BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

England & Wales · Charity number 1091732

Details

Other names	BRADFORD RAPE CRISIS
Status	Registered
Legal form	Charitable company
Company number	04323961
Registered	2002-04-24
Register	View on the Charity Commission register

Contact

Address	Brc&sass c/o Auburn House Upper Piccadilly Bradford West Yorkshire BD1 3NU
Phone	01274723896
Email	contactus@brcg.org.uk
Website	https://www.bradfordrapecrisis.org.uk/

Activities

Objects: TO RELIEVE THE MENTAL AND PHYSICAL DISTRESS OF WOMEN SURVIVORS OF RAPE AND SEXUAL ASSAULTTO PROMOTE EDUCATION AND RESEARCH IN THE BRADFORD AREA INTO THE SUBJECT OF RAPE AND SEXUAL ASSAULT AND ITS EFFECTS ON WOMEN AND GIRLS, WHETHER THEN BE MEDICAL, SOCIAL AND/OR PSYCHOLOGICAL.

Activities: Specialist sexual violence support services for women and girls (predominantly those 13 and over) who have experienced any form of sexual violence at any time in their lives. This includes Counselling, Help line, ISVA & advocacy services, Girls & Young women services, Jyoti services for Black, Asian & Minoritised women & girls, supporting Survivors to have voice & influence & Prevention work.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Other Defined Groups

Geography

- **Area of benefit:** THE BRADFORD AREA
- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,164,133	£1,107,678	£307,897	21
2024-03-31	£906,231	£899,177	£251,442	23
2023-03-31	£860,677	£988,840	£244,388	23
2022-03-31	£867,777	£747,222	£372,549	22
2021-03-31	£730,637	£711,358	£251,994	26

Trustees

Name	Role	Appointed
ANGIE CARRINGTON	Chair	2012-03-16
LISA MARI HILDER		
Liz Broadley		2022-01-17

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BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

England & Wales - Charity number 1091732

Accounts

Charity registration number 1091732 (England and Wales)

Company registration number 04323961

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Lisa Hilder	Treasurer
	Angela Carrington	Co-Chair
	Elizabeth Broadley	
Key Management Personnel	Elaine Peaker	Office Manager
	Sumreen Aftab	Clinical Lead
	Natja Thorbjornsen	CEO BRC&SASS and Daizybell Homes CIO
	Pamela Mawoza	Jyoti - BAM Services Lead
	Sarah Norris	Advocacy Lead
Charity number	1091732	
Company number	04323961	
Registered office	3rd Floor Auburn House Upper Piccadilly Bradford West Yorkshire BD1 3NU	
Auditor	Fawley Judge & Easton Chartered Certified Accountants 1 Parliament Street Hull East Yorkshire HU1 2AS	
Bankers	Co-operative Bank plc Olympic House 6 Olympic Court Montford Street Salford M5 2QP	
	Ecology Building Society 7 Belton Road Silsden Keighley West Yorkshire BD20 0EE	
	Nationwide PO Box 3 5-11 St George St Douglas Isle of Man IM99 1AS	

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

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BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

BRC&SASS is established for charitable purposes only, in particular BRC&SASS is established:

- To relieve the mental and physical distress of women survivors of rape and sexual assault
- To promote education and research in the Bradford area into the subject of rape and sexual assault and its effects on women and girls, whether they be medical, social and/or psychological.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities

Activities undertaken for public benefit in relation to objects

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our objectives are achieved through the provision of specialist sexual violence support services for women and girls from a confidential office-base in Bradford and a variety of outreach locations:

Bradford Rape Crisis and Sexual Abuse Survivors Service (BRC&SASS) is a feminist organisation run by women for women and girls. We provide support services which are free, independent and confidential.

BRC&SASS provides specialist sexual violence support services for women and girls (predominantly those 13 and over) who have experienced any form of sexual violence at any time in their lives. This includes rape, sexual assault and childhood sexual abuse, forced marriage and so-called honour-based violence, female genital mutilation, trafficking and sexual exploitation.

Our Website - https://bradfordrapecrisis.org.uk
Information about our services, the impact of sexual violence, Self Help support (including downloadable Self Help Guides) and on-line referral.

Helpline: a woman who will listen, provide emotional support and useful information. The Help Line is the first point of contact for most referrals.
Freephone Helpline: 0800 488 0710
Email: contactus@brcg.org.uk

Counselling & therapy: free and confidential. We offer trauma and wellbeing work focused on psychoeducation, stabilisation and coping strategies, medium and long term counselling.

Jyoti - BAM services: specialist services for Black, Asian & racially Minoritised (BAM) women and girls delivered by women of colour including assessments, counselling, Helpline and shared support groups.

Independent Sexual Violence Advocates (ISVA) Service
The team includes specialist ISVAs for BAM women and for girls and young women & girls. The ISVA team supports women & girls with informed decisions about reporting and throughout the criminal justice process including at court.

Advocacy & Support for asylum seeking and trafficked women
To assist women survivors of sexual violence to gain safety in the UK. The Refugee, Asylum Seeking & Trafficked women (RASTW) case worker is OISC regulated. She works to solve immediate issues of safety and address basic needs such as homelessness, lack of food and the need for mental & physical health services. She works with survivors on their immigration cases to understand it, be involved and strengthen their applications. A weekly shared support group helps reduce isolation and build mutual support.

Young Women & Girls Services
For YW&Gs struggling to deal with the impact of sexual violence and would like a safe space to process their experiences and explore their thoughts and feelings. Flexible 1-1 support, advocacy, YW&Gs & BAME Women & girls ISVAs, counselling, emotional support sessions in schools & after school therapy groups.

Survivors Voice & Leadership
The Survivor Leaders Group supports, equips and enables survivors of sexual violence to lead the change in how people and organisations respond to sexual violence. We are creating a community of survivors built on mutual respect and support. We aim to establish a network of survivors and survivor groups that want to fight for change. We will do this by connecting survivors from different backgrounds and parts of West Yorkshire and working in a trauma informed and inclusive way. We want to ensure organisations, institutions, decision & policy makers are listening and engaged with people with lived experience. We inform and support women and girl survivors to attend events and activities such as Million Women Rise march against male violence against women and girls in London and participate in consultations.

BRC&SASS works at a strategic level to improve the response to women and girl survivors of sexual violence locally, regionally and nationally.

Achievements and performance

Significant activities and achievements against objectives

All its charitable activities focus on supporting women and girl survivors of sexual violence and are undertaken to further Bradford Rape Crisis and Sexual Abuse Survivors Service's charitable purposes for the public benefit. BRC&SASS supported 868 women and girl survivors in this financial year, with a 21.4% increase in referrals.

Beneficiaries of our services

- 146 women and girls disclosed a recent rape or sexual abuse
- 327 experienced rape and sexual abuse as a child
- 112 experienced rape and sexual abuse as a child and adult
- 113 were survivors of multiple incidents of sexual violence.

Age at referral	
12 & under	5
13-17	106
18-34	387
35-54	292
55-74	53
75 & over	1

Ethnicity	
White British (English, Welsh, Scottish, N. Irish)	438
Mixed/multiple ethnic groups	35
Asian/Asian British (including Indian, Pakistani, Bangladeshi, Chinese and any other Asian background)	203
Black/African/Caribbean/Black British	55
Other ethnic Group (including Arab)	24
Not stated	113

Mental health distress/illness	868
Long term illness/health condition	79
Physical disability/impairment	44
Learning difficulty	32
Sensory Impairment	30

104 women and girls who used our services reported they had experienced suicidal thoughts, 61 had made suicide attempts and 114 self -harmed. 496 experienced anxiety, 392 flashbacks, 314 sleep problems, 325 depression and 374 had low self-esteem.

Women and girls gave information about the impact of the services they had received through before and after questionnaires.

Outcome: better health and well-being
Feel better about themselves 65%
Understand more about how the sexual violence has affected them 85%
Have better coping skills and strategies 61%
Taking better care of self 59%
Feel more in control of their emotions 54%

Outcome: more in control of their lives
Better understanding of their situation and knows what they can do about it 89%
Able to decide what to do about the sexual violence they have experienced 79%
Able to make decisions about their future 82%
More confident 61%
More able to make everyday decisions 44%

Outcome: more able to assert their rights
Knows what their rights are and what they are entitled to 77%
Enough information to engage with criminal justice system 39%

Outcome: more able to access further support
Knows what resources are available to them 80%
Been able to access the support they needed 83%

Outcome: more able to develop and maintain positive relationships
More able to trust people 44%
More able to feel close to people 49%

Future Aims

In order to realise our vision and achieve our mission, our aims are:

1. To provide a range of appropriate and effective services to support women and girl survivors in their recovery
2. To be at the forefront of developing new services which support survivors in their recovery
3. To enable women and girls who have experienced sexual violence to have a voice and influence
4. To promote greater public understanding of the nature, context and impact of sexual violence
5. To work with relevant agencies to draw up legislation, policy and practice which improves service provision, reduces barriers to support & justice, reduces and ultimately eliminates sexual violence
6. To ensure that the running of our organisation is effective, values driven and that the future security of the organisation is based on independently generated income as well as sources of public sector funding

The Strategy Map below outlines the key tasks required to achieve our future aims and outcomes



Financial review

During the reporting period, funding from the Ministry of Justice Rape & Sexual Abuse Support Fund, NHS West Yorkshire Integrated Care Board, West Yorkshire Combined Authority (WYCA), Bradford District Council, New Burdens, National Lottery Reaching Communities funding and the Department for Health and Social Care were used for specialist sexual violence support services including counselling, help line, ISVA service, young women and girl's services and group work. The WYCA also provided a grant for Jyoti – BAM specialist services for Black, Asian & racially Minoritised women & girls. Bradford Metropolitan District Council provided grant to work with the Survivor Leaders Group. The National Lottery Community grant, Reaching Communities funded Survivor Leaders - fighting for change after sexual violence partnership project.

Funding from the 31st March 2025 for the financial year is in place. Our major funders Ministry of Justice, NHS West Yorkshire Integrated Care Board, West Yorkshire Combined Authority and The National Lottery Community fund all continue to contribute to services. The Trustees receive regular financial management reports and funding reports and make decisions about service levels based on the actual and forecast income and expenditure.

Reserves policy
Reserves are held to cover:

a. Employment related legal responsibilities such as pensions, redundancy, sickness and maternity

7. Salaries & running costs should there be a gap in funding for existing staff and services

8. Underwriting costs where grants, commissions or contracts are paid in arrears

9. Underwriting running costs & salaries in the 1st quarter of the financial year due to late confirmation of funding

10. Costs related to developing services to meet the needs of women & girl survivors

11. Investing in the financial resilience of the organisation

12. Costs related to delivering against BRC&SASS Aims & Objectives should other funding not be available.

13. Winding down costs & legal liabilities should the organisation be unsustainable

This policy and the level of reserves has been reviewed in accordance with a risk assessment. Trustees agreed that in 2024/25 £**120,000** for employment related legal responsibilities such as pensions, redundancy, sickness and maternity is required to be held. Demands on reserves will be considered on a case by case basis according to the reserves policy. Should the organisation lose 20% of funding at any one time £108,480 would be required over 9 months whilst replacement funding was sorted.

At the 31st March 2025, £226,617 was held in unrestricted funds .

Structure, governance and management
The organisation is a company limited by guarantee, first registered on 16th November 2001 number 04323961 and registered as a charity on 24th April 2002 number 1091732. It took over the assets, liabilities and undertakings of Bradford Rape Crisis Group, an unincorporated charity established in 1982 on 4th April 2002.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2024 was 5 (2023:6). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

BRC&SASS aims to recruit Trustees who have experience of working with women and girl survivors of rape and sexual abuse, experience of the voluntary sector and who have relevant management skills to offer. Trustees are appointed by Members of the organisation at the AGM and by existing members of the Trustees at Trustee meetings. One third of Trustees must retire at each AGM, those longest in office retiring first. Membership of the organisation is open to any volunteer who is interested in promoting the objects of the Charity, has been supporting the organisation through voluntary work for more than three months, applies to the Charity in the form required by the Trustees and is approved by the Trustees. New Trustees are given an induction pack and offered relevant training opportunities as they arise.

Trustees are Trustees of the Charity, Directors of the Company and Members of the organisation. They meet 11-12 times a year; working groups are established when necessary.

BRC&SASS is a member of Rape Crisis England & Wales (RCEW) and has achieved the RCEW National Service Standards. BRC&SASS is also an organisational member of the British Association for Counselling and Psychotherapy (BACP).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms L M Hilder
A Carrington
K L Rayner (Resigned 1 September 2024)
E Broadley

Recruitment and appointment of trustees

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Other matters

Related parties and relationships with other organisations

BRC&SASS activated an additional legal entity, Daizybell Ltd in December 2014; with the explicit purpose to:

1. Create much needed safe, good quality homes for women and their children fleeing Domestic Abuse & Sexual Violence in Bradford
14. Offer services partly supported by unrestricted income in order to have more freedom to model responsive services

Daizybell was registered as a charitable incorporated organisation (CIO) with the Charity commission in April 2022 under the name of Daizybell Homes CIO.

The 3 Rape Crisis Centres in West Yorkshire work closely together.

Funds held as custodian trustee on behalf of others

There are no funds held as custodian trustee on behalf of others.

Risk management

Trustees receive regular risk reports in relation to finances, funding, staffing and service delivery. Trustees conducted an annual risk review in addition to a rolling review of risk.

Risks identified by the Board of Trustees in the annual risk review include:

- Increasing demand on services has led to long wait times for face to face services. Managing long waiting lists increases pressure on staff and could create mistrust with women & girls seeking a service.
- Maintaining the health & wellbeing of staff.
- Uncertainty about statutory bodies commissioning strategies.
- Competition from non-specialist organisations.
- Lack of medium to longer term funding that creates uncertainty and instability in the staff team

Funds held as custodian trustee

There are no funds held as custodian trustee on behalf of others.

Auditor

In accordance with the company's articles, a resolution proposing that Fawley Judge & Easton be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.

A Carrington
Trustee

16 July 2025

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Bradford Rape Crisis and Sexual Abuse Survivors Service for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

Opinion

We have audited the financial statements of Bradford Rape Crisis and Sexual Abuse Survivors Service (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included UK Companies Act and tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud; and
- enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Jonathan Leathley (Senior Statutory Auditor)
For and on behalf of Fawley Judge & Easton, Statutory Auditor

Chartered Certified Accountants
1 Parliament Street
Hull
East Yorkshire
HU1 2AS
19 September 2025

Fawley Judge & Easton is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	1,260	-	1,260	1,307	-	1,307
Charitable activities	4	248,692	911,516	1,160,208	161,666	739,515	901,201
Investments	5	2,665	-	2,665	3,723	-	3,723
Total income		252,617	911,516	1,164,133	166,716	739,515	906,231
Expenditure on:							
Charitable activities	6	260,393	847,285	1,107,678	161,278	737,899	899,177
Net (expenditure)/income for the year/ Net movement in funds		(7,776)	64,231	56,455	5,438	1,616	7,054
Fund balances at 1 April 2024		227,914	23,528	251,442	222,476	21,912	244,388
Fund balances at 31 March 2025		220,138	87,759	307,897	227,914	23,528	251,442

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	12	32,624		19,843	
Cash at bank and in hand		302,057		240,697	
		334,681		260,540	
Creditors: amounts falling due within one year	13	(26,784)		(9,098)	
Net current assets			307,897		251,442
The funds of the charity					
Restricted income funds	15		87,759		23,528
Unrestricted funds	16		220,138		227,914
			307,897		251,442

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 16 July 2025

A Carrington
Trustee

Company registration number 04323961 (England and Wales)

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	19		58,695		(7,716)
Investing activities					
Investment income received		2,665		3,723	
Net cash generated from investing activities			2,665		3,723
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			61,360		(3,993)
Cash and cash equivalents at beginning of year			240,697		244,690
Cash and cash equivalents at end of year			302,057		240,697

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Bradford Rape Crisis and Sexual Abuse Survivors Service is a private company limited by guarantee incorporated in England and Wales. The registered office is 3rd Floor Auburn House, Upper Piccadilly, Bradford, West Yorkshire, BD1 3NU.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.11 Reserves Policy

Trustees agreed that in 2024/25 £120,000 for employment related legal responsibilities such as pensions, redundancy, sickness and maternity is required to be held. And: Should the organisation lose 20% of funding at any one time £108,480. would be required over 9 months whilst replacement funding was sorted.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	1,260	1,307

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Core						
Sale of goods	248,692	911,516	1,160,208	161,686	739,515	901,201

