

NOTTS COUNTY F.C. COMMUNITY PROGRAMME

England & Wales · Charity number 1091927

Details

Status Registered

Legal form Charitable company

Company number [04320737](#)

Registered 2002-05-08

Register [View on the Charity Commission register](#)

Contact

Address Notts County Football Club
Meadow Lane
Nottingham
NG2 3HJ

Phone 0115 9557215

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Website <https://www.nottscountyfoundation.org.uk/>

Activities

Objects: TO IMPROVE FITNESS AND ASSIST IN THE EDUCATION OF BOTH ADULTS AND CHILDREN ESPECIALLY IN NOTTINGHAMSHIRE AND SURROUNDING AREAS THROUGH THE USE OF THE GAME OF FOOTBALL (INCLUDING ITS HISTORY AND RULES) AND OTHER EDUCATIONAL, SPORTING AND PHYSICAL ACTIVITIES

Activities: We are proud to deliver a range of innovative programmes that make a positive difference to people in Nottingham and Nottinghamshire, raising aspirations and supporting some of the most disadvantaged, marginalised and talented people across the city and county. We use the power of sport and the profile of Notts County FC to provide direction and support.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Amateur Sport
- **Who:** Children/young People, Elderly/old People, People With Disabilities

Geography

- **Area of benefit:** NOTTINGHAMSHIRE
- Nottingham City
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,500,095	£1,362,576	£632,937	72
2023-12-31	£1,278,386	£1,287,245	£495,418	72
2022-12-31	£1,280,157	£1,328,762	£504,277	73
2021-12-31	£1,317,896	£1,303,866	£552,882	56
2020-12-31	£1,385,870	£1,310,335	£538,852	68

Trustees

Name	Role	Appointed
Dianne Jackson	Chair	2018-08-28
Daniel Leivers		2025-06-02
Ian Roberts		2019-10-03
Joe Palmer		2024-04-01
Martin David Singh Jones		2025-06-02
Nick Proverbs		2025-01-01
Raj Randhawa		2025-10-08
Richard Donovan		2025-09-08
Sam Sharp		2022-05-16
Shaun Pollard		2023-08-24
Tommy Fairweather		2025-02-03

Accounts

Charity registration number 1091927

Company registration number 04320737 (England and Wales)

NOTTS COUNTY F.C. COMMUNITY PROGRAMME

TRADING AS NOTTS COUNTY FOUNDATION

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024



NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs D Jackson	
	Mr I A Roberts	
	Mr J Palmer	(Appointed 1 April 2024)
	Mr S Sharp	
	Mr S Pollard	(Appointed 1 April 2024)
	Mr N Proverbs	(Appointed 1 January 2025)
	Mr T Fairweather	(Appointed 3 February 2025)
	Mr D Leivers	(Appointed 2 June 2025)
Chief executive officers	Mr A Sharma	
	Mrs E Trent	
	Mr S Crawford	(Resigned 13 May 2025)
Charity number	1091927	
Company number	04320737	
Registered office	Meadow Lane Stadium Nottingham Nottinghamshire NG2 3HJ	
Auditor	UHY Hacker Young 14 Park Row Nottingham NG1 6GR	
Bankers	Barclays Bank Plc Tudor Square West Bridgford Nottingham NG2 6BT	

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
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**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT)**

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees of Notts County FC Community Programme present their annual report and the audited financial statements for the year ended 31 December 2024.

The report and financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, and the Charities (Accounts and Reports) Regulations 2008. In preparing this report, the trustees have adopted the provisions of the Statement of Recommended Practice (SORP) – Accounting and Reporting by Charities – applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), as issued in October 2019.

The financial statements comply with the accounting policies set out in the accompanying notes and present a true and fair view of the charity's financial activities and position.

Objectives and activities

The charity's objectives are to improve the fitness and assist in the education of both adults and children, especially in Nottinghamshire and surrounding areas, through the use of the game of football (including its history and rules) and other educational, sporting and physical activities. Also through the use of the good name of Notts County Football Club, the World's oldest professional football club, to provide such facilities as are necessary to further those objects.

During 2024, the Programme continued to deliver a wide range of projects across Nottinghamshire and beyond, focusing on sport, education, health, and inclusion. Activities included youth development programmes, mental health support initiatives, education and skills training, and outreach to marginalised groups. These activities furthered our charitable purposes by improving physical health, mental wellbeing, social cohesion, and life chances.

In setting our objectives and planning our activities, the trustees have had due regard to the Charity Commission's general guidance on public benefit.



**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Achievements and performance

Organisational Overview:

In 2024, Notts County Foundation has continued to deliver meaningful, measurable impact across Nottinghamshire. Transforming lives through physical activity and community engagement has been realised through wide-reaching, inclusive, and collaborative approaches.

We are proud to have been able to expand our reach into new communities through 2024, and further strengthen partnerships with local authorities, schools, health care providers, and third sector organisations. Through innovation, adaptability, and an enhanced focus on inclusion and empowerment, we have continued to drive progress across all key focus areas.

Sport and Inclusion

- Delivered high-impact programmes promoting physical activity, community cohesion, and inclusion of all ages and abilities.
- Built on our disability and inclusive sports sessions providing tailored support for children and adults with physical and learning disabilities.
- Successfully ran outreach initiatives in high-need areas to reduce anti-social behaviour and promote youth engagement including our flagship Kicks and Premier League Primary Stars programmes.
- Grew participation amongst underrepresented groups including girls, ethnically diverse communities, and those from low-income backgrounds.



**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Health

- Delivered targeted health programmes to support both physical and mental health across Nottinghamshire.
- Growing our Cancer and Rehabilitation Exercise programme, reaching more people needing support at any stage of their cancer.
- Delivery of innovative mental health sessions in collaboration with local NHS and mental health charities, reaching children, young people, and adults facing social isolation or anxiety.
- Integrating health promotion into our community outreach to ensure wraparound support and early intervention.



Education

- Provided alternative education and mentoring to young people at risk of or already excluded from mainstream provision.
- Supported literacy, numeracy, and personal development through sport-integrated learning.

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**



The Portland Centre

- The Portland Centre has continued to thrive as a vibrant community hub, offering gym, swim, classes and several sports-based options.
- Expanded community-focused services based at the Centre developed with and for the local Meadows community, including affordable memberships, wellbeing sessions, and inclusive family programming.
- Continuing to play a pivotal role in supporting post-pandemic impact through physical activity recovery.



**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Plans for the Future

In 2025, our plan is to increase our focus on innovation and ambition and enhance impact particularly through collaboration. Key priorities include:

- Expanding mental health and wellbeing support for young people.
- Enhancing our education and employability offer for local young people.
- Further increasing our ability to engage and empower underrepresented groups.
- Growing and diversifying income through new partnerships and enterprise initiatives.

We will continue to deliver high-quality, inclusive programmes that meet community needs and support our mission of improving lives through the power of sport and community engagement.

These areas will be delivered on through a developing strategy that has a particular focus on health, education, and social mobility. Looking ahead, Notts County Foundation is entering a transformative period with sustainable growth front and centre to our direction.

We will further align our strategic vision and delivery with Notts County FC to maximise the power of the brand. Exploring co-designed opportunities and activations where there are shared objectives.

In partnership with the University of Nottingham we would like to develop more research informed evidence led initiatives that will allow us to better evaluate and enhance our impact. Building in student placements and collaborative evaluations models, positioning the Foundation as a leader in this area.

We will embed a stronger prevention-based framework across all service areas using a self-developed 'listen-understand-trust-act' model, intervening earlier, supporting resilience, and tackling root causes of social disadvantage.

We want to build on our track record of inclusion by expanding targeted provision for marginalised and underrepresented communities and invest more in local young people. Capturing youth and beneficiary voices to help shape our strategy, action plans, and community delivery.

The latter part of the year will see the appointment of a new Chief Executive Officer, who will lead the development of a new strategy with an associated implementation plan to commence in early 2026.



**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Financial review

Total income for the year was £1,500,095, with expenditure of £1,362,576. The charity ended the year with net assets of £632,937.

The financial performance remained resilient, with diverse income streams including grants, commissioned services, sponsorship, and fundraising. The trustees are satisfied that sufficient reserves are held to meet current obligations and future strategic priorities.

The charity holds reserves to manage financial risks and to invest in long-term objectives. At year end, unrestricted reserves stood at £290,966, just short of our reserves policy, which aims to hold 3 months of core operating costs. Intensive efforts are underway to continue to bolster the charity's reserves further by growing our unrestricted income in the short, medium and long term.

Reserves policy

The charity's reserves policy is reviewed annually. It aims to ensure financial stability and the ability to respond to unforeseen circumstances. The current target is to maintain free reserves of £360,000 to cover ongoing operational costs for a minimum of 3 months. At 31 December 2024, the charity held £290,966 in free reserves.

Risk Management

The trustees maintain a risk register and actively manage the principal risks facing the charity. Key risks identified include:

- Funding volatility – mitigated by diversifying income sources and securing multi-year grants.
- Safeguarding and reputational risk – mitigated by robust policies, regular staff training, and governance oversight.
- Operational delivery capacity – managed through workforce development, strong partnerships, and continuous improvement systems.

The Board reviews the risk register quarterly and adjusts risk management plans as required.

Structure, governance and management

Notts County FC Community Programme is a registered charity governed by its Articles of Association. It is a charitable company limited by guarantee (04320737) and a registered charity (charity number: 1091927).

The Board of Trustees meets regularly and delegates day-to-day operations to the Joint leaders (CFO & COO), under the oversight of the Chair. A governance review was conducted in November 2024, and trustees undertake regular training and development.

The charity operates through four key delivery areas: Sport & Inclusion, Education, Health and our Portland Centre which is our community hub. Strategic leadership is provided by the Senior Leadership Team, supported by department managers, specialist delivery and support staff.

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs D Jackson	
Ms A Rippon	(Resigned 4 November 2024)
Mr T W Walters	(Resigned 18 June 2024)
Mr I A Roberts	
Dr A Pringle	(Resigned 4 February 2025)
Mrs J Bertie	(Resigned 17 February 2025)
Mr J Palmer	(Appointed 1 April 2024)
Mr R Randhawa	(Resigned 13 April 2025)
Mrs M Hanspal	(Resigned 28 November 2024)
Mr J Worthington	(Resigned 1 April 2024)
Mr S Sharp	
Mr S Pollard	(Appointed 1 April 2024)
Mr N Proverbs	(Appointed 1 January 2025)
Mr T Fairweather	(Appointed 3 February 2025)
Mr D Leivers	(Appointed 2 June 2025)

Recruitment and appointment of trustees

As set out in the Articles of Association, new trustees are appointed by the existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Articles provides for a minimum of three trustees but shall not be subject to any maximum, with one third of the trustees due to retire in any one year.

No person other than a trustee retiring by rotation shall be appointed or reappointed as a trustee at any general meeting unless they are recommended by the trustees or proposed by a member qualified to vote at the meeting.

Induction and training of trustees

As part of our renewed Trustees Induction process the following stages were agreed and rolled out for any new starters:

1. Send out JD and application form to potential trustee - ask to complete
2. Attend an 'interview' or informal chat with SLT and Chair (or deputy) - if possible at least 2 people
3. Obtain 2 references; Complete a self declaration form; Fit and Proper persons test
4. Induction to the Foundation
 - A) receive and read the updated trustees handbook
 - B) Understand the history of NCF
 - C) Run through the organisational structure, understand where they fit in
 - D) Understand their commitment to the charity
 - E) Complete their details on BreatheHR
 - F) Understand which sub committee they are supporting
 - G) Arrange a project visit
5. Attend board meetings, sub group activity and buddy with staff
6. Probation / review meeting

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Remuneration policy

The directors consider the board of directors, who are the Trust's trustees, and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Trust on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in the accounts.

The pay of the senior staff is reviewed annually and normally increases in accordance with average earnings. In view of the nature of the charity, the directors benchmark against pay levels in other community schemes of a similar size. If recruitment has proven difficult in the recent past a market addition is also paid with the pay maximum no greater than the highest benchmarked salary for a comparable role.

Relationship with related parties

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with related parties must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

Statement of Trustees' responsibilities

The Trustees, who are also the directors of Notts County F.C. Community Programme for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

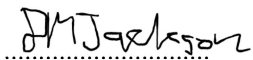
The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

UHY Hacker Young were appointed as auditor to the company and a resolution proposing that they be re-appointed will be put at a General Meeting.

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

The Trustees' report was approved by the Board of Trustees.



Mrs D Jackson
Chair

Date: 29/09/2025.....



**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
INDEPENDENT AUDITOR'S REPORT**

UHY Hacker Young LLP
14 Park Row
Nottingham NG1 6GR

TO THE TRUSTEES OF NOTTS COUNTY F.C. COMMUNITY PROGRAMME

Opinion

We have audited the financial statements of Notts County F.C. Community Programme (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.



**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

UHY Hacker Young LLP
14 Park Row
Nottingham NG1 6GR

TO THE TRUSTEES OF NOTTS COUNTY F.C. COMMUNITY PROGRAMME

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

UHY Hacker Young LLP
14 Park Row
Nottingham NG1 6GR

TO THE TRUSTEES OF NOTTS COUNTY F.C. COMMUNITY PROGRAMME

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the acts by the charitable company, which were contrary to applicable laws and regulations including fraud, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to completeness of revenue and the charitable company's net income for the year.

Audit procedures performed included: review of the financial statement disclosures to underlying supporting documentation, review of correspondence with and reports to the regulators, including correspondence with the Charity Commission, review of trustee meeting minutes, enquiries of management, tracing income and expenditure to supporting documentation, and testing of journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

David Allum

**David Allum (Senior Statutory Auditor)
for and on behalf of UHY Hacker Young**

30/09/2025
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**Chartered Accountants
Statutory Auditor**

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES**

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted Asset funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted Asset funds 2023 £	Total 2023 £
Income and endowments from:									
Donations and legacies	2	3,593	-	74,483	78,076	111	-	-	111
Charitable activities	3	303,719	512,486	-	816,205	244,980	443,361	-	688,341
Other trading activities	4	604,924	-	-	604,924	589,754	-	-	589,754
Other income	5	890	-	-	890	180	-	-	180
Total income and endowments		913,126	512,486	74,483	1,500,095	835,025	443,361	-	1,278,386
Expenditure on:									
Raising funds	6	655,640	-	17,053	672,693	649,436	-	16,592	666,028
Charitable activities	7	204,721	485,162	-	689,883	171,925	449,293	-	621,218
Total expenditure		860,361	485,162	17,053	1,362,576	821,361	449,293	16,592	1,287,246
Net income/(expenditure)		52,765	27,324	57,430	137,519	13,664	(5,932)	(16,592)	(8,860)
Transfers between funds		(2,370)	-	2,370	-	-	-	-	-
Net movement in funds	8	50,395	27,324	59,800	137,519	13,664	(5,932)	(16,592)	(8,860)

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)**

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted	Restricted	Restricted	Total	Unrestricted	Restricted	Restricted	Total
		funds	funds	Asset	2024	funds	funds	Asset	2023
		2024	2024	funds	£	2023	2023	funds	£
Reconciliation of funds:									
Fund balances at 1 January 2024		240,571	-	254,847	495,418	226,907	5,932	271,439	504,278
Fund balances at 31 December 2024		290,966	27,324	314,647	632,937	240,571	-	254,847	495,418

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
BALANCE SHEET**

AS AT 31 DECEMBER 2024

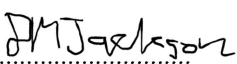
		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	12		348,694		298,451
Current assets					
Stocks	13	800		417	
Debtors	14	145,286		109,194	
Cash at bank and in hand		209,332		162,922	
		355,418		272,533	
Creditors: amounts falling due within one year	15				
		(64,506)		(58,864)	
Net current assets			290,912		213,669
Total assets less current liabilities			639,606		512,120
Creditors: amounts falling due after more than one year	16				
			(6,669)		(16,702)
Net assets			632,937		495,418
The funds of the charity					
Restricted asset funds	19		314,647		254,847
Restricted income funds	20		27,324		-
Unrestricted funds	21		290,966		240,571
			632,937		495,418

The notes on pages 17 to 33 form part of these financial statements.

The director acknowledges their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 29/09/2025...



Mrs D Jackson
Chair

Company registration number 04320737 (England and Wales)

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	26		132,922		(9,512)
Investing activities					
Purchase of tangible fixed assets		(76,853)		(7,736)	
Investment income received		891		180	
Net cash used in investing activities			(75,962)		(7,556)
Financing activities					
Repayment of bank loans		(10,550)		(10,802)	
Net cash used in financing activities			(10,550)		(10,802)
Net increase/(decrease) in cash and cash equivalents			46,410		(27,870)
Cash and cash equivalents at beginning of year			162,922		190,792
Cash and cash equivalents at end of year			209,332		162,922

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1 Accounting policies

Charity information

Notts County F.C. Community Programme is a private company limited by guarantee incorporated in England and Wales. The registered office is Meadow Lane Stadium, Nottingham, Nottinghamshire, NG2 3HJ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Articles of Association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All income resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

1 Accounting policies

(Continued)

Income from government and other grants are recognised at fair value when the charity has entitlement after the performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity, normally upon notification of the interest paid or payable by the bank.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Property improvements	25 years straight line
Office equipment	3 years straight line
Coaching equipment	3 years straight line
Classroom equipment	3 years straight line
Motor vehicles	4 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

1 Accounting policies

(Continued)

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition. Items held for distribution at no or nominal consideration are measured the lower of replacement cost and cost.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

1

Accounting policies

(Continued)

1.12 Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable under operating leases are charged as an expense on a straight line basis over the term of the relevant lease.

