

OUR WAY SELF ADVOCACY

England & Wales · Charity number 1091939

Details

Other names	WYRE FOREST ADVOCACY
Status	Registered
Legal form	Charitable company
Company number	04358553
Registered	2002-05-09
Register	View on the Charity Commission register

Contact

Address	Youth House Bromsgrove Street Kidderminster Worcs DY10 1PF
Phone	01562820262
Email	office@ourway.org.uk
Website	www.ourwayselfadvocacy.org

Activities

Objects: 3 THE OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED ARE TO BE EFFECTED WITHIN THE COUNTY OF WORCESTERSHIRE ("THE AREA OF BENEFIT").3.1 TO PROMOTE ALL OR ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITY WITHIN THE AREA OF BENEFIT AND IN PARTICULAR TO PROMOTE THE RELIEF OF PERSONS RESIDING IN THE AREA OF BENEFIT BEING PERSONS IN NEED OF SUCH RELIEF BY REASON OF AGE, ILLNESS, PHYSICAL SENSORY DISABILITY, MENTAL DISTRESS, LEARNING DISABILITIES OR OTHER DISADVANTAGES BY DEVELOPING SUPPORTING PROMOTING AND PROVIDING A VARIETY OF ADVOCACY SKILLS FOR SUCH PEOPLE AND TO PROMOTE SUCH OTHER CHARITABLE PURPOSES AS MAY BE BENEFICIAL TO SUCH PERSONS.

Activities: A variety of projects which support vulnerable young people and adults with disabilities

Classification

- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** WITHIN THE COUNTY OF WORCESTERSHIRE
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£90,177	£101,694	-	-
2024-03-31	£92,079	£96,376	-	-
2023-03-31	£131,223	£105,681	-	-
2022-03-31	£110,977	£100,104	-	-
2021-03-31	£106,701	£94,811	-	-

Trustees

Name	Role	Appointed
JOHN LAWLEY	Chair	2012-12-20
Carolyn Ayres		2022-11-16
Janet Jones		2022-11-16
Linda BULLOCK		2005-11-26
Marsha White		2023-02-01
Murray Roy		2022-11-16
Natalie Dixon		2023-03-15
RAY GALLIER		
SUE HOUGHTON		2014-11-26
Tracey James		2023-03-15
Vikki Vincent		2022-11-16

OUR WAY SELF ADVOCACY

England & Wales - Charity number 1091939

Accounts

Our Way Self Advocacy

(A Company Limited By Guarantee)



Trustees Report and Financial Statements

For the Year Ended 31st March 2025

Powell & Associates
Chartered Accountants
28-29 New Road
Kidderminster
Worcestershire
DY10 1AF

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

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Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

Administrative & Legal information

Charity Name: Our Way Self Advocacy

Charity Registration Number: 1091939

Company Registered Number: 04358553

Registered Office: c/o Youth House
Bromsgrove Street
Kidderminster
DY10 1PF

Company Secretary: Linda Bullock

Trustees: Ray Gallier (Chairperson)
Linda Bullock (Secretary)
John Lawley
Sue Houghton
Carolyn Ayres
Vikki Vincent
Murray Roy
Janet Jones
Natalie Dixon
Tracey James
Marsha White (Treasurer)

Manager: Catherine Bennett

Examiner of Accounts: Powell & Associates
28-29 New Road
Kidderminster
Worcestershire
DY10 1AF

Banker CAF Bank Limited
25 Kings Hill
West Malling
Kent
ME19 4JQ

Our Way Self Advocacy

(A Registered Charity and Company Limited by Guarantee)

Trustees Report for year ended 31st March 2025

Introduction

The Trustees are pleased to present our report for 2024–2025 together with the financial statements of the charity for the year ended 31st March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102).

Aims and Objectives

Purpose and Aims

The objective of the charity is to support the legal, civil and human rights of excluded and marginalised people who are at risk of being isolated through learning disabilities and/or Autism. The charity supports inclusion through empowerment, advocacy and representation. The charity also challenges traditional and judgmental thinking in favour of supporting the social model of disability.

Ensuring we meet our Aims

During the past year we have run a number of projects, groups and sessions to help us to meet our aims. These have been requested by our members and we involve people with learning disabilities and/or Autism in running these projects. We aim to be a truly user-led organisation.

Our projects

Budgeting Workshops

We have held bi-monthly budgeting workshops, for our members to attend. These workshops are facilitated by us, but have welcomed guests from other organisations such as Seetec (an organisation who supports people into employment and through the barriers that may be in their way to employment) in order to give a fresh perspective, ideas and top tips on people being able to budget better and take care of their money. Members have found this incredibly helpful, and have been putting into practice what they are learning.

Gardening Project

We have used a plot at the rear of our Registered Office, namely the Youth House, to run our gardening project. Members have enjoyed preparing the land, sowing, planting and harvesting fruit and vegetables. Some have also used their carpentry skills to construct raised beds and planters, which have then been offered to the public, for which we received small donations. We have continued to work in partnership with Berrington Court, a local Extra Care residential community where we visit weekly to work on their garden. Members also support each other to help maintain their private gardens. In addition to this we have started to maintain a large garden in Stourport. This is owned by one of our Trustees who is no longer in a position to maintain it, so we have gained two green houses and space to grow berries, pumpkins and maintain fruit trees which are already established.

Self-Advocacy Groups

We have two evening groups, one for adults, which meets on a Wednesday evening and the other is for Young People aged 10years upwards, which meets on a Monday evening. The aim of both of these groups is to allow a safe space for people with Learning Disabilities and/or Autism to meet and socialise with other people, encouraging and improving their skills in speaking up, whilst enjoying each other's company, making crafts, cooking, karaoke and games. We use this time to do focus group work, planning trips, carrying out surveys/questionnaires which then get fed back in to wider partnership boards such as the Worcestershire Autism Partnership board, West Midlands Forum, and the Learning Disability Partnership board and chatting about relevant matters to our members.

Our Way Housing Project

Our Way continues to provide support to our members around housing for people with learning disabilities and/or Autism. This includes help to find somewhere to live and assistance finding a support provider, ensuring all appropriate benefits are accessed and utilities set up.

Safe Place Scheme

Our Way continues to be the lead organisation maintaining the Safe Place Scheme across the county of Worcestershire. This scheme recruits shops, pubs, cafes and libraries to be safe places for vulnerable people to go to if they feel threatened, when out and about in their town. The places display a Safe Place sticker and vulnerable people can carry a Safe Place card which has emergency contact details displayed. The scheme now includes over 155 businesses across the county, in Kidderminster, Stourport, Bewdley, Redditch, Bromsgrove, Evesham, Pershore, Worcester, Droitwich and Malvern. Our Way keeps an up to date online list of Safe Places on their website. The Our Way member volunteers have been visiting many places, making sure that already registered venues are happy to continue to be a safe-place, as well as signing new venues up to the scheme.

Stars in the Sky Project

Funded by the National Lottery Community Fund, Stars in the Sky is our friendship and relationship project for people with learning disabilities and/or autism. Over the past year we have continued to provide regular weekly walks, giving members the opportunity to get out, exercise and meet their friends. We have been able to continue to provide a full timetable of other in-person social events, including our weekly coffee morning, ladies' and men's groups, Zumba sessions, art project, sports sessions, visits to places of interest and fun activities that have come from members suggestions.

Our Way Football Teams

Our footballers have continued their weekly training and continue to take part in the Worcestershire mixed ability Football league. They continue to be an affiliated team with the FIA and work in partnership with Cookley Football Club, competing in tournaments throughout the county.

How our activities meet public benefit

Our activities meet the public benefit by enabling people who are often excluded or marginalised through learning disabilities and/or autism to lead active and fulfilling lives. Our services provide these benefits to young people and adults with learning disabilities and / or Autism across Worcestershire. The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Financial Review

We have now been at Youth House for 11 years and we are still enjoying the benefits of inexpensive office rental space as well as the opportunity to book other rooms within the building when required. The financial results for the charity are as detailed in the Statement of Financial Activities and the Balance Sheet. Net movement in funds for the year totalled £11,517 (£4,297, 2024) with overall total funds standing at £94,784 (£106,301, 2024).

Funding sources

This year we received funding from the National Lottery Community Fund –year one of five years, which is restricted to our Stars in the Sky Project. We also received restricted funding from Worcestershire County Council, (Youth Innovation Fund) for young people to be physically active and the West Midlands Forum. We have also secured unrestricted income in through one-one support work which we carry out, our groups, sessions and donations. We have been successful in becoming one of the Coop charities and have an unrestricted funding source through our Easy Fundraising page.

Reserves Policy

Our reserve situation has continued to remain stable and we have kept within our budget for the year.

Investment policy

Trustees have reviewed our reserves and considered using interest bearing accounts having undertaken their own research. In light of the low rates of interest on offer we have decided it isn't worth the trouble of opening a savings account at the moment. We will continue to keep this under review periodically and in the coming financial year will investigate the exposure of the charity in the event that the bank they utilise was to fail.

Governing Document

Our Governance arrangements are laid down in our Articles of Association. We are a company limited by guarantee and a registered charity.

Trustees

Trustees are appointed by our members at the Annual General Meeting and trustees can co-opt additional members if needed. We have members and carers represented on our Board of Trustees.

Trustee induction and training

We need to keep trustee training under review and ensure new trustees understand their duties and responsibilities. This continues to be done and all trustees are DBS checked and have undergone relevant safeguarding training.

Risk Management

Trustees have continued to closely monitor the financial risks to the organisation. We are still within the funding period of our current grants.

Structure

Our new projects come from ideas and issues raised by our self-advocacy groups and all our members are regularly canvassed to find out what they want.

Responsibilities of Trustees

Trustees are responsible for ensuring that Our Way Self Advocacy meets its objectives and that we have proper stewardship of funds.

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approval

On Behalf of the Board:



Linda Bullock – Secretary

Dated: 20 November 2025

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2025

Independent Examiner's Report to the Trustees of Our Way Self Advocacy

I report to the charity trustees on my examination of the accounts for the year ended 31 March 2025.

Respective Responsibilities of Trustees and Examiner

As the charity's trustees (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 386 of the 2006 Act and section 130 of the 2011 Act; or
- the accounts did not accord with those records; or
- the accounts did not comply with the applicable accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 and under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



George Powell FCCA
Powell & Associates
Chartered Certified Accountants
28-29 New Road
Kidderminster
Worcestershire
DY10 1AF

Dated: 20 November 2025

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2025

Statement of Financial Activities
(including income and expenditure account)

	Notes	Unrestricted funds £	Restricted Funds £	Total 31/3/2025 £	Total 31/3/2024 £
Income from:					
Donations and legacies	2	40,908	49,072	89,980	91,776
Investment income		197	-	197	303
Total Income		41,105	49,072	90,177	92,079
Expenditure on:					
Charitable activities	3	22,507	79,187	101,694	96,376
Net (expenditure)/income for the year/ Net movement in funds		18,598	(30,115)	(11,517)	(4,297)
Total funds brought forward		70,134	36,167	106,301	110,598
Total funds carried forward		88,732	6,052	94,784	106,301

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 10 to 16 form part of the accounts.

