



## Trustees' Report and Financial Statements for the year ended 31 December 2021



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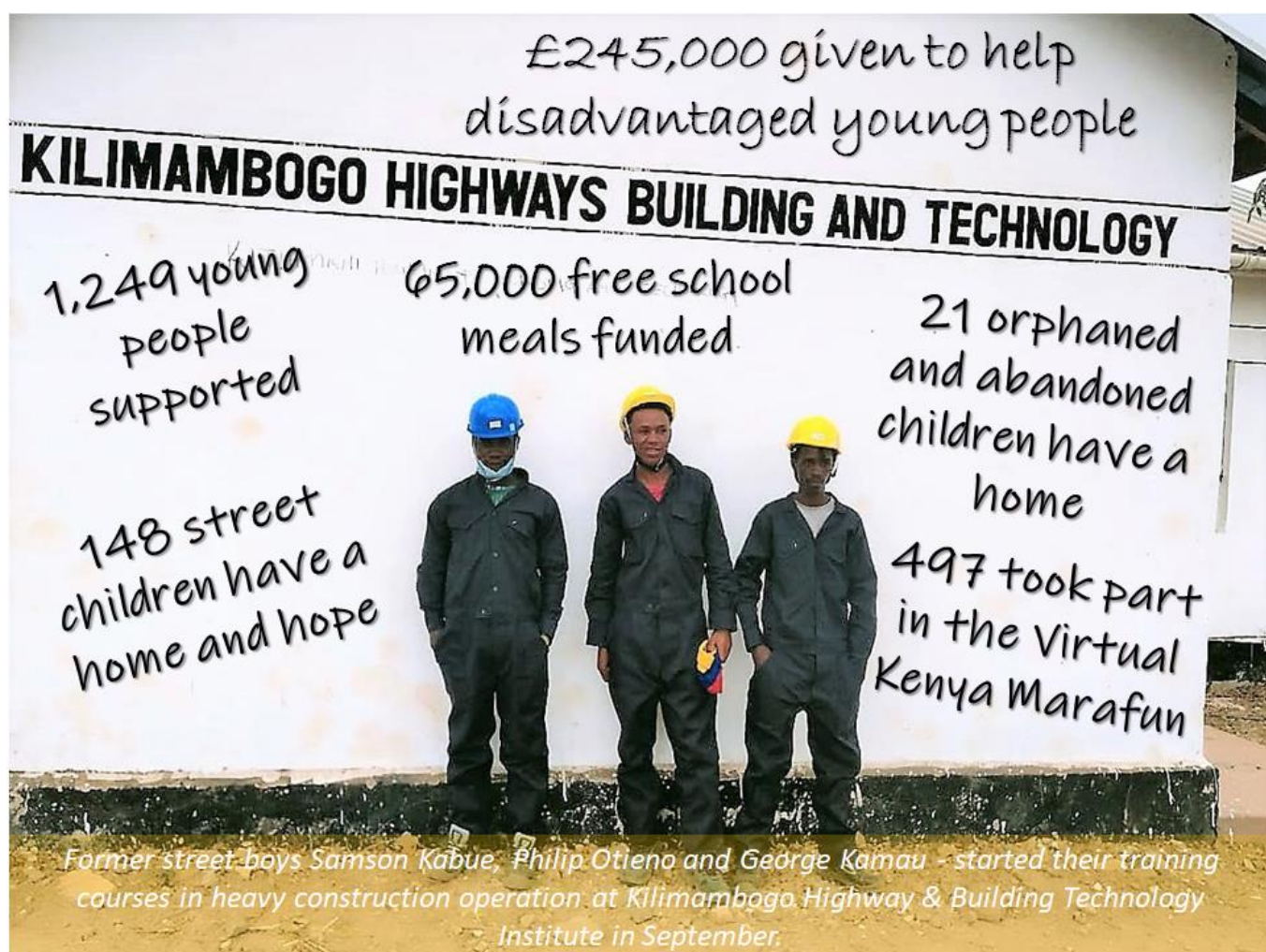
# About Footsteps International

*In Kenya, there are estimated to be 250,000 children living on the streets, 2.6 million orphans, and 2 million children whose home is in a slum. Each child is severely disadvantaged, yet has dreams and aspirations for a better life.*

We cannot help all of them. But, working through trusted Christian partners in Kenya, and with prayer and financial support from like-minded individuals and organisations, we are able to help some of them. To be effective, we need to provide enough support to see each child through to independence.

Footsteps International is run by Christians who are committed to putting their faith into action. They are all unpaid volunteers who use their holidays to visit Kenya, travelling at their own expense, to see for themselves the way that the lives of these disadvantaged children are being transformed, and ensuring that funds are used as intended.

