



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 01.04.24 Period start date To 31.03.25 Period end date

Charity name: Integrating

Charity registration number: 1090260

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>The Charity's objects are:</b> <ol style="list-style-type: none"><li>1. To promote the social, emotional, mental and physical wellbeing of children, young people and adults (members) with disabilities within Durham and the surrounding area and provide respite for their families by supporting members' inclusivity in mainstream leisure services.</li><li>2. To provide practical support and advice to families and/or carers for children, young people and adults with disabilities.</li></ol>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>Integrating works with over 100 disabled children, young people and adults aged 4 – 30 years, largely within the Durham City and Chester-le-Street area.</b>  <b>The organisation:</b> <ul style="list-style-type: none"><li>• Promotes the social, emotional, mental and physical wellbeing of children, young people and adults with disabilities.</li><li>• Supports disabled children, young people and adults to develop confidence, social skills, positive relationships and a support network within their community.</li><li>• Helps members experience</li></ul>

		<p>fulfilling and rewarding lives through the participation in safe, but fun and enjoyable activities.</p> <ul style="list-style-type: none"> <li>• Assists members to develop their independence to operate effectively and confidently within their community.</li> <li>• Enables members to make positive contributions to their community by engaging in skill development related to their interests and abilities and for some, contributing to the decision-making process within the organisation and developing their leadership skills.</li> <li>• Enables members to make friends and develop positive, meaningful relationships.</li> <li>• Helps families to feel supported to fulfil their caring responsibilities.</li> </ul> <p>This is achieved by supporting members to take part in the activities we arrange at their request.</p> <p>Our activities include:</p> <ul style="list-style-type: none"> <li>• Gym club</li> <li>• Visual Arts</li> <li>• Music</li> <li>• Ten pin bowling</li> <li>• Virtual gaming</li> <li>• Swimming</li> <li>• Social Saturdays</li> <li>• Online social activities e.g. family bingo</li> <li>• Residential breaks</li> <li>• Day trips</li> <li>• 'InterThinkers' Youth Forum</li> <li>• Adult outreach 'Day Service' for members 16 and older</li> <li>• Assessed Needs provision</li> <li>• Volunteer development programme</li> </ul> <p>By involving members in mainstream activities, we can help them to build essential life skills such as:</p>
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		<ul style="list-style-type: none"> <li>• self-confidence</li> <li>• social skills</li> <li>• the ability to engage with others across different situations</li> <li>• a sense of purpose to combat isolation and depression by reducing the negative effect of stress and/or anxiety</li> </ul> <p>This is particularly important as at least half of our members have difficulties with social communication and interaction, and restricted interests which impacts their ability to socialise and form lasting friendships.</p> <p>Integrating seeks to develop emotional resilience and a support network through access to fun, but safe, structured, regular and familiar activities.</p> <p>In addition, Integrating:</p> <ul style="list-style-type: none"> <li>• enables parents/carers to feel supported in fulfilling their caring responsibilities.</li> <li>• provides short breaks for families.</li> <li>• provides staff volunteering and working at Integrating every opportunity to gain experience for their future careers e.g. Social Care, Health Care, Social Work, Educational Psychology and Special Needs Education.</li> </ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The Trustees have reviewed and have regard to the guidance issued by the Charity Commission on public benefit in the planning and provision of services and in their governance of the charity.</b>

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<b>Integrating does not make grants to individuals although in exceptional circumstances, will support involvement in activities by paying or subsidising costs for families facing difficulties e.g. access to residential</b>

		<b>opportunities.</b>
Policy on social investment including program related investment	Para 1.38	<b>The organisation has no investments nor policy in relation to this. Due to the size of the organisation, it is highly unlikely that this will apply.</b>
Contribution made by volunteers	Para 1.38	<p><b>Integrating values volunteers and has a small, but active, group of volunteers at all levels of the organisation:</b></p> <ul style="list-style-type: none"> <li>• <b>Trustees who have control over the management and administration of the charity e.g. fundraising, recruitment and managing senior staff</b></li> <li>• <b>Volunteers who support staff in the delivery of services</b></li> <li>• <b>Local volunteers who help with fundraising initiatives</b></li> </ul> <p><b>Integrating believes that volunteering is beneficial to individuals' mental and physical health; it is a mutual exchange of time and skills. Integrating provides training, support and tangible appreciation of any voluntary activity.</b></p> <p><b>All volunteers who have contact with Integrating members, or who have access to sensitive information and decisions taken, have been recruited, DBS checked and inducted to a standard comparable to that of the recruitment of staff.</b></p>
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a	Para 1.20	<b>Attendance at Integrating activities has a positive impact on the social skills of members, achieved through the many and varied opportunities to engage with peers without the presence of parents and/or carers. This allows our members to develop positive relationships, increase their support network and make friends</b>

