



IvybridgeLink Activities Report for 2021

Presented at the
IvybridgeLink Annual
General Meeting
on 10th March 2022



Activity reports for the calendar year 2021 at the BridgeLink Community Centre, 373 Summerwood Road, Isleworth, TW7 7QR

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BOARD & STAFF REPORTS

Ivybridgeline Chair - Rob Kemp

Whilst the challenges presented by the Covid-19 pandemic have severely impacted upon the BridgeLink Centre and the wider Ivybridge Community as a whole, it feels like we are now on the road to recovery. We're entering Spring 2022 seeking new partners and projects to join those services currently operating from the centre.

Although we no longer have Our Barn as a full-time user, nor the CAB or AllSouls Foodbank (at time of writing) at the centre, many other services have returned, and in some cases have increased their usage of BridgeLink.

Our youth programme especially continues to provide the centre with a vibrancy and buzz as a vital offer to Ivybridge families. The IvybridgeLink youth clubs, coupled with Dolphins Nursery, continue to provide essential activities and opportunities for young people of all ages. The youth clubs in particular, offering children and young people from the estate and safe space in which to mix and engage in a wide range of activities, have returned to four sessions a week. The SP21 summer programme, devised and run by our Community Projects Manager Kuldip Sandhu, was especially successful and I'd like to take this opportunity to thank Kuldip, Prince Radhakrishan and Deshira Molla for their work, enthusiasm, expertise and commitment. Also, I'd like to thank our two young leaders Maja Jarcho and Terrance Dosu, finalists in the One Hounslow Community Awards, and congratulate them once again.

Although the Children In Need funding ended during our financial year, we were successful in securing a grant via the LBH Thriving Communities - again through the excellent efforts of Kuldip, supported by Debbie Squires. They also secured Awards For All funding for the return of Stay & Play to the centre. Thank you for that.

While we investigate opportunities for groups to operate from the centre and look forward to new garden and café-based projects in the near future, I'd like to thank the teams from Community Solutions, Slimming World, CA, Greater Heights Church, Hestia, Capture, BFCCST and Our Barn for their ongoing support for the centre.

I'd like to thank my fellow trustees for their help in administering the running of the centre and support in sourcing funding for it. Thanks especially to Debbie Squires for her guidance



and her support of Kuldip in managing our youth provision. Thanks to Pat Torlay for running the coffee mornings and the MacMillan Cancer event from the centre over the past year. A special thanks to Linda Green for her help in building centre contacts with charities and to Mukesh Malhotra - well done again on the richly deserved British Empire Medal! Thanks to Katherine Morgan, Nick Watson and Sue Bates for their continued support and input.

I'd also like to say a special thank you to Albert Hadaway who has been the charity's Treasurer since IvybridgeLink's inception. I'm glad to say that Albert will remain on the board and part of the Finance Committee as he hands over the Treasurer role to Sue.

Finally, I want to say thank you to our Centre Administrator Lynne Judge and our Caretaker Kevin Moore. Over the past year especially, during very uncertain times, they've worked especially hard to ensure the centre has been a safe, Covid-secure, accessible and operational venue. Your efforts are very much appreciated.

Ivybridgelinek Secretary - Katherine Morgan

During the period, the Company Secretary reviewed and updated the Ivybridgelinek policies to take into account legal updates (including Modern Day Slavery) and good practice for charities. Following a review of our Safeguarding policy, our Centre Administrator underwent training on [information security/GDPR] and reviewed the DBS clearance status of the Trustees along with the policies of Centre partners. The Risk Register was reviewed by the Trustees and a Funding Strategy is in the process of being developed.

Centre Administrator - Lynne Judge

2021 was a year of many bookings and plans having to be cancelled or at best postponed due to Covid restrictions, but most youth activities were allowed. I was delighted when Kuldip joined Ivybridgelinek in April, meaning that these youth projects were fully developed, and many other partnerships forged - see her report below. In September more of our regular groups restarted and I was able to recommence taking booking from local residents for family parties in our hall.

Different to our normal activities at the Centre but important to the local residents, in April and December local NHS staff ran a covid-vaccination and information day at the Centre.

In November a Metropolitan Police project on youth centre safety assessed the Centre for a grant for security measures including improved CCTV - their contractor is liaising with LBH to install these measures during 2022. This project also involved the London Ambulance Service donating a defibrillator (newest technology) to the Centre under the Good Sam programme, which is kept by the lift on the ground floor. Nine staff/trustees/group leaders attended a training session on defibrillators and CPR - though anyone can use a 'defib' as it tells you what to do and will not let you shock anyone unless they need it.

The Centre itself continues to be maintained by LBH contractors but we replace fittings and strive to improve the Centre, with a new awning outside the café, a ceiling projector in the hall and Wi-Fi improvements (all kindly funded by grants from the Isleworth and Hounslow charity and The Fore), and a replacement fridge-freezer in the kitchen.



