

Our Way Self Advocacy

(A Company Limited By Guarantee)



Trustees Report and Financial Statements

For the Year Ended 31st March 2025

Powell & Associates
Chartered Accountants
28-29 New Road
Kidderminster
Worcestershire
DY10 1AF

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

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Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

Administrative & Legal information

Charity Name: Our Way Self Advocacy

Charity Registration Number: 1091939

Company Registered Number: 04358553

Registered Office: c/o Youth House
Bromsgrove Street
Kidderminster
DY10 1PF

Company Secretary: Linda Bullock

Trustees: Ray Gallier (Chairperson)
Linda Bullock (Secretary)
John Lawley
Sue Houghton
Carolyn Ayres
Vikki Vincent
Murray Roy
Janet Jones
Natalie Dixon
Tracey James
Marsha White (Treasurer)

Manager: Catherine Bennett

Examiner of Accounts: Powell & Associates
28-29 New Road
Kidderminster
Worcestershire
DY10 1AF

Banker CAF Bank Limited
25 Kings Hill
West Malling
Kent
ME19 4JQ

Our Way Self Advocacy

(A Registered Charity and Company Limited by Guarantee)

Trustees Report for year ended 31st March 2025

Introduction

The Trustees are pleased to present our report for 2024–2025 together with the financial statements of the charity for the year ended 31st March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102).

Aims and Objectives

Purpose and Aims

The objective of the charity is to support the legal, civil and human rights of excluded and marginalised people who are at risk of being isolated through learning disabilities and/or Autism. The charity supports inclusion through empowerment, advocacy and representation. The charity also challenges traditional and judgmental thinking in favour of supporting the social model of disability.

Ensuring we meet our Aims

During the past year we have run a number of projects, groups and sessions to help us to meet our aims. These have been requested by our members and we involve people with learning disabilities and/or Autism in running these projects. We aim to be a truly user-led organisation.

Our projects

Budgeting Workshops

We have held bi-monthly budgeting workshops, for our members to attend. These workshops are facilitated by us, but have welcomed guests from other organisations such as Seetec (an organisation who supports people into employment and through the barriers that may be in their way to employment) in order to give a fresh perspective, ideas and top tips on people being able to budget better and take care of their money. Members have found this incredibly helpful, and have been putting into practice what they are learning.

Gardening Project

We have used a plot at the rear of our Registered Office, namely the Youth House, to run our gardening project. Members have enjoyed preparing the land, sowing, planting and harvesting fruit and vegetables. Some have also used their carpentry skills to construct raised beds and planters, which have then been offered to the public, for which we received small donations. We have continued to work in partnership with Berrington Court, a local Extra Care residential community where we visit weekly to work on their garden. Members also support each other to help maintain their private gardens. In addition to this we have started to maintain a large garden in Stourport. This is owned by one of our Trustees who is no longer in a position to maintain it, so we have gained two green houses and space to grow berries, pumpkins and maintain fruit trees which are already established.

Self-Advocacy Groups

We have two evening groups, one for adults, which meets on a Wednesday evening and the other is for Young People aged 10years upwards, which meets on a Monday evening. The aim of both of these groups is to allow a safe space for people with Learning Disabilities and/or Autism to meet and socialise with other people, encouraging and improving their skills in speaking up, whilst enjoying each other's company, making crafts, cooking, karaoke and games. We use this time to do focus group work, planning trips, carrying out surveys/questionnaires which then get fed back in to wider partnership boards such as the Worcestershire Autism Partnership board, West Midlands Forum, and the Learning Disability Partnership board and chatting about relevant matters to our members.

Our Way Housing Project

Our Way continues to provide support to our members around housing for people with learning disabilities and/or Autism. This includes help to find somewhere to live and assistance finding a support provider, ensuring all appropriate benefits are accessed and utilities set up.

Safe Place Scheme

Our Way continues to be the lead organisation maintaining the Safe Place Scheme across the county of Worcestershire. This scheme recruits shops, pubs, cafes and libraries to be safe places for vulnerable people to go to if they feel threatened, when out and about in their town. The places display a Safe Place sticker and vulnerable people can carry a Safe Place card which has emergency contact details displayed. The scheme now includes over 155 businesses across the county, in Kidderminster, Stourport, Bewdley, Redditch, Bromsgrove, Evesham, Pershore, Worcester, Droitwich and Malvern. Our Way keeps an up to date online list of Safe Places on their website. The Our Way member volunteers have been visiting many places, making sure that already registered venues are happy to continue to be a safe-place, as well as signing new venues up to the scheme.

