

REGISTERED COMPANY NUMBER: 04046674 (England and Wales)
REGISTERED CHARITY NUMBER: 1092126

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022
FOR
VOLITION-LEEDS**

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

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FOR THE YEAR ENDED 31ST MARCH 2022**

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VOLITION-LEEDS

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2022

TRUSTEES

Z A Bawn
D J Blythe
P C Gleeson
C A Hill
J A Hill
T K Kayani (resigned 9/12/21)
H A Kemp – Treasurer
R A Kettle – Chair
A N K Lowe (resigned 8/7/21)
A P Ogilvie (resigned 30/9/21)
A J Rawnsley (resigned 9/7/21)
O Sutton
P Bhupal (appointed 9/12/21)
A N Curtis
A Hanif (appointed 9/12/21)
N Morrisroe (appointed 9/12/21)

REGISTERED OFFICE

Suite C24 Josephs Well
Hanover Walk
Leeds
West Yorkshire
LS3 1AB

REGISTERED COMPANY NUMBER

04046674 (England and Wales)

REGISTERED CHARITY NUMBER

1092126

INDEPENDENT AUDITORS

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

BANKERS

Unity Trust Bank
9 Brindley Place
Birmingham
B1 2HB

**CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2022**

I am delighted, on behalf of the Board, to be presenting our Trustees' Report and Financial Statements for the year ended 31 March 2022. I was appointed as chair in August 2021 taking over the mantle from Andy Rawnsley and Alison Lowe, who have done such a brilliant job of steering the organisation for several years and then through the pandemic.

We had a number of changes at Board level this year and said goodbye and a heartfelt thank you to Andy Rawnsley, Taira Kayani and Alison Lowe who stood down during the year. We welcomed new Trustees, Arfan Hanif, Neil Morrisroe, Pam Bhupal and look forward to seeing the fruits of their contributions in strengthening our dedicated board. I extend my deep gratitude to our Board members who give so freely of their time, to our wonderful staff team and consultants who put so much drive, energy, and passion into our work on behalf of the whole sector.

In 2021/22 we again saw strong progress and some remarkable highlights and achievements despite, and in response to, the ongoing Covid pandemic, which has again impacted throughout this financial year and will continue to for some time yet. Volition continues to learn from and strengthen collaborations with all of our partner organisations and members and is seeking ways we can improve. Our membership now stands at over 250 organisations and we have worked with our city partners to ensure resources flow to the sector, such as the allocation of 139 grants to a range of third sector organisations and community groups to enable them to support Covid prevention work across communities facing the greatest challenge in collaboration with Leeds City Council. The grants have enabled organisations and groups to develop innovative approaches to deliver proactive actions in response to the Covid pandemic.

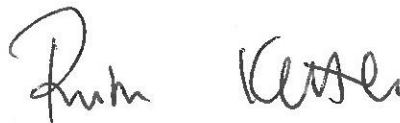
I am particularly pleased that we have been able to ensure that the third sector is playing a crucial role in the emerging Integrated Care System and partnership structures through Local Care Partnerships at neighbourhood, Leeds Place and West Yorkshire Integrated Care Board levels. Through our Forum Central work we have developed the infrastructure to make this happen and ensure the third sector has been proactive in shaping the approach and direction of the partnership through sharing feedback from our members. We are truly achieving our mission of being the collective voice of the health and care third sector.

Mindwell continues to be an invaluable source of trusted local mental health and wellbeing information and included a coronavirus mental health information hub which brings together information about self-help resources for mental health and where people in Leeds can find help for their mental health as well as practical support during the Covid-19 pandemic.

We have developed an increasing focus on addressing health inequalities, the wider determinants of health and wellbeing, as well as continuing to prioritise our work with smaller organisations. We have focussed on developing our understanding of the needs of, and supporting the voice of, people in our communities. Our ongoing engagement with Leeds' People's Voices Partnership and the evaluation and further development of the Communities of Interest Network in response to the pandemic supports this along with our Inclusion Working Group.

I am so proud of our significant achievements this year and look forward to the coming year and beyond, with a high level of confidence. We have a strong platform from which to continue to strengthen the influence and impact of the sector, and continue to support and work alongside our members and other local partners to have a real and lasting impact on the health and well-being of all of our diverse Leeds communities, which after all is our vision: healthier, happier lives for people throughout all our diverse Leeds communities

Ruth Kettle
Chairman of Trustees



Date: 10th November 2022

VOLITION-LEEDS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRATEGIC REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal and administrative details

The organisation is a charitable company limited by guarantee, incorporated on 3 August 2000 with registered company number 04046674 and registered as a charity on 21 May 2002, registration number 1092126. The principal and registered office is Suite C24, Joseph's Well, Hanover Walk, LS3 1AB.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association as amended by special resolutions on 22 January 2018 and 22 August 2019. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Principal Activity

The charity's objects are, for the public benefit, to promote the preservation of mental and physical health, the relief of persons suffering from mental health illness or from physical and sensory impairments and the relief of those with learning disabilities, in Leeds and the surrounding area and to raise public awareness of such needs.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning activities.

The charity's main activities

Volition-Leeds is an alliance of third sector (i.e. voluntary, community, faith or social enterprise) member organisations which provide mental health, physical health and wellbeing support in Leeds. On 31 June 2022, Volition-Leeds had 239 members and Forum Central (our partnership with Leeds Older People's Forum) had a combined membership of 324.

Volition-Leeds exists to:

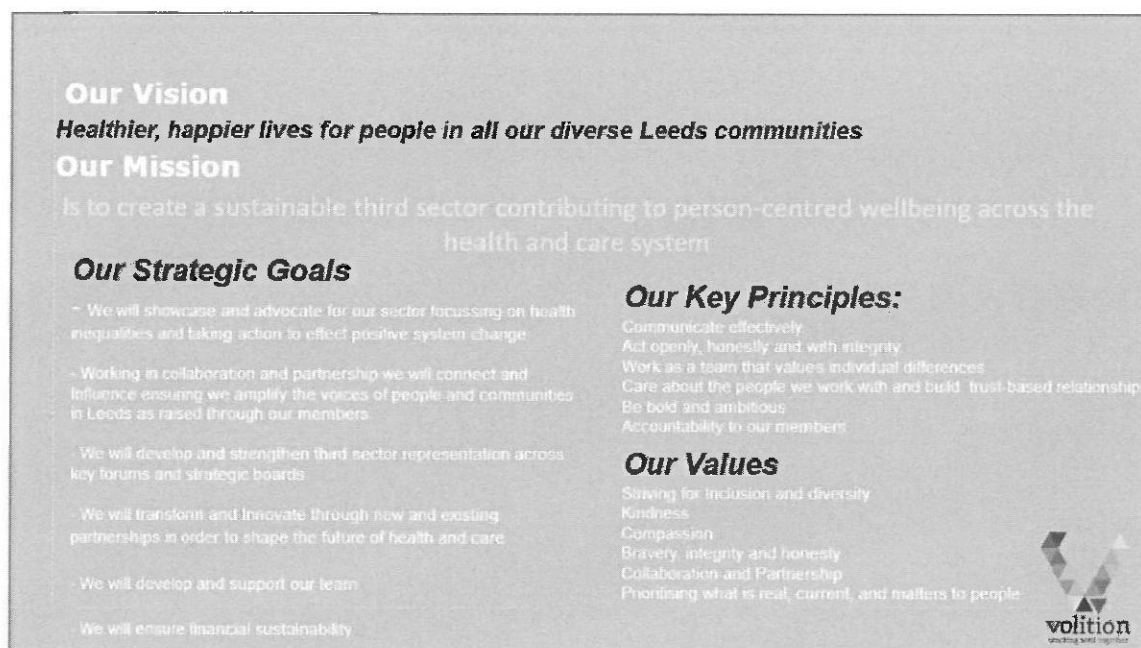
- Promote and support the contribution of the voluntary sector in strategic planning and development across the health and care system.
- Encourage collaboration and partnership between agencies and across sectors.
- Promote and contribute the voluntary sector's person and community centred perspective in aspects of service and practice development.
- Inform and resource third sector organisations to enable them to better meet the mental, physical health and wellbeing, learning disability and physical and sensory impairment needs of people across all our diverse Leeds communities.

Public benefit statement

In setting our objectives and planning our activities, Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage.

We have developed strategic aims alongside short-term goals and objectives. We have strengthened our expertise and processes for supporting our smaller members and the wider sector through engagement and representation and also grant making as part of our delivery strategy. This enables us to ensure that a wider number of our member organisations are able to access funds and deliver at ground level.

We held a Board away day to review and develop our strategy for the next three years in September 2021.



Trustee Induction and Training

The Board keeps the skill requirements of the Trustee Body under review. Once appointed, newly elected Trustees undergo an induction programme and any training requirements identified are addressed. The Charity keeps up to date with key developments and training is provided to Trustees as required.

Method of recruitment and appointment of trustees

The Trustees of the charity are also the Directors for the purposes of company law. Each member organisation can nominate a representative to stand for election but individuals become trustees in their own right. Volition-Leeds members are all invited to nominate representatives to stand for available places at each Annual General Meeting (AGM) at which Trustees are elected. Each year one third of the Trustees – the longest standing – are required to stand down and may stand for re-election. There is a maximum limit of 14 trustees and minimum number of 3 trustees on the Board. In addition, trustees can be co-opted for their particular knowledge or expertise, or if there is a vacancy between AGMs.

New Trustees Pam Bhupal, Neil Morrisroe and Arfan Hanif were appointed at the AGM on December 21 and we have strengthened our partnership working with our local infrastructure partner Voluntary Action Leeds through trustees Adrian Curtis and James Hill.

Our two Co-Chairs Alison Lowe and Andy Rawnsley stepped down at the end of July 2021 and existing trustee Ruth Kettle was unanimously elected as the new chair from 1st August 2021.

Key Management Remuneration

The Charity's finance subcommittee convenes annually as the remuneration committee in order to review salary bandings and scale points of all employees. The charity's pay scales align with the pay scales of the National Joint Council for Local Government Services, and any salary increases are in line with those negotiated by the National Joint Council for Local Government Services. The remuneration committee also ensures benchmarking comparisons using an external benchmarking company with local government experience, to review new or changed job roles against job descriptions and compare with similar roles across the third sector to ensure pay is fair and reflective of the duties carried out by employees.

Organisational Structure

The Trustees currently meet on a monthly basis including the AGM. The Chair is elected at the first meeting following the AGM. The Trustees' meetings cover finance, governance and setting of the strategy for Volition-Leeds alternating between business and policy meetings. The Finance sub-committee was established two years ago to give assurance that the board is fully sighted on the organisation's increasingly complex finances and meets on a quarterly basis. The Volition-Leeds Director, Pip Goff, who is accountable to the Chair of the Trustees, manages the staff team along with Karen Fenton, the Operations Manager.

VOLITION-LEEDS

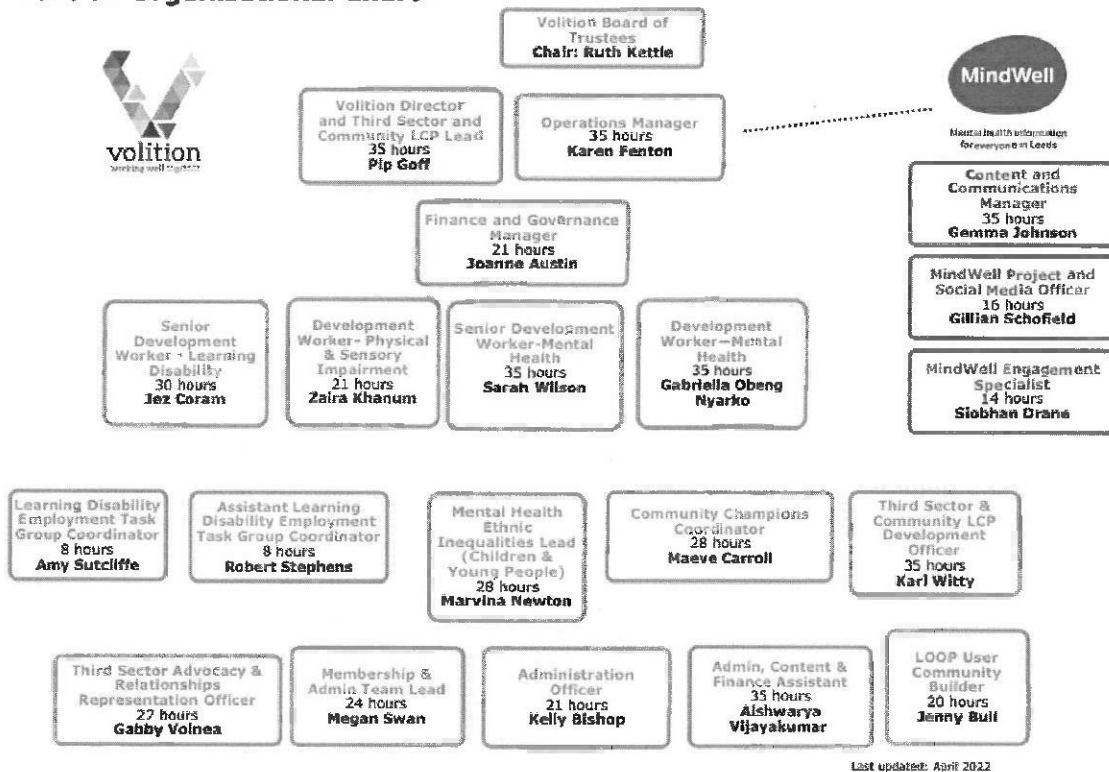
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

