

Together As One - Aik Saath

England & Wales · Charity number 1090077

Details

Other names	AIK SAATH
Status	Registered
Legal form	Charitable company
Company number	04335784
Registered	2002-01-14
Register	View on the Charity Commission register

Contact

Address	Aik Saath 29 Church Street Slough Berkshire SL1 1PL
Phone	01753574780
Email	info@togetherasone.org.uk
Website	togetherasone.org.uk

Activities

Objects: TO PROMOTE FOR THE PUBLIC BENEFIT OF THE LOCAL COMMUNITY OF SLOUGH AND IT'S SURROUNDING AREAS, WITH A VIEW TO THE PRESERVATION OF PUBLIC ORDER THE PROVISION OF SERVICES DIRECTED TOWARDS CONFLICT RESOLUTION FOR YOUNG PEOPLE FROM DIFFERENT RACIAL GROUPS, WHO MAY BECOME OR HAVE BEN INVOLVED IN ACTS OF NUISANCE, VIOLENCE, VANDALISM, RACIAL ABUSE OR BREACH OF THE PEACE. IN DOING SO HELP WITH PERSONAL DEVELOPMENT OF YOUNG PEOPLE AND PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS.

Activities: The words Aik Saath mean Together As One in Hindi, Punjabi and Urdu. They also embody the ethos of our charity- we believe in working with young people from all backgrounds for a safer, more cohesive future. Our projects are led by young volunteers aged between 11 and 25. We deliver training, youth activities and heritage/arts projects, involving oral history and spoken word.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People

Geography

- **Area of benefit:** THE COMMUNITY OF SLOUGH AND SURROUNDING AREAS.
- Bracknell Forest
- Hampshire
- Oxfordshire
- Slough
- Windsor And Maidenhead

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£285,236	£405,935	-	-
2024-03-31	£444,695	£458,038	-	-
2023-03-31	£360,566	£338,117	-	-
2022-03-31	£371,674	£273,084	-	-
2021-03-31	£342,286	£274,297	-	-

Trustees

Name	Role	Appointed
Alison Victoria Hunt		2017-05-25
Colin George Michel		2025-02-03
HALEEMA ALI		2012-12-17
JANET MORGAN		
Jamie Hassan		2013-04-01
Junaid Latif		2025-03-10
Kathrine Hunt		2025-10-03
SHAZIA AKRAM		

Together As One - Aik Saath

England & Wales - Charity number 1090077

Accounts

REGISTERED COMPANY NUMBER: 04335784 (England and Wales)
REGISTERED CHARITY NUMBER: 1090077

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
Together As One - Aik Saath Ltd

Three Kings Accounting Ltd
Suite 3
Dukes House
4-6 High Street
Windsor
Berkshire
SL4 1LD

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for the Year Ended 31 March 2025

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Report of the Trustees
for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's object and principal activity is to promote for the public benefit of the local community of Slough and its' surrounding areas, with a view to the preservation of public order the provision of services directed towards conflict resolutions for young people from different racial groups, who may become or have been involved in acts of nuisance, violence, vandalism, racial abuse and breach of the peace. In doing so, help with personal development of young people and promote good relations between persons of different racial groups.

The period 2024 to 2025 has been one of both challenge and opportunity for Together As One. Against a national backdrop marked by social tension, concerns about youth safety and widening inequalities, our organisation has continued to demonstrate the value of long term, relational youth and community work. Throughout the year we have remained committed to our core purpose of building cohesion, amplifying youth voice and enabling young people from all backgrounds to play an active and positive role in their communities.

This report provides an overview of our activities, partnerships and impact over the year. It reflects the breadth of our work across youth engagement, education, health, violence prevention, arts and creativity, and community cohesion. It also highlights the leadership role Together As One continues to play locally, regionally and nationally.

OBJECTIVES AND ACTIVITIES

Significant activities

Leadership, Community Cohesion and Youth Voice

Leadership and advocacy have remained central to our work throughout the year. Efforts to champion cohesion and inclusion have continued both locally and nationally, including efforts to mark International Women's Day in Slough, contributing to a focus group led by the Independent Commission on Communities and Cohesion, and delivering a keynote speech during #iwill Week focused on enabling young people to take on leadership roles.

Together As One played an active role in strategic initiatives designed to strengthen community cohesion. We contributed to the Power of Sport Advisory Panel established by Belong and took part in Shared Ground, a national training initiative bringing practitioners together to develop proactive cohesion skills. During the summer of 2024, when fears of civil unrest were high, we worked closely with Thames Valley Police and local partners to dispel misinformation, ease tensions and prevent violence. Slough remained united during this period, and we have since contributed to reflective events examining the causes of unrest nationally and how similar situations can be prevented in future.

Youth voice remained central to this work. Alongside Slough Youth Parliament, we delivered Young People's Question Time events in schools and in the council chamber, supported the Rise Up Youth Conference and shared our participatory approach with Rushmoor Borough Council's Youth Council.

Youth Work, Volunteering and Social Action

At the heart of Together As One's work is our ongoing youth provision, which provides consistency, trusted relationships and safe spaces for young people to develop confidence, skills and a sense of belonging. Throughout the year we delivered regular sessions including volunteer nights and a Girls Group for young women, alongside opportunities for leadership and progression.

Volunteering and social action formed a core part of this offer. Young people took part in Street Doctors first aid training, equipping them with potentially life saving skills, and promoted volunteering during Volunteers Week at a public event in the Queensmere Observatory Shopping Centre. We also maintained a presence at Langley College's Freshers Fair to engage new students.

Young people were supported to design and lead social action activities responding to local need. This included organised litter picks along the Grand Union Canal, ongoing support for Slough's homeless community and a Christmas present drive for homeless and vulnerable residents. Volunteers went on to prepare and serve a Christmas dinner, producing more than 100 meals. These activities not only met immediate needs but also fostered empathy, leadership and communication skills.

Education, Health and Wellbeing

Education and training remained a central pillar of our work. During the year we delivered workshops and programmes across a wide range of primary and secondary schools, as well as alternative and specialist settings. Our work included cohesion, conflict resolution, criminal exploitation awareness, peer mentoring, leadership development and staff training across schools in Slough and beyond.

OBJECTIVES AND ACTIVITIES

We continued to deliver the Boost partnership in collaboration with CAMHS, celebrating the project's first anniversary during the year. CAMHS staff provided training to our team on proactive self care, supporting young people with tics and the principles of Dialectical Behaviour Therapy. Boost was funded by Thriving Minds and, as the programme concluded, Together As One was invited to speak at an end of programme conference at Warwickshire University.

In April we began training two new cohorts of Young Health Champions on behalf of Frimley Integrated Care Board. The Champions completed a Royal Society for Public Health Level 2 qualification and undertook a range of activities focused on public health, mental health and service engagement in both Slough and the Royal Borough of Windsor and Maidenhead.

Arts, Culture and Environment

Arts and creativity continued to play a vital role in our work, providing young people with opportunities for expression, reflection and achievement. Young volunteers attended a performance of Romeo and Juliet at the Polka Theatre and completed further activities to successfully achieve their Bronze Arts Award. Our poetry programme, Empoword, remained active throughout the year, with National Poetry Day celebrated at the Curve.

We also strengthened our position as a leading organisation for arts and creativity in Slough. We secured funding from Arts Council England to support the development of Slough's Cultural Strategy and, on behalf of Slough Arts Forum, secured £300,000 for Slough's Cultural Revival, with delivery beginning in the following year.

Environmental learning formed an important part of this work through our beekeeping project. In partnership with researchers examining the impact of beekeeping on young people's mental health, we launched beehives at the Jubilee Riverside Centre. Following extensive training and visits to local apiaries, young people began managing their own hives and later undertook specialist sessions on hive health and sustainability.

