



Trustees' Report and Financial Statements for the year ended 31 December 2020



Contents

About Footsteps International	2
Footsteps International: 2020 in figures.....	2
Where we are making a difference.....	3
Project Reports	4
Sunshine Rehabilitation Centre, Kenya	4
Naivasha Technical Training Institute, Kenya.....	7
Bishop Wambari Girls' School, Kenya	8
Tumaini: hope for orphaned and abandoned children	8
Education sponsorship at Tumaini	8
Maisha Bora programme, Kenya.....	9
Church on the Rock School, Nairobi, Kenya	10
Imani pre-school, Kibera, Nairobi, Kenya	11
Small is Beautiful, Bondo, Western Kenya	11
What your help means to us.....	12
Making a difference together	13
Financial Summary.....	14
Future plans	15
Structure, Governance and Management	16
Governing document	16
Objectives.....	16
Public benefit.....	16
Appointment and training of Trustees	16
Organisation.....	16
Statement of Trustees' Responsibilities.....	16
Investment powers and policy	16
Reserves Policy.....	16
Risk Management	17
Policies.....	17
Overseas partners	17
Reference and administrative information.....	18
Financial Statements.....	19

About Footsteps International

In Kenya, there are estimated to be 250,000 children living on the streets, 2.6 million orphans, and 2 million children whose home is in a slum. Each child is severely disadvantaged, yet has dreams and aspirations for a better life.

We cannot help all of them. But, working through trusted Christian partners in Kenya, and with prayer and financial support from like-minded individuals and organisations, we are able to help some of them. To be effective, we need to provide enough support to see each child through to independence.

Footsteps International is run by Christians who are committed to putting their faith into action. They are all unpaid volunteers who use their holidays to visit Kenya, travelling at their own expense, to see for themselves the way that the lives of these disadvantaged children are being transformed, and ensuring that funds are used as intended.

Footsteps International: 2020 in figures



Where we are making a difference



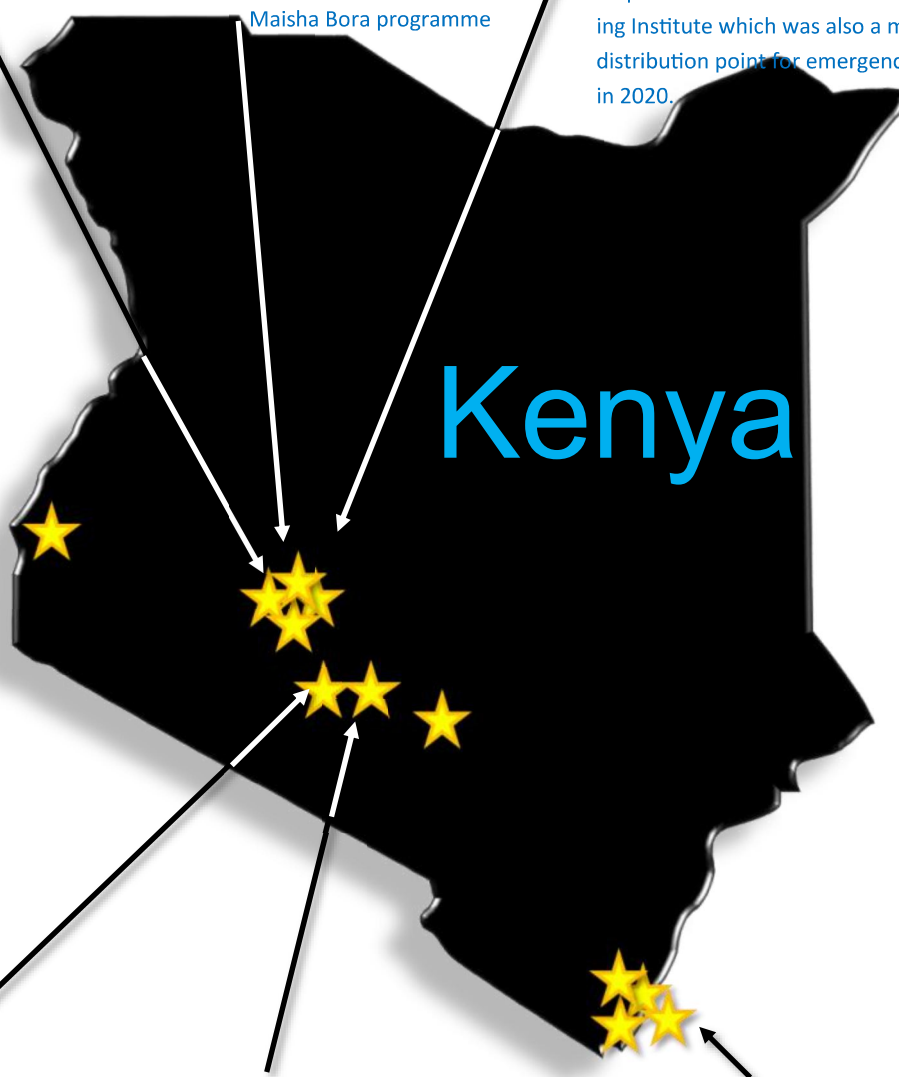
Joseph Njuguna is in his final year studying electrical engineering - one of 142 former street boys we supported through the Sunshine Centre. The Centre was a major distribution point for emergency aid in 2020.



Orphan John Rwambo's civil engineering course at Kiambu Institute was interrupted by Covid, but he resumed in November. He is one of 45 students on the Maisha Bora programme



Brian Mwenda training to be a plumber - one of 350 students we helped at Naivasha Technical Training Institute which was also a major distribution point for emergency aid in 2020.



We supplied free school meals for 380 children who attend school in Nairobi's slums, helping boost the children's health and school attendance.



Church on the Rock school was a major distribution centre for emergency aid.



Everlyn Wekesa ensured that orphaned children Nora, Purity, David and Chris she fosters stayed safe and well through the Covid emergency.

Project reports

Sunshine Rehabilitation Centre, Naivasha, Kenya

In 2020 we cared for 142 rescued street boys at the Sunshine Centre, and ran a successful Covid 19 emergency aid programme to keep the boys and their families safe and well.

Background

During their visit to Kenya in February 2004, trustees Martin and Mary Print were taken to meet street boys in Naivasha, Kenya. Around fifty boys and young men were living on the streets, eating rubbish thrown from a nearby hotel, sniffing glue, and regularly getting into trouble with the police for stealing.

Working with Rev Simon Kinyanjui, Director of the Naivasha Polytechnic, Footsteps committed to help the boys.

Phase 1 of the project commenced in February 2004 and involved the establishment of a feeding programme (three days a week).

Phase 2 was the construction of dormitories and a dining hall which opened in June 2004, with fifty street boys joining. During Phase 3 we built permanent buildings on a new site and the Sunshine Rehabilitation Centre was registered as an NGO in Kenya.