Risk Factors

Volition-Leeds Trustees recognise the need to undertake a risk assessment. Volition-Leeds is an infrastructure organisation rather than a direct service provider. The risks associated with our work include strategic and reputational risks as well as health and safety issues related to office-based work and also the risk, common across the third sector of loss of funding. Our strategic and reputational risks are mitigated through our monthly board meetings when organisational risks are identified. These are captured in a formal Risk document which is reviewed regularly. The Trustees ensure appropriate liaison with stakeholders, partners, commissioners and potential funders in order to secure sufficient funds to continue the work of the organisation.

Volition Staff Structure Diagram at 31st March 2022

Volition Organisational Chart



Last updated: April 2022

Achievements and performance

In this year we have been able to demonstrate our achievements against the charity's aims and objectives both to our members and funders using a range of indicators, milestones and benchmarks and are seeing the long term effect of the charity's activities on both individual member beneficiaries and at a wider level of the communities we serve the health and care system in which we operate. We have, for example, seen a steady increase in the range of our partners and the number and diversity of our members; we have strengthened strategic engagement by securing a commitment to further funding for Third Sector Local Partnership work, enabling us to further develop our reach into Local Care Partnerships - the Primary Care level partnership structures - as they are developing. We have responded to the changing NHS structures, building on the former Clinical Commissioning Group's Shaping Our Future work developed in 2020/21. We have continued to develop our support to and engagement with smaller organisations and those reaching the most marginalised communities. Our understanding of the needs of people in communities through our engagement with the People's Voices Group and the further development of the Communities of Interest Network in response to the Covid pandemic has enabled us to better amplify their voices and create opportunities for them to influence decision makers including through the Allyship Programme we developed with the Health and Wellbeing Board and the Population Health and Care delivery board representation.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Key achievements in 2021/22 have included:

MindWell has continued to develop with improvements to the site's navigation and content accessibility, including a prototype 'search by postcode' tool and a range of more inclusive illustrations. The site also became home to a new Community Mental Health Transformation page, which provides strategic information and advice for interested organisations across the city. During the last financial year, MindWell was shortlisted for the Tech4Good award and reached a user milestone—2 million visits since the site's go-live date. There has also been the resumption of face to face engagement events, the recruitment of two new team members and a comprehensive review involving market analysis, a grey literature review and structured interviews—all of which informed the recent 'Discovery Phase Report'.

The continuation of our **partnership with Leeds Older People's Forum (LOPF)** delivering the Forum Central contract has seen us deliver ongoing specialist support to our members, sustaining the Health and Care Leaders Network and Representatives meetings. Our developing collaborations with Voluntary Action Leeds, Healthwatch, Leeds Community Foundation and statutory partners continues to be core to our work and has brought significant benefits of increased influence for people and communities and additional resources to our members and the wider third sector.

Developing Forum Central's profile across West Yorkshire and Harrogate and developing mechanisms to support our members and communities through the various stages of the Covid pandemic.

Team development and recruitment of a skilled and dedicated team (outlined in the diagram above) has seen workers recruited to deliver key new roles: on Children and Young People's Mental Health Inequalities; Learning Disability Employment Task group and a Finance and Governance Manager taking over from Alex Firth who as a self employed Management Accountant worker has done so much to support Volition over many years. We employed a communications specialist to conduct a project on Third Sector Visibility through a shared directory database and capacity building with front line organisations. Finally we appointed a Senior Mental Health Development Worker as a key enabler for the Community Mental Health Transformation Programme supported by the Mental Health Development worker. We were able to create two separate posts due to additional Mental Health funding received.

Our **specialism leads** have each supported a huge breadth of strategic and developmental work across the areas of Mental Health, Learning Disabilities, Physical and Sensory Impairment and Local Care Partnerships and we have seen greater diversity of engagement and increasing quality and breadth of contribution from our members resulting in a raised profile of Third Sector contribution to health and wellbeing.

Development of engagement around **Leeds One Workforce**, the new citywide workforce programme, in line with the One Workforce Strategic Board and the Health and Wellbeing Strategy in Leeds. The ambition of Leeds' One Workforce Strategic Board is to 'be the best place to learn and work whatever your age'. It is also about working together, creating opportunities for skills and jobs, engaging and recruiting those within disadvantaged communities, and the potential implications of this for third sector organisations as well as individual workers, volunteers and Board members is significant, if we can ensure collective action across system partners to act fairly and begin to reduce workforce inequity.

Representing the sector on a range of different Gold, Silver and Bronze Covid response meetings continued through 2021/22. We have worked to ensure the parity of the third sector for testing, vaccination and mutual aid, including coordinating access to Covid vaccinations for frontline health and care third sector staff and volunteers. The access to this provision has led in turn to both a fuller contribution to responding to system demands and pressures and a heightened recognition of the third sector workforce.

Allocation of 139 grants to a range of third sector organisations and community groups to enable them to **support Covid prevention and development work** in communities, working in collaboration with Public Health. The grants have enabled organisations and groups to develop innovative approaches to deliver proactive actions in response to the Covid pandemic.

Preparing to inform and involve the sector in wider **health system change** including the development of an Integrated Care System at West Yorkshire level and an Integrated Care Partnership for Leeds has been a significant area of investment and activity and has resulted in the recruitment of a broad network of representatives.

We commissioned a report written by Nahid Rasool, Shantona for Forum Central, funded through our Harnessing Power of Communities funds as part of our Leeds Place-based Partnership/ Shaping our Future development work. This built on work that was delivered with Leeds Community Foundation, Shantona and BHI to understand the needs of small groups and helps us build the involvement of the Third Sector in the future Leeds system. This is part of our work to ensure that small and micro groups have a voice in the development of these systems if they want to, and addressing barriers that exist.

Our **work to address health inequalities** has included engagement with partners to help create and disseminate the Health Inequalities Toolkit for Leeds; finding ways to strengthen connections and bridge the gap between senior decision makers and people who experience the greatest health inequalities and the organisations that provide support. It has also included creating a third sector inclusivity working group in response to the Black Lives Matter movement, with a focus on exploring how we can take meaningful action to collectively amplify the voices of our members from Black, Asian and minority ethnic (sometimes abbreviated to BAME) communities.