Stars in the Sky Project

Funded by the National Lottery Community Fund, Stars in the Sky is our friendship and relationship project for people with learning disabilities and/or autism. Over the past year we have continued to provide regular weekly walks, giving members the opportunity to get out, exercise and meet their friends. We have been able to continue to provide a full timetable of other in-person social events, including our weekly coffee morning, ladies' and men's groups, Zumba sessions, art project, sports sessions, visits to places of interest and fun activities that have come from members suggestions.

Our Way Football Teams

Our footballers have continued their weekly training and continue to take part in the Worcestershire mixed ability Football league. They continue to be an affiliated team with the FIA and work in partnership with Cookley Football Club, competing in tournaments throughout the county.

How our activities meet public benefit

Our activities meet the public benefit by enabling people who are often excluded or marginalised through learning disabilities and/or autism to lead active and fulfilling lives. Our services provide these benefits to young people and adults with learning disabilities and / or Autism across Worcestershire. The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Financial Review

We have now been at Youth House for 11 years and we are still enjoying the benefits of inexpensive office rental space as well as the opportunity to book other rooms within the building when required. The financial results for the charity are as detailed in the Statement of Financial Activities and the Balance Sheet. Net movement in funds for the year totalled £11,517 (£4,297, 2024) with overall total funds standing at £94,784 (£106,301, 2024).

Funding sources

This year we received funding from the National Lottery Community Fund –year one of five years, which is restricted to our Stars in the Sky Project. We also received restricted funding from Worcestershire County Council, (Youth Innovation Fund) for young people to be physically active and the West Midlands Forum. We have also secured unrestricted income in through one-one support work which we carry out, our groups, sessions and donations. We have been successful in becoming one of the Coop charities and have an unrestricted funding source through our Easy Fundraising page.

Reserves Policy

Our reserve situation has continued to remain stable and we have kept within our budget for the year.

Investment policy

Trustees have reviewed our reserves and considered using interest bearing accounts having undertaken their own research. In light of the low rates of interest on offer we have decided it isn't worth the trouble of opening a savings account at the moment. We will continue to keep this under review periodically and in the coming financial year will investigate the exposure of the charity in the event that the bank they utilise was to fail.

Governing Document

Our Governance arrangements are laid down in our Articles of Association. We are a company limited by guarantee and a registered charity.

Trustees

Trustees are appointed by our members at the Annual General Meeting and trustees can co-opt additional members if needed. We have members and carers represented on our Board of Trustees.

Trustee induction and training

We need to keep trustee training under review and ensure new trustees understand their duties and responsibilities. This continues to be done and all trustees are DBS checked and have undergone relevant safeguarding training.

Risk Management

Trustees have continued to closely monitor the financial risks to the organisation. We are still within the funding period of our current grants.

Structure

Our new projects come from ideas and issues raised by our self-advocacy groups and all our members are regularly canvassed to find out what they want.

Responsibilities of Trustees

Trustees are responsible for ensuring that Our Way Self Advocacy meets its objectives and that we have proper stewardship of funds.

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approval

On Behalf of the Board:


.....

Linda Bullock – Secretary

Dated: 20 November 2025

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2025

Independent Examiner's Report to the Trustees of Our Way Self Advocacy

I report to the charity trustees on my examination of the accounts for the year ended 31 March 2025.

Respective Responsibilities of Trustees and Examiner

As the charity's trustees (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 386 of the 2006 Act and section 130 of the 2011 Act; or
- the accounts did not accord with those records; or
- the accounts did not comply with the applicable accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 and under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



George Powell FCCA
Powell & Associates
Chartered Certified Accountants
28-29 New Road
Kiddderminster
Worcestershire
DY10 1AF

Dated: 20 November 2025

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

Statement of Financial Activities (including income and expenditure account)

		Unrestricted funds	Restricted Funds	Total 31/3/2025	Total 31/3/2024
	Notes	£	£	£	£
<u>Income from:</u>					
Donations and legacies	2	40,908	49,072	89,980	91,776
Investment income		197	-	197	303
Total Income		<u>41,105</u>	<u>49,072</u>	<u>90,177</u>	<u>92,079</u>
<u>Expenditure on:</u>					
Charitable activities	3	<u>22,507</u>	<u>79,187</u>	<u>101,694</u>	<u>96,376</u>
Net (expenditure)/income for the year/ Net movement in funds		18,598	(30,115)	(11,517)	(4,297)
Total funds brought forward		<u>70,134</u>	<u>36,167</u>	<u>106,301</u>	<u>110,598</u>
Total funds carried forward		<u><u>88,732</u></u>	<u><u>6,052</u></u>	<u><u>94,784</u></u>	<u><u>106,301</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 10 to 16 form part of the accounts.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