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	2,665	3,723

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

6 Expenditure on charitable activities

	Core 2025 £	Core 2024 £
Direct costs		
Staff costs	893,296	678,576
Depreciation and impairment	-	2,312
Premises costs	38,654	41,129
Expenses	3,870	10,425
Training	8,820	9,361
Supervision	17,504	11,929
Insurance	2,752	3,023
Telephone	10,720	11,183
Printing, postage and stationery	3,263	2,179
Subscriptions	4,874	7,444
Repairs and renewals	12,148	7,688
Freelance fees	54,219	65,030
Interpratation	9,632	11,929
Travel & Substenance	6,049	6,094
Computer and software costs	13,561	13,334
Other operational costs	24,836	15,981
	1,104,198	897,617
Share of support and governance costs (see note 7)		
Governance	3,480	1,560
	1,107,678	899,177
Analysis by fund		
Unrestricted funds	260,393	161,278
Restricted funds	847,285	737,899
	1,107,678	899,177

7 Support costs allocated to activities

	2025 £	2024 £
Governance costs	3,480	1,560
Analysed between:		
Core	3,480	1,560

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Net movement in funds

The net movement in funds is stated after charging/(crediting):

	2025 £	2024 £
Fees payable for the audit of the charity's financial statements	3,480	-
Depreciation of owned tangible fixed assets	-	2,312

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	21	23

Employment costs

	2025 £	2024 £
Wages and salaries	782,713	597,227
Social security costs	71,188	51,462
Other pension costs	39,395	29,887
	893,296	678,576

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Debtors

Amounts falling due within one year:	2025 £	2024 £
Trade debtors	678	15,193
Other debtors	30,600	3,318
Prepayments and accrued income	1,346	1,332
	32,624	19,843

13 Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	2,000	-
Other creditors	2,698	632
Accruals and deferred income	22,086	8,466
	26,784	9,098

14 Retirement benefit schemes

Defined contribution schemes	2025	2024
	£	£
Charge to profit or loss in respect of defined contribution schemes	39,395	29,887

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			
	Balance at 1 April 2023	Incoming resources	Resources expended	Balance at 1 April 2024	Incoming resources	Resources expended	Balance at 31 March 2025
	£	£	£	£	£	£	£
Jyoti	2,882	-	-	2,882	-	-	2,882
Ministry of Justice: Rape Support Fund	-	231,448	(231,448)	-	237,539	(237,539)	-
NHS West Yorkshire Integrated Care Board	-	259,368	(259,368)	-	259,368	(259,368)	-
West Yorkshire Combined Authority	3,654	174,176	(177,830)	-	174,176	(174,176)	-
Bradford Council	15,376	48,622	(63,998)	-	-	-	-
Big Lottery	-	25,901	(1,666)	24,235	69,726	(57,136)	36,825
Pathfinder NHS	-	-	-	-	50,816	(2,764)	48,052
Local Authority New Burdens	-	-	-	-	24,311	(24,311)	-
Dep of Health and social care and suicide prevention	-	-	(3,588)	(3,589)	95,580	(91,991)	-
	21,912	739,515	(737,898)	23,528	911,516	(847,285)	87,759

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
General funds	227,914	252,617	(260,393)	220,138

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Unrestricted funds (Continued)

Previous year:	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
General funds	222,476	166,716	(161,278)	227,914

17 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£
At 31 March 2025:			
Current assets/(liabilities)	220,138	87,759	307,897
	220,138	87,759	307,897

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 March 2024:			
Current assets/(liabilities)	227,914	23,528	251,442
	227,914	23,528	251,442

18 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

	Cost of relevant salaries			
	2025	2024	2025	2024
	£	£	£	£
Daizybell Homes CIO	229,523	133,183	229,523	133,183
	229,523	133,183	229,523	133,183

The following amounts were outstanding at the reporting end date:

18 Related party transactions

(Continued)

The Charity has a subsidiary Daizybell Ltd; a company ltd by guarantee registered in England & Wales on 05/12/2014 no.9343476. Consolidated accounts are not required to be prepared. Trustees decided that BRC&SASS would be making a soft loan of 0% interest to Daizybell. The rationale being that the simplest process that maximises the benefits to BRC&SASS is best. The initial loan will be small and no Directors will be receiving any financial benefits. The outstanding balance of this loan at 2025 - £0.00 (2024 - £3,000).

19 Cash generated from/(absorbed by) operations

	2025	2024
	£	£
Surplus for the year	56,455	7,054
Adjustments for:		
Investment income recognised in statement of financial activities	(2,665)	(3,723)
Depreciation and impairment of tangible fixed assets	-	2,312
Movements in working capital:		
(Increase) in debtors	(12,781)	(13,990)
Increase in creditors	17,686	631
Cash generated from/(absorbed by) operations	58,695	(7,716)

20 Analysis of changes in net funds

The charity had no material debt during the year.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

England & Wales - Charity number 1091732

Accounts

Charity registration number 1091732

Company registration number 04323961 (England and Wales)

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Lisa Hilder	Treasurer
	Angela Carrington	Co-Chair
	Alison Berkley-Hill	Co-Chair & HR Lead Resigned 27/01/24
	Karen Louise Raynor	
	Elizabeth Broadley	
Key Management Personnel	Elaine Peaker	Office Manager
	Sumreen Aftab	Clinical Lead
	Natja Thorbjornsen	CEO BRC&SASS and Daizybell Homes CIO
	Pamela Mawoza	Jyoti - BAM Services Lead
	Sarah Norris	Advocacy Lead
Charity number	1091732	
Company number	04323961	
Registered office	3rd Floor Auburn House Upper Piccadilly Bradford West Yorkshire BD1 3NU	
Independent examiner	Fawley Judge & Easton Chartered Certified Accountants 1 Parliament Street Hull East Yorkshire HU1 2AS	
Bankers	Co-operative Bank plc Olympic House 6 Olympic Court Montford Street Salford M5 2QP	
	Ecology Building Society 7 Belton Road Silsden Keighley West Yorkshire BD20 0EE	
	Nationwide PO Box 3 5-11 St George St Douglas Isle of Man IM99 1AS	

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

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BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities
BRC&SASS is established for charitable purposes only, in particular BRC&SASS is established:

- To relieve the mental and physical distress of women survivors of rape and sexual assault
- To promote education and research in the Bradford area into the subject of rape and sexual assault and its effects on women and girls, whether they be medical, social and/or psychological.

Public benefit
The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities
Activities undertaken for public benefit in relation to objects

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our objectives are achieved through the provision of specialist sexual violence support services for women and girls from a confidential office-base in Bradford and a variety of outreach locations:

Bradford Rape Crisis and Sexual Abuse Survivors Service (BRC&SASS) is a feminist organisation run by women for women and girls. We provide support services which are free, independent and confidential.

BRC&SASS provides specialist sexual violence support services for women and girls (predominantly those 13 and over) who have experienced any form of sexual violence at any time in their lives. This includes rape, sexual assault and childhood sexual abuse, forced marriage and so-called honour-based violence, female genital mutilation, trafficking and sexual exploitation.

Our Website - https://bradfordrapecrisis.org.uk
Information about our services, the impact of sexual violence, Self Help support (including downloadable Self Help Guides) and on-line referral.

Helpline: a woman who will listen, provide emotional support and useful information. The Help Line is the first point of contact for most referrals.
Freephone Helpline: 0800 488 0710
Text only: 07435 752 975
Email: contactus@brcg.org.uk

Counselling & therapy: free and confidential. We offer trauma and wellbeing work focused on psychoeducation, stabilisation and coping strategies, medium and long term counselling.

Jyoti - BAM services: specialist services for Black, Asian & racially Minoritised (BAM) women and girls delivered by women of colour including assessments, counselling, Helpline and shared support groups.

Independent Sexual Violence Advocates (ISVA) Service
The team includes specialist ISVAs for BAM women and for girls and young women & girls. The ISVA team supports women & girls with informed decisions about reporting and throughout the criminal justice process including at court.

Advocacy & Support for asylum seeking and trafficked women
To assist women survivors of sexual violence to gain safety in the UK. The Refugee, Asylum Seeking & Trafficked women (RASTW) case worker is OISC regulated. She works to solve immediate issues of safety and address basic needs such as homelessness, lack of food and the need for mental & physical health services. She works with survivors on their immigration cases to understand it, be involved and strengthen their applications. A weekly shared support group helps reduce isolation and build mutual support.

Young Women & Girls Services
For YW&Gs struggling to deal with the impact of sexual violence and would like a safe space to process their experiences and explore their thoughts and feelings. Flexible 1-1 support, advocacy, YW&Gs & BAME Women & girls ISVAs, counselling, emotional support sessions in schools & after school therapy groups.

Survivors Voice & Leadership
The Survivor Leaders Group supports, equips and enables survivors of sexual violence to lead the change in how people and organisations respond to sexual violence. We are creating a community of survivors built on mutual respect and support. We aim to establish a network of survivors and survivor groups that want to fight for change. We will do this by connecting survivors from different backgrounds and parts of West Yorkshire and working in a trauma informed and inclusive way. We want to ensure organisations, institutions, decision & policy makers are listening and engaged with people with lived experience. We inform and support women and girl survivors to attend events and activities such as Million Women Rise march against male violence against women and girls in London and participate in consultations.

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BRC&SASS works at a strategic level to improve the response to women and girl survivors of sexual violence locally, regionally and nationally.

Achievements and performance

Significant activities and achievements against objectives

All its charitable activities focus on supporting women and girl survivors of sexual violence and are undertaken to further Bradford Rape Crisis and Sexual Abuse Survivors Service's charitable purposes for the public benefit.BRC&SASS supported 745 women and girl survivors in this financial year.

Beneficiaries of our services

At the point of referral

- 93 women and girls disclosed a recent rape or sexual abuse
- 177 disclosed rape or sexual abuse that had occurred more than 12 months ago
- 104 were adult survivors of child sexual violence
- 140 were survivors of multiple incidents of sexual violence.

Age at referral	
12 & under	**2**
13-17	**77**
18-24	**135**
25-34	**212**
35-44	**164**
45-54	**78**
55-64	**50**
65-74	**7**
75 & over	**1**
Not stated	**7**

Ethnicity	
White British (English, Welsh, Scottish, N. Irish)	**324**
White European	**24**
Dual heritage/multiple ethnic groups	**21**
Asian/Asian British (including Indian, Pakistani, Bangladeshi, Chinese and any other Asian background)	**137**
Black/African/Caribbean/Black British	**45**
Other ethnic Group (including Arab)	**16**
Not stated	**178**

Mental health distress/illness	**405**
Long term illness/health condition	**50**
Physical disability/impairment	**18**
Learning difficulty	**32**
Sensory Impairment	**9**

102 women and girls who used our services reported they had experienced suicidal thoughts, 44 had made suicide attempts and 86 self -harmed. 403 experienced anxiety, 316 flashbacks, 276 low mood, 257 depression and 307 had low self-esteem.

Women and girls gave information about the impact of the services they had received through before and after questionnaires.

Outcome: better health and well-being
Feel better about themselves 70%
Understand more about how the sexual violence has affected them 85%
Have better coping skills and strategies 65%
Taking better care of self 55%
Feel more in control of their emotions 63%

Outcome: more in control of their lives
Better understanding of their situation and knows what they can do about it 87%
Able to decide what to do about the sexual violence they have experienced 80%
Able to make decisions about their future 82%
More confident 65%
More able to make everyday decisions 47%

Outcome: more able to assert their rights
Knows what their rights are and what they are entitled to 72%
Enough information to engage with criminal justice system 30%
Enough information to engage in civil proceedings 11%

Outcome: more able to access further support
Knows what resources are available to them 79%
Been able to access the support they needed 84%

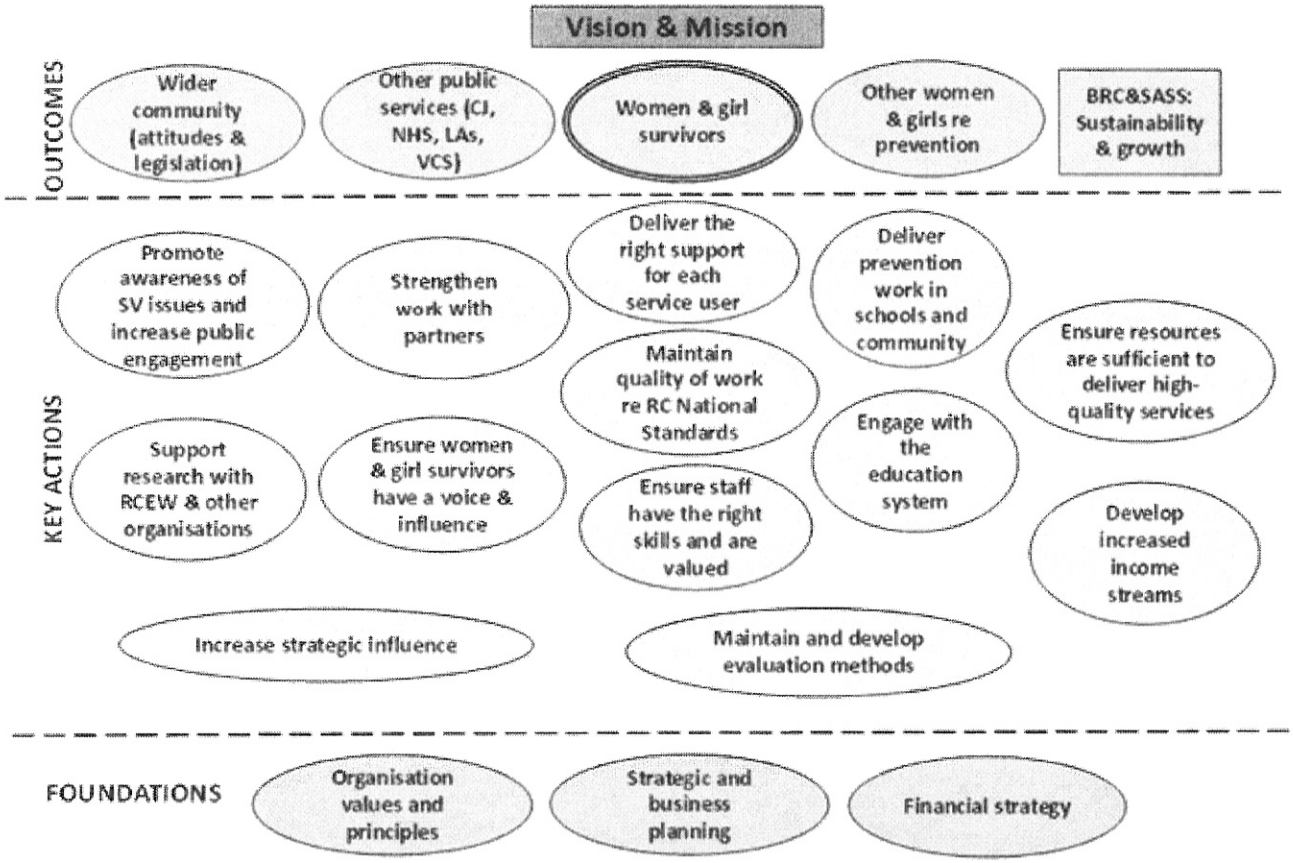
Outcome: more able to develop and maintain positive relationships
More able to trust people 51%
More able to feel close to people 47%

Future Aims

In order to realise our vision and achieve our mission, our aims are:

1. To provide a range of appropriate and effective services to support women and girl survivors in their recovery
2. To be at the forefront of developing new services which support survivors in their recovery
3. To enable women and girls who have experienced sexual violence to have a voice and influence
4. To promote greater public understanding of the nature, context and impact of sexual violence
5. To work with relevant agencies to draw up legislation, policy and practice which improves service provision, reduces barriers to support & justice, reduces and ultimately eliminates sexual violence
6. To ensure that the running of our organisation is effective, values driven and that the future security of the organisation is based on independently generated income as well as sources of public sector funding

The Strategy Map below outlines the key tasks required to achieve our future aims and outcomes



Financial review

During the reporting period, funding from the Ministry of Justice Rape & Sexual Abuse Support Fund, NHS West Yorkshire Integrated Care Board, West Yorkshire Combined Authority (WYCA), Bradford District Council, New Burdens and the Department for Health and Social Care were used for specialist sexual violence support services including counselling, help line, ISVA service, young women and girl's services and group work. The WYCA also provided a grant for Jyoti – BAM specialist services for Black, Asian & racially Minoritised women & girls. Bradford Metropolitan District Council provided grants to work with young women where domestic abuse in the family was an issue and the Survivor Leaders Group. The National Lottery Community grant, Reaching Communities funded Survivor Leaders - fighting for change after sexual violence partnership project.