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2025

Balance Sheet

	Notes	Unrestricted Funds £	Restricted Funds £	31/03/2025 Total Funds £	31/03/2024 Total Funds £
Current Assets					
Debtors	6	158	-	158	579
Cash at bank and in hand		<u>89,574</u>	<u>6,723</u>	<u>96,297</u>	<u>107,097</u>
Total current assets		<u>89,732</u>	<u>6,723</u>	<u>96,455</u>	<u>107,676</u>
Creditors: amounts falling due within one year	7	<u>(1,000)</u>	<u>(671)</u>	<u>(1,671)</u>	<u>(1,375)</u>
Net current assets		<u>88,732</u>	<u>6,052</u>	<u>94,784</u>	<u>106,301</u>
Total assets less current liabilities		<u>88,732</u>	<u>6,052</u>	<u>94,784</u>	<u>106,301</u>
Funds					
Unrestricted funds	8			88,732	70,134
Restricted funds				<u>6,052</u>	<u>36,167</u>
Total funds				<u>94,784</u>	<u>106,301</u>


These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

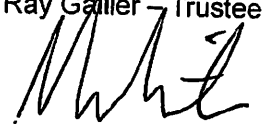
For the year ended 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements were approved by the Board of Trustees on November 2025 and were signed on its behalf by:


.....
Ray Gallier - Trustee


.....
Marsha White - Trustee

The notes on pages 10 to 16 form part of these accounts.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

Notes to the Financial Statements

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company in accordance with FRS 102 Bulletin 1.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income, it is probable that the income will be received and the amount can be quantified with reasonable accuracy.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Resources Expended

Expenditure is recognized once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include governance costs which support the charity's activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Taxation

The Charity is exempt from corporation tax on its charitable activities in accordance with section 505 of the Taxes Act 1988 and section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable activities.

Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Legal Status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Grants				
National Lottery	-	-	-	11,000
National Lottery (WMRF)	-	7,412	7,412	9,900
Lottery Community Fund	-	38,660	38,660	19,330
WMPCC Safe Places	-	-	-	3,800
WCF & PCC	-	-	-	5,000
WCC Youth Innovation	-	3,000	3,000	-
Lloyds Bank Foundation	-	-	-	-
Awards For All	-	-	-	-
Children in Need	-	-	-	-
Core	500	-	500	5,000
	<u>500</u>	<u>49,072</u>	<u>49,572</u>	<u>54,030</u>
Donations				
Core	643	-	643	75
Gardening	200	-	200	200
Stars in the sky	500	-	500	549
	<u>1,343</u>	<u>-</u>	<u>1,343</u>	<u>824</u>
Events & Fees				
Christmas Party	807	-	807	944
Coffee Mornings	3,773	-	3,773	849
Core	-	-	-	300
DY10	95	-	95	657
Football	1,596	-	1,596	1,990
Groups Advocacy	1,976	-	1,976	1,806
Stars in the sky	7,286	-	7,286	10,287
Summer Ball	617	-	617	845
Support	21,025	-	21,025	17,834
Zumba	1,890	-	1,890	1,410
	<u>39,065</u>	<u>-</u>	<u>39,065</u>	<u>36,922</u>
Total	<u>40,908</u>	<u>49,072</u>	<u>89,980</u>	<u>91,776</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Support Costs				
Wages	4,246	58,322	62,568	52,930
Rent	2,872	3,300	6,172	6,465
Insurance	952	-	952	681
Bank Charges	77	-	77	141
Telephone	1,380	462	1,841	3,102
Postage, Stationary & Printing	167	2,337	2,513	25
Sundries	46	3,904	3,942	1,922
Equipment purchase and hire	1,645	419	2,064	1,777
Events and room hire	4,084	4,226	8,310	12,215
Computer running costs	302	-	302	1,031
Training Expenses	20	750	770	337
Travelling Expenses	1,676	209	1,885	2,350
Sessional Fees	3,417	5,258	8,675	11,423
Repairs & Maintenance	159	-	159	243
	<u>21,043</u>	<u>79,187</u>	<u>100,230</u>	<u>94,642</u>
Governance Costs				
Accountancy	1,429	-	1,429	1,600
Legal fees	35	-	35	134
	<u>1,464</u>	<u>-</u>	<u>1,464</u>	<u>1,734</u>
Total Costs	<u>22,507</u>	<u>79,187</u>	<u>101,694</u>	<u>96,376</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 March 2025, nor for the year ended 31 March 2024.

Trustees' expenses

There were no Trustees' expenses paid for the year ended 31 March 2025, nor for the year ended 31 March 2024.

5. STAFF COSTS

	31.03.25 £	31.03.24 £
Wages and Salaries	<u>62,568</u>	<u>52,930</u>

The aggregate salaries paid to key management personnel during the year amounted to £18,288 (2024 - £17,549).

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2025

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable Activities - part time employees	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

6. DEBTORS

	31.03.25	31.03.24
	£	£
Debtors & Prepayments	<u>158</u>	<u>579</u>
	<u>158</u>	<u>579</u>

7. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.25	31.03.24
	£	£
Social Security and other taxes	671	375
Accruals	<u>1,000</u>	<u>1,000</u>
	<u>1,671</u>	<u>1,375</u>

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2025

8. MOVEMENT IN FUNDS

Analysis of movements in restricted funds

	Balance at 01.04.24 £	Income £	Expenses £	Transfer £	Balance at 31.03.25 £
Awards For All (Eat Well)	9,003	-	(4,523)	-	4,480
National Lottery (WMRF)	6,650	7,412	(14,062)	-	-
Lottery Community Fund	14,336	38,660	(51,424)	-	1,572
WMPCC Safe Places	2,897	-	(2,897)	-	-
WCF & PCC	3,281	-	(3,281)	-	-
WCC Youth Innovation	-	3,000	(3,000)	-	-
	36,167	49,072	(79,187)	-	6,052

Name of restricted fund	Description, nature and purposes of the fund
National Lottery	Funds provided for our Stars in the Sky Worcestershire project which provides supported social events to help people with learning disabilities make and maintain friendships and relationships.
Awards for All (Eat Well)	Funds provided for our healthy eating project which includes helping our members to cook healthy meals, provide them with easy to follow recipes and methods. The funding covers the cost of food, hire of venue and the facilitator/tutor's hours.
Lottery Community Fund	Stars in the Sky project to enable and equip beneficiaries to become fully participating members of the community, through social activities, helping members to gain confidence and become more independent.
Worcestershire Community Foundation in partnership with Police Crime Commissioner	Inclusive community grant fund to produce a booklet around Hate Crime.
WMPCC Safe Places	Funds received to enable us to continue to monitor and support businesses to be Safe Places across the south of the county.
WCC Youth Innovation	Funds received to provide a program that delivers adaptive sport, creative play and mental health support in order to promote social inclusion of young people with disabilities.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

9. RELATED PARTY TRANSACTIONS

The company is limited by guarantee and has no share capital; thus, no single party controls the company.

There have been no related party transactions during the year (2024 – none).

10. STATUTORY INFORMATION

The charity is a company limited by guarantee.

England is the country of incorporation.

Registered office address is: c/o Youth House, Bromsgrove Street, Kidderminster DY10 1PF.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2025

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	31.03.25	31.03.24
	£	£
INCOMING RESOURCES		
Voluntary Income		
Donations	1,343	824
Grants	49,572	54,030
Events & Fees	39,065	36,922
	<u>89,980</u>	<u>91,776</u>
Investment Income	197	303
Total Incoming Resources	90,177	92,079
RESOURCES EXPENDED		
Charitable Activities		
Wages	62,568	52,930
Rent	6,172	6,465
Insurance	952	681
Bank Charges	77	141
Telephone	1,841	3,102
Postage & Stationary	2,513	25
Sundries	3,942	1,922
Equipment purchase and hire	2,064	1,777
Events and room hire	8,310	12,215
Computer running costs	302	1,031
Training Expenses	770	337
Travelling Expenses	1,885	2,350
Sessional Fees	8,675	11,423
Repairs & Maintenance	159	243
	<u>100,230</u>	<u>94,642</u>
Governance Costs		
Accountancy	1,429	1,600
Legal fees	35	134
	<u>1,464</u>	<u>1,734</u>
Total Resources Expended	101,694	96,376
Net Income	(11,517)	(4,297)

OUR WAY SELF ADVOCACY

England & Wales - Charity number 1091939

Accounts

Our Way Self Advocacy

(A Company Limited By Guarantee)



Trustees Report and Financial Statements

For the Year Ended 31st March 2024

Powell & Associates
Chartered Accountants
28-29 New Road
Kidderminster
Worcestershire
DY10 1AF

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

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Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

Administrative & Legal information

Charity Name: Our Way Self Advocacy

Charity Registration Number: 1091939

Company Registered Number: 04358553

Registered Office: c/o Youth House
Bromsgrove Street
Kidderminster
DY10 1PF

Company Secretary: Linda Bullock

Trustees: Ray Gallier (Chairperson)
Linda Bullock (Secretary)
John Lawley
Sue Houghton
Carolyn Ayres
Vikki Vincent
Murray Roy
Janet Jones
Natalie Dixon
Tracey James
Marsha White (Treasurer)

Manager: Catherine Bennett

Examiner of Accounts: Powell & Associates
28-29 New Road
Kidderminster
Worcestershire
DY10 1AF

Banker CAF Bank Limited
25 Kings Hill
West Malling
Kent
ME19 4JQ

Our Way Self Advocacy

(A Registered Charity and Company Limited by Guarantee)

Trustees Report for year ended 31st March 2024

Introduction

The Trustees are pleased to present our report for 2023–2024 together with the financial statements of the charity for the year ended 31st March 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Aims and Objectives

Purpose and Aims

The objective of the charity is to support the legal, civil and human rights of excluded and marginalised people who are at risk of being isolated through disability. The charity supports inclusion through empowerment, advocacy and representation. The charity also challenges traditional and judgmental thinking in favour of supporting the social model of disability.

Ensuring we meet our Aims

During the past year we have run a number of projects to help us to meet our aims. These projects have been requested by our members and we involve people with learning disabilities and/or Autism in running these projects. We aim to be a truly user-led organisation.

Our projects

Self-Advocacy Groups

We have two evening groups, one for adults, which meets on a Wednesday evening and the other is for Young People aged 10 years upwards, which meets on a Monday evening. The aim of the groups is to allow a safe space for people with Learning Disabilities and/or Autism to meet and socialise with other people, encouraging and improving their skills in speaking up, whilst enjoying each other's company, making crafts, cooking, karaoke and games. We use this time to do focus group work, planning trips, carrying out surveys/questionnaires and chatting about relevant matters to our members.

