

REGISTERED COMPANY NUMBER: 04331410 (England and Wales)
REGISTERED CHARITY NUMBER: 1091232

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
REMEDI-RESTORATIVE SERVICES**

Hodgson & Oldfield
Statutory Auditors
20 Paradise Square
Sheffield
S1 2DE

REMEDI-RESTORATIVE SERVICES

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REMEDI-RESTORATIVE SERVICES

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

These currently are:

- to promote for the public benefit in particular in the City of Sheffield and elsewhere ("the area of benefit") the provision of services directed towards the efficiency of the police and mediation, reconciliation and achieving restorative justice between victims of crime and offenders, with a view;
 - (a) to the preservation of public order and
 - (b) to the advancement of criminal justice through the preservation and protection of the well being of such victims and the rehabilitation of such offenders.
- to reduce the distress, poverty and disadvantageous effects on victims and witnesses of crime and other forms of harmful behaviour including the families and friends of such persons and others affected who are in need;
- to promote good citizenship and greater public participation in the prevention and solution of crime;
- to advance the education of the public in the area of benefit in the methods of such mediation, conciliation and achieving restorative justice, the needs of victims and offenders for such services and the means of managing such services;
- to advance public education and awareness by research into issues primarily relating to victims of crime, witnesses and their families and to disseminate the useful results of such research.

Significant activities

1. Remedi has continued to develop partnership relationships with the youth offending teams in: Barnsley, Rotherham, Sheffield, Derby, Nottinghamshire, Stockport, Manchester, Salford and Bolton Youth Offending Teams.
2. Remedi has continued to deliver services to South Yorkshire, Derbyshire, Humberside, Cheshire, Cumbria, West Midlands and Greater Manchester Offices of the Police and Crime Commissioners'(OPCCs)
3. Remedi provides victim support services across Derbyshire funded by the Office of the Police and Crime Commissioner. This includes specialist dedicated support services for youth victims and victims of hate crime.
4. Remedi continues to have its dedicated 'on site' personnel in HMP Doncaster and HMP Humber.
5. Remedi continued to provide mentoring services in South Yorkshire.
6. Remedi has developed a dedicated domestic abuse awareness raising programme for young people named CEASE (Creating Empowerment And Self Efficiency) which in the year has been operational across all areas of our operation following a successful funding bid to the National Lottery Reaching communities programme.

REMEDI-RESTORATIVE SERVICES

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Public benefit

The trustees of Remedi confirm that they have referred to the Charity Commission's guidance in deciding how the charity promotes public benefit. These are summarised below:

Benefits arising from Remedi's aims:

Our aims in providing restorative justice services (e.g. mediation, victim awareness and reparation) and educating the public about restorative justice promotes public benefit in 5 main ways:

- (1) preservation of public order by providing a non-violent means of resolving conflicts between offenders and victims of crime and in other arenas of society (e.g. schools)
- (2) rehabilitating of offenders and therefore a reduction in repeat offending
- (3) promotion of health and well-being amongst victims of crime by assisting them to cope with what has happened to them and move on with their lives
- (4) enabling professionals working in the criminal justice system to make more efficient and effective use of restorative justice
- (5) enabling the public to understand that there are effective but non-violent means of resolving conflict through mediation and reparation.

Risks that may arise

Although the success rate is comparatively high (98% of cases undertaken), there may be those for whom restorative justice does not achieve the above aims. Risk assessments with both victims and offenders are thoroughly and carefully carried out to try to ensure that no-one is harmed by the process. Involvement in a restorative process is totally voluntary on both sides and either party can withdraw at any time. Where face-to-face meetings are to take place, both parties are provided with hours of preparation beforehand and supported fully through the process. The trustees are not aware of any public view that harm could arise from mediation and restorative justice; it is more that some sections of the public are unaware of what mediation and restorative justice are and what they seek to achieve.

Beneficiaries

The charity's most direct beneficiaries are the victims of crime, offenders and the criminal justice professionals who work with them. The training and experience that our volunteer mediators receive frequently provide them with skills to begin or advance their careers in the field of restorative justice. Indirectly the public benefits through the improvement in public order that results from successful rehabilitation of offenders, better victim awareness and conflict resolution for victims. There are no barriers to anyone wishing to use Remedi's restorative justice services: they are free at the point of delivery, being funded entirely by grant aid and service level agreements with statutory bodies. Both victims and offenders can self refer. Remedi does charge for training to statutory and other organisations, but this is in line with good practice regarding full cost recovery in dealing with statutory bodies and larger organisations.

In the year 2020/21 the following primary beneficiaries were provided with services:

- Young people supported via our Youth Offending Team contracts: 1125
- Young people supported to undertake community reparation work: 376
- Number of community reparation hours organised in our Youth Offending Team contracts: 7422
- Victims of youth crime contacted to offer engagement with Restorative Justice: 1235
- Number of youth justice based Restorative interventions: 1149
- Number of professionals accessing Remedi training: 60
- Number of victims supported via Derbyshire Victim Services: 8953
- Number of young victims supported via the 'Got Your Back' young victims service: 1629
- Victims of adult crime contacted to offer engagement with Restorative Justice: 2872
- Number of adult justice based Restorative interventions: 1836

REMEDI-RESTORATIVE SERVICES

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

- Number of adult offenders accessing mentoring support: 65

Private benefits

As mentioned above, a number of our volunteers who became trained and experienced mediators/restorative justice practitioners have either become paid members of our staff team or have been able to pursue careers within the criminal justice system. We regard this as a hallmark of good practice and are proud of the resulting highly skilled workforce that began as volunteers. The value of volunteers' time cannot be reasonably quantified and is not included in the Statement of Financial Activities.

