

GENESIS ENTERPRISE FOUNDATION

England & Wales · Charity number 1090593

Details

Other names HURT

Status Registered

Legal form Charitable company

Company number [04277872](#)

Registered 2002-02-14

Register [View on the Charity Commission register](#)

Contact

Address C F S Restructuring Llp
22 Regent Street
Nottingham
NG1 5BQ

Phone 01158387330

Email MARK@CFS-LLP.COM

Activities

Objects: 1) THE ADVANCEMENT OF THE CHRISTIAN RELIGION;2) THE ADVANCEMENT OF EDUCATION;3) THE PROVISION OF RELIEF TO PERSONS IN ANY PART OF THE WORLD WHO ARE IN CONDITIONS OF NEED, HARDSHIP AND DISTRESS BY REASON OF THEIR SOCIAL AND ECONOMIC CIRCUMSTANCES AND IN PARTICULAR, BUT NOT EXCLUSIVELY, BY DEPLOYING HUMAN AND MATERIAL RESOURCES TO PROVIDE APPROPRIATE RELIEF TO SUCH PERSONS.4) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: Developing and delivering of sustainable community services within its area and the provision of support advice and capacity building to other organizations.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- Throughout England And Wales

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2024-12-31 | - | - | - | - |
| 2023-12-31 | £28,492 | £92,640 | - | - |
| 2022-12-31 | £26,508 | £87,952 | - | - |
| 2021-12-31 | £85,300 | £195,067 | - | - |
| 2020-12-31 | £255,698 | £1,060,835 | - | - |
| 2019-12-31 | £426,873 | £531,989 | - | - |

Trustees

| Name | Role | Appointed |
|-------------------------|------|------------|
| Alan Vance | | 2022-03-18 |
| David Holmes | | 2022-03-15 |
| MARTIN PETER HODGKINSON | | |
| Rev Philip Starbuck | | 2022-03-18 |

GENESIS ENTERPRISE FOUNDATION

England & Wales - Charity number 1090593

Accounts

COMPANY REGISTRATION NUMBER: 04277872

CHARITY REGISTRATION NUMBER: 1090593

**Genesis Enterprise Foundation
Company Limited by Guarantee
Unaudited Financial Statements
31 December 2023**

Amending

YEOMANS, HARRISON AND ASSOCIATES LTD

Durham House
38 Street Lane
Denby
Derbyshire
DE5 8NE

Genesis Enterprise Foundation

Company Limited by Guarantee

Financial Statements

Year ended 31 December 2023

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Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2023.

Reference and administrative details

Registered charity name Genesis Enterprise Foundation

Charity registration number 1090593

Company registration number 04277872

Principal office and registered office Alfreton Hall
Church Street
Alfreton
Derbyshire
DE55 7AH

The trustees

M P Hodgkinson
D Holmes
P M Starbuck
A Vance

Independent examiner Anthony Harrison

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee as defined by the Companies Act 2006.

The charity was formed as a company on 28th August 2001. The overall management of the charity is the responsibility of the Trustees, who are also directors for the purposes of company law. The Trustees meet regularly to discuss matters affecting the charity. Senior staff are also present, if required, to provide insight into issues. The matters discussed include finance, funding, service delivery, and risks facing the charity.

The Trustees employ staff to carry out the day to day running of the charity.

Recruitment and appointed of new Trustees

Genesis Enterprise Foundation carries out a skills audit of current Trustees which identifies knowledge gaps within the board and then seeks to recruit into those gaps.

Induction and training of new Trustees

New Trustees will become familiar with the practical work of the charity and the group after reading the Annual Report and will have also received a copy of the charity's Memorandum and Articles and the latest financial reports. They will also meet with the Chief Executive and existing Trustees as well as being offered opportunities to meet staff members.

Additionally, they are invited to attend induction training which covers the following areas:

1. The Policy and Practice Guide
2. Training and Support
3. Roles and Responsibilities
4. Knowledge
5. Communications
6. Best Practice Guide

All Trustees are signposted to other relevant training throughout the year.

Remuneration of Trustees

The remuneration of Trustees is considered by the whole board based on their experience of the charity sector and includes taking advice from external professional advisors where appropriate. To date no Trustee has received any remuneration.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

Objectives and activities

Charitable Activities

The charity is proud to have contributed to the transformation of the area through new enterprise, job creation, training and many community facilities developed. The project became a case study across the region and gave birth to several similar ventures across the UK. This large project providing 60,000 sq ft of workspace for small offices education and training and Community centre has provided many new jobs and has over 3000 visits per week. Wider afield the training of social entrepreneurs helped develop sustainable enterprises. Projects in other countries were assisted by sowing in training programmes and mentoring as well as practical aid.

The charity has sought to be self-sustainable over the last 18 years by way of social enterprise activities and rental income, sadly over the last several years this became challenged by austerity measures with public sector leases not renewed and then Covid that decimated trading. However, the charity looks back with pride at the achievements of the past and now seek to build upon this in coming years.

Achievements and performance

The year 2022/2023 sadly still brought its challenges as the aftermath of Covid continued to affect the charities activities and its trade through the charities subsidiary Alfreton Hall.

The Genesis centre was sold in 2020 to operators who continue the programmes and activities birthed by the charity as mentioned above. This left the charity to operate its ongoing objectives through its remaining asset Alfreton Hall. Alfreton Hall a grade 2 listed building is owned by the charity but used for training in hospitality and catering. Its trading activities are primarily weddings and conferences, sadly the Government restrictions on weddings and gatherings badly affected the business and its contribution to the charity by way of rent and contributed profit. The trading company ceased to trade at the end of 2023. This impacted upon income and sadly draining resources.

The Board made a decision to market Alfreton Hall via Christie's in January 2023 and reinvest the equity expected to be around £600k into its primary objectives and operate without owned premises. As yet the property has not sold and this restricted the charities objectives as reserves were deployed in servicing costs.

The Board are committed to serving the community it has served for over 25 years and will look for ways to achieve this once the property is sold and funds available. During the year the Board continue with the support of its bank. Sadly grant funders are not able to support until a more stable position is found.

We thank those volunteers and staff who have served the charity loyally during the difficult years.

The Board and its advisory board who have taken difficult decisions and remain loyal to seeing the best for the charity and those they serve.

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

Financial review

Reserves Policy

The charity's policy is to hold three month's expenditure in free reserves. Note 14 to the accounts discloses that unrestricted free reserves at the end of the year amounted to over £238,000. However, free unrestricted net current assets continue to be low. The Trustees continue to work to strengthen the reserves position, but given now the closure of trading activities these have reduced considerably and the charity works closely with its bank to sell the property and satisfy its loans or creditors. As at the end of 2023 the charity continues with the support of its bank servicing ongoing commitments.

With the previously mentioned factors over the last year the charity continues to operate in an uncertain business environment and finding it difficult to obtain grants which is common with other third sector organisations; as a board of Trustees we continue to work closely with all stakeholders to ensure the ongoing viability.

The board have made difficult decisions during the year and fully expected to have sold its property by now valued at £1.4 million in 2022 and marketed at £1.5 million by Christie's from January 2023. At this time of writing there are firm offers for the property. The banks and key stakeholders are informed and to date have been supportive of these key decisions. In due course post a sale all loans will be paid off and reserves re-invested in the Charities objectives.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 16-09-2024 and signed on behalf of the board of trustees by:



M P Hodgkinson
Trustee

Genesis Enterprise Foundation

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Genesis Enterprise Foundation

Year ended 31 December 2023

I report to the trustees on my examination of the financial statements of Genesis Enterprise Foundation ('the charity') for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Anthony Harrison
Independent Examiner

Yeomans, Harrison and Associates Ltd
Durham House
38 Street Lane
Denby

Derbyshire
DE5 8NE

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2023

| | | 2023 | | 2022 |
|--|------|-------------------------|------------------|------------------|
| | Note | Unrestricted funds £ | Total funds £ | Total funds £ |
| Income and endowments | | | | |
| Charitable activities | | 28,440 | 28,440 | 26,479 |
| Investment income | | 52 | 52 | 29 |
| Total income | | <u>28,492</u> | <u>28,492</u> | <u>26,508</u> |
| Expenditure | | | | |
| Expenditure on raising funds: | | | | |
| Costs of other trading activities | | — | — | 3,284 |
| Expenditure on charitable activities | | 92,640 | 92,640 | 84,668 |
| Total expenditure | | <u>92,640</u> | <u>92,640</u> | <u>87,952</u> |
| Net expenditure and net movement in funds | | <u>(64,148)</u> | <u>(64,148)</u> | <u>(61,444)</u> |
| Reconciliation of funds | | | | |
| Total funds brought forward | | 309,463 | 309,463 | 370,907 |
| Total funds carried forward | | <u>245,315</u> | <u>245,315</u> | <u>309,463</u> |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 16 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2023

| | Note | 2023 £ | 2022 £ |
|--|------|----------------|----------------|
| Fixed assets | | | |
| Tangible fixed assets | 8 | 855,305 | 865,551 |
| Investments | 9 | 1 | 1 |
| | | <u>855,306</u> | <u>865,552</u> |
| Current assets | | | |
| Debtors | 10 | 149,810 | 57,908 |
| Cash at bank and in hand | | 1,231 | 30,258 |
| | | <u>151,041</u> | <u>88,166</u> |
| Creditors: amounts falling due within one year | 11 | 157,894 | 37,412 |
| Net current liabilities | | <u>(6,853)</u> | <u>50,754</u> |
| Total assets less current liabilities | | 848,453 | 916,306 |
| Creditors: amounts falling due after more than one year | 12 | 603,138 | 606,843 |
| Net assets | | <u>245,315</u> | <u>309,463</u> |
| Funds of the charity | | | |
| Unrestricted funds | | 245,315 | 309,463 |
| Total charity funds | 13 | <u>245,315</u> | <u>309,463</u> |

For the year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 9 to 16 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 December 2023

These financial statements were approved by the board of trustees and authorised for issue on ~~16.09.2024~~ and are signed on behalf of the board by:



M P Hodgkinson
Trustee

The notes on pages 9 to 16 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Alfretton Hall, Church Street, Alfretton, Derbyshire, DE55 7AH.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The

aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

| | | |
|-----------------------|---|-------------------|
| Freehold property | - | 1% straight line |
| Fixtures and fittings | - | 15% straight line |

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Investments in associates

Investments in associates accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

Investments in associates accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the associate arising before or after the date of acquisition.

