

Tassibee Project
(Company limited by guarantee, with no shared capital)

Financial Statements for the year ended 31st March 2024

Charity number : 1091559

Tassibee Project
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For the year ended 31st March 2024

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Tassibee Project
Administrative details
For the year ended 31st March 2024

Registered Charity number 1091559

Registered Company number 04146484

Directors (Trustees)

S Rafique
K Begum
S Mir
R Midgley
H Ilyas
Shabana Amjid
Uzma Rani

Company Secretary

M Asghar
K Luqman

Registered Office

36 Godstone Road
Rotherham
South Yorkshire
S60 2PU

Bankers

Yorkshire Bank Plc
1 Frederick Street
Rotherham
South Yorkshire
S60 1QP

Accounting Practice

Flex Accounting Services Ltd
Three Gables Business Centre
Lawn Lane
Hemel Hempstead
Hertfordshire
HP3 9HN

**TASSIBEE PROJECT
(A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL)
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

The Directors present their report and accounts for the year ended 31 March 2024

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the company of Association, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in Mar

Structure, governance, and management

The charity is a company limited by guarantee, with no share capital. It is governed by a Memorandum and Articles of Association. The comp January 2001 and was granted charitable status on 8 April 2002.

The directors who served during the year were:

Sonia Rafique

· Summeera Mir

· Khatija Begum

· Ruth Midgley

· H Ilyas

Shabana Amjid, Uzma Rani & Madiah Asghar

Potential trustees are often service users or community partners of the Tassibee Project and have an interest in the aims of the charity. An ini the directors, then, if successful, the trustee is taken round the premises. They are then given an application form and if successful, they are staff and taken through the charity's policies and procedures and the charity's Memorandum and Articles of Association.

None of the directors has any beneficial interest in the company. All directors are members of the company and guarantee to contribute £1 in The directors are responsible for the employment of all staff and as a result must ensure the charity complies with all the relevant employe this the directors must also ensure that the Tassibee Project complies with all other relevant legislation.

The directors have assessed the major risks to which the company is exposed, and are satisfied that systems are in place to mitigate exposure t

Recruitment and Appointment of Trustees

Trustees are recruited and appointed in line with Tassibee's Memorandum of Articles of Association. Recruitment for potential new Trustee newsletters, word of mouth and the website. Role descriptions exist for Trustee positions. Elections to the Trustee Board take place at a E and recommendation by existing Trust Board Members. All new Trustee appointments are then ratified at the AGM.

as directors to The Charity Commission and Companies House.

Objectives and Activities

The focus of our activities continues to be that of the education, training and the social welfare of Asian women and their families.

This benefits women within the Asian community by providing various classes and language courses to enable personal and professor towards achieving personal goals. The Tassibee project aims to increase the capacity and opportunities for, isolated and socially excluded Asi

- i. Participate in outreach and capacity building initiatives that are targeted to meet the needs of isolated, non-literate, non- English-
- ii. Participate in learning opportunities that have been specifically developed to increase confidence, knowledge, and skills.
- iii. Take part in volunteering, learning and employment opportunities that provide opportunities for progression into higher paid and
- iv. Actively contribute to the development of the project at every stage, including as a member of the management committee.
- v. Contribute to the development of accessible and appropriate health, social care and education services and other local initiatives.

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024

At present Tassibee are running the following projects:

1. Tassibee Advocacy Community Services – Health and Wellbeing Programme-remote services through Covid
2. Direct Payments RMBC – providing support to vulnerable clients. - full service given during Covid
3. Luncheon club, outreach, and capacity building-
4. Befriending Service - Lucheon Club
5. Numeracy class - building confidence and managing yhoiur finances using a smart phone

Achievements and performance

1. Working with external consultant to develop Business Development Plan
2. Partnership with Touchstone and Age UK
3. Continuation of the luncheon club supported by Tassibee and funded by Awards for All
4. Develop the Volunteer pool and increase the capacity to offer work experience – Tassibee now has a bank of over 35 trained regular volu
5. Continued professional development for Staff and Volunteers – Dementia, Safeguarding, Health & Safety, Equalities and Diversity, First A Hygiene.
6. Successful working partnership with South Yorkshire Fire Service, Voluntary Action Rotherham and Touchstone
7. Advocacy Support and Training.
8. Became a dementia friendly centre
9. Became a hate crime reporting centre
10. Relaxation and Pamper room rented out by Touchstone for use in the evenings

Financial Review

Tassibee has continued to secure funding which has enabled the project to expand its training provision, in addition to this Tassibee is res reporting directly to funding organisations.

It is the policy of the company that unrestricted funds which have not been designated for a specific use should be maintained at a level equi month's expenditure. The directors consider that reserves at this level will ensure that, in the event of a significant drop in funding, they company's current activities while consideration is given to ways in which additional funds may be raised.

This level of reserves has been maintained throughout the year.