None of the trustees receives any private financial benefit, although any trustee could train as a volunteer mediator if s/he passes the initial assessment as being suitable for this. However, one of the difficulties we face as a charity is that employees of a number of statutory sector criminal justice agencies (probation, police, youth justice services) who would make valuable trustees because of their expert knowledge and experience, are barred from doing so because of potential conflicts of interest, as we receive funding from these agencies. As the charity has more than 4 trustees, none of them is a person with significant control within the meaning of the Register of People with Significant Control Regulations 2016.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Remedi continues to provide restorative justice services for both adults and youths and the contracts with partners continue to generally be funded on a full cost recovery basis.

During the financial year Remedi has seen the development of a number of areas of practice that has resulted in the expansion of our service provision:

- Out of Court disposal offence focused work in Manchester
- Expansion of our anti social behaviour support work in Derbyshire
- The development of our Domestic Abuse programme CEASE in multiple areas of our operation
- The development and delivery of targeted Hate Crime services- most particularly in Rotherham, South Yorkshire

FINANCIAL REVIEW

At the end of the 2020/21 financial year, the charity's reserves totalled £1,084,683 with £406,873 relating to restricted reserves and £677,810 relating to unrestricted reserves. There was an overall surplus for the year of £218,282 being £145,195 on restricted funds and £73,087 relating to unrestricted funds.

The principal funding sources were income from grants and service contracts which were expended on the salaries and running costs needed to provide services directed towards mediation and reconciliation between victims of crime and offenders. The training delivery programme generated unrestricted net income of £81,495 which increases the charity's unrestricted reserve.

The charitable company works to ensure that all contracts with statutory bodies approach full cost recovery and that all other work that Remedi does is covered by some form of grant or service agreement.

Reserves policy

It is the policy of the charity to maintain unrestricted funds, which are the free reserves of the charity, at a level which equates to approximately three months unrestricted expenditure plus redundancy payments, sickness and maternity pay. This provides sufficient funds to cover management and administration and restorative justice services. At present the free reserves of £621,580 (excluding fixed assets) reach this target level but the trustees are monitoring the situation to ensure sustainability.

REMEDI-RESTORATIVE SERVICES

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

FUTURE PLANS

The impact of Covid19 began right at the end of the last financial year. The Trustees had met on 9th March 2020 and had discussed with the Director the arrangements for staff to work at home. Many of our partners were impressed with the degree to which Remedi was prepared when lockdown actually began. Services continued to be provided through Zoom and other similar media.

All Remedi's partners have continued to be highly satisfied with the standard of work Remedi staff have done with their beneficiaries during this very challenging time.

Throughout 2020 and early 2021, staff continued to work from home and Remedi's management took great pains to ensure that adequate support, both physical and emotional, was provided to staff throughout the various periods of lockdown. Staff were surveyed for their views on how they were managing in this new and difficult work environment and the response was over whelming positive as to the support they were receiving from colleagues and managers. This included sending out "care packages" to all staff.

The primary areas of our development strategy is to expand our geographic basis of service delivery in other areas of England. These may be new partnership relationships with Youth Offending Teams, new opportunities presented via the Probation service dynamic framework process, police and crime commissioners, victim support services contracted by offices of the Police and Crime Commissioners and schools.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Remedi is a company limited by guarantee, governed by its Memorandum and Articles of Association, and a registered charity with a foundation structure. This means that its members are the existing trustees. The involvement of staff, volunteers, service users and other stakeholders remains unchanged, as no major strategic decision would be taken by the Trustees without consultation with them.

Recruitment and appointment of new trustees

The trustees may at any time co-opt an individual duly qualified to be appointed as a trustee to fill a vacancy in their number, as an additional trustee or as a non voting advisor or observer.

Unfortunately we cannot appoint trustees from the statutory sector criminal justice agencies or other partner organisations from which we receive funding. However representatives from these bodies have standing invitations to attend trustees' meetings as non voting observers or advisors.

In recruiting trustees we look for people who have some knowledge of the criminal justice system or who have had experience of working with victims and/or offenders or who can bring other skills which are valuable for governance.

