

REGISTERED COMPANY NUMBER: 04046674 (England and Wales)
REGISTERED CHARITY NUMBER: 1092126

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024
FOR
VOLITION-LEEDS**

**Thomas Coombs Limited
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB**

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FOR THE YEAR ENDED 31ST MARCH 2024**

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VOLITION-LEEDS**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2024**

TRUSTEES

Z A Bawn
C A Hill
J A Hill
R A Kettle
O Sutton (resigned 16/11/23)
P Bhupal
A N Curtis
A Hanif
J L Thornton (resigned 21/12/23)
N Franklin
K J M Proud
S M Hoey (appointed 17/8/23)
R Wilson (appointed 17/8/23)
N A Lines (appointed 17/8/23) (resigned 23/5/24)
R Goodyear (appointed 17/8/23) (resigned 21/9/23)
M S Law (appointed 17/8/23)

REGISTERED OFFICE

Suite C24 Josephs Well
Hanover Walk
Leeds
West Yorkshire
LS3 1AB

REGISTERED COMPANY NUMBER

04046674 (England and Wales)

REGISTERED CHARITY NUMBER

1092126

INDEPENDENT EXAMINER

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LS15 8ZB

BANKERS

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**VOLITION-LEEDS
CHAIR'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2024**

I am delighted, on behalf of the Volition-Leeds Board, to present our Trustees' Report and Financial Statements for the year ended 31 March 2024. I joined the Board as a Trustee in August 2023 and took over as Chair from Ruth Kettle at the AGM in November 2023.

We have seen changes at Board level and in August 2023 we welcomed new trustees – Steve Hoey, Rob Wilson, Nicky Lines, Rob Goodyear - and their contributions have strengthened our diverse and knowledgeable board. We said a heartfelt thank you to Olli Sutton, Jenny Thornton, Rob Goodyear and Nicky Lines who stood down during the year or since the end of the financial year and who had each in different ways contributed very significantly. I extend deep gratitude to all our Board members who give so generously of their time, and to our dedicated team who put so much drive, energy, and passion into our work on behalf of the whole sector and wider health and care system.

Volition-Leeds delivers a wide range of work both directly as Volition, notably MindWell, and also as Forum Central working with our fantastic partner Leeds Older People's Forum (LOPF). In 2023/24 we celebrate some significant highlights and achievements despite, and in response to the ongoing cost and demand increases on our sector in the wake of covid, which have impacted throughout this financial year and will continue. Volition strives to learn from and strengthen collaborations with all of our member organisations, partners and other stakeholders, always seeking to improve. Volition membership now stands at over 298 organisations (when combined with LOPF gave Forum Central a 321 strong Forum Central membership at the end of the 2023/24 year).

MindWell continues to be an invaluable source of trusted local mental health and wellbeing information, and self-help, peer support as well as formal services where people in Leeds can find help for their mental health as well as practical support.

We have successfully administered several significant grants programmes during the year. These include the West Yorkshire Power of Communities funding, received in March 2023, around a fifth of which has been used to pay out £64,000 during the year as part of a small grants programme for neighbourhood work and support for culturally diverse organisations, as well as other organisations working with other communities of interest experiencing the greatest health inequalities, in partnership with Voluntary Action Leeds. We have also supported the distribution of Household Support Fund grants in partnership with LOPF with funding from Leeds City Council.

The third sector has played a crucial role in the now established Integrated Care System and partnership structures through Local Care Partnerships at neighbourhood, Leeds Place and West Yorkshire Integrated Care Board levels. Through our Forum Central work we seek to contribute to mature third sector infrastructure and have been proactive in shaping the approach and direction of the partnership through our contribution to the Population Health Boards, sub groups and various working groups, always bring to the table feedback from our members and sharing and sense checking progress back with them, notably through the fortnightly Reference Group and Health and Care Leaders Meetings. We are truly achieving our mission of being the collective voice of the health and care third sector. The Reference Group set up in January 2022 has been a vital source of up to date information, representation and assurance for our growing role on population health boards and the Integrated Care Boards and surrounding structures. They are valued by attendees as evidenced through quality contributions and feedback.

We have increased our focus on addressing health inequalities, the wider determinants of health and wellbeing, as well as continuing to prioritise our work with smaller organisations. Our ongoing engagement with Leeds' People's Voices Partnership and the evaluation and further development of the Communities of Interest Network in response to the pandemic supports this along with our Inclusion Working Group.

Support for communities through increasing living and organisational operating cost pressures continues to be a major challenge with the services proving the many ways in which third sector organisations are vital. In turn, Forum Central is supporting our members to ensure the third sector survives the current financial pressures by evidence of both impact and challenges facing the third sector workforce, producing recommendations to support third sector organisations and working with system partners to influence at the highest level.

I am so proud of our achievements this year. We have a strong platform from which to seek to secure a more sustainable future for our hugely challenged members and the diverse communities that we work with across the city.

Mark Law
Chair of Trustees



28TH November 2024

**VOLITION-LEEDS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024**

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principal Activity

The charity's objects are for the public benefit, to promote the preservation of good physical and mental health, the relief of persons experiencing poor mental health and/or mental health illness, the relief of persons with physical and sensory impairments and the relief of those with learning disabilities in Leeds and the surrounding area and to raise public awareness of such needs.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning activities.

The charity's main activities

Volition – Leeds (Volition) is an alliance of third sector (i.e. voluntary, community, faith or social enterprise) member organisations which provide mental health, physical health and wellbeing support in Leeds. On 30 June 2024, Volition had 298 members and Forum Central (our partnership with Leeds Older People's Forum) had a combined membership of 321.

Volition exists to:

- Promote and support the contribution of the voluntary sector in strategic planning and development across the Leeds and West Yorkshire health and care system.
- Encourage collaboration and partnership between agencies and across sectors.
- Promote and contribute the voluntary sector's person and community centred perspective in aspects of service and practice development.
- Inform and resource third sector organisations to enable them to better meet the mental, physical health and wellbeing, learning disability and physical and sensory impairment needs of people across all our diverse Leeds' communities.

Public benefit

In setting our objectives and planning our activities, the Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage.

Strategic aims and objectives

We have developed strategic aims alongside short-term goals and objectives. We continue to strengthen our expertise and processes for supporting our smaller members and those working with the most marginalised communities alongside the wider sector through engagement and representation and also grant making as part of our delivery strategy. This enables us to ensure that a wider number of our member organisations are able to access funds and deliver at ground level.

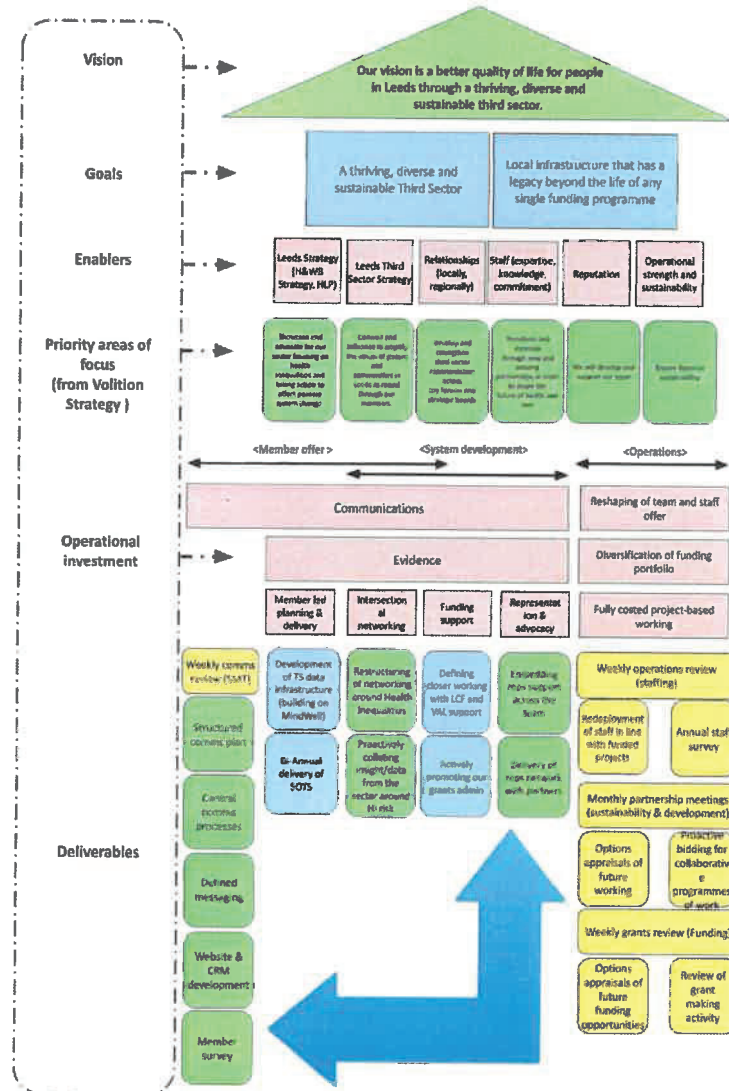
We have continued to develop our Strategic Plan, updating our previous three-year Strategy, and will, jointly with Voluntary Action Leeds, be holding infrastructure review workshops with key stakeholders over Summer 2024.

