

Company Registration number: 04319194 (England and Wales)
Charity Registration number: 1090606

CENTRAL BAPTIST ASSOCIATION

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

Seymour Taylor Limited
57 London Road
High Wycombe
Buckinghamshire
HP11 1BS

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CENTRAL BAPTIST ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Reverend C A Murray	Moderator of the Trustees
	Reverend G K Colmer	Regional Ministry Team Leader
	Reverend S J Carver	
	Reverend S E Crane-West	
	Reverend D C Shaw	Resigned 21 October 2021
	Mr R D Farrant	
	Mr F W Johnston	Appointed 28 January 2021
	Mrs M J Johnston	
	Mr A Kerry	
Company Secretary	Reverend S L Copson	
Regional Ministry Team	Reverend G K Colmer	Regional Ministry Team Leader
	Reverend S L Copson	Regional Minister
	Reverend C M Pye	Regional Minister
	Mrs J Cheang	Safeguarding Officer
Charity number	1090606	
Company number	4319194	
Registered Office	60 Strathmore Avenue	
	Hitchin	
	Hertfordshire	
	SG5 1ST	
Independent Examiner	Seymour Taylor Limited	
	57 London Road	
	High Wycombe	
	Buckinghamshire	
	HP11 1BS	

CENTRAL BAPTIST ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their Annual Report and Financial Statements of the charitable company for the year ended 31 December 2021.

The Financial Statements are prepared in accordance with the provisions of "Accounting and Reporting by Charities: Statement of Recommended Practice" applicable to charities preparing their accounts in accordance with Financial Reporting Standard "The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)".

FINANCIAL REVIEW

During the year the overall funds of the Association increased by £237,775 (2020: £177,129). This is after including proceeds from the sale of a redundant church and manse amounting to £267,863 (2020: £125,563), without which the funds would have decreased over the year by £30,088.

At the end of the year, unrestricted reserves totalled £2,564,040 (2020: £2,328,474); restricted reserves totalled £259,237 (2020: £258,028); and endowment reserves totalled £105,315 (2020: £105,315).

Donations and legacies amounting to £217,063 (2020: £262,338) were received during the year. Member churches were supported by way of grants and loans during the year totalling £121,006 (2020: £132,353).

Reserves Policy

Projections indicate that, excluding receipts of proceeds from sales of redundant churches which it is not possible to forecast, the Association will be running at an annual deficit in excess of £100,000 for the foreseeable future. In addition, anticipated staff movements in 2022 are likely to require a significant investment in property.

Under these circumstances the trustees feel it is prudent to retain significant levels of reserves.

Investment policy and objectives

The Association has adopted an investment policy designed to maximise annual capital growth whilst allowing relatively flexible access to funds, using stable and low risk institutions. Investments are held with CAF Bank, with the Baptist Union Corporation, and with a national investment house. All funds are administered under ethical investment policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Central Baptist Association ("The Association") is a company limited by guarantee which was incorporated on 8 November 2001. Its activities are governed by its Memorandum and Articles of Association amended and adopted in June 2012.

Introduction and legal status

The Association is part of the family of Baptist organisations serving the needs of Baptist churches in Great Britain. The Association's particular focus is on churches in Bedfordshire, Buckinghamshire, Hertfordshire, Northamptonshire and North Buckinghamshire.

The Association was registered as a charity in the United Kingdom on 14 February 2002 with charity number 1090606. The Association is affiliated to the Baptist Union of Great Britain.

CENTRAL BAPTIST ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Objectives of the Association

The objects of the Central Baptist Association (CBA) are "the advancement of the Christian religion especially by the means of and in accordance with the principles of the Baptist denomination as set out for the time being in the Declaration of Principle of the Baptist Union of Great Britain."

On 31 December 2021 the Central Baptist Association comprised 146 (2020: 146) member churches and LEs, with 8,581 (2020: 8,532) members served by 106 (2020: 114) ministers, lay pastors, ministers-in-training and youth ministers.

