

Charity registration number: 1091703

Harrow Family Learning Network

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Harrow Family Learning Network

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Harrow Family Learning Network

Reference and Administrative Details

Organisation Name

Harrow Family Learning Network (trading as) HOPE (Harrow)

Trustees

Parul Patel
Miran Shah
Seru Nainoca
Bharti Vyas

Senior Management Team

Jane Jaroudi, Director

Principal Office

The Lodge
64 Pinner Road
Harrow
Middlesex
HA1 4HZ

Charity Registration Number

1091703

Independent Examiner

John O'Brien, employee of
Community Accounting Plus
Unit1 and 2 Northwest
41 Talbot Street
Nottingham
NG1 5GL

HOPE STAFF AND FACILITATORS

Director (Part time): Jane Jaroudi

Project Manager (Part time): Vera Hart

Bookkeeper (Part time): Diana Frost

Facilitators and Mentors:

Julie Browne, Vera Hart, Jane Jaroudi, Rosemary Lamaison, Jane McLeod, Illa Nakarja, Hassiba Rahmoune, Shanthi Sivanathan, Seru Nainoca.

Volunteer Parent Mentors:

Ayesha Khan, Aisha Barikzay, Farzaneh Hooshiari,
Carole Thompson, Hana Ali, Joanne Campbell, Leigh Gower, Razia Zarrien, Rahma Haji, Sabrina Bouhouhou, Shuming Chen, Sonya Moledaina, Seru Nainoca, Yusuf Yusuf.

Harrow Family Learning Network

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Parul Patel
	Miran Shah
	Seru Nainoca
	Bharti Vyas
	Janet Mote, until 11/05/22

Structure, governance and management

Nature of governing document

Declaration of trust executed on the 20th day of August 2001 and amended on the 15th November 2001.

Recruitment and appointment of trustees

Trustees are recruited in line with the declaration of trust.

Induction and training of trustees

All trustees receive an induction pack and relevant training.

Trustees attended the following courses:

- Charity Trustees: Role Introduction & Refresher course;
- Trustees Roles & Responsibilities;
- The new Charity Commission Governance code and what it means for your organisation;
- Safeguarding Level 1.

Objectives and activities

Objects and aims

- a) To advance the education of the public of Harrow and surrounding areas with a view to enhancing the education of families.
- b) To safeguard, protect and preserve the good health, both mental and physical, of children and parents of children.
- c) Prevention of cruelty or maltreatment of children.
- d) Relief of sickness, poverty and need amongst children and their parents.

The aims of the charity are:

- a) To ensure access to parenting support that meets their needs.
- b) Achieve excellence in service delivery through partnership working and continuous service improvement.
- c) To improve relationships between young people and their families.
- d) To stimulate family learning in local community and to cooperate with other agencies in sharing resources, experience and information to promote good practice in family learning.
- e) To deliver high quality, specialised services accessible to individuals and the local community.

Harrow Family Learning Network

Trustees' Report

We want to make the following practical differences:

- To improve parenting skills where there is a need;
- To increase parental confidence and resilience;
- To enrich the home lives of parents and children;
- To enhance the employability of those who train and practice as group facilitators and mentors.

Our Strengths and Opportunities

We have worked tirelessly with parents, and health and educational professional to ensure our engagement level is high. We continue to be impressed with the number of parents, from a wide range of cultural groups and speaking a wide variety of languages, who engage enthusiastically to support their families. For the whole community, the willingness of parents from a range of cultural backgrounds and faiths, to come together in our courses and workshops to discuss their parenting issues, is not only to be regarded as a strength but also as an opportunity to forge understanding and friendship between them and between them and their neighbours.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The charity's range of supporting activities includes:

- Parenting courses and workshops focusing on specific groups including young children and teenagers and workshops with topics such as anger management motivating teens to learn, motivating children to learn and positive discipline.

Different workshop topics are offered each year selected by reviewing feedback and requests from parents and professionals and in response to identified needs. Participants are introduced to a range of skills to improve their confidence, including positive discipline strategies, reflection, effective communication skills, understanding why Teens do what they do and how to recognise the needs behind the behaviour their children exhibit.