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Impact and Outcomes

We believe that local solutions, informed by trusted relationships with people and communities, have proved invaluable, which fits with the achievement of Volition's charitable aims and objectives.

We have developed a Theory of Change to help guide and clarify our work going forward in 2024/25:



ACHIEVEMENTS AND PERFORMANCE

In this year we have been able to demonstrate our achievements against the charity's aims and objectives both to our members and funders using a range of indicators, milestones and benchmarks and are seeing the long term effect of the charity's activities on both individual members and at a wider level of the communities we serve and the health and care system in which we operate. We have sought to increase the range of our partners and the number and diversity of our members. We have strengthened strategic engagement across Leeds and with our West Yorkshire peers.

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Evidence of our impact can be seen in the following outcome examples.

Strong and vibrant third sector - Key highlights

- **State of the Sector:** Creating and publishing the second iteration of our State of the Sector Report has enabled us to quantify and benchmark the sector and its strengths and challenges.
- **Workforce:** Setting up the Workforce strand with accessible, free resources and sharing of knowledge and good practice.
- **Advocacy:** Advocating for the Health and Care Third Sector in all meetings from Health & Well-Being Board to one-to-one meetings.
- **West Yorkshire (WY) Power of Communities:** Identifying and responding to the needs of members through our planning and allocation of the WY Power of Communities funding.
- **Health Inequalities:** Our work to address health Inequalities has included engagement with partners to strengthen connections and bridge the gap between senior decision makers and people who experience the greatest health inequalities and the organisations that provide support.
- **Third Sector Inclusion working group:** Ongoing support of the Third Sector Inclusion working group, originally established in response to the Black Lives Matter movement, with a focus on exploring how we can take meaningful action to collectively amplify the voices of our members from black, Asian and minority ethnic communities.
- **Digital requirements of the sector and Interoperability:** We have worked with Voluntary Action Leeds to highlight the specific digital issues for the sector, set out in the "Community and Third Sector Needs from Digital Transformation" report.
- **Leeds is a Marmot City:** Forum Central is delighted to share the Fairer, Healthier Leeds: Reducing Health Inequalities report which has now been published by the Institute of Health Equity (IHE). This is a significant milestone for Leeds which Forum Central has been involved with and strongly advocated for over the past few years. We strongly share the mantra of Marmot which is to – join up, scale up and be even bolder in our actions.

Informed and knowledgeable third sector

We keep our members informed about strategic developments happening in the health and care system which have an impact on the Leeds third sector and enable our members to feed into those developments and strategies wherever possible. We do this through network and one-to-one meetings; themed events and bespoke materials including e-bulletins to members tailored in response to feedback; and targeted updates as required for other key developments. We gather intelligence from the Health and Care Third Sector through representatives, meetings and events which has enabled us to help achieve better health outcomes for people through the values and principles of the Integrated Care System. Information delivered through our Forum Central website, email and social media has enabled our members to better respond to system restructure and to the cost pressure challenges they all face. We have continued to sustain some element of the one information source principle of the former LOOP partnership across existing and new partner organisations.

Actively contribute to and influence policy and strategy

We support representation on around 100 different boards and strategic groups bringing a sector perspective as well as keeping others in the sector engaged and well informed. The key evidence of the impact of our contribution in this area is feedback from system partners including the Leeds Office of the West Yorkshire Integrated Care Board or ICB Leeds which cites the vibrant and engaged third sector among the system's key assets.

We are also an active partner in the Leeds Health and Care Hub work with the Cabinet Office. Launched in July 2022, the Leeds Health and Social Care Hub represents a new and dynamic way for Central Government, Local Government, the NHS and the Voluntary and Community Sector to work together to improve health outcomes.

Through the WY Power of Communities we influence and support work at WY level and we have also supported local work through Third Sector Leeds, for example meeting local PMs in March 2024 to raise issues around VCSE sustainability, Household Support Fund, housing, concerns around private profit from public funding and the Third sector's role in improving quality of later life.

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Third sector visibility

Developing third sector visibility through the State of the Sector Report and using Harnessing Power of Communities for the low level continuation and advocacy of LOOP/reduced duplication/a single source of information along with our attending and organising of events such as International Day of Disabled People, the Mental Health Marketplace and the Learning Disabilities Employment Group's Reverse Jobs Fair. These public events have been key to supporting the health and care third sector profile across Leeds and West Yorkshire and developing mechanisms to support our members and communities through recovery from the Covid pandemic, the current financial crisis, and all the system changes and challenges.

Creating and publishing the second iteration of our State of the Sector Report to highlight challenges faced by the sector, which in 2023 we did in partnership with Voluntary Action Leeds for the first time, has enabled us to quantify and benchmark the sector and its strengths and challenges. It has been highly used, both by Third Sector Leeds in our Third Sector Strategy and by statutory partners including the Health and Care Academy annual report and the early draft of the Leeds 2024 Joint Strategic Assessment. Presenting it to Partnership Executive and Commissioning Executive meetings of the Health and Wellbeing Board has raised understanding, profile and valuing of the third sector and we are starting to see progress in embedding this benchmarking and the understanding of what has been lost in partners commitment to future investment and understanding of the cumulative impact on the sector of investment decisions. In turn this has helped to secure additional funding to the sector e.g. further Mental Health Transformation grants, distribution of Household Support Fund through Forum Central and West Yorkshire Power of Communities funding. The State of the Sector report was also presented alongside the University of Durham's Yorkshire and Humber information bringing understanding of the synergies and differences across West Yorkshire.

Partnerships

The continuation of Volition's partnership with Leeds Older People's Forum through the Forum Central contract has seen us deliver ongoing specialist support to our members, sustaining the Health and Care Leaders Network and Representatives meetings. Our developing partnership with Voluntary Action Leeds, Healthwatch, Leeds Community Foundation and statutory partners continues to be core to our work and has brought significant benefits of increased influence for people and communities and additional resources to our members and the wider third sector.

Advocacy and representation

We continued to inform and involve the sector in wider health system change including the development of an Integrated Care System at West Yorkshire level and an Integrated Care Partnership for Leeds now nearing its second year, whilst having to manage significant additional challenges to tackling the health needs of the city by an enforced operating restructure in the most challenging of NHS financial climates. This has led to a significant reduction in investment in Forum Central representation and leadership activity and has resulted in challenges for how we provide ongoing support and information to our broad network of representatives and has seen us have to end backfill payments except in exceptional cases.

Feedback from our member organisations

We conducted our first member satisfaction survey this year to help us understand more about what our members think we do well or could do better. The survey ran between mid-February 2024 to the end of March 2024 and received 28 responses.

"The support we get from Forum Central has helped us connect with other groups and feel valued as a third sector organisation."

"Running a small charity is very time consuming. It is difficult to keep up to date with developments in the sector and constantly raise awareness of our organisation. Being a member of Forum Central really helps to reduce the isolation and build links between smaller third sector organisations. I appreciate that it is hard to put a monetary value on this type of network but I do think it maintains the functionality of the smaller charities."

"Forum Central keeps listening to its members and evolving. You have helped us build stronger links and get stronger ourselves, thank you."

"Forum Central is a great source of information and support for local third-sector organisations."

"Being part of the Forum Central family has been really helpful. Even though we're a third sector sports provider, and sometimes the meetings/topics don't relate to us, there's always something we can take from the meetings/bulletins. You really do need to network when running a third sector organisation. A lot of bread needs throwing in a lot of ponds. It's very difficult to do it alone. Bang that drum loud, Forum Central will help :-)"

"I love the tone and feel of Forum Central - really engaging and inclusive!"

"Without the support of Forum central we wouldn't have been able to grow our organisation the way we have. Their belief in what

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we do, practical support and advice have been integral to our development. They have connected us to a community of third sector and statutory providers which has not only helped us to reach further in terms of clients supported but importantly has allowed us to feel part of a community. As a small organisation, this has been so important to our ability to feel connected, supported and part of something bigger. All of which helps us feel stronger and more energised in the work we do."