The trustees ("The Council") comprise representatives elected from churches in membership with the Association together with the regional minister team leader, in accordance with the Memorandum and Articles of Association. The Association is staffed by the regional ministry team (RMT), consisting of Revd Geoff Colmer (Team Leader), Revd Stephen Copson (Company Secretary) and Revd Colin Pye (Regional Minister) with part time secretarial support. They are assisted by a part time Safeguarding Officer, Mrs Joy Cheang as well as other non-remunerated staff.

Restriction of operations

The Association is operated exclusively for its charitable purposes and does not operate for the purpose of carrying on a trade or business for profit.

The Association's assets may be utilised only in pursuance of its objectives. Neither the trustees nor any other organisation or private individual receive any dividend or any other distribution from the assets or earnings of the Association. No person receives any payment or benefit from the Association in respect of expenditure incurred in relation to matters falling outside its objectives.

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The Council (the board of trustees) met throughout the year.

The current trustees will continue to serve until their terms of office expire in accordance with the Memorandum and Articles of Association. It is anticipated that the three Regional Ministers will retire and new people will be appointed in 2022.

At its meetings, the council received reports from the regional ministry team and in so doing monitored the work of the Association and the staff's contribution to the fulfilment of the objectives of the Association.

Financial statements were presented at each meeting, approving income and expenditure statements and proposals for payments from both the unrestricted and restricted funds.

Reports and recommendations from a group of elected individuals were discussed and, where appropriate, grants and loans to member churches and individuals were agreed, having due regard to the conditions pertaining to particular restricted funds.

The council continued to implement and review the Association's strategy 'Walking together in Ministry and Mission' in order to effectively fulfil the objects of the Association and review progress made towards achieving the targets agreed.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

PUBLIC BENEFIT

The trustees, having due regard of guidance published by the Charity Commission on public benefit, continue to provide public benefit by seeking to advance the Christian religion and practice according to the principles of the Baptist denomination.

Resourcing

Churches in membership of the Association donate funds for the benefit of Home Mission activities throughout Great Britain. The Association channels these donations through to the Baptist Union, from where they are distributed back to the various associations according to an agreed formula. The funds thus received by the Association are used to support the Association's member churches. In part this is by way of the regional ministers, who provide advice and support to member churches and their ministers.

The Association continues to seek ways to encourage use of its funds. Some particular highlights are:

A new residential property was purchased for £347,000 on a new-build housing estate and is let to a local community charity for use by a pioneer worker in the community being built on the new estate. The property purchase was part-funded internally and part by way of loan from the Baptist Union Corporation.

Several member churches are supported by regular monthly grants towards their on-going running costs. This support amounted to some £105,000 in the year (2020: £100,000).

Grants totalling £10,000 (2020: £16,000) were made to a number of member churches towards repair and maintenance of their facilities.

Dream grants totalling £2,250 (2020: £13,500) were made to assist in funding the dreams of member churches. These dreams have included the provision of a community food hub.

The Association forecasts that the ongoing costs of its ministry plus the financial support provided to member churches will exceed its incoming resources (apart from any arising from the sale of redundant churches, which cannot be predicted) for the foreseeable future.

Advancement of the Christian Religion

The Association, through its staff team, has continued its role in assisting local churches in their understanding of and involvement in the advancement of the Christian religion and its application to the benefit of their local communities and the wider world. This has involved the encouragement and promotion of local partnerships with the Baptist Union of Great Britain, BMS World Mission and other agencies; the provision to churches of assistance in management matters, fundraising and grant applications; the development of local supportive networks and ecumenical relationships; as well as preaching and teaching by staff members in a variety of churches.

The Association continues to be actively represented and involved in both denominational and ecumenical committees and bodies.

Education and Training

The Association held its General Meeting and Assembly in June and was addressed by our own Revd Geoff Colmer, president of the Baptist Union this year.

Other training events included seminars for those responsible for the safeguarding of children and vulnerable adults in local churches. Whilst it was not possible in 2020, due to the Covid-19 virus restrictions a conference for ministers was held again this year.

The Association has continued in partnership with Regent's Park College Oxford.

Ongoing support is provided by the regional ministry team for ministers that are newly accredited by the Baptist Union of Great Britain and recommendations are made by the Association's Ministerial Recognition Committee to the Baptist Union of those seeking to be trained as Baptist ministers or youth specialists.