Investments in joint ventures

Investments in jointly controlled entities accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Investments in joint ventures *(continued)*

Investments in jointly controlled entities accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the joint venture arising before or after the date of acquisition.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £Nil per member of the charity.

5. Net expenditure

Net expenditure is stated after charging/(crediting):

| | 2023 | 2022 |
|---------------------------------------|-------------------|-------------------|
| | £ | £ |
| Depreciation of tangible fixed assets | 10,246 | 10,246 |
| Operating lease rentals | — | 85 |
| | <u> </u> | <u> </u> |

6. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

| | 2023 | 2022 |
|--------------------|-------------------|-------------------|
| | £ | £ |
| Wages and salaries | 16,519 | 14,797 |
| | <u> </u> | <u> </u> |

The average head count of employees during the year was 2 (2022: 2).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

7. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

8. Tangible fixed assets

| | Freehold property £ | Fixtures and fittings £ | Total £ |
|---|---------------------------|-------------------------------|------------------|
| Cost | | | |
| At 1 January 2023 and 31 December 2023 | <u>1,024,561</u> | <u>169,243</u> | <u>1,193,804</u> |
| Depreciation | | | |
| At 1 January 2023 | 159,010 | 169,243 | 328,253 |
| Charge for the year | 10,246 | – | 10,246 |
| At 31 December 2023 | <u>169,256</u> | <u>169,243</u> | <u>338,499</u> |
| Carrying amount | | | |
| At 31 December 2023 | <u>855,305</u> | <u>–</u> | <u>855,305</u> |
| At 31 December 2022 | <u>865,551</u> | <u>–</u> | <u>865,551</u> |

9. Investments

| | Shares in group undertakings £ |
|---|---|
| Cost or valuation | |
| At 1 January 2023 and 31 December 2023 | <u>1</u> |
| Impairment | |
| At 1 January 2023 and 31 December 2023 | <u>–</u> |
| Carrying amount | |
| At 31 December 2023 | <u>1</u> |
| At 31 December 2022 | <u>1</u> |

All investments shown above are held at valuation.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

10. Debtors

| | 2023 | 2022 |
|------------------------------------|----------------|---------------|
| | £ | £ |
| Trade debtors | 16,200 | 5,708 |
| Amounts owed by group undertakings | 127,050 | 47,606 |
| Prepayments and accrued income | 6,256 | 4,071 |
| Other debtors | 304 | 523 |
| | <u>149,810</u> | <u>57,908</u> |

11. Creditors: amounts falling due within one year

| | 2023 | 2022 |
|------------------------------------|----------------|---------------|
| | £ | £ |
| Bank loans and overdrafts | 95,197 | 5,724 |
| Trade creditors | 10,555 | 8,214 |
| Amounts owed to group undertakings | 15,665 | 15,678 |
| Accruals and deferred income | 2,471 | 3,660 |
| Social security and other taxes | 223 | 834 |
| Other creditors | 33,783 | 3,302 |
| | <u>157,894</u> | <u>37,412</u> |

12. Creditors: amounts falling due after more than one year

| | 2023 | 2022 |
|---------------------------|----------------|----------------|
| | £ | £ |
| Bank loans and overdrafts | <u>603,138</u> | <u>606,843</u> |

13. Analysis of charitable funds

Unrestricted funds

| | At 1 January 2023 | Income £ | Expenditure £ | At 31 December 2023 £ |
|--------------------|----------------------|---------------|------------------|--------------------------------|
| Unrestricted funds | 3 <u>309,463</u> | <u>28,492</u> | <u>(92,640)</u> | <u>245,315</u> |

| | At 1 January 2022 | Income £ | Expenditure £ | At 31 December 2022 £ |
|--------------------|----------------------|---------------|------------------|--------------------------------|
| Unrestricted funds | 2 <u>370,907</u> | <u>26,508</u> | <u>(87,952)</u> | <u>309,463</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

14. Analysis of net assets between funds

| | Unrestricted Funds | Total Funds 2023 |
|-------------------------------|-----------------------|---------------------|
| | £ | £ |
| Tangible fixed assets | 855,305 | 855,305 |
| Investments | 1 | 1 |
| Current assets | 151,041 | 151,041 |
| Creditors less than 1 year | (157,894) | (157,894) |
| Creditors greater than 1 year | (603,138) | (603,138) |
| Net assets | <u>245,315</u> | <u>245,315</u> |

| | Unrestricted Funds | Total Funds 2022 |
|-------------------------------|-----------------------|---------------------|
| | £ | £ |
| Tangible fixed assets | 865,551 | 865,551 |
| Investments | 1 | 1 |
| Current assets | 88,166 | 88,166 |
| Creditors less than 1 year | (37,412) | (37,412) |
| Creditors greater than 1 year | (606,843) | (606,843) |
| Net assets | <u>309,463</u> | <u>309,463</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Management Information

Year ended 31 December 2023

The following pages do not form part of the financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 December 2023

| | 2023 £ | 2022 £ |
|---|-----------------|-----------------|
| Income and endowments | | |
| Charitable activities | | |
| Rent and room hire | 28,440 | 21,600 |
| Sundry income | — | 4,879 |
| | <u>28,440</u> | <u>26,479</u> |
| Investment income | | |
| Other interest receivable | 52 | 29 |
| | <u>52</u> | <u>29</u> |
| Total income | <u>28,492</u> | <u>26,508</u> |
| Expenditure | | |
| Costs of other trading activities | | |
| Bad debts | — | 3,284 |
| | <u>—</u> | <u>3,284</u> |
| Expenditure on charitable activities | | |
| Wages and salaries | 16,519 | 14,797 |
| Operating leases | — | 85 |
| Insurance | 8,087 | 8,031 |
| Legal and professional fees | 3,418 | 7,582 |
| Telephone | (39) | — |
| Other office costs | 34 | — |
| Depreciation | 10,246 | 10,246 |
| Interest on bank loans and overdrafts | 48,134 | 39,575 |
| Other interest payable and similar charges | 842 | — |
| Other trading expenses | 341 | 331 |
| Accountancy fees | 2,450 | 1,535 |
| IT Maintenance | 2,206 | 2,079 |
| Bank charges | 402 | 407 |
| | <u>92,640</u> | <u>84,668</u> |
| Total expenditure | <u>92,640</u> | <u>87,952</u> |
| Net expenditure | <u>(64,148)</u> | <u>(61,444)</u> |

GENESIS ENTERPRISE FOUNDATION

England & Wales - Charity number 1090593

Accounts

COMPANY REGISTRATION NUMBER: 04277872
CHARITY REGISTRATION NUMBER: 1090593

Genesis Enterprise Foundation
Company Limited by Guarantee
Unaudited Financial Statements
31 December 2022

YEOMANS, HARRISON AND ASSOCIATES LTD

Durham House
38 Street Lane
Denby
Derbyshire

Genesis Enterprise Foundation

Company Limited by Guarantee

Financial Statements

Year ended 31 December 2022

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Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2022.

Reference and administrative details

| | |
|--|--|
| Registered charity name | Genesis Enterprise Foundation |
| Charity registration number | 1090593 |
| Company registration number | 04277872 |
| Principal office and registered office | Alfreton Hall Church Street Alfreton Derbyshire DE55 7AH |

The trustees

| | | |
|----------------------|------------------|---------------------------|
| | M P Hodgkinson | |
| | D Holmes | (Appointed 18 March 2022) |
| | P M Starbuck | (Appointed 18 March 2022) |
| | A Vance | (Appointed 18 March 2022) |
| | M S Taylor | (Resigned 24 March 2022) |
| Independent examiner | Anthony Harrison | |

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2022

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee as defined by the Companies Act 2006.

The charity was formed as a company on 28th August 2001. The overall management of the charity is the responsibility of the Trustees, who are also directors for the purposes of company law. The Trustees meet regularly to discuss matters affecting the charity. Senior staff are also present, if required, to provide insight into issues. The matters discussed include finance, funding, service delivery, and risks facing the charity.

The Trustees employ staff to carry out the day to day running of the charity.

Recruitment and appointed of new Trustees

Genesis Enterprise Foundation carries out a skills audit of current Trustees which identifies knowledge gaps within the board and then seeks to recruit into those gaps.