KEY PROJECTS IN 2023/24

Digital

We have worked with Voluntary Action Leeds to highlight the specific digital issues for the sector, set out in the "Community and Third Sector Needs from Digital Transformation" report shared and re-shared with the city digital team as well as key system leaders and through the Third Sector Partnership, as well as being shared at WY level, though progress has been slow and sporadic. We continue to work with our member organisations, the Leeds City Digital team, 100% Digital and Leeds Community Foundation to support members to prevent people and organisations from being left behind as some services are increasingly delivered digitally or rely on information sharing between organisations that is not possible with the current picture of disconnected and unequally distributed resources.

Following cross sector consultation and ongoing discussion with our members, Forum Central and Voluntary Action Leeds have continued to define and develop four key priorities for the sector in regards to digital transformation. These are:

- Provision and translation of core activities (digital/hybrid service provision)
- Digital integration (data infrastructure & business intelligence)
- Data sharing (organisational & service data; person/patient data)
- Digital inclusion/capability (third sector, communities & patients/citizens)

Linked to the priorities referenced above, we are seeking to progress four lines of action.

- **Priority 1:** Continue to support third sector organisations to translate current and future activities to digital/hybrid platforms, in line with the needs of communities served, through investment in inclusive infrastructure, roles and training.
- **Priority 2:** Improve access to, and quality of information about, third sector provision for system partners and citizens through investment in shared digital information infrastructure.
- **Priority 3:** Enable relevant third sector organisations to access and share information about citizens of Leeds, in support of joined up, person-centred delivery, through investment in shared information governance roles.
- **Priority 4:** Continue to extend the role that the third sector plays in providing personalised support to the people in Leeds who are most vulnerable to digital exclusion, through work with 100% Digital Leeds.

Encompassed within each of the above is a need for an ongoing cross system conversation around development of our individual and shared digital assets in pursuit of overarching city plans.

Workforce

An estimated 60,000 people are employed across Leeds in health and care services, of which over 6,000 are in the Third Sector. The Leeds Health and Care Academy is overseen by the Leeds One Workforce Strategic Board. As Forum Central, we have been working since 2021 to ensure there is third sector representation on the Board and across multiple work streams of the Academy. This has included ensuring that training and support is available to meet the needs of the third sector workforce. To address this, Forum Central and Leeds Health and Care Academy have collaborated to establish and coordinate a Third Sector HR Network. The Network was established in 2022 following a Forum Central workforce survey that raised concerns about challenges being faced by the sector.

We recognised a need to be talking to those who are responsible for workforce, recruitment, retention and development in their organisations. The network exists to share information about workforce developments, support and opportunities available. It is an important space to hear themes and share good practice from across the health and care sector workforce. The network meets quarterly and sends a monthly e-bulletin, and website links with a great range of resources (Workforce Padlet).

The HR Network covers workforce, culture, inclusion and organisational development matters. This is to aid service performance of Forum Central's members and in turn enhance the service experiences of Leeds residents from the third sector across health, care and well-being now and into the future. The network has been supported via the Leeds Health and Care Academy, which is great progress for the partnership. Emma Holford (Project Manager) and Michelle Joyce (Project Officer) have been working 1.5 days a week. We have been able to match fund this workforce activity using Power of Communities funding to enable Tina Turnbull to support the work and develop the engagement and network from Sept 2023 to October 2024.

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Continued engagement in the citywide workforce programme through the One Workforce Strategic Board and the Health and Wellbeing Strategy in Leeds has seen an increased recognition of the value of the VCSE workforce within Health and Social Care. The ambition of the Leeds' One Workforce Strategic Board is to 'be the best place to learn and work whatever your age'. It is also about working together, creating opportunities for skills and jobs, and engaging and recruiting those within disadvantaged communities, and the potential implications of this for third sector organisations as well as individual workers, volunteers and Board members is significant. The challenges of reducing contract and grant funding, rising costs and workforce recruitment mean the need for collective action across system partners to act fairly and begin to reduce workforce inequity has never been greater.

Health Inequalities

Our ongoing work to address health inequalities has included facilitating the Communities of Interest Network; forging stronger links between this and our other specialist networks (MH, LD, PSI and Local Care Partnerships); continued engagement with the People's Voices Group and the further development of the Communities of Interest Network in response to the Covid pandemic. This has enabled us to better amplify their voices and create opportunities for them to influence decision makers, including through the Allyship Programme we developed with the Health and Wellbeing Board, and representation on the Population Health and Care Delivery Board, involvement in the Tackling Health Inequalities Group and promoting the Toolkit we co-developed and continuing to find ways to strengthen connections and bridge the gap between senior decision makers and people who experience the greatest health inequalities and the organisations that provide support. Our understanding of the needs of people in communities through our members is key to advocating for community voice to be at the centre of decision making and supporting shift of power to communities. We are developing the risk and issue work to monitoring when communities are experiencing inequality and challenging where this is or is not being recorded, escalated and acted upon. Finally, we are beginning to develop work with Roma communities to support community capacity building with Public Health.

MindWell

MindWell is the 'go-to' online resource for adult mental health and wellbeing support in Leeds, provided by Volition in partnership with Thrive by Design. MindWell offers a comprehensive directory of over 480 local and national services, information on common mental health issues, and a collection of accessible self-help resources. Widely used by healthcare professionals and the voluntary sector, MindWell ensures easy access to free, reliable mental health support.

During the COVID-19 pandemic, MindWell was a lifeline, providing crucial information in an accessible format. With ongoing economic pressures and rising demand for mental health services, MindWell's role is more important than ever.

Recognising that digital resources alone aren't enough, the team also produce printed materials and collaborate with existing support services to ensure people can access the help they need, when and where they need it.

Visit the [About MindWell section](#) of the website for more information on how the team helps people in Leeds.

2023-24 highlights for MindWell

Over the past year, MindWell has made substantial progress in multiple areas, focusing on strategic development, technical enhancements, community engagement, and capacity building. Below is an overview of the key achievements and activities from 2023.

Strategic Development and Planning

Throughout 2023, MindWell concentrated on refining its strategic direction, aligning with long-term goals while navigating challenges such as funding constraints and team capacity issues. This process included defining new mission, vision, and values, establishing six core strategic priorities, and laying out a roadmap for the next five years. You can read more about [MindWell's commitment to improving mental health in Leeds](#) in their recent blog.

Technical Improvements and Innovations

MindWell invested in numerous technical updates, most notably the development of the MindWell Personalisation Tool (MPT). This tool, designed to enhance the support provided to individuals seeking mental health resources, progressed from initial scoping to a more advanced prototype and demonstration video by the end of the year. Additionally, significant enhancements were made to web analytics dashboards, testing processes were improved and automation of web updates and data integration enabled more robust analytics and streamlined operations. The team now seek engagement from commissioners, funders and other relevant stakeholders to support the technical developments scoped.

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Quality, Compliance, and Accreditation

A major focus of 2023 was the ongoing work towards PIF-Tick accreditation, reflecting MindWell's commitment to maintaining high content standards. Key activities included conducting a Directory audit and preparing all necessary documentation for the accreditation process, positioning MindWell to advance swiftly in the coming year. More recently, the team has been discussing ways to improve the process for updating directory entries, which is currently done manually. It is hoped a solution will be found and implemented during 2024-25.

Community Engagement and Marketing

MindWell's community engagement and visibility improved markedly over the year. The platform saw a significant increase in user interactions, with a record 17,000 clicks from Google in a 30-day period during the year. Marketing efforts, including newsletters and participation in events like the "Give a Hoot!" campaign, contributed to this growth. Google Analytics indicated a stable and engaged user base, with nearly 22,000 recurrent users and consistent session lengths, underscoring the platform's relevance and impact.

Capacity Building and Partnerships

The year also saw substantial work in building capacity and strengthening partnerships. This included the development of a new volunteer program, with comprehensive policy and operational planning completed in preparation for launch in July to September of 2024/25. MindWell also enhanced its collaboration with key partners, including Public Health and Being You Leeds, to ensure alignment on shared priorities.

Advisory Board and Hub Development

During the year, MindWell established an Advisory Board and developed the [MindWell Hub](#), a platform to facilitate collaboration and information sharing among stakeholders. These initiatives are expected to play a crucial role in supporting the project's strategic objectives and ensuring effective governance in the coming phase.