Approved by the Board of Trustees on 9 June 2022 and signed on its behalf by:



R D Farrant - Trustee
9 June 2022

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF CENTRAL BAPTIST ASSOCIATION**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021 set out on pages 7 to 21.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joanne Kingsnorth FCA
Seymour Taylor Limited
57 London Road
High Wycombe
Buckinghamshire
HP11 1BS
9 June 2022

CENTRAL BAPTIST ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

<u>Current financial year</u>		Unrestricted funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total 2021 £	<i>Total 2020 £</i>
	Notes					
Income and Endowments from:						
Donations and legacies		217,063	-	-	217,063	262,338
Other trading activities	3	26,085	415	-	26,500	2,202
Investment income	4	7,864	1,745	-	9,609	11,358
Income from Sale of Property		267,863	-	-	267,863	125,563
Total Income		518,875	2,160	-	521,035	401,461
Expenditure on Charitable activities		328,490	950	-	329,440	288,062
Gains and losses on investment assets		46,180	-	-	46,180	63,730
Net incoming/ resources before transfers	5	236,565	1,210	-	237,775	177,129
Transfers between funds		-	-	-	-	-
Net incoming resources		236,565	1,210	-	237,775	177,129
Total funds at 1 January 2021 as previously stated		2,328,475	258,027	105,315	2,691,817	2,427,565
Prior year adjustment		-	-	-	-	87,123
Total funds at 1 January 2021		2,328,475	258,027	105,315	2,691,817	2,514,688
Total funds at 31 December 2021		2,565,040	259,237	105,315	2,929,592	2,691,817

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities complies with the requirement for an Income and Expenditure Account under the Companies Act 2006.

CENTRAL BAPTIST ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

<u>Prior financial year</u>		<i>Unrestricted funds 2020</i>	<i>Restricted funds 2020</i>	<i>Endowment funds 2020</i>	<i>Total 2020</i>	<i>Total 2019 as restated</i>
	<i>Notes</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Income and Endowments from:						
Donations and legacies		262,338	-	-	262,338	241,207
Other trading activities	3	1,827	375	-	2,202	16,688
Investment income	4	9,043	2,315	-	11,358	15,743
Income from Sale of Property		125,563	-	-	125,563	-
Total Income		398,771	2,690	-	401,461	273,638
Expenditure on Charitable activities		286,522	1,540	-	288,062	268,940
Gains and losses on investment assets		63,730	-	-	63,730	87,396
Net incoming resources before transfers	5	175,979	1,150	-	177,129	92,094
Transfers between funds		-	-	-	-	-
Net incoming resources		175,979	1,150	-	177,129	92,094
Total funds at 1 January 2020 as previously stated		2,065,372	256,878	105,315	2,427,565	2,422,594
Prior year adjustment		87,123	-	-	87,123	-
Total funds at 1 January 2020		2,152,495	256,878	105,315	2,514,688	2,422,594
Total funds at 31 December 2020		2,328,474	258,028	105,315	2,691,817	2,514,688

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities complies with the requirement for an Income and Expenditure Account under the Companies Act 2006.

CENTRAL BAPTIST ASSOCIATION

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2021

	Notes	31 December 2021		31 December 2020	
		£	£	£	£
Fixed assets					
Tangible Assets	9		783,746		437,222
Investments	10		894,773		848,593
			<u>1,678,519</u>		<u>1,285,815</u>
Current assets					
Debtors falling due after one year	11	17,500		64,750	
Debtors falling due within one year	11	20,917		25,352	
Cash at bank and in hand		1,529,102		1,407,918	
		<u>1,567,519</u>		<u>1,498,020</u>	
Liabilities					
Creditors: Amounts falling due within one year	12	29,093		13,796	
Net current assets			<u>1,538,426</u>		<u>1,484,224</u>
Total assets less current liabilities			<u>3,216,945</u>		<u>2,770,039</u>
Creditors: Amounts falling due after one year	12		(225,354)		-
Provisions for liabilities and charges	13		(61,999)		(78,222)
Total net assets			<u>2,929,592</u>		<u>2,691,817</u>
The funds of the charity	14				
Unrestricted funds		2,367,905		2,131,339	
Revaluation reserve - Unrestricted		<u>197,135</u>		<u>197,135</u>	
			<u>2,565,040</u>		<u>2,328,474</u>
Restricted funds			259,237		258,028
Endowment funds			105,315		105,315
Total funds	15		<u>2,929,592</u>		<u>2,691,817</u>