Ivybridgelinek is a charitable company that could not exist without a determined and talented board of trustees. They are our main volunteers and donate many hours of their time willingly, none more so than our chair Rob Kemp. I thank the whole board for their

grant application work, input at board meetings, employer decisions, networking and practical help running the BridgeLink Centre.

Community Projects Manager - Kuldip Sandhu

Since my appointment, amongst other areas, I have focused on the following:

Developing a wider Children & Youth Offer with variety of activities for young people aged 8-19 on Ivybridge estate – A 3 week summer programme, additional funding for 2 Junior and 2 Senior Clubs and holiday clubs, continued funding for Homework Club, new funding to restart Stay & Play parent & toddler group, accessing funding for gang prevention workshops, developing a Young Leaders volunteering programme, securing funds for music studio equipment, and creating a group for professionals delivering services for children and young people on the estate to ensure a joint up approach.

Café and Garden development – Membership to Hounslow Food Network, working with partners to apply for funding and develop a community fridge and pantry complimenting food bank services, applying for funding for a weekly café morning and café supervisor, securing partnership with Cultivate London and Salopian Garden to start Hive gardening project, securing support from The Lions Club to upgrade the garden, and developing volunteering opportunities.

Building networks and partnerships – A centre partnership forum was set up for existing delivery partners and additional relationships and/or projects built with:

Alluminae Dance

Art Jar

BFCST

Brent Youth Sports & Culture

Capture Sports

Chiswick House



Creative People and Places

Cultivate London

Food Connect

Food with Love

continued

Freshwater

Gunnersbury Museum

Hestia

Hounslow Homes

Hounslow Mental Health Wellbeing Team

Hubbub

Ivybridge Primary School

LBH Community Learning

LBH Community Safety Team

LBH Community Engagement Team

LBH Community Solutions Team

LBH Community Partnership Unit

LBH Adolescent Operations Team

No Shame in Running

Park & Play

Peace Project

Salopian Garden

Spectra

St Giles Trust

The Mulberry Centre

PARTNER ACTIVITIES AT THE BRIDGELINK CENTRE

Brentford FC Community Sports Trust - Manisha Fourie - Health Programmes Assistant



_When we resumed face to face sessions at The BridgeLink Centre in October 2021, we received great feedback from the participants that signed up. Since then, we have run 2 total toning classes which had a 100% retention rate. We are currently offering a women-only session which we have received positive feedback on. We are aiming to increase our engagement and offer classes that the community would like to attend.



C.A. - from one of the fellows

I am writing to say a massive thank you to you and the whole team at the BridgeLink Centre. We celebrate our group meetings 2 year birthday last week and it was amazing to see old and new faces all arrive at the centre and enjoy a wonderful evening of inspirational speakers, delicious food, unity, serenity, hope and not forgetting cake!!!

Cocaine Anonymous plays a massive part in helping people recover from life threatening addictions (to drugs, drink or gambling). Not only do individuals get well, but the ripple effect means their whole family recovers. Face-to-face meetings are key in the fight against addiction recovery, and for recovery programs to work. The Borough of Hounslow had never had a CA meeting successfully work – well, our Friday night meeting is flourishing. We have a solid committee of 5 people who attend each week. We have regular newcomers attend the meeting and most importantly we have lots of sobriety years under our belts.

Kevin has been amazing support for our meeting, he arrives early to let us set up and never complains if we leave a few minutes late. The whole team at the BridgeLink have been wonderful and so supportive. I just want to show my appreciation for you all and look forward to celebrating many more years of giving back to our community and trying to help the still suffering addict to focus on their recovery.



Capture Sports Group - Osman Adam

The BridgeLink Centre has proven to be an important landmark for attendees of Capture Group's 2021 range of programmes, offering hope and trust for local residents. We envisage a long and collaborative partnership with BridgeLink Centre to support the effort of building resilient and thriving members of society.



Community Solutions - Liz Gers, LBHounslow

Community Solutions is a London Borough of Hounslow service of staff available to connect with residents to provide, support, help and advice in an accessible way available locally to them. We are focused on early intervention to prevent crisis, and work by linking residents up with a wide range of services in the community, including advice services, skills classes, health and well-being services and social events.

The Community Solutions Team began to offer a face-to-face presence at the Bridgelink Centre at the beginning of September 2021, originally we were present every other Thursday morning. The Foodbank also ran at the same time, which proved to be so valuable for the foodbank clients to be able to have the additional support on the same day from Community Solutions. It was clear there was a need for the Community Solutions, so we were able to up our presence to weekly on a Thursday from November 2021. Due to restrictions that were brought in by Central Government our face-to-face location work was paused in early December but were able to recommence in February 2022 and the whole team look forward to continuing to work with and alongside the Bridgelink team. **Email:** communitysolutions@hounslow.gov.uk
Telephone: 020 8583 2211

Website: [Community Solutions | London Borough of Hounslow](https://www.hounslow.gov.uk/communitiesolutions)



Dolphins Childcare - Lloyd Welsh

2021 nursery year was a great success. Although we only had looked after children, vulnerable and disadvantaged 2 year olds in during the first part of spring term, we were at full capacity both morning and afternoons (26 children) come March. The children settled back in really well and we were lucky enough to have a little snow in February. We had lots of activities to catch up on and get the children where they needed to be for moving on to reception as they missed so much nursery. (see Instagram @dolphins_childcare for all our amazing activities.) We continued to work closely with parents ensuring school places were applied for and we can confidently say all 15 children who moved on to school nurseries and reception classes were at the correct developmental stage or above. September 2021 saw us welcome a new staff member to the team, who has settled in really well. The number of children has been quite low due to a lot of children moving on to school reception and we feel this is also down to new parents being a little hesitant in sending younger ones to nurseries with the new variant etc. Hopefully things pick up and we are back to full capacity by the Spring half term.



