

REGISTERED COMPANY NUMBER: 04381722 (England and Wales)
REGISTERED CHARITY NUMBER: 1092083

A4U
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

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FOR THE YEAR ENDED 30 JUNE 2022

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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 30 JUNE 2022

TRUSTEES

D Bell
P Cornell (resigned 31.5.22)
Mrs C Crackett
D Holmes (resigned 3.8.21)
M Sadler
Ms A Hiam (appointed 2.12.21)
Ms C S Shaw (appointed 10.3.22)

REGISTERED OFFICE

Louise House
Roman Road
Shrewsbury
SY3 9JN

**REGISTERED COMPANY
NUMBER**

04381722 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1092083

INDEPENDENT EXAMINER

TCA (Shrewsbury) LLP
Third Floor
21 St Mary's Street
Shrewsbury
Shropshire
SY1 1ED

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2022

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, submit their annual report and the financial statements of A4U (the company) for the year ended 30 June 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution and objects

The organisation was originally formed in 1992 and was registered as a charitable company limited by guarantee on 26/2/02. The company registration number is 04381722, and A4U is a registered charity in England and Wales Number 1092083.

The principal objects of the company, as stated in the constitution are:

- For the public benefit, to promote the relief of people with disabilities and/or ill-health by the provision of information, advice and advocacy services and to assist these people either directly or through their carers, relatives, friends and other agencies.

Method of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. A4U is a Disabled Persons User Led Organisation run by and for people with disabilities, which include long-term health conditions, mental health conditions, physical impairments and/or sensory impairments.

This ethos flows throughout the organization, with many of our staff and volunteers manage complex workloads whilst living with a disability and/or long-term condition.

We actively encourage people with disabilities to join the team, as trustees, volunteers or paid staff - the power of peer support generates a positive energy that helps to improve wellbeing.

The trustees continue to have regard to the needs of the charity in the changing world and regularly review the skills and expertise required to lead the organisation.

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The Board of Directors meet quarterly. Appointments and specific delegated powers are agreed by the full Board at the first meeting following the Annual General Meeting.

Regular discussions take place between the Chair, Treasurer and Chief Officer to review strategic and financial matters between Board meetings. Responsibility for service delivery and day-to-day management of staff, and volunteers, rests with the Chief Officer in conjunction with Team Leaders.

Policies adopted for the induction and training of Trustees

All new Trustees are encouraged, where they have not been existing volunteers, to familiarise themselves with the practical work of the charity and gain an understanding of the culture that drives the organisation. In addition, they are provided with an induction pack of guidance notes detailing their responsibilities, including the main documents which set out the operational framework for the Charity:

- Memorandum and Articles
- Latest published accounts and Annual Report
- Business Plan
- Key policies

Trustees are required to abide by the NCVO Code of Good Practice for Trustees, encouraged to attend any available training, and take an active role in the organisation wherever possible.

Three of our Trustees have been volunteers prior to becoming Board members and two are still volunteering in specific roles on a regular basis.

Organisational structure and decision making

The composition of the Board is based on a skills audit to ensure the Board maintains appropriate and effective levels of expertise to manage and develop the organisation in line with the aims of the Business Plan.

The business plan is a working document which is used to underpin all decision making by the Board. This is updated regularly by the Strategic Review Report provided by the Chief Officer to Board.

Quality Management

A4U is committed to continuous improvement and implementing appropriate quality management systems and processes to enable us to deliver the highest practicable quality services. To do this we:

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2022

- work with users of our services to **develop our services to meet their needs.**
- conduct our work in a way that reflects our **core aims and ethos.**
- create an environment that promotes **continuous improvement** and knowledge sharing across all stakeholders.
- ensure **compliance** with legal and other applicable standards.
- **educate and train** our staff and volunteers to support the delivery of high-quality services.

We hold the externally audited Advice Services Alliance Advice Quality Standard for advice, telephone advice and Casework for Welfare Benefits and Disability. We are subject to a bi-annual external audit process in addition to completing regular annual internal reviews of our policies and procedures.

