

**REGISTERED COMPANY NUMBER: 04335784 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1090077**

**Report of the Trustees and  
Unaudited Financial Statements  
for the Year Ended 31 March 2024**

**for**

**AIK SAATH**

**R A McLeod and Co  
Chartered Accountants  
10 Portland Business Centre  
Manor House Lane  
Datchet  
Berkshire  
SL3 9EG**

## **AIK SAATH**

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## **AIK SAATH**

### **Report of the Trustees for the Year Ended 31 March 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and Aims**

The charity's object and principal activity is to promote for the public benefit of the local community of Slough and its surrounding areas, with a view to the preservation of public order the provision of services directed towards conflict resolutions for young people from different racial groups, who may become or have been involved in acts of nuisance, violence, vandalism, racial abuse and breach of the peace. In doing so help with personal development of young people and promote good relations between persons of different racial groups.

## WELCOME TO THIS YEAR'S ANNUAL REPORT

As in previous years, this was a year brimming with positive developments, crowned by a momentous milestone: Together As One (Aik Saath) celebrated its 25th anniversary. The esteem in which our charity is held was evident as over 200 people gathered at the Copthorne Hotel to reflect on 25 years of impactful work. Among the attendees were young people who have led our projects in the past and present, as well as dignitaries including MP for Slough Tan Dhesi, High Sheriff of Berkshire Simon Muir of Binfield, the Mayor of Slough Harmohinderpal Singh Sohal, and Gerry Lejeune OBE, Deputy Lord Lieutenant of Berkshire.

It was a year of triumphs, but also of sorrow. We mourn the loss of Temur Qureshi, a young man who engaged deeply with our organisation, whose life was tragically taken. We also lost our patron of 14 years, Dr. Benjamin Zephaniah. These two remarkable individuals, who will forever live in our hearts, inspire the dedication of our 25th year's efforts.

## TRAINING

Together As One continues its legacy of delivering transformative training across diverse settings:

- **Primary Schools:** At Littledown School, we led our usual training programmes and contributed to the school's Healthy Me Day. We also continued to work with partners in High Wycombe and Twickenham, delivering impactful programmes on conflict and cohesion.
- **Secondary Schools:** In Slough, we provided conflict resolution sessions for students at the Shepherd Centre at Slough and Eton and delivered sessions as part of the summer school there. First-time collaboration with Alex Reid Academy allowed us to address prejudice, while returning to Wexham School enabled us to support students in conflict resolution and goal setting.
- **Leadership Training:** At Herschel Grammar School, we trained peer mentors and prefects, while at St. Bernard's Catholic Grammar School and Holmer Green School, we supported wellbeing reps and inclusion mentors.
- **Educators:** Our skills and experiences were shared in workshops at the Slough schools' conference, Creating the Conditions for Inclusive Schools.

## VOLUNTEERING AND SOCIAL ACTION

The heart of our work lies in the dedication of our young volunteers, who contributed an astounding 2,770 hours of service this year.

- **Anti-Knife Crime Initiatives:** With funding from Artswork, young volunteers organised Safe and Sound, an event featuring testimonials, pro-social activities like basketball, DJing, poetry, and visual arts. Over 90 young people participated, with overwhelmingly positive feedback.
- **Community Support:** Our volunteers prepared food for over seventy homeless and vulnerable people, collaborated with the Slough 50+ Forum to foster intergenerational engagement, and created an interfaith calendar.
- **Annual Highlights:** Signature events like Slough Young People's Question Time returned, and volunteers supported partner initiatives, including fundraising for Kenyan schools and events supporting grieving parents.
- **Environmental Projects:** A partnership with the British Science Association (BSA) led to initiatives such as litter picking, upcycling, and beekeeping, culminating in the launch of the Slough Young Beekeepers program.

## YOUNG BEEKEEPERS

Guided by the visions of young people, this unique project combines environmental stewardship with mental health benefits. Weekly mentoring sessions with the Chalfonts Beekeepers Association are empowering 16 young participants to care for pollinators and produce honey, supported by funding from the BSA.

## EMPLOYMENT AND CAREERS: BUILDING CONNECTIONS

Our collaboration with UK Youth has unlocked valuable opportunities for young people in Slough:

- **Dream It Real:** Sponsored by Coach, this initiative supported us to provide skills training and personal development grants, allowing us to distribute over £10,000 to young people.
- **Building Connections:** this initiative has allowed us to connect young people with professionals / career opportunities.
- **Hatch:** Sponsored by KFC, this initiative allowed us to offer employment skills and paid placements.