Foodbank, All Souls Ivybridge (ASI) - Katherine Morgan, Foodbank volunteer

All Souls Church continued to provide foodbank services despite Covid restrictions. There was also a Toy Giveaway at Christmas benefiting users of the Foodbank Services. Until November, Liz Rhodes led a team of volunteers including from All Souls church, Ambitious College and wider community. The timing of the foodbank offering at the BridgeLink Centre was successfully integrated with the provision of services by LBH Community Solutions advice team, which allowed users to find more permanent solutions to their financial hardship. In November, Liz stepped down as Community Projects Manager and the service was suspended. All Souls Church is in the process of considering how it can best support the users of the Ivybridge Estate, before looking at resourcing solutions. www.allsoulschurch.org.uk



Our Barn Community Film Club - David Roughan

The young people and leaders are thrilled to be back in the Bridgelink Community Centre in person. This warm and welcoming space is the perfect cosy and relaxing space for our twice monthly Film Club. Luke T from the Our Futures programme has been a driving force with a passion for film and bringing people together. We have enjoyed many films and shared a boogie to the credits at the end. Some fantastic titles have taken us to a gamer's futuristic vision with Ready Player One & The Kid Who Would Be King. We aim to seek further funding to continue this Film Club throughout 2022.



A film review by Luke T. The Kid Who Would Be King - 9/10 This movie pays homage to the ancient legends of



King Arthur and the Knights of the Round Table. If you haven't heard of the legend don't worry. The movie starts with telling us the legend of King Arthur and then jumps forward to the present day, where we meet a kid called Alexander Elliot. A kid who believes he's just a normal, powerless, defenceless kid. But when he pulls a sword out of a stone, he realises it's up to him to defend his country against the forces of evil. Alexander recruits a team of students from his school to be his knights and to stop England from being taken over by an evil sorceress. This movie has great action and fantasy scenes throughout the movie and does a great job of combining a famous legend with the real world, proving that anyone can be a true hero. Please see more of Luke's reviews online www.communitycomet.co.uk (February 2021 edition).

Eating Out Lunch Club - Hounslow Seniors Trust and Our Barn Community

This is an intergenerational project which brings together Hounslow Seniors Trust and Our Barn Community. We are running a group once a month in The BridgeLink Centre on a Friday. In the morning, the group prepares some refreshments and lunch as well as participating in activities and games with each other. The group aims to reduce isolation and loneliness, improve confidence and social skills as well as building links and friendships

within the local community. So far, we have enjoyed making new friendships and been excited to eat delicious new cuisines from around the world. It is really nice to be back in the community meeting people and creating new memories together.

We would like to create a cookbook to share all our recipes and stories. Contact: karen.adams@ourbarn.org.uk



The Eating Out Club
Do you enjoy good food and conversation?
If the answer is yes, then join us at Our Barn Community (020 8748 1000) or a Young Adult support up to 25 with autism or learning difficulties. This is the Club for you.

Check, share food prepared using recipes from around the world, play board games and have fun together.
When: The 1st Friday of every month (meeting)
Friday 26 November 2021, 10.30am - 1.00pm
Where: The BridgeLink Centre
375 Epsom Road
Hounslow TW20 7SL

For further information or to book, email info@ourbarncommunity.org.uk or 020 8748 1000. To register for Our Barn Community, visit www.ourbarncommunity.org.uk



Hestia - Eleni, dance and movement therapist

Hestia offers recovery support to residents of Hounslow with mental health needs. Our service users were eager to resume face-to-face meetings in September 2021, after covid restrictions lifted which made it possible to meet in larger groups. Two popular therapy groups were reintroduced at the BridgeLink Centre - dance & movement, and an art group. We enjoy being based at the Centre on Tuesday afternoons, as we have a large safe space, strong wooden tables, and storage for all our art materials.

'Just Company' Coffee mornings - Pat Torlay, trustee

I started a coffee morning back in June 2021. Coffee morning runs every Wednesday mornings from 9.30am to 11.30am. We alternate Wednesday by doing different activities bingo, arts and crafts, quizzes, board games. Everyone welcome for a coffee and a chat.



