

Company Registration number: 04319194 (England and Wales)
Charity Registration number: 1090606

CENTRAL BAPTIST ASSOCIATION

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Seymour Taylor Audit Limited
57 London Road
High Wycombe
Buckinghamshire
HP11 1BS

CENTRAL BAPTIST ASSOCIATION

CONTENTS

	Page
Legal and Administrative Information	1
Trustees' Report (Including Directors' Report)	2 - 5
Independent Examiner's Report	6
Statement of Financial Activities - Current Financial Year	7
Statement of Financial Activities - Prior Financial Year	8
Statement of Financial Position	9 - 10
Notes to the Financial Statements	11 - 22
The following pages do not form part of the statutory financial statements:	
Detailed Statement of Financial Activities	23 - 24

CENTRAL BAPTIST ASSOCIATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Reverend C A Murray	Moderator of the Trustees
	Reverend G K Colmer	Regional Ministry Team Leader
	Reverend S J Carver	
	Reverend S E Crane-West	
	Mr R D Farrant	Appointed 27 June 2020
	Reverend D J Fleming	Resigned 27 June 2020
	Mrs K Hopkins	Resigned 27 June 2020
	Mr F W Johnston	Appointed 28 January 2021
	Mrs M J Johnston	
	Mr A Kerry	
	Mrs M A Prisk	Resigned 27 June 2020
	Reverend D C Shaw	
	Reverend D A Warrington	Resigned 27 June 2020
Company Secretary	Reverend S L Copson	
Regional Ministry Team	Reverend G K Colmer	Regional Ministry Team Leader
	Reverend S L Copson	Regional Minister
	Reverend C M Pye	Regional Minister
	Mrs J Cheang	Safeguarding Officer
Charity number	1090606	
Company number	4319194	
Registered Office	60 Strathmore Avenue Hitchin Hertfordshire SG5 1ST	
Independent Examiner	Seymour Taylor Audit Limited 57 London Road High Wycombe Buckinghamshire HP11 1BS	

CENTRAL BAPTIST ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their Annual Report and Financial Statements of the charitable company for the year ended 31 December 2020.

The Financial Statements are prepared in accordance with the provisions of "Accounting and Reporting by Charities: Statement of Recommended Practice" applicable to charities preparing their accounts in accordance with Financial Reporting Standard "The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)".

FINANCIAL REVIEW

During the year the overall funds of the Association increased by £177,129 (2019: £4,971). This included proceeds from the sale of a redundant church amounting to £125,563 (2019: nil).

At the end of the year, unrestricted reserves totalled £2,328,474 (2019: £2,152,495); restricted reserves totalled £258,028 (2019: £256,878); and endowment reserves totalled £105,315 (2019: £105,315).

Donations and legacies amounting to £262,338 (2019: £241,207) were received during the year. Member churches were supported by way of grants and loans during the year totalling £132,353 (2019: £132,536)

Reserves Policy

Projections indicate that the Association will be running at an annual deficit of some £125,000 for the foreseeable future.

Under these circumstances, and given the uncertainties caused by Covid-19, the trustees feel it is prudent to retain significant levels of reserves.

Investment policy and objectives

The Association has adopted an investment policy designed to maximise annual capital growth whilst allowing relatively flexible access to funds, using stable and low risk institutions. Investments are held with CAF Bank, with the Baptist Union Corporation, and with a national investment house. All funds are administered under ethical investment policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Central Baptist Association ("The Association") is a company limited by guarantee which was incorporated on 8 November 2001. Its activities are governed by its Memorandum and Articles of Association amended and adopted in June 2012.

Introduction and legal status

The Association is part of the family of Baptist organisations serving the needs of Baptist churches in Great Britain. The Association's particular focus is on churches in Bedfordshire, Buckinghamshire, Hertfordshire, Northamptonshire and North Buckinghamshire.