Many of the older boys who have moved on from the Sunshine Centre have found jobs as tailors, labourers, welders and businessmen. The staff at the Centre stay in touch with many of them after they leave.

Our strategy over recent years has been to invest to reduce running costs, increase local income and reduce environmental impacts.

In January 2015 we bought South View Farm- 3 acres of farmland at Kinale, 35 km from the Centre. The land is held in trust and it is farmed commercially, with

the profits providing income to the Sunshine Rehabilitation Centre.

Produce from the Centre's five greenhouses provides a steady supply of fresh fruit and vegetables, with any surplus being sold to local markets.



STREET BOYS

Footsteps rehabilitated 142 street boys at the Sunshine Centre, Naivasha, Kenya.

Joseph Chege is aiming high - he wants to train to be a doctor after he finishes Kiambu High School. Social worker Simon is on hand to encourage him.

The rainwater collection and storage system at the Sunshine Centre provides good supplies of water for most of the year, although irrigating the land is still challenging during dry seasons.

Purefresh, a local bottled water company, rents space for its purification plant and buys water from the Sunshine borehole. Purefresh water is distributed through water shops in Naivasha; profit from water sales and rent provides income to the Centre.

Progress in 2020

In January 2020 we enrolled 23 new street boys taking the Sunshine Centre population to 142,¹ almost three times the number we started with in 2004.

The boys were cared for by nineteen staff members, including a social worker, and a part-time chaplain.

From January to March, 78 boys attended the local government primary school, 47 attended high schools, 4 enrolled on college courses, one took a vocational training course, and 2 continued university courses. Seven boys who had completed school in previous years were added to a waiting list for further education, and one boy was referred in his final year at technical college and required to re-sit exams.



Former street boy Kelvin Otieno secured employment with Safaricom, Kenya's leading telecoms company. The photos show him at the Sunshine Centre in 2015, and in his Safaricom office in 2020.

1. We also provided support for 3 girls, the sisters of one of our Sunshine Boys, helping them stay with their parents rather than going to live on the streets.

In February, three Footsteps trustees visited the Sunshine Centre and spent time with the boys and staff. They also visited some of the boys who were at high school (these boys are resident at school during term time rather than at the Sunshine Centre).

The first case of Covid-19 was reported in Kenya on 13th March, and shortly after that, the government ordered businesses and schools to close and imposed severe restrictions on the movement of people around the country. The impact of these actions on the economy was immediate - the tourism and hotel industry collapsed, flower farms closed, and small business owners saw their earnings disappear overnight.

The Sunshine Centre was forced to close, and the boys were sent back to stay with parents or other guardians wherever possible.



Staff member Rebecca distributing the first round of emergency aid packs to former street boys from the Sunshine Centre and their families in March.

This immediately put the boys back into the conditions that had caused them to run away from home to the streets in the first place. With no immediate end to the crisis in sight, and with a high risk of the boys reverting to street life, we agreed we would launch a programme of emergency aid to the boys, and also their families as it would be impossible just to feed one member of the family and ignore the others. We also agreed to continue to pay the Sunshine Centre staff in

full as they would be instrumental in organising the emergency aid, and it was essential to keep the team together for the time when the Centre re-opened.

The first emergency aid distribution took part on 25 March, and was focussed initially on the 10 families of boys who had most recently joined the Sunshine Centre and who were considered to be at the highest risk of reverting the streets.

Each family received basic food which was in stock at the Sunshine Centre, supplemented with vegetables that were growing on the Centre's farm.



April's emergency aid packs ready for distribution in the Sunshine Centre dining hall

On 3rd April, we received a grant of £27,388 from Swiss NGO Fondation Egle, which was allocated to continuing (and scaling up) the emergency aid effort for a further three months (the grant included funds for a similar emergency aid programme for people in difficulties in Naivasha town (see the report for the Naivasha Technical Training Institute on page 7).

In April, the emergency aid programme shifted up a gear, and the Sunshine Centre team distributed 100 emergency packs, ensuring that each boy's family received basic food, soap and vegetables. In total we helped 602 beneficiaries (we have several sets of brothers at the Sunshine Centre, and the average family size is 6 individuals).

Families that lived close by were able to

visit the Sunshine Centre to collect their aid packs, and this provided our staff with the opportunity to check on the well-being of the boys and their family, to provide advice on how to minimise the risk of catching Covid 19, and to pray for the families, many of whom were frightened by both the disease and the dire economic hardship they were facing.

To minimise the risks of causing a riot when the food was distributed, the families were called to collect their aid, were checked by security guards on arrival, and for those that needed it, the Centre staff organised transport to take the family and their packs home safely.

Many of the Sunshine Boys live a long way from the Centre (street boys tend to migrate across the country). In April, our team delivered emergency aid to the outlying boys and their families by car, but in May, the government of Kenya imposed tighter travel restrictions, making this impossible.

To get round this problem, the following month Sunshine Centre staff organised a system using Kenya's cash-by-phone system Mpesa to pay shops near the boys' homes for the emergency supplies; the boys and their families were then notified and went to the store to collect their pre-paid food and hygiene products.

Where possible, the beneficiary families sent photos to the Sunshine Centre to show they had received the aid packs,



Transport was laid on to ensure that families could get their emergency aid packs home safely.



We used Kenya's Mpesa cash-by-phone system to pay for emergency packs for Kelvin Kiplangat and his family who live in Rongai, 100 km from the Sunshine

although this was not always possible as some families did not own a phone that could take photos.

The grant from Fondation Eagle paid for emergency aid for three months (April to June inclusive), and encouraged others to donate too. By then it was clear that the crisis was far from over. The Kenya government announced that education establishments would not re-open until January (although in fact this changed subsequently), and we realised we needed to continue the aid programme until the end of the year.

Each month we distributed between 100 and 125 aid packs, reaching over 600 beneficiaries each month. In total, by December, we had given out 1,056 packs, helped by a further grant of £9,772 in October from Fondation Eagle.

To the best of our knowledge, none of the boys reverted to the streets, and none of the boys or their families have

suffered from Covid 19.

As the lockdown continued, universities began to develop on-line tuition and learning materials, so the two Sunshine Boys who are at university were able to partially resume their studies.

In November, schools in Kenya were ordered to start a limited reopening (2 primary school years and one secondary school year). At this point, we re-opened the Sunshine Centre and 35 boys resumed their interrupted education (23 of these were resident at the Centre, with the remainder boarding at school).



Sunshine Centre security guard Fredrick Mose checks Victor Ochieng's temperature as he arrives at the Sunshine Centre gates.

The staff ensured they had implemented all the required health protocols in line with government requirements, and the staff and boys received training on actions they need to take to minimise the risk of catching and spreading Covid 19.

Pedal-operated water stations with liquid soap were installed at the main entrance gate, the security guards were

issued with thermal guns and instructed how to check and record the temperature of all arrivals, and visitors are only allowed to enter the administrative building.