## Footsteps International: 2021 in figures





# Where we are making a difference



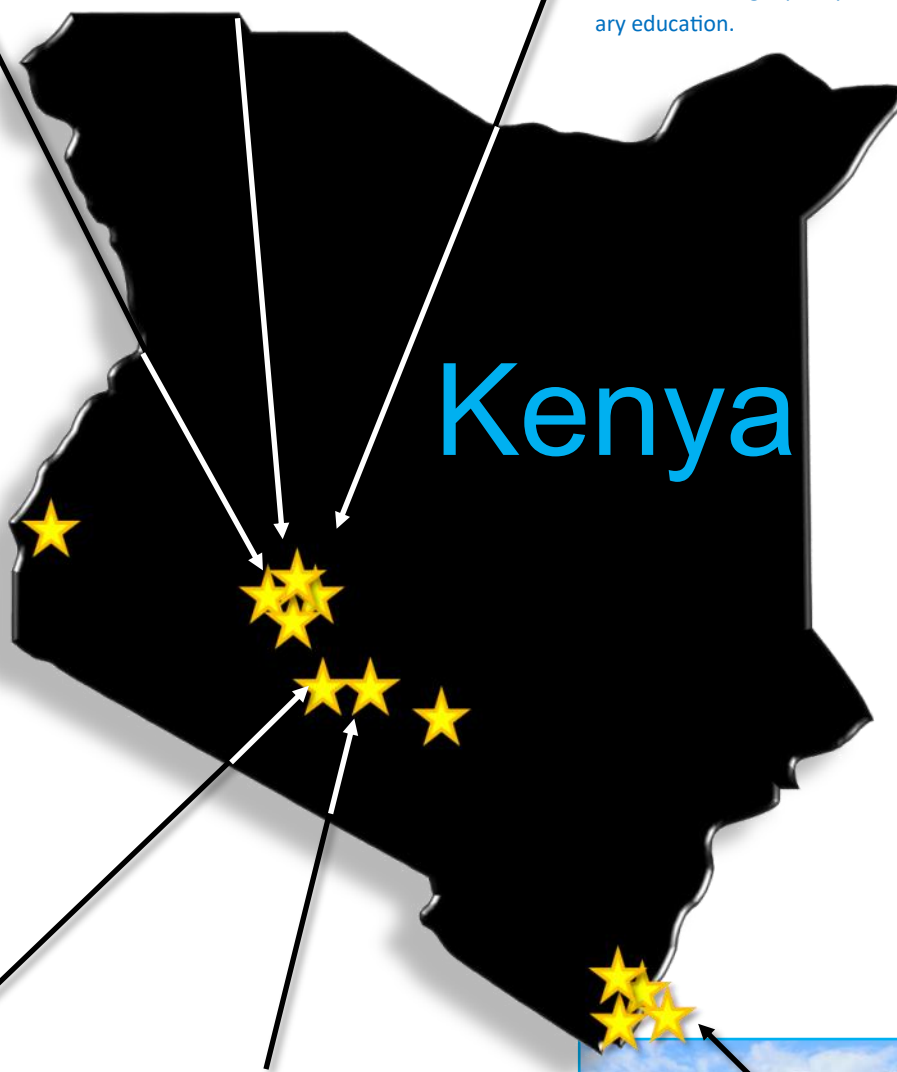
The Sunshine Centre in Naivasha is where we rescue and rehabilitate street boys (and reach out to a few vulnerable families).



The Naivasha Technical Training Institute provides the opportunity for students (many from poor families) to learn a trade that will make them financially secure.



Girls at Bishop Wambari School in Naivasha have the opportunity of an affordable high quality secondary education.



We provide free school meals for the children who live in the kwa Reuben slum close to Nairobi International Airport.



We provide a nutritious lunch each day of beans, maize and rice to the children at the Imani school in Nairobi's Kibera slum.



We fund homes for orphaned and abandoned children in Timbwani village, Mombasa

# Project reports

## Sunshine Rehabilitation Centre, Naivasha, Kenya

*In 2021 we cared for 148 rescued street boys at the Sunshine Centre, and, when the Kenya government closed schools because of an upsurge in Covid, we implemented a successful Covid 19 emergency aid programme to keep the boys and their families safe and well.*

*In response to the economic hardship caused by the pandemic, we set up the Sunshine Outreach programme to provide targeted help to 6 extremely disadvantaged families.*

### Background

During their visit to Kenya in February 2004, trustees Martin and Mary Print were taken to meet street boys in Naivasha, Kenya. Around fifty boys and young men were living on the streets, eating rubbish thrown from a nearby hotel, sniffing glue, and regularly getting into trouble with the police for stealing.

Working with Rev Simon Kinyanjui, Director of the Naivasha Polytechnic, Footsteps committed to help the boys.

Phase 1 of the project commenced in February 2004 and involved the establishment of a feeding programme (three days a week).

Phase 2 was the construction of dormitories and a dining hall which opened in June 2004, with fifty street boys joining. During Phase 3 we built permanent buildings on a new site and the Sunshine Rehabilitation Centre was registered as an NGO in Kenya.

Many of the older boys who have moved on from the Sunshine Centre have found jobs as tailors, labourers, welders and businessmen. The staff at the Centre stay in touch with many of them after they leave.

Our strategy over recent years has been

to invest to reduce running costs, increase local income and reduce environmental impacts.

Produce from the Centre's small farm provides a steady supply of fresh fruit and vegetables, with any surplus being



## STREET BOYS

Economic hardship caused by Covid drove hundreds of children to the streets.

Senior staff member Mama Chege talked to many of them before offering 25 of them a place at the Sunshine Centre where they now have a warm bed, good food and are back in school.

sold to local markets.

In January 2015 we bought South View Farm - 3 acres of farmland at Kinale, 35 km from the Centre. The land is held in trust and it is farmed commercially, with the profits providing income to the Sunshine Rehabilitation Centre.

The rainwater collection and storage system at the Sunshine Centre provides good supplies of water for most of the year, although irrigating the land is still a challenge during dry seasons.

Purefresh, a local bottled water company, rents space for its purification plant and buys water from the Sunshine borehole. Purefresh water is distributed through water shops in Naivasha; profit from water sales and rent provides income to the Centre.

### Progress in 2021

By implementing a strict hygiene regime, we were able to fully re-open the Sunshine Centre in January 2021 following the disruptions caused by Covid the previous year.

We acknowledge the help of Fondation Eagle who provided a grant of £6,878 to fund a range of health and safety activities that ensured the Centre operated safely for both the boys and staff.



*Former street boys from our Sunshine Centre - Samson Kabue, Philip Otieno and George Kamau - started their training courses in heavy construction operation at Kilimambogo Highway & Building Technology Institute in September.*



As a result of a further wave of Covid infection in March, the Kenya government closed schools and implemented travel restrictions which necessitated us sending the boys back home.

During the 7 week closure we re-started the emergency aid programme we had run successfully the previous year, providing the boys and their families with packs of food and hygiene products that kept them safe until the restrictions eased.