Future Plans

Tassibee's plan for the future is to continue to focus on its core areas of expertise:

Mental Health and Well-being

- a) Continue to establish links with mainstream mental health services to support individuals and women of all ages.
- b) Mental health promotion of vulnerable groups, lone parents, carers, women with learning disabilities disabled women and young wom
- c) Healthy Lifestyles
- d) Health promotion, healthy living, and well-being.
- e) Promote access to appropriate health and social care services.
- f) Secure funding to hold a regular Dementia Café -
- g) Secure additional funding to continue the Life aftert CSE Programme

Capacity building and outreach with excluded groups and individuals

- a) Provide Information and Training on Safeguarding to individuals
- b) Organise cultural events.
- c) Develop volunteering opportunities.
- d) Confidence with English and Employment Skills class
- e) Look at alternative ways of session delivery for those who can't attend the centre

TASSIBEE PROJECT

(A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL)

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Developing the capacity of the charity

- I. Continue to develop systems for monitoring and evaluating all work.
- II. Continue to adapt the business model for individual budget – direct payments, where necessary.

- III. Improve marketing and Social Media presence to generate more income, e.g. room hire
- IV. Continue with staff appraisal and personal and professional development plans.
- V. Continue to develop training and support for volunteers.
- vi. Introduce a volunteer coordinator into the organisation, voluntary/staff - subject to funding

By the end of the next year to have secured funding for:

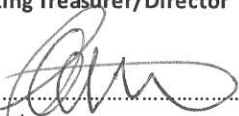
- a) Befriender/Volunteer Coordinator
- b) Core Funding
- c) Working with older people and mental health advocacy
- d) Support Volunteers – to increase and train
- e) To update the training programme for the staff and Board Members
- f) Capacity Building of the Organisation.
- g) Increase activities for service users with dementia

Objectives and Activities for Public Benefit

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance. Tassibee's activities benefit the public of Rotherham Metropolitan Borough and its surrounding area, in particular the advancement of education.

On behalf of the board of directors

Summeera Mir
Acting Treasurer/Director


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Dated

Tassibee Project
Independent Report to the Trustees
For the year ended 31st March 2024

I report on the accounts of the Tassibee Project for the year ended 31 March 2022 which are set out on pages 6-7

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. Which gives me reasonable cause to believe that, in any material respect, the requirements :

- to keep accounting records in accordance with section 130 of the 2011 Act, and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met, or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs Victoria Willard
MAAT
Flex Accounting Services Ltd
Three Gables Business Centre
Lawn Lane
Hemel Hempstead
Hertfordshire
HP3 9HN

Date : 16.08.24

Tassibee Project
Statement of Financial Activities
For the year ended 31st March 2024

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £	2023 Total £
INCOMING RESOURCES	NOTES					
Incoming resources from generated funds						
Donations	2	1,070	-	-	1,070	279
Investment						
Income	3	586	-	-	586	2
Incoming resources from charitable activities	4	92,324	-	29,800	122,124	84,186
Other Income	5	-	-	-	-	-
TOTAL INCOMING RESOURCES		93,980	-	29,800	123,780	84,467
EXPENDED RESOURCES						
Charitable activities						
Direct charitable expenses	6	92,132	-	29,800	121,932	115,463
Governance						
Costs		1,189			1,189	1,189
TOTAL EXPENDED RESOURCES		93,321		29,800	123,121	116,652
NET INCOMING/EXPENDED RESOURCES		659		-	659 -	32,185
TRANSFER BETWEEN FUNDS		- 20,000	20,000	-	-	-
NET INCOMING/EXPENDED RESOURCES AFTER TRANSFERS		- 19,341	20,000	-	659 -	32,185
FUND BALANCE AT 1 APRIL 2023		403,712	0	0	403,712	435,898
FUND BALANCE AT 31ST MARCH 2024		384,371	20,000	-	404,371	403,712

Tassibee Project
Balance Sheet
For the year ended 31st March 2024

	Notes	£	2024 £	£	2023 £
Fixed assets	9	159,869		164,436	
Current assets					
Debtors	10	16,466		21,002	
Cash at bank and in hand		<u>230,742</u>		<u>224,715</u>	
		247,208		245,717	
Liabilities					
due within one year	11	<u>(2,706)</u>	244,502	<u>(6,441)</u>	239,276
Net current assets			<u>244,502</u>		<u>239,276</u>
than one year	12				-
Net assets			<u><u>404,371</u></u>		<u><u>403,712</u></u>
Funds of the company					
Unrestricted funds					
Designated funds	13		20,000		68,830
Other charitable funds			384,371		326,799
Restricted funds	13		-		8,083
Total funds			<u><u>404,371</u></u>		<u><u>403,712</u></u>

For the period ended 31st March 2024, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for :

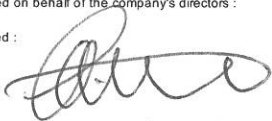
- a) ensuring the company keeps accounting records which comply with section 386, and
- b) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the Companies Act 2006 relating to accounts, so far as is applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors :

Signed :



Name Summeera Mir
Position Acting Treasurer/Director

Date : 20/12/24

Tassibee Project
Notes to the Financial Statements
For the year ended 31st March 2024

1 Accounting Policies

1.1 Basis of preparation

These financial statements have been prepared under the historical cost basis and in accordance with the statement of recommended practice (Charities SORP 2005 and the Financial Reporting Standards for Smaller Enterprises (FRSSE)).

