

Registered number
04146484
Registered in England & Wales

Tassibee Project
(Company limited by guarantee, with no shared capital)

Financial Statements for the year ended 31st March 2022

Charity number : 1091559

Tassibee Project
Contents of the financial statements
For the year ended 31st March 2022

	<u>Page</u>
Administrative Details	1
Directors (Trustees Report)	3-4
Independant Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the accounts	8-11

Tassibee Project
Administrative details
For the year ended 31st March 2022

Registered Charity number 1091559

Registered Company number 04146484

Directors (Trustees) S Begum
K Begum
S Mir
R Midgley
H Ilyas

Company Secretary K Luqman

Registered Office 36 Godstone Road
Rotherham
South Yorkshire
S60 2PU

Bankers Yorkshire Bank Plc
1 Frederick Street
Rotherham
South Yorkshire
S60 1QP

Accounting Practice Flex Accounting Services Ltd
Navigator House
12 O'Clock Court
Attercliffe Rpad
Sheffield
South Yorkshire
S4 7WW

**TASSIBEE PROJECT
(A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL)
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

The Directors present their report and accounts for the year ended 31 March 2022

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the company's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005.

Structure, governance, and management

The charity is a company limited by guarantee, with no share capital. It is governed by a Memorandum and Articles of Association. The company was incorporated on 23 January 2001 and was granted charitable status on 8 April 2002.

The directors who served during the year were:

- Sughra Begum
- Summeera Mir
- Khatija Begum
- Ruth Midgley
- H Ilyas

Potential trustees are often service users or community partners of the Tassibee Project and have an interest in the aims of the charity. An initial meeting takes place with the directors, then, if successful, the trustee is taken round the premises. They are then given an application form and if successful, they are introduced to the rest of the staff and taken through the charity's policies and procedures and the charity's Memorandum and Articles of Association.

None of the directors has any beneficial interest in the company. All directors are members of the company and guarantee to contribute £1 in the event of a winding up.

The directors are responsible for the employment of all staff and as a result must ensure the charity complies with all the relevant employment legislation. In addition to this the directors must also ensure that the Tassibee Project complies with all other relevant legislation.

The directors have assessed the major risks to which the company is exposed, and are satisfied that systems are in place to mitigate

Recruitment and Appointment of Trustees

Trustees are recruited and appointed in line with Tassibee's Memorandum of Articles of Association. Recruitment for potential new Trustees is conducted via Tassibee's newsletters, word of mouth and the website. Role descriptions exist for Trustee positions. Elections to the Trustee Board take place at a Board Meeting after interview and recommendation by existing Trust Board Members. All new Trustee appointments are then ratified at the AGM.

guarantee and all Trustees are notified as directors to The Charity Commission and Companies House.

Objectives and Activities

The focus of our activities continues to be that of the education, training and the social welfare of Asian women and their families.

This benefits women within the Asian community by providing various classes and language courses to enable personal and professional development and to help towards achieving personal goals. The Tassibee project aims to increase the capacity and opportunities for, isolated and socially excluded Asian women to:-

- i. Participate in outreach and capacity building initiatives that are targeted to meet the needs of isolated, non-literate, non-
- ii. Participate in learning opportunities that have been specifically developed to increase confidence, knowledge, and skills.
- iii. Take part in volunteering, learning and employment opportunities that provide opportunities for progression into higher paid
- iv. Actively contribute to the development of the project at every stage, including as a member of the management committee.
- v. Contribute to the development of accessible and appropriate health, social care and education services and other local

**TASSIBEE PROJECT
(A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL)
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

At present Tassibee are running the following projects:

1. Tassibee Advocacy Community Services – Health and Wellbeing Programme-remote services through Covid
2. Direct Payments RMBC – providing support to vulnerable clients. - full service given during Covid
3. Luncheon club, outreach, and capacity building-
4. Level 2 Classes in association with YFL - via zoom during Covid
5. Quranic Classes - via zoom during Covid
6. Provision of a mobile creche to support English (ESOL) classes within the community to other groups - postponed due to Covid
7. IT classes - very beginners, beginners and Intermediate - Through RMBC IT Café at Home
8. Befriending Service - funded by MIND, ROSA, Edward Gostling, and Awards 4 All.