The boys' temperatures were measured when going to and coming from school, and all boys and staff are required to wear masks within the compound.

Commonly used surfaces are regularly disinfected, and Covid 19 communication information has been installed as a constant reminder of the need for infection prevention.

In November, the Sunshine Centre management team developed a strategy for full re-opening of the Centre in January, addressing the need to provide a marquee and extra chairs for social distancing, additional hygiene measures and further training for both the staff and the returning boys. Once again, Fondation Eagle was an enormous help to us, awarding a grant of £8,429 to cover the additional expenditure.



During the Covid 19 crisis we invested in improved greenhouses and irrigation systems, helping produce more vegetables to give away, and providing a lasting benefit to the Centre

The Fondation Eagle grant in April allowed us to repair a greenhouse and install drip kits for improved irrigation. Both these measures boosted the quantity of vegetables that were available to give away in the emergency packs, and will continue to provide fresh vegetables for the Sunshine Boys for many years to come.



We made significant investments to reduce the risk of the Sunshine Boys and staff catching Covid 19. This included providing face masks, soap and handwashing facilities, and anti-viral spray equipment for use in heavily trafficked areas.

Naivasha Technical Training Institute (NTTI), Kenya

In 2020 we supported 350 disadvantaged young people at NTTI to enable them to acquire skills that will help them find employment. We mounted an effective aid campaign that supported more than 100 families who were badly hit by the economic crisis, and paid wages to ensure that NTTI would survive to continue its work when the Covid 19 crisis was over.

Background

The Naivasha Polytechnic (now named the Naivasha Technical Training Institute) was established in 1986 to provide training for young people who come from poor families. Footsteps has provided financial support to NTTI since 2002 when other overseas donors withdrew their support.

Today, NTTI offers vocational courses in crafts such as welding, motor vehicle mechanics, plumbing, hairdressing and beauty, and IT.

Over recent years, the strategy has been to increase local income generation and reduce dependency on external funding. A tailoring project was initiated in 2010 to manufacture clothing such as uniforms, and NTTI set up a welding and fabrication unit to produce and sell items including windows and security gates.



A student at NTTI demonstrates her dressmaking skills using a recently donated modern Singer sewing machine.

Progress in 2020

For the first term, 2020, Footsteps provided direct financial support to NTTI that equated to the provision of approximately 50 training places.

When trustees visited in February, there was an air of optimism: student recruitment was high, and the management team were very happy to have received donations of new tools and equipment to enable them to modernise training.



The Covid crisis hit widow Hannah Wanjiru and her family hard, so she was grateful for the regular emergency aid packs she received.

Along with all other educational establishments, NTTI was forced to close at the end of March due to the Covid 19 restrictions imposed by the Kenya government. This immediately threatened the viability of the Institute as there was no income from student fees.

At the same time, the economic consequences of the shutdown became apparent. Hotels and the tourism industry shut down, and many flower farms either closed or dramatically scaled back output as European markets dried up. These industries are mainstays of the local economy in Naivasha, so the shutdowns caused an immediate rise in unemployment which impacted many smaller businesses that depend on them and their workforces for survival.

Facing an existential crisis within NTTI and a wider crisis in the local community, we held discussions with the NTTI

director Rev Simon Kinyanjui, and agreed that we would launch an emergency aid programme targeting the 100 most vulnerable families, many of whom had children who had been attending NTTI. We also agreed to pay part of the NTTI wage bill to ensure that staff could survive until the Institute was able to re-open.

We are deeply grateful to Fondation Eagle who gave a grant of £8,150 to provide emergency aid packs and free fresh water from the NTTI borehole for the first three months, and a further grant of £4,151 for the November aid distribution. This was a huge help in keeping families healthy, and the grant encouraged other donors to contribute to keep the programme going until the end of the year, by which time we had distributed 1,018 family aid packs (the families averaged 5 individuals each), and had issued around 380,000 litres of fresh water to enable families to wash regularly and thereby minimise the risk of catching and spreading Covid 19.

In November, the government permitted vocational training establishments to re-open provided they met health and safety protocols. Some students began to return, and, to ensure that NTTI could



NTTI issued 380,000 litres of free fresh borehole water to help disadvantaged families wash their hands regularly and keep clothes clean

reopen fully and safely in January 2021, Footsteps made a grant to provide additional classrooms (both permanent and temporary), additional hand washing facilities and hygiene awareness posters. The Institute is now well placed for a full and safe reopening in the new year.

Bishop Wambari Girl's School, Naivasha

In 2020 we paid the education and living costs for two disadvantaged girl students. The school contributed to the Naivasha town emergency relief effort, and we paid wages to ensure that the school would survive to continue its work when the Covid 19 crisis was over.

Background

Since 2001, the Bishop Wambari Girls' Secondary School has been providing high quality education for girls, many of whom come from poor families.

The school is situated on the same plot as the Naivasha Technical Training Institute and is led by the same senior management team.

Footsteps helped build a classroom at the school in 2004, and has since provided funds for periodic capital projects such as new classrooms and dormitories.

Progress in 2020

In February, trustees visited the school and met the head teacher, staff and some



Trustee Mary Print visited Bishop Wambari Girls' Secondary school where she met sponsored students Mary Cherotich and Maria Chepkemai

of the students including Mary Cherotich and Maria Chepkemai who are sponsored at the school by Footsteps supporters.

The Kenya government's order to close all schools in March presented a major crisis to the survival of the school which relies on fee income to pay teachers and fund school education expenses.

In April, we made the decision to fund emergency wages for the staff and, with the help of the grant from Fondation Eagle, installed two rainwater collection tanks to boost vegetable and dairy production on the school farm plot, which provided vegetables and milk to vulnerable families near the school from June onwards.

In November, the Form 4 girls returned to the school to resume their studies. Using the October grant from Fondation Eagle we were able to provide funds for face masks, hand sanitizers and Covid awareness training for the students and staff.

Footsteps made a grant to provide additional, temporary classrooms, extra hand washing facilities and hygiene awareness posters. The school is now well placed for a full and safe reopening in the new year.

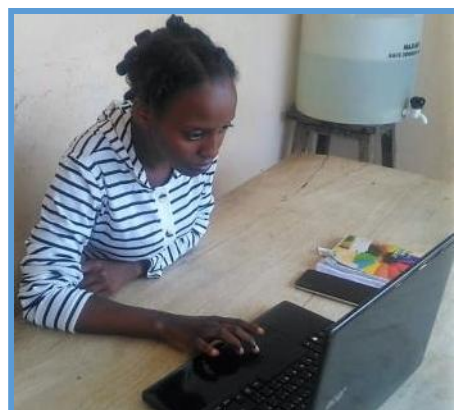
Tumaini: Hope for orphaned and abandoned children in Mombasa Kenya

In 2020, we supported 26 orphaned and abandoned children, helping them stay healthy and providing them with a normal family life.