Covid-19

Covid-19 continues to massively impact on our members' activity and the focus of our work. It did not impact on our core activity income and expenditure but it led to significant new funding that came through us to our members through the Public Health funded Third Sector Covid Response. The Covid pandemic has made Volition's role in working in partnership with key partners including Public Health, Leeds City Council and our local NHS bodies stronger in some ways. It has seen us supporting and giving voice to the sector and our members' work with communities, many of whose health outcomes were already the poorest. This work is needed more than ever. We continue to see that, despite limited financial resources, our members are maintaining their efforts to ensure that some of the most marginalised people and communities across Leeds continue to receive essential support and provision. The health and care third sector in Leeds provided a lifeline for many people and communities during the pandemic, adapting and digitising services to meet the challenge.

Impact and Outcomes

We are increasingly seeing that local solutions, informed by trusted relationships with people and communities, have proved invaluable, which fits with the achievement of the charity's aims and objectives. Evidence of our impact can be seen in the following outcome examples:

Strong and vibrant third sector – evidenced by identifying and responding to the needs of members through Harnessing Power of Communities funding, working with VAL to conduct a third resilience survey and creating and publishing the State of the Sector Report to highlight challenges faced by the sector. These findings were raised at the Partnership Executive and Commissioning Executive meetings of the Health and Wellbeing Board as a result of which our Third Sector profile was significantly raised and this in turn has helped to secure additional funding eg Health Inequalities and Mental Health Transformation grants. The State of the Sector report was also presented alongside the West Yorkshire work so brought greater understanding of the synergies and differences across the West Yorkshire system. We have also worked with our Learning Disability member organisations, the Leeds City Digital team, 100% Digital and also Leeds Community Foundation to support members to prevent people and organisations from being left behind as some services are increasingly delivered digitally or rely on information sharing between organisations that is not possible with current picture of disconnected and unequally distributed resources.

Informed and knowledgeable third sector – Evaluation sessions, events and materials e.g. weekly emails to members amended in response to feedback, regular information about Covid restrictions, access to testing and other key updates. We gather intelligence from the Health and Care membership through reps, meetings and events which has enabled us to help achieve better health outcomes in relation to the Leeds 'left shift' model. Information delivered through the Forum Central website, email and social media has enabled our members to better respond to the pandemic. We are delivering a short term project on Third Sector Visibility through a shared directory database and capacity building with front line organisations and focused on maintaining the one information source principles the former LOOP partnership across existing and new partner organisations.

Actively contribute to and influence policy and strategy – we support representation on around 100 different boards and strategic groups bringing a sector perspective as well as keeping others in the sector engaged and well informed. The key evidence of the impact of our contribution in this area is feedback from system partners including the CCG (now the Leeds Office of the West Yorkshire Integrated Care Board or ICB Leeds) which cites the vibrant and engaged third sector among the system's key assets.

Work in Partnership – We have also worked in partnership with Voluntary Action Leeds on many different Covid response areas including volunteering; development and evaluation of the Communities of Interest Network; developing the resilience survey, the Covid Champions programme in partnership too with Leeds City Council, and the Third Sector Outbreak plan and grant funding.

Examples of feedback from our member organisations

'Forum Central has been so supportive of our work, particularly during the Pandemic. It's really helped us keep connected to different communities across the city and enabled us to take part in important events and form partnerships to help improve the way we work and who we work with.' **General Feedback from Ascendancy**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022**

"A distanced and well ventilated meeting today of Leeds Green Activity Provider Network @SkeltonGrange some passionate discussion on how we could work together more, a list of actions made. Thanks @MyForumCentral for small funding to facilitate this series of meetings" TCV Development North

"The team at SLATE have been so grateful to you all and your advocacy through the pandemic and I hope our messages saying so have reached you, you have been a brilliant light in the gloomier days. Thank you. You really have been a lifeline for us all.

"MASSIVE THANK YOU ! Hi Folks, I'm at Broad Lea Community Centre ... on the vaccination pop up today but just wanted to say a massive thank [third sector partners] for your leafleting today. Please thank you teams and much appreciated."

Financial Review

Review of financial activity

The financial statements have been prepared in accordance with the Companies Act 2006 and Charities Act 2011. The company has adopted FRS102 and complies with the Statement of Recommended Practice 'Accounting and Reporting by Charities' (issued in December 2019).

The net income for the year was £266,249 including net expenditure of £21,748 on unrestricted funds and net income of £287,997 on restricted funds.

The company's total funds amounted to £1,043,405 at 31st March 2022 (2021: £777,156), an increase of £266,249. The increase in net assets is largely attributable to the increase in debtors, which increased by £184,513 to £238,594 at 31st March 2022 (2021: £54,081). This is mainly because of timing differences. Several restricted funds span one or more financial years due to their nature. In some cases, the grant funding was awarded, and we had unconditional entitlement to the funding, in 2021/22 and so this was recorded as income and a debtor in our accounts, but the actual funding was received after the year end.

We are also carrying funds in the form of cash balances, which have increased slightly by £47,029 to £834,253 at 31st March 2022 (2021: £787,074). Again, the amount of cash carried is mainly a result of timing differences and the fact that several restricted funds span more than one year. Some of the major funds carried forward include:

- New grant funds that were received within a few months of the year-end, to be mainly spent in subsequent years. For example: Mental Health First Aid (£120k); Community Mental Health Transformation (£27k and £33k); and Trauma (£100k).
 - Grant funding received for projects spanning several financial years, such as:
 - LCC Covid 19 Outbreak Plan - £90k has been carried forward to be spent on a grant making programme in 22/23, in accordance with the funding agreement
 - HPoC - £84k has been carried forward to fund this project to October 2022. It is a three year project that commenced November 2019.
 - CYP Ethnic Inequalities - £55k has been carried forward. This is a two year project that commenced March 2021 - the project will run to March 2023.
 - A number of smaller restricted funds have also been carried forward as set out in the Notes to these Accounts.
- All balances that have been carried forward are in accordance with the funding agreements.

A balance of £230,590 (2021: £252,338) is held in unrestricted funds. Details as to our reserves policy are found in the section below. The increase in restricted grant funding received during this year and last, and the associated growth of services offered, has meant that Volition has had to review its infrastructure and support costs to enable the company to deliver the increase in services smoothly and efficiently. Last year, it was agreed that it was appropriate to budget for some of the unrestricted reserves to be spent in 2021/22 to support the development of Volition-Leeds's infrastructure. During 2021/22, £22k of our unrestricted reserves was used for this purpose. This compares to a budgeted amount identified by the trustees for 2021/22 of £100k of our unrestricted reserves to be spent on salaries to support the infrastructure and operation of the company, along with a further £38k to fund office relocation and overdue upgrades to website, IT support and HR support. There was an underspend of £62k on salaries compared with the budgeted figure and it was decided to remain in the same office space in the short term.

