

REGISTERED COMPANY NUMBER: 04046674 (England and Wales)
REGISTERED CHARITY NUMBER: 1092126

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023
FOR
VOLITION-LEEDS

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

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FOR THE YEAR ENDED 31ST MARCH 2023**

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VOLITION-LEEDS

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2023

TRUSTEES

Z A Bawn
D J Blythe (resigned 24/02/23)
P C Gleeson (resigned 18/7/22)
C A Hill
J A Hill
H A Kemp (resigned 10/11/22)
R A Kettle
O Sutton
P Bhupal
A N Curtis
A Hanif
N Morrisroe (resigned 1/12/22)
M E Hylton (appointed 13/10/22) (resigned 30/3/23)
J L Thornton (appointed 10/11/22)
N Franklin (appointed 10/11/22)
K J M Proud (appointed 10/11/22)
S M Hoey (appointed 17/8/23)
R Wilson (appointed 17/8/23)
N A Lines (appointed 17/8/23)
R Goodyear (appointed 17/8/23) (resigned 21/09/23)
M S Law (appointed 17/8/23)

REGISTERED OFFICE

Suite C24 Josephs Well
Hanover Walk
Leeds
West Yorkshire
LS3 1AB

REGISTERED COMPANY NUMBER

04046674 (England and Wales)

REGISTERED CHARITY NUMBER

1092126

INDEPENDENT AUDITORS

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
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Leeds
West Yorkshire
LS15 8ZB

BANKERS

Unity Trust Bank
9 Brindley Place
Birmingham
B1 2HB

VOLITION-LEEDS
CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2023

I am delighted, on behalf of the Volition-Leeds Board, to present our Trustees' Report and Financial Statements for the year ended 31 March 2023.

We have seen changes at Board level and said a heartfelt thank you to Phil Gleeson, Helen Kemp, Neil Morrisroe and Marcia Hylton who stood down during the year and who had each in different ways contributed very significantly. At the AGM we welcomed dynamic new trustees - Jenny Thornton, Karl Proud and Neil Franklin - and their contributions have already been significant in strengthening our diverse board. I extend my deep gratitude to all our Board members who give so generously of their time, and to our dedicated team who put so much drive, energy, and passion into our work on behalf of the whole sector and wider health and care system.

Volition-Leeds delivers a wide range of work both directly as Volition, notably Mindwell, and also as Forum Central working with our fantastic partner Leeds Older People's Forum (LOPF). In 2022/23 we celebrate some significant highlights and achievements despite, and in response to Covid legacy challenge and the ongoing cost of living crises, which have impacted throughout this financial year and will continue to for some time yet. Volition continues to learn from and strengthen collaborations with all of our member organisations, partners and other stakeholders, always seeking to improve. Volition membership now stands at over 258 organisations (when combined with LOPF giving Forum Central a 279 strong membership).

We have worked with LOPF and our city partners to ensure resources flow to the sector, such as the allocation of 24 grants at a total value of £80,000 to a range of third sector organisations and community groups to enable them to support Covid prevention work across communities facing the greatest challenge in collaboration with Leeds City Council, and 10 grants to organisations to support people with Additional Health Needs, by purchasing HEPA filters for Warm Spaces. We have distributed 41 Household Support Fund grants in partnership with LOPF with funding from Leeds City Council. We have worked with Leeds Community Foundation to distribute 8 Mental Health transformation grants, with a value of £40,500. This is an important element in the transformation of mental health support for people with serious mental illness which aims to ensure people will be able to access better care and support, and live as well as possible across all our diverse communities.

The third sector is playing a crucial role in the now established Integrated Care System and partnership structures through Local Care Partnerships at neighbourhood, Leeds Place and West Yorkshire Integrated Care Board levels. Through our Forum Central work we have developed a mature third sector infrastructure and have been proactive in shaping the approach and direction of the partnership through our contribution to the Population Health Boards, subgroups and various working groups, always bringing to the table feedback from our members and sharing and sense checking progress back with them, notably through the fortnightly Reference Group and Health and Care Leaders Meetings. We are truly achieving our mission of being the collective voice of the health and care third sector. The Reference Group set up in January 2022 has been a vital source of up-to-date information, representation and assurance for our growing role on population health boards and the Integrated Care Boards and surrounding structures. They are valued by attendees as evidenced through quality contributions and feedback.

MindWell continues to be an invaluable source of trusted local mental health and wellbeing information, self-help, and peer support as well as formal services where people in Leeds can find help for their mental health and practical support, which proved critical throughout the Covid-19 pandemic.

Our work, linked to Synergi, to highlight and address the needs of Black and Minority Ethnic Children and Young People's access to mental health support over a two year period ended in March, has sought to ensure that children, young people and families' voices help shape this work, illustrated by the lasting legacy of the powerful Speak Up campaign.

We have continued our focus on addressing health inequalities, the wider determinants of health and wellbeing, as well as continuing to prioritise our work with smaller organisations. Our ongoing engagement with Leeds' People's Voices Partnership and the evaluation and further development of the Communities of Interest Network in response to the pandemic supports this along with our Inclusion Working Group.

Support for communities through the current cost-of-living crisis has been a major challenge this year with the services proving the many ways in which third sector organisations are vital. In turn, Forum Central is supporting our members to ensure the third sector survives the current financial pressures by evidencing both impact and challenges facing the third sector workforce, producing recommendations to support third sector organisations and working with system partners to influence at the highest level.

I need to thank the Volition team and my fellow Trustees for all their hard work and support this year. I am so proud of our achievements this year and my decision to step down, as Chair was not an easy one. I pass the chair's role to Mark Law with a high level of confidence that we have a strong platform from which to seek to secure a sustainable future, despite the huge challenges faced, for our members and the diverse communities that we work with across the city.

Ruth Kettle
Chair of Trustees
Date:



16-11-23

VOLITION-LEEDS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

The Trustees, who are also Directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative details

The organisation is a charitable company limited by guarantee, incorporated on 3 August 2000 with registered company number 04046674 and registered as a charity on 21 May 2002, registration number 1092126. The principal and registered office is Suite C24, Joseph's Well, Hanover Walk, LS3 1AB.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association as amended by special resolutions on 22 January 2018 and 22 August 2019. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Principal Activity

The charity's objects are, for the public benefit, to promote the preservation of good mental and physical health, the relief of persons experiencing poor mental health and/or mental health illness, the relief of persons with physical and sensory impairments and the relief of those with learning disabilities, in Leeds and the surrounding area and to raise public awareness of such needs.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning activities.

The charity's main activities

Volition-Leeds is an alliance of third sector (i.e. voluntary, community, faith or social enterprise) member organisations which provide mental health, physical health and wellbeing support in Leeds. On 30 June 2023, Volition-Leeds had 258 members and Forum Central (our partnership with Leeds Older People's Forum) had a combined membership of 279.

Volition-Leeds exists to:

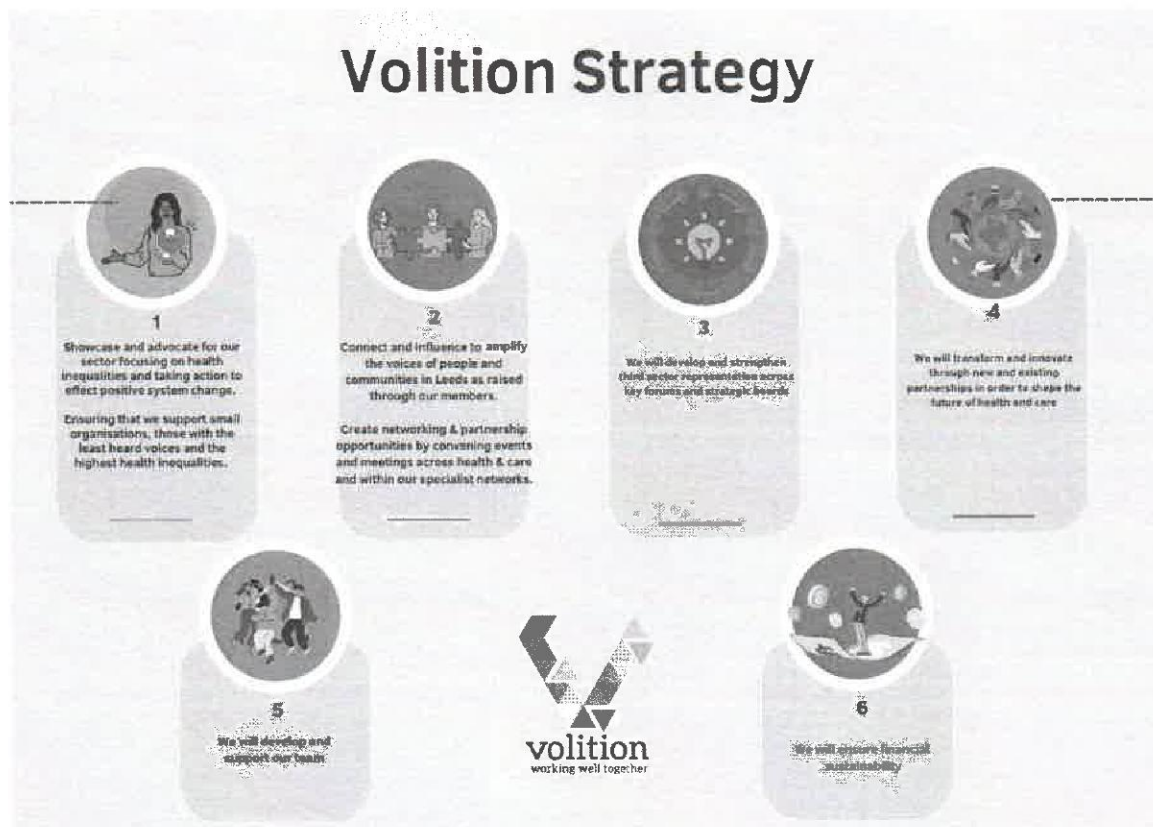
- Promote and support the contribution of the voluntary sector in strategic planning and development across the health and care system
- Encourage collaboration and partnership between agencies and across sectors
- Promote and contribute the voluntary sector's person and community centred perspective in aspects of service and practice development
- Inform and resource third sector organisations to enable them to better meet the mental, physical health and wellbeing, learning disability and physical and sensory impairment needs of people across all our diverse Leeds' communities.