Impact and Web Analytics

Over the past year, the MindWell website has consistently attracted around 10,000 sessions per month, with 7,300 of these being active users - individuals who regularly visit and engage with our content. Compared to the industry average of 3,900 active users per month in the Health and Wellbeing sector, these figures suggest that our website is effectively meeting the needs of its audience. Overall, key metrics such as session counts and page views indicate that MindWell is performing well above industry standards, demonstrating the strong engagement and relevance of our content. (Benchmark source for the Health and Wellbeing sector: [Databox Benchmark Report](#))

Conclusion

Overall, this was a year of significant progress for MindWell. The project successfully navigated challenges, implemented key technical and strategic initiatives, and strengthened its engagement with the community. As MindWell prepares for the next phase of development, it is well-positioned to continue building on these achievements, ensuring ongoing support for mental health in Leeds.

Development Team

All the specialist development workers continue to fulfil their core remit with professionalism, enthusiasm, compassion and skill via monthly network meetings, regular bulletins and one to one meetings, supporting existing members and engaging and supporting the full range of organisations working in the sector. They have continued to shift the balance of time from system partner meetings to direct support and networking in response to member feedback and core aims. Changing staffing structures have required adaptability and a creative approach and all the team have risen to the challenges and excelled. Improved resources, links and communication have strengthened our offer e.g. through workforce padlets, funding and grant support and working closely with partners such as LCF and VAL to complement the combined offer.

The first joint network meeting in December 2023 was well attended and realised an ambition to practically work in a more intersectional way. The team work closely and focus on highlighting health inequalities.

Other highlights include but are not limited to

- The PSI network has begun the work of developing a city-wide PSI strategy in response to requests by members to advocate strongly and more effectively for disabled people.
- The Leeds For All Marketplace event on 30th November 2023 was held at Leeds Museum, under a theme of 'Transformation, Inclusion, Innovation'. A total of 380 people attended the event, plus 28 stallholders and volunteer helpers. It was a great success and included a wide variety of people with lived experience from learning disability, sensory impairment and autism support organisations and individuals as participating and active citizens of Leeds. Our 2023 reports and highlights video illustrate the successes of the marketplace event and grant funded group activities.

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- The Leeds Autism and Learning Disability Employment Task Group streamlined and reviewed its offer in line with the funding coming to an end, legacy planning and reporting. It moved to an action focused task and finish group to be able to work through the plan within the funding and project envelope. The funding for this project came to an end March 2024 and with it the end of contract for the staff members with lived experience. It is a loss to the organisation. There were several successful events delivered including a reverse job fair.
- The Leeds Autism and Learning Disability Employment Task Group will continue to be hosted as a meeting without the underlying project work for 6 months to support it being hosted elsewhere.
- Funding was secured to host a learning disability awards event in summer 2024 in response to member demand.
- Mental Health First Aid with cultural competency: This project was funded using MH and Wellbeing hub grant funding and the aim was to work with each of the five West Yorkshire (WY) places to increase access to MH First Aid training and potentially other related training in order to support better mental and emotional wellbeing at work for the third sector as an integral part of the WY Integrated Care Partnership workforce. During the year, we continued to administer and coordinate this project. Training has been successfully planned and the first delivery has been across Leeds and the trainers will complete the project and deliver across West Yorkshire 2024/25 fulfilling the commissioner's remit.

Community Mental Health Transformation

The Round 2 Transforming Mental Health Grant-holders have been awarded funding, and many have started mobilising and we have supported this process throughout this financial year. There is a shift in development capacity of the core team as CMH Transformation becomes business as usual, with lots of staff changes/reductions. The focus for the core team is currently evaluating the three pilot LCPs, some focused workstreams ('Personality Disorder, Complex Rehab & Psychosis, Eating Disorders, Neurodiversity & Transitions) and preparing to mobilise the Wave 2 sites.

Forum Central have also been working at the request of the ICB and partners to support Leeds Mind, Northpoint, Barca and Touchstone to develop a partnership alliance model for people with complex mental health needs through re-contracting transformation provision using the Provider Selection Regime. They have developed a new delivery model that they have presented to the ICB, with really positive feedback. Forum Central is focusing on how to keep the process open and allow for other partners with expertise in this space to join the alliance as it builds and grows.

West Yorkshire Power of Communities

We have identified and responded to the needs of members through our planning and allocation of the WY Power of Communities funding, based on our understanding from our members of the impact on them of cost of operating and system financial pressures. Increasing demand and complexity and ability to innovate and flex in response to changes has seen, in partnership with Voluntary action Leeds and with input from Leeds Community Foundation, a significant amount of capacity building and development work and we will be capturing this impact as we move towards the evaluation phase of this work.

Community Champions

The Community Champions work with Voluntary Action Leeds and Partners from Leeds City Council has been a significant success for the city as it developed from a covid response into broader health and wellbeing conversations but retaining the commitment to developing community volunteering (see the [Community Champions Evaluation & Report](#)). The funding ended in March 2024 so VAL will be continuing the project at reduced capacity and building on its success with partners. Volition will continue to work in partnership with Voluntary Action Leeds and Leeds City Council to seek further funding to continue the fabulous work of Community Champions and raise the profile of this important community asset, along with our West Yorkshire colleagues.

Trauma Informed

This Project aims to develop city-wide capacity and initiatives that focus on developing, strengthening and implementing Trauma Informed care and support for Children and Young People in Leeds. It is a two year programme, due for completion in 2024/25. Volition received funding from Leeds ICB for a two-year Development Worker post to support this Project. Volition have developed and sustained a Trauma Informed Communities network, held regular orientation sessions and produced bi-monthly learning briefings. Volition partnered with Leeds Community Foundation and Leeds ICB on two grant programmes, playing an active role for grant recipients. Both the funds take a test and learn approach, with the ambition to embed learning into the Compassionate Leeds strategy.

**VOLITION-LEEDS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024**

Cost of living

During the year we supported the work of the Household Support Fund grants programme, which was primarily administered by Leeds Older People's Forum with funding from Leeds City Council. These grants were to smaller organisations to provide people with cost of living support, specifically fuel and food needs during the Winter of 23/24.

The continuing cost of living crisis has had a disproportionately greater impact on those communities already suffering the greatest health inequalities and we have highlighted several ways in which we have worked to highlight this. Through our Forum Central work we continue to support our members to ensure the third sector survives the current financial pressures by evidence of challenges facing the third sector workforce, via our Cost of Living member survey, and producing recommendations to support third sector organisations and working with system partners to influence at the highest level.

In addition to this, in March – April 2023, Volition's Forum Central Team played a critical role in the development of the warm space provision, led by Leeds City Council and Voluntary Action Leeds, providing guidance in strategic development of the work, and support with communications and delivery. On top of this, Volition led on the delivery of the Additional Health Support Needs work, providing enhanced support for organisations engaging with people previously known as 'shielding'.

**VOLITION-LEEDS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024**

Financial review

Review of financial activity

The financial statements have been prepared in accordance with the Companies Act 2006 and Charities Act 2011. The company has adopted FRS102 and complies with the Statement of Recommended Practice 'Accounting and Reporting by Charities' (issued in December 2019).

The net expenditure for the year was £273,958 including net income of £34,268 on unrestricted funds and net expenditure of £308,226 on restricted funds.

The company's total funds amounted to £871,724 at 31st March 2024 (2023: £1,145,682), a decrease of £273,958. This is largely attributable to the decrease in debtors, which decreased by £325,000 to £45,494 at 31st March 2024 (2023: £370,494), offset by a smaller increase in our cash balances. Our debtors at the end of the prior financial year included the West Yorkshire Power of Communities funding of £310k, which was awarded in March 2023 with the funding received in April 2023.

We are also carrying funds in the form of cash balances, which have increased by £64,895 to £865,487 at 31st March 2024 (2023: £800,592). The amount of cash carried is mainly a result of the fact that several restricted funds span more than one year. Some of the major funds carried forward include:

- West Yorkshire Power of Communities funding of £210k – this is an 18 month project, due for completion in October 2024
- Mental Health Transformation funding for grants programmes and projects and Mental Health First Aid project - £136k.
- Leeds City Council Covid 19 Outbreak Plan funding - £57k has been carried forward to be spent on the Communities of Interest Network Development Worker post and to partly support the Community Champions programme in 24/25, in accordance with the funding agreement and wishes of the funder.
- MindWell - £30k has been carried forward in 24/25 to support operational and cashflow needs for MindWell.
- A number of smaller restricted funds have also been carried forward as set out in the Notes to these Accounts. All balances that have been carried forward are in accordance with the funding agreements.