However, there is a continued need for spending on infrastructure in 2022/23 and this is seen as a key necessity to enable Volition-Leeds to 'future proof' the services it can offer in a structured, efficient and planned manner. Therefore, for 2022/23, the trustees have identified a further need for the use of reserves to continue the programme of development of the infrastructure. To enable Volition-Leeds to utilise more of its reserves to support the staffing structure it was considered by the trustees that it would be reasonable and with an acceptably low level of risk to reduce the lower band level for reserves from 6 months to 3 months of expenditure (see Reserves Policy note below).

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022**

Reserves policy

The charity takes a risk based approach in setting the level of reserves. A minimum level (lower band) and maximum level (upper band) of reserves is set and reserves are maintained between the lower and upper band limits. This ensures that the charity holds enough reserves for an orderly winding up if faced with unexpected closure, whilst also ensuring the charity does not maintain unnecessary high surplus reserves.

The lower band level is set with reference to funds needed in order to conduct an orderly winding up of the charity in the face of unexpected closure. The number of months expenditure which is held for these purposes was reviewed during the financial year and reduced from 6 months to 3 months of operating costs plus redundancy and other known committed expenditure and equated to £85,915 at the time of review.

The upper level includes an allowance for any additional items - specifically £20,000 contingency for unexpected cash flow considerations, £10,000 in relation to specific additional expenditure and £156,000 to be spent on salaries to support the infrastructure and operation of the charity for the 12 month period to 31st March 2023. The upper band level has therefore been set at £271,915.


The charity's free reserves, excluding fixed assets, at 31st March 2022 were £224,476, and therefore fell within our banding levels. Our current forecast to 31 March 2023 anticipates year end reserves will fall below the upper level of reserves defined in our policy.

Plans for the Future


Volition-Leeds has a strategic plan for the organisation, which is reviewed and updated annually.

Our Strategic Objectives for the next three years:


community



being connected



good ideas




- 1. Build on and Harness the power of community:**
 - Identify resources to support delivery of health and care plans by Forum Central and the third sector
 - Showcase/advocate for our sector. We will especially focus on small organisations, least heard voices and inclusion and taking action to effect positive system change.
 - Focus on health inequalities
 - Take calculated risks to effect system change
- 2. Connection and Influence**

Working in collaboration/partnership we will connect and influence ensuring we amplify the voices of people and communities in Leeds as raised through our members

Create networking and partnership opportunities, convening events and meetings across health and care and within our specialist networks

Developing and strengthen effective third sector representation and leadership across key forums and strategic boards
- 3. Transform and Innovate**
 - Engage in, influence and develop new ways of working in partnership with people from our diverse communities, our statutory and our infrastructure partners
 - Shaping the future of health and social care support and services, through key programmes of work and transformation
- 4. We will put wellbeing of of team to the fore and develop and support our team**
- 5. We will ensure organisational financial sustainability**



In terms of the Forum Central contract, the focus is on working with our infrastructure partner, Leeds Older People's Forum, to deliver a highly effective and recognised Forum Central service so that collectively we can be an effective voice for the health and care third sector in Leeds. Quarterly monitoring forms are submitted to our joint health and local authority funders who continue to give positive feedback about our performance. Feedback from our members and evaluation of the support we provide to both our members and partners is also positive with an overall increased demand on all areas of our work.

VOLITION-LEEDS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

We are increasingly developing work that complements and extends beyond the Forum Central Contract, which we have referred to as Added-Value Projects Achievements - either directly funded by other partners, additional funds from existing funders or done over/above our core work. We are in the process of drawing up a business case to cover these areas, which includes work such as:

- Continuing to inform and support members on the development and formalisation of the new West Yorkshire and Leeds Integrated Care Board arrangements that came into effect on 1st July 2022. Bi-weekly reference meetings set up in January 2022 have been a vital source of up to date information, representation, and assurance for our growing role on population health boards and the Integrated Care Boards and surrounding structures. They are valued by attendees as evidenced through the feedback and that they have been so well attended.
- MindWell's next phase of development will be informed from the recently prepared 'Discovery Phase Report' and subsequent strategic meetings with our project partners, Thrive by Design. From these sessions, which are still underway, we have scoped the following priorities and core activities: deeper research and engagement with our audience; improving the site's accessibility tools and functionality; reducing the cognitive load through the development of a social prescribing tool; maintaining a regular drumbeat of communications and increasing our audience reach; curating and publishing new content and maintaining and improving existing content; developing our long term vision for the site, including brand development and the funding pipeline.
- Community Mental Health Transformation work.
- Partnership with Third Sector on digital, mapping and information sharing which has been developed since the year-end.
- Work with workforce with plans for developing a Forum central HR Network.
- Community Champions delivered with Voluntary Action Leeds * Leeds City Council, strengthening partnerships and relationships.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Volition-Leeds for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

VOLITION-LEEDS

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022**

AUDITORS

The auditors, Thomas Coombs Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10th November 2022 and signed on the board's behalf by:


.....
H A Kemp - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VOLITION-LEEDS

Opinion

We have audited the financial statements of Volition-Leeds (the 'charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VOLITION-LEEDS

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations.
- We identified the laws and regulations applicable to the charity through discussions with management, and from our commercial knowledge of the sector.
- We focused on specific laws and regulations which we considered may have a direct material effect on the accounts of the operations of the Charity, including the Charities Act 2011.
- We assess the extent of compliance with laws and regulations identified above through making enquiries of management and inspecting legal correspondence.
- Identified laws and regulations are communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships.
- Identified and tested journal entries and identified any significant transactions that were unusual or outside the normal course of business.
- Investigated the rationale behind significant or unusual transactions.
- Challenged assumptions and judgements made by management in determining significant accounting estimates.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF VOLITION-LEEDS

In response to the risk of irregularities and non-compliance with laws and regulations, we designed audit procedures which included, but were not limited to:

- Agreeing financial statements disclosures to underlying supporting documentation.
- Discussions with management of known or suspected instances of non-compliance with laws and regulations
- Reading the minutes of meetings of those charged with governance.
- Reviewing correspondence with HMRC, relevant regulators including the Charities Commission and the charity's legal advisors.