Slimming World - Laurie Bull



I run a Slimming World group on a Wednesday morning; two sessions 9.30 and 11.30am. We have around 50-60 people visit our group throughout the morning. As per government guidelines during the pandemic all is socially distanced. The group meets to support each other on enjoying a healthy balanced diet with the added bonus of weight loss. Members come and weigh and also stay to talk and get support/ ideas for the week ahead. We anticipate that as the isolation rules have changed our group will hopefully get stronger as the year progresses. As with the nature of this group there are historical peaks and troughs with attendance but with good promotion we can provide a strong presence.

Other organisations that were able to meet (at least once!) during 2021 at the BridgeLink Centre include:

Cole Park Allotments, GHHC, Isleworth Safer Neighbourhood Ward Panel, Isleworth Ward Police Panel, NCT, RUILS and Spectra. Thanks also go to these organisations for their support: Children in Need, EVCS, London Borough of Hounslow, RFU and That's a Wrap - apologies for anyone we have missed out in this report.





Outdoors at Dolphins nursery, learning through play

Our noticeboard near the Asda store



2 Young Leaders nominated for the One Hounslow Community Awards and delivering a workshop with senior youth club members



Mixed Martial Arts sessions



Team building sessions during the summer holidays



Summer holidays offsite enrichment activity



*A local artist delivers a clay model workshop
Remembrance Sunday*

Young people represent The BridgeLink Centre on



St Giles Trust deliver a gangs prevention workshop



Lantern making workshop with residents



Ruth Cadbury MP visits The Bridgelink Centre to talk to youth club members

***** *Thank you for your interest in our activities.*

IvybridgeLink

IvybridgeLink

Report from the Directors and Financial Statements

for the year ending 31st October 2021

Registered company number 4089938

Registered Charity number 1091212

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Report of the trustees and financial statements

The trustees present their report and independent examiner financial statements of the charity for the year ended 31st October 2021.

Ivybridge Link was incorporated as a company limited by guarantee on 13th October 2000.

The Charity Commission granted official charity status effective from 19th March 2002.

The governing documents are the Memorandum and Articles of Association.

The Memorandum of Association provides that in raising funds the Charity shall not undertake any substantial permanent trading activities.

The trustees act as company directors for the charitable purposes of the Ivybridge Link.

The method of appointment or election of trustees is governed by articles 29 to 37 of the Articles of Association.

Trustees of the company during the year were:

Robert Kemp Chairperson

Debbie Squires Secretary

Albert Hadaway Treasurer

Patricia Torlay

Linda Green

Mukesh Malhotra (appointed on 4 March 2021)

Nick Watson (appointed on 4 March 2021)

Fiona Budden (resigned on 4 March 2021)

Directors Designate: Katherine Morgan (appointed on 4 March 2021),

Sue Bates (appointed on 4 March 2021)

The following organisations acted on behalf of the charity during the year:

Barclays Bank PLC Accountant

210 High Street Keith Campbell

Hounslow Twickenham

TW3 1DL TW2 7BP

Independent Examiner

A and C Services

Flat 68 Ranton House

1B Commerce Road

Brentford TW8 8FU

The address of the charity is: -

The BridgeLink Centre

373 Summerwood Road

Isleworth

Middlesex

TW7 7QR

Report of the trustees and financial statements (continued)

The charity's objectives are:

- a) To promote the benefit of the inhabitants of Ivybridge Estate, Isleworth and neighbourhood (hereinafter called 'the area of benefit') without distinction of gender, sexual orientation, race, ability or of political, religious or other opinion, by associating together the said inhabitants and the local authorities, voluntary and other organisations in common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure-time occupation with the object of improving the conditions of life for the said inhabitants; to relieve poverty, sickness and distress and promote the protection and preservation of public health in the area of benefit in particular through assisting in the provision of advice, information and support.
- b) To establish, or secure the establishment of, a community centre (hereafter called 'the Centre') and to maintain and manage the same (whether alone or in co-operation with any local authority or other person or body) in furtherance of these objects.
- c) The Association shall be non-party in politics and non-sectarian in religion.

Review of activities and achievements.

Last year our future plans stated 'our major tasks to be in rebuilding our hire base in a safe manner whilst controlling costs, as well as sourcing and increasing the charity income'. Despite all the Covid-related issues, Dolphins, our nursery, stayed open term-times throughout most of the year and our foodbank run by All Souls church kept operating twice a week until December 2021.

In April 2021 we secured funding from the LBH Thriving Communities Fund to employ a Community Projects Manager, Kuldip Sandhu, on a one-year contract with a brief to help re-establish links with the community, oversee new and support existing projects, and manage the youth offer from the Centre. Kuldip oversaw the integration of the Capture Sports Project - an alternative young people's programme operating from the centre once a week – whilst managing our BridgeLink Youth clubs. The youth clubs and homework club were allowed to restart in May and Kuldip Sandhu delivered a busy three-week youth summer programme, SP21.

The disruption caused by the Pandemic meant some services operating from the centre were restricted while others, including the Our Barn projects and the AllSouls Food Bank gave notice to cease operating from the BridgeLink. (Our Barn moved its project to a café in Brentford while the AllSouls Food Bank suspended its service when its project manager Liz Rhodes left.) C.A. (the addiction and substance abuse support group) continues to run its weekly meetings at the BridgeLink, and once restrictions were lifted Slimming World returned to the centre and the new LBH Community Solutions team began hosting a weekly advice and information session.

