

**Bridge Mentoring Plus Scheme  
Company Limited by Guarantee  
Unaudited Financial Statements  
28 February 2025**

**GORDON DOWN & COMPANY LIMITED**

Accountants & Business Advisors  
144 Walter Road  
Swansea  
SA1 5RW

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Financial Statements**

**Year ended 28 February 2025**

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# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report)**

**Year ended 28 February 2025**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 28 February 2025.

#### **Chair's report**

##### **Introduction**

It gives me great pleasure to present this Trustees Report.

This report contains various facts and figures about the Charity's performance and work throughout the year 2024/25. I do hope it also illustrates the great achievements of the Charity in what has been a challenging year for ourselves and many other similar organisations.

During a period where funding has been challenging for ourselves and many other charities, the team have not only sustained support for our service users, but in some areas have been able to increase that support as demand has unfortunately increased.

This is especially evident in our aim to reduce food insecurity, with an increase on the number of packed lunches we have delivered as well as the introduction of cookery classes.

As we face these challenges in our sector, it is a credit to the staff and volunteers at The Bridge Mentoring Plus Services for remaining committed and always energised.

I especially wish to thank Sarah Hearne, our Principal Officer. Sarah's commitment to the role and the Charity is without question, and her leadership remains a huge asset.

My thanks are also extended to the entire workforce, paid and voluntary, for their hard work and energy. The people in the organisation make it what it is and we are very lucky to have so many people who are committed to its success.

Finally, I wish to thank my Co-Trustees for their hard work and ongoing support.

**Carl Heard - Trustee and Chair of the Board**

**Date:**

#### **Reference and administrative details**

|   |  |
|---|--|
| <b>Registered charity name</b>                | Bridge Mentoring Plus Scheme                 |
| <b>Charity registration number</b>            | 1091536                                      |
| <b>Company registration number</b>            | 04371480                                     |
| <b>Principal office and registered office</b> | 46-48 Dunraven Place<br>Bridgend<br>CF31 1JB |

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 28 February 2025

#### The trustees

|              |  |
|--------------|--|
| M Hiett      |  |
| P Clarke     |  |
| Mr S Baldwin | (Retired 7 November 2024)                      |
| E Faulkner   | (Retired 7 May 2024)                           |
| E Hearne     | (Retired 22 October 2024)                      |
| C Heard      |  |
| L Warren     | (Served from 7 August 2024 to 13 January 2025) |
| J Law        | (Appointed 7 August 2024)                      |

#### Independent examiner

Carl West Gordon Down & Company Limited  
144 Walter Road  
Swansea  
SA1 5RW

#### Structure, governance and management

##### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee.

##### Recruitment and appointment of new trustees

All Trustees in preparation for this report have had regard to the guidance issued by the Charity Commission on public benefit.

All members of the Board of Trustees are recruited through open advertisement and adhering to the following guidelines as set out by the Charity Commission for England and Wales:

- 1) A charity identifies the need for new trustees. This may be because vacancies have arisen through resignations, or it may be that existing trustees have decided that one or more new trustees with specific skills are needed to help run the charity more effectively.
- 2) The trustees agree what skills, experience and knowledge are needed, and write it down in the form of a short job description and person specification.
- 3) The trustees agree responsibilities and a process for recruitment; in doing this, they take care to comply with any specific requirements set out in the charity's governing document. Some of the work may be delegated to a sub-group of trustees, but the whole trustee board remains in full control of the process and decisions.

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Structure, governance and management *(continued)***

##### **Related parties**

After due consultation with the trustees, there are no known related parties to disclose.

##### **Trustee induction and training**

Most trustees are already familiar with the practical work of the charity as most were previously involved in Bridge MPS in some way. They are also regularly invited to take part in team-building and staff development days and other Bridge MPS events.

Additionally, new trustees are given various documentation to familiarise themselves with the charity and the context within which it operates. These cover:

The obligations of Management Committee members

The main documents which set out the operational framework for the charity including the Memorandum and Articles

Resourcing and the current financial position as set out in the latest published accounts

Future plans and objectives.

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Structure, governance and management *(continued)***

##### **Risk Management**

The Management Committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the charity. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

The trustees have conducted their own review of the major risks to which the charity is exposed, where at unacceptable levels, haven taken steps to mitigate those risks. The procedures are periodically reviewed to ensure that they still meet the needs of the charity. The principle risks facing the charity and a summary of the key mitigation actions, are noted below.

**Risk:** Political opposition from competitors

##### **Mitigating Actions:**

Focus on building one-to-one relationships with key organisations and individuals Identifying mutual beneficial ways of working and supporting other organisations to achieve their objectives

Recognising expertise and seeking to harness and bring together strengths of competitors in a coalition style network

**Risk:** Loss of focus/ mission drift

##### **Mitigating Actions:**

Regular meetings, involving range of stakeholders including staff and volunteers.

Regular and effective consultation with key client group Having engaged, skilled and trained trustees who provide challenge and support for Bridge MPS leadership.

**Risk:** Staff malpractice/ a safeguarding failure

##### **Mitigating Actions:**

Implementing recruitment policies and controls for staff/ volunteers with appropriate DBS checks  
Regular provision of safeguarding training for all staff and volunteers Effective supervision procedures  
Effective risk assessment systems in place

**Risk:** A major property incident

##### **Mitigating Actions:**

Implementation of ongoing property checks

**Risk:** Loss of key personnel

##### **Mitigating Actions:**

Regular appraisals & team meetings  
Team development activities

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Structure, governance and management *(continued)***

Quality continuing professional development opportunities

**Risk:** Reduction in clients / service users

**Mitigating Actions:**

Development of activities and community projects to attract new members

**Risk:** Loss of funding for projects

**Mitigating Actions:**

Diversify funding streams

Generate own income

#### **Key management remuneration**

The board of Trustees together with key staff members are considered to be the key management personnel of the charity. Details of payments to / from Trustees are disclosed in note 15 to the accounts. Payments made to other key management personnel are given in note 14. The level of payment made to all key management personnel is reviewed annually by Trustees.