We are a "Disability Confident" employer working towards Disability Confident Leader status.

Safety

A4U is committed to providing a safe environment for all its workers, volunteers, clients and visitors. This duty is discharged by the implementation of a safety policy and the underpinning development of live risk assessments for the workplace and relevant public areas. Health and Safety is a standing item on the Board and Staff meeting agendas and all accidents or incidents are reviewed at meetings.

Following the peak of the Covid pandemic additional risk assessments are being completed in response to the changing environment

Risk management

The Trustees assess the major risks to which the company is exposed on an ongoing basis, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate, wherever possible, our exposure to the major risks.

We completed specific risk assessments in relation to Covid 19 and the business continuity and other plans that were in place enabled the charity to continue to function efficiently throughout various lockdowns and now ensure that we will maintain a service to our beneficiaries.

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FOR THE YEAR ENDED 30 JUNE 2022

Safeguarding

All issues raised are logged in line with our policy and reported on as a standing agenda item at Board meetings. All staff receive 3 yearly training updates and understand processes for escalating safeguarding issues.

OBJECTIVES AND ACTIVITIES

Our ethos:

The Individual is Paramount

Each person is in control of their own life. We are here to help them to live that life to the full.

Overall Aim

To improve the quality of life for people with disabilities and/or long-term conditions, their families and carers in Shropshire and its Borders

Specific Aims

- To enable people with disabilities to improve choice and control over their lives and/or assist independent living.
- To maximise financial wellbeing for people with disabilities.
- To treat everyone as individuals without prejudice and with empathy.
- To reduce discrimination and raise awareness of disability issues.
- In partnership with public, private and VCS agencies engage proactively in the shaping and delivery of national disability policy at a local level.

Our aims and ethos remain constant, however we keep our activities and delivery methods under continuous review, working with our participants to develop services.

Key Strengths

- We listen
- We treat everyone as an individual
- We are impartial and non-judgemental
- We spot and nurture potential
- We know that everyone can contribute
- We go the extra mile
- We look at situations holistically, finding solutions by working with trusted partners.

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FOR THE YEAR ENDED 30 JUNE 2022

Activities

During the period covered by this report the activities delivered by A4U were:

- Independent confidential advice and information on benefits for people with any disability- claims and appeals, help with form filling, both by telephone supported by tailored self-help information, and face to face.
- Provide holistic assessment of need and facilitate referrals into other specialist services.
- Quality Marked Specialist casework on welfare benefits and disability issues from experienced caseworkers.
- Advice and independent advocacy to challenge a range of decisions including representing clients when necessary and supporting clients to self-advocate.
- Keyworker support as part of multidisciplinary teams.
- We lead the provision of Shropshire Autism Hub services for adults in Shropshire. These include pre-screening for accessing diagnostic services, pre and post diagnostic support and resources, opportunities for social interaction and development of peer support.
- Shropshire Building Better Opportunities Project funded by the European Social Fund and Lottery Community Fund. We run small group courses and development activities linked to breaking down barriers to employment, but also with a focus on increasing social inclusion and independence. We work with unemployed individuals over 19 but primarily with individuals with diagnosed or suspected autism
- Access to training in relation to disability issues including Autism.
- Volunteering and employment opportunities.

All of the above activities have been undertaken with reference to the Charity Commission guidance on Public Benefit and are available to all people with disabilities and long-term medical conditions, their families, carers, and advocates. A4U operates within an equality policy.

Response to Covid

Throughout the year we continued to adjust our delivery adhering to government guidance and in line with risk assessments, providing some face-to-face services for those unable to manage remote options. We have retained screening in some rooms to give added security for some clients who are still very anxious about attending public spaces and provide general protection for staff. We have retained the screens in some rooms to give added security for some clients who are still very anxious about attending public spaces and to protect staff and volunteers.