At the completion stage of the audit, the engagement partner's review included ensuring the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance of laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement relating to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

C. Darwin

Christopher Darwin (Senior Statutory Auditor)
for and on behalf of Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

Date: 10th November 2022

VOLITION-LEEDS

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		-	-	-	-
Charitable activities	3				
Core charitable activities		360,028	425,393	785,421	478,477
Grant making		-	263,390	263,390	851,000
Other trading activities	2	<u>18,875</u>	<u>2,685</u>	<u>21,560</u>	<u>56,574</u>
Total		378,903	691,468	1,070,371	1,386,051
EXPENDITURE ON					
Charitable activities	4				
Core charitable activities		400,651	293,044	693,695	346,599
Grant making		-	110,427	110,427	620,568
Total		<u>400,651</u>	<u>403,471</u>	<u>804,122</u>	<u>967,167</u>
NET INCOME/(EXPENDITURE)		(21,748)	287,997	266,249	418,884
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>252,338</u>	<u>524,818</u>	<u>777,156</u>	<u>358,272</u>
TOTAL FUNDS CARRIED FORWARD		<u>230,590</u>	<u>812,815</u>	<u>1,043,405</u>	<u>777,156</u>

The notes form part of these financial statements

VOLITION-LEEDS

BALANCE SHEET
31ST MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	6,114	-	6,114	5,611
CURRENT ASSETS					
Debtors	13	39,772	198,822	238,594	54,081
Cash at bank		<u>212,465</u>	<u>621,788</u>	<u>834,253</u>	<u>787,074</u>
		252,237	820,610	1,072,847	841,155
CREDITORS					
Amounts falling due within one year	14	(27,761)	(7,795)	(35,556)	(69,610)
NET CURRENT ASSETS		<u>224,476</u>	<u>812,815</u>	<u>1,037,291</u>	<u>771,545</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>230,590</u>	<u>812,815</u>	<u>1,043,405</u>	<u>777,156</u>
NET ASSETS		<u>230,590</u>	<u>812,815</u>	<u>1,043,405</u>	<u>777,156</u>
FUNDS	16				
Unrestricted funds				230,590	252,338
Restricted funds				<u>812,815</u>	<u>524,818</u>
TOTAL FUNDS				<u>1,043,405</u>	<u>777,156</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 10th November 2022 and were signed on its behalf by:



 H A Kemp - Trustee

The notes form part of these financial statements

VOLITION-LEEDS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	<u>52,044</u>	<u>438,004</u>
Net cash provided by operating activities		<u>52,044</u>	<u>438,004</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(4,865)</u>	<u>(5,733)</u>
Net cash used in investing activities		<u>(4,865)</u>	<u>(5,733)</u>
Change in cash and cash equivalents in the reporting period		<u>47,179</u>	<u>432,271</u>
Cash and cash equivalents at the beginning of the reporting period	2	<u>787,074</u>	<u>354,803</u>
Cash and cash equivalents at the end of the reporting period	2	<u>834,253</u>	<u>787,074</u>

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	266,249	418,884
Adjustments for:		
Depreciation charges	4,362	3,875
(Increase)/decrease in debtors	(184,513)	32,651
Decrease in creditors	(34,054)	(17,406)
Net cash provided by operations	<u>52,044</u>	<u>438,004</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank	<u>787,074</u>	<u>47,179</u>	<u>834,253</u>
	<u>787,074</u>	<u>47,179</u>	<u>834,253</u>
Total	<u>787,074</u>	<u>47,179</u>	<u>834,253</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants, contracts and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants and contracts are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less accumulated depreciation. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset over its useful life, as follows:

Computer equipment	20%	Straight line
Fixtures, fittings & equipment	33%	Straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pensions

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES - continued

Debtors and creditors receivable/ payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Leases

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Other trading activities	<u>21,560</u>	<u>56,574</u>

3. INCOME FROM CHARITABLE ACTIVITIES

Core Charitable Activities	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Grants	57,733	425,393	483,126	252,508
Contracts	<u>302,295</u>	<u>-</u>	<u>302,295</u>	<u>225,969</u>
	<u>360,028</u>	<u>425,393</u>	<u>785,421</u>	<u>478,477</u>

Grant making activities	2022 Unrestricted Funds £	2022 Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Grants	<u>-</u>	<u>263,390</u>	<u>263,390</u>	<u>851,000</u>
	<u>-</u>	<u>263,390</u>	<u>263,390</u>	<u>851,000</u>

Grants received, included in the above, are as follows:

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total Funds £
Mindwell	-	100,274	100,274	90,000
Mental Health Collaborative	-	25,364	25,364	25,000
CYP Ethnic Minorities Post	-	24,168	24,168	60,000
Mental Health Transformation and Projects	2,733	79,787	82,520	28,500
Mindwell 2	-	-	-	20,000
Forum Central Transformation Project	-	-	-	583
LCF – Covid 19 Strategic Infrastructure	55,000	-	55,000	25,000
Leeds For All	-	1,860	1,860	3,425
Community Champions	-	25,118	25,118	-
HPoC	-	50,000	50,000	-
Trauma	-	100,000	100,000	-
Emerge	<u>-</u>	<u>18,822</u>	<u>18,822</u>	<u>-</u>
	<u>57,733</u>	<u>425,393</u>	<u>483,126</u>	<u>252,508</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

3. INCOME FROM CHARITABLE ACTIVITIES continued

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total Funds £
HPoC	-	13,390	13,390	325,000
LCC Covid 19 Outbreak Plan	-	-	-	526,000
Mental Health Collaborative	-	20,000	20,000	-
Mental Health Group Work	-	25,000	25,000	-
5 Way to Wellbeing	-	25,000	25,000	-
CMHT – Third Sector Role Development	-	60,000	60,000	-
Mental Health Transformation and Projects	-	120,000	120,000	-
	<u>-</u>	<u>263,390</u>	<u>263,390</u>	<u>851,000</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Core charitable activities	680,004	9,741	3,950	693,695
Grant making	47,065	63,362	-	110,427
	<u>727,069</u>	<u>73,103</u>	<u>3,950</u>	<u>804,122</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

Core charitable activities

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	Funds
	£	£	£	£
Staff costs	237,030	173,484	410,514	280,591
Rent, rates and utilities	22,248	7,146	29,394	18,166
Insurance	2,471	-	2,471	1,790
Telephone	841	539	1,380	1,787
Equipment and materials	1,439	432	1,871	-
Room hire	942	635	1,577	252
Travel	168	106	274	93
Office and admin costs	10,736	7,118	17,854	2,678
Management recharges	(37,311)	33,036	(4,275)	(101,350)
Training	4,721	696	5,417	2,241
Refreshments	567	331	898	88
Other expenses	1,181	210	1,391	1,004
Freelance workers and consultants	43,417	46,371	89,788	36,383
IT Costs	20,845	921	21,766	3,317
Partner payments	69,482	-	69,482	58,840
Direct project delivery costs	14,815	11,386	26,201	2,775
Depreciation	3,108	894	4,002	3,238
	<u>396,700</u>	<u>283,305</u>	<u>680,004</u>	<u>311,893</u>