We also hosted Covid-19 vaccination drop-in days in April and September. In summary we were able to rebuild slowly between lockdowns and omicron Plan B restrictions, but we are not yet back to pre-pandemic footfall or hiring income.

In order to control costs our Centre Administrator, Lynne Judge renegotiated our electricity and gas bills in February 2021 on fixed cost three-and two-year contracts.

The Isleworth & Hounslow Charity paid for a new awning outside the café and contributed to pop-up gazebos for future events. The Fore Trust's RAFT grant covered replacement blinds in the main hall and lounge, plus a ceiling projector in the main hall.

LBH provide a pandemic-support business rates relief. Kuldip Sandhu assisted in the application for an Awards for All Grant (The National Lottery) funding for Stay and Play weekly sessions to return. A successful Thriving Communities grant application will contribute toward funding our youth clubs going forward as the Children in Need funding has expired.

Support for outdoor planters has been offered via the Lions of Isleworth charity to be installed in the Spring 2022 and further partnerships to utilise the centre's facilities, especially it's kitchen area, are being investigated by Kuldip Sandhu.

The commitment from the paid staff (Centre Administrator, Caretaker, Community Projects Manager and Youth workers), partners and volunteers (not least the board of trustees) has kept essential services running and communications open as much as practicable during 2020-21.

The trustees are pleased that the IvybridgeLink charity, working with London Borough of Hounslow and a few additional local community-based organisations, has been able to resume offering activities and services for Ivybridge residents, as the pandemic lockdown restrictions have gradually lifted.

The charity remains fully reliant on grants, rental income, and donations. For some staff we have been able to claim payments from the government CJRS furlough scheme. We are extremely grateful to the BBC Children In Need for supporting a wide range of activities for children and young people with three years of grant funding.

Future plans

No major capital expenditure is planned for the year 2021/22. We have a pledge from the Lions Charity of Isleworth to re-build and cultivate planters in the ground of the centre. We are currently working with the Met Police and L B Hounslow to install security doors, entry-phone system and CCTV (the latter being monitored by central LBH control room), under a Home Office grant scheme for improving security in youth club buildings.

The trustees again place on record their grateful thanks to the many organisations that have supported them in the past and who continue to do so. Without support from our grant sponsors, donors and partners the charity would be unable to sustain activities to the level currently being offered, or to develop plans for more inclusive and diverse offers in the near future

Independent examination

The trustees have taken advantage of the Companies Act 2006 relating to presenting an Independent Examiner's Report on the accounts relating to small companies.

Independent examiner's report to the trustees of IvybridgeLink

I report on the accounts of the charity for the year ended 31st October 2021.

Respective responsibilities of trustees and examiner

The charity trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act) but an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 act
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and;
To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide the statement below all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached. Name and address of independent examiner:

Siah Poh Ng

A and C Services
Flat 68, Ranton House
1B Commerce Road, Brentford TW8 8FU

Statement of Financial Activities for the period ending 31 October 2021					
RESOURCES	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds (Restated) 2020 £
INCOMING RESOURCES					
Events / Donations		3,050	0	3,050	755
Grants	8	21,553	30,320	51,873	51,800
Miscellaneous		0	0	0	0
Other (inc CJRS Furlough, VAT refunds)		6,271	4,509	10,780	18,788
Other activities to generate Funds					
Hall Hire		31,844	0	31,844	34,793
Total Incoming resources		62,718	34,829	97,547	106,136
Fundraising & Event costs		0	0	0	610
Cost of generating funds		0	0	0	0
Net Income for Charitable Activities		62,718	34,829	97,547	105,526
Charitable expenditure					
Premises/Kitchen/Facility Overheads		3,356	2,500	5,856	7,677
Salaries & Associated Costs	12&13	30,318	31,635	61,953	43,085
Office Misc. Expenses		0	0	0	1,602
Telecom, Post, Stationery etc		2,849	0	2,849	2,777
General, Other Expenses		0	0	0	100
CIN :- diverse exp		0	744	744	8,119
The Fore RAFT: - diverse exp		0	3,171	3,171	809
Hounslow & Islew.: - diverse exp		0	3,058	3,058	1,046
LBH Comm. Proj.: diverse exp		0	731	731	0
SP21 LBH: diverse exp		0	2,609	2,609	0
Insurance		2,781	0	2,781	2,024
Payroll Bureau/Accountancy	11	1,466	0	1,466	2,552
Legal & Professional		0	0	0	1,543
Gas, Electricity, Water		4,256	0	4,256	4,141
Other Costs		273	0	273	217
Total Charitable Expenditure		45,299	44,447	89,746	75,692
Total resources expended		45,299	44,447	89,746	76,302
NET IN (OUTGOING)		17,419	-9,618	7,801	29,224
Funds Brought Forward		26,753	20,919	47,672	18,448
TOTAL FUNDS Year End		44,172	11,301	55,473	47,672

