THURROCK C.V.S (COMMUNITY AND VOLUNTARY SERVICE)

England & Wales · Charity number 1090253

Details

Other names	THURROCK C. V. S. (COUNCIL FOR VOLUNTARY SERVICE), THURROCK CVS
Status	Registered
Legal form	Charitable company
Company number	04300967
Registered	2002-01-25
Register	View on the Charity Commission register

Contact

Address	Beehive West Street Grays RM17 6XP
Phone	01375389881
Email	info@thurrockcvs.org
Website	www.thurrockcvs.org

Activities

Objects: THE CHARITY'S OBJECTS ("THE OBJECTS") ARE:(A) TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE COMMUNITY IN THE LOCAL GOVERNMENT DISTRICT OF THURROCK AND ITS NEIGHBOURHOOD (HEREINAFTER CALLED "THE AREA OF BENEFIT") AND , IN PARTICULAR, THE ADVANCEMENT OF EDUCATION, THE PROTECTION OF HEALTH AND THE RELIEF OF POVERTY, DISTRESS AND SICKNESS;(B) TO PROMOTE AND ORGANISE CO-OPERATION IN THE ACHIEVEMENT OF THE ABOVE PURPOSES AND TO THAT END TO BRING TOGETHER IN COUNCIL REPRESENTATIVES OF THE VOLUNTARY ORGANISATIONS AND STATUTORY AUTHORITIES WITHIN THE AREA OF BENEFIT..

Activities: Thurrock Council for Voluntary Service TCVS is the Local Infrastructure Organisation (LIO) for the local voluntary and community sector organisations. TCVS provides resources, advice, support and information, training and networking opportunities to VCS in Thurrock. All this aim to build the capacity of the VCS and enabling them to function according to their mission statement.

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Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** ESSEX
- Thurrock

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,167,776	£1,173,388	£1,008,127	29
2024-03-31	£845,099	£947,657	£1,152,171	30
2023-03-31	£1,246,976	£1,069,014	£1,254,729	37
2022-03-31	£909,509	£869,544	£1,076,766	23
2021-03-31	£902,514	£836,628	£1,036,802	20

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Trustees

Name	Role	Appointed
Anthony Wiliam FISH		
Babatunde Ojetola		2021-11-22
Jon Tilley		2025-04-28
KEVIN EDWARD BRICE		2021-11-22
MICHAEL JAMES KELLY		
MICHAEL LAWRENCE HURSTHOUSE		
Roger Harris		2021-11-22
Scott Sullivan		2019-11-13
Sharleen DaCosta		2025-03-06
Tania Carmichael-Sitch		2022-11-23
Yewande Kannike		2025-03-06

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THURROCK C.V.S (COMMUNITY AND VOLUNTARY SERVICE)

England & Wales - Charity number 1090253

Accounts

REGISTERED COMPANY NUMBER: 04300967 (England and Wales)
REGISTERED CHARITY NUMBER: 1090253

Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2025

for

Thurrock CVS (Community and Voluntary Service)

Thurrock CVS (Community and Voluntary Service)

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for the Year Ended 31 March 2025

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Thurrock CVS (Community and Voluntary Service)
Report of the Trustees
for the Year Ended 31 March 2025

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st March 2025 to meet the requirements for a directors' report for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OUR PURPOSE AND ACTIVITIES

The Objects of the Charity as set out in the Company Memorandum of Association are:

- To promote any charitable purposes for the benefit of the community in the local government district of Thurrock and its neighbourhood, including the Thames Gateway and South Essex and, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness.

- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

The role and contribution of volunteers

Volunteers are central to Thurrock CVS. We could not deliver our aims without their commitment and support across all areas of the charity – from welcoming visitors at reception, providing administrative help and maintaining the garden, to serving as Board members and supporting projects.

In the past year, volunteers gave over 3,191 hours of their time. This is equivalent to around £46,046.13 in financial value. Yet their contribution goes far beyond money: volunteers bring skills, energy, and community insight that strengthen everything we do.

We are hugely grateful to every volunteer for the difference they make.

Thurrock CVS (Community and Voluntary Service)
Report of the Trustees
for the Year Ended 31 March 2025

A Year of Significant Progress

The year 2024/25 has been a positive year for Thurrock CVS, characterised by steady growth and meaningful community impact. We are pleased to report that the organisation has met or exceeded its major objectives while strengthening foundations for future sustainability.

Financial Stability and Growth

Our focus on financial resilience has produced strong results. This was achieved through successful grant applications including the national energy efficiency grant, Freeport Community Leadership Network, Stronger Together Network Funding, Multiply training courses, and Place Expansion Partnership funding. Our management accounts continue to provide a solid foundation for organisational decision-making.

Service Recognition and Sector Support

In January 2025, we achieved national accreditation for our volunteer centre, confirming that our service meets national best practice standards. Between April 2024 and March 2025, our volunteer centre handled 1,129 volunteering enquiries, resulting in 169 volunteer placements across 39 different organisations.
Our infrastructure support has grown steadily, with membership increasing from 160 to 274 organisations. We secured a two-year grant with an increase in contract value, allowing us to expand our support offer to the sector.

Community Investment

The Thurrock Community Fund (TCF) distributed circa £150,000 in grants to our members through three programmes: Thurrock Connect, Microgrants, and the Resilience Programme. The TCF Resilience Programme has provided valuable insights for future co-design and peer support work, supporting five organisations through their development.

Our involvement in the Stronger Together Partnership has included organising conferences and workshops to help the sector progress projects focused on financial resilience, network building, and fostering business connections.

Organisational Development

We have continued to develop flexible working practices, implementing working from home options, condensed hours where appropriate, establishing a staff forum, creating dedicated staff spaces, and organising wellbeing sessions and away days. Our staff survey indicates that TCVS is regarded as a supportive workplace with clear purpose, while also highlighting areas for continued improvement, particularly around capacity and workload management.

The Beehive Resource Centre

The Beehive Resource Centre reached break-even in 2024/25 following several years of deficit. With offices fully occupied, we maintained good tenant satisfaction levels, with survey results showing positive feedback from users. Key improvements included air conditioning installation, Wi-Fi enhancement, LED lighting, and updated health and safety procedures.

Community Engagement and Leadership

This year we have played a leadership role in a number of key partnerships and alliances, working collaboratively to address the issues that matter most to our communities. We have supported initiatives tackling digital exclusion, strengthened food security through the Purfleet Pantry, and promoted community cohesion by leading on local Big Lunches. Our partnerships have also focused on reducing the impact of fuel poverty and the cost of living crisis, while improving health and wellbeing by encouraging activity and exercise. Through these collective efforts, we continue to champion practical, community-led solutions that make a tangible difference to people's lives.

Governance and Representation

We have strengthened our Board with three new appointments, achieving much stronger representation from our membership while increasing diversity. Our last AGM was more member-focused than in previous years, and we have streamlined Board papers and agendas to facilitate better discussion and strategic direction-setting.

Health and Social Care Services

Our health and social care projects continue to deliver valuable services. Healthwatch has produced several reports on NHS engagement, Discharge, Safeguarding, and Dementia, which have been well-received. The By Your Side service secured additional funding for 2025/26 to expand into hospital settings, reflecting its positive impact on the Thurrock community.

Looking Forward

This review demonstrates that we have met our main KPIs and operational plan objectives for the year. Our approach to developing annual operating plans and budgets continues to provide clear organisational direction. We recognise the need to address capacity challenges and staff retention to ensure sustainable delivery of our services.

As we move into 2025/26, we do so from a stable position, with improved finances, national accreditation, expanded membership, and clear strategic direction.

Our Strategic Direction 2024-28: Building on Strong Foundations

During this year, we developed our new four-year strategy through careful consultation with our members, partners, and the communities we serve. This process helped us understand both the opportunities and challenges facing Thurrock's VCFSE sector.

Our conversations revealed important considerations for the sector's future. We learned that two-thirds of local organisations operate with incomes under £30,000, highlighting the need for sustainable funding approaches for grassroots organisations. Partners identified volunteer recruitment as an area requiring attention, particularly in engaging younger generations. The current financial environment presents challenges that many organisations are navigating thoughtfully.

We also identified significant sector strengths. Thurrock's VCFSE sector generates over £23 million in combined income and contributes approximately 500,000 volunteer hours annually. There is a strong entrepreneurial spirit evident in emerging social enterprises, supported by established community relationships and shared commitment to place.

Building on this foundation, we have developed six strategic ambitions for the coming four years:

Leadership and Advocacy focuses on strengthening the sector's voice through our Stronger Together Partnership, working to improve relationships and processes with statutory partners.

Partnership and Collaboration aims to enhance connections across the sector, developing supportive networks and exploring new technologies to facilitate better communication.

Supporting Volunteering seeks to expand volunteering opportunities throughout Thurrock, with plans to pursue national accreditation to ensure quality standards.

Capacity Building positions TCVS to provide enhanced support and guidance to organisations, including improved communications and funding initiatives such as the Thurrock Community Fund.

Health and Social Care Provision maintains our commitment to ensuring resident voices inform decision-making, supporting person-centered services that focus on prevention and addressing health inequalities.

Community Development applies our asset-based approach to support community priorities including safety, cohesion and connectivity, building on existing community strengths.

These ambitions reflect the insights gathered during our consultation process and provide a framework for our work over the next four years, supporting the continued development of Thurrock's voluntary and community sector.

Acknowledgements
We thank our dedicated staff team, Board members, funders, partners, and member organisations for their continued support and collaboration. This year's progress reflects the collective efforts of the sector working together to support communities across Thurrock.

We appreciate the ongoing commitment of all those who contribute to our work and look forward to continuing our efforts in the coming year.

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Networking with the Sector – Let's Talk and Sector Brunches

An important role for Thurrock CVS is connecting the voluntary and community sector of Thurrock, this enables the sector to work collaboratively and to share resources. This is achieved through the networking opportunities we provide, including the monthly Let's Talk online networking sessions and quarterly brunches.

The online Let's Talk sessions are held monthly and provide an opportunity for groups and organisations to come together and feel part of something bigger.

These sessions:

- Provide an opportunity to showcase their service/ offer
- Provide an opportunity for people to give views and have their say
- Enable people to share experiences, good-practice, learning, peer support
- Hear from guest speakers on subjects that are currently affecting our sector
- Learn about current funding and training opportunities

The networking Brunches are held in person and provide an opportunity for groups and organisations to build stronger relationships, providing the opportunity for collaborative working and peer support.

We continue to support regular network and strategic meetings as part of our infrastructure role, strengthening our sectors voice and influence on key decisions.

Thurrock Community Fund

Thurrock CVS undertook a 'Strength of the Sector' survey which highlighted that many Thurrock based organisations were facing financial issues due to:

- Reduced number of grants, smaller grant pots, and increased competition for grants available.
- Unsustainability of Charities relying on reserves to cover increasing costs and funding shortfalls.
- Rising demand for frontline services.
- Greater complexity of needs, creating longer waiting lists.

Thurrock CVS launched the Thurrock Community Fund in June 24. The fund was established to provide much needed support to the voluntary, community, faith and social enterprise sector, with the ambition of raising funds from local businesses, partners and individuals to support Thurrock communities and the voluntary sector.

The Thurrock Community fund was launched in three phases

- Phase 1 – Resilience programme – supporting 5 organisations to improve their financial resilience through 12 months of funding, developing a peer support network and mentoring.
- Phase 2 – Micro Grants – small grants programme offered twice a year to provide focussed support to enable small organisations to offer additional services or capacity to their communities.
- Phase 3 (25/26) – will be bespoke project-based grants through partners.

Thurrock CVS are the administrators of the fund however the funding panels are made up of members from the VCFSE sector to review applications and make funding decisions based on the grants criteria.

Volunteer Centre Thurrock

Volunteer Centre Thurrock is funded via the Voluntary Sector Development fund of £39,600 per annum.
The Volunteer Centre adheres to a high standard of practice to ensure that volunteering is promoted, recognised and coordinated across Thurrock. Commitment to this practice aims to ensure individuals have a positive volunteering experience and organisations benefit from consistent expert support.

As a Volunteer Centre, we need to ensure that we maintain the profile of volunteering and do our best to promote the various forms of volunteering, including micro volunteering, youth volunteering, employee volunteering and supported volunteering. In 2025 Thurrock CVS was awarded the national Volunteer Centre Quality Accreditation (VCQA). This prestigious accreditation, granted by the National Association for Voluntary and Community Action (NAVCA), recognises the high standards of volunteer support and the positive impact the centre has on the local community and voluntary sector.
The VCQA accreditation, valid for three years, is awarded based on a comprehensive assessment of the Volunteer Centre's performance against five core functions:

Community Health Champion project

The Community Health Champion project came to an end in March 2025, marking the conclusion of a programme that first began during the Covid-19 pandemic. Initially launched in April 2022 to boost vaccine uptake across Thurrock, the project quickly grew into a vital source of trusted health information and community support. Over time, Champions helped to share public health messages and connect residents to services ranging from smoking cessation and weight management to immunisations and sexual health advice. Funded through a £138,000 annual grant and employing five dedicated staff, the project made a lasting difference to people across Thurrock. While the grant has now ended with no opportunity for renewal at this stage, this is an important moment to celebrate the achievements of the project and the positive impact it has had on community health and wellbeing.

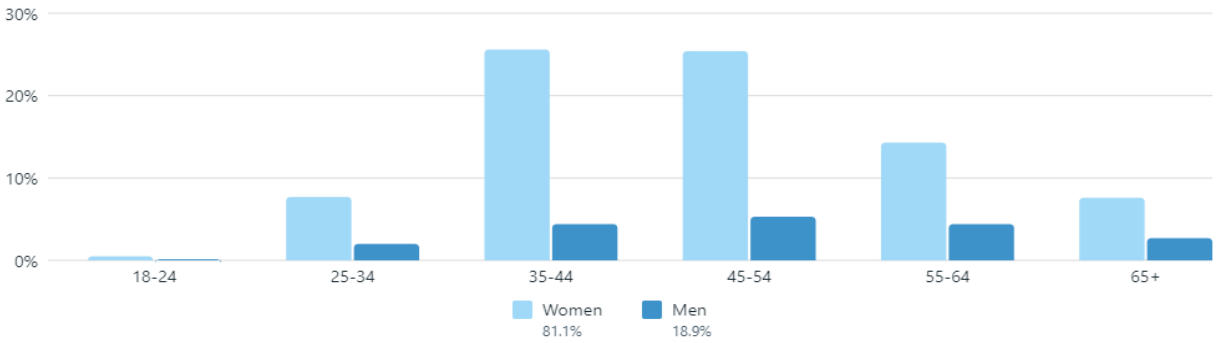
Stronger Together Thurrock REVIEW

Stronger Together Partnership
In 2024/25, the Stronger Together Partnership strengthened collaboration across Thurrock's communities and organisations. Through listening exercises and a conference, we clarified our purpose and established an active, diverse Partnership Board. Our workplan focused on financial resilience, capacity building, policy influence, and partnership development. A key achievement was the drafting of the Thurrock VCFSE Resilience Charter, setting out principles for joint working, supporting sustainability, and reinforcing collective leadership across the sector. These efforts ensure local initiatives are more aligned, collaborative, and impactful for the community.

Stronger Together Social Media report
01/04/2024 - 31/03/2025

Followers
Lifetime
1,127

Age & gender



Top towns/cities

Grays	34.9%
Stanford le Hope	10%
South Ockendon	8.4%
London	4%
Tilbury	2.9%
Basildon	2.4%
Southend-on-Sea	1.8%
Purfleet	1.7%
East Tilbury	1.3%
Upminster	1%

Top countries

United Kingdom	101%
India	0.3%
Ireland	0.2%
Portugal	0.2%
Sri Lanka	0.2%
Brazil	0.1%
Pakistan	0.1%
Poland	0.1%
Turkey	0.1%
Vietnam	0.1%

Healthwatch Thurrock

Healthwatch is currently funded by a 3 plus 1-year extension which comes to an end in March 2025. We received contract value of £131,987.24 per annum. Healthwatch is a National Independent Organisation with 153 local and district Healthwatch's across England, each one independent of the NHS and local authorities. It has a National lead in Healthwatch England. Healthwatch sits as a project within Thurrock CVS, which enables it to benefit from all the resources of the whole Organisation when carrying out its function. The main business of Healthwatch is to act as a consumer champion for health and social care across the Borough, to engage with and listen to residents' lived experience of using services and producing reports to highlight the issues and good experiences of those using the services.

Healthwatch also operates an information and signposting service for health and social care services available within Thurrock and listens to issues and complaints from residents, assisting them to take their complaint through the right procedures. Healthwatch has seats on the Health and Wellbeing Board, People Overview and Scrutiny Committee, TICA (Thurrock Integrated Care Alliance) and other committees and Boards to share and feedback the lived experiences of the residents of Thurrock using services.

Healthwatch has had another busy year. We undertook 3 pieces of commissioned work worth a total of over 20k, they were;

1. **Delving into Dementia,** final report available on the Healthwatch Thurrock website www.healthwatchthurrock.org

2. **Smoking cessation** – final report available on Healthwatch Thurrock website www.healthwatchthurrock.org

3. **NHS 10 year plan engagement** – final report available on the Healthwatch Thurrock website www.healthwatchthurrock.org

During a busy year engaging across the borough we highlighted many issues and used the feedback and case studies to raise the concerns of residents to commissioners, including children and Young Peoples Mental Health Provision, assessment waiting times for neuro diverse individuals, access to primary care services, transition support between children's and adult social care services. All the issues raised will form our next priorities.

Our numbers for this year were as follows;

- 2,791 contacts with adults
- 1,038 contacts with children and young people
- 210 concerns/issues
- 3,828 calls for information and advice
- 102 complaints about Health or Social care services

Our social media reach has increased massively in the last year brought about by having a dedicated Social Media and comms team member with an overall increase as follows:

- Reach 21k with an increase of 80%
- Visits 1,670 an increase of 61%

The smoking cessation survey was our highest reaching post reaching 3k residents.

Social Prescribing

Social Prescribing funding is held by the 4 Primary Care Networks (PCN's).

The project has changed dramatically, resulting in it being more of a medical model in some areas.
The grant agreements TCVS now hold with 2 of the 4 PCN's (Grays PCN and Aveley, South Ockendon and Purfleet PCN. Both have renewed the Grant agreements for 3 years with a 4% uplift each year for the term of the contracts.

Tilbury and Chadwell and Corringham and Stanford PCN's decided not to renew their contract with us and have taken the service in house.

It has been difficult to collate information as the systems we used previously are not being used due to concerns around patient confidentiality being raised by the PCN's, and under their GDPR and clinical governance they did not want patient details held anywhere other than on their systems. Both staff members have been trained to use System1 and have access to all patients within the PCN areas they work in.

TCVS has 2 full time staff members employed by us, working within the 2 PCN's.

By Your Side

By Your Side (BYS) home from hospital project sits within Thurrock CVS and was set up and designed to support people who are being discharged from hospital to help facilitate their discharge home, and to support them once home with shopping and prescriptions.

The actual work undertaken can involve joint visits with Social Workers to the property before discharge, overseeing cleaning and adaptations, taking delivery of hospital equipment and overseeing set up, fitting key safes to allow safe access for carers and community nurses. It can involve helping to move someone's belongings from their home to sheltered accommodation, to step down placements or to Residential Placements. The work changes from day to day and from client to client, but is always busy, with very much a 'can do' attitude in the team.

The team also ensure they refer any person they are supporting into Voluntary and Community services within Thurrock as appropriate for continued support once they have completed their input, which is usually after 6 weeks. They also share the Micro Enterprise list so that patients can identify services to support them going forward if they wish to.

- Referrals and people supported for discharge – 4,360

On all referral forms completed by the Hospital or Adult Social Care, we ask how many bed days and how many Social Care hours were saved by the BYS project's intervention. The following are the numbers given:

- Hospital Bed days saved total for year – 5,450.
- Social Worker/Planners hours saved total for year – 6,250.

Having looked at the massive increase in numbers being referred for help to not only support their discharge but to also offer support to prevent readmission, we submitted a business plan to offer an increase to 7- day working, this was accepted, and the funding for the next 2 years has doubled to £140,000 from £70,000.
We have recruited another full-time worker, and the 7-day cover will be on a weekend call out system between 3 workers. The service also relies on a very dedicated team of volunteers.

Public benefit statement
The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Thurrock CVS provides public benefit through improving the lives of residents and communities of Thurrock through our support for voluntary and community organisations, training and supporting their staff and trustees, and providing representation of the voluntary and community organisations with strategic partners along with the projects that we deliver to support individual residents across Thurrock.

FINANCIAL REVIEW

The year under review for the charity closed with a deficit of £5,612 (2024 – £102,558) on gross income of £1,167,776 (2024 - £845,099). The financial position at the year-end as revealed by the balance sheet on page 20 shows net current assets of £578,920 (2024 - £707,688). The net book value of fixed assets held, all of which are used directly for charitable purposes, amounted to £429,207 (2024 – £444,483).

In 2025 total reserves closed at £1,008,127 (2024 - £1,152,171). This figure includes the Beehive Resource Centre with a net book value of £428,640 (2024: £442,920). The Resource Centre is not a cashable asset. The Beehive Resource Centre is the charity's office. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £153,441 (2024 - £152,444). This level of reserve is in line with our reserves policy (see below).

The Board monitors reserve levels quarterly, balancing responsible financial management with the delivery of the charity's core objectives.

Principal funding sources

- Thurrock Council Voluntary Sector Development Fund.
- Thurrock Council Healthwatch Thurrock contract.
- Primary Care Networks Social Prescribing.
- Income generated through rental and room hire of the Beehive.

Investment powers and policy

The Investment Policy of the charity is for uncommitted funds to be retained in a portfolio of banks and building societies earning interest where possible. The charity will not invest funds in accounts or instruments involving risk and the portfolio will be diversified so as to minimise the risk of loss in the event of the failure of the bank or building society. The Charity will endeavour to ensure that amounts held in any one institution do not exceed the Financial Services. Compensation Scheme thresholds (currently £85,000).

Reserves policy

As at the year-end accounts showed reserves of £1,008,127 (2024 - £1,152,171), of which £615,087 (2024 - £577,507) were restricted. In addition, the Trustees have set aside designated funds £239,032 (2024 - £420,656) for the specific purposes of building maintenance and redundancy. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £153,441 (2024 - £152,444).

The reserves policy of the charity is to maintain a level of unrestricted reserves to cover:

1. Between 3 and 6 months of necessary core expenditure to allow for an ordered shut down of the charity including redundancy costs and for suitable management arrangements to be made for ongoing activities, and
2. Any amounts needed to cover either capital or unrestricted revenue commitments in existence at the year end.

Total unrestricted funds as at 31 March 2025 were £393,040 which after allowing for unrestricted revenue commitments and closure costs amounted to 4.5 months total unrestricted, budgeted 2024-25 commitments.

Fundraising standards

The trust is not registered with the Fundraising Regulator and the charity has not carried out any significant fundraising activities.

Charitable and political donations

During the year, the company made no political or charitable donations.

It was agreed by trustees for the financial year April 2021 to March 2024 our main focus will remain the priorities set in March 2018 for the next five years.

In particular the trustees focused the Charity's attention in April 2021 to March 2024 to:

1. To ensure our work with groups and organisations provided sustainability for the sector during the pandemic.
2. To ensure the Voluntary Sector and Communities were represented at a strategic level, highlighting the importance of the sector during the pandemic.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Thurrock CVS is a registered charity and a company limited by guarantee. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association last amended November 2009. There are currently 211 members (2022/23 - 159) each of whom agrees to contribute £1 in the event of the charity being wound up.

Appointment of trustees

Trustees are selected from those who volunteer their services. Anyone may volunteer. In determining who to appoint Trustees have regard to the qualifications and experience of potential Trustees. Applications are invited in particular from persons with experience of voluntary and community services and from persons with senior management experience in the charitable sector.

Under the requirements of the company's Articles one third of the Trustees resign annually and are eligible for re-election.

The charity has a wide range of support, engagement and representative functions and, as a result, seeks to ensure that the knowledge and experience of the Trustees covers a wide range of voluntary and community activities, sector representation, leadership development and strategic level decision-making in addition to business and management skills.

All Trustees give their time voluntarily and receive no benefit from the charity. Any expenses reclaimed from the charity are set out in note 10 to the Accounts.

Trustee induction and training

New trustees undergo an induction programme. All trustees are notified of relevant workshops, training days and seminars concerning issues relevant to good governance and to best practice in the voluntary & community sector. During the year, the Board attended a number of away days to continue the process begun in the previous financial year of formulating a strategy for the organisation for the next five years.

Organisation

The Board of Trustees administers the charity by means of the Board which meets bi-monthly. All Trustees are also Directors of the Company for Companies Acts purposes. Board members are appointed by the Annual General Meeting with one third of the Board standing down each year. The Board is responsible for the strategic direction of the charity and for policy decisions. In addition to maintaining an overview of the organisation's activities, the Board also controls HR policies and appointments and makes all decisions involving major investment or expenditure.

A Chief Executive is appointed by the Board to manage the day to day running of the charity. The Chief Executive has delegated authority for operational matters including finance, human resources and the delivery of services to people supported by the organisation, within certain limits. Decisions which will commit the charity beyond these limits require the approval of the Board.

Related Parties

Thurrock CVS was formed by the voluntary sector within Thurrock as a membership organisation to provide support and guidance to charitable and other voluntary groups working for the benefit of the people of Thurrock. The charity, therefore, has close working relationships with many groups and organisations.

The Board of TCVS comprises 9 individuals none of whom individually are in a position to control or exert significant influence over the decisions of the charity.

Apart from the Board there are a number of other significant stakeholders including members and Thurrock Council, NHS Thurrock Alliance and Basildon and Thurrock University Hospitals NHS Foundation Trust none of whom exercise a degree of influence or involvement with the charity sufficient to be deemed a related party.

Pay policy for senior staff

Increases to pay scales are generally based on levels of inflation, affordability and benchmarks from the nationally negotiated percentages (NJC pay scale). Pay scale reviews and the pay scale that is set for each role, including for all senior staff, is considered by the personnel sub-committee of the Executive Committee (EC), which makes recommendations to the full EC to make the final decisions.

Internal Control

The Trustees have overall responsibility for ensuring that the charity has appropriate systems of internal control across the entire organisation. Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements follow best practice. They are also responsible for safeguarding assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Internal control processes implemented by the Trustees include:

• Regular consideration by Trustees of financial results, variances from budgets and forecasts.
• Delegation of authority and segregation of duties.
• A strategic plan and an annual budget approved by the Trustees.
• Identification and management of risk.

Risk management

The Directors and Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks.

Thurrock CVS (Community and Voluntary Service)
Report of the Trustees
for the Year Ended 31 March 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Company No: 04300967

Charity No: 1090253

Directors/Trustees
Michael Kelly – Interim Chair from 10/11/2020
Michael Hursthouse – Treasurer / Vice Chair 10/11/2020
Anthony Fish
Scott Sullivan
Tunde Ojetola
Kevin Brice
Roger Harris
Tania Sitch
Naveed Bakhshi (Resigned on 22/05/2025)
Sharleen Dacosta (Appointed on 06/03/2025)
Yewande Olusola Kannike (Appointed on 06/03/2025)
Jon Tilley (Appointed on 28/04/2025)

Senior Management Personnel:
Mark Tebbs- Chief Executive Officer
Kim James – Chief Operating Officer of Healthwatch Thurrock Project
Jacqui Payne – Head of Infrastructure & Community Development
Viv Nunn – Business Manager/Office Manager
Debbie Buck – Facilities Manager
Carole Moon – Management Accountant

Registered and Principal Office:
The Beehive Voluntary & Community Resource Centre
West Street, Grays, Essex RM17 6XP

Auditors: SCB (Accountants) Ltd,31 Sackville Street, Manchester, M1 3LZ

Bankers: Unity Trust Bank Plc. Nine Brindley Place, Birmingham B1 2HB

Solicitors: Bates Wells & Braithwaite, 2-6 Canon Street, London EC4M 6YH

Thurrock CVS (Community and Voluntary Service)
Report of the Trustees
for the Year Ended 31 March 2025

STATEMENT OF DIRECTORS' / TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Thurrock CVS for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the Trustees have taken all the necessary steps that we ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

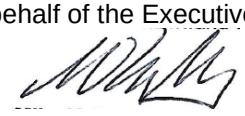
Auditors

A resolution will be proposed at the Annual General Meeting that SCB (Accountants) Limited be re-appointed as auditors of the charity for the ensuing year.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

APPROVAL

Signed on behalf of the Executive Committee.



Mike Kelly
Date: - 14.11.2025
Chairperson

Report of the Independent Auditors to the Members of Thurrock CVS (Community and Voluntary Service) for the Year Ended 31 March 2025

Opinion
We have audited the financial statements of Thurrock CVS (Community and Voluntary Service) (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, comprising Charities SORP – FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have

performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of audit:

- The information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The directors' report has been prepared in accordance with the applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- Trustees were not entitled to prepare the financial statement in accordance with the small companies regime and taken advantage of the small companies exemption in preparing the Trustees' Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including & audit, is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates and considered the risk of acts by the company that were contrary to applicable laws and regulations, including &aud. We discussed with the Directors the policies and procedures in place regarding compliance with laws and regulations. We discussed amongst the audit team the identified laws and regulations and remained alert to any indications of non-compliance.

During the audit we focussed on laws and regulations which could reasonably be expected to give rise to a material misstatement in the financial statements, including, but not limited to, the Charity Act 2011, Companies Act 2006, SORP 2019 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.

- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness,
- We reviewed accounting policies for evidence of management bias and ensured that the accounting policies were correctly applied to the financial statements.
- We reviewed minutes of Trustee Board meetings, any correspondence with the Charity Commission and reviewed the procedures in place for the reporting of any incidents to the Trustee Board including serious incident reporting of these matters as necessary with the Charity Commission.
- We agreed the financial statement disclosures to underlying supporting documentation, made enquiries of management and officers of the charitable company regarding laws and regulations applicable to the organisation and discussed whether there had been any known breaches of laws and regulations in order to consider any possible further considerations or impact upon the Charity.
- We reviewed the risk management processes and procedures.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report of the Independent Auditors to the Members of Thurrock CVS (Community and Voluntary Service) for the Year Ended 31 March 2025

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act (Regulation 30 of the Charities (Accounts and Reports) Regulations 2008) and for no other purpose. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

JEFFREY BOR FCA (Senior Statutory Auditor)
for and on behalf of SCB (Accountants) Ltd
CHARTERED ACCOUNTANTS
STATUTORY AUDITOR

31 Sackville Street
Manchester, M1 3LZ

Date: 14.11.2025

Thurrock CVS (Community and Voluntary Service)
Statement of Financial Activities
(Summary Income and Expenditure Account)
for the Year Ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
Income					
Income from charitable activities					
Grants and contract income	2	155,172	856,503	1,011,675	700,561
Resource Centre Income	3	141,629	-	141,629	131,365
Income from other trading activities	4	12,451	-	12,451	11,013
Investment income	5	2,021	-	2,021	2,160
Total Income		311,273	856,503	1,167,776	845,099
Expenditure					
Cost of raising funds	6	89,523	-	89,523	76,452
Charitable activities	6				
Resource centre		287,299	43,903	331,202	220,042
Infrastructure Support		88,081	-	88,081	71,782
Projects		(108,074)	772,656	664,582	579,381
Total Expenditure		356,829	816,559	1,173,388	947,657
Net income/(expenditure) & net movements in funds		(45,556)	39,944	(5,612)	(102,558)
				-	
Reconciliation of funds:					
Transfer to conduit funds		(138,431)	-	(138,431)	-
Transfers between funds		2,364	(2,364)	- 0	-
Total funds, brought forward		574,663	577,507	1,152,170	1,254,729
Total funds, carried forward		393,040	615,087	1,008,127	1,152,171

The restricted funds totalling £615,087 as detailed in Note 14 include capital assets of £428,640 (The Beehive Resource Centre from where the charity operates) and current assets of £186,447. As such the significant majority of restricted funds remain tied up within the value of the property from which Thurrock CVS operates.

The Statement of Financial Activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 27 to 42 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Balance Sheet
31 March 2025

	Notes	2025		2024	
		£	£	£	£
Fixed Assets					
Tangible Fixed Assets	11		429,207		444,483
Current Assets					
Debtors	12	103,970		26,927	
Cash at bank and in hand		770,531		868,728	
		874,501		895,655	
Liabilities					
Creditors: due within one year	13	(295,581)		(187,967)	
Net Current Assets			578,920		707,688
Net Assets			1,008,127		1,152,171
The funds of the charity					
Unrestricted funds:					
General	15		154,008		154,008
Designated	15		239,032		420,656
Restricted funds	15		615,087		577,507
Total charity funds			1,008,127		1,152,171

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14.11.2025 and were signed on its behalf by:

Mike Kelly
Chairperson

The notes on pages 27 to 42 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	(100,217)	(148,977)
Net cash provided by operating activities		(100,217)	(148,977)
Cash flows from investing activities			
Interest income		2,021	2,160
Purchase of tangible fixed assets		-	(1,032)
Net cash (used in)/provided by investing activities		2,021	1,128
Change in cash and cash equivalents in the reporting period		(98,196)	(147,849)
Cash & cash equivalents at the beginning of the reporting period		868,728	1,016,577
Total cash & cash equivalents at the end of the reporting period		770,532	868,728

The notes form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

Net cash generated/ (used) in operating activities:

	2025 £	2024 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(5,612)	(102,558)
Adjustments for:		
Depreciation charges	15,276	16,482
Deduct interest income shown in investment activities	(2,021)	(2,160)
Decrease / (increase) in debtors	(77,043)	(12,898)
Increase / (decrease) in creditors	107,614	(47,843)
Transfer of designated funds to conduit funds	(138,431)	-
Net cash provided by operations	(100,217)	(148,977)

ANALYSIS OF CHANGE IN FUNDS

ANALYSIS OF CHANGES IN NET FUNDS

	At 01.04.24	Cash flow	At 31.03.25
Net Cash			
Cash at bank and in hand	868,728	(98,196)	770,532
Total	**868,728**	**(98,196)**	**770,532**

The notes form part of these financial statements

ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charity SORP (FRS 102) Revised), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Thurrock CVS (Council for Voluntary Services) meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.
The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

1.2 Preparation of accounts on a going concern

The charity's Financial Statements shows deficit of £5,613 for the year and total unrestricted reserves of £393,040 the charity has adequate general funds to be able to maintain the level of services currently provided and to provide a secure base for the immediate future of the Charity for the next 12 to 18 months and on this basis the charity is a going concern.