2 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted asset funds 2024 £	Total funds 2024 £	Unrestricted funds 2023 £	Restricted asset funds 2023 £	Total funds 2023 £
Donations and gifts	3,593	-	3,593	111	-	111
Grants	-	74,483	74,483	-	-	-
	3,593	74,483	78,076	111	-	111

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

3 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Holiday Camps	21,561	-	21,561	19,017	-	19,017
Football League Trust	38,500	2,125	40,625	18,346	875	19,221
Heading for Goal	233,658	-	233,658	-	217,160	217,160
Kickz	-	101,999	101,999	-	108,416	108,416
Goals for Life	-	18,676	18,676	31,352	-	31,352
Positive Goals	-	-	-	300	-	300
Move and Learn	-	14,049	14,049	9,662	-	9,662
PL School Sport	-	38,720	38,720	-	42,118	42,118
CARE	-	100,655	100,655	99,980	-	99,980
National Citizen Service	-	129,883	129,883	22,666	-	22,666
Healthy Hearts	-	-	-	-	5,720	5,720
Reaching Communities	-	59,090	59,090	-	59,090	59,090
Fit Fans	-	4,815	4,815	27,950	-	27,950
Sport for good	-	-	-	5,000	-	5,000
Asylum Seeker and Refugee Work	-	-	-	-	9,982	9,982
Area 4/5	-	1,795	1,795	10,707	-	10,707
National League Trust	-	(13,121)	(13,121)	-	-	-
EFLT Business Dev	-	10,000	10,000	-	-	-
National Literacy Trust	-	2,500	2,500	-	-	-
FA Wildcats	-	3,800	3,800	-	-	-
PL Fans Fund	-	37,500	37,500	-	-	-
PFA Core	10,000	-	10,000	-	-	-
	303,719	512,486	816,205	244,980	443,361	688,341

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

4 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Sales of goods	17,021	14,763
Sports & Ancil Hall Hire Block Bookings	145,604	119,656
Fitness Membership	184,311	142,559
Swim Schools & Club Block Bookings	205,367	178,853
Misc Income	858	374
Fundraising	51,763	133,549
Other trading activities	604,924	589,754

5 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Bank interest	890	180

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted asset funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted asset funds 2023 £	Total 2023 £
Opening stock	417		417	183	-	183
Closing stock	(800)	-	(800)	(417)	-	(417)
Staff salaries and social security	293,497	-	293,497	330,628	-	330,628
Light and Heat	141,212	-	141,212	109,568	-	109,568
Rates	12,247	-	12,247	17,565	-	17,565
Membership software expenses	23,364	-	23,364	20,333	-	20,333
Marketing	924	-	924	927	-	927
General repairs and maintenance	73,369		73,369	62,726	-	62,726
Gym equipment - lease	14,565	-	14,565	18,400	-	18,400
Insurance	19,141	-	19,141	19,894	-	19,894
Printing, postage and stationery	4,026	-	4,026	2,357	-	2,357
Licenses	7,133	-	7,133	7,485	-	7,485
Sundry expenses	36,054	-	36,054	31,172	-	31,172
Staff development	4,066	-	4,066	1,397	-	1,397
Bank charges and interest	606	-	606	538	-	538
Cleaning	6,475	-	6,475	9,055	-	9,055
Swim expenditure	19,344	-	19,344	17,626	-	17,626
Depreciation and impairment	-	17,053	17,053	-	16,592	16,592
	<u>655,640</u>	<u>17,053</u>	<u>672,693</u>	<u>649,436</u>	<u>16,592</u>	<u>666,028</u>

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

7 Expenditure on charitable activities

	2024	2023
	£	£
Staff salaries and social security	564,183	495,196
Printing, postage and stationery	1,734	12,722
Telephone	4,661	5,728
Facility hire	792	787
Staff development	3,869	6,524
Legal fees	-	300
Audit fees	13,705	12,679
Sundry expenses	11,611	21,688
Equipment leasing and maintenance	29,909	16,831
Holiday Coaching direct expenses	408	1,228
Heading for Goal direct expenses	8,236	4,365
National Citizen Service	1,107	1,140
CARE	6,006	6,420
Kickz	12,574	11,248
Fit Fans	-	108
PLPS	19	395
On the ball	-	300
Marketing	2,811	2,069
Project travel	7,475	8,636
Bad debts written off	8,337	363
Bank charges and interest	599	1,085
Staff Wellbeing Budget	693	-
Staff Uniform PC Expense	1,596	-
Depreciation and impairment	9,558	11,406
	<u>689,883</u>	<u>621,218</u>
Analysis by fund		
Unrestricted funds	204,721	171,925
Restricted funds	485,162	449,293
	<u>689,883</u>	<u>621,218</u>

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

8	Net movement in funds	2024	2023
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable to the charity's auditor:		
	- for the audit of the charity's financial statements	7,500	4,700
	- for accountancy services	-	7,979
	Depreciation of owned tangible fixed assets	26,609	27,998
	Operating lease charges	14,565	18,400
		<u> </u>	<u> </u>

9 **Trustees**

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 **Employees**

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Raising Funds	50	50
Charitable Activities	22	22
	<u> </u>	<u> </u>
Total	72	72
	<u> </u>	<u> </u>

Employment costs	2024	2023
	£	£
Wages and salaries	792,462	763,999
Social security costs	52,017	49,231
Other pension costs	13,202	12,594
	<u> </u>	<u> </u>
	857,681	825,824
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

10 Employees **(Continued)**

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024	2023
	£	£
Aggregate compensation	98,487	134,252

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Tangible fixed assets

	Property improvements	Office equipment	Coaching equipment	Classroom equipment	Motor vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 January 2024	427,903	83,684	20,429	58,830	38,903	629,749
Additions	76,853	-	-	-	-	76,853
At 31 December 2024	504,756	83,684	20,429	58,830	38,903	706,602
Depreciation and impairment						
At 1 January 2024	141,707	73,911	18,280	58,498	38,903	331,299
Depreciation charged in the year	19,082	6,062	1,159	306	-	26,609
At 31 December 2024	160,789	79,973	19,439	58,804	38,903	357,908
Carrying amount						
At 31 December 2024	343,967	3,711	990	26	-	348,694
At 31 December 2023	286,196	9,774	2,150	331	-	298,451

13 Stocks

	2024	2023
	£	£
Raw materials and consumables	800	417

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

14 Debtors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	61,783	56,494
Other debtors	-	4,730
Prepayments and accrued income	83,503	47,970
	<u>145,286</u>	<u>109,194</u>

15 Creditors: amounts falling due within one year

	2024	2023
	£	£
Notes		
Bank loans	9,998	10,004
Other taxation and social security	12,311	12,823
Trade creditors	19,279	12,641
Accruals and deferred income	22,918	23,396
	<u>64,506</u>	<u>58,864</u>

16 Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Notes		
Bank loans	6,669	16,702
	<u>6,669</u>	<u>16,702</u>

17 Deferred income

Deferred income is included in the financial statements as follows:

	2024	2023
	£	£
Deferred income at 1 January	-	5,134
Released from previous periods	-	(5,134)
	<u>-</u>	<u>-</u>
Deferred income at 31 December	-	-

Deferred income comprises advanced invoicing of hall hire at Portland Leisure Centre, and primary project delivery. Deferred income is included within "Accruals and deferred income" in note 14.

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

18 Retirement benefit schemes

	2024	2023
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	13,202	12,594

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

19 Restricted Asset funds

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Portland asset funds	254,847	74,483	(17,053)	2,370	314,647
Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Portland asset funds	271,439	-	(16,592)	-	254,847

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Goals for Life	-	18,676	(18,676)	-	-
Premier League Kicks	-	101,999	(88,364)	-	13,635
Premier League Primary Stars	-	38,720	(33,948)	-	4,772
Reaching Communities	-	59,090	(59,090)	-	-
Football League Trust	-	2,125	(2,125)	-	-
Move and Learn	-	14,049	(14,049)	-	-
CARE	-	100,655	(91,738)	-	8,917
National Citizen Service	-	129,883	(129,883)	-	-
Fit Fans	-	4,815	(4,815)	-	-
Grant income	-	1,795	(1,795)	-	-
National League Trust	-	(13,121)	13,121	-	-
EFLT Business Dev	-	10,000	(10,000)	-	-
National Literacy Trust	-	2,500	(2,500)	-	-
FA Wildcats	-	3,800	(3,800)	-	-
PL Fans Fund	-	37,500	(37,500)	-	-
	-	512,486	(485,162)	-	27,324

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Heading for Goal	2,132	217,160	(219,292)	-	-
Premier League Kicks	1,796	108,416	(110,212)	-	-
Premier League Primary Stars	870	42,118	(42,988)	-	-
Twinning Project	13	-	(13)	-	-
Reaching Communities	852	59,090	(59,942)	-	-
Health Hearts	55	5,720	(5,775)	-	-
Kick the Habit	49	875	(924)	-	-
Asylum Seeker and Refugees	165	9,982	(10,147)	-	-
	5,932	443,361	(449,293)	-	-

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

20 Restricted funds

(Continued)

Goals for Life is a football based, mental health project aimed at 10 to 14 year old boys.

Heading for Goal is an alternative education programme that works with students aged 11 to 16 years old who have been excluded or are facing exclusion from mainstream education.

Premier League Kicks is a project delivered by us at 5 different local areas across Nottingham. It provides free football sessions for 8 to 18 year olds on a weekly basis during term-time.

Premier League Primary Stars is a programme designed to inspire children to learn, be active and develop important life skills. The programme helps to enhance the provision of PE and support pupils' educational attainment in other curriculum areas.

Twinning Project is HMPS funded prison work for current and ex-offenders in Nottinghamshire.

Reaching Communities is lottery Big Lottery funded Right Mind and On The Ball mental health projects for residents in Nottinghamshire.

Healthy Hearts programme is to deliver physical exercise sessions to participants who may be affected by the low-risk heart disease diagnosis. This could range from anyone who has had a long family history of heart disease to an early diagnosis of a condition which could lead to a heart condition.

Kick the Habit programme offers patients with serious mental health illnesses the opportunity to play sport whilst being offered advice and support to stop smoking.

Asylum Seeker and Refugees programme offers free multisport sessions for asylum seekers and refugees, giving the opportunity to play sport and become physically active, aimed at children and adults.

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	240,571	913,126	(860,361)	(2,370)	290,966
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

21 Unrestricted funds (Continued)

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
General funds	226,907	835,025	(821,361)	-	240,571
	<u>226,907</u>	<u>835,025</u>	<u>(821,361)</u>	<u>-</u>	<u>240,571</u>

22 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
At 31 December 2024:				
Tangible assets	34,047	-	314,647	348,694
Current assets/(liabilities)	263,588	27,324	-	290,912
Long term liabilities	(6,669)	-	-	(6,669)
	<u>290,966</u>	<u>27,324</u>	<u>314,647</u>	<u>632,937</u>
	<u>290,966</u>	<u>27,324</u>	<u>314,647</u>	<u>632,937</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total 2023 £
At 31 December 2023:				
Tangible assets	43,604	-	254,847	298,451
Current assets/(liabilities)	213,669	-	-	213,669
Long term liabilities	(16,702)	-	-	(16,702)
	<u>240,571</u>	<u>-</u>	<u>254,847</u>	<u>495,418</u>
	<u>240,571</u>	<u>-</u>	<u>254,847</u>	<u>495,418</u>

**NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024**

23 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024	2023
	£	£
Within one year	21,154	16,623
Between two and five years	14,228	26,320
	<u>35,382</u>	<u>42,943</u>

24 Liability of members

The charitable company is limited by guarantee and has no capital. Every member of the charity undertakes to contribute such amount as may be required (not exceeding £10) to the charity's assets if it should be wound up whilst he or she is a member or within one year after he or she ceases to be a member, as stated in the Memorandum and Articles of Association.

25 Related party transactions

The trustees consider that Notts County Football Club ("the football club") is a related party of the charity by virtue of its significant influence. The charity receives financial support from the football club to the extent that premises are provided free of any charges. During the year transactions amounting to £866 (2023 - £6,759) were incurred which relate to room hire at the football club, shop purchases and match tickets. All transactions were carried out at arms length.

26 Cash generated from operations	2024	2023
	£	£
Surplus/(deficit) for the year	137,519	(8,860)
Adjustments for:		
Investment income recognised in statement of financial activities	(890)	(180)
Finance costs on loans	511	-
Depreciation and impairment of tangible fixed assets	26,609	27,998
Movements in working capital:		
(Increase) in stocks	(383)	(234)
(Increase) in debtors	(36,092)	(26,673)
Increase/(decrease) in creditors	5,648	(1,564)
Cash generated from/(absorbed by) operations	<u><u>132,922</u></u>	<u><u>(9,513)</u></u>

NOTTS COUNTY F.C. COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

27 Analysis of changes in net funds

	At 1 January 2024	Cash flows	At 31 December 2024
	£	£	£
Cash at bank and in hand	162,922	46,410	209,332
Loans falling due within one year	(10,004)	6	(9,998)
Loans falling due after more than one year	(16,702)	10,033	(6,669)
	<u>136,216</u>	<u>56,449</u>	<u>192,665</u>

Accounts

**NOTTS COUNTY FC
COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

**Company Registration No. 04320737
(England and Wales)
Charity No: 1091927**

**NOTTS COUNTY FC COMMUNITY PROGRAMME
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

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NOTTS COUNTY FC COMMUNITY PROGRAMME
CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2023

Charity registration number	1091927
Company registration number	04320737
Trustees	Mrs Dianne Jackson Ms Anne Rippon Mr Thomas Walters Ms Michelle North Mr Ian Roberts Dr Andrew Pringle Mrs Juliet Bertie Mr Raj Randhawa Mrs Meena Hanspal Mr Jordan Worthington Mr Sam Sharp Mr Joe Palmer Mr Shaun Pollard Chair (Resigned 18 June 2024) (Resigned 25 September 2023) Vice-Chair (Resigned 1 April 2024) (Appointed 1 April 2024) (Appointed 1 April 2024)
Chief executive officers	Mrs Emma Trent Mr Sam Crawford
Registered office	Meadow Lane Stadium Nottingham Nottinghamshire NG2 3HJ
Auditor	Wright Vigar Limited Chartered Accountants Alexandra House 43 Alexandra Street Nottingham NG5 1AY
Bankers	Barclays Bank Plc Tudor Square West Bridgford Nottingham

NOTTS COUNTY FC COMMUNITY PROGRAMME
TRUSTEES ANNUAL REPORT (INCLUDING DIRECTORS REPORT
AND STRATEGIC REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report and audited financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Mrs Dianne Jackson	Chair of Trustees
Ms Anne Rippon	
Mr Thomas Walters	(Resigned 18 June 2024)
Ms Michelle North	(Resigned 25 September 2023)
Mr Ian Roberts	
Dr Andrew Pringle	
Mrs Juliet Bertie	
Mr Raj Randhawa	
Mrs Meena Hanspal	Vice-Chair of Trustees
Mr Jordan Worthington	(Resigned 1 April 2024)
Mr Sam Sharp	
Mr Joe Palmer	(Appointed 1 April 2024)
Mr Shaun Pollard	(Appointed 1 April 2024)

Objectives and activities for the public benefit

Formed in 1989, Notts County FC Community Programme, now trading as Notts County Foundation (NCF) is a local community charity, which delivers a range of innovative programmes which are focused on using the power of physical activity to improve the health and wellbeing of some of the most disadvantaged, marginalised and vulnerable people across Nottingham and Nottinghamshire.

The objects for which the charity is established are:-

to improve the fitness and assist in the education of both adults and children, especially in Nottinghamshire and surrounding areas, through the use of the game of football (including its history and rules) and other educational, sporting and physical activities. Also through the use of the good name of Notts County Football Club, the World's oldest professional football club, to provide such facilities as are necessary to further those objects.

In furtherance to the above objects, our mission is to use the power of physical activity to transform the health and wellbeing of local communities in Nottingham and Nottinghamshire.

Now trading under the name of Notts County Foundation we have been delivering a range of innovative programmes that transform the lives of people in Nottingham since 1989.

NCF has a proven track record of delivering a comprehensive range of high quality projects across four different program areas: Sports & Inclusion, Health and Education. We also manage and operate the Portland Centre in the Meadows which is our community hub and we deliver a variety of charitable projects from this site.

NOTTS COUNTY FC COMMUNITY PROGRAMME
TRUSTEES ANNUAL REPORT (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

Objectives and activities for the public benefit (continued)

Notts County Foundation has a strong and diverse staff team, as well as a pool of volunteers who help deliver our work. We are fully embedded within our local community having been operating within the area for the past 30 years. We deliver full time, across the year and our work focuses in on the following departments:

Sport & Inclusion: positively engaging diverse audiences within our local community and working with them to create transformative new opportunities which use the power of physical activity and Notts County FC to improve lives.

Health: delivering innovative Physical and Mental health projects which transform the health and wellbeing of local communities.

Education: supporting and empowering young people at risk of exclusion from mainstream education through our alternative provision.

Portland Centre: our Community Hub offering a wide range of sporting facilities including a sports hall, squash courts, gym, a therapeutic wellbeing space and a traditional swimming pool.

During the reporting year, our Sport and Inclusion work included:

PL KICKS project: Premier League Charitable Fund financed positive activities for young people.

PL Primary Starts project: PLCF funded a primary school engagement project.

Move and Learn project: EFL funded primary school engagement.

Supporting around 200+ young people through the UK government backed National Citizen Service program.

Our Health work included:

CARE project: cancer rehabilitation project for people living with cancer.

Fit Magpies project: EFL funded Fit Fans in Training weight management project.

Right Mind project: mental health support through physical activity for females.

Primary Goals project: mental health support for primary school pupils.

On the ball project: Right Mind project: mental health support via physical activity for males.

Goals for Life: Supportive interventions to improve the wellbeing of young people aged 11-18 years old.

Our Education work included delivering:

Heading for Goal (HFG) project: our alternative education provision for young people at risk of exclusion.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2023

Objectives and activities for the public benefit (continued)

We operate and manage the Portland Centre in the heart of the Meadows, an inner-city area of Nottingham. Transferred as a community asset and located in a historically deprived area of the city, it is an integral part of the community which encourages local people to become active and positively engaged. We have over 600 members using our gym, plus another 700+ local children using our swimming school each week. The Portland centre has a large multi-use sports hall, 2 squash courts, cardio gym, studio, 2 weights rooms, and 33 yard swimming pool.

You can find out more about our work here:

<https://www.nottscountyfoundation.org.uk/>

<https://www.theportlandcentre.co.uk/>

Work at the Portland Centre included housing a wide variety of sport and physical activity sessions which are accessible to a diverse range of audiences within the local community. 800+ members accessed the facility each month and over 750 children accessed the pool on a weekly basis. Our facility was also proud to host the Mencap Me Time day service for adults with learning disabilities.

In setting our objectives and planning our activities our trustees have given careful regard to the Charity Commission's general guidance on public benefit.

Fund-raising Standards Information

In accordance with the Charities (Protection and Social Investment) Act 2016 (Charities Act 2016) we have a fundraising strategy in place which recognises and takes account of risks, our values and our relationship with donors and the wider public, as well as our income needs and expectations. All fundraising is carried out in house with delegated authority to the fundraising team who have job descriptions and are overseen by the SLT and reviewed at quarterly board meetings. All fundraising is logged and monitored and used in accordance with the Trust's objectives. Our fundraising approach is detailed in the strategy and includes partners. We are not aware of any failure by the charity or by any persons acting on our behalf to comply with fundraising standards and all fundraising activities of any person acting on our behalf is monitored through regular contact, financial recording and relationship meetings. There have to our knowledge been no complaints received by the charity or by a person acting on its behalf. We do not engage in any fundraising activity that intrudes a person's privacy, is unreasonably persistent or puts undue pressure on a person to give money. Our fundraising strategy does not include any public cash collections or telephony.

Strategic Report

Strategic update

2023 was a year in which the charity sought to set clear development objectives which would enhance the enactment of our mission in targeted areas. These developments were all related to the 5 strategic aim areas as set out in the charity's top level strategic plan. Programs and Products, Safeguarding, Finance, Workforce and EDI. Overall, our performance against the agreed objectives was positive and this is reflected in the board reports which rag rate delivery of the specific actions against objectives. The main challenge we had was around enabling the sustainable financial growth of the charity in the context of having to offset the loss of income from the previous year due to the natural completion of projects such as the pre-existing NCS residential program which was significant for us. Whereas we were able to secure new income for the year, there were instances during the year in which we had positioned ourselves as a delivery agency within some large scale tenders which were ultimately awarded to national providers with less collaborative bids. From having liaised with other charities within our sector this appears to have been an emerging trend within the reporting year and the challenge for charities like us now is to review how we might continue to play an active role in largescale local commissioned activity which resonates with our mission, vision and objectives. Overall 2023 has been a year which has brought about an encouraging platform from which to continue our development journey and we are particularly encouraged by the sustained growth in participation within our projects which suggests that there is a strong feeling of connection between our activity and the local communities.

Key Achievements and Performance

There was a great deal within the reporting year for the charity to be proud of and we are incredibly glad to have been able to further develop our long standing legacy of helping to improve the health and wellbeing of a diverse range of local communities in Nottingham and Nottinghamshire. The below represents just some of the most notable aspects of achievement within our departments during the reporting period:

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2023

Key Achievements and Performance (continued)

The Portland Centre:

Having emerged from the challenge of the covid lockdowns and the sustained increase in utility costs, we are incredibly proud to have experienced a sustained increase in participation levels at our Portland Centre during the year 2023. Membership numbers have increased month on month and our swim participation levels have also seen a steady increase. Perhaps even more important than the overall usage figures is the analysis of who is using the centre and we are incredibly encouraged to see that we are attracting an evermore diverse range of audiences who are coming to the centre to engage in sport and physical activity. This diversity of representation is absolutely essential to us as we seek to operate the centre as a community facility within a local area with a fantastically diverse demographic. There is still much more that we want to achieve with Portland as we progress into 2024 but we are very encouraged to have such a good level of community engagement from which to develop the facility and its offer to the community.

Sport and Inclusion:

We continued to deliver a wide range of sport and inclusion projects during the reporting period with our long standing delivery of flagship projects such as Premier League Kicks and Premier League Primary Stars remaining a key foundation to what we do in engaging and supporting children and young people in Nottinghamshire. We were also able to further develop and enhance our offer in these projects with PL Primary Stars being upscaled off the back of the club's promotion to the EFL and PL Kicks developing a new session targeting refugees, a welcome legacy of the National League Trust funded project, Sport Without Borders.

In addition, during 2023 we were able to secure funding via the EFL Trust to deliver the new NCS community program which enables us to work with local 16-17 year olds, empowering them in areas such as increased independent living skills, increased employability and increased access to social action projects.

Health:

2023 was a year of further consolidation of our place in the local market as a key deliverer of health and wellbeing services and we are incredibly proud of what our team has achieved when engaging and supporting local people who suffer as a result of cancer, poor mental health and obesity.

During the year we were able to further develop our flagship Cancer and Rehabilitation Exercise (CARE) project to include a prehab element, on top of the rehab element which already existed. We are extremely thankful to the National League Trust and a number of local trust funds for the chance to bring about this development.

Education:

Our education department also experienced growth in participation and income generation during the reporting year with an increased number of student accessing the alternative provision that we are so proud to operate. Sadly the need for this service has been and remains significant with Nottingham being awarded the largely unwanted accolade of having the highest number of school exclusions in the country during the reporting year. In short, there is much to do in this space both in terms of supporting young people who have been excluded and also in terms of upstream interventions which help prevent young people from being excluded.