The Association was registered as a charity in the United Kingdom on 14 February 2002 with charity number 1090606. The Association is affiliated to the Baptist Union of Great Britain.

CENTRAL BAPTIST ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Objectives of the Association

The objects of the Central Baptist Association (CBA) are "the advancement of the Christian religion especially by the means of and in accordance with the principles of the Baptist denomination as set out for the time being in the Declaration of Principle of the Baptist Union of Great Britain."

On 31 December 2020 the Central Baptist Association comprised 146 (2019: 149) member churches and LEPs, with 8,532 (2019: 10,647) members served by 114 (2019: 123) ministers, lay pastors, ministers-in-training and youth ministers.

The trustees ("The Council") comprise representatives elected from churches in membership with the Association together with the regional minister team leader, in accordance with the Memorandum and Articles of Association. The Association is staffed by the regional ministry team (RMT), consisting of Revd Geoff Colmer (Team Leader), Revd Stephen Copson (Company Secretary) and Revd Colin Pye (Regional Minister) with part time secretarial support. They are assisted by a part time Safeguarding Officer, Mrs Joy Cheang as well as other non-remunerated staff.

Restriction of operations

The Association is operated exclusively for its charitable purposes and does not operate for the purpose of carrying on a trade or business for profit.

The Association's assets may be utilised only in pursuance of its objectives. Neither the trustees nor any other organisation or private individual receive any dividend or any other distribution from the assets or earnings of the Association. No person receives any payment or benefit from the Association in respect of expenditure incurred in relation to matters falling outside its objectives.

Structure, governance and management

The Council (the board of trustees) met throughout the year.

The current trustees will continue to serve until their terms of office expire in accordance with the Memorandum and Articles of Association.

At its meetings, the council received reports from the regional ministry team and in so doing monitored the work of the Association and the staff's contribution to the fulfilment of the objectives of the Association.

Financial statements were presented at each meeting, approving income and expenditure statements and proposals for payments from both the unrestricted and restricted funds.

Reports and recommendations from a group of elected individuals were discussed and, where appropriate, grants and loans to member churches and individuals were agreed, having due regard to the conditions pertaining to particular restricted funds.

The council continued to implement and review the Association's strategy 'Walking together in Ministry and Mission' in order to effectively fulfil the objects of the Association and review progress made towards

CENTRAL BAPTIST ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

PUBLIC BENEFIT

The trustees, having due regard of guidance published by the Charity Commission on public benefit, continue to provide public benefit by seeking to advance the Christian religion and practice according to the principles of the Baptist denomination.

Resourcing

Churches in membership of the Association donate funds for the benefit of Home Mission activities throughout Great Britain. The Association channels these donations through to the Baptist Union, from where they are distributed back to the various associations according to an agreed formula. The funds thus received by the Association are used to support the Association's member churches. In part this is by way of the regional ministers, who provide advice and support to member churches and their ministers.

The Association continues to seek ways to encourage use of its funds. Some particular highlights are:

Several member churches are supported by regular monthly grants towards their on-going running costs. This support amounted to some £100,000 in the year.

Grants totalling £16,000 were made to a number of member churches towards repair and maintenance of their facilities.

Dream grants totalling £13,500 were made to assist in funding the dreams of member churches. These dreams have included a community hub and community well-being activities.

The Association forecasts that the ongoing costs of its ministry plus the financial support provided to member churches will exceed its incoming resources for the foreseeable future.

"Covid-19"

In early 2020, the growth of the COVID-19 pandemic has led to uncertainty across the world including uncertainty over the economic impact. The trustees consider that the Association has sufficient funds to continue operating for a period of at least the next twelve months, as discussed more fully in note 17.

Advancement of the Christian Religion

The Association, through its staff team, has continued its role in assisting local churches in their understanding of and involvement in the advancement of the Christian religion and its application to the benefit of their local communities and the wider world. This has involved the encouragement and promotion of local partnerships with the Baptist Union of Great Britain, BMS World Mission and other agencies; the provision to churches of assistance in management matters, fundraising and grant applications; the development of local supportive networks and ecumenical relationships; as well as preaching and teaching by staff members in a variety of churches.