*Staff member Rebecca distributing the first round of emergency aid packs to former street boys from the Sunshine Centre and their families in March.*

In May, Fondation Eagle awarded a further grant of £14,520 to enable us to continue providing a safe operating environment (this grant included grants to help the Naivasha Technical Training Institute and Bishop Wambari Girls School in Naivasha).

The boys all resumed their education and, in August 2021 we enrolled 25 new street boys taking the Sunshine Centre population to 148, almost three times the number we started with in 2004.

They were cared for by twenty-one staff members, including a social worker, and a part-time chaplain.

By the end of 2021, we had 78 boys former street boys attending the local government primary school, 46 in high schools, 9 were enrolled on college courses, 8 were taking a vocational training course, and 4 were at university.

Three boys who had completed school in previous years were added to a waiting list for further education or training.



*Former street boy Kelvin Kiplangat arriving in Mombasa to start theological college*

#### Sunshine Outreach programme

The Covid crisis hit the poorest of the poor hardest., and as our staff in Naivasha distributed emergency aid they came into contact with many families who were suffering extreme hardship, and we were able to help them by giving them emergency aid packs.

As the Covid threat receded, we did not feel able to simply stop helping them, so



*Hannah Wanjiru's 3 children are back in school thanks to the Sunshine Outreach programme*

we implemented the Sunshine Outreach programme to continue to help 6 vulnerable families by paying school fees for their children and continuing to provide a monthly food pack for one family which includes several members who have severe mental and physical disabilities.

At the end of 2021 the Sunshine Outreach programme was supporting 16 young people at school, technical college and polytechnic.

### Naivasha Technical Training Institute (NTTI), Kenya

In 2021 we provided support for NTTI to re-open safely when Covid restrictions eased. We supported 350 disadvantaged young people, enabling them to acquire skills that will help them find employment.

Specific donations we received allowed us provide new tools and fund a new Digital Learning Centre at NTTI, helping the institute continue to provide training courses that meet the needs of Kenya's modernising economy.

#### Background

The Naivasha Polytechnic (now named the Naivasha Technical Training Institute) was established in 1986 to provide training for young people who come from poor families. Footsteps has provided financial support to NTTI since 2002 when other overseas donors withdrew their support.

Today, NTTI offers vocational courses in crafts such as welding, motor vehicle mechanics, plumbing, hairdressing and beauty, and IT.

Over recent years, the strategy has been to increase local income generation and reduce dependency on external funding. A tailoring project was initiated in 2010 to manufacture clothing such as uniforms, and NTTI set up a welding and fabrication unit to produce and sell items including windows and security gates.

## Progress in 2021

The measures we funded at the end of 2020 permitted NTTI to open fully and safely in January 2021. We provided funds to support 350 students, and a generous grant from Fondation Eagle enabled us to maintain a Covid-safe regime, provide counselling to the students, and distribute water free of charge to local people to enable them to stay clean and wash clothes frequently.



*Margaret and other NTTI trainees using the new hand washing facilities to combat the risk of Covid.*

The grant also allowed NTTI to put an acre of land under cultivation, and by the end of the year, it was producing fresh vegetables which were given to the students to boost vitamin C levels and to combat Covid.

Despite the 7 week Covid break at Easter, student enrolment was good, and



*The new area of farm at NTTI is providing trainees with a steady supply of fresh vegetables to help keep nutrition levels up to combat Covid.*

NTTI ran a full complement of courses for students.



*A specific donation enabled us to install a modern Digital Learning Centre at NTTI which will provide the trainees with access to on-line resources.*

## Bishop Wambari Girl's School, Naivasha

In 2021, we supported 11 girl students, three by sponsorship of their school fees, and the other 8 by means of bursaries to offset fee arrears. This action ensured that these girls were able to continue their education uninterrupted.

The Covid closure at Easter caused great difficulty for the school, and Footsteps made a grant of £2,136 to help pay staff wages, and we are indebted to Fondation Eagle for their generous grant which enabled the school to re-open and operate safely once the Covid shutdown was lifted.

### Background

Since 2001, the Bishop Wambari Girls' Secondary School has been providing high quality education for girls, many of whom come from poor families.

The school is situated on the same plot as the Naivasha Technical Training Institute and is led by the same senior management team.

Footsteps helped build a classroom at the school in 2004, and has since provided funds for periodic capital projects such as new classrooms and dormitories.

## Progress in 2021

Our support for Bishop Wambari Girls Secondary School in 2021 fell into two areas:

1. Helping the school cope with the Covid shut down at Easter and the subsequent need to maintain a safe environment for the girls and staff, and
2. Supporting 11 girls by sponsorship and bursaries to enable them to continue their education without being sent home for non-payment of fees.

The Kenya government's order to close all schools again in March 2021 presented another major crisis to the survival of the school which relies on fee income to pay teachers and fund school education expenses.



*A grant from Fondation Eagle enabled the school to implement a wide range of hygiene measures that kept the girls and staff safe from Covid.*

In April, we made an emergency grant to the school to enable the school to pay staff wages, and in June, a generous grant from Fondation Eagle enabled the school to implement further Covid measures including maintenance of an effective hygiene regime, counselling for the students, and enhanced rainwater storage which provided additional supplies of fresh water for washing and to irrigate the school farm.



We continued to sponsor the education of three students, but, as the economic situation worsened and many families were struggling to pay the girls' fees, we provided bursaries for a further 8 girls, paying off their fee balances, and making up shortfalls in parents' payments. By doing this, we kept the girls in school studying. Teenage girls from poor families who are not able to attend school are at high risk of getting pregnant or being exploited in other ways.

## Tumaini: Hope for orphaned and abandoned children in Mombasa Kenya

*In 2021, we supported 21 orphaned and abandoned children, helping them stay healthy and providing them with a normal family life. (We also provided education support for several older children who have left school - see the Future Focus report).*

### Background

Tumaini Children's Home was constructed as a home for orphaned and abandoned children and a school for the local community.

The land was purchased in October 2002 and is owned by the Footsteps International Orphanage Trust. Construction was funded jointly by supporters of Footsteps International and Education for Life during 2003. The home and a school complex opened on 18th February 2004.