Induction and training of new Trustees

New Trustees will become familiar with the practical work of the charity and the group after reading the Annual Report and will have also received a copy of the charity's Memorandum and Articles and the latest financial reports. They will also meet with the Chief Executive and existing Trustees as well as being offered opportunities to meet staff members.

Additionally, they are invited to attend induction training which covers the following areas:

1. The Policy and Practice Guide
2. Training and Support
3. Roles and Responsibilities
4. Knowledge
5. Communications
6. Best Practice Guide

All Trustees are signposted to other relevant training throughout the year.

Remuneration of Trustees

The remuneration of Trustees is considered by the whole board based on their experience of the charity sector and includes taking advice from external professional advisors where appropriate. To date no Trustee has received any remuneration.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2022

Objectives and activities

Charitable Activities

The charity is proud to have contributed to the transformation of the area through new enterprise, job creation, training and many community facilities developed. The project became a case study across the region and gave birth to several similar ventures across the UK. Wider afield the training of social entrepreneurs helped develop sustainable enterprises. Projects in other countries were assisted by sowing in training programmes and mentoring as well as practical aid.

So, the charity looks back with pride at the achievements of the past and now seek to build upon this in coming years.

Achievements and performance

The year 2022 sadly still brought its challenges as the aftermath of Covid continued to affect the charities activities and its trade through the charities subsidiary Alfreton Hall.

Alfreton Hall a grade 2 listed building is owned by the charity but used for training in hospitality and catering. Its activities are primarily weddings and conferences, sadly the Government restrictions on weddings and gatherings badly affected the business and its contribution to the charity. This impacted upon income and sadly draining resources.

This has given rise to the Board considering its options in retaining the asset it is seeing the priority to return to first objectives. The charity fortunately has considerable value in its asset of several hundred thousand which if released would be invested in objectives across the area. This decision is under constant review going into 2023. The decision of the Board was made to sell Alfreton Hall and concentrate on restructuring and re-investing in its key objectives. Christies were appointed to to market the premises.

The coming years will bring unprecented stresses on families and businesses. The charity had always sought to be self-sustainable from its activities, but in the last few years had found this challenged, the same as other businesses. Albeit business is returning, the charity must consider what is the best use of its resources to fulfil its charity objectives.

Fortunately, the charity goes into the year with adequate reserves and the position allows the Board to invite new members and officers.

We thank those who have served the charity and its subsidiary during these difficult years, many of whom have worked loyally for many years.

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2022

Financial review

Reserves Policy

The charity's policy is to hold three month's expenditure in free reserves. Note 14 to the accounts discloses that unrestricted free reserves at the end of the year amounted to over £309,000. However, free unrestricted net current assets continue to be low. The Trustees continue to work to strengthen the reserves position.

With the previously mentioned factors over the last year the charity continues to operate in an uncertain business environment but in common with other third sector organisations as a board of Trustees we continue to work closely with our management teams to ensure the ongoing viability of all our commercial enterprises by exploring innovative ways to drive performance whilst still achieving our core aims and objectives.

The board have made difficult decisions during the year. The challenges continue to impact the trading subsidiary Alfreton Hall Ltd which is the main contributor of funding. It has been decided by the directors to sell Alfreton Hall (valued at £1.4 million) through Christies and release the equity into key objectives. The bank and key stakeholders are informed and to date have been supportive of these key decisions. In due course post a sale all loans will be paid off and reserves re-invested in the Charities objectives.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 8 Aug 2023 and signed on behalf of the board of trustees by:



M P Hodgkinson
Trustee

Genesis Enterprise Foundation

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Genesis Enterprise Foundation

Year ended 31 December 2022

I report to the trustees on my examination of the financial statements of Genesis Enterprise Foundation ('the charity') for the year ended 31 December 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Anthony Harrison
Independent Examiner

Yeomans Accountancy Ltd
Durham House
38 Street Lane
Derby
Derbyshire
DE5 8NE

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2022

| | | 2022 | | 2021 |
|--|------|-------------------------|------------------|------------------|
| | Note | Unrestricted funds £ | Total funds £ | Total funds £ |
| Income and endowments | | | | |
| Charitable activities | | 26,479 | 26,479 | 85,292 |
| Investment income | | 29 | 29 | 8 |
| Total income | | <u>26,508</u> | <u>26,508</u> | <u>85,300</u> |
| Expenditure | | | | |
| Expenditure on raising funds: | | | | |
| Costs of other trading activities | | 3,284 | 3,284 | 17,293 |
| Expenditure on charitable activities | | 84,668 | 84,668 | 177,774 |
| Total expenditure | | <u>87,952</u> | <u>87,952</u> | <u>195,067</u> |
| Net expenditure and net movement in funds | | <u>(61,444)</u> | <u>(61,444)</u> | <u>(109,767)</u> |
| Reconciliation of funds | | | | |
| Total funds brought forward | | 370,907 | 370,907 | 480,675 |
| Total funds carried forward | | <u>309,463</u> | <u>309,463</u> | <u>370,908</u> |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 9 to 16 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2022

| | Note | 2022 £ | 2021 £ |
|--|------|----------------|----------------|
| Fixed assets | | | |
| Tangible fixed assets | 8 | 865,551 | 875,797 |
| Investments | 9 | 1 | 1 |
| | | <u>865,552</u> | <u>875,798</u> |
| Current assets | | | |
| Debtors | 10 | 57,908 | 40,846 |
| Cash at bank and in hand | | 30,258 | 151,548 |
| | | <u>88,166</u> | <u>192,394</u> |
| Creditors: amounts falling due within one year | 11 | 37,412 | 85,114 |
| Net current assets | | <u>50,754</u> | <u>107,280</u> |
| Total assets less current liabilities | | 916,306 | 983,078 |
| Creditors: amounts falling due after more than one year | 12 | 606,843 | 612,170 |
| Net assets | | <u>309,463</u> | <u>370,908</u> |
| Funds of the charity | | | |
| Unrestricted funds | | 309,463 | 370,908 |
| Total charity funds | 13 | <u>309,463</u> | <u>370,908</u> |

For the year ending 31 December 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.
The notes on pages 9 to 16 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 December 2022

These financial statements were approved by the board of trustees and authorised for issue on ~~8 AUG 2023~~, and are signed on behalf of the board by:



M P Hodgkinson
Trustee

The notes on pages 9 to 16 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Alfreton Hall, Church Street, Alfreton, Derbyshire, DE55 7AH.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

| | | |
|-----------------------|---|-------------------|
| Freehold property | - | 1% straight line |
| Fixtures and fittings | - | 15% straight line |

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Investments in associates

Investments in associates accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

Investments in associates accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the associate arising before or after the date of acquisition.

Investments in joint ventures

Investments in jointly controlled entities accounted for in accordance with the cost model are recorded at cost less any accumulated impairment losses.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

3. Accounting policies *(continued)*

Investments in joint ventures *(continued)*

Investments in jointly controlled entities accounted for in accordance with the fair value model are initially recorded at the transaction price. At each reporting date, the investments are measured at fair value, with changes in fair value taken through income or expenditure. Where it is impracticable to measure fair value reliably without undue cost or effort, the cost model will be adopted.

Dividends and other distributions received from the investment are recognised as income without regard to whether the distributions are from accumulated profits of the joint venture arising before or after the date of acquisition.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £Nil per member of the charity.

5. Net expenditure

Net expenditure is stated after charging/(crediting):

| | 2022 | 2021 |
|---------------------------------------|-------------------|-------------------|
| | £ | £ |
| Depreciation of tangible fixed assets | 10,246 | 18,436 |
| Operating lease rentals | 85 | 7,012 |
| | <u> </u> | <u> </u> |

6. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

| | 2022 | 2021 |
|--------------------|-------------------|-------------------|
| | £ | £ |
| Wages and salaries | 14,797 | 15,872 |
| | <u> </u> | <u> </u> |

The average head count of employees during the year was 2 (2021: 2).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

7. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

8. Tangible fixed assets

| | Freehold property £ | Fixtures and fittings £ | Total £ |
|--|---------------------------|-------------------------------|------------------|
| Cost | | | |
| At 1 January 2022 and 31 December 2022 | <u>1,024,561</u> | <u>169,243</u> | <u>1,193,804</u> |
| Depreciation | | | |
| At 1 January 2022 | 148,764 | 169,243 | 318,007 |
| Charge for the year | 10,246 | – | 10,246 |
| At 31 December 2022 | <u>159,010</u> | <u>169,243</u> | <u>328,253</u> |
| Carrying amount | | | |
| At 31 December 2022 | <u>865,551</u> | <u>–</u> | <u>865,551</u> |
| At 31 December 2021 | <u>875,797</u> | <u>–</u> | <u>875,797</u> |

9. Investments

| | Shares in group undertakings £ |
|--|---|
| Cost or valuation | |
| At 1 January 2022 and 31 December 2022 | <u>1</u> |
| Impairment | |
| At 1 January 2022 and 31 December 2022 | <u>–</u> |
| Carrying amount | |
| At 31 December 2022 | <u>1</u> |
| At 31 December 2021 | <u>1</u> |

All investments shown above are held at valuation.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