Funding from the 31st March 2024 for the financial year is in place. Our major funders Ministry of Justice, NHS West Yorkshire Integrated Care Board, WYCA , the Department for Health and Social Care , Bradford Metropolitan District Council and The National Lottery Community fund all continue to contribute to services.

The Trustees receive regular financial management reports and funding reports and make decisions about service levels based on the actual and forecast income and expenditure.

Reserves policy
Reserves are held to cover:

a. Employment related legal responsibilities such as pensions, redundancy, sickness and maternity

b. Salaries & running costs should there be a gap in funding for existing staff and services

c. Underwriting costs where grants, commissions or contracts are paid in arrears

d. Underwriting running costs & salaries in the 1st quarter of the financial year due to late confirmation of funding

e. Costs related to developing services to meet the needs of women & girl survivors

f. Investing in the financial resilience of the organisation

g. Costs related to delivering against BRC&SASS Aims & Objectives should other funding not be available.

h. Winding down costs & legal liabilities should the organisation be unsustainable

This policy and the level of reserves has been reviewed in accordance with a risk assessment. Trustees agreed that in 2023/24 £120,000 for employment related legal responsibilities such as pensions, redundancy, sickness and maternity is required to be held. Demands on reserves will be considered on a case by case basis according to the reserves policy. Should the organisation lose 20% of funding at any one time £104,741 would be required over 9 months whilst replacement funding was sort.

At the 31st March 2024, £252,742 was held in unrestricted funds .

Structure, governance and management
The organisation is a company limited by guarantee, first registered on 16th November 2001 number 04323961 and registered as a charity on 24th April 2002 number 1091732. It took over the assets, liabilities and undertakings of Bradford Rape Crisis Group, an unincorporated charity established in 1982 on 4th April 2002.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2023 was 6 (2022:6). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

BRC&SASS aims to recruit Trustees who have experience of working with women and girl survivors of rape and sexual abuse, experience of the voluntary sector and who have relevant management skills to offer. Trustees are appointed by Members of the organisation at the AGM and by existing members of the Trustees at Trustee meetings. One third of Trustees must retire at each AGM, those longest in office retiring first. Membership of the organisation is open to any volunteer who is interested in promoting the objects of the Charity, has been supporting the organisation through voluntary work for more than three months, applies to the Charity in the form required by the Trustees and is approved by the Trustees. New Trustees are given an induction pack and offered relevant training opportunities as they arise.

Trustees are Trustees of the Charity, Directors of the Company and Members of the organisation. They meet 8-10 times a year; working groups are established when necessary.

BRC&SASS is a member of Rape Crisis England & Wales (RCEW) and has achieved the RCEW National Service Standards. BRC&SASS is also an organisational member of the British Association for Counselling and Psychotherapy (BACP).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms L M Hilder
A Carrington
A Berkeley-Hill
K L Rayner
F Mahmood (Resigned 3 July 2023)
E Broadley

Recruitment and appointment of trustees

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Other matters

Related parties and relationships with other organisations

BRC&SASS activated an additional legal entity, Daizybell Ltd in December 2014; with the explicit purpose to:

1. Create much needed safe, good quality homes for women and their children fleeing Domestic Abuse & Sexual Violence in Bradford
14. Offer services partly supported by unrestricted income in order to have more freedom to model responsive services

Daizybell was registered as a charitable incorporated organisation (CIO) with the Charity commission in April 2022 under the name of Daizybell Homes CIO.

The 3 Rape Crisis Centres in West Yorkshire work closely together.

Risk management

Trustees receive regular risk reports in relation to finances, funding, staffing and service delivery. Trustees conducted an annual risk review in addition to a rolling review of risk.

Risks identified by the Board of Trustees in the annual risk review include:

- Increasing demand on services has led to long wait times for face to face services. Managing long waiting lists increases pressure on staff and could create mistrust with women & girls seeking a service.
- Maintaining the health & wellbeing of staff.
- Uncertainty about statutory bodies commissioning strategies.
- Competition from non-specialist organisations.
- Lack of medium to longer term funding that creates uncertainty and instability in the staff team

Funds held as custodian trustee

There are no funds held as custodian trustee on behalf of others.

The trustees' report was approved by the Board of Trustees.

A Carrington
Trustee

19 September 2024

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

I report to the trustees on my examination of the financial statements of Bradford Rape Crisis and Sexual Abuse Survivors Service (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jonathan Leathley
Fawley Judge & Easton
Chartered Certified Accountants
1 Parliament Street
Hull
East Yorkshire
HU1 2AS

Dated: 19 September 2024

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	1,307	-	1,307	1,510	-	1,510
Charitable activities	4	161,686	739,515	901,201	82,196	775,374	857,570
Investments	5	3,723	-	3,723	1,597	-	1,597
Total income		166,716	739,515	906,231	85,303	775,374	860,677
Expenditure on:							
Charitable activities	6	161,278	737,899	899,177	73,007	915,833	988,840
Net income/(expenditure) for the year/ Net movement in funds		5,438	1,616	7,054	12,296	(140,459)	(128,163)
Fund balances at 1 April 2023		222,476	21,912	244,388	210,180	162,371	372,551
Fund balances at 31 March 2024		227,914	23,528	251,442	222,476	21,912	244,388

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	12		-		2,312
Current assets					
Debtors	13	19,843		5,853	
Cash at bank and in hand		240,697		244,690	
		260,540		250,543	
Creditors: amounts falling due within one year	14	(9,098)		(8,467)	
Net current assets			251,442		242,076
Total assets less current liabilities			251,442		244,388
Net assets excluding pension liability			251,442		244,388
The funds of the charity					
Restricted income funds	16		23,528		21,912
Unrestricted funds			227,914		222,476
			251,442		244,388

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 19 September 2024

A Cannington
Trustee

Company registration number 04323961 (England and Wales)

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Cash flows from operating activities					
Cash absorbed by operations	**20**		(7,716)		(121,229)
Investing activities					
Investment income received		3,723		1,597	
Net cash generated from investing activities			3,723		1,597
Net cash used in financing activities			-		-
Net decrease in cash and cash equivalents			(3,993)		(119,632)
Cash and cash equivalents at beginning of year			244,690		364,322
Cash and cash equivalents at end of year			240,697		244,690

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

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1 Accounting policies

Charity information

Bradford Rape Crisis and Sexual Abuse Survivors Service is a private company limited by guarantee incorporated in England and Wales. The registered office is 3rd Floor Auburn House, Upper Piccadilly, Bradford, West Yorkshire, BD1 3NU.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

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1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	1,307	1,510

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Core						
Charitable activity income	161,686	739,515	901,201	82,196	775,374	857,570

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Bank interest	3,723	1,597

6 Expenditure on charitable activities

	Core 2024 £	Core 2023 £
Direct costs		
Staff costs	678,576	728,469
Depreciation and impairment	2,312	2,813
Premises costs	41,129	34,740
Expenses	10,425	10,630
Training	9,361	9,025
Supervision	11,929	28,749
Insurance	3,023	2,556
Telephone	11,183	13,322
Printing, postage and stationery	2,179	2,969
Subscriptions	7,444	7,402
Repairs and renewals	7,688	16,024
Freelance fees	65,030	87,396
Interpratation	11,929	18,131
Travel & Substenance	6,094	4,900
Computer and software costs	13,334	4,924
Other operational costs	15,981	15,230
	897,617	987,280
Share of support and governance costs (see note 7)		
Governance	1,560	1,560
	899,177	988,840
Analysis by fund		
Unrestricted funds	161,278	73,007
Restricted funds	737,899	915,833
	899,177	988,840

7 Support costs allocated to activities

	2024 £	2023 £
Governance costs	1,560	1,560
Analysed between:		
Core	1,560	1,560

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

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8 Net movement in funds

	2024	2023
	£	£
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned tangible fixed assets	2,312	2,813

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
	23	23

Employment costs	2024	2023
	£	£
Wages and salaries	597,227	641,609
Social security costs	51,462	55,716
Other pension costs	29,887	31,144
	678,576	728,469

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel
The remuneration of key management personnel was as follows:

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

12 Tangible fixed assets

	Plant and equipment
	£
Cost	
At 1 April 2023	24,913
At 31 March 2024	24,913
Depreciation and impairment	
At 1 April 2023	22,601
Depreciation charged in the year	2,312
At 31 March 2024	24,913
Carrying amount	
At 31 March 2023	2,312

13 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	15,193	-
Other debtors	3,318	3,221
Prepayments and accrued income	1,332	2,632
	19,843	5,853

14 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other creditors	632	-
Accruals and deferred income	8,466	8,467
	9,098	8,467

15 Retirement benefit schemes

	2024	2023
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	29,887	31,144

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			
	Balance at 1 April 2022	Incoming resources	Resources expended	Balance at 1 April 2023	Incoming resources	Resources expended	Balance at 31 March 2024
	£	£	£	£	£	£	£
Jyoti	2,882	-	-	2,882	-	-	2,882
Ministry of Justice: Rape Support Fund	-	224,405	(224,405)	-	231,448	(231,448)	-
NHS West Yorkshire Integrated Care Board	-	247,017	(247,017)	-	259,368	(259,368)	-
West Yorkshire Combined Authority	-	195,681	(192,027)	3,654	174,176	(177,830)	-
Bradford Council	-	60,740	(45,363)	15,376	48,622	(63,998)	-
Lloyds Invest	24,365	-	(24,365)	-	-	-	-
Big Lottery	-	-	-	-	25,901	(1,666)	24,235
CAF Resilience Fund	135,124	47,531	(182,655)	-	-	-	-
Dep of Health and social care and suicide prevention	-	-	-	-	-	(3,588)	(3,588)
	162,371	775,374	(915,832)	21,912	739,515	(737,898)	23,528

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
General funds	222,476	166,716	(161,278)	227,914

17 Unrestricted funds (Continued)

Previous year:	At 1 April 2022	Incoming resources	Resources expended	At 31 March 2023
	£	£	£	£
General funds	210,180	85,303	(73,007)	222,476

18 Analysis of net assets between funds

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 31 March 2024:			
Current assets/(liabilities)	251,442	-	251,442
	251,442	-	251,442
Per balance sheet	227,914	23,528	251,442
Balance to allocate	(23,528)	23,528	-

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
At 31 March 2023:			
Tangible assets	2,312	-	2,312
Current assets/(liabilities)	220,164	21,912	242,076
	222,476	21,912	244,388

19 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

	Cost of relevant salaries			
	2024	2023	2024	2023
	£	£	£	£
Daizybell Homes CIO	133,183	82,146	133,183	82,146
	133,183	82,146	133,183	82,146

19 Related party transactions **(Continued)**

The following amounts were outstanding at the reporting end date:

The Charity has a subsidiary Daizybell Ltd; a company ltd by guarantee registered in England & Wales on 05/12/2014 no.9343476. Consolidated accounts are not required to be prepared. Trustees decided that BRC&SASS would be making a soft loan of 0% interest to Daizybell. The rationale being that the simplest process that maximises the benefits to BRC&SASS is best. The initial loan will be small and no Directors will be receiving any financial benefits. The outstanding balance of this loan at the year end was £3,000.

20 Cash generated from operations

	2024	2023
	£	£
Surplus/(deficit) for the year	7,054	(128,162)
Adjustments for:		
Investment income recognised in statement of financial activities	(3,723)	(1,597)
Depreciation and impairment of tangible fixed assets	2,312	2,813
Movements in working capital:		
(Increase)/decrease in debtors	(13,990)	5,715
Increase in creditors	631	2
Cash absorbed by operations	(7,716)	(121,229)

21 Analysis of changes in net funds

The charity had no material debt during the year.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

England & Wales - Charity number 1091732

Accounts

Charity registration number 1091732

Company registration number 04323961 (England and Wales)

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Lisa Hilder	Treasurer
	Angela Carrington	Co-Chair
	Alison Berkley-Hill	Co-Chair & HR Lead
	Karen Louise Raynor	
	Fatima Mahmood	Appointed 18/10/2021
	Elizabeth Broadley	Appointed 17/01/2022
Key Management Personnel	Jackie Hancock	Redundancy 31st March 2023
	Jane Gregory	Resigned 1st November 2022
	Elaine Peaker	Office Manager
	Sumreen Aftab	Clinical Lead
	Natja Thorbjornsen	Advocacy Lead
	Pamela Mawoza	Jyoti - BAM Services Lead
Charity number	1091732	
Company number	04323961	
Registered office	3rd Floor Auburn House Upper Piccadilly Bradford West Yorkshire BD1 3NU	
Independent examiner	Fawley Judge & Easton Chartered Certified Accountants 1 Parliament Street Hull East Yorkshire HU1 2AS	
Bankers	Co-operative Bank plc Olympic House 6 Olympic Court Montford Street Salford M5 2QP	
	Ecology Building Society 7 Belton Road Silsden Keighley West Yorkshire BD20 0EE	
	Nationwide PO Box 3 5-11 St George St Douglas Isle of Man IM99 1AS	

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

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BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

BRC&SASS is established for charitable purposes only, in particular BRC&SASS is established:

- To relieve the mental and physical distress of women survivors of rape and sexual assault
- To promote education and research in the Bradford area into the subject of rape and sexual assault and its effects on women and girls, whether they be medical, social and/or psychological.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities undertaken for public benefit in relation to objects

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our objectives are achieved through the provision of specialist sexual violence support services for women and girls from a confidential office-base in Bradford and a variety of outreach locations:

Bradford Rape Crisis and Sexual Abuse Survivors Service (BRC&SASS) is a feminist organisation run by women for women and girls. We provide support services which are free, independent and confidential.

BRC&SASS provides specialist sexual violence support services for women and girls (predominantly those 13 and over) who have experienced any form of sexual violence at any time in their lives. This includes rape, sexual assault and childhood sexual abuse, forced marriage and so-called honour-based violence, female genital mutilation, trafficking and sexual exploitation.

Our Website - https://bradfordrapecrisis.org.uk
Information about our services, the impact of sexual violence, Self Help support (including downloadable Self Help Guides) and on-line referral.

Helpline: a woman who will listen, provide emotional support and useful information. The Help Line is the first point of contact for most referrals.
Freephone Helpline: 0800 488 0710
Text only: 07435 752 975
Email: contactus@brcg.org.uk

Counselling & therapy: free and confidential. We offer trauma and wellbeing work focused on psychoeducation, stabilisation and coping strategies, medium and long term counselling.

Jyoti - BAM services: specialist services for Black, Asian & racially Minoritised (BAM) women and girls delivered by women of colour including assessments, counselling, Helpline and shared support groups.

Independent Sexual Violence Advocates (ISVA) Service
The team includes specialist ISVAs for BAM women and for girls and young women & girls. The ISVA team supports women & girls with informed decisions about reporting and throughout the criminal justice process including at court.

Advocacy & Support for asylum seeking and trafficked women
To assist women survivors of sexual violence to gain safety in the UK. The Refugee, Asylum Seeking & Trafficked women (RASTW) case worker is OISC regulated. She works to solve immediate issues of safety and address basic needs such as homelessness, lack of food and the need for mental & physical health services. She works with survivors on their immigration cases to understand it, be involved and strengthen their applications. A weekly shared support group helps reduce isolation and build mutual support.

Young Women & Girls Services
For YW&Gs struggling to deal with the impact of sexual violence and would like a safe space to process their experiences and explore their thoughts and feelings. Flexible 1-1 support, advocacy, YW&Gs & BAME Women & girls ISVAs, counselling, emotional support sessions in schools & after school therapy groups.

Survivors Voice & Leadership
The Survivor Leaders Group supports, equips and enables survivors of sexual violence to lead the change in how people and organisations respond to sexual violence. We are creating a community of survivors built on mutual respect and support. We aim to establish a network of survivors and survivor groups that want to fight for change. We will do this by connecting survivors from different backgrounds and parts of West Yorkshire and working in a trauma informed and inclusive way. We want to ensure organisations, institutions, decision & policy makers are listening and engaged with people with lived experience. We inform and support women and girl survivors to attend events and activities such as Million Women Rise march against male violence against women and girls in London and participate in consultations.

Sexual Violence Prevention
We work in schools, in partnership with Step2, delivering free, participatory, age-appropriate, evidence-based sexual violence prevention workshops.

BRC&SASS works at a strategic level to improve the response to women and girl survivors of sexual violence locally, regionally and nationally.

Achievements and performance

All its charitable activities focus on supporting women and girl survivors of sexual violence and are undertaken to further Bradford Rape Crisis and Sexual Abuse Survivors Service's charitable purposes for the public benefit.BRC&SASS supported 729 women and girl survivors in this financial year.

Beneficiaries of our services

At the point of referral

- 192 women and girls disclosed a recent rape or sexual abuse
- 254 disclosed rape or sexual abuse that had occurred more than 12 months ago
- 213 were adult survivors of child sexual violence
- 378 were survivors of multiple incidents of sexual violence.