Business Development:

The club's promotion back into the EFL during the reporting year was also a significant moment for the charity with the the promotion bringing about both increased access to funding for existing projects and an increased opportunity to engage with commercial partners to leverage new resources. We were also very proud to reintroduce our flagship Charity Gala for local businesses in October 2023 and were very encouraged to see the amount of interest within the local business community for our work. We shall strive to continue to develop this aspect of our work in 2024 and beyond.

Financial Review

As alluded to above the year presented us with an all too familiar challenge to offset when it comes to finances but we are happy to have largely succeeded in this task finishing the year with a relatively small deficit of £8,859 at year end.

Reserves policy

The trustees have adopted a policy of aiming to hold reserves equivalent to three months of operating expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities whilst consideration is also given to ways in which additional funds can be raised, or failing that, costs can be reduced.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2023

Key Achievements and Performance (continued)

Plans for future periods

As we look to the future we are very excited about the potential for growth and the further development of our offer to local communities. We are committed to ensuring that we work with local communities more as we go about designing, delivering and evaluating projects which help improve their health and wellbeing. We will strive to build upon the foundations set in 2023 to further expand and diversify our engagement with local communities and will have a strong emphasis on finding innovative means of engaging underrepresented groups within our communities. We are also extremely encouraged by the opportunity to integrate much more extensively with our parent football club, Notts County, so as to make more effective use of shared resources and help enhance the engagement potential of the brand of Notts County across local communities.

Structure, governance and management

Governing Document

Notts County FC Community Programme is a company registered in England and Wales limited by guarantee governed by its Memorandum and Articles of Association dated 1 November 2001. It is registered as a charity with the Charity Commission.

Appointment of trustees

As set out in the Articles of Association, new trustees are appointed by the existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Articles provides for a minimum of three trustees but shall not be subject to any maximum, with one third of the trustees due to retire in any one year.

No person other than a trustee retiring by rotation shall be appointed or reappointed as a trustee at any general meeting unless they are recommended by the trustees or proposed by a member qualified to vote at the meeting.

Trustees induction and training

As part of our renewed Trustees Induction process the following stages were agreed and rolled out for any new starters:

1. Send out JD and application form to potential trustee – ask to complete
2. Attend an 'interview' or informal chat with SLT and Chair (or deputy) – if possible at least 2 people
3. Obtain 2 references; Complete a self declaration form; Fit and Proper persons test
4. Induction to the Foundation
 - A) receive and read the updated trustees handbook
 - B) Understand the history of NCF
 - C) Run through the organisational structure, understand where they fit in
 - D) Understand their commitment to the charity
 - E) Complete their details on BreatheHR
 - F) Understand which sub committee they are supporting
 - G) Arrange a project visit
5. Attend board meetings, sub group activity and buddy with staff
6. Probation / review meeting

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with related parties must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

Pay policy for senior staff

The directors consider the board of directors, who are the Trust's trustees, and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Trust on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in the accounts.

The pay of the senior staff is reviewed annually and normally increases in accordance with average earnings. In view of the nature of the charity, the directors benchmark against pay levels in other community schemes of a similar size. If recruitment has proven difficult in the recent past a market addition is also paid with the pay maximum no greater than the highest benchmarked salary for a comparable role.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management (continued)

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity faces;
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances to ensure sufficient working capital is held by the Trust.

Attention has also been focused on non-financial risks arising from fire, health and safety of staff and participants. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas. We will ensure appropriate and sufficient insurances are in place.

Trustees' responsibilities

The trustees (who are also directors of Notts County FC Community Programme for the purposes of company law) are responsible for preparing the Trustees' Annual Report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the board of trustees on 02/09/2024 and signed on its behalf by:

Mrs Dianne Jackson
Chair

NOTTS COUNTY FC COMMUNITY PROGRAMME

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

We have audited the financial statements of Notts County FC Community Programme for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard FRS102 "The Financial Reporting Standards applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that individually, or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibility and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report.

NOTTS COUNTY FC COMMUNITY PROGRAMME
INDEPENDENT AUDITOR'S REPORT (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Our approach included obtaining an understanding of the legal and regulatory frameworks that are applicable to the charitable company and we determined those that are most significant. Based on the results of our risk assessment we designed audit procedures to identify non-compliance with such laws and regulations. The specific procedures included enquiry of management and those charged with governance around actual and potential litigation and claims.

NOTTS COUNTY FC COMMUNITY PROGRAMME
INDEPENDENT AUDITOR'S REPORT (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

Auditor's responsibilities for the audit of the financial statements (continued)

- In addition, and based on the results of our risk assessment we designed audit procedures to identify and address material misstatements in relation to fraud. Specifically we considered the risk of fraud through management override that may lead to a misappropriation of assets or inappropriate financial reporting. In response, we performed audit work over the risk of management override and controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Steven Newman LLB BFP FCA (Senior Statutory Auditor)
For and on behalf of Wright Vigar Limited
Chartered Accountants and
Statutory Auditor
Alexandra House
43 Alexandra Street
Nottingham
NG5 1AY

NOTTS COUNTY FC COMMUNITY PROGRAMME

STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure account) FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Restricted Asset Funds	TOTAL FUNDS 2023 £	2022 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	2	111	-	-	111	470
Charitable activities	3	244,980	443,361	-	688,341	788,635
Other trading activities - Portland LC	4	456,205	-	-	456,205	417,152
- Fundraising		133,549	-	-	133,549	73,710
Investments	5	180	-	-	180	190
Other incoming resources	6	-	-	-	-	-
TOTAL INCOME AND ENDOWMENTS		835,025	443,361	-	1,278,386	1,280,157
EXPENDITURE ON:						
Raising funds - Portland LC	7	634,980	-	16,592	651,572	606,112
- Fundraising		14,456	-	-	14,456	1,476
Charitable activities	8	171,924	449,293	-	621,217	721,174
TOTAL EXPENDITURE		821,360	449,293	16,592	1,287,245	1,328,762
NET INCOME/(EXPENDITURE)		13,665	(5,932)	(16,592)	(8,859)	(48,605)
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		13,665	(5,932)	(16,592)	(8,859)	(48,605)
RECONCILIATION OF FUNDS						
TOTAL FUNDS BROUGHT FORWARD		226,907	5,932	271,439	504,277	552,882
TOTAL FUNDS CARRIED FORWARD		240,572	0	254,847	495,418	504,277

All income and expenditure derive from continuing activities

NOTTS COUNTY FC COMMUNITY PROGRAMME

BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible assets	12	298,451	318,712
		298,451	318,712
CURRENT ASSETS			
Closing stock		417	183
Debtors	13	109,194	82,521
Cash at bank and in hand		162,922	190,792
		272,533	273,496
CURRENT LIABILITIES:			
Creditors: Amounts falling due within one year	14	(58,864)	(61,225)
		213,669	212,271
TOTAL ASSETS LESS CURRENT LIABILITIES			
		512,120	530,983
Creditors: Amounts falling due after more than one year		(16,702)	(26,706)
NET ASSETS			
		495,418	504,277
CHARITY FUNDS			
	20		
Unrestricted funds		240,571	226,906
Restricted funds		-	5,932
Restricted asset funds		254,847	271,439
TOTAL CHARITY FUNDS			
		495,418	504,277

The financial statements were approved and authorised for issue by the board on 02/09/2024

Signed on behalf of the board of Trustees

Mrs Dianne Jackson
Chair

The notes on page 14 to 20 form part of the financial statements

Company Registration No. 04320737

NOTTS COUNTY FC COMMUNITY PROGRAMME

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 £	2022 £
Net cash flow from operating activities	21	(9,512)	(5,911)
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(7,736)	(4,754)
Receipts from sales of tangible fixed assets		-	-
Interest received		180	190
Net cash flow from investing activities		<u>(7,556)</u>	<u>(4,564)</u>
Cash flow from financing activities			
Interest paid		-	-
New borrowings		-	-
Repayments		(10,802)	(11,051)
Net cash flow from financing activities		<u>(10,802)</u>	<u>(11,051)</u>
Net (decrease) in cash and cash equivalents		(27,870)	(21,526)
Cash and cash equivalents at 01 January 2023		190,792	212,318
Cash and cash equivalents at 31 December 2023		<u>162,922</u>	<u>190,792</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		162,922	190,792
Cash and cash equivalents at 31 December 2023		<u>162,922</u>	<u>190,792</u>

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Summary of significant accounting policies

a) General information and basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charity's: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after the performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Cost of raising funds comprise the cost of commercial trading from the facilities provided at the Portland Centre.

Expenditure on charitable activities includes costs of health, educational and social activities undertaken to further the purposes of the charity.

Irrecoverable VAT is charged as an expenses against the activity for which expenditure arose.

e) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment loss. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Property improvements	25 years straight line basis
Motor vehicles	4 years straight line basis
Coaching equipment	3 years straight line basis
Classroom equipment	3 years straight line basis
Office equipment	3 years straight line basis

f) Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

h) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

i) Tax

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

j) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

k) Stock

Stock is valued at the lower of cost and net realisable value.

l) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at a balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant affect on amounts recognised in the financial statements.

Revenue recognition on performance related grant funding - these involve judgements and estimates as to the extent that these income streams can be recognised depending on the Charity's attainment of the performance criteria.

2	Income from donations and legacies	2023 £	2022 £
	Donations	-	-
	Gift Aid	111	470
		<u>111</u>	<u>470</u>

3	Income from Charitable activities	2023 £	2022 £
	Holiday Camps	19,017	26,194
	Football League Trust	19,221	-
	Heading for Goal	217,160	148,167
	Kickz	108,416	124,593
	Goals For Life	31,352	30,419
	Positive Goals	300	900
	BTEC	-	13,650
	Kickstart Income	-	17,797
	Move and Learn	9,662	14,633
	PL School Sport	42,118	60,373
	CARE	99,980	96,201
	National Citizen Service	22,666	142,215
	Healthy Hearts	5,720	3,810
	Twinning project	-	1,000
	Reaching Communities	59,090	59,090
	Fit Fans	27,950	22,090
	Sport for good	5,000	12,659
	Asylum Seeker and Refugee Work	9,982	11,465
	Kick the habit	-	3,380
	Grant income	10,707	-
		<u>688,341</u>	<u>788,636</u>

Income from charitable activities was £688,341 (2022 - £788,636) of which £443,361 (2022 - £411,878) was attributable to restricted and £244,980 (2022 - £376,758) was attributable to unrestricted funds.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

4 Other trading activities	2023	2022
	£	£
Sales of goods	14,763	9,120
Traineeship	-	455
Sports & Ancil Hall Hire Block Bookings	119,656	98,584
Fitness Membership	142,559	115,053
Swim Schools & Club Block Bookings	178,854	172,472
Misc income	374	21,469
	456,205	417,152

Income from other trading activities, including fundraising was £456,205 (2022 - £417,152) of which £Nil (2022 - £Nil) was attributable to restricted and £456,205 (2022 - £417,152) was attributable to unrestricted funds.

5 Income from Investments	2023	2022
	£	£
Bank interest	180	190
	180	190
6 Other incoming resources	2023	2022
	£	£
Profit on disposal of tangible assets	-	-
	-	-

Other income was £nil (2022 - £nil) all of which was attributable to unrestricted funds.

7 Expenditure on raising funds	2023	2022
	£	£
Opening stock	183	114
Closing stock	(417)	(183)
Staff salaries and social security	330,628	300,831
Light and Heat	109,568	114,025
Rates	17,565	13,606
Membership software expenses	20,333	22,722
Marketing	927	3,599
General repairs and equipment	62,726	50,318
Gym equipment - lease	18,400	16,905
Insurance	19,894	16,405
Postage and Telephone	2,357	2,339
Licences	7,485	5,440
Sundry expenses	31,172	15,782
Staff development	1,397	2,706
Bank charges	538	503
Cleaning	9,055	8,175
Swim expenditure	17,537	16,298
Swim expenditure - Swim Schools	89	147
Depreciation	16,592	17,855
	666,028	607,587

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

8 Expenditure on Charitable activities	2023 £	2022 £
Staff salaries and social security	495,196	533,470
Insurance	-	998
Printing, postage and stationery	12,721	11,433
Telephone	5,728	5,434
Vehicle rental costs	-	236
Facility hire	787	778
Staff development	6,524	15,375
Legal fees	300	7,252
Audit fees	12,679	12,481
Sundry expenses	21,688	10,163
Equipment leasing and maintenance	16,831	17,416
Holiday Coaching direct expenses	1,228	18
Heading for Goal direct expenses	4,365	5,292
National Citizen Service	1,140	62,783
CARE	6,420	2,551
Kickz	11,248	7,072
Fit Fans	108	161
Healthy Hearts	-	358
PLPS	395	1,071
On the ball	300	195
Reward and Recognition	-	3,968
Marketing & Media	2,069	673
Project travel	8,636	9,396
Bad debts written off	363	900
Bank charges and interest	1,085	1,338
Fixed asset depreciation	11,406	10,363
	621,217	721,174

9 Net income/(expenditure) for the year	2023 £	2022 £
This is stated after charging:		
Depreciation of tangible fixed assets	27,998	28,218
(Profit)/Loss on disposal of tangible assets	-	-
Operating lease - Equipment	18,400	16,905
Auditors remuneration:		
Audit fees	4,700	4,500
Accountancy services	7,979	7,981

10 Trustees' and key management personnel remuneration and expenses.

Trustees received no remuneration and were not reimbursed for any of their expenses in the year (2022 - £Nil).

The total amount of employee benefits received by key management personnel is £131,548 (2022 - £177,222).

The total amount of other benefits received by key management personnel is £2,704 (2022 - £3,930).

The key management personnel of the Trust comprises the Trustees and Chief Executive Officers.

11 Staff costs and employee benefits

The average number of employees and full time equivalent during the year was as follows:

	2023 Number	2023 FTE	2022 Number	2022 FTE
Raising funds	50	21	48	21
Charitable activities	22	20	25	24
	72	41	73	45

The total staff costs and employees benefit's was as follows:	2023 £	2022 £
Salaries and wages	763,999	773,279
Social Security costs	49,231	48,474
Defined contribution pension costs	12,594	12,547
	825,824	834,300

The number of employees who received total employee benefits excluding employer pension costs of more than £60,000 is as follows:

	2023 Number	2022 Number
£60,001 - £70,000	0	0

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

12 Tangible fixed assets

Cost	Property Improvements £	Office Equipment £	Motor Vehicles £	Coaching Equipment £	Classroom £	Total £
As at 1 January 2023	427,903	77,876	38,902	18,501	58,829	622,012
Additions	-	5,808	-	1,928	-	7,736
Disposals	-	-	-	-	-	-
As at 31 December 2023	427,903	83,684	38,902	20,429	58,829	629,749
Depreciation						
As at 1 January 2023	124,591	64,406	38,902	17,209	58,192	303,300
Charge for the year	17,116	9,506	-	1,070	306	27,998
Eliminated on disposals	-	-	-	-	-	-
As at 31 December 2023	141,707	73,912	38,902	18,279	58,498	331,298
Net Book Value						
As at 1 January 2023	303,312	13,470	-	1,292	637	318,712
As at 31 December 2023	286,196	9,772	-	2,150	331	298,451

13 Debtors

	2023 £	2022 £
Trade debtors	56,494	47,976
Prepayments and accrued income	47,970	34,545
Other debtors	4,730	-
	109,194	82,521

14 Creditors: Amounts falling due within one year

	2023 £	2022 £
Bank loan	10,004	9,991
Trade creditors	12,641	12,990
Accruals and deferred income	23,396	24,636
Taxation and Social Security	12,823	11,454
Other creditors	-	2,153
	58,864	61,225

15 Creditors: Amounts falling due after more than one year

	2023 £	2022 £
Bank loan	16,702	26,706
	16,702	26,706

16 Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Not more than 1 year	16,623	19,394
Later than 1 year and not later than 5 years	26,320	44,329
	42,943	63,723

17 Deferred income

	2023 £	2022 £
Balance at 1 January 2023 (2022)	5,134	-
Additions during the year	-	5,134
Amounts released to income	(5,134)	-
Balance at 31 December 2023 (2022)	-	5,134

Deferred income comprises advanced invoicing of hall hire at Portland Leisure Centre, and primary project delivery. Deferred income is included within 'Accruals and deferred income' in note 14.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
18 Accrued funding commitments		
Balance at 1 January 2023 (2022)	24,457	47,759
Additions during the year charged to income	42,739	24,457
Amounts paid during the year	(24,457)	(47,759)
Balance at 31 December 2023 (2022)	<u>42,739</u>	<u>24,457</u>

Accrued funding commitments totalling £29,128 (2022 - £20,954) were attributable to restricted funds and £13,611 (2022 - £3,503) were attributable to unrestricted funds.

19 Fund reconciliation

Unrestricted funds

	Balance B/F at 01/01/23 £	Income £	Expenditure £	Transfers £	Balance C/F at 31/12/23 £
Unrestricted	226,907	835,025	(821,360)	-	240,572
	<u>226,907</u>	<u>835,025</u>	<u>(821,360)</u>	<u>-</u>	<u>240,572</u>

Restricted funds

	Balance B/F at 01/01/23 £	Income £	Expenditure £	Transfers £	Balance C/F at 31/12/23 £
Goals for life	-	-	-	-	-
Heading for Goal	2,132	217,160	(219,292)	-	-
Premier League Kicks	1,796	108,416	(110,212)	-	-
Premier League Primary Stars	870	42,118	(42,988)	-	-
Twinning Project	13	-	(13)	-	-
Reaching Communities	852	59,090	(59,942)	-	-
Health Hearts (Cardiac Rehabilitation) Project	55	5,720	(5,775)	-	-
Kick the Habit	49	875	(924)	-	-
Asylum Seeker and Refugees	165	9,982	(10,147)	-	-
	<u>5,932</u>	<u>443,361</u>	<u>(449,292)</u>	<u>-</u>	<u>-</u>

Restricted Asset funds

Portland asset funds	271,439	-	(16,592)	-	254,847
	<u>271,439</u>	<u>-</u>	<u>(16,592)</u>	<u>-</u>	<u>254,847</u>

Fund descriptions

a) Unrestricted fund

The general reserve represents the free funds of the charity which are not designated for particular purposes.

b) Restricted funds

Goals for life is a football-based, mental health project aimed at 10 to 14 year old boys.

Heading for Goal is an alternative education programme that works with students aged 11 to 16 years old who have been excluded or are facing exclusion from mainstream education.

Premier League Kicks is a project delivered by us at 5 different local areas across Nottingham. It provides free football sessions for 8 to 18 year olds on a weekly basis during term-time.

Premier League Primary Stars is a programme designed to inspire children to learn, be active and develop important life skills. The programme helps to enhance the provision of PE and support pupils' educational attainment in other curriculum areas.

Twinning Project is HMPS funded prison work for current and ex-offenders in Nottinghamshire.

Reaching Communities is lottery Big Lottery funded Right Mind and On The Ball mental health projects for residents in Nottinghamshire.

Healthy Hearts programme is to deliver physical exercise sessions to participants who may be affected by the low-risk heart disease diagnosis. This could range from anyone who has had a long family history of heart disease to an early diagnosis of a condition which could lead to a heart condition.

Kick the habit programme offers patients with serious mental health illnesses the opportunity to play sport whilst being offered advice and support to stop smoking.

Asylum Seeker and Refugees programme offers free multisport sessions for asylum seekers and refugees, giving the opportunity to play sport and become physically active, aimed at children and adults.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

20 Analysis of net assets between funds

	Restricted Asset funds	Restricted Funds £	Unrestricted Funds £	TOTAL FUNDS 2023 £	2022 £
Tangible Fixed Assets	254,847	-	43,604	298,451	318,712
Stock	-	-	417	417	183
Debtors	-	-	109,194	109,194	82,521
Creditors	-	-	(75,566)	(75,566)	(87,931)
Cash and bank	-	-	162,922	162,922	190,792
Total Assets	254,847	-	240,571	495,418	504,277

21 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2023 £	2022 £
Net income / (expenditure) for year	(8,859)	(48,605)
Interest receivable	(180)	(190)
Interest payable	-	-
Depreciation and impairment of tangible fixed assets	27,998	28,218
(Profit) / loss on disposal of tangible assets	-	-
(Increase) / decrease in stock	(234)	(68)
(Increase) / decrease in debtors	(26,673)	4,355
Increase / (decrease) in creditors	(1,564)	10,379
Net cash flow from operating activities	(9,512)	(5,911)

22 Pensions and other post retirement benefits

Defined contribution pension plan

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £12,594 (2022 - £12,547). The defined contribution liability is allocated to unrestricted funds.