STATEMENT OF FINANCIAL POSITION (CONTINUED)
AS AT 31 DECEMBER 2021

The company is entitled to exemption from audit under Section 477 of Companies Act 2006 for the year ended 31 December 2021.


The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for:

- a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006; and
- b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as it is applicable to the company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable companies and in accordance with FRS 102.

The financial statements were approved by the Board of Trustees on 9 June 2022 and were signed on its behalf by:



R D Farrant - Trustee

9 June 2022

STATEMENT OF CASH FLOWS
AS AT 31 DECEMBER 2021

	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities:				
Net cash provided by (used in) operating activities		(58,029)		(165,802)
Cash flows from investing activities:				
Dividends, interest and rents from investments	23,830		11,733	
Cash from the sale of property	267,863		125,563	
Purchase of property, plant and equipment	(346,948)		-	
Net cash provided by (used in) investing activities		(55,255)		137,296
Cash flows from financing activities:				
Repayments of borrowing	(7,032)		-	
Cash inflows from new borrowing	241,500		-	
Net cash provided by (used in) financing activities		234,468		-
Change in cash and cash equivalents in the year		121,184		(28,506)
Cash and cash equivalents at 1 January 2021		1,407,918		1,436,424
Cash and cash equivalents at 31 December 2021		1,529,102		1,407,918

1 GENERAL INFORMATION

Central Baptist Association is a charity limited by guarantee and incorporated in England and Wales. The address of the company's registered office is 60 Strathmore Avenue, Hitchin, Hertfordshire, SG5 1ST. The registered number is 04319194. The principal activities of the charity are as disclosed within the Report of The Trustees on pages 3 to 5.

The financial statements are presented in Sterling (£), the functional currency of the charity. Amounts are rounded to the nearest pound.

2 ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements of the charitable company have been prepared under the provisions of The Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice" applicable to charities preparing the accounts in accordance with Financial Reporting Standard 102: "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

The trustees have reviewed the substantial capital resources available and consider that the Association has adequate funds in place to continue operating for the next twelve months.

2.2 Income

All income is recognised in the Statement of Financial Activities once the Association has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

2.3 Tangible Fixed Assets

Land with a cost of £34,775 is not depreciated.

Freehold buildings are not depreciated. The trustees consider that the high standard of regular maintenance and repair ensures the residual value of freehold buildings will exceed its cost or valuation and hence any depreciation charge unnecessary.

Depreciation on all other tangible assets is provided at 25% of book value per year so as to write off the cost less estimated residual value of each asset over its estimated useful life.

2.4 Critical accounting estimates and judgements

In the application of the Association's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The areas where estimation has been applied are in calculating depreciation, impairments and provisions. Although these areas are subject to judgement, the estimates used are not considered to be subject to material fluctuation.

2.5 Taxation

The Association is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

2.6 Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Included within unrestricted funds are designated funds, where funds that have been ear-marked by the trustees for particular purposes. These funds can however be re-designated at any time at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Association. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The majority of the Association's restricted funds are available to churches for capital projects by way of grants or loans.

Permanent endowment funds represent funds that are held on trust to be retained for the benefit of the Association as capital funds and may not be expended. Income arising on these funds is transferred to an expendable restricted fund.

2.7 Financial Instruments

Financial Instruments are stated in accordance with the provisions of Section 11: "Basic Financial Instruments" and Section 12: "Other Financial Instrument Issues" of FRS 102.

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

2.8 Grants and donations

Grants and donations received are credited to the statement of financial activities as received.

2.9 Investments

Investments are initially recognised at fair value which is usually the transaction price (excluding any transaction costs). Subsequently, investments are measured at fair value through the statement of financial activities except for those shares which cannot be publicly traded or where fair value cannot be reliably measured.