10. Debtors

| | 2022 | 2021 |
|------------------------------------|---------------|---------------|
| | £ | £ |
| Trade debtors | 5,708 | 10,460 |
| Amounts owed by group undertakings | 47,606 | 22,209 |
| Prepayments and accrued income | 4,071 | 8,177 |
| Other debtors | 523 | - |
| | <u>57,908</u> | <u>40,846</u> |

11. Creditors: amounts falling due within one year

| | 2022 | 2021 |
|------------------------------------|---------------|---------------|
| | £ | £ |
| Bank loans and overdrafts | 5,724 | 5,398 |
| Trade creditors | 8,214 | 11,492 |
| Amounts owed to group undertakings | 15,678 | 55,905 |
| Accruals and deferred income | 3,660 | 4,251 |
| Social security and other taxes | 834 | 1,228 |
| Other creditors | 3,302 | 6,840 |
| | <u>37,412</u> | <u>85,114</u> |

12. Creditors: amounts falling due after more than one year

| | 2022 | 2021 |
|---------------------------|----------------|----------------|
| | £ | £ |
| Bank loans and overdrafts | <u>606,843</u> | <u>612,170</u> |

13. Analysis of charitable funds

Unrestricted funds

| | At 1 January 2022 | Income £ | Expenditure £ | At 31 December 2022 £ |
|--------------------|----------------------|-------------|------------------|--------------------------------|
| Unrestricted funds | 2 <u>370,907</u> | 26,508 | (87,952) | <u>309,463</u> |

| | At 1 January 2021 | Income £ | Expenditure £ | At 31 December 2021 £ |
|--------------------|----------------------|-------------|------------------|--------------------------------|
| Unrestricted funds | 1 <u>480,675</u> | 85,300 | (195,067) | <u>370,908</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2022

14. Analysis of net assets between funds

| | Unrestricted Funds £ | Total Funds 2022 £ |
|-------------------------------|----------------------------|--------------------------|
| Tangible fixed assets | 865,551 | 865,551 |
| Investments | 1 | 1 |
| Current assets | 88,166 | 88,166 |
| Creditors less than 1 year | (37,412) | (37,412) |
| Creditors greater than 1 year | (606,843) | (606,843) |
| Net assets | <u>309,463</u> | <u>309,463</u> |

| | Unrestricted Funds £ | Total Funds 2021 £ |
|-------------------------------|----------------------------|--------------------------|
| Tangible fixed assets | 875,797 | 875,797 |
| Investments | 1 | 1 |
| Current assets | 192,394 | 192,394 |
| Creditors less than 1 year | (85,114) | (85,114) |
| Creditors greater than 1 year | (612,170) | (612,170) |
| Net assets | <u>370,908</u> | <u>370,908</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Management Information

Year ended 31 December 2022

The following pages do not form part of the financial statements.

Genesis Enterprise Foundation
Company Limited by Guarantee
Detailed Statement of Financial Activities
Year ended 31 December 2022

| | 2022 | 2021 |
|---|-----------------|------------------|
| | £ | £ |
| Income and endowments | | |
| Charitable activities | | |
| Rent and room hire | 21,600 | 39,100 |
| Sundry income | 4,879 | 46,192 |
| | <u>26,479</u> | <u>85,292</u> |
| Investment income | | |
| Other interest receivable | 29 | 8 |
| | <u>26,508</u> | <u>85,300</u> |
| Total income | | |
| | <u>26,508</u> | <u>85,300</u> |
| Expenditure | | |
| Costs of other trading activities | | |
| Bad debts | 3,284 | 17,293 |
| Expenditure on charitable activities | | |
| Wages and salaries | 14,797 | 15,872 |
| Operating leases | 85 | 7,012 |
| Rent | - | 41,899 |
| Rates and water | - | 416 |
| Light and heat | - | 4,172 |
| Repairs and maintenance | - | 10,236 |
| Insurance | 8,031 | 16,858 |
| Legal and professional fees | 7,582 | 6,057 |
| Telephone | - | 872 |
| Depreciation | 10,246 | 18,437 |
| Interest on bank loans and overdrafts | 39,575 | 44,889 |
| Other trading expenses | 331 | 1,330 |
| Accountancy fees | 1,535 | 6,950 |
| IT Maintenance | 2,079 | 1,931 |
| Bank charges | 407 | 625 |
| Printing, postage and stationery | - | 218 |
| | <u>84,668</u> | <u>177,774</u> |
| Total expenditure | | |
| | <u>87,952</u> | <u>195,067</u> |
| Net expenditure | | |
| | <u>(61,444)</u> | <u>(109,767)</u> |

GENESIS ENTERPRISE FOUNDATION

England & Wales - Charity number 1090593

Accounts

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2021.

Reference and administrative details

Registered charity name Genesis Enterprise Foundation

Charity registration number 1090593

Company registration number 04277872

Principal office and registered office
Genesis Business Centre
32-46 King Street
Alfreton
Derbyshire
DE55 7DQ

The trustees

M P Hodgkinson

D Holmes

P M Starbuck

A Vance

L M Magee

M S Taylor

(Appointed 18 March 2022)

(Appointed 18 March 2022)

(Appointed 18 March 2022)

(Resigned 30 June 2021)

(Resigned 24 March 2022)

Accountants

Yeomans Accountancy Ltd

Durham House

38 Street Lane

Denby

Derbyshire

DE5 8NE

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2021

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee as defined by the Companies Act 2006.

The charity was formed as a company on 28th August 2001. The overall management of the charity is the responsibility of the Trustees, who are also directors for the purposes of company law. The Trustees meet regularly to discuss matters affecting the charity. Senior staff are also present if required to provide insight into progress and issues. The matters discussed include finance, funding, and service delivery.

The Trustees employ staff to carry out the day to day running of the charity itself.

Recruitment and appointed of new Trustees

Genesis Enterprise Foundation carries out a skills audit of current Trustees which identifies knowledge gaps within the board and then seeks to recruit into those gaps.

Induction and training of new Trustees

New Trustees will become familiar with the practical work of the charity and the group after reading the Annual Report and will have also received a copy of the charity's Memorandum and Articles and the latest financial reports. They will also meet with the Chief Executive and existing Trustees as well as being offered opportunities to meet staff members.

Additionally, they are invited to attend induction training which covers the following areas:

1. The Policy and Practice Guide
2. Training and Support
3. Roles and Responsibilities
4. Knowledge
5. Communications
6. Best Practice Guide

All Trustees are signposted to other relevant training throughout the year.

Remuneration of Trustees

The remuneration of Trustees is considered by the whole board based on their experience of the charity sector and includes taking advice from external professional advisors where appropriate. To date no Trustee has received any remuneration.

Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2021

Objectives and activities

Charitable Activities

The charity moved into 2021 after finally disposing of its large centre for social enterprise in Alfreton, Derbyshire. The charity is proud to have contributed to the transformation of the area through new enterprise, job creation, training and many community facilities developed. The project became a case study across the region and gave birth to several similar ventures across the UK. Wider afield the training of social entrepreneurs helped develop sustainable enterprises. Projects in other countries were assisted by sowing in training programmes and mentoring as well as practical aid.

So the charity looks back with pride at the achievements of the past and now seek to build upon this in coming years.

Achievements and performance

The year 2021 sadly still brought its challenges as the aftermath of Covid continued to affect the charities activities and its trade through the charities subsidiary Alfreton Hall.

Alfreton Hall a grade 2 listed building is owned by the charity but used for training in hospitality and catering. Its activities are primarily weddings and conferences, sadly the Government restrictions on weddings and gatherings badly affected the business and its contribution to the charity. This impacted upon income and sadly draining resources.

This has given rise to the Board considering its options in retaining the asset it is seeing the priority to return to first objectives. The charity fortunately has considerable value in its asset of several hundred thousand which if released would be invested in objectives across the area. This decision is under constant review going into 2022.

The coming years will bring unprecented stresses on families and businesses. The charity had always sought to be self-sustainable from its activities, but in the last few years had found this challenged, the same as other businesses. Albeit business is returning, the charity must consider what is the best use of its resources to fulfil its charity objectives.

Fortunately, the charity goes into the year with adequate reserves and the position allows the Board to invite new members and officers.

We thank those who have served the charity and its subsidiary during these difficult years, many of whom have worked loyally for many years.

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2021

Financial review

Reserves Policy

The charity's policy is to hold three month's expenditure in free reserves. Note 14 to the accounts discloses that unrestricted free reserves at the end of the year amounted to over £370,000. However, free unrestricted net current assets continue to be low. The Trustees continue to work to strengthen the reserves position.

With the previously mentioned factors over the last year the charity continues to operate in an uncertain business environment but in common with other third sector organisations as a board of Trustees we continue to work closely with our management teams to ensure the ongoing viability of all our commercial enterprises by exploring innovative ways to drive performance whilst still achieving our core aims and objectives. Whilst not currently benefitting from much in the way of grant funding with the work already done and which will continue for the foreseeable future, we will see the charity's balance sheet strengthen significantly which will then enable us to access new sources of grant funding to assist with the furtherance of our core aims and objectives.