#### **Organisational structure**

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Manager. The Manager is responsible for ensuring that the charity delivers the services specified and that key performance indicators are met and also has responsibility for the day to day operational management of staff, individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Objectives and activities**

The Charity's objectives("the objectives") are to further or benefit the residents of the Bridgend County Borough and neighbouring communities and in such parts of the United Kingdom or the world as directors of the charity (herein called "the trustees") may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the charity without distinction of sex, sexual orientation, race or of political, religious or other opinions by:

- The promotion of equality and diversity for the public benefit
- The prevention or the relief of poverty in particular but not exclusively by providing and assisting in the provision of education, training, and mentoring project and activities and all the necessary support designed to support individuals to become self-sufficient.
- The relief of unemployment for the benefit of the public in such ways as may be thought fit but not exclusively to find employment.
- The provision of support and activities for young people or individuals and families or public benefit, which develop their skills, capacities, and capabilities to enable them to participate in society as mature and responsible individuals.
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded, and assisting them to integrate into society.

#### **Mission Statement**

To break down barriers of social exclusion that prevent people from building bridges to a more positive future.

#### **Vision**

The Bridge MPS believe people should have every opportunity to succeed in life regardless of their background or circumstances. We provide a safe and welcoming environment for children, young people, and adults of all ages to have advice and support, engage in learning and volunteering opportunities or join interest groups to promote emotional health and wellbeing.



# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Achievements and performance**

##### **STAFF**

**Principal Officer** - Sarah Hearne

##### **Organisational Chart**

Band 5: Principal Officer/CEO

Band 4: Development Officer - Finance Manager

Band 3: Community Hub Manager - Youth Services Manager - Volunteer Manager

Band 2: Youth Workers

Band 1: Hub Support Workers - Admin Support

The recruitment and selection decision of The Bridge MPS is of prime importance for obtaining the best possible person-to-job fit which will, when aggregated, contribute significantly towards The Bridge MPS' effectiveness. It is also becoming increasingly important, as The Bridge MPS evolves and changes, that new recruits show a willingness to learn, adaptability and ability to work as part of a team.

In all our Recruitment and Selection, we ensure a policy that incorporates the following:

- Fairness and consistency
- Non-discriminatory selection
- Conformation to all statutory regulations and agreed best practice.

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Achievements and performance *(continued)***

##### **Youth Provision**

###### **Overview**

The youth service that we offer the young people of Bridgend is for the ages of 8-18 years old. Being based in Bridgend County Borough, many of the young people that we work with are living in the top 20% of deprived areas as documented in the Welsh Index of Multiple Deprivation. This often means that many of the issues facing them are socio economic and that they are facing an uphill struggle that can be hard to break free of. We as an organisation aim to help any young people facing difficulties such as mental health and emotional wellbeing or education engagement issues. This happens through the different services that we offer.

###### **Activities/Objectives**

We have three strands to our youth provision which include the following:

- The Mentoring Program which is where we recruit and train volunteers to provide mentoring to children and young people aged 8-18, who may be experiencing adversity or emotional distress. This gives the young people of Bridgend someone to talk to and the confidence to meet their own individual targets that they may want to achieve that they can't do on their own. This is something we are hoping to expand and work on in partnership with schools to expand the service.
- Youth clubs - We currently provide a youth club for young people aged 13-18 which runs on a Tuesday evening 5-7pm. All sessions are planned and run by our youth workers with oversight from the youth manager. These sessions are based on the six key principles of youth work - Youth-led; Inclusivity, equality and diversity; Respect; Quality, safety and well-being; Empowerment; Positivity
- Training - We currently provide a work experience program for young people who are classed as NEET between 14-18 years old, that also promotes volunteering opportunities for young people. They gain an accredited certificate in serving food or food hygiene, as well as learning practical skills and improving confidence.

###### **Achievement and Public Benefit**

We have delivered youth club sessions to 25 young people, as well as delivering our 6 week work experience program to 7 young people. We continue to receive referrals to our mentoring program and have matched several with newly trained mentors. We continue to use the core funding for our Youth Manager to develop and grow our youth services and opportunities that we can offer young people in our community and have secured funding for a youth coordinator that will enable us to increase our capacity for delivering work experiences from 8 to 32 young people each year.

##### **Community Hub**

###### **Overview**

The Bridge Community hub is located in the heart of Bridgend Town Centre. A place where people can access direct support and informal support services in an inclusive and nurturing environment. Our purpose is to foster a sense of unity within our community and to provide tools that enable our members to create positive change in themselves and their surroundings.

We offer a range of services to support our community members in achieving their goals. Our hub provides access to dedicated support workers, education and training, well-being support and a

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Achievements and performance *(continued)***

community food pantry. Members can develop new skills and gain knowledge necessary to achieve their aims. We also provide a space where members can connect, network, and collaborate with like-minded individuals. This helps to create a supportive community, where everyone feels valued and supported.

We are continually developing our services, using feedback from our members and external agencies. We regularly review and adapt our programs to meet the changing needs of our community. This ensures that we remain relevant, responsive, and helpful.

#### **Activities/Objectives**

The Bridge community hub has 3 main areas of service delivery:

- **Enhancing Community Wellbeing:** The primary aim of The Bridge community hub is to support and enhance the wellbeing of its members. By providing support services such as formal and informal support, signposting, Form Filling or Digital assistance; the hub aims to improve the overall mental and physical health of the community.
- **Reducing Food Insecurity:** The community food pantry is a crucial part of the hub's service delivery. The aim is to increase access to healthy and nutritious food for individuals and families experiencing food insecurity. By reducing food insecurity, the hub aims to alleviate financial stress and improve the physical health of its members.
- **Fostering Social Connections:** The third aim is to foster social connections and build a sense of community. Structured activities such as workshops, volunteer opportunities, and community events encourage members to engage with each other and build new relationships. By promoting social connections, the hub aims to reduce social isolation and create a supportive and inclusive community.

We are proud of the impact we have had on the community and the success our members have achieved. Whether you are looking to access support, build new skills, our community hub is the perfect place for you. Join us today and become part of a thriving community dedicated to promoting positive change - Building Bridges to a more positive future.