If reliable measurement of fair value cannot be obtained or this measure is no longer available, the investment's value is stated as the fair value at the last point at which a reliable measurement was obtained. These instruments are then recognised at that valuation, less impairment, until a reliable measure of fair value becomes available.

3 Other trading activities	Unrestricted	Restricted	Unrestricted	Restricted
	2021	2021	2020	2020
	£	£	£	£
Preaching, training and directory fees	3,295	-	1,827	-
Letting income	13,805	415	-	375
Conference fees and donations	6,985	-	-	-
Sponsorship	2,000	-	-	-
	<u>26,085</u>	<u>415</u>	<u>1,827</u>	<u>375</u>
4 Investment Income	Unrestricted	Restricted	Unrestricted	Restricted
	2021	2021	2020	2020
	£	£	£	£
Interest receivable	7,063	1,745	8,242	2,315
Dividends receivable	801	-	801	-
	<u>7,864</u>	<u>1,745</u>	<u>9,043</u>	<u>2,315</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

5 Net Incoming resources	Unrestricted	Restricted	Unrestricted	Restricted
	2021	2021	2020	2020
Net Incoming resources are stated after charging:	£	£	£	£
Independent examiner's fee	4,980	-	4,810	-
Grant Funding To Third Parties:				
Repair & maintenance grants to member churches	10,088	-	16,000	-
Dream grants to member churches	2,250	-	13,500	-
Other grants to member churches	2,152	950	1,025	1,540
Support for other organisations	10,270	-	9,820	-
	24,760	950	40,345	1,540

6 Trustees' Remuneration and benefits

During the year trustee Revd G K Colmer received remuneration of £44,487 (2020: £43,233) and had pension contributions of £8,920 (2020: £8,465) paid on his behalf by reason of his employment. £1,595 (2020: £1,171) was reimbursed to Revd G K Colmer in respect of travel, telecommunications and office expenses incurred in the normal course of the Association's activities.

7 Transactions with Related Parties

There were no transactions with related parties, other than remuneration as shown in note 6, during the year (2020: nil).

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2021	2020
Regional ministers	3	3
Administrator	1	1
Safeguarding Officer	1	1
	5	5

Employment costs in the year were:

	2021	2020
	£	£
Wages and salaries	103,677	95,803
Housing costs	30,900	30,900
Social security costs	5,687	4,955
Employer contributions to defined contribution pension schemes	11,197	9,891
	151,461	141,549

No employees received emoluments in excess of £60,000

Key Management Personnel

No individual is able to make decisions on behalf of the Association without the approval of the trustees as a whole and accordingly there are no key management personnel

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

9 Tangible Fixed Assets	Freehold Land & Property	Office Equipment	Total
	£	£	£
Cost or valuation			
At 1 January 2021	435,524	9,518	445,042
Additions	346,948	-	346,948
At 31 December 2021	782,472	9,518	791,990
Depreciation and impairment			
At 1 January 2021	-	7,820	7,820
Depreciation charged in the year	-	425	425
At 31 December 2021	-	8,245	8,245
Carrying amount			
At 31 December 2021	782,472	1,274	783,746
At 1 January 2021	435,524	1,698	437,222

The freehold land and property in ownership at 1 January 2021 was independently revalued during 2016. It's original cost at the point of revaluation was £238,389. The trustees do not consider further revaluations to be of benefit to the Association.

10 Investments	Listed investments	Unlisted investments	Total
	£	£	£
Valuation at 01 January 2021	832,568	16,025	848,593
Gain in the year	46,180	-	46,180
Valuation at 31 December 2021	878,748	16,025	894,773

11 Debtors	31 December 2021	31 December 2020
Amounts falling due after more than one year	£	£
Loans to member churches	17,500	64,750
Amounts falling due within one year	£	£
Loans to member churches	17,500	23,000
Other debtors	841	1,617
Prepayments	2,576	735
	20,917	25,352

12 Creditors	31 December 2021	31 December 2020
Amounts falling due within one year	£	£
Loans	9,115	-
Trade creditors	752	1,620
Social security and other taxes	2,194	5,409
Other creditors	11,789	2,228
Accruals and deferred income	5,243	4,539
	29,093	13,796
Amounts falling due after more than one year		
Loans (of which £176,836 is repayable after more than five years)	225,354	-

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

13 Provision for Liabilities

The Association is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if it were a defined contribution scheme.