Our Way Housing Project

Our Way continues to provide support to our members around housing for people with learning disabilities and/or Autism. This includes help to find somewhere to live and assistance finding a support provider, ensuring all appropriate benefits are accessed and utilities set up.

Safe Place Scheme

Our Way continues to be the lead organisation maintaining the Safe Place Scheme across the county of Worcestershire. This scheme recruits shops, pubs, cafes and libraries to be safe places for vulnerable people to go to if they feel threatened, when out and about in their town. The places display a Safe Place sticker and vulnerable people can carry a Safe Place card which has emergency contact details displayed. The scheme now includes over 165 businesses across the county, in Kidderminster, Stourport, Bewdley, Redditch, Bromsgrove, Evesham, Pershore, Worcester, Droitwich and Malvern. Our Way keeps an online list of Safe Places on their website. The Our Way member volunteers have been visiting many places, making sure that already registered venues are happy to continue to be a safe-place, as well as signing new venues up to the scheme.

Stars in the Sky Project

Funded by the National Lottery Community Fund, Stars in the Sky is our friendship and relationship project for people with learning disabilities and/or autism. Over the past year we have continued to provide regular weekly walks, giving members the opportunity to get out, exercise and meet their friends. We have been able to continue to provide a full timetable of other in-person social events, including our weekly coffee morning, ladies' and men's groups, DY10 nightclub, Zumba sessions, art project, sports sessions, visits to places of interest and fun activities that have come from members suggestions.

Our Way Football Teams

Our footballers have continued their weekly training and continue to take part in the Worcestershire mixed ability Football league. They continue to be an affiliated team with the FIA and work in partnership with Cookley Football Club, competing in tournaments throughout the county.

Gardening Project

We have used a plot at the rear of Youth House to run our gardening project. Members have enjoyed preparing the land, sowing, planting and harvesting fruit and vegetables. Some have also used their carpentry skills to construct raised beds and planters, picnic tables, potting table and trellis. Following the success of this project, we have started to work in partnership with Berrington Court, a local Extra Care residential community where we visit weekly to work on their garden. Members also support each other to help maintain their private gardens.

Hate & Mate Crime

We were successful in a grant from Worcestershire Community Foundation in partnership with the Police and Crime Commissioner to create a booklet to go out to supported accommodations, day provisions, doctors surgeries and places where vulnerable people may see them. This booklet contains stories from our members that have participated in the focus group sessions and one-one sessions explaining their experiences with hate and mate crime, including what they would do in future to keep themselves safe and where people can go for help and support.

How our activities meet public benefit

Our activities meet the public benefit by enabling people who are often excluded or marginalised through disability to lead active and fulfilling lives. Our services provide these benefits to young people and adults with learning disabilities and or Autism across Worcestershire. The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Financial Review

We have now been at Youth House for nearly 10 years, and we are still enjoying the benefits of inexpensive office rental space as well as the opportunity to book other rooms within the building when required. The financial results for the charity are as detailed in the Statement of Financial Activities and the Balance Sheet. There was a small deficit in the year ended 31 March 2024 (£4,297), although total funds for the charity still remain strong at £106,301 (£110,598 2023).

Funding sources

This year we received funding from the National Lottery Community Fund – year five of five years completed. We were also successful in a new grant from the National Lottery Community Fund for the next five years and so have started this funding which is restricted to our Stars in the Sky Project. We received restricted funding from North Worcestershire Hate Crime Partnership Board towards the running and upkeep of the Safe Places Scheme, along with a restricted fund from the Worcestershire Community Foundation in Partnership with the Police and Crime Commissioner. One of the main aims of the fund is to create safer and more confident communities through funding initiatives run by and for the communities they aim to serve, to encourage diverse groups to work together. We have also received a number of smaller unrestricted donations.

Reserves Policy

Our reserves have continued to remain stable and we have kept within our budget for the year.

Investment policy

Trustees have reviewed our reserves and considered using interest bearing accounts. In light of the low rates of interest on offer we have decided it isn't worth the trouble of opening a savings account at the moment. We will continue to keep this under review.

Governing Document

Our Governance arrangements are laid down in our Articles of Association. We are a company limited by guarantee and a registered charity.

Trustees

Trustees are appointed by our members at the Annual General Meeting and trustees can co-opt additional members if needed. We have members and carers represented on our Board of Trustees.

Trustee induction and training

We need to keep trustee training under review and ensure new trustees understand their duties and responsibilities. This continues to be done and all trustees are DBS checked and have undergone relevant safeguarding training.

Risk Management

Trustees have continued to closely monitor the financial risks to the organisation. We are still within the funding period of our current grants.

Structure

Our new projects come from ideas and concerns raised by our self-advocacy groups and all our members are regularly canvassed to find out what they want.

Responsibilities of Trustees

Trustees are responsible for ensuring that Our Way Self Advocacy meets its objectives and that we have proper stewardship of funds.

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approval

On Behalf of the Board:

Handwritten signature of Linda Bullock in cursive script, written over a dotted line.

Linda Bullock – Secretary

Dated: 23 October 2024

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

Independent Examiner's Report to the Trustees of Our Way Self Advocacy

I report to the charity trustees on my examination of the accounts for the year ended 31 March 2024.

Respective Responsibilities of Trustees and Examiner

As the charity's trustees (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 386 of the 2006 Act and section 130 of the 2011 Act; or
- the accounts did not accord with those records; or
- the accounts did not comply with the applicable accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 and under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



George Powell FCCA
Powell & Associates
Chartered Certified Accountants
28-29 New Road
Kidderminster
Worcestershire
DY10 1AF

Dated: 23 October 2024

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

Statement of Financial Activities (including income and expenditure account)

		Unrestricted funds	Restricted Funds	Total 31/3/2024	Total 31/3/2023
	Notes	£	£	£	£
Income from:					
Donations and legacies	2	42,746	49,030	91,776	131,113
Investment income		303	-	303	110
Total Income		<u>43,049</u>	<u>49,030</u>	<u>92,079</u>	<u>131,223</u>
Expenditure on:					
Charitable activities	3	<u>44,846</u>	<u>51,530</u>	<u>96,376</u>	<u>105,681</u>
Net (expenditure)/income for the year/ Net movement in funds		(1,797)	(2,500)	(4,297)	25,542
Total funds brought forward		<u>71,931</u>	<u>38,667</u>	<u>110,598</u>	<u>85,056</u>
Total funds carried forward		<u><u>70,134</u></u>	<u><u>36,167</u></u>	<u><u>106,301</u></u>	<u><u>110,598</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 10 to 16 form part of the accounts.

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2024

Balance Sheet

	Notes	Unrestricted Funds £	Restricted Funds £	31/03/2024 Total Funds £	31/03/2023 Total Funds £
Current Assets					
Debtors	6	579	-	579	3,401
Cash at bank and in hand		<u>68,955</u>	<u>38,142</u>	<u>107,097</u>	<u>109,252</u>
Total current assets		<u>69,534</u>	<u>38,142</u>	<u>107,676</u>	<u>112,653</u>
Creditors: amounts falling due within one year					
	7	<u>(1,000)</u>	<u>(375)</u>	<u>(1,375)</u>	<u>(2,055)</u>
Net current assets		<u>68,534</u>	<u>37,767</u>	<u>106,301</u>	<u>110,598</u>
Total assets less current liabilities					
		<u>68,534</u>	<u>37,767</u>	<u>106,301</u>	<u>110,598</u>
Funds					
	8				
Unrestricted funds				70,134	71,931
Restricted funds				<u>36,167</u>	<u>38,667</u>
Total funds				<u>106,301</u>	<u>110,598</u>

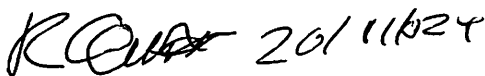
These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements were approved by the Board of Trustees on October 2024 and were signed on its behalf by:

 20/11/24

.....
Ray Gallier – Trustee



.....
Marsha White - Trustee

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

Notes to the Financial Statements

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company in accordance with FRS 102 Bulletin 1.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income, it is probable that the income will be received and the amount can be quantified with reasonable accuracy.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognized when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Resources Expended

Expenditure is recognized once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include governance costs which support the charity's activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Taxation

The Charity is exempt from corporation tax on its charitable activities in accordance with section 505 of the Taxes Act 1988 and section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable activities.

Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Legal Status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Grants				
National Lottery	-	11,000	11,000	22,000
National Lottery (WMRF)	-	9,900	9,900	6,742
Lottery Community Fund	-	19,330	19,330	-
WMPCC Safe Places	-	3,800	3,800	-
WCF & PCC	-	5,000	5,000	-
Lloyds Bank Foundation	-	-	-	25,800
Awards For All	-	-	-	8,000
Children in Need	-	-	-	29,233
Core	5,000	-	5,000	-
	<u>5,000</u>	<u>49,030</u>	<u>54,030</u>	<u>91,775</u>
Donations				
Core	75	-	75	355
Gardening	200	-	200	-
Stars in the sky	549	-	549	75
Healthy Living	-	-	-	1,600
	<u>824</u>	<u>-</u>	<u>824</u>	<u>2,030</u>
Events & Fees				
Christmas Party	944	-	944	-
Coffee Mornings	849	-	849	3,432
Core	300	-	300	154
DY10	657	-	657	828
Football	1,990	-	1,990	2,103
Groups Advocacy	1,806	-	1,806	2,833
Stars in the sky	10,287	-	10,287	7,343
Summer Ball	845	-	845	-
Support	17,834	-	17,834	19,578
Zumba	1,410	-	1,410	1,037
	<u>36,922</u>	<u>-</u>	<u>36,922</u>	<u>37,308</u>
Total	<u>42,746</u>	<u>49,030</u>	<u>91,776</u>	<u>131,113</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Support Costs				
Wages	16,226	36,704	52,930	67,753
Rent	3,795	2,670	6,465	8,040
Insurance	681	-	681	742
Bank Charges	141	-	141	127
Telephone	2,117	985	3,102	3,151
Postage & Stationary	3	22	25	1,249
Sundries	1,304	618	1,922	667
Equipment purchase and hire	1,411	366	1,777	-
Events and room hire	8,971	3,244	12,215	19,514
Computer running costs	731	300	1,031	277
Training Expenses	35	302	337	-
Travelling Expenses	1,420	930	2,350	2,588
Sessional Fees	6,034	5,389	11,423	-
Repairs & Maintenance	243	-	243	-
	<u>43,112</u>	<u>51,530</u>	<u>94,642</u>	<u>104,108</u>
Governance Costs				
Accountancy	1,600	-	1,600	1,560
Legal fees	134	-	134	13
	<u>1,734</u>	<u>-</u>	<u>1,734</u>	<u>1,573</u>
Total Costs	<u>44,846</u>	<u>51,530</u>	<u>96,376</u>	<u>105,681</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 March 2024, nor for the year ended 31 March 2023.