#### **Achievement and Public Benefit**

Over the past year our Community Hub has had a key focus on reducing the impact of food insecurity with us providing 1,491 pantry bags and having 129 people registered. We have seen a dramatic increase for our packed lunches with us facilitating 927 this year as well as 869 free hot meals. We have also introduced free crisis pantry bags for when the foodbank is unable to be accessed as well as working in partnership with them to provide Christmas "goodie bags" for those in crisis. We did 14 crisis bags and 39 Christmas bags. We are also looking to commence slow cooker meal session where participants get to learn cooking skills and take home a meal for their families for free.

We have also implemented a new system for documenting stats and measuring impact for our support work delivered in the hub. Over the last year we have done 960 low level support work sessions equivalent to 160 hours as well as 294 structured support sessions. We have also updated our activity timetable and delivered 328 (3 hours) sessions.

We have run several Free Family days with kids activities that help to promote family values as well as reducing the impact of the cost of living crisis as we believe that all families should have access to affordable activities for kids.

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Achievements and performance *(continued)***

##### **Volunteering**

###### **Overview**

Volunteering can be a very rewarding experience, and here at The Bridge we value the contribution made by volunteers. We are committed to involving them in appropriate positions and in ways that are encouraging, supportive and which develop the volunteer personally.

We offer a range of volunteering opportunities within our Community Hub and Youth Services and welcome volunteers of all abilities and backgrounds.

We can offer guidance and training to volunteers that enables them to develop practical skills and gain qualifications that can support routes into further education and career development.

At the Bridge we recognise our responsibility to arrange volunteering efficiently and sensitively so that the valuable gift of the volunteer's time is best used to the mutual advantage of all concerned.

###### **Activities/Objectives**

We have three strands to our volunteering service which include the following:

- General Volunteers - those who wish to volunteer in the community hub café, drivers that collect surplus food from our partnership supermarkets, general maintenance/DIY etc. and the opportunity to volunteer support in our youth clubs. Any volunteering related expenses can be fully reimbursed.
- Supported Volunteers - those with any additional learning, physical, mental, or emotional needs that require support and supervision whilst volunteering. Our volunteering program offers structured support to learn new skills and build confidence. We continue to work in partnership with Bridgend College and Heronsbridge school to provide volunteering placements for students with ALN.
- Volunteer Mentors - a suitable, vetted, and trained adult (18yrs+) who can provide one-to-one support for a vulnerable young person who may need an appropriate role model to mentor them to meet their own individual targets. All training is provided before mentoring starts and full support and supervision is given to the mentor during the mentoring relationship.

###### **Achievement and Public Benefit**

Over the last year we have provided both supported and general volunteer placements to over 50 people. We have taken on a full time volunteer coordinator who oversees the operational delivery of our placements and works to set targets with each of our volunteers individuals. We have increased our volunteer mentors and our ability to support young people. We have also provided training and increased employment opportunities for all of those who volunteer with us.

###### **Collaborative Working**

Partnership working continues to be a priority for us at the Bridge, to ensure that we can provide the best possible service for those members of our community that access our provision.

We continue to foster our relationship with Bridgend College providing rooms where they can deliver

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 28 February 2025**

#### **Achievements and performance *(continued)***

literacy and numeracy in a less formal learning environment. We also provide work placements for young people from local comprehensive school linking in with BCBC employees to meet the needs of those young people.

We remain committed in reducing the environmental waste of food and addressing food insecurity by working in partnership with both Fareshare Cymru and several local supermarkets to redistribute food to those in need. Our partnership with the Food Bank has strengthened, once again delivering Christmas goodie bags, as well as access to cooking sessions.

Awen Libraries have delivered several Art sessions within our hub giving access to affordable activities to our community.

We have also commenced a Professional "Pop Up" where we invite other organisation to attend our community hub every Monday morning to discuss their services and network with others for the benefit of the community users.

#### **Financial Supporters**

A full list of all those that have supported us over the last year can be found in our financial accounts. However, we would like to take the opportunity to express our gratitude and appreciation to them all - As a charity organisation we rely solely on the financial support of grant funders, trusts, and donations and without the continued support we would not be able to be sustainable and deliver our services to the community.

#### **Financial review**

##### **Reserves policy**

The Charity is one that is not for profit organisation. Its reserves are to be re-invested in order to achieve its principle aims and objectives. During the year the Trustees agreed to set a reserve policy which requires:

Reserves to be maintained at a level which ensures that the organisation's core activities could continue during a period of unforeseen difficulty for at least three months

A proportion of free reserves to be maintained in a readily realisable form ie cash on deposit.

The Trustees recognise that the Charity Commission guidelines recommend greater reserves but we have a set policy which reflects our wish to safely commit as much as possible within the budgets allowed for training and mentoring.

#### **Going concern**

Having considered budgets for the next twelve months, the Trustees are confident that the Charity will continue to meet its liabilities as they fall due for the foreseeable future and consider that there are no material uncertainties about Bridge MPS ability to continue as a going concern. It is therefore considered appropriate by the Trustees to prepare the financial statements on a going concern basis.

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 28 February 2025

#### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on .....22/9/15..... and signed on behalf of the board of trustees by:



Charity Secretary

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Independent Examiner's Report to the Trustees of Bridge Mentoring Plus Scheme

Year ended 28 February 2025

I report to the trustees on my examination of the financial statements of Bridge Mentoring Plus Scheme ('the charity') for the year ended 28 February 2025.

#### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


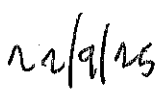
Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Carl West  
Gordon Down & Company Limited  
Independent Examiner

144 Walter Road  
Swansea  
SA1 5RW

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 28 February 2025

|                                      |      | Unrestricted<br>funds<br>£ | 2025<br>Restricted<br>funds<br>£ | Total funds<br>£ | 2024<br>Total funds<br>£ |
|--------------------------------------|------|----------------------------|----------------------------------|------------------|--------------------------|
|                                      | Note |                            |                                  |                  |                          |
| <b>Income and endowments</b>         |      |                            |                                  |                  |                          |
| Donations and legacies               | 5    | 16,599                     | 160,803                          | 177,402          | 211,194                  |
| Charitable activities                | 6    | —                          | —                                | —                | 15,273                   |
| Other trading activities             | 7    | 51,475                     | —                                | 51,475           | 38,436                   |
| Other income                         | 8    | 638                        | —                                | 638              | —                        |
| <b>Total income</b>                  |      | <u>68,712</u>              | <u>160,803</u>                   | <u>229,515</u>   | <u>264,903</u>           |
| <b>Expenditure</b>                   |      |                            |                                  |                  |                          |
| Expenditure on charitable activities | 9,10 | 89,745                     | 199,697                          | 289,442          | 250,888                  |
| <b>Total expenditure</b>             |      | <u>89,745</u>              | <u>199,697</u>                   | <u>289,442</u>   | <u>250,888</u>           |
| <b>Net (expenditure)/income</b>      |      | <u>(21,033)</u>            | <u>(38,894)</u>                  | <u>(59,927)</u>  | <u>14,015</u>            |
| Transfers between funds              |      | (1,298)                    | 1,298                            | —                | —                        |
| <b>Net movement in funds</b>         |      | <u>(22,331)</u>            | <u>(37,596)</u>                  | <u>(59,927)</u>  | <u>14,015</u>            |
| <b>Reconciliation of funds</b>       |      |                            |                                  |                  |                          |
| Total funds brought forward          |      | 31,681                     | 96,152                           | 127,833          | 113,818                  |
| <b>Total funds carried forward</b>   |      | <u>9,350</u>               | <u>58,556</u>                    | <u>67,906</u>    | <u>127,833</u>           |

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 16 to 26 form part of these financial statements.



# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Statement of Financial Position

28 February 2025

|   | Note | 2025<br>£            | 2024<br>£             |
|---|------|----------------------|-----------------------|
| <b>Fixed assets</b>                                   |      |                      |                       |
| Tangible fixed assets                                 | 17   | 5,754                | 8,962                 |
| <b>Current assets</b>                                 |      |                      |                       |
| Debtors   | 18   | 451                  | 1,513                 |
| Cash at bank and in hand                              |      | 68,110               | 124,398               |
|   |      | <u>68,561</u>        | <u>125,911</u>        |
| <b>Creditors: amounts falling due within one year</b> | 19   | <u>6,409</u>         | <u>7,040</u>          |
| <b>Net current assets</b>                             |      | <b>62,152</b>        | <b>118,871</b>        |
| <b>Total assets less current liabilities</b>          |      | <b><u>67,906</u></b> | <b><u>127,833</u></b> |
| <b>Funds of the charity</b>                           |      |                      |                       |
| Restricted funds                                      |      | 58,556               | 96,152                |
| Unrestricted funds                                    |      | 9,350                | 31,681                |
| <b>Total charity funds</b>                            | 21   | <b><u>67,906</u></b> | <b><u>127,833</u></b> |

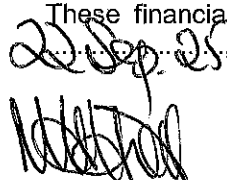
For the year ending 28 February 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 22 Sep 25 and are signed on behalf of the board by:



M Hiett  
Trustee

The notes on pages 16 to 26 form part of these financial statements.

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

**Year ended 28 February 2025**

#### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 46-48 Dunraven Place, Bridgend, CF31 1JB.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **Going concern**

There are no material uncertainties about the charity's ability to continue.

##### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# **Bridge Mentoring Plus Scheme**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements *(continued)***

**Year ended 28 February 2025**

#### **3. Accounting policies *(continued)***

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### **Tangible assets**

All fixed assets are initially recorded at cost.

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 3. Accounting policies *(continued)*

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

|                       |                     |
|-----------------------|---------------------|
| Fixtures and fittings | - 25% straight line |
| Equipment             | - 25% straight line |

##### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

##### Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 4. Limited by guarantee

The Charity is a company limited by guarantee and therefore has no share capital.

#### 5. Donations and legacies

|                                      | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2025<br>£ |
|--------------------------------------|----------------------------|--------------------------|--------------------------|
| <b>Donations</b>                     |                            |                          |                          |
| Donations                            | 16,599                     | —                        | 16,599                   |
| <b>Grants</b>                        |                            |                          |                          |
| Garfield Weston                      | —                          | —                        | —                        |
| BAVO                                 | —                          | 4,181                    | 4,181                    |
| Tudor Trust                          | —                          | 26,000                   | 26,000                   |
| AFA Community Fund                   | —                          | —                        | —                        |
| BBC Children In Need                 | —                          | 15,750                   | 15,750                   |
| Postcode Lottery                     | —                          | 25,000                   | 25,000                   |
| B & Q NEIGHBOURLY                    | —                          | —                        | —                        |
| Wesleyan Foundation                  | —                          | —                        | —                        |
| Welsh Church Act Fund                | —                          | —                        | —                        |
| Sony Global Social Justice           | —                          | 8,398                    | 8,398                    |
| Whitehead Ross                       | —                          | 12,620                   | 12,620                   |
| Henry Smith                          | —                          | 50,300                   | 50,300                   |
| South Wales Police                   | —                          | —                        | —                        |
| Sainsburys                           | —                          | 500                      | 500                      |
| Millenium Stadium Trust              | —                          | —                        | —                        |
| Community Foundation Wales           | —                          | 5,000                    | 5,000                    |
| Moondance                            | —                          | —                        | —                        |
| Other grant income                   | —                          | 5,354                    | 5,354                    |
| The Hedley Foundation                | —                          | 2,700                    | 2,700                    |
| The Kristina Martin Charitable Trust | —                          | 5,000                    | 5,000                    |
|                                      | <u>16,599</u>              | <u>160,803</u>           | <u>177,402</u>           |
|                                      |                            |                          |                          |
|                                      | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2024<br>£ |
| <b>Donations</b>                     |                            |                          |                          |
| Donations                            | 2,607                      | —                        | 2,607                    |