In subsequent years it has developed to comprise:

- Accommodation for orphaned, abandoned and at-risk children;
- A Primary School, kindergarten and administrative offices operated by Education for Life. The kindergarten room is used as a church on Sundays, and is available for community activities;
- A High School (run by Education for Life);

- Stepping Stones – a 'halfway house' which provides a temporary home for some of the older children leaving the Tumaini Children's home.

We also support three groups, of children, who are cared for by foster parents in a family setting. In response to Kenya government policy and recognised good practice, our long-term aim is move towards placing all the orphaned and abandoned children we care for into foster homes.



*Foster mother Everlyn Wekesa cares for four orphaned children in her tiny home along with her own children.*

### Progress in 2021

At the start of 2021, we were supporting 11 children at the Tumaini Children's Home and a further two children at the Stepping Stones half-way house.

We also continued our support of three groups of orphaned and abandoned children who are fostered in Timbwani village: two cared for by Lucy Shanga, four by Everlyn Wekesa, and two by village elder Njagi and his wife Constance.

The children's educations were interrupted by the Easter Covid schools shut-down, but the children remained healthy and resumed school as soon as the restrictions were lifted.

We funded courses for the following former Tumaini children (all of which were disrupted by the Covid restrictions): Doreen Kagendo (HR Management), Grace Mutiso (Early Childhood Development Education), and Mike Okwara (Animal Health and Production - course start delayed until January 2021).

## Future Focus

*In 2021, we consolidated various higher education initiatives for the Mombasa-based children into a single programme called Future Focus.*

### Background

As orphaned and abandoned children complete school and reach the age where they leave home, we continue our care for them by placing them on appropriate further education and training courses. The courses are focused on enabling the young person acquire sufficient skills to become independent, wage-earning adults.

### Progress in 2021

In 2021 we set up the Future Focus programme which is administered by our partners Education for Life who operate the Tumaini primary and secondary schools, and oversee our Tumaini Children's Home.



*Orphan Joshua Mutiso completed high school in April and we funded him to take an electrical installation course at Shanzu TTI*

We funded education and living costs for 16 students who are taking a wide range of courses:

Kelvin Akweyu (ICT – Diploma), Anthony Karanja (Plumbing and Masonry), Brian



Mwenda (Plumbing and Masonry), Bernard Machache (ICT – Certificate), Alex Gohala (ICT – Diploma), Emmanuel Gitai (Construction machine operation), Benard Wesamba (Plumbing), Naomi Munyoki (Health records and IT), Caroline Munyoki (Journalism and Mass communication), Mike Okwara (Computer Science), Joshua Kitela Mutiso (Electrical Installation), James Muema (Plumbing), Festus Mucia (B.Sc. Animal health and production), Agricolar Machochi (Diploma in HR Management), Emmaculate Mueni (Health records and IT), Doreen Kagendo (HR Management).



*Naomi Munyoki started her certificate in health records and information technology course at Nairobi Women's Hospital College in September.*

## Church on the Rock School, Nairobi

*In 2021, we boosted the health and education of 380 children in Nairobi's slums by providing free school meals.*

### Background

Church on the Rock School is a private school situated in the Kwa Reuben area of Nairobi. The school occupies a tiny plot sandwiched between slum dwellings.

Footsteps International has been linked with the school since 2005 when we started to donate funds for the school to provide a meal of beans and maize to the 260 children one day a week. Since then, the school population has increased to 335, and Footsteps has progressively increased its level of support so that we now pro-

vide sufficient funds for each child to have a free school meal every school day.

As a result of the regular, nutritious meals, the children's health has improved which, in turn, improves attendance and academic results.

Over the past few years, we have also been able to upgrade classrooms, install rainwater harvesting, and replace desks and books.

### Progress in 2021

Like all schools in Kenya, Church on the Rock School had to close in March 2021 due to Covid 19, but was able to reopen in May when the restrictions were lifted.

We provided funds to provide each of the 335 children at the school with a free lunch of beans, maize and rice. The Kenya government inserted a fourth term into the school year to try to catch up on education lost during the Covid closures. This meant we had to fund meals for the additional fourth term.

Keeping nutrition levels high is a key element in the fight to combat Covid, and there were no reported cases among the children.



*We boosted the health of 335 children at the Church on the Rock School in Nairobi's slums by providing nutritious free school meals of beans, maize and rice.*

Footsteps also sponsored high school education for four former students whose parents are too poor to afford the fees. We also paid the additional fees for the extra Covid 'catch up' term, keeping them all in school.

## Imani pre-school, Kibera, Nairobi

### Background

In 2012, Footsteps trustees established a connection with a nursery school in the Kibera slum in Nairobi (considered by many to be Africa's largest slum).

The Imani pre-school is run by Peter Katei (an employee of Kenya Wildlife Service) and his wife Lucy on a plot of land on which Peter's house once stood.

The school provides pre-school education to around 45 children who live near the school in the Kibera slum.



*Children wearing face masks at Imani pre-school in the Kibera slum greet the arrival of beans, maize and rice which give them with a free school meal each day.*

### Progress in 2021

The Imani pre-school had to close in March 2021 as a result of the government-imposed Covid restrictions, but reopened after seven weeks when the restrictions were lifted.

We continue to support the school by providing funds to buy beans, maize and rice, and we also gave funds for the school to buy disinfectants and face masks that provided a hygienic environment for the children (which is a challenge at the best of times in the slum).

## Community health Mombasa

*In 2021 we supported Vivian Amwayi who provided HIV testing and counselling services to the local community.*

### Background

Since 2015, Footsteps has supported a community health outreach to villages in remote rural areas south of Mombasa by funding the salary of Vivian Amwayi, one of the orphaned girls we cared for at the Tumaini Children's Home for many years.

As part of a team, Vivian provided basic health care treatments for worms, fungal skin diseases and other common low-level ailments to approximately 1,500 people who survive by subsistence farming.

