

Registered number  
04146484  
Registered in England & Wales

Tassibee Project  
(Company limited by guarantee, with no shared capital)

Financial Statements for the year ended 31st March 2022

Charity number : 1091559

A handwritten signature in black ink, located in the bottom right corner of the page. The signature is stylized and appears to be a cursive name.

**Tassibee Project**  
**Contents of the financial statements**  
**For the year ended 31st March 2022**

	<u>Page</u>
Administrative Details	1
Directors (Trustees Report)	3-4
Independant Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the accounts	8-11



**Tassibee Project**  
**Administrative details**  
**For the year ended 31st March 2022**

Registered Charity number	1091559
Registered Company number	04146484
Directors (Trustees)	S Begum K Begum S Mir R Midgley H Ilyas
Company Secretary	K Luqman
Registered Office	36 Godstone Road Rotherham South Yorkshire S60 2PU
Bankers	Yorkshire Bank Plc 1 Frederick Street Rotherham South Yorkshire S60 1QP
Accounting Practice	Flex Accounting Services Ltd Navigator House 12 O'Clock Court Attercliffe Rpad Sheffield South Yorkshire S4 7WW



**TASSIBEE PROJECT**  
**(A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL)**  
**DIRECTORS' REPORT**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**The Directors present their report and accounts for the year ended 31 March 2022**

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the company's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice "Accounting and Reporting by Charities", issued in March 2005.

**Structure, governance, and management**

The charity is a company limited by guarantee, with no share capital. It is governed by a Memorandum and Articles of Association. The company was incorporated on 23 January 2001 and was granted charitable status on 8 April 2002.

**The directors who served during the year were:**

- Sughra Begum
- Summeera Mir
- Khatija Begum
- Ruth Midgley
- H Ilyas

Potential trustees are often service users or community partners of the Tassibee Project and have an interest in the aims of the charity. An initial meeting takes place with the directors, then, if successful, the trustee is taken round the premises. They are then given an application form and if successful, they are introduced to the rest of the staff and taken through the charity's policies and procedures and the charity's Memorandum and Articles of Association.

None of the directors has any beneficial interest in the company. All directors are members of the company and guarantee to contribute £1 in the event of a winding up.

The directors are responsible for the employment of all staff and as a result must ensure the charity complies with all the relevant employment legislation. In addition to this the directors must also ensure that the Tassibee Project complies with all mitigate exposure to the major risks.

**Recruitment and Appointment of Trustees**

Trustees are recruited and appointed in line with Tassibee's Memorandum of Articles of Association. Recruitment for potential new Trustees is conducted via Tassibee's newsletters, word of mouth and the website. Role descriptions exist for Trustee positions. Elections to the Trustee Board take place at a Board Meeting after interview and recommendation by existing Trust Board Members. All new Trustee appointments are then ratified at the AGM.

limited by guarantee and all Trustees are notified as directors to The Charity Commission and Companies House.

**Objectives and Activities**

families.

This benefits women within the Asian community by providing various classes and language courses to enable personal and professional development and to help towards achieving personal goals. The Tassibee project aims to increase the capacity and opportunities for, isolated and socially excluded Asian women to:-

non- English- speaking women and their families who do not access existing services.

- ii. Participate in learning opportunities that have been specifically developed to increase confidence, knowledge, and higher paid and higher skilled employment.

committee.

initiatives.



**(A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL)**  
**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**At present Tassibee are running the following projects:**

1. Tassibee Advocacy Community Services – Health and Wellbeing Programme-remote services through Covid
2. Direct Payments RMBC – providing support to vulnerable clients. - full service given during Covid
3. Luncheon club, outreach, and capacity building-
4. Level 2 Classes in association with YFL - via zoom during Covid
5. Quranic Classes - via zoom during Covid Covid
7. IT classes - very beginners, beginners and Intermediate - Through RMBC IT Café at Home
8. Befriending Service - funded by MIND, ROSA, Edward Gostling, and Awards 4 All.