23 Liability of members

The charitable company is limited by guarantee and has no share capital. Every member of the charity undertakes to contribute such amount as may be required (not exceeding £10) to the charity's assets if it should be wound up whilst he or she is a member or within one year after he or she ceases to be a member, as stated in the Memorandum and Articles of Association.

24 Related party transactions

The trustees consider that Notts County Football Club ("the football club") is a related party of the charity by virtue of its significant influence.

The charity receives financial support from the football club to the extent that premises are provided free of any charges.

During the year transactions amounting to £6,759 (2022 - £nil) were incurred which relate to room hire at the football club, shop purchases and match tickets.

All transactions were carried out at arms length.

Accounts

**NOTTS COUNTY FC
COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

**Company Registration No. 04320737
(England and Wales)
Charity No: 1091927**

**NOTTS COUNTY FC COMMUNITY PROGRAMME
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

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NOTTS COUNTY FC COMMUNITY PROGRAMME
CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2022

Charity registration number	1091927	
Company registration number	04320737	
Trustees	Mrs Dianne Jackson Mr Colin Slater MBE Ms Anne Rippon Mr Thomas Walters Ms Michelle North Mr Ian Roberts Dr Andrew Pringle Mrs Juliet Bertie Mr Raj Randhawa Mrs Meena Hanspal Mr Jordan Worthington Mr Sam Sharp	Chair (Resigned 10 January 2022) (Appointed 4 January 2022) (Appointed 7 March 2022) (Appointed 7 March 2022) (Appointed 16 May 2022)
Chief executive officers	Mrs Emma Trent Mr Sam Crawford	
Registered office	Meadow Lane Stadium Nottingham Nottinghamshire NG2 3HJ	
Auditor	Wright Vigar Limited Chartered Accountants Alexandra House 43 Alexandra Street Nottingham NG5 1AY	
Bankers	Barclays Bank Plc Tudor Square West Bridgford Nottingham	

NOTTS COUNTY FC COMMUNITY PROGRAMME
TRUSTEES ANNUAL REPORT (INCLUDING DIRECTORS REPORT
AND STRATEGIC REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their annual report and audited financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Mrs Dianne Jackson	Chair of Trustees
Mr Colin Slater MBE	(Resigned 10 January 2022)
Ms Anne Rippon	
Mr Thomas Walters	
Ms Michelle North	
Mr Ian Roberts	
Dr Andrew Pringle	
Mrs Juliet Bertie	
Mr Raj Randhawa	(Appointed 4 January 2022)
Mrs Meena Hanspal	(Appointed 7 March 2022)
Mr Sam Sharp	(Appointed 16 May 2022)
Mr Jordan Worthington	(Appointed 7 March 2022)

Objectives and activities for the public benefit

Formed in 1989, Notts County FC Community Programme, now trading as Notts County Foundation (NCF) is a local community charity, which delivers a range of innovative programmes which are focused on using the power of physical activity to improve the health and wellbeing of some of the most disadvantaged, marginalised and vulnerable people across Nottingham and Nottinghamshire.

The objects for which the charity is established are:-

to improve the fitness and assist in the education of both adults and children, especially in Nottinghamshire and surrounding areas, through the use of the game of football (including its history and rules) and other educational, sporting and physical activities. Also through the use of the good name of Notts County Football Club, the World's oldest professional football club, to provide such facilities as are necessary to further those objects.

In furtherance to the above objects, our mission is to use the power of physical activity to transform the health and wellbeing of local communities.

Now trading under the name of Notts County Foundation we have been delivering a range of innovative programmes that transform the lives of people in Nottingham since 1989.

NCF has a proven track record of delivering a comprehensive range of high quality projects across five different program areas: Sports & Inclusion, Health, NCS and Education. We also manage and operate the Portland Centre in the Meadows which is our community hub and we deliver a variety of charitable projects from this site.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2022

Objectives and activities for the public benefit (continued)

Notts County Foundation has a strong and diverse staff team, as well as a pool of volunteers who help deliver our work. We are fully embedded within our local community having been operating within the area for the past 30 years. We deliver full time, across the year and our work focuses in on the following departments:

Sport & Inclusion: positively engaging diverse audiences within our local community and working with them to create transformative new opportunities which use the power of physical activity and Notts County FC to improve lives.

Health: delivering innovative Physical and Mental health projects which transform the health and wellbeing of local communities.

Education: supporting and empowering young people at risk of exclusion from mainstream education through our alternative provision.

Portland Centre: our Community Hub offering a wide range of sporting facilities including a sports hall, squash courts, gym, a therapeutic wellbeing space and a traditional swimming pool.

During the reporting year, our Sport and Inclusion work included:

PL KICKS project: Premier League Charitable Fund financed positive activities for young people.

PL Primary Starts project: PLCF funded a primary school engagement project.

Move and Learn project: EFL funded primary school engagement.

Refugee and Asylum Seeker support: project funded by the National League Trust.

Our Health work included:

CARE project: cancer rehabilitation project for people living with cancer.

Fit Magpies project: EFL funded Fit Fans in Training weight management project.

Right Mind project: mental health support through physical activity for females.

Primary Goals project: mental health support for primary school pupils.

On the ball project: Right Mind project: mental health support via physical activity for males.

Healthy Hearts: physical exercise sessions to participants who may be affected by a low-risk heart disease diagnosis.

Goals for Life: Supportive interventions to improve the wellbeing of young people aged 11-18 years old.

Our NCS work involved:

Supporting around 200+ young people through the UK government backed National Citizen Service programme.

Our Education work included delivering:

Heading for Goal (HFG) project: our alternative education provision for young people at risk of exclusion.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2022

Objectives and activities for the public benefit (continued)

We operate and manage the Portland Centre in the heart of the Meadows, an inner-city area of Nottingham. Transferred as a community asset and located in a historically deprived area of the city, it is an integral part of the community which encourages local people to become active and positively engaged. We have over 600 members using our gym, plus another 700+ local children using our swimming school each week. The Portland centre has a large multi-use sports hall, 2 squash courts, cardio gym, studio, 2 weights rooms, and 33 yard swimming pool.

You can find out more about our work here:

<https://www.nottscountyfoundation.org.uk/>

<https://www.theportlandcentre.co.uk/>

In setting our objectives and planning our activities our trustees have given careful regard to the Charity Commission's general guidance on public benefit.

Fund-raising Standards Information

In accordance with the Charities (Protection and Social Investment) Act 2016 (Charities Act 2016) we have a fundraising strategy in place which recognises and takes account of risks, our values and our relationship with donors and the wider public, as well as our income needs and expectations. All fundraising is carried out in house with delegated authority to the fundraising team who have job descriptions and are overseen by the SLT and reviewed at quarterly board meetings. All fundraising is logged and monitored and used in accordance with the Trust's objectives. Our fundraising approach is detailed in the strategy and includes partners. We are not aware of any failure by the charity or by any persons acting on our behalf to comply with fundraising standards and all fundraising activities of any person acting on our behalf is monitored through regular contact, financial recording and relationship meetings. There have to our knowledge been no complaints received by the charity or by a person acting on its behalf. We do not engage in any fundraising activity that intrudes a person's privacy, is unreasonably persistent or puts undue pressure on a person to give money. Our fundraising strategy does not include any public cash collections or telephony.

Strategic Report

Strategic update

2022 was a year which was certainly less dominated by Covid 19 than the previous 2 years which gave us the opportunity to focus more and more on what you might consider to be more conventional face to face delivery. We discovered though, that the remote approach was, in fact, an effective method for some participants, for example our CARE participants really appreciate the digital content we produce which enhances the in person delivery.

Whereas Covid-19 was less of a challenge 2022 certainly brought its own difficulties for for us to offset, most prominently the energy crisis which meant that our utility spend at Portland far exceeded budgeted amounts. During the course of the year we spent over £48,000 more on electricity than we had budgeted for as costs spiralled. This presented a major challenge to us as we sought to offset this but, just as we did when Covid-19 struck we adapted very effectively and managed to largely achieve the objective. The challenge of offsetting the increased costs associated with Portland did enable us to develop a greater clarity on what our strategic objectives are for the facility and what our red lines were. It reminded us that it is first and foremost a community facility which must be accessible to local people from low income families and whereas the temptation might be to increase prices in order to offset the increased costs, to do so would be to risk the facility being inaccessible for our target audience.

This process was a very helpful one for us as a charity more broadly as it helped us to re-clarify who we are, who it is that we are looking to engage and what impact we are seeking to bring about. We have taken this learning into our strategic review process and this has enabled us to really ensure that we are putting our resources where they are going to bring about the most impact.

Key Achievements and Performance

As a charity we have been keen to not lose the learning and insight we gained from the Covid-19 dominated years as we go about refreshing how we deliver on our mission. The way in which we have been so successful at engaging participants on our programs over the course of 2022 is suggestive of us having achieved this. Many of our programs have been enhanced as a result of the learning from 2020 and 2021 and in many ways we are in stronger place. The most pertinent developments have been our absolute commitment to put our values at the centre of everything we do, to authentically commit to co-producing projects with local communities and our dedication to collaboration with other local stakeholders and providers.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2022

Key Achievements and Performance (continued)

In terms of the most significant project based achievements, our successful delivery of the summer NCS program to over 200 local young people ranks highly. We are incredibly proud of how our team managed to turn this round with such minimal lead in time and the feedback from participants was incredibly positive and a tribute to the teams work.

Another major achievement is the way in which we have managed to increase Portland utilisation during the course of the year. We ended the year with more gym and swim members than we had prior to Covid which is an incredible achievement and is tribute to the work we have been doing in engaging the local community. We are also really proud of the partnership we have generated with Mencap who began operating their day service for local adults with learning disabilities from the centre in August 2022.

Having Mencap learners in the facility has been an absolute pleasure and their presence there has really helped us consolidate our intention to position the centre as a Community Hub rather than a Leisure Centre.

Overall it has been a very encouraging year in which we found out more about ourselves, developed a better understanding of our participants and increased our understanding of our local communities.

Key Challenges:

One of the most significant challenges during the course of the year was the emergence of the energy crisis and the impact that this had on the cost of operating our projects. At our Portland Centre, over the course of the year we had to spend in the region of £48,000 more on electricity compared to pre-Covid levels of expenditure which was clearly a major increase to offset. In facing this challenge we had to remain strong to our core mission and values and ensure that our projects and services remained accessible to people from a wide range of communities. Whereas the temptation might have been to look to increase prices so as to help offset the increased costs, to do so would have risked us becoming increasingly disconnected from people from low income households which was not a tolerable outcome for us as a charity which is fundamentally concerned with ensuring good engagement with these local communities. The recent experience of having to pivot and flex in the light of the Covid-19 lockdowns, we know we are able to adapt to challenges like this without drifting from our core mission and we sought to do the same in the light of the energy crisis. We looked to hold our baseline expenditure as steady as we could whilst also looking to grow our gross income through increased utilization of the facility and by establishing partnerships with local providers who might hire space from us for their activity. This process was largely successful as we ended the year with a relatively small deficit. This task of balancing off commercial and community objectives is a constant challenge for any charity operating facilities in an environment of spiraling costs and we know that it is a challenge which we will be faced with for some time to come. We will continue to face this challenge with the same conviction and commitment to our values as we have done and are encouraged by our track record of adapting to a volatile external environment.

Financial Review

As identified above the year presented us with an all too familiar challenge to offset when it comes to finances but we are happy to have largely succeeded in this task finishing the year with a relatively small deficit of £48,605 at year end.

Reserves policy

The trustees have adopted a policy of aiming to hold reserves equivalent to three months of operating expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities whilst consideration is also given to ways in which additional funds can be raised, or failing that, costs can be reduced.

Plans for future periods

As we look to the future we are very excited about the potential for growth and the further development of our offer to local communities. We are committed to ensuring that we work with local communities more as we go about designing, delivering and evaluating projects which help improve their health and wellbeing.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2022

Structure, governance and management

Governing Document

Notts County FC Community Programme is a company registered in England and Wales limited by guarantee governed by its Memorandum and Articles of Association dated 1 November 2001. It is registered as a charity with the Charity Commission.

Appointment of trustees

As set out in the Articles of Association, new trustees are appointed by the existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Articles provides for a minimum of three trustees but shall not be subject to any maximum, with one third of the trustees due to retire in any one year.

No person other than a trustee retiring by rotation shall be appointed or reappointed as a trustee at any general meeting unless they are recommended by the trustees or proposed by a member qualified to vote at the meeting.

Trustees induction and training

As part of our renewed Trustees Induction process the following stages were agreed and rolled out for any new starters:

1. Send out JD and application form to potential trustee – ask to complete
2. Attend an 'interview' or informal chat with SLT and Chair (or deputy) – if possible at least 2 people
3. Obtain 2 references; Complete a self declaration form; Fit and Proper persons test
4. Induction to the Foundation
 - A) receive and read the updated trustees handbook
 - B) Understand the history of NCF
 - C) Run through the organisational structure, understand where they fit in
 - D) Understand their commitment to the charity
 - E) Complete their details on BreatheHR
 - F) Understand which sub committee they are supporting
 - G) Arrange a project visit
5. Attend board meetings, sub group activity and buddy with staff
6. Probation / review meeting

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with related parties must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

Pay policy for senior staff

The directors consider the board of directors, who are the Trust's trustees, and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Trust on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in the accounts.

The pay of the senior staff is reviewed annually and normally increases in accordance with average earnings. In view of the nature of the charity, the directors benchmark against pay levels in other community schemes of a similar size. If recruitment has proven difficult in the recent past a market addition is also paid with the pay maximum no greater than the highest benchmarked salary for a comparable role.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2022

Structure, governance and management (continued)

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity faces;
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances to ensure sufficient working capital is held by the Trust.

Attention has also been focused on non-financial risks arising from fire, health and safety of staff and participants. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas. We will ensure appropriate and sufficient insurances are in place.

Trustees' responsibilities

The trustees (who are also directors of Notts County FC Community Programme for the purposes of company law) are responsible for preparing the Trustees' Annual Report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the board of trustees on 25/09/23 and signed on its behalf by:



Mrs Dianne Jackson
Chair

NOTTS COUNTY FC COMMUNITY PROGRAMME

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

We have audited the financial statements of Notts County FC Community Programme for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard FRS102 "The Financial Reporting Standards applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that individually, or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibility and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report.

NOTTS COUNTY FC COMMUNITY PROGRAMME
INDEPENDENT AUDITOR'S REPORT (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Our approach included obtaining an understanding of the legal and regulatory frameworks that are applicable to the charitable company and we determined those that are most significant. Based on the results of our risk assessment we designed audit procedures to identify non-compliance with such laws and regulations. The specific procedures included enquiry of management and those charged with governance around actual and potential litigation and claims.

NOTTS COUNTY FC COMMUNITY PROGRAMME
INDEPENDENT AUDITOR'S REPORT (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

Auditor's responsibilities for the audit of the financial statements (continued)

- In addition, and based on the results of our risk assessment we designed audit procedures to identify and address material misstatements in relation to fraud. Specifically we considered the risk of fraud through management override that may lead to a misappropriation of assets or inappropriate financial reporting. In response, we performed audit work over the risk of management override and controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Steve Newman

Steven Newman LLB BFP FCA (Senior Statutory Auditor)
For and on behalf of Wright Vigar Limited
Chartered Accountants and
Statutory Auditor
Alexandra House
43 Alexandra Street
Nottingham
NG5 1AY

25 September 2023

NOTTS COUNTY FC COMMUNITY PROGRAMME

STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure account) FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Restricted Asset Funds	TOTAL FUNDS 2022 £	2021 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	2	470	-	-	470	62,175
Charitable activities	3	376,758	411,878	-	788,636	911,713
Other trading activities - Portland LC	4	417,152	-	-	417,152	224,279
- Fundraising		73,710	-	-	73,710	13,373
Investments	5	190	-	-	190	50
Other incoming resources	6	-	-	-	-	106,306
TOTAL INCOME AND ENDOWMENTS		868,280	411,878	-	1,280,157	1,317,896
EXPENDITURE ON:						
Raising funds - Portland LC	7	588,257	-	17,855	606,112	419,109
- Fundraising		1,476	-	-	1,476	5,229
Charitable activities	8	315,228	405,946	-	721,174	879,528
TOTAL EXPENDITURE		904,961	405,946	17,855	1,328,762	1,303,866
NET INCOME/(EXPENDITURE)		(36,681)	5,932	(17,855)	(48,605)	14,030
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		(36,681)	5,932	(17,855)	(48,605)	14,030
RECONCILIATION OF FUNDS						
TOTAL FUNDS BROUGHT FORWARD		263,588	-	289,294	552,882	538,852
TOTAL FUNDS CARRIED FORWARD		226,907	5,932	271,439	504,277	552,882

All income and expenditure derive from continuing activities

NOTTS COUNTY FC COMMUNITY PROGRAMME

BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible assets	12	318,712	342,176
		318,712	342,176
CURRENT ASSETS			
Closing stock		183	114
Debtors	13	82,521	86,876
Cash at bank and in hand		190,792	212,318
		273,496	299,308
CURRENT LIABILITIES:			
Creditors: Amounts falling due within one year	14	(61,225)	(51,941)
		212,271	247,367
TOTAL ASSETS LESS CURRENT LIABILITIES			
		530,983	589,543
Creditors: Amounts falling due after more than one year		(26,706)	(36,661)
NET ASSETS			
		504,277	552,882
CHARITY FUNDS			
	20		
Unrestricted funds		226,906	263,588
Restricted funds		5,932	-
Restricted asset funds		271,439	289,294
TOTAL CHARITY FUNDS			
		504,277	552,882

The financial statements were approved and authorised for issue by the board on 25/09/23

Signed on behalf of the board of Trustees



Mrs Dianne Jackson
Chair

The notes on page 14 to 20 form part of the financial statements

Company Registration No. 04320737

NOTTS COUNTY FC COMMUNITY PROGRAMME

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 £	2021 £
Net cash flow from operating activities	21	(5,911)	(7,107)
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(4,754)	(16,821)
Receipts from sales of tangible fixed assets		-	7,500
Interest received		190	1,498
Net cash flow from investing activities		<u>(4,564)</u>	<u>(7,823)</u>
Cash flow from financing activities			
Interest paid		-	(398)
New borrowings		-	-
Repayments		(11,051)	(14,004)
Net cash flow from financing activities		<u>(11,051)</u>	<u>(14,402)</u>
Net (decrease) / increase in cash and cash equivalents		(21,526)	(29,332)
Cash and cash equivalents at 01 January 2022		212,318	241,650
Cash and cash equivalents at 31 December 2022		<u>190,792</u>	<u>212,318</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		190,792	212,318
Cash and cash equivalents at 31 December 2022		<u>190,792</u>	<u>212,318</u>

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Summary of significant accounting policies

a) General information and basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charity's: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Income from government and other grants are recognised at fair value when the charity has entitlement after the performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Cost of raising funds comprise the cost of commercial trading from the facilities provided at the Portland Centre.

Expenditure on charitable activities includes costs of health, educational and social activities undertaken to further the purposes of the charity.

Irrecoverable VAT is charged as an expenses against the activity for which expenditure arose.

e) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment loss. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Property improvements	25 years straight line basis
Motor vehicles	4 years straight line basis
Coaching equipment	3 years straight line basis
Classroom equipment	3 years straight line basis
Office equipment	3 years straight line basis

f) Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

h) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

i) Tax

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

j) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

k) Stock

Stock is valued at the lower of cost and net realisable value.

l) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at a balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant affect on amounts recognised in the financial statements.

Revenue recognition on performance related grant funding - these involve judgements and estimates as to the extent that these income streams can be recognised depending on the Charity's attainment of the performance criteria.