During the pandemic these were successfully moved to on-line. Due to increased engagement from parents with a preference for this mode of delivery we are moving to deliver both options of on-line and face to face.

- One-to-One Parent Mentoring supports the parent around the issues they are most concerned about, helping them to increase their awareness of their needs, their child's needs and find solutions and strategies to achieve the best outcomes for their family. Most of the parents are concerned about the relationships they have with their children, their children's mental health, setting limits and boundaries and the behaviours they are struggling with at home.

Sessions are parent led and child focused, and take place in the home or a community venue increasing access to support. During the pandemic this service was successfully delivered on-line and is currently moving back to face to face.

As with the courses and workshops, participants are introduced to a range of positive parenting skills to increase their confidence and resilience.

- Mother Tongue Parenting supports families new to the UK helping to help them feel less isolated and integrate into the local community. Trained mentors help parents to understand cultural expectations, particularly in the school setting and to understand the needs and behaviour of their children through positive parenting strategies. Mentors work with parents in their first language including Tamil, Gujarati, Punjabi, Urdu, Hindi, Cantonese, Mandarin, Farsi, Kurdish, Pashto, Dari, Surani, Marathi, Somali, Marwari, Greek, French, Dutch, German, and Arabic, plus other dialects.

Harrow Family Learning Network

Trustees' Report

• Volunteer Parent Mentor Project: Volunteer parent mentors assist other parents, particularly when English is not their first language - to support the emotional health and well-being of their children, to understand and manage challenging behaviour, to adjust to life in the UK, and understand expectations to support their children's learning. The mentors help the parent to explore effective parenting strategies to meet their family's needs. This service is provided in a range of community languages and dialects. The majority of the trained parent mentors have gone on to support parents in the community in partnership with local organisations.

Annual Activity Data

Parenting courses and workshops are delivered in partnership with Harrow Council Adult Community Learning AKA LearnHarrow funded/subsidised by the Education Skills Funding Agency.

The following courses and workshops were delivered during the academic year 2021-2022.

HOPE (Harrow) receives enquiries from parents, carers and professionals interested in parenting courses and workshops. Parents and carers either self-refer or are referred by social services, health and educational professionals, and other statutory and community organisations.

- Effective Parenting 8-week Course; x 2
- Living with Teens 8-week Course; x 1
- Course for Separated Parent; 5 weeks course
- Motivating children to learn; workshops
- Motivating Teens to learn; workshops
- Anger Management Workshop for Parents of children aged 3-11 yrs;
- Anger Management Workshop for Parents of children aged 12yrs plus;
- Setting limits defining boundaries; workshop
- Positive Discipline Workshop;
- Conflict resolution for parents of Teenagers; workshop
- Understanding stress for parents of Teens; 2-part workshops

Additional workshops were delivered to Council staff as part of their staff wellbeing project and a workshop was delivered to parents as part of the HAF scheme, Holiday and Food for family's initiative.

HOPE has supported and delivered different intervention to families throughout the year and has seen an increase in attendance from fathers, accounting for 37% of attendees, up from 23% the previous year.

Purpose and Impact

The support services we deliver ensures we enhance parental engagement and meet their needs by assessing previous experiences, celebrate existing skills and encourage future aspirations.

Our services are culturally sensitive, non-judgmental and non-prescriptive and allows mentors and facilitators to respond creatively as different situations and opportunities emerge. We ensure the content is inclusive and relevant to meet the needs of the parents and families we work with to enhance recruitment, participation, retention and success.

The choice of courses and workshops delivered are based on Parents and Teens evaluation of our services and feedback from past and present participants.

The programme of courses and workshops we offered covered the age range from preschool to 18 years; split into two age ranges, 3-11 and 12 years+.

The areas of most concern highlighted to us were Anger Management, understanding teenagers challenging often destructive behaviours, the children and Teens mental health and stressors, including communication breakdown and challenges to parental boundaries; challenging behaviours in primary aged children, how to support children with academic induced stress. Some learners requested individual workshops whilst others preferred a full 8-week course of which both were provided to ensure we captured as many parents as possible.