Community Safety, Inclusion and Participation

Violence prevention remained a priority throughout the year. Young people played a central role in designing the Stay True to You campaign, aimed at reducing knife crime, and contributed to the development of Slough's strategy for tackling the exploitation of children and young adults. As part of Clear Hold Build, we delivered the Body and Soul event in Langley, co-produced with young people and featuring sessions on mental health, mindfulness, cooking, sport and first aid. The event was widely praised and featured on BBC South Today.

Support for young people with Special Educational Needs and Disabilities continued to expand. We hosted a SEND Participation Worker on behalf of Frimley Integrated Care Board and delivered a monthly SEND Youth Forum alongside regular sessions in schools and colleges. Young people provided feedback to services such as CAMHS, contributing to resources designed to reduce anxiety and improve accessibility.

Intergenerational work also played a key role in strengthening inclusion and connection. Young volunteers organised and delivered tea parties for members of Slough 50 Plus Forum, including a festive event in December, building confidence, communication skills and meaningful relationships across generations.

Hospital Navigators

OBJECTIVES AND ACTIVITIES

The Hospital Navigators project continued to provide critical early intervention for young people presenting at Wexham Park Hospital due to mental health needs, substance misuse or violence related incidents. During the year, the project received 396 referrals from the Emergency Department for young people aged 11 to 25. Mental health was the primary reason for presentation, accounting for 264 referrals, followed by violence related incidents with 65 referrals and substance misuse with 50 referrals. A significant proportion of referrals came from Slough, particularly in relation to mental health and violence, reinforcing the ongoing level of need within the local area.

The project provides timely, relationship based intervention at a point of crisis, offering immediate support, advocacy and onward referral to appropriate services. As a result, 206 young people were successfully signposted to positive pathways and 72 per cent did not re attend hospital following engagement. This demonstrates the project's contribution to reducing repeat Emergency Department attendance, strengthening early intervention and supporting improved outcomes for vulnerable young people. An independent evaluation by Oxford Brookes University confirmed the effectiveness of the project, and we expanded our role to include training NHS staff to better identify potential exploitation.

LOOKING AHEAD

As we reflect on 2024 to 2025, we are proud of the resilience, creativity and leadership shown by the young people and communities we work with. The coming year will see us build on this strong foundation, including the delivery of Slough's Cultural Revival and the continued development of inclusive, preventative and youth led practice. Together As One remains committed to standing alongside young people and partners to create safer, more connected and more hopeful communities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04335784 (England and Wales)

Registered Charity number

1090077

Registered office

29 Church Street
Slough
SL1 1PL

Together As One - Aik Saath Ltd

Report of the Trustees
for the Year Ended 31 March 2025

Trustees

S Akram Director
H A Ali Director
C Conlon Director (resigned 3.10.25)
J Hassan Director
K Hunt (appointed 3.10.25)
A V Hunt Director
J Latif (appointed 3.10.25)
C G Michel (appointed 3.10.25)
J Morgan Director

Company Secretary

R D Deeks

Independent Examiner

Anita Shirke Yuravlivker ACA
Three Kings Accounting Ltd
Suite 3
Dukes House
4-6 High Street
Windsor
Berkshire
SL4 1LD

Approved by order of the board of trustees on 23 December 2025 and signed on its behalf by:

J Hassan - Trustee

Independent Examiner's Report to the Trustees of
Together As One - Aik Saath Ltd

Independent examiner's report to the trustees of Together As One - Aik Saath Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anita Shirke Yuravlivker ACA

Three Kings Accounting Ltd
Suite 3
Dukes House
4-6 High Street
Windsor
Berkshire
SL4 1LD

23 December 2025

Together As One - Aik Saath Ltd

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		176,053	67,500	243,553	402,628
Other trading activities	2	40,993	-	40,993	41,182
Investment income	3	690	-	690	885
Total		<u>217,736</u>	<u>67,500</u>	<u>285,236</u>	<u>444,695</u>
EXPENDITURE ON					
Raising funds	4	335,194	67,500	402,694	458,038
Other		<u>3,241</u>	<u>-</u>	<u>3,241</u>	<u>-</u>
Total		<u>338,435</u>	<u>67,500</u>	<u>405,935</u>	<u>458,038</u>
NET INCOME/(EXPENDITURE)		(120,699)	-	(120,699)	(13,343)
RECONCILIATION OF FUNDS					
Total funds brought forward		345,935	-	345,935	359,278
TOTAL FUNDS CARRIED FORWARD		<u><u>225,236</u></u>	<u><u>-</u></u>	<u><u>225,236</u></u>	<u><u>345,935</u></u>

The notes form part of these financial statements

Together As One - Aik Saath Ltd

Balance Sheet
31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	9	9,938	-	9,938	12,405
CURRENT ASSETS					
Debtors	10	38,907	-	38,907	100,862
Cash at bank		232,986	-	232,986	301,601
		<u>271,893</u>	<u>-</u>	<u>271,893</u>	<u>402,463</u>
CREDITORS					
Amounts falling due within one year	11	(56,595)	-	(56,595)	(68,933)
		<u>215,298</u>	<u>-</u>	<u>215,298</u>	<u>333,530</u>
NET CURRENT ASSETS					
		<u>225,236</u>	<u>-</u>	<u>225,236</u>	<u>345,935</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>225,236</u>	<u>-</u>	<u>225,236</u>	<u>345,935</u>
NET ASSETS					
		<u>225,236</u>	<u>-</u>	<u>225,236</u>	<u>345,935</u>
FUNDS					
Unrestricted funds	12			<u>225,236</u>	<u>345,935</u>
TOTAL FUNDS					
				<u>225,236</u>	<u>345,935</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Together As One - Aik Saath Ltd

Balance Sheet - continued

31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 December 2025 and were signed on its behalf by:

J Hassan - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Workshop & training fees	40,993	41,182
	<u>40,993</u>	<u>41,182</u>

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	690	885
	<u>690</u>	<u>885</u>

4. RAISING FUNDS

Raising donations and legacies

	31.3.25	31.3.24
	£	£
Staff costs	249,043	261,847
Rent	15,584	18,212
Insurance	1,648	3,025
Legal & professional	6,241	3,937
Telephone & internet	4,422	4,769
Office administration costs	2,265	6,581
Computer costs	5,670	5,679
Travelling	6,097	10,589
Canteen	14,115	21,126
Staff training	667	1,566
Sundry expenses	5,790	2,702
Activities & events	26,284	43,822
Trainers fees	32,724	42,531
Marketing	2,312	7,980
Repairs and renewals	1,839	543
Subscriptions	950	544
Accountancy & Book-keeping	2,343	4,500
Equipment & books	8,695	7,104
Consultants fees	15,692	-
Interest payable and similar charges	313	167
Support costs	-	10,814
	<u>402,694</u>	<u>458,038</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	3,241	10,814

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

7. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	249,043	261,847
	<u>249,043</u>	<u>261,847</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Full time	6	6
Sessional	12	12
	<u>18</u>	<u>18</u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	348,194	54,434	402,628
Other trading activities	41,182	-	41,182
Investment income	885	-	885
Total	<u>390,261</u>	<u>54,434</u>	<u>444,695</u>
EXPENDITURE ON			
Raising funds	403,604	54,434	458,038
NET INCOME/(EXPENDITURE)	(13,343)	-	(13,343)
RECONCILIATION OF FUNDS			
Total funds brought forward	359,278	-	359,278
TOTAL FUNDS CARRIED FORWARD	<u><u>345,935</u></u>	<u><u>-</u></u>	<u><u>345,935</u></u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