Age at referral	
12 & under	**6**
13-15	**74**
16-17	**50**
18-24	**146**
25-34	**203**
35-44	**129**
45-54	**73**
55-64	**27**
65-74	**4**
75 & over	**0**
Not stated	**20**

Ethnicity	
White British (English, Welsh, Scottish, N. Irish)	**383**
White European	**32**
Dual heritage/multiple ethnic groups	**27**
Asian/Asian British (including Indian, Pakistani, Bangladeshi, Chinese and any other Asian background)	**156**
Black/African/Caribbean/Black British	**45**
Other ethnic Group (including Arab)	**10**
Not stated	**79**

Mental health distress/illness	**330**
Long term illness/health condition	**46**
Physical disability/impairment	**39**
Learning difficulty	**27**
Sensory Impairment	**13**

120 women and girls who used our services reported they had experienced suicidal thoughts, 50 had made suicide attempts and 92 self -harmed. 404 experienced anxiety, 302 flashbacks, 362 low mood, 249 depression and 300 had low self-esteem.

Women and girls gave information about the impact of the services they had received through before and after questionnaires.

Outcome: better health and well-being
Feel better about themselves 62%
Understand more about how the sexual violence has affected them 84%
Have better coping skills and strategies 63%
Taking better care of self 56%
Feel more in control of their emotions 63%

Outcome: more in control of their lives
Better understanding of their situation and knows what they can do about it 84%
Able to decide what to do about the sexual violence they have experienced 77%
Able to make decisions about their future 78%
More confident 61%
More able to make everyday decisions 63%

Outcome: more able to assert their rights
Knows what their rights are and what they are entitled to 77%
Enough information to engage with criminal justice system 34%
Enough information to engage in civil proceedings 12%

Outcome: more able to access further support
Knows what resources are available to them 80%
Been able to access the support they needed 88%

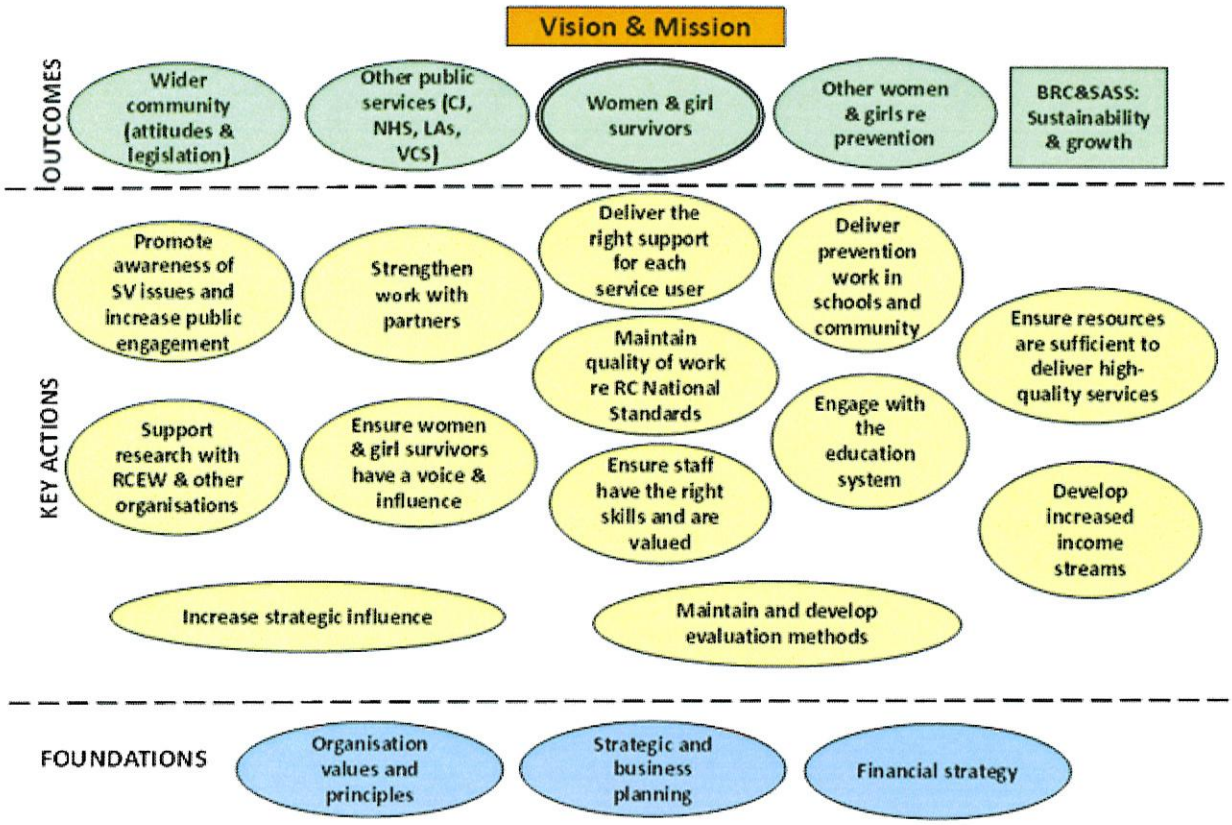
Outcome: more able to develop and maintain positive relationships
More able to trust people 50%
More able to feel close to people 42%

Future Aims

In order to realise our vision and achieve our mission, our aims are:

1. To provide a range of appropriate and effective services to support women and girl survivors in their recovery
2. To be at the forefront of developing new services which support survivors in their recovery
3. To enable women and girls who have experienced sexual violence to have a voice and influence
4. To promote greater public understanding of the nature, context and impact of sexual violence
5. To work with relevant agencies to draw up legislation, policy and practice which improves service provision, reduces barriers to support & justice, reduces and ultimately eliminates sexual violence
6. To ensure that the running of our organisation is effective, values driven and that the future security of the organisation is based on independently generated income as well as sources of public sector funding

The Strategy Map below outlines the key tasks required to achieve our future aims and outcomes



Financial review

During the reporting period funding from the Ministry of Justice Rape & Sexual Abuse Support Fund, NHS West Yorkshire Integrated Care Board, West Yorkshire Combined Authority (WYCA) were used for specialist sexual violence support services including counselling, help line, ISVA service, young women and girl's services and group work. The WYCA also provided a grant for Jyoti – BAM specialist services for Black, Asian & racially Minoritised women & girls. Bradford Metropolitan District Council provided grants to work with young women where domestic abuse in the family was an issue and the Survivor Leaders Group. The Lloyds Foundation Trust Invest grant funded advocacy & support work with asylum seeking & trafficked women survivors. The Charitable Aid Foundation provided a grant to support the development of our services for Black, Asian & racially Minoritised services run by our Jyoti, women of colour team and improve organisational resilience. WYCA provided a small Community Safety grant to improve access for women & girls with Learning Difficulties and neurodiverse women & girls.

Funding from the 31st March 2023 for the financial year is in place. Our major funders Ministry of Justice, NHS West Yorkshire Integrated Care Board and WYCA all continue to contribute to services. The Trustees receive regular financial management reports and funding reports and make decisions about service levels based on the actual and forecast income and expenditure.

Reserves are held to cover:

a. Employment related legal responsibilities such as pensions, redundancy, sickness and maternity

7. Salaries & running costs should there be a gap in funding for existing staff and services

8. Underwriting costs where grants, commissions or contracts are paid in arrears

9. Underwriting running costs & salaries in the 1st quarter of the financial year due to late confirmation of funding

10. Costs related to developing services to meet the needs of women & girl survivors

11. Investing in the financial resilience of the organisation

12. Costs related to delivering against BRC&SASS Aims & Objectives should other funding not be available.

13. Winding down costs & legal liabilities should the organisation be unsustainable

This policy and the level of reserves has been reviewed in accordance with a risk assessment. Trustees agreed that in 2023/24 £144,958 for employment related legal responsibilities such as pensions, redundancy, sickness and maternity is required to be held. Demands on reserves will be considered on a case by case basis according to the reserves policy. Should the organisation lose 20% of funding at any one time £103,034 would be required over 9 months whilst replacement funding was sort.

At the 31st March 2023, £211,877 was held in unrestricted funds and £32,511 in restricted funds carried forward to be spent on specific projects in 2023/24.

Structure, governance and management

The organisation is a company limited by guarantee, first registered on 16th November 2001 number 04323961 and registered as a charity on 24th April 2002 number 1091732. It took over the assets, liabilities and undertakings of Bradford Rape Crisis Group, an unincorporated charity established in 1982 on 4th April 2002.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2023 was 6 (2022:6). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

BRC&SASS aims to recruit Trustees who have experience of working with women and girl survivors of rape and sexual abuse, experience of the voluntary sector and who have relevant management skills to offer. Trustees are appointed by Members of the organisation at the AGM and by existing members of the Trustees at Trustee meetings. One third of Trustees must retire at each AGM, those longest in office retiring first. Membership of the organisation is open to any volunteer who is interested in promoting the objects of the Charity, has been supporting the organisation through voluntary work for more than three months, applies to the Charity in the form required by the Trustees and is approved by the Trustees. New Trustees are given an induction pack and offered relevant training opportunities as they arise.

Trustees are Trustees of the Charity, Directors of the Company and Members of the organisation. They meet 8-10 times a year; working groups are established when necessary.

BRC&SASS is a member of Rape Crisis England & Wales (RCEW) and has achieved the RCEW National Service Standards. BRC&SASS is also an organisational member of the British Association for Counselling and Psychotherapy (BACP).

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms L M Hilder
A Carrington
A Berkeley-Hill
K L Rayner
F Mahmood (Resigned 3 July 2023)
E Broadley

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Related parties and relationships with other organisations

BRC&SASS has activated a Trading Arm, Daizybell LTD, in order to generate our own unrestricted income and be less reliant on public bodies commissioning and grant funding which is subject to changes in the political environment.

The 3 Rape Crisis Centres in West Yorkshire work closely together.

Risk management

Trustees receive regular risk reports in relation to finances, funding, staffing and service delivery. Trustees conducted an annual risk review in addition to a rolling review of risk.

Risks identified by the Board of Trustees in the annual risk review include:

- Increasing demand on services has led to long wait times for face to face services. Managing long waiting lists increases pressure on staff and could create mistrust with women & girls seeking a service.
- Maintaining the health & wellbeing of staff.
- Uncertainty about statutory bodies commissioning strategies.
- Competition from non-specialist organisations.
- Lack of medium to longer term funding that creates uncertainty and instability in the staff team

Funds held as custodian trustee

There are no funds held as custodian trustee on behalf of others.

The trustees' report was approved by the Board of Trustees.

A Carrington Angela Carrington
Trustee

4 September 2023

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

I report to the trustees on my examination of the financial statements of Bradford Rape Crisis and Sexual Abuse Survivors Service (the charity) for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jonathan Leathley
Fawley Judge & Easton
Chartered Certified Accountants
1 Parliament Street
Hull
East Yorkshire
HU1 2AS

Dated: 4 September 2023

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	3	1,510	-	1,510	1,449	-	1,449
Charitable activities	4	82,196	775,374	857,570	24,839	840,538	865,377
Investments	5	1,597	-	1,597	951	-	951
Total income		85,303	775,374	860,677	27,239	840,538	867,777
Expenditure on:							
Charitable activities	6	73,007	915,833	988,840	14,168	733,054	747,222
Net income/(expenditure) for the year/ Net movement in funds		12,296	(140,459)	(128,163)	13,071	107,484	120,555
Fund balances at 1 April 2022		210,180	162,371	372,551	197,107	54,887	251,994
Fund balances at 31 March 2023		222,476	21,912	244,388	210,178	162,371	372,549

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	**11**		2,312		5,124
Current assets					
Debtors	**12**	5,853		11,568	
Cash at bank and in hand		244,690		364,322	
		250,543		375,890	
Creditors: amounts falling due within one year	**13**	(8,467)		(8,465)	
Net current assets			242,076		367,425
Total assets less current liabilities			244,388		372,549
Income funds					
Restricted funds	**14**		21,912		162,371
Unrestricted funds			222,476		210,178
			244,388		372,549

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 4 September 2023

A Carrington Angela Carrington
Trustee

Company registration number 04323961

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023		2022	
		£	£	£	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	**17**		(121,229)		99,177
Investing activities					
Investment income received		1,597		951	
Net cash generated from investing activities			1,597		951
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(119,632)		100,128
Cash and cash equivalents at beginning of year			364,322		264,194
Cash and cash equivalents at end of year			244,690		364,322

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Bradford Rape Crisis and Sexual Abuse Survivors Service is a private company limited by guarantee incorporated in England and Wales. The registered office is 3rd Floor Auburn House, Upper Piccadilly, Bradford, West Yorkshire, BD1 3NU.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2023	**2022**
	£	**£**
Donations and gifts	1,510	1,449

4 Charitable activities

	Supporting women and girls who have experienced sexual violence 2023 £	Supporting women and girls who have experienced sexual violence 2022 £
Charitable activity income	857,570	865,377
Analysis by fund		
Unrestricted funds	82,196	24,839
Restricted funds	775,374	840,538
	857,570	865,377

5 Investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Bank interest	1,597	951

6 Charitable activities

	Supporting women and girls who have experienced sexual violence 2023 £	Supporting women and girls who have experienced sexual violence 2022 £
Staff costs	728,469	569,661
Depreciation and impairment	2,813	3,098
Premises costs	34,740	31,733
Expenses	10,630	4,727
Training	9,025	2,477
Supervision	28,749	16,858
Insurance	2,556	2,182
Telephone	13,322	13,095
Printing, postage and stationery	2,969	3,132
Subscriptions	7,402	5,695
Repairs and renewals	16,024	300
Freelance fees	87,396	40,690
Interpratation	18,131	13,049
Travel & Substenance	4,900	3,874
Computer and software costs	4,924	4,666
Other operational costs	15,230	30,485
	987,280	745,722
Share of governance costs (see note 7)	1,560	1,500
	988,840	747,222
Analysis by fund		
Unrestricted funds	73,007	14,168
Restricted funds	915,833	733,054
	988,840	747,222

7 Support costs

	Support costs	Governance costs	2023	2022
	£	£	£	£
Accountancy	-	1,560	1,560	1,500
	-	1,560	1,560	1,500
Analysed between				
Charitable activities	-	1,560	1,560	1,500

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	23	22

Employment costs	2023 £	2022 £
Wages and salaries	641,609	504,331
Social security costs	55,716	40,379
Other pension costs	31,144	24,951
	728,469	569,661

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxationof Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Plant and equipment
	£
Cost	
At 1 April 2022	24,913
At 31 March 2023	24,913
Depreciation and impairment	
At 1 April 2022	19,788
Depreciation charged in the year	2,813
At 31 March 2023	22,601
Carrying amount	
At 31 March 2023	2,312
At 31 March 2022	5,124

12 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Trade debtors	-	5,715
Other debtors	3,221	3,221
Prepayments and accrued income	2,632	2,632
	5,853	11,568

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals and deferred income	8,467	8,465

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 1 April 2022	Incoming resources	Resources expended	Balance at 31 March 2023
	£	£	£	£	£	£	£
Jyoti	2,882	45,000	(45,000)	2,882	-	-	2,882
Ministry of Justice: Rape Support Fund	-	185,802	(185,802)	-	224,405	(224,405)	-
NHS West Yorkshire Integrated Care Board	-	236,470	(236,470)	-	247,017	(247,017)	-
West Yorkshire Combined Authority	-	150,657	(150,657)	-	195,681	(192,027)	3,654
Bradford Council	-	60,018	(60,018)	-	60,740	(45,363)	15,377
Lloyds Invest	25,429	25,000	(26,064)	24,365	-	(24,365)	-
National Lottery Community Fund - Partnership Development Grant	6,576	-	(6,576)	-	-	-	-
Garfeld Weston	20,000	-	(20,000)	-	-	-	-
CAF Resilience Fund	-	137,592	(2,467)	135,124	47,531	(182,655)	-
	54,887	840,539	(733,054)	162,371	775,374	(915,832)	21,912

15 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Fund balances at 31 March 2023 are represented by:						
Tangible assets	2,312	-	2,312	5,124	-	5,124
Current assets/(liabilities)	220,164	21,912	242,076	205,054	162,371	367,425
	222,476	21,912	244,388	210,178	162,371	372,549

16 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023	2022
	£	£
Aggregate compensation	-	135,250

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

	Sale of goods		Purchase of goods	
	2023	2022	2023	2022
	£	£	£	£
Daizybell Ltd	82,146	-	82,146	-

The following amounts were outstanding at the reporting end date:

	Amounts owed by related parties 2023		Amounts owed by related parties 2022	
	Balance	Net	Balance	Net
	£	£	£	£
Daizybell Ltd	-	-	3,000	3,000
	-	-	3,000	3,000

The Charity has a subsidiary Daizybell Ltd; a company ltd by guarantee registered in England & Wales on 05/12/2014 no.9343476. Consolidated accounts are not required to be prepared. Trustees decided that BRC&SASS would be making a soft loan of 0% interest to Daizybell. The rationale being that the simplest process that maximises the benefits to BRC&SASS is best. The initial loan will be small and no Directors will be receiving any financial benefits. The outstanding balance of this loan at the year end was £3,000.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

17	**Cash generated from operations**	**2023**	**2022**
		£	**£**
	(Deficit)/surpus for the year	(128,162)	120,556
	Adjustments for:		
	Investment income recognised in statement of financial activities	(1,597)	(951)
	Depreciation and impairment of tangible fixed assets	2,813	3,098
	Movements in working capital:		
	Decrease in debtors	5,715	2,250
	Increase/(decrease) in creditors	2	(25,776)
	Cash (absorbed by)/generated from operations	(121,229)	99,177

18 Analysis of changes in net funds

The charity had no debt during the year.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

England & Wales - Charity number 1091732

Accounts

Charity registration number 1091732

Company registration number 04323961 (England and Wales)

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Lisa Hilder	Treasurer
	Angela Carrington	Co-Chair
	Alison Berkley-Hill	Co-Chair & HR Lead
	Karen Louise Raynor	
	Fatima Mahmood	Appointed 18/10/2021
	Elizabeth Broadley	Appointed 17/01/2022
Key Management Personnel	Jackie Hancock	HR & Operations
	Jane Gregory	Finances, Funding & Service Development
	Sarah Bambridge	Senior Therapist and Supervisor - Resigned 10/12/2021
	Elaine Peaker	HR & Operations
	Sumreen Aftab	Clinical Lead
	Natja Thorbjornsen	Advocacy Lead
Charity number	1091732	
Company number	04323961	
Registered office	3rd Floor Auburn House Upper Piccadilly Bradford West Yorkshire BD1 3NU	
Independent examiner	Fawley Judge & Easton Chartered Certified Accountants 1 Parliament Street Hull East Yorkshire HU1 2AS	
Bankers	Co-operative Bank plc Olympic House 6 Olympic Court Montford Street Salford M5 2QP	
	Ecology Building Society 7 Belton Road Silsden Keighley West Yorkshire BD20 0EE	
	Nationwide PO Box 3 5-11 St George St Douglas Isle of Man IM99 1AS	

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

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BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities
BRC&SASS is established for charitable purposes only, in particular BRC&SASS is established:

- To relieve the mental and physical distress of women survivors of rape and sexual assault
- To promote education and research in the Bradford area into the subject of rape and sexual assault and its effects on women and girls, whether they be medical, social and/or psychological.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Activities undertaken for public benefit in relation to objects

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our objectives are achieved through the provision of specialist sexual violence support services for women and girls from a confidential office-base in Bradford and a variety of outreach locations:

Bradford Rape Crisis and Sexual Abuse Survivors Service (BRC&SASS) is a feminist organisation run by women for women and girls. We provide support services which are free, independent and confidential.

BRC&SASS provides specialist sexual violence support services for women and girls (predominantly those 13 and over) who have experienced any form of sexual violence at any time in their lives. This includes rape, sexual assault and childhood sexual abuse, forced marriage and so-called honour-based violence, female genital mutilation, trafficking and sexual exploitation.

Our Website - https://bradfordrapecrisis.org.uk
Information about our services, the impact of sexual violence, Self Help support (including downloadable Self Help Guides) and on-line referral.

Helpline: a woman who will listen, provide emotional support and useful information. The Help Line is the first point of contact for most referrals.
Freephone Helpline: 0800 488 0710
Text only: 07435 752 975
Email: contactus@brcg.org.uk

Counselling & therapy: free and confidential. We offer trauma and wellbeing work focused on psychoeducation, stabilisation and coping strategies, medium and long term counselling.

Jyoti services: specialist services for Black, Asian & racially Minoritised (BAM) women and girls delivered by women of colour including assessments, counselling, Helpline and shared support groups.

Independent Sexual Violence Advocates (ISVA) Service
The team includes specialist ISVAs for BAM women and for girls and young women & girls. The ISVA team supports women & girls with informed decisions about reporting and throughout the criminal justice process including at court.

Advocacy & Support for asylum seeking and trafficked women
To assist women survivors of sexual violence to gain safety in the UK. The Refugee, Asylum Seeking & Trafficked women (RASTW) case worker works to solve immediate issues of safety and address basic needs such as homelessness, lack of food and the need for mental & physical health services. She works with survivors on their immigration cases to understand it, be involved and strengthen their applications. A weekly shared support group helps reduce isolation and build mutual support.

Young Women & Girls Services
Experienced, qualified Rape Crisis workers offer flexible weekly support for girls and young women of secondary school age up to 25 years, who have disclosed sexual violence of any type at any time in their lives. This includes text, WhatsApp, phone and face to face sessions which can be provided at school, at our Centre and on line. After school Girls Groups for 14 – 18 year old girls could not be run during pandemic restrictions as they are not suitable for on line work due to safeguarding and privacy issues. These have restarted in 2022.

Survivors Voice & Leadership
We are supporting a West Yorkshire Survivor leaders group in its development. We aim for survivors to be in the lead in the response to sexual violence. We inform and support women and girl survivors to attend events and activities such as Million Women Rise march against male violence against women and girls in London and participate in consultations.

Sexual Violence Prevention
We work in schools, in partnership with Step2, delivering free, participatory, age-appropriate, evidence-based sexual violence prevention workshops.

BRC&SASS works at a strategic level to improve the response to women and girl survivors of sexual violence locally, regionally and nationally.

Achievements and performance

All its charitable activities focus on supporting women and girl survivors of sexual violence and are undertaken to further Bradford Rape Crisis and Sexual Abuse Survivors Service's charitable purposes for the public benefit.

BRC&SASS supported 674 women and girl survivors in this financial year.

Beneficiaries of our services

At the point of referral

- 191 women and girls disclosed a recent rape or sexual abuse
- 217 disclosed rape or sexual abuse that had occurred more than 12 months ago
- 209 were adult survivors of child sexual violence
- 371 were survivors of multiple incidents of sexual violence.

Age at referral	
12 & under	**5**
13-15	**65**
16-17	**60**
18-24	**121**
25-34	**174**
35-44	**119**
45-54	**67**
55-64	**32**
65-74	**3**
75 & over	**0**
Not stated	**26**

Ethnicity	
White British (English, Welsh, Scottish, N. Irish)	**350**
White European	**30**
Dual heritage/multiple ethnic groups	**32**
Asian/Asian British (including Indian, Pakistani, Bangladeshi, Chinese and any other Asian background)	**137**
Black/African/Caribbean/Black British	**37**
Other ethnic Group (including Arab)	**16**
Not stated	**70**

Mental health distress/illness	**327**
Long term illness/health condition	**50**
Physical disability/impairment	**29**
Learning difficulty	**11**
Sensory Impairment	**5**

115 women and girls who used our services reported they had experienced suicidal thoughts, 56 had made suicide attempts and 110 self -harmed.

Women and girls gave information about the impact of the services they had received through before and after questionnaires.

Outcome: better health and well-being
Feel better about themselves 69%
Understand more about how the sexual violence has affected them 86%
Have better coping skills and strategies 67%
Taking better care of self 62%
Feel more in control of their emotions 63%

Outcome: more in control of their lives
Better understanding of their situation and knows what they can do about it 85%
Able to decide what to do about the sexual violence they have experienced 72%
Able to make decisions about their future 74%
More confident 69%
More able to make everyday decisions 62%

Outcome: more able to assert their rights
Knows what their rights are and what they are entitled to 75%
Enough information to engage with criminal justice system 46%
Enough information to engage in civil proceedings 19%

Outcome: more able to access further support
Knows what resources are available to them 82%
Been able to access the support they needed 86%

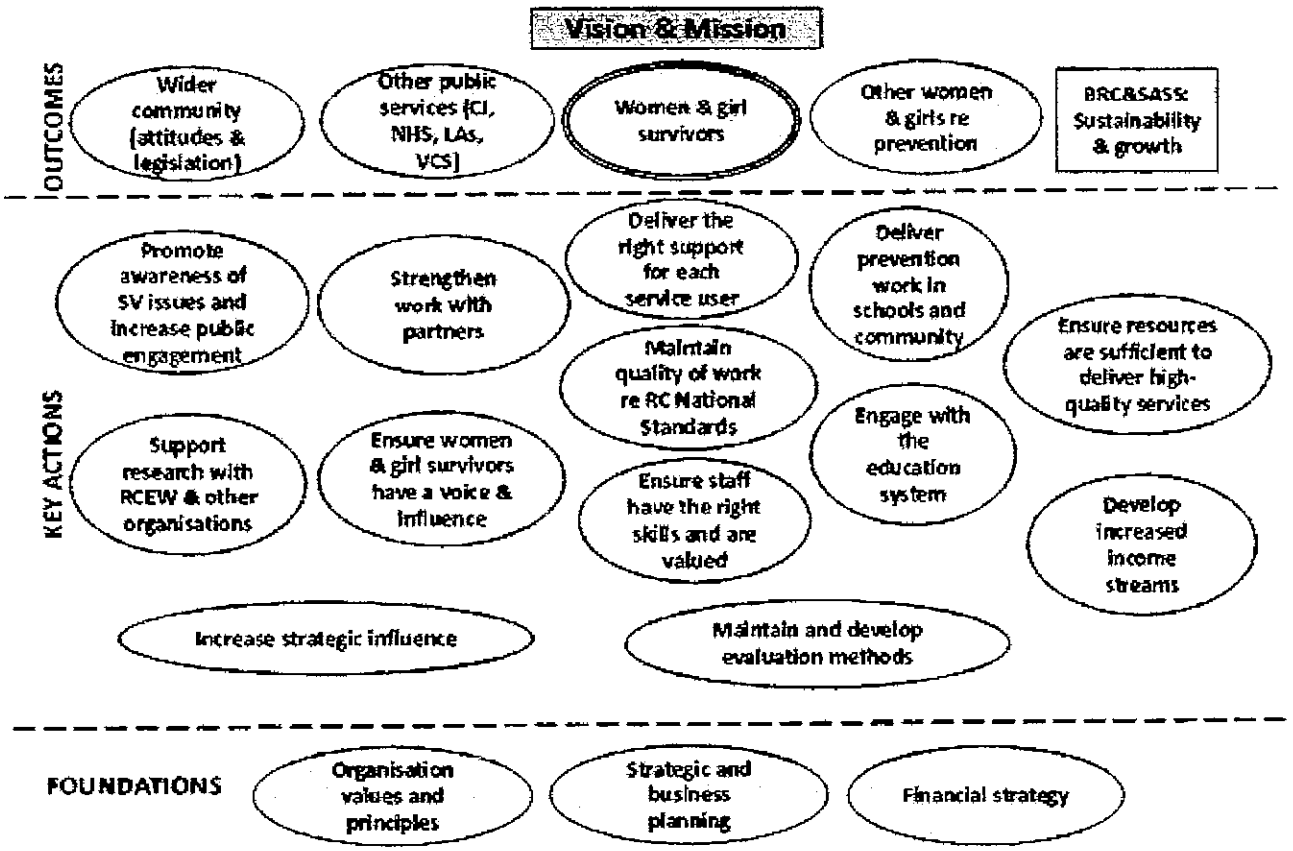
Outcome: more able to develop and maintain positive relationships
More able to trust people 89%
More able to feel close to people 90%

Future Aims

In order to realise our vision and achieve our mission, our aims are:

1. To provide a range of appropriate and effective services to support women and girl survivors in their recovery
2. To be at the forefront of developing new services which support survivors in their recovery
3. To enable women and girls who have experienced sexual violence to have a voice and influence
4. To promote greater public understanding of the nature, context and impact of sexual violence
5. To work with relevant agencies to draw up legislation, policy and practice which improves service provision, reduces barriers to support & justice, reduces and ultimately eliminates sexual violence
6. To ensure that the running of our organisation is effective, values driven and that the future security of the organisation is based on independently generated income as well as sources of public sector funding

The Strategy Map below outlines the key tasks required to achieve our future aims and outcomes



Financial review

During the reporting period funding from the Ministry of Justice Rape Support Fund, NHS Airedale, Wharfedale & Craven; Bradford City; Bradford Districts CCG Collaboration and the newly formed West Yorkshire Combined Authority (WYCA) that took over from the PCC were used for specialist sexual violence support services including counselling, help line, ISVA service, young women and girl's services and group work. The WYCA also provided a grant for Jyoti – specialist services for Black, Asian & racially Minoritised women & girls. Bradford Metropolitan District Council provided grants to support our ISVA service during the pandemic and work with young women where domestic abuse in the family was an issue as part of an Early Help pilot. The Lloyds Foundation Trust Invest grant funded advocacy & support work with asylum seeking & trafficked women survivors. We had a small amount of grant monies (under £7k each) left from the National Lottery Community Fund grant to West Yorkshire Sexual Violence Partnership (with BRC&SASS as the lead partner) for an action research project on Survivor Leadership and Refugee Action to support refugees that were spent up this financial year. We were successful in gaining a Charitable Aid Foundation grant to support the development of our services for Black, Asian & racially Minoritised services run by our Jyoti, women of colour team. This money will be spent in the next financial year. The Garfield Weston grant that was received into BRC&SASS was transferred to Daizybell a subsidiary of BRC&SASS.

Funding from the 31st March 2022 for the financial year is in place. Our major funders Ministry of Justice, Clinical Commissioning Groups, WYCA all continue to contribute to services. The Trustees receive regular financial management reports and funding reports and make decisions about service levels based on the actual and forecast income and expenditure.

Reserves are held to cover:

a. Employment related legal responsibilities such as pensions, redundancy, sickness and maternity
b. Salaries & running costs should there be a gap in funding for existing staff and services
c. Underwriting costs where grants, commissions or contracts are paid in arrears
d. Underwriting running costs & salaries in the 1st quarter of the financial year due to late confirmation of funding
e. Costs related to developing services to meet the needs of women & girl survivors
f. Investing in the financial resilience of the organisation
g. Costs related to delivering against BRC&SASS Aims & Objectives should other funding not be available.
h. Winding down costs & legal liabilities should the organisation be unsustainable

This policy and the level of reserves has been reviewed in accordance with a risk assessment. Trustees agreed that in 2022/23 £177,450 for employment related legal responsibilities such as pensions, redundancy, sickness and maternity is required to be held. Demands on reserves will be considered on a case by case basis according to the reserves policy. Should the organisation lose 20% of funding at any one time £90,429 would be required over 9 months whilst replacement funding was sort.

At the 31st March 2022, £203,602 was held in unrestricted funds and £168,947 in restricted funds carried forward to be spent on specific projects in 2022/23.

Structure, governance and management

The organisation is a company limited by guarantee, first registered on 16th November 2001 number 04323961 and registered as a charity on 24th April 2002 number 1091732. It took over the assets, liabilities and undertakings of Bradford Rape Crisis Group, an unincorporated charity established in 1982 on 4th April 2002.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2022 was 6 (2021:5). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

BRC&SASS aims to recruit Trustees who have experience of working with women and girl survivors of rape and sexual abuse, experience of the voluntary sector and who have relevant management skills to offer. Trustees are appointed by Members of the organisation at the AGM and by existing members of the Trustees at Trustee meetings. One third of Trustees must retire at each AGM, those longest in office retiring first. Membership of the organisation is open to any volunteer who is interested in promoting the objects of the Charity, has been supporting the organisation through voluntary work for more than three months, applies to the Charity in the form required by the Trustees and is approved by the Trustees. New Trustees are given an induction pack and offered relevant training opportunities as they arise.

Trustees are Trustees of the Charity, Directors of the Company and Members of the organisation. They meet 8-10 times a year; working groups are established when necessary.

BRC&SASS is a member of Rape Crisis England & Wales (RCEW) and has achieved the RCEW National Service Standards. BRC&SASS is also an organisational member of the British Association for Counselling and Psychotherapy (BACP).

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C Heron	(Resigned 5 August 2021)
Ms L M Hilder	
A Carrington	
A Berkeley-Hill	
K L Rayner	
F Mahmood	(Appointed 18 October 2021)
E Broadley	(Appointed 17 January 2022)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Related parties and relationships with other organisations

BRC&SASS has activated a Trading Arm, Daizybell LTD, in order to generate our own unrestricted income and be less reliant on public bodies commissioning and grant funding which is subject to changes in the political environment.