Public benefit

In setting our objectives and planning our activities, the Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage.

We have developed strategic aims alongside short-term goals and objectives. We have strengthened our expertise and processes for supporting our smaller members and the wider sector through engagement and representation and grant making as part of our delivery strategy. This enables us to ensure that a wider number of our member organisations can access funds and deliver at ground level.

We held a Board discussion to refine our strategy, building on the three-year strategy developed in September 2021.



Trustee Induction and Training

The Board keeps the skill requirements of the Trustee Body under review. Once appointed, newly elected trustees undergo an induction programme and any training requirements identified are addressed. The charity keeps up to date with key developments and training is provided to trustees as required.

Method of recruitment and appointment of trustees

The Trustees of the charity are also the Directors for the purposes of company law. Each member organisation can nominate a representative to stand for election, but individuals become trustees in their own right. Volition-Leeds' members are all invited to nominate representatives to stand for available places at each Annual General Meeting (AGM) at which trustees are elected. Each year one third of the trustees - the longest standing - are required to stand down and may stand for re-election. There is a maximum limit of 18 trustees and minimum number of 5 trustees on the Board. In addition, trustees can be co-opted for their knowledge or expertise, or if there is a vacancy between AGMs.

New trustees Jenny Thornton, Karl Proud and Neil Franklin were appointed at the AGM in November 2022, and we have continued our partnership working with our local infrastructure partner Voluntary Action Leeds through shared trustees Adrian Curtis and James Hill. Neil Franklin will take over this role from James Hill as of April 2023.

Key Management Remuneration

The charity's Finance Sub-committee convenes annually as the Remuneration Committee to review salary bandings and scale points of all employees. The charity's pay scales are aligned with the pay scales of the National Joint Council for Local Government Services meaning salary increases are kept in line with those negotiated by the National Joint Council for Local Government Services. Volition also ensures benchmarking comparisons using an external benchmarking company with local government experience, to review new or changed job roles against job descriptions and compare with similar roles across the third sector to ensure pay is fair and reflective of the duties carried out by employees.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

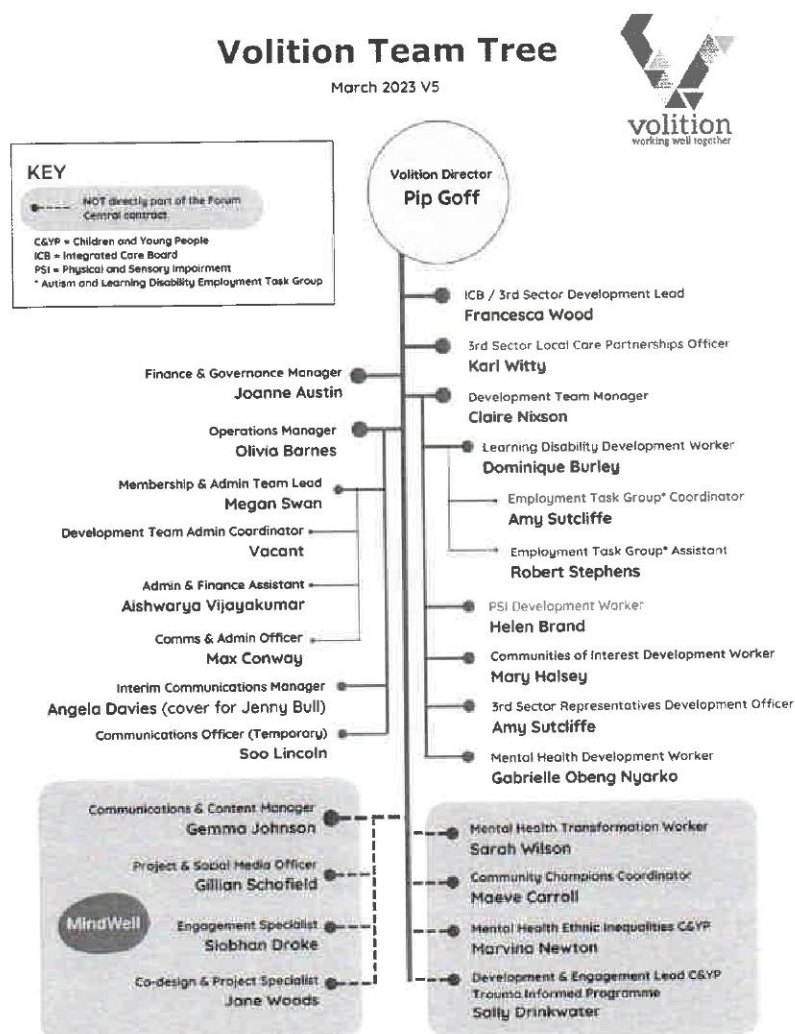
Organisational Structure

The Trustees currently meet monthly including the AGM. The Chair is elected at the first meeting following the AGM. The meetings cover finance, governance and setting of the strategy for Volition-Leeds alternating between business and policy meetings. The Finance Sub-committee was established two years ago to give assurance that the board is fully sighted on the organisation's increasingly complex finances and meets on a quarterly basis. The Volition-Leeds Director, Pip Goff, who is accountable to the Chair of the Trustees, manages the staff team.

Risk Factors

The Trustees recognise the need to maintain a risk register. Volition-Leeds is an infrastructure organisation rather than a direct service provider. The risks associated with our work include strategic and reputational risks as well as health and safety issues related to office-based work and also the risk, common across the third sector, of loss of funding. Our strategic and reputational risks are managed through our monthly board meetings when organisational risks are identified and mitigating plans discussed. The Trustees ensure appropriate liaison with stakeholders, partners, commissioners and potential funders in order to secure sufficient funds to continue the work of the organisation.

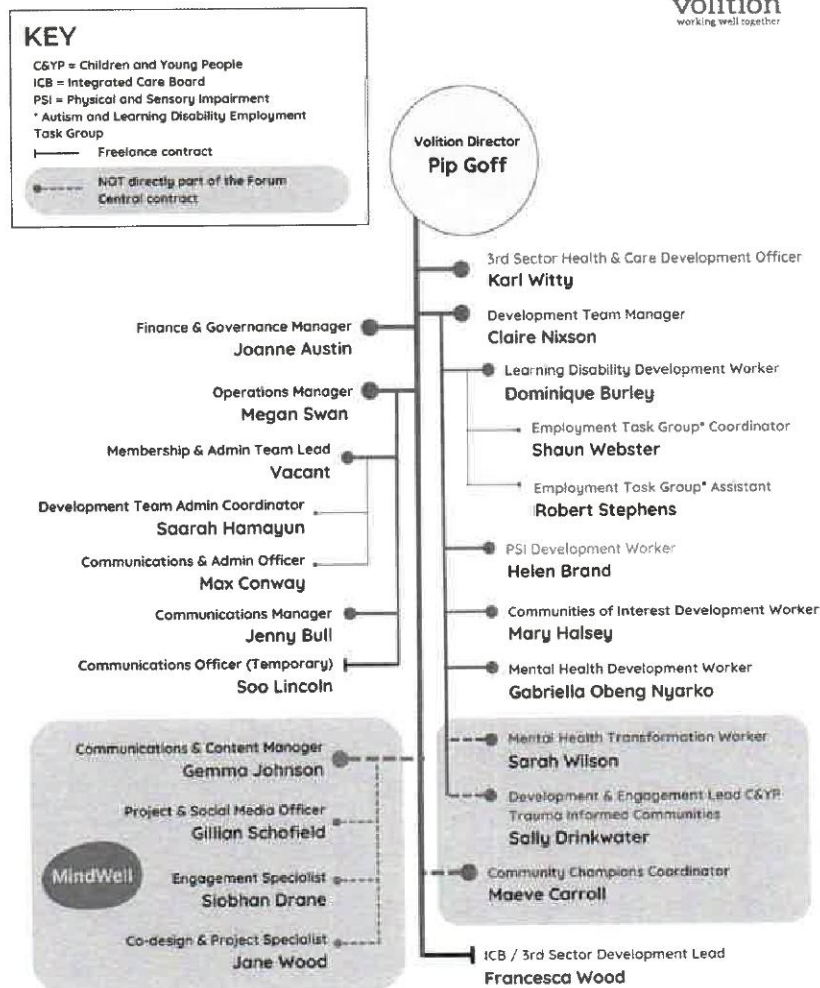
Volition Staff Structure Diagram at 31 March and 1 September 2023



REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

Volition Team Tree

September 2023 V11



ACHIEVEMENTS AND PERFORMANCE

This year we have been able to demonstrate our achievements against the charity's aims and objectives both to our members and funders using a range of indicators, milestones and benchmarks. We are seeing the long term effect of the charity's activities on both individual member beneficiaries, at a wider level of the communities we serve and the health and care system in which we operate. We have sought to increase the range of our partners and the number and diversity of our members; we have strengthened strategic engagement across Leeds and with our West Yorkshire peers.