9. TANGIBLE FIXED ASSETS

	Short leasehold £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2024	20,036	11,074	24,080	55,190
Additions	-	208	566	774
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2025	20,036	11,282	24,646	55,964
	<hr/>	<hr/>	<hr/>	<hr/>
DEPRECIATION				
At 1 April 2024	20,036	7,495	15,254	42,785
Charge for year	-	917	2,324	3,241
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 March 2025	20,036	8,412	17,578	46,026
	<hr/>	<hr/>	<hr/>	<hr/>
NET BOOK VALUE				
At 31 March 2025	-	2,870	7,068	9,938
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 31 March 2024	-	3,579	8,826	12,405
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	30,430	91,495
Rent deposit	2,296	2,296
Prepayments and accrued income	6,181	7,071
	<hr/>	<hr/>
	38,907	100,862
	<hr/> <hr/>	<hr/> <hr/>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	35,269	37,430
Social security and other taxes	3,612	6,184
VAT	14,493	19,167
Other creditors	715	-
Accrued expenses	2,506	6,152
	<u>56,595</u>	<u>68,933</u>

12. MOVEMENT IN FUNDS

	At 1.4.24	Net movement	At
	£	in funds	31.3.25
		£	£
Unrestricted funds			
General fund	345,935	(120,699)	225,236
	<u>345,935</u>	<u>(120,699)</u>	<u>225,236</u>
TOTAL FUNDS	<u>345,935</u>	<u>(120,699)</u>	<u>225,236</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	217,736	(338,435)	(120,699)
Restricted funds			
Restricted fund	67,500	(67,500)	-
	<u>285,236</u>	<u>(405,935)</u>	<u>(120,699)</u>
TOTAL FUNDS	<u>285,236</u>	<u>(405,935)</u>	<u>(120,699)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	359,278	(13,343)	345,935
TOTAL FUNDS	<u>359,278</u>	<u>(13,343)</u>	<u>345,935</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	390,261	(403,604)	(13,343)
Restricted funds			
Restricted fund	54,434	(54,434)	-
TOTAL FUNDS	<u>444,695</u>	<u>(458,038)</u>	<u>(13,343)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	359,278	(134,042)	225,236
TOTAL FUNDS	<u>359,278</u>	<u>(134,042)</u>	<u>225,236</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	607,997	(742,039)	(134,042)
Restricted funds			
Restricted fund	121,934	(121,934)	-
TOTAL FUNDS	<u>729,931</u>	<u>(863,973)</u>	<u>(134,042)</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Other income	122,648	141,267
Donations	15,926	25,771
Grants	104,979	235,590
	<hr/>	<hr/>
	243,553	402,628
Other trading activities		
Workshop & training fees	40,993	41,182
Investment income		
Deposit account interest	690	885
	<hr/>	<hr/>
Total incoming resources	285,236	444,695
EXPENDITURE		
Raising donations and legacies		
Wages, NI and pension	249,043	261,847
Rent	15,584	18,212
Insurance	1,648	3,025
Legal & professional	6,241	3,937
Telephone & internet	4,422	4,769
Office administration costs	2,265	6,581
Computer costs	5,670	5,679
Travelling	6,097	10,589
Canteen	14,115	21,126
Staff training	667	1,566
Sundry expenses	5,790	2,702
Activities & events	26,284	43,822
Trainers fees	32,724	42,531
Marketing	2,312	7,980
Repairs and renewals	1,839	543
Subscriptions	950	544
Accountancy & Book-keeping	2,343	4,500
Equipment & books	8,695	7,104
Consultants fees	15,692	-
Carried forward	402,381	447,057

This page does not form part of the statutory financial statements

Together As One - Aik Saath Ltd

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25	31.3.24
	£	£
Raising donations and legacies		
Brought forward	402,381	447,057
Bank interest	313	167
	<hr/>	<hr/>
	402,694	447,224
Support costs		
Other		
Short leasehold	-	6,680
Fixtures and fittings	917	1,192
Computer equipment	2,324	2,942
	<hr/>	<hr/>
	3,241	10,814
	<hr/>	<hr/>
Total resources expended	405,935	458,038
	<hr/>	<hr/>
Net expenditure	<u>(120,699)</u>	<u>(13,343)</u>

This page does not form part of the statutory financial statements

Together As One - Aik Saath

England & Wales - Charity number 1090077

Accounts

REGISTERED COMPANY NUMBER: 04335784 (England and Wales)
REGISTERED CHARITY NUMBER: 1090077

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2024**

for

AIK SAATH

**R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG**

AIK SAATH

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AIK SAATH

Report of the Trustees for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The charity's object and principal activity is to promote for the public benefit of the local community of Slough and its surrounding areas, with a view to the preservation of public order the provision of services directed towards conflict resolutions for young people from different racial groups, who may become or have been involved in acts of nuisance, violence, vandalism, racial abuse and breach of the peace. In doing so help with personal development of young people and promote good relations between persons of different racial groups.

WELCOME TO THIS YEAR'S ANNUAL REPORT

As in previous years, this was a year brimming with positive developments, crowned by a momentous milestone: Together As One (Aik Saath) celebrated its 25th anniversary. The esteem in which our charity is held was evident as over 200 people gathered at the Cophorne Hotel to reflect on 25 years of impactful work. Among the attendees were young people who have led our projects in the past and present, as well as dignitaries including MP for Slough Tan Dhesi, High Sheriff of Berkshire Simon Muir of Binfield, the Mayor of Slough Harmohinderpal Singh Sohal, and Gerry Lejeune OBE, Deputy Lord Lieutenant of Berkshire.

It was a year of triumphs, but also of sorrow. We mourn the loss of Temur Qureshi, a young man who engaged deeply with our organisation, whose life was tragically taken. We also lost our patron of 14 years, Dr. Benjamin Zephaniah. These two remarkable individuals, who will forever live in our hearts, inspire the dedication of our 25th year's efforts.

TRAINING

Together As One continues its legacy of delivering transformative training across diverse settings:

- **Primary Schools:** At Littledown School, we led our usual training programmes and contributed to the school's Healthy Me Day. We also continued to work with partners in High Wycombe and Twickenham, delivering impactful programmes on conflict and cohesion.
- **Secondary Schools:** In Slough, we provided conflict resolution sessions for students at the Shepherd Centre at Slough and Eton and delivered sessions as part of the summer school there. First-time collaboration with Alex Reid Academy allowed us to address prejudice, while returning to Wexham School enabled us to support students in conflict resolution and goal setting.
- **Leadership Training:** At Herschel Grammar School, we trained peer mentors and prefects, while at St. Bernard's Catholic Grammar School and Holmer Green School, we supported wellbeing reps and inclusion mentors.
- **Educators:** Our skills and experiences were shared in workshops at the Slough schools' conference, Creating the Conditions for Inclusive Schools.

VOLUNTEERING AND SOCIAL ACTION

The heart of our work lies in the dedication of our young volunteers, who contributed an astounding 2,770 hours of service this year.

- **Anti-Knife Crime Initiatives:** With funding from Artswork, young volunteers organised Safe and Sound, an event featuring testimonials, pro-social activities like basketball, DJing, poetry, and visual arts. Over 90 young people participated, with overwhelmingly positive feedback.
- **Community Support:** Our volunteers prepared food for over seventy homeless and vulnerable people, collaborated with the Slough 50+ Forum to foster intergenerational engagement, and created an interfaith calendar.
- **Annual Highlights:** Signature events like Slough Young People's Question Time returned, and volunteers supported partner initiatives, including fundraising for Kenyan schools and events supporting grieving parents.
- **Environmental Projects:** A partnership with the British Science Association (BSA) led to initiatives such as litter picking, upcycling, and beekeeping, culminating in the launch of the Slough Young Beekeepers program.

YOUNG BEEKEEPERS

Guided by the visions of young people, this unique project combines environmental stewardship with mental health benefits. Weekly mentoring sessions with the Chalfonts Beekeepers Association are empowering 16 young participants to care for pollinators and produce honey, supported by funding from the BSA.