REMEDI-RESTORATIVE SERVICES

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

Trustees and Non-Voting Observers/Advisors to the Board

Acting Chair:	Bev Cross	
Treasurer:	Bev Cross	Solicitor specialising in charity law PhD in Criminology (University of Sheffield)
Trustees:	Rob Unwin	Global Learning Programme National Leader
	Dave Pidwell	Retired Senior Probation Officer
	Annette Dews	Educational Consultant
	Terry Gee	Retired Remedi Staff
(resigned	Jacky Smith	Retired Senior Probation Officer 10/10/20)
Non-voting Observers and advisers year herself as a trustee end)	Shawna McCoy	observed some meetings during the with a view to offering (appointed as a trustee after the year

Details of Senior Staff

Director	Steve Jones
Assistant Director	Nicola Bancroft
Assistant Director	Christopher Hickin
Finance Director	Gill Turner
Manager (Barnsley)	Mark Ward
Manager South Yorkshire Adult Services	Donna Roden
Manager (Derbyshire Victim Services)	Angie Melliush
Manager (Derbyshire RJ)	Olivia Parker
Manager (Nottinghamshire and Derby Youth)	Cherry Triston
Manager (Training)	Gavin Hudson
Manager (Rotherham and Sheffield)	Nicole Slater

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REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Manager (Humberside)	Sally Hampshire
Manager (Cumbria)	David Bates
Manager (Cheshire)	Lisa Gill
Manager (West Midlands)	Michelle Bailey

The responsibility for the day to day running of the charity is delegated to Steve Jones. Quarterly staff forum meetings (with Board Members) have been instituted.

Induction and training of new trustees

We have a trustee induction pack which is based on the good practice model developed by NCVO. It includes the governing document, latest accounts and annual report, a list of policies and procedures, a code of conduct and declaration, a conflicts of interest policy, statement and declaration, a skills audit and a fit and proper persons declaration. Prospective trustees are invited to attend several trustees' meetings as observers before they are officially invited for appointment.

If they are not people already known to the other trustees, they are interviewed by a panel of trustees and senior staff and references are taken up prior to appointment. They are asked to meet staff as part of their induction and to raise any queries with them and with other trustees. All trustees must be DBS checked under the Criminal Justice and Courts Services Act 2000. All new trustees are encouraged to go on Remedi's mediation training course in order to be able more fully to understand Remedi's work and ethos.

Related parties

There are no related parties to disclose.

REMEDI-RESTORATIVE SERVICES

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Possible risks to external funding have led to the development of a rolling business plan which will allow for the mitigation of those risks.

Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are reviewed annually to ensure that they still meet the needs of the charity.

In this financial year, Remedi have also developed a documented Business Continuity Plan to identify strategies in response to potential data loss, system failure etc. This document is available on request and is shared across the entire organisation via the staff portal section of our website. We have also organised a number of Zoom meetings with local offices so staff can meet them and raise any matters or concerns they may have.

The trustees meet every 8 weeks and conduct a rolling budget review and revision of management accounts at each meeting. The charity retains a firm of solicitors specialising in employment law who provide employment protection and legal expenses insurance as part of their services. The trustees have in addition taken out appropriate trustee liability insurance and also insurance with a firm of solicitors against employment-related claims that is backed up by a dedicated legal support service.

In response to the Covid 19 pandemic the charity formulated a series of risk assessment reviews in order to ensure all personnel were supported practically and emotionally. These included home working assessments of need, remote methods of working- risk management for service users and staff and, significantly, staff welfare and wellbeing management which was maintained via regular check in meetings, team meetings and cross team meetings facilitated remotely.

Policy development and Review

During 2020/2021 the following policies were created or reviewed:-

Trustees' Manual updated

Homeworking allowances and equipment reviewed

Adoption and Maternity policy reviewed

Social Value policy created

Wellbeing policy created

Women's Health policy created

Redundancy and Reorganisation policy reviewed

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04331410 (England and Wales)

Registered Charity number

1091232

Registered office

The Circle
33 Rockingham Lane
Sheffield
S1 4FW

REMEDI-RESTORATIVE SERVICES

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

Trustees

Ms B Cross Treasurer and Acting Chair
R Unwin
D Pidwell
Ms A Dews
T Gee
Dr J Smith (resigned 10.10.20)
Ms S McCoy (appointed 12.5.21)

Auditors

Hodgson & Oldfield
Statutory Auditors
20 Paradise Square
Sheffield
S1 2DE

Bankers

HSBC Bank plc
660 Staniforth Road
Darnall
Sheffield
S9 4LQ

Other Name

The charitable company is also known by the name Remedi (Restorative Justice and Mediation Initiatives).

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Remedi-Restorative Services for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REMEDI-RESTORATIVE SERVICES

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Hodgson & Oldfield, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 18 November 2021 and signed on its behalf by:

T Gee - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF REMEI-RESTORATIVE SERVICES

Opinion

We have audited the financial statements of Remedi-Restorative Services (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 19 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF REMEDI-RESTORATIVE SERVICES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF REMEDI-RESTORATIVE SERVICES

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management and those charged with governance regarding actual and potential litigation and claims;
- enquiry of management to identify any instances of non-compliance with laws and regulations;
- reviewing minutes of meetings of those charged with governance
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness and reviewing accounting estimates for bias;
- enquiry of management as to where they considered there was susceptibility to fraud and their knowledge of actual or suspected fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the further that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements as we will be less likely to become aware of instances of non-compliance. material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF REMEDI-RESTORATIVE SERVICES

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Hodgson & Oldfield
Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
20 Paradise Square
Sheffield
S1 2DE