2 Income from donations and legacies

	2022 £	2021 £
Donations	-	24,575
Gift Aid	470	-
Grant Income	-	37,600
	<u>470</u>	<u>62,175</u>

3 Income from Charitable activities

	2022 £	2021 £
Holiday Camps	26,194	39,379
Football League Trust	-	10,483
Heading for Goal	148,167	105,746
On The Ball including Right Mind	-	70
Kickz	124,593	62,500
Goals For Life	30,419	19,039
Positive Goals	900	-
BTEC	13,650	20,024
Kickstart Income	17,797	21,855
Gung and Gang	-	3,000
Move and Learn	14,633	16,594
PL School Sport	60,373	44,869
CARE	96,201	96,785
National Citizen Service	142,215	287,100
Healthy Hearts	3,810	-
Development Centre Income	-	533
Twinning project	1,000	-
Reaching Communities	59,090	59,090
Fit Fans	22,090	101,563
Sport for good	12,659	10,352
Active through football	-	1,500
Asylum Seeker and Refugee Work	11,465	-
Kick the habit	3,380	-
Misc income	-	11,231
	<u>788,636</u>	<u>911,713</u>

Income from charitable activities was £788,636 (2021 - £911,713) of which £411,878 (2021 - £177,583) was attributable to restricted and £376,758 (2021 - £734,130) was attributable to unrestricted funds.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

4 Other trading activities	2022	2021
	£	£
Sales of goods	9,120	3,438
Traineeship	455	-
Squash	-	7,294
Badminton	-	8,893
Table Tennis	-	1,401
Sports & Ancil Hall Hire Block Bookings	98,584	27,635
Group exercise	-	2,093
Fitness Membership	115,053	45,335
Fitness Room Pay and Play	-	350
Swim Schools & Club Block Bookings	172,472	99,462
Misc income	95,178	28,378
	490,862	224,279

Income from other trading activities, including fundraising was £490,862 (2021 - £237,652) of which £Nil (2021 - £Nil) was attributable to restricted and £490,862 (2021 - £237,652) was attributable to unrestricted funds.

5 Income from Investments	2022	2021
	£	£
Bank interest	190	50
	190	50

6 Other incoming resources	2022	2021
	£	£
Government grants - Coronavirus Job Retention Scheme	-	103,213
Profit on disposal of tangible assets	-	3,093
	-	106,306

Other income was £nil (2021 - £106,306) all of which was attributable to unrestricted funds.

7 Expenditure on raising funds	2022	2021
	£	£
Opening stock	114	79
Closing stock	(183)	(114)
Staff salaries and social security	300,831	218,948
Light and Heat	114,025	51,161
Rates	13,606	3,300
Membership software expenses	22,722	-
Marketing	3,599	1,019
General repairs and equipment	50,318	24,268
Gym equipment - lease	16,905	21,869
Insurance	16,405	21,194
Postage and Telephone	2,339	4,385
Licences	5,440	5,344
Sundry expenses	15,782	11,683
Staff development	2,706	3,575
Bank charges	503	1,009
Cleaning	8,175	6,276
Swim Expenditure	16,298	26,276
Swim Expenditure - Swim Schools	147	1,343
Depreciation	17,855	17,494
	607,588	419,109

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

8 Expenditure on Charitable activities	2022 £	2021 £
Staff salaries and social security	533,470	668,653
Insurance	998	1,822
Printing, postage and stationery	11,433	1,624
Telephone	5,434	6,583
Vehicle rental costs	236	215
Motor expenses	-	2,097
Travel and subsistence	-	2,338
Facility hire	778	4,777
Staff development	15,375	20,936
Legal fees	7,252	11,666
Audit fees	12,481	11,289
Sundry expenses	10,163	10,245
Equipment leasing and maintenance	17,416	28,756
Consumable equipment	-	2,471
Holiday Coaching direct expenses	18	-
Heading for Goal direct expenses	5,292	9,889
National Citizen Service	62,783	81,393
CARE	2,551	-
Kickz	7,072	-
Fit Fans	161	-
Healthy Hearts	358	-
PLPS	1,071	-
On the ball	195	-
Reward and Recognition	3,968	-
Marketing & Media	673	1,190
Project travel	9,396	4,327
Bad debts written off	900	-
Bank charges and interest	1,338	546
Hire purchase interest	-	(1,448)
Fixed asset depreciation	10,363	10,160
	721,174	879,528

9 Net income/(expenditure) for the year	2022 £	2021 £
This is stated after charging:		
Depreciation of tangible fixed assets	28,218	27,655
(Profit)/Loss on disposal of tangible assets	-	(3,093)
Operating lease - Motor	-	-
Operating lease - Equipment	16,905	26,863
Auditors remuneration:		
Audit fees	4,500	5,250
Accountancy services	7,981	6,039

10 Trustees' and key management personnel remuneration and expenses.

Trustees received no remuneration and were not reimbursed for any of their expenses in the year (2021 - £Nil).

The total amount of employee benefits received by key management personnel is £177,222 (2021 - £121,126).

The total amount of other benefits received by key management personnel is £3,930 (2021 - £2,338).

The key management personnel of the Trust comprises the trustees, the Senior Leadership Team, and the Community Director.

11 Staff costs and employee benefits

The average number of employees and full time equivalent during the year was as follows:

	2022 Number	2022 FTE	2021 Number	2021 FTE
Raising funds	48	21	31	15
Charitable activities	25	24	25	24
	73	45	56	39

The total staff costs and employees benefit's was as follows:

	2022 £	2021 £
Salaries and wages	773,279	817,853
Social Security costs	48,474	55,516
Defined contribution pension costs	12,547	14,232
	834,300	887,601

The number of employees who received total employee benefits excluding employer pension costs of more than £60,000 is as follows:

	2022 Number	2021 Number
£60,001 - £70,000	0	0

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

12 Tangible fixed assets

Cost	Property Improvements £	Office Equipment £	Motor Vehicles £	Coaching Equipment £	Classroom £	Total £
As at 1 January 2022	427,903	75,590	38,902	16,951	57,911	617,258
Additions	-	2,286	-	1,550.00	918	4,754
Disposals						-
As at 31 December 2022	<u>427,903</u>	<u>77,876</u>	<u>38,902</u>	<u>18,501</u>	<u>58,829</u>	<u>622,012</u>
Depreciation						
As at 1 January 2022	107,475	54,043	38,902	16,751	57,911	275,082
Charge for the year	17,116	10,363	-	458	281	28,218
Eliminated on disposals						-
As at 31 December 2022	<u>124,591</u>	<u>64,406</u>	<u>38,902</u>	<u>17,209</u>	<u>58,192</u>	<u>303,300</u>
Net Book Value						
As at 1 January 2022	<u>320,428</u>	<u>21,547</u>	<u>-</u>	<u>200</u>	<u>1</u>	<u>342,176</u>
As at 31 December 2022	<u>303,312</u>	<u>13,470</u>	<u>-</u>	<u>1,292</u>	<u>638</u>	<u>318,712</u>

13 Debtors

	2022 £	2021 £
Trade debtors	47,976	39,118
Prepayments and accrued income	34,545	47,758
	<u>82,521</u>	<u>86,876</u>

14 Creditors: Amounts falling due within one year

	2022 £	2021 £
Bank loan	9,991	10,000
Trade creditors	12,990	20,034
Accruals and deferred income	24,636	4,525
Taxation and Social Security	11,454	14,656
Other creditors	2,154	2,726
	<u>61,225</u>	<u>51,941</u>

15 Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Bank loan	26,706	36,661
	<u>26,706</u>	<u>36,661</u>

16 Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Not more than 1 year	21,617	21,617
Later than 1 year and not later than 5 years	41,832	63,449
	<u>63,449</u>	<u>85,066</u>

17 Deferred income

	2022 £	2021 £
Balance at 1 January 2022 (2021)	-	-
Additions during the year	5,134	-
Amounts released to income	-	-
Balance at 31 December 2022 (2021)	<u>5,134</u>	<u>-</u>

Deferred income comprises advanced invoicing of hall hire at Portland Leisure Centre, and primary project delivery. Deferred income is included within 'Accruals and deferred income' in note 14.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
18 Accrued funding commitments		
Balance at 1 January 2022 (2021)	47,759	14,632
Additions during the year charged to income	24,457	47,759
Amounts paid during the year	(47,759)	(14,632)
Balance at 31 December 2022 (2021)	<u>24,457</u>	<u>47,759</u>

Accrued funding commitments totalling £20,954 (2021 - £47,759) were attributable to restricted funds and £3,503 were attributable to unrestricted funds (2021 - £Nil).

19 Fund reconciliation

Unrestricted funds

	Balance B/F at 01/01/22 £	Income £	Expenditure £	Transfers £	Balance C/F at 31/12/22 £
Unrestricted	263,588	868,280	(904,971)	-	226,907
	<u>263,588</u>	<u>868,280</u>	<u>(904,971)</u>	<u>-</u>	<u>226,907</u>

Restricted funds

	Balance B/F at 01/01/22 £	Income £	Expenditure £	Transfers £	Balance C/F at 31/12/22 £
Goals for life	-	-	-	-	-
Heading for Goal	-	148,167	(146,035)	-	2,132
Premier League Kicks	-	124,593	(122,797)	-	1,796
Premier League Primary Stars	-	60,373	(59,503)	-	870
Twinning Project	-	1,000	(986)	-	14
Muslim Women Reaching Communities	-	59,090	(58,238)	-	852
Health Hearts (Cardiac Rehabilitation) Project	-	3,810	(3,755)	-	55
Kick the Habit	-	3,380	(3,331)	-	49
Asylum Seeker and Refugees	-	11,465	(11,300)	-	165
	<u>-</u>	<u>411,878</u>	<u>(405,946)</u>	<u>-</u>	<u>5,932</u>

Restricted Asset funds

Portland asset funds	289,294	-	(17,855)	-	271,439
	<u>289,294</u>	<u>-</u>	<u>(17,855)</u>	<u>-</u>	<u>271,439</u>

Fund descriptions

a) Unrestricted fund

The general reserve represents the free funds of the charity which are not designated for particular purposes.

b) Restricted funds

Goals for life is a football-based, mental health project aimed at 10 to 14 year old boys.

Heading for Goal is an alternative education programme that works with students aged 11 to 16 years old who have been excluded or are facing exclusion from mainstream education.

Premier League Kicks is a project delivered by us at 5 different local areas across Nottingham. It provides free football sessions for 8 to 18 year olds on a weekly basis during term-time.

Premier League Primary Stars is a programme designed to inspire children to learn, be active and develop important life skills. The programme helps to enhance the provision of PE and support pupils' educational attainment in other curriculum areas.

Healthy Hearts programme is to deliver physical exercise sessions to participants who may be affected by the low-risk heart disease diagnosis. This could range from anyone who has had a long family history of heart disease to an early diagnosis of a condition which could lead to a heart condition.

Asylum Seeker and Refugees programme offers free multisport sessions for asylum seekers and refugees, giving the opportunity to play sport and become physically active, aimed at children and adults.

Twinning Project is HMPS funded prison work for current and ex-offenders in Nottinghamshire.

Kick the Habit programme offers patients with serious mental health illnesses the opportunity to play sport whilst being offered advice and support to stop smoking.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

20 Analysis of net assets between funds

	Restricted Asset funds	Restricted Funds £	Unrestricted Funds £	TOTAL FUNDS 2022 £	2021 £
Tangible Fixed Assets	277,371	-	41,341	318,712	342,176
Stock	-	-	183	183	114
Debtors	-	-	82,521	82,521	86,876
Creditors	-	-	(87,931)	(87,931)	(88,602)
Cash and bank	-	-	190,792	190,792	212,318
Total Assets	<u>277,371</u>	<u>-</u>	<u>226,906</u>	<u>504,277</u>	<u>552,882</u>

21 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income / (expenditure) for year	(48,605)	14,030
Interest receivable	(190)	(1,498)
Interest payable	-	398
Depreciation and impairment of tangible fixed assets	28,218	27,655
(Profit) / loss on disposal of tangible assets	-	(3,093)
(Increase) / decrease in stock	(68)	(35)
(Increase) / decrease in debtors	4,355	(26,543)
Increase / (decrease) in creditors	10,379	(18,021)
Net cash flow from operating activities	<u>(5,911)</u>	<u>(7,107)</u>

22 Pensions and other post retirement benefits

Defined contribution pension plan

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £12,547 (2021 - £14,232). The defined contribution liability is allocated to unrestricted funds.

23 Liability of members

The charitable company is limited by guarantee and has no share capital. Every member of the charity undertakes to contribute such amount as may be required (not exceeding £10) to the charity's assets if it should be wound up whilst he or she is a member or within one year after he or she ceases to be a member, as stated in the Memorandum and Articles of Association.

24 Related party transactions

The trustees consider that Notts County Football Club ("the football club") is a related party of the charity by virtue of its significant influence.

The charity receives financial support from the football club to the extent that premises are provided free of any charges.

25 Contingent assets and liabilities

The charity trustees have identified contingent assets totalling £72,500 relating to legacy income.

Based on an assessment of the circumstances of these future payments at the year end, it is not possible to reliably measure the full amount of the payments yet to be received.

Notts County Foundation - final accounts 2022

Final Audit Report

2023-09-29

Created:	2023-09-29
By:	Steve Newman (steven.newman@wrightvigar.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAi2xSkJ3nI0OsbgmFmufH9HGDxXrZJAhP

"Notts County Foundation - final accounts 2022" History

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Accounts

**NOTTS COUNTY FC
COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

**Company Registration No. 04320737
(England and Wales)
Charity No: 1091927**

**NOTTS COUNTY FC COMMUNITY PROGRAMME
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

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NOTTS COUNTY FC COMMUNITY PROGRAMME
CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2021

Charity registration number	1091927	
Company registration number	04320737	
Trustees	Mrs Dianne Jackson Mr Colin Slater MBE Ms Anne Rippon Mr Thomas Walters Ms Michelle North Mr Ian Roberts Mr Grant Turner Dr Andrew Pringle Mrs Juliet Bertie Mr Raj Randhawa Mrs Meena Hanspal Mr Jordan Worthington Mr Sam Sharp	Chair (Resigned 10 January 2022) (Resigned 24 October 2021) (Appointed 4 January 2022) (Appointed 7 March 2022) (Appointed 7 March 2022) (Appointed 16 May 2022)
Chief executive officer	Mr Ian Boyd	(Resigned 16 July 2021)
Registered office	Meadow Lane Stadium Nottingham Nottinghamshire NG2 3HJ	
Auditor	Wright Vigar Limited Chartered Accountants Alexandra House 43 Alexandra Street Nottingham NG5 1AY	
Bankers	Barclays Bank Plc Tudor Square West Bridgford Nottingham	

NOTTS COUNTY FC COMMUNITY PROGRAMME
TRUSTEES ANNUAL REPORT (INCLUDING DIRECTORS REPORT
AND STRATEGIC REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their annual report and audited financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Mrs Dianne Jackson	Chair
Mr Colin Slater MBE	(Resigned 10 January 2022)
Ms Anne Rippon	
Mr Thomas Walters	
Ms Michelle North	
Mr Ian Roberts	
Mr Grant Turner	(Resigned 24 October 2021)
Dr Andrew Pringle	
Mrs Juliet Bertie	
Mr Raj Randhawa	(Appointed 4 January 2022)
Mrs Meena Hanspal	(Appointed 7 March 2022)
Mr Jordan Worthington	(Appointed 7 March 2022)
Mr Sam Sharp	(Appointed 16 May 2022)

Objectives and activities for the public benefit

Formed in 1989, Notts County FC Community Programme, now trading as Notts County Foundation (NCF) is a multi-award winning local community charity, which delivers a range of innovative programmes that make a positive difference to people in Nottingham. Our projects are focused on using the power of physical activity to transform the health and wellbeing of some of the most disadvantaged, marginalised and vulnerable people across Nottingham and Nottinghamshire.

The objects for which the charity is established are:-

to improve the fitness and assist in the education of both adults and children, especially in Nottinghamshire and surrounding areas, through the use of the game of football (including its history and rules) and other educational, sporting and physical activities. Also through the use of the good name of Notts County Football Club, the World's oldest professional football club, to provide such facilities as are necessary to further those objects.

In furtherance to the above objects, our mission is to use the power of physical activity to transform the health and wellbeing of local communities.

Now trading under the name of Notts County Foundation we have been delivering a range of innovative programmes that transform the lives of people in Nottingham since 1989.

NCF has a proven track record of delivering a comprehensive range of high quality projects across five different program areas: Sports Development, Health, Inclusion, National Citizenship Service and Education. We also manage and operate the Portland Centre in the Meadows which is our community hub and we deliver a variety of charitable projects from this site.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2021

Objectives and activities for the public benefit (continued)

Notts County Foundation has a strong and diverse staff team, as well as a pool of volunteers who help deliver our work. We are fully embedded within our local community having been operating within the area for the past 30 years. We deliver full time, across the year and our work focuses in on the following key S.H.I.N.E. themes:

Sport Development: positively engaging the local community in new opportunities through the power of sport and Notts County FC.

Health: delivering innovative Physical and Mental health projects.

Inclusion: empowering and providing opportunities for members of the local community regardless of ability or need.

NCS: delivering the National Citizen Service programme to young people aged 16-17 years old within the Mansfield area.

Education: supporting 14-25 year olds through our established BTEC, traineeships and alternative provisions.

Operating the Portland Centre: offering a wide range of facilities including a sports hall, squash courts, gym, and a traditional swimming pool.

During the reporting year, our Sport and Inclusion work included:

PL KICKS project: Premier League Trust funded positive activities for young people.

Football Development Centres: Providing football coaching for promising young players.

Primary Starts project: Premier League Trust funded primary school engagement.

Move and Learn project: EFL funded primary school engagement.

Our Health work includes:

CARE project: cancer rehabilitation project for people living with cancer.

Fit Magpies project: EFL funded Fit Fans in Training project.

Right Mind project: mental health support via physical activity for females.

Primary Goals project: mental health support for primary school pupils.

On the ball project: Right Mind project: mental health support via physical activity for males.

Healthy Hearts: physical exercise sessions to participants who may be affected by a low-risk heart disease diagnosis.

Goals for Life: Supportive interventions to improve the wellbeing of young people aged 11-18 years old.

Our NCS work involves:

Supporting around 300+ young people through the UK government backed National Citizen Service programme.

Our Education work includes delivering:

BTEC: we deliver post 16 Level 1, 2 and 3 qualifications.

Traineeships: employability project for NEET 16-25yr olds.

Heading for Goal (HFG) project: our alternative education provision.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2021

Objectives and activities for the public benefit (continued)

We operate and manage the Portland Centre in the heart of the Meadows, an inner-city area of Nottingham. Transferred as a community asset and located in a historically deprived area of the city, it is an integral part of the community which encourages local people to become active and positively engaged. We have around 500 members using our gym, plus another 700 local children using our swimming school each week. The Portland centre has a large multi-use sports hall, 2 squash courts, cardio gym, studio, 2 weights rooms, and 33 yard swimming pool.

You can find out more about our work here:

<https://www.nottscountyfoundation.org.uk/>

<https://www.theportlandcentre.co.uk/>

In setting our objectives and planning our activities our trustees have given careful regard to the Charity Commission's general guidance on public benefit.

Fund-raising Standards Information

In accordance with the Charities (Protection and Social Investment) Act 2016 (Charities Act 2016) we have a fundraising strategy in place which recognizes and takes account of risks, our values and our relationship with donors and the wider public, as well as our income needs and expectations. All fundraising is carried out in house with delegated authority to the fundraising team who have job descriptions and are overseen by the SLT and reviewed at quarterly board meetings. All fundraising is logged and monitored and used in accordance with the Trust's objectives. Our fundraising approach is detailed in the strategy and includes partners. We are not aware of any failure by the charity or by any persons acting on our behalf to comply with fundraising standards and all fundraising activities of any person acting on our behalf is monitored through regular contact, financial recording and relationship meetings. There have to our knowledge been no complaints received by the charity or by a person acting on its behalf. We do not engage in any fundraising activity that intrudes a person's privacy, is unreasonably persistent or puts undue pressure on a person to give money. Our fundraising strategy does not include any public cash collections or telephony.

Strategic Report

Strategic update

2021 was another year dominated by Covid restrictions and the navigating of these. Despite the restrictions being lifted in the first half of the year, they cast a shadow over delivery for the majority of the year as staff and participants gradually adapted to the changes in program delivery.

The emergence from lockdown also presented a challenge to us as we moved towards a blended approach of online and in person project delivery midway through the year. We were keen to work with participants to ensure the effective introduction of in person delivery and are extremely thankful to all those who worked so closely with us on this.

We also had the challenge of reopening our Portland Centre to the public which had remained closed during the lockdown. This reopening did provide us with a strategic opportunity to re-emphasize the messaging around the centre being our Community Hub which is for people of all ages, abilities, genders and ethnicities. We were really encouraged by the response to this message with memberships at Portland returning to pre-Covid levels by the end of 2021.

Despite the environmental challenges, by keeping our vision, mission and values as our anchor point and ensuring effective and timely decision making processes we have demonstrated a continued ability to plot a strategic course through the storm brought about by Covid-19. Throughout the year the board of trustees were an integral part of the strategic decision making processes and provided vital checks and balances which ensured that we remained true to our objectives.