EMPLOYMENT AND CAREERS: BUILDING CONNECTIONS

Our collaboration with UK Youth has unlocked valuable opportunities for young people in Slough:

- **Dream It Real:** Sponsored by Coach, this initiative supported us to provide skills training and personal development grants, allowing us to distribute over £10,000 to young people.
- **Building Connections:** this initiative has allowed us to connect young people with professionals / career opportunities.
- **Hatch:** Sponsored by KFC, this initiative allowed us to offer employment skills and paid placements.

NORTHERN IRELAND

We continued to strengthen ties with Northern Ireland, hosting visits from Springboard, Belfast, and Mid-Ulster Youth Voice as part of ongoing exchanges and research collaborations. Over the course of the year, we hosted visit from nine youth workers and twelve young people.

GLOBAL GRUB

Through the Government's Holiday Activities and Food program (HAF), we provided young people with the opportunity to come together and learn to cook during the holidays - with particular emphasis on young people who receive free school meals. Over three holiday periods, Global Grub engaged 128 young people in creating and enjoying meals from diverse cultures.

SAFER STREETS

Commissioned by the Royal Borough of Windsor and Maidenhead, we delivered nine months of detached youth work, expanding our expertise and reaching new communities.

YOUNG CARERS

This year, we supported 136 young carers through weekly and one-on-one sessions, providing holistic support for their health, education, and social-emotional well-being. A highlight was our collaboration with Hounslow Young Carers, fostering connections beyond our local area.

SPOKEN WORD AND POETRY

Our Empoword Poetry Foundry culminated in PoetryFest, a dynamic celebration of spoken word. Events like Poetry in the Park continued to captivate audiences, underscoring the transformative power of creative expression.

MENTAL HEALTH

- **Boost Project:** In partnership with Berkshire CAMHS, we supported young people awaiting mental health treatment. Of the 34 referrals received, an impressive 95% engaged, resulting in measurable improvements in the mental health of 80% of participants.
- **Young Health Champions:** Accredited by the Royal Society of Public Health, this programme empowers young people to be mental health advocates and design their own interventions. This year, we expanded the programme to include a residential and additional Mental Health First Aid courses.

SPECIAL EDUCATIONAL NEEDS AND DISABILITIES (SEND)

With the support of Frimley Integrated Care Board, we hired a dedicated SEND Engagement and Participation Officer, launched the SEND Youth Forum, and developed tools to enhance accessibility. These efforts have enriched the inclusion of young people with SEND across all our provisions.

Twenty young people have contributed to the SEND Youth Forum, and their feedback has influenced various fields, including education, CAMHS, and other health services. To learn more, please visit togetherasone.org.uk.

Together As One continues to stand as a beacon of community, resilience, and innovation. We look forward to building on this remarkable year, ever guided by the vision and passion of the young people we serve.

AIK SAATH

**Report of the Trustees
for the Year Ended 31 March 2024**

Trustees

S Akram

S Khan (resigned 11.10.23)

J Morgan

J Hassan

C Conlon

H Ali

A Hunt

D Satwani (resigned 18.9.23)

Company Secretary

R Deeks

Independent Examiner

R A McLeod and Co

Chartered Accountants

10 Portland Business Centre

Manor House Lane

Datchet

Berkshire

SL3 9EG

Approved by order of the board of trustees on 19 December 2024 and signed on its behalf by:

J Hassan - Trustee

A handwritten signature in black ink, appearing to be 'J Hassan', written in a cursive style.

Independent Examiner's Report to the Trustees of
AIK SAATH

Independent examiner's report to the trustees of AIK SAATH ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Robert McLeod

R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG

19 December 2024

AIK SAATH

**Statement of Financial Activities
for the Year Ended 31 March 2024**

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and grants		348,194	54,434	402,628	353,724
Other activities	2	41,182	-	41,182	6,360
Investment income	3	<u>885</u>	<u>-</u>	<u>885</u>	<u>482</u>
Total		<u>390,261</u>	<u>54,434</u>	<u>444,695</u>	<u>360,566</u>
 EXPENDITURE ON					
Operational & activity costs		392,790	54,434	447,224	327,127
Other		<u>10,814</u>	<u>-</u>	<u>10,814</u>	<u>10,990</u>
Total		<u>403,604</u>	<u>54,434</u>	<u>458,038</u>	<u>338,117</u>
 NET INCOME/(EXPENDITURE)		 (13,343)	 -	 (13,343)	 22,449
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>359,278</u>	<u>-</u>	<u>359,278</u>	<u>336,829</u>
 TOTAL FUNDS CARRIED FORWARD		 <u>345,935</u>	 <u>-</u>	 <u>345,935</u>	 <u>359,278</u>

The notes form part of these financial statements

AIK SAATH

Balance Sheet
31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	13	12,405	-	12,405	21,075
CURRENT ASSETS					
Debtors	14	100,862	-	100,862	53,666
Cash at bank		<u>301,601</u>	<u>-</u>	<u>301,601</u>	<u>327,494</u>
		402,463	-	402,463	381,160
CREDITORS					
Amounts falling due within one year	15	(68,933)	-	(68,933)	(42,957)
		<u>333,530</u>	<u>-</u>	<u>333,530</u>	<u>338,203</u>
NET CURRENT ASSETS					
		<u>345,935</u>	<u>-</u>	<u>345,935</u>	<u>359,278</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>345,935</u>	<u>-</u>	<u>345,935</u>	<u>359,278</u>
NET ASSETS					
		<u>345,935</u>	<u>-</u>	<u>345,935</u>	<u>359,278</u>
FUNDS	16				
Unrestricted funds				<u>345,935</u>	<u>359,278</u>
TOTAL FUNDS				<u>345,935</u>	<u>359,278</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

AIK SAATH

Balance Sheet - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 December 2024 and were signed on its behalf by:

J Hassan - Trustee

A handwritten signature in black ink, appearing to read 'J Hassan', written in a cursive style.

The notes form part of these financial statements

AIK SAATH

Notes to the Financial Statements for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER ACTIVITIES

	31.3.24	31.3.23
	£	£
Workshop & training fees	<u>41,182</u>	<u>6,360</u>

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	<u>885</u>	<u>482</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	<u>10,814</u>	<u>10,990</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Full time	6	5
Sessional	<u>12</u>	<u>4</u>
	<u>18</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and grants	353,724	-	353,724
Other activities	6,360	-	6,360
Investment income	<u>482</u>	<u>-</u>	<u>482</u>
Total	<u>360,566</u>	<u>-</u>	<u>360,566</u>
EXPENDITURE ON			
Operational & activity costs	327,127	-	327,127

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted funds £	Total funds £
Other	10,990	-	10,990
Total	338,117	-	338,117
 NET INCOME	 22,449	 -	 22,449
 RECONCILIATION OF FUNDS			
Total funds brought forward	336,829	-	336,829
 TOTAL FUNDS CARRIED FORWARD	 359,278	 -	 359,278

8. RESTRICTED FUNDS INCOME

The following restricted funds were received during the year: Arts Council England £19,434. UK Youth £35,000

9. RESTRICTED FUNDS EXPENDITURE

All restricted fund were spent during the year.