1.2 Incoming resources

These are included in the Income and Expenditure account, incoming resources are recognised when :

- the company becomes entitled to the resources
- the directors are virtually certain they will receive the resources, and
- the monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund raising or contract income) the incoming resources and related expenditure are reported gross in the income and expenditure account.

Grants and donations are only included in the incoming and expenditure account when the company has unconditional entitlement to the resources.

Contractual income is only included in the income and expenditure account once the related goods or performance related services have been delivered.

Investment income is included in the accounts when received.

1.3 Expenditure

Expenditure is charged to the statement of financial activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for its beneficiaries, including both direct and support costs. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of staff.

Governance costs include those costs associated with meeting constitutional and statutory requirements, including accountancy fees.

1.4 Fund accounting

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

1.5 Assets

Tangible assets are capitalised if they can be used for more than one year, and cost at least £600. They are valued at cost, or, if gifted, at the value to the company on receipt.

The rates applicable are :

Freehold land	is not depreciated
Freehold buildings	2% straight line

1.6 Taxes

The company is not VAT registered. As a charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.7 Pensions

The charity operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the statement of financial activities in accordance with FRS 17.

Tassibee Project
Notes to the Financial Statements
For the year ended 31st March 2024

2 Donations	2024	2023
		£
Donations and gifts	1,079	279

3 Investment income	2024	2023
	£	£
Interest received	586	2

4 Incoming resources from charitable activities

	Unrestricted funds	Restricted funds	2024	2023
	£	£	£	£
Grant-Awards For All		9,800	9,800	
Grant-Garfield Westfield Foundation		20,000	20,000	
Direct Payments	73,649		73,649	
Room Hire	2,885		2,885	
Other Charitable Work	15,790	0	15,790	4,938
	92,324	0	92,324	4,938

5 Other incoming resources	2024	2023
	£	£
Other income	-	-

6 Total resources expended

	Staff Costs	Depreciation	Other costs	Total 2024	Total 2023
	£	£	£	£	£
Charitable activities					
Direct charitable activities	85,585	4,567	31,781	92,132	115,463
Governance costs			1,189	1,189	1,189
	85,585	4,567	32,970	93,321	116,652

Direct charitable expenses include payments to the accountants of £4,692.00 (2023 : £2,537.00)

7 Directors remuneration

No remuneration was received by any directors (or any person connected to them) during the period and no expenses incurred were reimbursed by the charity

8 Employees and staff costs

Number of employees

During the period of the accounts the average number of employees was :8 (2023:7)

	2024	2023
Directors		
Other staff	0	0

Employment costs

	Total 2024	Total 2023
	£	£
Wages and salaries	85585	83,162
Social security costs	0	773
Other pension costs	0	210
	85,585	84,145

No employee earned £60,000 or more in the period of these accounts (2023 :None)

Tassibee Project
Notes to the Financial Statements
For the year ended 31st March 2024

		Freehold building
		£
9 Fixed assets		
Cost		228,374
Additions		-
Disposals		-
At 31st March 2024		228,374
Depreciation		
At 1st April 2023		63,938
Charge this period		4,567
At 31st March 2024		68,505
Net book value as at 31st March 2024		159,869

		2024	2023
			£
10 Debtors			
Trade debtors		16,466	21,002
Other debtors		0	249
		16,466	21,251

		2024	2023
			£
11 Creditors - falling due within one year			
Bank loans			
Trade creditors		0	4,991
Social security costs		2,709	2,709
Accruals		0	245
		2,709	7,945

		2024	2023
			£
12 Creditors - falling due after more than one year			
Bank loans		0	-
		-	-
Analysis of loan			
Not wholly repayable within five years by instalments		0	-
Wholly repayable within five years		0	-
		-	-
Included in current liabilities		-	-
		-	-
Loan maturity analysis			
Not wholly repayable within five years by instalments	Building is now paid up	-	-
		-	-

Tassibee Project
Notes to the Financial Statements
For the year ended 31st March 2024

13 Movement of funds

	Opening balance £	Incoming resources £	Resources expended £	Transfers £	Closing balance £
Unrestricted funds					
Service Provision to include Dp and Barnardo's					
General funds					
*Designated funds					
Property	61,659	-	4,567		57,092
General Fund	-			20,000	20,000
	61,659	-	4,567	20,000	77,092
** Restricted funds					
Grant Weston Foundation	-	20,000	20,000		-
Awards For All	-	9,800	9,800		-
	-	29,800	29,800	-	-
Total funds	61,659	29,800	25,233	20,000	77,092

*** Designated funds**

The designated property fund represents the net book value of the property, 36 Godstone Road, Rotherham less

**** Restricted funds**

14 Analysis by net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Fund balance at 31 March 2022 are represented by :				
Tangible assets		169,003		169,003
Current assets	273,269			273,269
Creditors : amounts due within one year	2,706		-	2,706
Creditors : amounts due after more than one year		-		-
	270,563	169,003	-	439,566