whole.

on their own terms. This has been freely expressed by members in discussion with their support workers on many occasions. Our members value the fact the Integrating:

- allows them to make new friends and build positive relationships which are important for developing their own identity.
- enables them to build lasting friendships over prolonged periods. Children and young people with disabilities can often move in and out of services, but Integrating's long-term support allows lasting and meaningful friendships to be maintained.

Many of our members recognise that being involved with Integrating simply makes them feel better about themselves. This can be seen on many occasions where young people come to activities angry or frustrated from something that has happened to them at home or school. Through engagement with familiar and trusted support workers and with the help of their friends, any stress and/or feelings of negativity soon dissipate. Members have also told staff that they fully enjoy being independent, taking part in activities away from parents and carers.

Parents consistently echo our members' thoughts and are particularly appreciative of the opportunities their children and young people have to engage in fun, safe and rewarding activities with their own friends, but without the worry that can come from being a parent, especially when entrusting their disabled child or youngster to another person's care.

Such success has been achieved

		<b>through the continuous hard work of Integrating's Trustees, staff, volunteers, partners and all the families who have played their part in making the charity run safely and in an enjoyable way.</b>
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#### **Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<b>Integrating offers an adult outreach service for over 16s who no longer attend full-time education.</b>  <b>Integrating also offers a service to referrals from partner agencies based on individuals' assessed needs.</b>
Performance of fundraising activities against objectives set	Para 1.41	<b>Fundraising has been very positive with existing funders continuing to support Integrating's objectives.</b>
Investment performance against objectives	Para 1.41	<b>Not applicable</b>
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p><b>Integrating achieved income of:</b></p> <ul style="list-style-type: none"> <li>• <b>Unrestricted: £90,120</b></li> <li>• <b>Restricted: £ 244,295</b></li> </ul> <p><b>Expenditure</b></p> <ul style="list-style-type: none"> <li>• <b>Unrestricted: £104,638</b></li> <li>• <b>Restricted: £283,991</b></li> </ul> <p><b>Brought forward</b></p> <ul style="list-style-type: none"> <li>• <b>Unrestricted: £39,070</b></li> <li>• <b>Restricted: £229,678</b></li> </ul> <p><b>Carried forward</b></p> <ul style="list-style-type: none"> <li>• <b>Unrestricted: £24,552</b></li> <li>• <b>Restricted: £189,9892</b></li> <li>• <b>Total £214,534</b></li> </ul>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>Integrating holds a reserve of about £70,000 together with a dynamic financial management policy, which ensures there are sufficient funds to ensure the organisation can operate for a year on current grant/contract income. The charity has no long-term liabilities and has been able to operate on an income from diverse sources and payments dates for many years.</b>
Amount of reserves held	Para 1.22	<b>£70,000</b>
Reasons for holding zero reserves	Para 1.22	<b>Not applicable</b>
Details of fund materially in deficit	Para 1.24	<b>Not applicable</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>Not applicable</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p><b>Local authority contracts                      60%</b></p> <p><b>Independent trusts                                35%</b></p> <p><b>and other funders                                5%</b></p> <p><b>Local fundraising/donations                      5%</b></p>
		<b>Not applicable</b>

Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	<p><b>I. Insufficient fund to maintain the organisation</b></p> <ul style="list-style-type: none"> <li>• <b>Fundraising drives at least three times each year</b></li> <li>• <b>Pursue all opportunities for funding</b></li> </ul> <p><b>II. Lose full time posts</b></p> <ul style="list-style-type: none"> <li>• <b>Seek extension of funding</b></li> </ul>
Other		



## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	<b>Constitution</b>
How is the charity constituted? (e.g. <a href="#">unincorporated association</a> , <a href="#">CIO</a> )	Para 1.25	<b>Incorporated registered charity</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p><b>The constitution requires the membership to elect the full board of Trustees at the AGM each year.</b></p> <p><b>In reviewing the charity's selection methods, it has been agreed that:</b></p> <ol style="list-style-type: none"> <li><b>I. The board will review the group's strengths and needs in February each year and any potential vacancies</b></li> <li><b>II. Publicly advertise and recruit for appropriately qualified candidates</b></li> <li><b>III. Confirm any new Trustees at AGM by membership.</b></li> </ol>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p><b>Integrating provides a full induction to all new Trustees on appointment based largely around the Charity Commission advice and the constitution of the organisation. Periodic refresher training is provided for Trustees in both their role and operational matters such as safeguarding and the needs of children and young people with disabilities.</b></p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p><b>Integrating does not have structural links with other organisations but does have relationships with:</b></p> <ul style="list-style-type: none"> <li><b>• Parents/carers – in partnership</b></li> <li><b>• Local authority – contractual</b></li> <li><b>• Local organisations – delivery partnership</b></li> </ul>
Relationship with any related parties	Para 1.51	

Other		<b>The charity's organisational structure</b>

## Reference and Administrative details

Charity name	Integrating
Other name the charity uses	Integrating Children and Young People
Registered charity number	1090260
Charity's principal address	Bullion Hall South Approach Chester-le-Street County Durham DH2 2DW

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Taylor	Chair		Members
2	Sarah Warwick	Vice-Chair		Members
3	Michael McGlone	Treasurer		Members
4	Elizabeth Burns	Secretary		Members
5	Paul Archer			Members
6	Lynne Clark			Members
7	Benedict Corrigan			Members
8	Susan Francis			Members
9	Kimberley Handley			Members
10	Julie Hanley			Members
11	Lucy Hinds			Members
12	Carole Lee			Members
13	Michael Lee			Members
14	Jayne Oliver			Members
15	Alison White			Members
16				
17				
18				
19				
20				

## Corporate trustees – names of the directors at the date the report was approved

Director name	Not applicable	

## Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
	Not applicable	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

David Gaudie- Project Manager  
Ben Taylor – Assistant Project Manager  
Kathryn Gaudie-Jones – Business manager

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Richard Taylor

Position (eg Secretary,  
Chair, etc)

Chair

Date

07.01.26

**Integrating**  
**Unaudited Financial Statements**  
**31 March 2025**

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# Integrating

## Trustees' Annual Report

### Year ended 31 March 2025

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The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

#### Reference and administrative details

<b>Registered charity name</b>	Integrating
<b>Charity registration number</b>	1090260
<b>Principal office</b>	Bullion Hall South Approach Chester-le-street Co Durham DH2 2DW

#### The trustees

Richard Taylor	Chair
Sarah Warwick	Vice-Chair
Lynne Thompson	Treasurer
Paul Archer	
Elizabeth Burns	
Lynne Clark	
Benedict Corrigan	
Kimberley Handley	
Lucy Hinds	
Michael McGlone	
Jayne Oliver	
Alison White	

<b>Senior Staff</b>	David Gaudie Kathryn Gaudie- Jones	Project Manager Business manager
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<b>Independent examiner</b>	JFS Torbitt 58 Durham Road Birtley Co Durham DH3 2QJ
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#### Structure, governance and management

The constitution requires the membership to elect the full board of Trustees at the AGM each year.

In reviewing the charity's selection methods, it has been agreed that:

- The board will review the group's strengths and needs in February each year and any potential vacancies
- Publicly advertise and recruit for appropriately qualified candidates
- Confirm any new Trustees at AGM by membership

Integrating provides a full induction to all new Trustees on appointment based largely around the Charity Commission advice and the constitution of the organisation. Periodic refresher training is provided for Trustees in both their role and operational matters such as safeguarding and the needs of children and young people with disabilities.