Trustees will continue to monitor and ensure that spending is in line with income in order to maintain reserves at or above the minimum level of between 3 and 6 months' average unrestricted expenditure. The review of forecast cashflow for the12 months from the date of approval of the financial statements, considered the relevant assumptions that underpin the forecast, the pipeline of new income and the steps that could be taken to reduce expenditure should this be necessary.

Based on the information above, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future and will remain in surplus in future periods. Therefore, the trustees have adopted the going concern basis in preparing these accounts.

1.3 Income recognition

All income is included in the SOFA when the charity is legally entitled to it, receipt is probable, and the amount can be measured with sufficient reliability.

Grant income

Grants are credited to the SOFA when the charity is entitled to the funds. Income is only deferred where there are time constraints imposed by the donor or if the funding is performance related.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within donations and legacies. Grants that have specific restrictions placed upon their use are included within income from charitable activities. Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Deprecation on the related fixed assets are charged against the restricted fund.

Donations and legacies

Donations are recognised in the period in which they are received. Legacy income is recognised when the charity's entitlement is judged to be probable and where the amount can be reliably measured.

continued...

ACCOUNTING POLICIES-continued

Contract income
Income from charitable activities includes income recognised as earned (as the related goods and services are provided) under contract.

Room hire and service change income
Room hire and service charge income are credited to income in the year in which they are receivable.

Investment income
Investment income is included when receivable.

1.4 Expenditure recognition and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:
(a) Cost of raising funds comprises costs of seeking grants and donations and their associated support costs.
(b) Expenditure on charitable activities includes the costs directly associated with running a resource centre, providing infrastructure services for local voluntary community and faith section organizations to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.5 Allocation of support costs
Support costs relate to those functions that assist the work of the charity but do not directly relate to charitable activities. Support costs include back-office costs, finance, personnel, payroll, and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 6.

1.6 Donated services and facilities
Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.
On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.7 Fund accounting
Unrestricted funds are available to spend on activities that further any of the purposes of charity.
Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.
Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

continued...

ACCOUNTING POLICIES-continued

1.8 Tangible fixed assets
Tangible fixed assets are stated at cost less depreciation. Individual fixed assets costing £1,000 or more are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases. Freehold land is not depreciated.
Leasehold Land & Buildings - On a straight-line basis over its estimated useful life
Computer Equipment - 33% per annum on cost
Fixtures & Office Equipment - 25% per annum on cost

1.9 Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand
Cash at bank and in hand includes cash and short term cash deposits.

1.11 Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.12 Conduit Funding
Thurrock CVS administers funds on behalf of Statutory Partners as an agent. As agent, the charity acts in line with the instructions of the entity that acts as the principal. The charity is bound by an agreement and distributes the funds it holds as agent to specified third parties in line with the instructions given by the principal.
The funds transferred to the agent remain under the control of the principal and the principal remains responsible for the charitable application of those funds.
Funds received by a charity as agent are not recognised as an asset in its accounts because the funds are not within its control. Consequently, the receipt of funds as agent is not recognised as income nor is its distribution recognised as the agent’s expenditure. The conduit fund balances as at the year-end are recognised as creditors.

1.13 Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

continued...

ACCOUNTING POLICIES-continued

1.14 Judgement and key sources of estimation uncertainty
Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, be definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

(i) Useful economic lives of tangible assets
The annual depreciation charge for tangible assets are sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

(ii) Provision for bad debts
Provision are consistent with previous year and review of post year end receipts or credit notes issued.

(iii) Allocation of shared cost between multiple activities
Support costs relate to those functions that assist the work of the charity but do not directly relate to charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. All the general support and governance costs are allocated to activities at different percentages, on the basis of staff time relating to each activity.

(iv) Gift in kind and donated services
On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.15 Pension Costs
The charity operates a contributory defined contribution pension scheme, the assets of which are held separately from those of the charity. Pension costs are charged to the SOFA in the period to which they relate.

1.16 Operating Leases
Rentals payable under operating leases are charged to the SOFA as incurred over the life of the lease.

1.17 Taxation
The charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

continued...

2. INCOME FROM CHARITABLE ACTIVITIES

GRANT AND CONTRACT INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Projects				
Thurrock Council	131,987	423,237	555,224	407,769
Aveley, South Ockendon & Purfleet PCN	-	37,000	37,000	37,000
Stanford-le-Hope & Corringham PCN	-	53,357	53,357	49,864
Tilbury & Chadwell PCN	-	5,686	5,686	-
Grays PCN	-	36,689	36,689	36,040
Community 360	-	-	-	2,485
NHS Mid & South Essex ICB	-	-	-	30,000
Donations	2,453		2,453	6,298
Giving for Thurrock (GIFT)	-	-	-	31,805
Essex County Council	-	54,535	54,535	500
Essex County Council - Active Essex	-	-	-	16,000
Essex Community Foundation	-	-	-	5,000
Thurrock Lifestyle Solutions	-	-	-	1,300
LG Park Leasehold Ltd	-	24,000	24,000	-
Groundworks UK	-	150,000	150,000	-
Infrastructure Support				
Thurrock Council	-	72,000	72,000	72,000
Contract income				
Thurrock Council	20,731	-	20,731	-
NHS Mid & South Essex ICB	-	-	-	200
NHS Mid & South Essex ICB	-	-	-	3,675
Hamelin Trust	-	-	-	625
Total	**155,172**	**856,503**	**1,011,675**	**700,561**

Income from charitable activities from grants and contracts in 2024 totalling £700,561 was attributed to unrestricted funds of £453,737 and restricted funds £246,824.

continued...

3. RESOURCES CENTRE INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Resource Centre Income	138,122	-	138,122	127,120
Internal Income	3,507	-	3,507	4,245
	141,629	**-**	**141,629**	**131,365**

Income from Charitable activities from the Resource Centre in 2024 totalling to £131,365 was attributed to unrestricted funds.

Resource Centre Income comprises contributions towards running costs of the Beehive from the other occupants and income from day/ evening hire of rooms and the Community Hall. Internal income comprises income for the provision of stationery, franking machinery and photocopy services to the members.

4. OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Management and administration income	7,074	-	7,074	7,529
Other income	4,610	-	4,610	2,313
Membership fees	-	-	-	550
Thurrock Community Fund	767	-	767	621
	12,451	-	12,451	11,013

Income from trading activities in 2024 totalling £11,013 out of which £11,013 was attributed to unrestricted funds.

5. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2025 £	2024 £
Interest Received	2,021	-	2,021	2,160

Interest income of £2,160 earned in 2024 was attributable to unrestricted funds.

continued...

6. ANALYSIS OF EXPENDITURE

	Raising Funds £	Resource Centre £	Infrastructure Support £	Projects £	Total 2025 £	Total 2024 £
Staff Costs	87,173	93,405	66,424	486,159	733,161	620,148
Other direct costs	-	227,433	9,414	122,057	358,904	233,506
Support costs (Note 7)	2,158	9,515	11,240	51,750	74,663	86,377
Governance costs (Note 7)	192	849	1,003	4,616	6,660	7,626
Total	89,523	331,202	88,081	664,582	1,173,388	947,657

Of the £1,173,388 expenditure in 2025 (2024 - £947,657), £356,829 was charged to unrestricted funds (2024– £635,280) and £816,559 to restricted funds (2024 - £312,377).

7. SUPPORT COST

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between the charity's key activities (see note 6) in the year. All the general support and governance costs are allocated to activities at different percentages, on the basis of staff time relating to each activity.

	General Support Costs £	Governance Function £	Total 2025 £	Total 2024 £
Staff Cost	38,017	-	38,017	32,157
Communication & IT Costs	268	-	268	1,530
Other expenses	36,379	-	36,379	52,690
Auditor's remuneration	-	6,660	6,660	7,627
	74,664	6,660	81,324	94,004

continued...

8. NET INCOME/(EXPENDITURE)

Net Income/ Expenditure is stated after charging or crediting

	2025	2024
	£	£
Auditors' Remuneration - Audit Services	5,460	6,427
Auditors' Remuneration - Non Audit Services	1,200	1,200
Depreciation Owned Assets	15,276	16,482

9. TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

10. STAFF COST

	2025	2024
	£	£
Gross Wages and Salaries	698,047	592,783
Employer's National Insurance	55,739	44,226
Pension Contributions	17,393	15,297
	771,178	652,306

Employee whose total annual employee benefits (excluding employer pension cost) exceed £60,000.

	2025	2024
£60,000 to £69,999	-	-
£70,000 to £79,999	1	-

The key management personnel of the charity comprise the Chief Executive Officer, Chief Operating Officer of Healthwatch Thurrock Project and Community Development and Engagement Manager. The total employee benefits (including employer pension cost)of the key management personnel of the charity were £219,342 (2024 - £197,721).

continued...

STAFF COST-continued

The average monthly number of employees during the year was as follows:

The average monthly number of employees during the year was as follows:

	2025	2024
Resource Centre	5	4
Infrastructure Project	4	3
Projects	18	21
Governance and Support	1	1
Fund Raising	1	1
	29	30

11. TANGIBLE FIXED ASSETS

	Long Leasehold £	Fixture and Fittings £	Computer Equipment	Total £
Cost				
At 1 April 2024	1,284,464	15,293	19,783	1,319,540
Additions	-	-		-
At 31 March 2025	1,284,464	15,293	19,783	1,319,540
Depreciation				
At 1 April 2024	841,544	15,293	18,220	875,057
Charge for the year	14,280	-	996	15,276
At 31 March 2025	855,824	15,293	19,216	890,333
Net book value				
At 31 March 2025	428,640	-	567	429,207
At 31 March 2024	442,920	-	1,563	444,483

At 31 March 2013 the charity's interest in the Beehive was subject to an impairment review in accordance with Financial Reporting Standard 11, Impairment of Fixed Assets. This review resulted in a write down in the carrying value of the building to £600,000 based upon its future net earning potential over the remaining useful life and further written down by £171,360 as an additional depreciation charged up to 31 March 2025.

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	29,973	16,565
Prepayments	24,651	10,362
Accrued income	49,346	-
	103,970	26,927

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade creditors	54,349	13,825
Taxation and social security	20,753	19,792
Pension fund	314	155
Other creditors	37	942
Accruals	10,003	11,578
Conduit funds (note 22)	147,533	535
Deferred income (note 18)	62,592	141,140
	295,581	187,967

The creditors figure includes undistributed funds held on behalf of Thurrock Council, as conduit funds of £147,533 (2024 - £535) (Note 22)

14. ANALYSIS OF NET ASSET BETWEEN FUNDS

	General £	Designated £	Restricted £	Total 2025 £
Tangible fixed assets	567	-	428,640	429,207
Net current assets	153,441	239,032	186,447	578,920
	154,008	239,032	615,087	1,008,127

Analysis of net assets between funds - previous year

	General £	Designated £	Restricted £	Total 2024 £
Tangible fixed assets	1,563	-	442,920	444,483
Net current assets	152,444	420,656	134,588	707,688
	154,007	420,656	577,508	1,152,171

15. MOVEMENT IN FUNDS

	Balance at 01.04.2024 £	Income £	Expenses £	Transfers £	Balance at 31.03.2025 £
Restricted funds					
Resource Centre (Building)	442,920	-	(14,280)	-	428,640
Chadwell St Mary Community Centre	29,623	-	(29,623)	-	-
Community Roll Out Program	7,013	-	(4,785)	(1,646)	581
Purfleet Hub	4,462	1,960	(3,139)	-	3,282
By Your Side - Home from Hospital	19,658	160,945	(132,066)	-	48,538
Better Care	4,501	-	-	-	4,501
Community health Champions	64,049	138,772	(158,118)	-	44,703
Infrastructure	-	73,074	(54,961)	-	18,112
Multiply	5,283	13,000	(13,000)	(5,283)	-
Digital Projects	-	19,000	(16,708)	-	2,292
Big Lunches	-	1,815	(3,461)	1,646	-
Place Expansion	-	51,600	(33,000)	-	18,600
Strategy & Leadership Project	-	24,000	(24,000)	-	-
Stronger Together Network	-	52,500	(6,665)	-	45,835
Social Prescribing - SLHC	-	53,357	(53,357)	-	0
Social Prescribing - ASOP	-	37,000	(37,000)	-	-
Social Prescribing - Grays	-	36,689	(36,689)	-	-
Social Prescribing - Tilbury & Chadwell	-	5,686	(5,686)	-	-
Volunteer Centre	-	37,106	(40,025)	2,919	-
Groundworks UK	-	150,000	(150,000)	-	0
	577,507	856,503	(816,562)	(2,364)	615,087
Designated funds					
Building Maintenance fund	35,415	-	(326)	15,283	50,372
Thurrock Community Fund	195,059	5,121	(61,748)	(138,431)	-
Redundancy fund	100,000	-	-	-	100,000
Food Network Coordinator	26,630	-	(5,473)	-	21,157
Healthwatch	63,552	152,718	(148,768)	-	67,503
	420,656	157,839	(216,315)	(123,148)	239,032
General funds	154,007	153,434	(140,512)	(12,921)	154,008
Total unrestricted funds	574,662	311,273	(356,827)	(136,069)	393,041
Total funds	1,152,169	1,167,776	(1,173,388)	(138,431)	1,008,127

Analysis of movements in funds - previous year

	Balance at 01.04.2023 £	Income £	Expenses £	Transfers £	Balance at 31.03.2024 £
Restricted funds					
Resource Centre (Building)	457,200	-	(14,280)	-	442,920
South Ockendon Centre	26,532		(26,532)	-	0
Chadwell St Mary Community Centre	29,623	-	-	-	29,623
Community Roll Out Program	7,384	-	(372)	-	7,012
Tilbury Hub	32,524	-	(32,524)	-	0
Purfleet Hub	4,452	241	(231)	-	4,462
By Your Side - Home from Hospital	24,529	100,810	(105,681)	-	19,658
Better Care	4,501	-	-	-	4,501
Community health Champions	56,317	138,772	(131,041)	-	64,048
Multiply	-	7,001	(1,716)		5,285
	643,061	246,824	(312,377)	-	577,508
Designated funds					
Building maintenance fund	47,921	8,000	(30,505)	10,000	35,416
Redundancy fund	60,039	-	-	39,961	100,000
Giving for Thurrock (GIFT)	71,387	46,562	(7,891)	85,000	195,058
Food Network Coordinator	-	1,300	(5,304)	30,634	26,630
Healthwatch	-	140,119	(128,156)	51,588	63,552
	179,347	195,981	(171,856)	217,183	420,656
General funds	432,321	402,294	(463,424)	(217,183)	154,008
Total unrestricted funds	611,668	598,275	(635,280)	-	574,663
Total funds	1,254,730	845,099	(947,656)	-	1,152,171

Description, nature and purpose of restricted funds:

Restricted reserves increased slightly during the year, from £577,508 to £615,087, representing a net increase of £37,579.

The largest restricted reserve continues to relate to the Beehive Resource Centre, which stands at £428,640 after depreciation.

There were two significant movements in restricted funds during the year:

- By Your Side Project: Reserves increased from £19,658 to £48,538, primarily due to delays in staff recruitment which deferred expenditure into 2025/26.
- Stronger Together Project: A new restricted fund was established, increasing from £0 to £45,835. This reflects the full grant payment received at the start of the project, which will be utilised during 2025/26.

Overall, restricted funds remain stable and aligned with project delivery schedules.

Resource Centre: The Beehive provides office, meeting and training accommodation for voluntary and community groups in Thurrock. The building opened in 2005 and is now an asset of Thurrock CVS as part of an asset transfer of the freehold from Thurrock Council.

Community Hub Roll Out Programme: This programme brings together statutory bodies, local communities and the voluntary sector to deliver services, information and advice in a more holistic way. We are currently working with 5 community forums to establish a hub in their area. These funds are seed funding and capacity building for the programme in each area.

Chadwell St Mary Community Centre: As part of the Community Hubs rollout programme, Chadwell St Mary Centre received funding to support the employment of a centre co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Chadwell St Mary Centre.

Purfleet Hub: As part of the Community Hubs rollout programme, Purfleet Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Purfleet Hub steering group.

By Your Side - Home from Hospital: The aim of the project is to work with volunteers through a dedicated co-ordinator to support early discharge for patients that are vulnerable or unbefriend. The project works in partnership with VCFSE organisations to support individuals back into their community. The project started in January 2019.

Better Care: Funding held on behalf of the partnership to deliver communication and engagement for the integrated health and social care.

Contract income: Income received as part of contract delivery of projects.

Description, nature and purpose of unrestricted funds:

The General Fund remained unchanged at £154,008.

General funds: General fund represents funds available to spend at the discretion of the Trustees after allowing for all the designated funds.

Description, nature and purpose of designated funds:

Designated reserves decreased during the year from £420,656 to £239,032, representing a net reduction of £181,624.

The Building Maintenance Fund, Redundancy Fund, and Healthwatch Reserves all remained stable during the period. The overall decrease reflects one significant accounting change, with the Thurrock Community Fund reclassified as conduit funds rather than designated reserves. This adjustment provides greater transparency by recognising that these monies are held and administered on behalf of the local community rather than for the charity's own use

Building Maintenance: The Designated Fund is a sinking fund for future major repairs and renewals to the Beehive which was established in 2011-12.

Redundancy fund: The redundancy fund has been created to ensure reserves are set aside for redundancy payments if the organisation operation or projects finishing.

Thurrock Community Fund: Giving for Thurrock (GiFT), relaunched as Thurrock Community Fund in Summer 2024, has been established to generate funds to help meet local priorities, especially health and wellbeing.

The aim of the project is to create new unrestricted funding opportunities across external funders and through the development of a suite of fundraising events. Also, to develop a portfolio of partners across communities and businesses to encourage further support and increase voluntary giving activity.

During the year, it has been decided by the trustees to transfer Giving for Thurrock (GiFT) funds to Conduit funds as this was relaunched in summer of 2024.

Healthwatch: Funding to ensure the voice of patients and service users shapes local Thurrock health service provision.

Food Network Coordinator: Funding to support the local food distribution system in reducing food poverty.

Overall, total reserves across all funds decreased from £1,152,171 to £1,008,127. This change is an accounting adjustment and does not reflect any significant movement in the charity's underlying financial position. Total reserves remain healthy and aligned with the Trustees' reserves policy, ensuring a stable financial base to support ongoing activities and future commitments. The Trustees continue to review reserves quarterly to ensure they remain appropriate and aligned with future commitments.

16. RELATED PARTY DISCLOSURE

No related party transactions took place in the year except the transactions disclosed in note 9.

17. DEFERRED INCOME

	2025 £	2024 £
Balance as at 1st April	141,140	153,681
Amount released to income in the year	(141,140)	(153,681)
Amount deferred in the year	62,592	141,140
Balance as at 31st March	**62,592**	**141,140**

The deferred income represents future revenue received for following projects:

- Healthwatch – Careers Work of £4,231
- Strategy & Leadership Project £16,000.
- Stronger Together Network £37,500
- Big Lunches 500
- Room Hire of £3,782
- Caretaker fees £525
- Teas and Coffee £54

18. PENSION COST

The charity operates a defined contribution pension scheme and also contributes to suitable personal pension schemes of employees. Contributions are charged to the Statement of Financial Activities in the period to which they relate. The charge for the year was £17,393 (2023 - £15,297). The charity had liability of pension contributions of £314 (2024 - £155 (advance contribution).

19. SHARE CAPITAL

The charity does not have a share capital and is limited by guarantee. In the event of the charity being wound up, the maximum amount, which each member is liable to contribute is £1.

20. CAPITAL COMMITMENTS

As at both yearend 31 March 2025 and 31 March 2024, the charity had no capital commitments.

21. CONDUIT FUNDS

The Charity administers grants on behalf of Thurrock Council and this activity is recognised in the accounts as conduit funds. The Charity administers the VSDF, Small Sparks grant on behalf of Thurrock Council. The beneficiaries of the grants were determined by a special committee set up by Thurrock Council. The Charity administers the ECC HAF Fund on behalf of Essex County Council. The movement in conduit funds during the year are as follows:

	Balance at 01.04.2024 £	Funds received £	Funds disbursed £	Transfers £	Balance at 31.03.2025 £
Voluntary Sector Development Fund					
ECC - HAF Funds	535	-	(535)	-	-
Thurrock Connect on behalf of Thurrock Council	-	9,102	-	-	9,102
Thurrock Community Fund				138,431	138,431
Total	**535**	**9,102**	**(535)**	**138,431**	**147,533**

We have transferred funds from a designated reserve to a conduit fund to support our role in administering small grants to other charities. This change provides greater transparency and enables the funds to be managed and reported in line with their intended purpose of onward distribution.

22. ULTIMATE CONTROLLING PARTY

The charity was under the control of Board of Trustees throughout the year.

THURROCK C.V.S (COMMUNITY AND VOLUNTARY SERVICE)

England & Wales - Charity number 1090253

Accounts

REGISTERED COMPANY NUMBER: 04300967 (England and Wales)
REGISTERED CHARITY NUMBER: 1090253

Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2024

for

Thurrock CVS (Community and Voluntary Service)

Thurrock CVS (Community and Voluntary Service)

Contents of the Financial Statements
for the Year Ended 31 March 2024

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Cash Flow Statement	21
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Thurrock CVS (Community and Voluntary Service)
Report of the Trustees
for the Year Ended 31 March 2024

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st March 2024 to meet the requirements for a directors' report for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OUR PURPOSE AND ACTIVITIES

The Objects of the Charity as set out in the Company Memorandum of Association are:

- To promote any charitable purposes for the benefit of the community in the local government district of Thurrock and its neighbourhood, including the Thames Gateway and South Essex and, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness.

- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

The role and contribution of volunteers

Thurrock CVS values the support of its volunteers in the organisation. We simply could not deliver our charitable aims without the invaluable support of our volunteers. Volunteers support all areas of the charity including staffing the reception, providing administrative support, maintaining the garden, being Board members and providing project support. In the last year volunteers contributed over 4,400 volunteer hours. We estimate their financial worth to Thurrock CVS by multiplying the hours contributed by a national rate of the minimum wage. This results in an estimated contribution in the region of £50,336, excluding any national insurance, pension, recruitment or other costs that would normally be incurred by employers.

Thurrock CVS (Community and Voluntary Service)
Report of the Trustees
for the Year Ended 31 March 2024

Thurrock CVS Annual Report 2023/2024

The year 2023/2024 has been one of reflection, growth, and achievement for Thurrock CVS. Early in the year, we hosted a series of Spring listening events where we engaged directly with our members to gather feedback on our strengths and areas for improvement. It was encouraging to hear how much our members value the support we provide, particularly praising our marketing team's efforts, the impact of our fabulous newsletter, and the quality of advice and guidance available. These events also highlighted the importance of continuing to improve our openness and transparency, insights which have informed our strategies and actions throughout the year.
In Summer 2023, following the sector listening exercises, the Board updated the strategic objectives to ensure the charity is focused on building strong foundations for the future.

The 6 strategic objectives for 2023/24 were:

1. Building Financial Resilience.
2. Creating a high-quality infrastructure offer.
3. Creating a flexible and agile workforce.
4. Fully developing the resource centre as an asset to the community and the sector.
5. Developing an organisation that is representative of the community.
6. Integrating the health and social care projects.

STRATEGIC REPORT

Summary of Key Achievements:

1. Financial Resilience In 2023/2024, we prioritised financial resilience, ensuring the charity's long-term sustainability through robust financial governance. We improved Board reporting mechanisms, enabling more accurate and timely financial assessments. Our risk assessment procedures were enhanced, providing a clearer picture of potential challenges. This understanding enabled us to create new opportunities such as the creation of Thurrock Community Fund and being able to support important community projects such as the Purfleet Community Pantry.

2. High-Quality Infrastructure Support Programme in 2023/24, we focused on creating a high-quality infrastructure support programme to better serve our community. A significant achievement was the simplification of the membership process so that we can support more charities, community groups and social enterprises. We now have an established programme of regular events such as Let's Talk, Networking Brunch, Training and Grant writing workshops which has facilitated greater engagement and collaboration among our members. The production of the CVS Strength of the Sector report provided invaluable insights into the needs and strengths of the voluntary sector in Thurrock. Additionally, the relaunch of the Stronger Together Partnership has enabled the sector to come together to navigate the system changes caused by the financial pressures felt within the system, particularly with the council and NHS. Our volunteer centre outreach programme goes from strength to strength and has helped to improve volunteer opportunities in Thurrock.

3. Creating a Flexible and Agile Organisation Our commitment to building a flexible and agile organisation has been evident in several key initiatives. We have increased staff engagement through activities such as away days and staff forums, fostering a culture of collaboration and innovation. Recognising the importance of technology, we have invested in systems training that enhance efficiency and streamline our operations, allowing us to respond more swiftly to the needs of our service users and community partners. I am pleased to say that our staff turnover and sickness levels remain low and are a credit to the commitment to the staff team.

4. Development of the Beehive Resource Centre

The Beehive Resource Centre has been a focal point of our efforts this year, playing an important role in our strategy to secure Thurrock CVS's financial future. Faced with a historic financial deficit, we implemented a comprehensive 12-point action plan aimed at turning around this challenging position. This plan included measures to increase office occupancy, which we successfully achieved by attracting new tenants and improving our leasing processes.

In addition to filling vacant office spaces, we have seen an increase in the use of the community hall and training room. These efforts have not only increased revenue but also enhanced the centre's visibility as a vibrant community hub.

Environmental sustainability was another key focus. We took steps to reduce the centre's carbon footprint, such as improving energy efficient LED lighting and reducing waste. These initiatives not only aligned with our values but also contributed to cost savings, further strengthening our financial position.

Facility improvements were also a priority. We upgraded the Beehive's Wi-Fi, ensuring that it meets the needs of both current and future users. These improvements have made the centre more attractive to potential tenants and users, enhancing its appeal and functionality.

5. Enhancing Organisational Representation

We have made significant strides in making Thurrock CVS more representative of the diverse community we serve. Through our engagement with Voice4Change, we have amplified the voices of underrepresented groups. We have also prioritised listening to our members, ensuring that their needs and perspectives are at the forefront of our decision-making processes.

6. Integrated Health and Social Care Projects

Thurrock CVS continues to play a pivotal role in advancing integrated health and social care projects, working closely with key partners to enhance the well-being of our community. Our collaboration with the Thurrock Alliance and Better Care Together has been instrumental in driving forward a shared vision for integrated care delivery. Through these partnerships, we have been actively involved in the development and support of Integrated Locality Teams, which are designed to bring health and social care services closer to the community. We have promoted online tools such as Frontline to support better visibility of health and social care groups and charities.

In addition to these collaborative efforts, Thurrock CVS has taken on a key role within the Health and Wellbeing Boards and Health Overview and Scrutiny Committees. Our involvement in these forums has enabled us to contribute to strategic discussions and ensure that the voluntary sector's voice is heard in shaping health and care policies. By sharing information and working jointly with our partners, we have been able to make a more significant impact, ensuring that our community's needs are met with a coordinated and compassionate approach.

As we continue to engage in these essential partnerships, we are committed to building on this momentum, further integrating services, and enhancing the overall impact of health and social care in Thurrock.

As we conclude this year, we are proud of the progress we have made and remain committed to serving our community with resilience and dedication. Together, we look forward to building an even stronger future for Thurrock CVS.

Infrastructure support to the sector

Infrastructure support is funded via the Voluntary Sector Development fund of £72,000 per annum.

Thurrock CVS have a key role in supporting the sector in the following areas:

- Leadership & Advocacy.
- Partnerships & Collaborations.
- Information sharing and practical support.
- Community development & practical support.
- Capacity Building.

In 2023-24 we have continued developing our relationship with the sector, focused on increasing our membership and introduced a number of new initiatives. Support to the sector and members has included:

- Third Sector Resilience Workshop.
- Strength of the Sector Survey.
- Digital need assessment of the sector.
- Networking events such as Let's Talk, sector brunches and various listening events.
- Sector training programme.
- Events such as Gambling Harm, Interfaith, Data & intelligence, Cost of Living.
- Workshops.
- Funding fair and workshops.
- Governance and member support.
- Regular comms & marketing with the sector including fortnightly newsletter, targeted email.
- Community Big Lunches.

A key role has been to connect the voluntary and community sector of Thurrock, enabling them to work collaboratively and share resources. This has been achieved through the development of the Let's Talk Forum and quarterly brunches with the sector.

Online Let's Talk sessions are held on a monthly basis and provide an opportunity for groups and organisations to come together and feel part of something bigger. These sessions:

- Provide an opportunity to showcase their service/ offer.
- Provide an opportunity for people to give views and have their say.
- Enable people to share experiences, good-practice, learning, peer support.
- Hear from guest speakers on subjects that are currently affecting our sector.
- Learn about current funding and training opportunities.

On a quarterly, we replace Let's Talk with an in person Voluntary Sector Brunch, which provides an opportunity or groups and organisations to meet in person to build stronger relationships, providing the opportunity for collaborative working and peer support.

We continue to support regular network and strategic meetings as part of our infrastructure role, strengthening our sectors voice and influence on key decisions.

Volunteer Centre Thurrock

Volunteer Centre Thurrock is funded via the Voluntary Sector Development fund of £39,600 per annum.

The Volunteer Centre adheres to a high standard of practice to ensure that volunteering is promoted, recognised and coordinated across Thurrock. Commitment to this practice aims to ensure individuals have a positive volunteering experience and organisations benefit from consistent expert support.

As a Volunteer Centre, we need to ensure that we maintain the profile of volunteering and do our best to promote the various forms of volunteering including micro volunteering, youth volunteering, employee volunteering and supported volunteering.

Community Health Champion project

The Community Health Champion project began in April 22, initially a 6-month project to support the COVID vaccine uptake across the borough, but this was extended for a further 6 months. From 2023 the CHC project became a source of information sharing of public health messaging and has linked communities and individuals to public health support for smoking cessation, weight management, inoculations and sexual health advice to name a few. The Grant is a £138,000 annual grant and employs 5 staff. The grant ends in March 2025.

Stronger Together Thurrock

The Stronger Together Partnership was originally established to support and promote local initiatives that engage with communities. It has served as a vital platform for helping local residents access information through the Stronger Together website, which also highlights the positive developments within Thurrock. Operating from an asset-based approach, the partnership has been instrumental in advancing Asset-Based Community Development (ABCD) in Thurrock, leveraging existing community strengths to build more resilient and sustainable communities. Following COVID, the partnership has declined, and at the Resilience workshop in January 2024, the group reflected on both the original principles of Stronger Together, the lessons learnt from the past and the changing context we now operate within.

From these discussions, an action plan was agreed and now forms part of the Thurrock CVS system leadership priorities. The plan includes:

- Developing an effective forum to promote better dialogue between the (Voluntary, Community, Faith, and Social Enterprise (VCFSE) sector and statutory partners.
- Developing a COMPACT or charter to describe the principles of joint working.
- Investing in sector wide leadership and collaboration.

Stronger Together Social Media report

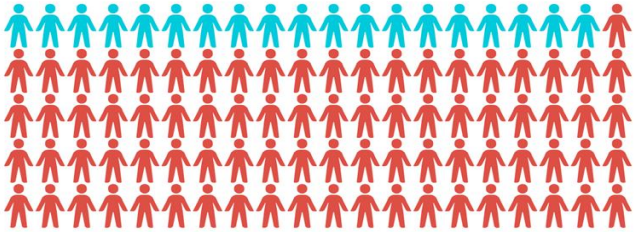
01/04/2023 - 31/03/2024

Facebook

Total Page Reach 80,136

Total Page likes 1,104

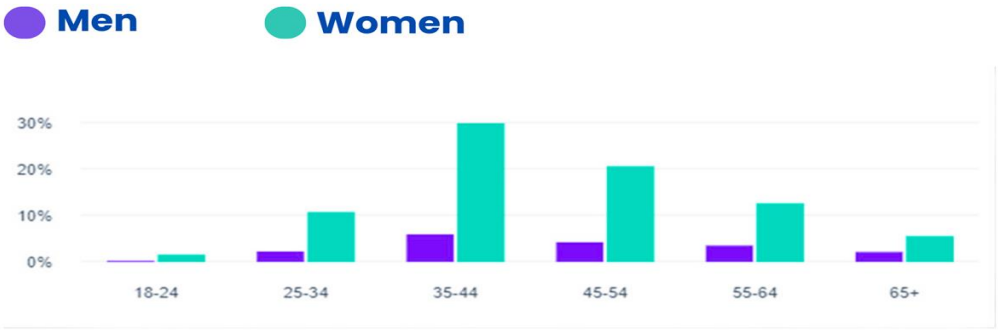
Audience Gender



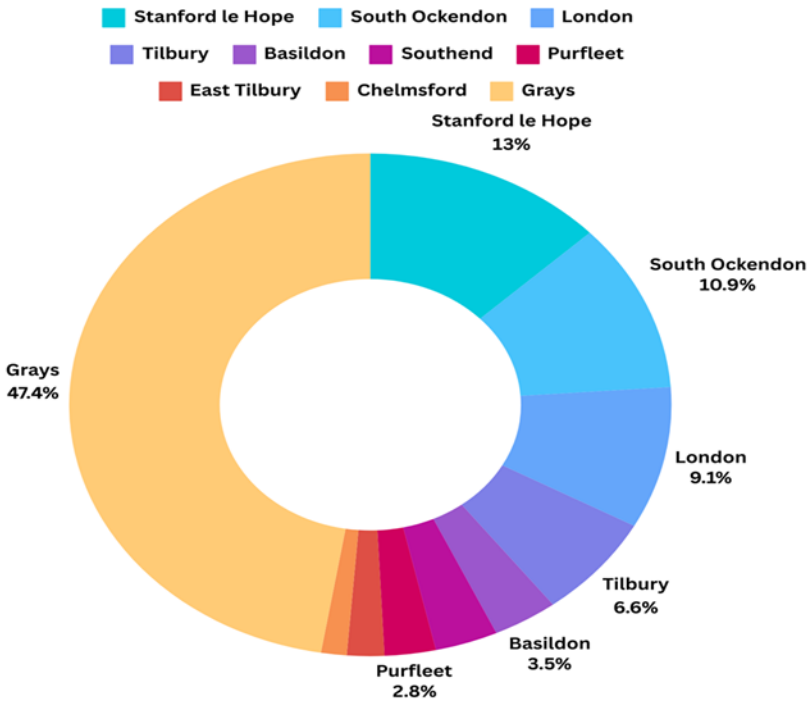
82% Female

18% Male

Age & Gender



Audience location



Healthwatch Thurrock

Healthwatch Thurrock is currently funded by a 3 plus 1 year extension which comes to an end in March 2025. We received contract value of £131,987.24 per annum. Healthwatch Thurrock is a National Independent Organisation with 153 local and district Healthwatch's across England, each one independent of the NHS and local authorities. It has a National lead in Healthwatch England. Healthwatch Thurrock sits as a project within Thurrock CVS, which enables it to benefit from all the resources of the whole Organisation when carrying out its function. The main business of Healthwatch Thurrock is to act as a consumer champion for health and social care across the Borough, to engage with and listen to residents' lived experience of using services and producing reports to highlight the issues and good experiences of those using the services.