Key Achievements and performance

The year began with strict lockdown measures and, as in 2020, we were limited largely to online project delivery. However, despite these restrictions, our team were able to adapt and continue to deliver impactful projects which helped transform the health and wellbeing of local people. Our ability to sustain impact in the midst of the restrictions is nicely encapsulated in this quote from one of our Cancer and Rehabilitation Exercise (CARE) participants:

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2021

Key Achievements and performance (continued)

"With COVID restrictions, there was a real risk that I would stop exercising and have no motivation to do so. Without the CARE programme to spur me on and provide weekly guidance, then I would not have likely kept up so much exercise nor felt other people had an interest in my health. All my consultants comment on how well I look and how my muscles and toning have come back. After each surgery, heart failure due to Herceptin, AF due to chemo and other late effect side effects, I have regained confidence in exercising and feel the benefits every day".

Stories like this help us to depict the transformation that can come about in the lives of our participants and the vital role that NCF plays in providing life changing support for local people such as those who are experiencing cancer in these extraordinary times.

This impact is by no means unique to our health projects; we have demonstrated an ability to adapt to the Covid challenges and sustain a high level of impact across all our departmental areas as we seek to enact our mission of transforming the health and wellbeing of local communities.

Key Challenges:

The sustained imposition of Covid lockdowns presented us with a very familiar challenge of balancing out the increased need for our services, the practical restrictions around project delivery, the need to secure the safety of staff and participants and the limitations around income generation (particularly associated with our Portland Centre which was closed during lockdowns). Navigating a route through this environment which enables us to sustain our impact on the lives of local people and secures the financial sustainability of the charity and its projects was a significant challenge for the whole team.

However, we have proven that by refocusing on our values and adopting a collaborative approach with other local partners, we are able to successfully navigate these challenges and continue to effectively enact our mission. We have continuously and deliberately adopted a solution focused mentality in the midst of the storm and are extremely thankful to all those who worked with us to ensure that our projects are as impactful for beneficiaries as they can be.

Financial Review

2021 was another year effected by the global pandemic and we faced many more challenges surrounding increased need for our support and restrictions around delivery. These challenges presented risk to the short-term financial sustainability of the charity.

However due to a number of cost saving exercises, agile and prudent planning we were again able to end the year with a surplus of £14,030.

Reserves policy

The trustees have adopted a policy of aiming to hold reserves equivalent to six months expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities whilst consideration is also given to ways in which additional funds can be raised, or failing that, costs can be reduced.

Plans for future periods

We are acutely aware that the impact of Covid-19 is not something to be talked about in the past tense, it's still very much with us in the present and will be with us for some time to come. We continue to adhere to all the necessary guidance when delivering programs so as to safeguard all those concerned with our projects.

As we progress and look at the future of our delivery we will certainly be looking to retain our vision, mission and values as our anchor but will be looking to keep lines of communication open with external stakeholders in order to develop opportunities to understand the needs of our community and develop projects which address this need within the context of our mission. We are very much a community orientated organization and so put a great deal of strategic emphasis on our ability to work with communities to co-produce our future program delivery.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management

Governing Document

Notts County FC Community Programme is a company limited by guarantee governed by its Memorandum and Articles of Association dated 1 November 2001. It is registered as a charity with the Charity Commission.

Appointment of trustees

As set out in the Articles of Association, new trustees are appointed by the existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Articles provides for a minimum of three trustees but shall not be subject to any maximum, with one third of the trustees due to retire in any one year.

No person other than a trustee retiring by rotation shall be appointed or reappointed as a trustee at any general meeting unless they are recommended by the trustees or proposed by a member qualified to vote at the meeting.

Trustees induction and training

As part of our renewed Trustees Induction process the following stages were agreed and rolled out for any new starters:

1. Send out JD and application form to potential trustee – ask to complete
2. Attend an 'interview' or informal chat with SLT and Chair (or deputy) – if possible at least 2 people
3. Obtain 2 references, Complete a self declaration form, Fit and Proper persons test
4. Induction to the Foundation
 - A) receive and read the updated trustees handbook
 - B) Understand the history of NCF
 - C) Run through the organisational structure, understand where they fit in
 - D) Understand their commitment to the charity
 - E) Complete their details on BreatheHR
 - F) Understand which sub committee they are supporting
 - G) Arrange a project visit
5. Attend board meetings, sub group activity and buddy with staff
6. Probation / review meeting

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with related parties must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

Pay policy for senior staff

The directors consider the board of directors, who are the Trust's trustees, and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Trust on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in the accounts.

The pay of the senior staff is reviewed annually and normally increases in accordance with average earnings. In view of the nature of the charity, the directors benchmark against pay levels in other community schemes of a similar size. If recruitment has proven difficult in the recent past a market addition is also paid with the pay maximum no greater than the highest benchmarked salary for a comparable role.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management (continued)

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity faces;
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances to ensure sufficient working capital is held by the Trust.

Attention has also been focused on non-financial risks arising from fire, health and safety of staff and participants. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas. We will ensure appropriate and sufficient insurances are in place.

Trustees' responsibilities

The trustees (who are also directors of Notts County FC Community Programme for the purposes of company law) are responsible for preparing the Trustees' Annual Report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the board of trustees on ...05/09/22..... and signed on its behalf by:



Mrs Dianne Jackson
Chair

NOTTS COUNTY FC COMMUNITY PROGRAMME

INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

We have audited the financial statements of Notts County FC Community Programme for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard FRS102 "The Financial Reporting Standards applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that individually, or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibility and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report.

NOTTS COUNTY FC COMMUNITY PROGRAMME
INDEPENDENT AUDITOR'S REPORT (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, set out on page 7, the trustees (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustee either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Our approach included obtaining an understanding of the legal and regulatory frameworks that are applicable to the charitable company and we determined those that are most significant. Based on the results of our risk assessment we designed audit procedures to identify non-compliance with such laws and regulations. The specific procedures included enquiry of management and those charged with governance around actual and potential litigation and claims.

NOTTS COUNTY FC COMMUNITY PROGRAMME
INDEPENDENT AUDITOR'S REPORT (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

Auditor's responsibilities for the audit of the financial statements (continued)

- In addition, and based on the results of our risk assessment we designed audit procedures to identify and address material misstatements in relation to fraud. Specifically we considered the risk of fraud through management override that may lead to a misappropriation of assets or inappropriate financial reporting. In response, we performed audit work over the risk of management override and controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

As part of an audit in accordance with ISAS (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

NOTTS COUNTY FC COMMUNITY PROGRAMME
INDEPENDENT AUDITOR'S REPORT (Continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Steven Newman LLB BFP FCA (Senior Statutory Auditor)
For and on behalf of Wright Vigar Limited
Chartered Accountants and
Statutory Auditor
Alexandra House
43 Alexandra Street
Nottingham
NG5 1AY

NOTTS COUNTY FC COMMUNITY PROGRAMME

STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure account) FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Restricted Asset Funds	TOTAL FUNDS 2021 £	2020 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	2	62,175	-	-	62,175	36,322
Charitable activities	3	734,130	177,583	-	911,713	921,568
Other trading activities - Portland LC	4	224,279	-	-	224,279	183,464
- Fundraising		13,373	-	-	13,373	14,665
Investments	5	50	-	-	50	142
Other incoming resources	6	106,306	-	-	106,306	229,709
TOTAL INCOME AND ENDOWMENTS		1,140,313	177,583	-	1,317,896	1,385,871
EXPENDITURE ON:						
Raising funds - Portland LC	7	403,515	-	15,594	419,109	405,553
- Fundraising		5,229	-	-	5,229	8,583
Charitable activities	8	552,299	327,229	-	879,528	896,199
TOTAL EXPENDITURE		961,043	327,229	15,594	1,303,866	1,310,335
NET INCOME/(EXPENDITURE)		179,270	(149,646)	(15,594)	14,030	75,535
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		179,270	(149,646)	(15,594)	14,030	75,535
RECONCILIATION OF FUNDS						
TOTAL FUNDS BROUGHT FORWARD		84,318	149,646	304,888	538,852	463,317
TOTAL FUNDS CARRIED FORWARD		263,588	-	289,294	552,882	538,852

All income and expenditure derive from continuing activities

NOTTS COUNTY FC COMMUNITY PROGRAMME

BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible assets	12	342,176	366,872
		342,176	366,872
CURRENT ASSETS			
Closing stock		114	79
Debtors	13	86,876	60,334
Cash at bank and in hand		212,318	241,650
		299,308	302,063
CURRENT LIABILITIES:			
Creditors: Amounts falling due within one year	14	(51,941)	(74,141)
NET CURRENT ASSETS		247,367	227,922
TOTAL ASSETS LESS CURRENT LIABILITIES			
		589,543	594,794
Creditors: Amounts falling due after more than one year		(36,661)	(55,942)
NET ASSETS			
		552,882	538,852
CHARITY FUNDS			
	20		
Unrestricted funds		263,588	84,318
Restricted funds		-	149,646
Restricted asset funds		289,294	304,888
TOTAL CHARITY FUNDS			
		552,882	538,852

The financial statements were approved and authorised for issue by the board on 05/09/22.....

Signed on behalf of the board of Trustees



Mrs Dianne Jackson
Chair

The notes on page 16 to 21 form part of the financial statements

Company Registration No. 04320737

NOTTS COUNTY FC COMMUNITY PROGRAMME

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 £	2020 £
Net cash flow from operating activities	21	(7,107)	121,903
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(16,821)	(8,625)
Receipts from sales of tangible fixed assets		7,500	-
Interest received		1,498	142
Net cash flow from investing activities		<u>(7,823)</u>	<u>(8,483)</u>
Cash flow from financing activities			
Interest paid		(398)	(404)
New borrowings		-	50,000
Repayments		(14,004)	-
Net cash flow from financing activities		<u>(14,402)</u>	<u>49,596</u>
Net (decrease) / increase in cash and cash equivalents		(29,332)	163,016
Cash and cash equivalents at 01 January 2021		241,650	78,634
Cash and cash equivalents at 31 December 2021		<u>212,318</u>	<u>241,650</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		212,318	241,650
Cash and cash equivalents at 31 December 2021		<u>212,318</u>	<u>241,650</u>

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Summary of significant accounting policies

a) General information and basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charity's: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants in respect of the Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after the performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Cost of raising funds comprise the cost of commercial trading from the facilities provided at the Portland Centre.

Expenditure on charitable activities includes costs of health, educational and social activities undertaken to further the purposes of the charity.

Irrecoverable VAT is charged as an expenses against the activity for which expenditure arose.

e) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment loss. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Property improvements	25 years straight line basis
Motor vehicles	4 years straight line basis
Coaching equipment	3 years straight line basis
Classroom equipment	3 years straight line basis
Office equipment	3 years straight line basis

f) Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

h) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

i) Tax

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

j) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

k) Stock

Stock is valued at the lower of cost and net realisable value.

l) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at a balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant affect on amounts recognised in the financial statements.

Revenue recognition on performance related grant funding - these involve judgements and estimates as to the extent that these income streams can be recognised depending on the Charity's attainment of the performance criteria.

2	Income from donations and legacies	2021	2020
		£	£
	Donations	24,575	23,850
	Gift Aid	-	3,219
	Grant Income	37,600	9,253
		62,175	36,322
3	Income from Charitable activities	2021	2020
		£	£
	Holiday Camps	39,379	3,000
	Football League Trust	10,483	16,646
	Heading for Goal	105,746	88,286
	Nottinghamshire Football for the Disabled	-	940
	On The Ball including Right Mind	70	3,727
	Kickz	62,500	187,655
	Goals For Life	19,039	1,155
	BTEC	20,024	14,636
	Traineeship Income	21,855	14,424
	Gung and Gang	3,000	4,166
	Move and Learn	16,594	6,000
	PL School Sport	44,869	121,230
	CARE	96,785	103,628
	National Citizen Service	287,100	271,989
	CIPS Income	-	9,311
	Development Centre Income	533	800
	Twinning project	-	2,500
	Reaching Communities	59,090	46,912
	Fit Fans	101,563	10,980
	RTWC	-	5,084
	Sport for good	10,352	-
	Active through football	1,500	-
	Misc income	11,231	8,500
		911,713	921,568

Income from charitable activities was £911,713 (2020 - £921,568) of which £177,583 (2020 - £343,733) was attributable to restricted and £734,130 (2020 - £577,835) was attributable to unrestricted funds.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

4 Other trading activities	2021	2020
	£	£
Sales of goods	3,438	819
Vending drinks	-	1,284
Squash	7,294	9,180
Badminton	8,893	10,157
Table Tennis	1,401	924
Sports & Ancil Hall Hire Block Bookings	27,635	24,576
Training Suite Hire Block Bookings	-	5,750
Studio Block Bookings	-	135
Group exercise	2,093	1,961
Fitness Membership	45,335	48,340
Fitness Room Pay and Play	350	1,947
Swim Club Block Booking	32,969	23,669
Swim PAYG Adult	9,159	9,633
Swim PAYG Junior	858	521
Swim Membership	119	28
Swim Schools	56,358	40,562
Misc income	28,378	3,978
	224,279	183,464

Income from other trading activities, including fundraising was £237,652 (2020 - £198,129) of which £Nil (2020 - £Nil) was attributable to restricted and £237,652 (2020 - £198,129) was attributable to unrestricted funds.

5 Income from Investments	2021	2020
	£	£
Bank interest	50	142
	50	142
6 Other incoming resources	2021	2020
	£	£
Government grants - Coronavirus Job Retention Scheme	103,213	229,709
Profit on disposal of tangible assets	3,093	-
	106,306	229,709

Other income was £106,306 (2020 - £229,709) all of which was attributable to unrestricted funds.

7 Expenditure on raising funds	2021	2020
	£	£
Opening stock	79	453
Closing stock	(114)	(79)
Staff salaries and social security	218,948	226,442
Light and Heat	51,161	51,674
Rates	3,300	9,214
Marketing	1,019	188
General repairs and equipment	24,268	39,150
Gym equipment - lease	21,869	18,504
Insurance	21,194	21,700
Postage and Telephone	4,385	2,079
Licences	5,344	3,695
Sundry expenses	11,683	1,998
Staff development	3,575	-
Bank charges	1,009	1,467
Cleaning	6,276	2,693
Swim Expenditure	26,276	7,769
Swim Expenditure - Swim Schools	1,343	1,111
Depreciation	17,494	17,494
	419,109	405,553

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

8 Expenditure on Charitable activities	2021 £	2020 £
Staff salaries and social security	668,653	748,723
Insurance	1,822	6,708
Printing, postage and stationery	1,624	3,861
Telephone	6,583	8,603
Vehicle rental costs	215	12,698
Motor expenses	2,097	8,318
Travel and subsistence	2,338	558
Facility hire	4,777	1,653
Staff development	20,936	713
Legal fees	11,666	4,673
Audit fees	11,289	12,492
Sundry expenses	10,245	3,988
Equipment leasing and maintenance	28,756	27,832
Consumable equipment	2,471	5,305
Holiday Coaching direct expenses	-	1,879
Heading for Goal direct expenses	9,889	1,900
National Citizen Service	81,393	21,138
CARE	-	1,556
Marketing & Media	1,190	1,787
Project travel	4,327	2,104
Bad debts written off	-	3,354
Bank charges and interest	546	241
Hire purchase interest	(1,448)	404
Fixed asset depreciation	10,160	15,710
	879,528	896,199

9 Net income/(expenditure) for the year	2021 £	2020 £
This is stated after charging:		
Depreciation of tangible fixed assets	27,655	33,204
(Profit)/Loss on disposal of tangible assets	(3,093)	-
Operating lease - Motor	-	12,698
Operating lease - Equipment	26,863	23,498
Auditors remuneration:		
Audit fees	5,250	5,250
Accountancy services	6,039	7,242

10 Trustees' and key management personnel remuneration and expenses.

Trustees received no remuneration and were not reimbursed for any of their expenses in the year (2020 - £Nil)

The total amount of employee benefits received by key management personnel is £121,126 (2020 - £55,983).

The total amount of other benefits received by key management personnel is £2,338 (2020 - £54)

The key management personnel of the Trust comprises the trustees, the Senior Leadership Team, and the Community Director.

11 Staff costs and employee benefits

The average number of employees and full time equivalent during the year was as follows:

	2021 Number	2021 FTE	2020 Number	2020 FTE
Raising funds	31	15	38	18
Charitable activities	25	24	30	29
	56	39	68	47

The total staff costs and employees benefit's was as follows:

	2021 £	2020 £
Salaries and wages	817,853	896,472
Social Security costs	55,516	62,913
Defined contribution pension costs	14,232	15,781
	887,601	975,166

11 Staff costs and employee benefits (continued)

The number of employees who received total employee benefits excluding employer pension costs of more than £60,000 is as follows:

	2021 Number	2020 Number
£60,001 - £70,000	0	0

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

12 Tangible fixed assets

Cost	Property Improvements £	Office Equipment £	Motor Vehicles £	Coaching Equipment £	Classroom £	Total £
As at 1 January 2021	437,357	58,769	51,767	16,951	57,911	622,756
Additions	-	16,821	-	-	-	16,821
Disposals	(9,454)	-	(12,865)	-	-	(22,319)
As at 31 December 2021	427,903	75,590	38,902	16,951	57,911	617,258
Depreciation						
As at 1 January 2021	92,283	46,015	43,324	16,351	57,911	255,884
Charge for the year	17,116	8,028	2,111	400	-	27,655
Eliminated on disposals	(1,924)	-	(6,533)	-	-	(8,457)
As at 31 December 2021	107,475	54,043	38,902	16,751	57,911	275,082
Net Book Value						
As at 1 January 2021	345,074	12,754	8,443	600	1	366,872
As at 31 December 2021	320,428	21,547	-	200	1	342,176

13 Debtors

	2021 £	2020 £
Trade debtors	39,118	19,022
Other debtors	-	26,680
Prepayments and accrued income	47,759	14,632
	86,877	60,334

14 Creditors: Amounts falling due within one year

	2021 £	2020 £
Bank loan	10,000	3,333
Trade creditors	20,034	29,576
Accruals and deferred income	4,525	20,136
Taxation and Social Security	14,656	17,038
Obligations under hire purchase contracts	-	1,390
Other creditors	2,727	2,668
	51,941	74,141

15 Creditors: Amounts falling due after more than one year

	2021 £	2020 £
Bank loan	36,661	46,667
Obligations under hire purchase contracts	-	9,275
	36,661	55,942

16 Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021 £	2020 £
Not more than 1 year	21,617	21,442
Later than 1 year and not later than 5 years	63,449	7,491
	85,066	28,933

17 Deferred income

	2021 £	2020 £
Balance at 1 January 2021 (2020)	-	-
Additions during the year	-	-
Amounts released to income	-	-
Balance at 31 December 2021 (2020)	-	-

Deferred income comprises advanced invoicing of hall hire at Portland Leisure Centre.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
18 Accrued funding commitments		
Balance at 1 January 2021 (2020)	14,632	52,999
Additions during the year charged to income	47,759	14,632
Amounts paid during the year	(14,632)	(52,999)
Balance at 31 December 2021 (2020)	<u>47,759</u>	<u>14,632</u>

Accrued funding commitments totalling £47,759 (2020 - £14,632) were attributable to restricted funds.

19 Fund reconciliation

Unrestricted funds

	Balance B/F at 01/01/21 £	Income £	Expenditure £	Transfers £	Balance C/F at 31/12/21 £
Unrestricted	84,318	1,140,313	(961,044)	-	263,588
	<u>84,318</u>	<u>1,140,313</u>	<u>(961,044)</u>	<u>-</u>	<u>263,588</u>

19 Fund reconciliation (continued)

Restricted funds

	Balance B/F at 01/01/21 £	Income £	Expenditure £	Transfers £	Balance C/F at 31/12/21 £
Goals for life	14,632	-	(14,632)	-	-
Gung & Gang	-	3,000	(3,000)	-	-
Premier League Kicks	85,753	62,500	(148,253)	-	-
Premier League Primary Stars	46,667	35,000	(81,667)	-	-
The National Lottery Community Fund RC Midlands	-	59,090	(59,090)	-	-
Muslim Women Reaching Communities	2,594	-	(2,594)	-	-
Health Hearts (Cardiac Rehabilitation) Project	-	4,763	(4,763)	-	-
Safeguarding Development Project	-	5,720	(5,720)	-	-
Canal & River Trust	-	7,510	(7,510)	-	-
	<u>149,646</u>	<u>177,583</u>	<u>(327,229)</u>	<u>-</u>	<u>-</u>

Restricted Asset funds

Portland asset funds	304,888	-	(15,594)	-	289,294
	<u>304,888</u>	<u>-</u>	<u>(15,594)</u>	<u>-</u>	<u>289,294</u>

Fund description

a) Unrestricted fund

The general reserve represents the free funds of the charity which are not designated for particular purposes.

b) Restricted funds

Goals for life is a football-based, mental health project aimed at 10 to 14 year old boys.