The Regional Ministers are eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the marked value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316 million, leaving a deficit of £18 million (equivalent to a past service funding level of 94%). The Association and other participating employers in the DB Plan are collectively responsible for funding this deficit.

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Under the current Recovery Plan signed in September 2020, deficiency contributions are payable until June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases in Minimum Pensionable Income as defined in the Rules.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2021	2020
	£	£
Balance sheet liability at the start of the year	78,222	125,195
Deficiency contributions paid	(13,428)	(9,897)
Interest cost	981	2,045
Remaining change to balance sheet liability	(3,776)	(39,121)
Balance sheet liability at year end	61,999	78,222

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	2021	2020	2019
Accounting date	2.0%	1.4%	2.1%
Discount Rate	4.1%	3.0%	3.2%
Future increases to Minimum Pensionable Income			

Pension contributions made to the scheme in addition to the deficiency contributions were:

	2021	2020
	£	£
Employee	9,020	8,868
Employer	11,197	10,991
	20,217	19,859

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

14 Funds

The Association has the following funds:

Unrestricted Funds

General Fund	For general purposes
CBA Loan Fund	For making loans to member churches
NNB Capital Account	For making grants to churches and individuals
NNB Christchurch Manse Fund	For the provision of monies to purchase Manses
NNB Emmanuel Manse Fund	For the provision of monies to purchase Manses
NNB Roade Manse Fund	For the provision of monies to purchase Manses
Pension Reserve Fund	Set aside for the possible requirement to make a deficit pension contribution in the event of a cessation event

Revaluation Reserve - Unrestricted

General Fund	Freehold land and property revaluation: for general purposes
NNB Christchurch Manse Fund	Freehold land and property revaluation: manse purchases

Restricted Funds

Beds Ridgmont Building Fund	For the provision of loans to churches in Bedfordshire
Bierton Land Trust Fund	For the upkeep of the burial ground at Ford and support of churches in the vicinity
Bucks Baptist Youth Fund	For the support of work with young people associated with churches in Buckinghamshire.
Bucks Ford Chapel Trust Fund	For loans or grants to churches
Denton Baptist Church Fund	For religious and other charitable work of Northamptonshire Baptist churches.
Ford Manse Trust Fund	For the upkeep of the burial ground at Ford and support of churches in the vicinity
Herts Capital Building Fund	For the funding of grants for growth and mission
Herts Well Wisher Fund	For the purchase of book tokens for ministers and lay preachers in Hertfordshire
NNB Gullsborough Trust	For the support of churches in Northampton
NNB Parker Gray Fund	For the provision of grants and loans to small churches in Northamptonshire

Endowment Funds

Bierton Land Fund	Non-expendable. Income is restricted as above.
Denton Baptist Church Fund	Non-expendable. Income is restricted as above.
Ford Chapel Fund	For new land or buildings
Ford Manse Fund	Non-expendable. Income is restricted as above.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