Statement of Financial Position as at 31 October 2021				
RESOURCES	Notes	2021 £	2021 £	2020 (Restated) £
Fixed Assets				
Tangible assets	7	0		0
Current assets				
Stock		0		0
Debtors	3	415		456
Prepayments		0		0
Cash at bank and in hand		55,160		47,345
Total current assets			55,575	47,801
Current liabilities				
Creditors: amounts falling due within one year	4	102		129
Total net assets			55,473	47,672
Unrestricted funds				
Designated funds	10	15,000		15,000
General reserve		29,172		11,753
Total unrestricted funds			44,172	29,321
Restricted funds	9		11,301	20,919
TOTAL FUNDS			55,473	47,672

The notes on pages 8-10 form part of these financial statements.

For the year ending 31 October 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. Director's responsibilities: The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These accounts were approved by the trustees on 10th February 2022 and signed on its behalf by:

A Hadaway date 03-05-22

D Squires date 14-04-22

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Notes to the Accounts**1. Status**

The company is limited by guarantee having no share capital. In accordance with clauses 6 and 7 of the Memorandum of Association every member is liable to contribute such amount as may be required not exceeding £10 to the Charity's assets if it should be wound up while s/he is a member, or within one year after s/he ceases to be a member, for payment of the Charity's debts and liabilities contracted before s/he ceases to be a member, and of the expenses, charges and costs of winding up, and for the adjustment of the rights of the contributories among themselves.

2. Basis of accounting and accounting policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), and the Charities Act 2011 and applicable regulations.

Incoming resources

Income is recognised when receivable.

Resources expended

Resources expended are accounted for on an accrual basis

Cash flow statement

Due to its size the charity is not required to prepare a cash flow statement.

Transactions with trustees

There was no financial reimbursement of expenses made to any trustee during the year. The trustees received no remuneration for their services during the year.

3. Debtors

	2021	2020
	£	£
Debtors ordinary	415	456
Prepayments	0	0
	415	456

4. Creditors

	2021	2020
	£	£
Creditors Ordinary	102	130
Accruals	0	0
	102	130

5. Charity Status

Charity Status was applied for and confirmed by the Charity Commission with effect from 19 March 2002. The Registered Charity number is 1091212.

Notes to the Accounts

6. Taxation

The charitable company is exempt from corporation tax on charitable activities.

7. Tangible fixed assets

RESOURCES	Plant & Equipment £	Office Equipment £	Total £
Cost			
As at 01/11/20	57,867	2,751	60,618
Additions	-	-	-
Disposals	-	-	-
As at 31/10/21	57,867	2,751	60,618
Depreciation			
As at 01/11/20	57,867	2,751	60,618
Charge for year	-	-	-
Disposals	-	-	-
As at 31/10/21	57,867	2,751	60,618
Net book Value	0	0	0

Depreciation rates: Office Equipment 12.5% Plant & Equipment 12.5%

Additions are shown net of VAT where VAT is chargeable.

8. Movements in funds

RESOURCES	B/Fwd 1 Nov 2020 £	Incoming Resources £	Outgoing Expenditure £	C/Fwd 31 Oct 2021 £
Restricted funds				
Children in Need	15,253	13,079	17,893	10,439
The Fore RAFT	4,192	0	3,171	1,021
Hounslow & Isleworth	1,474	2,000	3,058	416
LBH Community Projects	0	16,000	17,717	(1,717)
SP21 LBH	0	3,750	2,608	1,142
Total restricted funds	20,919	34,829	44,447	11,301
Unrestricted funds				
General reserve/transfers	11,753	62,718	45,299	29,172
Target reserve	15,000	0	0	15,000
Total unrestricted funds	26,753	62,718	45,299	44,172
Total funds	47,672	97,547	89,746	55,473

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IvybridgeLink

IvybridgeLink

Report from the Directors and Financial Statements

for the year ending 31st October 2021

Registered company number 4089938

Registered Charity number 1091212

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Report of the trustees and financial statements

The trustees present their report and independent examiner financial statements of the charity for the year ended 31st October 2021.

Ivybridge Link was incorporated as a company limited by guarantee on 13th October 2000.

The Charity Commission granted official charity status effective from 19th March 2002.

The governing documents are the Memorandum and Articles of Association.

The Memorandum of Association provides that in raising funds the Charity shall not undertake any substantial permanent trading activities.

The trustees act as company directors for the charitable purposes of the Ivybridge Link.

The method of appointment or election of trustees is governed by articles 29 to 37 of the Articles of Association.