Grant making activities

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	Funds
	£	£	£	£
Staff costs	-	26,859	26,859	33,889
Rent, rates and utilities	-	1,795	1,795	1,142
Telephone	-	75	75	187
Equipment and materials	-	-	-	-
Room hire	-	-	-	-
Travel	-	-	-	-
Office and admin costs	-	2,020	2,020	165
Management recharges	-	4,275	4,275	101,350
Training	-	-	-	-
Refreshments	-	-	-	-
Other expenses	-	20	20	176
Freelance workers and consultants	-	11,610	11,610	41,253
IT Costs	-	-	-	506
Direct project delivery costs	-	50	50	391
Depreciation	-	361	361	637
	<u>-</u>	<u>47,065</u>	<u>47,065</u>	<u>179,696</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

6. GRANTS PAYABLE

	2022	2021
	£	£
Core charitable activities	9,741	30,756
Grant making	<u>63,362</u>	<u>440,872</u>
	<u>73,103</u>	<u>471,628</u>

The total grants paid to institutions during the year was as follows:

	2022	2021
	£	£
Harnessing the Power of Communities Grant Programme	26,284	201,300
Covid 19 Messaging	24,078	239,572
Men's Health Unlocked	13,000	-
Wellness Engagement Advocacy Service	8,491	25,000
CYP Ethnic Inequalities	1,250	-
Neighbourhood Networks	-	5,356
Training	<u>-</u>	<u>400</u>
	<u>73,103</u>	<u>471,628</u>

-Harnessing the Power of Communities Grant Programme

The grants made to these organisations were to meet the Leeds System Health Care Priorities

-Covid 19 Messaging

The grants made to these organisations were to help fund positive COVID 19 messaging.

-Wellness Engagement Advocacy Scheme

The grant made to Apple Box was to support the set up of the Wellness Engagement Advocacy Service

-Neighbourhood Networks

The grant made was to support Neighbourhood Networks through the Covid 19 crisis

-Training

The grant made was to provide training to member organisations.

7. SUPPORT COSTS

	Governance costs
	£
Core charitable activities	<u>3,950</u>

Support costs, included in the above, are as follows:

	2022	2021
	Core charitable activities	Total activities
	£	£
Auditors' remuneration	<u>3,950</u>	<u>3,950</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	3,950	3,950
Depreciation - owned assets	4,362	3,875
Rent	<u>31,189</u>	<u>19,308</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	388,554	280,725
Social security costs	30,052	20,222
Other pension costs	<u>18,766</u>	<u>13,533</u>
	<u>437,372</u>	<u>314,480</u>

The charity considers its key management personnel (in addition to the Board of Trustees) to be the director and operations manager. The total remuneration (including employer pension contributions) of the key management personnel was £95,172 (2021:£83,158).

The average monthly number of employees during the year was as follows:

	2022	2021
	<u>16</u>	<u>10</u>
Staff		

No employees received emoluments in excess of £60,000.

The average full time equivalent for the average number of employees is 12 (2021:9).

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	-	-
Charitable activities			
Core charitable activities	219,552	258,925	478,477
Grant making	-	851,000	851,000
Other trading activities	<u>73,280</u>	<u>(16,706)</u>	<u>56,574</u>
Total	292,832	1,093,219	1,386,051
EXPENDITURE ON			
Charitable activities			
Core charitable activities	178,925	167,674	346,599
Grant making	-	620,568	620,568
Total	<u>178,925</u>	<u>788,242</u>	<u>967,167</u>
NET INCOME	113,907	304,977	418,884
Transfers between funds	<u>2,867</u>	<u>(2,867)</u>	<u>-</u>
Net movement in funds	116,774	302,110	418,884
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>135,564</u>	<u>222,708</u>	<u>358,272</u>
TOTAL FUNDS CARRIED FORWARD	<u>252,338</u>	<u>524,818</u>	<u>777,156</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2021	3,109	16,146	19,255
Additions	-	4,865	4,865
At 31st March 2022	3,109	21,011	24,120
DEPRECIATION			
At 1st April 2021	3,109	10,535	13,644
Charge for year	-	4,362	4,362
At 31st March 2022	3,109	14,897	18,006
NET BOOK VALUE			
At 31st March 2022	-	6,114	6,114
At 31st March 2021	-	5,611	5,611

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Debtors in the ordinary course of activities	207,649	47,153
Prepayments and accrued income	30,945	6,928
	<u>238,594</u>	<u>54,081</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Creditors in the ordinary course of activities	16,692	6,250
Social security and other taxes	57	-
VAT	9,672	18,631
Accruals and deferred income	9,135	44,729
	<u>35,556</u>	<u>69,610</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	2,998	19,820
Between one and five years	796	6,606
	<u>3,794</u>	<u>26,426</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

16. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	252,338	(21,748)	-	230,590
Restricted funds				
HPoC	157,357	(62,963)	-	94,394
Mindwell	10,022	22,136	-	32,158
LCC Partnership Board	703	-	-	703
Tenfold Fund	29,631	(1,700)	-	27,931
LCC Covid 19 Outbreak Plan	201,686	(79,619)	(30,000)	92,067
Mental Health Collaborative	19,518	3,852	-	23,370
CYP Ethnic Inequalities	59,780	(4,205)	-	55,575
Leeds For All	1,012	20	-	1,032
LOOP	13,109	(13,109)	-	-
Mental Health Transformation and Projects	12,000	212,058	-	224,058
Mindwell 2	20,000	(3,729)	-	16,271
5 Ways To Wellbeing	-	25,000	-	25,000
Community Champions	-	(3,972)	30,000	26,028
Emerge	-	14,622	-	14,622
Trauma	-	99,606	-	99,606
Videos	-	20,000	-	20,000
CMHT – Third Sector Role Development	-	60,000	-	60,000
	<u>524,818</u>	<u>287,997</u>	<u>-</u>	<u>812,815</u>
TOTAL FUNDS	<u>777,156</u>	<u>266,249</u>	<u>-</u>	<u>1,043,405</u>