## NORTHERN IRELAND

We continued to strengthen ties with Northern Ireland, hosting visits from Springboard, Belfast, and Mid-Ulster Youth Voice as part of ongoing exchanges and research collaborations. Over the course of the year, we hosted visit from nine youth workers and twelve young people.

## GLOBAL GRUB

Through the Government's Holiday Activities and Food program (HAF), we provided young people with the opportunity to come together and learn to cook during the holidays - with particular emphasis on young people who receive free school meals. Over three holiday periods, Global Grub engaged 128 young people in creating and enjoying meals from diverse cultures.

## SAFER STREETS

Commissioned by the Royal Borough of Windsor and Maidenhead, we delivered nine months of detached youth work, expanding our expertise and reaching new communities.

## YOUNG CARERS

This year, we supported 136 young carers through weekly and one-on-one sessions, providing holistic support for their health, education, and social-emotional well-being. A highlight was our collaboration with Hounslow Young Carers, fostering connections beyond our local area.

## SPOKEN WORD AND POETRY

Our Empoword Poetry Foundry culminated in PoetryFest, a dynamic celebration of spoken word. Events like Poetry in the Park continued to captivate audiences, underscoring the transformative power of creative expression.

## MENTAL HEALTH

- **Boost Project:** In partnership with Berkshire CAMHS, we supported young people awaiting mental health treatment. Of the 34 referrals received, an impressive 95% engaged, resulting in measurable improvements in the mental health of 80% of participants.
- **Young Health Champions:** Accredited by the Royal Society of Public Health, this programme empowers young people to be mental health advocates and design their own interventions. This year, we expanded the programme to include a residential and additional Mental Health First Aid courses.

## SPECIAL EDUCATIONAL NEEDS AND DISABILITIES (SEND)

With the support of Frimley Integrated Care Board, we hired a dedicated SEND Engagement and Participation Officer, launched the SEND Youth Forum, and developed tools to enhance accessibility. These efforts have enriched the inclusion of young people with SEND across all our provisions.

Twenty young people have contributed to the SEND Youth Forum, and their feedback has influenced various fields, including education, CAMHS, and other health services. To learn more, please visit [togetherasone.org.uk](https://togetherasone.org.uk).

Together As One continues to stand as a beacon of community, resilience, and innovation. We look forward to building on this remarkable year, ever guided by the vision and passion of the young people we serve.

**AIK SAATH**

**Report of the Trustees  
for the Year Ended 31 March 2024**

**Trustees**

S Akram

S Khan (resigned 11.10.23)

J Morgan

J Hassan

C Conlon

H Ali

A Hunt

D Satwani (resigned 18.9.23)

**Company Secretary**

R Deeks

**Independent Examiner**

R A McLeod and Co

Chartered Accountants

10 Portland Business Centre

Manor House Lane

Datchet

Berkshire

SL3 9EG

Approved by order of the board of trustees on 19 December 2024 and signed on its behalf by:

J Hassan - Trustee

A handwritten signature in black ink, appearing to be 'J Hassan', written over a horizontal line.

**Independent Examiner's Report to the Trustees of  
AIK SAATH**

**Independent examiner's report to the trustees of AIK SAATH ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Robert McLeod

R A McLeod and Co  
Chartered Accountants  
10 Portland Business Centre  
Manor House Lane  
Datchet  
Berkshire  
SL3 9EG

19 December 2024

# AIK SAATH

## Statement of Financial Activities for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and grants		348,194	54,434	402,628	353,724
Other activities	2	41,182	-	41,182	6,360
Investment income	3	<u>885</u>	<u>-</u>	<u>885</u>	<u>482</u>
<b>Total</b>		<u>390,261</u>	<u>54,434</u>	<u>444,695</u>	<u>360,566</u>
<b>EXPENDITURE ON</b>					
Operational & activity costs		392,790	54,434	447,224	327,127
Other		<u>10,814</u>	<u>-</u>	<u>10,814</u>	<u>10,990</u>
<b>Total</b>		<u>403,604</u>	<u>54,434</u>	<u>458,038</u>	<u>338,117</u>
<b>NET INCOME/(EXPENDITURE)</b>		(13,343)	-	(13,343)	22,449
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		359,278	-	359,278	336,829
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>345,935</u>	<u>-</u>	<u>345,935</u>	<u>359,278</u>