14 Funds (CONTINUED)

Movement in Funds	At 1 January 2021	Net Movement in funds	At 31 December 2021
	£	£	£
Unrestricted Funds			
General Fund	1,385,765	467,779	1,853,544
CBA Loan Fund	189,164	112	189,276
NNB Capital Account	2,290	2	2,292
NNB Christchurch Manse Fund	56,924	-	56,924
NNB Emmanuel Manse Fund	130,851	568	131,419
NNB Roade Manse Fund	47,920	443	48,363
Pension Reserve Fund	318,425	(232,338)	86,087
	<u>2,131,339</u>	<u>236,566</u>	<u>2,367,905</u>
Revaluation Reserve - Unrestricted			
General Fund	3,975	-	3,975
NNB Christchurch Manse Fund	193,160	-	193,160
	<u>197,135</u>	<u>-</u>	<u>197,135</u>
Restricted Funds			
Beds Ridgmont Building Fund	88,089	747	88,836
Blerton Land Trust Fund	8,677	455	9,132
Buckinghamshire Baptist Youth Fund	490	-	490
Bucks Ford Chapel Trust Fund	71,156	416	71,572
Denton Baptist Church Fund	648	51	699
Ford Manse Trust Fund	17,964	249	18,213
Herts Capital Building Fund	2,287	11	2,298
Herts Well Wisher Fund	11,733	(964)	10,769
NNB Guilsborough Trust	56,112	244	56,356
NNB Parker Gray Fund	872	-	872
	<u>258,028</u>	<u>1,209</u>	<u>259,237</u>
Endowment Funds			
Blerton Land Fund	34,775	-	34,775
Denton Baptist Church Fund	10,635	-	10,635
Ford Chapel Fund	23,375	-	23,375
Ford Manse Fund	36,530	-	36,530
	<u>105,315</u>	<u>-</u>	<u>105,315</u>
Total Funds	<u>2,691,817</u>	<u>237,775</u>	<u>2,929,592</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

14 Funds (CONTINUED)

Net movement of funds included in the above	Incoming Resources	Resources Expended	Gains and losses	Transfer between funds	Net Movement in Funds
	£	£	£	£	£
Unrestricted Funds					
General Fund	517,737	(328,476)	28,518	250,000	467,779
CBA Loan Fund	112	-	-	-	112
NNB Capital Account	2	-	-	-	2
NNB Christchurch Manse Fund	-	-	-	-	-
NNB Emmanuel Manse Fund	568	-	-	-	568
NNB Roade Manse Fund	443	-	-	-	443
Pension Reserve Fund	-	-	17,662	(250,000)	(232,338)
	<u>518,862</u>	<u>(328,476)</u>	<u>46,180</u>	<u>-</u>	<u>236,566</u>
Restricted Funds					
Beds Ridgmont Building Fund	747				747
Bierton Land Trust Fund	455				455
Buckinghamshire Baptist Youth Fund	-				-
Bucks Ford Chapel Trust Fund	416				416
Denton Baptist Church Fund	51				51
Ford Manse Trust Fund	249				249
Herts Capital Building Fund	11				11
Herts Well Wisher Fund	-	(964)			(964)
NNB Guilsborough Trust	244				244
NNB Parker Gray Fund	-				-
	<u>2,173</u>	<u>(964)</u>	<u>-</u>	<u>-</u>	<u>1,209</u>

The Pension Reserve Fund was set aside in 2017, when our share of the Baptist Pension Scheme fund deficit was much higher than it is now, to cover the possibility of a pension deficit contribution in the event of a cessation event. The scheme deficit is now significantly reduced and the amount designated to Pension Fund Reserve has been reduced accordingly.

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

15 Analysis of Net Assets by Type of Fund	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
<u>Current financial year</u>	31 Dec 2021 £	31 Dec 2021 £	31 Dec 2021 £	31 Dec 2021 £
Fixed assets				
Tangible Assets	748,971	-	34,775	783,746
Investments	894,773	-	-	894,773
Current assets				
Debtors falling due after one year	17,500	-	-	17,500
Debtors falling due within one year	20,917	-	-	20,917
Cash at bank and in hand	1,199,325	259,237	70,540	1,529,102
Liabilities				
Creditors falling due within one year	(29,093)	-	-	(29,093)
Creditors falling due after one year	(225,354)	-	-	(225,354)
Provisions for liabilities and charges	(61,999)	-	-	(61,999)
Total net assets	<u>2,565,040</u>	<u>259,237</u>	<u>105,315</u>	<u>2,929,592</u>
 <u>Prior financial year</u>	 31 Dec 2020 £	 31 Dec 2020 £	 31 Dec 2020 £	 31 Dec 2020 £
Fixed assets				
Tangible Assets	402,447	-	34,775	437,222
Investments	848,593	-	-	848,593
Current assets				
Debtors falling due after one year	64,750	-	-	64,750
Debtors falling due within one year	25,352	-	-	25,352
Cash at bank and in hand	1,079,350	258,028	70,540	1,407,918
Liabilities				
Creditors falling due within one year	(13,796)	-	-	(13,796)
Creditors falling due after one year	-	-	-	-
Provisions for liabilities and charges	(78,222)	-	-	(78,222)
Total net assets	<u>2,328,474</u>	<u>258,028</u>	<u>105,315</u>	<u>2,691,817</u>