The Association continues to be actively represented and involved in both denominational and ecumenical committees and bodies.

CENTRAL BAPTIST ASSOCIATION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Education and Training

The Association held its General Meeting and Assembly in June and was addressed Carl Smethurst of the South West Baptist Association.

Other training events included seminars for those responsible for the safeguarding of children and vulnerable adults in local churches. The Covid-19 pandemic meant that it was not possible to arrange a conference for ministers.

The Association has continued in partnership with Regent's Park College Oxford and the Southern Counties Baptist Association to develop the "Footsteps" and "Footsteps 2" training programmes for local lay church leaders, plus introducing Footsteps Pathfinder days. In-person meetings were suspended due to the Covid-19 restrictions but it was possible to complete the programme online.

Ongoing support is provided by the regional ministry team for ministers that are newly accredited by the Baptist Union of Great Britain and recommendations are made by the Association's Ministerial Recognition Committee to the Baptist Union of those seeking to be trained as Baptist ministers or youth specialists.

Covid-19 restrictions meant that it was not possible to hold the usual in-person programme of training in safeguarding, although an online experimental session was trialled in the latter part of the year.

Approved by the Board of Trustees on 27 May 2021 and signed on its behalf by:



R D Farrant - Trustee

CENTRAL BAPTIST ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CENTRAL BAPTIST ASSOCIATION

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020 set out on pages 7 to 22.

Responsibilities and basis of report

As the charity trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joanne Kingsnorth FCA
Seymour Taylor Audit Limited
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High Wycombe
Buckinghamshire
HP11 1BS

CENTRAL BAPTIST ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

<u>Current financial year</u>		Unrestricted funds	Restricted funds	Endowment funds	Total	Total
		2020	2020	2020	2020	2019
						<i>as restated</i>
	Notes	£	£	£	£	£
Income and Endowments from:						
Donations and legacies		262,338	-	-	262,338	241,207
Other trading activities	3	1,827	375	-	2,202	16,688
Investment income	4	9,043	2,315	-	11,358	15,743
Income from Sale of Property		125,563	-	-	125,563	-
Total Income		398,771	2,690	-	401,461	273,638
Expenditure on Charitable activities		286,522	1,540	-	288,062	268,940
Gains and losses on investment assets		63,730	-	-	63,730	87,396
Net incoming/(outgoing) resources before transfers	5	175,979	1,150	-	177,129	92,094
Transfers between funds		-	-	-	-	-
Net incoming/(outgoing) resources		175,979	1,150	-	177,129	92,094
Total funds at 1 January 2020 as previously stated		2,065,372	256,878	105,315	2,427,565	2,422,594
Prior year adjustment	6	87,123	-	-	87,123	-
Total funds at 1 January 2020		2,152,495	256,878	105,315	2,514,688	2,422,594
Total funds at 31 December 2020		2,328,474	258,028	105,315	2,691,817	2,514,688

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities complies with the requirement for an Income and Expenditure Account under the Companies Act 2006.

CENTRAL BAPTIST ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

<u>Prior financial year</u>		Unrestricted funds	Restricted funds	Endowment funds	Total	Total
		2019	2019	2019	2019	2018
		as restated			as restated	
Notes		£	£	£	£	£
Income and Endowments from:						
Donations and legacies		241,207	-	-	241,207	298,584
Other trading activities	3	16,447	241	-	16,688	15,714
Investment income	4	11,930	3,813	-	15,743	11,827
Income from Sale of Property		-	-	-	-	339,520
Total Income		269,584	4,054	-	273,638	665,645
Expenditure on Charitable activities		240,545	28,395		268,940	427,427
Gains and losses on investment assets		87,396	-	-	87,396	(11,878)
Net incoming/(outgoing) resources before transfers	5	116,435	(24,341)	-	92,094	226,340
Transfers between funds		-	-	-	-	-
Net incoming/(outgoing) resources		116,435	(24,341)	-	92,094	226,340
Total funds at 1 January 2019		2,036,060	281,219	105,315	2,422,594	2,196,254
Total funds at 31 December 2019		2,152,495	256,878	105,315	2,514,688	2,422,594