Background

Tumaini Children's Home was constructed as a home for orphaned and abandoned children and a school for the local community.

The land was purchased in October 2002 and is owned by the Footsteps International Orphanage Trust. Construction was funded jointly by supporters of Footsteps International and Education for Life during 2003. The home and a school complex opened on 18th February 2004.



Doreen Kagendo's university course was interrupted, so she returned to live at the Tumaini children's home from where she studied on-line

In subsequent years it has developed to comprise:

- Accommodation for orphaned, abandoned and at-risk children;
- A Primary School, kindergarten and administrative offices operated by Education for Life. The kindergarten room is used as a church on Sundays, and is available for community activities;
- A High School (run by Education for Life);
- Stepping Stones – a 'halfway house' which provides a temporary home for some of the older children leaving the Tumaini Children's home.

We already support three groups, of children, who are cared for by foster parents in a family setting. In response to Kenya government policy and recognised good practice, our long-term aim is move towards placing all the orphaned and abandoned children we care for into foster homes.

Progress in 2020

At the start of 2020, we were supporting 12 children at the Tumaini Children's Home and a further three children at the Stepping Stones half-way house.

We also continued our support of three groups of orphaned and abandoned

children who are fostered in Timbwani village: two cared for by Lucy Shanga, four by Everlyn Wekesa, and four by village elder Njagi and his wife Constance.

Footsteps trustees met the carers and the children during their visit in February and were pleased to see the children were well cared for and fully integrated into their foster families.



Grace Mutiso's Early Childhood Development and Education course was disrupted, but she resumed in November and is getting good marks.

Very shortly after the trustees' visit, the Kenya government imposed restrictions to combat the Covid 19 pandemic. The children's schools closed, and several of the older children who had moved on to further education and training returned to the Tumaini children's home to live. We increased our monthly donations to cover the increased cost of food and medical care.

While the schools were closed, the children made some attempt to continue with lessons which were broadcast on TV and radio.

In November, the schools partially re-opened and the children who were of the appropriate ages returned, complete with the obligatory face masks. The remainder will have to wait until January 2021 to recommence their education.

We funded courses for the following former Tumaini Children (all of which were disrupted by the Covid restrictions): Doreen Kagendo (HR Management), Grace Mutiso (Early Childhood Develop-

ment Education), and Mike Okwara (Animal Health and Production - course start delayed until January 2021).

We also funded higher education for two children of Lucy Shanga, one of the foster mothers: Brian Mwenda (Plumbing and Masonry), and Emmaculate Mueni (Medical Records and IT).

Education sponsorship at Tumaini

In 2020, we sponsored 16 children

Although the schools were closed for many months, we continued to provide school fees through our partner Education for Life for 16 children at Tumaini Primary and High School. This ensured that staff could be retained and paid and would be available to resume work as soon as the restrictions were lifted.

Maisha Bora programme, Kenya

During 2020, a year of interruptions and challenges, we supported the education of 42 talented but disadvantaged young people through the Maisha Bora for Youth Initiative.

Background

The Maisha Bora programme provides scholarships to enable talented but disadvantaged young people to receive employment-focussed secondary and tertiary education.



Orphan Kelvin Shirisia is studying electrical engineering at Rift Valley Institute of Science and Technology under the Maisha Bora programme

The students include orphans and children from extremely poor families.

In the early years, the majority of the funding for Maisha Bora was provided by a corporate donor – IPM SIPP Administration, but the donor base has broadened in the last four years, enabling additional students to be taken on to the programme.

Progress in 2020

With the support of IPM SIPP Administration and a grant-making trust, Footsteps provided funds to enable Maisha Bora to support 42 students.



Footsteps trustee and retired engineer Barrie Francis meets civil engineering student John Rwambo at Kiambu Institute of Science and Technology

During their visit in February, Footsteps trustees, accompanied by the Maisha Bora programme coordinator Esther Njuguna, met and talked to 3 students: Kelvin Shirisia (Rift Valley Technical Training Institute), Sospeter Mburu (Magareza Academy), and John Rwambo (Kiambu Institute of Science and Technology).

All three were doing well and were very grateful for the opportunity to receive education and training that would otherwise have been beyond their means.

At the end of March, all education and training establishments closed, bringing a halt to the students' courses. After several months, some of the higher education institutes started to provide on-line teaching and assignments, although not all students could access these due to the limitations of the available technology.

The majority of the students were able to resume their courses when the Covid 19 restrictions were lifted in November, although some found that accommodation costs had increased because room-sharing was no longer a safe option.

Church on the Rock School, Nairobi

In 2020, we boosted the health and education of 380 children in Nairobi's slums by providing free school meals and 529 family emergency aid packs.

Background

Church on the Rock School is a private school situated in the kwa Reuben area of Nairobi. The school occupies a tiny plot sandwiched between slum dwellings.

Footsteps International has been linked with the school since 2005 when we started to donate funds for the school to provide a meal of beans and maize to the 260 children one day a week. Since then, the school population has increased and is now 335, and Footsteps has progressively increased its level of support so that we now provide sufficient funds for each child to have a free school meal every school day.

As a result of the regular, nutritious meals, the children's health has improved which, in turn, improves attendance and academic results.



Church on the Rock School student Rose Josephat enjoys her plate of 'githeri' (beans and maize stew) at lunch time.

Over the past few years, we have also been able to upgrade classrooms, install rainwater harvesting, and replace desks and books.

Progress in 2020

Footsteps trustees visited the school in February and spent time chatting with the very lively students and answering their questions, before watching the children receive their free school lunches.

They also discussed with the school directors, Bernard and Ruth Ndeti the fact that the school had been flooded in the rainy season. It is clear that the school is now the lowest point around, and the concreted assembly area (with its low retaining wall) effectively acts as a reservoir. Ruth said they had had to hire a pump to remove the flood water.

Like all schools in Kenya, Church on the Rock School had to close at the end of March due to Covid 19. By July, it had become apparent that the schools would not re-open quickly, so we held discussions with the school directors and agreed to provide emergency aid packs for 100 of the poorest children and their families, and also the staff who had not been paid since the school closed.

The first emergency aid distribution took place in August during which 108 families received basic food and hygiene products. The teachers were given 5,000 Kenya shillings (£35) each as they were struggling to survive without pay.

We continued the monthly aid programme until the final distribution which took place on 23 December. In total the team distributed 529 packs to extremely poor families. Ruth Ndeti reported, "This project was a timely rescue for the families that were on the verge of starvation and / or exposure to Covid-19 owing to



A family head home with their emergency aid pack collected from the Church on the Rock School

the challenge of having to move around seeking food to eat, with no regard for Covid-19 precautionary measures."

In November, the school partially reopened, using the paved assembly area as an extra, socially-distanced classroom.