BRC&SASS formed the West Yorkshire Sexual Violence Action Partnership (WYSVAP) with other specialist sexual violence organisations in West Yorkshire and has delivered an action learning project into Survivor Leadership. This partnership is now informal and less active. The 3 Rape Crisis Centres in West Yorkshire work closely together and are working to formalise their partnership.

Risk management

Trustees receive regular risk reports in relation to finances, funding, staffing and service delivery. Trustees conducted an annual risk review in addition to a rolling review of risk.

Risks identified by the Board of Trustees in the annual risk review include:

- Maintaining posts recruited with short term funding that are needed to meet demand on services.
- Maintaining the health & wellbeing of staff.
- Uncertainty about West Yorkshire Combined Authority's commissioning strategy.
- Other organisations are moving into the sexual violence sector that could be potential competitors.
- Lack of medium to longer term funding that creates uncertainty and instability in the staff team

Funds held as custodian trustee

There are no funds held as custodian trustee on behalf of others.

The trustees' report was approved by the Board of Trustees.

A Carrington
Trustee

5 September 2022

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

I report to the trustees on my examination of the financial statements of Bradford Rape Crisis and Sexual Abuse Survivors Service (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jonathan Leathley
Fawley Judge & Easton
Chartered Certified Accountants
1 Parliament Street
Hull
East Yorkshire
HU1 2AS

Dated: 5 September 2022

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and legacies	3	1,449	-	1,449	910	-	910
Charitable activities	4	24,839	840,538	865,377	22,915	705,873	728,788
Investments	5	951	-	951	939	-	939
Total income		27,239	840,538	867,777	24,764	705,873	730,637
Expenditure on:							
Charitable activities	6	14,168	733,054	747,222	5,105	706,255	711,360
Gross transfers between funds		-	-	-	1,896	(1,896)	-
Net income for the year/ Net movement in funds		13,071	107,484	120,555	21,555	(2,278)	19,277
Fund balances at 1 April 2021		197,107	54,887	251,994	175,550	57,165	232,715
Fund balances at 31 March 2022		210,178	162,371	372,549	197,105	54,887	251,992

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	10		5,124		8,221
Current assets					
Debtors	11	11,568		13,818	
Cash at bank and in hand		364,322		264,194	
		375,890		278,012	
Creditors: amounts falling due within one year	12	(8,465)		(34,241)	
Net current assets			367,425		243,771
Total assets less current liabilities			372,549		251,992
Income funds					
Restricted funds	13		162,371		54,887
Unrestricted funds			210,178		197,105
			372,549		251,992

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 5 September 2022

A Carrington
Trustee

Company registration number 04323961

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Cash flows from operating activities					
Cash generated from operations	**16**		99,177		38,436
Investing activities					
Purchase of tangible fixed assets		-		(9,208)	
Investment income received		951		939	
Net cash generated from/(used in) investing activities			951		(8,269)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			100,128		30,167
Cash and cash equivalents at beginning of year			264,194		234,027
Cash and cash equivalents at end of year			364,322		264,194

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Bradford Rape Crisis and Sexual Abuse Survivors Service is a private company limited by guarantee incorporated in England and Wales. The registered office is 3rd Floor Auburn House, Upper Piccadilly, Bradford, West Yorkshire, BD1 3NU.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 **Accounting policies** **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% on a straight line basis

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

1 Accounting policies **(Continued)**

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	1,449	910

4 Charitable activities

	Supporting women and girls who have experienced sexual violence 2022 £	Supporting women and girls who have experienced sexual violence 2021 £
Charitable activity income	865,377	728,788
Analysis by fund		
Unrestricted funds	24,839	22,915
Restricted funds	840,538	705,873
	865,377	728,788

5 Investments

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
User definable Investment income heading 1	951	939

6 Charitable activities

	Supporting women and girls who have experienced sexual violence 2022 £	Supporting women and girls who have experienced sexual violence 2021 £
Staff costs	569,661	533,461
Depreciation and impairment	3,098	3,266
Premises costs	31,733	31,056
Expenses	4,727	6,485
Training	2,477	5,285
Supervision	16,858	11,727
Insurance	2,182	1,948
Telephone	13,095	10,733
Printing, postage and stationery	3,132	3,185
Subscriptions	5,695	929
Advertising	-	1,855
Repairs and renewals	300	5,122
Freelance fees	40,690	49,712
Interpratation	13,049	25,819
Travel & Substenance	3,874	335
Computer and software costs	4,666	4,933
Other operational costs	30,485	13,847
	745,722	709,698
Share of governance costs (see note 7)	1,500	1,662
	747,222	711,360
Analysis by fund		
Unrestricted funds	14,168	5,105
Restricted funds	733,054	706,255
	747,222	711,360

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Accountancy	-	1,500	1,500	-	1,662	1,662
	-	1,500	1,500	-	1,662	1,662
Analysed between						
Charitable activities	-	1,500	1,500	-	1,662	1,662

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	22	18

Employment costs	2022 £	2021 £
Wages and salaries	504,331	472,344
Social security costs	40,379	37,398
Other pension costs	24,951	23,719
	569,661	533,461

There were no employees whose annual remuneration was more than £60,000.

10 Tangible fixed assets

	Plant and equipment
	£
Cost	
At 1 April 2021	24,913
At 31 March 2022	24,913
Depreciation and impairment	
At 1 April 2021	16,691
Depreciation charged in the year	3,098
At 31 March 2022	19,789
Carrying amount	
At 31 March 2022	5,124
At 31 March 2021	8,221

11 Debtors

	2022	2021
Amounts falling due within one year:	£	£
Trade debtors	5,715	1,000
Other debtors	3,221	10,211
Prepayments and accrued income	2,632	2,607
	11,568	13,818

12 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other creditors	-	22,067
Accruals and deferred income	8,465	12,174
	8,465	34,241

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 31 March 2022
	£	£	£	£	£	£	£	£
Jyoti	2,882	-	-	-	2,882	45,000	(45,000)	2,882
Ministry of Justice: Rape Support Fund	-	136,080	(136,080)	-	-	185,802	(185,802)	-
Ministry of Justice: Rape Support Fund (COVID)	-	88,080	(86,190)	(1,890)	-	-	-	-
NHS Airdale, Wharefdale & Craven: Bradford City: and Bradford Districts CCG Collaboration	-	236,470	(236,470)	-	-	236,470	(236,470)	-
Police and Crime Commissioner for West Yorkshire	-	140,539	(140,539)	-	-	150,657	(150,657)	-
Bradford Council	6	9,933	(9,933)	(6)	-	60,018	(60,018)	-
Lloyds Invest	21,735	37,000	(33,306)	-	25,429	25,000	(26,064)	24,365
Rape Crisis England and Wales	3,524	-	(3,524)	-	-	-	-	-
National Lottery Community Fund - Partnership Development Grant	29,018	-	(22,440)	-	6,576	-	(6,576)	-
Big Lottery	-	37,771	(37,771)	-	-	-	-	-
Garfeld Weston	-	20,000	-	-	20,000	-	(20,000)	-
CAF Resilience Fund	-	-	-	-	-	137,592	(2,467)	135,125
	57,165	705,873	(706,253)	(1,896)	54,887	840,539	(733,054)	162,371

14 Analysis of net assets between funds

	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Unrestricted funds 2021	Restricted funds 2021	Total 2021
	£	£	£	£	£	£
Fund balances at 31 March 2022 are represented by:						
Tangible assets	5,124	-	5,124	8,221	-	8,221
Current assets/ (liabilities)	205,054	162,371	367,425	155,598	54,889	243,771
	210,178	162,371	372,549	163,819	54,889	251,992

15 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022	2021
	£	£
Aggregate compensation	135,250	104,655

The following amounts were outstanding at the reporting end date:

	Amounts owed by related parties 2022		Amounts owed by related parties 2021	
	Balance	Net	Balance	Net
	£	£	£	£
Daizybell Ltd	3,000	3,000	3,000	3,000
	3,000	3,000	3,000	3,000

The Charity has a subsidiary Daizybell Ltd; a company ltd by guarantee registered in England & Wales on 05/12/2014 no.9343476. Consolidated accounts are not required to be prepared. Trustees decided that BRC&SASS would be making a soft loan of 0% interest to Daizybell. The rationale being that the simplest process that maximises the benefits to BRC&SASS is best. The initial loan will be small and no Directors will be receiving any financial benefits. The outstanding balance of this loan at the year end was £3,000.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

16	**Cash generated from operations**	**2022**	**2021**
		£	**£**
	Surplus for the year	120,556	19,277
	Adjustments for:		
	Investment income recognised in statement of financial activities	(951)	(939)
	Depreciation and impairment of tangible fixed assets	3,098	3,266
	Movements in working capital:		
	Decrease/(increase) in debtors	2,250	(9,540)
	(Decrease)/increase in creditors	(25,776)	26,372
	Cash generated from operations	99,177	38,436

17 Analysis of changes in net funds

The charity had no debt during the year.

BRADFORD RAPE CRISIS AND SEXUAL ABUSE SURVIVORS SERVICE

England & Wales - Charity number 1091732

Accounts

Company number: 04323961

Charity Number: 1091732

Bradford Rape Crisis and Sexual Abuse Survivors Service

Report and financial statements

For the year ended 31st March 2021

Bradford Rape Crisis and Sexual Abuse Survivors Service

Reference and administrative information

for the year ended 31st March 2021

Company number 04323961
Charity number 1091732
Registered office and operational address 3rd Floor Auburn House
Upper Piccadilly
Bradford
West Yorkshire
BD1 3NU

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Cas Heron	Resigned 05/08/2021
Lisa Hilder	Treasurer
Angela Carrington	Co-Chair
Alison Berkeley-Hill	Co-Chair
Karen Louise Raynor	

Key management personnel

Jackie Hancox	HR & Operations
Jane Gregory	Finances, Funding & Service Development
Sarah Bambridge	Senior Therapist and Supervisor
Elaine Peaker	HR & Operations
Sumreen Aftab	Counselling Co-ordinator

Bankers

Co-operative Bank plc
Olympic House
6 Olympic Court
Montford Street
Salford
M5 2QP

Ecology Building Society
7 Belton Road
Silsden
Keighley
West Yorkshire
BD20 0EE

Nationwide
PO Box 3
5-11 St George St
Douglas
Isle of Man
IM99 1AS

Independent Examiner

Catherine Hall FCCA DChA
Slade & Cooper Limited
Beehive Mill
Jersey St
Ancoats
Manchester
M4 6JG

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

The trustees present their report and the unaudited financial statements for the year ended 31st March 2021. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Objects

Bradford Rape Crisis & SASS is established for charitable purposes only, in particular Bradford Rape Crisis & SASS is established:

- To relieve the mental and physical distress of women survivors of rape and sexual assault
- To promote education and research in the Bradford area into the subject of rape and sexual assault and its effects on women and girls, whether they be medical, social and/or psychological.

Activities undertaken for public benefit in relation to objects

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our objectives are achieved through the provision of specialist sexual violence support services for women and girls from a confidential office-base in Bradford and a variety of outreach locations:

Bradford Rape Crisis and Sexual Abuse Survivors Service (BRC&SASS) is a feminist organisation run by women for women and girls. We provide support services which are free, independent and confidential.

BRC&SASS provides specialist sexual violence support services for women and girls (predominantly those 13 and over) who have experienced any form of sexual violence at any time in their lives. This includes rape, sexual assault and childhood sexual abuse, forced marriage and so-called honour-based violence, female genital mutilation, trafficking and sexual exploitation.

Our Website - https://bradfordrapecrisis.org.uk
Information, Self Help support (including Self Help Guides you can download) and information about our services. On-line self-referral form which gets sent directly to us.

Helpline: a woman who will listen, provide emotional support and useful information. The Help Line is the first point of contact for most referrals.
Freephone Helpline: 0800 488 0710
Text only: 07435 752 975
Email: contactus@brcg.org.uk

Counselling & therapy: free and confidential. We offer a 6 week Trauma and Wellbeing programme focused on psychoeducation, stabilisation and coping strategies, medium and long term counselling.

Jyoti services: specialist services for Black, Asian & Minoritised women and girls delivered by Black, Asian & Minoritised women staff including assessments, counselling, Helpline and shared support groups.

Independent Sexual Violence Advocates (ISVA) Service
The team includes specialist ISVAs for BAME women and for girls and young women.
If you have reported to the Police, or you choose to do so, the ISVA will support you through all the stages of the legal process, and if your case goes to court the ISVA can support you through the trial and beyond.

Advocacy & Support for asylum seeking and trafficked women
To assist women survivors of sexual violence to gain safety in the UK. An advocacy worker works to solve immediate issues of safety and address basic needs such as homelessness, lack of food and the need for mental & physical health services. She works with survivors on their immigration cases to understand it, be involved and strengthen their applications. The advocacy worker will also work with survivors to build a support network around themselves. A weekly shared support group helps reduce isolation and build mutual support.

Young Women & Girls Services
Experienced, qualified Rape Crisis workers offer flexible weekly support for girls and young women of secondary school age up to 25 years, who have disclosed sexual violence of any type at any time in their lives. This includes text, WhatsApp, phone and face to face sessions which can be provided at school, at our Centre and online. After school Girls Groups for 14 – 18-year-old girls in the Bradford and Keighley area who have experienced sexual violence or abuse, or you or your colleagues have concerns about.

Mindfulness
Research has shown that practicing mindfulness has huge benefits for both our mental and physical health. The course we run uses the insights from this research and covers practical techniques to reduce our stress levels and increase our well-being.

Survivors Voice
We are supporting women and girls survivors to have a voice and influence. We aim for them to be in the lead in the response to sexual violence. We inform and support women and girl survivors to attend events and activities such as Million Women Rise march against male violence against women and girls in London and participate in consultations.

Sexual Violence Prevention
We work with community groups and partners in Bradford to develop and deliver community based prevention programmes. These participatory programs address gender inequality and harmful gender norms. They engage men, empower women, and build community capacities and increase awareness and access to information/resources.
We work in schools to offer free, participatory, age-appropriate, evidence-based SELFIE workshops. SELFIE stands for Sexualisation, Exploitation, Love, Friendships, Information and Empowerment.

Bradford Rape Crisis & SASS works at a strategic level to improve the response to women and girl survivors of sexual violence locally, regionally and nationally.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on supporting women and girl survivors of sexual violence and are undertaken to further Bradford Rape Crisis and Sexual Abuse Survivors Service's charitable purposes for the public benefit.

Bradford Rape Crisis & SASS supported 540 women and girl survivors in this Covid pandemic financial year. 125 were supported solely by the help line service. 415 women and girls received face to face support services either online or in person off line or a combination of both.

The pandemic had a major impact with an increase in the number of women and girls needing more intensive and continued support. Survivors of sexual violence reported increased anxiety, stress, suicidal ideation, isolation and depression, overwhelm, increased pressure at home. Many fewer service users were able to progress through support and end due to heightened anxiety & trauma symptoms triggered by the pandemic, lockdown and social isolation.

In the February & March of the previous financial year all services had to be moved to being delivered remotely due to the Covid pandemic. By April 2020 we were developing our online support at pace.

Challenges included:

- Assessments for face-to-face support are more complex and take more time online – often requiring 2-3 sessions instead of one.
- Digital exclusion for some service users particularly refugee, asylum seeking, trafficked women and other vulnerable migrants has been a major issue. Addressing digital poverty by providing smartphones and top ups has taken a great deal of time. In addition, a wider range of women and girls needed support to use their devices to access online support.
- Capacity to deliver online face to face support took 2-6 months to build – staff required training and experience in using the tech and online platforms.
- Staff had to adapt to remote working. They had to manage work/home balance which was more difficult for those with children and other caring responsibilities. Staff also lost Bradford Rape Crisis Centre as a physical place of work that helped contain and hold the traumatic stories of abuse women and girls shared.
- Waiting lists for ongoing face to face support increased dramatically from 86 at 15th March 2020 to 144 three months later at 15th June 2020. With additional staffing the waiting list reduced as we put in place more face to face support to 83 at 31st March 2021.

Missing Groups and concerns:

Referrals reduced by 50% through much of 2020 as predicted by Rape Crisis England & Wales as restrictions on women & girls lives created greater difficulties in disclosing and seeking support. Referrals picked up to pre-pandemic levels in March 2021 as restrictions eased.

- Not all women and girl survivors can access support whilst at home due to lack of safe, confidential space, lack of space for themselves as they have the burden of caring and domestic tasks.
- For some survivors it's not appropriate/safe to work with trauma and experiences of sexual abuse in their homes.
- Not all women and girls can access online support – no internet device, lack of experience or confidence with digital technologies/platforms
- Not all survivors can afford phone/data credit.
- Not all survivors want to use digital support – some don't like it.