We have responded to the changing NHS structures, building on the former Clinical Commissioning Group with the establishment of the West Yorkshire Integrated Care Board in July 2022, formally signing the Memorandum of Understandings on behalf of the sector as an equal partner at both Leeds and West Yorkshire.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

We have continued to support and engage smaller organisations and those reaching the most marginalised communities. For example through our Third Sector Local Partnership work, we have developed our reach into Local Care Partnerships - the Primary Care level partnership structures, focussing on specific areas following the Widening the Net report. This report completed in 2022 which built on the Third Sector Leeds and the ABCD team at Leeds City Council. Forum Central commissioned a report written by Nahid Rasool from Shantona in 2021, funded through our Harnessing Power of Communities funds, as part of our Leeds Place-based Partnership/ Shaping our Future development work. This built on work that was delivered with Leeds Community Foundation, Shantona and BHI, to understand the needs of small groups and helps us build the involvement of the Third Sector in the future Leeds system.

Key achievements in 2022/23 have included:

Digital

Following cross sector consultation and ongoing discussion with our members, Forum Central and Voluntary Action Leeds have been working together to define four key priorities for the sector in regards to digital transformation. These are:

- Provision and translation of core activities (digital/hybrid service provision)
- Digital integration (data infrastructure & business intelligence)
- Data sharing (organisational & service data; person/patient data)
- Digital inclusion/capability (third sector, communities & patients/citizens)

Linked to the priorities referenced above, we are seeking to progress four lines of action priorities.

- 1: Continue to support third sector organisations to translate current and future activities to digital/hybrid platforms, in line with the needs of communities served, through investment in inclusive infrastructure, roles and training.
- 2: Improve access to, and quality of information about, third sector provision for system partners and citizens through investment in shared digital information infrastructure.
- 3: Enable relevant third sector organisations to access and share information about citizens of Leeds, in support of joined up, person-centred delivery, through investment in shared information governance roles.
- 4: Continue to extend the role that the third sector plays in providing personalised support to the people in Leeds who are most vulnerable to digital exclusion, through work with 100% Digital Leeds.

Encompassed within each of the above is a need for an ongoing cross system conversation around development of our individual and shared digital assets in pursuit of overarching city plans.

Workforce

An estimated 57,000 people are employed across Leeds in health and care services. The Leeds Health and Care Academy is overseen by the Leeds One Workforce Strategic Board. As Forum Central, we have been working to ensure there is third sector representation on the Board and across multiple work streams of the Academy. This has included ensuring that training and support is available to meet the needs of the third sector workforce. To address this, Forum Central and Leeds Health and Care Academy have begun to work together to establish and coordinate a Third Sector HR Network. The Network was established in 2022 following a Forum Central workforce survey that raised concerns about challenges being faced by the sector.

We recognised a need to be talking to those who are responsible for workforce, recruitment, retention, and development in their organisations. The network exists to share information about workforce developments, support, and opportunities available. It is an important space to hear themes and share good practice from across the health and care sector workforce. The network meets quarterly and sends a monthly e-bulletin, and website links with a great range of resources.

The HR Network covers workforce, culture, inclusion, and organisational development matters. This is to aid service performance of Forum Central's members and in turn enhance the service experiences of Leeds residents from the third sector across health, care, and well-being, now and into the future.

In kind support has now been allocated via Health and Care Academy to support this important piece of work, which is great progress for the partnership. Emma Holford is working on this 0.5 days a week as project manager and is currently recruiting a project officer. They will be sending bulletins to share key updates and information via CiviCRM (Forum Central's membership database).

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

Continued engagement in the citywide workforce programme through the One Workforce Strategic Board and the Health and Wellbeing Strategy in Leeds has seen an increased recognition of the value of the VCSE workforce within Health and Social Care. The ambition of Leeds' One Workforce Strategic Board is to 'be the best place to learn and work whatever your age'. It is also about working together, creating opportunities for skills and jobs, and engaging and recruiting those within disadvantaged communities, and the potential implications of this for third sector organisations as well as individual workers, volunteers and Board members is significant. The challenges of reducing contract and grant funding, rising costs and workforce recruitment mean the need for collective action across system partners to act fairly and begin to reduce workforce inequity has never been greater.

Health Inequalities

Our work to address health inequalities has included involvement in the Tackling Health Inequalities Group, promoting the Toolkit we co-developed, and finding ways to strengthen connections and bridge the gap between senior decision makers and people who experience the greatest health inequalities and the organisations that provide support. We established our third sector Inclusion Working Group in response to the Black Lives Matter movement, with a focus on exploring how we can take meaningful action to collectively amplify the voices of our members from Black, Asian and Minority Ethnic Communities. Our understanding of the needs of people in communities through our engagement with the People's Voices Group and the further development of the Communities of Interest Network has enabled us to better amplify their voices and create opportunities for influencing decision makers, including through the Allyship Programme we developed with the Health and Wellbeing Board, and representation on the Population Health and Care Delivery Board.

MindWell

MindWell, the 'go-to' mental health website for people in Leeds, is delivered by Volition-Leeds, in partnership with Thrive by Design. MindWell provides signposting to local services and support, information about common mental health issues, and accessible resources for wellbeing and self-help. It is a vital tool used by primary healthcare, social, and VCSE sector professionals who require easy access to free online mental health resources. The MindWell team actively participate in important city events, manage printed materials, and deliver specialised training to those in signposting roles.

Since 2016 MindWell has welcomed over half a million visitors, expanded this unique directory of services in Leeds, West Yorkshire and nationwide, which now has over 550 entries, and developed an extensive library of over 200 self-help resources. The website itself has grown to over 450 pages filled with inclusive and reliable content that makes mental health support and self-help guidance readily available to the people of Leeds, their caregivers, and professionals alike.

MindWell has established strong partnerships with statutory and third-sector organisations, including the Voluntary Community Social Enterprise and Faith sector; wellbeing teams; local universities; GPs and primary care, social prescribers, Public Health, crisis services and community spaces. These collaborations enable us to continuously improve the technical, strategic, and functional aspects of MindWell. We aim to ensure that the website remains an invaluable asset for the city, adapting and evolving to address local needs while keeping up with digital advancements happening elsewhere.

A digital resource for difficult times - during the Covid-19 pandemic, MindWell played a crucial role in Leeds by providing isolated individuals and communities with essential information in a simple and accessible format. With the current economic and acute system pressures and the growing demand for mental health services in Leeds, having a free local resource like MindWell is more important than ever.

We recognise that a digital-only approach is not sufficient in isolation. That's why, in addition to our digital resources and printed materials, we aim to work with those already delivering support to complement existing services, ensuring that people have options and can access the right support whenever and wherever they need it.

To further bridge the digital divide and reach those who may not have online access, we recently organised creative wellbeing sessions with the assistance of a paid artist. We aim to expand this initiative in the future, with guidance from 100% Digital Leeds.

2022-23 highlights for MindWell included successfully recruiting for two new key roles: Gemma Johnson, Content and Communications Manager (employed by Volition-Leeds) and Zoe Merity, Business Admin Manager (employed by Thrive for Design). We refreshed and produced new website content, added new accessibility tools, created a postcode finder tool, developed a new process for producing the newsletter, and implemented a new project management system to improve our ways of working. We also expanded our outreach and attended numerous events across the city to raise awareness of MindWell and the support we offer to the people of Leeds.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

Over the past year, we have also taken steps to improve MindWell's reach and impact by conducting extensive research, testing, and listening work to understand the people who use MindWell. We produced a 'discovery phase' report, including interviews with key stakeholders, a market review, a competitor analysis, and a grey literature review to help us improve the website. We also developed improved web analytics dashboards to gather more insights into how people use MindWell, including different ways people access the website, what information they are looking for, and which site areas are most used.

To ensure our website is accessible, we developed a user research process on the home page to provide valuable guidance on making the website more user-friendly so that people can find what they need quickly. We also held a digital workshop for autistic people to better understand their needs, working closely with the team at Leeds AIM to develop the session.

Finally, we created a digital mapping tool that combines the MindWell Directory of Services with the Digital Exclusion Indices of the regions where those services are available. This tool has helped us understand and gain new knowledge about how digital exclusion could affect people's ability to access digital services like MindWell. We envision working closely with 100% Digital Leeds to develop effective strategies for engaging with digitally excluded people in the coming year.

Partnerships

The continuation of Volition-Leeds' partnership with Leeds Older People's Forum through the Forum Central contract has seen us deliver ongoing specialist support to our members, sustaining the Health and Care Leaders Network and Representatives meetings. Our developing partnership with Voluntary Action Leeds, Healthwatch, Leeds Community Foundation and statutory partners continues to be core to our work and has brought significant benefits of increased influence for people and communities and additional resources to our members and the wider third sector.

Third sector visibility

Developing third sector visibility through the State of the Sector Report with Voluntary Action Leeds and LOOP has been key to supporting the health and care third sector profile across West Yorkshire and developing mechanisms to support our members and communities through the various stages of the Covid pandemic and the current financial crisis.

Team development and recruitment

The development and recruitment of a skilled and dedicated team (outlined in the diagram on page 6) has seen workers recruited to deliver key new roles: a Communities of Interest Network development worker, a Trauma-informed development worker and a Development Team Manager. We also took over the responsibility for the post of Comms Manager for Forum Central, which was previously hosted by Leeds Older People's Forum and recruited a Comms and Admin assistant to support this role.