10. RESTRICTED FUNDS BALANCE SHEET

No restricted funds held in the balance sheet

11. RESTRICTED FUNDS OVER PAST TWO YEARS

Restricted funds over the past two years were 2022: £Nil and 2023: £89,426

12. CHARGE

A rent deposit deed charge is registered at Companies House dated 03 February 2010

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. TANGIBLE FIXED ASSETS

	Short leasehold £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2023	20,036	11,074	21,936	53,046
Additions	<u>-</u>	<u>-</u>	<u>2,144</u>	<u>2,144</u>
At 31 March 2024	<u>20,036</u>	<u>11,074</u>	<u>24,080</u>	<u>55,190</u>
DEPRECIATION				
At 1 April 2023	13,356	6,303	12,312	31,971
Charge for year	<u>6,680</u>	<u>1,192</u>	<u>2,942</u>	<u>10,814</u>
At 31 March 2024	<u>20,036</u>	<u>7,495</u>	<u>15,254</u>	<u>42,785</u>
NET BOOK VALUE				
At 31 March 2024	<u>-</u>	<u>3,579</u>	<u>8,826</u>	<u>12,405</u>
At 31 March 2023	<u>6,680</u>	<u>4,771</u>	<u>9,624</u>	<u>21,075</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade debtors	91,495	45,678
Rent deposit	2,296	2,296
Prepayments	<u>7,071</u>	<u>5,692</u>
	<u>100,862</u>	<u>53,666</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade creditors	37,431	21,847
Social security and other taxes	6,184	6,185
VAT	19,167	10,341
Accruals and deferred income	<u>6,151</u>	<u>4,584</u>
	<u>68,933</u>	<u>42,957</u>

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

16. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
General fund	359,278	(13,343)	345,935
TOTAL FUNDS	<u>359,278</u>	<u>(13,343)</u>	<u>345,935</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
General fund	444,695	(458,038)	(13,343)
TOTAL FUNDS	<u>444,695</u>	<u>(458,038)</u>	<u>(13,343)</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
General fund	336,829	22,449	359,278
TOTAL FUNDS	<u>336,829</u>	<u>22,449</u>	<u>359,278</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
General fund	360,566	(338,117)	22,449
TOTAL FUNDS	<u>360,566</u>	<u>(338,117)</u>	<u>22,449</u>

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
General fund	336,829	9,106	345,935
	336,829	9,106	345,935
TOTAL FUNDS	<u>336,829</u>	<u>9,106</u>	<u>345,935</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
General fund	805,261	(796,155)	9,106
	805,261	(796,155)	9,106
TOTAL FUNDS	<u>805,261</u>	<u>(796,155)</u>	<u>9,106</u>

17. OTHER FINANCIAL COMMITMENTS

The charity is committed to a lease period on their office premises of 3 years ending 29 February 2024, with an annual rent commitment of £12,980 including service charge.

The charity also has a three month break clause lease on a shop at a peppercorn rent of £3,600 per annum

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

AIK SAATH

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and grants		
Other income	141,267	74,049
Donations	25,771	17,913
Grants	<u>235,590</u>	<u>261,762</u>
	402,628	353,724
Other activities		
Workshop & training fees	41,182	6,360
Investment income		
Deposit account interest	<u>885</u>	<u>482</u>
Total incoming resources	444,695	360,566
EXPENDITURE		
Operational & activity costs		
Wages, N.I & pension	261,847	178,292
Rent	18,212	16,708
Insurance	3,025	1,294
Legal & professional	3,937	1,183
Telephone & internet	4,769	3,707
Office administration costs	6,581	7,528
Computer costs	5,679	4,018
Travelling	10,589	3,896
Canteen	21,126	3,086
Staff training	1,566	1,249
Sundry expenses	2,702	5,675
Activities & events	43,822	57,824
Trainers fees	42,531	21,097
Marketing	7,980	3,593
Repairs and renewals	543	1,897
Subscriptions	544	286
Accountancy & Book-keeping	4,500	2,150
Equipment & books	7,104	13,536
Bank charges and interest	<u>167</u>	<u>108</u>
	447,224	327,127
Support costs		
Other		
Short leasehold	6,680	6,678
Carried forward	6,680	6,678

This page does not form part of the statutory financial statements

AIK SAATH

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24	31.3.23
	£	£
Other		
Brought forward	6,680	6,678
Fixtures and fittings	1,192	1,590
Computer equipment	<u>2,942</u>	<u>2,722</u>
	<u>10,814</u>	<u>10,990</u>
Total resources expended	<u>458,038</u>	<u>338,117</u>
Net (expenditure)/income	<u>(13,343)</u>	<u>22,449</u>

This page does not form part of the statutory financial statements

Together As One - Aik Saath

England & Wales - Charity number 1090077

Accounts

REGISTERED COMPANY NUMBER: 04335784 (England and Wales)
REGISTERED CHARITY NUMBER: 1090077

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2023
for
AIK SAATH**

**R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG**

AIK SAATH

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AIK SAATH

Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The charity's object and principal activity is to promote for the public benefit of the local community of Slough and its surrounding areas, with a view to the preservation of public order the provision of services directed towards conflict resolutions for young people from different racial groups, who may become or have been involved in acts of nuisance, violence, vandalism, racial abuse and breach of the peace. In doing so help with personal development of young people and promote good relations between persons of different racial groups.

AIK SAATH

Report of the Trustees for the Year Ended 31 March 2023

SIGNIFICANT ACTIVITIES

A Royal Visit and a Colossal Change

Our organisation, Aik Saath (Together As One), is celebrating its 25th anniversary this year. Throughout these 25 years, we have consistently made significant progress and remain dedicated to continuous groundbreaking improvement. However, among the annual reports spanning the past quarter-century, few have conveyed news as seismic as this one. As we marked our 25th year, HRH Prince William chose to visit our organization to gain insights into our work. This visit not only brought the attention of the world's media to our cause but also provided a moment of immense pride for everyone associated with Aik Saath. Meeting His Royal Highness was a truly delightful experience for all, and our young volunteers were particularly encouraged by his interest in our initiatives.

This year, another significant moment occurred when we made the decision to rebrand Aik Saath to its translation: "Together As One." While the original name held deep meaning for us, we realised that it unintentionally posed a barrier for young people of diverse backgrounds to engage with our mission. Legally, we remain Aik Saath, but in our interactions with young people, we now go by "Together As One."

Choosing a new identity was a challenging process, involving extensive meetings with young people, staff, and trustees, alongside consultations with external stakeholders. We have confidence in our new identity and are eager to hear your thoughts on this evolution.

YOUTH WORK

When reflecting on the year's activities, it may be tempting to focus solely on the unusual, but our staff consistently delivers activities week in and week out-nearly every week of the year. These include the volunteer session, our girls' group, two sessions of activities for young carers, two sessions of activities as part of the transition project called The Hive, and football.

Our work is intricately connected to the wider local voluntary sector through a consortium of local providers called Youth Engagement Slough (YES), of which we are a lead agency. One of the many advantages YES offers to the sector is providing space for delivering youth activities. This year, thanks to SEGRO and British Land, we opened our third 'Yes Shop'-a unit on Slough High Street dedicated to delivering youth activities.

We maintained our collaboration with national partners UK Youth to implement programmes designed to support young people pursue successful careers. These programmes included Dream It Real, offering skills training and the opportunity for young people to apply for up to £1000 to pursue their dreams with training or equipment. Additionally, we executed Building Connections, a programme supported by Coca Cola Europacific Partners. This effort culminated in Slough's first youth-led careers fair, hosted at The Curve, which drew over 70 young participants.

Our strong connections with Northern Ireland continued this year as we welcomed a youth group from Strabane. Our young volunteers provided their Northern Irish counterparts with insights into their lives and a tour of the local area, including Stoke Poges Masjid.

SOCIAL ACTION AND VOLUNTEERING

Our young volunteers, the cornerstone of our organisation, gather every Tuesday evening and have actively contributed to the community in a diverse range of ways during the past year.

They engaged in environmental projects such as cleaning Sand Bay in Somerset with the In the Mix project and more locally, participated in litter picks along the Slough Arm of the Grand Union Canal.

Our volunteers from African and Caribbean backgrounds played a key role supporting Children in Need by forming an interview panel and interviewing candidates for a senior role at the charity.