- There are fewer places survivors can disclose e.g. GP's, schools, face to face sessions with support workers and friends.
- Some women and girls survivors are being controlled and unable to make contact with services – this is likely to be a greater number than pre-Covid as the pandemic and lockdown makes it easier for abusers to control survivors and hide abuse.
- Europol and those dealing with cyber-crimes are concerned that on line abuse escalated as people in general and young people in particular spend more time on line and are more exposed to offenders.
- The pandemic provides new ways for abusers to control women, young people and children.

BRC&SASS addressed these difficulties, concerns and challenges. BRC&SASS was successful in being awarded additional Covid funds to increase service capacity. We successfully recruited, inducted and trained 8 suitably qualified and Rape Crisis trained staff. All staff were issued with mobile phones and computers for working at home and had additional training in working online, using the tech and BRC&SASS digital systems. Policies and procedures were developed for working remotely and online including safeguarding. A 6 week counselling offer was implemented on trauma, resilience and wellbeing. The ambition was to provide psycho-education, stabilisation and work on coping strategies to more women and girls, more quickly. Medium and long term counselling is still also offered. A call handling system was implemented for the Help Line with a Freephone number. This enables staff to answer and call from the help line number whilst at home. Additional support for service users was put in place to address poverty including digital poverty. We have provided emergency cash support for basic essentials and delivered shopping. We worked with BIASAN to provide ongoing weekly food deliveries for refugee, asylum seeking and trafficked women. Digital inclusion work included providing smartphones, mobile phone top ups for calls and data and one to one support to learn how to connect to online services. Additional IT training and support was provided to staff to troubleshoot with women and girls to enable them to use online services. We co-designed and launched publicity campaign about sexual violence and our services with Bradford East African Community and produced digital materials in 5 languages.

Whilst dealing with continuing to deliver vital services for women and girl survivors during a pandemic we also launched an innovative and exciting action research project on Survivors as leaders with our partners in West Yorkshire Sexual Violence Action Partnership. Ten survivor co-researchers were recruited and embarked on looking at what supports survivors becoming leaders in the response to sexual violence and what are the barriers.

Beneficiaries of our services

At the point of referral 161 women and girls disclosed a recent rape or sexual abuse, 184 disclosed surviving rape or sexual abuse that had occurred more than 12 months ago, 159 were adult survivors of child sexual violence and 287 were survivors of multiple incidents of sexual violence.

Age at referral	
12 & under	**1**
13-15	**9**
16-17	**30**
18-24	**118**
25-34	**150**

35-44	**111**
45-54	**61**
55-64	**29**
65-74	**8**
75 & over	**0**
Not stated	**23**

Ethnicity	
White British (English, Welsh, Scottish, N. Irish)	**284**
White European	**31**
Dual heritage/multiple ethnic groups	**24**
Asian/Asian British (including Indian, Pakistani, Bangladeshi, Chinese and any other Asian background)	**105**
Black/African/Caribbean/Black British	**31**
Other ethnic Group (including Arab)	**16**
Not stated	**49**

Mental health illness	**262**
Long term illness health condition	**41**
Physical disability/impairment	**16**
Learning difficulty	**15**
Speech Impairment	**1**
Blind/Visual impairment	**3**
Deaf /Hearing impairment	**4**

65 women and girls who used our services reported they had experienced suicidal thoughts, 39 had made suicide attempts and 56 self -harmed.

119 women and girls who used our services reported work and education difficulties as an impact of the sexual violence they experienced.

91 women and girls who used our services reported drug and alcohol abuse as an impact of the sexual violence they experienced.

16 women and girls who used our services reported homelessness as an impact of the sexual violence they experienced.

Women and girls gave information about the impact of the services they had received through before and after questionnaires.

Outcome: better health and well-being
Feel better about themselves 75%
Understand more about how the sexual violence has affected them 96%
Have better coping skills and strategies 60%
Taking better care of self 62%

Feel more in control of their emotions 65%

Outcome: more in control of their lives
Better understanding of their situation and knows what they can do about it 92%
Able to decide what to do about the sexual violence they have experienced 85%
Able to make decisions about their future 84%
More confident 67%
More able to make everyday decisions 58%

Outcome: more able to assert their rights
Knows what their rights are and what they are entitled to 92%
Enough information to engage with criminal justice system 56%
Enough information to engage in civil proceedings 43%

Outcome: more able to access further support
Knows what resources are available to them 94%
Been able to access the support they needed 96%

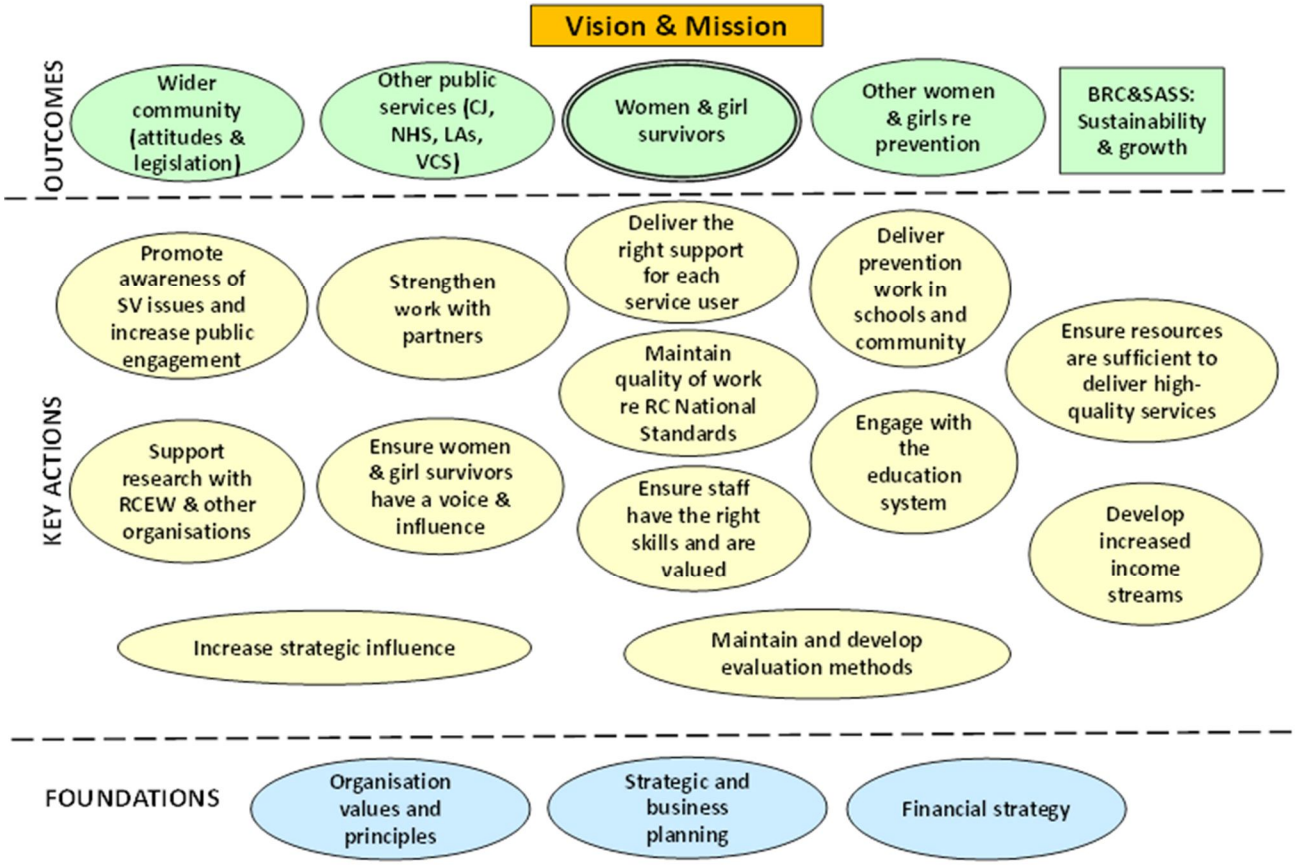
Outcome: more able to develop and maintain positive relationships
More able to trust people 48%
More able to feel close to people 44%

Future Aims

In order to realise our vision and achieve our mission, our aims are:

1. To provide a range of appropriate and effective services to support women and girl survivors in their recovery
2. To be at the forefront of developing new services which support survivors in their recovery
3. To enable women and girls who have experienced sexual violence to have a voice and influence
4. To promote greater public understanding of the nature, context and impact of sexual violence
5. To work with relevant agencies to draw up legislation, policy and practice which improves service provision, reduces barriers to support & justice, reduces and ultimately eliminates sexual violence
6. To ensure that the running of our organisation is effective, values driven and that the future security of the organisation is based on independently generated income as well as sources of public sector funding

The Strategy Map below outlines the key tasks required to achieve our future aims and outcomes.



Financial review

During the reporting period funding from the Ministry of Justice Rape Support Fund, NHS Airedale, Wharfedale & Craven; Bradford City; Bradford Districts CCG Collaboration and West Yorkshire Police & Crime Commissioner (PCC) were used for specialist sexual violence support services including counselling, help line, ISVA service, young women and girl's services and group work. The PCC also provided a grant for Jyoti – specialist services for Black, Asian & Minoritised women & girls. The Lloyds Foundation Trust Invest grant funded advocacy & support work with asylum seeking & trafficked women survivors. We had a small amount of grant money left from Rape Crisis England & Wales provided for digital transformation. The National Lottery Community Fund grant to West Yorkshire Sexual Violence Partnership (with BRC&SASS as the lead partner) for partnership development and an action research project on Survivor Leadership also spanned from the previous financial year into this one. A grant from Garfield Weston was received to support the dispersed housing project for women and children needing housing due to violence and abuse.

Emergency Covid-19 short term funding was awarded from the Ministry of Justice, Police & Crime Commissioner, Lloyds Bank Foundation, National Lottery Community Fund, Bradford Council and Refugee Action to increase service provision in response to the impact of the pandemic.

Funding from the 31st March 2021 for the next financial year is in place. The Ministry of Justice, and Clinical Commissioning Groups continue to fund service delivery. With the election of a Mayor for West Yorkshire grants previously provided by the Police & Crime Commissioner have been continued under

the Combined Authority. Further Covid funding was applied for and awarded from the Ministry of Justice and the Combined Authority. This includes funding for two ISVAs working with Black, Asian & Minoritised women and girls, providing continuation funding for posts funded by Bradford Council. Bradford Council have also awarded a grant for BRC&SASS to work with young women and girls who are living in households with domestic abuse as part of an Early Help pilot. We are in the final 6 months of our Lloyds Bank Foundation Trust grant and were informed that the Trust has changed priorities and we can no longer apply for continuation funding. The Trustees receive regular financial management reports and funding reports and will make decisions about service levels based on the actual and forecast income and expenditure.

Reserves policy

Reserves are held to cover:

a. Employment related legal responsibilities such as pensions, redundancy, sickness and maternity
b. Salaries & running costs should there be a gap in funding for existing staff and services
c. Underwriting costs where grants, commissions or contracts are paid in arrears
d. Underwriting running costs & salaries in the 1st quarter of the financial year due to late confirmation of funding
e. Costs related to developing services to meet the needs of women & girl survivors
f. Investing in the financial resilience of the organisation
g. Costs related to delivering against BRC&SASS Aims & Objectives should other funding not be available.
h. Winding down costs & legal liabilities should the organisation be unsustainable

This policy and the level of reserves has been reviewed in accordance with a risk assessment. Trustees agreed that in 2021/22 £167,667 for employment related legal responsibilities such as pensions, redundancy, sickness and maternity is required to be held. Demands on reserves will be considered on a case by case basis according to the reserves policy. Should the organisation lose 20% of funding at any one time £85,330 would be required over 9 months whilst replacement funding was sort.

At the 31st March 2021, £185,025 was held in unrestricted funds and £60,309 was held in restricted funds carried forward to be spent on specific projects in 2021/22.

Structure, governance and management

The organisation is a company limited by guarantee, first registered on 16th November 2001 number 04323961 and registered as a charity on 24th April 2002 number 1091732. It took over the assets, liabilities and undertakings of Bradford Rape Crisis Group, an unincorporated charity established in 1982 on 4th April 2002.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2021 was 5 (2020:5). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

BRC&SASS aims to recruit Trustees who have experience of working with women and girl survivors of rape and sexual abuse, experience of the voluntary sector and who have relevant management skills to offer. Trustees are appointed by Members of the organisation at the AGM and by existing members of the Trustees at Trustee meetings. One third of Trustees must retire at each AGM, those longest in office retiring first. Membership of the organisation is open to any volunteer who is interested in promoting the objects of the Charity, has been supporting the organisation through voluntary work for more than three months, applies to the Charity in the form required by the Trustees and is approved by the Trustees. Trustees sign an agreement that outlines their responsibilities and complete a conflict of interest form. A new Trustee Induction checklist is used to ensure thorough induction for the role. New Trustees are given an induction pack that includes Annual report, Memorandum and Articles of Association, Organisational structure diagram, Strategic Plan, Trustee role documents, Charity Commission Essential Trustee, Current publicity, Confidential contact list and information about other aspects of the organisation, as relevant. They are offered relevant training opportunities as they arise e.g. Safeguarding training.

Trustees are Trustees of the Charity, Directors of the Company and Members of the organisation. They meet 8-10 times a year; working groups are established when necessary.

Trustees' responsibilities include:

- Determine the purpose of the organisations and any policy relating to it.
- Determine the pace and style of the organisation's development.
- Provide continuity of management for the organisation.
- Oversee the policies of the organisation
- Promote the organisation's role in the community, regionally and nationally where appropriate.
- Ensure the organisation operates solvently and within current legislation.

Trustees delegate the operational management and day to day management to a Management team that includes Jackie Hancox – Manager HR & Operations, Elaine Peaker – Manager HR & Operations, Jane Gregory – Manager Finance, Funding & Service Development, Sarah Bambridge Senior Therapist and Supervisor, Sumreen Aftab Counselling Co-ordinator and Natja Thorbjornsen Advocacy Lead from September 2021.

BRC&SASS uses the NJC pay scale. New staff start at scp22 and rise one point after each 12month of service. Managers are paid at scp29, Local Government Senior Officer level.

BRC&SASS is a member of Rape Crisis England & Wales (RCEW) and has achieved the RCEW National Service Standards. BRC&SASS is also an organisational member of the British Association for Counselling and Psychotherapy (BACP).

Related parties and relationships with other organisations

Bradford Rape Crisis & SASS has activated a Trading Arm, Daizybell LTD, in order to generate our own unrestricted income and be less reliant on public bodies commissioning and grant funding which is subject to changes in the political environment.

Bradford Rape Crisis & SASS formed the West Yorkshire Sexual Violence Action Partnership (WYSVAP) with other specialist sexual violence organisations in West Yorkshire. In order to provide a partnership approach to supporting survivors/victims of sexual violence, that is strategically-led, transparent and accountable, offering sustainable and consistent services that are evidence-informed in relation to

equity, need, accessibility and cost effectiveness, and that is well publicised to survivors/victims, person-centred and strives to meet the needs of all victims. The Partnership is a vehicle for:

1. Co-operative working between members to improve service-provision for survivors/victims of sexual violence and to work towards the elimination of sexual violence in all its forms.
2. Enabling member organisations to submit joint funding bids and contract for tenders that further their own objectives and to which they can contribute effectively
3. Innovations and synergy in service effectiveness and development
4. Supporting the ongoing operation and development of member organisations
5. Enabling the effective use of resources

Risk management

Trustees receive a risk reports in relation to finances, funding, staffing and service delivery at each Trustee meeting. Trustees conducted an annual risk review in addition to a rolling review of risk. A Business Continuity Action Plan – Covid 19 was drawn up and approved by the Board of Trustees in March 2020. Operations initially moved to remote working and the Centre closed to client work. Social distancing and Covid safe practices were implemented at our Rape Crisis Centre enabling BRC&SASS to provide a hybrid of telephone, online and in person support. Specialist sexual violence support continued to be provided to all service users and services remained open to new referrals. Funders congratulated Bradford Rape Crisis & SASS on continuing to provide much needed support.

Risks identified by the Board of Trustees in the annual risk review include:

- Maintaining posts recruited through Covid funding whilst demand is not reducing.
- Managing Health and safety in a pandemic and post pandemic maintaining ongoing health & wellbeing of staff.
- Uncertainty of the new Mayor's approach to funding sexual violence services across WY.
- Other organisations are moving into the sexual violence sector that could be potential competitors.
- Lack of medium to longer term funding that creates uncertainty and instability in the staff team
- Statutory sector funding comes with partnership demands that can be difficult to meet

Funds held as custodian trustee on behalf of others

There are no funds held as custodian trustee on behalf of others.

