

Charity registration number: 1091703

Harrow Family Learning Network

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Community Accounting Plus
Unit1 and 2 Northwest
41 Talbot Street
Nottingham
NG1 5GL

Harrow Family Learning Network

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Harrow Family Learning Network

Reference and Administrative Details

Organisation Name

Harrow Family Learning Network (trading as) HOPE (Harrow)

Trustees

Parul Patel
Miran Shah
Bharti Vyas
Anika Donkor

Senior Management Team

Jane Jaroudi, Director

Principal Office

The Lodge
64 Pinner Road
Harrow
Middlesex
HA1 4HZ

Charity Registration Number

1091703

Independent Examiner

John O'Brien, employee of
Community Accounting Plus
Unit1 and 2 Northwest
41 Talbot Street
Nottingham
NG1 5GL

HOPE STAFF AND FACILITATORS

Director (Part time): Jane Jaroudi
Project Manager (Part time): Vera Hart
Bookkeeper (Part time): Diana Frost

Facilitators and Mentors:

Julie Browne, Vera Hart, Jane Jaroudi, Illa Nakarja, Hassiba Rahmoune, Shanthi Sivanathan, Sonya Moledina.

Volunteer Parent Mentors:

Ayesha Khan, Aisha Barikzay, Farzaneh Hooshiari, Razia Zarrien, Rahma Haji, Sabrina Bouhouhou, Yusuf Yusuf.

Harrow Family Learning Network

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

| | |
|-----------|--|
| Trustees: | Parul Patel |
| | Miran Shah |
| | Bharti Vyas |
| | Seru Nainoca (resigned 14 July 2023) |
| | Anika Donkor (appointed 11 October 2023) |

Structure, governance and management

Nature of governing document

Declaration of trust executed on the 20th day of August 2001 and amended on the 15th November 2001.

Recruitment and appointment of trustees

Trustees are recruited in line with the declaration of trust.

Induction and training of trustees

All trustees receive an induction pack and relevant training.

Trustees attended the following courses:

- Charity Trustees: Role Introduction & Refresher course;
- Trustees Roles & Responsibilities;
- The new Charity Commission Governance code and what it means for your organisation;
- Safeguarding Level 1.

Major risks and management of those risks

Decline in income: The current economic climate will put further pressure on HOPE (Harrow) in terms of remaining a financially viable organisation. This could include funders and a reduced budget by the local authority Harrow Council.

The Director devotes time to fund raising, writing funding bids and securing partnership bids whilst promoting the services of the charity to the wider community.

Harrow Family Learning Network

Trustees' Report (continued)

Objectives and activities

Objects and aims

- a) To advance the education of the public of Harrow and surrounding areas with a view to enhancing the education of families.
- b) To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children.
- c) Prevention of cruelty or maltreatment of children.
- d) Relief of sickness, poverty and need amongst children and their parents.

The aims of the charity are:

- a) To ensure access to parenting support that meets their needs.
- b) Achieve excellence in service delivery through partnership working and continuous service improvement.
- c) To improve relationships between young people and their families.
- d) To stimulate family learning in local community and to cooperate with other agencies in sharing resources, experience and information to promote good practice in family learning.
- e) To deliver high quality, specialised services accessible to individuals and the local community.

Objectives, strategies and activities

We want to make the following practical differences:

- To improve parenting skills where there is a need;
- To increase parental confidence and resilience;
- To enrich the home lives of parents and children;
- To give children the best start in life.

Our interventions offer struggling parents a lifeline of non-judgmental, culturally sensitive support, fostering self-esteem, confidence, and effective parenting skills.

The Breathe project is a prime example of how supporting parents can benefit children and young people. This project specifically aims to empower parents to be able to support their children whilst on the Child and Adolescent Mental Health Service waiting list, waiting for a diagnosis or treatment which is a time full of anxiety and worry for both the child and the parents.