**Achievements and performance**

1. Working with external consultant to develop Business Development Plan
2. Partnership with Voluntary Action Rotherham
3. Continuation of the luncheon club supported by Tassibee
4. Level 2 Classes – in partnership with Yorkshire Fitness Limited
5. Develop the Volunteer pool and increase the capacity to offer work experience – Tassibee now has a bank of over 45
6. Continued professional development for Staff and Volunteers – Dementia, Safeguarding, Health & Safety, Equalities and Diversity, First Aid, Manual Handling, Food Hygiene.
7. Successful working partnership with South Yorkshire Fire Service, Voluntary Action Rotherham, YFL
8. Advocacy Support and Training.
9. Became a dementia friendly centre
10. Became a hate crime reporting centre
11. Relaxation and Pamper room for the benefit of service users and their families

**Financial Review**

Tassibee has continued to secure funding which has enabled the project to expand its training provision, in addition to this Tassibee is responsible for its own finances reporting directly to funding organisations.

at a level equivalent to a minimum of three month's expenditure. The directors consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the company's current activities while consideration is given to ways in which additional funds may be raised.

This level of reserves has been maintained throughout the year.

**Future Plans**

Tassibee's plan for the future is to continue to focus on its core areas of expertise:

**Mental Health and Well-being**

- a) Continue to establish links with mainstream mental health services to support individuals. young women.
- c) Healthy Lifestyles
- d) Health promotion, healthy living, and well-being.
- e) Promote access to appropriate health and social care services.
- f) Secure funding to hold a regular Dementia Café - Pilot project funded by Comic Relief
- g) Secure additional funding to continue the Life after CSE Programme

**Capacity building and outreach with excluded groups and individuals**

- a) Provide Information and Training on Safeguarding to individuals
- b) Organise cultural events.
- c) Develop volunteering opportunities.
- d) Develop the sewing group at the ladies request
- e) Look at alternative ways of session delivery for those who can't attend the centre



**TASSIBEE PROJECT**  
**(A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL)**  
**DIRECTORS' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**Developing the capacity of the charity**

- I. Continue to develop systems for monitoring and evaluating all work.
- II. Continue to adapt the business model for individual budget – direct payments, where necessary.
- III. Improve marketing and Social Media presence to generate more income, e.g. room hire
- IV. Continue with staff appraisal and personal and professional development plans.
- V. Continue to develop training and support for volunteers.
- vi. Introduce a volunteer coordinator into the organisation, voluntary/staff - subject to funding

**By the end of the next year to have secured funding for:**

- a) Befriender/Volunteer Coordinator
- b) Core Funding
- c) Working with older people and mental health advocacy
- d) Support Volunteers – to increase and train
- e) To update the training programme for the staff and Board Members
- f) Capacity Building of the Organisation.
- g) Increase activities for service users with dementia

**Objectives and Activities for Public Benefit**

benefit guidance published by the Commission.

advancement of education, the protection of health, the relief of poverty, distress and sickness. The Trustees ensure that the

**On behalf of the board of directors**

**Sumeerra Mir**  
**Acting Treasurer/Director**

 15.12.22

Dated

**Tassibee Project**  
**Independent Report to the Trustees**  
**For the year ended 31st March 2022**

I report on the accounts of the Tassibee Project for the year ended 31 March 2022 which are set out on pages 6-7

**Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to :

- examine the accounts under section 145 of the 2011 Act
- follow the procedures laid down in the general directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention

**Basis of independent examiner's report**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention :

1. Which gives me reasonable cause to believe that, in any material respect, the requirements :

- to keep accounting records in accordance with section 130 of the 2011 Act, and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met, or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs Beverley Flanagan  
MAAT, ACPA, ICPA  
Flex Accounting Services Ltd  
Navigator House  
12 O'Clock Court  
Attercliffe Road  
Sheffield

Date : 04.02.22



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**Tassibee Project**  
**Balance Sheet**  
**For the year ended 31st March 2022**

	Notes	2022	2021
		£	£
<b>Fixed assets</b>	9	169,003	173,570
<b>Current assets</b>			
Debtors	10	18,871	24,804
hand		254,397	241,170
		273,268	265,974
<b>Liabilities</b>			
falling due within	11	(6,379)	(16,944)
		266,890	249,031
<b>Net current assets</b>		435,893	422,601
due more than one	12		-
<b>Net assets</b>		435,893	422,601
<b>company</b>			
Unrestricted funds			
Designated funds	13	64,263	68,830
funds		360,966	345,688
Restricted funds	13	10,664	8,083
<b>Total funds</b>		435,893	422,601

For the period ended 31st March 2022, the company is entitled to the audit exemption under section 477 (2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for :

- a) ensuring the company keeps accounting records which comply with section 386, and
- b) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year, and its profit or loss for the financial year, in accordance with the requirement of the Companies Act 2006 relating to accounts, so far as is applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

The directors declare that they have approved the accounts above.