The Knife Angel, a 27-foot statue made from 100,000 knives, aimed at raising awareness and preventing knife crime, was brought to Slough. Our young volunteers collaborated with Slough Youth Parliament to organise an event at Arbour Park, encouraging discussions on ending knife crime. They also contributed to the constant supervision required during the statue's stay in Slough.

Our volunteers actively supported the Vishaal Foundation's events for families who have lost a child, assisting in organising the Little Angels service and the Wave of Light event in Herschel Park.

The team continued their commitment to supporting Slough's homeless community by baking goods for them and preparing a Christmas party, attended by over seventy homeless and/or vulnerable people. They also assisted other groups in events like the Slough Together Walk and Colnbrook's event for the Queen's Platinum Jubilee.

As part of Mental Health Awareness Week 2021, we challenged our young volunteers to conceptualize a project aimed at enhancing the mental health of young people. Their feedback indicated a desire for a project that would bring young

individuals together to learn how to cook food from different cultures. The young people named the project "Global Grub." The conception of this idea aligned with the introduction of the national Holiday Activity and Food (HAF) fund, and since its inception, the project has been successfully implemented in every holiday period using HAF funding. The young volunteers actively contribute by volunteering their time, participating in marketing efforts, and assisting in menu development for each holiday program, as well as actively engaging in its delivery. Throughout the covered reporting period, a total of 93 young people took part in the initiative.

AIK SAATH

Report of the Trustees
for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Lastly, a short film created by our young volunteers, challenging views on Violence Against Women and Girls (VAWG), continued to have an impact, with screenings and presentations taking place during Chalvey Action Week and at other events.

TRAINING

Training remains a significant component of our work, with a strong emphasis on peer-led initiatives to ensure that young people play a central role in designing and delivering training sessions. Aik Saath's ongoing efforts extend to established schools with whom we have a proven track record, as well as new institutions.

At Littledown Special School, we maintained a consistent presence by delivering training to various classes throughout the year, including sessions for the school's staff. Our commitment to Herschel Grammar School persisted, where we traditionally provided training for prefects and were fortunate to extend our involvement to train the school's peer mentors this year.

Our enduring partnership with Slough and Eton C of E Business and Enterprise College continued, encompassing training sessions at the summer school to facilitate the transition process for year 7s and in the school's Skills Unit, delivering to students facing a myriad of challenges.

Our partnership with Eden Girls' School remains strong, and at the school's invitation, we have been fostering connections within the classroom, using social action as a means to engage students and build bridges.

In a departure from our regular activities, we revisited Wexham School after a significant hiatus. Here, we implemented a training program aimed at elevating the aspirations of students receiving free school meals. The training initiative included a team-building excursion to Longridge Outdoor Activity Centre, which was enthusiastically embraced by the young participants.

Langley Heritage Primary School has consistently extended invitations for our return, and on this particular occasion, we were entrusted with the responsibility of collaborating with students in years 5 and 6. Our focus was on enhancing their resilience to potential involvement in criminal exploitation. The sessions were co-delivered by Abdi Jama, an expert-by-experience who tragically lost his brother to knife violence several years ago.

We expanded our reach to include Long Close School as a new collaboration. Our engagement comprised delivering assemblies and classroom-based workshops to delve into the concept of community cohesion with the students. The aim was to foster a deeper understanding and discuss ways to enhance the sense of cohesion within Long Close School.

TRAINING FURTHER AFIELD

The reputation of our training program has led to numerous requests for our services beyond Slough. This year, we established a new partnership with St. Elizabeth's Catholic Primary School in Kingston, where we implemented a six-week cohesion program.

Shifting our focus to older students, we conducted an assembly on prejudice and togetherness for year 12 at Alec Reed Academy in Northolt—a school we collaborated with for the first time. In contrast to these new affiliations, we revisited Lord Williams's School, a longstanding partner, delivering two training programs. One of these programs involved filming students sharing their experiences, transforming them into a valuable learning resource for the school's staff.

TRAINING FOR ADULTS

This year, we provided various educational sessions for adults. We introduced a new program in Slough for the national peacebuilding organisation, Plan for Peace. The initiative spanned multiple cities, such as Cardiff, Glasgow, Belfast, London, Bradford, and, thanks to our program lead, Rosa Hopkins, Slough! Participants underwent training through a series of online and offline sessions, with the opportunity to apply for a seed grant to execute their own projects. We took great pride in Slough having this opportunity on the national stage.

Furthermore, our staff conducted training sessions for professionals in various settings, with a focus on working with diverse communities. These included sessions at Grove Academy and for social work students at Bucks New University. We also provided conflict resolution training for community participants affiliated with Slough Council for Voluntary Services and shared insights about our work at a conference in Milton Keynes organised by the Office of the Police and Crime Commissioner.

CREATIVITY AND HERITAGE

Support from Arts Council England has propelled our spoken word project, Empoword, to unprecedented levels. During the last year, we organised master classes, conducted taster sessions for new groups, launched online training programs

that engaged participants globally, and continued our regular monthly poetry meet-ups on a more localised scale. Additionally, we hosted a successful event at the Curve to commemorate World Poetry Day and successfully raised funds for Khalsa Aid's initiatives supporting flood victims in Pakistan at the Poets for Pakistan event.

AIK SAATH

Report of the Trustees
for the Year Ended 31 March 2023

OBJECTIVES AND ACTIVITIES

Aik Saath was approached by members of the Caribbean community seeking a collaborative effort to launch a project aimed at increasing awareness among young people about the contributions of Slough's Caribbean community. They believed that the community's contributions were not well understood, especially among young people of Caribbean descent. In partnership with Lennox Carty and the late Christina Brookes-Abrahams, we developed a weekly session known as Slough Legends. This initiative exposed young people to Caribbean history, culture, and notable individuals from Caribbean backgrounds in Slough. The project, cherished by both the young participants and the esteemed legends who initiated it, held significant value.

MENTAL HEALTH

Towards the close of the year, the Boost Project became operational through a collaboration between Together As One and Berkshire CAMHS, offering extra support to young people grappling with mental health challenges in Slough. Recognising the difficulties of waiting for mental health treatment, especially for those facing complex emotional issues, the project involves assigning youth workers to these individuals. These youth workers work closely with the young people, developing personalised plans, involving them in positive activities, and offering guidance while they await CAMHS therapy. While a more thorough assessment is planned for next year, early indications suggest that the project is having a substantial impact.

On behalf of the Frimley Integrated Care Board (ICB), we continue to implement the Young Health Champions project. This scheme, accredited by the Royal Society for Public Health, empowers students to be positive advocates for mental health. While Aik Saath has been delivering the project in local secondary schools for several years, this year marked the first instance where the ICB funded a community-based model for young people from diverse backgrounds, known as Reaching Out. In the upcoming year, the young people will focus on developing positive health messages, building on weeks of training and a residential weekend at Avon Tyrell.

Both our conventional, schools-based Young Health Champions and the young people from Reaching Out were afforded the opportunity to complete Mental Health First Aid training, accredited by Mental Health First Aid England. This opportunity proved so popular among the young people that an additional date was necessary to accommodate them.

YOUNG CARERS

Our commitment to supporting young carers continues to develop, maintaining a weekly session for those aged 5-10 and 11-18 throughout the year. Additional activities are organised during the summer and holidays, including our cherished Christmas party. The young carers programme follows a broad framework, aiming to:

1. Provide young carers with an enjoyable life outside of their caregiving responsibilities.
2. Support young carers in living healthy lives.
3. Assist young carers in reaching their full potential academically and professionally.
4. Celebrate the essential role of young carers, raising awareness and bolstering their self-esteem.