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 5. Donations and legacies *(continued)*

|                                      | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2024<br>£ |
|--------------------------------------|----------------------------|--------------------------|--------------------------|
| <b>Grants</b>                        |                            |                          |                          |
| Garfield Weston                      | –                          | 15,000                   | 15,000                   |
| BAVO                                 | –                          | 5,000                    | 5,000                    |
| Tudor Trust                          | –                          | 26,000                   | 26,000                   |
| AFA Community Fund                   | –                          | 20,000                   | 20,000                   |
| BBC Children In Need                 | –                          | 18,000                   | 18,000                   |
| Postcode Lottery                     | –                          | –                        | –                        |
| B & Q NEIGHBOURLY                    | –                          | 6,400                    | 6,400                    |
| Wesleyan Foundation                  | –                          | 9,900                    | 9,900                    |
| Welsh Church Act Fund                | –                          | 5,000                    | 5,000                    |
| Sony Global Social Justice           | –                          | –                        | –                        |
| Whitehead Ross                       | –                          | –                        | –                        |
| Henry Smith                          | –                          | 50,300                   | 50,300                   |
| South Wales Police                   | –                          | 3,237                    | 3,237                    |
| Sainsburys                           | –                          | 1,500                    | 1,500                    |
| Millenium Stadium Trust              | –                          | 2,500                    | 2,500                    |
| Community Foundation Wales           | –                          | 9,978                    | 9,978                    |
| Moondance                            | –                          | 34,272                   | 34,272                   |
| Other grant income                   | –                          | 1,500                    | 1,500                    |
| The Hedley Foundation                | –                          | –                        | –                        |
| The Kristina Martin Charitable Trust | –                          | –                        | –                        |
|                                      | <u>2,607</u>               | <u>208,587</u>           | <u>211,194</u>           |

#### 6. Charitable activities

|                                      | Unrestricted<br>Funds<br>£ | Total Funds<br>2025<br>£ | Unrestricted<br>Funds<br>£ | Total Funds<br>2024<br>£ |
|--------------------------------------|----------------------------|--------------------------|----------------------------|--------------------------|
| Bridgend Coucil - Homeless Provision | –                          | –                        | 15,273                     | 15,273                   |

#### 7. Other trading activities

|                  | Unrestricted<br>Funds<br>£ | Total Funds<br>2025<br>£ | Unrestricted<br>Funds<br>£ | Total Funds<br>2024<br>£ |
|------------------|----------------------------|--------------------------|----------------------------|--------------------------|
| Generated Income | 30,951                     | 30,951                   | 26,465                     | 26,465                   |
| Room Hire        | 20,524                     | 20,524                   | 11,971                     | 11,971                   |
|                  | <u>51,475</u>              | <u>51,475</u>            | <u>38,436</u>              | <u>38,436</u>            |

#### 8. Other income

|              | Unrestricted<br>Funds<br>£ | Total Funds<br>2025<br>£ | Unrestricted<br>Funds<br>£ | Total Funds<br>2024<br>£ |
|--------------|----------------------------|--------------------------|----------------------------|--------------------------|
| Other Income | 638                        | 638                      | –                          | –                        |

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 9. Expenditure on charitable activities by fund type

|                       | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2025<br>£ |
|-----------------------|----------------------------|--------------------------|--------------------------|
| Mentoring and support | 78,556                     | 196,596                  | 275,151                  |
| Support costs         | 11,189                     | 3,101                    | 14,290                   |
|                       | <u>89,745</u>              | <u>199,697</u>           | <u>289,441</u>           |

|                       | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2024<br>£ |
|-----------------------|----------------------------|--------------------------|--------------------------|
| Mentoring and support | 61,210                     | 172,533                  | 233,743                  |
| Support costs         | 13,017                     | 4,128                    | 17,145                   |
|                       | <u>74,227</u>              | <u>176,661</u>           | <u>250,888</u>           |

#### 10. Expenditure on charitable activities by activity type

|                       | Activities<br>undertaken<br>directly<br>£ | Support costs<br>£ | Total funds<br>2025<br>£ | Total fund<br>2024<br>£ |
|-----------------------|---|--------------------|--------------------------|-------------------------|
| Mentoring and support | 275,151                                   | 11,110             | 286,261                  | 247,318                 |
| Governance costs      | —   | 3,180              | 3,180                    | 3,570                   |
|                       | <u>275,151</u>                            | <u>14,290</u>      | <u>289,441</u>           | <u>250,888</u>          |

#### 11. Analysis of support costs

|                              | Analysis of<br>support costs<br>activity 1<br>£ | Total 2025<br>£ | Total 2024<br>£ |
|------------------------------|---|-----------------|-----------------|
| Premises                     | 490   | 490             | 355             |
| Communications and IT        | 273   | 273             | 1,250           |
| General office               | 2,873   | 2,873           | 3,682           |
| Finance costs                | 324   | 324             | 229             |
| Governance costs             | 3,183   | 3,183           | 3,570           |
| Support costs - Depreciation | 3,868   | 3,868           | 4,895           |
| Support costs - Other costs  | 3,282   | 3,282           | 3,164           |
|                              | <u>14,293</u>                                   | <u>14,293</u>   | <u>17,145</u>   |

#### 12. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

|                                       | 2025<br>£    | 2024<br>£    |
|---------------------------------------|--------------|--------------|
| Depreciation of tangible fixed assets | <u>3,868</u> | <u>4,895</u> |

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 13. Independent examination fees

|  | 2025<br>£ | 2024<br>£    |
|--|-----------|--------------|
| Fees payable to the independent examiner for:<br>Independent examination of the financial statements | <u>—</u>  | <u>2,500</u> |

#### 14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

|   | 2025<br>£      | 2024<br>£      |
|---|----------------|----------------|
| Wages and salaries                      | 205,945        | 166,947        |
| Social security costs                   | 7,464          | 4,821          |
| Employer contributions to pension plans | <u>3,180</u>   | <u>2,545</u>   |
|   | <u>216,589</u> | <u>174,313</u> |

The average head count of employees during the year was 11 (2024: 10). The average number of full-time equivalent employees during the year is analysed as follows:

|   | 2025<br>No. | 2024<br>No. |
|---|-------------|-------------|
| Number of staff - management              | 1           | 1           |
| Number of staff - administrative          | 1           | 1           |
| Number of staff - training                | 1           | 1           |
| Number of staff - youth & support workers | 7           | 6           |
| Number of staff - other staff             | <u>1</u>    | <u>1</u>    |
|   | <u>11</u>   | <u>10</u>   |

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

#### 15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

#### 16. Transfers between funds

Transfers from unrestricted reserves to restricted reserves are in relation to money spent over and above the grants received from the grant providers.