Harrow Family Learning Network

Trustees' Report

As a result of attending a parenting course or workshops parents stated it has made a significant difference in a number of areas. They had gained additional skills and knowledge, improved health and well-being, felt more assertive and felt more confident. They also stated they had an increased awareness of British Values, and increased interaction with people from different cultures both of which are very positive outcomes. Parents highlighted improving their parenting skills had increased their enjoyment of parenting and the family home was a much calmer, nicer place to be.

Partnerships

The Director of HOPE (Harrow) attended forums, steering groups and networking opportunities via Zoom or Teams, where they promoted the work of HOPE (Harrow) and the support available to parents/carers and families. This continues to be an effective way of bringing relevant organisations together to exchange ideas, discuss best practice and share information and resources.

These include:

1. Harrow Parenting Forum - Elected Co Chair from October 2018.
2. Harrow Voluntary and Community Sector Forum.
3. Harrow Safeguarding Children Forum.
4. Young Harrow Foundation.
5. Schools and Community Organisations.
6. LearnHarrow Adult Education.
7. The Centre for ADHD and Autism Support.
8. Breathe support group for parents of children and young people with mental health concerns. Or on the CAMHS (Child and Adolescent Mental Health Services) waiting list.
9. Harrow Primary and Secondary Schools and early years.
10. Alternative education provisions - The Helix and the Virtual school.

FUNDING

- i) Commissioned workshops and parenting programmes - Part of our funding strategy is to work in partnership with school and local organisations.
- ii) Commissioned One to One Parenting support Social Services and self-funded.
- iii) LearnHarrow via Harrow Council funded by the Educational Skills Funding Agency Learning commissioning of parenting programmes and workshops.
- iv) John Lyon's Foundation - 3 Year funding secured for Director Salary.
- v) Harrow Wins Lottery.
- vi) Subsidised parent fees to attend courses and workshops.
- vii) Give as you live donations.
- viii) Amazon Smile donations.

HOPE (Harrow) remains unique as a user led community organisation where local parents train, develop and mentor other local parents in the community.

The current economic climate will put further pressure on HOPE (Harrow) in terms of remaining a financially viable organisation. The Director devotes time to fund raising, writing funding bids and securing partnership bids whilst promoting the services of the charity to the wider community. The budget for the following year of 2022 through to 2023 is stable. HOPE has secured funding to deliver parenting courses and workshops from September 2022 - July 2023.

We are currently submitting bids to maintain the staffing and core elements of the organisation and working in partnership with like-minded organisations to widen our offer of services.

During financial year 2021-2022 HOPE has successfully navigated its way through a challenging and difficult time due to the pandemic and national and local lock-downs.

Harrow Family Learning Network

Trustees' Report

HOPE is now working to a recovery plan and starting to bring services back to face to face. The focus is on supporting families through this transition working to help parents support themselves and their children with the additional challenges brought about by the pandemic, lockdowns and reduced educational opportunities. We are pleased to report that no service has been unduly affected by this pandemic.

LearnHarrow continues to fund HOPE (Harrow) to deliver parenting courses and workshops and schools commission HOPE to deliver workshops to parents and staff.

The One to One Parent Mentoring Project is delivered on a full cost recovery basis to families with complex needs being supported by Social Services and the Together with Families Project. We have the invaluable support from the staff within other organisations we have trained who are supporting families in their communities.

HOPE (Harrow) will continue to widen its scope for attracting financial support. Going forward, HOPE (Harrow) is in a fortunate position to be able to continue to support families with complex needs through commissioning. HOPE will be seeking funding to be able to offer universal parenting support for FREE. The increase in demand for our services is unprecedented and we work very hard to ensure we are able to meet the needs of the families in Harrow. As the demand for our services increases so does the need to secure funding, a top priority for year 2022-2023 and beyond.

Financial review

Policy on reserves

HOPE needs reserves to:

Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors and commitments under leases.

To meet unexpected costs like break down of essential office machinery, staff cover re illness, maternity leave, parental leave, and legal costs defending the charities interest.

To replace equipment as it wears out.

Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context to minimise recruitment, staff training, staff induction and marketing costs by avoiding the need for redundancies caused by financial crisis.

To provide working capital when funding is paid in arrears and place the charity in a position where it could bid for external funding which can be paid up to 12 months in arrears.