19 November 2021

REMEDI-RESTORATIVE SERVICES

STATEMENT OF FINANCIAL ACTIVITIES **(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)** **for the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	4,899	521,258	526,157	378,175
Charitable activities	5				
Restorative justice, mediation & training		81,495	2,999,143	3,080,638	2,929,964
Other trading activities	3	-	-	-	2,168
Investment income	4	221	-	221	634
Total		<u>86,615</u>	<u>3,520,401</u>	<u>3,607,016</u>	<u>3,310,941</u>
 EXPENDITURE ON					
Raising funds	6	13,528	12,028	25,556	25,341
Charitable activities	7				
Restorative justice, mediation & training		-	3,363,178	3,363,178	3,307,880
Total		<u>13,528</u>	<u>3,375,206</u>	<u>3,388,734</u>	<u>3,333,221</u>
NET INCOME/(EXPENDITURE)		<u>73,087</u>	<u>145,195</u>	<u>218,282</u>	<u>(22,280)</u>
Transfers between funds	16	<u>46,055</u>	<u>(46,055)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>119,142</u>	<u>99,140</u>	<u>218,282</u>	<u>(22,280)</u>
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>558,668</u>	<u>307,733</u>	<u>866,401</u>	<u>888,681</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>677,810</u></u>	<u><u>406,873</u></u>	<u><u>1,084,683</u></u>	<u><u>866,401</u></u>

The notes form part of these financial statements

REMEDI-RESTORATIVE SERVICES

BALANCE SHEET **31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	13	56,228	-	56,228	31,314
CURRENT ASSETS					
Debtors	14	18,326	263,294	281,620	373,447
Cash at bank and in hand		617,361	143,683	761,044	542,978
		<u>635,687</u>	<u>406,977</u>	<u>1,042,664</u>	<u>916,425</u>
CREDITORS					
Amounts falling due within one year	15	(14,107)	(102)	(14,209)	(81,338)
NET CURRENT ASSETS		<u>621,580</u>	<u>406,875</u>	<u>1,028,455</u>	<u>835,087</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>677,808</u>	<u>406,875</u>	<u>1,084,683</u>	<u>866,401</u>
NET ASSETS		<u>677,808</u>	<u>406,875</u>	<u>1,084,683</u>	<u>866,401</u>
FUNDS	16				
Unrestricted funds				677,808	558,668
Restricted funds				<u>406,875</u>	<u>307,733</u>
TOTAL FUNDS				<u>1,084,683</u>	<u>866,401</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

REMEDI-RESTORATIVE SERVICES

BALANCE SHEET - continued 31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18 November 2021 and were signed on its behalf by:

B Cross - Trustee

REMEDI-RESTORATIVE SERVICES

CASH FLOW STATEMENT **for the Year Ended 31 March 2021**

	Notes	31.3.21 £	31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	265,267	69,431
Net cash provided by operating activities		<u>265,267</u>	<u>69,431</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(47,422)	(9,201)
Interest received		221	634
Net cash used in investing activities		<u>(47,201)</u>	<u>(8,567)</u>
Change in cash and cash equivalents in the reporting period		<u>218,066</u>	<u>60,864</u>
Cash and cash equivalents at the beginning of the reporting period		<u>542,978</u>	<u>482,114</u>
Cash and cash equivalents at the end of the reporting period		<u><u>761,044</u></u>	<u><u>542,978</u></u>

The notes form part of these financial statements

REMEDI-RESTORATIVE SERVICES

NOTES TO THE CASH FLOW STATEMENT for the Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.21 £	31.3.20 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	218,282	(22,280)
Adjustments for:		
Depreciation charges	22,508	19,037
Loss on disposal of fixed assets	-	5
Interest received	(221)	(634)
Decrease in debtors	91,827	19,122
(Decrease)/increase in creditors	(67,129)	54,181
Net cash provided by operations	<u>265,267</u>	<u>69,431</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	542,978	218,066	761,044
	<u>542,978</u>	<u>218,066</u>	<u>761,044</u>
Total	<u>542,978</u>	<u>218,066</u>	<u>761,044</u>

The notes form part of these financial statements

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

There are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants that provide core funding, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Such income is only deferred when the donor specifies that the grant must only be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. per capita or estimated usage as set out in the notes to the accounts. Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include finance, payroll, back office and governance costs which support the charity's activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Office equipment & fixtures	- 20% on reducing balance
Computer equipment	- 33% on cost

Fixed assets are stated at cost less accumulated depreciation.

The costs of minor additions or those where the purchase price is below £750 are not capitalised.

Taxation

The charity is exempt from corporation tax on its charitable activities.

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods and services

Donated goods and services are included at the value to the charity where this can be quantified and would otherwise be purchased from a supplier. The value of services provided by volunteers has not been included in these accounts.