Vivian also ran health care improvement training sessions, informing the community about the importance of using clean water, hand washing, the importance of immunisation and good nutrition for babies and children, and other basic health care topics.

### Progress in 2021

The ongoing Covid situation meant that Vivian spent most of her time working at the Mrima Hospital which is in Mombasa County and close to her home.

At Mrima Hospital, she continued to provide HIV testing and counselling services, focussing primarily on women with, or at risk of, HIV and advising them on how to maintain their health and stop their babies from acquiring HIV (PMTCT).

When she was able, she also spent time at the Living Well clinic in Makwangani, Shimba Hills, providing support to the clinicians who operate this remote rural health facility.

## Small is Beautiful - farming project, Bondo, Kenya

### Background

The aim of Small is Beautiful is to help boost crop yields and provide food to local schools for school meals in Bondo,

Western Kenya which is economically deprived, and suffers from a high incidence of malaria and HIV.

### Progress in 2021

In 2021, we made a donation to provide dry food for people who were suffering from the economic consequences of the Covid pandemic.

## Educational sponsorship in rural Kenya

In 2021 Footsteps received a specific donation to make a grant to Syomunyu Girls High School. This was used by the school to provide educational bursaries for 44 students whose parents have difficulty paying school fees.

The school principal, Jacqueline Mutunga, wrote to express her appreciation for the bursaries, and mentioned that 10 of the school students had been admitted to university, 7 of which were bursary beneficiaries:

K.C.S E Results are out for 2020 candidate class and we have managed to take 10 students to university among which 7 have benefited from your bursary they are.

Mercy Sammy	C+	49 Points
Christine Musili	C+	48 Points
Jackline Mwikali	C+	46 Points
Joy Kyalo	C+	46 Points
Felistus Mbithi	C+	46 Points
Mercy Mwanzia	C+	48 Points
Lucy Vilita	C+	47 Points
Frida Muthoni	C+	52 Points
Jane Joseph	C+	50 points

We had a mean of 5.41 and the second best in the sub county.



# What your help means to us

Throughout the year we received many reports, letters, emails, WhatsApp and text messages from those whose lives have been transformed with the generous help of our supporters. Here is a small selection that we found very encouraging:



**Samuel Kamau lived on the streets for a year before being admitted to our Sunshine Centre in 2009.**

We placed him in primary school and supported him through high school and university where he completed a degree in psychology.

He sent us this photo taken during a break at work at the Women Enterprise Fund in Nyandarua county, Kenya where he is a trainer of trainers.



**John Mbogo ran away from his poverty-stricken dysfunctional family and went to live with a gang of boys on the streets of Naivasha.**

Aged 13, John joined the Sunshine Centre in 2005, and re-joined primary school to continue his education.

He visited the Sunshine Centre with one of his two sons and explained that he is married and now has a job as a salesman in Thika.



**Dancun Kariuki was a street boy for three years before being admitted to our Sunshine Centre.** We helped him complete school, then to train as a plumber.

He told us, "In 2020, I went for an interview with the Naivasha Water and Sanitation Company, and was recruited for a job as a plumber. I am now responsible for repairing and maintaining water pipes, installing new connections and reading water meters."





## Making a difference together

The Covid 19 pandemic prevented trustees visiting Kenya in 2021. The planned Kenya Marafun in Hell's Gate National Park was replaced with a virtual Kenya Marafun, with 497 taking part on three continents

## Virtual Kenya Marafun - 26 June 2021

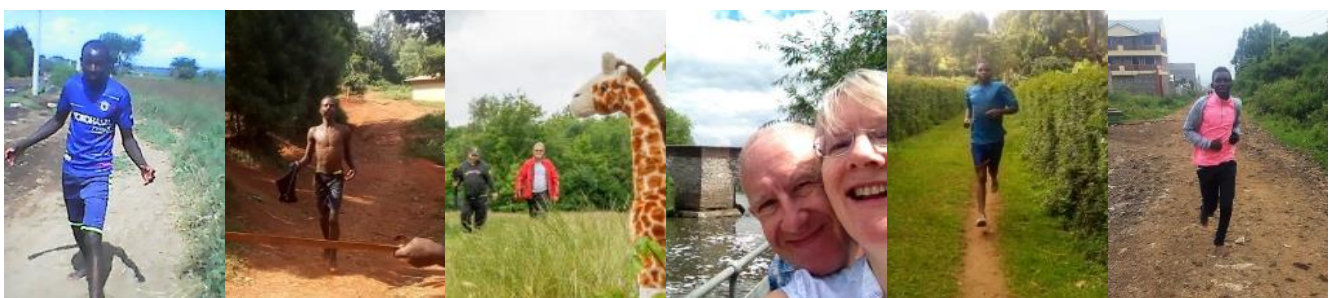


Our The former street boys at the Sunshine Centre in Kenya were ready to run at 6 o'clock in the morning, but had to wait patiently for half an hour for the sun to rise before being flagged off for this year's (virtual) Kenya Marafun.

Accompanied by Sunshine Centre staff, the boys raced around a 5 km course on the roads near the Centre.

The event is one of the highlights of the year for the boys, and their way of helping us raise funds for their care.

Their efforts were supported by 62 adults and children from England, Wales, Spain, France and USA who ran, walked and swam distances (and at speeds) of their own choice (photos above). Five canine participants ensured we kept the 'fun' in the Marafun!





# Financial summary

The full results and financial position for the year are shown in the financial statements (page 17 onwards).

Our income in 2021 was £256,392 (£325,723 in 2020). Expenditure to support our projects in 2021 was £245,461 (£313,933 in 2020). Administrative costs were less than 1% of expenditure.