Transfers from restricted reserves to unrestricted reserves are in relation to underspends on the grants received from the grant providers.



# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 17. Tangible fixed assets

|                            | Fixtures and<br>fittings<br>£ | Equipment<br>£ | Total<br>£    |
|----------------------------|-------------------------------|----------------|---------------|
| <b>Cost</b>                |                               |                |               |
| At 1 March 2024            | 49,690                        | 45,554         | <b>95,244</b> |
| Additions                  | —                             | 660            | <b>660</b>    |
| <b>At 28 February 2025</b> | <b>49,690</b>                 | <b>46,214</b>  | <b>95,904</b> |
| <b>Depreciation</b>        |                               |                |               |
| At 1 March 2024            | 46,609                        | 39,673         | <b>86,282</b> |
| Charge for the year        | 1,198                         | 2,670          | <b>3,868</b>  |
| <b>At 28 February 2025</b> | <b>47,807</b>                 | <b>42,343</b>  | <b>90,150</b> |
| <b>Carrying amount</b>     |                               |                |               |
| <b>At 28 February 2025</b> | <b>1,883</b>                  | <b>3,871</b>   | <b>5,754</b>  |
| At 29 February 2024        | 3,081                         | 5,881          | 8,962         |

#### 18. Debtors

|               | 2025<br>£  | 2024<br>£ |
|---------------|------------|-----------|
| Other debtors | <b>451</b> | 1,513     |

#### 19. Creditors: amounts falling due within one year

|                                 | 2025<br>£    | 2024<br>£ |
|---------------------------------|--------------|-----------|
| Trade creditors                 | —            | 2,482     |
| Social security and other taxes | <b>1,963</b> | —         |
| Pension Control                 | <b>1,232</b> | 927       |
| Other creditors                 | <b>3,214</b> | 3,631     |
|                                 | <b>6,409</b> | 7,040     |

#### 20. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,180 (2024: £2,545).

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 21. Analysis of charitable funds

##### Unrestricted funds

|               | At<br>1 March 2024 | Income        | Expenditure     | Transfers      | At<br>28 February 2025 |
|---------------|--------------------|---------------|-----------------|----------------|------------------------|
|               | £                  | £             | £               | £              | £                      |
| General funds | <u>31,681</u>      | <u>68,712</u> | <u>(89,745)</u> | <u>(1,298)</u> | <u>9,350</u>           |

|               | At<br>1 March 2023 | Income        | Expenditure     | Transfers    | At<br>29 February 2024 |
|---------------|--------------------|---------------|-----------------|--------------|------------------------|
|               | £                  | £             | £               | £            | £                      |
| General funds | <u>48,011</u>      | <u>56,316</u> | <u>(74,227)</u> | <u>1,581</u> | <u>31,681</u>          |

##### Restricted funds

|                                | At<br>1 March 2024 | Income | Expenditure | Transfers | At<br>28 February 2025 |
|--------------------------------|--------------------|--------|-------------|-----------|------------------------|
|                                | £                  | £      | £           | £         | £                      |
| Garfield Weston                | 7,415              | —      | (7,415)     | —         | —                      |
| BAVO                           | 644                | 4,181  | (3,074)     | 11        | 1,762                  |
| Awards For All                 | —                  | —      | —           | —         | —                      |
| AFA Community Fund             | 16,108             | —      | (15,809)    | —         | 299                    |
| BBC CIN                        | 11,038             | 15,750 | (22,544)    | —         | 4,244                  |
| Postcode Lottery               | —                  | 25,000 | (20,293)    | —         | 4,707                  |
| Groundworks                    | —                  | —      | —           | —         | —                      |
| Millenium Stadium Trust-       | 2,051              | —      | (654)       | (3)       | 1,394                  |
| Community Foundation Wales     | 3,384              | 5,000  | (7,726)     | (11)      | 647                    |
| Moondance                      | 9,576              | —      | (9,510)     | (66)      | —                      |
| Fords                          | 362                | 860    | (1,220)     | (2)       | —                      |
| Arnold Clark                   | 371                | 1,000  | (570)       | —         | 801                    |
| Neighbourly Grant              | —                  | 230    | (230)       | —         | —                      |
| Western Power - Local Giving   | 268                | —      | (135)       | —         | 133                    |
| Magic Little Grants            | 33                 | —      | (33)        | —         | —                      |
| Mr P James donation            | —                  | —      | —           | —         | —                      |
| Tudor Trust                    | 6,536              | 26,000 | (26,617)    | —         | 5,919                  |
| Henry Smith Foundation         | 22,442             | 50,300 | (51,560)    | —         | 21,182                 |
| Comic Relief                   | —                  | —      | —           | —         | —                      |
| National Grid                  | —                  | —      | —           | —         | —                      |
| SW Police - Safer Streets      | —                  | —      | —           | —         | —                      |
| Coop                           | 1,559              | —      | (699)       | —         | 860                    |
| Sainsburys                     | 942                | 500    | (1,413)     | —         | 29                     |
| Monmouthshire Building Society | 1,420              | —      | (474)       | —         | 946                    |
| Lidl                           | —                  | 500    | (500)       | —         | —                      |
| B & Q Neighbourly              | 5,389              | —      | (3,089)     | —         | 2,300                  |