Signed on behalf of the company's directors :

Signed :



**Name**  
**Position**

Summeera Mir  
Acting Treasurer/Director

Date :

15.12.22

**Tassibee Project**  
**Statement of Financial Activities**  
**For the year ended 31st March 2022**

		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2022	2021 Total
	NOTES	£	£	£	£	£
<b>INCOMING RESOURCES</b>						
<b>Incoming resources from generated funds</b>						
Donations	2	140	-	-	140	-
Investment						
Income	3	3	-	-	3	-
Incoming resources from charitable activities	4	67,534	-	109,043	176,577	351,684
Other Income	5	-	-	-	-	2,285
<b>TOTAL INCOMING RESOURCES</b>		<b>67,677</b>	<b>-</b>	<b>109,043</b>	<b>176,720</b>	<b>353,969</b>
<b>EXPENDED RESOURCES</b>						
<b>Charitable activities</b>						
Direct charitable expenses	6	53,588	4,567	106,462	164,617	232,552
Governance Costs		1,189			1,189	900
<b>TOTAL EXPENDED RESOURCES</b>		<b>54,777</b>	<b>4,567</b>	<b>106,462</b>	<b>163,428</b>	<b>233,452</b>
<b>NET INCOMING/EXPENDED RESOURCES</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TRANSFER BETWEEN FUNDS</b>						
<b>NET INCOMING/EXPENDED RESOURCES AFTER TRANSFERS</b>		<b>15,278</b>	<b>4,567</b>	<b>2,581</b>	<b>13,292</b>	<b>120,517</b>
<b>FUND BALANCE AT 1 APRIL 2021</b>		<b>15,278</b>	<b>-4,567</b>	<b>2,581</b>	<b>422,601</b>	<b>302,085</b>
<b>FUND BALANCE AT 31ST MARCH 2022</b>		<b>30,556</b>	<b>-</b>	<b>5,162</b>	<b>435,893</b>	<b>422,601</b>

**Tassibee Project**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

**1 Accounting Policies**

**1.1 Basis of preparation**

These financial statements have been prepared under the historical cost basis and in accordance with the statement of recommended practice (Charities SORP 2005 and the Financial Reporting Standards for Smaller Enterprises (FRSSE)).

**1.2 Incoming resources**

These are included in the Income and Expenditure account, incoming resources are recognised when :

- the company becomes entitled to the resources
- the directors are virtually certain they will receive the resources, and
- the monetary value can be measured with sufficient reliability

Where incoming resources have related expenditure (as with fund raising or contract income) the incoming resources and related expenditure are reported gross in the income and expenditure account.

Grants and donations are only included in the incoming and expenditure account when the company has unconditional entitlement to the resources.

Contractual income is only included in the income and expenditure account once the related goods or performance related services have been delivered.

Investment income is included in the accounts when received.

**1.3 Expenditure**

Expenditure is charged to the statement of financial activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred in the delivery of the charity's activities and services for it's beneficiaries, including both direct and support costs. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of staff.

Governance costs include those costs associated with meeting constitutional and statutory requirements, including accountancy fee's.

**1.4 Fund accounting**

Restricted funds are funds received from donors which are subject to restrictions on the purposes for which they may be used of which have been raised for a specific project. Unrestricted funds are those where there are no externally imposed restrictions. These include funds freely available to the charity for expenditure or appropriation to reserves for internally designated purposes.

**1.5 Assets**

Tangible assets are capitalised if they can be used for more than one year, and cost at least £600. They are valued at cost, or, if gifted, at the value to the company on receipt.

The rates applicable are :

Freehold land	is not depreciated
Freehold buildings	2% straight line

**1.6 Taxes**

The company is not VAT registered. As a charity the company is exempt from taxation on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to it's charitable objects.

**1.7 Pensions**

The charity operates a defined contribution scheme for the benefit of it's employees. Contributions payable are charged to the statement of financial activities in accordance with FRS 17.