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The Statement of Financial Activities complies with the requirement for an Income and Expenditure Account under the Companies Act 2006.

CENTRAL BAPTIST ASSOCIATION

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Notes	2020		2019 <i>as restated</i>	
		£	£	£	£
Fixed assets					
Tangible Assets	9		437,222		437,788
Investments	10		848,593		784,863
			<u>1,285,815</u>		<u>1,222,651</u>
Current assets					
Debtors falling due after one year	11	64,750		-	
Debtors falling due within one year	11	25,352		14,476	
Cash at bank and in hand		1,407,918		1,436,424	
		<u>1,498,020</u>		<u>1,450,900</u>	
Liabilities					
Creditors: Amounts falling due within one year	12	13,796		33,668	
Net current assets			1,484,224		1,417,232
Total assets less current liabilities			2,770,039		2,639,883
Provisions for liabilities and charges	13		78,222		125,195
Net assets			<u>2,691,817</u>		<u>2,514,688</u>
The funds of the charity	14				
Unrestricted funds		2,131,339		1,955,360	
Revaluation reserve - Unrestricted		197,135		197,135	
			<u>2,328,474</u>		<u>2,152,495</u>
Restricted funds			258,028		256,878
Endowment funds			105,315		105,315
			<u>2,691,817</u>		<u>2,514,688</u>

CENTRAL BAPTIST ASSOCIATION

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

The company is entitled to exemption from audit under Section 477 of Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for:

a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006; and

b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of Sections 394 and 395, and which would otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as it is applicable to the company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable companies and in accordance with FRS 102.

The financial statements were approved by the Board of Trustees on 27 May 2021 and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'R D Farrant', written in a cursive style.

R D Farrant - Trustee

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 GENERAL INFORMATION

Central Baptist Association is a charity limited by guarantee and incorporated in England and Wales. The address of the company's registered office is 60 Strathmore Avenue, Hitchin, Hertfordshire, SG5 1ST. The registered number is 04319194. The principal activities of the charity are as disclosed within the Report of The Trustees on pages 2 to 5.

The financial statements are presented in Sterling (£), the functional currency of the charity. Amounts are rounded to the nearest pound.

2 ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements of the charitable company have been prepared under the provisions of The Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing the accounts in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

In light of the rapid global spread of the Coronavirus "COVID-19" in early 2020, the trustees have produced and reviewed projections and budgets for the next five years. Following this review, the trustees consider there to be little impact on the Association's ability to act as a going concern.

The trustees have reviewed the substantial capital resources available and consider that the Association has adequate funds in place to continue operating for the next twelve months.

2.2 Income

All income is recognised in the Statement of Financial Activities once the Association has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

2.3 Tangible Fixed Assets

Land with a cost of £34,775 is not depreciated.

Freehold buildings are not depreciated. The trustees consider that the high standard of regular maintenance and repair ensures the residual value of freehold buildings (valued by the trustees at estimated market value) would be sufficiently high to make any depreciation charge immaterial.

Depreciation on all other tangible assets is provided at 25% of book value per year so as to write off the cost less estimated residual value of each asset over its estimated useful life.

2.4 Critical accounting estimates and judgements

In the application of the Association's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The areas for which estimation has been applied are considered to be in calculating depreciation, impairments and provisions. Although these areas are subject to judgement, they are not considered to be subject to significant estimation.

2.5 Taxation

The Association is exempt from corporation tax on its charitable activities.