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# Integrating

## Trustees' Annual Report *(continued)*

### Year ended 31 March 2025

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Integrating does not have structural links with other organisations but does have relationships with:

- Parents/carers - in partnership
- Local authority - contractual
- Local organisations - delivery partnership

#### Objectives and activities

The Charity's objects are:

1. To promote the social, emotional, mental and physical wellbeing of children, young people and adults with disabilities within Durham and the surrounding area and provide respite for their families by supporting members' inclusivity in mainstream leisure services.
2. To provide practical support and advice to families and/or carers for children, young people and adults with disabilities.

Integrating (operating as Integrating) works with over 75 disabled children, young people and adults aged 5 - 30 years, largely within the Durham City and Chester-le-Street area.

The organisation:

- Promotes the social, emotional, mental and physical wellbeing of children, young people and adults with disabilities.
- Supports disabled children, young people and adults to develop confidence, social skills, positive relationships and a support network within their community.
- Helps members experience fulfilling and rewarding lives through the participation in safe, but fun and enjoyable activities.
- Assists members to develop their independence to operate effectively and confidently within their community.
- Enables members to make positive contributions to their community by engaging in skill development related to their interests and abilities and for some, contributing to the decision-making process within the organisation and developing their leadership skills.
- Enables members to make friends and develop positive, meaningful relationships. Helps families to feel supported to fulfil their caring responsibilities.

This is achieved by supporting members to take part in the activities we arrange at their request.

Our activities include:

- Gym club
  - Visual Arts
  - Music
  - Football training
  - Sportability
  - Ten pin bowling
  - Virtual gaming
  - Swimming
  - Social Saturdays
  - Online social activities e.g. family bingo
  - Residential breaks
  - Day trips
  - 'InterThinkers' Youth Forum
  - Adult outreach 'Day Service' for members 16 and older
  - Assessed Needs provision
  - Volunteer development programme
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# Integrating

## Trustees' Annual Report *(continued)*

### Year ended 31 March 2025

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By involving members in mainstream activities, we can help them to build essential life skills such as:

- self-confidence
- social skills
- the ability to engage with others across different situations
- a sense of purpose to combat isolation and depression by reducing the negative effect of stress and/or anxiety

This is particularly important as at least half of our members have difficulties with social communication and interaction, and restricted interests which impacts their ability to socialise and form lasting relationships.

Integrating seeks to develop emotional resilience and a support network through access to fun, but safe, structured, regular and familiar activities.

In addition, Integrating:

- Enables parents/carers to feel supported in fulfilling their caring responsibilities.
- Provides short breaks for families.
- Provides staff volunteering and working at Integrating every opportunity to gain experience for their future careers e.g. Social Care, Health Care, Social Work, Educational Psychology and Special Needs Education.

The Trustees have reviews and have regard to the guidance issued by the Charity Commission on public benefit in the planning and provision of services and in their governance of the charity.

### **Achievements and performance**

Attendance at Integrating activities has a positive impact on the social skills of members, achieved through the many and varied opportunities to engage with peers without the presence of parents and/or carers. This allows our members to develop positive relationships, increase their support network and make friends on their own terms. This has been freely expressed by members in discussion with their support workers on many occasions.

Our members value the fact integrating:

Allows them to make new friends and build positive relationships which are important for developing their own identity. Enables them to build lasting friendships over prolonged periods. Children and young people with disabilities can often move in and out of services, but Integrating's long-term support allows lasting and meaningful friendships to be maintained.

Many of the young people recognise that being involved with Integrating simply makes them feel better about themselves. This can be seen on many occasions where young people come to activities angry or frustrated from something that has happened to them at home or school. Through engagement with familiar and trusted support workers and with the help of their friends, any stress and/or feelings of negativity soon dissipate. Members have also told staff that they fully enjoy being independent, taking part in activities away from parents and carers.

Parents consistently echo our members' thoughts and are particularly appreciative of the opportunities their children and young people have to engage in fun, safe and rewarding activities with their own friends, but without the worry that can come from being a parent, especially when entrusting their disabled child or youngster to another person's care.

Such success has been achieved through the continuous hard work of Integrating's Trustees, staff, volunteers, partners and all the families who have played their part in making the charity run safely and in an enjoyable way.