Trustees' expenses

There were no Trustees' expenses paid for the year ended 31 March 2024, nor for the year ended 31 March 2023.

5. STAFF COSTS

	31.03.24 £	31.03.23 £
Wages and Salaries	<u>52,930</u>	<u>67,753</u>

The aggregate salaries paid to key management personnel during the year amounted to £17,549 (2023 - £14,973).

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable Activities - part time employees	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

6. DEBTORS

	31.03.24	31.03.23
	£	£
Other debtors	<u>579</u>	<u>3,401</u>
	<u>579</u>	<u>3,401</u>

7. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.24	31.03.23
	£	£
Social Security and other taxes	375	627
Accruals	<u>1,000</u>	<u>1,428</u>
	<u>1,375</u>	<u>2,055</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

8. MOVEMENT IN FUNDS

Analysis of movements in restricted funds

	Balance at 01.04.23 £	Income £	Expenses £	Transfer £	Balance at 31.03.24 £
Comic Relief	413	-	(413)	-	-
Awards For All (Eat Well)	9,003	-	-	-	9,003
WCC	2,000	-	(2,000)	-	-
Children in Need	16,363	-	(16,363)	-	-
Awards For All	495	-	(495)	-	-
National Lottery	-	11,000	(11,000)	-	-
National Lottery (WMRF)	7,813	9,900	(11,063)	-	6,650
Lottery Community Fund	-	19,330	(4,994)	-	14,336
Tenbury	847	-	(847)	-	-
WMPCC Safe Places	379	3,800	(1,282)	-	2,897
Lloyds Bank Foundation	1,121	-	(1,121)	-	-
Lloyds TSB	233	-	(233)	-	-
WCF & PCC	-	5,000	(1,719)	-	3,281
	38,667	49,030	(51,530)	-	36,167

Name of restricted fund	Description, nature and purposes of the fund
Worcestershire County Council	Funds provided for the Covid19 impact focus group.
Children in Need	Funds provided for young peoples' self-advocacy groups and our Young Consulters project which supports young people to canvas the views of others.
National Lottery	Funds provided for our Stars in the Sky Worcestershire project which provides supported social events to help people with learning disabilities make and maintain friendships and relationships.
Lloyds Bank Foundation	Funds provided for our Housing Project which helps people find somewhere to live and someone to share with.
Awards for All (Eat Well)	Funds provided for our healthy eating project which includes helping our members to cook healthy meals, provide them with easy to follow recipes and methods. The funding covers the cost of food, hire of venue and the facilitator/tutor's hours.
Tenbury	Funds provided for our Shoot for the Stars advocacy group which meets in Tenbury. The funding covers venue hire, facilitator hours and travel expenses.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

Comic Relief	Funds received for our Sense of Wellbeing project. The project provides funding for anxiety focus groups.
Awards For All	Funds received towards our Jubilee celebrations.
WMPCC Safe Places	Funds received to enable us to continue to monitor and support businesses to be Safe Places across the south of the county.
Lottery Community Fund	Stars in the Sky project to enable and equip beneficiaries to become fully participating members of the community, through social activities, helping members to gain confidence and become more independent.
Worcestershire Community Foundation in partnership with Police Crime Commissioner	Inclusive community grant fund to produce a booklet around Hate Crime.

9. RELATED PARTY TRANSACTIONS

The company is limited by guarantee and has no share capital; thus, no single party controls the company.

There have been no related party transactions during the year (2023 – none).

10. STATUTORY INFORMATION

The charity is a company limited by guarantee.

England is the country of incorporation.

Registered office address is: c/o Youth House, Bromsgrove Street, Kidderminster DY10 1PF.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2024

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	31.03.24	31.03.23
	£	£
INCOMING RESOURCES		
Voluntary Income		
Donations	824	2,030
Grants	54,030	91,775
Events & Fees	36,922	37,308
	<u>91,776</u>	<u>131,113</u>
Investment Income	303	110
Total Incoming Resources	92,079	131,223
RESOURCES EXPENDED		
Charitable Activities		
Wages	52,930	67,753
Rent	6,465	8,040
Insurance	681	742
Bank Charges	141	127
Telephone	3,102	3,151
Postage & Stationary	25	1,249
Sundries	1,922	667
Equipment purchase and hire	1,777	-
Events and room hire	12,215	19,514
Computer running costs	1,031	277
Training Expenses	337	-
Travelling Expenses	2,350	2,588
Sessional Fees	11,423	-
Repairs & Maintenance	243	-
	<u>94,642</u>	<u>104,108</u>
Governance Costs		
Accountancy	1,600	1,560
Legal fees	134	13
	<u>1,734</u>	<u>1,573</u>
Total Resources Expended	96,376	105,681
Net Income	(4,297)	25,542

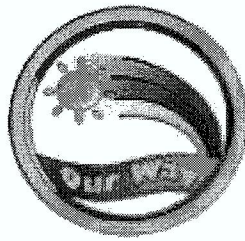
OUR WAY SELF ADVOCACY

England & Wales - Charity number 1091939

Accounts

Our Way Self Advocacy

(A Company Limited By Guarantee)



Trustees Report and Financial Statements

For the Year Ended 31st March 2023

Elizabeth Eyre Limited
Bank Street Business Centre
6 Bank Street, Malvern
Worcestershire
WR14 2JN

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

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Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

Administrative & Legal information

Charity Name: Our Way Self Advocacy

Charity Registration Number: 1091939

Company Registered Number: 04358553

Registered Office: c/o Youth House,
Bromsgrove Street,
Kidderminster DY10 1PF

Company Secretary: Linda Bullock

Trustees: Ray Gallier (Chairperson)
Linda Bullock (Secretary)
John Lawley
Aimee Smith (Treasurer) (resigned 01.02.23)
Sue Houghton
Carolyn Ayres
Alison Price (resigned 01.02.23)
Beth Craven (resigned 15.03.22)
Vikki Vincent
Murray Roy
Janet Jones
Natalie Dixon (appointed 15.03.23)
Tracey James (appointed 15.03.23)
Marsha White (Treasurer) (appointed 01.02.23)

Manager: Catherine Bennett (appointed 23.03.23)

Examiner of Accounts: Elizabeth Eyre Limited
Bank Street Business Centre
6 Bank Street, Malvern
Worcestershire
WR14 2JN

Banker CAF Bank Limited
25 Kings Hill
West Malling
Kent ME19 4JQ

Our Way Self Advocacy

(A Registered Charity and Company Limited by Guarantee)

Trustees Report for year ended 31st March 2023

Introduction

The Trustees are pleased to present our report for 2022–23 together with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Aims and Objectives

Purpose and Aims

The objective of the charity is to support the legal, civil and human rights of excluded and marginalised people who are at risk of being isolated through disability. The charity supports inclusion through empowerment, advocacy and representation. The charity also challenges traditional and judgmental thinking in favour of supporting the social model of disability.

Ensuring we meet our Aims

During the past year we have run a number of projects to help us to meet our aims. These projects have been requested by our members and we involve people with learning disabilities in running these projects. We aim to be a truly user led organisation.

Our projects

Following the return of our face to face sessions last year after the Covid19 pandemic, our sessions have been much busier, with people feeling more confident about coming out and socialising.

Self-Advocacy Groups

We have two evening groups, one for adults, which meets on a Wednesday evening and the other, our Young People's group for 13 to 18-year-olds, which meets on a Monday evening. The aim of the groups is to encourage and improve speaking up skills, whilst enjoying each other's company, sharing crafts, cooking, karaoke and games.

Our Way Housing Project

Funded by Lloyds Bank Foundation, Our Way is providing support around housing for people with learning disabilities. This includes help to find somewhere to live and assistance finding a support provider and ensuring all appropriate benefits are accessed.

Safe Place Scheme

Our Way continues to be the lead organisation maintaining the Safe Place Scheme across the county of Worcestershire. This scheme recruits shops, pubs, cafes and libraries to be safe places for vulnerable people to go to if they feel threatened, when out and about in their town. The places display a Safe Place sticker and vulnerable people can carry a Safe Place card which has emergency contact details displayed. The scheme now includes over 150 businesses across the county, in Kidderminster, Stourport, Bewdley, Redditch, Bromsgrove, Evesham, Pershore, Worcester, Droitwich and Malvern. Our Way keeps an online list of Safe Places on their website. The Our Way member volunteers have been visiting many places, making sure that already registered venues are happy to continue to be a safe place, as well as signing new venues up to the scheme.

Stars in the Sky Project

Funded by the Lottery Community Fund, Stars in the Sky is our friendship and relationship project for people with learning disabilities and/or autism. Over the past year we have continued to provide regular weekly walks, giving members the opportunity to get out, exercise and meet their friends. We have been able to return to a full timetable of other in-person social events, including our weekly coffee morning, ladies' and men's groups, DY10 nightclub, Zumba sessions, art project, sports sessions, visits to places of interest and fun activities.

Our Way Football Teams

Our footballers have continued their training and continue to take part in the Worcestershire mixed ability Football league. They have become an affiliated team with the FIA and work in partnership with Cookley Football Club.

Rugby Team

Our Way members are part of Worcester Warriors all ability teams and train weekly at the Six Ways Stadium travelling independently.

Gardening Project

We have used a plot at the rear of Youth House to run our gardening project. Members have enjoyed preparing the land, sowing, planting and harvesting fruit and vegetables. Some have also used their carpentry skills to construct raised beds and planters, picnic table, potting table and trellis. Following the success of this project, we have started to work in partnership with Berrington Court, a local Extra care residential community where we visit weekly to work on their garden.

How our activities meet public benefit

Our activities meet the public benefit by enabling people who are often excluded or marginalised through disability to lead active and fulfilling lives. Our services provide these benefits to young people and adults with learning disabilities across Worcestershire. The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Financial Review

We have now been at Youth House for nearly nine years and we are still enjoying the benefits of fairly inexpensive office rental space as well as the opportunity to book other rooms within the building when required. The financial results for the charity are as detailed in the Statement of Financial Activities on page 8 and the Balance Sheet on page 9.

The charity had net incoming resources in the year of £25,542 (2022 - £10,873) resulting in total assets of £110,598 (2022 - £85,056).

Funding sources

This year we received funding from Lloyds Charitable Foundation – an extended year following the three years funding. The National Lottery Community Fund – year four of five years completed, BBC Children in Need – an extended year following the three years funding.

Reserves Policy

Our reserve situation has continued to remain stable and we kept within our budget for the year.

Investment policy

Trustees have reviewed our reserves and considered using interest bearing accounts. In the light of the low rates of interest on offer we have decided it isn't worth the trouble of opening a savings account at the moment. We will keep this under review.