Trustees of the company during the year were:

Robert Kemp Chairperson

Debbie Squires Secretary

Albert Hadaway Treasurer

Patricia Torlay

Linda Green

Mukesh Malhotra (appointed on 4 March 2021)

Nick Watson (appointed on 4 March 2021)

Fiona Budden (resigned on 4 March 2021)

Directors Designate: Katherine Morgan (appointed on 4 March 2021),

Sue Bates (appointed on 4 March 2021)

The following organisations acted on behalf of the charity during the year:

Barclays Bank PLC Accountant

210 High Street Keith Campbell

Hounslow Twickenham

TW3 1DL TW2 7BP

Independent Examiner

A and C Services

Flat 68 Ranton House

1B Commerce Road

Brentford TW8 8FU

The address of the charity is: -

The BridgeLink Centre

373 Summerwood Road

Isleworth

Middlesex

TW7 7QR

Report of the trustees and financial statements (continued)

The charity's objectives are:

- a) To promote the benefit of the inhabitants of Ivybridge Estate, Isleworth and neighbourhood (hereinafter called 'the area of benefit') without distinction of gender, sexual orientation, race, ability or of political, religious or other opinion, by associating together the said inhabitants and the local authorities, voluntary and other organisations in common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure-time occupation with the object of improving the conditions of life for the said inhabitants; to relieve poverty, sickness and distress and promote the protection and preservation of public health in the area of benefit in particular through assisting in the provision of advice, information and support.
- b) To establish, or secure the establishment of, a community centre (hereafter called 'the Centre') and to maintain and manage the same (whether alone or in co-operation with any local authority or other person or body) in furtherance of these objects.
- c) The Association shall be non-party in politics and non-sectarian in religion.

Review of activities and achievements.

Last year our future plans stated 'our major tasks to be in rebuilding our hire base in a safe manner whilst controlling costs, as well as sourcing and increasing the charity income'. Despite all the Covid-related issues, Dolphins, our nursery, stayed open term-times throughout most of the year and our foodbank run by All Souls church kept operating twice a week until December 2021.

In April 2021 we secured funding from the LBH Thriving Communities Fund to employ a Community Projects Manager, Kuldip Sandhu, on a one-year contract with a brief to help re-establish links with the community, oversee new and support existing projects, and manage the youth offer from the Centre. Kuldip oversaw the integration of the Capture Sports Project - an alternative young people's programme operating from the centre once a week – whilst managing our BridgeLink Youth clubs. The youth clubs and homework club were allowed to restart in May and Kuldip Sandhu delivered a busy three-week youth summer programme, SP21.

The disruption caused by the Pandemic meant some services operating from the centre were restricted while others, including the Our Barn projects and the AllSouls Food Bank gave notice to cease operating from the BridgeLink. (Our Barn moved its project to a café in Brentford while the AllSouls Food Bank suspended its service when its project manager Liz Rhodes left.) C.A. (the addiction and substance abuse support group) continues to run its weekly meetings at the BridgeLink, and once restrictions were lifted Slimming World returned to the centre and the new LBH Community Solutions team began hosting a weekly advice and information session.

We also hosted Covid-19 vaccination drop-in days in April and September. In summary we were able to rebuild slowly between lockdowns and omicron Plan B restrictions, but we are not yet back to pre-pandemic footfall or hiring income.

In order to control costs our Centre Administrator, Lynne Judge renegotiated our electricity and gas bills in February 2021 on fixed cost three-and two-year contracts.

The Isleworth & Hounslow Charity paid for a new awning outside the café and contributed to pop-up gazebos for future events. The Fore Trust's RAFT grant covered replacement blinds in the main hall and lounge, plus a ceiling projector in the main hall.

LBH provide a pandemic-support business rates relief. Kuldip Sandhu assisted in the application for an Awards for All Grant (The National Lottery) funding for Stay and Play weekly sessions to return. A successful Thriving Communities grant application will contribute toward funding our youth clubs going forward as the Children in Need funding has expired.

Support for outdoor planters has been offered via the Lions of Isleworth charity to be installed in the Spring 2022 and further partnerships to utilise the centre's facilities, especially it's kitchen area, are being investigated by Kuldip Sandhu.

The commitment from the paid staff (Centre Administrator, Caretaker, Community Projects Manager and Youth workers), partners and volunteers (not least the board of trustees) has kept essential services running and communications open as much as practicable during 2020-21.

The trustees are pleased that the IvybridgeLink charity, working with London Borough of Hounslow and a few additional local community-based organisations, has been able to resume offering activities and services for Ivybridge residents, as the pandemic lockdown restrictions have gradually lifted.

The charity remains fully reliant on grants, rental income, and donations. For some staff we have been able to claim payments from the government CJRS furlough scheme. We are extremely grateful to the BBC Children In Need for supporting a wide range of activities for children and young people with three years of grant funding.

Future plans

No major capital expenditure is planned for the year 2021/22. We have a pledge from the Lions Charity of Isleworth to re-build and cultivate planters in the ground of the centre. We are currently working with the Met Police and L B Hounslow to install security doors, entry-phone system and CCTV (the latter being monitored by central LBH control room), under a Home Office grant scheme for improving security in youth club buildings.

The trustees again place on record their grateful thanks to the many organisations that have supported them in the past and who continue to do so. Without support from our grant sponsors, donors and partners the charity would be unable to sustain activities to the level currently being offered, or to develop plans for more inclusive and diverse offers in the near future

Independent examination

The trustees have taken advantage of the Companies Act 2006 relating to presenting an Independent Examiner's Report on the accounts relating to small companies.