We have now improved our hybrid working as a result of the developments introduced during the pandemic, and continue to provide remote support (by

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phone, text, zoom or Teams, messenger and socially distanced meetings outside) in addition to face-to-face appointments.

We continued limited small group work during the pandemic, but by the end of the year were gradually returning to slightly larger social groups in our Calm Café.

This type of activity is much preferred by most of our autistic visitors who struggle with large or louder groups.

HIGHLIGHTS AND ACHIEVEMENTS

INFORMATION, ADVICE AND ADVOCACY SERVICES FOR PEOPLE WITH DISABILITIES

We continue to provide our core information, advice and advocacy services via contracts with Shropshire Council, known as Advice, Advocacy and Welfare Benefits Shropshire with partners, Citizens Advice Shropshire, Age UK and Taking Part. The contract due to end on 30th September 2022 has been extended for a further 2 years and is for adult services.

As with previous funding for our core information, advice and advocacy service, this contract requires that additional funding will be sourced externally and we continuously look for complementary funding options to manage the non-statutory elements of provision.

The general nature of enquiries during lockdown changed, with more complex issues being raised and the number of issues to be addressed with each individual increasing.

This trend has remained, as other services have stayed remote, it has become harder for those disadvantaged by lack of digital access or skills, or difficulty managing telephone interaction whether for physical or cognitive reasons to engage with services.

Our volunteer form fill support team shrank during the pandemic and we are now gradually building it back again.

During the year we supported 692 clients involving one to one input, managing 980 different cases and achieved monetary gains for clients totalling over £534,000 . (£390,000: 2021)

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FOR THE YEAR ENDED 30 JUNE 2022

SHROPSHIRE AUTISM HUB

The Hub Goals (developed with users and partners):

- To be a source of impartial and reliable information and advice about autism and services in Shropshire.
- To create an inclusive environment where individuals feel safe and welcomed.
- To offer support to any adult resident in Shropshire; pre-and post-diagnosis – clinical and non-clinical, and carers.
- To bring together services offering support, increasing accessibility and breaking down barriers.
- To provide opportunities for life enhancing development and the achievement of ambitions.
- To develop networking opportunities for individuals on the autism spectrum, and the opportunity to develop new friendships.
- To encourage professional networks and promote awareness of the autism spectrum among services.
- To encourage individuals to work together as a group to ensure the Hub continues to grow and develop.

Shropshire Autism Hub leads the provision of autism specific services for adults, and their carers, in Shropshire. It is an umbrella for all our adult autism provision including access to the diagnostic pathway, in-house advice, support and guidance, as well as referrals to other providers.

The purpose of the Hub is to be the point of contact for people, both pre- and post-diagnosis. We provide support which encourages personal development, builds confidence, develops individual coping strategies and improves wellbeing and social interaction, using a range of activities in addition to providing a safety net of information, advice and advocacy.

Our holistic approach means we look at the complete picture, rather than individual issues in isolation, and facilitate access to a range of help from our networks to manage very complex situations.

We continue to adapt the delivery of the Hub to meet its goals, responding to feedback from individuals and families to provide accessible and appropriately focussed activities for our participants.

We have increased the individual support we provide due to other services continuing remote working practices, for those who are unable to manage digital or telephone meetings and require face to face provision. We have ensured access to both social care and health appointments completed via Teams, including multi-disciplinary team meetings, for individuals who have

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FOR THE YEAR ENDED 30 JUNE 2022

no access to a computer, tablet or smartphone and need support to self-advocate.

As well as advice partners we look to work with organisations providing alternative opportunities that we can encourage Hub users to attend, increasing their social interaction, knowing that there is support for their difficulties and appropriate adjustments made to allow them to participate equally. Our continuing link with The Hive, a local Arts and young peoples' venue in Shrewsbury, has a significant effect on the outcomes of individuals we support. We receive funding from both Shropshire Council and the NHS to provide the statutory elements of the service, but also access additional funding to support the full breadth of provision.