Our **specialism leads** have each supported a huge breadth of strategic and developmental work across the areas of Mental Health, Learning Disabilities, Physical and Sensory Impairment and Local Care Partnerships and we have seen greater diversity of engagement and increasing quality and breadth of contribution from our members resulting in an increase in influence and raised profile of third sector contribution to health and wellbeing.

Leeds For All - International Day of Disabled People 2022

The Leeds for All Marketplace event on Wednesday 30th November 2022 was held at Leeds Museum, under a theme of Hidden Disabilities. It was a successful event with over 30 organisations taking a stall, raising awareness around disabilities and networking with each other, service users and the public who visited the event. Our 2022 report and highlights video illustrate the successes of the marketplace event and grant funded group activities.

Leeds For All Report 2022 (pdf, 5Mb)

Learning Disability including Employment Task Group; Autism

In 2020, the Leeds Autism and Learning Disability Employment Task Group agreed on an initial 5-year action statement and plan, from 2020-2025, with an annual refresh and update. Progress has been made since then, and the needs and priorities of the Task Group have changed slightly. In addition, an agreement has been reached to broaden the scope of the initiative to include a focus on Autism, as well as Learning Disabilities. Accordingly, it was agreed that it was appropriate to re-draft the Strategy and Action plan, rather than refresh it.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

The Task Group focuses on providing support and information for autistic people and/or people with a learning disability, but does not require anyone to have a formal diagnosis. We are open to supporting people who self-identify as autistic and/or with any type of learning disability. We note the distinct nature of 'learning disability' and 'learning difficulty'. 'Learning difficulty' is often used to refer to conditions such as dyslexia, dyscalculia, or dyspraxia. Learning disabilities are different in nature to learning difficulties, though we recognise some may identify with the latter term and will use whichever term an individual identifies with. We also recognise that the categories 'learning disability' and 'autism' are themselves vast and contain a broad spectrum of individuals. We wish to recognise the differences between and within these two groups and understand the unique experience of different individuals who identify as learning disabled or autistic. To reflect the distinctions, it has been agreed that the group will be called the Leeds Autism & Learning Disability Employment Task Group.

Mental Health projects

We administered and steered **The 5 Ways of Wellbeing Small Community Grants** scheme with funding provided by Public Health, Leeds City Council. Third sector community organisations applied for one off grants in the region of £5,000 to enable them to demonstrate how they were embedding and evaluating the 5 ways to wellbeing in their work with communities at risk of poor mental health, ensuring inclusivity and ideas for helping produce a local resource and an evaluation/learning event.

Co-production Videos project: Funding of £1,500 per organisation, in addition to production and editing funding, was secured from Health Education England to co-produce six short videos with people with experiences of dealing with issues around mental health that would be used as part of the induction of new members of the Community Mental Health Transformation workforce and to raise awareness amongst the Health and Care workforce. We administered and coordinated the process.

Mental Health First Aid project: MH and Wellbeing hub grant funding. We helped to plan, and administered and coordinated this project. The aim of the funding is to work with each of the five West Yorkshire (WY) places to increase access to MH First Aid training and potentially other related training to support better mental and emotional wellbeing at work for the third sector as an integral part of the WY Integrated Care Partnership workforce.

Other projects and activities:

We represented the sector on a range of different Gold, Silver and Bronze Covid response meetings which continued into the early part of this year, as we worked to ensure the parity of the third sector for testing, vaccination and mutual aid, including coordinating access to Covid vaccinations for frontline health and care third sector staff and volunteers. The access to this provision led in turn to both a fuller contribution to responding to system demands and pressures and a heightened recognition of the third sector workforce.

We administered the allocation of 24 grants to a range of third sector organisations and community groups to enable them to **support Covid prevention and development work** in communities, working in collaboration with Public Health. The grants have enabled organisations and groups to develop innovative approaches to deliver proactive actions in response to the Covid pandemic.

We continued to inform and involve the sector in wider **health system change** including the development of an Integrated Care System at West Yorkshire level and an Integrated Care Partnership for Leeds. This continues to be a significant area of investment and activity and has resulted in the recruitment of a broad network of representatives.

Cost of living

During the year we distributed 41 Household Support Fund grants in partnership with Leeds Older People's Forum with funding from Leeds City Council. These grants were to smaller organisations to provide people with cost-of-living support, specifically fuel and food needs during the Winter of 22/23.

As noted by our Chair in their Report, support for communities through the current cost-of-living crisis has been a major challenge this year with the services proving the many ways in which third sector organisations are vital. The crisis has had a disproportionately greater impact on those communities already suffering the greatest health inequalities and we have highlighted several ways in which we have worked to draw attention to this. This includes our involvement in the Tackling Health Inequalities Group and promoting the Toolkit we co-developed. Forum Central is supporting our members to ensure the third sector survives the current financial pressures by evidencing the challenges facing the third sector workforce, via our Cost of Living member survey, and producing recommendations to support third sector organisations and working with system partners to influence at the highest level.

In addition to this Volition-Leeds staff played a critical role in the development of the Warm Space provision, led by Leeds City Council and Voluntary Action Leeds, providing guidance in strategic development of the work, and support with communications and delivery. On top of this, Volition-Leeds led on the delivery of the Additional Health Support Needs work, providing enhanced support for organisations engaging with people previously referred to as 'shielding'.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Covid-19

Covid-19 continued to impact on our members' activity during the first quarter of 22/23. It did not impact on our core activity income and expenditure but meant significant funding in 2021/2 that came, through us, to our members through the Public Health funded Third Sector Covid Response. The Covid pandemic made Volition's role in working in partnership with key partners including Public Health, Leeds City Council and our local NHS bodies stronger in a number of ways. It saw us supporting and giving voice to the sector and our members' work with communities, many of whose health outcomes were already the poorest. This work is needed more than ever. We continue to see that, despite limited financial resources, our members are maintaining their efforts to ensure that some of the most marginalised people and communities across Leeds continue to receive essential support and provision. The health and care third sector in Leeds provided a lifeline for many people and communities during the pandemic, adapting and digitising services to meet the challenge.

Community Champions

We have continued to work in partnership with Voluntary Action Leeds on many different Covid response areas including volunteering; development and evaluation of the Communities of Interest Network; developing the resilience survey. The Community Champions have developed out of the Covid Champions programme in partnership with Leeds City Council, as the Third Sector Outbreak plan and grant funding developed into broader health and wellbeing conversations but retaining the commitment to developing community volunteering and health messaging through community voices.

Impact and Outcomes

We believe that local solutions, informed by trusted relationships with people and communities, have proved invaluable, which fits with the achievement of the charity's aims and objectives. Evidence of our impact can be seen in the following examples based on our strategic priorities (in bold):

Strong and vibrant third sector - evidenced by identifying and responding to the needs of members through Harnessing Power of Communities funding, and working with our members to survey them on cost of living impacts. Our **work to address health inequalities** has included engagement with partners to help create and disseminate the Health Inequalities Toolkit for Leeds; finding ways to strengthen connections and bridge the gap between senior decision makers and people who experience the greatest health inequalities and the organisations that provide support. It has also included supporting the Third Sector Inclusion working group, originally established in response to the Black Lives Matter movement, with a focus on exploring how we can take meaningful action to collectively amplify the voices of our members from Black, Asian and Minority Ethnic Communities.

Creating and publishing the State of the Sector Report to highlight challenges faced by the sector has enabled us to quantify and benchmark the sector and its strengths and challenges. It has been raised at the Partnership Executive and Commissioning Executive meetings of the Health and Wellbeing Board which has raised the profile of the third sector. In turn this has helped to secure additional funding e.g. Health Inequalities and Mental Health Transformation grants. The State of the Sector report was also presented alongside the Yorkshire and Humber work so brought greater understanding of the synergies and differences across the West Yorkshire system.

We have worked with Voluntary Action Leeds to highlight the specific digital issues for the sector in a report Community and Third Sector Needs from Digital Transformation paper shared with senior people in the city digital team, key system leaders through the Third Sector Partnership, as well as being shared at WY level, but it has yet to be addressed.

We have worked with our Learning Disability member organisations, the Leeds City Digital team, 100% Digital and Leeds Community Foundation to support members to prevent people and organisations from being left behind as some services are increasingly delivered digitally or rely on information sharing between organisations that is not possible with the current picture of disconnected and unequally distributed resources.

Informed and knowledgeable third sector - through evaluation sessions, events and materials e.g. weekly emails to members amended in response to feedback, regular information about Covid restrictions, access to testing and other key updates, we gather intelligence from the Health and Care membership through representatives, meetings and events which enabled us to help achieve better health outcomes in relation to the values and principles of the Integrated Care System. Information delivered through the Forum Central website, email and social media enabled our members to better respond to the pandemic. We completed a short-term project on Third Sector Visibility in summer 2022 through a shared directory database and capacity building with front line organisations. This focused on maintaining the one information source principle of the former LOOP partnership across existing and new partner organisations.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

Actively contribute to and influence policy and strategy - we support representation on around 100 different boards and strategic groups bringing a sector perspective as well as keeping others in the sector engaged and well informed. The key evidence of the impact of our contribution in this area is feedback from system partners including the Leeds Office of the West Yorkshire Integrated Care Board or ICB Leeds which cites the vibrant and engaged third sector among the system's key assets.

We are also an active partner in the Leeds Health and Care Hub work with the Cabinet Office. Launched in July 2022, the Leeds Health and Social Care Hub represents a new and dynamic way for Central Government, Local Government, the NHS and the Voluntary and Community Sector to work together to improve health outcomes.