We continue to raise awareness about young carers through outreach efforts, such as participating in the Special Voices information days for families of young people with Special Educational Needs and Disabilities and delivering presentations to GPs. To elevate the aspirations of young carers, we actively participated in an inspiring day at Oxford Brookes University, focusing on how higher education environments can support students with caring responsibilities. The community's passion for supporting our cause remains evident, particularly when Slough Town Football Club dedicated their annual sponsored walk to Slough Young Carers.

HOSPITAL NAVIGATORS

The Hospital Navigators Project is delivered by Together As One on behalf of Thames Valley Violence Reduction Unit at Wexham Park Hospital. The project supports young people aged between 11 and 25 who present at the Emergency Department due to violence, substance misuse or poor mental health. Navigators stationed at the hospital at 'peak hours' for when those impacted by violence typically arrive. The project also accepts out-of-hours referrals. 193 young people were referred onto the scheme last year with over half being successfully referred onto a positive pathway. 37% of those who engaged, have done so for over three months, underlining the staff and volunteers' determination to "walk with" the young people until they are in a better place.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Board of Trustees must, as per the governing document, have at least 6 Trustees, and not more than 12, serving at any one time (unless otherwise determined by ordinary resolution).

AIK SAATH

Report of the Trustees
for the Year Ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04335784 (England and Wales)

Registered Charity number
1090077


Registered office
29 Church Street
Slough
Berkshire
SL1 1PL

Trustees
S Akram
S Khan (resigned 11.10.23)
J Morgan
J Hassan
C Conlon
H Ali
A Hunt
D Satwani (resigned 18.9.23)

Company Secretary
R Deeks

Independent Examiner
R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG

Approved by order of the board of trustees on 21/12/2023 and signed on its behalf by:


.....
J Hassan - Trustee

Independent Examiner's Report to the Trustees of
AIK SAATH

Independent examiner's report to the trustees of AIK SAATH ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Robert McLeod

R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG

Date:21/12/2023.....

AIK SAATH

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and grants		264,298	89,426	353,724	325,030
Other activities	2	6,360	-	6,360	46,632
Investment income	3	<u>482</u>	<u>-</u>	<u>482</u>	<u>12</u>
Total		<u>271,140</u>	<u>89,426</u>	<u>360,566</u>	<u>371,674</u>
 EXPENDITURE ON					
Operational & activity costs		237,701	89,426	327,127	261,866
Other		<u>10,990</u>	<u>-</u>	<u>10,990</u>	<u>11,218</u>
Total		<u>248,691</u>	<u>89,426</u>	<u>338,117</u>	<u>273,084</u>
 NET INCOME		 22,449	 -	 22,449	 98,590
 RECONCILIATION OF FUNDS					
Total funds brought forward		336,829	-	336,829	238,239
 TOTAL FUNDS CARRIED FORWARD		 <u>359,278</u>	 <u>-</u>	 <u>359,278</u>	 <u>336,829</u>

The notes form part of these financial statements

AIK SAATH

Balance Sheet
31 March 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	13	21,075	-	21,075	26,981
CURRENT ASSETS					
Debtors	14	53,666	-	53,666	57,867
Cash at bank		<u>327,494</u>	<u>-</u>	<u>327,494</u>	<u>272,911</u>
		381,160	-	381,160	330,778
CREDITORS					
Amounts falling due within one year	15	<u>(42,957)</u>	<u>-</u>	<u>(42,957)</u>	<u>(20,930)</u>
NET CURRENT ASSETS		<u>338,203</u>	<u>-</u>	<u>338,203</u>	<u>309,848</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>359,278</u>	<u>-</u>	<u>359,278</u>	<u>336,829</u>
NET ASSETS		<u>359,278</u>	<u>-</u>	<u>359,278</u>	<u>336,829</u>
FUNDS	16				
Unrestricted funds				<u>359,278</u>	<u>336,829</u>
TOTAL FUNDS				<u>359,278</u>	<u>336,829</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26/12/2023 and were signed on its behalf by:


Hassan - Trustee

The notes form part of these financial statements

AIK SAATH

Notes to the Financial Statements
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER ACTIVITIES

	31.3.23	31.3.22
	£	£
Workshop & training fees	<u>6,360</u>	<u>46,632</u>

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

3. INVESTMENT INCOME	31.3.23	31.3.22
	£	£
Deposit account interest	<u>482</u>	<u>12</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	<u>10,990</u>	<u>11,218</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Full time	5	4
Sessional	<u>4</u>	<u>6</u>
	<u>9</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and grants	325,030	-	325,030
Other activities	46,632	-	46,632
Investment income	<u>12</u>	<u>-</u>	<u>12</u>
Total	<u>371,674</u>	<u>-</u>	<u>371,674</u>
EXPENDITURE ON			
Raising funds	261,866	-	261,866
Other	<u>11,218</u>	<u>-</u>	<u>11,218</u>
Total	<u>273,084</u>	<u>-</u>	<u>273,084</u>

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

7. **COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME	98,590	-	98,590
RECONCILIATION OF FUNDS			
Total funds brought forward	238,239	-	238,239
TOTAL FUNDS CARRIED FORWARD	<u>336,829</u>	<u>-</u>	<u>336,829</u>

8. **RESTRICTED FUNDS INCOME**

The following restricted funds were received during the year: Children in Need £9,856. Street Games £19,781. Slough Council £5,000. #iwill/Berkshire Community Fund £9,660. Office of the Police and Crime Commissioner £45,129.

9. **RESTRICTED FUNDS EXPENDITURE**

All restricted funds were spent during the year

10. **RESTRICTED FUNDS BALANCE SHEET**

No restricted funds are held in the balance sheet

11. **RESTRICTED FUNDS OVER PAST TWO YEARS**

Income from Restricted funds over the past two years were 2021: £78,400 and 2022: £Nil

12. **CHARGE**

A rent deposit deed charge is registered at Companies House dated 03 February 2010

13. **TANGIBLE FIXED ASSETS**

	Short leasehold £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022	20,036	10,944	16,982	47,962
Additions	<u>-</u>	<u>130</u>	<u>4,954</u>	<u>5,084</u>
At 31 March 2023	<u>20,036</u>	<u>11,074</u>	<u>21,936</u>	<u>53,046</u>
DEPRECIATION				
At 1 April 2022	6,678	4,713	9,590	20,981
Charge for year	<u>6,678</u>	<u>1,590</u>	<u>2,722</u>	<u>10,990</u>
At 31 March 2023	<u>13,356</u>	<u>6,303</u>	<u>12,312</u>	<u>31,971</u>
NET BOOK VALUE				
At 31 March 2023	<u>6,680</u>	<u>4,771</u>	<u>9,624</u>	<u>21,075</u>
At 31 March 2022	<u>13,358</u>	<u>6,231</u>	<u>7,392</u>	<u>26,981</u>

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.23	31.3.22
	£	£
Trade debtors	45,678	52,495
Rent deposit	2,296	2,296
Prepayments	<u>5,692</u>	<u>3,076</u>
	<u>53,666</u>	<u>57,867</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.23	31.3.22
	£	£
Trade creditors	21,847	12,492
Social security and other taxes	6,185	-
VAT	10,341	4,344
Accruals and deferred income	<u>4,584</u>	<u>4,094</u>
	<u>42,957</u>	<u>20,930</u>

16. MOVEMENT IN FUNDS		Net movement in funds	At
	At 1.4.22	£	31.3.23
	£	£	£
Unrestricted funds			
General fund	336,829	22,449	359,278
	<u>336,829</u>	<u>22,449</u>	<u>359,278</u>
TOTAL FUNDS			

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	360,566	(338,117)	22,449
	<u>360,566</u>	<u>(338,117)</u>	<u>22,449</u>
TOTAL FUNDS			

Comparatives for movement in funds

		Net movement in funds	At
	At 1.4.21	£	31.3.22
	£	£	£
Unrestricted funds			
General fund	238,239	98,590	336,829
	<u>238,239</u>	<u>98,590</u>	<u>336,829</u>
TOTAL FUNDS			

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	371,674	(273,084)	98,590
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>371,674</u>	<u>(273,084)</u>	<u>98,590</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	238,239	121,039	359,278
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>238,239</u>	<u>121,039</u>	<u>359,278</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	732,240	(611,201)	121,039
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>732,240</u>	<u>(611,201)</u>	<u>121,039</u>

17. OTHER FINANCIAL COMMITMENTS

The charity is committed to a lease period on their office premises of 3 years ending 29 February 2024, with an annual rent commitment of £12,980 including service charge.