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Integrating offers an adult outreach service for over 16s who no longer attend full-time education.

## Integrating

### Trustees' Annual Report *(continued)*

#### Year ended 31 March 2025

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Integrating also offers a service to referrals from partner agencies based on individuals' assessed needs.

Fundraising has been very positive with existing funders continuing to support Integrating's objectives.

#### Financial review

Integrating achieved income of:

Unrestricted: £90,120

Restricted: £244,295

Expenditure

Unrestricted: £105,377

Restricted: £283,991

Brought forward

Unrestricted: £39,070

Restricted: £229,678

Carried forward

Unrestricted: £23,813

Restricted: £189,982

Total: £213,795

Integrating holds a small reserve of about £30,000 together with a dynamic financial management policy, which ensure the organisation can operate for a year on current grant contract income. Whilst the charity would like to develop a reserve fund which would allow six month's operations, the trustees do not see there being a likelihood of being able to accrue this level of reserves in the foreseeable future. The charity has not long-term liabilities and has been able to operate on an income from diverse sources and payments dates for many years.

The trustees' annual report was approved on 27/09/2025 and signed on behalf of the board of trustees by:



Richard Taylor  
Trustee

# Integrating

## Independent Examiner's Report to the Trustees of Integrating

**Year ended 31 March 2025**

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I report to the trustees on my examination of the financial statements of Integrating ('the charity') for the year ended 31 March 2025.

### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Jane Freeman**

FCCA

**Independent Examiner**

58 Durham Road

Birtley

Co Durham

DH3 2QJ

# Integrating

## Statement of Financial Activities

Year ended 31 March 2025

			2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income</b>					
Donations and grants	4	9,279	200,560	209,839	201,107
Other trading activities	5	80,841	43,735	124,576	101,263
<b>Total income</b>		<u>90,120</u>	<u>244,295</u>	<u>334,415</u>	<u>302,370</u>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of raising donations, grants and trading activities	6	104,038	283,991	388,029	301,507
Governance	7	600	–	600	250
<b>Total expenditure</b>		<u>104,638</u>	<u>283,991</u>	<u>388,629</u>	<u>301,757</u>
<b>Net (expenditure)/income and net movement in funds</b>		<u>(14,518)</u>	<u>(39,696)</u>	<u>(54,214)</u>	<u>613</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		39,070	229,678	268,748	268,135
<b>Total funds carried forward</b>		<u>24,552</u>	<u>189,982</u>	<u>214,534</u>	<u>268,748</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 8 to 14 form part of these financial statements.

# Integrating

## Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible fixed assets	12	786	2,234
<b>Current assets</b>			
Cash at bank and in hand		218,338	266,764
<b>Creditors: amounts falling due within one year</b>	13	(4,590)	(250)
<b>Net current assets</b>		213,748	266,514
<b>Total assets less current liabilities</b>		214,534	268,748
<b>Net assets</b>		<u>214,534</u>	<u>268,748</u>
<b>Funds of the charity</b>			
Restricted funds		189,982	229,678
Unrestricted funds:			
Capital		786	2,234
Revenue		23,766	36,836
		<u>24,552</u>	<u>39,070</u>
<b>Total charity funds</b>	14	<u>214,534</u>	<u>268,748</u>

These financial statements were approved by the board of trustees and authorised for issue on 27/09/2025, and are signed on behalf of the board by:



Richard Taylor  
Trustee

The notes on pages 8 to 14 form part of these financial statements.

# Integrating

## Notes to the Financial Statements

Year ended 31 March 2025

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### 1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Bullion Hall, South Approach, Chester-le-Steet, County Durham, DH2 2DW.

### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

### 3. Accounting policies

#### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### Going concern

There are no material uncertainties about the charity's ability to continue.

#### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Integrating

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

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### 3. Accounting policies *(continued)*

#### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.