Financial review

Review of financial activity

The financial statements have been prepared in accordance with the Companies Act 2006 and Charities Act 2011. The company has adopted FRS102 and complies with the Statement of Recommended Practice 'Accounting and Reporting by Charities' (issued in December 2019).

The net income for the year was £102,277 including net expenditure of £14,579 on unrestricted funds and net income of £116,856 on restricted funds.

The company's total funds amounted to £1,145,682 at 31st March 2023 (2022: £1,043,405), an increase of £102,277. This is largely attributable to the increase in debtors, which increased by £131,900 to £370,494 at 31st March 2023 (2022: £238,594) offset by a smaller decrease in our cash balances. The increase in debtors is mainly because of timing differences. Several restricted funds span one or more financial years due to their nature. In some cases, the grant funding was awarded, and we had unconditional entitlement to the funding, in 2022/23 and so this was recorded as income and a debtor in our accounts but the actual funding was received after the year end. For example, the West Yorkshire Power of Communities funding of £310k was awarded in March 2023 and funding received in April 2023, and is for various projects, including direct grants, over an 18 month period.

We are also carrying funds in the form of cash balances, which have decreased slightly by £33,661 to £800,592 at 31st March 2023 (2022: £834,253). Again, the amount of cash carried is mainly a result of timing differences and the fact that several restricted funds span more than one year. Some of the major funds carried forward include:

- Leeds City Council Covid 19 Outbreak Plan and Community Champions funding - £107k has been carried forward to be spent on the Community Champions programme in 23/24, in accordance with the funding agreement and wishes of the funder.
- Mental Health Transformation funding for grants programmes and projects - £223k.
- MindWell - £43k has been carried forward for development projects in 23/24 and to support operational and cashflow needs for MindWell.
- Trauma - £71k has been carried forward to fund this project until July 2024.
- A number of smaller restricted funds have also been carried forward as set out in the Notes to these Accounts. All balances that have been carried forward are in accordance with the funding agreements.

A balance of £216,011 (2022: 230,590) is held in unrestricted funds. Details as to our reserves policy are found in the section below. The increase in restricted grant funding received during this year and last, and the associated growth of services offered, has meant that Volition has had to review its infrastructure and support costs to enable the company to deliver the increase in services smoothly and efficiently.

Last year, we noted that the Trustees had identified a further need for the use of reserves to continue the programme of development of the infrastructure in 2022/23. To enable Volition-Leeds to utilise more of its reserves to support the staffing structure it was considered by the Trustees in 2022 that it would be reasonable and with an acceptably low level of risk to reduce the lower band level for reserves from 6 months to 3 months of expenditure (see Reserves Policy note below). We were therefore able to recruit a number of new posts in 2022/23 to support the growing team's work including recruiting a Finance and Governance Manager, Staff Development Team Manager and Comms / Admin Assistant.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

Reserves policy

The charity takes a risk based approach in setting the level of reserves. A minimum level (lower band) and maximum level (upper band) of reserves is set and reserves are maintained between the lower and upper band limits. This ensures that the charity holds enough reserves for an orderly winding up if faced with unexpected closure, whilst also ensuring the charity does not maintain unnecessary high surplus reserves.

The lower band level is set with reference to funds needed in order to conduct an orderly winding up of the charity in the face of unexpected closure. The number of months expenditure which is held for these purposes was reviewed during the last financial year and reduced from 6 months to 3 months of operating costs plus redundancy and other known committed expenditure and equated to £188,400 at the time of annual review.

The upper level includes an allowance for any additional items - specifically £20,000 contingency for unexpected cash flow considerations, £15,000 in relation to specific additional expenditure and £63,200 to be spent on salaries to support the infrastructure and operation of the charity for the 12 month period to 31st March 2024. The upper band level has therefore been set at £286,600.

The charity's free reserves, excluding fixed assets, at 31st March 2023 were £206,784, and therefore were above our minimum banding levels. Our current forecast to 31 March 2024 anticipates year end reserves will fall below the upper level of reserves defined in our policy.

Plans for the Future

Volition-Leeds has a strategic plan for the organisation, which is reviewed and updated annually - see page 3 for an Overview of our Strategic Objectives.

In terms of the Forum Central contract, the focus is on working with our infrastructure partner, Leeds Older People's Forum, to deliver a highly effective and recognised Forum Central service so that collectively we can be an effective voice for the health and care third sector in Leeds. Quarterly monitoring forms are submitted to our joint health and local authority funders who continue to give positive feedback about our performance. Feedback from our members and evaluation of the support we provide to both our members and partners is also positive with an overall increased demand on all areas of our work.

We are increasingly developing work that complements and extends beyond the Forum Central contract, which we have referred to as Added-Value Projects Achievements - either directly funded by other partners, additional funds from existing funders or done over/above our core work. This includes work and developments such as:

- 1) Continuing to inform and support members on the development of the financially challenged West Yorkshire and Leeds Integrated Care Board
- 2) MindWell's next phase of development, which will include focusing on Quality and Compliance. This includes the creation of a new content management strategy, an advisory board for key decision making and the introduction of new auditing and monitoring tools and processes.
- 3) Community Mental Health Transformation work - continue to embed VCSE learning, establish hubs and second round of grants.
- 4) Partnership with Third Sector on Power of Communities
- 5) Develop the workforce stream with Leeds One workforce and building on Forum Central's HR Network
- 6) Evaluation of the Community Champions delivered with Voluntary Action Leeds & Leeds City Council to establish future potential for development and funding beyond 2024
- 7) Team wellbeing and financial stability in the uncertain landscape

VOLITION-LEEDS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Volition-Leeds for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

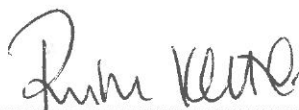
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Thomas Coombs Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 16th November 2023 and signed on the board's behalf by:



R A Kettle

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VOLITION-LEEDS

Opinion

We have audited the financial statements of Volition-Leeds (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VOLITION-LEEDS

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VOLITION-LEEDS

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- We identified the laws and regulations applicable to the Charity through discussions with management, and from our commercial knowledge and experience of the sector.
- We focused on specific laws and regulations which we considered may have a direct material effect on the accounts of the operations of the Charity, including the Charities Act 2011.
- We assessed the extent of compliance with laws and regulations identified above through making enquiries of management and inspecting legal correspondence.
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships.
- Identified and tested journal entries and identified any significant transactions that were unusual or outside the normal course of business.
- Investigated the rationale behind significant or unusual transactions.
- Challenged assumptions and judgements made by management in determining significant accounting estimates.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed audit procedures which included, but were not limited to:

- Agreeing financial statements disclosures to underlying supporting documentation.
- Discussions with management of known or suspected instances of non-compliance with laws and regulations.
- Reading the minutes of meetings of those charged with governance.
- Reviewing correspondence with HMRC, relevant regulators including the Charities Commission and the Charity's legal advisors.

At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance of laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement relating to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VOLITION-LEEDS

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Christopher Darwin (Senior Statutory Auditor)
for and on behalf of Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

Date: 16th November 2023

VOLITION-LEEDS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

| | Notes | Unrestricted fund £ | Restricted funds £ | 2023 Total funds £ | 2022 Total funds £ |
|------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Charitable activities | 3 | | | | |
| Core charitable activities | | 273,600 | 606,221 | 879,821 | 785,421 |
| Grant making | | - | 397,233 | 397,233 | 263,390 |
| Other trading activities | 2 | 29,098 | 415 | 29,513 | 21,560 |
| Total | | 302,698 | 1,003,869 | 1,306,567 | 1,070,371 |
| EXPENDITURE ON | | | | | |
| Charitable activities | 4 | | | | |
| Core charitable activities | | 314,777 | 558,430 | 873,207 | 693,695 |
| Grant making | | 2,500 | 328,583 | 331,083 | 110,427 |
| Total | | 317,277 | 887,013 | 1,204,290 | 804,122 |
| NET INCOME/(EXPENDITURE) | | (14,579) | 116,856 | 102,277 | 266,249 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 230,590 | 812,815 | 1,043,405 | 777,156 |
| TOTAL FUNDS CARRIED FORWARD | | 216,011 | 929,671 | 1,145,682 | 1,043,405 |

The notes form part of these financial statements

VOLITION-LEEDS

BALANCE SHEET
31ST MARCH 2023

| | Notes | Unrestricted fund £ | Restricted funds £ | 2023 Total funds £ | 2022 Total funds £ |
|--|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 12 | 9,227 | - | 9,227 | 6,114 |
| CURRENT ASSETS | | | | | |
| Debtors | 13 | 30,673 | 339,821 | 370,494 | 238,594 |
| Cash at bank | | <u>210,742</u> | <u>589,850</u> | <u>800,592</u> | <u>834,253</u> |
| | | 241,415 | 929,671 | 1,171,086 | 1,072,847 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 14 | (34,631) | - | (34,631) | (35,556) |
| NET CURRENT ASSETS | | <u>206,784</u> | <u>929,671</u> | <u>1,136,455</u> | <u>1,037,291</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>216,011</u> | <u>929,671</u> | <u>1,145,682</u> | <u>1,043,405</u> |
| NET ASSETS | | <u>216,011</u> | <u>929,671</u> | <u>1,145,682</u> | <u>1,043,405</u> |
| FUNDS | 16 | | | | |
| Unrestricted funds | | | | 216,011 | 230,590 |
| Restricted funds | | | | <u>929,671</u> | <u>812,815</u> |
| TOTAL FUNDS | | | | <u>1,145,682</u> | <u>1,043,405</u> |

The financial statements were approved by the Board of Trustees and authorised for issue on 16th November 2023 and were signed on its behalf by:


C A Hill - Trustee

The notes form part of these financial statements

VOLITION-LEEDS

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023**

| | Notes | 2023 £ | 2022 £ |
|--|-------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | <u>(27,078)</u> | <u>52,044</u> |
| Net cash (used in)/provided by operating activities | | <u>(27,078)</u> | <u>52,044</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | <u>(6,583)</u> | <u>(4,865)</u> |
| Net cash provided by/(used in) investing activities | | <u>(6,583)</u> | <u>(4,865)</u> |
| Change in cash and cash equivalents in the reporting period | | (33,661) | 47,179 |
| Cash and cash equivalents at the beginning of the reporting period | 2 | <u>834,253</u> | <u>787,074</u> |
| Cash and cash equivalents at the end of the reporting period | 2 | <u><u>800,592</u></u> | <u><u>834,253</u></u> |

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2023 | 2022 |
|---|------------------------|----------------------|
| | £ | £ |
| Net income for the reporting period (as per the Statement of Financial Activities) | 102,277 | 266,249 |
| Adjustments for: | | |
| Depreciation charges | 3,470 | 4,363 |
| Increase in debtors | (131,900) | (184,513) |
| Decrease in creditors | (925) | (34,055) |
| Net cash (used in)/provided by operations | <u>(27,078)</u> | <u>52,044</u> |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1/4/22 | Cash flow | At 31/3/23 |
|-----------------|-----------------------|------------------------|-----------------------|
| | £ | £ | £ |
| Net cash | | | |
| Cash at bank | <u>834,253</u> | <u>(33,661)</u> | <u>800,592</u> |
| | <u>834,253</u> | <u>(33,661)</u> | <u>800,592</u> |
| Total | <u>834,253</u> | <u>(33,661)</u> | <u>800,592</u> |

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less accumulated depreciation. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset over its useful life, as follows:

| | | |
|--------------------------------|-----|---------------|
| Computer equipment | 20% | Straight line |
| Fixtures, fittings & equipment | 33% | Straight line |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES - continued

Debtors and creditors receivable/ payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Leases

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

2. OTHER TRADING ACTIVITIES

| | 2023 £ | 2022 £ |
|--------------------------|---------------|---------------|
| Other trading activities | <u>29,513</u> | <u>21,560</u> |

3. INCOME FROM CHARITABLE ACTIVITIES

| Core Charitable Activities | 2023 Unrestricted Funds £ | 2023 Restricted Funds £ | 2023 Total Funds £ | 2022 Total Funds £ |
|----------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Grants | 4,420 | 606,221 | 610,641 | 483,126 |
| Contracts | <u>269,180</u> | <u>-</u> | <u>269,180</u> | <u>302,295</u> |
| | <u>273,600</u> | <u>606,221</u> | <u>879,821</u> | <u>785,421</u> |
| Grant making activities | 2023 Unrestricted Funds £ | 2023 Restricted Funds £ | 2023 Total Funds £ | 2022 Total Funds £ |
| Grants | - | 397,233 | 397,233 | 263,390 |
| | <u>-</u> | <u>397,233</u> | <u>397,233</u> | <u>263,390</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

3. INCOME FROM CHARITABLE ACTIVITIES - continued

Grants received, included in the above, are as follows:

| Core Charitable Activities | 2023 Unrestricted funds £ | 2023 Restricted funds £ | 2023 Total funds £ | 2022 Total Funds £ |
|---|---|---|------------------------------------|------------------------------------|
| Mindwell | - | 103,463 | 103,463 | 100,274 |
| Mental Health Collaborative | - | 25,962 | 25,962 | 25,364 |
| CYP Ethnic Minorities Post | - | 1,000 | 1,000 | 24,168 |
| Mental Health Transformation and Projects | - | 75,000 | 75,000 | 82,250 |
| Demo Project | - | 2,500 | 2,500 | - |
| LCF – Covid 19 Strategic Infrastructure | - | - | - | 55,000 |
| Communities of Interest Network | - | 20,431 | 20,431 | - |
| FC Business Case | - | 120,195 | 120,195 | - |
| Winter Pressures | - | 35,000 | 35,000 | - |
| Leeds For All | - | - | - | 1,860 |
| Community Champions | - | 45,099 | 45,099 | 25,118 |
| HPoC and WY Power of Communities | - | 177,571 | 177,571 | 50,000 |
| Trauma | - | - | - | 100,000 |
| Emerge | - | - | - | 18,822 |
| Other | 4,420 | - | 4,420 | - |
| | <u>4,420</u> | <u>606,221</u> | <u>610,641</u> | <u>483,126</u> |
| | | | | |
| Grant making activities | 2023 Unrestricted funds £ | 2023 Restricted funds £ | 2023 Total funds £ | 2022 Total Funds £ |
| HPoC and WY Power of Communities | - | 166,000 | 166,000 | 13,390 |
| Mental Health Group Work | - | - | - | 25,000 |
| 5 Ways to Wellbeing | - | - | - | 25,000 |
| CMHT – Third Sector Role Development | - | - | - | 60,000 |
| Mental Health Transformation and Projects | - | 2,098 | 2,098 | 140,000 |
| Community Champions | - | 80,000 | 80,000 | - |
| Household Support Fund | - | 148,310 | 148,310 | - |
| Warm Spaces Fund | - | 825 | 825 | - |
| | <u>-</u> | <u>397,233</u> | <u>397,233</u> | <u>263,390</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

4. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 5) £ | Grant funding of activities (see note 6) £ | Support costs (see note 7) £ | Totals £ |
|----------------------------|--------------------------------------|---|---------------------------------------|------------------|
| Core charitable activities | 866,959 | 1,750 | 4,498 | 873,207 |
| Grant making | 28,951 | 302,132 | - | 331,083 |
| | <u>895,910</u> | <u>303,882</u> | <u>4,498</u> | <u>1,204,290</u> |

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

Core charitable activities

| | 2023 Unrestricted funds £ | 2023 Restricted funds £ | 2023 Total funds £ | 2022 Total Funds £ |
|---|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Staff costs | 304,117 | 264,918 | 569,035 | 410,514 |
| Rent, rates and utilities | 25,431 | 12,046 | 37,477 | 29,394 |
| Insurance | 2,544 | - | 2,544 | 2,471 |
| Telephone | 2,007 | 629 | 2,636 | 1,380 |
| Equipment and materials | 6,977 | 580 | 7,557 | 1,871 |
| Room hire and events | 1,779 | 5,549 | 7,328 | 1,577 |
| Travel | 641 | 529 | 1,170 | 274 |
| Office and admin costs | 9,979 | 11,098 | 21,077 | 17,854 |
| Management and administration recharges | (121,103) | 121,103 | - | (4,275) |
| Training | 6,530 | 852 | 7,382 | 5,417 |
| Refreshments | 1,788 | 37 | 1,825 | 899 |
| Other expenses | 2,574 | (8) | 2,566 | 1,391 |
| Freelance workers and consultants | 13,429 | 90,159 | 103,588 | 89,788 |
| IT Costs | 14,096 | 1,618 | 15,714 | 21,766 |
| Partner payments | 39,678 | - | 39,678 | 69,482 |
| Direct project delivery costs | (3,096) | 47,008 | 43,912 | 26,201 |
| Depreciation | 2,658 | 812 | 3,470 | 4,002 |
| | <u>310,029</u> | <u>556,930</u> | <u>866,959</u> | <u>680,044</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

5. DIRECT COSTS OF CHARITABLE ACTIVITIES - continued

Grant making activities

| | 2023 Unrestricted funds £ | 2023 Restricted funds £ | 2023 Total funds £ | 2022 Total Funds £ |
|-----------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Staff costs | 2,500 | 26,036 | 28,536 | 26,859 |
| Rent, rates and utilities | - | - | - | 1,795 |
| Telephone | - | - | - | 75 |
| Equipment and materials | - | - | - | - |
| Room hire | - | 415 | 415 | - |
| Travel | - | - | - | - |
| Office and admin costs | - | - | - | 2,020 |
| Management recharges | - | - | - | 4,275 |
| Other expenses | - | - | - | 20 |
| Freelance workers and consultants | - | - | - | 11,610 |
| Direct project delivery costs | - | - | - | 50 |
| Depreciation | - | - | - | 361 |
| | <u>2,500</u> | <u>26,451</u> | <u>28,951</u> | <u>47,065</u> |

6. GRANTS PAYABLE

| | 2023 £ | 2022 £ |
|----------------------------|----------------|---------------|
| Core charitable activities | 1,750 | 9,741 |
| Grant making | <u>302,132</u> | <u>63,362</u> |
| | <u>303,882</u> | <u>73,103</u> |

The total grants paid to institutions during the year was as follows:

| | 2023 £ | 2022 £ |
|---|----------------|---------------|
| Covid 19 Messaging | - | 24,078 |
| Wellness Engagement Advocacy Service | - | 8,491 |
| Men's Health Unlocked | - | 13,000 |
| 5 Ways to Wellbeing | 19,561 | - |
| Community Champions | 80,000 | - |
| CMHT | 31,500 | - |
| Household Support Fund | 148,310 | - |
| Mental Health First Aid | 20,562 | - |
| CYP Ethnic Inequalities | 1,500 | 1,250 |
| Harnessing the Power of Communities Grant Programme | 2,199 | 26,284 |
| Leeds Disabled People's Organisation | 250 | - |
| | <u>303,882</u> | <u>73,103</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