Footsteps also sponsored high school education for five former students whose parents are too poor to afford the fees. Inevitably, their education was disrupted, but they are expected to be back in school in January 2021.

During the October aid distribution, Felistus, a former student, visited the school and recorded a short video updating us on her progress. She is now a third year student at University of Nairobi. Our trustees remember visiting her home in 2013 (she and her family lived in a two-room house



Felistus (pictured with school directors Ruth and Bernard Ndeti) is a former student of Church on the Rock School. She is now in the third year of her Bachelor of Education degree at University of Nairobi

and her parents earned a living from a tiny grocery kiosk). It was encouraging to see a former student who had benefitted from the free school meals doing so well at university.

Imani pre-school, Kibera, Nairobi

Background

In 2012, Footsteps trustees established a connection with a nursery school in the Kibera slum in Nairobi (considered by many to be Africa's largest slum).

The Imani pre-school is run by Peter Katei (an employee of Kenya Wildlife Service) and his wife Lucy on a plot of land on which Peter's house once stood.

The school provides pre-school education to around 45 children who live near the school in the Kibera slum.



Happy smiles on the faces of the children at the Imani pre-school in Kibera as they greet the arrival of beans and maize for their school lunches

Progress in 2020

Footsteps trustees visited the school in February. Since their last visit in October 2019, the school buildings had been largely rebuilt (with help from a donation from Footsteps) to comply with the education department requirements.

We donated bags of beans, maize and rice for the 45 children's lunches, which were

delivered in person by the trustees during their visit. As always, the staff and children showed their appreciation with singing and dancing.

At the end of March, like all schools, the Imani School had to close because of the Covid restrictions.

When it became obviously that the school would remain closed for the remainder of 2020, Footsteps made donations of 25,000 Kenya shillings (£180) each month from September to December to provide a small allowance for the (unpaid) staff. In December, we added an additional £80 to help purchase cleaning materials in advance of the school re-opening in January 2021.

Community health Mombasa

In 2020 we supported Vivian Amwayi who provided HIV testing and counselling services.

Background

Since 2015, Footsteps supported a community health outreach to villages in remote rural areas south of Mombasa by funding the salary of Vivian Amwayi, one of the orphaned girls we cared for at the Tumaini Children's Home for many years.

As part of a team, Vivian provided basic health care treatments for worms, fungal skin diseases and other common low-level ailments to approximately 1,500 people who survive by subsistence farming.

Vivian also ran health care improvement training sessions, informing the community about the importance of using clean water, hand washing, the importance of immunisation and good nutrition for babies and children, and other basic health care topics.

Progress in 2020

Because Mombasa was a corona hotspot, the government banned the public from crossing the Mombasa City/Kwale County boundary. This prevented Vivian travelling from her house in Mombasa County to Shimba Hills in Kwale County, so we de-



Vivian at work at the Mrima Clinic, Mombasa (photo taken before the Covid lockdown)

cided to redeploy her to work full-time at the Mrima Hospital which is in Mombasa County and close to her home, and where she already had experience as a volunteer.

At Mrima Hospital, she provided HIV testing and counselling services, focussing primarily on women with, or at risk of, HIV and advising them on how to maintain their health and stop their babies from acquiring HIV (PMTCT). She carried out antenatal checks on mothers and reviewed mothers and their babies' health at 6 weeks, 6 months and 18 months. On a typical day Vivian saw 15 patients; most of whom needed checks and health advice, but referred those that required more testing or medical intervention to doctors.

Small is Beautiful - farming project, Bondo, Kenya

Background

The aim of Small is Beautiful is to help boost crop yields and provide food to local schools for school meals in Bondo, Western Kenya which is economically deprived, and suffers malaria and HIV

Progress in 2020

In 2020, we made a donation to provide drip hose, plant maize and vegetables and supply beans to a primary school.

What your help means to us

Throughout the year we received many letters, emails, WhatsApp and text messages of thanks from those whose lives have been transformed with the generous help of our supporters. Here is a small selection:

Thank you for your concern and support

Eric Chege left home to live on the streets at the age of eight, but was found by our staff and joined the Sunshine Centre in 2005.

Once he was back in school he did very well, and in August last year he commenced a degree course in Economics and Statistics at South Eastern University.

He wrote from his family home in Njabini to tell us how he was coping in the crisis:



The January semester started well, but on 17th March, following the President's directives on the threat of Covid 19, all teaching was suspended.

I am now at home, but I am still studying. By using the laptop you gave me, I am able to download lecture notes and do revision. God bless you.

I am also grateful for the food supplies that you have offered me and my family at this hard time where most economic activity across the nation has been closed down. Thank you for your concern and support for my education needs. I am very thankful and glad to be a direct beneficiary of the Sunshine family.



Sunshine is my pillar to lean on

Samuel Kamau is an orphan and former street boy who we have cared for at the Sunshine Centre since 2012.

I am now a student at the Technical University of Kenya where I am doing a degree in Tourism and Travel Management.

A very heartfelt, special thanks to Sunshine for continuing to help me in such a time when the country is facing Covid 19. I received food, soap, and Sunshine has facilitated my learning which is online during the pandemic.