For the first quarter of the year, our projects returned to normal operation, although with significant additional expenditure on enhanced hygiene measures. In response to an upsurge in cases of Covid, the Kenya government closed schools and ordered children to return home for 7 weeks at the end of March. During this time we operated an emergency aid programme for the boys from our Sunshine Centre and their families, managing to keep them all well

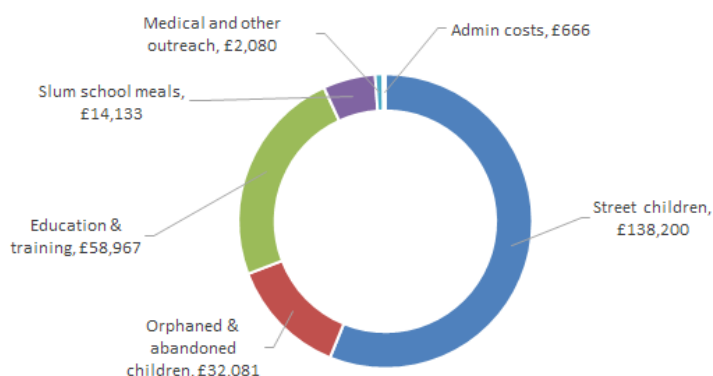
Once the restrictions were lifted, our projects returned to normal, but we had to fund an additional fourth term of education as the Kenya government ordered schools to catch up teaching time that had been lost to Covid. The figures in the graph opposite include the costs of this.

Currency exchange rates stayed relatively stable between 147 and 151 Kenya shillings to the GB pound.

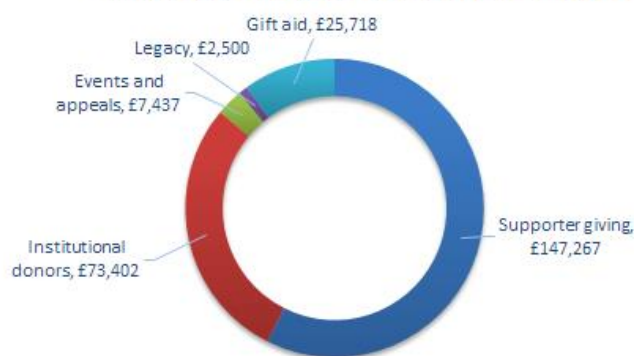
We are immensely grateful to the hundreds of donors who made our work possible, many wish to remain anonymous. We are grateful to Fondation Eagle for making a grant of £14,520 in May 2021 which helped us implement a Covid-safe regime at the Sunshine Centre, NTTI and Bishop Wambari School, keeping young people and staff safe. We also thank Project Possible (formerly known as the Rope Charitable Trust) for partnering directly with the Sunshine Rehabilitation Centre.

We reviewed our supporter list and removed those with whom we had not been in contact with for several years, ending the year with 639 individuals and churches who we keep up to date by paper newsletters and email .

## How we used our income to change lives in 2021



## Where our income came from in 2021



## PARTNERS

Each child is unique and special

While trustees have the enjoyment of visiting Kenya (under normal circumstances), we cannot provide the children the love and care they need without the help of our staff and many generous donors - thank you!

# Future plans

*Footsteps undertakes long-term development projects to transform the lives of disadvantaged children and adults.*

We will need to continue to invest resources to keep all our projects operating safely while we deal with the continuing impacts of the Covid 19 pandemic, and we will need to fund a fourth term as schools try to catch up education time lost during Covid closures.

In the light of this, our plans for 2022 are as follows:

## Sunshine Rehabilitation Centre:

We will offer places to 17 new street boys in May after 17 existing Sunshine Centre boys move on to secondary school.

We will continue with the Sunshine Outreach programme which provides vital help to a small number of extremely impoverished families, providing practical help and minimising the risk that their children will migrate to the streets.

Including the boys at the Sunshine Centre and boys and girls on the Outreach programme, we expect to support 161 beneficiaries.

We will continue to farm land at the Sunshine Centre and South View Farm to

provide vegetables to eat, and income to offset running costs. Sales of water from the Sunshine borehole will provide income to the project.

We will seek to implement further environmental improvements that reduce costs and increase the potential to provide local income.

## Tumaini:

Continue to care for 21 orphaned and abandoned children at the Tumaini Children's Home and with foster families in the community.

We expect four of these children to complete high school in April, and plan to fund tertiary education or training courses for them under the Future Focus programme. This will maximise their opportunities of finding rewarding employment.

## Naivasha Technical Training Institute:

Continue to provide support for trainees. In the long-term, our aim remains to work together with the NTTI management team to find ways to increase local income.

We will seek to fund replacement tools and capital projects that increase NTTI's

ability to provide courses that meet the needs of Kenya's modernising economy.

## Slum schools:

To maintain funding for school meals at the two schools in Nairobi's slums, so that all the children can have free lunches each term day.

To support high school education for 5 bright students from poor families, enabling them to continue their education.

## Future Focus

We will continue to support this programme which is providing 16 talented but disadvantaged young people with employment-focused higher education that they would otherwise not receive.



## HOPE

### Looking forward to a bright future

Former street boy Samuel Kamau is nearing the end of his Tourism course. As Kenya's wildlife parks re-open after the pandemic, Samuel is hoping for a job showing visitors the wonders of Kenya's wildlife.



# Structure, governance and management

## Governing document

Footsteps International was inaugurated in November 2001 and registered with the Charity Commission (number 1091026) in March 2002. The aims and objectives of Footsteps International are set out in the Declaration of Trust dated 7th February, 2002. The principal object is the relief of need, sickness and distress in Africa by the provision of financial and material assistance.

## Objectives

Footsteps International aims to relieve the effects of poverty, disease and disability in some of the world's poorest communities. Our focus is primarily but not exclusively on projects that the trustees know personally and which they can visit to review progress.

## Public benefit

In setting our programme and projects each year the trustees have regard to both the Charity Commission's general guidance on public benefit, and prevention and relief of poverty for the public benefit. Our projects are always in line with our charitable objects and carried out for the public benefit in three main areas of activity:

- caring for children in need,
- education and training poor and deprived young people, and
- fighting poverty and disability.