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 21. Analysis of charitable funds *(continued)*

|                            |               |                |                  |              |               |
|----------------------------|---------------|----------------|------------------|--------------|---------------|
| Wesleyan Foundation        | 6,231         | —              | (6,231)          | —            | —             |
| Welsh Church Act Fund      | —             | —              | —                | —            | —             |
| Sony Global Social Justice | —             | 8,398          | (4,430)          | —            | 3,968         |
| Whitehead Ross             | —             | 12,620         | (13,989)         | 1,369        | —             |
| Bridgend Town Council      | 383           | —              | (383)            | —            | —             |
| Pobl                       | —             | 914            | (460)            | —            | 454           |
| Welsh Water                | —             | 250            | (98)             | —            | 152           |
| Hafod                      | —             | 200            | (80)             | —            | 120           |
| Warburton                  | —             | 400            | (30)             | —            | 370           |
| Pilkington                 | —             | 1,000          | (88)             | —            | 912           |
| The Hedley Foundation      | —             | 2,700          | (343)            | —            | 2,357         |
| The Kristina Martin Trust  | —             | 5,000          | —                | —            | 5,000         |
|                            | <u>96,152</u> | <u>160,803</u> | <u>(199,697)</u> | <u>1,298</u> | <u>58,556</u> |

|                              | At<br>1 March 2023 | Income | Expenditure | Transfers | At<br>29 February 2024 |
|------------------------------|--------------------|--------|-------------|-----------|------------------------|
|                              | £                  | £      | £           | £         | £                      |
| Garfield Weston              | —                  | 15,000 | (7,585)     | —         | 7,415                  |
| BAVO                         | 1,298              | 5,000  | (5,654)     | —         | 644                    |
| Awards For All               | 336                | —      | (336)       | —         | —                      |
| AFA Community Fund           | 7,824              | 20,000 | (11,716)    | —         | 16,108                 |
| BBC CIN                      | 14,675             | 18,001 | (21,579)    | (59)      | 11,038                 |
| Postcode Lottery             | —                  | —      | —           | —         | —                      |
| Groundworks                  | 349                | —      | (347)       | (2)       | —                      |
| Millenium Stadium Trust-     | —                  | 2,500  | (449)       | —         | 2,051                  |
| Community Foundation Wales   | 164                | 9,978  | (6,758)     | —         | 3,384                  |
| Moondance                    | —                  | 34,272 | (24,696)    | —         | 9,576                  |
| Fords                        | 837                | —      | (475)       | —         | 362                    |
| Arnold Clark                 | 1,862              | —      | (1,491)     | —         | 371                    |
| Neighbourly Grant            | —                  | —      | —           | —         | —                      |
| Western Power - Local Giving | 403                | —      | (135)       | —         | 268                    |
| Magic Little Grants          | 170                | 500    | (637)       | —         | 33                     |
| Mr P James donation          | 1,325              | —      | —           | (1,325)   | —                      |
| Tudor Trust                  | 5,741              | 26,000 | (25,205)    | —         | 6,536                  |
| Henry Smith Foundation       | 16,239             | 50,300 | (44,097)    | —         | 22,442                 |
| Comic Relief                 | 7,116              | —      | (7,097)     | (19)      | —                      |
| National Grid                | 2,872              | —      | (2,872)     | —         | —                      |
| SW Police - Safer Streets    | —                  | 3,236  | (2,975)     | (261)     | —                      |
| Coop                         | 1,962              | —      | (403)       | —         | 1,559                  |

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 28 February 2025

#### 21. Analysis of charitable funds *(continued)*

|                               |               |                |                  |                |               |
|-------------------------------|---------------|----------------|------------------|----------------|---------------|
| Sainsburys                    | 500           | 1,500          | (1,058)          | —              | 942           |
| Monmouthsire Building Society | 2,135         | —              | (789)            | 74             | 1,420         |
| Lidl                          | —             | 500            | (510)            | 10             | —             |
| B & Q Neighbourly             | —             | 6,400          | (1,011)          | —              | 5,389         |
| Wesleyan Foundation           | —             | 9,900          | (3,669)          | —              | 6,231         |
| Welsh Church Act Fund         | —             | 5,000          | (5,000)          | —              | —             |
| Sony Global Social Justice    | —             | —              | —                | —              | —             |
| Whitehead Ross                | —             | —              | —                | —              | —             |
| Bridgend Town Council         | —             | 500            | (117)            | —              | 383           |
| Pobl                          | —             | —              | —                | —              | —             |
| Welsh Water                   | —             | —              | —                | —              | —             |
| Hafod                         | —             | —              | —                | —              | —             |
| Warburton                     | —             | —              | —                | —              | —             |
| Pilkington                    | —             | —              | —                | —              | —             |
| The Hedley Foundation         | —             | —              | —                | —              | —             |
| The Kristina Martin Trust     | —             | —              | —                | —              | —             |
|                               | <u>65,808</u> | <u>208,587</u> | <u>(176,661)</u> | <u>(1,582)</u> | <u>96,152</u> |

#### 22. Analysis of net assets between funds

|                            | Unrestricted Funds | Restricted Funds | Total Funds   |
|----------------------------|--------------------|------------------|---------------|
|                            | £                  | £                | 2025          |
| Tangible fixed assets      | 569                | 5,185            | 5,754         |
| Current assets             | 15,188             | 53,373           | 68,561        |
| Creditors less than 1 year | (6,409)            | —                | (6,409)       |
| <b>Net assets</b>          | <u>9,348</u>       | <u>58,558</u>    | <u>67,906</u> |

|                            | Unrestricted Funds | Restricted Funds | Total Funds    |
|----------------------------|--------------------|------------------|----------------|
|                            | £                  | £                | 2024           |
| Tangible fixed assets      | 1,338              | 7,624            | 8,962          |
| Current assets             | 37,383             | 88,528           | 125,911        |
| Creditors less than 1 year | (7,040)            | —                | (7,040)        |
| <b>Net assets</b>          | <u>31,681</u>      | <u>96,152</u>    | <u>127,833</u> |