Governing Document

Our Governance arrangements are laid down in our Articles of Association. We are a company limited by guarantee and a registered charity.

Trustees

Trustees are appointed by our members at the Annual General Meeting and trustees can co-opt additional members if needed. We have members and carers represented on our Board of Trustees.

Trustee induction and training

We need to keep trustee training under review and ensure new trustees understand their duties and responsibilities.

Risk Management

Trustees have continued to closely monitor the financial risks to the organisation. We are still within the funding period of our current grants.

Structure

Our new projects come from ideas and concerns raised by our self-advocacy groups and all our members are regularly canvassed to find out what they want.

Responsibilities of Trustees

Trustees are responsible for ensuring that Our Way meets its objectives and that we have proper stewardship of funds.

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approval

On Behalf of the Board:

L. Bullock
.....

Linda Bullock – Secretary

Dated: 1st November 2023

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

Independent Examiner's Report to the Trustees of Our Way Self Advocacy

I report to the charity trustees on my examination of the accounts for the year ended 31 March 2023.

Respective Responsibilities of Trustees and Examiner

As the charity's trustees (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 386 of the 2006 Act and section 130 of the 2011 Act; or
- the accounts did not accord with those records; or
- the accounts did not comply with the applicable accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 and under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Elizabeth Eyre FCA
Institute of Chartered Accountants, England and Wales
Elizabeth Eyre Limited
Bank Street Business Centre
6 Bank Street
Malvern
Worcestershire
WR14 2JN

Dated: *2nd November* 2023

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

Statement of Financial Activities (including income and expenditure account)

	Notes	Unrestricted Funds £	Restricted Funds £	31.03.23 Total Funds £	31.03.22 Total Funds £
Income from:					
Donations and legacies	2	39,968	91,145	131,113	110,977
Investment income		<u>110</u>	<u>-</u>	<u>110</u>	<u>-</u>
Total income		<u>40,078</u>	<u>91,145</u>	<u>131,223</u>	<u>110,977</u>
Expenditure on:					
Expenditure on Charitable Activities Self-Advocacy Projects	3	<u>12,774</u>	<u>92,907</u>	<u>105,681</u>	<u>100,104</u>
Total expenditure		<u>12,774</u>	<u>92,907</u>	<u>105,681</u>	<u>100,104</u>
Net income/(expenditure) for the year		27,304	(1,762)	25,542	10,873
Transfers in funds for the year		(5,819)	5,819	-	-
Net movement in funds for the year		21,485	4,057	25,542	10,873
Reconciliation of funds					
Total funds brought forward		<u>50,446</u>	<u>34,610</u>	<u>85,056</u>	<u>74,183</u>
Total funds carried forward		<u>71,931</u>	<u>38,667</u>	<u>110,598</u>	<u>85,056</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

Balance Sheet

	Notes	Unrestricted Funds £	Restricted Funds £	31.03.23 Total Funds £	31.03.22 Total Funds £
Current assets					
Debtors	6	3,401	-	3,401	1,000
Cash at bank and at hand		<u>68,610</u>	<u>40,642</u>	<u>109,252</u>	<u>86,693</u>
Total current assets		<u>72,011</u>	<u>40,642</u>	<u>112,653</u>	<u>87,693</u>
Liabilities					
Creditors falling due within one year	7	<u>(80)</u>	<u>(1,975)</u>	<u>(2,055)</u>	<u>(2,637)</u>
Net current assets		<u>71,931</u>	<u>38,667</u>	<u>110,598</u>	<u>85,056</u>
Total assets less current Liabilities		<u>71,931</u>	<u>38,667</u>	<u>110,598</u>	<u>85,056</u>
Net Assets					
Funds					
Unrestricted Funds	8			71,931	50,446
Restricted Funds				<u>38,667</u>	<u>34,610</u>
Total funds				<u>110,598</u>	<u>85,056</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

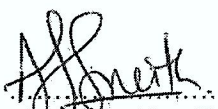
For the year ended 31 March 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements were approved by the Board of Trustees on 1st November 2023 and were signed on its behalf by:


.....
Ray Gallier – Trustee


.....
Aimee Smith – Trustee

The notes on pages 10 to 20 form part of these accounts.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

Notes to the Financial Statements

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company in accordance with FRS 102 Bulletin 1.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income, it is probable that the income will be received and the amount can be quantified with reasonable accuracy.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognized when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Resources Expended

Expenditure is recognized once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

Support Costs

Support costs are those functions that assist the work of the charity but do not directly but do not directly undertake charitable activities. Support costs include governance costs which support the charity's activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Taxation

The Charity is exempt from corporation tax on its charitable activities in accordance with section 505 of the Taxes Act 1988 and section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable activities.

Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Legal Status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Grants				
Lloyds Bank Foundation	-	25,800	25,800	23,550
Lottery	-	22,000	22,000	22,000
Children in Need	-	29,233	29,233	28,936
WCC	-	-	-	2,000
Lottery (WMRF)	630	6,112	6,742	4,435
Awards For All	-	8,000	8,000	-
	<u>630</u>	<u>91,145</u>	<u>91,775</u>	<u>80,921</u>
Donations				
Core	355	-	355	400
Stars in the Sky	75	-	75	-
Comic Relief	-	-	-	302
Healthy Living	1,600	-	1,600	-
	<u>2,030</u>	<u>-</u>	<u>2,030</u>	<u>702</u>
Events and fees				
Coffee Mornings	3,432	-	3,432	916
Core	154	-	154	4,167
DY10	828	-	828	-
Football	2,103	-	2,103	3,140
Groups Advocacy	2,833	-	2,833	326
Stars in the Sky	7,343	-	7,343	1,135
Support	19,578	-	19,578	19,504
Zumba	1,037	-	1,037	166
	<u>37,308</u>	<u>-</u>	<u>37,308</u>	<u>29,354</u>
Total	<u>39,968</u>	<u>91,145</u>	<u>131,113</u>	<u>110,977</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Support costs				
Wages	11,904	55,849	67,753	64,570
Rent	201	7,839	8,040	6,741
Insurance	-	742	742	1,242
Bank charges	-	127	127	96
Telephone	86	3,065	3,151	2,896
Postage & stationery	4	1,245	1,249	906
Advertising	-	-	-	-
Sundries	183	484	667	1,156
Equipment purchase & hire	-	-	-	-
Events & room hire	142	19,372	19,514	18,318
Computer running costs	(250)	527	277	1,029
Training expenses	-	-	-	-
Travelling expenses	504	2,084	2,588	1,937
	<u>12,774</u>	<u>91,334</u>	<u>104,108</u>	<u>98,891</u>
Governance costs				
Accountancy	-	1,560	1,560	1,200
Legal fees	-	13	13	13
	<u>-</u>	<u>1,573</u>	<u>1,573</u>	<u>1,213</u>
Total costs	<u>12,774</u>	<u>92,907</u>	<u>105,681</u>	<u>100,104</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 March 2023, nor for the year ended 31 March 2022.

Trustees' expenses

There were no Trustees' expenses paid for the year ended 31 March 2023, nor for the year ended 31 March 2022.

5. STAFF COSTS

	31.03.23 £	31.03.22 £
Wages and Salaries	67,753	64,570
Social Security Costs	-	-
	<u>67,753</u>	<u>64,570</u>

The aggregate salaries paid to key management personnel during the year amounted to £14,973 (2022 - £14,402).

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

The average monthly number of employees during the year was as follows:

Charitable Activities - part time employees	5	5
---	---	---

No employees received emoluments in excess of £60,000.

6. DEBTORS

	31.03.23	31.03.22
	£	£
Other debtors	3,401	1,000
	3,401	1,000

7. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.23	31.03.22
	£	£
Social Security and other taxes	627	1,437
Accruals	1,428	1,200
	2,055	2,637

8. MOVEMENT IN FUNDS

	At 01.04.22	Net Movement In Funds	At 31.03.23
	£	£	£
Unrestricted Fund			
General Funds	50,446	21,485	71,931
Restricted Funds			
Restricted Funds – all funds	34,610	4,057	38,667
Total Funds	85,056	25,542	110,598

Net movement in funds, included in the above are as follows:

	Incoming Resources	Resources Expended	Transfers	Movement in Funds
	£	£	£	£
Unrestricted Funds				
General Fund	40,078	(12,774)	(5,819)	21,485
Restricted Funds				
Restricted Funds – all funds	91,145	(92,907)	5,819	4,057
Total Funds	131,223	(105,681)	-	25,542

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

Analysis of movements in restricted funds

	Balance at 01.04.22 £	Income £	Expenses £	Transfer £	Balance at 31.03.23 £
Comic Relief	413	-	(-)	-	413
Awards For All (Eat Well)	9,003	-	(-)	-	9,003
WCC	2,000	-	(-)	-	2,000
Children in Need	12,418	29,233	(25,288)	-	16,363
Awards For All	-	8,000	(7,505)	-	495
National Lottery	965	22,000	(28,784)	5,819	-
National Lottery (WMRF)	5,162	6,112	(3,461)	-	7,813
Tenbury	847	-	(-)	-	847
WMPCC Safe Places	1,350	-	(971)	-	379
Lloyds Bank Foundation	2,219	25,800	(26,898)	-	1,121
Lloyds TSB	233	-	(-)	-	233
	<u>34,610</u>	<u>91,145</u>	<u>(92,907)</u>	<u>5,819</u>	<u>38,667</u>

Name of restricted fund	Description, nature and purposes of the fund
Worcestershire County Council	Funds provided for the Covid19 impact focus group.
Children in Need	Funds provided for young peoples' self-advocacy groups and our Young Consumers project which supports young people to canvas the views of others.
National Lottery	Funds provided for our Stars in the Sky Worcestershire project which provides supported social events to help people with learning disabilities make and maintain friendships and relationships.
Lloyds Bank Foundation	Funds provided for our Housing Project which helps people find somewhere to live and someone to share with.
Awards for All (Eat Well)	Funds provided for our healthy eating project which includes helping our members to cook healthy meals, provide them with easy to follow recipes and methods. The funding covers the cost of food, hire of venue and the facilitator/tutor's hours.
Tenbury	Funds provided for our Shoot for the Stars advocacy group which meets in Tenbury. The funding covers venue hire, facilitator hours and travel expenses.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

Comic Relief	Funds received for our Sense of Wellbeing project. The project provides funding for anxiety focus groups.
Awards For All	Funds received towards our Jubilee celebrations.
WMPCC Safe Places	Funds received to enable us to continue to monitor and support businesses to be Safe Places across the south of the county.

Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Current assets	72,011	40,642	112,653
Current liabilities	<u>(80)</u>	<u>(1,975)</u>	<u>(2,055)</u>
	<u>71,931</u>	<u>38,667</u>	<u>110,598</u>

9. RELATED PARTY TRANSACTIONS

The company is limited by guarantee and has no share capital; thus, no single party controls the company.