2.6 Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Included within unrestricted funds are designated funds which are funds that have been ear-marked by the trustees for particular purposes. These funds can however be re-designated at any time at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Association. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The majority of the Association's restricted funds are available to churches for capital projects by way of grants or loans.

Permanent endowment funds represent funds that are held on trust to be retained for the benefit of the Association as capital funds and may not be expended. Income arising on these funds is transferred to an expendable restricted fund.

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

2.7 Financial Instruments

The company has applied the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instrument Issues" of FRS 102 to its financial statements.

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

2.8 Grants and donations

Grants and donations received are credited to the statement of financial activities as received.

2.9 Investments

Investments are initially recognised at fair value which is usually the transaction price (excluding any transaction costs). Subsequently, the investments are measured at fair value through the statement of financial activities except for those shares which cannot be publicly traded or where fair value cannot be reliably measured.

If reliable measurement of fair value cannot be obtained or this measure is no longer available, the investment's cost is deemed to be the fair value at the last point to which a reliable measurement was obtained. These instruments are recognised at cost less impairment until a reliable measure of fair value becomes available.

3 Other trading activities	Unrestricted	Restricted	Unrestricted	Restricted
	2020	2020	2019	2019
	£	£	£	£
Preaching, Training and Directory fees	1,827	-	-	-
Conference Fees and donations	-	-	15,447	-
Sponsorship	-	-	1,000	-
Land rent		375	-	241
	<u>1,827</u>	<u>375</u>	<u>16,447</u>	<u>241</u>
4 Investment Income	Unrestricted	Restricted	Unrestricted	Restricted
	2020	2020	2019	2019
	£	£	£	£
Dividends receivable	801	-	-	-
Bank interest receivable	8,242	2,315	11,930	3,813
	<u>9,043</u>	<u>2,315</u>	<u>11,930</u>	<u>3,813</u>

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

5 Net Incoming resources	Unrestricted 2020	Restricted 2020	Unrestricted 2019	Restricted 2019
Net Incoming resources are stated after charging:	£	£	£	£
Independent examiner's fee	4,750	-	4,860	-
Grant Funding To Third Parties				
Repair & Maintenance grants to member churches	16,000	-	2,000	24,000
Dream grants to member churches	13,500	-	7,518	-
Other grants to member churches	1,025	1,540	19,491	5,100
Support for other organisations	9,820	-	10,806	-
	40,345	1,540	39,815	29,100

6 Prior Year Adjustment

Late in 2018, and implemented in 2019, a new Family Solution was agreed that seeks to substantially reduce the deficit in the Baptist Pension Scheme. Under this Family Solution fewer pension deficit contributions are due from the Association and the provision required in respect of the value of the future contributions is therefore lower. The liability recognised in the 2019 accounts did not take this reduction into account and the 2019 figures have now been restated to do so. The liability as at 31 December 2019 has reduced by £87,123, from £212,318 to £125,195.

7 Trustees' Remuneration and benefits

During the year trustee Revd G K Colmer received remuneration of £43,233 (2019: £43,923) and had pension contributions of £8,465 (2019: £8,793) paid on his behalf by reason of his employment. £1,171 (2019: £5,433) was reimbursed to Revd G K Colmer in respect of travel, telecommunications and office expenses incurred in the normal course of the Association's activities.