We are grateful for the continued support afforded to us by our financial providers.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 26 September 2022 and signed on behalf of the board of trustees by:



M P Hodgkinson
Trustee

COMPANY REGISTRATION NUMBER: 04277872

CHARITY REGISTRATION NUMBER: 1090593

**Genesis Enterprise Foundation
Company Limited by Guarantee
Unaudited Financial Statements
31 December 2021**

YEOMANS ACCOUNTANCY LTD

Durham House
38 Street Lane
Denby
Derbyshire
DE5 8NE

Genesis Enterprise Foundation

Company Limited by Guarantee

Financial Statements

Year ended 31 December 2021

| | Page |
|--|-------------|
| Trustees' annual report (incorporating the director's report) | 1 |
| Statement of financial activities (including income and expenditure account) | 5 |
| Statement of financial position | 6 |
| Notes to the financial statements | 8 |
| The following pages do not form part of the financial statements | |
| Detailed statement of financial activities | 17 |

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2021.

Reference and administrative details

Registered charity name Genesis Enterprise Foundation

Charity registration number 1090593

Company registration number 04277872

Principal office and registered office Genesis Business Centre
32-46 King Street
Alfreton
Derbyshire
DE55 7DQ

The trustees

| | |
|----------------|---------------------------|
| M P Hodgkinson | |
| D Holmes | (Appointed 18 March 2022) |
| P M Starbuck | (Appointed 18 March 2022) |
| A Vance | (Appointed 18 March 2022) |
| L M Magee | (Resigned 30 June 2021) |
| M S Taylor | (Resigned 24 March 2022) |

Accountants Yeomans Accountancy Ltd

Durham House
38 Street Lane
Denby
Derbyshire
DE5 8NE

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2021

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee as defined by the Companies Act 2006.

The charity was formed as a company on 28th August 2001. The overall management of the charity is the responsibility of the Trustees, who are also directors for the purposes of company law. The Trustees meet regularly to discuss matters affecting the charity. Senior staff are also present if required to provide insight into progress and issues. The matters discussed include finance, funding, and service delivery.

The Trustees employ staff to carry out the day to day running of the charity itself.

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4. Knowledge
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6. Best Practice Guide

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Risk Management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2021

Objectives and activities

Charitable Activities

The charity moved into 2021 after finally disposing of its large centre for social enterprise in Alfreton, Derbyshire. The charity is proud to have contributed to the transformation of the area through new enterprise, job creation, training and many community facilities developed. The project became a case study across the region and gave birth to several similar ventures across the UK. Wider afield the training of social entrepreneurs helped develop sustainable enterprises. Projects in other countries were assisted by sowing in training programmes and mentoring as well as practical aid.

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We thank those who have served the charity and its subsidiary during these difficult years, many of whom have worked loyally for many years.

Genesis Enterprise Foundation

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2021

Financial review

Reserves Policy

The charity's policy is to hold three month's expenditure in free reserves. Note 14 to the accounts discloses that unrestricted free reserves at the end of the year amounted to over £370,000. However, free unrestricted net current assets continue to be low. The Trustees continue to work to strengthen the reserves position.

With the previously mentioned factors over the last year the charity continues to operate in an uncertain business environment but in common with other third sector organisations as a board of Trustees we continue to work closely with our management teams to ensure the ongoing viability of all our commercial enterprises by exploring innovative ways to drive performance whilst still achieving our core aims and objectives. Whilst not currently benefitting from much in the way of grant funding with the work already done and which will continue for the foreseeable future, we will see the charity's balance sheet strengthen significantly which will then enable us to access new sources of grant funding to assist with the furtherance of our core aims and objectives.

We are grateful for the continued support afforded to us by our financial providers.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 26 September 2022 and signed on behalf of the board of trustees by:



M P Hodgkinson
Trustee

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2021

| | | 2021 | | 2020 |
|--|------|-------------------------|------------------|------------------|
| | Note | Unrestricted funds £ | Total funds £ | Total funds £ |
| Income and endowments | | | | |
| Charitable activities | | 85,292 | 85,292 | 235,243 |
| Other trading activities | | — | — | 20,430 |
| Investment income | | 8 | 8 | 25 |
| Total income | | <u>85,300</u> | <u>85,300</u> | <u>255,698</u> |
| Expenditure | | | | |
| Expenditure on raising funds: | | | | |
| Costs of other trading activities | | 17,293 | 17,293 | 71,649 |
| Expenditure on charitable activities | | <u>177,774</u> | <u>177,774</u> | <u>480,428</u> |
| Total expenditure | | <u>195,067</u> | <u>195,067</u> | <u>552,077</u> |
| Net losses on investments | 5 | — | — | 508,757 |
| Net expenditure and net movement in funds | | <u>(109,767)</u> | <u>(109,767)</u> | <u>(805,136)</u> |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>480,675</u> | <u>480,675</u> | <u>1,285,811</u> |
| Total funds carried forward | | <u>370,908</u> | <u>370,908</u> | <u>480,675</u> |

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 8 to 15 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Position

31 December 2021

| | Note | 2021 £ | 2020 £ |
|--|------|----------------|----------------|
| Fixed assets | | | |
| Tangible fixed assets | 9 | 875,797 | 894,233 |
| Investments | 10 | 1 | 1 |
| | | <u>875,798</u> | <u>894,234</u> |
| Current assets | | | |
| Debtors | 11 | 40,846 | 67,879 |
| Cash at bank and in hand | | 151,548 | 372,573 |
| | | <u>192,394</u> | <u>440,452</u> |
| Creditors: amounts falling due within one year | 12 | 85,114 | 241,027 |
| Net current assets | | <u>107,280</u> | <u>199,425</u> |
| Total assets less current liabilities | | 983,078 | 1,093,659 |
| Creditors: amounts falling due after more than one year | 13 | 612,170 | 612,984 |
| Net assets | | <u>370,908</u> | <u>480,675</u> |
| Funds of the charity | | | |
| Unrestricted funds | | 370,908 | 480,675 |
| Total charity funds | 14 | <u>370,908</u> | <u>480,675</u> |

For the year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 8 to 15 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 December 2021

These financial statements were approved by the board of trustees and authorised for issue on 26 September 2022, and are signed on behalf of the board by:



M P Hodgkinson
Trustee

The notes on pages 8 to 15 form part of these financial statements.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Genesis Business Centre, 32-46 King Street, Alfreton, Derbyshire, DE55 7DQ.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £Nil per member of the charity.

5. Net losses on investments

| | Unrestricted Funds £ | Total Funds 2021 £ | Unrestricted Funds £ | Total Funds 2020 £ |
|---------------------------------------|----------------------------|--------------------------|----------------------------|--------------------------|
| Gains/(losses) on investment property | — | — | (508,757) | (508,757) |

6. Net expenditure

Net expenditure is stated after charging/(crediting):

| | 2021 £ | 2020 £ |
|---------------------------------------|-----------|-----------|
| Depreciation of tangible fixed assets | 18,436 | 41,458 |
| Operating lease rentals | 7,012 | 14,622 |

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

7. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

| | 2021 | 2020 |
|--------------------|---------------|---------------|
| | £ | £ |
| Wages and salaries | <u>15,872</u> | <u>52,122</u> |

The average head count of employees during the year was 2 (2020: 2).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

8. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

9. Tangible fixed assets

| | Freehold property £ | Fixtures and fittings £ | Total £ |
|---|---------------------------|-------------------------------|------------------|
| Cost | | | |
| At 1 January 2021 and 31 December 2021 | <u>1,024,561</u> | <u>169,243</u> | <u>1,193,804</u> |
| Depreciation | | | |
| At 1 January 2021 | 138,519 | 161,052 | 299,571 |
| Charge for the year | 10,245 | 8,191 | 18,436 |
| At 31 December 2021 | <u>148,764</u> | <u>169,243</u> | <u>318,007</u> |
| Carrying amount | | | |
| At 31 December 2021 | <u>875,797</u> | <u>–</u> | <u>875,797</u> |
| At 31 December 2020 | <u>886,042</u> | <u>8,191</u> | <u>894,233</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

10. Investments

| | Shares in group undertakings £ |
|--|---|
| Cost or valuation | |
| At 1 January 2021 and 31 December 2021 | 1 |
| Impairment | |
| At 1 January 2021 and 31 December 2021 | – |
| Carrying amount | |
| At 31 December 2021 | 1 |
| At 31 December 2020 | 1 |

All investments shown above are held at valuation.