Bradford Rape Crisis and Sexual Abuse Survivors Service

Trustees' annual report

for the year ended 31st March 2021

Statement of responsibilities of the trustees

The trustees (who are also directors of Bradford Rape Crisis and Sexual Abuse Survivors Service for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

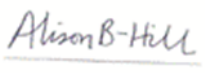
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 18/10/2021 and signed on their behalf by



Alison Berkeley-Hill

Chair

Independent examiner's report

to the trustees of

Bradford Rape Crisis and Sexual Abuse Survivors Service

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2021 which are set out on pages 14 to 34.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall

Catherine Hall FCCA DChA
Slade & Cooper Limited
Beehive Mill
Jersey St
Ancoats
Manchester
M4 6JG

26/11/2021

Bradford Rape Crisis and Sexual Abuse Survivors Service

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	*Total funds 2020 £*
Income from:					
Donations and legacies	3	910	-	910	*1,642*
Charitable activities:	4				
Supporting women and girls who have experienced sexual violence		22,915	705,873	728,788	*565,111*
Investments	5	939	-	939	*1,356*
Total income		**24,764**	**705,873**	**730,637**	***568,109***
Expenditure on:					
Charitable activities:	6				
Supporting women and girls who have experienced sexual violence		5,105	706,253	711,358	*575,987*
Total expenditure		**5,105**	**706,253**	**711,358**	***575,987***
Net income / (expenditure) before net gains / (losses) on investments		19,659	(380)	19,279	*(7,878)*
Net income / (expenditure) for the year	8	**19,659**	**(380)**	**19,279**	***(7,878)***
Transfer between funds		1,896	(1,896)	-	-
Net movement in funds for the year		**21,555**	**(2,276)**	**19,279**	***(7,878)***
Reconciliation of funds					
Total funds brought forward		175,550	57,165	232,715	*240,593*
Total funds carried forward		**197,105**	**54,889**	**251,994**	***232,715***

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Bradford Rape Crisis and Sexual Abuse Survivors Service
Company number 04323961

Balance sheet as at 31 March 2021

	Note	2021 £	2021 £	*2020 £*	*2020 £*
Fixed assets					
Tangible assets	13		8,220		*2,278*
Total fixed assets			**8,220**		***2,278***
Current assets					
Debtors	14	13,818		*4,278*	
Cash at bank and in hand	15	264,196		*234,027*	
Total current assets		**278,014**		***238,305***	
Liabilities					
Creditors: amounts falling due in less than one year	16	(34,240)		*(7,868)*	
Net current assets			**243,774**		***230,437***
Total assets less current liabilities			251,994		*232,715*
Net assets			**251,994**		***232,715***
The funds of the charity:					
Restricted income funds	18		54,889		*57,165*
Unrestricted income funds	19		197,105		*175,550*
Total charity funds			**251,994**		***232,715***

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 17 to 34 form part of these accounts.

Approved by the trustees on ___18_/_10___/2021 and signed on their behalf by:

Lisa Hilder (Treasurer)

Alison Berkeley-Hill (Chair)

Bradford Rape Crisis and Sexual Abuse Survivors Service

Statement of Cash Flows
for the year ending 31 March 2021

	Note	2021 £	*2020* *£*
Cash provided by / (used in) operating activities	22	**38,438**	***(19,904)***
Cash flows from investing activities:			
Dividends, interest, and rents from investments		939	*1,356*
Purchase of tangible fixed assets		(9,208)	*(2,075)*
Cash provided by / (used in) investing activities		**(8,269)**	***(719)***
Increase/(decrease) in cash and cash equivalents in the year		30,169	*(20,623)*
Cash and cash equivalents at the beginning of the year		234,027	*254,650*
Cash and cash equivalents at the end of the year		**264,196**	***234,027***

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Bradford Rape Crisis and Sexual Abuse Survivors Service meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.
The trtustees have made no key judgments which have a significant effect on the accounts.
The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of services undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £200 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Furniture and Equipment	25%

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 9. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 7.

In this financial year the workplace nominated pension scheme was the people's pension for the whole financial year. The plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 1.5% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations	910	-	910
Total	910	-	910

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2020 £*
Donations	*1,642*	-	*1,642*
Total	*1,642*	-	*1,642*

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Bradford Council	500	9,933	10,433
NHS Bradford Districts CCG	-	236,470	236,470
Big Lottery Fund	-	37,771	37,771
Lloyds TSB	-	37,000	37,000
Police and Crime Commissioner	4,000	140,539	144,539
Ministry of Justice	-	224,160	224,160
Refugee Action	10,000	-	10,000
Garfield Weston	-	20,000	20,000
Other income	8,415	-	8,415
Total	22,915	705,873	728,788

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2020 £*
Bradford Council	*45,000*	*28,500*	*73,500*
NHS Bradford Districts CCG	*-*	*236,470*	*236,470*
Big Lottery Fund	*-*	*32,658*	*32,658*
Lloyds TSB	*-*	*25,000*	*25,000*
Police and Crime Commissioner	*-*	*95,000*	*95,000*
Comic Relief	*-*	*4,803*	*4,803*
Ministry of Justice	*-*	*90,720*	*90,720*
Rape Crisis E&W	*-*	*5,049*	*5,049*
Other income	*1,911*	*-*	*1,911*
	-	*-*	
Total	*48,822*	*518,200*	*565,111*

5 Investment income

Current reporting period	Unrestricted £	Restricted £	2021 £
Income from bank deposits	939	-	939
	939	-	939

Previous reporting period	*Unrestricted £*	*Restricted £*	*2020 £*
Income from bank deposits	*1,356*	-	*1,356*
	1,356	-	*1,356*

6 Analysis of expenditure on charitable activities

Current reporting period	**Supporting women and girls who have experienced sexual violence** £	Total 2021 £
Staff costs	533,460	533,460
Operational Costs	172,970	172,970
Depreciation	3,266	3,266
Governance costs (see note 7)	1,662	1,662
	711,358	711,358

Previous reporting period	***Supporting women and girls who have experienced sexual violence*** *£*	*Total 2020 £*
Staff costs	*462,242*	*462,242*
Operational Costs	*110,101*	*110,101*
Depreciation	*1,489*	*1,489*
Governance costs (see note 7)	*2,155*	*2,155*
	575,987	*575,987*

	2021 £	*2020 £*
Restricted expenditure	706,253	524,397
Unrestricted expenditure	5,105	51,590
	711,358	575,987

7 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	*Total 2021* £
Accountancy fees	Governance	-	1,662	1,662
Members Travel and Subsistence	Governance	-	-	-
		-	1,662	1,662

Previous reporting period	*Basis of apportionment*	*Support £*	*Governance £*	*Total 2020 £*
Accountancy fees	*Governance*	*-*	*1,662*	*1,662*
Members Travel and Subsistence	*Governance*	*-*	*493*	*493*
		-	*2,155*	*2,155*

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2021 £	*2020 £*
Depreciation	3,266	1,489
Operating lease rentals:		-
Other	859	859
Independent examiner's fee	1,662	1,662

9 Staff costs

Staff costs during the year were as follows:

	2021 £	*2020* *£*
Wages and salaries	472,343	*408,837*
Social security costs	37,398	*32,706*
Pension costs	23,719	*20,699*
Redundancy and termination costs	-	-
	533,460	*462,242*
Allocated as follows:		
Charitable activities	533,460	*462,242*
	533,460	*462,242*

No employees has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 26 (2020: 18).
The average full time equivalent number of staff employed during the period was 16.4 (2020: 13).

The key management personnel of the charity comprise the trustees and the management team. The total employee benefits of the key management personnel of the charity were £102,236 (2020: £104,655).

10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

No (2020:Four) members of the management committee received travel and subsistence expenses during the year. (2020:£493).

Aggregate donations from related parties were £Nil (2020: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

No members of the management committee received remuneration during the year (2020: One).

The Charity has a subsidiary Daizybell Ltd; a company ltd by guarantee registered in England & Wales on 05/12/2014 no.9343476. The company was dormant for this period and consolidated accounts are not required to be prepared. Trustees decided that BRC&SASS would be making a soft loan of 0% interest to Daizybell. The rationale being that the simplest process that maximises the benefits to BRC&SASS is best. The initial loan will be small and no Directors will be receiving any financial benefits. The outstanding balance of this loan at the year end was £3,000.

11 Government grants

The government grants recognised in the accounts were as follows:

	2021 £	*2020* *£*
Bradford Council	10,433	*73,500*
NHS Bradford Districts CCG	236,470	*236,470*
Police and Crime	144,539	*95,000*
Ministry of Justice	224,160	*90,720*
	615,602	*495,690*

There were no unfulfilled conditions and contingencies attached to the grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Fixed assets: tangible assets

	Equipment & Furniture £	Total £
Cost		
At 1 April 2020	15,704	15,704
Additions	9,208	9,208
Disposals	-	-
At 31 March 2021	24,912	24,912
Depreciation		
At 1 April 2020	13,426	13,426
Charge for the year	3,266	3,266
Disposals	-	-
At 31 March 2021	16,692	16,692
Net book value		
At 31 March 2021	8,220	8,220
At 31 March 2020	*2,278*	*2,278*

14 Debtors

	2021	*2020*
	£	*£*
Trade debtors	1,000	-
Other debtors	3,000	*3,000*
Prepayments and accrued income	9,818	*1,278*
	13,818	*4,278*

15 Cash at bank and in hand

	2021	*2020*
	£	*£*
Cash at bank and on hand	264,196	*234,027*
	264,196	*234,027*

16 Creditors: amounts falling due within one year

	2021	*2020*
	£	*£*
Other creditors and accruals	12,173	*7,868*
Deferred income	22,067	-
	34,240	*7,868*

17 Deferred income

	2021	*2020*
	£	*£*
Deferred grant brought forward	-	-
Grant received	32,000	-
Released to income from charitable activities	(9,933)	-
Deferred grant carried forward	22,067	-

18 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Supporting women and girls who have experienced sexual violence					
Jyoti	2,882	-	-	-	2,882
Ministry of Justice: Rape Support Fund	-	136,080	(136,080)	-	-
Ministry of Justice: Rape Support Fund (COVID)	-	88,080	(86,190)	(1,890)	-
NHS Airedale, Wharfedale & Craven; Bradford City; and Bradford Districts CCG Collaboration	-	236,470	(236,470)	-	-
Police and Crime Commissioner for West Yorkshire	-	140,539	(140,539)	-	-
Bradford Council	6	9,933	(9,933)	(6)	-
Lloyds Invest	21,735	37,000	(33,306)	-	25,429
Rape Crisis England and Wales	3,524	-	(3,524)	-	-
National Lottery Community Fund – Partnerships Development Grant	29,018	-	(22,440)	-	6,578
Big Lottery-	-	37,771	(37,771)	-	-
Garfield Weston	-	20,000	-	-	20,000
Total	57,165	705,873	(706,253)	(1,896)	54,889

18 Analysis of movements in restricted funds (continued)

Previous reporting period	*Balance at 1 April 2019* £	*Income* £	*Expenditure* £	*Transfers* £	*Balance at 31 March 2020* £
Supporting women and girls who have experienced sexual violence					
Comic Relief	*20,496*	*4,803*	*(22,060)*	*(3,239)*	*-*
Jyoti	*2,963*	*-*	*-*	*(81)*	*2,882*
Ministry of Justice: Rape Support Fund	*-*	*90,720*	*(89,455)*	*(1,265)*	*-*
NHS Airedale, Wharfedale & Craven; Bradford City; and Bradford Districts CCG	*-*	*236,470*	*(235,715)*	*(755)*	*-*
Police and Crime Commissioner for West Yorkshire	*-*	*95,000*	*(93,655)*	*(1,345)*	*-*
Two Ridings Community Foundation	*9,582*	*-*	*(9,582)*	*-*	*-*
Bradford Council	*4,138*	*28,500*	*(32,632)*	*-*	*6*
Lloyds Invest	*19,667*	*25,000*	*(22,932)*	*-*	*21,735*
Rape Crisis	*14,491*	*5,049*	*(14,726)*	*(1,290)*	*3,524*
National Lottery Community Fund – Partnerships Development Grant	*-*	*32,658*	*(3,640)*	*-*	*29,018*
Total	*71,337*	*518,200*	*(524,397)*	*(7,975)*	*57,165*

18 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund

Comic Relief – FuturesLab Sustainability Grant – work supporting the long term sustainability of BRC&SASS

Jyoti - specialist sexual violence support services for Black, Asian & Minoritised women and girls delivered by Black, Asian & Minoritised women including assessments, counselling, Helpline and shared support groups.

Ministry of Justice: Rape Support Fund - to provide dedicated emotional and practical support services for female victims of rape and other forms of sexual abuse aged thirteen or over, who have experienced rape or sexual abuse at any point in their life, to help them cope and, as far as possible, recover from the harm they have experienced.

Ministry of Justice: Rape Support Fund COVID-to help reduce waiting times for victims to access specialist support and to allow an increase in remote support in providing the activities during the Covid-19 pandemic.

NHS Airedale, Wharfedale & Craven; Bradford City; and Bradford Districts CCG Collaboration - To provide specialist sexual violence services and emotional support to young women survivors of sexual violence.

Police and Crime Commissioner for West Yorkshire; Victim & Witness & Criminal Justice Delivery - to provide emotional & practical support to victims of sexual violence to help them cope with the impact of crime and, as far as possible, recover from the harm they have experienced, to provide emotional and practical support to BME victims of sexual violence to help them cope with the impact of crime and, as far as possible, recover from the harm they have experienced (JOYTI Project) and for Child Sexual Abuse (CSA) support services.

Community Safety Fund- For sexual violence prevention work.

Lloyds Enable – to fund a feasibility study and support the management and Trustees to develop their skills in social enterprise.

Lloyds Foundation Trust Invest Grant: advocacy & support for refugee asylum seeking and trafficked women.

Rape Crisis England & Wales – for tasks related to digital transformation.

Bradford Council CMF Grant (19/20): sexual violence prevention targeted at schools with high CEE populations.

Received 2020/21: Bradford Council: To add capacity to the ISVA team within Bradford Rape Crisis to meet more of the service demand during Covid. To improve the wellbeing and safety of survivors of domestic abuse and sexual violence in the district.

National Lottery Community Fund – Partnerships Development Grant: West Yorkshire Sexual Violence Action Partnership (WYSVAP) development.

Big Lottery COVID- The funding will deliver activities specifically aimed to support communities through the COVID-19 crisis.

Garfield Weston: Bradford Dispersed Housing Project.

19 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General fund	142,266	24,764	(5,105)	1,896	163,821
Contingency Fund	33,284	-	-	-	33,284
	175,550	24,764	(5,105)	1,896	197,105

Previous reporting period	*Balance at 1 April 2019 £*	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2020 £*
General fund	*135,972*	*49,909*	*(51,590)*	*7,975*	*142,266*
Contingency Fund	*33,284*	*-*	*-*	*-*	*33,284*
	169,256	*49,909*	*(51,590)*	*7,975*	*175,550*

Name of unrestricted fund	**Description, nature and purposes of the fund**
General fund	The free reserves after allowing for all designated funds
Contingency Fund	Designated by the management committee for redundancy, maternity and long term sickness provision
Transfers	The transfers relate to capital items not for a restricted purpose bought in the year and expenses prepaid into 20/21 when the accounts are prepared on an accruals basis rather than a cash basis.

20 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	8,220	-	-	8,220
Net current assets/(liabilities)	155,601	33,284	54,889	243,774
Total	163,821	33,284	54,889	251,994

Previous reporting period	*General fund £*	*Designated funds £*	*Restricted funds £*	*Total £*
Tangible fixed assets	*2,278*	*-*	*-*	*2,278*
Net current assets/(liabilities)	*139,988*	*33,284*	*57,165*	*230,437*
Total	*142,266*	*33,284*	*57,165*	*232,715*

21 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is

	Property		Equipment	
	2021 £	*2020 £*	2021 £	*2020 £*
Less than one year	12,679	*16,905*	1,069	*1,139*
One to five years	-	*12,679*	646	*1,715*
	12,679	*29,584*	1,715	*2,854*

22 Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	*2020* *£*
Net income / (expenditure) for the year	19,279	*(7,878)*
Adjustments for:		
Depreciation charge	3,266	*1,489*
Dividends, interest and rents from investments	(939)	*(1,356)*
Decrease/(increase) in stock	-	-
Decrease/(increase) in debtors	(9,540)	*4,767*
Increase/(decrease) in creditors	26,372	*(16,926)*
Net cash provided by / (used in) operating	38,438	*(19,904)*