A balance of £250,279 (2023: £216,011) is held in unrestricted funds. Details as to our reserves policy are found in the section below.

Reserves policy

The charity takes a risk based approach in setting the level of reserves. A minimum level (lower band) and maximum level (upper band) of reserves is set and reserves are maintained between the lower and upper band limits. This ensures that the charity holds enough reserves for an orderly winding up if faced with unexpected closure, whilst also ensuring the charity does not maintain unnecessary high surplus reserves.

The lower band level is set with reference to funds needed in order to conduct an orderly winding up of the charity in the face of unexpected closure. The number of months expenditure which is held for these purposes is 3 months of operating costs plus redundancy and other known committed expenditure and equated to £200,300 at the time of annual review in March 2024.

The upper level includes an allowance for any additional items - specifically £20,000 contingency for unexpected cash flow considerations, £20,000 in relation to specific additional expenditure and £71,000 to support the infrastructure and operation of the charity for the 12 month period to 31st March 2025. The upper band level has therefore been set at £311,300. In 2023/24, we received annual grant funding from the ICB Leeds to support our activities amounting to £302,000. In the financial year ending March 2025, this funding has been reduced and as a result we are undertaking a review of our staffing levels and structures to reflect this reduced level of funding. At the March 2024 Board, the Trustees formally noted that up to £71,000 of our Free Reserves could be used to support this review and the costs incurred in this transitional process.

The charity's free reserves, excluding fixed assets, at 31st March 2024 were £250,016, and therefore are within our minimum and maximum banding levels. Our current forecast to 31 March 2025 anticipates year end reserves will fall below the upper level of reserves defined in our policy.

**VOLITION-LEEDS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024**

Plans for the Future

Volition has a strategic plan for the organisation, which is reviewed and updated annually - see page 3 for an Overview of our Strategic Objectives.

In terms of the Forum Central contract, the focus is on working with our infrastructure partner, Leeds Older People's Forum, to deliver a highly effective and recognised Forum Central service so that collectively we can be an effective voice for the health and care third sector in Leeds. Quarterly monitoring forms are submitted to our joint health and local authority funders who continue to give positive feedback about our performance. Feedback from our members and evaluation of the support we provide to both our members and partners is also positive with an overall increased demand on all areas of our work.

Our Mindwell partnership with LYPFT's Thrive by Design has been increasingly strong despite the lack of adequate funding or system leadership.

We are increasingly developing work that complements and extends beyond the Forum Central and MindWell contracts, which we have referred to as Added-Value Projects Achievements - either directly funded by other partners, additional funds from existing funders or done over/above our core work. This includes work and developments such as:

- 1) Continuing to inform and support members on the development of the financially challenged West Yorkshire and Leeds Integrated Care Boards
- 2) MindWell's next phase of development, which will include focusing on Quality and Compliance. This includes the creation of a new content management strategy, an advisory board for key decision making and the introduction of new auditing and monitoring tools and processes.
- 3) Community Mental Health Transformation work - continue to embed VCSE learning, establish hubs and second round of grants.
- 4) Partnership with Third Sector on Power of Communities
- 5) Develop the Workforce stream with Leeds One workforce and building on Forum Central's HR Network
- 6) Evaluation of the Community Champions delivered with Voluntary Action Leeds & Leeds City Council to establish future potential for development and funding beyond 2024
- 7) Team wellbeing and financial stability in the uncertain landscape and lower funding. In the financial year ending March 2025, funding has been reduced and as a result we are undertaking a review of our staffing levels and structures to reflect this.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative details

The organisation is a charitable company limited by guarantee, incorporated on 3 August 2000 with registered company number 04046674 and registered as a charity on 21 May 2002, registration number 1092126. The principal and registered office is Suite C24, Joseph's Well, Hanover Walk, LS3 1AB.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association as amended by special resolutions on 22 January 2018 and 22 August 2019. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Method of recruitment and appointment of trustees

The Trustees of the charity are also the Directors for the purposes of company law. Each member organisation can nominate a representative to stand for election but individuals become trustees in their own right. Volition's members are all invited to nominate representatives to stand for available places at each Annual General Meeting (AGM) at which trustees are elected. Each year one third of the trustees - the longest standing - are required to stand down and may stand for re-election. There is a maximum limit of 18 trustees and minimum number of 5 trustees on the Board. In addition, trustees can be co-opted for their particular knowledge or expertise, or if there is a vacancy between AGMs.

New trustees Steve Hoey, Rob Wilson, Mark Law, Nicky Lines and Rob Goodyear were appointed in August 2023 and we have continued our partnership working with our local infrastructure partner Voluntary Action Leeds through shared trustees Adrian Curtis and Neil Franklin.

**VOLITION-LEEDS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024**

Organisational structure

The Trustees currently meet on a monthly basis including the AGM. The Chair is elected at the first meeting following the AGM. The meetings cover finance, governance and setting of the strategy for Volition-Leeds alternating between business and policy meetings. The Finance Sub-committee was established in 2022 to give assurance that the board is fully sighted on the organisation's increasingly complex finances. It met on a quarterly basis in 2023/24; it will meet monthly throughout 2024/25 to support the management team and oversee the Strategic Review at this challenging time of reduced funding. The Volition Director, Pip Goff, who is accountable to the Chair of the Trustees, manages the staff team.

Trustee Induction and Training

The Board keeps the skill requirements of the Trustee Body under review. Once appointed, newly elected trustees undergo an induction programme and any training requirements identified are addressed. The charity keeps up to date with key developments and training is provided to trustees as required.

**VOLITION-LEEDS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024**

Volition Staff Structure Diagram at 31 March 2024



Team development and recruitment

Our specialism leads have each supported a huge breadth of strategic and developmental work across the areas of Mental Health, Learning Disabilities, Physical and Sensory Impairment and Local Care Partnerships and we have seen greater diversity of engagement and increasing quality and breadth of contribution from our members resulting in a raised profile of third sector contribution to health and wellbeing.

Key management remuneration


The charity's Finance Sub-committee convenes annually as the Remuneration Committee in order to review salary bandings and scale points of all employees. The charity's pay scales are aligned with the pay scales of the National Joint Council for Local Government Services meaning salary increases are kept in line with those negotiated by the National Joint Council for Local Government Services. Volition also ensures benchmarking comparisons using an external benchmarking company with local government experience, to review new or changed job roles against job descriptions and compare with similar roles across the third sector to ensure pay is fair and reflective of the duties carried out by employees.

**VOLITION-LEEDS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024**

Risk Factors

The Trustees recognise the need to undertake a risk assessment. Volition is an infrastructure organisation rather than a direct service provider. The risks associated with our work include strategic and reputational risks as well as health and safety issues related to office-based work and also the risk, common across the third sector, of loss of funding. Our strategic and reputational risks are mitigated through our monthly board meetings when organisational risks are identified. These are captured in a formal risk document which is reviewed regularly. The Trustees ensure appropriate liaison with stakeholders, partners, commissioners and potential funders in order to secure sufficient funds to continue the work of the organisation.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 28th November 2024 and signed on the board's behalf by:


.....

Mark Law - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF VOLITION-LEEDS

Independent examiner's report to the trustees of Volition-Leeds ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Darwin FCA

Thomas Coombs Limited
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

Date: 28th November 2024

VOLITION-LEEDS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

		Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Charitable activities	3				
Core charitable activities - grants		242,600	211,678	454,278	610,641
Core charitable activities – contract income		255,622	2,130	257,752	269,180
Grant making		-	46,132	46,132	397,233
Other trading activities	2	<u>49,480</u>	<u>-</u>	<u>49,480</u>	<u>29,513</u>
Total		<u>547,702</u>	<u>259,940</u>	<u>807,642</u>	<u>1,306,567</u>
EXPENDITURE ON					
Charitable activities	4				
Core charitable activities		507,934	375,935	883,869	873,207
Grant making		<u>5,500</u>	<u>192,231</u>	<u>197,731</u>	<u>331,083</u>
Total		<u>513,434</u>	<u>568,166</u>	<u>1,081,600</u>	<u>1,204,290</u>
NET INCOME/(EXPENDITURE)		34,268	(308,226)	(273,958)	102,277
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>216,011</u>	<u>929,671</u>	<u>1,145,682</u>	<u>1,043,405</u>
TOTAL FUNDS CARRIED FORWARD		<u>250,279</u>	<u>621,445</u>	<u>871,724</u>	<u>1,145,682</u>