Footsteps does not discriminate against any needy person on the grounds of their religion, tribe or nationality.

## Appointment and training of Trustees

The board of trustees is responsible for all major decisions affecting the work of the charity, and invites and appoints new trustees as required to strengthen the management team. The trustees are all

Christians who are committed to putting their faith into action.

Trustees are apprised of their responsibilities using Charity Commission literature, and all have visited Footsteps supported projects in Kenya. All the Trustees



## MONITOR

Covid 19 prevented trustees visiting Kenya in 2021, but we maintained daily contact with our teams using WhatsApp, email, and occasional Zoom calls.

We hope to resume trustee visits in 2022.

are volunteers, and do not receive any reimbursement for their work for the charity; no fares or other travel expenses are paid to the Trustees.

## Organisation

The board of trustees meets formally twice a year, and communicates by phone and email as necessary in between. Day-to-day operational decisions are taken by Martin and Mary Print, and financial and administrative support is provided by the treasurer, Ben Gardner.

Trustees were unable to travel to Kenya in 2021 because of the Covid 19 crisis, but maintained regular contact by

WhatsApp, email, phone and Zoom. We hope to resume trustee visits in 2022.

## Statement of Trustees' Responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Investment powers and policy

Footsteps International's trust deed permits wide powers of investment. The current policy is to hold all investments in the form of bank deposits. Cash that is not required for immediate use on projects is placed into a higher interest account.

## Reserves Policy

The policy of the trustees is to put donors' funds to immediate use as far as possible. In the case of an emergency, an appeal would be made for additional funds. However, it is important that a regular flow of funds is maintained to

the projects as a high proportion of the disbursed funds go towards food, salaries, clothing and medical costs.

At the end of the year, Footsteps had unrestricted reserves of £43,022 which amounts to around six weeks' requirements.

## Risk Management

The trustees have assessed the financial and operational risks to which the charity is exposed and are satisfied that systems are in place to mitigate the major risks.

The principle direct risks to Footsteps International are considered to relate to financial issues. However, the trustees also worked with local partners to identify other risks, especially to children cared for at the various projects, and have identified appropriate mitigating actions. The risk assessment is reviewed at each formal meeting of the trustees.

## Policies

To strengthen the management of the charity, the trustees have put in place policies covering:

- Child Protection and Vulnerable Adults
- Financial controls
- Expenses and decision making authorities
- Investment
- Reserves
- Conflict of Interest
- Complaints
- Risk Management
- Volunteers
- Data protection and privacy

## Overseas partners

Footsteps International funds and supports the work of a number of trusted, local partners in Kenya. During 2021 our main partners were:

- Sunshine Rehabilitation Centre, Naivasha,
- AIC Naivasha Polytechnic, Naivasha,

- Church on the Rock School, Nairobi,
- Education for Life, Mombasa.



## GROW

Sunshine boys help harvest kale in the greenhouses at the Sunshine Centre, keeping them healthy and teaching them useful life skills.



## Potential

### Laptops give access to the world

Former street boy Ben Ndichu proudly holds up a laptop as he leaves the Sunshine Centre to start his college course.

As Kenya's economy modernises and teaching methods change, all college students have to be able to access on-line resources to realise their full potential.



# Reference and administrative information

REGISTERED CHARITY NUMBER:	1091026
REGISTERED OFFICE:	79 Lynwood Grove Orpington Kent BR6 0BQ
TRUSTEES	Martin Print - Chairman Mary Print Barbara Huntley Barrie Francis Paul Robinson
TREASURER	Ben Gardner
BANKERS	Barclays Bank plc The Bromley Group PO Box 1 Bromley BR1 1NL
ACCOUNTANT & INDEPENDENT EXAMINER	Oak Accounting Ltd 27 Bascott Road Wallisdown Bournemouth BH11 8RJS

APPROVED ON BEHALF OF THE BOARD:

\_\_\_\_\_  
(Chairman of Trustees)

\_\_\_\_\_  
(Secretary)

Date: \_\_\_\_\_

# Financial statements

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**FOOTSTEPS INTERNATIONAL  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 DECEMBER 2021**

## **Independent Examiner's Report to the trustees of Footsteps International**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 2 to 9.

### **Respective responsibilities of trustees and examiner**

As the charity's trustees of Footsteps International you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Footsteps International's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since Footsteps International's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Footsteps International as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....  
Sue Wintle  
Independent Examiner  
Association of Accounting Technicians

27 Bascott Road  
Wallisdown  
Bournemouth  
Dorset  
BH11 8RJ

Date:.....



## Statement of Financial Activities for the Year Ended 31 December 2021

	Note	Unrestricted £	Restricted £	Total 2021 £	Total 2020 £
<b>Income and Endowments from:</b>					
Donations and legacies		206,940	49,408	256,348	325,723
Investment income	3	5	-	5	46
Other income		39	-	39	137
Total Income		<u>206,984</u>	<u>49,408</u>	<u>256,392</u>	<u>325,906</u>
<b>Expenditure on:</b>					
Charitable activities		<u>(194,868)</u>	<u>(51,259)</u>	<u>(246,127)</u>	<u>(314,666)</u>
Total Expenditure		<u>(194,868)</u>	<u>(51,259)</u>	<u>(246,127)</u>	<u>(314,666)</u>
Net income/(expenditure)		12,116	(1,851)	10,265	11,240
Gross transfers between funds		<u>(2,678)</u>	<u>2,678</u>	-	-
Net movement in funds		9,438	827	10,265	11,240
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>33,584</u>	<u>102</u>	<u>33,686</u>	<u>22,446</u>
Total funds carried forward	10	<u><u>43,022</u></u>	<u><u>929</u></u>	<u><u>43,951</u></u>	<u><u>33,686</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