Achievements and performance

1. Working with external consultant to develop Business Development Plan
2. Partnership with Voluntary Action Rotherham
3. Continuation of the luncheon club supported by Tassibee
4. Level 2 Classes – in partnership with Yorkshire Fitness Limited
5. Develop the Volunteer pool and increase the capacity to offer work experience – Tassibee now has a bank of over 45 regular volunteers.
6. Continued professional development for Staff and Volunteers – Dementia, Safeguarding, Health & Safety, Equalities and Diversity, First Aid, Manual Handling, Food Hygiene.
7. Successful working partnership with South Yorkshire Fire Service, Voluntary Action Rotherham, YFL
8. Advocacy Support and Training.
9. Became a dementia friendly centre
10. Became a hate crime reporting centre
11. Relaxation and Pamper room for the benefit of service users and their families

Financial Review

Tassibee has continued to secure funding which has enabled the project to expand its training provision, in addition to this Tassibee is responsible for its own finances reporting directly to funding organisations.

It is the policy of the company that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to a minimum of three month's expenditure. The directors consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the company's current activities while consideration is given to ways in which additional funds may be raised.

This level of reserves has been maintained throughout the year.

Future Plans

Tassibee's plan for the future is to continue to focus on its core areas of expertise:

Mental Health and Well-being

- a) Continue to establish links with mainstream mental health services to support individuals.
- b) Mental health promotion of vulnerable groups, lone parents, carers, women with learning disabilities disabled women and young
- c) Healthy Lifestyles
- d) Health promotion, healthy living, and well-being.
- e) Promote access to appropriate health and social care services.
- f) Secure funding to hold a regular Dementia Café - Pilot project funded by Comic Relief
- g) Secure additional funding to continue the Life after CSE Programme

Capacity building and outreach with excluded groups and individuals

- a) Provide Information and Training on Safeguarding to individuals
- b) Organise cultural events.
- c) Develop volunteering opportunities.
- d) Develop the sewing group at the ladies request
- e) Look at alternative ways of session delivery for those who can't attend the centre

**TASSIBEE PROJECT
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Developing the capacity of the charity

- I. Continue to develop systems for monitoring and evaluating all work.
- II. Continue to adapt the business model for individual budget – direct payments, where necessary.
- III. Improve marketing and Social Media presence to generate more income, e.g. room hire
- IV. Continue with staff appraisal and personal and professional development plans.
- V. Continue to develop training and support for volunteers.
- vi. Introduce a volunteer coordinator into the organisation, voluntary/staff - subject to funding

By the end of the next year to have secured funding for:

- a) Befriender/Volunteer Coordinator
- b) Core Funding
- c) Working with older people and mental health advocacy
- d) Support Volunteers – to increase and train
- e) To update the training programme for the staff and Board Members
- f) Capacity Building of the Organisation.
- g) Increase activities for service users with dementia

Objectives and Activities for Public Benefit

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit. Tassibee's activities benefit the public of Rotherham Metropolitan Borough and its surrounding area, in particular the advancement of

On behalf of the board of directors

**Sumeerra Mir
Acting Treasurer/Director**

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Dated

**Tassibee Project
Independent Report to the Trustees
For the year ended 31st March 2022**

I report on the accounts of the Tassibee Project for the year ended 31 March 2022 which are set out on pages 6-7

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

1. Which gives me reasonable cause to believe that, in any material respect, the requirements :

- to keep accounting records in accordance with section 130 of the 2011 Act, and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met, or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs Beverley Flanagan
MAAT, ACPA, ICPA
Flex Accounting Services Ltd
Navigator House
12 O'Clock Court
Attercliffe Road
Sheffield
S4 7WW

Date : 04.02.22