Healthwatch Thurrock also operates an information and signposting service for health and social care services available within Thurrock and listens to issues and complaints from residents, assisting them to take their complaint through the right procedures. Healthwatch Thurrock has seats on the Health and Wellbeing Board, People Overview and Scrutiny Committee, TICA (Thurrock Integrated Care Alliance) and other committees and Boards to share and feedback the lived experiences of the residents of Thurrock using services.

Healthwatch Thurrock has had another busy year, we completed 2 major projects, one around the lived experience of unpaid carers in Thurrock, this included speaking to working aged carers who are the main carer for a loved one, young carers, children and young people who carry out care roles for parents, grandparents or siblings. This report was accepted at the Thurrock Health and Care Overview and Scrutiny Committee and was used as the basis of the refreshed carers strategy.
We completed a report on the discharge process for Thurrock residents from our acute hospitals, this was open to both patients, carers, family members and professionals in the system. The lived experience of those who engaged to feed back to the system, it was a difficult piece of work and at times was difficult to hear some of the older more vulnerable resident's experiences.
All our reports are available on our website www.healthwatchthurrock.org
Our numbers for this year were as follows;

- 1137 contacts with adults to discuss their lived experience of Health and Social Care Services.
- 420 contacts with children and young people.
- 2,200 concerns/issues.
- 1,262 calls for information and advice (Patient Advice and Liaison Service - PALS) around Primary Care services.

Social Prescribing

Social Prescribing funding is held by the 4 Primary Care Networks (PCN's).
Grays PCN, Corringham and Stanford PCN, Tilbury and Chadwell PCN and Aveley, South Ockendon and Purfleet PCN.
CVS recently secured all 4 PCN's social prescribing grants and have recruited to vacant posts.

We now have a total of 7 social prescribing link workers employed by CVS, we provide HR support, salary and annual leave, non-clinical supervision and general support. Although they work remotely they are very much part of the CVS workforce.
The current grants are due to end in 2025/26.

By Your Side

By Your Side (BYS) home from hospital project sits within Thurrock CVS and was set up and designed to support people who are being discharged from hospital to help facilitate their discharge home, and to support them once home with shopping and prescriptions.

The actual work undertaken can involve joint visits with Social Workers to the property before discharge, overseeing cleaning and adaptations, taking delivery of hospital equipment and overseeing set up, fitting key safes to allow safe access for carers and community nurses. It can involve helping to move someone's belongings from their home to sheltered accommodation, to step down placements or to Residential Placements. The work changes from day to day and from client to client, but is always busy, with very much a 'can do' attitude in the team.

The team also ensure they refer any person they are supporting into Voluntary and Community services within Thurrock as appropriate for continued support once they have completed their input, which is usually after 6 weeks. They also share the Micro Enterprise list so that patients can identify services to support them going forward if they wish to.

- Referrals and people supported for discharge – 4,360

On all referral forms completed by the Hospital or Adult Social Care, we ask how many bed days and how many Social Care hours were saved by the BYS project's intervention. The following are the numbers given:

- Hospital Bed days saved total for year – 5,450.
- Social Worker/Planners hours saved total for year – 6,250.

Having looked at the massive increase in numbers being referred for help to not only support their discharge but to also offer support to prevent readmission, we submitted a business plan to offer an increase to 7- day working, this was accepted, and the funding for the next 2 years has doubled to £140,000 from 70.
We have recruited another full-time worker, and the 7-day cover will be on a weekend call out system between 3 workers. The service also relies on a very dedicated team of volunteers.

Public benefit statement
The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Thurrock CVS provides public benefit through improving the lives of residents and communities of Thurrock through our support for voluntary and community organisations, training and supporting their staff and trustees, and providing representation of the voluntary and community organisations with strategic partners along with the projects that we deliver to support individual residents across Thurrock.

FINANCIAL REVIEW
The year under review for the charity closed with a deficit of £102,558 (2023 – £177,962) on gross income of £845,099 (2023 - £1,246,976). The financial position at the year-end as revealed by the balance sheet on page 20 shows net current assets of £707,688 (2023 - £794,796). The net book value of fixed assets held, all of which are used directly for charitable purposes, amounted to £444,483 (2023 – £459,933).

In 2024 total reserves closed at £1,152,171 (2023 - £1,254,729). This figure includes the Beehive Resource Centre with a net book value of £442,920 (2023: £457,200). The Resource Centre is not a cashable asset. The Beehive Resource Centre is the charities office. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £152,444 (2023 - £429,588). This level of reserve is in line with our reserves policy (see below).

The Board monitors reserve levels quarterly, balancing responsible financial management with the delivery of the charity's core objectives.

Principal funding sources
- Thurrock Council Voluntary Sector Development Fund.
- Thurrock Council Healthwatch Thurrock contract.
- Primary Care Networks Social Prescribing.
- Income generated through rental and room hire of the Beehive.

Investment powers and policy
The Investment Policy of the charity is for uncommitted funds to be retained in a portfolio of banks and building societies earning interest where possible. The charity will not invest funds in accounts or instruments involving risk and the portfolio will be diversified so as to minimise the risk of loss in the event of the failure of the bank or building society. The Charity will endeavour to ensure that amounts held in any one institution do not exceed the Financial Services. Compensation Scheme thresholds (currently £85,000).

Reserves policy
As at the year-end accounts showed reserves of £1,152,171 (2023 - £1,254,729), of which £577,508 (2023 - £643,061) were restricted. In addition, the Trustees have set aside designated funds £420,656 (2023 - £179,347) for the specific purposes of building maintenance and redundancy. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £152,444 (2023 - £429,588).

The reserves policy of the charity is to maintain a level of unrestricted reserves to cover:
1. Between 3 and 6 months of necessary core expenditure to allow for an ordered shut down of the charity including redundancy costs and for suitable management arrangements to be made for ongoing activities, and
2. Any amounts needed to cover either capital or unrestricted revenue commitments in existence at the year end.

Total unrestricted funds as at 31 March 2024 were £574,663 which after allowing for unrestricted revenue commitments and closure costs amounted to 4.5 months total unrestricted, budgeted 2024-25 commitments.

Fundraising standards

The trust is not registered with the Fundraising Regulator and the charity has not carried out any significant fundraising activities.

Charitable and political donations
During the year, the company made no political or charitable donations.

1. To ensure our work with groups and organisations provided sustainability for the sector during the pandemic.
2. To ensure the Voluntary Sector and Communities were represented at a strategic level, highlighting the importance of the sector during the pandemic.

In addition, we continued to support our work set out in our Strategic Plan to:

1. To ensure that TCVS is financially resilience.

2. To build a nationally accredited infrastructure support function which adds demonstrable value to the sector.

3. Development of flexible working practices to create agile culture.

4. Fully develop the resource centre as an asset to the sector and the community.

5. To develop an organisation which is representative of the community.

6. To ensure all TCVS's 4 Health and Social Care projects work together to deliver a high-level Service.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Thurrock CVS is a registered charity and a company limited by guarantee. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association last amended November 2009. There are currently 211 members (2022/23 - 159) each of whom agrees to contribute £1 in the event of the charity being wound up.

Appointment of trustees

Trustees are selected from those who volunteer their services. Anyone may volunteer. In determining who to appoint Trustees have regard to the qualifications and experience of potential Trustees. Applications are invited in particular from persons with experience of voluntary and community services and from persons with senior management experience in the charitable sector.

Under the requirements of the company's Articles one third of the Trustees resign annually and are eligible for re-election.

The charity has a wide range of support, engagement and representative functions and, as a result, seeks to ensure that the knowledge and experience of the Trustees covers a wide range of voluntary and community activities, sector representation, leadership development and strategic level decision-making in addition to business and management skills.

All Trustees give their time voluntarily and receive no benefit from the charity. Any expenses reclaimed from the charity are set out in note 10 to the Accounts.

Trustee induction and training

New trustees undergo an induction programme. All trustees are notified of relevant workshops, training days and seminars concerning issues relevant to good governance and to best practice in the voluntary & community sector. During the year, the Board attended a number of away days to continue the process begun in the previous financial year of formulating a strategy for the organisation for the next five years.

Organisation

The Board of Trustees administers the charity by means of the Board which meets bi-monthly. All Trustees are also Directors of the Company for Companies Acts purposes. Board members are appointed by the Annual General Meeting with one third of the Board standing down each year. The Board is responsible for the strategic direction of the charity and for policy decisions. In addition to maintaining an overview of the organisation's activities, the Board also controls HR policies and appointments and makes all decisions involving major investment or expenditure.

A Chief Executive is appointed by the Board to manage the day to day running of the charity. The Chief Executive has delegated authority for operational matters including finance, human resources and the delivery of services to people supported by the organisation, within certain limits. Decisions which will commit the charity beyond these limits require the approval of the Board.

Related Parties
Thurrock CVS was formed by the voluntary sector within Thurrock as a membership organisation to provide support and guidance to charitable and other voluntary groups working for the benefit of the people of Thurrock. The charity, therefore, has close working relationships with many groups and organisations.

The Board of TCVS comprises 9 individuals none of whom individually are in a position to control or exert significant influence over the decisions of the charity.

Apart from the Board there are a number of other significant stakeholders including members and Thurrock Council, NHS Thurrock Alliance and Basildon and Thurrock University Hospitals NHS Foundation Trust none of whom exercise a degree of influence or involvement with the charity sufficient to be deemed a related party.

Pay policy for senior staff
Increases to pay scales are generally based on levels of inflation, affordability and benchmarks from the nationally negotiated percentages (NJC pay scale). Pay scale reviews and the pay scale that is set for each role, including for all senior staff, is considered by the personnel sub-committee of the Executive Committee (EC), which makes recommendations to the full EC to make the final decisions.

Internal Control
The Trustees have overall responsibility for ensuring that the charity has appropriate systems of internal control across the entire organisation. Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements follow best practice. They are also responsible for safeguarding assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Internal control processes implemented by the Trustees include:

- Regular consideration by Trustees of financial results, variances from budgets and forecasts.
- Delegation of authority and segregation of duties.
- A strategic plan and an annual budget approved by the Trustees.
- Identification and management of risk.

Risk management
The Directors and Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks.

Thurrock CVS (Community and Voluntary Service)
Report of the Trustees
for the Year Ended 31 March 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Company No: 04300967

Charity No: 1090253

Directors/Trustees
Michael Kelly – Interim Chair from 10/11/2020
Michael Hursthouse – Treasurer / Vice Chair 10/11/2020
Anthony Fish
Scott Sullivan
Tunde Ojetola
Kevin Brice
Roger Harris
Tania Sitch
Naveed Bakhshi

Senior Management Personnel:
Mark Tebbs- Chief Executive Officer
Kim James – Chief Operating Officer of Healthwatch Thurrock Project
Jacqui Payne – Head of Infrastructure & Community Development
Viv Nunn – Business Manager/Office Manager

Registered and Principal Office:
The Beehive Voluntary & Community Resource Centre
West Street, Grays, Essex RM17 6XP

Auditors: SCB (Accountants) Ltd,31 Sackville Street, Manchester, M1 3LZ

Bankers: Unity Trust Bank Plc. Nine Brindley Place, Birmingham B1 2HB

Solicitors: Bates Wells & Braithwaite, 2-6 Canon Street, London EC4M 6YH

Thurrock CVS (Community and Voluntary Service)
Report of the Trustees
for the Year Ended 31 March 2024

STATEMENT OF DIRECTORS' / TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Thurrock CVS for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the Trustees have taken all the necessary steps that we ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Auditors

A resolution will be proposed at the Annual General Meeting that SCB (Accountants) Limited be re-appointed as auditors of the charity for the ensuing year.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

APPROVAL

Signed on behalf of the Executive Committee.

Mike Kelly
Date: - 28/10/2024
Chairperson

Report of the Independent Auditors to the Members of Thurrock CVS (Community and Voluntary Service) for the Year Ended 31 March 2024

Opinion
We have audited the financial statements of Thurrock CVS (Community and Voluntary Service) (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, comprising Charities SORP – FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have

performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of audit:

- The information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The directors' report has been prepared in accordance with the applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- Trustees were not entitled to prepare the financial statement in accordance with the small companies regime and taken advantage of the small companies exemption in preparing the Trustees' Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including & audit, is detailed below:

Report of the Independent Auditors to the Members of Thurrock CVS (Community and Voluntary Service) for the Year Ended 31 March 2024

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates and considered the risk of acts by the company that were contrary to applicable laws and regulations, including &aud. We discussed with the Directors the policies and procedures in place regarding compliance with laws and regulations. We discussed amongst the audit team the identified laws and regulations and remained alert to any indications of non-compliance.

During the audit we focussed on laws and regulations which could reasonably be expected to give rise to a material misstatement in the financial statements, including, but not limited to, the Charity Act 2011, Companies Act 2006, SORP 2019 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.

Our procedures in relation to fraud included but were not limited to inquires of management whether they have any knowledge of any actual, suspected, or alleged fraud, and discussions amongst the audit team regarding risk of fraud such as opportunities for fraudulent manipulation of financial statements. We determined that the principal risks related to posting manual journal entries to manipulate financial performance and management bias through judgements in accounting estimates. We also addressed the risk of management override of internal controls, including testing journals and appropriateness of other entries in the nominal ledger; reviewing transactions around the end of the reporting period; and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act (Regulation 30 of the Charities (Accounts and Reports) Regulations 2008) and for no other purpose. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

JEFFREY BOR FCA (Senior Statutory Auditor)
for and on behalf of SCB (Accountants) Ltd
CHARTERED ACCOUNTANTS
STATUTORY AUDITOR

31 Sackville Street
Manchester, M1 3LZ

Date: 30/10/2024

Thurrock CVS (Community and Voluntary Service)
Statement of Financial Activities
(Summary Income and Expenditure Account)
for the Year Ended 31 March 2024

	Notes	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Income					
Income from charitable activities					
Grants and contract income	2	453,737	246,824	700,561	1,087,476
Resource Centre Income	3	131,365	-	131,365	119,048
Income from other trading activities	4	11,013	-	11,013	39,883
Investment income	5	2,160	-	2,160	569
Total Income		598,275	246,824	845,099	1,246,976
Expenditure					
Raising funds					
Raising donations and legacies	6	76,452	-	76,452	93,887
Charitable activities	6				
Resource centre		179,230	40,812	220,042	208,280
Infrastructure Support		71,782	-	71,782	87,229
Projects		307,816	271,565	579,381	679,618
Total Expenditure		635,280	312,377	947,657	1,069,014
Net income/(expenditure) & net movements in funds		(37,005)	(65,553)	(102,558)	177,962
Reconciliation of funds:					
Transfers between funds		-	-	-	-
Total funds, brought forward		611,668	643,061	1,254,729	1,076,767
Total funds, carried forward		574,663	577,508	1,152,171	1,254,729

The restricted funds totalling £577,508 as detailed in Note 14 include capital assets of £442,920 (The Beehive Resource Centre from where the charity operates) and current assets of £134,588. As such the significant majority of restricted funds remain tied up within the value of the property from which Thurrock CVS operates.

The Statement of Financial Activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 23 to 37 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Balance Sheet
31 March 2024

	Notes	2024 £	£	2023 £	£
Fixed Assets					
Tangible Fixed Assets	11		444,483		459,933
Current Assets					
Debtors	12	26,927		14,029	
Cash at bank and in hand		868,728		1,016,577	
		895,655		1,030,606	
Liabilities					
Creditors: due within one year	13	(187,967)		(235,810)	
Net Current Assets			707,688		794,796
Net Assets			1,152,171		1,254,729
The funds of the charity					
Unrestricted funds:					
General	15		154,008		432,321
Designated	15		420,656		179,347
Restricted funds	15		577,508		643,061
Total charity funds			1,152,171		1,254,729

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28/10/2024.....and were signed on its behalf by:

Mike Kelly
Chairperson

The notes on pages 23 to 36 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Cash Flow Statement
for the Year Ended 31 March 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(148,977)	(143,693)
Net cash provided by operating activities		(148,977)	(143,693)
Cash flows from investing activities			
Interest income		2,160	569
Purchase of tangible fixed assets		(1,032)	(1,956)
Net cash (used in)/provided by investing activities		1,128	(1,387)
Change in cash and cash equivalents in the reporting period		(147,849)	(145,080)
Cash & cash equivalents at the beginning of the reporting period		1,016,577	1,161,657
Total cash & cash equivalents at the end of the reporting period		868,728	1,016,577

The notes form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Notes to the Cash Flow Statement
for the Year Ended 31 March 2024

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

Net cash generated/ (used) in operating activities:

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	(102,558)	177,962
Adjustments for:		
Depreciation charges	16,482	16,714
Deduct interest income shown in investment activities	(2,160)	(569)
Decrease / (increase) in debtors	(12,898)	3,358
Increase / (decrease) in creditors	(47,843)	(341,158)
Net cash provided by operations	(148,977)	(143,693)

ANALYSIS OF CHANGE IN FUNDS

	At 01.04.23	Cash flow	At 31.03.24
Net Cash			
Cash at bank and in hand	1,016,577	(147,849)	868,728
Total	**1,016,577**	**(147,849)**	**868,728**

The notes form part of these financial statements

ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charity SORP (FRS 102) Revised), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Thurrock CVS (Council for Voluntary Services) meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.
The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

1.2 Preparation of accounts on a going concern

The charity's Financial Statements shows deficit of £102,558 for the year and total unrestricted reserves of £574,663 the charity has adequate general funds to be able to maintain the level of services currently provided and to provide a secure base for the immediate future of the Charity for the next 12 to 18 months and on this basis the charity is a going concern.

Trustees will continue to monitor and ensure that spending is in line with income in order to maintain reserves at or above the minimum level of between 3 and 6 months' average unrestricted expenditure. The review of forecast cashflow for the12 months from the date of approval of the financial statements, considered the relevant assumptions that underpin the forecast, the pipeline of new income and the steps that could be taken to reduce expenditure should this be necessary.

Based on the information above, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operation for the foreseeable future and will remain in surplus in future periods. Therefore, the trustees have adopted the going concern basis in preparing these accounts.

1.3 Income recognition

All income is included in the SOFA when the charity is legally entitled to it, receipt is probable, and the amount can be measured with sufficient reliability.

Grant income

Grants are credited to the SOFA when the charity is entitled to the funds. Income is only deferred where there are time constraints imposed by the donor or if the funding is performance related.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within donations and legacies. Grants that have specific restrictions placed upon their use are included within income from charitable activities. Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Deprecation on the related fixed assets are charged against the restricted fund.

Donations and legacies

Donations are recognised in the period in which they are received. Legacy income is recognised when the charity's entitlement is judged to be probable and where the amount can be reliably measured.

continued...

ACCOUNTING POLICIES-continued

Contract income
Income from charitable activities includes income recognised as earned (as the related goods and services are provided) under contract.

Room hire and service change income
Room hire and service charge income are credited to income in the year in which they are receivable.

Investment income
Investment income is included when receivable.

1.4 Expenditure recognition and irrecoverable VAT
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:
(a) Cost of raising funds comprises costs of seeking grants and donations and their associated support costs.
(b) Expenditure on charitable activities includes the costs directly associated with running a resource centre, providing infrastructure services for local voluntary community and faith section organizations to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.5 Allocation of support costs
Support costs relate to those functions that assist the work of the charity but do not directly relate to charitable activities. Support costs include back-office costs, finance, personnel, payroll, and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 6.

1.6 Donated services and facilities
Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.
On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.7 Fund accounting
Unrestricted funds are available to spend on activities that further any of the purposes of charity.
Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.
Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

continued...

ACCOUNTING POLICIES-continued

1.8 Tangible fixed assets
Tangible fixed assets are stated at cost less depreciation. Individual fixed assets costing £1,000 or more are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases. Freehold land is not depreciated.
Leasehold Land & Buildings - On a straight-line basis over its estimated useful life
Computer Equipment - 33% per annum on cost
Fixtures & Office Equipment - 25% per annum on cost

1.9 Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at bank and in hand
Cash at bank and in hand includes cash and short term cash deposits.

1.11 Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.12 Conduit Funding
Thurrock CVS administers funds on behalf of Statutory Partners as an agent. As agent, the charity acts in line with the instructions of the entity that acts as the principal. The charity is bound by an agreement and distributes the funds it holds as agent to specified third parties in line with the instructions given by the principal.
The funds transferred to the agent remain under the control of the principal and the principal remains responsible for the charitable application of those funds.
Funds received by a charity as agent are not recognised as an asset in its accounts because the funds are not within its control. Consequently, the receipt of funds as agent is not recognised as income nor is its distribution recognised as the agent’s expenditure. The conduit fund balances as at the year-end are recognised as creditors.

1.13 Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

continued...

ACCOUNTING POLICIES-continued

1.14 Judgement and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, be definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

(i) Useful economic lives of tangible assets

The annual depreciation charge for tangible assets are sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

(ii) Provision for bad debts

Provision are consistent with previous year and review of post year end receipts or credit notes issued.

(iii) Allocation of shared cost between multiple activities

Support costs relate to those functions that assist the work of the charity but do not directly relate to charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. All the general support and governance costs are allocated to activities at different percentages, on the basis of staff time relating to each activity.

(iv) Gift in kind and donated services

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.15 Pension Costs

The charity operates a contributory defined contribution pension scheme, the assets of which are held separately from those of the charity. Pension costs are charged to the SOFA in the period to which they relate.

1.16 Operating Leases

Rentals payable under operating leases are charged to the SOFA as incurred over the life of the lease.

1.17 Taxation

The charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

continued...

2. INCOME FROM CHARITABLE ACTIVITIES

GRANT AND CONTRACT INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Projects				
Thurrock Council	190,945	216,824	407,769	783,628
Aveley, South Ockendon & Purfleet PCN	37,000	-	37,000	35,389
Stanford-le-Hope & Corringham PCN	49,864	-	49,864	35,389
Tilbury & Chadwell PCN	-	-	-	35,389
Grays PCN	36,040	-	36,040	35,389
Community 360	2,485	-	2,485	-
National Lottery Community Fund	-	-	-	700
NHS Mid & South Essex ICB	-	30,000	30,000	30,000
Donations	6,298	-	6,298	1,765
Giving for Thurrock (GIFT)	31,805	-	31,805	38,466
Essex County Council	500	-	500	-
Essex County Council - Active Essex	16,000	-	16,000	-
Essex Community Foundation	5,000	-	5,000	-
Thurrock Lifestyle Solutions	1,300	-	1,300	-
Thurrock Council for Brexit Support	-	-	-	4,980
CCG Vaccine Inequalities Fund	-	-	-	2,999
Infrastructure Support				
Thurrock Council	72,000	-	72,000	80,000
Contract income				
Thurrock Regeneration Homes Ltd	-	-	-	2,410
NHS Mid & South Essex ICB	200	-	200	972
NHS Mid & South Essex ICB	3,675	-	3,675	-
Hamelin Trust	625	-	625	-
Total	**453,737**	**246,824**	**700,561**	**1,087,476**

Income from charitable activities from grants and contracts in 2023 totalling £1,087,476 was attributed to unrestricted funds of £748,559 and restricted funds £338,917.

continued...

3. RESOURCES CENTRE INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Resource Centre Income	127,120	-	127,120	114,978
Internal Income	4,245	-	4,245	4,070
	131,365	**-**	**131,365**	**119,048**

Income from Charitable activities from the Resource Centre in 2023 totalling to £119,048 was attributed to unrestricted funds.

Resource Centre Income comprises contributions towards running costs of the Beehive from the other occupants and income from day/ evening hire of rooms and the Community Hall. Internal income comprises income for the provision of stationery, franking machinery and photocopy services to the members.

4. OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Management and administration income	7,529	-	7,529	17,867
Other income	2,313	-	2,313	19,521
Membership fees	550	-	550	835
Giving for Thurrock	621	-	621	1,660
	11,013	-	11,013	39,883

Income from trading activities in 2023 totalling £39,883 out of which £21, 239 was attributed to unrestricted funds and £18,644 was attributed to restricted fund.

5. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2024 £	2023 £
Interest Received	2,160	-	2,160	569

Interest income of £569 earned in 2023 was attributable to unrestricted funds.

continued...

6. ANALYSIS OF EXPENDITURE

	Raising Funds £	Resource Centre £	Infrastructure Support £	Projects £	Total 2024 £	Total 2023 £
Staff Costs	73,736	79,007	56,185	411,220	620,148	759,968
Other direct costs	-	129,055	1,445	103,006	233,506	186,988
Support costs (Note 7)	2,496	11,008	13,004	59,869	86,377	115,351
Governance costs (Note 7)	220	972	1,148	5,286	7,626	6,707
Total	76,452	220,042	71,782	579,381	947,657	1,069,014

Of the £947,657 expenditure in 2024 (2023 - £1,069,014), £635,280 was charged to unrestricted funds (2023– £769,188) and £312,377 to restricted funds (2023 - £299,826).

7. SUPPORT COST

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between the charity's key activities (see note 6) in the year. All the general support and governance costs are allocated to activities at different percentages, on the basis of staff time relating to each activity.

	General Support Costs £	Governance Function £	Total 2024 £	Total 2023 £
Staff Costs	32,157	-	32,157	43,114
Communication & IT Costs	1,530	-	1,530	17,660
Legal and professional expenses	-	-	-	49,314
Other expenses	52,690	-	52,690	5,263
Auditor's remuneration	-	7,627	7,627	6,706
	86,377	7,627	94,004	122,057

continued...

8. NET INCOME/(EXPENDITURE)

Net Income/ Expenditure is stated after charging or crediting

	2024	2023
	£	£
Auditors' Remuneration - Audit Services	6,427	5,506
Auditors' Remuneration - Non Audit Services	1,200	1,200
Depreciation Owned Assets	16,482	16,714

9. TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

10. STAFF COST

	2024	2023
	£	£
Gross Wages and Salaries	592,783	727,247
Employer's National Insurance	44,226	53,620
Pension Contributions	15,297	18,509
	652,306	799,376

There was no (2023 – nil) employee whose total annual employee benefits (excluding employer pension cost) exceed £60,000.

The key management personnel of the charity comprise of the Chief Executive Officer, Chief Operating Officer of Healthwatch Thurrock Project, Community Development and Engagement Manager and Business Manager and Office Manager. The total employee benefits of the key management personnel of the charity were £197,721 (2023 - £140,511).

continued...

STAFF COST-continued

The average monthly number of employees during the year was as follows:

	2024	2023
Resource Centre	4	4
Infrastructure Project	3	4
Projects	21	27
Governance and Support	1	1
Fund Raising	1	1
	30	37

11. TANGIBLE FIXED ASSETS

	Long Leasehold £	Fixture and Fittings £	Computer Equipment	Total £
Cost				
At 1 April 2023	1,284,464	15,293	18,751	1,318,508
Additions	-	-	1,032	1,032
At 31 March 2024	1,284,464	15,293	19,783	1,319,540
Depreciation				
At 1 April 2023	827,264	15,293	16,018	858,575
Charge for the year	14,280	-	2,202	16,482
At 31 March 2024	841,544	15,293	18,220	875,057
Net book value				
At 31 March 2024	442,920	-	1,563	444,483
At 31 March 2023	457,200	-	2,733	459,933

At 31 March 2013 the charity's interest in the Beehive was subject to an impairment review in accordance with Financial Reporting Standard 11, Impairment of Fixed Assets. This review resulted in a write down in the carrying value of the building to £600,000 based upon its future net earning potential over the remaining useful life and further written down by £157,800 as an additional depreciation charged up to 31 March 2024.

continued...

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	16,565	3,892
Prepayments	10,362	10,087
Other debtors	-	50
	26,927	14,029

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	13,825	9,862
Taxation and social security	19,792	16,615
Pension fund	155	(25)
Other creditors	942	23
Accruals	11,578	19,849
Conduit funds (note 22)	535	35,805
Deferred income (note 18)	141,140	153,681
	187,967	235,810

The creditors figure includes undistributed funds held on behalf of Thurrock Council, as conduit funds of £535 (2023 - £35,805) (Note 22)

14. ANALYSIS OF NET ASSET BETWEEN FUNDS

	General £	Designated £	Restricted £	Total 2024 £
Tangible fixed assets	1,563	-	442,920	444,483
Net current assets	152,444	420,656	134,588	707,688
	154,008	420,656	577,508	1,152,171

continued...

Analysis of net assets between funds - previous year

	General £	Designated £	Restricted £	Total 2023 £
Tangible fixed assets	2,733	-	457,200	459,933
Net current assets	429,588	179,347	185,861	794,796
	432,321	179,347	643,061	1,254,729

15. MOVEMENT IN FUNDS

	Balance at 01.04.2023 £	Income £	Expenses £	Transfers £	Balance at 31.03.2024 £
Restricted funds					
Resource Centre (Building)	457,200	-	(14,280)	-	442,920
South Ockendon Centre	26,532		(26,532)	-	-
Chadwell St Mary Community Centre	29,623	-	-	-	29,623
Community Roll Out Program	7,384	-	(372)	-	7,012
Tilbury Hub	32,524	-	(32,524)	-	-
Purfleet Hub	4,452	241	(231)	-	4,462
By Your Side - Home from Hospital	24,529	100,810	(105,681)	-	19,658
Better Care	4,501	-	-	-	4,501
Community health Champions	56,317	138,772	(131,041)	-	64,048
Multiply	-	7,001	(1,716)		5,285
	643,061	246,824	(312,377)	-	577,508
Designated funds					
Building maintenance fund	47,921	8,000	(30,505)	10,000	35,416
Redundancy fund	60,039	-	-	39,961	100,000
Giving for Thurrock (GIFT)	71,387	46,562	(7,891)	85,000	195,058
Food Network Coordinator	-	1,300	(5,304)	30,634	26,630
Healthwatch	-	140,119	(128,156)	51,588	63,552
	179,347	195,981	(171,856)	217,183	420,656
General funds	432,321	402,294	(463,424)	(217,183)	154,008
Total unrestricted funds	611,668	598,275	(635,280)	-	574,663
Total funds	1,254,729	845,099	(947,657)	-	1,152,171

continued...

Analysis of movements in funds - previous year

	Balance at 01.04.2022 £	Income £	Expenses £	Transfers £	Balance at 31.03.2023 £
Restricted funds					
Resource Centre (Building)	471,480	-	(14,280)	-	457,200
South Ockendon Centre	26,893		(361)	-	26,532
Chadwell St Mary Community Centre	12,844	16,808	(29)	-	29,623
Community Roll Out Program	10,075	-	(2,691)	-	7,384
Tilbury Hub	37,691	-	(5,167)	-	32,524
Purfleet Hub	6,831	-	(2,379)	-	4,452
Aveley Hub	3,393	-	(3,393)	-	-
By Your Side - Home from Hospital	9,156	102,096	(86,723)	-	24,529
Better Care	4,501	-	-	-	4,501
Community health Champions	-	238,657	(182,340)	-	56,317
Essex Community Foundation	15,000	-	-	(15,000)	-
National Lottery Community Fund	15,491		(2,464)	(13,027)	-
Contract income	3,600	-	-	(3,600)	-
	616,954	357,561	(299,827)	(31,627)	643,061
Designated funds					
Building maintenance fund	37,921	-	-	10,000	47,921
Redundancy fund	60,039	-	-	-	60,039
Giving for Thurrock (GIFT)	-	40,628	(1,016)	31,775	71,387
	97,960	40,628	(1,016)	41,775	179,347
General funds	361,854	848,786	(768,172)	(10,148)	432,321
Total unrestricted funds	459,814	889,414	(769,188)	31,627	611,668
Total funds	1,076,767	1,246,976	(1,069,014)	-	1,254,729

Description, nature and purpose of restricted funds:
Resource Centre: The Beehive provides office, meeting and training accommodation for voluntary and community groups in Thurrock. The building opened in 2005 and is now an asset of Thurrock CVS as part of an asset transfer of the freehold from Thurrock Council.

Community Hub Roll Out Programme: This programme brings together statutory bodies, local communities and the voluntary sector to deliver services, information and advice in a more holistic way. We are currently working with 5 community forums to establish a hub in their area. These funds are seed funding and capacity building for the programme in each area.

continued...

MOVEMENT IN FUNDS-continued

South Ockendon Centre: The South Ockendon Centre was the first of a series of community hubs to be set up in Thurrock and is a joint venture partnership between Thurrock Council, Thurrock CVS and South Ockendon Community Forum. The purpose of the Centre is to provide a focal point within the local community, where local residents can seek advice or signposting from Third Sector or Statutory organisations, access services online, join groups and activities and strengthen the community to become more resourceful and resilient.

Chadwell St Mary Community Centre: As part of the Community Hubs rollout programme, Chadwell St Mary Centre received funding to support the employment of a centre co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Chadwell St Mary Centre.

Tilbury Hub: As part of the Community Hubs rollout programme, Tilbury Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Tilbury Hub steering group.

Purfleet Hub: As part of the Community Hubs rollout programme, Purfleet Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Purfleet Hub steering group.

Aveley Hub: As part of the Community Hubs programme, Aveley received funding to support the employment of a volunteer co-ordinator, payroll and HR are administered by Thurrock CVS on behalf of Aveley Hub Steering Group.

By Your Side - Home from Hospital: The aim of the project is to work with volunteers through a dedicated co-ordinator to support early discharge for patients that are vulnerable or unbefriend. The project works in partnership with VCFSE organisations to support individuals back into their community. The project started in January 2019.

Better Care: Funding held on behalf of the partnership to deliver communication and engagement for the integrated health and social care.

Contract income: Income received as part of contract delivery of projects.