**Tassibee Project**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

<b>2 Donations</b>	<b>2022</b>	<b>2021</b>
		£
Donations and gifts	140	-

<b>3 Investment income</b>	<b>2022</b>	<b>2021</b>
	£	£
Interest received	3	-

<b>4 Incoming resources from charitable activities</b>	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>2022</b>	<b>2021</b>
	£	£	£	£
Grants receivable	74,775	101,802	176,577	351,684

<b>5 Other incoming resources</b>	<b>2022</b>	<b>2021</b>
	£	£
Other income	-	2,285

<b>6 Total resources expended</b>	<b>Staff Costs</b>	<b>Depreciation</b>	<b>Other costs</b>	<b>Total 2022</b>	<b>Total 2021</b>
	£	£	£	£	£
<b>Charitable activities</b>					
Direct charitable activities	127,138	4,567	30,534	162,239	232,552
Governance costs			1,189	1,189	900
	<b>127,138</b>	<b>4,567</b>	<b>31,723</b>	<b>163,428</b>	<b>233,452</b>

Direct charitable expenses include payments to the accountants of £1189.00 (2021 : £900.00)

**7 Directors remuneration**

No remuneration was received by any directors (or any person connected to them) during the period and no expenses incurred were reimbursed by the charity

**8 Employees and staff costs**

**Number of employees**

During the period of the accounts the average number of employees was :

	<b>2022</b>	<b>2021</b>
Directors	6	6
Other staff	13	13
	19	19

<b>Employment costs</b>	<b>Total 2022</b>	<b>Total 2021</b>
	£	£
Wages and salaries	116,259	156,683
Social security costs	3,464	6,674
Other pension costs	1,090	6,595
	120,813	169,952

No employee earned £60,000 or more in the period of these accounts (2021 :None)

**Tassibee Project**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

**9 Fixed assets**

	Freehold building
<b>Cost</b>	£
	228,374
Additions	-
Disposals	-
<b>At 31st March 2022</b>	<b>228,374</b>
<b>Depreciation</b>	
At 1st April 2022	50,237
Charge this period	4,567
<b>At 31st March 2022</b>	<b>54,804</b>
<b>Net book value as at 31st March 2022</b>	<b>173,570</b>

**10 Debtors**

	2022	2021
		£
Trade debtors	18623	24,575
Other debtors	249	229
	<b>18,871</b>	<b>24,804</b>

**11 Creditors - falling due within one year**

	2022	2021
		£
Bank loans		
Trade creditors	4495	10,162
Social security costs	7306	5,590
Accruals	246	1,191
	<b>12,046</b>	<b>16,943</b>

**12 Creditors - falling due after more than one year**

	2022	2021
		£
Bank loans	0	-
	-	-
<b>Analysis of loan</b>		
Not wholly repayable within five years by instalments	0	-
Wholly repayable within five years	0	-
	-	-
Included in current liabilities	-	-
	-	-
<b>Loan maturity analysis</b>		
Not wholly repayable within five years by instalments	-	-
Building is now paid up	-	-

**Tassibee Project**  
**Notes to the Financial Statements**  
**For the year ended 31st March 2022**

**13 Movement of funds**

	Opening balance £	Incoming resources £	Resources expended £	Transfers £	Closing balance £
<b>Unrestricted funds</b>					
Service Provision to include Dp and Barnardo's					
General funds	345,688	67,677	-	52,399	360,966
<b>*Designated funds</b>					
Property	61,659	-	4,567		57,092
Activities	7,171				7,171
	68,830	-	4,567	-	64,263
<b>** Restricted funds</b>					
					-
					-
TACS - Reaching Communities	8,083	80,581	-	78,000	10,664
ROSA - Staying at home		8,000	-	8,000	-
RMBC - ICT at home		5,524	-	5,524	-
Global Majority Fund		10,000	-	10,000	-
SYCF - Dementia Project		1,938	-	1,938	-
Tudor Trust		2,000	-	2,000	-
Hillards - Staying at Home		1,000	-	1,000	-
	8,083	109,043	-	106,462	-
<b>Total funds</b>	422,601	176,720	-	163,428	435,893

**\* Designated funds**

The designated property fund represents the net book value of the property, 36 Godstone Road, Rotherham less the mortgage outstanding on such property.

The designated activities fund has been set aside by the trustees in order to continue to fund certain activities of the charity in the future.

**\*\* Restricted funds**

Reaching Communities – TACS Project - £80,581 - Third and final payment to support the Tassibee Advocacy Community Support Services. This new funding programme started in April 2019 and will run to March 2022.

ROSA £8,000 Staying at Home project

RMBC £5,524 - ICT at home

Global Majority Fund - £10,000

SYCF - Dementia Café £1,937.50

Tudor Trust - £2,000 - Donation towards Staff Resilience

**14 Analysis by net assets between funds**

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
<b>Fund balance at 31 March 2022 are represented by :</b>				
Tangible assets		169,003		169,003
Current assets	273,269			273,269
Creditors : amounts due within one year	6,379		-	6,379
Creditors : amounts due after more than one year		-	-	-
	266,890	169,003	-	435,893