Balance Sheet

	Notes	Unrestricted Funds £	Restricted Funds £	31/03/2025 Total Funds £	31/03/2024 Total Funds £
Current Assets					
Debtors	6	158	-	158	579
Cash at bank and in hand		<u>89,574</u>	<u>6,723</u>	<u>96,297</u>	<u>107,097</u>
Total current assets		<u>89,732</u>	<u>6,723</u>	<u>96,455</u>	<u>107,676</u>
Creditors: amounts falling due within one year	7	<u>(1,000)</u>	<u>(671)</u>	<u>(1,671)</u>	<u>(1,375)</u>
Net current assets		<u>88,732</u>	<u>6,052</u>	<u>94,784</u>	<u>106,301</u>
Total assets less current liabilities		<u>88,732</u>	<u>6,052</u>	<u>94,784</u>	<u>106,301</u>
Funds	8				
Unrestricted funds				88,732	70,134
Restricted funds				<u>6,052</u>	<u>36,167</u>
Total funds				<u>94,784</u>	<u>106,301</u>


These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.


For the year ended 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements were approved by the Board of Trustees on November 2025 and were signed on its behalf by:


Ray Gallier - Trustee


Marsha White - Trustee

The notes on pages 10 to 16 form part of these accounts.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

Notes to the Financial Statements

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company in accordance with FRS 102 Bulletin 1.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income, it is probable that the income will be received and the amount can be quantified with reasonable accuracy.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Resources Expended

Expenditure is recognized once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include governance costs which support the charity's activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Taxation

The Charity is exempt from corporation tax on its charitable activities in accordance with section 505 of the Taxes Act 1988 and section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable activities.

Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Legal Status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Grants				
National Lottery	-	-	-	11,000
National Lottery (WMRF)	-	7,412	7,412	9,900
Lottery Community Fund	-	38,660	38,660	19,330
WMPCC Safe Places	-	-	-	3,800
WCF & PCC	-	-	-	5,000
WCC Youth Innovation	-	3,000	3,000	-
Lloyds Bank Foundation	-	-	-	-
Awards For All	-	-	-	-
Children in Need	-	-	-	-
Core	500	-	500	5,000
	<u>500</u>	<u>49,072</u>	<u>49,572</u>	<u>54,030</u>
Donations				
Core	643	-	643	75
Gardening	200	-	200	200
Stars in the sky	500	-	500	549
	<u>1,343</u>	<u>-</u>	<u>1,343</u>	<u>824</u>
Events & Fees				
Christmas Party	807	-	807	944
Coffee Mornings	3,773	-	3,773	849
Core	-	-	-	300
DY10	95	-	95	657
Football	1,596	-	1,596	1,990
Groups Advocacy	1,976	-	1,976	1,806
Stars in the sky	7,286	-	7,286	10,287
Summer Ball	617	-	617	845
Support	21,025	-	21,025	17,834
Zumba	1,890	-	1,890	1,410
	<u>39,065</u>	<u>-</u>	<u>39,065</u>	<u>36,922</u>
Total	<u>40,908</u>	<u>49,072</u>	<u>89,980</u>	<u>91,776</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Support Costs				
Wages	4,246	58,322	62,568	52,930
Rent	2,872	3,300	6,172	6,465
Insurance	952	-	952	681
Bank Charges	77	-	77	141
Telephone	1,380	462	1,841	3,102
Postage, Stationary & Printing	167	2,337	2,513	25
Sundries	46	3,904	3,942	1,922
Equipment purchase and hire	1,645	419	2,064	1,777
Events and room hire	4,084	4,226	8,310	12,215
Computer running costs	302	-	302	1,031
Training Expenses	20	750	770	337
Travelling Expenses	1,676	209	1,885	2,350
Sessional Fees	3,417	5,258	8,675	11,423
Repairs & Maintenance	159	-	159	243
	<u>21,043</u>	<u>79,187</u>	<u>100,230</u>	<u>94,642</u>
Governance Costs				
Accountancy	1,429	-	1,429	1,600
Legal fees	35	-	35	134
	<u>1,464</u>	<u>-</u>	<u>1,464</u>	<u>1,734</u>
Total Costs	<u>22,507</u>	<u>79,187</u>	<u>101,694</u>	<u>96,376</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 March 2025, nor for the year ended 31 March 2024.