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

16	Reconciliation of net income to net cash flow from operating activities	2021	2021	2020	2020	
		£	£	£	£	
	Net Incoming resources for the year (as on the Statement of Financial Activities)		237,775		177,129	
	Adjustments for:					
	Depreciation	424		566		
	(Gains)/losses on investments	(46,180)		(63,730)		
	Dividends, interest and rents from investments	(23,829)		(11,733)		
	Income on the sale of property	(267,863)		(125,563)		
	(Increase)/decrease in debtors	51,685		(75,626)		
	Increase/(decrease) in creditors	6,182		(19,872)		
	Increase/(decrease) in provisions for liabilities and charges	(16,223)		(46,973)		
			(295,804)		(342,931)	
	Net cash provided by (used in) operating activities		(58,029)		(165,802)	
	17	Analysis of cash and cash equivalents	31-Dec-21	31-Dec-20		
			£	£		
Cash at bank and in hand (no notice)		88,102	178,336			
Notice deposits (3 months)		723,030	765,458			
Notice deposits (1 year)		717,970	464,124			
Total cash and cash equivalents		1,529,102	1,407,918			
18	Analysis of changes in net debt	At 1 January 2021	New Loans	Cash Flows	At 31 December 2021	
		£	£		£	
	Loans Falling due within one year	-	7,032	2,083	9,115	
	Loans Falling due after between one and five years	-	48,518		48,518	
	Loans Falling due after more than five years	-	185,950	(9,114)	176,836	
	Total net debt	-	241,500	(7,031)	234,469	

CENTRAL BAPTIST ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2021	2020	2020
	£	£	£	£
Incoming Resources from:				
Donations and legacies				
National Core Funding	217,063		262,302	
Donations & Legacies	-		36	
Outreach programme	-		-	
		217,063		262,338
Other trading activities				
Fees for preaching, training & directories	3,295		1,827	
Letting income	14,220		375	
Ministers' Conference fees and donations	6,985		-	
Sponsorship	2,000		-	
		26,500		2,202
Investment income				
Interest	8,808		10,557	
Dividends received	801		801	
		9,609		11,358
Income from Sale of Property		267,863		125,563
Total incoming resources		521,035		401,461

CENTRAL BAPTIST ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
 INCLUDING INCOME AND EXPENDITURE ACCOUNT
 FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2021 £	2020 £	2020 £
Expenditure on charitable activities				
Member church support				
HM Funding	105,076		100,669	
Grants and donations	15,440		31,291	
Training	490		393	
Support for Other organisations	10,270		9,820	
Staff costs				
Wages and salaries	103,677		95,803	
Property leaseback	30,900		30,900	
Trustees' pension contributions	11,197		9,891	
Social Security	5,687		4,955	
Travel and subsistence	3,567		2,586	
Property costs				
Loan interest	7,464		-	
Rates and Water	7,242		6,660	
Insurance	1,917		2,356	
Repairs and Maintenance	1,589		7,871	
Administration costs				
Telephone	2,930		2,187	
Postage and stationery	1,218		1,226	
Ministers' Conference	7,363		160	
IT and computer costs	889		1,211	
Other expenses	503		695	
Reduction in pension deficit contribution liability	(3,776)		(34,877)	
Subscriptions	848		825	
Publicity	255		435	
Depreciation of tangible fixed assets	424		566	
Office Costs	296		1,026	
Legal and Professional Fees	8,863		6,528	
Bank Charges	96		60	
Trustees' meetings	35		15	
Independent examiner's remuneration	4,980		4,810	
Total expenditure on charitable activities		329,440		288,062
Gains on investment assets		46,180		63,730
Net incoming/(outgoing) resources		237,775		177,129

This page does not form part of the statutory financial statements