Description, nature and purpose of unrestricted funds:
General funds: General fund represents funds available to spend at the discretion of the Trustees after allowing for all the designated funds.

Description, nature and purpose of designated funds:

Building Maintenance: The Designated Fund is a sinking fund for future major repairs and renewals to the Beehive which was established in 2011-12.

Redundancy fund: The redundancy fund has been created to ensure reserves are set aside for redundancy payments if the organisation operation or projects finishing.

MOVEMENT IN FUNDS-continued

Giving for Thurrock: Giving for Thurrock (GiFT) has been established to generate funds to help meet local priorities, especially health and wellbeing.

The aim of the project is to create new unrestricted funding opportunities across external funders and through the development of a suite of fundraising events. Also, to develop a portfolio of partners across communities and businesses to encourage further support and increase voluntary giving activity.

Healthwatch: Funding to ensure the voice of patients and service users shapes local Thurrock health service provision.

Food Network Coordinator: Funding to support the local food distribution system in reducing food poverty.

17. RELATED PARTY DISCLOSURE

No related party transactions took place in the year except the transactions disclosed in note 9.

18. DEFERRED INCOME

	2024 £	2023 £
Balance as at 1st April	153,681	402,310
Amount released to income in the year	(570,923)	(1,031,147)
Amount deferred in the year	558,382	782,518
Balance as at 31st March	**141,140**	**153,681**

The deferred income represents:

- Funding for an apprentice post for Gift of £3,100
- Community Health Champions 2024-2025 £138,772.
- Digital Triage £3,000
- LED Lights (£8,000)
- Room Hire of £3,869
- Caretaker fees £310
- Teas and Coffee £89

19. PENSION COST

The charity operates a defined contribution pension scheme and also contributes to suitable personal pension schemes of employees. Contributions are charged to the Statement of Financial Activities in the period to which they relate. The charge for the year was £15,297 (2023 - £18,509). The charity had liability of pension contributions of £155 (2023 - £25 (advance contribution).

20. SHARE CAPITAL

The charity does not have a share capital and is limited by guarantee. In the event of the charity being wound up, the maximum amount, which each member is liable to contribute is £1.

21. CAPITAL COMMITMENTS

As at both yearend 31 March 2024 and 31 March 2023, the charity had no capital commitments.

22. CONDUIT FUNDS

The Charity administers grants on behalf of Thurrock Council and this activity is recognised in the accounts as conduit funds. The Charity administers the VSDF, Small Sparks grant on behalf of Thurrock Council. The beneficiaries of the grants were determined by a special committee set up by Thurrock Council. The Charity administers the ECC HAF Fund on behalf of Essex County Council. The movement in conduit funds during the year are as follows:

	Balance at 01.04.2023 £	Funds received £	Funds disbursed £	Transfers £	Balance at 31.03.2024 £
Voluntary Sector Development Fund					
Small Grants	27,816	-	-	(27,816)	-
Small Sparks	3,990	-	-	(3,990)	-
Community 360 MSECVS Microgrants	-	2,000	(2,000)	-	-
ECC - HAF Funds	4,000	-	(3,465)	-	535
Total	**35,805**	**2,000**	**(5,465)**	**(31,805)**	**535**

23. ULTIMATE CONTROLLING PARTY

The charity was under the control of Board of Trustees throughout the year.

THURROCK C.V.S (COMMUNITY AND VOLUNTARY SERVICE)

England & Wales - Charity number 1090253

Accounts

REGISTERED COMPANY NUMBER: 04300967 (England and Wales)
REGISTERED CHARITY NUMBER: 1090253

Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2023

for

Thurrock CVS (Community and Voluntary Service)

Thurrock CVS (Community and Voluntary Service)

Contents of the Financial Statements for the Year Ended 31 March 2023

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Thurrock CVS (Community and Voluntary Service)
Directors' and Trustees' Report
for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OUR PURPOSE AND ACTIVITIES

The Objects of the Charity as set out in the Company Memorandum of Association are:

- To promote any charitable purposes for the benefit of the community in the local government district of Thurrock and its neighbourhood, including the Thames Gateway and South Essex and, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness.

- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

In achieving these aims we set out in 2022/23 the following five objectives:

1. Provide support and development for a strong and thriving voluntary, community, faith and social enterprise sector in Thurrock.

2. Local communities and residents will have a stronger voice to influence local decisions and services as a result of the opportunities we provide for dialogue and social action across all sectors.

3. Strengthening communities

4. Strengthen partnership and collaborative working.

5. Sustainability

The role and contribution of volunteers

Thurrock CVS values the support of its volunteers in the organisation. Volunteers provide administrative support, board members and project support. In the last year volunteers contributed 2,145 (2021-22 – 1,993) hours. We estimate their financial worth to Thurrock CVS by multiplying the hours contributed by a national rate of the minimum wage. This results in an estimated contribution in the region of £20,377 (2021-22 - £22,481), excluding any national insurance, pension, recruitment or other costs that would normally be incurred by employers.

Achievements and Performance

In what was a challenging year for the charity, both internally and externally, the day to day work was carried on with great resolve by the staff team and volunteers. The untimely loss of the CEO, Kristina Jackson, was a blow to all who knew her both as a friend, colleague and community champion, and the figurehead of the charity. The Trustees and staff pulled together to ensure that, even though it was a shock to lose her, her legacy and numerous projects continued to deliver and to meet the demands of the sector and the wider community. Within this scenario Kim James was asked to take temporary charge of the charity as Interim CEO by the trustees with a clear remit to maintain the stability and output of the organisation.

It is pleasing to report that performance in all areas was maintained and we achieved our aims to deliver the grant funding to the sector (see below), represent the sector in negotiations with Thurrock Council over the Voluntary Sector Development Fund, and carry out a recruitment process for the new CEO. In addition successful negotiations took place with local health providers to maintain the Social Prescribing network. Work took place to develop the new strategic plan for the next 3 years which will set the new and continued direction for the charity. The comprehensive guide to the achievements and performance of the various projects and services provided are detailed separately further on in the body of this report.

Information for the sector and wider community continued to flow from our social media team providing a wide range of articles, promotions and events taking place within the communities with training and participation always a highlight. This weekly e-newsletter has kept the sector in contact and informed throughout the year.

As an infrastructure support organisation, our key function is to support and develop the voluntary, community, faith and social enterprise sector in Thurrock. We are provided a grant from Thurrock Council of £80,000 (2022/23) to deliver effective, information, advice, guidance, funding support and advocacy.

Support is tailored to help groups to meet the emerging demands on the sector including funding, capacity, staffing issues etc. Sector support continued over the period providing 1-1 personalised support and group support. This is particularly important in the light of the financial situation that the Council face. Our role is critical to advocate for the sector so that the voice of voluntary groups helps to shape the new operating model.

The keys areas of support to date have included:

- Volunteer recruitment
- Funding searches
- Support and feedback on funding applications
- Policy advice and model documents
- DBS service
- Virtual meetings with confidence training
- Safeguarding
- Training
- Meet the funder sessions- Lottery Community Fund, Essex Community Foundation, BBC Children in Need
- Networking opportunities
- Development of partnership applications

We continued working alongside partners to develop a collaborative approach to deliver support and training opportunities to the voluntary sector. Partners include Thurrock Council, Thurrock Adult Community College, National Lottery Community Fund and Essex Community Foundation, amongst others.

A key role has been to connect the voluntary and community sector of Thurrock enabling them to work collaboratively and share resources. This has been achieved through development of the Let's Talk Forum.

These sessions are held bi-monthly and are an opportunity for groups and organisations to come together and feel part of something bigger. The sessions:

- Give an opportunity to showcase their service/ offer
- Give an opportunity for people to give views and have their say
- Enable people to share experiences, good-practice, learning, including peer support
- Hear from guest speakers on subjects that are currently affecting our sector
- Learn about Current Funding and Training Opportunities

We continue to support regular network and strategic meetings and we use the meetings as an opportunity for members to provide peer support to colleagues as well as looking at challenges organisations were facing.

Grant and Funding Administration Role

In addition, Thurrock CVS continues to administer the voluntary sector grants on behalf of Thurrock Council. This valuable resource for local organisations continues to ensure the vibrancy and continuity of the sector and in turn local people.

We include this administration function as part of our infrastructure support, so that we can provide capacity building to organisations that require additional support. During this year we administered both the Voluntary Sector Development Fund main grants and small grants. The panel comprises of Thurrock CVS, Thurrock Council, Portfolio holders and Community representation.

In 2022/23, the panel awarded 33 small grants and CVS administered funds of up to £4,000 to a range of groups and organisations amounting to £98,981.51. Some of this was carried over from the 2021/2022 budget.

3 grants were awarded from CCG Vaccine Equalities fund for a total of £3,416.00

In addition to the above funds, 94 Small Spark funds were awarded and administered for Small Sparks Platinum Jubilee, Christmas events, Warm spaces and Misc. Projects totalling £22,879.54 this includes the money refunded from underspend that was returned from several groups.

Community Development and Engagement

The ngage project supports social action and encourages citizens, organisations and partners to work collaboratively to help improve the lives of the residents of Thurrock, and to solve problems that are important in their communities.

The project helps to shape and promote opportunities for active citizenship and social participation in Thurrock through the delivery of a number of projects to encourage and support in becoming more active within the local community. Examples of projects and support include:

- Volunteer Centre Thurrock
- Community Builders
- Thurrock Food Network project
- Community Health Champions
- Our Road
- Stronger Together Thurrock
- Employee Supported Volunteering schemes
- Corporate Social responsibility (CSR) projects and support
- Giving for Thurrock
- Bespoke volunteering
- Community Hubs programme
- Ad hoc community development and engagement projects and consultations such CLLD, Active Thurrock Creative People & Places, Cost of Living and more

Projects have a positive impact on health and wellbeing, poverty, unemployment, social exclusion, disability and loneliness, all of which can lead to some people becoming the most deprived in today's society.

Volunteer Centre Thurrock

Volunteer Centre Thurrock is funded via the Voluntary Sector Development fund of £44,000 per annum.

The Volunteer Centre adheres to a high standard of practice to ensure that volunteering is promoted, recognised and coordinated across the county. Commitment to this practice aims to ensure individuals have a positive volunteering experience and organisations benefit from consistent expert support.

As a Volunteer Centre, we need to ensure that we maintain the profile of volunteering and do our best to promote the various forms of volunteering including micro volunteering, youth volunteering, employee volunteering and supported volunteering.

Community Builders

Community Builders have been supporting communities since the COVID pandemic in 2021, working in the areas of Grays, Stanford & Corringham, Aveley, South Ockendon, Purfleet-on-Thames, Chadwell & Tilbury.

The Community Builders role is community focused, supporting engagement at small neighbourhood levels using a strength based approach through ABCD (Asset Based Community Development) principles and includes:

- Sharing information and putting communities in touch with local people and groups for support or social interaction.
- Working with people to identify community led solutions to local issues and passions
- Developing a platform to capture people's views, ideas, passions, concerns, priorities etc.
- Encouraging dialogue – ideas fairs, listening events, capacity building and connecting with existing groups or others who are interested.
- Identifying local community connectors and volunteers.
- Building cohesion and Inclusiveness and helping to reconnect communities after lockdown.
- Helping to promote, encourage and support social activities such as street parties, community events etc.
- Helping communities to have a voice in their local area and to take part in local decisions.
- Meeting with local groups and residents and connecting them to access opportunities like healthy activities, training and local community funding such as Small Sparks funds.
- Supporting the development of the Community Directory within Stronger Together website.

The project supports communities, encouraging engagement with small tasks, welfare, befriending, signposting and mentoring through conversations at a street level. It has helped to remove the barriers preventing people from participating in their communities, by engaging in physical activities and better connecting locally, and helped to define local priorities.

Thurrock Food Network

The focus of the Thurrock Food Network is to map the key food projects operating across Thurrock where food is donated to communities, or where communities receive and further distribute food with a view to improving co-ordination and reducing waste. The Thurrock Food Network online platform is located within the Stronger Together website and shares tips on saving money and keeping food waste down within the home.

The role has helped to make effective connections with local supermarkets, businesses, and organisations to establish a Food Network and work with partners and communities to raise awareness of food issues in Thurrock.

Food poverty and food crisis was a huge focus at the Cost of Living event organised by TCVS in December 2022. This followed by the successful set up of a number of Community pantries and fridges across Thurrock, including policies and procedures.

Community Health Champion project

The Community Health Champion project began in April 22, initially a 6 month project to support the vaccine uptake across the borough, but this was extended for a further 6 months. The CHC role involves engaging with specific groups to help understand people's concerns around getting the COVID vaccinations and helping to resolve concerns with the support, advice and information from health professionals.

The CHC's have helped to communicate key public health messages and find creative ways to encourage vaccine uptake. The project has helped to identify individuals willing to advocate within their communities to champion vaccine uptake, as well as community groups and organisations.

Stronger Together Thurrock

Thurrock CVS works closely with many partners across Thurrock and are an active partner to Stronger Together Thurrock alongside other statutory, voluntary and health partners.

The partnership was set up to support and promote local initiatives that engaged with communities and used as a vehicle to help local people understand and access information through the Stronger Together website, and promote the good things that are happening in Thurrock. Stronger Together work from an asset based approach and was instrumental in the development of Asset Based Community development in Thurrock. (Asset Based Community Development draws upon existing community bonds to build stronger, more sustainable communities for the future).

Thurrock CVS on behalf of the Stronger Together Partnership has continued to strengthen communities through its website including bringing all Community Forums into one place. This also saved a considerable amount of money and gives a cohesive and single resource which can be easily used by all Forum members irrespective of time available or IT skills.

The website will continue to evolve to include a single resource for information about Community Hubs promoting both opportunities and events, as well as promoting useful resources for communities such as food & local suppliers, foodbanks, financial wellbeing and offers of help, vaccination advice and more.

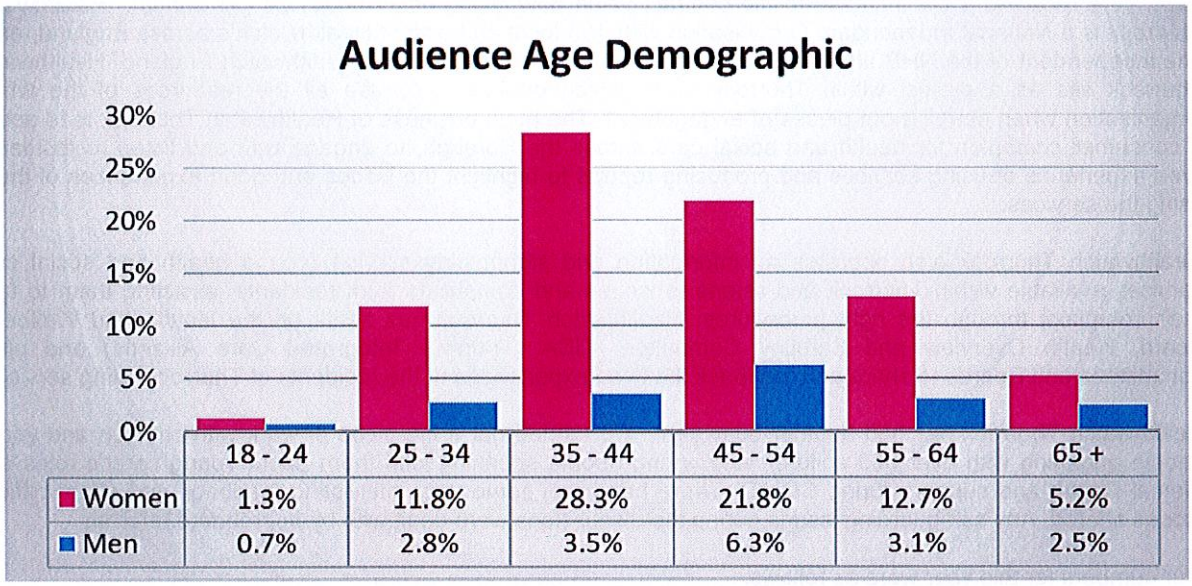
The important network that Stronger Together Partnership provides is a conduit for continued cross sector working and has been utilised to promote projects of community interest, engagement and support.

Stronger Together Social Media report

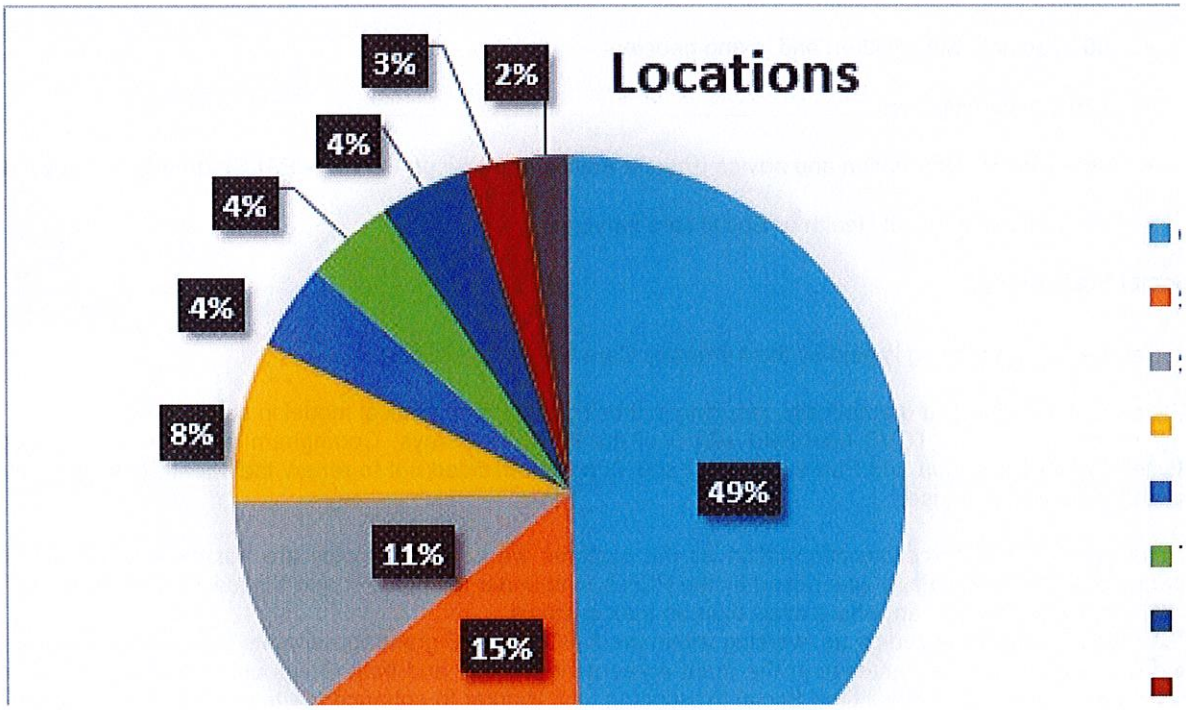
01/04/2022 - 31/03/2023

Facebook	
Total Page Reach	45,191
Total Page likes	449

Twitter	
Post reach	32,078
Followers	989



	18 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65 +
Women	1.3%	11.8%	28.3%	21.8%	12.7%	5.2%
Men	0.7%	2.8%	3.5%	6.3%	3.1%	2.5%



Healthwatch Thurrock

Healthwatch Thurrock is currently funded by a 3 plus 1 year extension which now comes to an end in March 2026. We received a 4% increase to the contract value now giving us £131,987.24 per annum. Healthwatch Thurrock is a National Independent Organisation with 153 local and district Healthwatch's across England, each one independent of the NHS and local authorities. It has a National lead in Healthwatch England. Healthwatch Thurrock sits as a project within Thurrock CVS, which enables it to use all the resources of the whole Organisation when carrying out pieces of engagement. The main business of Healthwatch Thurrock is to act as a consumer champion for health and social care across the Borough, to engage with and listen to residents' lived experience of using services and producing reports to highlight the issues and good experiences of those using the services.

Healthwatch Thurrock also operates an information and signposting service around health and social care services available within Thurrock and listens to issues and complaints from residents, assisting them to take their complaint through the right procedures. Healthwatch Thurrock has seats on the Health and Wellbeing Board, Health Overview and Scrutiny Committee, TICA (Thurrock Integrated Care Alliance) and other committees and Boards to share and feedback the lived experiences of the residents of Thurrock using services.

Healthwatch Thurrock has had another busy year. We carried out a big piece of work with children and young people engaging with over 300 children and young people speaking with them about young carer's roles and Mental Health and support during COVID. There has been some very interesting feedback and some difficult stories shared. Any safeguarding issues during the discussions were dealt with by appropriate referrals.

Our numbers for this year were as follows;

- 2,595 contacts with adults
- 600 contacts with children and young people
- 850 concerns/issues
- 460 calls for information and advice (Patient Advice and Liaison Service - PALS) around Primary Care services
- 58 complaints about Health or Social care services

Social Prescribing

Social Prescribing funding is held by the 4 Primary Care Networks (PCN's).

The project has changed dramatically, resulting in it being more of a medical model in some areas.
The grant agreements TCVS now hold with 3 of the 4 PCN's (Grays, Corringham and Stanford Le Hope and Aveley, South Ockendon and Purfleet. Tilbury and Chadwell decided not to renew their contract with us and have taken the service in house.

It has been difficult to collate information as the systems we used previously are not being used as concerns around patient confidentiality was raised by the PCN's, and under their GDPR and Clinical Governance they did not want patient details held anywhere other than on their systems.
TCVS has 5 staff employed by us, working within the 3 PCN's. All 3 grant agreements finish on 1st February 2025 and we received a small increase in the grant agreement funding, and both Grays and Stanford and Corringham have asked us to recruit a full time Social Prescribing Link Worker to enhance the team. This will bring our current staffing within this project to 7.

By Your Side

By Your Side (BYS) home from hospital project sits within Thurrock CVS and was set up and designed to support people who are being discharged from hospital to help facilitate their discharge home, and to support them once home with shopping and prescriptions.

The actual work undertaken can involve joint visits with Social Workers to the property before discharge, overseeing cleaning and adaptations, taking delivery of hospital equipment and overseeing set up, fitting key safes to allow safe access for carers and community nurses. It can involve helping to move someone's belongings from their home to sheltered accommodation, to step down placements or to Residential Placements. The work changes from day to day and from client to client, but is always busy, with very much a 'can do' attitude in the team.

The team also ensure they refer any person they are supporting into Voluntary and Community services within Thurrock as appropriate for continued support once they have completed their input, which is usually after 6 weeks. They also share the Micro Enterprise list so that patients can identify services to support them going forward if they wish to.

- Referrals and people supported for discharge – 2,607

On all referral forms completed by the Hospital or Adult Social Care, we ask how many bed days and how many Social Care hours were saved by the BYS project's intervention. The following are the numbers given:

- Hospital Bed days saved total for year – 3,160
- Worker/Planners hours saved total for year – 3,207

We are looking at our strategic plans for the project for the future, and we have identified many areas where this project could expand and increase the offer to so many other areas within the Hospital Trust and Community, including the Ambulance Service. We are hopeful that we can increase the capacity and offer with increased funding and look forward to updating the new BYS offer in next year's Annual Report.
The project has just been extended for 3 years and now ends in March 25 and has funding of £76,000 per annum.

Public benefit statement
The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Thurrock CVS provides public benefit through improving the lives of residents and communities of Thurrock through our support for voluntary and community organisations, training and supporting their staff and trustees, and providing representation of the voluntary and community organisations with strategic partners along with the projects that we deliver to support individual residents across Thurrock.

FINANCIAL REVIEW

The year under review was a successful one for the charity with a surplus of £177,962 (2022 – £39,965) on gross income of £1,246,976 (2022 - £909,509). The financial position at the year-end as revealed by the balance sheet on page 20 shows net current assets of £794,796 (2022 - £602,076). The net book value of fixed assets held, all of which are used directly for charitable purposes, amounted to £459,933 (2022 – £474,691).

In 2023 total reserves closed at £1,254,729 (2022 - £1,076,767). This figure includes the Beehive Resource Centre with a net book value of £457,200 (2022: £471,280). The Resource Centre is not a cashable asset. The Beehive Resource Centre is the charities office. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £429,587 (2022 - £361,854). This level of reserve is in line with our reserves policy (see below).

Principal funding sources

- Thurrock Council. Voluntary Sector Development Fund.
- Thurrock Council. Healthwatch Thurrock contract.
- Primary Care Networks. Social Prescribing.
- Income generated through rental and room hire of the Beehive.
- The National Lottery Community Fund.

Investment powers and policy

The Investment Policy of the charity is for uncommitted funds to be retained in a portfolio of banks and building societies earning interest where possible. The charity will not invest funds in accounts or instruments involving risk and the portfolio will be diversified so as to minimise the risk of loss in the event of the failure of the bank or building society. The Charity will endeavour to ensure that amounts held in any one institution do not exceed the Financial Services. Compensation Scheme thresholds (currently £85,000).

Reserves policy

As at the year-end accounts showed reserves of £1,254,729 (2022 - £1,076,767), of which £643,061 (2022 - £616,953) were restricted. In addition, the Trustees have set aside designated funds £179,347 (2022 - £97,960) for the specific purposes of building maintenance and redundancy. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £429,587 (2022 - £361,854).

The reserves policy of the charity is to maintain a level of unrestricted reserves to cover:

1. Between 3 and 6 months of necessary core expenditure to allow for an ordered shut down of the charity including redundancy costs and for suitable management arrangements to be made for ongoing activities, and
2. Any amounts needed to cover either capital or unrestricted revenue commitments in existence at the year end.

Total unrestricted funds as at 31 March 2023 were £432,320 which after allowing for unrestricted revenue commitments and closure costs amounted to 4.5 months total unrestricted, budgeted 2023-24 commitments.

Charitable and political donations

During the year the company made no political or charitable donations.

It was agreed by trustees for the financial year April 2021 to March 2023 our main focus will remain the priorities set in March 2018 for the next five years.

In particular the trustees focused the Charity's attention in April 2021 to March 2023 to:

1. To ensure our work with groups and organisations provided sustainability for the sector during the pandemic.
2. To ensure the Voluntary Sector and Communities were represented at a strategic level, highlighting the importance of the sector during the pandemic.

In addition, we continued to support our work set out in our Strategic Plan to:

1. **Provide support and development for a strong and thriving voluntary, community, faith and social enterprise (VCFSE) sector in Thurrock.**
   - We will provide training and access to training for new and existing VCFSE organisation that build on their skills and capacity to enable them to work more efficiently and effectively. Capacity building opportunities will be made available through peer support, partnerships between smaller and larger organisations and signposting to other resources.
   - We will pilot new initiatives that do not attract contract funding where needs are currently unmet with an aim to become stand-alone or absorbed by a more appropriate organisation.
   - We will encourage organisations and community groups to come together to tackle issues, supporting them to secure resources and funding.

2. **Local communities and residents will have a stronger voice to influence local decision and services as a result of the opportunities, we provide for dialogue and social action across all sectors.**
   - Through Healthwatch Thurrock we will ensure that the local residents and VCFSE are well informed in order to have a voice in shaping policy and decision-making.
   - We will encourage residents to participate in society and strengthen local communities.
   - We will strengthen our relationships with the business community in order to help them meet their Corporate Social Responsibility (CSR) goals and targets. This maybe through volunteering their skills and expertise, resources including monetary or additional to support communities and the sector.

3. **Strengthening Communities**
   - We will work with communities enabling them to become empowered and sustainable to develop approaches they think will work best to tackle the problems they face.
   - We will encourage residents to become more active within their community through; volunteering, timebanking or taking part in local initiatives.
   - We will continue to develop and grow the Stronger Together partnership.

4. **Strengthen partnerships and collaborative working**
   - We will work effectively with strategic partners and VCFSE to promote and strengthen collaborative working and to maximise resources.
   - We will support statutory partners to deliver its strategic objectives to change the relationships with the community by building and strengthening the capacity within the VCFSE sector.
   - We will embed the local VCFSE in the service delivery pathways developed by statutory partners, focusing on specialisms that can provide a reach into those communities.

5. **Sustainability**
   - We will explore ways of continuing to deliver high quality services with reduced resources, through the use of increased online tools, new models of income generation and flexible staff.
   - We will continue to administer and develop grants in partnership with Thurrock Council and explore opportunities to involve other strategic partners within the VSDF programme. . If it should continue
   - We will explore models of income generation that includes paid for services to complement free services and provide additional resources for the VCFSE sector.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Thurrock CVS is a registered charity and a company limited by guarantee. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association last amended November 2009. There are currently 159 members (2021/22 - 156) each of whom agrees to contribute £1 in the event of the charity being wound up.

Appointment of trustees

Trustees are selected from those who volunteer their services. Anyone may volunteer. In determining who to appoint Trustees have regard to the qualifications and experience of potential Trustees. Applications are invited in particular from persons with experience of voluntary and community services and from persons with senior management experience in the charitable sector.

Under the requirements of the company's Articles one third of the Trustees resign annually and are eligible for re-election.

The charity has a wide range of support, engagement and representative functions and, as a result, seeks to ensure that the knowledge and experience of the Trustees covers a wide range of voluntary and community activities, sector representation, leadership development and strategic level decision-making in addition to business and management skills.

All Trustees give their time voluntarily and receive no benefit from the charity. Any expenses reclaimed from the charity are set out in note 9 to the Accounts.

Trustee induction and training

New trustees undergo an induction programme. All trustees are notified of relevant workshops, training days and seminars concerning issues relevant to good governance and to best practice in the voluntary & community sector. During the year the Board attended a number of away days to continue the process begun in the previous financial year of formulating a strategy for the organisation for the next five years.

Organisation

The board of Trustees administers the charity by means of the Board which meets bi-monthly. All Trustees are also Directors of the Company for Companies Acts purposes. Board members are appointed by the Annual General Meeting with one third of the board standing down each year. The board is responsible for the strategic direction of the charity and for policy decisions. In addition to maintaining an overview of the organisation's activities, the Board also controls HR policies and appointments and makes all decisions involving major investment or expenditure.

A Chief Executive is appointed by the board to manage the day to day running of the charity. The Chief Executive has delegated authority for operational matters including finance, human resources and the delivery of services to people supported by the organisation, within certain limits. Decisions which will commit the charity beyond these limits require the approval of the board.

Conduit Funds

Thurrock CVS administers grants on behalf statutory partners. The Panel meets each year to consider applications for funding for organisations working across Thurrock. Voluntary Sector Development Fund (VSDF) grants are made for funding towards bids where applicants can demonstrate impact against the Community Strategy Priorities: Build pride, responsibility and respect to create safer communities. Public Health grants are made for funding towards bids where applicants can demonstrate impact against tackling obesity and promoting healthy weight and working with citizens to reduce mental health inequalities.

Voluntary Sector Development Fund
The VSDF panel comprised of 6 panel members: 1 representative from Thurrock CVS, 1 representative from Thurrock Council Community Development and Equalities team, 1 representative from Public Health, the Portfolio holder and shadow portfolio holder for Communities and an independent representative from CVS Chelmsford. The panel considered applications and make informed recommendations to the Corporate Director of Adults, Health and Housing of Thurrock Council who has delegated responsibilities to make the final decision.

Related Parties
Thurrock CVS was formed by the voluntary sector within Thurrock as a membership organisation to provide support and guidance to charitable and other voluntary groups working for the benefit of the people of Thurrock. The charity, therefore, has close working relationships with many groups and organisations.

The board of TCVS comprises 10 individuals none of whom individually are in a position to control or exert significant influence over the decisions of the charity.

Apart from the board there are a number of other significant stakeholders including members and Thurrock Council, Thurrock CCG and Basildon and Thurrock University Hospitals NHS Foundation Trust none of whom exercise a degree of influence or involvement with the charity sufficient to be deemed a related party.

Pay policy for senior staff
The pay structure for all employees is based on the nationally agreed NJC pay scale. Increases to pay scales are generally based on the nationally negotiated percentages. Pay scale reviews and the pay scale that is set for each role, including for all senior staff, is considered by the personnel sub-committee of the Executive Committee (EC), which makes recommendations to the full EC to make the final decisions.

Internal Control
The Trustees have overall responsibility for ensuring that the charity has appropriate systems of internal control across the entire organisation. Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements follow best practice. They are also responsible for safeguarding assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Internal control processes implemented by the Trustees include:

- Regular consideration by Trustees of financial results, variances from budgets and forecasts
- Delegation of authority and segregation of duties
- A strategic plan and an annual budget approved by the Trustees
- Identification and management of risk

Risk management
The Directors and Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No: 04300967

Charity No: 1090253

Directors/Trustees
Michael Kelly – Interim Chair from 10/11/2020
Michael Hursthouse – Treasurer / Vice Chair 10/11/2020
Anthony Fish
Scott Sullivan
Tunde Ojetola
Kevin Brice
Roger Harris
Tania Sitch
Jean Angus
Naveed Bakhshi

Senior Management Personnel:
Mike Rawlings – Interim Chief Executive Officer (Until June 2023)
Kim James – Chief Operating Officer of Healthwatch Thurrock Project
Jacqui Payne – Senior Community and Engagement Manager
Viv Nunn – Executive Officer/Office Manager

Registered and Principal Office:
The Beehive Voluntary & Community Resource Centre
West Street, Grays, Essex RM17 6XP

Auditors: SCB (Accountants) Limited, 29-31 Sackville street, Manchester, M1 3LZ

Bankers: Unity Trust Bank Plc., Nine Brindley Place, Birmingham B1 2HB

Solicitors: Bates Wells & Braithwaite, 2-6 Canon Street, London EC4M 6YH

Thurrock CVS (Community and Voluntary Service)
Statement of Trustees' Responsibilities
for the Year Ended 31 March 2023

STATEMENT OF DIRECTORS' / TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Thurrock CVS for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the Trustees have taken all the necessary steps that we ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the
Charity's auditors are aware of that information.

Auditors

A resolution will be proposed at the Annual General Meeting that SCB (Accountants) Limited be re-appointed as auditors of the charity for the ensuing year.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

APPROVAL

Signed on behalf of the Executive Committee.

Mike Kelly

Date: - 22st November 2023
Chairperson

Report of the Independent Auditors to the Members of Thurrock CVS (Community and Voluntary Service)

Opinion

We have audited the financial statements of Thurrock CVS (Community and Voluntary Service) (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months &om the date when the financial statements are authorised for issue

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including & audit, is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates and considered the risk of acts by the company that were contrary to applicable laws and regulations, including &aud. We discussed with the Directors the policies and procedures in place regarding compliance with laws and regulations. We discussed amongst the audit team the identified laws and regulations and remained alert to any indications of non-compliance.