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	1,294	3,870
Grants	524,863	374,305
	<u>526,157</u>	<u>378,175</u>

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Other Grants & Trusts	12,842	9,599
Derbyshire Police	27,900	20,000
Victim Support - Homicide	6,017	25,425
Marshgate Prison	41,700	41,700
Derbyshire Anti-social behaviour	39,900	39,900
Hate Crime grants	-	2,000
Humber Prison	30,060	28,280
Lowdham Prison	69,960	58,327
IDAS - Barnsley	18,692	37,385
Nottingham Academy	5,809	4,294
South Yorkshire Community Foundation	-	43,800
IDAS - Sheffield	26,040	13,020
People's Postcode trust	-	20,000
Manchester ISS	39,000	6,500
Manchester JAC	700	4,200
Rotherham MBC - Hate crime	24,125	8,875
Rotherham MBC - exploitation film	-	10,000
Regional Media	-	1,000
Doncaster Awareness Sessions	10,000	-
Nottingham Community Covid Fund	2,768	-
The National Lottery Community Fund	105,000	-
South Yorkshire Police - Hate Crime	6,800	-
Manchester City Council - Community Safety Grant	29,550	-
West Midlands Police - Hate Crime	20,000	-
Manchester City Council - CEASE	8,000	-
	<u>524,863</u>	<u>374,305</u>

3. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
Fundraising events	-	2,168
	<u>-</u>	<u>2,168</u>

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

4. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	221	634
	<u>221</u>	<u>634</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.21	31.3.20
	Activity	£	£
Sessional work & training	Restorative justice, mediation & training	81,495	90,945
Other income	Restorative justice, mediation & training	-	6,900
Grants	Restorative justice, mediation & training	2,999,143	2,832,119
		<u>3,080,638</u>	<u>2,929,964</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Youth Offending Team - Barnsley	204,000	204,000
Youth Offending Team - Rotherham	68,000	68,000
Sheffield Youth Justice Service	142,000	142,000
Youth Offending Team - Nottingham	151,500	150,000
Youth Offending Team - Stockport	42,396	45,896
Youth Offending Service - Manchester	136,000	125,500
Youth Offending Team - Derby	119,800	119,800
South Yorkshire Police	204,169	190,478
Derbyshire Police	166,275	126,674
North Yorkshire Police	-	21,163
Humberside Police	154,480	150,000
Derbyshire Victim Services	357,991	345,415
Derbyshire Young Victims	60,000	60,000
Cheshire Police	142,250	130,293
Cumbria Police	144,700	139,700
West Midlands Police	430,474	450,000
Youth Justice Service - Salford	13,600	10,850
Manchester RJ Hub	247,060	222,239
South Yorkshire Mentoring	105,348	119,236
Youth Offending Team - Bolton	14,500	10,875
Cheshire Police - Crewe	30,000	-
Cheshire Police - Warrington	30,000	-
Youth Endowment Fund	34,600	-
	<u>2,999,143</u>	<u>2,832,119</u>

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2021**

6. RAISING FUNDS

Raising donations and legacies

	31.3.21	31.3.20
	£	£
Support costs	<u>25,556</u>	<u>25,341</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Restorative justice, mediation & training	<u>3,191,050</u>	<u>172,128</u>	<u>3,363,178</u>

8. SUPPORT COSTS

	Premises £	Finance & general office staff £	Equipment & maintenance £	Office costs £
Raising donations and legacies	1,680	13,084	-	4,968
Restorative justice, mediation & training	<u>9,523</u>	<u>74,139</u>	<u>22,508</u>	<u>28,161</u>
	<u>11,203</u>	<u>87,223</u>	<u>22,508</u>	<u>33,129</u>
	Professional & consultancy £	Publicity £	Governance costs £	Totals £
Raising donations and legacies	4,250	1,214	360	25,556
Restorative justice, mediation & training	<u>24,081</u>	<u>6,876</u>	<u>6,840</u>	<u>172,128</u>
	<u>28,331</u>	<u>8,090</u>	<u>7,200</u>	<u>197,684</u>

Activity	Basis of allocation
Premises	Usage
Finance & general office staff	Staff time
Equipment & maintenance	Usage
Office costs	Usage
Professional & consultancy	Usage
Publicity	Usage
Governance costs	Usage

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2021**

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Auditors' remuneration	7,200	7,182
Depreciation - owned assets	22,508	19,038
Deficit on disposal of fixed assets	-	5
Trustee and directors' insurance	5,875	3,075
	<u> </u>	<u> </u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

	31.3.21	31.3.20
	£	£
Trustees' expenses	-	156
	<u> </u>	<u> </u>

During the year, there were no expenses reimbursed to trustees (2020: travel expenses reimbursed to two trustees).

11. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	2,742,750	2,532,811
Social security costs	216,104	200,426
Other pension costs	169,497	153,835
	<u> </u>	<u> </u>
	<u>3,128,351</u>	<u>2,887,072</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Restorative Justice services - Employees	150	134
- Sessional workers (reparation)	1	8
Administration and support	3	3
	<u> </u>	<u> </u>
	<u>154</u>	<u>145</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.21	31.3.20
£90,001 - £100,000	1	1
	<u> </u>	<u> </u>

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2021**

11. STAFF COSTS - continued

The average monthly number of employees calculated on the basis of full time equivalents was 116 employees and no sessionals (2020: 108 employees and no sessionals).