The notes form part of these financial statements

VOLITION-LEEDS

**BALANCE SHEET
31ST MARCH 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	12	863	-	863	9,227
CURRENT ASSETS					
Debtors	13	14,894	30,600	45,494	370,494
Cash at bank		<u>268,486</u>	<u>597,001</u>	<u>865,487</u>	<u>800,592</u>
		283,380	627,601	910,981	1,171,086
CREDITORS					
Amounts falling due within one year	14	(33,964)	(6,156)	(40,120)	(34,631)
NET CURRENT ASSETS		<u>249,416</u>	<u>621,445</u>	<u>870,861</u>	<u>1,136,455</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>250,279</u>	<u>621,445</u>	<u>871,724</u>	<u>1,145,682</u>
NET ASSETS		<u>250,279</u>	<u>621,445</u>	<u>871,724</u>	<u>1,145,682</u>
FUNDS	16				
Unrestricted funds				250,279	216,011
Restricted funds				<u>621,445</u>	<u>929,671</u>
TOTAL FUNDS				<u>871,724</u>	<u>1,145,682</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 28th November 2024 and were signed on its behalf by:


C A Hill - Trustee

The notes form part of these financial statements

VOLITION-LEEDS**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>64,895</u>	<u>(27,078)</u>
Net cash provided by/(used in) operating activities		<u>64,895</u>	<u>(27,078)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>-</u>	<u>(6,583)</u>
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(6,583)</u>
		<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		64,895	(33,661)
Cash and cash equivalents at the beginning of the reporting period		<u>800,592</u>	<u>834,253</u>
Cash and cash equivalents at the end of the reporting period		<u>865,487</u>	<u>800,592</u>

The notes form part of these financial statements

VOLITION-LEEDS

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	2024	2023	
	£	£	
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(273,958)	102,277	
Adjustments for:			
Depreciation charges	2,890	3,470	
Loss on disposal of fixed assets	5,474	-	
Decrease/(increase) in debtors	325,000	(131,900)	
Increase/(decrease) in creditors	5,489	(925)	
Net cash provided by/(used in) operations	<u>64,895</u>	<u>(27,078)</u>	
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1/4/23	Cash flow	At 31/3/24
	£	£	£
Net cash			
Cash at bank	<u>800,592</u>	<u>64,895</u>	<u>865,487</u>
	<u>800,592</u>	<u>64,895</u>	<u>865,487</u>
Total	<u>800,592</u>	<u>64,895</u>	<u>865,487</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024**
1. ACCOUNTING POLICIES
Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less accumulated depreciation. Cost includes costs directly attributable to making the asset capable of operating as intended. Individual fixed assets costing £1,000 or more are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset over its useful life, as follows:

Computer equipment	20%	Straight line
Fixtures, fittings & equipment	33%	Straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES - continued

Debtors and creditors receivable/ payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Leases

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

2. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Other trading activities	<u>49,480</u>	<u>29,513</u>

3. INCOME FROM CHARITABLE ACTIVITIES

Core Charitable Activities

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Grants	242,600	211,678	454,278	610,641
Contracts	<u>255,622</u>	<u>2,130</u>	<u>257,752</u>	<u>269,180</u>
	<u>498,222</u>	<u>213,808</u>	<u>712,030</u>	<u>879,821</u>

Grant making activities

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Grants	<u>-</u>	<u>46,132</u>	<u>46,132</u>	<u>393,233</u>
	<u>-</u>	<u>46,132</u>	<u>46,132</u>	<u>397,233</u>

Grants received, included in the above, are as follows:

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Mindwell	-	104,328	104,328	103,463
HPoC and WY Power of Communities	1,500	33,700	35,200	177,571
Mental Health Collaborative	-	-	-	25,962
CYP Ethnic Inequalities Post	-	-	-	1,000
Mental Health Transformation and Projects	-	-	-	75,000
Leeds For All (IDODP)	-	1,500	1,500	-
Community Champions	-	-	-	45,099
Household Support Fund	5,500	-	5,500	-
Warm spaces fund	-	750	750	-
Other	-	-	-	4,420
Demo Project	-	-	-	2,500
Communities of Interest Network	-	-	-	20,431
FC Business Case	-	-	-	120,195
Winter Pressures	-	-	-	35,000
ICB Engagement & Representation (Note)	235,600	66,400	302,000	-
ICS Research Engagement Network (REN) Programme	-	5,000	5,000	-
	<u>242,600</u>	<u>211,678</u>	<u>454,278</u>	<u>610,641</u>

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

Note - ICB Engagement and Representation grant: The Unrestricted element of the 23/24 grant represents the proportion that funds the enhanced Forum Central activities; the Restricted element of the 23/24 grant funds the direct staffing and other costs of the Mental Health Community Capacity Builder and Mental Health Collaborative posts. ICB Engagement & Representation grants in 2023 included the MH Collaboration grant and the FC Business Case grant and totalled £146,157.

Grant making activities	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
HPoC and WY Power of Communities	-	-	-	166,000
Roma HNA grants	-	12,070	12,070	-
WY Fellowship Bursary	-	10,000	10,000	-
ICS Research Engagement Network (REN) Programme	-	15,000	15,000	-
Mental Health Transformation and Projects	-	1,562	1,562	2,098
Community Champions	-	-	-	80,000
Household Support Fund	-	-	-	148,310
Warm Spaces Fund	-	7,500	7,500	825
	<u>-</u>	<u>46,312</u>	<u>46,312</u>	<u>397,233</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Core charitable activities	879,622	1,000	3,247	883,869
Grant making	<u>26,658</u>	<u>171,073</u>	<u>-</u>	<u>197,731</u>
	<u>906,280</u>	<u>172,073</u>	<u>3,247</u>	<u>1,081,600</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff costs	649,724	597,571
Rent, rates and utilities	32,764	37,477
Insurance	3,548	2,544
Telephone	2,772	2,636
Equipment and materials	5,077	7,557
Room hire	3,646	7,743
Travel	1,570	1,170
Office and admin costs	15,984	21,077
Training	3,871	7,382
Refreshments	1,420	1,825
Other expenses	2,383	2,566
Freelance workers and consultants	109,655	103,588
IT Costs	8,071	15,714
Partner payments	32,756	39,678
Direct project delivery costs	24,675	43,912
Depreciation	2,890	3,470
Loss on sale of assets	<u>5,474</u>	<u>-</u>
	<u>906,280</u>	<u>895,910</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

6. GRANTS PAYABLE

	2024	2023
	£	£
Core charitable activities	1,000	1,750
Grant making	<u>171,073</u>	<u>302,132</u>
	<u>172,073</u>	<u>303,882</u>

The total grants paid to institutions during the year was as follows:

	2024	2023
	£	£
Power of Communities Grant programme	64,000	-
5 Ways to Wellbeing	1,275	19,561
Community Champions	-	80,000
CMHT	27,000	31,500
Household Support Fund	-	148,310
Mental Health First Aid	45,548	20,562
CYP Ethnic Inequalities	-	1,500
Harnessing the Power of Communities Grant Programme	-	2,199
Leeds Disabled People's Organisation	-	250
ICS Research Engagement Network (REN) Programme	15,000	-
Warm Spaces: Additional Health Support Needs	8,250	-
West Yorkshire ICB Adversity Trauma and Resilience Fellowship	10,000	-
Black Health Initiative	<u>1,000</u>	-
	<u>172,073</u>	<u>303,882</u>

-Power of Communities Grant Programme	ICB (West Yorkshire) funded made to these organisations were to meet the Leeds System Health Care Priorities (called Harnessing the Power of Communities up until March 2024).
-5 Ways to Wellbeing	The grants made to these organisations were to develop tools to engage people and communities at risk of poor mental health.
-Community Champions	These Public Health funded grants paid out to these organisations were to support engagement with local communities to help connect people with key Covid-19 and wider health messages.
-CMHT - Third Sector Role Development	This ICB (Leeds) funded grant was paid out to fund peer support and involvement worker roles hosted by third party organisations.
-Household Support Fund	These LCC funded grants were paid out to organisations to support communities of interest to ensure people of fuel and food in winter.
-MHFA	These grants were paid out to organisations to increase access to Mental Health First Aid and related training across West Yorkshire.
-CYP Ethnic Inequalities	The grant made was for support offered by Young Lives Leeds and the Culturally Diverse Hub to the Children and Young Persons Ethnic Inequalities Mental Health Project.
-Leeds Disabled People's Organisation	This grant was made to Leeds Disabled People's Organisation for Disabled Voices Project 2023.
-ICS Research Engagement Network (REN) Programme	The grant was paid to an organisation acting on behalf of Leeds Community Anchor Network to support the REN Programme, which aimed to increase diversity in research participation.
-Warm Spaces: Additional Health Support Needs	Grants for organisations providing Warm Spaces to make these more useable for people with Additional Health Support Needs by using HEPA filters to remove viruses and allergens.
-West Yorkshire ICB Adversity Trauma and Resilience Fellowship	Bursary payment for West Yorkshire Integrated Care Board Adversity Trauma and Resilience Fellowship
-Black Health Initiative (BHI)	Grant paid to BHI to support the delivery of the Black Men in Conference Event in June 2023

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

7. SUPPORT COSTS

	Governance costs
	£
Core charitable activities	<u>3,247</u>

Support costs, included in the above, are as follows:

	2024	2023
	Core charitable activities	Total activities
	£	£
Auditors' remuneration	747	4,498
Independent examination	<u>2,500</u>	<u>-</u>
	<u>3,247</u>	<u>4,498</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	747	4,498
Depreciation - owned assets	2,890	3,470
Deficit on disposal of fixed assets	5,474	-
Rent	<u>29,430</u>	<u>30,953</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were £29 of trustees' expenses relating to travel reimbursement paid for the year ended 31st March 2024 (2023: £42).