With the agreement of the funder £30,000 was reallocated from the Building Capacity in 3rd Sector to the Community Champions fund.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	378,903	(400,651)	(21,748)
Restricted funds			
HPoC	63,390	(126,353)	(62,963)
Mindwell	100,508	(78,372)	22,136
Tenfold Fund	-	(1,700)	(1,700)
LCC Covid 19 Outbreak Plan	-	(79,619)	(79,619)
Mental Health Collaborative	27,814	(23,962)	3,852
CYP Ethnic Inequalities	24,168	(28,373)	(4,205)
Leeds For All	1,860	(1,840)	20
LOOP	-	(13,109)	(13,109)
Mental Health Transformation and Projects	224,788	(12,730)	212,058
Mindwell 2	-	(3,729)	(3,729)
5 Ways To Wellbeing	25,000	-	25,000
Community Champions	25,118	(29,090)	(3,972)
Emerge	18,822	(4,200)	14,622
Trauma	100,000	(394)	99,606
Videos	20,000	-	20,000
CMHT – Third Sector Role Development	60,000	-	60,000
	<u>691,468</u>	<u>(403,471)</u>	<u>287,997</u>
TOTAL FUNDS	<u>1,070,371</u>	<u>(804,122)</u>	<u>266,249</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	135,562	113,909	2,867	252,338
Restricted funds				
Community Service Model	42,705	(42,705)	-	-
HPoC	128,613	28,744	-	157,357
Mindwell	14,970	(4,948)	-	10,022
LCC Partnership Board	703	-	-	703
LCF Health Grant	5,970	(5,970)	-	-
Tenfold Fund	29,749	(118)	-	29,631
LCC Covid 19 Outbreak Plan	-	201,686	-	201,686
Mental Health Collaborative	-	19,518	-	19,518
CYP Ethnic Inequalities	-	59,780	-	59,780
Leeds For All	-	1,012	-	1,012
LOOP	-	13,109	-	13,109
Mental Health Transformation and Projects	-	12,000	-	12,000
Mindwell 2	-	20,000	-	20,000
Strategic Infrastructure Grant	-	2,867	(2,867)	-
	<u>222,710</u>	<u>304,975</u>	<u>(2,867)</u>	<u>524,818</u>
TOTAL FUNDS	<u>358,272</u>	<u>418,884</u>	<u>-</u>	<u>777,156</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	292,832	(178,923)	113,909
Restricted funds			
Community Service Model	(17,081)	(25,624)	(42,705)
HPoC	324,998	(296,254)	28,744
Mindwell	90,000	(94,948)	(4,948)
LCF Health Grant	-	(5,970)	(5,970)
Tenfold Fund	-	(118)	(118)
LCC Covid 19 Outbreak Plan	526,001	(324,315)	201,686
Mental Health Collaborative	25,000	(5,482)	19,518
CYP Ethnic Inequalities	60,000	(220)	59,780
Leeds for All	3,800	(2,788)	1,012
LOOP	16,500	(3,391)	13,109
Mental Health Transformation and Projects	12,000	-	12,000
Mindwell 2	20,000	-	20,000
NHS Transformation Project	7,000	(7,000)	-
Strategic Infrastructure Grant	25,001	(22,134)	2,867
	<u>1,093,219</u>	<u>(788,244)</u>	<u>304,975</u>
TOTAL FUNDS	<u>1,386,051</u>	<u>(967,167)</u>	<u>418,884</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

16. MOVEMENT IN FUNDS - continued

Community Service Model	-For the development of personalisation and personal health budget processes within mental health commissioning.
HPoC	-Funding from Leeds CCG towards the costs of the Harnessing the Power of Communities Project.
Mindwell	-Funding from LCC, CCG and community links for the Mindwell project.
LCF Health Grants	-To support and facilitate networking and relationship building between small frontline organisations and local health structures.
Tenfold	-Funds transferred from Tenfold ring-fenced towards improving the health and wellbeing of people with a learning difficulty/autism.
LCC Covid 19 Outbreak Plan	-Funding from Public Health (LCC) to distribute as grants to smaller organisations across Leeds to get the covid 19 messaging out through local trusted organisations.
Mental Health Collaborative	-Funding given by NHS Leeds CCG to work with partners to improve lives, support inclusion as part of the mental health strategy's model for change.
CYP Ethnic Inequalities	-Funding given to fund a two year post to address mental health inequalities (BAME) across Leeds.
Leeds For All	-To run the International Day of Physical Disabilities across Leeds through engagement with Leeds partners.
LOOP	-One year funding to support the Leeds Open Online Platform Initiative.
Mental Health Transformation and Projects	-Funding to support VCSE organisations in their contribution to work focused around mental health and wellbeing for WY and Harrogate integrated Care system
Mindwell 2	-Funding from LCC, CCG and community links for the Mindwell project.
NHS Transformation Project	-Funding was to enable work to be carried out to understand and identify the potential capability and infrastructure to strengthen collaborative working within the health and care third sector organisations in Leeds
Strategic Infrastructure Grant	-Funding to support Volition to respond to the challenges of Covid, both in terms of supporting members and internal organisation
5 Ways to Wellbeing	Funding from Public Health, Leeds City Council for the 5 Ways to Wellbeing Small Community Grants scheme with a focus on the developing 5 ways to Wellbeing tools to engage people and communities at risk of poor mental health, includes the Grant pot and administration fee.
Community Champions	Funding from LCC to support the Community Champions project and to provide further capacity to support engagement with local communities to help connect people with key Covid-19 and wider health messages and the support available in the city.
Emerge	Project funded by Leeds and York Partnership Foundation NHS Trust to scope out availability of third sector community level support in Leeds for young people aged 18-25 with complex mental health needs, create partnerships and identify gaps in service provision.
Trauma	Project to develop city-wide capacity and initiatives that focus on developing, strengthening and implementing trauma informed care and support for Children and Young People in Leeds
Videos	Funding from Health Education England for the co-production of videos of people's experience of dealing with issues around mental health.
CMHT - Third Sector Role Development	As part of the Community Mental Health Transformation programme, funding for Peer Support and Involvement Worker roles hosted by third sector organisations, and for Volition to manage the third sector host organisation selection process.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

16. MOVEMENT IN FUNDS - continued

Transfers between funds

A transfer has been made between restricted funds in relation to a reallocation grants received during the year.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.

18. CAPITAL

Volition-Leeds is a charitable company, limited by guarantee and has no share capital. The members have agreed to contribute £1 each to the Charity's assets in the event of it winding up, if its assets should prove insufficient to cover its liabilities.

19. TAXATION

The charitable company is exempt from corporation tax on its charitable activities by virtue of section 505 of the Income and Corporation Taxes Act 1988.