The number of employees to whom retirement benefits were accruing was as follows:-

	31.3.21	31.3.20
Defined contribution schemes	130	113
	<u> </u>	<u> </u>

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,871	374,304	378,175
Charitable activities			
Restorative justice, mediation & training	97,845	2,832,119	2,929,964
Other trading activities	800	1,368	2,168
Investment income	634	-	634
	<u> </u>	<u> </u>	<u> </u>
Total	103,150	3,207,791	3,310,941
 EXPENDITURE ON			
Raising funds	693	24,648	25,341
Charitable activities			
Restorative justice, mediation & training	32,196	3,275,684	3,307,880
	<u> </u>	<u> </u>	<u> </u>
Total	32,889	3,300,332	3,333,221
	<u> </u>	<u> </u>	<u> </u>
NET INCOME/(EXPENDITURE)	70,261	(92,541)	(22,280)
 RECONCILIATION OF FUNDS			
Total funds brought forward	488,408	400,273	888,681
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	558,669	307,732	866,401
	<u> </u>	<u> </u>	<u> </u>

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued **for the Year Ended 31 March 2021**

13. TANGIBLE FIXED ASSETS

	Office equipment & fixtures £	Computer equipment £	Totals £
COST			
At 1 April 2020	28,139	116,050	144,189
Additions	-	47,422	47,422
	<hr/>	<hr/>	<hr/>
At 31 March 2021	28,139	163,472	191,611
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 April 2020	24,241	88,634	112,875
Charge for year	766	21,742	22,508
	<hr/>	<hr/>	<hr/>
At 31 March 2021	25,007	110,376	135,383
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 31 March 2021	3,132	53,096	56,228
	<hr/>	<hr/>	<hr/>
At 31 March 2020	3,898	27,416	31,314
	<hr/>	<hr/>	<hr/>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Accrued income	256,294	359,774
Prepayments	25,326	13,673
	<hr/>	<hr/>
	281,620	373,447
	<hr/>	<hr/>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Accruals and deferred income	14,209	81,338
	<hr/>	<hr/>

REMEDY-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

16. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	541,348	88,790	-	630,138
Designated funds - fixed assets	17,320	(15,705)	46,055	47,670
	<u>558,668</u>	<u>73,085</u>	<u>46,055</u>	<u>677,808</u>
Restricted funds				
Barnsley	20,311	(5,237)	-	15,074
Doncaster	-	755	-	755
Sheffield & Rotherham	31,613	4,627	-	36,240
Nottingham	30,381	12,078	(1,473)	40,986
Stockport	6,473	5,022	(3,500)	7,995
Manchester	41,393	18,510	(3,210)	56,693
Derby	39,468	2,360	(2,498)	39,330
PCC - South Yorkshire	3,532	5,390	(5,618)	3,304
PCC - Derbyshire	714	25,985	(3,000)	23,699
PCC - Humberside	4,230	3,956	(3,956)	4,230
PCC - Cheshire	2,367	33,134	-	35,501
PCC - Cumbria	34,700	5,891	(900)	39,691
Victim Support - Homicide	23,792	4,927	-	28,719
Doncaster Marshgate	6,082	-	-	6,082
Derbyshire Victim Services	2,047	12,679	(4,000)	10,726
HMP Humber	912	1,497	-	2,409
Hate Crime	2,788	7,737	-	10,525
HMP Lowdham	4,526	29	-	4,555
PCC - West Midlands	7,598	6,041	(5,900)	7,739
Other grants and trusts	11,925	6,872	(2,000)	16,797
People's Postcode trust	14,978	(11,114)	-	3,864
Derbyshire Mentoring	17,903	(17,903)	-	-
Manchester RJ Hub	-	10,308	(1,900)	8,408
The National Lottery Community Fund				
- CEASE	-	6,300	(6,300)	-
Youth Endowment Fund	-	5,353	(1,800)	3,553
	<u>307,733</u>	<u>145,197</u>	<u>(46,055)</u>	<u>406,875</u>
TOTAL FUNDS	<u>866,401</u>	<u>218,282</u>	<u>-</u>	<u>1,084,683</u>

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	86,615	2,175	88,790
Designated funds - fixed assets	-	(15,705)	(15,705)
	86,615	(13,530)	73,085
Restricted funds			
Barnsley	222,692	(227,929)	(5,237)
Doncaster	10,000	(9,245)	755
Sheffield & Rotherham	236,040	(231,413)	4,627
Nottingham	160,077	(147,999)	12,078
Stockport	42,395	(37,373)	5,022
Manchester	241,350	(222,840)	18,510
Derby	119,799	(117,439)	2,360
PCC - South Yorkshire	204,169	(198,779)	5,390
PCC - Derbyshire	194,174	(168,189)	25,985
PCC - Humberside	154,480	(150,524)	3,956
PCC - Cheshire	202,250	(169,116)	33,134
PCC - Cumbria	144,700	(138,809)	5,891
Victim Support - Homicide	6,018	(1,091)	4,927
Doncaster Marshgate	41,700	(41,700)	-
Derbyshire Victim Services	397,890	(385,211)	12,679
Derbyshire Young Victims	60,000	(60,000)	-
HMP Humber	30,059	(28,562)	1,497
Hate Crime	50,925	(43,188)	7,737
HMP Lowdham	69,959	(69,930)	29
PCC - West Midlands	430,474	(424,433)	6,041
South Yorkshire Mentoring	105,348	(105,348)	-
Other grants and trusts	9,243	(2,371)	6,872
People's Postcode trust	-	(11,114)	(11,114)
Derbyshire Mentoring	-	(17,903)	(17,903)
Manchester RJ Hub	247,059	(236,751)	10,308
The National Lottery Community Fund			
- CEASE	105,000	(98,700)	6,300
Youth Endowment Fund	34,600	(29,247)	5,353
	3,520,401	(3,375,204)	145,197
TOTAL FUNDS	3,607,016	(3,388,734)	218,282