The Project supports reduced isolation, eliminates potential crisis flash points for the children/young people whilst waiting for mental health services. It reduces parents' feelings of hopelessness and fear about their child's mental health and increases effective parenting to promote positive and cooperative behaviour.

This results in parents feeling more confident with understanding their child's/young person mental health issues/condition, feeling less anxious and more equipped with a toolbox of strategies and tools to use to support their child.

Harrow Family Learning Network

Trustees' Report (continued)

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The charity's range of supporting activities includes:

- Parenting courses and workshops focusing on specific groups including young children and teenagers and workshops with topics such as anger management motivating teens to learn, motivating children to learn and positive discipline.

Different workshop topics are offered each year selected by reviewing feedback and requests from parents and professionals and in response to identified needs. Participants are introduced to a range of skills to improve their confidence, including positive discipline strategies, reflection, effective communication skills, understanding why Teens do what they do and how to recognise the needs behind the behaviour their children exhibit.

- One-to-One Parent Mentoring supports the parent around the issues they are most concerned about, helping them to increase their awareness of their needs, their child's needs and find solutions and strategies to achieve the best outcomes for their family. Most of the parents are concerned about the relationships they have with their children, their children's mental health, setting limits and boundaries and the behaviours they are struggling with at home.

Sessions are parent led and child focused and take place on-line and in the family home or a community venue

As with the courses and workshops, participants are introduced to a range of positive parenting skills to increase their confidence and resilience.

Mother Tongue Parenting supports families new to the UK helping to help them feel less isolated and integrate into the local community. Trained mentors help parents to understand cultural expectations, particularly in the school setting and to understand the needs and behaviour of their children through positive parenting strategies. This service is provided in a range of community languages and dialects.

- Volunteer Parent Mentor Project: Volunteer parent mentors assist other parents, particularly when English is not their first language - to support the emotional health and well-being of their children, to understand and manage challenging behaviour, to adjust to life in the UK, and understand expectations to support their children's learning. The mentors help the parent to explore effective parenting strategies to meet their family's needs. This service is provided in a range of community languages and dialects. The majority of the trained parent mentors have gone onto support parents in the community in partnership with local organisations.

Harrow Family Learning Network

Trustees' Report (continued)

Achievements and performance

During April 2023 to March 2024 HOPE supported close to 400 parents and 560 children and young people who have benefited from their parents receiving support. One of HOPE's overarching aims is to remain a financially viable organisation. The Director has successfully bought in funding to maintain services and provide an increase in much needed services to support families. This funding has provided stability for HOPE to ensure we continue to support the parents and caregivers navigate these ongoing turbulent times post-pandemic and during the Cost-of-Living Crisis.

The charity secured funding to deliver a Project 'Breathe Parent support' for parents and caregivers of children and young people on the Child and adolescent Mental Health Service waiting list. This included Monthly parent support groups, themed workshops, access to a family support worker and 1-2-1 parenting support, psychoeducational courses and weekly drop in sessions for parents of children awaiting a diagnosis of ADHD and Autism.

HOPE has extended its reach to include more schools, additional collaboration with likeminded organisations such as CAAS The Centre for ADHD & Autism.

HOPE's fundamental aim is to offer struggling parents a lifeline to non-judgmental, culturally sensitive support, fostering self-esteem, confidence, and effective parenting skills to ensure their children have the best start in life.

The challenges HOPE is supporting

The pandemic and cost of living crisis has thrown up unexpected challenges for both the charity and parents.

The cost of living crisis and the pandemic have significantly impacted families in Harrow and neighbouring boroughs. Parents face increased financial stress due to rising prices and job insecurity, while children are recovering from disrupted education and social isolation. Mental health issues have surged, with more parents and children experiencing anxiety and depression. Access to essential services is limited, exacerbating vulnerabilities and widening inequalities. This dual crisis has intensified family tensions and reduced overall well-being, making our parenting support services more crucial than ever.

HOPE's parenting courses and workshops reflect these challenges family's face. HOPE, for instance, weaves financial support into its content. Such as 'How to talk to children about money and the lack of it, without children feeling deprived or different from their peers,. How to deal with pester power and the guilt which may ensue, understanding teen stress and delivering a cooking course 'Cooking healthy food on a budget'.