11. Debtors

| | 2021 | 2020 |
|------------------------------------|---------------|---------------|
| | £ | £ |
| Trade debtors | 10,460 | 21,026 |
| Amounts owed by group undertakings | 22,209 | 3,009 |
| Prepayments and accrued income | 8,177 | 28,233 |
| Other debtors | – | 15,611 |
| | <u>40,846</u> | <u>67,879</u> |

12. Creditors: amounts falling due within one year

| | 2021 | 2020 |
|------------------------------------|---------------|----------------|
| | £ | £ |
| Bank loans and overdrafts | 5,398 | 9,606 |
| Trade creditors | 11,492 | 72,797 |
| Amounts owed to group undertakings | 55,905 | 91,875 |
| Accruals and deferred income | 4,251 | 39,685 |
| Social security and other taxes | 1,228 | 1,053 |
| Other creditors | 6,840 | 26,011 |
| | <u>85,114</u> | <u>241,027</u> |

13. Creditors: amounts falling due after more than one year

| | 2021 | 2020 |
|---------------------------|----------------|----------------|
| | £ | £ |
| Bank loans and overdrafts | <u>612,170</u> | <u>612,984</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

14. Analysis of charitable funds

Unrestricted funds

| | At 1 January 2021 | Income | Expenditure | Gains and losses | At 31 December 2021 |
|--------------------|----------------------|---------------|------------------|------------------|------------------------|
| | £ | £ | £ | £ | £ |
| Unrestricted funds | <u>480,675</u> | <u>85,300</u> | <u>(195,067)</u> | <u>-</u> | <u>370,908</u> |

| | At 1 January 2020 | Income | Expenditure | Gains and losses | At 31 December 2020 |
|--------------------|----------------------|----------------|------------------|------------------|------------------------|
| | £ | £ | £ | £ | £ |
| Unrestricted funds | <u>1,285,811</u> | <u>255,698</u> | <u>(552,077)</u> | <u>(508,757)</u> | <u>480,675</u> |

15. Analysis of net assets between funds

| | Unrestricted Funds | Total Funds |
|-------------------------------|--------------------|------------------|
| | £ | £ |
| Tangible fixed assets | 875,797 | 875,797 |
| Investments | 1 | 1 |
| Current assets | 192,394 | 192,394 |
| Creditors less than 1 year | (85,114) | (85,114) |
| Creditors greater than 1 year | <u>(612,170)</u> | <u>(612,170)</u> |
| Net assets | <u>370,908</u> | <u>370,908</u> |

| | Unrestricted Funds | Total Funds |
|-------------------------------|--------------------|------------------|
| | £ | £ |
| Tangible fixed assets | 894,233 | 894,233 |
| Investments | 1 | 1 |
| Current assets | 440,452 | 440,452 |
| Creditors less than 1 year | (241,027) | (241,027) |
| Creditors greater than 1 year | <u>(612,984)</u> | <u>(612,984)</u> |
| Net assets | <u>480,675</u> | <u>480,675</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Management Information

Year ended 31 December 2021

The following pages do not form part of the financial statements.

Genesis Enterprise Foundation
Company Limited by Guarantee
Detailed Statement of Financial Activities
Year ended 31 December 2021

| | 2021 | 2020 |
|---------------------------------|---------------|----------------|
| | £ | £ |
| Income and endowments | | |
| Charitable activities | | |
| Rent and room hire | 39,100 | 115,320 |
| Sundry income | 46,192 | 119,923 |
| | <u>85,292</u> | <u>235,243</u> |
| Other trading activities | | |
| Other trading income | — | 20,430 |
| | <u>—</u> | <u>20,430</u> |
| Investment income | | |
| Other interest receivable | 8 | 25 |
| | <u>8</u> | <u>25</u> |
| Total income | <u>85,300</u> | <u>255,698</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 December 2021

| | 2021 £ | 2020 £ |
|---|------------------|------------------|
| Expenditure | | |
| Costs of other trading activities | | |
| Bad debts | 17,293 | 71,090 |
| Advertising and publicity | – | 559 |
| | <u>17,293</u> | <u>71,649</u> |
| | | |
| Expenditure on charitable activities | | |
| Wages and salaries | 15,872 | 52,122 |
| Operating leases | 7,012 | 14,622 |
| Rent | 41,899 | 1,156 |
| Rates and water | 416 | 25,495 |
| Light and heat | 4,172 | 73,076 |
| Repairs and maintenance | 10,236 | 8,325 |
| Insurance | 16,858 | 31,033 |
| Legal and professional fees | 6,057 | 63,865 |
| Telephone | 872 | 9,316 |
| Depreciation | 18,437 | 41,458 |
| Interest on bank loans and overdrafts | 44,889 | 127,213 |
| Other trading expenses | 1,330 | 13,118 |
| Accountancy fees | 6,950 | 3,964 |
| IT Maintenance | 1,931 | 3,044 |
| Bank charges | 625 | 1,494 |
| Cleaning | – | 10,767 |
| Printing, postage and stationery | 218 | 360 |
| | <u>177,774</u> | <u>480,428</u> |
| | | |
| Total expenditure | <u>195,067</u> | <u>552,077</u> |
| | | |
| Net losses on investments | | |
| Gains/(losses) on investment property | – | 508,757 |
| | <u>–</u> | <u>508,757</u> |
| | | |
| Net expenditure | <u>(109,767)</u> | <u>(805,136)</u> |

Genesis Enterprise Foundation

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Genesis Enterprise Foundation

Year ended 31 December 2021

I report to the trustees on my examination of the financial statements of Genesis Enterprise Foundation ('the charity') for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Anthony Harrison
Independent Examiner

Yeomans Accountancy Ltd
Durham House
38 Street Lane
Denby
Derbyshire
DE5 8NE

GENESIS ENTERPRISE FOUNDATION

England & Wales - Charity number 1090593

Accounts

REGISTERED COMPANY NUMBER: 04277872 (England and Wales)
REGISTERED CHARITY NUMBER: 1090593

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2020
for
Genesis Enterprise Foundation

EMBC
Lake View Drive
Sherwood Park
Nottingham
NG15 0DT

Genesis Enterprise Foundation

Contents of the Financial Statements
for the Year Ended 31 December 2020

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Genesis Enterprise Foundation

Report of the Trustees
for the Year Ended 31 December 2020

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2019. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)".

This Report of the Trustees incorporates the Report of the Directors.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The year of 2020 will go down in the charity as one of significant challenge and adaptation caused by Covid.

The start of 2020 the charity delivered many of its outcomes via its Social Enterprise Centre a building of over 60,000 sq ft that had been developed over 18yrs from a redundant bus depot into a social and economic hub.

The site provided 30 incubation and affordable licences offices to SMEs and social enterprises helping generate new enterprise and new employment.

The purpose-built site for education and training had tenants providing vocational training and alternative education programmes as well as adult education programmes.

The community and leisure facility of 12000sq ft with its sports hall, leisure areas and meeting rooms provided much needed space for local organisations and families.

The benefits directly as a social landlord have been substantial having supported new initiatives over the years via subsidised rents until sustainable, or seeking partnership working, mentoring and business support and advice.

We are proud of the impact far and wide as the senior team have shared their experience with other organisations and social enterprises that has helped give birth to other similar ventures.

The impact on social entrepreneurs on our training programmes who have subsequently gone on to make a difference has seen multiplication of impact well beyond the numbers in the accounts.

Previous evaluation reports commissioned demonstrated a return of 16 times investment (social return on investment)

The Genesis centre for social enterprise was a case study in the East Midlands working over the years closely with East Midlands Development Agency, Coalfields Regeneration Trust, and other large grant funding agencies that gave way to the social enterprise sector development, board members having served on the East Midlands think tank.

Given the backdrop and summary as above life changed dramatically with the impact of Covid with tenancy incomes devastated and with limited bank support available. The charity had moved away from grant dependency, and this also was hard to resurrect at the levels required. Along with other organisations it was difficult to assess the impact but as the year developed the charity's reserves depleted and its fixed assets were its main strength.

The Genesis site was therefore marketed with some reluctance, but it was considered that should a sale take place then the surplus after loans could support the coming years and allow the charity to reprioritise its charity objectives.

The sale of the site for £1.025million took place in December 2020 with the new owners wishing to help the charity if in the future delivery was requiring space.

This felt like the end of a huge chapter in the history of the charity and some of its board who had served since 2002 envisioning the site, overseeing the substantial build programme and hard years to develop the programmes and delivery.

The board would like to thank the many people and partners that helped make Genesis happen and gain the recognition it held. Also, the many staff and volunteers who bought into the values and vision of making a difference in community.

The future will build upon great experience and social entrepreneurial spirit seeking to repurpose and prioritise the charities objectives to the community it has served for over 30 yrs since 1991.

FINANCIAL REVIEW

Reserves policy

The charity's policy is to hold three month's expenditure in free reserves. Note 18 to the accounts discloses that unrestricted free reserves at the end of the year amounted to over £480k. However, free unrestricted net current assets continue to be low. The trustees continue to work to strengthen the reserves position.

With the previously mentioned factors over the last year the charity continues to operate in an uncertain business environment but in common with other third sector organisation as a board of trustees we continue to work closely with our management teams to ensure the ongoing viability of all of our commercial enterprises by exploring innovative ways to drive performance whilst still achieving our core aims and objectives. Whilst not currently benefitting from much in the way of grant funding with the work already done and which will continue for the foreseeable future we will see the charity's balance sheet strength significantly strengthened which will then able us to access new sources of grant funding to assist with the furtherance of our core aims and objectives.

We are grateful for the continued support afforded to us by our financial providers.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity was formed as a company on 28th August 2001. The overall management of the charity is the responsibility of the trustees, who are also directors for the purposes of company law. The trustees meet regularly to discuss matters affecting the charity. Senior staff are also present if required, to provide insight into progress and issues. The matters discussed include finance, funding, and service delivery.

The trustees employ staff to carry out the day to day running of the charity itself.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Genesis Enterprise Foundation carries out a skills audit of current trustees which identifies knowledge gaps within the board and then seeks to recruit into those gaps.

Induction and training of new trustees

New trustees will become familiar with the practical work of the charity and the group after reading the Annual Report and will have also received a copy of the charity's Memorandum and Articles and the latest financial reports. They will also meet with the Chief Executive and existing trustees as well as being offered opportunities to meet staff members.