During the audit we focussed on laws and regulations which could reasonably be expected to give rise to a material misstatement in the financial statements, including, but not limited to, the Charity Act 2011, SORP 2019 and UK tax legislation. Our tests included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management.

Our procedures in relation to fraud included but were not limited to inquires of management whether they have any knowledge of any actual, suspected or alleged fraud, and discussions amongst the audit team regarding risk of fraud such as opportunities for fraudulent manipulation of financial statements. We determined that the principal risks related to posting manual journal entries to manipulate financial performance and management bias through judgements in accounting estimates. We also addressed the risk of management override of internal controls, including testing journals and appropriateness of other entries in the nominal ledger; reviewing transactions around the end of the reporting period; and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www. frc.org. uk/auditorsresponsibilities. This description forms part of our auditor's report

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act (Regulation 30 of the Charities (Accounts and Reports) Regulations 2008) and for no other purpose. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Jeffrey Bor BSC FCA (Senior Statutory Auditor)
For and on behalf of SCB (Accountants) Limited
29-31 Sackville street
Manchester
M1 3LZ

Date: 05/12/2023

Thurrock CVS (Community and Voluntary Service)
Statement of Financial Activities for the Year Ended 31 March 2023
(Incorporating an income and expenditure account)

	Notes	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Income					
Income from charitable activities					
Grants and contract income	2	748,559	338,917	1,087,476	735,419
Resource Centre Income	3	119,048	-	119,048	121,898
Income from other trading activities	4	21,239	18,644	39,883	52,134
Investment income	5	569	-	569	58
Total Income		889,415	357,561	1,246,976	909,509
Expenditure					
Raising funds					
Raising donations and legacies	6	93,887	-	93,887	79,719
Charitable activities	6				
Resource centre		193,610	14,670	208,280	169,992
Infrastructure Support		87,229	-	87,229	71,254
Projects		394,462	285,156	679,618	548,579
Total Expenditure		769,188	299,826	1,069,014	869,544
Net income & net movements in funds		120,227	57,735	177,962	39,965
Reconciliation of funds:					
Transfers between funds		31,627	(31,627)	-	
Total funds, brought forward		459,814	616,953	1,076,767	1,036,802
Total funds, carried forward		611,668	643,061	1,254,729	1,076,767

The restricted funds totalling £643,061 as detailed in Note 14 include capital assets of £457,200 (The Beehive Resource Centre from where the charity operates) and current assets of £185,861. As such the significant majority of restricted funds remain tied up within the value of the property from which Thurrock CVS operates.

The Statement of Financial Activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 23 to 37 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Balance Sheet
31 March 2023

	Notes	2023		2022	
		£	£	£	£
Fixed Assets					
Tangible Fixed Assets	**11**		459,933		474,691
Current Assets					
Debtors	**12**	14,029		17,386	
Cash at bank and in hand		1,016,577		1,161,657	
		1,030,606		1,179,043	
Liabilities					
Creditors: due within one year	**13**	(235,810)		(576,968)	
Net Current Assets			794,796		602,076
			1,254,729		1,076,767
The funds of the charity					
Unrestricted funds:					
General	**15**		432,321		361,854
Designated	**15**		179,347		97,960
Restricted funds	**15**		643,061		616,953
Total charity funds			1,254,729		1,076,767

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22st November 2023 and were signed on its behalf by:

Mike Kelly
Chairperson

The notes on pages 23 to 37 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Cash Flow Statement
for the Year Ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(143,693)	440,176
Net cash provided by operating activities		(143,693)	440,176
Cash flows from investing activities			
Interest income		569	58
Purchase of tangible fixed assets		(1,956)	-
Net cash (used in)/provided by investing activities		(1,387)	58
Change in cash and cash equivalents in the reporting period		(145,080)	440,234
Cash & cash equivalents at the beginning of the reporting period		1,161,657	721,423
Total cash & cash equivalents at the end of the reporting period		1,016,577	1,161,657

The notes form part of these financial statements

Thurrock CVS (Community and Voluntary Service)
Notes to the Cash Flow Statement
for the Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	177,962	39,965
Adjustments for:		
Depreciation charges	16,714	16,414
Deduct interest income shown in investment activities	(569)	(58)
Loss on sale of fixed assets	-	-
Decrease / (increase) in debtors	3,358	12,401
Increase / (decrease) in creditors	(341,158)	371,455
Net cash provided by operations	(143,693)	440,176

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 01.04.22	Cash flow	At 31.03.23
Net Cash			
Cash at bank and in hand	1,161,657	(145,080)	1,016,577
Total	**1,161,657**	**(145,080)**	**1,016,577**

The notes form part of these financial statements

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charity SORP (FRS 102) Revised), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Thurrock CVS (Council for Voluntary Services) meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.
The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

1.2 Preparation of accounts on a going concern

The charity's Financial Statements show net income of £180,852 for the year and free reserves of £421,305 the charity has adequate general funds to be able to maintain the level of services currently provided and to provide a secure base for the immediate future of the Charity for the next 12 to 18 months and on this basis the charity is a going concern.

1.3 Income recognition

All income is included in the SOFA when the charity is legally entitled to it, receipt is probable, and the amount can be measured with sufficient reliability.

Grant income

Grants are credited to the SOFA when the charity is entitled to the funds. Income is only deferred where there are time constraints imposed by the donor or if the funding is performance related.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within donations and legacies. Grants that have specific restrictions placed upon their use are included within income from charitable activities.
Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Deprecation on the related fixed assets are charged against the restricted fund.

Donations and legacies

Donations are recognised in the period in which they are received. Legacy income is recognised when the charity's entitlement is judged to be probable and where the amount can be reliably measured.

Contract income

Income from charitable activities includes income recognised as earned (as the related goods and services are provided) under contract.

Room hire and service change income

Room hire and service charge income are credited to income in the year in which they are receivable.

Investment income

Investment income is included when receivable.

continued...

1. **ACCOUNTING POLICIES - continued**

1.4 Expenditure recognition and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.
Expenditure is classified under the following activity headings:
(a) Cost of raising funds comprises costs of seeking grants and donations and their associated support costs.
(b) Expenditure on charitable activities includes the costs directly associated with running a resource centre, providing infrastructure services for local voluntary community and faith section organizations to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.5 Allocation of support costs

Support costs relate to those functions that assist the work of the charity but do not directly relate to charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 7.

1.6 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.
On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.7 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.
Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.
Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

1.8 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Individual fixed assets costing £1,000 or more are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases. Freehold land is not depreciated.
Leasehold Land & Buildings - On a straight-line basis over its estimated useful life
Computer Equipment - 33% per annum on cost
Fixtures & Office Equipment - 25% per annum on cost

1.9 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

continued...

1. **ACCOUNTING POLICIES - continued**

1.10 Cash at bank and in hand
Cash at bank and in hand includes cash and short-term cash deposits.

1.11 Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.12 Conduit Funding
Thurrock CVS administers funds on behalf of Statutory Partners as an agent. As agent, the charity acts in line with the instructions of the entity that acts as the principal. The charity is bound by an agreement and distributes the funds it holds as agent to specified third parties in line with the instructions given by the principal.
The funds transferred to the agent remain under the control of the principal and the principal remains responsible for the charitable application of those funds.
Funds received by a charity as agent are not recognised as an asset in its accounts because the funds are not within its control. Consequently, the receipt of funds as agent is not recognised as income nor is its distribution recognised as the agent's expenditure. The conduit fund balances as at the year-end are recognised as creditors.

1.13 Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.14 Judgement and key sources of estimation uncertainty
In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.
The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.15 Pension Costs
The charity operates a contributory defined contribution pension scheme, the assets of which are held separately from those of the charity. Pension costs are charged to the SOFA in the period to which they relate.

1.16 Operating Leases
Rentals payable under operating leases are charged to the SOFA as incurred over the life of the lease.

1.17 Taxation
The charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

continued...

2. INCOME FROM CHARITABLE ACTIVITIES

GRANT AND CONTRACT INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Projects				
Thurrock Council	474,711	308,917	783,628	518,443
Aveley, South Ockendon & Purfleet PCN	35,389	-	35,389	25,732
Stanford-le-Hope & Corringham PCN	35,389	-	35,389	25,732
Tilbury & Chadwell PCN	35,389	-	35,389	25,732
Grays PCN	35,389	-	35,389	25,732
Grays PCN - Part Time	-	-	-	13,333
Community 360	-	-	-	1,702
National Lottery Community Fund	700	-	700	9,906
NHS Mid & South Essex ICB	-	30,000	30,000	-
Donations	1,765	-	1,765	50
HMRC Coronavirus Job Retention Scheme	-	-	-	1,590
Giving for Thurrock (GIFT)	38,466	-	38,466	-
Thurrock Council for Brexit Support	4,980	-	4,980	-
CCG Vaccine Inequalities Fund	2,999	-	2,999	-
Infrastructure Support				
Thurrock Council	80,000	-	80,000	80,020
Contract income				
Thurrock Regeneration Homes Ltd	2,410	-	2,410	-
Healthwatch	972	-	972	-
NHS Thurrock CCG	-	-	-	5,950
CRO Ports London Ltd	-	-	-	1,500
Total	**748,559**	**338,917**	**1,087,476**	**735,419**

Income from charitable activities from grants and contracts in 2022 totalling £735,419 was attributed to unrestricted funds of £655,253 and restricted funds £80,166.

continued...

3 RESOURCE CENTRE INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Resource Centre Income	114,978	-	114,978	117,918
Internal Income	4,070	-	4,070	3,980
	119,048	-	119,048	121,898

Income from Charitable activities from the Resource Centre in 2022 totalling to £121,898 was attributed to unrestricted funds of £121,898.

Resource Centre Income comprises contributions towards running costs of the Beehive from the other occupants and income from day/ evening hire of rooms and the Community Hall. Internal income comprises income for the provision of stationery, franking machinery and photocopy services to the members.

4. OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Management and administration income	17,867	-	17,867	46,707
Other income	877	18,644	19,521	2,446
Membership fees	835	-	835	(43)
Giving for Thurrock	1,660	-	1,660	3,024
	21,239	18,644	39,883	52,134

Income from trading activities in 2022 totalling £52,134 out of which £50,501 was attributed to unrestricted funds and £1,633 was attributed to restricted fund.

5 INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2023 £	2022 £
Interest Received	569	-	569	58

Interest income of £58 earned in 2022 was attributable to unrestricted funds.

continued...

6. ANALYSIS OF EXPENDITURE

	Raising Funds £	Resource Centre £	Infrastructure Support £	Projects £	Total 2023 £	Total 2022 £
Staff Costs	90,360	96,820	68,853	503,935	759,968	650,596
Other direct costs	-	95,904	-	91,084	186,988	137,183
Support costs (Note 7)	3,333	14,701	17,366	79,951	115,351	75,440
Governance costs (Note 7)	194	855	1,010	4,648	6,707	6,325
Total	93,887	208,280	87,229	679,618	1,069,014	869,544

Of the £1,069,014 expenditure in 2023 (2022 - £869,544), £781,655 was charged to unrestricted funds (2022 – £742,205) and £287,359 to restricted funds (2022 - £127,339).

7. SUPPORT COSTS

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between the charity's key activities (see note 6) in the year. All the general support and governance costs are allocated to activities at different percentages, on the basis of staff time relating to each activity.

	General Support Costs £	Governance Function £	Total 2023 £	Total 2022 £
Staff Costs	43,114	-	43,114	33,736
Communication & IT Costs	17,660	-	17,660	26,829
Legal and professional expenses	49,314	-	49,314	12,240
Other expenses	5,263	-	5,263	2,647
Auditor's remuneration	-	6,706	6,706	6,313
	115,351	6,706	122,057	81,765

continued...

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors Remuneration	6,706	6,313
Depreciation Owned Assets	16,714	16,414

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

	2023	2022
	£	£
Gross Wages and Salaries	727,247	615,561
Employer's National Insurance	53,620	48,344
Pension Contributions	18,509	18,087
	799,376	681,992

There was one (2022 – one between £80,000 to £90,000) employee whose total annual employee benefits were between £60,000 and £70,000.

The key management personnel of the charity comprise the Chief Executive Officer, Chief Operating Officer of Healthwatch Thurrock Project and Community Development and Engagement Manager. The total employee benefits of the key management personnel of the charity were £140,511 (2022 - £173,652).

continued...

10. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2023	2022
Resource Centre	4	3
Infrastructure Project	4	3
Projects	27	15
Governance and Support	1	1
Fund Raising	1	1
	37	23

11. TANGIBLE FIXED ASSETS

	Long Leasehold £	Fixture and Fittings £	Computer Equipment	Total £
Cost				
At 1 April 2022	1,284,464	16,793	16,795	1,318,052
Additions	-	-	1,956	1,956
Disposal	-	(1,500)	-	(1,500)
At 31 March 2023	1,284,464	15,293	18,751	1,318,508
Depreciation				
At 1 April 2022	812,984	16,343	14,034	843,361
Charge for the year	14,280	450	1,984	16,714
Disposal	-	(1,500)	-	(1,500)
At 31 March 2023	827,264	15,293	16,018	858,575
Net book value				
At 31 March 2023	457,200	-	2,733	459,933
At 31 March 2022	471,480	450	2,761	474,691

At 31 March 2013 the charity's interest in the Beehive was subject to an impairment review in accordance with Financial Reporting Standard 11, Impairment of Fixed Assets. This review resulted in a write down in the carrying value of the building to £600,000 based upon its future net earning potential over the remaining useful life and further written down by £142,800 as an additional depreciation charged up to 31 March 2023.

continued...

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	3,892	11,872
Prepayments	10,087	5,452
Other debtors	50	62
	14,029	17,386

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	9,862	4,637
Taxation and social security	16,615	19,022
Pension fund	(25)	68
Other creditors	23	262
Accruals	19,849	13,590
Conduit funds (note 22)	35,805	137,078
Deferred income (note 18)	153,681	402,310
	235,810	576,968

The creditors figure includes undistributed funds held on behalf of Thurrock Council, as conduit funds of £35,805 (2022 - £137,078) (Note 22).

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General	Designated	Restricted	Total 2023
	£	£	£	£
Tangible fixed assets	2,733	-	457,200	459,933
Net current assets	429,588	179,347	185,861	794,796
	432,321	179,347	643,061	1,254,729

continued...

Analysis of net assets between funds - previous year

	General	Designated	Restricted	Total 2022
	£	£	£	£
Tangible fixed assets	3,211	-	471,480	474,691
Net current assets	358,643	97,960	145,473	602,076
	361,854	97,960	616,953	1,076,767

15. MOVEMENT IN FUNDS

	Balance at 01.04.2022	Income	Expenses	Transfers	Balance at 31.03.2023
	£	£	£	£	£
Restricted funds					
Resource Centre (Building)	471,480	-	(14,280)	-	457,200
South Ockendon Centre	26,893		(361)	-	26,532
Chadwell St Mary Community Centre	12,844	16,808	(29)	-	29,623
Community Roll Out Program	10,075	-	(2,691)	-	7,384
Tilbury Hub	37,691	-	(5,167)	-	32,524
Purfleet Hub	6,831	-	(2,379)	-	4,452
Aveley Hub	3,393	-	(3,393)	-	-
By Your Side - Home from Hospital	9,156	102,096	(86,723)	-	24,529
Better Care	4,501	-	-	-	4,501
Community health Champions	-	238,657	(182,340)	-	56,317
Essex Community Foundation	15,000	-	-	(15,000)	-
National Lottery Community Fund	15,491		(2,464)	(13,027)	-
Contract income	3,600	-	-	(3,600)	-
	616,953	357,562	(299,826)	(31,627)	643,061
Designated funds					
Building maintenance fund	37,921	-	-	10,000	47,921
Redundancy fund	60,039	-	-	-	60,039
Giving for Thurrock (GIFT)	-	40,628	(1,016)	31,775	71,387
	97,960	40,628	(1,016)	41,775	179,347
General funds	361,854	848,786	(768,172)	(10,148)	432,321
Total unrestricted funds	459,814	889,414	(769,188)	31,627	611,668
Total funds	1,076,767	1,246,976	(1,069,014)	-	1,254,729

continued...

Analysis of movements in funds - previous year

	Balance at 01.04.2021 £	Income £	Expenses £	Transfers £	Balance at 31.03.2022 £
Restricted funds					
Resource Centre (Building)	485,760	-	(14,280)	-	471,480
South Ockendon Centre	28,981	(140)	(1,948)	-	26,893
Chadwell St Mary Community Centre	12,960	-	(116)	-	12,844
Community Roll Out Program	10,471	-	(396)	-	10,075
Tilbury Hub	38,881	-	(1,190)	-	37,691
Purfleet Hub	6,846	-	(15)	-	6,831
Aveley Hub	23,393	-	(20,000)	-	3,393
By Your Side - Home from Hospital	19,073	72,034	(81,951)	-	9,156
Better Care	4,501	-	-	-	4,501
Essex Community Foundation	15,000	-	-	-	15,000
National Lottery Community Fund	13,027	9,906	(7,442)	-	15,491
Contract income	3,600	-	-	-	3,600
	662,493	81,800	(127,339)	-	616,953
Designated funds					
Building maintenance fund	27,921	-	-	10,000	37,921
Redundancy fund	60,039	-	-	-	60,039
	87,960	-	-	10,000	97,960
General funds	286,349	827,709	(742,204)	(10,000)	361,854
Total unrestricted funds	374,309	827,709	(742,204)	-	459,814
Total funds	1,036,802	909,509	(869,544)	-	1,076,767

Description, nature and purpose of restricted funds:
Resource Centre: The Beehive provides office, meeting and training accommodation for voluntary and community groups in Thurrock. The building opened in 2005 and is now an asset of Thurrock CVS as part of an asset transfer of the freehold from Thurrock Council.

Community Hub Roll Out Programme: This programme brings together statutory bodies, local communities and the voluntary sector to deliver services, information and advice in a more holistic way. We are currently working with 5 community forums to establish a hub in their area. These funds are seed funding and capacity building for the programme in each area.

continued...

16. MOVEMENT IN FUNDS – continued

South Ockendon Centre: The South Ockendon Centre was the first of a series of community hubs to be set up in Thurrock and is a joint venture partnership between Thurrock Council, Thurrock CVS and South Ockendon Community Forum. The purpose of the Centre is to provide a focal point within the local community, where local residents can seek advice or signposting from Third Sector or Statutory organisations, access services online, join groups and activities and strengthen the community to become more resourceful and resilient.

Chadwell St Mary Community Centre: As part of the Community Hubs rollout programme, Chadwell St Mary Centre received funding to support the employment of a centre co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Chadwell St Mary Centre.

Tilbury Hub: As part of the Community Hubs rollout programme, Tilbury Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Tilbury Hub steering group

Purfleet Hub: As part of the Community Hubs rollout programme, Purfleet Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Purfleet Hub steering group

Aveley Hub: As part of the Community Hubs programme, Aveley received funding to support the employment of a volunteer co-ordinator, payroll and HR are administered by Thurrock CVS on behalf of Aveley Hub Steering Group.

By Your Side - Home from Hospital: The aim of the project is to work with volunteers through a dedicated co-ordinator to support early discharge for patients that are vulnerable or unbefriend. The project works in partnership with VCFSE organisations to support individuals back into their community. The project started in January 2019 and will run as a pilot until December 2020.

Giving for Thurrock: Giving for Thurrock (GiFT) has been established to generate funds to help meet local priorities, especially health and wellbeing.

The aim of the project is to create new unrestricted funding opportunities across external funders and through the development of a suite of fundraising events. Also, to develop a portfolio of partners across communities and businesses to encourage further support and increase voluntary giving activity.

Giving for Thurrock will engage positively with the community, local charities, businesses, community groups and organisations in the promotion of local fundraising across the borough to raise a minimum of £40,000 over the period Nov. 2019-Oct. 2020

Better Care: Funding held on behalf of the partnership to deliver communication and engagement for the integrated health and social care

16. MOVEMENT IN FUNDS - continued

Essex Community Foundation: Funding towards running costs during COVID

National Lottery Community Fund: Funding toward running costs and project delivery during COVID

Contract income: Income received as part of contract delivery of projects

Description, nature and purpose of unrestricted funds:
General funds: General fund represents funds available to spend at the discretion of the Trustees after allowing for all the designated funds.

Purpose of designated funds:
Building Maintenance: The Designated Fund is a sinking fund for future major repairs and renewals to the Beehive which was established in 2011-12.

Redundancy fund: The redundancy fund has been created to ensure reserves are set aside for redundancy payments if the organisation operation or projects finishing.

17. RELATED PARTY DISCLOSURES

No related party transactions took place in the year except the transactions disclosed in note 9.

18. DEFERRED INCOME

	2023	2022
	£	£
Balance as at 1st April	402,310	124,368
Amount released to income in the year	(1,031,147)	(94,368)
Amount deferred in the year	782,518	372,310
Balance as at 31st March	**153,681**	**402,310**

The deferred income represents:

- Funding for an apprentice post for Gift of £10,000
- Health Champions 2023-24 £138,772.
- Room Hire of £3,609
- Community Pantry 2023-24 £1,300

19. PENSION COSTS

The charity operates a defined contribution pension scheme and also contributes to suitable personal pension schemes of employees. Contributions are charged to the Statement of Financial Activities in the period to which they relate. The charge for the year was £18,509 (2022 - £18,087). The charity had advance pension contributions of £25 (2022 - £68 (accrued contribution)).

20. SHARE CAPITAL

The charity does not have a share capital and is limited by guarantee. In the event of the charity being wound up, the maximum amount, which each member is liable to contribute is £1.

21. CAPITAL COMMITMENTS

As at both yearend 31 March 2023 and 31 March 2022, the charity had no capital commitments.

22. CONDUIT FUNDS

The Charity administers grants on behalf of Thurrock Council and this activity is recognised in the accounts as conduit funds. The Charity administers the VSDF, Small Sparks, Brexit Support and Thameside Theatre grants on behalf of Thurrock Council. The beneficiaries of the grants were determined by a special committee set up by Thurrock Council. The Charity administers the CCG Vaccine Inequalities Fund on behalf of NHS Basildon & Brentwood CCG. The movement in conduit funds during the year are as follows:

	Balance at 01.04.2022 £	Funds received £	Funds disbursed £	Transfers £	Balance at 31.03.2023 £
Voluntary Sector Development Fund					
Small Grants	24,190	66,500	(64,394)	1,520	27,816
Art Grants	-	-	-	-	-
Community Fund Covid Support & Recovery	56,643	-	(34,587)	(22,056)	-
Small Sparks	1,333	5,000	(22,880)	20,536	3,990
Brexit Support	4,980	-	-	(4,980)	-
Thameside Theatre Summer Cultural Activities	5,051	-	(5,051)	-	-
CCG Vaccine Inequalities Fund	6,415	-	(3,416)	(2,999)	-
Giving for Thurrock (GIFT)	38,466	-	-	(38,466)	-
ECC - HAF Funds	-	4,000	-	-	4,000
Total	**137,078**	**75,500**	**(130,328)**	**(46,445)**	**35,805**

THURROCK C.V.S (COMMUNITY AND VOLUNTARY SERVICE)

England & Wales - Charity number 1090253

Accounts

REGISTERED COMPANY NUMBER: 04300967 (England and Wales)
REGISTERED CHARITY NUMBER: 1090253

Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2022

for

Thurrock CVS (Community and Voluntary Service)

Thurrock CVS (Community and Voluntary Service)

Contents of the Financial Statements for the Year Ended 31 March 2022

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Thurrock CVS (Community and Voluntary Service)

Report of the Trustees
for the Year Ended 31 March 2022

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st March 2022, which are also prepared to meet the requirements for a directors' report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OUR PURPOSE AND ACTIVITIES

The Objects of the Charity as set out in the Company Memorandum of Association are:

- To promote any charitable purposes for the benefit of the community in the local government district of Thurrock and its neighbourhood, including the Thames Gateway and South Essex and, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness.
- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

In achieving these aims we set out in 2021/22 the following five objectives:

1. Provide support and development for a strong and thriving voluntary, community, faith and social enterprise sector in Thurrock.
2. Local communities and residents will have a stronger voice to influence local decisions and services as a result of the opportunities we provide for dialogue and social action across all sectors.
3. Strengthening communities
4. Strengthen partnership and collaborative working.
5. Sustainability

The role and contribution of volunteers

Thurrock CVS values the support of its volunteers in the organisation. Volunteers provide administrative support, board members and project support. Although the organisation was impacted by COVID, and the building closed for a number of months due to the pandemic, in the last year volunteers contributed 1,993 (2020-21 – 5,920) hours. Although the volunteer contribution was substantially greater in 20-21, this was due to the volunteer support during the pandemic and Thurrock Coronavirus Community Action (TCCA). We estimate their financial worth to Thurrock CVS by multiplying the hours contributed by a national rate of the minimum wage. This results in an estimated contribution in the region of £22,481 (2020-21 - £52,747), excluding any national insurance, pension, recruitment or other costs that would normally be incurred by employers.

Achievements and Performance

It is with great sadness that we report the untimely death of Kristina Jackson the CEO of Thurrock CVS. Through Kristina's commitment and visionary leadership, we witnessed many direct responses to the Covid pandemic and the organisation's agility in developing and delivering impactful and essential responses to help those affected by the impact of Covid 19. Her loss is deeply felt not only by those working in TCVS but across the whole of Thurrock.

The previous reporting year 2020-2021, saw TCVS rise to the many challenges caused by the Covid 19 pandemic. New areas of support were developed in direct response to the crisis, ensuring those most at risk in our communities were supported both through the direct support of our projects, increased volunteering and of course support to our Local Voluntary and Community Sector.

The year this report relates to sees TCVS responding to the aftermath of the Pandemic and its effects on communities. TCVS has continued to provide additional support, developing some new, short-term projects in direct response to these needs whilst still ensuring the local VCS is supported during these difficult times.

In 2020, all staff in Thurrock CVS were re-deployed to work on the Thurrock Coronavirus Community Action (TCCA) set up to support local residents during the COVID-19 pandemic. However, by April 21 only a core team continued supporting TCCA requests, including support to vaccination centres. Most staff were able to return to their projects and core roles within the organisation, ensuring the sustainability of the sector. By July 2021, the Beehive Resource Centre was also able to open again following its forced closure during the pandemic.

As an infrastructure support organisation, our key function is to support and develop the voluntary, community, faith and social enterprise sector in Thurrock. We are provided a grant from Thurrock Council of £74,964 to deliver effective information, advice, guidance, funding support and advocacy.

Support is tailored to help groups to meet the emerging demands on the sector including Funding, capacity, staffing issues etc. Sector support continued over the period providing 1-1 personalised support and group support.

The keys areas of support to date have included:

- Returning to work after lockdown
- Volunteer recruitment
- Funding searches
- Support and feedback on funding applications
- Policy advice and model documents
- DBS service
- Virtual meetings with confidence training
- Safeguarding
- Training
- Meet the funder sessions- Lottery Community Fund, Essex Community Foundation, BBC Children in Need
- Networking opportunities
- Development of partnership applications

We continued working alongside partners to develop a collaborative approach to deliver support and training opportunities to the voluntary sector. Partners include Land of the Fanns, Thurrock Adult Community College and Southend Association of Voluntary Services (SAVS).

A key role has been to connect the voluntary and community sector of Thurrock enabling them to work collaboratively and share resources. This has been achieved through development of the Let's Talk Forum.

These sessions are held bi-monthly and are an opportunity for groups and organisations to come together and feel part of something bigger. The sessions:

- Give an opportunity to showcase their service/ offer
- Give an opportunity for people to give views and have their say
- Enable people to share experiences, good-practice, learning, including peer support
- Hear from guest speakers on subjects that are currently affecting our sector
- Learn about Current Funding and Training Opportunities

We continue to support regular network and strategic meetings and we use the meetings as an opportunity for members to provide peer support to colleagues as well as looking at challenges organisations are facing.

Grant and funding administration role

As part of the role, Thurrock CVS continues to administer the voluntary sector grants on behalf of Thurrock Council.

We include this administration function as part of our infrastructure support, so that we can provide capacity building to organisations that require additional support. During this year we administered both the Voluntary Sector Development Fund main grants and small grants. The panel comprises of Thurrock CVS, Thurrock Council, Portfolio holders and Community representation.

In 2021/22, the panel awarded 23 small grants of up to £4,000 to a range of groups and organisations amounting to £75,558, as well as 4 Arts & Culture recipients of £8,431. CVS also administered 9 larger grants for core activity work totalling £335,427.

In addition to the above funds, CVS administered funds for Small Sparks, Vaccine Engagement, Suicide prevention and Arts Thameside to 30 groups and individuals amounting to £83,602.

Community Development and Engagement

The role of the ngage project is to promote social action and encourage citizens, organisations and partners to work collaboratively to help improve the lives of the residents of Thurrock, and to solve problems that are important in their communities.

The ngage project helps to shape and promote opportunities for active citizenship and social participation in Thurrock through the delivery of a number of projects to encourage and support in becoming more active within the local community. Examples of projects include:

- Volunteer Centre Thurrock
- Community Builders
- Food Network project
- Stronger Together Thurrock
- Our Road
- Thurrock Coronavirus Community Action (TCCA)
- Time Bank Thurrock
- Employee Supported Volunteering schemes
- Corporate Social responsibility (CSR) projects and support
- Thurrock Giving
- Bespoke volunteering
- Community Hubs programme
- Ad hoc community development and engagement projects and consultations such CLLD, Whole Systems Obesity, Active Thurrock and more

Projects have a positive impact on health and wellbeing, poverty, unemployment, social exclusion, disability and loneliness, all of which can lead to some people becoming the most deprived in today's society. This could not be more evident than in the support provided by ngage and other CVS colleagues during the COVID Pandemic, and latest project Community Builders, whose key role has been to help build resilience within communities following the pandemic.

Thurrock Coronavirus Community Action (TCCA)

In 2020 following discussions within Stronger Together and Thurrock Council, it was agreed that Thurrock CVS, in recognition of our existing connections and reach into communities and groups, led on the community arm of Thurrock Community Coronavirus Action on behalf of Stronger Together and Thurrock Council.

Throughout 2021-22 Thurrock CVS still continued its role in supporting the TCCA with a core group of TCVS staff. This was supported on top of their existing roles within the organisation. Requests for support continued throughout the year until the end of March 22.

The core team were also involved in supporting the vaccination centres with volunteers and vaccination drop-in days.

By April 2022, we had received over 2,760 referrals for support with shopping, collecting prescriptions, befriending etc.

Volunteer Centre Thurrock

The volunteer centre in Thurrock is funded via the Voluntary Sector Development fund and receives a grant of £42,000 per annum. The Volunteer Centre adheres to a high standard of practice to ensure that volunteering is promoted, recognised and coordinated across the county. Commitment to this practice aims to ensure individuals have a positive volunteering experience and organisations benefit from consistent expert support.

Volunteering changed during the pandemic as many organisations and groups were unable to open and many were working from home and not in a position to support volunteers as they would have done.

However more than 500 people signed up to volunteer for the TCCA, with many volunteering for the first time. Since the beginning of 2021 we have played an integral part in the roll out of the vaccination across Thurrock, and TCCA volunteers have been supporting the vaccination hubs.

Volunteering has played such a huge part in 21/22, and as a Volunteer Centre, we need to ensure that we maintain the profile of volunteering and do our best to promote the various forms of volunteering including micro volunteering, youth volunteering, employee volunteering and supported volunteering.

Community Builders

Community Builders were recruited during the height of the pandemic in April 2021 building on the legacy of TCCA and Our Road to encourage kindness and neighbourly help and support as seen during the lockdown. There was also a strong emphasis on working with communities to ensure there was effective understanding and support around COVID related matters, including test and trace, vaccine, health concerns etc.

The Community Builders role is community focused, supporting engagement at small neighbourhood levels using a strength-based approach through ABCD (Asset Based Community Development) principles and includes:

- Sharing information and putting communities in touch with local people and groups for support or social interaction.
- Working with people to identify community led solutions to local issues and passions.
- Developing a platform to capture people's views, ideas, passions, concerns, priorities etc.
- Encouraging dialogue – ideas fairs, listening events, capacity building and connecting with existing groups or others who are interested.
- Identifying local community connectors and volunteers.
- Building cohesion and Inclusiveness and helping to reconnect communities after lockdown.
- Helping to promote, encourage and support social activities such as street parties, community events etc.
- Helping communities to have a voice in their local area and to take part in local decisions.
- Meeting with local groups and residents and connecting them to access opportunities like healthy activities, training and local community funding such as Small Sparks funds.
- Supporting the development of the Community Directory within Stronger Together website.

There are four community builders working in the areas of Grays, Stanford & Corringham, Aveley, South Ockendon & Purfleet, Chadwell & Tilbury.

Stronger Together Thurrock

Thurrock CVS works closely with many partners across Thurrock and are an active partner to Stronger Together Thurrock alongside other statutory, voluntary and health partners.

The partnership was set up as a response to support and promote local initiatives that engaged with communities and used as a vehicle to help local people understand and access information through the Stronger Together website and promote the good things that are happening in Thurrock. Stronger Together works from an asset-based approach and was instrumental in the development of Asset Based Community development in Thurrock. (Asset Based Community Development draws upon existing community bonds to build stronger, more sustainable communities for the future).

During the previous year, the partnership were brought together more regularly to respond quickly to the pandemic and support the work of the Thurrock Coronavirus Community Action initiative. Legacy work from the Pandemic continued in the form of Piecing Thurrock Back Together as well as support to inform residents and communities building confidence to get back to a "new normal".

Thurrock CVS on behalf of the Stronger Together Partnership has continued to strengthen communities through its website including bringing all Community Forums into one place. This also saved a considerable amount of money and gives a cohesive and single resource which can be easily used by all Forum members irrespective of time available or IT skills.