Key areas of support we intended to focus on were mental health of both parents and their children, under represented group such as Black/Caribbean parents and caregivers and those at a socio-economic disadvantage and we exceeded expectations.

We supported the parents of children identified with a mental health concern and/or disability

Successfully engaged with Black/Caribbean parents and caregivers and exceeded a government led target, linked to funding by 44%

Successfully engaged parents identified as socially deprived and exceeded government targets, linked to funding by 437%

These testimonies speak volumes

'I have been able to provide improved parenting to my son adjusted to his individual needs'.

'I am not making numerous appointments with the GP to gain support.'

'I am feeling less overwhelmed and more supported.'

'I feel heard and understood and less isolated.'

HOPE is eternally grateful to all our funders and supporters. In these challenging times when parents and their children are at their most vulnerable it is humbling to have our hard work supporting these families recognised and validated. HOPE would not be able to make a difference to the lives of so many families and continue to meet our charitable aims without this funding.

Harrow Family Learning Network

Trustees' Report (continued)

Financial review

The charity has maintained stability and sourced funding to secure services to support the aims of the charity.

Policy on reserves

HOPE needs reserves to:

- Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors and commitments under leases.
- To meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave, and legal costs defending the charities interest.
- To replace equipment as it wears out.
- Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimise recruitment, staff training, staff induction and marketing costs by avoiding the need for redundancies caused by financial crisis.
- To provide working capital when funding is paid in arrears and place the charity in a position where it could bid for external funding which can be paid up to 12 months in arrears.
- From time to time funding has certain restrictions, which means that by law, it must be held in restricted reserves until it is spent in line with the funding agreement.

Level of reserves:

- HOPE aims to have reserves of unrestricted funds sufficient to sustain the organisation for 6 months and or to cover the cost of organisation closure.
- The Trustees are mindful about the difficulties with securing sufficient and sustainable funding in the current economic climate, but will continue their efforts to ensure a solid financial future for HOPE.
- The trustees have examined the charity's requirements for reserves after consideration of the main risks to the organisation.

Monitoring and reviewing of reserves policy:

- The Trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.
- This reserves policy will be reviewed every two years.

Harrow Family Learning Network

Statement of Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 9/01/2025 and signed on its behalf by:



.....
Parul Patel
Trustee

Harrow Family Learning Network

Independent Examiner's Report to the trustees of Harrow Family Learning Network

Independent examiner's report to the trustees of Harrow Family Learning Network

I report to the trustees on my examination of the accounts of Harrow Family Learning Network (the Charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

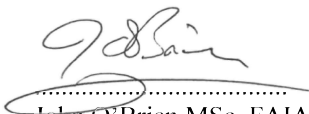
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Unit1 and 2 Northwest
41 Talbot Street
Nottingham
NG1 5GL

14/01/2025
Date:.....

Harrow Family Learning Network

Statement of Financial Activities for the Year Ended 31 March 2024

| | Note | Unrestricted £ | Restricted £ | Total 2024 £ | Total 2023 £ |
|------------------------------------|------|----------------------|----------------------|----------------------|----------------------|
| Income and Endowments from: | | | | | |
| Donations and legacies | 2 | 1,151 | - | 1,151 | 817 |
| Charitable activities | 3 | 2,023 | 79,337 | 81,360 | 66,154 |
| Investment income | 4 | 599 | - | 599 | 215 |
| Total Income | | <u>3,773</u> | <u>79,337</u> | <u>83,110</u> | <u>67,186</u> |
| Expenditure on: | | | | | |
| Charitable activities | 6 | <u>(6,294)</u> | <u>(61,009)</u> | <u>(67,303)</u> | <u>(51,231)</u> |
| Total Expenditure | | <u>(6,294)</u> | <u>(61,009)</u> | <u>(67,303)</u> | <u>(51,231)</u> |
| Net movement in funds | | (2,521) | 18,328 | 15,807 | 15,955 |
| Reconciliation of funds | | | | | |
| Total funds brought forward | | <u>40,606</u> | <u>32,694</u> | <u>73,300</u> | <u>57,345</u> |
| Total funds carried forward | 17 | <u><u>38,085</u></u> | <u><u>51,022</u></u> | <u><u>89,107</u></u> | <u><u>73,300</u></u> |

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 17.