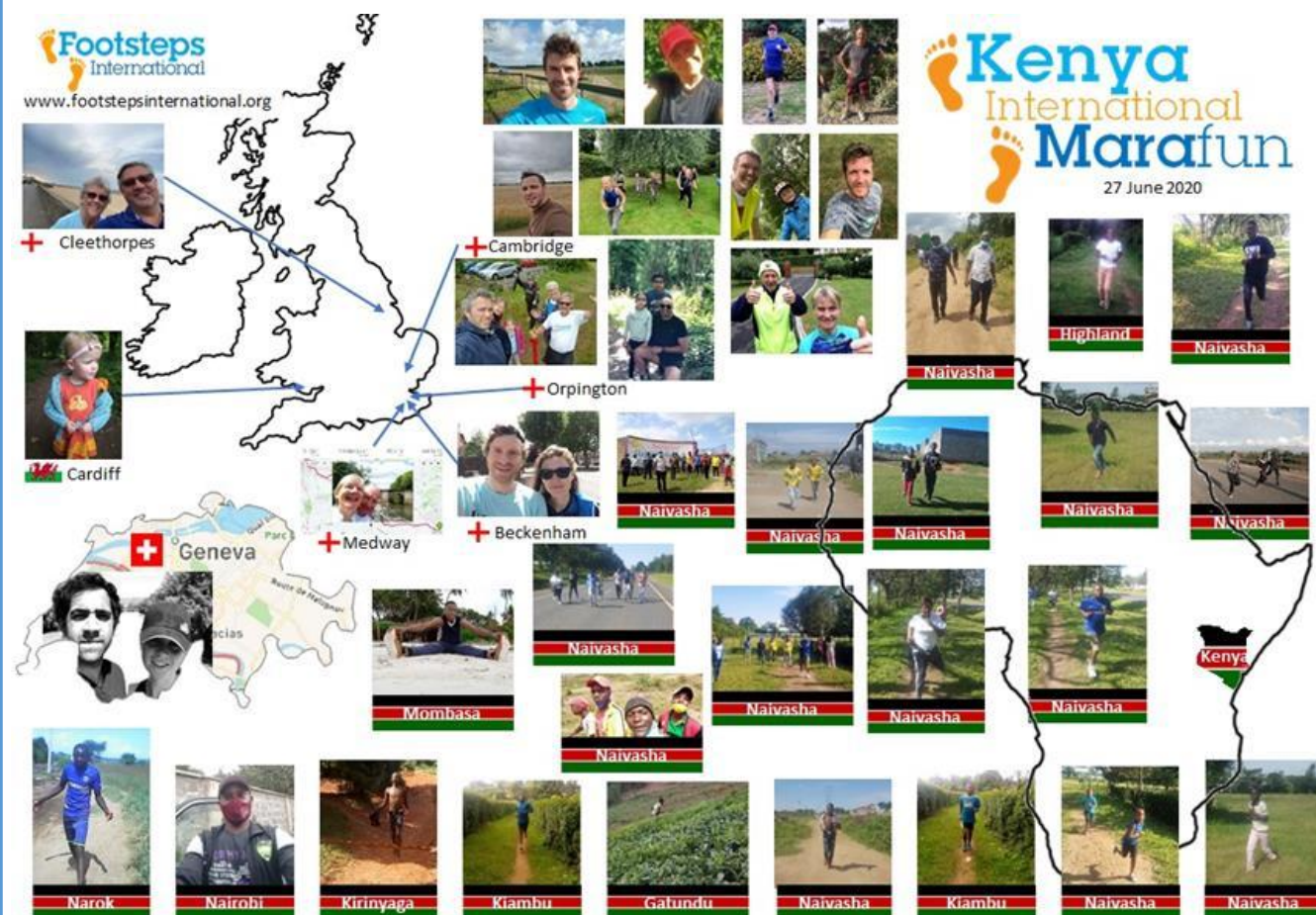
To all those who have been part of this amazing journey I am overwhelmed by the love you have shown me. I am thankful to God for bringing me this far.



Making a difference together

Although Footsteps trustees planned to visit Kenya three times in 2020, they only managed to travel once in February, after which the Covid 19 pandemic prevented any further visits. The Kenya Marafun in Hell's Gate National Park was replaced with a virtual Kenya Marafun and the sponsored climb of Mt Longonot postponed for a year.

Virtual Kenya Marafun - 27 June 2020



Our team in Naivasha asked as many of the Sunshine Boys as possible to run any distance they could manage (while complying with Covid regulations), and to send in a photo of their efforts.

Footsteps supporters were invited to

run, jog or walk any distance near their home, and to raise as much sponsorship as they could. They, too were asked to submit photos of their achievement.

In total of 98 took part in in 4 different

countries: Kenya, England, Wales, and Switzerland (the picture above shows many of those who gave their time and energy).

The event raised nearly £7,000 to help keep our children safe and well.



Financial summary

The full results and financial position for the year are shown in the financial statements (page 19 onwards).

Our income in 2020 was £325,723 (£241,968 in 2019). Expenditure to support our projects in 2020 was £313,933 (£245,486 in 2019). Administrative costs were less than 1% of expenditure.

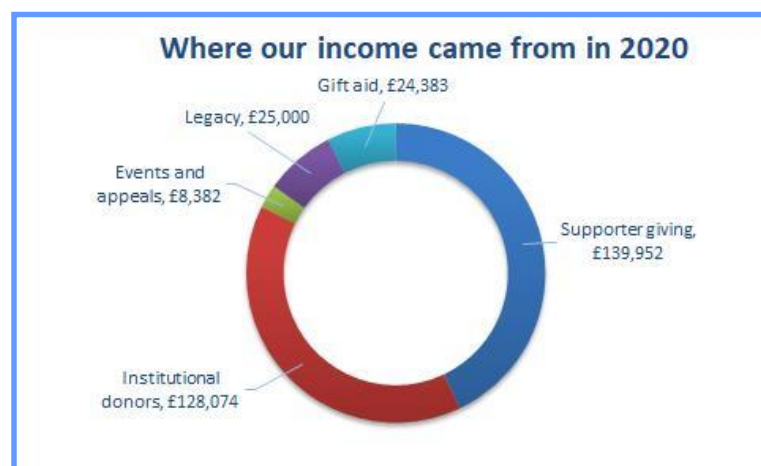
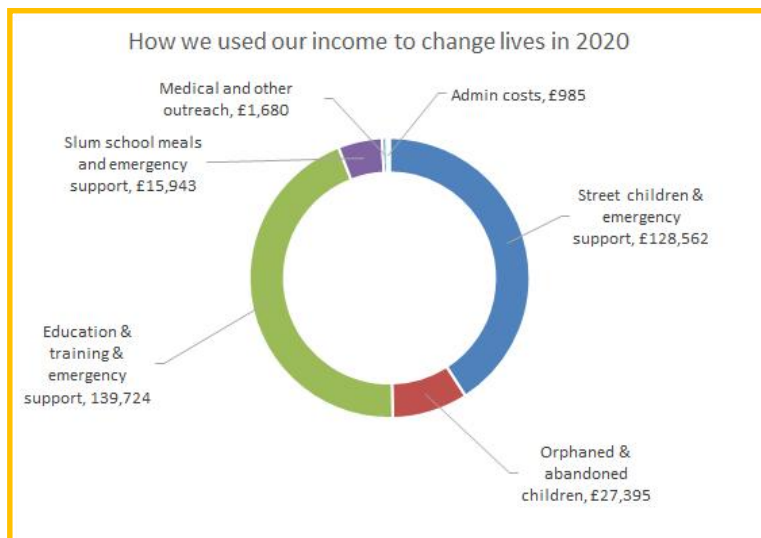
For the first quarter of the year, our projects ran as normal, but the remainder of the year was dominated by the need to provide emergency aid which was delivered through the Sunshine Centre, NTTI, Bishop Wambari School and Church on the Rock School. The figures in the graph opposite include the costs of this.

Currency exchange rates started at 130 Kenya shillings to the GB pound in January, dropped sharply in March when the Covid 19 pandemic struck, and then moved upwards through the rest of the year to around to 147. Overall, the above average exchange rate decreased the cost of funding our projects.

43% of our income came from individual donors, including 140 who gave generously each month. 39% of our income came from institutional donors including grant-making trusts and Rotary Clubs. 3% came from organised events and appeals, 8% from legacies, with the remaining 7% from gift aid.

We are grateful to Fondation Eagle for making grants totalling £44,038 to help us through the Covid 19 emergency, and to Rope Charitable Trust for partnering directly with the Sunshine Rehabilitation Centre.