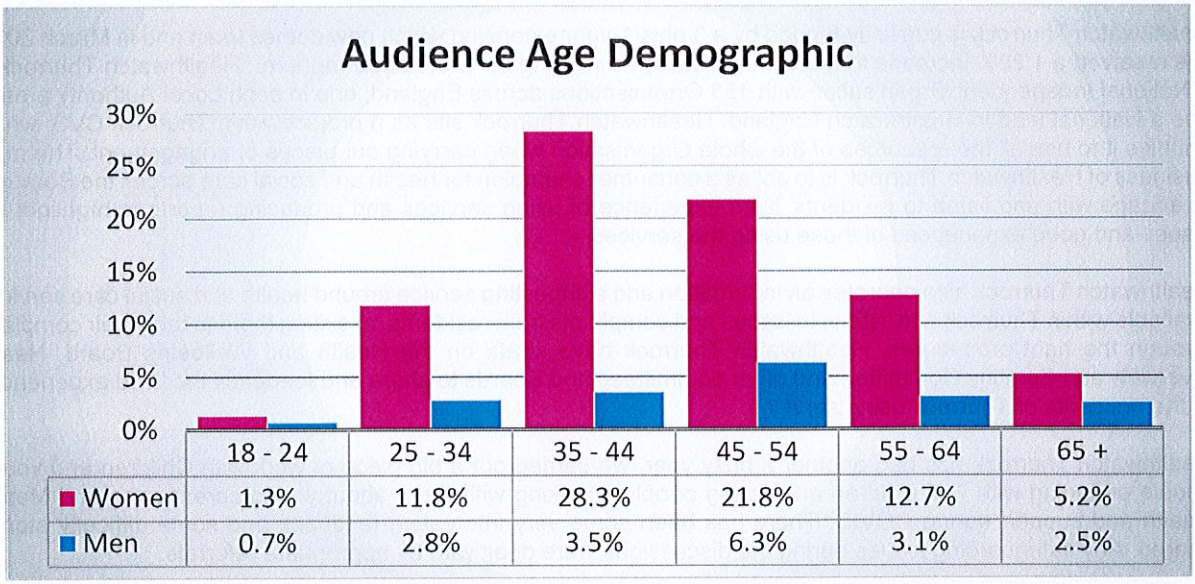
The website will continue to evolve to include a single resource for information about Community Hubs promoting both opportunity and events, as well as promoting useful resources for communities such as food & local suppliers, foodbanks, financial wellbeing and offers to help, vaccination advice and more.

The important network that Stronger Together Partnership provides is a conduit for continued cross sector working and has been utilised to promote projects of community interest, engagement and support.

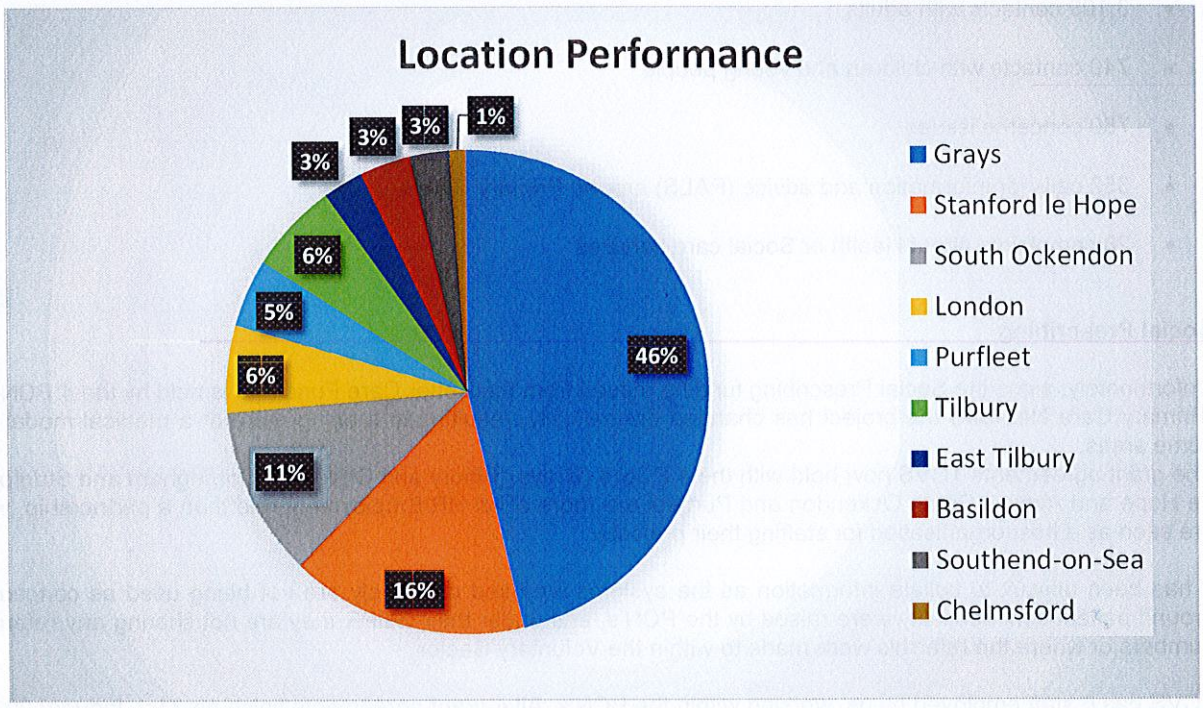
Stronger Together Social Media report

01/04/2021 - 31/03/2022

Facebook	
Total Page Reach	30,083
Total Impressions	40,424
Total Page likes	758
Twitter	
Post reach	32,510
Profile visits	1,774
Followers	987



	18 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65 +
Women	1.3%	11.8%	28.3%	21.8%	12.7%	5.2%
Men	0.7%	2.8%	3.5%	6.3%	3.1%	2.5%



Healthwatch Thurrock

Healthwatch Thurrock is currently funded by a 3 plus 1-year extension which now comes to an end in March 2025. We received a 1.32% increase to the contract value now giving us 126,884 per annum. Healthwatch Thurrock is a National Independent Organisation with 153 Organisations across England, one in each Local Authority area. It has a National lead in Healthwatch England. Healthwatch Thurrock sits as a project within Thurrock CVS, which enables it to use all the resources of the whole Organisation when carrying out pieces of engagement. The main business of Healthwatch Thurrock is to act as a consumer champion for health and social care across the Borough, to engage with and listen to residents' lived experience of using services and producing reports to highlight the issues and good experiences of those using the services.

Healthwatch Thurrock also operates an information and signposting service around health and social care services available within Thurrock and listens to issues and complaints from residents, assisting them to take their complaint through the right procedures. Healthwatch Thurrock have seats on the Health and Wellbeing Board, Health Overview and Scrutiny Committee and other committees and Boards to share and feedback the lived experiences of the residents of Thurrock using services.

Healthwatch Thurrock has had another a busy year, we carried out a big piece of work with Children and young people engaging with 717 children and young people speaking with them about young carers roles and Mental Health and support during COVID. There has been some very interesting feedback and some difficulty stories shared. Any safeguarding issues during the discussions were dealt with by appropriate referrals.

Our numbers for this year were as follows:

- 3,109 contacts with adults
- 740 contacts with children and young people
- 780 concerns/issues
- 352 calls for information and advice (PALS) around Primary Care services
- 28 complaints about Health or Social care services

Social Prescribing

Unfortunately, since the Social Prescribing funding moved from the Better Care Fund and is held by the 4 PCN's (Primary Care Network) the project has changed dramatically, resulting in it being more of a medical model in some areas.
The grant agreements TCVS now hold with the 4 PCN's (Grays, Tilbury and Chadwell, Corringham and Stanford Le Hope and Aveley, South Ockendon and Purfleet are more of an HR/Employment role than a partnership, we are seen as a host organisation for staffing their projects.

It has been difficult to collate information as the systems we used previously are not being used as concerns around patient confidentiality were raised by the PCN's, and under their GDPR they are not sharing any referral numbers or where the referrals were made to within the Voluntary Sector.

TCVS has 6 staff employed by us, working within the PCN's. All 4 grant agreements finish on 31st January 2023 and the PCN's business Managers have intimated that they are unlikely to renew as they do not agree with our staff terms and conditions and want them working in line with other staff within their organisations. Our staff are on fixed term contracts due to end on 31st January 2023.

By Your Side

By Your Side (BYS) home from hospital project sits within Thurrock CVS and was set up and designed to support people who are being discharged from hospital to help facilitate their discharge home, and to support them once home with shopping and prescriptions.

The actual work undertaken can involve joint visits with Social Workers to the property before discharge, overseeing cleaning and adaptations, taking delivery of hospital equipment and overseeing set up and fitting of key safes to allow safe access for carers and community nurses. It can involve helping to move someone's belongings from their home to sheltered accommodation, to step down placements or to Residential Placements. The work changes from day to day and from client to client, but is always busy, with very much a 'can do' attitude by the team.

The team also ensures they refer any person they are supporting into Voluntary and Community services within Thurrock as appropriate for continued support once they have completed their input, which is usually after 6 weeks. They also share the Micro Enterprise list so that patients can identify services to support them going forward if they wish to.

- Referrals and people supported for discharge – 2,742

On all referral forms completed by the Hospital or Adult Social Care, we ask how many bed days and how many Social Care hours were saved by the BYS project's intervention. The following are the numbers given:

- Hospital Bed days saved total for year – 2,626
- Social Worker/Planners hours saved total for year – 2,688

We are looking at our strategic plans for the project for the future, and we have identified many areas where this project could expand and increase the offer to so many other areas within the Hospital Trust and Community, including the Ambulance Service. We are hopeful that we can increase the capacity and offer with increased funding and look forward to updating the new BYS offer in next year's Annual Report.

The project has just been extended for 3 years and now ends in March 25 and has funding of £76,000 per annum.

Public benefit statement

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Thurrock CVS provides public benefit through improving the lives of residents and communities of Thurrock through our support for voluntary and community organisations, training and supporting their staff and trustees, and providing representation of the voluntary and community organisations with strategic partners. Along with the projects that we deliver to support individual residents across Thurrock.

FINANCIAL REVIEW

The year under review was a successful one for the charity with a surplus of £39,965 (2021 – 65,886) on gross income of £909,509 (2021 - £902,514). The financial position at the year-end as revealed by the balance sheet on page 20 shows net current assets of £602,076 (2021 - £545,697). The net book value of fixed assets held, all of which are used directly for charitable purposes, amounted to £474,691 (2021 – £491,105).

In 2022 total reserves closed at £1,076,767 (2021 - £1,036,802). This figure includes the Beehive Resource Centre with a net book value of £471,480 (20-21 £485,760). The Resource Centre is not a cashable asset. The Beehive Resource Centre is from where the charity operates.

Principal funding sources

- Thurrock Council. Voluntary Sector Development Fund
- Thurrock Council. Healthwatch Thurrock contract
- Primary Care Networks. Social Prescribing
- Income generated through rental of the Beehive.
- The National Lottery Fund

Investment powers and policy

The Investment Policy of the charity is for uncommitted funds to be retained in a portfolio of banks and building societies earning interest where possible. The charity will not invest funds in accounts or instruments involving risk and the portfolio will be diversified so as to minimise the risk of loss in the event of the failure of the bank or building society. The Charity will endeavour to ensure that amounts held in any one institution do not exceed the Financial Services Compensation Scheme thresholds (currently £85,000).

Reserves policy

As at the year-end accounts showed reserves of £1,076,767 (2021 - £1,036,802), of which £616,953 (2021 - £662,493) was restricted. In addition, the Trustees have set aside designated funds £97,960 (2021 - £87,960) for the specific purposes of building maintenance and redundancy. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £361,854 (2021 - £286,349).

The reserves policy of the charity is to maintain a level of unrestricted reserves to cover:

1. Between 3 and 6 months of necessary core expenditure to allow for an ordered shut down of the charity including redundancy costs and for suitable management arrangements to be made for ongoing activities, and
2. Any amounts needed to cover either capital or unrestricted revenue commitments in existence at the year end.

Total unrestricted funds as at 31 March 2022 were £459,814 which after allowing for unrestricted revenue commitments and closure costs amounted to 4.5 months total unrestricted, budgeted 2021-22 commitments.

Charitable and political donations

During the year the company made no political or charitable donations.

It was agreed by trustees for the financial year April 2021 to March 2022 our main focus will remain the priorities set in March 2018 for the next five years.

In particular the trustees focused the Charity's attention in April 2021 to March 2022 to:

1. To focus on providing a COVID response for the Voluntary Sector and Communities across Thurrock.
2. To ensure our work with groups and organisations provided sustainability for the sector during the pandemic
3. To ensure the Voluntary Sector and Communities were represented at a strategic level, highlighting the importance of the sector during the pandemic.

In addition, we continued to support our work set out in our Strategic Plan to:

1. **Provide support and development for a strong and thriving voluntary, community, faith and social enterprise (VCFSE) sector in Thurrock.**
   - We will provide training and access to training for new and existing VCFSE organisation that build on their skills and capacity to enable them to work more efficiently and effectively. Capacity building opportunities will be made available through peer support, partnerships between smaller and larger organisations and signposting to other resources.
   - We will pilot new initiatives that do not attract contract funding where needs are currently unmet with an aim to become stand-alone or absorbed by a more appropriate organisation.
   - We will encourage organisations and community groups to come together to tackle issues, supporting them to secure resources and funding.

2. **Local communities and residents will have a stronger voice to influence local decision and services as a result of the opportunities, we provide for dialogue and social action across all sectors.**
   - Through Healthwatch Thurrock we will ensure that the local residents and VCFSE are well informed in order to have a voice in shaping policy and decision-making.
   - We will encourage residents to participate in society and strengthen local communities.
   - We will strengthen our relationships with the business community in order to help them meet their Corporate Social Responsibility (CSR) goals and targets. This maybe through volunteering their skills and expertise, resources including monetary or additional to support communities and the sector.

3. **Strengthening Communities**
   - We will work with communities enabling them to become empowered and sustainable to develop approaches they think will work best to tackle the problems they face.
   - We will encourage residents to become more active within their community through; volunteering, timebanking or taking part in local initiatives.
   - We will continue to develop and grow the Stronger Together partnership.

4. **Strengthen partnerships and collaborative working**
   - We will work effectively with strategic partners and VCFSE to promote and strengthen collaborative working and to maximise resources.
   - We will support statutory partners to deliver its strategic objectives to change the relationships with the community by building and strengthening the capacity within the VCFSE sector.
   - We will embed the local VCFSE in the service delivery pathways developed by statutory partners, focusing on specialisms that can provide a reach into those communities.

5. **Sustainability**
   - We will explore ways of continuing to deliver high quality services with reduced resources, through the use of increased online tools, new models of income generation and flexible staff.
   - We will continue to administer and develop grants in partnership with Thurrock Council and explore opportunities to involve other strategic partners within the VSDF programme.
   - We will explore models of income generation that includes paid for services to complement free services and provide additional resources for the VCFSE sector.
   - Work closer with CVS to pilot secondment opportunities for shared learning.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Thurrock CVS is a registered charity and a company limited by guarantee. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association last amended November 2009. There are currently 156 members (2020/21 - 156) each of whom agrees to contribute £1 in the event of the charity being wound up.

Appointment of trustees

Trustees are selected from those who volunteer their services. Anyone may volunteer. In determining who to appoint Trustees have regard to the qualifications and experience of potential Trustees. Applications are invited in particular from persons with experience of voluntary and community services and from persons with senior management experience in the charitable sector.

Under the requirements of the company's Articles one third of the Trustees resign annually and are eligible for re-election.

The charity has a wide range of support, engagement and representative functions and, as a result, seeks to ensure that the knowledge and experience of the Trustees covers a wide range of voluntary and community activities, sector representation, leadership development and strategic level decision-making in addition to business and management skills.

All Trustees give their time voluntarily and receive no benefit from the charity. Any expenses reclaimed from the charity are set out in note 10 to the Accounts.

Trustee induction and training

New trustees undergo an induction programme. All trustees are notified of relevant workshops, training days and seminars concerning issues relevant to good governance and to best practice in the voluntary & community sector. During the year the Board attended a number of away days to continue the process begun in the previous financial year of formulating a strategy for the organisation for the next five years.

Organisation

The board of Trustees administers the charity by means of the Board which meets bi-monthly. All Trustees are also Directors of the Company for Companies Acts purposes. Board members are appointed by the Annual General Meeting with one third of the board standing down each year. The board is responsible for the strategic direction of the charity and for policy decisions. In addition to maintaining an overview of the organisation's activities, the Board also controls HR policies and appointments and makes all decisions involving major investment or expenditure.

A Chief Executive is appointed by the board to manage the day to day running of the charity. The Chief Executive has delegated authority for operational matters including finance, human resources and the delivery of services to people supported by the organisation, within certain limits. Decisions which will commit the charity beyond these limits require the approval of the board.

Conduit Funds

Thurrock CVS administers grants on behalf statutory partners. The Panel meets each year to consider applications for funding for organisations working across Thurrock. Voluntary Sector Development Fund (VSDF) grants are made for funding towards bids where applicants can demonstrate impact against the Community Strategy Priorities: Build pride, responsibility and respect to create safer communities. Public Health grants are made for funding towards bids where applicants can demonstrate impact against tackling obesity and promoting healthy weight and working with citizens to reduce mental health inequalities.

Voluntary Sector Development Fund
The VSDF panel comprised of 6 panel members: 1 representative from Thurrock CVS, 1 representative from Thurrock Council Community Development and Equalities team, 1 representative from Public Health. The Portfolio holder and Shadow portfolio holder for Communities and an independent representative from CVS Chelmsford. The panel considered applications and make informed recommendations to the Corporate Director of Adults, Health and Housing of Thurrock Council who has delegated responsibilities to make the final decision.

Related Parties
Thurrock CVS was formed by the voluntary sector within Thurrock as a membership organisation to provide support and guidance to charitable and other voluntary groups working for the benefit of the people of Thurrock. The charity, therefore, has close working relationships with many groups and organisations.

The board of TCVS comprises 13 individuals none of whom individually are in a position to control or exert significant influence over the decisions of the charity.

Apart from the board there are a number of other significant stakeholders including members and Thurrock Council, Thurrock CCG and Basildon and Thurrock University Hospitals NHS Foundation Trust none of whom exercise a degree of influence or involvement with the charity sufficient to be deemed a related party.

Pay policy for senior staff
The pay structure for all employees is based on the nationally agreed NJC pay scale. Increases to pay scales are generally based on the nationally negotiated percentages. Pay scale reviews and the pay scale that is set for each role, including for all senior staff, is considered by the personnel sub-committee of the Board, which makes recommendations to the full EC to make the final decisions.

Internal Control
The Trustees have overall responsibility for ensuring that the charity has appropriate systems of internal control across the entire organisation. Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements follow best practice. They are also responsible for safeguarding assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Internal control processes implemented by the Trustees include:

- Regular consideration by Trustees of financial results, variances from budgets and forecasts
- Delegation of authority and segregation of duties
- A strategic plan and an annual budget approved by the Trustees
- Identification and management of risk

Risk management
The Directors and Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No: 04300967

Charity No: 1090253

Directors/Trustees
Mike Kelly – Interim Chair from 10/11/2020
Mike Hursthouse – Treasurer / Vice Chair 10/11/2020
Anthony Fish
Scott Sullivan
Tunde Ojetola
Kevin Brice
Roger Harris
Perry Glading
Len Orpin
Sharon Walsh (04/04/2022)
Lynne Mansfield (resigned on 15/10/2021)
Hi Ching (resigned on 22/06/2021)
Mike Rawlings (resigned on 22/11/2021)

Senior Management Personnel:
Kristina Jackson – Chief Executive Officer
Kim James – Chief Operating Officer of Healthwatch Thurrock Project
Jacqui Payne – Senior Community and Engagement Manager
Viv Nunn – Executive Officer/Office Manager

Registered and Principal Office:
The Beehive Voluntary & Community Resource Centre
West Street, Grays, Essex RM17 6XP

Auditors: SKS Audit LLP, 3 Sheen Road, Richmond, TW9 1AD

Bankers: Unity Trust Bank Plc., Nine Brindley Place, Birmingham B1 2HB

Solicitors: Bates Wells & Braithwaite, 2-6 Canon Street, London EC4M 6YH

STATEMENT OF DIRECTORS' / TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Thurrock CVS for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the Trustees have taken all the necessary steps that we ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Auditors

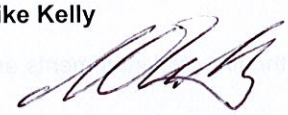
A resolution will be proposed at the Annual General Meeting that SKS Audit LLP be re-appointed as auditors of the charity for the ensuing year.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

APPROVAL

Signed on behalf of the Executive Committee.

Mike Kelly



Date: - 21st November 2022
Chairperson

Report of the Independent Auditors to the Members of Thurrock CVS (Community and Voluntary Service)

Opinion

We have audited the financial statements of Thurrock CVS (Community and Voluntary Service) (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006 and Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Discussions were held with, and enquiries made of, management and those charged with governance with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements. During the engagement team briefing, the outcomes of these discussions and enquiries were shared with the team, as well as consideration as to where and how fraud may occur in the entity.

The following laws and regulations were identified as being of significance to the entity:
• Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards SORP 2019, Charity Act, Pensions legislation,
• It is considered that there are no laws and regulations for which non-compliance may be fundamental to the operating aspects of the business.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of entries in the nominal ledger, including journal entries; reviewing transactions around the end of the reporting period; and the performance of analytical procedures to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions

James Foskett (Senior Statutory Auditor)
For and on behalf of SKS Audit LLP
3 Sheen Road, Richmond
TW9 1AD

Date:15 December 2022

Thurrock CVS (Community and Voluntary Service)

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted Funds	Restricted Funds	2022	2021
		£	£	£	£
Income					
Income from charitable activities					
Grants and contract income	2	655,253	80,166	735,419	755,766
Resource Centre Income	3	121,898	-	121,898	87,049
Income from other trading activities	4	50,501	1,633	52,134	59,557
Investment income		58		58	142
Total Income		827,710	81,799	909,509	902,514
Expenditure					
Raising funds					
Raising donations and legacies	5	79,719	-	79,719	71,832
Charitable activities	5				
Resource centre		153,648	16,344	169,992	145,879
Infrastructure Support		71,254	-	71,254	62,590
Projects		437,584	110,995	548,579	556,327
Total Expenditure		742,204	127,339	869,544	836,628
Net income & net movements in funds		85,505	(45,540)	39,965	65,886
Reconciliation of funds:					
Total funds, brought forward		374,309	662,493	1,036,802	970,916
Total funds, carried forward		459,814	616,953	1,076,767	1,036,802

The restricted funds totalling £616,953 as detailed in Note 13 include capital assets of £471,480 (The Beehive Resource Centre from where the charity operates) and current assets of £145,473. As such the significant majority of restricted funds remain tied up within the value of the property from which Thurrock CVS operates.

The Statement of Financial Activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 23 to 36 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)

Balance Sheet
31 March 2022

	Notes	2022		2021	
		£	£	£	£
Fixed Assets					
Tangible Fixed Assets	10		474,691		491,105
Current Assets					
Debtors	11	17,386		29,787	
Cash at bank and in hand		1,161,657		721,423	
		1,179,043		751,210	
Liabilities					
Creditors: due within one year	12	(576,968)		(205,513)	
Net Current Assets			602,076		545,697
			1,076,767		1,036,802
The funds of the charity					
Unrestricted funds:					
General	14		361,854		286,349
Designated	14		97,960		87,960
Restricted funds	14		616,953		662,493
Total charity funds			1,076,767		1,036,802

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21st November 2022 and were signed on its behalf by:

Mike Kelly
Chairperson

The notes on pages 23 to 36 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)

Cash Flow Statement
for the Year Ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	440,176	175,160
Net cash provided by operating activities		440,176	175,160
Cash flows from investing activities			
Interest income		58	142
Purchase of tangible fixed assets		-	(4,320)
Net cash (used in)/provided by investing activities		58	(4,178)
Change in cash and cash equivalents in the reporting period		440,234	170,982
Cash & cash equivalents at the beginning of the reporting period		721,423	550,441
Total cash & cash equivalents at the end of the reporting period		1,161,657	721,423

The notes form part of these financial statements

Thurrock CVS (Community and Voluntary Service)

Notes to the Cash Flow Statement
for the Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	39,965	65,886
Adjustments for:		
Depreciation charges	16,414	15,961
Deduct interest income shown in investment activities	(58)	(142)
Loss on sale of fixed assets	-	-
Decrease / (increase) in debtors	12,401	2,411
Increase / (decrease) in creditors	371,455	91,044
Net cash provided by operations	440,176	175,160

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 01.04.21	Cash flow	At 31.03.22
Net Cash			
Cash at bank and in hand	721,423	440,234	1,161,657
Total	**721,423**	**440,234**	**1,161,657**

The notes form part of these financial statements

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charity SORP (FRS 102) Revised), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Thurrock CVS (Council for Voluntary Services) meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.
The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

1.2 Preparation of accounts on a going concern

The charity's Financial Statements show net income of £39,965 for the year and free reserves of £358,643 the charity has adequate general funds to be able to maintain the level of services currently provided and to provide a secure base for the immediate future of the Charity for the next 12 to 18 months and on this basis the charity is a going concern.

1.3 Income recognition

All income is included in the SOFA when the charity is legally entitled to it, receipt is probable, and the amount can be measured with sufficient reliability.

Grant income
Grants are credited to the SOFA when the charity is entitled to the funds. Income is only deferred where there are time constraints imposed by the donor or if the funding is performance related.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within donations and legacies. Grants that have specific restrictions placed upon their use are included within income from charitable activities.
Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Deprecation on the related fixed assets are charged against the restricted fund.

Donations and legacies
Donations are recognised in the period in which they are received. Legacy income is recognised when the charity's entitlement is judged to be probable and where the amount can be reliably measured.

Contract income
Income from charitable activities includes income recognised as earned (as the related goods and services are provided) under contract.

Room hire and service change income
Room hire and service charge income are credited to income in the year in which they are receivable.

Investment income
Investment income is included when receivable.

continued...

1. ACCOUNTING POLICIES - continued

1.4 Expenditure recognition and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

(a) Cost of raising funds comprises costs of seeking grants and donations and their associated support costs.

(b) Expenditure on charitable activities includes the costs directly associated with running a resource centre, providing infrastructure services for local voluntary community and faith section organizations to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.5 Allocation of support costs

Support costs relate to those functions that assist the work of the charity but do not directly relate to charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 6.

1.6 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.7 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

1.8 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Individual fixed assets costing £1,000 or more are capitalised at cost.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases. Freehold land is not depreciated.

Leasehold Land & Buildings - On a straight-line basis over its estimated useful life
Computer Equipment - 33% per annum on cost
Fixtures & Office Equipment - 25% per annum on cost

1.9 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

1.10 Cash at bank and in hand
Cash at bank and in hand includes cash and short term cash deposits.

1.11 Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.12 Conduit Funding
Thurrock CVS administers funds on behalf of Statutory Partners as an agent. As agent, the charity acts in line with the instructions of the entity that acts as the principal. The charity is bound by an agreement and distributes the funds it holds as agent to specified third parties in line with the instructions given by the principal.
The funds transferred to the agent remain under the control of the principal and the principal remains responsible for the charitable application of those funds.
Funds received by a charity as agent are not recognised as an asset in its accounts because the funds are not within its control. Consequently, the receipt of funds as agent is not recognised as income nor is its distribution recognised as the agent's expenditure. The conduit fund balances as at the year-end are recognised as creditors.

1.13 Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.14 Judgement and key sources of estimation uncertainty
In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.
The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.15 Pension Costs
The charity operates a contributory defined contribution pension scheme, the assets of which are held separately from those of the charity. Pension costs are charged to the SOFA in the period to which they relate.

1.16 Operating Leases
Rentals payable under operating leases are charged to the SOFA as incurred over the life of the lease.

1.17 Taxation
The charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

continued...

2. INCOME FROM CHARITABLE ACTIVITIES

GRANT AND CONTRACT INCOME

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Projects				
Thurrock Council	448,183	70,260	518,443	461,557
Aveley, South Ockendon & Purfleet PCN	25,732	-	25,732	-
Stanford-le-Hope & Corringham PCN	25,732	-	25,732	-
Tilbury & Chadwell PCN	25,732	-	25,732	-
Grays PCN	25,732	-	25,732	-
Grays PCN - Part Time	13,333	-	13,333	-
Community 360	1,702	-	1,702	3,799
National Lottery Community Fund	-	9,906	9,906	-
Donations	50	-	50	90,030
Essex Community Foundation	-	-	-	15,000
HMRC Coronavirus Job Retention Scheme	1,590	-	1,590	32,493
National Lottery Community Fund	-	-	-	60,823
Purfleet Hub			-	3,500
Infrastructure Support				
Thurrock Council	80,020	-	80,020	74,964
Contract income				
NHS Thurrock CCG	5,950	-	5,950	-
CRO Ports London Ltd	1,500	-	1,500	-
Thurrock Council	-	-	-	10,000
Kinetika People	-	-	-	3,600
Total	**655,253**	**80,166**	**735,419**	**755,766**

Income from charitable activities from grants and contracts in 2021 totalling £755,766 was attributed to unrestricted funds of £568,582 and restricted funds £183,584.

continued...

RESOURCE CENTRE INCOME

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Resource Centre Income	117,918	-	117,918	78,494
South Ockendon Centre	-	-	-	2,490
Internal Income	3,980	-	3,980	6,065
	121,898	-	121,898	87,049

Income from Charitable activities from the Resource Centre in 2021 totalling to £87,049 was attributed to unrestricted funds of £84,559 and restricted funds £2,490.

Resource Centre Income comprises contributions towards running costs of the Beehive from the other occupants and income from day/ evening hire of rooms and the Community Hall. Internal income comprises income for the provision of stationery, franking machinery and photocopy services to the members.

3. OTHER TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Management and administration income	46,706	-	46,706	49,408
Other income	813	1,633	2,446	2,123
Membership fees	(43)	-	(43)	337
Giving for Thurrock	3,024	-	3,024	7,689
	50,501	1,633	52,134	59,557

Income from trading activities in 2021 totalling £59,557 was attributed to unrestricted funds.

4. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Interest Received	58	-	58	142

continued...

5. ANALYSIS OF EXPENDITURE

	Raising Funds	Resource Centre	Infrastructure Support	Projects	Total 2022	Total 2021
	£	£	£	£	£	£
Staff Costs	77,356	82,886	58,944	431,410	650,596	589,284
Other direct costs	-	76,686	-	60,497	137,183	186,231
Support costs (Note 6)	2,180	9,614	11,358	52,288	75,440	55,438
Governance costs (Note 6)	183	806	952	4,384	6,325	5,675
Total	79,719	169,993	71,254	548,578	869,544	836,628

Of the £867,957 expenditure in 2022 (2021 - £836,628), £740,618 was charged to unrestricted funds (2021 – £645,013) and £127,339 to restricted funds (2021 - £191,615).

6. SUPPORT COSTS

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between the charity's key activities (see note 5) in the year. All the general support and governance costs are allocated to activities at different percentages, on the basis of staff time relating to each activity.

	General Support Costs	Governance Function	Total 2022	Total 2021
	£	£	£	£
Staff Costs	33,736	-	33,736	28,438
Premises Expenses	-	-	-	-
Communication & IT Costs	26,829	-	26,829	14,784
Legal and professional expenses	12,228	12	12,240	197
Other expenses	2,647	-	2,647	12,019
Auditor's remuneration	-	6,313	6,313	5,675
	75,440	6,325	81,765	61,113

continued...

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	6,313	5,675
Depreciation - owned assets	16,414	15,961

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	2022	2021
	£	£
Gross wages and salaries	615,561	548,044
Employer's national insurance	48,344	42,918
Pension contributions	18,087	16,999
	681,992	607,961

There was one (2021 - one between £70,000 and £80,000) employee whose total annual employee benefits were between £80,000 to £90,000.

The key management personnel of the charity comprise the Chief Executive Officer, Chief Operating Officer of Healthwatch Thurrock Project and Community Development and Engagement Manager. The total employee benefits of the key management personnel of the charity were £173,652 (2021 - £167,765).

continued...

9. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2022	2021
Resource Centre	3	2
Infrastructure Project	3	3
Projects	15	13
Governance and Support	1	1
Fund raising	1	1
	23	20

10. TANGIBLE FIXED ASSETS

	Long Leasehold £	Fixture and Fittings £	Computer Equipment	Total £
Cost				
At 1 April 2021	1,284,464	16,793	16,795	1,318,052
Additions	-	-	-	-
Disposal	-	-	-	-
At 31 March 2022	1,284,464	16,793	16,795	1,318,052
Depreciation				
At 1 April 2021	798,704	15649	12,594	826,947
Charge for the year	14,280	693.75	1,440	16,414
At 31 March 2022	812,984	16,343	14,034	843,361
Net book value				
At 31 March 2022	471,480	450	2,761	474,691
At 31 March 2021	485,760	1,144	4,201	491,105

At 31 March 2013 the charity's interest in the Beehive was subject to an impairment review in accordance with Financial Reporting Standard 11, Impairment of Fixed Assets. This review resulted in a write down in the carrying value of the building to £600,000 based upon its future net earning potential over the remaining useful life and further written down by £128,520 as an additional depreciation charged up to 31 March 2022.

continued...

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	11,872	25,560
Prepayments	5,452	3,715
Other debtors	62	513
	17,386	29,787

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	4,637	701
Taxation and social security	19,022	17,690
Pension fund	68	567
Other creditors	262	66
Accruals	13,590	12,164
Conduit funds (note 20)	137,078	49,957
Deferred income (note 16)	402,310	124,368
	576,968	205,513

The creditors figure includes undistributed funds held on behalf of Thurrock Council, as conduit funds of £137,078 (2021 - £49,957) (Note 20).

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General	Designated	Restricted	Total 2022
	£	£	£	£
Tangible fixed assets	3,211	-	471,480	474,691
Net current assets	358,643	97,960	145,473	602,076
	361,854	97,960	616,953	1,076,767

continued...

Analysis of net assets between funds - previous year

	General £	Designated £	Restricted £	Total 2021 £
Tangible fixed assets	5,345	-	485,760	491,105
Net current assets	281,004	87,960	176,733	545,697
	286,349	87,960	662,493	1,036,802

14. MOVEMENT IN FUNDS

	Balance at 01.04.2021 £	Income £	Expenses £	Transfers £	Balance at 31.03.2022 £
Restricted funds					
Resource Centre (Building)	485,760	-	(14,280)	-	471,480
South Ockendon Centre	28,981	(140)	(1,948)	-	26,893
Chadwell St Mary Community Centre	12,960	-	(116)	-	12,844
Community Roll Out Program	10,471	-	(396)	-	10,075
Tilbury Hub	38,881	-	(1,190)	-	37,691
Purfleet Hub	6,846	-	(15)	-	6,831
Aveley Hub	23,393	-	(20,000)	-	3,393
By Your Side - Home from Hospital	19,073	72,034	(81,951)	-	9,156
Better Care	4,501	-	-	-	4,501
Essex Community Foundation	15,000	-	-	-	15,000
National Lottery Community Fund	13,027	9,906	(7,442)	-	15,491
Contract income	3,600	-	-	-	3,600
	662,493	81,800	(127,339)	-	616,953
Designated funds					
Building maintenance fund	27,921	-	-	10,000	37,921
Redundancy fund	60,039	-	-	-	60,039
	87,960	-	-	10,000	97,960
General funds	286,349	827,709	(742,204)	(10,000)	361,854
Total unrestricted funds	374,309	827,709	(742,204)	-	459,814
Total funds	1,036,802	909,509	(869,544)	-	1,076,767

continued...