Trustees' expenses

There were no Trustees' expenses paid for the year ended 31 March 2025, nor for the year ended 31 March 2024.

5. STAFF COSTS

	31.03.25 £	31.03.24 £
Wages and Salaries	<u>62,568</u>	<u>52,930</u>

The aggregate salaries paid to key management personnel during the year amounted to £18,288 (2024 - £17,549).

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable Activities - part time employees	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

6. DEBTORS

	31.03.25	31.03.24
	£	£
Debtors &	<u>158</u>	<u>579</u>
Prepayments	<u>158</u>	<u>579</u>

7. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.25	31.03.24
	£	£
Social Security and other taxes	671	375
Accruals	<u>1,000</u>	<u>1,000</u>
	<u>1,671</u>	<u>1,375</u>

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Trustees Report and Financial Statements For the Year Ended 31st March 2025

8. MOVEMENT IN FUNDS

Analysis of movements in restricted funds

	Balance at 01.04.24 £	Income £	Expenses £	Transfer £	Balance at 31.03.25 £
Awards For All (Eat Well)	9,003	-	(4,523)	-	4,480
National Lottery (WMRF)	6,650	7,412	(14,062)	-	-
Lottery Community Fund	14,336	38,660	(51,424)	-	1,572
WMPCC Safe Places	2,897	-	(2,897)	-	-
WCF & PCC	3,281	-	(3,281)	-	-
WCC Youth Innovation	-	3,000	(3,000)	-	-
	<u>36,167</u>	<u>49,072</u>	<u>(79,187)</u>	<u>-</u>	<u>6,052</u>

Name of restricted fund	Description, nature and purposes of the fund
National Lottery	Funds provided for our Stars in the Sky Worcestershire project which provides supported social events to help people with learning disabilities make and maintain friendships and relationships.
Awards for All (Eat Well)	Funds provided for our healthy eating project which includes helping our members to cook healthy meals, provide them with easy to follow recipes and methods. The funding covers the cost of food, hire of venue and the facilitator/tutor's hours.
Lottery Community Fund	Stars in the Sky project to enable and equip beneficiaries to become fully participating members of the community, through social activities, helping members to gain confidence and become more independent.
Worcestershire Community Foundation in partnership with Police Crime Commissioner	Inclusive community grant fund to produce a booklet around Hate Crime.
WMPCC Safe Places	Funds received to enable us to continue to monitor and support businesses to be Safe Places across the south of the county.
WCC Youth Innovation	Funds received to provide a program that delivers adaptive sport, creative play and mental health support in order to promote social inclusion of young people with disabilities.

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Trustees Report and Financial Statements For the Year Ended 31st March 2025

9. RELATED PARTY TRANSACTIONS

The company is limited by guarantee and has no share capital; thus, no single party controls the company.

There have been no related party transactions during the year (2024 – none).

10. STATUTORY INFORMATION

The charity is a company limited by guarantee.

England is the country of incorporation.

Registered office address is: c/o Youth House, Bromsgrove Street, Kidderminster DY10 1PF.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	31.03.25 £	31.03.24 £
INCOMING RESOURCES		
Voluntary Income		
Donations	1,343	824
Grants	49,572	54,030
Events & Fees	39,065	36,922
	<u>89,980</u>	<u>91,776</u>
Investment Income	197	303
Total Incoming Resources	90,177	92,079
RESOURCES EXPENDED		
Charitable Activities		
Wages	62,568	52,930
Rent	6,172	6,465
Insurance	952	681
Bank Charges	77	141
Telephone	1,841	3,102
Postage & Stationary	2,513	25
Sundries	3,942	1,922
Equipment purchase and hire	2,064	1,777
Events and room hire	8,310	12,215
Computer running costs	302	1,031
Training Expenses	770	337
Travelling Expenses	1,885	2,350
Sessional Fees	8,675	11,423
Repairs & Maintenance	159	243
	<u>100,230</u>	<u>94,642</u>
Governance Costs		
Accountancy	1,429	1,600
Legal fees	35	134
	<u>1,464</u>	<u>1,734</u>
Total Resources Expended	101,694	96,376
Net Income	(11,517)	(4,297)