Gung & Gang is a diversionary project delivered to young people at risk of offending.

Premier League Kicks is a project delivered by us at 5 different local areas across Nottingham. It provides free football sessions for 8 to 18 year olds on a weekly basis during term-time.

Premier League Primary Stars is a programme designed to inspire children to learn, be active and develop important life skills. The programme helps to enhance the provision of PE and support pupils' educational attainment in other curriculum areas.

The National Lottery Community Fund RC Midlands Region is a project to support around 2000 unique individuals. The overarching aim of the project is to support the physical and emotional wellbeing of participants through physical activity and mental health workshops that develop coping strategies and equip participants to better manage their mental health and wellbeing.

Healthy Hearts programme is to deliver physical exercise sessions to participants who may be affected by the low-risk heart disease diagnosis. This could range from anyone who has had a long family history of heart disease to an early diagnosis of a condition which could lead to a heart condition.

Safeguarding Project: Funding from the National League Trust which has enabled us to engage a consultant who has been able to work closely with NCF colleagues to review existing safeguarding practices and procedures and cultures. The consultant has, thereafter been working closely with colleagues to enact measures which further improve the organisation's practice in this area.

The Canal and River Trust funding was directed towards the Healthy Hearts Project. The project was part funded by the NLT and part from Thriving Communities which is the Canal and River Trust partnership funding.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

20 Analysis of net assets between funds

	Restricted Asset funds	Restricted Funds £	Unrestricted Funds £	TOTAL FUNDS 2021 £	2020 £
Tangible Fixed Assets	289,294	-	52,882	342,176	366,872
Stock	-	-	114	114	79
Debtors	-	-	86,876	86,876	60,334
Creditors	-	-	(88,602)	(88,602)	(130,083)
Cash and bank	-	-	212,318	212,318	241,650
Total Assets	289,294	-	263,588	552,882	538,852

21 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income / (expenditure) for year	14,030	75,535
Interest receivable	(1,498)	(142)
Interest payable	398	404
Depreciation and impairment of tangible fixed assets	27,655	33,204
(Profit) / loss on disposal of tangible assets	(3,093)	-
(Increase) / decrease in stock	(35)	374
(Increase) / decrease in debtors	(26,543)	19,654
Increase / (decrease) in creditors	(18,021)	(7,126)
Net cash flow from operating activities	(7,107)	121,903

22 Pensions and other post retirement benefits

Defined contribution pension plan

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £14,232 (2020 - £15,781). The defined contribution liability is allocated to unrestricted funds.

23 Liability of members

The charitable company is limited by guarantee and has no share capital. Every member of the charity undertakes to contribute such amount as may be required (not exceeding £10) to the charity's assets if it should be wound up whilst he or she is a member or within one year after he or she ceases to be a member, as stated in the Memorandum and Articles of Association.

24 Related party transactions

The trustees consider that Notts County Football Club ("the football club") is a related party of the charity by virtue of its significant influence.

The charity receives financial support from the football club to the extent that premises are provided free of any charges.

During the year transactions amounting to £7,500 (2020 - £640) were incurred which relate to the sale of a motor vehicle.

Accounts

**NOTTS COUNTY FC
COMMUNITY PROGRAMME
TRADING AS NOTTS COUNTY FOUNDATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

**Company Registration No. 04320737
(England and Wales)
Charity No: 1091927**

**NOTTS COUNTY FC COMMUNITY PROGRAMME
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

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NOTTS COUNTY FC COMMUNITY PROGRAMME
CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 DECEMBER 2020

Charity registration number	1091927	
Company registration number	04320737	
Trustees	Mrs Dianne Jackson Mr Richard Posner Mr Colin Slater MBE Ms Anne Rippon Mr Alan Rapley Mr Thomas Walters Dr Zoe Rutherford Ms Michelle North Mr Ian Roberts Mr Grant Turner Dr Andrew Pringle Mrs Juliet Bertie	Chair (Resigned 20 July 2020) (Resigned 29 January 2020) (Resigned 29 January 2020) (Appointed 29 January 2020) (Appointed 1 May 2020) (Appointed 1 May 2020)
Chief executive officer	Mr Ian Boyd	(Resigned 16 July 2021)
Registered office	Meadow Lane Stadium Nottingham Nottinghamshire NG2 3HJ	
Auditor	Hobsons CA Limited Chartered Accountants Alexandra House 43 Alexandra Street Nottingham NG5 1AY	
Bankers	Barclays Bank Plc Tudor Square West Bridgford Nottingham	

NOTTS COUNTY FC COMMUNITY PROGRAMME
TRUSTEES ANNUAL REPORT (INCLUDING DIRECTORS REPORT
AND STRATEGIC REPORT)
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their annual report and audited financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. The trustees who have served during the year and since the year end were as follows:

Mrs Dianne Jackson	Chair
Mr Richard Posner	(Resigned 20 July 2020)
Mr Colin Slater MBE	
Ms Anne Rippon	
Mr Alan Rapley	(Resigned 29 January 2020)
Mr Thomas Walters	
Dr Zoe Rutherford	(Resigned 29 January 2020)
Ms Michelle North	
Mr Ian Roberts	
Mr Grant Turner	(Appointed 29 January 2020)
Dr Andrew Pringle	(Appointed 1 May 2020)
Mrs Juliet Bertie	(Appointed 1 May 2020)

Objectives and activities for the public benefit

Notts County Football in the Community are an independent, regional sport development charity supporting the people of Nottinghamshire. We use the power of Sport and Notts County Football Club to engage and empower local communities and the individuals they serve. We are an award winning, independent charity; registered number 1091927.

We were established as a community organisation in 1989, meaning that in 2019 we proudly celebrated 30 years of operations.

We impact positively on Sport, Health, Inclusion, NCS and Educational outcomes (S.H.I.N.E). We also operate and manage the Portland Leisure Centre, our Community Hub located within the heart of the Meadows area of Nottingham city centre.

We aim to support the local community based around the three foundations of:

- Need
- Partnerships
- Funding

The aims of the organisation as laid out in our constitution are to provide opportunities for people, especially children, to take part in football and other physical activity programmes. These aims are achieved through delivery of practical activities to schools and other community based facilities, working in partnership with appropriate local agencies and organisations.

A range of other sporting activities are also used to promote teaming and to improve social skills for children and adults living in our community.

In setting our objectives and planning our activities our trustees have given careful consideration to the Charity Commissions general guidance on public benefit.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Objectives and activities for the public benefit (continued)

The charity carries out a wide range of activities in pursuance of its charitable aims. The Trustees consider that these activities, a selection which have been summarised below, provide benefit to the community. Projects fall within five main themes; Sport participation, Health, Inclusion, NCS and Education.

Delivery areas S.H.I.N.E. and Portland

Notts County FITC has a 60 strong team of staff, plus another 20 or so pool of volunteers who help deliver our work. We are fully embedded within our local community having been operating for the past 30 years. We deliver full time, across the year and our work focuses in on the following key S.H.I.N.E. themes:

Sport Development: positively engaging the local community in new opportunities through the power of sport and Notts County FC.

Health: delivering innovative Physical and Mental health projects.

Inclusion: empowering and providing opportunities for members of the local community regardless of ability or need.

NCS: delivering the largest and highest rated National Citizen Service programme to youngsters 15-17 yrs old within the East Midlands.

Education: supporting 14-25 yr olds through our established BTEC, traineeships and alternative provisions.

Operating the Portland Leisure Centre: offering a wide range of facilities including a sports hall, squash courts, gym, dance studio and a traditional swimming pool.

Our Sports Development work includes:

KICKS project: Premier League Trust funded positive activities for young people.

Moving Meadows: local initiative aiming to get Nottingham residents to become more physically active.

Refugee project: physical activity and lifeskills sessions for Nottingham based refugees and asylum seekers – run in partnership with Nottingham College.

Our Health work includes:

CARE project: cancer rehabilitation project for people living with cancer.

FFiT project: EFL funded Fit Fans in Training project.

Primary Stars project: Premier League Trust funded primary school engagement

Move and Learn project: EFL funded primary school engagement

Our Inclusion work includes:

Right Mind project: mental health support via physical activity for females.

Primary Goals project: mental health support for primary school pupils.

The Twinning project: HMPS funded prison work for current and ex-offenders in Nottinghamshire.

On the ball project: Right Mind project: mental health support via physical activity for males.

Our NCS work involves:

Supporting around 300+ young people through the UK government backed National Citizen Service programme.

Our Education work includes delivering:

BTEC: we deliver post 16 Level 1, 2 and 3 qualifications.

Traineeships: employability project for NEET 16-25yr olds.

Heading for Goal (HFG) project: our alternative education provision.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Objectives and activities for the public benefit (continued)

We operate and manage the Portland Leisure Centre in the heart of the Meadows, an inner-city area of Nottingham. Transferred as a community asset and located in a historically deprived area of the city, it is an integral part of the community which encourages local people to become active and positively engaged. We have around 400 members using our gym, plus another 400 members of our swimming school. The Portland Leisure centre has a large multi-use sports hall, 2 squash courts, cardio gym, studio, 2 weights rooms, and 33 yard swimming pool.

You can find out more about our work here:

<https://www.nottscountyfoundation.org.uk/>

<https://www.theportlandcentre.co.uk/>

Fund-raising Standards Information

In accordance with the Charities (Protection and Social Investment) Act 2016 (Charities Act 2016) we have a fundraising strategy in place which recognizes and takes account of risks, our values and our relationship with donors and the wider public, as well as our income needs and expectations. All fundraising is carried out in house with delegated authority to the fundraising team who have job descriptions and are overseen by the CEO and reviewed at quarterly board meetings. All fundraising is logged and monitored and used in accordance with the Trust's objectives. Our fundraising approach is detailed in the strategy and includes partners. We are not aware of any failure by the charity or by any persons acting on our behalf to comply with fundraising standards and all fundraising activities of any person acting on our behalf is monitored through regular contact, financial recording and relationship meetings. There have to our knowledge been no complaints received by the charity or by a person acting on its behalf. We do not engage in any fundraising activity that intrudes a person's privacy, is unreasonably persistent or puts undue pressure on a person to give money. Our fundraising strategy does not include any public cash collections or telephony.

Strategic Report

Achievements and performance

2020 was a year dominated by the coronavirus global pandemic. Alongside most other charities and businesses in the county the pandemic, lockdown and subsequent loss of income has had a major impact on us as a charity.

We started the year with certain plans including a planned restructured of our Sport and Inclusion departments, leading to a set of redundancies aimed at repositioning that work in the local community. These restructures began around Feb 2020, however within a month of this process starting, the county was in lockdown, the pandemic was upon us and it was clear that everything had changed.

Portland Centre was mandated for closure, schools were closed, staff were working from home and our regular face to face community projects were no longer possible. In those early days and weeks in March 2020 onwards it soon became clear that we would need to make some radical changes to the way we ran and delivered services in order to mitigate as best we could the effects of the pandemic, both financially, and delivery wise, whilst still aiming to fulfil local needs.

This led to us reviewing some urgent cost saving exercises: staffing levels, departmental structures, suppliers, contracts.

After a review of our structure and staffing levels/positions, a number of colleagues were unfortunately placed at risk of redundancy and we began consultations on their positions with this process being completed over the summer. In total we lost the equivalent of 20 full time staff.

During this ever changing and very challenging time we were indebted to the support of some of our larger and regular funders/commissioners who continued supporting us as planned. This included work through our PLCF backed funding as well as other Trust and Foundations i.e. The Big Lottery Reaching Communities, the National League Trust, the EFL Trust and smaller grant giving organisations. Although the pandemic was certainly a critical challenge for our NCS work, and there were moments when the entire programme of work across the country felt at risk, we delivered successful summer and autumn projects which enabled the young people to gather a clearer idea of what they want from the future, boost their confidence and support their transition into adult life.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Achievements and performance (continued)

Across the course of 2020 there were 3 separate national lockdowns and a variety of national and local restrictions that severely affected the charities ability to deliver services and therefore trade:

- Lockdown 1 (4months) ran from 23/03/20 till 04/07/20 and included the enforced closure of schools, leisure facilities and the temporary ceasing of face to face community projects and with most colleagues working from home.
- Lockdown 2 (1 month) ran from 05/11/20 till 02/12/20.
- Lockdown 3 (5 months) from the end of December 2020 through to May 2021. With the announcement at the end of December 2020, we knew we would be starting at least the first part of 2021 in lockdown with Portland closing and our trading ability affected.

In between these moments of forced national lockdown, there were also tier 3 regional restrictions to contend with. Despite this, wherever possible, we aimed to bring back a level of delivery and trading through a variety of creative means. In June 2020 when schools reopened, this meant that we could restart some of our schools based projects, whilst continuing with social distancing restrictions. And in August 2020 we were able to reopen Portland, on reduced hours and adhering to the national restrictions. This meant that a level of business and finance was able to return between June and Dec for schools and between Aug and Nov and then briefly again in Dec for a couple of weeks before lockdown 3 was imposed.

For the rest of our non schools, or non Portland based community projects, we were able to take the bulk of our work online whilst still delivering sessions for beneficiaries.

Once the governments Coronavirus Job Retention Scheme was announced we signed up in order to support staff and the charity as a whole. In total over the course of 2020 we received £229,709 in governmental support through this scheme. This without doubt went a long way towards safeguarding jobs across the charity.

We were eligible and successful in applying for a government backed £50k 'Bounce Back' loan through our bankers Barclays.

In some cases, we were able to work with suppliers and partners in order to defer or pause some costs during the pandemic. We took the decision to end early our car hire agreements meaning that our financial commitment for leased, pool cars dropped from 4 cars down to 1. Some emergency funding was sorted and gained through both Sport England, and the local authority as part of wider governmental support for the sector. In total we received £9.5k SE emergency funding as well as £40k business rates relief through Nottingham City Council for Portland itself.

We ended 2019 as a charity with a yearly turnover of just under £1.7million and we ended 2020 with a revised turnover as a result of the pandemic of around £1.1million, excluding the Coronavirus Job Retention Scheme grant.

Portland Centre alone made a loss of £137k in the year 2020, based on the previous years performance. This was down to a mixture of forced closure and the obvious loss of trade that this entailed, and the continuation of certain services and utilities that still needed paying even during lockdown.

Throughout 2019 and into the early stages of 2020 we had been consulting and planning a rebrand of the organisation including a name change, logo and general refresh of our profile, online presence and services. Although the pandemic and subsequent lockdown did alter the timing of some of these plans, we were able to relaunch ourselves as the Notts County Foundation in December 2020.

Notts County Foundations' pandemic community response - Since the end of February 2020 to the present day, we have been adapting our community delivery in order to fit in with the ever-changing challenges and restrictions caused by the coronavirus pandemic. It was very important to us that we continued to deliver services throughout the pandemic and subsequent national lockdowns. Our services could roughly be themed into the four key areas of 1. Covid specific, 2. Adapted & Online delivery, 3. Meadows focused and 4. Face to Face delivery. Many of these initiatives were brand new as a direct response to the virus or its subsequent challenges, and some were an adapted, socially distanced version of previous services. This is the story of how we adapted and continued to support thousands of local Nottingham individuals and their communities throughout the pandemic as a direct response to our charitable work and Inspiring Active Change.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Achievements and performance (continued)

We have selected a couple of examples from each area of work undertaken in 2020 – for a fuller description of our response in its totality please see our website or social media for more details.

Covid specific: NHS Mural: We teamed up with Notts County FC to celebrate the recent anniversary of the NHS with a designed & commissioned, mural in support of the our local NHS and Keyworker heroes:
<https://www.thenonleaguefootballpaper.com/latest-news/step-1/national-league/31005/notts-county-unveil-permanent-tribute-to-pandemics-frontline-heroes/>

Adapted delivery: (online delivery): Stay Safe Stay Active partnership with city council: we create a set of pre-recorded videos to support people with staying fit and active whilst staying at home:
<https://www.facebook.com/watch/395855963795243/2726314044157410/>

Meadows focused: 'Nott Lonely this Winter' campaign: as a response to the isolation and loneliness we knew that people were suffering with on a very local level we launched a campaign to support isolated local folk:
<https://twitter.com/NCFCFoundation/status/1341753126316027906?s=20>

Face to face delivery: Heading for Goal: NCF have delivered an alternative provision for excluded local pupils over the past 20 years. Our pupil referral unit continued its support and delivery for vulnerable pupils throughout the pandemic and various lockdowns, without any break in services:
<https://www.nottscountyfoundation.org.uk/programme/heading-for-goal/>

Pandemic planning

Agile budgeting and flexible delivery planning were key to our planning over the lockdown period and at the time of writing although things do feel much more positive than before, and the vaccine rollout appears to be successful in making a difference against the virus, we don't believe the full coronavirus challenges are completely behind us yet. We retain a level of caution and flexibility when planning for the future.

At the start of 2020 we were able to welcome 2 new trustees into the organisation; Juliet Bertie joined with a focus on Equality, Diversity and Inclusion, and Andy Pringle joined with a focus on Evaluation, Monitoring and Impact.

Emma Trent was a national Finalist within the Football Blacklist Awards 2020 within the grassroots and community category.

The charity itself was 'Highly Commended' at the Active Notts Awards early 2020 in the 'Community Group of the Year' category. And we were really pleased that the following staff, or volunteers were also highlighted and commended:

- Claire Wilmott in the 'Community Coach of the Year' category
- Josie Stapleton in the 'Change4life' category
- Tony Judge in the 'Special recognition' category through his work on the CARE project.

Over the course of 2020 we were able to establish or deepen our work with a variety of different partners, most notably:

- The Magpies Circle podcast with whom we recorded a specific mental health focused episode
- The Notts County Women's Football Team through a variety of projects
- We signed up to the 'Time to Change' charter, focused on mental health in the work place
- Forged a partnership with 'Blokes' supporting male mental health
- Forged a partnership with 'This Girl' supporting female mental health
- Deepened our working relationship with the LGBTQ+ supporters club 'LGBT Pies'
- Deepened our working relationship with local Meadows based charity 'Bridges Community Trust'
- Delivered the successful launch of our new brand with the support of local creative agency and CSR partner 'The Dairy'
- Celebrated and delivered a variety of different themed days including black history month, kick it out, rainbow laces, stub it out and world mental health days
- Received funding and support through the local 'Nottingham Building Society' for our education work
- Delivered a community hub focused workshop at the EFDN virtual conference in November 2020
- Deepened our working relationship with the Nottingham branch of the 'Canal and River Trust', and the University of Nottingham.

As part of our rebrand we were able to continue developing our relationship with the Football Club, its new ownership and board, as well as reengaging with members of the local community in the Meadows and beyond. We have plans for 2021 to include more community engagement as we look to develop our community offer, partners and charitable profile.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Financial Review

2020 was dominated by the the global pandemic and we faced many unprecedented, key challenges, beyond the charities direct control. This led the charities turnover to drop from £1.7 million down to £1.1 million, however, due to a number of cost saving exercises, agile and prudent planning, we were able to end the year with a £75,535 surplus.

Reserves policy

The trustees have adopted a policy of aiming to hold reserves equivalent to six months expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is also given to ways in which additional funds can be raised or failing that costs can be reduced.

Plans for future periods

The trustees are encouraged by the charity's resilience to the financial challenges brought about by Covid-19 but will be working with the SLT and the wider workforce to further develop the financial sustainability of the charity. The charity's development plan will be placing an emphasis on quality over quantity and will enable us to enhance our existing programme portfolio whilst also assessing opportunities for expansion within our agreed programme development priority areas. Our priority will be on developing projects which improve mental health, help support people from special populations i.e weight management, and help develop employment pathways for young people.

The charity also intends to continue to engage and consult with community stakeholders with the intention of working with them to develop projects which further improve their health and wellbeing.

Structure, governance and management

Governing Document

Notts County FC Community Programme is a company limited by guarantee governed by its Memorandum and Articles of Association dated 1 November 2001. It is registered as a charity with the Charity Commission.

Appointment of trustees

As set out in the Articles of Association, new trustees are appointed by the existing trustees and serve for three years after which they may put themselves forward for re-appointment. The Articles provides for a minimum of three trustees but shall not be subject to any maximum, with one third of the trustees due to retire in any one year.