Additionally they are invited to attend induction training which covers the following areas:

1. The Policy and Practice Guide
2. Training and Support
3. Roles and Responsibilities
4. Knowledge
5. Communication
6. Best Practice Guide

All trustees are then signposted to other relevant training throughout the year.

Remuneration of trustees

The remuneration of trustees is considered by the whole board based on their experience of the charity sector, and includes taking advice from external professional advisers where appropriate. To date no trustee has received any remuneration.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04277872 (England and Wales)

Registered Charity number

1090593

Registered office

Genesis Business Centre
32 - 46 King Street
Alfreton
Derbyshire
DE55 7DQ

Trustees

M Hodgkinson
L Magee (resigned 30.6.21)
M S Tayler

Genesis Enterprise Foundation

Report of the Trustees
for the Year Ended 31 December 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Stephen Tysoe
Chartered Accountant
EMBC
Lake View Drive
Sherwood Park
Nottingham
NG15 0DT

Accountants

EMBC Chartered Accountants
Lake View Drive
Sherwood Park
Nottingham
NG15 0DT

Approved by order of the board of trustees on 1 September 2021 and signed on its behalf by:

M Hodgkinson - Trustee

Independent examiner's report to the trustees of Genesis Enterprise Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stephen Tysoe
Chartered Accountant
EMBC
Lake View Drive
Sherwood Park
Nottingham
NG15 0DT

16 September 2021

Genesis Enterprise Foundation

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 December 2020

| | Notes | Unrestricted fund £ | Restricted funds £ | 31.12.20 Total funds £ | 31.12.19 Total funds £ |
|------------------------------------|-------|---------------------------|--------------------------|---------------------------------|---------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | - | - | - | 1 |
| Charitable activities | | | | | |
| Charitable Activities | | 255,673 | - | 255,673 | 426,712 |
| Investment income | 2 | 25 | - | 25 | 160 |
| Total | | <u>255,698</u> | <u>-</u> | <u>255,698</u> | <u>426,873</u> |
| EXPENDITURE ON | | | | | |
| Raising funds | | 71,649 | - | 71,649 | (24,078) |
| Charitable activities | | | | | |
| Charitable Activities | | 480,429 | - | 480,429 | 556,067 |
| Total | | <u>552,078</u> | <u>-</u> | <u>552,078</u> | <u>531,989</u> |
| Net gains/(losses) on investments | | <u>(508,757)</u> | <u>-</u> | <u>(508,757)</u> | <u>-</u> |
| NET INCOME/(EXPENDITURE) | | <u>(805,137)</u> | <u>-</u> | <u>(805,137)</u> | <u>(105,116)</u> |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | <u>1,285,811</u> | <u>-</u> | <u>1,285,811</u> | <u>1,390,927</u> |
| TOTAL FUNDS CARRIED FORWARD | | <u><u>480,674</u></u> | <u><u>-</u></u> | <u><u>480,674</u></u> | <u><u>1,285,811</u></u> |

The notes form part of these financial statements

Balance Sheet
31 December 2020

| | Notes | 31.12.20 £ | 31.12.19 £ |
|--|-------|---------------|---------------|
| FIXED ASSETS | | | |
| Tangible assets | 7 | 894,233 | 1,187,447 |
| Investments | | | |
| Investments | 8 | 1 | 1 |
| Investment property | 9 | - | 1,282,000 |
| | | <hr/> | <hr/> |
| | | 894,234 | 2,469,448 |
| CURRENT ASSETS | | | |
| Stocks | 10 | - | 3,100 |
| Debtors | 11 | 67,879 | 178,636 |
| Cash at bank and in hand | | 372,573 | 86,119 |
| | | <hr/> | <hr/> |
| | | 440,452 | 267,855 |
| CREDITORS | | | |
| Amounts falling due within one year | 12 | (241,028) | (831,766) |
| | | <hr/> | <hr/> |
| NET CURRENT ASSETS | | 199,424 | (563,911) |
| | | <hr/> | <hr/> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 1,093,658 | 1,905,537 |
| CREDITORS | | | |
| Amounts falling due after more than one year | 13 | (612,984) | (619,726) |
| | | <hr/> | <hr/> |
| NET ASSETS | | 480,674 | 1,285,811 |
| | | <hr/> | <hr/> |
| FUNDS | 17 | | |
| Unrestricted funds | | 480,674 | 1,285,811 |
| | | <hr/> | <hr/> |
| TOTAL FUNDS | | 480,674 | 1,285,811 |
| | | <hr/> | <hr/> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

Balance Sheet - continued

31 December 2020

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 1 September 2021 and were signed on its behalf by:

M Hodgkinson - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following rates in order to write off each asset over its estimated useful life.

| | |
|---------------------|---------------------|
| Freehold property | - 1% straight line |
| Plant & machinery | - 15% straight line |
| Fixtures & fittings | - 15% straight line |
| Office equipment | - 15% straight line |

Impairment reviews of fixed assets are carried out on an annual basis to compare Net Book Value to Recoverable Amount, and to provide for any impairment.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Investment properties are not depreciated. This treatment is contrary to the Companies Act 2006 but is, in the opinion of the trustees, necessary in order to give a true and fair view of the financial position of the charity.

Impairment reviews are undertaken on an annual basis. Where valuations indicate that market values differ from net book values, adjustment is made to increase or reduce impairment provisions unless a deficit or its reversal is expected to be permanent in which case it is recognised in the Statement of Financial Activities.

1. ACCOUNTING POLICIES - continued

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Investments

Investments in subsidiary undertakings are valued at cost less provision for impairment.

Cash at bank and at hand

Cash at bank and at hand are defined as the actual amounts held at the year end date.

Company status

The charity is a company limited by guarantee. The members of the company are the Trustees named on Page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £Nil per member of the charity.

Going concern

The charity meets its day to day working capital requirements through funds made available by its supporting funders and government support through the Furlough Scheme.

The funders have continued to support the charity throughout the year and the Directors of Genesis Enterprise Foundation are confident that the charity can continue in operation for a period of at least 12 months from the date at which this set of accounts has been approved.

Sales of certain investment properties have taken place during the year. Discussions take place on a regular basis with the charity's supporting funders who continue to be supportive.

The charity continues the process of rationalising its cost base with savings being made in overheads.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

1. ACCOUNTING POLICIES - continued

On the basis of the above the trustees/directors consider it appropriate to prepare the accounts on the going concern basis. The financial statements do not include any adjustments that would result from funders not agreeing to continue to make adequate funds available to the group.

2. INVESTMENT INCOME

| | 31.12.20 | 31.12.19 |
|-------------------|-------------------|-------------------|
| | £ | £ |
| Investment income | 25 | 160 |
| | <u> </u> | <u> </u> |

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 31.12.20 | 31.12.19 |
|-----------------------------|-------------------|-------------------|
| | £ | £ |
| Depreciation - owned assets | 41,458 | 42,720 |
| Hire of plant and machinery | 14,622 | 19,172 |
| | <u> </u> | <u> </u> |

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | 31.12.20 | 31.12.19 |
|-----------------------|-------------------|-------------------|
| Charitable activities | 1 | 1 |
| Governance | 1 | 1 |
| | <u> </u> | <u> </u> |
| | 2 | 2 |
| | <u> </u> | <u> </u> |

No employees received emoluments in excess of £60,000 (2015 - None).

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|------------------------------------|---------------------------|--------------------------|-------------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 1 | - | 1 |
| Charitable activities | | | |
| Charitable Activities | 426,712 | - | 426,712 |
| Investment income | 160 | - | 160 |
| Total | <u>426,873</u> | <u>-</u> | <u>426,873</u> |
| EXPENDITURE ON | | | |
| Raising funds | (24,078) | - | (24,078) |
| Charitable activities | | | |
| Charitable Activities | 556,067 | - | 556,067 |
| Total | <u>531,989</u> | <u>-</u> | <u>531,989</u> |
| NET INCOME/(EXPENDITURE) | <u>(105,116)</u> | <u>-</u> | <u>(105,116)</u> |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 1,390,927 | - | 1,390,927 |
| TOTAL FUNDS CARRIED FORWARD | <u><u>1,285,811</u></u> | <u><u>-</u></u> | <u><u>1,285,811</u></u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020**7. TANGIBLE FIXED ASSETS**

| | Freehold property £ | Fixtures and fittings £ | Computer equipment £ | Totals £ |
|------------------------|---------------------------|----------------------------------|----------------------------|-------------|
| COST | | | | |
| At 1 January 2020 | 1,482,317 | 499,191 | 15,198 | 1,996,706 |
| Disposals | (457,756) | (345,146) | - | (802,902) |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| At 31 December 2020 | 1,024,561 | 154,045 | 15,198 | 1,193,804 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| DEPRECIATION | | | | |
| At 1 January 2020 | 342,712 | 458,747 | 7,800 | 809,259 |
| Charge for year | 16,323 | 22,641 | 2,494 | 41,458 |
| Eliminated on disposal | (220,516) | (330,630) | - | (551,146) |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| At 31 December 2020 | 138,519 | 150,758 | 10,294 | 299,571 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| NET BOOK VALUE | | | | |
| At 31 December 2020 | 886,042 | 3,287 | 4,904 | 894,233 |
| | <hr/> <hr/> | <hr/> <hr/> | <hr/> <hr/> | <hr/> <hr/> |
| At 31 December 2019 | 1,139,605 | 40,444 | 7,398 | 1,187,447 |
| | <hr/> <hr/> | <hr/> <hr/> | <hr/> <hr/> | <hr/> <hr/> |

8. FIXED ASSET INVESTMENTS

| | Shares in group undertakings £ |
|---|---|
| MARKET VALUE | |
| At 1 January 2020 and 31 December 2020 | 1 |
| | <hr/> |
| NET BOOK VALUE | |
| At 31 December 2020 | 1 |
| | <hr/> <hr/> |
| At 31 December 2019 | 1 |
| | <hr/> <hr/> |

There were no investment assets outside the UK.