Independent examiner's report to the trustees of IvybridgeLink

I report on the accounts of the charity for the year ended 31st October 2021.

Respective responsibilities of trustees and examiner

The charity trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act) but an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 act
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and;
To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide the statement below all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached. Name and address of independent examiner:

Siah Poh Ng

A and C Services
Flat 68, Ranton House
1B Commerce Road, Brentford TW8 8FU

Statement of Financial Activities for the period ending 31 October 2021					
RESOURCES	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds (Restated) 2020 £
INCOMING RESOURCES					
Events / Donations		3,050	0	3,050	755
Grants	8	21,553	30,320	51,873	51,800
Miscellaneous		0	0	0	0
Other (inc CJRS Furlough, VAT refunds)		6,271	4,509	10,780	18,788
Other activities to generate Funds					
Hall Hire		31,844	0	31,844	34,793
Total Incoming resources		62,718	34,829	97,547	106,136
Fundraising & Event costs		0	0	0	610
Cost of generating funds		0	0	0	0
Net Income for Charitable Activities		62,718	34,829	97,547	105,526
Charitable expenditure					
Premises/Kitchen/Facility Overheads		3,356	2,500	5,856	7,677
Salaries & Associated Costs	12&13	30,318	31,635	61,953	43,085
Office Misc. Expenses		0	0	0	1,602
Telecom, Post, Stationery etc		2,849	0	2,849	2,777
General, Other Expenses		0	0	0	100
CIN :- diverse exp		0	744	744	8,119
The Fore RAFT: - diverse exp		0	3,171	3,171	809
Hounslow & Islew.: - diverse exp		0	3,058	3,058	1,046
LBH Comm. Proj.: diverse exp		0	731	731	0
SP21 LBH: diverse exp		0	2,609	2,609	0
Insurance		2,781	0	2,781	2,024
Payroll Bureau/Accountancy	11	1,466	0	1,466	2,552
Legal & Professional		0	0	0	1,543
Gas, Electricity, Water		4,256	0	4,256	4,141
Other Costs		273	0	273	217
Total Charitable Expenditure		45,299	44,447	89,746	75,692
Total resources expended		45,299	44,447	89,746	76,302
NET IN (OUTGOING)		17,419	-9,618	7,801	29,224
Funds Brought Forward		26,753	20,919	47,672	18,448
TOTAL FUNDS Year End		44,172	11,301	55,473	47,672

Statement of Financial Position as at 31 October 2021				
RESOURCES	Notes	2021 £	2021 £	2020 (Restated) £
Fixed Assets				
Tangible assets	7	0		0
Current assets				
Stock		0		0
Debtors	3	415		456
Prepayments		0		0
Cash at bank and in hand		55,160		47,345
Total current assets			55,575	47,801
Current liabilities				
Creditors: amounts falling due within one year	4	102		129
Total net assets			55,473	47,672
Unrestricted funds				
Designated funds	10	15,000		15,000
General reserve		29,172		11,753
Total unrestricted funds			44,172	29,321
Restricted funds	9		11,301	20,919
TOTAL FUNDS			55,473	47,672

The notes on pages 8-10 form part of these financial statements.

For the year ending 31 October 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. Director's responsibilities: The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These accounts were approved by the trustees on 10th February 2022 and signed on its behalf by:

A Hadaway date 03-05-22

D Squires date 14-04-22

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Notes to the Accounts**1. Status**

The company is limited by guarantee having no share capital. In accordance with clauses 6 and 7 of the Memorandum of Association every member is liable to contribute such amount as may be required not exceeding £10 to the Charity's assets if it should be wound up while s/he is a member, or within one year after s/he ceases to be a member, for payment of the Charity's debts and liabilities contracted before s/he ceases to be a member, and of the expenses, charges and costs of winding up, and for the adjustment of the rights of the contributories among themselves.

2. Basis of accounting and accounting policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), and the Charities Act 2011 and applicable regulations.

Incoming resources

Income is recognised when receivable.

Resources expended

Resources expended are accounted for on an accrual basis

Cash flow statement

Due to its size the charity is not required to prepare a cash flow statement.

Transactions with trustees

There was no financial reimbursement of expenses made to any trustee during the year. The trustees received no remuneration for their services during the year.

3. Debtors

	2021	2020
	£	£
Debtors ordinary	415	456
Prepayments	0	0
	415	456

4. Creditors

	2021	2020
	£	£
Creditors Ordinary	102	130
Accruals	0	0
	102	130

5. Charity Status

Charity Status was applied for and confirmed by the Charity Commission with effect from 19 March 2002. The Registered Charity number is 1091212.

Notes to the Accounts

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7. Tangible fixed assets

RESOURCES	Plant & Equipment £	Office Equipment £	Total £
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Depreciation rates: Office Equipment 12.5% Plant & Equipment 12.5%

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