We reviewed our supporter list and removed those with whom we had not been in contact with for several years, ending the year with 604 individuals and churches, and 453 supporters with whom we communicate periodically by email (there is some overlap between the two lists).



PARTNERS

Each child is unique and special

While trustees have the enjoyment of visiting Kenya (under normal circumstances), we cannot provide the children the love and care they need without the help of our many generous donors - thank you!

Future plans

Footsteps undertakes long-term development projects to transform the lives of disadvantaged children and adults.

We will need to invest in resources to keep all our projects operating safely while we deal with the continuing impacts of the Covid 19 pandemic.

In the light of this, our plans for 2021 are as follows:

Sunshine Rehabilitation Centre:

Offer places to new street boys to keep the total number we care for at around 142. This leaves some spare capacity to take additional emergency referrals during the year.

Continue to provide help to a small number of extremely impoverished families through the Sunshine outreach programme, to minimise the risk their children will migrate to the streets.

Increase the number of boys entering secondary and tertiary education.

Continue to farm land at the Sunshine Centre and South View Farm to provide vegetables to eat and income to offset running costs.

Implement environmental improvements that reduce costs and increase the potential to provide local income.

Tumaini:

Continue to care for 24 orphaned and abandoned children at the Tumaini Children's Home and with foster families in the community.

Fund existing training / higher education courses for four older children, and three more school leavers later in the year. This will maximise their opportunities of finding rewarding employment.

Naivasha Technical Training Institute:

Continue to provide support for trainees. In the long-term, our aim remains to work together with the NTTI management team to find ways to increase local income.

Fund capital projects that increase the NTTI's ability to provide courses that meet the needs of Kenya's modernising economy.

Slum schools:

To maintain funding for school meals at the two slum schools so that all the children can have free lunches each term day.

To support high school education for 5 students to enable them to continue to high school.

Maisha Bora

Continue to support this programme which provides talented but disadvantaged young people with employment-focused higher education that they would otherwise not receive.



GROW

Sammy Mburu manages the farm at the Sunshine Centre, providing fresh vegetables for the boys and income to the project.

HOPE

Looking forward to a bright future

Orphan Rebecca Wanjiku's dream of completing her art and design course at university was put on hold in 2020, but in 2021 she hopes to graduate and find her dream job.



Structure, governance and management

Governing document

Footsteps International was inaugurated in November 2001 and registered with the Charity Commission (number 1091026) in March 2002. The aims and objectives of Footsteps International are set out in the Declaration of Trust dated 7th February, 2002. The principal object is the relief of need, sickness and distress in Africa by the provision of financial and material assistance.

Objectives

Footsteps International aims to relieve the effects of poverty, disease and disability in some of the world's poorest communities. Our focus is primarily but not exclusively on projects that the trustees know personally and which they can visit to review progress.

Public benefit

In setting our programme and projects each year the trustees have regard to both the Charity Commission's general guidance on public benefit, and prevention and relief of poverty for the public benefit. Our projects are always in line with our charitable objects and carried out for the public benefit in three main areas of activity:

- caring for children in need,
- education and training poor and deprived young people, and
- fighting poverty and disability.

Footsteps does not discriminate against any needy person on the grounds of their religion, tribe or nationality.

Appointment and training of Trustees

The board of trustees is responsible for all major decisions affecting the work of the charity, and invites and appoints new trustees as required to strengthen the management team. The trustees are all

Christians who are committed to putting their faith into action.

Trustees are apprised of their responsibilities using Charity Commission literature, and all have visited Footsteps supported projects in Kenya. All the Trustees



MONITOR

Trustee Martin Print enjoys the company of former street boys at the Sunshine Centre in February.

Covid 19 prevented further visits but trustees stayed in close contact with our projects by WhatsApp, phone and email.

are volunteers, and do not receive any reimbursement for their work for the charity; no fares or other travel expenses are paid to the Trustees.

Organisation

The board of trustees meets formally twice a year, and communicates by phone and email as necessary in between. Day-to-day operational decisions are taken by Martin and Mary Print, and financial and administrative support is provided by the treasurer, Ben Gardner.

In February 2020, Martin and Mary Print and Barrie Francis made a visit to Kenya to review progress and plan develop-

ment of the various projects. During the Covid 19 crisis, they maintained regular email, WhatsApp and phone contact with Footsteps' partners in Kenya.

Statement of Trustees' Responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its operations.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Investment powers and policy

Footsteps International's trust deed permits wide powers of investment. The current policy is to hold all investments in the form of bank deposits. Cash that is not required for immediate use on projects is placed into a higher interest account.

Reserves Policy

The policy of the trustees is to put donors' funds to immediate use as far as possible. In the case of an emergency, an appeal would be made for additional

funds. However, it is important that a regular flow of funds is maintained to the projects as a high proportion of the disbursed funds go towards food, salaries, clothing and medical costs.

At the end of the year, Footsteps had unrestricted reserves of £29,243 which amounts to around six weeks' requirements.

Risk Management

The trustees have assessed the financial and operational risks to which the charity is exposed and are satisfied that systems are in place to mitigate the major risks.

The principle direct risks to Footsteps International are considered to relate to financial issues. However, the trustees also worked with local partners to identify other risks, especially to children cared for at the various projects, and have identified appropriate mitigating actions. The risk assessment is reviewed at each formal meeting of the trustees.

Policies


To strengthen the management of the charity, the trustees have put in place policies covering:

- Child Protection and Vulnerable Adults
- Financial controls
- Expenses and decision making authorities
- Investment
- Reserves
- Conflict of Interest
- Complaints
- Risk Management
- Volunteers
- Data protection and privacy

Overseas partners

Footsteps International funds and supports the work of a number of trusted, local partners in Kenya. During 2020 our main partners were:

- Sunshine Rehabilitation Centre, Naivasha,
- AIC Naivasha Polytechnic, Naivasha,
- Church on the Rock School, Nairobi,
- Maisha Bora Initiative for Youth, Naivasha,
- Education for Life, Mombasa.



Potential

Former street boys succeed

Former street boy Joseph Njuguna holds up a photo of himself taken in 2004 when he first came off the streets into the Sunshine Centre.

In 2021 he will be in his final year of training to be an electrical engineer.

Reference and administrative information

REGISTERED CHARITY NUMBER:	1091026
REGISTERED OFFICE:	79 Lynwood Grove Orpington Kent BR6 0BQ
TRUSTEES	Martin Print - Chairman Mary Print Barbara Huntley Barrie Francis Paul Robinson
TREASURER	Ben Gardner
BANKERS	Barclays Bank plc The Bromley Group PO Box 1 Bromley BR1 1NL
ACCOUNTANT & INDEPENDENT EXAMINER	Oak Accounting Ltd 27 Bascott Road Wallisdown Bournemouth BH11 8RJS

APPROVED ON BEHALF OF THE BOARD:

(Chairman of Trustees)

(Secretary)

Date: _____

Financial statements

**FOOTSTEPS INTERNATIONAL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 DECEMBER 2020**

Independent Examiner's Report to the trustees of Footsteps International

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 2 to 9.