10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	569,868	526,256
Social security costs	47,461	44,058
Other pension costs	<u>32,395</u>	<u>27,257</u>
	<u>649,724</u>	<u>597,571</u>

The charity considers its key management personnel (in addition to the Board of Trustees) to be the director and operations manager. The total remuneration (including employer pension contributions) of the key management personnel was £97,450 (2023:£102,444).

The average monthly number of employees during the year was as follows:

	2024	2023
	<u>22</u>	<u>22</u>

VOLITION-LEEDS**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024****10. STAFF COSTS - continued**

No employees received emoluments in excess of £60,000.

The average full time equivalent for the average number of employees is 16 (2023:16).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Core charitable activities	273,600	606,221	879,821
Grant making	-	397,233	397,233
Other trading activities	<u>29,098</u>	<u>415</u>	<u>29,513</u>
Total	<u>302,698</u>	<u>1,003,869</u>	<u>1,306,567</u>
EXPENDITURE ON			
Charitable activities			
Core charitable activities	314,777	558,430	873,207
Grant making	<u>2,500</u>	<u>328,583</u>	<u>331,083</u>
Total	<u>317,277</u>	<u>887,013</u>	<u>1,204,290</u>
NET INCOME/(EXPENDITURE)	(14,579)	116,856	102,277
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>230,590</u>	<u>812,815</u>	<u>1,043,405</u>
TOTAL FUNDS CARRIED FORWARD	<u>216,011</u>	<u>929,671</u>	<u>1,145,682</u>

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2023	3,109	27,594	30,703
Disposals	<u>(3,109)</u>	<u>(26,155)</u>	<u>(29,264)</u>
At 31st March 2024	<u>-</u>	<u>1,439</u>	<u>1,439</u>
DEPRECIATION			
At 1st April 2023	3,109	18,367	21,476
Charge for year	-	2,890	2,890
Eliminated on disposal	<u>(3,109)</u>	<u>(20,681)</u>	<u>(23,790)</u>
At 31st March 2024	<u>-</u>	<u>576</u>	<u>576</u>
NET BOOK VALUE			
At 31st March 2024	<u>-</u>	<u>863</u>	<u>863</u>
At 31st March 2023	<u>-</u>	<u>9,227</u>	<u>9,227</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Debtors in the ordinary course of activities	30,638	349,960
Prepayments and accrued income	<u>14,856</u>	<u>20,534</u>
	<u>45,494</u>	<u>370,494</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Creditors in the ordinary course of activities	14,389	4,500
VAT	11,456	10,278
Accruals and deferred income	<u>14,275</u>	<u>19,853</u>
	<u>40,120</u>	<u>34,631</u>

Deferred income included above amounted to £9,147 (2023: £3,785).

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	<u>27,222</u>	<u>27,222</u>

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

16. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	216,011	34,268	250,279
Restricted funds			
HPoC and WY Power of Communities	354,195	(89,974)	264,221
MindWell & MindWell 2	43,166	(13,369)	29,797
LCC Partnership Board	703	-	703
Tenfold Fund	23,492	-	23,492
LCC Covid 19 Outbreak Plan	83,020	(26,492)	56,528
Mental Health Collaborative	24,459	154	24,613
CYP Ethnic Inequalities	14,937	(7,188)	7,749
Leeds For All (IDODP)	170	114	284
Mental Health Transformation and Projects	100,953	(3,218)	97,735
Community Mental Health Transformation staffing	7,830	927	8,757
Mental Health First Aid	87,699	(49,461)	38,238
5 Ways To Wellbeing	1,275	(1,275)	-
Community Champions	24,531	(24,531)	-
Emerge	2,222	-	2,222
Trauma	71,249	(44,240)	27,009
Videos	5,149	(5,149)	-
CMHT - Third Sector Role Development	27,000	(27,000)	-
FC Business case 22/23	23,371	(23,371)	-
DEMO project	478	(96)	382
Communities of Interest Network	7,307	(7,307)	-
Winter Pressures	25,715	-	25,715
Warm spaces fund	750	(750)	-
ROMA grants	-	14,000	14,000
WY Fellowship Bursary	-	-	-
	<u>929,671</u>	<u>(308,226)</u>	<u>621,445</u>
TOTAL FUNDS	<u>1,145,682</u>	<u>(273,958)</u>	<u>871,724</u>

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	547,702	(513,434)	34,268
Restricted funds			
HPoC and WY Power of Communities	38,700	(128,674)	(89,974)
MindWell & MindWell 2	104,328	(117,697)	(13,369)
Tenfold Fund	-	-	-
LCC Covid 19 Outbreak Plan	-	(26,492)	(26,492)
Mental Health Collaborative	20,500	(20,346)	154
CYP Ethnic Inequalities	-	(7,188)	(7,188)
Leeds For All (IDODP)	1,500	(1,386)	114
Mental Health Transformation and Projects	16,562	(19,780)	(3,218)
Community Mental Health Transformation staffing	45,900	(44,973)	927
Mental Health First Aid	-	(49,461)	(49,461)
5 Ways To Wellbeing	-	(1,275)	(1,275)
Community Champions	-	(24,531)	(24,531)
Emerge	-	-	-
Trauma	-	(44,240)	(44,240)
Videos	-	(5,149)	(5,149)
CMHT - Third Sector Role Development	-	(27,000)	(27,000)
Household support fund	-	-	-
FC Business case 22/23	-	(23,371)	(23,371)
DEMO project	-	(96)	(96)
Communities of Interest Network	-	(7,307)	(7,307)
Winter Pressures	-	-	-
Warm spaces fund	8,250	(9,000)	(750)
ROMA grants	14,200	(200)	14,000
WY Fellowship Bursary	10,000	(10,000)	-
	<u>259,940</u>	<u>(568,166)</u>	<u>(308,226)</u>
TOTAL FUNDS	<u>807,642</u>	<u>(1,081,600)</u>	<u>(273,958)</u>

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	230,590	(14,579)	216,011
Restricted funds			
HPoC and WY Power of Communities	94,394	259,801	354,195
MindWell & MindWell 2	48,429	(5,263)	43,166
LCC Partnership Board	703	-	703
Tenfold Fund	27,931	(4,439)	23,492
LCC Covid 19 Outbreak Plan	92,067	(9,047)	83,020
Mental Health Collaborative	23,370	1,089	24,459
CYP Ethnic Inequalities	55,575	(40,638)	14,937
Leeds For All (IDODP)	1,032	(862)	170
Mental Health Transformation and Projects	39,302	61,651	100,953
Community Mental Health Transformation staffing	64,756	(56,926)	7,830
Mental Health First Aid	120,000	(32,301)	87,699
5 Ways To Wellbeing	25,000	(23,725)	1,275
Community Champions	26,028	(1,497)	24,531
Emerge	14,622	(12,400)	2,222
Trauma	99,606	(28,357)	71,249
Videos	20,000	(14,851)	5,149
CMHT - Third Sector Role Development	60,000	(33,000)	27,000
FC Business case 22/23	-	23,371	23,371
DEMO project	-	478	478
Communities of Interest Network	-	7,307	7,307
Winter Pressures	-	25,715	25,715
Warm spaces fund	-	750	750
	<u>812,815</u>	<u>116,856</u>	<u>929,671</u>
TOTAL FUNDS	<u>1,043,405</u>	<u>102,277</u>	<u>1,145,682</u>