The notes on pages 12 to 20 form an integral part of these financial statements.

Harrow Family Learning Network

Statement of Financial Activities for the Year Ended 31 March 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

| | Note | Unrestricted £ | Restricted £ | Total 2023 £ |
|------------------------------------|------|----------------------|----------------------|----------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 2 | 817 | - | 817 |
| Charitable activities | 3 | 20,154 | 46,000 | 66,154 |
| Investment income | 4 | <u>215</u> | <u>-</u> | <u>215</u> |
| Total Income | | <u>21,186</u> | <u>46,000</u> | <u>67,186</u> |
| Expenditure on: | | | | |
| Charitable activities | 6 | <u>(15,629)</u> | <u>(35,602)</u> | <u>(51,231)</u> |
| Total Expenditure | | <u>(15,629)</u> | <u>(35,602)</u> | <u>(51,231)</u> |
| Net movement in funds | | 5,557 | 10,398 | 15,955 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>35,049</u> | <u>22,296</u> | <u>57,345</u> |
| Total funds carried forward | 17 | <u><u>40,606</u></u> | <u><u>32,694</u></u> | <u><u>73,300</u></u> |

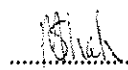
The notes on pages 12 to 20 form an integral part of these financial statements.

Harrow Family Learning Network

(Registration number: 1091703)
Balance Sheet as at 31 March 2024

| | Note | 2024 £ | 2023 £ |
|---|------|-----------|-----------|
| Fixed assets | | | |
| Tangible assets | 12 | - | 148 |
| Current assets | | | |
| Debtors | 13 | 227 | 802 |
| Cash at bank and in hand | 14 | 93,650 | 75,712 |
| | | 93,877 | 76,514 |
| Creditors: Amounts falling due within one year | 15 | (4,770) | (3,362) |
| Net current assets | | 89,107 | 73,152 |
| Net assets | | 89,107 | 73,300 |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | 17 | 51,022 | 32,694 |
| Unrestricted income funds | | | |
| Unrestricted funds | | 38,085 | 40,606 |
| Total funds | 17 | 89,107 | 73,300 |

The financial statements on pages 9 to 20 were approved by the trustees, and authorised for issue on and signed on their behalf by:


.....
Miran Shah
Trustee

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Harrow Family Learning Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

| Asset class | Depreciation method |
|--------------------|----------------------------|
| Computer equipment | 25% straight line |

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

2 Income from donations and legacies

| | Unrestricted General £ | Total 2024 £ | Total 2023 £ |
|--|------------------------------|--------------------|--------------------|
| Donations and legacies; | | | |
| Donations from companies, trusts and similar proceeds | 1,151 | 1,151 | 817 |
| | <u>1,151</u> | <u>1,151</u> | <u>817</u> |

3 Income from charitable activities

| | Unrestricted funds General £ | Restricted funds £ | Total 2024 £ | Total 2023 £ |
|---|---------------------------------------|--------------------------|--------------------|--------------------|
| Grants, contracts & service level agreements | - | 79,337 | 79,337 | 46,000 |
| Services & fees | - | - | - | 20,154 |
| Other income | 2,023 | - | 2,023 | - |
| | <u>2,023</u> | <u>79,337</u> | <u>81,360</u> | <u>66,154</u> |

4 Investment income

| | Unrestricted funds General £ | Total 2024 £ | Total 2023 £ |
|---|---------------------------------------|--------------------|--------------------|
| Interest receivable and similar income; | | | |
| Interest receivable on bank deposits | 599 | 599 | 215 |
| | <u>599</u> | <u>599</u> | <u>215</u> |