No person other than a trustee retiring by rotation shall be appointed or reappointed as a trustee at any general meeting unless they are recommended by the trustees or proposed by a member qualified to vote at the meeting.

Trustees induction and training

As part of our renewed Trustees Induction process the following stages we agreed and rolled out for any new starters:

1. Send out JD and application form to potential trustee – ask to complete
2. Attend an 'interview' or informal chat with CEO and Chair (or deputy) – if possible at least 2 people
3. Obtain 2 references, Complete a self declaration form, Fit and Proper persons test
4. Induction to FITC
 - A) receive and read the updated trustees handbook
 - B) Understand the history of FITC
 - C) Run through the organisational structure, understand where they fit in
 - D) Understand their commitment to the charity
 - E) Complete their details on BreatheHR
 - F) Understand which sub committee they are supporting
 - G) Arrange a project visit

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees induction and training (continued)

5. Attend board meetings, sub group activity and buddy with staff
6. Probation / review meeting

Workforce and organisation

As a result of the pandemic and its financial impact, there were a number of enforced staff changes within the charity across 2020. This led to a restructure and number of redundancies. Across the year we said goodbye to the equivalent of 20 FTE colleagues.

Richard Posner stepped down from the board after many years' service in July 2020.

Internal sub committees had previously been established to support the CEO and Board in making decisions and achieving outcomes; these included:

- Financial, Remuneration and Workforce committee (Led by Dianne Jackson)
- Business Development committee (Led by Ian Roberts)
- Branding committee (Led by Tom Walters)
- Programmes committee (Led by Anne Rippon)
- Workforce committee an internal staff group.

Related parties and co-operation with other organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity with related parties must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party.

Pay policy for senior staff

The directors consider the board of directors, who are the Trust's trustees, and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Trust on a day to day basis. All directors give of their time freely and no director received remuneration in the year. Details of directors' expenses and related party transactions are disclosed in the accounts.

The pay of the senior staff is reviewed annually and normally increases in accordance with average earnings. In view of the nature of the charity, the directors benchmark against pay levels in other community schemes of a similar size. If recruitment has proven difficult in the recent past a market addition is also paid with the pay maximum no greater than the highest benchmarked salary for a comparable role.

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity faces;
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances to ensure sufficient working capital is held by the Trust.

Attention has also been focussed on a non-financial risks arising from fire, health and safety of staff and participants. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas. We will ensure appropriate and sufficient insurances are in place.

NOTTS COUNTY FC COMMUNITY PROGRAMME

TRUSTEES ANNUAL REPORT (Continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees' responsibilities

The trustees (who are also directors of Notts County FC Community Programme for the purposes of company law) are responsible for preparing the Trustees' Annual Report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the board of trustees on ...6th September 2021..... and signed on its behalf by:



Mrs Dianne Jackson
Chair

NOTTS COUNTY FC COMMUNITY PROGRAMME

STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure account) FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Restricted Asset Funds	TOTAL FUNDS	
					2020 £	2019 £
INCOME AND ENDOWMENTS FROM:						
Donations and legacies	2	36,322	-	-	36,322	29,834
Charitable activities	3	577,835	343,733	-	921,568	1,144,939
Other trading activities - Portland LC	4	183,464	-	-	183,464	385,884
- Fundraising		14,665	-	-	14,665	17,118
Investments	5	142	-	-	142	405
Other incoming resources	6	229,709	-	-	229,709	-
TOTAL INCOME AND ENDOWMENTS		1,042,137	343,733	-	1,385,870	1,578,181
EXPENDITURE ON:						
Raising funds - Portland LC	7	389,959	-	15,594	405,553	457,367
- Fundraising		8,583	-	-	8,583	2,576
Charitable activities	8	658,238	237,961	-	896,199	1,288,718
TOTAL EXPENDITURE		1,056,780	237,961	15,594	1,310,335	1,748,661
NET INCOME/(EXPENDITURE)		(14,643)	105,772	(15,594)	75,535	(170,480)
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		(14,643)	105,772	(15,594)	75,535	(170,480)
RECONCILIATION OF FUNDS						
TOTAL FUNDS BROUGHT FORWARD		98,961	43,874	320,482	463,317	633,797
TOTAL FUNDS CARRIED FORWARD		84,318	149,646	304,888	538,852	463,317

All income and expenditure derive from continuing activities

NOTTS COUNTY FC COMMUNITY PROGRAMME

BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 £	2019 £
FIXED ASSETS			
Tangible assets	12	366,872	391,449
		366,872	391,449
CURRENT ASSETS			
Closing stock		79	453
Debtors	13	60,334	79,990
Cash at bank and in hand		241,650	78,634
		302,063	159,077
CURRENT LIABILITIES:			
Creditors: Amounts falling due within one year	14	(74,141)	(76,544)
NET CURRENT ASSETS		227,922	82,533
TOTAL ASSETS LESS CURRENT LIABILITIES			
		594,794	473,982
Creditors: Amounts falling due after more than one year		(55,942)	(10,665)
NET ASSETS			
		538,852	463,317
CHARITY FUNDS			
	20		
Unrestricted funds		84,318	98,961
Restricted funds		149,646	43,874
Restricted asset funds		304,888	320,482
TOTAL CHARITY FUNDS			
		538,852	463,317

The financial statements were approved and authorised for issue by the board on 6th September 2021

Signed on behalf of the board of Trustees



Mrs Dianne Jackson
Chair

The notes on page 17 to 23 form part of the financial statements

Company Registration No. 04320737

NOTTS COUNTY FC COMMUNITY PROGRAMME

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 £	2019 £
Net cash flow from operating activities	21	121,903	(52,366)
Cash flow from investing activities			
Payments to acquire tangible fixed assets		(8,625)	(21,011)
Receipts from sales of tangible fixed assets		-	-
Interest received		142	405
Net cash flow from investing activities		<u>(8,483)</u>	<u>(20,606)</u>
Cash flow from financing activities			
Interest paid		(404)	(236)
New borrowings		50,000	-
Net cash flow from financing activities		<u>49,596</u>	<u>(236)</u>
 Net increase / (decrease) in cash and cash equivalents		 163,016	 (73,208)
Cash and cash equivalents at 01 January 2020		78,634	151,842
Cash and cash equivalents at 31 December 2020		<u><u>241,650</u></u>	<u><u>78,634</u></u>
 Cash and cash equivalents consists of:			
Cash at bank and in hand		241,650	78,634
Cash and cash equivalents at 31 December 2020		<u><u>241,650</u></u>	<u><u>78,634</u></u>

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Summary of significant accounting policies

a) General information and basis of preparation

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charity's: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

The charity receives government grants in respect of the Coronavirus Job Retention Scheme. Income from government and other grants are recognised at fair value when the charity has entitlement after the performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

Cost of raising funds comprise the cost of commercial trading from the facilities provided at Portland Leisure Centre.

Expenditure on charitable activities includes costs of health, educational and social activities undertaken to further the purposes of the charity.

Irrecoverable VAT is charged as an expenses against the activity for which expenditure arose.

e) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment loss. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Property improvements	25 years straight line basis
Motor vehicles	4 years straight line basis
Coaching equipment	3 years straight line basis
Classroom equipment	3 years straight line basis
Office equipment	3 years straight line basis

f) Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and the expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future finance charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

h) Employee benefits

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

i) Tax

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

j) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

The trustees are confident that current funding levels will be maintained for the foreseeable future regardless of whether Notts County FC remain in, or are relegated from, the English Football League. In addition, a change in control of the swimming pool facility at the charity's Portland Centre is expected to increase core revenue with affect from 1 February 2019 onwards. This has arisen because the charity has taken back over management of the swimming pool, that had previously been sub-let to an alternative provider.

k) Stock

Stock is valued at the lower of cost and net realisable value.

l) Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at a balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant affect on amounts recognised in the financial statements.

Revenue recognition on performance related grant funding - these involve judgements and estimates as to the extent that these income streams can be recognised depending on the Charity's attainment of the performance criteria.

2	Income from donations and legacies	2020	2019
		£	£
	Donations	23,850	20,930
	Gift Aid	3,219	8,904
	Grant Income	9,253	-
		<u>36,322</u>	<u>29,834</u>
3	Income from Charitable activities	2020	2019
		£	£
	Holiday Camps	3,000	25,453
	Football League Trust	16,646	36,246
	Heading for Goal	88,286	66,765
	Primary Goals	-	800
	Nottinghamshire Football for the Disabled	940	11,311
	On The Ball including Right Mind	3,727	4,662
	Kickz	187,655	108,395
	Sport Apprenticeship	-	-
	Goals For Life	1,155	-
	BTEC	14,636	10,393
	Traineeship Income	14,424	-
	Gung and Gang	4,166	6,709
	PL4S	-	5,000
	Move and Learn	6,000	20,000
	Women & Girls	-	12,500
	PL School Sport	121,230	104,980
	CARE	103,628	86,035
	National Citizen Service	271,989	604,682
	Coach Core	-	3,750
	CIPS Income	9,311	30,932
	Development Centre Income	800	900
	Twinning project	2,500	1,469
	Reaching Communities	46,912	-
	Fit Fans	10,980	-
	RTWC	5,084	-
	Misc income	8,500	3,957
		<u>921,568</u>	<u>1,144,939</u>

Income from charitable activities was £921,568 (2019 - £1,144,939) of which £343,733 (2019 - £201,709) was attributable to restricted and £577,835 (2019 - £943,230) was attributable to unrestricted funds.

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

4 Other trading activities	2020	2019
	£	£
Sales of goods	819	2,250
Vending drinks	1,284	2,741
Squash	9,180	16,891
Badminton	10,157	18,855
Table Tennis	924	2,587
Coached activities	-	1,572
Sports & Ancil Hall Hire Block Bookings	24,576	71,025
Training Suite Hire Block Bookings	5,750	27,079
Studio Block Bookings	135	-
Group exercise	1,961	5,861
Fitness Membership	48,340	112,553
Fitness Room Pay and Play	1,947	7,318
Swim Club Block Booking	23,669	67,080
Swim PAYG Adult	9,633	29,639
Swim PAYG Junior	521	-
Swim Membership	28	365
Swim Schools	40,562	18,082
Misc income	3,978	1,986
	<u>183,464</u>	<u>385,884</u>
Income from other trading activities, including fundraising was £198,129 (2019 - £411,906) of which £Nil (2019 - £Nil) was attributable to restricted and £183,464 (2019 - £385,884) was attributable to unrestricted funds.		
5 Income from Investments	2020	2019
	£	£
Bank interest	<u>142</u>	<u>405</u>
6 Other incoming resources	2020	2019
Government grants - Coronavirus Job Retention Scheme	<u>229,709</u>	<u>-</u>
Other income was £229,709 (2019 - £Nil) all of which was attributable to unrestricted funds.		
7 Expenditure on raising funds	2020	2019
	£	£
Opening stock	453	453
Salesable stock purchases	-	568
Closing stock	(79)	(453)
Staff salaries and social security	226,442	241,317
Light and Heat	51,674	60,316
Rates	9,214	3,270
Marketing	188	6,352
General repairs and equipment	39,150	38,622
Gym equipment - lease	18,504	24,776
Insurance	21,700	21,668
Postage and Telephone	2,079	2,348
Licences	3,695	7,920
Sundry expenses	1,998	7,209
Staff development	-	240
Bank charges	1,467	1,188
Cleaning	2,693	5,953
Swim Expenditure	7,769	11,950
Swim Expenditure - Swim Schools	1,111	5,977
Recruitment	-	199
Depreciation	17,494	17,494
	<u>405,553</u>	<u>457,367</u>
8 Expenditure on Charitable activities	2020	2019
	£	£
Staff salaries and social security	748,723	783,731
Insurance	6,708	7,916
Printing, postage and stationery	3,861	3,174
Telephone	8,603	8,256
Vehicle rental costs	12,698	9,645
Motor expenses	8,318	10,936
Travel and subsistence	558	1,611
Facility hire	1,653	7,641
Staff development	713	2,442
Legal fees	4,673	15,157
Audit fees	12,492	12,398
Sundry expenses	3,988	9,623
Equipment leasing and maintenance	27,832	23,422
Consumable equipment	5,305	4,727
Holiday Coaching direct expenses	1,879	-
Heading for Goal direct expenses	1,900	4,556
National Citizen Service	21,138	356,856
CARE	1,556	4,777
Marketing & Media	1,787	-
National Heritage	-	(498)
Project travel	2,104	6,662
Bad debts written off	3,354	-
Bank charges and interest	241	944
Hire purchase interest	404	236
Fixed asset depreciation	15,710	14,506
	<u>896,199</u>	<u>1,288,718</u>

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

9 Net income/(expenditure) for the year

	2020 £	2019 £
This is stated after charging:		
Depreciation of tangible fixed assets	33,204	30,392
Operating lease - Motor	12,698	8,599
Operating lease - Equipment	23,498	29,666
Auditors remuneration:		
Audit fees	5,250	5,250
Accountancy services	7,242	7,148

10 Trustees' and key management personnel remuneration and expenses.

Trustees received no remuneration and were not reimbursed for any of their expenses in the year (2019 - £Nil)

The total amount of employee benefits received by key management personnel is £55,983 (2019 - £48,875).

The total amount of other benefits received by key management personnel is £54 (2019 - £501)

The key management personnel of the Trust, comprises the trustees and the Community Director.

11 Staff costs and employee benefits

The average number of employees and full time equivalent during the year was as follows:

	2020 Number	2020 FTE	2019 Number	2019 FTE
Raising funds	38	18	30	17
Charitable activities	30	29	53	50
	68	47	83	67

The total staff costs and employees benefit's was as follows:

	2020 £	2019 £
Salaries and wages	896,472	943,477
Social Security costs	62,913	66,770
Defined contribution pension costs	15,781	14,801
	975,165	1,025,048

11 Staff costs and employee benefits (continued)

The number of employees who received total employee benefits excluding employer pension costs of more than £60,000 is as follows:

	2020 Number	2019 Number
£60,001 - £70,000	0	0

12 Tangible fixed assets

Cost	Property Improvements £	Office Equipment £	Motor Vehicles £	Coaching Equipment £	Classroom £	Total £
As at 1 January 2020	437,357	50,144	51,767	16,951	57,911	614,131
Additions	-	8,625	-	-	-	8,625
Disposals	-	-	-	-	-	-
As at 31 December 2020	437,357	58,769	51,767	16,951	57,911	622,756
Depreciation						
As at 1 January 2020	74,789	35,480	40,510	15,894	56,009	222,682
Charge for the year						-
Eliminated on disposals	17,494	10,535	2,814	457	1,902	33,202.00
As at 31 December 2020	92,283	46,015	43,324	16,351	57,911	255,884
Net Book Value						
As at 1 January 2020	362,568	14,664	11,257	1,057	1,903	391,449
As at 31 December 2020	345,074	12,754	8,443	600 -	0	366,872

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

13 Debtors	2020	2019
	£	£
Trade debtors	19,022	24,109
Other debtors	26,680	200
Prepayments and accrued income	14,632	55,681
	<u>60,334</u>	<u>79,990</u>

14 Creditors:	2020	2019
Amounts falling due within one year	£	£
Bank loan	3,333	-
Trade creditors	29,576	44,396
Accruals and deferred income	20,136	5,750
Taxation and Social Security	17,038	20,665
Obligations under hire purchase contracts	1,390	1,390
Other creditors	2,667	4,343
	<u>74,141</u>	<u>76,544</u>

15 Creditors:	2020	2019
Amounts falling due after more than one year	£	£
Bank loan	46,667	-
Obligations under hire purchase contracts	9,275	10,665
	<u>55,942</u>	<u>10,665</u>

16 Operating lease commitments

There were annual commitments under operating leases expiring as follows:

	2020	2019
	£	£
Within one year	21,442	38,887
2 to 5 years	7,491	33,228
	<u>28,933</u>	<u>72,115</u>

17 Deferred income	2020	2019
	£	£
Balance at 1 January 2020 (2019)	-	550
Additions during the year	-	-
Amounts released to income	-	(550)
Balance at 31 December 2020 (2019)	<u>-</u>	<u>-</u>

Deferred income comprises advanced invoicing of hall hire at Portland Leisure Centre.

18 Accrued funding commitments	2020	2019
	£	£
Balance at 1 January 2020 (2019)	52,999	92,495
Additions during the year charged to income	14,632	52,999
Amounts paid during the year	(52,999)	(92,495)
Balance at 31 December 2020 (2019)	<u>14,632</u>	<u>52,999</u>

Accrued funding commitments totalling £14,632 (2019 - £43,896) were attributable to restricted funds.

19 Fund reconciliation

Unrestricted funds

	Balance B/F at 01/01/20	Income	Expenditure	Transfers	Balance C/F at 31/12/20
	£	£	£	£	£
Unrestricted	98,961	1,042,137	(1,056,780)	-	84,318
	<u>98,961</u>	<u>1,042,137</u>	<u>(1,056,780)</u>	<u>-</u>	<u>84,318</u>

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

19 Fund reconciliation (continued)

Restricted funds

	Balance B/F at 01/01/20 £	Income £	Expenditure £	Transfers £	Balance C/F at 31/12/20 £
Goals for life	43,874	-	(29,242)	-	14,632
Gung & Gang	-	4,166	(4,166)	-	-
Premier League Kicks	-	187,655	(101,902)	-	85,753
Premier League Primary Stars	-	105,000	(58,333)	-	46,667
The National Lottery Community Fund RC Midlands	-	44,318	(44,318)	-	-
Muslim Women Reaching Communities	-	2,594	-	-	2,594
	<u>43,874</u>	<u>343,733</u>	<u>(237,961)</u>	<u>-</u>	<u>149,646</u>

Restricted Asset funds

Portland asset funds	320,482	-	(15,594)	-	304,888
	<u>320,482</u>	<u>-</u>	<u>(15,594)</u>	<u>-</u>	<u>304,888</u>

Fund description

a) Unrestricted fund

The general reserve represents the free funds of the charity which are not designated for particular purposes.

b) Restricted funds

Goals for life is a football-based, mental health project aimed at 10 to 14 year old boys

Gung & Gang is a diversionary project delivered to young people at risk of offending.

Premier League Kicks is a project delivered by us at 5 different local areas across Nottingham. It provides free football sessions for 8 to 18 year olds on a weekly basis during term-time.

Premier League Primary Stars is a programme designed to inspire children to learn, be active and develop important life skills. The programme helps to enhance the provision of PE and support pupils' educational attainment in other curriculum areas.

The National Lottery Community Fund RC Midlands Region is a project to aim support around 2000 unique individuals. The overarching aim of the project is to support the physical and emotional wellbeing of participants through physical activity and mental health workshops that develop coping strategies and equip participants to better manage their mental health and wellbeing.

20 Analysis of net assets between funds

	Restricted Asset funds	Restricted Funds £	Unrestricted Funds £	TOTAL FUNDS 2020 £	2019 £
Tangible Fixed Assets	308,154	-	58,718	366,872	391,449
Stock	-	-	79	79	453
Debtors	-	14,632	45,702	60,334	79,990
Creditors	-	-	(130,083)	(130,083)	(87,209)
Cash and bank	(3,266)	135,014	109,902	241,650	78,634
Total Assets	<u>304,888</u>	<u>149,646</u>	<u>84,318</u>	<u>538,852</u>	<u>463,317</u>

21 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2020 £	2019 £
Net income / (expenditure) for year	75,535	(170,480)
Interest receivable	(142)	(405)
Interest payable	404	236
Depreciation and impairment of tangible fixed assets	33,204	32,000
(Profit) / loss on disposal of tangible assets	-	-
(Increase) / decrease in stock	374	0
(Increase) / decrease in debtors	19,654	76,334
Increase / (decrease) in creditors	(7,126)	9,949
Net cash flow from operating activities	<u>121,903</u>	<u>(52,366)</u>

NOTTS COUNTY FC COMMUNITY PROGRAMME

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020

22 Pensions and other post retirement benefits

Defined contribution pension plan

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £15,781 (2019 - £14,801). The defined contribution liability is allocated to unrestricted funds.

23 Liability of members

The charitable company is limited by guarantee and has no share capital. Every member of the charity undertakes to contribute such amount as may be required (not exceeding £10) to the charity's assets if it should be wound up whilst he or she is a member or within one year after he or she ceases to be a member, as stated in the Memorandum and Articles of Association.

24 Related party transactions

The trustees consider that Notts County Football Club ("the football club") is a related party of the charity by virtue of its significant influence.

The charity receives financial support from the football club to the extent that premises are provided free of any charges.

During the year transactions amounting to £640 (2019 - £79) were incurred which relate to room hire at the football club, and stationery.

All transactions were carried out at arms length.