An example of such funding is the **Shropshire Building Better Opportunities Project funded by the European Social Fund and Lottery Community Fund**. This funding allows us to employ dedicated staff to run small group courses and development activities linked to breaking down barriers to employment, but also with a focus on increasing social inclusion and independence. For many of our users the barriers are significant and ongoing, so continuity of support and tailored delivery that meets the needs of those with processing and communication difficulties is crucial. Our funding has been extended through to 2023 and we have adjusted our provision to provide more placement options using our in- house café with commercial kitchen

Shropshire and Telford Asperger's Carers Support group provide additional support for carers and family of those attending the Hub and we work closely with them to provide full family support whilst appreciating the independence of adults from their parents. They also provide significant additional input from experts by experience to the overall development of our service.

Reporting to the Shropshire Autism Partnership Board allows us to pass on comments and issues that are raised and share our learning with commissioners and other stakeholders locally.

Further development this year

This year we have increased pre-diagnostic support for people accessing the NHS adult autism diagnostic pathway in Shropshire. Long waiting lists for diagnosis are a national problem, and we have received innovation funding from NHS England to look at ways to address the difficulties and provide individuals with support, increasing capacity for pre-screening and including additional activities and resources.

We are providing access to diagnostic referrals and both pre-and post-diagnostic support, together with short-term urgent issue-based advice and advocacy for

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those with immediate needs. We continue to work with partners across our network to provide specialist appointment sessions via the Hub.

Regular Partners in provision include:

Shropshire and Telford Asperger's Carers Support
Shropshire Council Social Work teams
Shropshire Building Better Opportunities Project funded by the European Social Fund and Big Lottery Community Fund
Sustain Housing Support
Autism West Midlands
Enable, employment and volunteering support
Midland Partnership Foundation Trust Mental Health
West Mercia Police

Louise House Calm Café

Ongoing Covid restrictions saw the complete closure of our community café, firstly as a result of government restrictions, but ongoing due to its location within our building, also shared with NHS services providing critical support to vulnerable people, and the need to limit numbers to allow for social distancing.

As restrictions gradually lifted, we looked at ways to adjust the use of the café area. We developed the space as a training venue to manage limited numbers, provide placement activities to support our BBO project and created a "Calm Café" setting for small groups of individuals registered with the Autism Hub. We have gradually opened up to serving people attending appointments in the building and staff, which has provided a more realistic placement experience but still within a quiet setting for those beginning to develop hospitality skills.

We hope to develop this further to create a Safe Space for people to come who feel isolated and alone to enable them to meet others in a welcoming environment.

Staff and volunteer development

We are proud of the quality standards we have achieved; to maintain them, all staff and volunteers are trained and supported. Our regular team meetings provide opportunities for knowledge sharing as well as planning, but we also operate an "open door" policy for staff and volunteers to raise concerns or input ideas. Staff share updates by email, provide feedback on file reviews and will arrange a separate one to one meeting for issues of particular importance. We continue to manage some homeworking flexibility for staff as needed and where possible for their role.

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All staff complete continuous professional development using both accredited training and regular online updates and reviewing research papers.
New Casework staff have completed additional welfare benefit training online with Social Welfare Training based in Birmingham, in addition to further Universal Credit training direct from DWP staff.

Autism training for Hub staff is continuous as new research is undertaken and understanding is increased on an ongoing basis. We access updates from the National Autistic Society, Research Autism, Autistica and other accredited organisations.

Volunteer numbers are still low, but we are gradually recruiting as services develop.

Key issues were personal health concerns, as well as caring responsibilities for other family members that reduced numbers, due to the majority of our volunteers being experts by experience and having health or disability issues themselves. Many of our volunteers find us as service users or having supported family members and want to continue to give something they have learnt to others

We really do appreciate the time they give to us and value all of their contributions to making A4U what it is.