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

8 Employees

Number of employees

The average monthly number of employees during the year was

	2020	2019
Regional ministers	3	3
Administrator	1	1
Safeguarding Officer	1	1
	<u>5</u>	<u>5</u>

Employment costs

	2020	2019
	£	£
Wages and salaries (including housing costs)	96,903	95,252
Housing costs	30,900	30,900
Social security costs	4,955	5,649
Employer contributions to defined contribution pension schemes	10,991	10,725
	<u>143,749</u>	<u>142,526</u>

No employees received emoluments in excess of £60,000

Key Management Personnel

No individual is able to make decisions on behalf of the Association without the approval of the trustees as a whole and accordingly there are no key management personnel

9 Tangible Fixed Assets

	Freehold Land & Property	Office Equipment	Total
	£	£	£
Cost or valuation			
At 1 January 2020	435,524	9,518	445,042
Additions	-	-	-
At 31 December 2020	<u>435,524</u>	<u>9,518</u>	<u>445,042</u>
Depreciation and impairment			
At 1 January 2020	-	7,254	7,254
Depreciation charged in the year	-	566	566
At 31 December 2020	<u>-</u>	<u>7,820</u>	<u>7,820</u>
Carrying amount			
At 31 December 2020	<u>435,524</u>	<u>1,698</u>	<u>437,222</u>
At 1 January 2020	<u>435,524</u>	<u>2,264</u>	<u>437,788</u>

The freehold land and buildings was most recently independently revalued during 2016. The trustees do not consider the value to have materially changed since that revaluation.

The original cost of the freehold land and buildings was £238,389.

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

10 Investments	Listed investments £	Unlisted investments £	Total £
Valuation at 01 January 2020	768,838	16,025	784,863
Gain in the year	63,730	-	63,730
Valuation at 31 December 2020	<u>832,568</u>	<u>16,025</u>	<u>848,593</u>

11 Debtors	2020	2019
Amounts falling due after more than one year	£	£
Loans to member churches	<u>64,750</u>	<u>-</u>
Amounts falling due within one year	£	£
Loans to member churches	23,000	13,000
Other debtors	1,617	741
Prepayments	735	735
	<u>25,352</u>	<u>14,476</u>

12 Creditors	2020	2019
Amounts falling due within one year	£	£
Trade creditors	1,620	540
Social security and other taxes	5,409	2,180
Other creditors	2,228	-
Accruals and deferred income	4,539	30,948
	<u>13,796</u>	<u>33,668</u>

13 Provision for Liabilities

The Association is an employer participating in pension scheme known as the Baptist Pension Schem ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

13 Provision for Liabilities (CONTINUED)

The scheme is considered to be a multi-employer scheme as described in Section 29 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs charged to the SoFa in the year are contributions payable towards benefits and expenses accrued in that year plus any impact of deficiency contributions

The Regional Ministers are eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva plc.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The marked value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Association and other employers supporting the DB Plan are collectively responsible for funding this deficit.

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

13 Provision for Liabilities (CONTINUED)

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with Minimum Pensionable Income as defined in the Rules. The Trustees and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	2020	2019 as restated
	£	£
Balance sheet liability at the start of the year	125,195	129,498
Deficiency contributions paid	(9,897)	(12,880)
Interest cost	2,045	2,954
Remaining change to balance sheet liability	(39,121)	5,623
Balance sheet liability at year end	<u>78,222</u>	<u>125,195</u>

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	2020	2019	2018
Discount Rate	0.40%	1.70%	2.40%
Future increases to Minimum Pensionable Income	3.00%	3.20%	3.30%

Pension contributions made to the scheme in addition to the deficiency contributions were:

	2020	2019
	£	£
Employee	8,868	8,600
Employer	<u>10,991</u>	<u>10,725</u>
	<u>19,859</u>	<u>19,325</u>

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

14 Funds

The Association has the following funds:

Unrestricted Funds

General Fund	For general purposes
CBA Loan Fund	For making loans to member churches
NNB Capital Account	For making grants to churches and individuals
NNB Christchurch Manse Fund	For the provision of monies to purchase Manses
NNB Emmanuel Manse Fund	For the provision of monies to purchase Manses
NNB Roade Manse Fund	For the provision of monies to purchase Manses
Pension Reserve Fund	Sets aside for the possible requirement to make a deficit pension contribution in the event of a cessation event