The notes form part of these financial statements



# AIK SAATH

## Balance Sheet 31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	12,405	-	12,405	21,075
<b>CURRENT ASSETS</b>					
Debtors	14	100,862	-	100,862	53,666
Cash at bank		<u>301,601</u>	<u>-</u>	<u>301,601</u>	<u>327,494</u>
		402,463	-	402,463	381,160
<b>CREDITORS</b>					
Amounts falling due within one year	15	(68,933)	-	(68,933)	(42,957)
<b>NET CURRENT ASSETS</b>		<u>333,530</u>	<u>-</u>	<u>333,530</u>	<u>338,203</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>345,935</u>	<u>-</u>	<u>345,935</u>	<u>359,278</u>
<b>NET ASSETS</b>		<u>345,935</u>	<u>-</u>	<u>345,935</u>	<u>359,278</u>
<b>FUNDS</b>	16				
Unrestricted funds				<u>345,935</u>	<u>359,278</u>
<b>TOTAL FUNDS</b>				<u>345,935</u>	<u>359,278</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

AIK SAATH

Balance Sheet - continued  
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 December 2024 and were signed on its behalf by:

J Hassan - Trustee

A handwritten signature in black ink, appearing to read 'J Hassan', written over a horizontal line.

The notes form part of these financial statements

## AIK SAATH

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### 2. OTHER ACTIVITIES

	31.3.24	31.3.23
	£	£
Workshop & training fees	<u>41,182</u>	<u>6,360</u>

# AIK SAATH

## Notes to the Financial Statements - continued for the Year Ended 31 March 2024

### 3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	<u>885</u>	<u>482</u>

### 4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	<u>10,814</u>	<u>10,990</u>

### 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

### 6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Full time	6	5
Sessional	<u>12</u>	<u>4</u>
	<u>18</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

### 7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and grants	353,724	-	353,724
Other activities	6,360	-	6,360
Investment income	<u>482</u>	<u>-</u>	<u>482</u>
<b>Total</b>	<u>360,566</u>	<u>-</u>	<u>360,566</u>
<b>EXPENDITURE ON</b>			
Operational & activity costs	327,127	-	327,127

# AIK SAATH

## Notes to the Financial Statements - continued for the Year Ended 31 March 2024

### 7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Other	<u>10,990</u>	<u>-</u>	<u>10,990</u>
<b>Total</b>	<u><b>338,117</b></u>	<u><b>-</b></u>	<u><b>338,117</b></u>
 <b>NET INCOME</b>	 22,449	 -	 22,449
 <b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>336,829</u>	<u>-</u>	<u>336,829</u>
 <b>TOTAL FUNDS CARRIED FORWARD</b>	 <u><b>359,278</b></u>	 <u><b>-</b></u>	 <u><b>359,278</b></u>

### 8. RESTRICTED FUNDS INCOME

The following restricted funds were received during the year: Arts Council England £19,434. UK Youth £35,000

### 9. RESTRICTED FUNDS EXPENDITURE

All restricted fund were spent during the year.

### 10. RESTRICTED FUNDS BALANCE SHEET

No restricted funds held in the balance sheet

### 11. RESTRICTED FUNDS OVER PAST TWO YEARS

Restricted funds over the past two years were 2022: £Nil and 2023: £89,426

### 12. CHARGE

A rent deposit deed charge is registered at Companies House dated 03 February 2010

# AIK SAATH

## Notes to the Financial Statements - continued for the Year Ended 31 March 2024

### 13. TANGIBLE FIXED ASSETS

	Short leasehold £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>				
At 1 April 2023	20,036	11,074	21,936	53,046
Additions	<u>-</u>	<u>-</u>	<u>2,144</u>	<u>2,144</u>
At 31 March 2024	<u>20,036</u>	<u>11,074</u>	<u>24,080</u>	<u>55,190</u>
<b>DEPRECIATION</b>				
At 1 April 2023	13,356	6,303	12,312	31,971
Charge for year	<u>6,680</u>	<u>1,192</u>	<u>2,942</u>	<u>10,814</u>
At 31 March 2024	<u>20,036</u>	<u>7,495</u>	<u>15,254</u>	<u>42,785</u>
<b>NET BOOK VALUE</b>				
At 31 March 2024	<u>-</u>	<u>3,579</u>	<u>8,826</u>	<u>12,405</u>
At 31 March 2023	<u>6,680</u>	<u>4,771</u>	<u>9,624</u>	<u>21,075</u>