Staff recruitment has been challenging however we have strengthened our casework team this year and continue to recruit for administrative and support work roles to support organisational development. Applicants enquire about roles with A4U because they are attracted to our ethos and aims.

KEY ACHIEVEMENTS DURING THE YEAR

Making a difference for each individual.

We were sent the following comments by a participant of the Hub following a recent diagnosis:

"I was so overwhelmed with uncertainty, confusion and lack of understanding, the pre-diagnosis contact with the autism hub made me feel less alone.

For the first time in literally 7 years, I have finally found a safe place to enter, where I feel free to talk, trust my own thoughts and comfortable meeting people again....

I have not had many places in my life which I could say felt comfortable to me or where I could feel able to express myself, but the autism hub is one of them. Being able to access a supportive place, with such caring, understanding people

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FOR THE YEAR ENDED 30 JUNE 2022

who are willing to listen, do not judge and consider my needs, has been completely life changing for me."

Recognition of our service by the NHS

After many years without any health funding, our work has been acknowledged and valued, recognising the quality of service and impact achieved by the work we do.

As a result, our Autism Hub work supporting health and wellbeing will now be funded by the NHS on an ongoing basis.

Greater security of funding has allowed us to begin to strengthen our small staff team, despite the difficult recruitment climate, increasing our range of skills to better secure the future.

FINANCIAL REVIEW

As the bulk of our income comes from key contracts we were not as affected by Covid as some charities. Due to the nature of our work, we have continued to provide advice, advocacy, training and support throughout the year in review although we have had some impact from staff sickness due to Covid when cases rose locally.

We do not rely heavily on fundraising activity which was still reduced during the year, although we are now increasing donations and sales of donated goods due to higher footfall returning to the building.

We work closely with our funders who have been very supportive and understand the importance of continuity for the client groups we serve.

The most significant change is the introduction of funding from health which we have not been able to access in the past. This has arisen from greater recognition of the wider determinants of health and the impact of social issues on peoples' health and wellbeing, coupled with the integration of health and care services. This has made our delivery model of holistic working and embedded co-production more sought after. After many years of development and the increasing importance of co-production, have combined to make our delivery model sought after.

This funding does not remove the need for additional grant monies in the future, but it does make the organisation more realistically viable and provides a platform for growth at a time when needs are increasing and conventional social

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FOR THE YEAR ENDED 30 JUNE 2022

care provision is stretched beyond capacity. We are able to provide cost effective solutions that are also more flexible to meet changing need.

Reserves Policy

The Board regularly reviews the level of reserves that are required to ensure that they are adequate to fulfil our continuing obligations. We have been able to exceed our target of 3 months operating costs on current projects, however new developments in provision linked to NHS funding will increase risk and require more working capital to manage. In the event of ceasing to operate, our main liability still remains redundancy costs, for which we now have a designated fund.

FUTURE PLANS

- With further development of the Integrated care System in Shropshire we are already working with other organisations across both statutory and voluntary sector service and will continue to strengthen the provision for people with disabilities
- We will continue our commitment to develop high quality standards of advice and advocacy and explore all possible options with partners to ensure continued provision of preventative services in Shropshire.
- We are exploring succession planning for Building Better Opportunities funding with existing partners to ensure a legacy beyond the European Social Fund and Big Lottery funding and other time limited funding.

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FOR THE YEAR ENDED 30 JUNE 2022

TRUSTEES RESPONSIBILITY STATEMENT

The trustees (who are also the directors of A4U for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

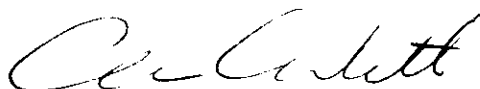
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 6/10/22 and signed on its behalf by:



Mrs C Crackett - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
A4U

Independent examiner's report to the trustees of A4U ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C Moelwyn-Williams

C Moelwyn-Williams BSc FCA
ICAEW
TCA (Shrewsbury) LLP
Third Floor
21 St Mary's Street
Shrewsbury
Shropshire
SY1 1ED