Respective responsibilities of trustees and examiner

As the charity's trustees of Footsteps International you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Footsteps International's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since Footsteps International's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of Footsteps International as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Sue Wintle
Independent Examiner
Association of Accounting Technicians

27 Bascott Road
Wallisdown
Bournemouth
Dorset
BH11 8RJ

Date:.....

Statement of Financial Activities for the Year Ended 31 December 2020

	Note	Unrestricted £	Restricted £	Total 2020 £	Total 2019 £
Income and Endowments from:					
Donations and legacies		268,805	56,918	325,723	241,968
Investment income	3	46	-	46	39
Other income		137	-	137	76
Total Income		<u>268,988</u>	<u>56,918</u>	<u>325,906</u>	<u>242,083</u>
Expenditure on:					
Charitable activities		<u>(256,168)</u>	<u>(58,498)</u>	<u>(314,666)</u>	<u>(245,930)</u>
Total Expenditure		<u>(256,168)</u>	<u>(58,498)</u>	<u>(314,666)</u>	<u>(245,930)</u>
Net movement in funds		12,820	(1,580)	11,240	(3,847)
Reconciliation of funds					
Total funds brought forward		<u>20,764</u>	<u>1,682</u>	<u>22,446</u>	<u>26,293</u>
Total funds carried forward	10	<u><u>33,584</u></u>	<u><u>102</u></u>	<u><u>33,686</u></u>	<u><u>22,446</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

(Registration number: 1091026)
Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Current assets			
Debtors	7	4,763	1,710
Cash at bank and in hand	8	<u>29,243</u>	<u>21,049</u>
		34,006	22,759
Creditors: Amounts falling due within one year	9	<u>(320)</u>	<u>(313)</u>
Net assets		<u>33,686</u>	<u>22,446</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	10	103	1,682
Unrestricted income funds			
Unrestricted funds		<u>33,583</u>	<u>20,764</u>
Total funds	10	<u>33,686</u>	<u>22,446</u>

The financial statements on pages 14 to 22 were approved by the trustees, and authorised for issue on and signed on their behalf by:

.....
Mr Martin Print
Trustee

Notes to the Financial Statements for the Year Ended 31 December 2020

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

Footsteps International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income and endowments

Voluntary income is received by way of donations and gifts. It is shown in full in the Statement of Financial Activities, when received. Gifts in kind are valued at their estimated value to the charity and are included under the appropriate headings.

Also included under this heading is income from fund raising activities.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

The charity's expenditure is mostly grants for projects, with a small amount of administration costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Notes to the Financial Statements for the Year Ended 31 December 2020

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

2 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total funds £
Donations and legacies;			
Donations to major appeals	219,427	56,918	276,345
Legacies	25,000	-	25,000
Gift aid reclaimed	24,378	-	24,378
Total for 2020	268,805	56,918	325,723
Total for 2019	157,585	84,383	241,968

Notes to the Financial Statements for the Year Ended 31 December 2020

3 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income; Interest receivable on bank deposits	46	46
Total for 2020	46	46
Total for 2019	39	39

4 Grant-making

Analysis of grants

	Grants to institutions 2020 £	2019 £
Analysis		
Tumaini Children's Home	27,395	26,559
NATETI	73,788	47,102
Imani Nursery School - Kibera	871	681
Sunshine Rehabilitation Centre	128,562	93,968
Church on the Rock School	15,073	10,647
Education for Life Sponsorship	5,172	7,560
New Hope	17,727	54,629
J&K Scott	-	1,163
Small is Beautiful	1,500	1,000
Vivian - Community Health	1,680	1,845
Bishop Wambari School	42,165	107
Two Bridges - Uganda	-	225
	313,933	245,486

Notes to the Financial Statements for the Year Ended 31 December 2020

5 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Donations made by the trustees without any conditions attached totalled £19,805 for the year (2019 - £24,380).

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Debtors

	2020 £	2019 £
Other debtors	<u>4,763</u>	<u>1,710</u>

8 Cash and cash equivalents

	2020 £	2019 £
Cash at bank	<u>29,243</u>	<u>21,049</u>

9 Creditors: amounts falling due within one year

	2020 £	2019 £
Other creditors	-	1
Accruals	<u>320</u>	<u>312</u>
	<u>320</u>	<u>313</u>

Notes to the Financial Statements for the Year Ended 31 December 2020

10 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
Unrestricted funds				
<i>General</i>				
General Fund	20,764	268,988	(256,169)	33,583
Restricted funds				
Small is Beautiful	1,400	240	(1,500)	140
Church on the Rock School	-	4,215	(4,215)	-
Education for Life sponsorship	-	3,120	(3,407)	(287)
NATETI	-	1,380	(1,380)	-
New Hope	-	960	(960)	-
Sunshine rehabilitation centre	-	40,411	(40,411)	-
Wambari School	282	4,662	(4,944)	-
Vivian - Community Health	-	1,930	(1,680)	250
Total restricted funds	<u>1,682</u>	<u>56,918</u>	<u>(58,497)</u>	<u>103</u>
Total funds	<u>22,446</u>	<u>325,906</u>	<u>(314,666)</u>	<u>33,686</u>
	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Balance at 31 December 2019 £
Unrestricted funds				
<i>General</i>				
General Fund	11,945	157,700	(148,881)	20,764
Restricted				
Small is Beautiful	2,160	240	(1,000)	1,400
Church on the Rock School	50	597	(647)	-
Education for Life sponsorship	-	3,120	(3,120)	-
NATETI	-	23,564	(23,564)	-
New Hope	12,050	31,810	(43,860)	-
Tumaini Children's home	-	1,400	(1,400)	-
Sunshine rehabilitation centre	-	22,006	(22,006)	-
Wambari School	30	360	(108)	282
J&K Scott Sponsorship	-	1,161	(1,161)	-
Two Bridges	58	125	(183)	-
Total restricted funds	<u>14,348</u>	<u>84,383</u>	<u>(97,049)</u>	<u>1,682</u>
Total funds	<u>26,293</u>	<u>242,083</u>	<u>(245,930)</u>	<u>22,446</u>

Notes to the Financial Statements for the Year Ended 31 December 2020

11 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2020 £
Current assets	33,903	103	34,006
Current liabilities	(320)	-	(320)
Total net assets	<u>33,583</u>	<u>103</u>	<u>33,686</u>
	Unrestricted funds General £	Restricted funds £	Total funds at 31 December 2019 £
Current assets	21,077	1,682	22,759
Current liabilities	(313)	-	(313)
Total net assets	<u>20,764</u>	<u>1,682</u>	<u>22,446</u>