### 14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade debtors	91,495	45,678
Rent deposit	2,296	2,296
Prepayments	<u>7,071</u>	<u>5,692</u>
	<u>100,862</u>	<u>53,666</u>

### 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade creditors	37,431	21,847
Social security and other taxes	6,184	6,185
VAT	19,167	10,341
Accruals and deferred income	<u>6,151</u>	<u>4,584</u>
	<u>68,933</u>	<u>42,957</u>

# AIK SAATH

## Notes to the Financial Statements - continued for the Year Ended 31 March 2024

### 16. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
General fund	359,278	(13,343)	345,935
<b>TOTAL FUNDS</b>	<u>359,278</u>	<u>(13,343)</u>	<u>345,935</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
General fund	444,695	(458,038)	(13,343)
<b>TOTAL FUNDS</b>	<u>444,695</u>	<u>(458,038)</u>	<u>(13,343)</u>

### Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
General fund	336,829	22,449	359,278
<b>TOTAL FUNDS</b>	<u>336,829</u>	<u>22,449</u>	<u>359,278</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
General fund	360,566	(338,117)	22,449
<b>TOTAL FUNDS</b>	<u>360,566</u>	<u>(338,117)</u>	<u>22,449</u>

# AIK SAATH

## Notes to the Financial Statements - continued for the Year Ended 31 March 2024

### 16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
General fund	336,829	9,106	345,935
<b>TOTAL FUNDS</b>	<u>336,829</u>	<u>9,106</u>	<u>345,935</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
General fund	805,261	(796,155)	9,106
<b>TOTAL FUNDS</b>	<u>805,261</u>	<u>(796,155)</u>	<u>9,106</u>

### 17. OTHER FINANCIAL COMMITMENTS

The charity is committed to a lease period on their office premises of 3 years ending 29 February 2024, with an annual rent commitment of £12,980 including service charge.

The charity also has a three month break clause lease on a shop at a peppercorn rent of £3,600 per annum

### 18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.



# AIK SAATH

## Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and grants</b>		
Other income	141,267	74,049
Donations	25,771	17,913
Grants	<u>235,590</u>	<u>261,762</u>
	402,628	353,724
<b>Other activities</b>		
Workshop & training fees	41,182	6,360
<b>Investment income</b>		
Deposit account interest	<u>885</u>	<u>482</u>
<b>Total incoming resources</b>	444,695	360,566
<b>EXPENDITURE</b>		
<b>Operational &amp; activity costs</b>		
Wages, N.I & pension	261,847	178,292
Rent	18,212	16,708
Insurance	3,025	1,294
Legal & professional	3,937	1,183
Telephone & internet	4,769	3,707
Office administration costs	6,581	7,528
Computer costs	5,679	4,018
Travelling	10,589	3,896
Canteen	21,126	3,086
Staff training	1,566	1,249
Sundry expenses	2,702	5,675
Activities & events	43,822	57,824
Trainers fees	42,531	21,097
Marketing	7,980	3,593
Repairs and renewals	543	1,897
Subscriptions	544	286
Accountancy & Book-keeping	4,500	2,150
Equipment & books	7,104	13,536
Bank charges and interest	<u>167</u>	<u>108</u>
	447,224	327,127
<b>Support costs</b>		
<b>Other</b>		
Short leasehold	6,680	6,678
Carried forward	6,680	6,678

This page does not form part of the statutory financial statements

# AIK SAATH

## Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	31.3.24	31.3.23
	£	£
<b>Other</b>		
Brought forward	6,680	6,678
Fixtures and fittings	1,192	1,590
Computer equipment	<u>2,942</u>	<u>2,722</u>
	<u>10,814</u>	<u>10,990</u>
<b>Total resources expended</b>	<u>458,038</u>	<u>338,117</u>
<b>Net (expenditure)/income</b>	<u>(13,343)</u>	<u>22,449</u>

This page does not form part of the statutory financial statements