Date: 3rd November 2022

A4U

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 30 JUNE 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		10,114	26,250	36,364	40,380
Charitable activities					
General		76,657	71,077	147,734	155,365
Other trading activities	2	407	-	407	-
Investment income	3	28	-	28	-
Other income		-	-	-	21
Total		<u>87,206</u>	<u>97,327</u>	<u>184,533</u>	<u>195,766</u>
EXPENDITURE ON					
Charitable activities					
General		82,093	96,081	178,174	181,892
NET INCOME		<u>5,113</u>	<u>1,246</u>	<u>6,359</u>	<u>13,874</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		57,146	3,825	60,971	47,097
TOTAL FUNDS CARRIED FORWARD		<u>62,259</u>	<u>5,071</u>	<u>67,330</u>	<u>60,971</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION
30 JUNE 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Stocks	8	129	-	129	-
Debtors	9	6,287	-	6,287	16,564
Cash at bank		<u>128,760</u>	<u>5,071</u>	<u>133,831</u>	<u>62,116</u>
		135,176	5,071	140,247	78,680
CREDITORS					
Amounts falling due within one year	10	(72,917)	-	(72,917)	(17,709)
NET CURRENT ASSETS		<u>62,259</u>	<u>5,071</u>	<u>67,330</u>	<u>60,971</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>62,259</u>	<u>5,071</u>	<u>67,330</u>	<u>60,971</u>
NET ASSETS		<u>62,259</u>	<u>5,071</u>	<u>67,330</u>	<u>60,971</u>
FUNDS	11				
Unrestricted funds				62,259	57,146
Restricted funds				<u>5,071</u>	<u>3,825</u>
TOTAL FUNDS				<u>67,330</u>	<u>60,971</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2022.

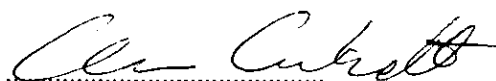
The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6/10/22 and were signed on its behalf by:



Mrs C Crackett - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows;
- the requirement of paragraph 3.17(d);
- the requirements of paragraphs 11.42, 11.44, 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of paragraph 33.7.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2022

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Café Income	<u>407</u>	<u>-</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>28</u>	<u>-</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2022 nor for the year ended 30 June 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2022 nor for the year ended 30 June 2021.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
	<u>10</u>	<u>9</u>
General		

No employees received emoluments in excess of £60,000.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	14,130	26,250	40,380
Charitable activities			
General	88,341	67,024	155,365
Other income	<u>21</u>	<u>-</u>	<u>21</u>
Total	<u>102,492</u>	<u>93,274</u>	<u>195,766</u>
EXPENDITURE ON			
Charitable activities			
General	92,443	89,449	181,892
NET INCOME	10,049	3,825	13,874
RECONCILIATION OF FUNDS			
Total funds brought forward	47,097	-	47,097
TOTAL FUNDS CARRIED FORWARD	<u>57,146</u>	<u>3,825</u>	<u>60,971</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2022

7. TANGIBLE FIXED ASSETS

	Office equipment £
COST	
At 1 July 2021 and 30 June 2022	<u>5,892</u>
DEPRECIATION	
At 1 July 2021 and 30 June 2022	<u>5,892</u>
NET BOOK VALUE	
At 30 June 2022	<u>-</u>
At 30 June 2021	<u>-</u>

8. STOCKS

	2022	2021
	£	£
Stocks	<u>129</u>	<u>-</u>

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Other debtors	4,400	14,676
Prepayments	<u>1,887</u>	<u>1,888</u>
	<u>6,287</u>	<u>16,564</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	726	2,251
Social security and other taxes	1,688	1,153
Other creditors	932	475
Accruals and deferred income	<u>69,571</u>	<u>13,830</u>
	<u>72,917</u>	<u>17,709</u>