REMEDY-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	461,108	80,240	541,348
Designated funds - fixed assets	27,300	(9,980)	17,320
	<u>488,408</u>	<u>70,260</u>	<u>558,668</u>
Restricted funds			
Barnsley	20,531	(220)	20,311
Sheffield & Rotherham	32,150	(537)	31,613
Nottingham	35,329	(4,948)	30,381
Stockport	6,480	(7)	6,473
Manchester	82,807	(41,414)	41,393
Derby	39,513	(45)	39,468
PCC - South Yorkshire	-	3,532	3,532
PCC - Derbyshire	3,933	(3,219)	714
PCC - North Yorkshire	1,240	(1,240)	-
PCC - Humberside	19,134	(14,904)	4,230
PCC - Cheshire	9,537	(7,170)	2,367
PCC - Cumbria	38,047	(3,347)	34,700
Victim Support - Homicide	46,374	(22,582)	23,792
South Yorkshire Probation Service	28,224	(28,224)	-
Doncaster Marshgate	6,102	(20)	6,082
Derbyshire Victim Services	8,366	(6,319)	2,047
Derbyshire Young Victims	639	(639)	-
HMP Humber	2,001	(1,089)	912
Hate Crime	-	2,788	2,788
HMP Lowdham	-	4,526	4,526
Building a Stronger Britain Together	64	(64)	-
PCC - West Midlands	8,650	(1,052)	7,598
South Yorkshire Mentoring	5,152	(5,152)	-
Other grants and trusts	6,000	5,925	11,925
People's Postcode trust	-	14,978	14,978
Derbyshire Mentoring	-	17,903	17,903
	<u>400,273</u>	<u>(92,540)</u>	<u>307,733</u>
TOTAL FUNDS	<u>888,681</u>	<u>(22,280)</u>	<u>866,401</u>

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	103,150	(22,910)	80,240
Designated funds - fixed assets	-	(9,980)	(9,980)
	103,150	(32,890)	70,260
Restricted funds			
Barnsley	241,385	(241,605)	(220)
Sheffield & Rotherham	233,019	(233,556)	(537)
Nottingham	154,294	(159,242)	(4,948)
Stockport	45,896	(45,903)	(7)
Manchester	157,924	(199,338)	(41,414)
Derby	119,800	(119,845)	(45)
PCC - South Yorkshire	190,478	(186,946)	3,532
PCC - Derbyshire	126,673	(129,892)	(3,219)
PCC - North Yorkshire	21,164	(22,404)	(1,240)
PCC - Humberside	150,000	(164,904)	(14,904)
PCC - Cheshire	130,293	(137,463)	(7,170)
PCC - Cumbria	139,700	(143,047)	(3,347)
Victim Support - Homicide	25,425	(48,007)	(22,582)
South Yorkshire Probation Service	-	(28,224)	(28,224)
Doncaster Marshgate	41,700	(41,720)	(20)
Derbyshire Victim Services	386,684	(393,003)	(6,319)
Derbyshire Young Victims	60,000	(60,639)	(639)
HMP Humber	28,280	(29,369)	(1,089)
Hate Crime	11,875	(9,087)	2,788
HMP Lowdham	58,327	(53,801)	4,526
Building a Stronger Britain Together	43,800	(43,864)	(64)
PCC - West Midlands	450,000	(451,052)	(1,052)
South Yorkshire Mentoring	119,236	(124,388)	(5,152)
Other grants and trusts	9,599	(3,674)	5,925
People's Postcode trust	20,000	(5,022)	14,978
Derbyshire Mentoring	20,000	(2,097)	17,903
Manchester RJ Hub	222,239	(222,239)	-
	3,207,791	(3,300,331)	(92,540)
TOTAL FUNDS	3,310,941	(3,333,221)	(22,280)

Restricted Funds

The restricted funds represent:-

- grants from the Youth Offending Teams in Sheffield, Rotherham, Barnsley, Nottingham, Stockport, Manchester, Salford, Bolton and Derby specifically for the salaries of co-ordinators/mediators, management and administration costs, and running costs in Sheffield, Rotherham, Barnsley, Nottingham, Stockport, Manchester, Salford, Bolton and Derby respectively.