There have been no related party transactions during the year (2022 – none).

10. STATUTORY INFORMATION

The charity is a company limited by guarantee.
England is the country of incorporation.
Registered office address is: c/o Youth House, Bromsgrove Street, Kidderminster DY10 1PF.

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2023

11. STATEMENT OF FINANCIAL ACTIVITIES – PRIOR YEAR

	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Income from:				
Donations and legacies	<u>29,656</u>	<u>81,321</u>	<u>110,977</u>	<u>106,701</u>
Total income	<u>29,656</u>	<u>81,321</u>	<u>110,977</u>	<u>106,701</u>
Expenditure on:				
Expenditure on Charitable Activities				
Self-Advocacy Projects	<u>16,774</u>	<u>83,330</u>	<u>100,104</u>	<u>94,811</u>
Total expenditure	<u>16,774</u>	<u>83,330</u>	<u>100,104</u>	<u>94,811</u>
Net income/(expenditure) for the year	12,882	(2,009)	10,873	11,890
Transfers in funds for the year	-	-	-	-
Net movement in funds for the year	12,882	(2,009)	10,873	11,890
Reconciliation of funds				
Total funds brought forward	<u>37,564</u>	<u>36,619</u>	<u>74,183</u>	<u>62,293</u>
Total funds carried forward	<u>50,446</u>	<u>34,610</u>	<u>85,056</u>	<u>74,183</u>

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2023

12. INCOME FROM DONATIONS AND LEGACIES – PRIOR YEAR

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Grants				
Lloyds Bank Foundation	-	23,550	23,550	23,550
Lottery	-	22,000	22,000	22,000
Children in Need	-	28,936	28,936	28,733
WCC	-	2,000	2,000	-
Lottery (WMRF)	-	4,435	4,435	4,129
Comic Relief	-	-	-	3,600
Lottery (tablets)	-	-	-	790
WCF (Covid 19)	-	-	-	2,500
WMPCC Safe Places	-	-	-	2,000
Groundworks UK (Covid 19)	-	-	-	500
Lottery (Covid 19)	-	-	-	1,350
	<u>-</u>	<u>80,921</u>	<u>80,921</u>	<u>89,152</u>
Donations				
Core	-	400	400	1,078
Comic Relief	302	-	302	-
Groups Advocacy	-	-	-	250
	<u>302</u>	<u>400</u>	<u>702</u>	<u>1,328</u>
Events and fees				
Coffee Mornings	916	-	916	83
Core	4,167	-	4,167	261
Football	3,140	-	3,140	460
Groups Advocacy	326	-	326	182
Stars in the Sky	1,135	-	1,135	200
Support	19,504	-	19,504	15,029
Zumba	166	-	166	6
	<u>29,354</u>	<u>-</u>	<u>29,354</u>	<u>16,221</u>
Total	<u>29,656</u>	<u>81,321</u>	<u>110,977</u>	<u>106,701</u>

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2023

13. EXPENDITURE ON CHARITABLE ACTIVITIES – PRIOR YEAR

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Support costs				
Wages	11,440	53,130	64,570	61,275
Rent	174	6,567	6,741	7,345
Insurance	-	1,242	1,242	550
Bank charges	-	96	96	69
Telephone	-	2,896	2,896	2,588
Postage & stationery	-	906	906	94
Advertising	-	-	-	-
Sundries	646	510	1,156	273
Equipment purchase & hire	-	-	-	-
Events & room hire	3,157	15,161	18,318	17,537
Computer running costs	-	1,029	1,029	2,718
Training expenses	-	-	-	-
Travelling expenses	157	1,780	1,937	1,149
	<u>15,574</u>	<u>83,317</u>	<u>98,891</u>	<u>93,598</u>
Governance costs				
Accountancy	1,200	-	1,200	1,200
Legal fees	-	13	13	13
	<u>1,200</u>	<u>13</u>	<u>1,213</u>	<u>1,213</u>
Total costs	<u>16,774</u>	<u>83,330</u>	<u>100,104</u>	<u>94,811</u>

Our Way Self Advocacy
Trustees Report and Financial Statements
For the Year Ended 31st March 2023

14. ANALYSIS OF MOVEMENTS IN FUNDS – PRIOR YEAR

	Balance at 01.04.21 £	Income £	Expenses £	Transfer £	Balance at 31.03.22 £
Unrestricted	37,564	29,656	(16,774)	-	50,446
Restricted:					
Comic Relief	476	400	(463)	-	413
Awards For All (Eat Well)	9,003	-	(-)	-	9,003
WCC	-	2,000	(-)	-	2,000
Children in Need	10,124	28,936	(26,642)	-	12,418
Lottery (Covid)	180	-	(180)	-	-
National lottery	7,416	22,000	(28,451)	-	965
National Lottery (WMRF)	2,773	4,435	(2,046)	-	5,162
Tenbury	1,150	-	(303)	-	847
WCM Tampon Tax	1,596	-	(1,596)	-	-
WMPCC Safe Places	2,000	-	(650)	-	1,350
Lloyds Bank Foundation	1,668	23,550	(22,999)	-	2,219
Lloyds TSB	233	-	(-)	-	233
	<u>36,619</u>	<u>81,321</u>	<u>(83,330)</u>	<u>-</u>	<u>34,610</u>
Total funds	<u>74,183</u>	<u>110,977</u>	<u>(100,104)</u>	<u>-</u>	<u>85,056</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2023

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	31.03.23	31.03.22
	£	£
INCOMING RESOURCES		
Voluntary Income		
Donations	2,030	702
Grants	91,775	80,921
Events & Fees	<u>37,308</u>	<u>29,354</u>
	<u>131,113</u>	<u>110,977</u>
Investment income	110	-
Total incoming resources	131,223	110,977
RESOURCES EXPENDED		
Charitable Activities		
Wages	67,753	64,570
Rent	8,040	6,741
Insurance	742	1,242
Bank charges	127	96
Telephone	3,151	2,896
Postage & Stationery	1,249	906
Advertising	-	-
Sundries	667	1,156
Equipment Purchase & Hire	-	-
Events & Room Hire	19,514	18,318
Computer running costs	277	1,029
Training Expenses	-	-
Travelling Expenses	<u>2,588</u>	<u>1,937</u>
	<u>104,108</u>	<u>98,891</u>
Governance Costs		
Accountancy	1,560	1,213
Legal Fees	13	-
	<u>1,573</u>	<u>1,213</u>
Total Resources Expended	<u>105,681</u>	<u>100,104</u>
Net Income	<u>25,542</u>	<u>10,873</u>

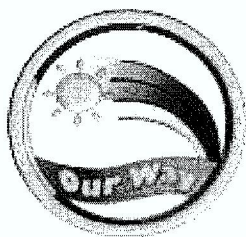
OUR WAY SELF ADVOCACY

England & Wales - Charity number 1091939

Accounts

Our Way Self Advocacy

(A Company Limited By Guarantee)



Trustees Report and Financial Statements

For the Year Ended 31st March 2021

Elizabeth Eyre Limited
Bank Street Business Centre
6 Bank Street, Malvern
Worcestershire
WR14 2JN

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

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Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

Administrative & Legal information

Charity Name:	Our Way Self Advocacy
Charity Registration Number:	1091939
Company Registered Number:	04358553
Registered Office:	c/o Youth House, Bromsgrove Street, Kidderminster DY10 1PF
Company Secretary:	Linda Bullock
Trustees:	Ray Gallier (Chairperson) Linda Bullock (Secretary) John Lawley Jerry Conway (resigned 25.11.20) Sue Houghton Lisa Stokes Jan Calvert Aimee Smith (appointed 25.11.20) Alison Price (appointed 25.11.20)
Manager:	Catherine Quekett
Examiner of Accounts:	Elizabeth Eyre Limited Bank Street Business Centre 6 Bank Street, Malvern Worcestershire WR14 2JN
Banker	CAF Bank Limited 25 Kings Hill West Malling Kent ME19 4JQ

Our Way Self Advocacy

(A Registered Charity and Company Limited by Guarantee)

Trustees Report for year ended 31st March 2021

Introduction

The Trustees are pleased to present our report for 2020–21 together with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Aims and Objectives

Purpose and Aims

The objective of the charity is to support the legal, civil and human rights of excluded and marginalised people who are at risk of being isolated through disability. The charity supports inclusion through empowerment, advocacy and representation. The charity also challenges traditional and judgmental thinking in favour of supporting the social model of disability.

Ensuring we meet our Aims

During the past year we have run a number of projects to help us to meet our aims. These projects have been requested by our members and we involve people with learning disabilities in running these projects. We aim to be a truly user led organisation.

Our projects

This year has been a very different and challenging year, owing to the Covid-19 pandemic. We have had to adapt our different projects to ensure we stayed within the government guidance and restrictions. Our aim has been to try and stay connected with our members as much as possible, thereby reducing isolation and anxiety levels.

Self-Advocacy Groups

Our self-advocacy groups have not been meeting during the year, owing to the lockdowns and restrictions. However, we have maintained a busy timetable of online zoom sessions to keep in touch with members and provide a structure to their week.

Stars in the Sky Project

Stars in the Sky is a friendship and relationship project for people with learning disabilities and/or autism. Over the past year face to face events have for the most part not been appropriate, owing to the Covid-19 restrictions. However, we have provided regular social distanced walks and online sessions, including thrice weekly Zumba classes, Coffee Morning, Men's Group and Ladies Group.

Our Way Housing Project

Funded by Lloyds Bank Foundation, Our Way is providing support around housing for people with learning disabilities. This includes help to find somewhere to live and assistance finding a support provider and ensuring all appropriate benefits are accessed. Despite the Covid-19 pandemic our housing project worker has still provided a variety of support around people's housing needs, including assisting people to move to new accommodation.

Safe Place Scheme

Our Way continues to be the lead organisation maintaining the Safe Place Scheme across the county of Worcestershire. This scheme recruits shops, pubs, cafes and libraries to be safe places for vulnerable people to go to if they feel threatened when out and about in their town. The places display a Safe Place sticker and vulnerable people can carry a Safe Place card which has emergency contact details displayed. The scheme now includes over 150 businesses across the county, in Kidderminster, Stourport, Bewdley, Redditch, Bromsgrove, Evesham, Pershore, Worcester, Droitwich and Malvern. Our Way keeps an online list of Safe Places and regularly updates the smart phone App – My Town. Owing to the pandemic, our members have been unable to go out and check safe places are still in operation. We plan to relaunch the scheme as restrictions are lifted.

Liberal Stars

This is a support and social group for people who identify as Lesbian, Gay, Bisexual and Transgender (LGBT) which received initial funding from Big Lottery Awards for All. The group meets monthly in Kidderminster, Stourport and Droitwich. This project is funded by the National Lottery Community Fund. Face to face meetings have not taken place during the pandemic, however we have kept in touch with members of the group who have attended our other zoom meeting opportunities.