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	302,698	(317,277)	(14,579)
Restricted funds			
HPoC and WY Power of Communities	328,571	(68,770)	259,801
MindWell & MindWell 2	103,588	(108,851)	(5,263)
Tenfold Fund	-	(4,439)	(4,439)
LCC Covid 19 Outbreak Plan	-	(9,047)	(9,047)
Mental Health Collaborative	25,962	(24,873)	1,089
CYP Ethnic Inequalities	1,290	(41,928)	(40,638)
Leeds For All (IDODP)	-	(862)	(862)
Mental Health Transformation and Projects	92,098	(30,447)	61,651
Community Mental Health Transformation staffing	-	(56,926)	(56,926)
Mental Health First Aid	-	(32,301)	(32,301)
5 Ways To Wellbeing	-	(23,725)	(23,725)
Community Champions	125,099	(126,596)	(1,497)
Emerge	-	(12,400)	(12,400)
Trauma	-	(28,357)	(28,357)
Videos	-	(14,851)	(14,851)
CMHT - Third Sector Role Development	-	(33,000)	(33,000)
Household support fund	148,310	(148,310)	-
FC Business case 22/23	120,195	(96,824)	23,371
DEMO project	2,500	(2,022)	478
Communities of Interest Network	20,431	(13,124)	7,307
Winter Pressures	35,000	(9,285)	25,715
Warm spaces fund	825	(75)	750
	<u>1,003,869</u>	<u>(887,013)</u>	<u>116,856</u>
TOTAL FUNDS	<u>1,306,567</u>	<u>(1,204,290)</u>	<u>102,277</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

16. MOVEMENT IN FUNDS - continued

5 Ways to Wellbeing	Funding from Public Health, LCC for the 5 Ways to Wellbeing Small Community Grants scheme with a focus on developing 5 ways to Wellbeing tools to engage people and communities at risk of poor mental health.
Building Capacity in 3rd Sector	Funding from Public Health (LCC) to distribute as grants to smaller organisations across Leeds to get the covid 19 messaging out through local trusted organisations.
CMHT - Third Sector Role Development	As part of the Community Mental Health Transformation programme, funding for Peer Support and Involvement Worker roles hosted by third sector organisations, and for Volition to manage the third sector host organisation selection process.
COIN	Core20+5 Health Inequalities funding via Healthwatch Leeds to fund a Development Worker for the Communities of Interest Network.
Community Champions	Funding from LCC to support the Community Champions project and to provide further capacity to support engagement with local communities to help connect people with key Covid-19 and wider health messages and the support available in the city.
CYP Ethnic Inequalities	Funding given for a two year post to address mental health inequalities (Black & Minority Ethnic Communities) across Leeds.
DEMO	Collaborative project led by University of Leeds to understand barriers and enablers of engagement for people with musculoskeletal (MSK) conditions from 'under-served' communities.
Emerge	Project funded by Leeds and York Partnership Foundation NHS Trust to scope out availability of third sector community level support in Leeds for young people aged 18-25 with complex mental health needs, create partnerships and identify gaps in service provision.
Forum Central Business Case 22/23 and 23/24	Funding from the ICB (Leeds) to enable Volition on behalf of Forum Central to continue to support third sector organisations so that the third sector can maximise the added value within the Integrated Care System (ICS).
Household Support Fund	Funding from LCC via Leeds Older People's Forum to distribute to organisations who support communities of interest to ensure people have fuel and food in Winter 22/23 and 23/24.
HPoC	Funding from Leeds CCG towards the costs of the Harnessing the Power of Communities Project.
ICS Research Engagement Network (REN) Programme	Funding to support the REN Programme, which aimed to increase diversity in research participation.
Leeds for All (IDDP)	Funding from LCC to run the International Day of Disabled people across Leeds through engagement with Leeds partners.
Mental Health Collaborative	Funding given to work with partners to improve lives, support inclusion as part of Leeds' Mental Health Strategy model for change.
Mental Health First Aid	Funding for grants paid to organisations to increase access to Mental Health First Aid and related training across West Yorkshire.
Mental Health Group Work	Funding to support VCSE organisations in their contribution to work focused around mental health and wellbeing for WY and Harrogate integrated Care system.
MH Transformation Grants	Funding from the ICB (Leeds) to support the community mental health transformation grants scheme in collaboration with Leeds Community Foundation.
MindWell	Funding from ICB (Leeds) for the MindWell project.
MindWell 2	Winter pressures funding from LCC and CCG for the MindWell project.
NHS Transformation Project	Funding was to enable work to be carried out to understand and identify the potential capability and infrastructure to strengthen collaborative working within the health and care third sector organisations in Leeds.
Roma grants	Funding received from LCC to administer and allocate community grants for improving the health of the Roma community within Leeds.

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

16. MOVEMENT IN FUNDS - continued

Strategic Infrastructure Grant	Funding from LCC to support Volition to respond to the challenges of Covid, both in terms of supporting members and internal organisation.
Tenfold	Project to develop city-wide capacity and initiatives that focus on developing, strengthening and implementing Trauma Informed care and support for Children and Young People in Leeds.
Videos	Funding from Health Education England for the co-production of videos of people's experience of dealing with issues around mental health.
Warm Spaces	Funding from Voluntary Action Leeds for grants to Warm Spaces providers to enable them to support people with additional health needs.
Winter at Risk	'Winter at Risk - Reach and Equity' funding from Leeds City Council for outreach support for communities experiencing health inequalities.
WY Fellowship Bursary	Funding received from the ICB (West Yorkshire) to provide a bursary payment for West Yorkshire Integrated Care Board Adversity Trauma and Resilience Fellowship.
WY PoC and VCSE support	One-off funding from the ICB (West Yorkshire) to support Power of Communities projects including a grant-making programme, VCSE representatives support and infrastructure support.

17. RELATED PARTY DISCLOSURES

During 2024 Volition paid out grants totalling £35,000 to Voluntary Action Leeds, a Charity which Adrian Curtis and Neil Franklin are trustees of. These grants were distributed by Volition on behalf of West Yorkshire ICS, as unconnected organisation. A further payment of £1,000 was paid to Voluntary Action Leeds to contribute towards expenses.

Volition were involved in the distribution of Warm Spaces pass through funding totalling £8,250 on behalf of Voluntary Action Leeds.

£3,000 was received from Voluntary Action Leeds to jointly fund a State of the Sector report.

£200 was received from Voluntary Action Leeds to contribute to a book library for the sector which was being developed by Volition Leeds.

Trustees are required to declare all relevant interests with which they are connected and in accordance with the Charity's policy withdraw from decisions where a conflict of interest arises. Some trustees use their experience in areas affecting Volition-Leeds, but no trustee has any significant personal financial interest in transactions with the Charity during the year.

18. CAPITAL

Volition-Leeds is a charitable company, limited by guarantee and has no share capital. The members have agreed to contribute £1 each to the Charity's assets in the event of it winding up, if it's assets should prove insufficient to cover its liabilities.

19. TAXATION

The charitable company is exempt from corporation tax on its charitable activities by virtue of section 505 of the income and Corporation Taxes Act 1988.

VOLITION-LEEDS
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Other trading activities		
Other trading activities	49,480	29,513
Charitable activities		
Grants	500,410	1,007,874
Contracts	257,752	269,180
	<u>758,162</u>	<u>1,277,054</u>
Total incoming resources	807,642	1,306,567
EXPENDITURE		
Charitable activities		
Wages	564,868	526,256
Social security	52,461	44,058
Pensions	32,395	27,257
Rent, rates and utilities	32,764	37,477
Insurance	3,548	2,544
Telephone	2,772	2,636
Equipment and materials	5,077	7,557
Room hire	3,646	7,743
Travel	1,570	1,170
Office and admin costs	15,984	21,077
Training	3,871	7,382
Refreshments	1,420	1,825
Other expenses	2,383	2,566
Freelance workers and consultants	109,655	103,588
IT Costs	8,071	15,714
Partner payments	32,756	39,678
Direct project delivery costs	24,675	43,912
Depreciation of tangible fixed assets	2,890	3,470
Loss on sale of intangible fixed assets	5,474	-
Grants to institutions	172,073	303,882
	<u>1,078,353</u>	<u>1,199,792</u>
Support costs		
Governance costs		
Auditors' remuneration	747	4,498
Independent examination	2,500	-
	<u>3,247</u>	<u>4,498</u>
Total resources expended	1,081,600	1,204,290
Net (expenditure)/income	(273,958)	102,277