5 Grants and donations

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|-------------------------|----------------------------|--------------------------|------------------|
| John Lyon | - | 32,500 | 32,500 |
| Learn Harrow | - | 10,472 | 10,472 |
| Harrow District Council | - | 9,365 | 9,365 |
| YHF | - | 27,000 | 27,000 |
| VAH | 1,000 | - | 1,000 |
| Sundry donations | 151 | - | 151 |
| | <u>1,151</u> | <u>79,337</u> | <u>80,488</u> |

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

6 Expenditure on charitable activities

| | Unrestricted funds General £ | Restricted funds £ | Total 2024 £ | Total 2023 £ |
|---------------------------|---------------------------------------|--------------------------|--------------------|--------------------|
| Salaries | 10,082 | 36,375 | 46,457 | 36,422 |
| Facilitators/mentors fees | 535 | 5,175 | 5,710 | 7,701 |
| Telephone | 404 | - | 404 | 351 |
| Office costs | 506 | - | 506 | 925 |
| Insurance | 958 | - | 958 | 889 |
| Professional fees | 876 | 1,440 | 2,316 | 1,056 |
| Office rent & services | 2,636 | - | 2,636 | 2,427 |
| Room hire | - | 180 | 180 | - |
| Sundry expense | 99 | 204 | 303 | 124 |
| Computer web costs | 844 | - | 844 | 341 |
| Travel | 2 | 36 | 38 | - |
| Repairs & maintenance | 5 | - | 5 | - |
| Training | - | 56 | 56 | 646 |
| Case study fee | - | - | - | 200 |
| Depreciation | 148 | - | 148 | 149 |
| Fundraising and publicity | - | 64 | 64 | - |
| Sharing Funds | 1 | 6,589 | 6,590 | - |
| Management fee | (10,890) | 10,890 | - | - |
| DBS check | 88 | - | 88 | - |
| | 6,294 | 61,009 | 67,303 | 51,231 |

7 Staff costs

The aggregate payroll costs were as follows:

| | 2024 £ | 2023 £ |
|--|-----------|-----------|
| Staff costs during the year were: | | |
| Wages and salaries | 46,457 | 36,422 |

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

| | 2024 No | 2023 No |
|-----------------------------|------------|------------|
| Average Number of Employees | 3 | 3 |

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £36,963 (2023 - £27,711).

8 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

| | 2024 | 2023 |
|-------------------------|-------------|-------------|
| | £ | £ |
| Independent examination | 730 | 660 |
| | <u>730</u> | <u>660</u> |

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Related party transactions

There were no related party transactions in the year.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

12 Tangible fixed assets

| | Computer equipment £ | Total £ |
|-----------------------|----------------------------|------------|
| Cost | | |
| At 1 April 2023 | 2,596 | 2,596 |
| At 31 March 2024 | 2,596 | 2,596 |
| Depreciation | | |
| At 1 April 2023 | 2,448 | 2,448 |
| Charge for the year | 148 | 148 |
| At 31 March 2024 | 2,596 | 2,596 |
| Net book value | | |
| At 31 March 2024 | - | - |
| At 31 March 2023 | 148 | 148 |

13 Debtors

| | 2024 £ | 2023 £ |
|---------------|-----------|-----------|
| Trade debtors | - | 601 |
| Prepayments | 227 | 201 |
| | 227 | 802 |

14 Cash and cash equivalents

| | 2024 £ | 2023 £ |
|--------------|-----------|-----------|
| Cash on hand | 8 | 8 |
| Cash at bank | 93,642 | 75,704 |
| | 93,650 | 75,712 |

15 Creditors: amounts falling due within one year

| | 2024 £ | 2023 £ |
|------------------------------------|-----------|-----------|
| Trade creditors | 240 | 1,088 |
| Other taxation and social security | 2,214 | 1,482 |
| Other creditors | 2,316 | 792 |
| | 4,770 | 3,362 |