**(Registration number: 1091026)**  
**Balance Sheet as at 31 December 2021**

	Note	2021 £	2020 £
<b>Current assets</b>			
Debtors	7	7,413	4,763
Cash at bank and in hand	8	<u>36,863</u>	<u>29,243</u>
		44,276	34,006
<b>Creditors: Amounts falling due within one year</b>	9	<u>(325)</u>	<u>(320)</u>
<b>Net assets</b>		<u>43,951</u>	<u>33,686</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds	10	929	103
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>43,022</u>	<u>33,583</u>
<b>Total funds</b>	10	<u>43,951</u>	<u>33,686</u>

The financial statements on pages 19 to 26 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....  
Mr Martin Print  
Trustee

# Notes to the Financial Statements for the Year Ended 31 December 2021

## 1 Accounting policies

### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

### Basis of preparation

Footsteps International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

### Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

### Income and endowments

Voluntary income is received by way of donations and gifts. It is shown in full in the Statement of Financial Activities, when received. Gifts in kind are valued at their estimated value to the charity and are included under the appropriate headings.

Also included under this heading is income from fund raising activities.

### *Donations and legacies*

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

### *Investment income*

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

### Expenditure

The charity's expenditure is mostly grants for projects, with a small amount of administration costs.

### *Charitable activities*

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

### *Grant provisions*

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.



## Notes to the Financial Statements for the Year Ended 31 December 2021

### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

## 2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total funds £
Donations and legacies;			
Donations to major appeals	178,698	49,408	228,106
Legacies	2,500	-	2,500
Gift aid reclaimed	25,742	-	25,742
<b>Total for 2021</b>	<b>206,940</b>	<b>49,408</b>	<b>256,348</b>
<b>Total for 2020</b>	<b>268,805</b>	<b>56,918</b>	<b>325,723</b>

## Notes to the Financial Statements for the Year Ended 31 December 2021

### 3 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income; Interest receivable on bank deposits	5	5
<b>Total for 2021</b>	<b>5</b>	<b>5</b>
<b>Total for 2020</b>	<b>46</b>	<b>46</b>

### 4 Grant-making

#### Analysis of grants

	Grants to institutions 2021 £	2020 £
<b>Analysis</b>		
Tumaini Children's Home	32,081	27,395
NATETI	32,318	73,788
Imani Nursery School - Kibera	609	871
Sunshine Rehabilitation Centre	138,200	128,562
Church on the Rock School	13,524	15,073
Education for Life Sponsorship	4,572	5,172
New Hope	-	17,727
J&K Scott	2,000	-
Small is Beautiful	400	1,500
Vivian - Community Health	1,680	1,680
Future Focus	11,117	-
Bishop Wambari School	8,960	42,165
	<b>245,461</b>	<b>313,933</b>



## Notes to the Financial Statements for the Year Ended 31 December 2021

### 5 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Donations made by the trustees without any conditions attached totalled £15,700 for the year (2020 - £19,805).

### 6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

### 7 Debtors

	2021 £	2020 £
Other debtors	<u>7,413</u>	<u>4,763</u>

### 8 Cash and cash equivalents

	2021 £	2020 £
Cash at bank	<u>36,863</u>	<u>29,243</u>

### 9 Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals	<u>325</u>	<u>320</u>

## Notes to the Financial Statements for the Year Ended 31 December 2021

### 10 Funds

	Balance at 1 January 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2021 £
<b>Unrestricted funds</b>					
<i>General</i>					
General Fund	33,583	206,984	(194,867)	(2,678)	43,022
<b>Restricted funds</b>					
Small is Beautiful	140	240	(380)	-	-
Church on the Rock School	-	1,540	(1,445)	-	95
Education for Life sponsorship	(287)	2,448	(3,409)	1,248	-
New Hope	-	400	(400)	-	-
Tumaini Children's home	-	1,000	(1,000)	-	-
Sunshine rehabilitation centre	-	34,636	(33,917)	-	719
Wambari School	-	710	(710)	-	-
Vivian - Community Health	250	-	(1,680)	1,430	-
J&K Scott Sponsorship	-	2,000	(2,000)	-	-
Naivasha Technical Training Institute	-	6,435	(6,320)	-	115
<b>Total restricted funds</b>	<u>103</u>	<u>49,409</u>	<u>(51,261)</u>	<u>2,678</u>	<u>929</u>
<b>Total funds</b>	<u><u>33,686</u></u>	<u><u>256,393</u></u>	<u><u>(246,128)</u></u>	<u><u>-</u></u>	<u><u>43,951</u></u>

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
<b>Unrestricted funds</b>				
<i>General</i>				
General Fund	20,764	268,988	(256,169)	33,583
<b>Restricted</b>				
Small is Beautiful	1,400	240	(1,500)	140
Church on the Rock School	-	4,215	(4,215)	-
Education for Life sponsorship	-	3,120	(3,407)	(287)
NATETI	-	1,380	(1,380)	-
New Hope	-	960	(960)	-
Sunshine rehabilitation centre	-	40,411	(40,411)	-
Wambari School	282	4,662	(4,944)	-
Vivian - Community Health	-	1,930	(1,680)	250
<b>Total restricted funds</b>	<u>1,682</u>	<u>56,918</u>	<u>(58,497)</u>	<u>103</u>
<b>Total funds</b>	<u><u>22,446</u></u>	<u><u>325,906</u></u>	<u><u>(314,666)</u></u>	<u><u>33,686</u></u>



## Notes to the Financial Statements for the Year Ended 31 December 2021

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
<b>11 Analysis of net assets between funds</b>				
	<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total funds at 31 December 2021 £</b>	
Current assets	43,347	929	44,276	
Current liabilities	(325)	-	(325)	
Total net assets	<u>43,022</u>	<u>929</u>	<u>43,951</u>	
	<b>Unrestricted funds General £</b>	<b>Restricted funds £</b>	<b>Total funds at 31 December 2020 £</b>	
Current assets	33,903	103	34,006	
Current liabilities	(320)	-	(320)	
Total net assets	<u>33,583</u>	<u>103</u>	<u>33,686</u>	