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

16. MOVEMENT IN FUNDS - continued

- a South Yorkshire Police and Crime Commissioner grant specifically for Restorative Justice Projects, a Covid grant and a hate crime awareness grant.
- Derbyshire Police and Crime Commissioner grants specifically for community restorative justice, Derbyshire Victim Services, anti-social behaviour, Derbyshire young victims, Got Your Back project and a Covid grant.
- a Derbyshire County Council grant specifically for laptops.
- a Humberside Police and Crime Commissioner grant specifically for community restorative justice and a Covid grant.
- a grant from Victim Support specifically for a homicide cases.
- a grant specifically for the salary and related costs of a restorative justice practitioner at Marshgate Prison.
- Cheshire Police and Crime Commissioner grants specifically for community restorative justice and the Got Your Back initiative.
- a Cumbria Police and Crime Commissioner grant specifically for community restorative justice and the CEASE project.
- West Midlands Police and Crime Commissioner grants specifically for community restorative justice and the Victims Fund Hate Crime Response project.
- a grant specifically for the salary and related costs of a restorative justice practitioner at HMP Humber.
- a grant specifically for the salary and related costs of a restorative justice practitioner at HMP Lowdham Grange.
- grants from Manchester City Council specifically for the Manchester RJ Hub, CEASE project and Community Safety.
- grants specifically for the Independent Domestic Abuse Service in Barnsley and Sheffield.
- a grant for awareness sessions in Doncaster.
- a grant from Rotherham Council for hate crime.
- a grant from South Yorkshire CRC for mentoring in South Yorkshire.
- a grant from Nottinghamshire Covid-19 Community Fund for staffing, PPE and related costs.
- a grant from Nottingham Academy specifically for restorative justice in Nottingham.
- a Covid-19 grant from the Youth Endowment Fund.
- grants from Manchester City Council specifically for ISS and JAC projects in Manchester.
- grants from the Bingham Trust, and the Duke of Devonshire Charitable Trust specifically for restorative justice.
- grants from Tesco, Veolia, and Robin Hood lottery fund specifically for restorative justice.
- grants from Gedling Borough Council.
- a grant from The National Lottery Community Fund specifically for the CEASE project.

Unrestricted Funds

These are expended at the discretion of the trustees to meet the general objectives of the charity.

Designated Funds

These represent monies where fixed assets have been purchased from a restricted fund but are not restricted assets. As such, the net book value of the assets have been transferred to unrestricted funds and designated as fixed assets to match against future depreciation.

REMEDI-RESTORATIVE SERVICES

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

17. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company's pension scheme is a defined contribution scheme and all premiums paid are charged to the Statement of Financial Activities in the period that they are paid.

There were no outstanding or prepaid contributions at 31 March 2021.

18. RELATED PARTY DISCLOSURES

There were no related party transactions to disclose for the year ended 31 March 2021.

19. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the financial statements.

20. ULTIMATE CONTROLLING PARTY

The charity is controlled by the management committee.

REMEDI-RESTORATIVE SERVICES

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,294	3,870
Grants	524,863	374,305
	<hr/> 526,157	<hr/> 378,175
Other trading activities		
Fundraising events	-	2,168
Investment income		
Deposit account interest	221	634
Charitable activities		
Sessional work & training	81,495	90,945
Other income	-	6,900
Grants	2,999,143	2,832,119
	<hr/> 3,080,638	<hr/> 2,929,964
Total incoming resources	<hr/> 3,607,016	<hr/> 3,310,941
EXPENDITURE		
Charitable activities		
Trustees' expenses	-	156
Wages & salaries	2,670,036	2,467,054
Social security	209,558	194,166
Pensions	161,534	146,401
Training	1,754	4,920
Staff expenses	61,230	245,086
Volunteer expenses	288	3,187
Sessional expenses	-	3,909
Monitoring & evaluation	657	539
Reparation promotion	5,674	3,816
Insurance	20,667	12,532
Repairs & IT costs	28,813	19,112
Beneficiary costs	2,843	5,407
Sub-contracted services	27,996	34,165
	<hr/> 3,191,050	<hr/> 3,140,450

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REMEDI-RESTORATIVE SERVICES

DETAILED STATEMENT OF FINANCIAL ACTIVITIES **for the Year Ended 31 March 2021**

	31.3.21 £	31.3.20 £
Support costs		
Premises		
Premises costs	11,203	20,798
Finance & general office staff		
Wages & salaries	72,714	65,757
Social security	6,546	6,260
Pensions	7,963	7,434
	<hr/> 87,223	<hr/> 79,451
Equipment & maintenance		
Fixtures and fittings	766	892
Computer equipment	21,742	18,145
Loss on sale of tangible fixed assets	-	5
	<hr/> 22,508	<hr/> 19,042
Office costs		
Telephone	7,206	5,742
Postage, printing & stationery	11,721	6,424
Sundries	9,512	3,159
Refreshments	3,485	7,429
Bank charges	1,205	1,522
	<hr/> 33,129	<hr/> 24,276
Professional & consultancy		
Professional & payroll fees	17,034	17,906
Consultancy	11,297	6,412
	<hr/> 28,331	<hr/> 24,318
Publicity		
Marketing & publicity	8,090	17,704
Governance costs		
Auditors' remuneration	7,200	7,182
Total resources expended	<hr/> 3,388,734	<hr/> 3,333,221
Net income/(expenditure)	<hr/> <hr/> 218,282	<hr/> <hr/> (22,280)

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