Revaluation Reserve - Unrestricted

General Fund	Freehold land and property revaluation: for general purposes
NNB Christchurch Manse Fund	Freehold land and property revaluation: manse purchases

Restricted Funds

Beds Ridgmont Building Fund	For the provision of loans to churches in Bedfordshire
Bierton Land Trust Fund	For the upkeep of the burial ground at Ford and support of churches in the vicinity
Bucks Baptist Youth Fund	For the support of work with young people associated with churches in Buckinghamshire.
Bucks Ford Chapel Trust Fund	For loans or grants to churches
Denton Baptist Church Fund	For religious and other charitable work of Northamptonshire Baptist churches.
Ford Manse Trust Fund	For the upkeep of the burial ground at Ford and support of churches in the vicinity
Herts Capital Building Fund	For the funding of grants for growth and mission
Herts Well Wisher Fund	For the purchase of book tokens for ministers and lay preachers in Hertfordshire
NNB Guilsborough Trust	For the support of churches in Northampton
NNB Parker Gray Fund	For the provision of grants and loans to small churches in Northamptonshire

Endowment Funds

Bierton Land Fund	Non-expendable. Income is restricted as above.
Denton Baptist Church Fund	Non-expendable. Income is restricted as above.
Ford Chapel Fund	For new land or buildings
Ford Manse Fund	Non-expendable. Income is restricted as above.

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

14 Funds (CONTINUED)

Movement in Funds	At 1 January 2020 as restated £	Net Movement in funds £	Transfer between funds £	At 31 December 2020 £
Unrestricted Funds				
General Fund	1,234,898	150,867	-	1,385,765
CBA Loan Fund	188,293	871	-	189,164
NNB Capital Account	3,778	(1,488)	-	2,290
NNB Christchurch Manse Fund	56,924	-	-	56,924
NNB Emmanuel Manse Fund	130,096	755	-	130,851
NNB Roade Manse Fund	47,320	600	-	47,920
Pension Reserve Fund	294,051	24,374	-	318,425
	<u>1,955,360</u>	<u>175,979</u>	<u>-</u>	<u>2,131,339</u>
Revaluation Reserve - Unrestricted				
General Fund	3,975	-	-	3,975
NNB Christchurch Manse Fund	193,160	-	-	193,160
	<u>197,135</u>	<u>-</u>	<u>-</u>	<u>197,135</u>
Restricted Funds				
Beds Ridgmont Building Fund	87,143	946	-	88,089
Bierton Land Trust Fund	8,216	461	-	8,677
Buckinghamshire Baptist Youth Fund	988	(498)	-	490
Bucks Ford Chapel Trust Fund	70,616	540	-	71,156
Denton Baptist Church Fund	586	62	-	648
Ford Manse Trust Fund	17,660	304	-	17,964
Herts Capital Building Fund	2,275	12	-	2,287
Herts Well Wisher Fund	12,735	(1,002)	-	11,733
NNB Guilsborough Trust	55,789	323	-	56,112
NNB Parker Gray Fund	870	2	-	872
	<u>256,878</u>	<u>1,150</u>	<u>-</u>	<u>258,028</u>
Endowment Funds				
Bierton Land Fund	34,775	-	-	34,775
Denton Baptist Church Fund	10,635	-	-	10,635
Ford Chapel Fund	23,375	-	-	23,375
Ford Manse Fund	36,530	-	-	36,530
	<u>105,315</u>	<u>-</u>	<u>-</u>	<u>105,315</u>
Total Funds	<u>2,514,688</u>	<u>177,129</u>	<u>-</u>	<u>2,691,817</u>