Analysis of movements in funds - previous year

	Balance at 01.04.2020	Income	Expenses	Transfers	Balance at 31.03.2021
	£	£	£	£	£
Restricted funds					
Resource Centre (Building)	500,040	-	(14,280)	-	485,760
South Ockendon Centre	30,636	2,490	(4,145)	-	28,981
Chadwell St Mary Community Centre	12,960	-	-	-	12,960
Community Roll Out Program	10,601	-	(130)	-	10,471
Tilbury Hub	39,072	-	(191)	-	38,881
Purfleet Hub	3,346	3,500	-	-	6,846
Aveley Hub	3,393	20,000	-	-	23,393
By Your Side - Home from Hospital	14,278	84,261	(79,466)	-	19,073
Giving for Thurrock	38,466	-	(38,466)		-
Better Care	11,642	-	(7,142)	-	4,501
Essex Community Foundation	-	15,000	-	-	15,000
National Lottery Community Fund	-	60,823	(47,796)	-	13,027
Contract income	-	3,600	-	-	3,600
	664,434	189,674	(191,615)	-	662,493
Designated funds					
Building maintenance fund	17,921	-	-	10,000	27,921
Redundancy fund	60,039	-	-	-	60,039
	77,960	-	-	10,000	87,960
General funds	228,522	712,840	(645,013)	(10,000)	286,349
Total unrestricted funds	306,482	712,840	(645,013)	-	374,309
Total funds	970,916	902,514	(836,628)	-	1,036,802

Description, nature and purpose of restricted funds:

Resource Centre: The Beehive provides office, meeting and training accommodation for voluntary and community groups in Thurrock. The building opened in 2005 and is now an asset of Thurrock CVS as part of an asset transfer of the freehold from Thurrock Council.

Community Hub Roll Out Programme: This programme brings together statutory bodies, local communities and the voluntary sector to deliver services, information and advice in a more holistic way. We are currently working with 5 community forums to establish a hub in their area. These funds are seed funding and capacity building for the programme in each area.

continued...

14. MOVEMENT IN FUNDS – continued

South Ockendon Centre: The South Ockendon Centre was the first of a series of community hubs to be set up in Thurrock and is a joint venture partnership between Thurrock Council, Thurrock CVS and South Ockendon Community Forum. The purpose of the Centre is to provide a focal point within the local community, where local residents can seek advice or signposting from Third Sector or Statutory organisations, access services online, join groups and activities and strengthen the community to become more resourceful and resilient.

Chadwell St Mary Community Centre: As part of the Community Hubs rollout programme, Chadwell St Mary Centre received funding to support the employment of a centre co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Chadwell St Mary Centre.

Tilbury Hub: As part of the Community Hubs rollout programme, Tilbury Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Tilbury Hub steering group

Purfleet Hub: As part of the Community Hubs rollout programme, Purfleet Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Purfleet Hub steering group

Aveley Hub: As part of the Community Hubs programme, Aveley received funding to support the employment of a volunteer co-ordinator, payroll and HR are administered by Thurrock CVS on behalf of Aveley Hub Steering Group.

By Your Side - Home from Hospital: The aim of the project is to work with volunteers through a dedicated co-ordinator to support early discharge for patients that are vulnerable or unbefriend. The project works in partnership with VCFSE organisations to support individuals back into their community. The project started in January 2019 and will run as a pilot until December 2020.

Giving for Thurrock: Giving for Thurrock (GiFT) has been established to generate funds to help meet local priorities, especially health and wellbeing.

The aim of the project is to create new unrestricted funding opportunities across external funders and through the development of a suite of fundraising events. Also, to develop a portfolio of partners across communities and businesses to encourage further support and increase voluntary giving activity.

Giving for Thurrock will engage positively with the community, local charities, businesses, community groups and organisations in the promotion of local fundraising across the borough to raise a minimum of £40,000 over the period Nov. 2019-Oct. 2020

Better Care: Funding held on behalf of the partnership to deliver communication and engagement for the integrated health and social care

14. MOVEMENT IN FUNDS - continued

Essex Community Foundation: Funding towards running costs during COVID

National Lottery Community Fund: Funding toward running costs and project delivery during COVID

Contract income: Income received as part of contract delivery of projects

Description, nature and purpose of unrestricted funds:
General funds: General fund represents funds available to spend at the discretion of the Trustees after allowing for all the designated funds.

Purpose of designated funds:
Building Maintenance: The Designated Fund is a sinking fund for future major repairs and renewals to the Beehive which was established in 2011-12.

Redundancy fund: The redundancy fund has been created to ensure reserves are set aside for redundancy payments if the organisation operation or projects finishing.

15. RELATED PARTY DISCLOSURES

No related party transactions took place in the year except the transactions disclosed in note 9.

16. DEFERRED INCOME

	2022	2021
	£	£
Balance as at 1st April	124,368	17,815
Amount released to income in the year	(94,368)	(7,815)
Amount deferred in the year	372,310	114,368
Balance as at 31st March	402,310	124,368

The deferred income represents:

- Funding for an apprentice post for Gift of £10,000
- Community Engagement Grant for Community Builders of £104,166
- Thurrock food Network of £20,000
- Our Road- Covid 19 Community Engagement of £175,000
- Health Champions (Covid Vaccine) of £88,408
- Social Prescribing of £463
- Room Hire of £4,188
- Members subscriptions of £85

17. PENSION COSTS

The charity operates a defined contribution pension scheme and also contributes to suitable personal pension schemes of employees. Contributions are charged to the Statement of Financial Activities in the period to which they relate. The charge for the year was £18,087 (2021 - £16,731). The charity had accrued pension contributions of £68 (2021 - £567).

18. SHARE CAPITAL

The charity does not have a share capital and is limited by guarantee. In the event of the charity being wound up, the maximum amount, which each member is liable to contribute is £1.

19. CAPITAL COMMITMENTS

As at both 31 March 2022 and 2021, the charity had no capital commitments.

20. CONDUIT FUNDS

The Charity administers grants on behalf of Thurrock Council and this activity is recognised in the accounts as conduit funds. The Charity administers the VSDF, Small Sparks, Brexit Support and Thameside Theatre grants on behalf of Thurrock Council. The beneficiaries of the grants were determined by a special committee set up by Thurrock Council. The Charity administers the CCG Vaccine Inequalities Fund on behalf of NHS Basildon & Brentwood CCG. The Charity administered the Wave 3 Suicide Prevention Fund on behalf of NHS Thurrock CCG. The movement in conduit funds during the year are as follows:

	Balance at 01.04.2021	Funds received	Funds disbursed	Transfers	Balance at 31.03.2022
	£	£	£	£	£
Voluntary Sector Development Fund					
Main Grants		260,408	(260,408)		(0)
Small Grants	-	66,520	(33,899)	(8,431)	24,190
Art Grants	-	-	(8,431)	8,431	-
Community Fund Covid Support & Recovery	-	100,000	(41,660)	(1,697)	56,643
Small Sparks	1,491	-	(1,855)	1,697	1,333
Brexit Support	10,000	-	(5,020)	-	4,980
Thameside Theatre Summer Cultural Activities	-	22,500	(17,449)	-	5,051
CCG Vaccine Inequalities Fund	-	21,000	(14,585)	-	6,415
Wave 3 Suicide Prevention	-	50,300	(50,300)	-	-
Giving for Thurrock (GIFT)	38,466	-	-		38,466
Total	**49,957**	**520,728**	**(433,607)**	**-**	**137,078**

THURROCK C.V.S (COMMUNITY AND VOLUNTARY SERVICE)

England & Wales - Charity number 1090253

Accounts

REGISTERED COMPANY NUMBER: 04300967 (England and Wales)
REGISTERED CHARITY NUMBER: 1090253

Report of the Trustees and

Financial Statements

for the Year Ended 31 March 2021

for

Thurrock CVS (Community and Voluntary Service)

Thurrock CVS (Community and Voluntary Service)

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Thurrock CVS (Community and Voluntary Service)

Report of the Trustees
for the Year Ended 31 March 2021

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 31st March 2021, which are also prepared to meet the requirements for a directors' report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OUR PURPOSE AND ACTIVITIES

The Objects of the Charity as set out in the Company Memorandum of Association are:

- To promote any charitable purposes for the benefit of the community in the local government district of Thurrock and its neighbourhood, including the Thames Gateway and South Essex and, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness.
- To promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

In achieving these aims we set out in 2020/21 the following five objectives:

1. Provide support and development for a strong and thriving voluntary, community, faith and social enterprise sector in Thurrock.
2. Local communities and residents will have a stronger voice to influence local decisions and services as a result of the opportunities we provide for dialogue and social action across all sectors.
3. Strengthening communities
4. Strengthen partnership and collaborative working.
5. Sustainability

The role and contribution of volunteers

Thurrock CVS values the support of its volunteers in the organisation. During the course of the year, we had over 500 volunteers (2019-20 - 35) who served as providers of administrative support, board members and project support. In the last year volunteers contributed 5,920 (2019-20 – 2,731) hours. We estimate their financial worth to Thurrock CVS by multiplying the hours contributed by a notional rate of the minimum wage. This results in an estimated contribution in the region of £52,747 (2019-20 - £20,675), excluding any national insurance, pension, recruitment or other costs that would normally be incurred by employers.

Achievements and Performance

This reporting year was very different to any previous year in the history of the Charity as in March 2020, the world was hit by the Coronavirus pandemic and in Thurrock all partners across the Voluntary Sector, Local Authorities and Health Services had to grapple with how to protect our communities from the impact of COVID-19 and support those most at risk. No area had a blueprint for a local response to this world wide pandemic, but in Thurrock we pulled on our experience of working in partnership to ensure we made the very best of the resources, skills and expertise available to us.

Thurrock CVS (Community and Voluntary Service)

Report of the Trustees
for the Year Ended 31 March 2021

All staff in Thurrock CVS were re-deployed to work on the Thurrock Coronavirus Community Action (TCCA) an operation that largely reflected the strengths within each sector. Thurrock Council focused on administrative capacity, with volunteer recruitment and management overseen by Thurrock CVS. Within the first week we were able to recruit over a 500 strong volunteer team that supported to help with the requests made to TCCA, especially practical tasks such as shopping, collecting prescriptions, welfare calls and dog walking. By April 21 we had received over 2500 referrals for support with shopping, collecting prescriptions, befriending etc.

During this period we continued our work with voluntary sector organisations to help support TCCA with tasks for residents, but also making sure the sustainability of the sector was maintained during this difficult time when activities had to close and move to online function. We assisted over 40 organisation access emergency funding to either change or support their delivery models.

As a result of COVID we were forced to close the Beehive Resource Centre which would in normal circumstances mean furloughing of many staff. However, with the help of both National Lottery Community Fund and Essex Community Foundation we were able to retain 95% of our staff in work by transferring them to roles assisting with the COVID response.

Thurrock CVS (Community and Voluntary Service)

Report of the Trustees
for the Year Ended 31 March 2021

As an infrastructure support organisation, our key function is to support and develop the voluntary, community, faith and social enterprise sector in Thurrock. We are provided a grant from Thurrock Council of £74,964 to deliver effective, information, advice, guidance, funding support and advocacy. During this financial year, consultation took place on 3 separate occasions to get a true understanding of the impact that COVID-19 had on their services, including conversations around funding and staff furlough.

Support was then tailored to help groups to meet the emerging demands being put on them including: moving their offer online, keeping up with the national restrictions and maximising on new emergency funding streams etc. Sector support continued over the period providing 1-1 personalised support and group support.

The keys areas of support to date have included:

- Funding searches
- Policy advice and model documents
- DBS service
- Virtual meetings with confidence training
- Returning to work after lockdown
- Volunteer recruitment
- Safeguarding
- Trustee training Roles and Responsibilities
- Meet the funder sessions- Lottery Community Fund, Essex community Foundation, BBC Children in Need

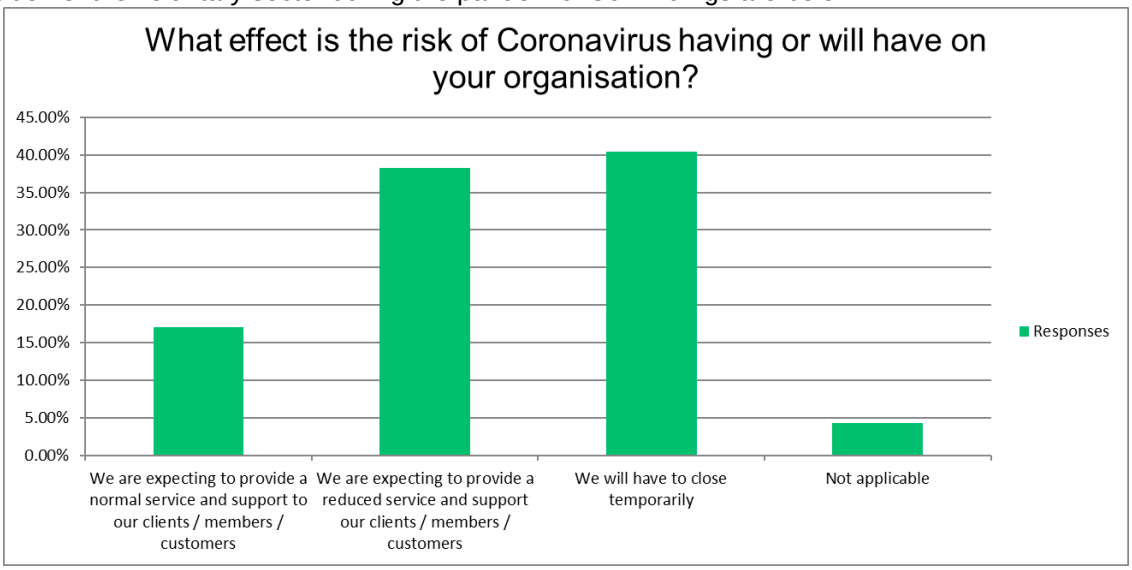
We continued working alongside partners to develop a collaborative approach to deliver support and training opportunities to the voluntary sector. Partners include Land of the Fanns, Thurrock Adult Community College, Southend Association Voluntary Services (SAVS) and Sported.

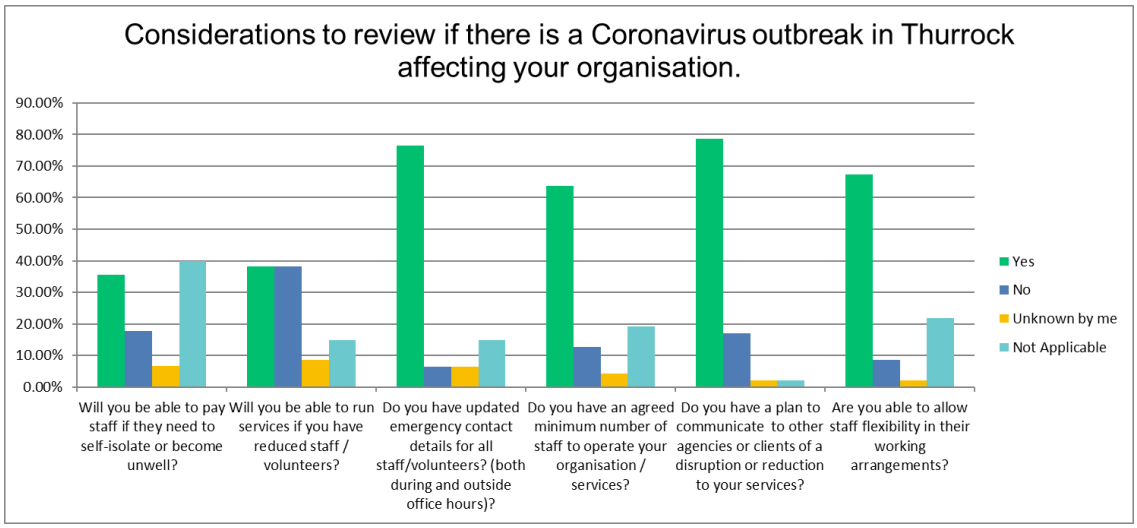
We continue to support regular network and strategic meetings and we used the meetings as an opportunity for members to have an opportunity to provide peer emotional support to colleagues during the pandemic as well as looking at challenges organisations were facing.

As part of the role Thurrock CVS continues to administer the voluntary sector grants on behalf of Thurrock Council.

We include this administration function as part of our infrastructure support, so that we can provide capacity building to organisations that require additional support. During this year we administered both the Voluntary Sector Development Fund main grants and small grants. The panel comprises of Thurrock CVS, Thurrock Council, Portfolio holders and Community representation. The panel awarded 66 small grants of up to £4,000 to a range of groups and organisations with a particular focus this year on COVID emergency support and supporting Arts and Culture organisations the total amount awarded this year was £141,831 and administered 9 larger grants for core activity work totalling £328,848.

Every year we carry out research on the VCFSE in Thurrock, this year we decided to conduct three surveys on the position of the voluntary sector during the pandemic. Our findings are below:





Community Development and Engagement
The role of the ngage project is to promote social action and encourage citizens, organisations and partners to work collaboratively to help improve the lives of the residents of Thurrock, and to solve problems that are important in their communities. The ngage project helps to shape and promote opportunities for active citizenship and social participation in Thurrock through the delivery of a number of projects to encourage and support in becoming more active within the local community. Examples of projects include:

- Volunteer Centre Thurrock
- Time Bank Thurrock
- Stronger Together Thurrock
- Our Road
- Thurrock Coronavirus Community Action (TCCA)
- Employee Supported Volunteering schemes
- Corporate Social responsibility (CSR) projects and support
- Thurrock Giving
- Bespoke volunteering
- Community Hubs programme
- Ad hoc community development and engagement projects and consultations such as SEAT, Forward Motion, CLLD, Whole Systems Obesity, Active Thurrock and more

Projects have a positive impact on health and wellbeing, poverty, unemployment, social exclusion, disability and loneliness, all of which can lead to some people becoming the most deprived in today's society. This could not be more evident than in the support provided by ngage and other CVS colleagues during the COVID Pandemic.

Thurrock Coronavirus Community Action (TCCA)

Following discussions within Stronger Together and Thurrock Council, it was agreed that Thurrock CVS, in recognition of our existing connections and reach into communities and groups, led on the community arm of Thurrock Community Coronavirus Action on behalf of Stronger Together and Thurrock Council.

In March 2020, the ngage team were re deployed into the TCCA and set about recruiting volunteers who could support with the daily referrals. A cloud based system was established that was easily accessible as we were all working remotely from home, but needed to collaborate effectively. A TCCA mobile was assigned to each of the team which helped us to stay connected to those people being supported and also Thurrock Council.

Through existing links with the volunteer centre, Timebanking and social media, we were able to recruit more than 500 people who were keen to offer their support to help local people though the pandemic.

It was useful that the team were able to call on contacts within the community and had an understanding of what was already available to support local people. This meant we could hit the ground running.

Requests were received daily with staff working shifts in order to cover the amount of support needed. During lockdown the team worked alongside other voluntary sector colleagues who were able to help support the high number of requests received.

By April 21 we had received over 2500 referrals for support with shopping, collecting prescriptions, befriending etc.

Although it is a lot quieter now, the TCCA team are still active supporting ad hoc requests and referrals and are ready and willing to step up if the need arose again.

Volunteer Centre Thurrock

The volunteer centre in Thurrock is funded via the Voluntary Sector Development fund and receives a grant of £43,696 per annum. The Volunteer Centre adheres to a high standard of practice to ensure that volunteering is promoted, recognised and coordinated across the county. Commitment to this practice aims to ensure individuals have a positive volunteering experience and organisations benefit from consistent expert support.

Volunteering changed during the pandemic as many organisations and groups were unable to open and many were working from home and not in a position to support volunteers as they would have done.

However more than 500 people signed up to volunteer for the TCCA, with many volunteering for the first time. Although a lot of TCCA volunteers have now gone back to work, there is still a small cohort of people that continue offering their help and support.

Since the beginning of 2021 we have played an integral part in the roll out of the vaccination across Thurrock, and TCCA volunteers have been supporting the vaccination hubs.

Volunteering has played such a huge part in 20/21, and as a Volunteer Centre, we need to ensure that we maintain the profile of volunteering and do our best to promote the various forms of volunteering including micro volunteering, youth volunteering, employee volunteering and supported volunteering.

Time Bank Thurrock

Time Bank Thurrock is part of the Essex wide network of Time Banks which is funded by the National Lottery via Community 360.

Through Timebanking, people have the opportunity to give their time to help others, and each hour they give equates to a time credit which can be used to get help back in return when they want it. Timebanking can help people feel useful in society, whist improving their self-confidence, skills and social networks.

This was seen more than ever during the COVID pandemic as Timebanking was used to support some of the ad hoc requests such as dog walking, gardening etc.

Many Time Bank members signed up to the TCCA and supported the ad hoc requests as necessary. Some took on telephone befriending roles which really made a difference to those people isolating who had no family or friends to talk too.

The Time Bank project has some great examples of people exchanging time to help each other during COVID for example:

Time Bank Story

During the pandemic we were contacted by the Local Area Coordinators to see if we had someone on the Time bank who could do some work in a garden for a funeral of a man who had been killed on his way to work in a road accident.

Due to the government restrictions at the time and limited numbers for funeral attendances, we were contacted to see if a member could tidy up the garden so family members and friends could pay their respects. We were fortunate to have a gardener as part of the Time bank and they didn't hesitate in offering their support, which meant they were able to have visiting friends and family visit in a socially distanced manner. They were very grateful for the support provided.

The Time Bank projects also supports other projects such as By Your Side project, Social Prescribing and Local Area Coordinating.

Stronger Together Thurrock

Thurrock CVS works closely with many partners across Thurrock and are an active partner to Stronger Together Thurrock alongside other statutory, voluntary and health partners.

The partnership was set up as a response to support and promote local initiatives that engaged with communities and used as a vehicle to help local people understand and access information through the Stronger Together website, and promote the good things that are happening in Thurrock. Stronger Together work from an asset based approach and was instrumental in the development of Asset Based Community development in Thurrock. (Asset Based Community Development **draws upon existing community bonds** to build stronger, more sustainable communities for the future).

It was because of the strong existing partnership with Stronger Together that we were able to respond so quickly to the pandemic and work together to ensure that communities were supported with the TCCA.

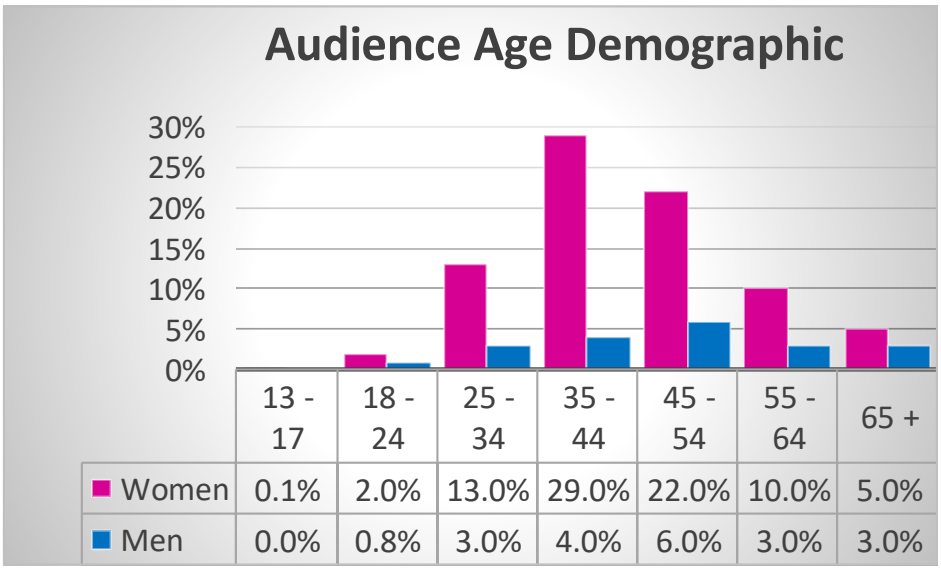
The Stronger Together Partnership held weekly TCCA operation meetings to consider local lockdown priorities and national intelligence. The group invited additional representation from other organisations across the borough to ensure we were representative and could respond effectively to local needs.

The Stronger Together website was used to promote the TCCA, and included other useful resources and support for communities. This was also supported by a social media campaign where messages were shared, promoted and became part of the community information channel about the COVID pandemic.

Stronger Together Social Media report

01/04/2020 - 31/03/2021

Facebook		Twitter	
Total Post Reach	45,025	Post Reach	136,159
Total Impressions	64,095	Profile Visits	1,177
Total Page likes	703	Followers	924



Healthwatch Thurrock

Healthwatch Thurrock is currently funded by a 3-year contract of £125,186 per annum which comes to an end in November 2021. Healthwatch Thurrock is a National Independent Organisation with 153 Organisations across England, one in each Local Authority area. It has a National lead in Healthwatch England. Healthwatch Thurrock sits as a project within Thurrock CVS which enables it to use all the resources of the whole Organisation when carrying out pieces of engagement. The main business of Healthwatch Thurrock is to act as a consumer champion for health and social care across the Borough, to engage with and listen to residents' lived experience of using services and producing reports to highlight the issues and good experiences of those using the services. Healthwatch Thurrock also operate an information and signposting service around health and social care services available within Thurrock and listens to issues and complaints from residents, assisting them to take their complaint through the right procedures. Healthwatch Thurrock have seats on the Health and Wellbeing Board, Health Overview and Scrutiny Committee and other committees and Boards to share and feedback the lived experiences of the residents of Thurrock using services.

Healthwatch Thurrock have had another busy year, even though our face-to-face work within the community stopped due to the pandemic, we were still available on the phone and continued to take calls regarding access to services, asking for help and advice around the cancellation of hospital appointments and admissions, issues around the issuing and collection of repeat prescriptions and also for emergency access to dentists.

We used this time to check back on people who we had previously engaged with, especially those who we knew had engaged with us around their mental health and wellbeing, those we knew were already isolated at home due to long term conditions and disability and those who we had worked with around access to cancer services before Covid hit. The staff team within Healthwatch Thurrock were also redeployed to support the TCCA offer by TCVS, and carried out numerous welfare calls, took shopping lists, collected prescriptions and anything else that was required of them, working long hours alongside our TCVS Colleagues to meet the needs of the residents of Thurrock.

Although our engagement and events numbers are a lot lower than previous years, our contact numbers speak for themselves and show the absolute commitment of the whole staff team to make contact with residents and users of services. During the year we produced 5 independent reports and our annual report, all of which can be accessed on our website www.healthwatchthurrock.org

Our numbers for the year are as follows:-
550 – concerns/issues
36 complaints
3,161 contacts with adults
144 contacts with Children and Young People
632 calls for Information and Advice
216 contacts around Primary care Information and Advice (PALS)

Our Facebook numbers reached 21,368 with a total impression of 30,736
Twitter reached 9,872

Social Prescribing

Social Prescribing is a means of enabling primary care services to refer patients with social, emotional or practical needs to a range of local, non-clinical services. This service is provided as part of a model of partnership between the voluntary, community, faith and social enterprise sector (VCFSE) and GPs. Thurrock CVS has been running the successful Social Prescribing project for 4 years. We have a team of 5 social prescribing link workers whose main role is to develop a high-quality customer care service to Multi-Disciplinary Teams and Patients across the 4 Primary Care Networks (PCN) areas within Thurrock. Social Prescribing works for a wide range of people including those with one or more long term conditions, who need support with their mental health, who are lonely or isolated, who have complex special needs which affect their wellbeing.

Social Prescribing sits as a project within Thurrock CVS and with the links into communities, groups and organisations fits well within the ethos of Thurrock CVS, it also helps us to identify gaps in services and monitor waiting lists for support for Thurrock residents

2020 into 2021 has seen some significant changes to the project, not only in the impact that the pandemic has had on people and services, but the way the contract is delivered. The contract and funding for the project from its inception has been part of the Thurrock Better Care Fund, which saw Health and Adult Social Care, Mental Health Services and Community Services all working together to jointly commission services across Thurrock. As of April 2020, the Social Prescribing service became a service commissioned by PCN's. This resulted in some changes to the delivery of the service, seeing the Social Prescriber Link Workers being moved into specific PCN's across the Borough and becoming embedded into the Primary Care extended workforce, changes to workplace and systems has been a challenge at times, but as always, the team stepped up and even with a large increase in numbers of referrals have worked hard and are committed to ensuring the changes have not impacted patients.
The pandemic also saw some changes to the way the service was delivered as it moved from face-to-face meetings with patients to telephone contact and also the numbers of referrals around Mental Wellbeing and Debt increased significantly. The Social Prescribing numbers reflect the high level of demand for the service, and for the first time there is now a waiting list for patients in 3 out of 4 PCN areas.
Following are figures for Social Prescribing 2020 – 2021
Number of referrals – 1,007
Number of contacts made – 3,785
Welfare calls – 121
Referrals into VSC Organisations within Thurrock 2,427
Referrals to Local Area coordinators 45
Referrals to statutory services 509

By Your Side

By Your Side (BYS) home from hospital project sits within Thurrock CVS and was set up and designed to support people who are being discharged from hospital to help facilitate their discharge home, and to support them once home with shopping and prescriptions.

The actual work undertaken can involve joint visits with Social Workers to the property before discharge, overseeing cleaning and adaptations, taking delivery of hospital equipment and overseeing set up, fitting key safes to allow safe access for carers and community nurses. It can involve helping to move someone's belongings from their home to sheltered accommodation, to step down placements or to Residential Placements. The work changes from day to day and from client to client, but is always busy, with very much a 'can do' attitude of the team.

The team also ensure they refer any person they are supporting into Voluntary and Community services within Thurrock as appropriate for continued support once they have completed their input which is usually after 6 weeks. They also share the Micro Enterprise list so that patients can identify services to support them going forward if they wish to.

The past year has been a very different year for the whole world, with the pandemic having a massive effect on every corner of people's lives and on services supporting the most vulnerable in our communities. The BYS Team, led by Ruby Summers stepped up and continued to ensure patients discharge from hospital was not delayed to ensure beds were made available for the increasing numbers of COVID patients needing hospitalisation. They also worked hard within the TCCA to deliver food and medications to the community of Thurrock and carried out many welfare checks on people isolated in their homes.

Although the numbers of referrals from the hospital dropped during the pandemic, there continued to be a constant stream of discharges, all supported by the project. The numbers below speak for themselves:
Referrals and people supported for discharge – 1,054

On all referral forms completed by the Hospital or Adult Social Care we ask how many bed days and how many Social Care hours were saved by the BYS project's intervention the following are the numbers given.

Hospital Bed days saved total for year – 1,137
Social Worker/Planners hours saved total for year – 1,161

We are looking at our strategic plans for the project for the future, and we have identified many areas where this project could expand and increase the offer to so many other areas within the Hospital Trust and Community, including the Ambulance Service. We are hopeful that we can increase the capacity and offer with increased funding and look forward to updating the new BYS offer in next year's Annual Report.

Public benefit statement
The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. Thurrock CVS provides public benefit through improving the lives of residents and communities of Thurrock through our support for voluntary and community organisations, training and supporting their staff and trustees, and providing representation of the voluntary and community organisations with strategic partners. Along with the projects that we deliver to support individual residents across Thurrock.

FINANCIAL REVIEW
The year under review was a highly successful one for the charity with a net planned surplus of £65,886 (2020 – deficit £88,963) on gross income of £902,514 (2020 - £740,115). The financial position at the year-end revealed by the Balance Sheet on page 20 shows net current assets or working capital of £545,697 (2020 – £468,170). The net book value of fixed assets held, all of which are used directly for charitable purposes, amounted to £491,105 (2020 – £502,746).

In 2021 total reserves closed at £1,036,802 this was due to planned additional income received to be spent in coming years. The Beehive Resource Centre is from where the charity operates and as such it is not a cashable asset.

Principal funding sources

- Thurrock Council. Voluntary Sector Development Fund
- Thurrock Council. Healthwatch Thurrock contract
- Primary Care Networks. Social Prescribing
- Income generated through rental of the Beehive.
- The National Lottery Fund

Investment powers and policy

The Investment Policy of the charity is for uncommitted funds to be retained in a portfolio of banks and building societies earning interest where possible. The charity will not invest funds in accounts or instruments involving risk and the portfolio will be diversified so as to minimise the risk of loss in the event of the failure of the bank or building society. The Charity will endeavour to ensure that amounts held in any one institution do not exceed the Financial Services. Compensation Scheme thresholds (currently £85,000).

Reserves policy

As at the year-end accounts showed reserves of £1,036,802 (2020 - £970,916), of which £662,493 (2020 - £664,434) was restricted. In addition, the Trustees have set aside designated funds £87,960 (2020 - £77,960) for the specific purposes of building maintenance and redundancy. The unrestricted funds not designated or invested in tangible fixed assets held by the charity are £281,004 (2020 - £255,816).

The reserves policy of the charity is to maintain a level of unrestricted reserves to cover:

1. Between 3 and 6 months of necessary core expenditure to allow for an ordered shut down of the charity including redundancy costs and for suitable management arrangements to be made for ongoing activities, and
2. Any amounts needed to cover either capital or unrestricted revenue commitments in existence at the year end.

Total unrestricted funds as at 31 March 2021 were £374,309 which after allowing for unrestricted revenue commitments and closure costs amounted to 4.5 months total unrestricted, budgeted 2021-22 commitments.

Charitable and political donations

During the year the company made no political or charitable donations.

It was agreed by trustees for the financial year April 2020 to March 2021 our main focus will remain the priorities set in March 2018 for the next five years.