From time to time funding has certain restrictions, which means that by law, it must be held in restricted reserves until it is spent in line with the funding agreement.

Level of reserves:

HOPE aims to have reserves of unrestricted funds sufficient to sustain the organisation for 6 months and or to cover the cost of organisation closure.

The Trustees are mindful about the difficulties with securing sufficient and sustainable funding in the current economic climate, but will continue their efforts to ensure a solid financial future for HOPE.

The trustees have examined the charity's requirements for reserves after consideration of the main risks to the organisation.

Monitoring and reviewing of reserves policy:

The Trustees will consider current costs of closure and examine the level of reserves each year when setting the following year's budget.

This reserves policy will be reviewed every two years.

Harrow Family Learning Network

Trustees' Report

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 08 Dec 2022 and signed on its behalf by:



Parul Patel
Trustee

Harrow Family Learning Network

Independent Examiner's Report to the trustees of Harrow Family Learning Network

Independent examiner's report to the trustees of Harrow Family Learning Network

I report to the trustees on my examination of the accounts of Harrow Family Learning Network (the Charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

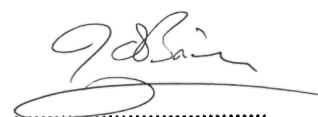
I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Unit1 and 2 Northwest
41 Talbot Street
Nottingham
NG1 5GL

Date: 03/01/2023

Harrow Family Learning Network

Statement of Financial Activities for the Year Ended 31 March 2022

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	73	-	73	10,065
Charitable activities	3	10,987	45,519	56,506	48,870
Investment income	4	5	-	5	14
Total Income		<u>11,065</u>	<u>45,519</u>	<u>56,584</u>	<u>58,949</u>
Expenditure on:					
Charitable activities	6	<u>(20,538)</u>	<u>(29,538)</u>	<u>(50,076)</u>	<u>(48,134)</u>
Total Expenditure		<u>(20,538)</u>	<u>(29,538)</u>	<u>(50,076)</u>	<u>(48,134)</u>
Net (expenditure)/income		(9,473)	15,981	6,508	10,815
Gross transfers between funds		<u>11,925</u>	<u>(11,925)</u>	-	-
Net movement in funds		2,452	4,056	6,508	10,815
Reconciliation of funds					
Total funds brought forward		<u>32,597</u>	<u>18,240</u>	<u>50,837</u>	<u>40,022</u>
Total funds carried forward	16	<u>35,049</u>	<u>22,296</u>	<u>57,345</u>	<u>50,837</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 16.

Harrow Family Learning Network

Statement of Financial Activities for the Year Ended 31 March 2022

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	10,065	-	10,065
Charitable activities	3	10,558	38,312	48,870
Investment income	4	14	-	14
Total Income		<u>20,637</u>	<u>38,312</u>	<u>58,949</u>
Expenditure on:				
Charitable activities	6	<u>(19,500)</u>	<u>(28,634)</u>	<u>(48,134)</u>
Total Expenditure		<u>(19,500)</u>	<u>(28,634)</u>	<u>(48,134)</u>
Net income		1,137	9,678	10,815
Gross transfers between funds		<u>14,273</u>	<u>(14,273)</u>	<u>-</u>
Net movement in funds		15,410	(4,595)	10,815
Reconciliation of funds				
Total funds brought forward		<u>17,187</u>	<u>22,835</u>	<u>40,022</u>
Total funds carried forward	16	<u>32,597</u>	<u>18,240</u>	<u>50,837</u>

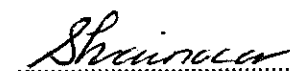
The notes on pages 12 to 19 form an integral part of these financial statements.