Training Workshops

As part of Stars in the Sky we have a partnership with Worcester Sexual Health Unit delivering Sex and Relationship Workshops. These have not been facilitated during the pandemic but will recommence once it is safe to do so.

Our Way Coffee Morning

The Coffee Morning provides a place to meet friends, play games or participate in discussions. The sessions run weekly on Thursday mornings and have been provided on Zoom during the pandemic.

Our Way Football Teams

We now have five football teams (including a new under 16s team and a Ladies team) of players who train weekly and play in the Worcestershire mixed ability Football League, playing tournaments in Worcester, Ludlow and Leominster. We have 3 volunteer coaches supporting our players. Our teams were unable to train during the pandemic lock downs but each time restrictions were lifted training recommenced at the usual Sunday morning session at Wyre Forest Leisure Centre.

Rugby Team

Our Way members are part of Worcester Warriors all ability teams and train weekly at the Six Ways Stadium. There has been some periods of disruption to the training schedule, owing to the pandemic lockdowns but each time restrictions lifted, training recommenced.

Other Projects

Other projects this year have included a Men's health and wellbeing group, a Women's social group, and Aspernation (a group for people with Asperger's Syndrome). All of which have been provided as zoom sessions during the pandemic.

Our Way is a partner organisation in the Axis Youth Hub which is based at Youth House and provides crisis support to young people. This project is funded by the Big Lottery and although we receive no funding for this work, we have the opportunity to access free training for our paid staff and volunteers.

receive no funding for this work, we have the opportunity to access free training for our paid staff and volunteers.

How our activities meet public benefit

Our activities meet the public benefit by enabling people who are often excluded or marginalised through disability to lead active and fulfilling lives. Our services provide these benefits to young people and adults with learning disabilities across Worcestershire. The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Financial Review

We have now been at Youth House for nearly seven years and we are still enjoying the benefits of fairly inexpensive office rental space as well as the opportunity to book other rooms within the building when required. The financial results for the charity are as detailed in the Statement of Financial Activities on page 8 and the Balance Sheet on page 9.

Funding sources

This year we received funding from Lloyds Charitable Foundation – year two of potentially four years completed, The National Lottery Community Fund – year two of five years completed, BBC Children in Need – year two of three years completed. We have also received several small amounts of funding connected to the Covid-19 pandemic, including Tesco's Bags of Help and Comic Relief monies.

Reserves Policy

Our reserves have continued to grow this year, as we have spent less on room hire, travel and event expenses owing to the pandemic lockdowns.

Investment policy

Trustees have reviewed our reserves and considered using interest bearing accounts. In light of the low rates of interest on offer we have decided it isn't worth the trouble of opening a savings account at the moment. We will continue to keep this under review.

Governing Document

Our Governance arrangements are laid down in our Articles of Association. We are a company limited by guarantee and a registered charity.

Trustees

Trustees are appointed by our members at the Annual General Meeting and trustees can co-opt additional members if needed. We have members and carers represented on our Board of Trustees.

Trustee induction and training

We need to keep trustee training under review and ensure new trustees understand their duties and responsibilities. Our new Trustees undertook training through our membership of the NCVO.

Risk Management

Trustees have continued to closely monitor the financial risks to the organisation. Although we are still within the period of funding from our main funding bodies, we are mindful that towards the end of 2021 we will be required to re-apply to BBC Children in Need and Lloyds Foundation for a continuation in their funding.

Structure

Our new projects come from ideas and concerns raised by our self-advocacy groups and all our members are regularly canvassed to find out what they want.

Responsibilities of Trustees

Trustees are responsible for ensuring that Our Way meets its objectives and that we have proper stewardship of funds.

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approval

On Behalf of the Board:


.....

Linda Bullock – Secretary

Dated: 20th October 2021

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

Independent Examiner's Report to the Trustees of Our Way Self Advocacy

I report to the charity trustees on my examination of the accounts for the year ended 31 March 2021.

Respective Responsibilities of Trustees and Examiner

As the charity's trustees (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 286 of the 2006 Act and section 130 of the 2011 Act; or
- the accounts did not accord with those records; or
- the accounts did not comply with the applicable accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 and under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Elizabeth Eyre FCA
Institute of Chartered Accountants, England and Wales
Elizabeth Eyre Limited
Bank Street Business Centre
6 Bank Street
Malvern
Worcestershire
WR14 2JN

Dated: 4th November 2021

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

Statement of Financial Activities (including income and expenditure account)

	Notes	Unrestricted Funds £	Restricted Funds £	31.03.21 Total Funds £	31.03.20 Total Funds £
Income from:					
Donations and legacies	2	<u>17,549</u>	<u>89,152</u>	<u>106,701</u>	<u>128,912</u>
Total income		<u>17,549</u>	<u>89,152</u>	<u>106,701</u>	<u>128,912</u>
Expenditure on:					
Expenditure on Charitable Activities Self-Advocacy Projects	3	<u>9,078</u>	<u>85,733</u>	<u>94,811</u>	<u>101,656</u>
Total expenditure		<u>9,078</u>	<u>85,733</u>	<u>94,811</u>	<u>101,656</u>
Net income for the year		8,471	3,419	11,890	27,256
Transfers in funds for the year		-	-	-	-
Net movement in funds for the year		8,471	3,419	11,890	27,256
Reconciliation of funds					
Total funds brought forward		<u>29,093</u>	<u>33,200</u>	<u>62,293</u>	<u>35,037</u>
Total funds carried forward		<u>37,564</u>	<u>36,619</u>	<u>74,183</u>	<u>62,293</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

Balance Sheet

	Notes	Unrestricted Funds £	Restricted Funds £	31.03.21 Total Funds £	31.03.20 Total Funds £
Current assets					
Debtors	6	-	-	-	-
Cash at bank and at hand		<u>38,922</u>	<u>37,432</u>	<u>76,354</u>	<u>66,009</u>
Total current assets		<u>38,922</u>	<u>37,432</u>	<u>76,354</u>	<u>66,009</u>
Liabilities					
Creditors falling due within one year	7	<u>(1,358)</u>	<u>(813)</u>	<u>(2,171)</u>	<u>(3,716)</u>
Net current assets		<u>37,564</u>	<u>36,619</u>	<u>74,183</u>	<u>62,293</u>
Total assets less current Liabilities		<u>37,564</u>	<u>36,619</u>	<u>74,183</u>	<u>62,293</u>
Net Assets					
Funds	8				
Unrestricted Funds				37,564	29,093
Restricted Funds				<u>36,619</u>	<u>33,200</u>
Total funds				<u>74,183</u>	<u>62,293</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The financial statements were approved by the Board of Trustees on *20th October* 2021 and were signed on its behalf by:



Ray Gallier – Trustee



Aimee Smith – Trustee

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

Notes to the Financial Statements

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company in accordance with FRS 102 Bulletin 1.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the Charity is legally entitled to the income, it is probable that the income will be received and the amount can be quantified with reasonable accuracy.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognized when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Resources Expended

Expenditure is recognized once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

Support Costs

Support costs are those functions that assist the work of the charity but do not directly but do not directly undertake charitable activities. Support costs include governance costs which support the charity's activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Taxation

The Charity is exempt from corporation tax on its charitable activities in accordance with section 505 of the Taxes Act 1988 and section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable activities.

Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Legal Status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Grants				
Lloyds Bank Foundation	-	23,550	23,550	23,550
Lottery	-	22,000	22,000	22,000
Children in Need	-	28,733	28,733	29,933
Awards for All (Eat Well)	-	-	-	9,800
Lottery (WMRF)	-	4,129	4,129	788
WCM Tampon Tax	-	-	-	7,402
Comic Relief	-	3,600	3,600	-
Football	-	-	-	500
Lottery (tablets)	-	790	790	-
WCF (Covid 19)	-	2,500	2,500	-
WMPCC Safe Places	-	2,000	2,000	-
Groundworks UK (Covid 19)	-	500	500	-
Lottery (Covid 19)	-	1,350	1,350	-
	<u>-</u>	<u>89,152</u>	<u>89,152</u>	<u>93,973</u>
Donations				
Core	1,078	-	1,078	582
Football	-	-	-	-
Garden Enterprise	-	-	-	-
Groups Advocacy	250	-	250	200
Stars in the Sky	-	-	-	-
Tenbury	-	-	-	1,150
	<u>1,328</u>	<u>-</u>	<u>1,328</u>	<u>1,932</u>
Events and fees				
Children in Need	-	-	-	-
Coffee Mornings	83	-	83	3,559
Core	261	-	261	295
DY10	-	-	-	567
Football	460	-	460	3,490
Groups Advocacy	182	-	182	1,191
Sports	-	-	-	-
Stars in the Sky	200	-	200	12,514
Support	15,029	-	15,029	9,594
Zumba	6	-	6	1,797
	<u>16,221</u>	<u>-</u>	<u>16,221</u>	<u>33,007</u>
Total	<u>17,549</u>	<u>89,152</u>	<u>106,701</u>	<u>128,912</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

3. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Support costs				
Wages	4,163	57,112	61,275	57,949
Rent	318	7,027	7,345	5,225
Insurance	-	550	550	540
Bank charges	-	69	69	60
Telephone	100	2,488	2,588	2,922
Postage & stationery	-	94	94	304
Advertising	-	-	-	-
Sundries	208	65	273	154
Equipment purchase & hire	-	-	-	-
Events & room hire	3,185	14,352	17,537	28,646
Computer running costs	7	2,711	2,718	2,270
Training expenses	-	-	-	-
Travelling expenses	<u>297</u>	<u>852</u>	<u>1,149</u>	<u>2,373</u>
	<u>8,278</u>	<u>85,320</u>	<u>93,598</u>	<u>100,443</u>
Governance costs				
Accountancy	800	400	1,200	1,200
Legal fees	-	13	13	13
	<u>800</u>	<u>413</u>	<u>1,213</u>	<u>1,213</u>
Total costs	<u>9,078</u>	<u>85,733</u>	<u>94,811</u>	<u>101,656</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no Trustees' remuneration or other benefits for the year ended 31 March 2021, nor for the year ended 31 March 2020.

Trustees' expenses

There were no Trustees' expenses paid for the year ended 31 March 2021, nor for the year ended 31 March 2020.

5. STAFF COSTS

	31.03.21 £	31.03.20 £
Wages and Salaries	61,275	57,949
Social Security Costs	<u>-</u>	<u>-</u>
	<u>61,275</u>	<u>57,949</u>

The aggregate salaries paid to key management personnel during the year amounted to £13,705 (2020 - £12,353).

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

The average monthly number of employees during the year was as follows:

Charitable Activities - part time employees	<u>4</u>	<u>4</u>
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No employees received emoluments in excess of £60,000.