6. GRANTS PAYABLE - continued

| | |
|--|---|
| -Harnessing the Power of Communities Grant Programme | The grants made to these organisations were to meet the Leeds System Health Care Priorities |
| -5 Ways to Wellbeing | The grants made to these organisations were to develop tools to engage people and communities at risk of poor mental health. |
| -Community Champions | The grants paid out to these organisations were to support engagement with local communities to help connect people with key Covid-19 and wider health messages. |
| -CMHT - Third Sector Role Development | This grant was paid out to fund peer support worker roles hosted by third party organisations for Mental Health Transformation. |
| -Household Support Fund | These grants were paid out to organisations to support communities of interest to ensure people of fuel and food in winter. |
| -Mental Health First Aid | These grants were paid out to organisations to increase access to Mental Health First Aid and related training across West Yorkshire. |
| -CYP Ethnic Inequalities | The grant made was for support offered by Young Lives Leeds and the Culturally Diverse Hub to the Children and Young Persons Ethnic Inequalities Mental Health Project. |
| Leeds Disabled People's Organisation | This grant was made to Leeds Disabled People's Organisation for Disabled Voices Project 2023. |

7. SUPPORT COSTS

| | | |
|---|----------------------------|------------------|
| | | Governance costs |
| | | £ |
| Core charitable activities | | <u>4,498</u> |
| Support costs, included in the above, are as follows: | | |
| | 2023 | 2022 |
| | Core charitable activities | Total activities |
| | £ | £ |
| Auditors' remuneration | <u>4,498</u> | <u>3,950</u> |

8. NET INCOME/(EXPENDITURE)

Net Income/(expenditure) is stated after charging/(crediting):

| | | |
|-----------------------------|---------------|---------------|
| | 2023 | 2022 |
| | £ | £ |
| Auditors' remuneration | 4,498 | 3,950 |
| Depreciation - owned assets | 3,470 | 4,362 |
| Rent | <u>30,953</u> | <u>31,189</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

Expenses reimbursed to trustees in the year totalled £42 (2022: £Nil). The expenses were reimbursed to 1 of the trustees for travel expenses.

10. STAFF COSTS

| | 2023 | 2022 |
|-----------------------|-----------------------|-----------------------|
| | £ | £ |
| Wages and salaries | 526,256 | 388,554 |
| Social security costs | 44,058 | 30,052 |
| Other pension costs | <u>27,257</u> | <u>18,766</u> |
| | <u>597,571</u> | <u>437,372</u> |

The charity considers its key management personnel (in addition to the Board of Trustees) to be the director and operations manager. The total remuneration (including employer pension contributions) of the key management personnel was £102,444 (2022:£95,172).

The average monthly number of employees during the year was as follows:

| | 2023 | 2022 |
|-------|-----------|-----------|
| | <u>22</u> | <u>16</u> |
| Staff | | |

No employees received emoluments in excess of £60,000.

The average full time equivalent for the average number of employees is 16 (2022:12).

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|------------------------------------|---------------------------|--------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Charitable activities | | | |
| Core charitable activities | 360,028 | 425,393 | 785,421 |
| Grant making | - | 263,390 | 263,390 |
| Other trading activities | 18,875 | 2,685 | 21,560 |
| Total | <u>378,903</u> | <u>691,468</u> | <u>1,070,371</u> |
| EXPENDITURE ON | | | |
| Charitable activities | | | |
| Core charitable activities | 400,651 | 293,044 | 693,695 |
| Grant making | - | 110,427 | 110,427 |
| Total | <u>400,651</u> | <u>403,471</u> | <u>804,122</u> |
| NET INCOME/(EXPENDITURE) | (21,748) | 287,997 | 266,249 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 252,338 | 524,818 | 777,156 |
| TOTAL FUNDS CARRIED FORWARD | <u>230,590</u> | <u>812,815</u> | <u>1,043,405</u> |

12. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Computer equipment £ | Totals £ |
|---------------------------------------|----------------------------------|----------------------------|---------------|
| COST | | | |
| At 1st April 2022 and 31st March 2023 | 3,109 | 21,011 | 24,120 |
| Additions | - | 6,583 | 6,583 |
| | <u>3,109</u> | <u>27,594</u> | <u>30,703</u> |
| DEPRECIATION | | | |
| At 1st April 2022 and 31st March 2023 | 3,109 | 14,897 | 18,006 |
| Charge for year | - | 3,470 | 3,470 |
| | <u>3,109</u> | <u>18,367</u> | <u>21,476</u> |
| NET BOOK VALUE | | | |
| At 31st March 2023 | - | 9,227 | 9,227 |
| At 31st March 2022 | - | 6,114 | 6,114 |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2023 | 2022 |
|--|----------------|----------------|
| | £ | £ |
| Debtors in the ordinary course of activities | 349,960 | 207,649 |
| Prepayments and accrued income | <u>20,534</u> | <u>30,945</u> |
| | <u>370,494</u> | <u>238,594</u> |

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2023 | 2022 |
|--|---------------|---------------|
| | £ | £ |
| Creditors in the ordinary course of activities | 4,500 | 16,692 |
| Social security and other taxes | - | 57 |
| VAT | 10,278 | 9,672 |
| Accruals and deferred income | <u>19,853</u> | <u>9,135</u> |
| | <u>34,631</u> | <u>35,556</u> |

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

| | 2023 | 2022 |
|----------------------------|---------------|--------------|
| | £ | £ |
| Within one year | 27,222 | 2,998 |
| Between one and five years | <u>-</u> | <u>796</u> |
| | <u>27,222</u> | <u>3,794</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

16. MOVEMENT IN FUNDS

| | At 1/4/22 £ | Net movement in funds £ | At 31/3/23 £ |
|---|-------------------------|----------------------------------|-------------------------|
| Unrestricted funds | | | |
| General fund | 230,590 | (14,579) | 216,011 |
| Restricted funds | | | |
| HPoC and WY Power of Communities | 94,394 | 259,801 | 354,195 |
| Mindwell & Mindwell 2 | 48,429 | (5,263) | 43,166 |
| LCC Partnership Board | 703 | - | 703 |
| Tenfold Fund | 27,931 | (4,439) | 23,492 |
| LCC Covid 19 Outbreak Plan | 92,067 | (9,047) | 83,020 |
| Mental Health Collaborative | 23,370 | 1,089 | 24,459 |
| CYP Ethnic Inequalities | 55,575 | (40,638) | 14,937 |
| Leeds For All (IDPD) | 1,032 | (862) | 170 |
| Mental Health Transformation and Projects | 39,302 | 61,651 | 100,953 |
| Community Mental Health Transformation staffing | 64,756 | (56,926) | 7,830 |
| Mental Health First Aid | 120,000 | (32,301) | 87,699 |
| 5 Ways To Wellbeing | 25,000 | (23,725) | 1,275 |
| Community Champions | 26,028 | (1,497) | 24,531 |
| Emerge | 14,622 | (12,400) | 2,222 |
| Trauma | 99,606 | (28,357) | 71,249 |
| Videos | 20,000 | (14,851) | 5,149 |
| CMHT - Third Sector Role Development | 60,000 | (33,000) | 27,000 |
| FC Business case 22/23 | - | 23,371 | 23,371 |
| DEMO project | - | 478 | 478 |
| Communities of Interest Network | - | 7,307 | 7,307 |
| Winter Pressures | - | 25,715 | 25,715 |
| Warm spaces fund | - | 750 | 750 |
| | <u>812,815</u> | <u>116,856</u> | <u>929,671</u> |
| TOTAL FUNDS | <u><u>1,043,405</u></u> | <u><u>102,277</u></u> | <u><u>1,145,682</u></u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 302,698 | (317,277) | (14,579) |
| Restricted funds | | | |
| HPoC and WY Power of Communities | 328,571 | (68,770) | 259,801 |
| Mindwell & Mindwell 2 | 103,588 | (108,851) | (5,263) |
| Tenfold Fund | - | (4,439) | (4,439) |
| LCC Covid 19 Outbreak Plan | - | (9,047) | (9,047) |
| Mental Health Collaborative | 25,962 | (24,873) | 1,089 |
| CYP Ethnic Inequalities | 1,290 | (41,928) | (40,638) |
| Leeds For All (IDPD) | - | (862) | (862) |
| Mental Health Transformation and Projects | 92,098 | (30,447) | 61,651 |
| Community Mental Health Transformation staffing | - | (56,926) | (56,926) |
| Mental Health First Aid | - | (32,301) | (32,301) |
| 5 Ways To Wellbeing | - | (23,725) | (23,725) |
| Community Champions | 125,099 | (126,596) | (1,497) |
| Emerge | - | (12,400) | (12,400) |
| Trauma | - | (28,357) | (28,357) |
| Videos | - | (14,851) | (14,851) |
| CMHT - Third Sector Role Development | - | (33,000) | (33,000) |
| Household support fund | 148,310 | (148,310) | - |
| FC Business case 22/23 | 120,195 | (96,824) | 23,371 |
| DEMO project | 2,500 | (2,022) | 478 |
| Communities of Interest Network | 20,431 | (13,124) | 7,307 |
| Winter Pressures | 35,000 | (9,285) | 25,715 |
| Warm spaces fund | 825 | (75) | 750 |
| | <u>1,003,869</u> | <u>(887,013)</u> | <u>116,856</u> |
| TOTAL FUNDS | <u>1,306,567</u> | <u>(1,204,290)</u> | <u>102,277</u> |