The charity owns the whole of the issued share capital of Alfreton Hall Limited, a company registered in the United Kingdom. Where appropriate, profits will be gifted to the charity.

The activity of Alfreton Hall Limited is that of a wedding and conference venue.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020**9. INVESTMENT PROPERTY**

| | £ |
|-----------------------|-------------|
| FAIR VALUE | |
| At 1 January 2020 | 1,282,000 |
| Disposals | (1,282,000) |
| | <hr/> |
| At 31 December 2020 | - |
| | <hr/> |
| NET BOOK VALUE | |
| At 31 December 2020 | - |
| | <hr/> <hr/> |
| At 31 December 2019 | 1,282,000 |
| | <hr/> <hr/> |

10. STOCKS

| | 31.12.20 | 31.12.19 |
|----------------|-------------|-------------|
| | £ | £ |
| Finished goods | - | 3,100 |
| | <hr/> <hr/> | <hr/> <hr/> |

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.12.20 | 31.12.19 |
|------------------------------------|-------------|-------------|
| | £ | £ |
| Trade debtors | 21,026 | 134,245 |
| Amounts owed by group undertakings | 3,009 | 3,009 |
| Other debtors | 8,500 | 8,500 |
| VAT | 7,111 | - |
| Prepayments and accrued income | 28,233 | 32,882 |
| | <hr/> | <hr/> |
| | 67,879 | 178,636 |
| | <hr/> <hr/> | <hr/> <hr/> |

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 31.12.20 | 31.12.19 |
|---|-------------|-------------|
| | £ | £ |
| Bank loans and overdrafts (see note 14) | 9,606 | 654,803 |
| Trade creditors | 72,798 | 24,027 |
| Amounts owed to group undertakings | 91,875 | 84,711 |
| Social security and other taxes | 1,053 | 1,872 |
| VAT | - | 9,724 |
| Other creditors | 26,011 | 18,109 |
| Accruals and deferred income | 39,685 | 38,520 |
| | <hr/> | <hr/> |
| | 241,028 | 831,766 |
| | <hr/> <hr/> | <hr/> <hr/> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020**13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

| | 31.12.20 | 31.12.19 |
|--------------------------|----------------|----------------|
| | £ | £ |
| Bank loans (see note 14) | 612,984 | 619,726 |
| | <u>612,984</u> | <u>619,726</u> |

14. LOANS

An analysis of the maturity of loans is given below:

| | 31.12.20 | 31.12.19 |
|---|---------------|----------------|
| | £ | £ |
| Amounts falling due within one year on demand: | | |
| Bank loans | 9,606 | 654,803 |
| | <u>9,606</u> | <u>654,803</u> |
| Amounts falling between one and two years: | | |
| Bank loans - 1-2 years | 9,606 | 9,606 |
| | <u>9,606</u> | <u>9,606</u> |
| Amounts falling due between two and five years: | | |
| Bank loans - 2-5 years | 14,409 | 14,409 |
| | <u>14,409</u> | <u>14,409</u> |
| Amounts falling due in more than five years: | | |
| Repayable by instalments: | | |
| Bank loans more 5 yr by instal | 588,969 | 595,711 |

15. SECURED DEBTS

The following secured debts are included within creditors:

| | 31.12.20 | 31.12.19 |
|------------|----------------|------------------|
| | £ | £ |
| Bank loans | 622,590 | 1,274,529 |
| | <u>622,590</u> | <u>1,274,529</u> |

The bank loans and overdrafts are secured by a fixed charge against the freehold and investment properties and by a fixed and floating charge against the assets of the company.

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted fund | Restricted funds | 31.12.20 Total funds | 31.12.19 Total funds |
|-----------------------|----------------------|---------------------|----------------------------|----------------------------|
| | £ | £ | £ | £ |
| Fixed assets | 894,233 | - | 894,233 | 1,187,447 |
| Investments | 1 | - | 1 | 1,282,001 |
| Current assets | 440,452 | - | 440,452 | 267,855 |
| Current liabilities | (241,028) | - | (241,028) | (831,766) |
| Long term liabilities | (612,984) | - | (612,984) | (619,726) |
| | <u>480,674</u> | <u>-</u> | <u>480,674</u> | <u>1,285,811</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

17. MOVEMENT IN FUNDS

| | At 1.1.20 £ | Net movement in funds £ | At 31.12.20 £ |
|---------------------------|------------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| Unrestricted fund | 1,285,811 | (805,137) | 480,674 |
| TOTAL FUNDS | <u>1,285,811</u> | <u>(805,137)</u> | <u>480,674</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| Unrestricted fund | 255,698 | (552,078) | (508,757) | (805,137) |
| TOTAL FUNDS | <u>255,698</u> | <u>(552,078)</u> | <u>(508,757)</u> | <u>(805,137)</u> |

Comparatives for movement in funds

| | At 1.1.19 £ | Net movement in funds £ | At 31.12.19 £ |
|---------------------------|------------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| Unrestricted fund | 1,390,927 | (105,116) | 1,285,811 |
| TOTAL FUNDS | <u>1,390,927</u> | <u>(105,116)</u> | <u>1,285,811</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| Unrestricted fund | 426,873 | (531,989) | (105,116) |
| TOTAL FUNDS | <u>426,873</u> | <u>(531,989)</u> | <u>(105,116)</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 December 2020

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.1.19 £ | Net movement in funds £ | At 31.12.20 £ |
|---------------------------|------------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| Unrestricted fund | 1,390,927 | (910,253) | 480,674 |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | <u>1,390,927</u> | <u>(910,253)</u> | <u>480,674</u> |

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Gains and losses £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|--------------------------|---------------------------|
| Unrestricted funds | | | | |
| Unrestricted fund | 682,571 | (1,084,067) | (508,757) | (910,253) |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | <u>682,571</u> | <u>(1,084,067)</u> | <u>(508,757)</u> | <u>(910,253)</u> |

18. RELATED PARTY DISCLOSURES

The following transactions with related parties took place during the year.

Shepherd's Cottage Consultancy

Consultancy services totalling £213 (2019 - £783) were provided to the charity. M Hodgkinson, a trustee of the charity, is also a partner in this firm. At 31st December 2019 there was a balance outstanding of £Nil (2019 - £Nil).

The charity has taken advantage of the exemption under FRS 8 not to disclose transactions with group companies which are 100% owned.

During the year the charity paid premiums in respect of indemnity insurance for the trustees.

Genesis Enterprise Foundation

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

| | 31.12.20 £ | 31.12.19 £ |
|---------------------------------------|---------------|---------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Gifts | - | 1 |
| Investment income | | |
| Investment income | 25 | 160 |
| Charitable activities | | |
| Rent and room hire | 115,320 | 174,714 |
| Sundry income | 119,923 | 37,836 |
| Other trading activities | 20,430 | 214,162 |
| | <hr/> | <hr/> |
| | 255,673 | 426,712 |
| Total incoming resources | <hr/> | <hr/> |
| | 255,698 | 426,873 |
| EXPENDITURE | | |
| Raising donations and legacies | | |
| Advertising and promotion | 559 | 602 |
| Other trading activities | | |
| Bad debts | 71,090 | (24,680) |
| Charitable activities | | |
| Wages | 52,124 | 143,760 |
| Hire of plant and machinery | 14,622 | 19,172 |
| Insurance | 31,033 | 32,358 |
| Light and heat | 73,076 | 60,238 |
| Telephone | 9,316 | 11,764 |
| Postage and stationery | 361 | 1,300 |
| Premises costs | 34,975 | 40,308 |
| IT Maintenance | 3,044 | 5,470 |
| Travel and subsistence | - | 1 |
| Bank charges | 1,494 | 4,312 |
| Cleaning | 10,767 | 13,564 |
| Legal and professional | 63,865 | 35,152 |
| Other trading expenses | 13,118 | 46,792 |
| Depreciation of tangible fixed assets | 41,457 | 42,720 |
| Bank interest | 127,213 | 94,323 |
| | <hr/> | <hr/> |
| | 476,465 | 551,234 |

This page does not form part of the statutory financial statements

Genesis Enterprise Foundation

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

| | 31.12.20 £ | 31.12.19 £ |
|--|-------------------------|-------------------------|
| Support costs | | |
| Governance costs | | |
| Accountancy and legal fees | 3,964 | 4,000 |
| Consultancy | - | 833 |
| | <u>3,964</u> | <u>4,833</u> |
| Total resources expended | <u>552,078</u> | <u>531,989</u> |
| Net expenditure before gains and losses | (296,380) | (105,116) |
| Realised recognised gains and losses | | |
| Realised gains/(losses) on fixed asset investments | <u>(508,757)</u> | <u>-</u> |
| Net expenditure | <u><u>(805,137)</u></u> | <u><u>(105,116)</u></u> |