11. MOVEMENT IN FUNDS

	At 1.7.21	Net movement in funds	At 30.6.22
	£	£	£
Unrestricted funds			
General fund	57,146	5,113	62,259
Restricted funds			
Carers Grant	3,825	(3,825)	-
CCG	-	2,589	2,589
CCG Winter Monies	<u>-</u>	<u>2,482</u>	<u>2,482</u>
	<u>3,825</u>	<u>1,246</u>	<u>5,071</u>
TOTAL FUNDS	<u>60,971</u>	<u>6,359</u>	<u>67,330</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2022

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	87,206	(82,093)	5,113
Restricted funds			
Shropshire Autism Hub	26,250	(26,250)	-
BBO	42,577	(42,577)	-
Carers Grant	-	(3,825)	(3,825)
CCG	21,000	(18,411)	2,589
CCG Winter Monies	7,500	(5,018)	2,482
	<u>97,327</u>	<u>(96,081)</u>	<u>1,246</u>
TOTAL FUNDS	<u>184,533</u>	<u>(178,174)</u>	<u>6,359</u>

Comparatives for movement in funds

	At 1.7.20 £	Net movement in funds £	At 30.6.21 £
Unrestricted funds			
General fund	47,097	10,049	57,146
Restricted funds			
Carers Grant	-	3,825	3,825
	<u>47,097</u>	<u>13,874</u>	<u>60,971</u>
TOTAL FUNDS	<u>47,097</u>	<u>13,874</u>	<u>60,971</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	102,492	(92,443)	10,049
Restricted funds			
Shropshire Autism Hub	26,250	(26,250)	-
BBO	39,054	(39,054)	-
Carers Grant	5,020	(1,195)	3,825
DPO	17,950	(17,950)	-
Infection Control	5,000	(5,000)	-
	<u>93,274</u>	<u>(89,449)</u>	<u>3,825</u>
TOTAL FUNDS	<u>195,766</u>	<u>(181,892)</u>	<u>13,874</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2022

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.7.20 £	Net movement in funds £	At 30.6.22 £
Unrestricted funds			
General fund	47,097	15,162	62,259
Restricted funds			
CCG	-	2,589	2,589
CCG Winter Monies	-	2,482	2,482
	-	5,071	5,071
TOTAL FUNDS	47,097	20,233	67,330

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	189,698	(174,536)	15,162
Restricted funds			
Shropshire Autism Hub	52,500	(52,500)	-
BBO	81,631	(81,631)	-
Carers Grant	5,020	(5,020)	-
DPO	17,950	(17,950)	-
Infection Control	5,000	(5,000)	-
CCG	21,000	(18,411)	2,589
CCG Winter Monies	7,500	(5,018)	2,482
	190,601	(185,530)	5,071
TOTAL FUNDS	380,299	(360,066)	20,233

The Carers Grant fund was received from Shropshire Council to support Covid related activity and also development of work with Shropshire and Telford Asperger's Carers Support Group.

The CCG fund is a pilot project to provide enhanced pre-assessment support together with development of an indicative passport to enable improved access to support services, individuals and their families having a better understanding of autism and a means of articulating their needs to key services. In addition, a triage to provide young people 18-25 years old on the waiting list for autism assessment with support to reduce the negative effects of a long wait.

The CCG Winter Monies fund is to support individuals with ASD over Winter 2022.

The Shropshire Autism Hub fund represents the restricted income and expenditure used to lead the provision of autism specific services for adults and their carers in Shropshire.

The BBO fund relates to the funding received in advance of expenditure for our Building Better Opportunities project funded by the European Social Fund and the National Lottery Community Fund.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 30 JUNE 2022

11. MOVEMENT IN FUNDS - continued

The Disabled Persons Organisation (DPO) Emergency fund provided time limited Covid grant monies to support our work with disabled people.

12. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable by the charitable company to the fund and amounted to £3,617 (2021: £3,350). Contributions totalling £932 (2021: £475) were payable to the fund at the balance sheet date.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 June 2022.