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1/4/21 £ | Net movement in funds £ | Transfers between funds £ | At 31/3/22 £ |
|---|-----------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General fund | 252,338 | (21,748) | - | 230,590 |
| Restricted funds | | | | |
| HPoC | 157,357 | (62,963) | - | 94,394 |
| Mindwell | 10,022 | 22,136 | - | 32,158 |
| LCC Partnership Board | 703 | - | - | 703 |
| Tenfold Fund | 29,631 | (1,700) | - | 27,931 |
| LCC Covid 19 Outbreak Plan | 201,686 | (79,619) | (30,000) | 92,067 |
| Mental Health Collaborative | 19,518 | 3,851 | - | 23,369 |
| CYP Ethnic Inequalities | 59,780 | (4,205) | - | 55,575 |
| Leeds For All | 1,012 | 20 | - | 1,032 |
| LOOP | 13,109 | (13,109) | - | - |
| Mental Health Transformation and Projects | 12,000 | 212,058 | - | 224,058 |
| Mindwell 2 | 20,000 | (3,728) | - | 16,272 |
| 5 Ways To Wellbeing | - | 25,000 | - | 25,000 |
| Community Champions | - | (3,972) | 30,000 | 26,028 |
| Emerge | - | 14,622 | - | 14,622 |
| Trauma | - | 99,606 | - | 99,606 |
| Videos | - | 20,000 | - | 20,000 |
| CMHT - Third Sector Role Development | - | 60,000 | - | 60,000 |
| | <u>524,818</u> | <u>287,997</u> | <u>-</u> | <u>812,815</u> |
| TOTAL FUNDS | <u>777,156</u> | <u>266,249</u> | <u>-</u> | <u>1,043,405</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 378,903 | (400,651) | (21,748) |
| Restricted funds | | | |
| HPoC | 63,390 | (126,353) | (62,963) |
| Mindwell | 100,508 | (78,372) | 22,136 |
| Tenfold Fund | - | (1,700) | (1,700) |
| LCC Covid 19 Outbreak Plan | 1 | (79,620) | (79,619) |
| Mental Health Collaborative | 27,813 | (23,962) | 3,851 |
| CYP Ethnic Inequalities | 24,169 | (28,374) | (4,205) |
| Leeds For All | 1,860 | (1,840) | 20 |
| LOOP | - | (13,109) | (13,109) |
| Mental Health Transformation and Projects | 224,788 | (12,730) | 212,058 |
| Mindwell 2 | 1 | (3,729) | (3,728) |
| 5 Ways To Wellbeing | 25,000 | - | 25,000 |
| Community Champions | 25,116 | (29,088) | (3,972) |
| Emerge | 18,822 | (4,200) | 14,622 |
| Trauma | 100,000 | (394) | 99,606 |
| Videos | 20,000 | - | 20,000 |
| CMHT - Third Sector Role Development | 60,000 | - | 60,000 |
| | <u>691,468</u> | <u>(403,471)</u> | <u>287,997</u> |
| TOTAL FUNDS | <u><u>1,070,371</u></u> | <u><u>(804,122)</u></u> | <u><u>266,249</u></u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

16. MOVEMENT IN FUNDS - continued

| | |
|---------------------------------|--|
| HPoC | -Funding from Leeds CCG towards the costs of the Harnessing the Power of Communities Project. |
| Mindwell | -Funding from ICB (Leeds) for the Mindwell project. |
| Tenfold | -Funds transferred from Tenfold ring-fenced towards improving the health and wellbeing of people with a learning difficulty/autism. |
| Building Capacity in 3rd Sector | -Funding from Public Health (LCC) to distribute as grants to smaller organisations across Leeds to get the covid 19 messaging out through local trusted organisations. |
| Mental Health Collaborative | -Funding given to work with partners to improve lives, support inclusion as part of Leeds' Mental Health Strategy model for change. |
| CYP Ethnic Inequalities | -Funding given to fund a two year post to address mental health inequalities (Black and Minority Ethnic Communities) across Leeds. |
| Leeds for All (IDDP) | - Funding from LCC to run the International Day of Disabled People across Leeds through engagement with Leeds partners. |
| LOOP | -One year funding to support the Leeds Open Online Platform Initiative. |
| Mental Health Group Work | -Funding to support VCSE organisations in their contribution to work focused around mental health and wellbeing for WY and Harrogate Integrated Care system. |
| Mindwell 2 | -Winter Pressures Funding from LCC and CCG for the Mindwell project. |
| NHS Transformation Project | -Funding was to enable work to be carried out to understand and identify the potential capability and infrastructure to strengthen collaborative working within the health and care third sector organisations in Leeds. |
| Strategic Infrastructure Grant | -Funding from LCC to support Volition to respond to the challenges of Covid, both in terms of supporting members and internal organisation. |
| 5 Ways to Wellbeing | Funding from Public Health, Leeds City Council for the 5 Ways to Wellbeing Small Community Grants scheme with a focus on the developing 5 ways to Wellbeing tools to engage people and communities at risk of poor mental health, includes the Grant pot and administration fee. |
| Community Champions | Funding from Leeds City Council to support the Community Champions project and to provide further capacity to support engagement with local communities to help connect people with key Covid-19 and wider health messages and the support available in the city. |
| Emerge | Project funded by Leeds and York Partnership Foundation NHS Trust to scope out availability of third sector community level support in Leeds for young people aged 18-25 with complex mental health needs, create partnerships and identify gaps in service provision. |
| Trauma Informed | Project to develop city-wide capacity and initiatives that focus on developing, strengthening and implementing Trauma Informed care and support for Children and Young People in Leeds. |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

16. MOVEMENT IN FUNDS - continued

| | |
|--------------------------------------|---|
| Videos | Funding from Health Education England for the co-production of videos of people's experience of dealing with issues around mental health. |
| CMHT - Third Sector Role Development | As part of the Community Mental Health Transformation programme, funding for Peer Support and Involvement Worker roles hosted by third sector organisations, and for Volition to manage the third sector host organisation selection process. |
| COIN | Core20PLUS5 Health Inequalities funding via Healthwatch Leeds to fund a Development Worker for the Communities of Interest Network. |
| DEMO | Collaborative project led by University of Leeds to understand barriers and enablers of engagement for people with musculoskeletal (MSK) conditions from 'under-served' communities. |
| Forum Central Business Case 22/23 | Funding from the ICB (Leeds) to enable Volition on behalf of Forum Central to continue to support third sector organisations so that the third sector can maximise the added value within the Integrated Care System (ICS). |
| Household Support Fund | Funding from Leeds City Council via Leeds Older People's Forum to distribute to organisations who support communities of interest to ensure people have fuel and food in Winter 22/23. |
| MH Transformation Grants | Funding from the ICB (Leeds) to support the community mental health transformation grants scheme in collaboration with Leeds Community Foundation. |
| Warm Spaces | Funding from Voluntary Action Leeds for grants to Warm Spaces providers to enable them to support people with additional health needs. |
| WY Power of Communities | One-off funding from the Integrated Care Board (ICB) (West Yorkshire) to support Power of Communities projects including a grant-making programme and infrastructure support. |
| Winter at Risk | 'Winter at Risk - Reach and Equity' funding from Leeds City Council for outreach support for communities experiencing health inequalities. |
| Mental Health First Aid | Grants were paid out to organisations to increase access to Mental Health First Aid and related training across West Yorkshire. |

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

Trustees are required to declare all relevant interest which they are connected and in accordance with the Charity's policy withdraw from decisions where a conflict of interest arises. Some trustees use their experience in areas affecting Volition-Leeds, but no trustee has any significant personal financial interest in transactions with the Charity during the year.

VOLITION-LEEDS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

18. CAPITAL

Volition-Leeds is a charitable company, limited by guarantee and has no share capital. The members have agreed to contribute £1 each to the Charity's assets in the event of it winding up, if its assets should prove insufficient to cover its liabilities.

19. TAXATION

The charitable company is exempt from corporation tax on its charitable activities by virtue of section 505 of the Income and Corporation Taxes Act 1988.

VOLITION-LEEDS
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023**

| | 2023 £ | 2022 £ |
|---------------------------------------|------------------|------------------|
| INCOME AND ENDOWMENTS | | |
| Other trading activities | | |
| Other trading activities | 29,513 | 21,560 |
| Charitable activities | | |
| Grants | 1,007,874 | 746,516 |
| Contracts | 269,180 | 302,295 |
| | <u>1,277,054</u> | <u>1,048,811</u> |
| Total incoming resources | 1,306,567 | 1,070,371 |
| EXPENDITURE | | |
| Charitable activities | | |
| Wages | 526,256 | 388,554 |
| Social security | 44,058 | 30,052 |
| Pensions | 27,257 | 18,766 |
| Rent, rates and utilities | 37,477 | 31,189 |
| Insurance | 2,544 | 2,471 |
| Telephone | 2,636 | 1,456 |
| Equipment and materials | 7,557 | 1,870 |
| Room hire and events | 7,743 | 1,578 |
| Travel | 1,170 | 275 |
| Office and admin costs | 21,077 | 19,873 |
| Training | 7,382 | 5,417 |
| Refreshments | 1,825 | 899 |
| Other expenses | 2,566 | 1,411 |
| Freelance workers and consultants | 103,588 | 101,396 |
| IT Costs | 15,714 | 21,766 |
| Partner payments | 39,678 | 69,482 |
| Direct project delivery costs | 43,912 | 26,251 |
| Depreciation of tangible fixed assets | 3,470 | 4,363 |
| Grants to institutions | 303,882 | 73,103 |
| | <u>1,199,792</u> | <u>800,172</u> |
| Support costs | | |
| Governance costs | | |
| Auditors' remuneration | 4,498 | 3,950 |
| Total resources expended | 1,204,290 | 804,122 |
| Net income | 102,277 | 266,249 |

This page does not form part of the statutory financial statements