CENTRAL BAPTIST ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

14 Funds (CONTINUED)

Net movement of funds included in the above	Incoming Resources £	Resources Expended £	Transfer between funds £	Gains and losses £	Net Movement in Funds £
Unrestricted Funds					
General Fund	396,533	(285,022)		39,356	150,867
CBA Loan Fund	871				871
NNB Capital Account	12	(1,500)			(1,488)
NNB Christchurch Manse Fund			-		-
NNB Emmanuel Manse Fund	755				755
NNB Roade Manse Fund	600				600
Pension Reserve Fund				24,374	24,374
	<u>398,771</u>	<u>(286,522)</u>	<u>-</u>	<u>63,730</u>	<u>175,979</u>
Restricted Funds					
Beds Ridgmont Building Fund	946				946
Bierton Land Trust Fund	461				461
Buckinghamshire Baptist Youth Fund	2	(500)			(498)
Bucks Ford Chapel Trust Fund	540				540
Denton Baptist Church Fund	62				62
Ford Manse Trust Fund	304				304
Herts Capital Building Fund	12				12
Herts Well Wisher Fund	38	(1,040)			(1,002)
NNB Guilsborough Trust	323				323
NNB Parker Gray Fund	2				2
	<u>2,690</u>	<u>(1,540)</u>	<u>-</u>	<u>-</u>	<u>1,150</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

15 Ultimate Controlling Party

The Association is controlled by the board of trustees collectively

16 Company limited by Guarantee

The liability of each member is limited to £10 by guarantee

17 Events after the Reporting Period

During the year and since the reporting date, the Covid-19 pandemic has led to uncertainty across the world, the ultimate economic consequences of which are currently unknown. Global stock markets have also experienced great volatility.

The trustees have projected the financial position over the next five years and consider that the Association will have no difficulty in continuing as a going concern for the next twelve months.

In February 2021 the charity purchased a residential property at a cost of £344,995, to be rented to another registered charity for the use of a pioneer Christian worker on a new housing estate.

CENTRAL BAPTIST ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019 <i>as restated</i>
	£	£
Income and Endowments from:		
Donations and legacies		
National Core Funding	262,302	240,755
Donations & Legacies	36	322
Outreach programme	-	130
	<u>262,338</u>	<u>241,207</u>
Other trading activities		
Fees for preaching, training & directories	1,827	6,047
Letting / hire income - Bierton Land Rent	375	241
Conference Fees and donations	-	9,400
Sponsorship	-	1,000
	<u>2,202</u>	<u>16,688</u>
Investment income		
Interest	10,557	15,743
Dividends received	801	-
	<u>11,358</u>	<u>15,743</u>
Income from Sale of Property	125,563	-
	<u>401,461</u>	<u>273,638</u>
Total incoming resources		
	<u>401,461</u>	<u>273,638</u>
 Expenditure on Charitable activities		
Member church support		
HM Funding	100,669	90,233
Grants and donations	31,291	42,303
Training	393	-
Support for Other organisations	9,820	10,806

CENTRAL BAPTIST ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	£	<i>as restated</i> £
Expenditure on Charitable activities (CONTINUED)		
Staff costs		
Wages and salaries	95,803	97,184
Property leaseback	30,900	30,900
Trustees' pension contributions	9,891	8,793
Social Security	4,955	5,649
Travel and subsistence	2,586	12,464
Property costs		
Rates and Water	6,660	6,898
Insurance	2,356	2,049
Repairs and Maintenance	7,871	1,712
Administration costs		
Telephone	2,187	2,208
Postage and stationery	1,226	1,865
Conference accommodation	160	9,285
IT and computer costs	1,211	721
Other expenses net of pension adjustment	695	18,620
Reduction in pension deficit contribution liability	(34,877)	(87,123)
Subscriptions	825	930
Publicity	435	506
Depreciation of tangible fixed assets	566	755
Office Costs	1,026	350
Legal and Professional Fees	6,528	6,528
Bank Charges	60	60
Trustees' meetings	15	84
CBA Assemblies	-	300
Independent examiner's remuneration	4,810	4,860
Expenditure on Charitable activities	288,062	268,940
Gains and losses on investment assets	63,730	87,396
Net incoming/(outgoing) resources	177,129	92,094