# Integrating

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2025

#### 3. Accounting policies *(continued)*

##### Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Music & Office Equipment	- 15% straight line
Computer Equipment	- 15% straight line

#### 4. Donations and grants

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
<b>Donations</b>			
Fundraising and donations	9,279	—	9,279
<b>Grants</b>			
Durham and Dundee Special Needs	—	54,820	54,820
Durham County Council	—	45,233	45,233
GMBC	—	68,924	68,924
Ballinger Trust	—	15,000	15,000
Big Lottery Mains Grant	—	16,583	16,583
	<u>9,279</u>	<u>200,560</u>	<u>209,839</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
<b>Donations</b>			
Fundraising and donations	8,567	—	8,567
<b>Grants</b>			
Big Lottery Mains Grant	—	16,583	16,583
GMBC	—	31,287	31,287
Ballinger Trust	—	25,000	25,000
Greggs Trust	—	20,000	20,000
Joseph Strong	—	1,000	1,000
Durham and Dundee Special Needs	—	27,733	27,733
Karbon Homes	—	846	846
Sports Foundation	—	500	500
Durham County Council	—	69,591	69,591
	<u>8,567</u>	<u>192,540</u>	<u>201,107</u>

# Integrating

## Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

### 5. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Day Service Users	80,841	–	80,841
Holiday Activities	–	27,870	27,870
Other Activities	–	15,865	15,865
	<u>80,841</u>	<u>43,735</u>	<u>124,576</u>

  

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Day Service Users	71,252	–	71,252
Holiday Activities	–	15,880	15,880
Other Activities	–	14,131	14,131
	<u>71,252</u>	<u>30,011</u>	<u>101,263</u>

### 6. Costs of raising donations, grants and trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
<b>Direct costs</b>			
Holiday Activities	–	14,828	14,828
Other Activities	–	57,317	57,317
Staff costs	69,581	211,846	281,427
<b>Administration</b>			
Rent	18,116	–	18,116
Insurance	409	–	409
Office costs	6,883	–	6,883
Sundries	419	–	419
Equipment	6,598	–	6,598
Depreciation	1,448	–	1,448
Bank charges	584	–	584
	<u>104,038</u>	<u>283,991</u>	<u>388,029</u>

  

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
<b>Direct costs</b>			
Holiday Activities	–	5,418	5,418
Other Activities	–	70,459	70,459
Staff costs	53,670	146,674	200,344
<b>Administration</b>			
Rent	14,400	–	14,400
Insurance	404	–	404
Sundries	2,329	–	2,329
Equipment	6,706	–	6,706
Depreciation	1,447	–	1,447
	<u>78,956</u>	<u>222,551</u>	<u>301,507</u>

# Integrating

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2025

#### 7. Governance costs

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Support costs	<u>600</u>	<u>600</u>	<u>250</u>	<u>250</u>

#### 8. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	<u>1,448</u>	<u>1,448</u>

#### 9. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>600</u>	<u>250</u>

#### 10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	<u>281,428</u>	<u>200,344</u>

The average head count of employees during the year was 20 (2024: 10).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

#### 11. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the Trustees.

#### 12. Tangible fixed assets

	Music & Office Equipment £	Computer Equipment £	Total £
<b>Cost</b>			
At 1 April 2024 and 31 March 2025	<u>9,646</u>	<u>9,099</u>	<u>18,745</u>
<b>Depreciation</b>			
At 1 April 2024	7,413	9,098	16,511
Charge for the year	<u>1,447</u>	<u>1</u>	<u>1,448</u>
<b>At 31 March 2025</b>	<u>8,860</u>	<u>9,099</u>	<u>17,959</u>
<b>Carrying amount</b>			
At 31 March 2025	<u>786</u>	<u>–</u>	<u>786</u>
At 31 March 2024	<u>2,233</u>	<u>1</u>	<u>2,234</u>

# Integrating

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2025

#### 13. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	757	–
Accruals and deferred income	600	250
Social security and other taxes	3,234	–
	<u>4,591</u>	<u>250</u>

#### 14. Analysis of charitable funds

##### Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General funds (Capital)	2,234	–	(1,448)	786
General funds (Revenue)	36,836	90,120	(103,190)	23,766
	<u>39,070</u>	<u>90,120</u>	<u>(104,638)</u>	<u>24,552</u>

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General funds (Capital)	3,681	–	(1,447)	2,234
General funds (Revenue)	34,776	79,819	(77,759))	36,836
	<u>38,457</u>	<u>79,819</u>	<u>(79,206)</u>	<u>39,070</u>

##### Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
Durham Special Needs	27,773	54,820	(60,223)	22,370
Durham County Council	201,905	45,233	(79,526)	167,622
GMBC	–	68,924	(68,924)	–
Ballinger Trust	–	15,000	(15,000)	–
Big Lottery	–	16,583	(16,583)	–
Activities	–	43,735	(43,735)	–
	<u>229,678</u>	<u>244,295</u>	<u>(283,991)</u>	<u>189,982</u>

# Integrating

## Notes to the Financial Statements *(continued)*

### Year ended 31 March 2025

#### 14. Analysis of charitable funds *(continued)*

<b>Restricted funds</b>				
	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
Durham Special Needs	32,550	27,773	(32,550)	27,773
Ballinger Trust	—	25,000	(25,000)	—
GMBC	—	31,287	(31,287)	—
Big Lottery	—	16,583	(16,583)	—
Greggs Trust	—	20,000	(20,000)	—
Durham County Council	197,127	69,551	(64,763)	201,915
Joseph Strong	—	1,000	(1,000)	—
Other	—	1,346	(1,346)	—
Activities	—	30,011	(30,011)	—
	<u>229,678</u>	<u>222,551</u>	<u>(222,551)</u>	<u>229,678</u>

#### 15. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	786	—	786
Current assets	28,356	189,982	218,338
Creditors less than 1 year	(4,590)	—	(4,590)
<b>Net assets</b>	<u>25,552</u>	<u>189,982</u>	<u>214,534</u>

  

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	2,234	—	2,234
Current assets	37,076	229,688	266,764
Creditors less than 1 year	(250)	—	(250)
<b>Net assets</b>	<u>38,456</u>	<u>229,688</u>	<u>268,748</u>

## **Integrating**

### **Trustees' Annual Report** *(continued)*

#### **Year ended 31 March 2025**

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By involving members in mainstream activities, we can help them to build essential life skills such as:

- self-confidence
- social skills
- the ability to engage with others across different situations
- a sense of purpose to combat isolation and depression by reducing the negative effect of stress and/or anxiety

This is particularly important as at least half of our members have difficulties with social communication and interaction, and restricted interests which impacts their ability to socialise and form lasting relationships.

Integrating seeks to develop emotional resilience and a support network through access to fun, but safe, structured, regular and familiar activities.

In addition, Integrating:

- Enables parents/carers to feel supported in fulfilling their caring responsibilities.
- Provides short breaks for families.
- Provides staff volunteering and working at Integrating every opportunity to gain experience for their future careers e.g. Social Care, Health Care, Social Work, Educational Psychology and Special Needs Education.

The Trustees have reviews and have regard to the guidance issued by the Charity Commission on public benefit in the planning and provision of services and in their governance of the charity.

#### **Achievements and performance**

Attendance at Integrating activities has a positive impact on the social skills of members, achieved through the many and varied opportunities to engage with peers without the presence of parents and/or carers. This allows our members to develop positive relationships, increase their support network and make friends on their own terms. This has been freely expressed by members in discussion with their support workers on many occasions.

Our members value the fact integrating:

Allows them to make new friends and build positive relationships which are important for developing their own identity. Enables them to build lasting friendships over prolonged periods. Children and young people with disabilities can often move in and out of services, but Integrating's long-term support allows lasting and meaningful friendships to be maintained.

Many of the young people recognise that being involved with Integrating simply makes them feel better about themselves. This can be seen on many occasions where young people come to activities angry or frustrated from something that has happened to them at home or school. Through engagement with familiar and trusted support workers and with the help of their friends, any stress and/or feelings of negativity soon dissipate. Members have also told staff that they fully enjoy being independent, taking part in activities away from parents and carers.

Parents consistently echo our members' thoughts and are particularly appreciative of the opportunities their children and young people have to engage in fun, safe and rewarding activities with their own friends, but without the worry that can come from being a parent, especially when entrusting their disabled child or youngster to another person's care.

Such success has been achieved through the continuous hard work of Integrating's Trustees, staff, volunteers, partners and all the families who have played their part in making the charity run safely and in an enjoyable way.

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