Harrow Family Learning Network

(Registration number: 1091703)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	12	297	947
Current assets			
Debtors	13	140	201
Cash at bank and in hand	14	59,286	52,183
		59,426	52,384
Creditors: Amounts falling due within one year	15	(2,378)	(2,494)
Net current assets		57,048	49,890
Net assets		57,345	50,837
Funds of the charity:			
Restricted income funds			
Restricted funds	16	22,296	18,240
Unrestricted income funds			
Unrestricted funds		35,049	32,597
Total funds	16	57,345	50,837

The financial statements on pages 9 to 19 were approved by the trustees, and authorised for issue on 9th Dec 2022 and signed on their behalf by:



Seru Nainoca
Trustee

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Harrow Family Learning Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2022

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method
Computer equipment	25% straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2022

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted General £	Total 2022 £	Total 2021 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	73	73	65
Grants, including capital grants;			
Government grants	-	-	10,000
	73	73	10,065

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Grants, contracts & service level agreements	-	45,519	45,519	38,312
Services & fees	5,450	-	5,450	9,710
Other income	5,537	-	5,537	848
	10,987	45,519	56,506	48,870

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income:			
Interest receivable on bank deposits	5	5	14

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
John Lyon	-	28,000	28,000
Harrow District Council	-	17,519	17,519
Sundry donations	73	-	73
	73	45,519	45,592

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Salaries	10,756	23,423	34,179	34,240
Facilitators/mentors fees	2,898	6,055	8,953	5,365
Telephone	348	10	358	906
CRB checks	-	-	-	90
Printing, postage & stationery	151	31	182	279
Insurance	856	-	856	1,605
Professional fees	834	-	834	1,091
Office rent & services	2,479	-	2,479	2,625
Room hire	-	-	-	61
Sundry expense	162	19	181	290
Computer web costs	810	-	810	273
Travel	14	-	14	-
Repairs & maintenance	-	-	-	8
Training	60	-	60	72
Case study fee	520	-	520	580
Depreciation	650	-	650	649
	20,538	29,538	50,076	48,134

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Staff costs

The aggregate payroll costs were as follows:

	2022	2021
	£	£
Staff costs during the year were:		
Wages and salaries	<u>34,179</u>	<u>34,240</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022	2021
	No	No
Average Number of Employees	<u>3</u>	<u>3</u>

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £23,423 (2021 - £23,587).

8 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2022	2021
	£	£
Independent examination	625	610
	<u>625</u>	<u>610</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Related party transactions

There were no related party transactions in the year.

11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2022

12 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2021	2,596	2,596
At 31 March 2022	2,596	2,596
Depreciation		
At 1 April 2021	1,649	1,649
Charge for the year	650	650
At 31 March 2022	2,299	2,299
Net book value		
At 31 March 2022	297	297
At 31 March 2021	947	947

13 Debtors

	2022 £	2021 £
Trade debtors	140	201

14 Cash and cash equivalents

	2022 £	2021 £
Cash on hand	1	1
Cash at bank	59,285	52,182
	59,286	52,183

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	146	270
Other taxation and social security	1,482	1,492
Other creditors	750	732
	2,378	2,494

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2022

16 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General Funds	32,597	11,065	(20,538)	11,925	35,049
Restricted funds					
Support Services	<u>18,240</u>	<u>45,519</u>	<u>(29,538)</u>	<u>(11,925)</u>	<u>22,296</u>
Total funds	<u>50,837</u>	<u>56,584</u>	<u>(50,076)</u>	<u>-</u>	<u>57,345</u>
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
<i>General</i>					
General Funds	17,187	20,637	(19,500)	14,273	32,597
Restricted					
Support Services	<u>22,835</u>	<u>38,312</u>	<u>(28,634)</u>	<u>(14,273)</u>	<u>18,240</u>
Total funds	<u>40,022</u>	<u>58,949</u>	<u>(48,134)</u>	<u>-</u>	<u>50,837</u>

The specific purposes for which the funds are to be applied are as follows:

Support Services enables the charity to offer a wide range of activities to support our users.

The transfer from the Support fund to the General fund is to cover management costs.

Harrow Family Learning Network

Notes to the Financial Statements for the Year Ended 31 March 2022

17 Analysis of net assets between funds

	Unrestricted		2022
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	297	-	297
Current assets	37,130	22,296	59,426
Current liabilities	(2,378)	-	(2,378)
Total net assets	<u>35,049</u>	<u>22,296</u>	<u>57,345</u>
	Unrestricted		2021
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	947	-	947
Current assets	34,144	18,240	52,384
Current liabilities	(2,494)	-	(2,494)
Total net assets	<u>32,597</u>	<u>18,240</u>	<u>50,837</u>