6. DEBTORS

	31.03.21	31.03.20
	£	£
Other debtors	<u>-</u>	<u>-</u>

7. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.21	31.03.20
	£	£
Social Security and other taxes	-	-
Accruals	<u>2,171</u>	<u>3,716</u>
	<u>2,171</u>	<u>3,716</u>

8. MOVEMENT IN FUNDS

	At 01.04.20	Net Movement In Funds	At 31.03.21
	£	£	£
Unrestricted Fund			
General Funds	29,093	8,471	37,564
Restricted Funds			
Restricted Funds – all funds	<u>33,200</u>	<u>3,419</u>	<u>36,619</u>
Total Funds	<u>62,293</u>	<u>11,890</u>	<u>74,183</u>

Net movement in funds, included in the above are as follows:

	Incoming Resources	Resources Expended	Transfers	Movement in Funds
	£	£	£	£
Unrestricted Funds				
General Fund	17,549	(9,078)	-	8,471
Restricted Funds				
Restricted Funds – all funds	<u>89,152</u>	<u>(85,733)</u>	<u>-</u>	<u>3,419</u>
Total Funds	<u>106,701</u>	<u>(94,811)</u>	<u>-</u>	<u>11,890</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

Analysis of movements in restricted funds

	Balance at 01.04.20 £	Income £	Expenses £	Transfer £	Balance at 31.03.21 £
Comic Relief	-	3,600	(3,124)	-	476
Awards For All (Eat Well)	9,661	-	(658)	-	9,003
Children in Need	6,341	28,733	(24,950)	-	10,124
Groundworks UK	-	500	(500)	-	-
Lottery (Covid)	-	1,350	(1,170)	-	180
National Lottery	7,318	22,000	(21,902)	-	7,416
National Lottery (WMRF)	421	4,129	(1,777)	-	2,773
Tenbury	1,150	-	(-)	-	1,150
WCM Tampon Tax	6,823	-	(5,227)	-	1,596
Lottery (Tablets)	-	790	(790)	-	-
WCF (Covid)	-	2,500	(2,500)	-	-
WMPCC Safe Places	-	2,000	(-)	-	2,000
Lloyds Bank Foundation	1,253	23,550	(23,135)	-	1,668
Lloyds TSB	233	-	(-)	-	233
	<u>33,200</u>	<u>89,152</u>	<u>(85,733)</u>	<u>-</u>	<u>36,619</u>

Name of restricted fund	Description, nature and purposes of the fund
Awards for All	Funds provided for our Men's Health and Wellbeing Group. This is a peer support group for people who identify as LGBT.
Children in Need	Funds provided for young peoples' self-advocacy groups and our Young Consultants project which supports young people to canvas the views of others.
National Lottery	Funds provided for our Stars in the Sky Worcestershire project which provides supported social events to help people with learning disabilities make and maintain friendships and relationships.
Lloyds Bank Foundation	Funds provided for our Housing Project which helps people find somewhere to live and someone to share with.
Awards for All (Eat Well)	Funds provided for our healthy eating project which includes helping our members to cook healthy meals, provide them with easy to follow recipes and methods. The funding covers the cost of food, hire of venue and the facilitator/tutor's hours.
Tenbury	Funds provided for our Shoot for the Stars advocacy group which meets in Tenbury. The funding covers venue hire, facilitator hours and travel expenses.
WCM Tampon Tax	Funds received for our Ladies' group. The funding pays for events, facilitator hours, venue hire and one to one counselling for members.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

Comic Relief	Funds received for our Sense of Wellbeing project. The project provides funding for anxiety focus groups.
Groundworks UK	Funds received to help with the start of our new Gardening Project.
Lottery (Covid)	Funds received in recognition of the difficulties experienced during Covid-19.
Lottery (Tablets)	Funds received in response to Covid-19 crisis to purchase 10 tablets, wi-fi boxes and sim cards for members where needed.
WCF Covid	Funds received to cover the staff cost of facilitating online sessions.
WMPCC Safe Places	Funds received to enable us to continue to monitor and support businesses to be Safe Places across the south of the county.

Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Current assets	38,922	37,432	76,354
Current liabilities	<u>(1,358)</u>	<u>(813)</u>	<u>(2,171)</u>
	<u>37,564</u>	<u>36,619</u>	<u>74,183</u>

9. RELATED PARTY TRANSACTIONS

The company is limited by guarantee and has no share capital; thus, no single party controls the company.

There have been no related party transactions during the year (2020 – none).

10. STATUTORY INFORMATION

The charity is a company limited by guarantee.

England is the country of incorporation.

Registered office address is: c/o Youth House, Bromsgrove Street, Kidderminster DY10 1PF.

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

11. STATEMENT OF FINANCIAL ACTIVITIES – PRIOR YEAR

	Unrestricted Funds £	Restricted Funds £	2020 Total Funds £	2019 Total Funds £
Income from:				
Donations and legacies	<u>33,789</u>	<u>95,123</u>	<u>128,912</u>	<u>61,918</u>
Total income	<u>33,789</u>	<u>95,123</u>	<u>128,912</u>	<u>61,918</u>
Expenditure on:				
Expenditure on Charitable Activities Self-Advocacy Projects	<u>24,034</u>	<u>77,622</u>	<u>101,656</u>	<u>86,012</u>
Total expenditure	<u>24,034</u>	<u>77,622</u>	<u>101,656</u>	<u>86,012</u>
Net income/(expenditure) for the year	9,755	17,501	27,256	(24,094)
Transfers in funds for the year	1,300	(1,300)	-	-
Net movement in funds for the year	11,055	16,201	27,256	(24,094)
Reconciliation of funds				
Total funds brought forward	<u>18,038</u>	<u>16,999</u>	<u>35,037</u>	<u>59,131</u>
Total funds carried forward	<u>29,093</u>	<u>33,200</u>	<u>62,293</u>	<u>35,037</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

12. INCOME FROM DONATIONS AND LEGACIES – PRIOR YEAR

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Grants				
Lloyds Bank Foundation	-	23,550	23,550	-
Lottery	-	22,000	22,000	11,000
Children in Need	-	29,933	29,933	13,718
Awards for All (Eat Well)	-	9,800	9,800	-
Lottery (WMRF)	-	788	788	-
WCM Tampon Tax	-	7,402	7,402	-
Core	-	-	-	380
Football	-	500	500	-
Groups Advocacy	-	-	-	2,000
WMPCC	-	-	-	2,850
	<u>-</u>	<u>93,973</u>	<u>93,973</u>	<u>29,948</u>
Donations				
Core	582	-	582	4,340
Football	-	-	-	-
Garden Enterprise	-	-	-	-
Groups Advocacy	200	-	200	350
Stars in the Sky	-	-	-	2,235
Tenbury	-	1,150	1,150	250
	<u>782</u>	<u>1,150</u>	<u>1,932</u>	<u>7,175</u>
Events and fees				
Children in Need	-	-	-	-
Coffee Mornings	3,559	-	3,559	3,321
Core	295	-	295	288
DY10	567	-	567	707
Football	3,490	-	3,490	2,601
Groups Advocacy	1,191	-	1,191	1,040
Sports	-	-	-	256
Stars in the Sky	12,514	-	12,514	10,066
Support	9,594	-	9,594	5,102
Zumba	1,797	-	1,797	1,414
	<u>33,007</u>	<u>-</u>	<u>33,007</u>	<u>24,795</u>
Total	<u>33,789</u>	<u>95,123</u>	<u>128,912</u>	<u>61,918</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

13. EXPENDITURE ON CHARITABLE ACTIVITIES – PRIOR YEAR

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Support costs				
Wages	2,214	55,735	57,949	50,005
Rent	1,283	3,942	5,225	5,700
Insurance	310	230	540	521
Bank charges	-	60	60	60
Telephone	-	2,922	2,922	2,941
Postage & stationery	5	299	304	532
Advertising	-	-	-	34
Sundries	89	65	154	209
Equipment purchase & hire	-	-	-	-
Events & room hire	18,420	10,226	28,646	21,182
Computer running costs	-	2,270	2,270	749
Training expenses	-	-	-	60
Travelling expenses	900	1,473	2,373	2,339
	<u>23,221</u>	<u>77,222</u>	<u>100,443</u>	<u>84,332</u>
Governance costs				
Accountancy	800	400	1,200	1,680
Legal fees	13	-	13	-
	<u>813</u>	<u>400</u>	<u>1,213</u>	<u>1,680</u>
Total costs	<u>24,034</u>	<u>77,622</u>	<u>101,656</u>	<u>86,012</u>

14. ANALYSIS OF MOVEMENTS IN FUNDS – PRIOR YEAR

	Balance at 01.04.19 £	Income £	Expenses £	Transfer £	Balance at 31.03.20 £
Unrestricted	18,038	33,789	(24,034)	1,300	29,093
Restricted:					
Awards For All	1,191	-	(1,191)	-	-
Awards For All (Eat Well)	-	9,800	(139)	-	9,661
Children in Need	6,682	29,933	(30,274)	-	6,341
Core	250	-	(-)	(250)	-
Football	1,050	500	(500)	(1,050)	-
National Lottery	7,593	22,000	(22,275)	-	7,318
National Lottery (WMRF)	-	788	(367)	-	421
Tenbury	-	1,150	(-)	-	1,150
WCM Tampon Tax	-	7,402	(579)	-	6,823
Lloyds Bank Foundation	-	23,550	(22,297)	-	1,253
Lloyds TSB	233	-	(-)	-	233
	<u>16,999</u>	<u>95,123</u>	<u>(77,622)</u>	<u>(1,300)</u>	<u>33,200</u>
Total funds	<u>35,037</u>	<u>128,912</u>	<u>(101,656)</u>	<u>-</u>	<u>62,293</u>

Our Way Self Advocacy

Trustees Report and Financial Statements For the Year Ended 31st March 2021

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	31.03.21	31.03.20
	£	£
INCOMING RESOURCES		
Voluntary Income		
Donations	1,328	1,932
Grants	89,152	93,973
Events & Fees	<u>16,221</u>	<u>33,007</u>
	<u>106,701</u>	<u>128,912</u>
Total incoming resources	106,701	128,912
RESOURCES EXPENDED		
Charitable Activities		
Wages	61,275	57,949
Rent	7,345	5,225
Insurance	550	540
Bank charges	69	60
Telephone	2,588	2,922
Postage & Stationery	94	304
Advertising	-	-
Sundries	273	154
Equipment Purchase & Hire	-	-
Events & Room Hire	17,537	28,646
Computer running costs	2,718	2,270
Training Expenses	-	-
Travelling Expenses	<u>1,149</u>	<u>2,373</u>
	<u>93,598</u>	<u>100,443</u>
Governance Costs		
Accountancy	1,213	1,213
Legal Fees	-	-
	<u>1,213</u>	<u>1,213</u>
Total Resources Expended	<u>94,811</u>	<u>101,656</u>
Net Income	<u>11,890</u>	<u>27,256</u>