# **Bridge Mentoring Plus Scheme**

**Company Limited by Guarantee**

**Management Information**

**Year ended 28 February 2025**

**The following pages do not form part of the financial statements.**

**Bridge Mentoring Plus Scheme**  
**Company Limited by Guarantee**  
**Detailed Statement of Financial Activities**  
**Year ended 28 February 2025**

|                                      | 2025<br>£      | 2024<br>£      |
|--------------------------------------|----------------|----------------|
| <b>Income and endowments</b>         |                |                |
| <b>Donations and legacies</b>        |                |                |
| Donations                            | 16,599         | 2,607          |
| Garfield Weston                      | –              | 15,000         |
| BAVO                                 | 4,181          | 5,000          |
| Tudor Trust                          | 26,000         | 26,000         |
| AFA Community Fund                   | –              | 20,000         |
| BBC Children In Need                 | 15,750         | 18,000         |
| Postcode Lottery                     | 25,000         | –              |
| B & Q NEIGHBOURLY                    | –              | 6,400          |
| Wesleyan Foundation                  | –              | 9,900          |
| Welsh Church Act Fund                | –              | 5,000          |
| Sony Global Social Justice           | 8,398          | –              |
| Whitehead Ross                       | 12,620         | –              |
| Henry Smith                          | 50,300         | 50,300         |
| South Wales Police                   | –              | 3,237          |
| Sainsburys                           | 500            | 1,500          |
| Millenium Stadium Trust              | –              | 2,500          |
| Community Foundation Wales           | 5,000          | 9,978          |
| Moondance                            | –              | 34,272         |
| Other grant income                   | 5,354          | 1,500          |
| The Hedley Foundation                | 2,700          | –              |
| The Kristina Martin Charitable Trust | 5,000          | –              |
|                                      | <u>177,402</u> | <u>211,194</u> |
| <b>Charitable activities</b>         |                |                |
| Bridgend Coucil - Homeless Provision | –              | 15,273         |
| <b>Other trading activities</b>      |                |                |
| Generated Income                     | 30,951         | 26,465         |
| Room Hire                            | 20,524         | 11,971         |
|                                      | <u>51,475</u>  | <u>38,436</u>  |
| <b>Other income</b>                  |                |                |
| Other Income                         | 638            | –              |
| <b>Total income</b>                  | <u>229,515</u> | <u>264,903</u> |

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Detailed Statement of Financial Activities *(continued)*

Year ended 28 February 2025

|   | 2025<br>£       | 2024<br>£      |
|---|-----------------|----------------|
| <b>Expenditure</b>                          |                 |                |
| <b>Expenditure on charitable activities</b> |                 |                |
| Wages and salaries                          | 205,945         | 166,947        |
| Employer's NIC                              | 7,464           | 4,821          |
| Pension costs                               | 3,180           | 2,545          |
| Rent  | 15,250          | 14,190         |
| Rates and water                             | 974             | 919            |
| Light and heat                              | 7,060           | 5,356          |
| Repairs and maintenance                     | 5,278           | 12,427         |
| Insurance                                   | 4,585           | 3,931          |
| Other establishment                         | 490             | 355            |
| Other motor/travel costs                    | 17              | 372            |
| Legal and professional fees                 | 9,550           | 10,590         |
| Telephone                                   | 273             | 1,250          |
| Other office costs                          | 2,873           | 3,986          |
| Depreciation                                | 3,868           | 4,895          |
| Training                                    | 4,224           | 2,016          |
| Hub / Pantry / Zone consumables             | 8,762           | 5,121          |
| Youth club expenses and trips               | 2,994           | 2,009          |
| Computer costs                              | 1,635           | 1,833          |
| Sundries                                    | 3,276           | 2,960          |
| Food parcel expenses                        | 1,743           | 4,365          |
|   | <u>289,441</u>  | <u>250,888</u> |
| <b>Total expenditure</b>                    | <u>289,441</u>  | <u>250,888</u> |
| <b>Net (expenditure)/income</b>             | <u>(59,926)</u> | <u>14,015</u>  |

# Bridge Mentoring Plus Scheme

## Company Limited by Guarantee

### Notes to the Detailed Statement of Financial Activities

Year ended 28 February 2025

|   | 2025<br>£      | 2024<br>£      |
|---|----------------|----------------|
| <b>Expenditure on charitable activities</b>       |                |                |
| <b>Mentoring and support</b>                      |                |                |
| <b><i>Activities undertaken directly</i></b>      |                |                |
| Wages   | 205,945        | 166,947        |
| Social security                                   | 7,464          | 4,821          |
| Direct charitable activity 1 - pension costs      | 3,180          | 2,545          |
| Rents   | 15,250         | 14,190         |
| Rates & water                                     | 974            | 919            |
| Light & heat                                      | 7,060          | 5,356          |
| Repairs & renewals                                | 5,278          | 12,427         |
| Insurance   | 4,585          | 3,931          |
| Travelling  | 17             | 372            |
| Professional fees                                 | 6,370          | 7,020          |
| Direct charitable activity 1 - other office costs | —              | 304            |
| Training  | 4,224          | 2,016          |
| Hub / Pantry / Zone consumables                   | 8,762          | 5,121          |
| Youth club expenses and trips                     | 2,670          | 1,780          |
| Computer costs                                    | 1,629          | 1,629          |
| Food parcel expenses                              | 1,743          | 4,365          |
|   | <u>275,151</u> | <u>233,743</u> |
| <b><i>Support costs</i></b>                       |                |                |
| Cleaning expenses                                 | 490            | 355            |
| Telephone   | 273            | 1,250          |
| Printing, postage and stationery                  | 2,873          | 3,682          |
| Depreciation                                      | 3,868          | 4,895          |
| Bank charges                                      | 324            | 229            |
| Refreshments                                      | 6              | 204            |
| Sundries  | 3,276          | 2,960          |
|   | <u>11,110</u>  | <u>13,575</u>  |
| <b><i>Governance costs</i></b>                    |                |                |
| Governance costs - accountancy fees               | 3,180          | 3,570          |
|   | <u>3,180</u>   | <u>3,570</u>   |
| <b>Expenditure on charitable activities</b>       | <u>289,441</u> | <u>250,888</u> |