In particular the trustees focused the Charities attention in April 2020 to March 2021 to:

1. To focus on providing a COVID response for the Voluntary Sector and Communities across Thurrock.
2. To ensure our work with groups and organisations provided sustainability for the sector during the pandemic
3. To ensure the Voluntary Sector and Communities were represented at a strategic level, highlighting the importance of the sector during the pandemic.

In addition, we continued to support our work set out in our Strategic Plan to:

1. Provide support and development for a strong and thriving voluntary, community, faith and social enterprise sector in Thurrock.

- We will provide training and access to training for new and existing VCFSE organisation that build on their skills and capacity to enable them to work more efficiently and effectively. Capacity building opportunities will be made available through peer support, partnerships between smaller and larger organisations and signposting to other resources
- We will pilot new initiatives that do not attract contract funding where needs are currently unmet with an aim to become stand-alone or absorbed by a more appropriate organisation
- We will encourage organisations and community groups to come together to tackle issues, supporting them to secure resources and funding

2. Local communities and residents will have a stronger voice to influence local decision and services as a result of the opportunities we provide for dialogue and social action across all sectors.

- Through Healthwatch Thurrock we will ensure that the local residents and VCFSE are well informed in order to have a voice in shaping policy and decision-making.
- We will encourage residents to participate in society and strengthen local communities.
- We will strengthen our relationships with the business community in order to help them meet their Corporate Social Responsibility (CSR). This maybe through volunteering their skills and expertise, resources including monetary or additional to support communities and the sector.

3. Strengthening Communities

- We will work with communities enabling them to become empowered and sustainable to develop approaches they think will work best to tackle the problems they face.
- We will encourage residents to become more active within their community through; volunteering, timebanking or taking part in local initiatives.
- We will continue to develop and grow the Stronger Together partnership.

4. Strengthen partnerships and collaborative working

- We will work effectively with strategic partners and VCFSE to promote and strengthen collaborative working and to maximise resources.
- We will support statutory partners to deliver its strategic objectives to change the relationships with the community by building and strengthening the capacity within the VCFSE sector.
- We will embed the local VCFSE in the service delivery pathways developed by statutory partners, focusing on specialisms that can provide a reach into those communities.

5. Sustainability

- We will explore ways of continuing to deliver high quality services with reduced resources, through the use of increased online tools, new models of income generation and flexible staff.
- We will continue to administer and develop grants in partnership with Thurrock Council and explore opportunities to involve other strategic partners within the VSDF programme.
- We will explore models of income generation that includes paid for services to complement free services and provide additional resources for the VCFSE sector.
- Work closer with Southend CVS to pilot secondment opportunities for shared learning.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Thurrock CVS is a registered charity and a company limited by guarantee. The company was established under a Memorandum of Association that established the objects and powers of the charitable company and is governed under its Articles of Association last amended November 2009. There are currently 156 members (2019/20 - 127) each of whom agrees to contribute £1 in the event of the charity being wound up.

Appointment of trustees

Trustees are selected from those who volunteer their services. Anyone may volunteer. In determining who to appoint Trustees have regard to the qualifications and experience of potential Trustees. Applications are invited in particular from persons with experience of voluntary and community services and from persons with senior management experience in the charitable sector.

Under the requirements of the company's Articles one third of the Trustees resign annually and are eligible for re- election.

The charity has a wide range of support, engagement and representative functions and, as a result, seeks to ensure that the knowledge and experience of the Trustees covers a wide range of voluntary and community activities, sector representation, leadership development and strategic level decision-making in addition to business and management skills.

All Trustees give their time voluntarily and receive no benefit from the charity. Any expenses reclaimed from the charity are set out in note 10 to the Accounts.

Trustee induction and training

New trustees undergo an induction programme. All trustees are notified of relevant workshops, training days and seminars concerning issues relevant to good governance and to best practice in the voluntary & community sector. During the year the Board attended a number of away days to continue the process begun in the previous financial year of formulating a strategy for the organisation for the next five years.

Organisation

The board of Trustees administers the charity by means of the Board which meets bi-monthly. All Trustees are also Directors of the Company for Companies Acts purposes. Board members are appointed by the Annual General Meeting with one third of the board standing down each year. The board is responsible for the strategic direction of the charity and for policy decisions. In addition to maintaining an overview of the organisation's activities, the Board also controls HR policies and appointments and makes all decisions involving major investment or expenditure.

A Chief Executive is appointed by the board to manage the day to day running of the charity. The Chief Executive has delegated authority for operational matters including finance, human resources and the delivery of services to people supported by the organisation, within certain limits. Decisions which will commit the charity beyond these limits require the approval of the board.

Conduit Funds

Thurrock CVS administers grants on behalf statutory partners. The Panel meets each year to consider applications for funding for organisations working across Thurrock. Voluntary Sector Development Fund (VSDF) grants are made for funding towards bids where applicants can demonstrate impact against the Community Strategy Priorities: Build pride, responsibility and respect to create safer communities. Public Health grants are made for funding towards bids where applicants can demonstrate impact against tackling obesity and promoting healthy weight and working with citizens to reduce mental health inequalities.

Voluntary Sector Development Fund
The VSDF panel comprises of 7 panel members: 3 representatives from the board of Thurrock CVS, 1 representative from Thurrock Council Communities and Equalities team. The Portfolio holder and shadow portfolio holder for neighbourhoods and an independent representative from CVS Chelmsford. The panel will consider applications and make informed recommendations to the Corporate Director of Adults, Health and Housing of Thurrock Council who has delegated responsibilities to make the final decision.

Related Parties
Thurrock CVS was formed by the voluntary sector within Thurrock as a membership organisation to provide support and guidance to charitable and other voluntary groups working for the benefit of the people of Thurrock. The charity, therefore, has close working relationships with many groups and organisations.

The board of TCVS comprises 10 individuals none of whom individually are in a position to control or exert significant influence over the decisions of the charity.

Apart from the board there are a number of other significant stakeholders including members and Thurrock Council, Thurrock CCG and Basildon and Thurrock University Hospitals NHS Foundation Trust none of whom exercise a degree of influence or involvement with the charity sufficient to be deemed a related party.

Pay policy for senior staff
The pay structure for all employees is based on the nationally agreed NJC pay scale. Increases to pay scales are generally based on the nationally negotiated percentages. Pay scale reviews and the pay scale that is set for each role, including for all senior staff, is considered by the personnel sub-committee of the Executive Committee (EC), which makes recommendations to the full EC to make the final decisions

Internal Control
The Trustees have overall responsibility for ensuring that the charity has appropriate systems of internal control across the entire organisation. Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements follow best practice. They are also responsible for safeguarding assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Internal control processes implemented by the Trustees include:
• Regular consideration by Trustees of financial results, variances from budgets and forecasts
• Delegation of authority and segregation of duties
• A strategic plan and an annual budget approved by the Trustees
• Identification and management of risk

Risk management
The Directors and Trustees have identified the major risks to which the charity is exposed and believe that the systems in place are adequate to mitigate those risks.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No: 04300967

Charity No: 1090253

Directors/Trustees
Neville Baldwin – Chair resigned 10/11/2020
Michael Kelly – Chair from 10/11/2020
Michael Hursthouse – Treasurer / Vice Chair 10/11/2020
Michael Rawlings
Anthony Fish
Don Sydney – Deceased 08/07/2020
Lynn Mansfield
Leonard Orpin
Hi Ching – resigned 21/06/2021
Scott Sullivan

Senior Management Personnel:
Kristina Jackson – Chief Executive Officer
Kim James – Chief Operating Officer of Healthwatch Thurrock Project
Jacqui Payne – Senior Community and Engagement Manager

Registered and Principal Office:
The Beehive Voluntary & Community Resource Centre
West Street, Grays, Essex RM17 6XP

Auditors: SKS Audit LLP, 3 Sheen Road, Richmond, TW9 1AD

Bankers: Unity Trust Bank Plc., Nine Brindley Place, Birmingham B1 2HB

Solicitors: Bates Wells & Braithwaite, 2-6 Canon Street, London EC4M 6YH

STATEMENT OF DIRECTORS' / TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Thurrock CVS for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF DISCLOSURE TO AUDITOR

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the Trustees have taken all the necessary steps that we ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Auditors

A resolution will be proposed at the Annual General Meeting that SKS Audit LLP be re-appointed as auditors of the charity for the ensuing year.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

APPROVAL

Signed on behalf of the Executive Committee.

Mike Kelly
Date: - 18th October 2021
Chairperson

Report of the Independent Auditors to the Members of Thurrock CVS (Community and Voluntary Service)

Opinion
We have audited the financial statements of Thurrock CVS (Community and Voluntary Service) (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report
This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

James Foskett (Senior Statutory Auditor)
For and on behalf of SKS Audit LLP
3 Sheen Road, Richmond
TW9 1AD

Date: .....

Thurrock CVS (Community and Voluntary Service)

Statement of Financial Activities
for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME					
Charitable activities	2				
Grant and Contract Income		568,582	187,184	755,766	507,292
Resource Centre Income		84,559	2,490	87,049	135,867
Other trading activities	3	59,557	-	59,557	96,347
Investment income	4	142	-	142	609
Total		712,840	189,674	902,514	740,115
EXPENDITURE					
Raising funds					
Raising donations and legacies	5	71,832	-	71,832	24,992
Charitable activities	5				
Resource centre		116,752	29,127	145,879	146,636
Infrastructure Support		62,590	-	62,590	98,496
Projects		393,839	162,488	556,327	558,954
Total		645,013	191,615	836,628	829,078
NET INCOME/(EXPENDITURE)		67,827	(1,941)	65,886	(88,963)
RECONCILIATION OF FUNDS					
Total funds brought forward		306,482	664,434	970,916	1,059,879
TOTAL FUNDS CARRIED FORWARD		374,309	662,493	1,036,802	970,916

The restricted funds totalling £662,493 as detailed in Note 13 include capital assets of £485,760 (The Beehive Resource Centre from where the charity operates) and current assets of £176,733. As such the significant majority of restricted funds remain tied up within the value of the property from which Thurrock CVS operates.

The Statement of Financial Activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

Thurrock CVS (Community and Voluntary Service)

Balance Sheet
31 March 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	10	491,105	502,746
CURRENT ASSETS			
Debtors	11	29,787	32,198
Cash at bank and in hand		721,423	550,441
		751,210	582,639
CREDITORS			
Amounts falling due within one year	12	(205,513)	(114,469)
NET CURRENT ASSETS		545,697	468,170
TOTAL ASSETS LESS CURRENT LIABILITIES		1,036,802	970,916
NET ASSETS		1,036,802	970,916
FUNDS	14		
Unrestricted funds			
General		286,349	228,522
Designated		87,960	77,960
Restricted funds		662,493	664,434
TOTAL FUNDS		1,036,802	970,916

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18th October 2021 and were signed on its behalf by:

Mike Kelly
Chairperson

The notes on pages 23 to 37 form part of these financial statements

Thurrock CVS (Community and Voluntary Service)

Cash Flow Statement
for the Year Ended 31 March 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	175,160	(82,930)
Net cash provided by operating activities		175,160	(82,930)
Cash flows from investing activities			
Purchase of tangible fixed assets		(4,320)	-
Interest Income		142	609
Net cash (used in)/provided by investing activities		(4,178)	609
Change in cash and cash equivalents in the reporting period		170,982	(82,321)
Cash and cash equivalents at the beginning of the reporting period		550,441	632,762
Cash and cash equivalents at the end of the reporting period		721,423	550,441

The notes form part of these financial statements

Notes to the Cash Flow Statement for the Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	65,886	(88,963)
Adjustments for:		
Depreciation charges	15,961	18,470
Deduct Interest income shown in Investment activities	(142)	(609)
Decrease/(increase) in debtors	2,411	10,070
Increase/(decrease) in creditors	91,044	(21,898)
Net cash provided by operations	175,160	(82,930)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	550,441	170,982	721,423
Total	550,441	170,982	721,423

The notes form part of these financial statements

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charity SORP (FRS 102) Revised), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Thurrock CVS (Council for Voluntary Services) meets the definition of a public benefit entity under FRS 102.
The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.
The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

1.2 Preparation of accounts on a going concern

The charity's Financial Statements show net income of £65,886 for the year and free reserves of £281,004 the charity does has adequate general funds to be able to maintain the level of services currently provided and to provide a secure base for the immediate future of the Charity for the next 12 to 18 months and on this basis the charity is a going concern.

1.3 Income recognition

All income is included in the consolidated SOFA when the charity is legally entitled to it, receipt is probable, and the amount can be measured with sufficient reliability.

Grant income
Grants are credited to the SOFA when the charity is entitled to the funds. Income is only deferred where there are time constraints imposed by the donor or if the funding is performance related.

Where entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met.

Grants supporting the core activities of the charity and with no specific restrictions placed upon their use are included within donations and legacies. Grants that have specific restrictions placed upon their use are included within income from charitable activities.
Capital grants for the purchase of fixed assets are credited to restricted incoming resources on the earlier date of when they are received or receivable. Deprecation on the related fixed assets are charged against the restricted fund.

Donations and legacies
Donations are recognised in the period in which they are received. Legacy income is recognised when the charity's entitlement is judged to be probable and where the amount can be reliably measured.

Contract income
Income from charitable activities include income recognised as earned (as the related goods and services are provided) under contract.

Room hire and service change income
Room hire and service charge income are credited to income in the year in which they are receivable.

Investment income
Investment income is included when receivable.

continued...

1. ACCOUNTING POLICIES - continued

1.4 Expenditure recognition and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.
Expenditure is classified under the following activity headings:
(a) Cost of raising funds comprises costs of seeking grants and donations and their associated support costs.
(b) Expenditure on charitable activities includes the costs directly associated with running a resource centre, providing infrastructure services for local voluntary community and faith section organizations to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1.5 Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The basis on which support costs have been allocated are set out in note 6.

1.6 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refers to the trustees' annual report for more information about their contribution.
On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.7 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.
Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.
Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

1.8 Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Individual fixed assets costing £1,000 or more are capitalised at cost.
Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases. Freehold land is not depreciated.
Leasehold Land & Buildings - On a straight-line basis over its estimated useful life
Computer Equipment - 33% per annum on cost
Fixtures & Office Equipment - 25% per annum on cost

1.9 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

1.10 Cash at bank and in hand
Cash at bank and in hand includes cash and short term cash deposits.

1.11 Creditors and provisions
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.12 Conduit Funding
Thurrock CVS administers funds on behalf of Statutory Partners as an agent. As agent, the charity acts in line with the instructions of the entity that acts as the principal. The charity is bound by an agreement and distributes the funds it holds as agent to specified third parties in line with the instructions given by the principal.
The funds transferred to the agent remain under the control of the principal and the principal remains responsible for the charitable application of those funds.
Funds received by a charity as agent are not recognised as an asset in its accounts because the funds are not within its control. Consequently, the receipt of funds as agent is not recognised as income nor is its distribution recognised as the agent's expenditure. The conduit fund balances as at the year-end are recognised as creditors.

1.13 Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.14 Judgement and key sources of estimation uncertainty
In the application of the company's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.
The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.15 Pension Costs
The charity operates a contributory defined contribution pension scheme, the assets of which are held separately from those of the charity. Pension costs are charged to the SOFA in the period to which they relate.

1.16 Operating Leases
Rentals payable under operating leases are charged to the SOFA as incurred over the life of the lease.

1.17 Taxation
The charity is a registered charity and, therefore, is not liable for Income Tax or Corporation Tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

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2. INCOME FROM CHARITABLE ACTIVITIES

GRANT AND CONTRACT INCOME

	Unrestricted Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Projects				
Thurrock Council	357,296	104,261	471,557	390,637
Arts Council	-	-	-	13,405
Community 360	3,799	-	3,799	7,132
Active Essex	-	-	-	2,000
Healthwatch England	-	-	-	5,700
Scope	-	-	-	7,108
Southend Council	-	-	-	15,615
Thames Chase Land of the Fanns	-	-	-	(5,000)
Donations	90,030	-	90,030	-
Essex Community Foundation	-	15,000	15,000	-
HMRC Coronavirus Job Retention Scheme	32,493	-	32,493	-
National Lottery Community Fund	-	60,823	60,823	-
Purfleet Hub	-	3,500	3,500	-
Infrastructure Support				
Thurrock Council	74,964	-	74,964	70,695
Contract income				
Thurrock Council	10,000	-	10,000	-
Kinetika People	-	3,600	3,600	-
TOTAL	**568,582**	**183,584**	**755,766**	**507,292**

Income charitable activities from grants and contracts in 2020 totalling £507,292 was attributed to unrestricted funds of £287,207 and restricted funds £220,085.

continued...

RESOURCE CENTRE INCOME

	Unrestricted Fund £	Restricted Fund £	Total 2021 £	Total 2020 £
Resource Centre Income	78,494	-	78,494	129,376
South Ockendon Centre	-	2,490	2,490	-
Internal Income	6,065	-	6,065	6,491
Total	**84,559**	**2,490**	**87,049**	**135,867**

Income from Charitable activities from the Resource Centre in 2020 totalling to £135,867 was attributed to unrestricted funds.

Resource Centre Income comprises contributions towards running costs of the Beehive from the other occupants and income from day/ evening hire of rooms and the Community Hall. Internal income comprises income for the provision of stationery, franking machinery and photocopy services to the members.

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Member Subscriptions - Income	337	-	337	915
Other Income	2,123	-	2,123	41,149
Management and administration	49,408	-	49,408	45,805
Giving for Thurrock Income	7,689	-	7,689	8,478
	59,557	**-**	**59,557**	**96,347**

Income from trading activities in 2020 totalling £96,347 was attributed to unrestricted funds of 51,071 and restricted funds of £45,276.

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Interest Received	142	-	142	609

continued...

5. ANALYSIS OF EXPENDITURE

	Raising Funds £	Resource Centre £	Infrastructure Support £	Projects £	2021 £	2020 £
Staff Costs	70,066	75,075	53,389	390,754	589,284	598,722
Other direct costs	-	63,016	-	123,215	186,231	149,791
Support costs (Note 6)	1,602	7,065	8,346	38,424	55,438	69,126
Governance costs (Note 6)	164	723	854	3,933	5,675	11,439
Total	**71,832**	**145,879**	**62,590**	**556,327**	**836,628**	**829,078**

Of the £836,628 expenditure in 2021 (2020 - £829,078), £645,013 was charged to unrestricted funds (2020 – £502,343) and £191,615 to restricted funds (2020 - £326,736).

6. SUPPORT COSTS

The Charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. Governance costs and other support costs are apportioned separately between charity's key activity undertaken (see note 5) in the year. All the general support and governance costs are allocated to activities at different percentages, based on the basis of staff time relating to each activity.

	General Support Costs £	Governance Function £	2021 £	2020 £
Staff Costs	28,438	-	28,438	28,004
Premises Expenses		-	-	11,122
Communication & IT Costs	14,784	-	14,784	24,576
Legal and professional expenses	197	-	197	3,440
Other expenses	12,019	-	12,019	7,303
Auditors' remuneration	-	5,675	5,675	6,120
Total	**55,438**	**5,675**	**61,113**	**80,565**

continued...

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	5,675	6,120
Depreciation - owned assets	15,961	18,470

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

9. STAFF COSTS

	2021	2020
	£	£
Gross wages and salaries	548,044	552,808
Employer's national insurance	42,918	43,044
Pension contributions	16,999	16,798
	607,961	612,650

There was one (2020 -1) employee whose annual employee benefits (excluding employer pension costs) were between £60,000 to £75,000.

During the year, no trustees received any remuneration.

None of the Trustees received reimbursed expenses during the year (2020 - no trustees £nil).

The key management personnel of the charity comprise the Chief Executive Officer, Chief Operating Officer of Healthwatch Thurrock Project and Community Development and Engagement Manager. The total employee benefits of the key management personnel of the charity were £167,765 (2020 - £163,737).

continued...

9. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2021	2020
Resource Centre	2	2
Infrastructure Project	3	3
Projects	13	13
Governance and Support	1	1
Fund raising	1	1
	20	20

No employees received emoluments in excess of £60,000.

The average monthly number of persons employed by the charity during the year was 21 (2020 - 28).

10. TANGIBLE FIXED ASSETS

	Long leasehold £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2020	1,284,464	16,793	12,475	1,313,732
Additions	-	-	4,320	4,320
At 31 March 2021	1,284,464	16,793	16,795	1,318,052
DEPRECIATION				
At 1 April 2020	784,424	14,674	11,888	810,986
Charge for year	14,280	975	706	15,961
At 31 March 2021	798,704	15,649	12,594	826,947
NET BOOK VALUE				
At 31 March 2021	485,760	1,144	4,201	491,105
At 31 March 2020	500,040	2,119	587	502,746

At 31 March 2013 the charity's interest in the Beehive was subject to an impairment review in accordance with Financial Reporting Standard 11, Impairment of Fixed Assets. This review resulted in a write down in the carrying value of the building to £600,000 based upon its future net earning potential over the remaining useful life.

continued...

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	25,560	21,407
Other debtors	512	340
Prepayments	3,715	10,451
	29,787	32,198

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	701	10,821
Other creditors	66	6,874
Conduit funds (Note 20)	49,957	39,816
Taxation & social security	18,257	12,732
Deferred income (Note 16)	124,368	17,815
Accruals	12,164	26,411
	205,513	114,469

The creditors figure includes undistributed funds held on behalf of Thurrock Council, as conduit funds of £49,957 (2020 - £39,816) (Note 20).

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Designated	Restricted	Total
	£	£	£	£
Tangible fixed assets	5,345	-	485,760	491,105
Net current assets	281,004	87,960	176,733	545,697
	286,349	**87,960**	**662,493**	**1,036,802**

Analysis of net assets between funds - previous year

	Unrestricted	Designated	Restricted	Total
	£	£	£	£
Tangible fixed assets	2,706	-	500,040	502,746
Net current assets	225,816	77,960	164,394	468,170
	228,522	**77,960**	**664,434**	**970,916**

continued...

14. MOVEMENT IN FUNDS

	Balance at 01/04/2020 £	Income £	Expenses £	Transfers £	Balance at 31/03/2021 £
Restricted funds					
Resource Centre (Building)	500,040	-	14,280	-	485,760
South Ockendon Centre	30,636	2,490	4,145	-	28,981
Chadwell St Mary Community Centre	12,960	-	-	-	12,960
Community Roll Out Program	10,601	-	130	-	10,471
Tilbury Hub	39,072	-	191	-	38,881
Purfleet Hu	3,346	3,500	-	-	6,846
Aveley Hub	3,393	20,000	-	-	23,393
By Your Side - Home from Hospital	14,278	84,261	79,466	-	19,073
Giving for Thurrock	38,466	-	38,466	-	-
Better Care	11,642	-	7,141	-	4,501
Essex Community Foundation	-	15,000	-	-	15,000
National Lottery Community Fund	-	60,823	47,796	-	13,027
Contract income	-	3,600	-	-	3,600
Total Restricted funds	664,434	189,674	191,615	-	662,493
Unrestricted Funds					
Designated funds:					
Building maintenance fund	17,921	-	-	10,000	27,921
Redundancy fund	60,039	-	-	-	60,039
Total Designated Funds	77,960	-	-	10,000	87,960
General funds	228,522	712,840	645,013	(10,000)	286,349
Total Unrestricted Funds	306,482	712,840	645,013	-	374,309
Total funds	**970,916**	**902,514**	**836,628**	**-**	**1,036,802**

continued...

Analysis of movements in funds - previous year

	Balance at 01/04/2019 £	Income £	Expenses £	Transfers £	Balance at 31/03/2020 £
Restricted funds					
Resource Centre (Building)	514,320	-	14,280	-	500,040
South Ockendon Centre	35,968	25,444	30,776	-	30,636
Chadwell St Mary Community Centre	16,268	674	4,000		12,960
Community Roll Out Program	10,781	50	230	-	10,601
Tilbury Hub	34,299	11,244	6,471	-	39,072
Purfleet Hub	9,916	74	6,644	-	3,346
Belhus & South Ockendon Community Forum	558	-	558	-	-
Aveley Hub	3,393	-	-	-	3,393
By Your Side - Home from Hospital	21,460	68,991	76,173	-	14,278
ngage	-	71,306	71,306		-
Giving for Thurrock	34,281	8,478	4,293	-	38,466
Infrastructure support	-	70,695	70,695	-	-
Stronger Together - website development	4,000	-	4,000	-	-
Better Care	35,547	-	23,905	-	11,642
Truffle Pig	5,000	(5,000)	-	-	-
Arts Council	-	13,405	13,405	-	-
Total Restricted funds	725,809	265,361	326,736	-	664,434
Unrestricted Funds					
Designated funds:					
Building maintenance fund	14,267	-	6,346	10,000	17,921
Redundancy fund	60,039	-	-	-	60,039
Total Designated Funds	74,306	-	6,346	10,000	77,960
General funds	259,763	474,754	495,996	(10,000)	228,522
Total Unrestricted funds	334,070	474,754	502,342	-	306,482
TOTAL FUNDS	**1,059,879**	**740,115**	**829,078**	**-**	**970,916**

Description, nature and purpose of restricted funds:

Resource Centre: The Beehive provides office, meeting and training accommodation for voluntary and community groups in Thurrock. The building opened in 2005 and is now an asset of Thurrock CVS as part of an asset transfer of the freehold from Thurrock Council.

Community Hub Roll Out Programme: This programme brings together statutory bodies, local communities and the voluntary sector to deliver services, information and advice in a more holistic way. We are currently working with 5 community forums to establish a hub in their area. These funds are seed funding and capacity building for the programme in each area.

continued...

14. MOVEMENT IN FUNDS – continued

South Ockendon Centre: The South Ockendon Centre was the first of a series of community hubs to be set up in Thurrock and is a joint venture partnership between Thurrock Council, Thurrock CVS and South Ockendon Community Forum. The purpose of the Centre is to provide a focal point within the local community, where local residents can seek advice or signposting from Third Sector or Statutory organisations, access services online, join groups and activities and strengthen the community to become more resourceful and resilient.

Chadwell St Mary Community Centre: As part of the Community Hubs rollout programme, Chadwell St Mary Centre received funding to support the employment of a centre co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Chadwell St Mary Centre.

Tilbury Hub: As part of the Community Hubs rollout programme, Tilbury Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Tilbury Hub steering group

Purfleet Hub: As part of the Community Hubs rollout programme, Purfleet Hub received funding to support the employment of a volunteer co-ordinator; payroll and HR are administered by Thurrock CVS on behalf of Purfleet Hub steering group

Belhus & South Ockendon Community Forum: Thurrock CVS hold funds on behalf of the newly formed Community Forum. Monies will be used for research, administration activities for South Ockendon and Belhus area to enable residents to have a voice to influence local decisions.

Aveley Hub: As part of the Community Hubs programme, Aveley received funding to support the employment of a volunteer co-ordinator, payroll and HR are administered by Thurrock CVS on behalf of Aveley Hub Steering Group.

By Your Side - Home from Hospital: The aim of the project is to work with volunteers through a dedicated co-ordinator to support early discharge for patients that are vulnerable or unbefriend. The project works in partnership with VCFSE organisations to support individuals back into their community. The project started in January 2019 and will run as a pilot until December 2020.

Ngage: delivers; a Volunteer Centre, Time Bank, active citizenship and community development and engagement. Ngage Thurrock merged with Thurrock CVS in April 2019 and now operates as a project under Thurrock CVS

Giving for Thurrock: Giving for Thurrock (GiFT) has been established to generate funds to help meet local priorities, especially health and wellbeing.
The aim of the project is to create new unrestricted funding opportunities across external funders and through the development of a suite of fundraising events. Also, to develop a portfolio of partners across communities and businesses to encourage further support and increase voluntary giving activity.
Giving for Thurrock will engage positively with the community, local charities, businesses, community groups and organisations in the promotion of local fundraising across the borough to raise a minimum of £40,000 over the period Nov. 2019-Oct. 2020

Infrastructure support: Money received from the grant programme of the Voluntary Sector Development Fund to provide our core function of supporting a thriving voluntary sector in Thurrock.

Better Care: Funding held on behalf of the partnership to deliver communication and engagement for the integrated health and social care.

 continued...

14. MOVEMENT IN FUNDS - continued

Arts Council: Funding towards the cost of Welcome to the Kitchen Table project.

Social Media (Held on account): The Social Media administrator supports the promotion of information via Facebook, twitter and websites, to the communities of Thurrock on behalf of Stronger Together Thurrock.

Essex Community Foundation: Funding towards running costs during COVID

National Lottery Community Fund: Funding toward running costs and project delivery during COVID

Contract income: Income received as part of contract delivery of projects

Description, nature and purpose of unrestricted funds:
General funds: General fund represents funds available to spend at the discretion of the Trustees after allowing for all the designated funds.

Purpose of designated funds:
Building Maintenance: The Designated Fund is a sinking fund for future major repairs and renewals to the Beehive which was established in 2011-12.

Redundancy fund: The redundancy fund has been created this year to ensure reserves are set aside for redundancy payments if the organisation operation or projects finishing.

15. RELATED PARTY DISCLOSURES

No related party transactions took place in the year except the transactions disclosed in note 10.

16. DEFERRED INCOME

	2021	2020
	£	£
Balance as at 1st April	17,815	63,966
Amount released to income in the year	(7,815)	(53,966)
Amount deferred in the year	114,368	7,815
Balance as at 31st March	**124,368**	**17,815**

The deferred income represents:

- Funding for an apprentice post for Gift of £10,000,
- Community Engagement Grant of £50,000,
- Thurrock food Network of £52,000,
- Thurrock council grants for Arts, Culture & Heritage of £9,999
- Beehive flood damage balance of claim monies of £2,369.

17. PENSION COSTS

The charity operates a defined contribution pension scheme and also contributes to suitable personal pension schemes of employees. Contributions are charged to the Statement of Financial Activities in the period to which they relate. The charge for the year was £16,731 (2021 - £16,798). The charity had accrued pension contributions of £567 (2020 - £499).

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18. SHARE CAPITAL

The charity does not have a share capital and is limited by guarantee. In the event of the charity being wound up, the maximum amount, which each member is liable to contribute is £1.

19. CAPITAL COMMITMENTS

As at both 31 March 2020 and 2021, the charity had no capital commitments.

20. CONDUIT FUNDS

The Charity administers grants on behalf of Thurrock Council and this activity is recognised in the accounts as conduit funds. The beneficiaries of the grants were determined by a special committee set up by Thurrock Council. The movement in conduit funds during the year are as follows:

	Thurrock Council Voluntary Sector Development Fund	Thurrock Council Small Sparks	Thurrock Council Brexit Fund	Total
	£	£	£	£
Balance brought forward	**26,755**	**3,061**	**10,000**	**39,816**
Funds received	394,118	-	-	394,118
Funds disbursed.				
1st Ockendon Scout Group	1,000	-	-	1,000
Anglo Asiatic Arts & Heritage Alliance	3,200	-	-	3,200
Arts Outburst	7,500	-	-	7,500
Aveley Village Community Forum Ltd	750	-	-	750
Aveley Youth FC	800	-	-	800
Belhus Cricket Club	1,500	-	-	1,500
Blind & Sight Impaired Society (BASIS)	2,500	-	-	2,500
Blown Fuse Theatre	1,446	-	-	1,446
Chadwell St Mary Community Forum	(397)	-	-	(397)
Citizens Advice Thurrock	53,020	-	-	53,020
CoDa Dance Company	4,000	-	-	4,000
Community Church Chafford Hundred	2,000	-	-	2,000
Creative Blast	1,500	-	-	1,500
DIAL South Essex	7,500	-	-	7,500
East Thurrock Community Association	500	-	-	500
Essex Comets Youth Football Club	1,000	-	-	1,000
Evewright Arts Foundation	1,258	-	-	1,258
Fiona Imrie	1,500	-	-	1,500
Friends of Essex & London Homeless	4,000	-	-	4,000
Girls Empowerment Initiative Uk CIC	3,500	-	-	3,500
Golden Voices	1,500	-	-	1,500
Grays Athletic Community FB Club	1,500	-	-	1,500

20. CONDUIT FUNDS - continued

Grays Thurrock Afternoon Townswomen's Guild	500	-	-	500
Headway	4,000	-	-	4,000
Hearing Help Essex Ltd	2,328	-	-	2,328
Horndon on the Hill Community Forum	500	-	-	500
Jo Gillam	1,338	-	-	1,338
Kara Thompson	1,500	-	-	1,500
Michelle Omo Olaye	584	-	-	584
NAF Health	4,000	-	-	4,000
NASFAT	2,500	-	-	2,500
Purfleet Heritage & Military Centre	3,000	-	-	3,000
Purfleet-on-Thames Community Forum	3,500	-	-	3,500
Quest Music Services	3,500	-	-	3,500
Reach Out For Mental Health	3,500	-	-	3,500
Rebeca Brewer	1,500	-	-	1,500
Rendered Retina Theatre Company	1,500	-	-	1,500
Richard Margrave	1,500	-	-	1,500
Seabrooke Rise Community Association	3,200	-	-	3,200
Selena Chandler	743	-	-	743
Soft Play Essex Kids Cafe	3,500	-	-	
South Essex Rape & Incest Crisis Centre (SERICC)	66,594	-	-	66,594
South Ockendon Village Hall	2,000	-	-	2,000
Special Needs & Parents	3,500	-	-	3,500
St Stephen's Community Trust	3,500	-	-	3,500
Thames RFC for Thurrock Palace Youth Football Club	850	-	-	850
Thurrock & District Mencap Society	1,500	-	-	1,500
Thurrock Arts Council	10,074	-	-	10,074
Thurrock Centre for Independent Living (TCIL)	3,500	-	-	3,500
Thurrock CVS - Ngage	44,535	-	-	44,535
Thurrock District Scout Council	15,376	-	-	15,376
Thurrock Harriers Athletic Club	4,000	-	-	4,000
Thurrock Hockey Club	2,300	-	-	2,300
Thurrock Open Door	36,583	-	-	36,583
Thurrock Play Network (TPN)	34,312	-	-	34,312
Thurrock Sports Council	5,713	-	-	5,713
Thurrock Swimming Club	2,000	-	-	2,000
Thurrock U3A	500	-	-	500
Thurrock Yacht Club	1,800	-	-	1,800
Purfleet	-	570	-	570
U3A	-	250	-	250
Chadwell	-	250	-	250
Orchards	-	250	-	250
Thurrock BME	-	250	-	250
Total funds disbursed	382,407	1,570	-	383,977
Balance carried forward	**38,466**	**1,491**	**10,000**	**49,957**