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

16 Obligations under leases and hire purchase contracts

Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

| | 2024 £ | 2023 £ |
|----------------------------|--------------|-----------|
| Land and buildings | | |
| Within one year | 1,075 | - |
| Between one and five years | <u>1,075</u> | <u>-</u> |
| | <u>2,150</u> | <u>-</u> |

17 Funds

| | Balance at 1 April 2023 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 March 2024 £ |
|-------------------------------|---------------------------------|----------------------------|----------------------------|----------------|-------------------------------------|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General Funds | 40,606 | 3,773 | (6,294) | - | 38,085 |
| Restricted funds | | | | | |
| Support Services | 32,694 | - | - | (32,694) | - |
| ACL | - | 19,837 | (12,621) | 8,319 | 15,535 |
| John Lyon Fund | - | 32,500 | (32,500) | 24,375 | 24,375 |
| YHF- Breathe | <u>-</u> | <u>27,000</u> | <u>(15,888)</u> | <u>-</u> | <u>11,112</u> |
| Total restricted funds | <u>32,694</u> | <u>79,337</u> | <u>(61,009)</u> | <u>-</u> | <u>51,022</u> |
| Total funds | <u>73,300</u> | <u>83,110</u> | <u>(67,303)</u> | <u>-</u> | <u>89,107</u> |
| | Balance at 1 April 2022 £ | Incoming resources £ | Resources expended £ | | Balance at 31 March 2023 £ |
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General Funds | 35,049 | 21,186 | (15,629) | | 40,606 |
| Restricted | | | | | |
| Support Services | <u>22,296</u> | <u>46,000</u> | <u>(35,602)</u> | | <u>32,694</u> |
| Total funds | <u>57,345</u> | <u>67,186</u> | <u>(51,231)</u> | | <u>73,300</u> |

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

The specific purposes for which the funds are to be applied are as follows:

Support Services enables the charity to offer a wide range of activities to support our users.

ACL- This funding was recieved to fund the delivery of parenting courses and workshops to advance the education of the families in Harrow and surrounding areas with a particular view to enhancing the education of parents, to safeguard, protect and preserve the good health both mental and physical of children and the parents of children, the prevention of cruelty or maltreatment of children and the relief of sickness, poverty and need amongst children and their parents in line with our charitable objectives.

John Lyon- This funding was received for the Director's salaries and the grant was to be used to support the organisation to fund and deliver projects which supports the parents and caregivers of children and young people up to the age of 30 for disabled young people) in the Beneficial area of John Lyons charity, to give children the best start and enhance their opportunities in life.

YHF- Breathe- This funding was recieved to support parents and caregivers of children and young people on the CAMHS waiting list (Child and Adolescent Mental Health Services). It provided parents with practical tips and advice to navigate these difficult times and help promote positive and cooperative behaviour within their families. It provided a pathway to confident and effective parenting that helped to reduce conflict, encourage good behaviour and reduce the worsening of existing mental health issues. This intervention is valuable for all parents dealing with the pressures of raising a child with mental health difficulties.

The transfers from the Support Services restricted fund to the ACL and John Lyon funds represents the opening balances on these funds, which were not split out last year.

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

18 Analysis of net assets between funds

| | Unrestricted | | 2024 |
|-----------------------|---------------|---------------|---------------|
| | General | Restricted | Total funds |
| | £ | £ | £ |
| Current assets | 42,855 | 51,022 | 93,877 |
| Current liabilities | (4,770) | - | (4,770) |
| Total net assets | <u>38,085</u> | <u>51,022</u> | <u>89,107</u> |
| | Unrestricted | | 2023 |
| | General | Restricted | Total funds |
| | £ | £ | £ |
| Tangible fixed assets | 148 | - | 148 |
| Current assets | 43,820 | 32,694 | 76,514 |
| Current liabilities | (3,362) | - | (3,362) |
| Total net assets | <u>40,606</u> | <u>32,694</u> | <u>73,300</u> |