The charity also has a three months break clause lease on a shop at a peppercorn rent of £3,600 per annum

AIK SAATH

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

AIK SAATH

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and grants		
Other income	74,049	196,329
Donations	17,913	13,542
Grants	<u>261,762</u>	<u>115,159</u>
	353,724	325,030
Other activities		
Workshop & training fees	6,360	46,632
Investment income		
Deposit account interest	<u>482</u>	<u>12</u>
Total incoming resources	360,566	371,674
EXPENDITURE		
Operational & activity costs		
Wages, N.I & pension	178,292	136,785
Rent	16,708	13,827
Insurance	1,294	1,294
Legal & professional	1,183	3,538
Telephone & internet	3,707	3,415
Office administration costs	7,528	6,095
Computer costs	4,018	3,861
Travelling	3,896	2,729
Entertainment	-	510
Canteen	3,086	11,193
Staff training	1,249	1,625
Sundry expenses	5,675	1,973
Activities & events	57,824	23,705
Trainers' fees	21,097	42,471
Marketing	3,593	17
Repairs and renewals	1,897	1,666
Subscriptions	286	110
Bad debts	-	5,000
Accountancy	2,150	1,950
Equipment & books	13,536	-
Bank charges and interest	<u>108</u>	<u>102</u>
	327,127	261,866
Support costs		
Other		
Short leasehold	6,678	6,678
Fixtures and fittings	1,590	2,076
Carried forward	8,268	8,754

This page does not form part of the statutory financial statements

AIK SAATH

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23	31.3.22
	£	£
Other		
Brought forward	8,268	8,754
Computer equipment	<u>2,722</u>	<u>2,464</u>
	<u>10,990</u>	<u>11,218</u>
Total resources expended	<u>338,117</u>	<u>273,084</u>
Net income	<u>22,449</u>	<u>98,590</u>

This page does not form part of the statutory financial statements

Together As One - Aik Saath

England & Wales - Charity number 1090077

Accounts

REGISTERED COMPANY NUMBER: 04335784 (England and Wales)
REGISTERED CHARITY NUMBER: 1090077

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2022
for
AIK SAATH

R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG

Contents of the Financial Statements
for the Year Ended 31 March 2022

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Detailed Statement of Financial Activities	16 to 17

AIK SAATH

Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The charity's object and principal activity is to promote for the public benefit of the local community of Slough and its surrounding areas, with a view to the preservation of public order the provision of services directed towards conflict resolutions for young people from different racial groups, who may become or have been involved in acts of nuisance, violence, vandalism, racial abuse and breach of the peace. In doing so help with personal development of young people and promote good relations between persons of different racial groups.

AIK SAATH

Report of the Trustees
for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES SIGNIFICANT ACTIVITIES

Chair's Foreword

In recent years Covid challenged the organisation to develop new ways to support young people. Aik Saath has mostly resumed face to face contact which has developed relationships with additional vulnerable young people. This includes young carers and support for young people who attend hospitals and are the victims of violence. I feel the organisation has emerged from the pandemic stronger than ever before.

Despite recent times of uncertainty, whether created by political events or general economic conditions, funders have provided support for this great charity to continue. We want to thank commissioners and grant-making organisations for continuing to commit their funding and creating new opportunities for the organisation to make an impact.

One of the things I have been struck by, since taking on the role of Chair at Aik Saath, is the incredible esteem with which the organisation is viewed locally and therein lies a temptation to stick with a 'tried and tested' formula. However, with plans to re-brand next year, we have settled on a new identity for our organisation and early signs suggest it is going to be incredibly well-received. Our successful new brand recognises our ethos, and knows Aik Saath is not a place, it is a direction, a movement, and a way of working. We must constantly evolve and not stand still.

New ideas and innovations are impossible to bring to fruition without funding. As these accounts attest, the organisation remains in good financial health. Thank you to all the supporters who have worked with us to make new approaches possible. Just as these funders have supported Aik Saath with courage, we are determined to ensure the organisation is an outstanding advocate for the needs of young people. Aik Saath will challenge and where required, will disclose issues that may affect young people for them to get the care and support they need.

I am extremely humbled and proud of the work the team does every week, steered by our Chief Executive Officer. He has been helping lead the charity since it was in its infancy. It is my belief that under his guidance it will continue to go from strength to strength and as a result will achieve great outcomes for young people and along the way achieve more illustrious awards for the service they provide to society. I wish we could clone the organisation as I feel a few more Aik Saath's may be able to solve some of the woes of society in other areas of the country.

Finally, I feel I am, like the other trustees, part of something that can change young lives. As a great man once said, "Be the change you want to see in the world." (Mahatma Gandhi)



Jamie Hassan
Chair of Trustees

INTRODUCTION

This year was characterised by a dynamic responsiveness to the roll out of the COVID-19 vaccine, Violence Against Women and Girls, and food poverty. Despite continued disruption due to localised outbreaks of Coronavirus, we were still able to deliver a truly comprehensive programme of training and activities for young people. The steadfast support our young carers programme provided young people and their families with during the pandemic was nationally recognised at the Children and Young People Now Awards. More locally, support for our work was manifested by the opportunity to meet Prince Edward, Earl of Wessex and Forfar, and a visit from Willie Hartley Russell, High Sherrif of Berkshire. We were also invited to present about our work to the American Women of Berkshire and Surrey and Slough Rotarians.

YOUNG VOLUNTEERS

Our young volunteers led a broad range of voluntary activities in 2021-2022. In addition to being involved in much of the training outlined below, they led clean ups of the Slough Arm of the Grand Union Canal and prepared a Christmas dinner for homeless people – this included collecting presents for our guests in their schools. Aik Saath volunteers in Burnham Grammar School, Ditton Park Academy, St Bernard's Catholic Grammar School, Windsor Girls School, Westgate School and Furze Platt Senior School led collections for the event.

During Interfaith Week two of our young volunteers, Louise and Ananya, led an online interfaith quiz – and endeavours like this led to the inclusion of Aik Saath in a new resource for schools from the Interfaith Network. The young volunteers also promoted peace in Wexham, by refreshing a mural that has adorned a wall there for many years. Our young volunteers also facilitated the delivery of a range of events, including one for the Wave of Light, a gathering for parents who have lost a child, and an international wrestling tournament in Windsor.

Our young volunteers used their collective voice to express their views on a range of matters this year. Prior to the UEFA European Championships, they released a statement on social media platforms, applauding the stance England players had taken against racism. Our young volunteers also shared their views at an event inspired by the life of Damilola Taylor – the Hope Hack took place at the Madejski Stadium, the home of Reading FC.

TRAINING

Our staff team undertook a range of training in 2021-2022, including supporting young people involved in criminal exploitation, motivational interviewing, and the role of the LADO in managing allegations against adults. All staff received Oliver MacGowan training in supporting autistic young people. As well as receiving training our team trained a diverse range of audiences on a range of topics:

Primary Schools

Staff and volunteers visited the newly opened Grove Academy to deliver a six-week cohesion programme to students in year 5. Godolphin Junior School also invited Aik Saath to deliver a six-week cohesion programme. As it coincided with the build up to the UEFA European Championship, the diverse heritage of the England team was used as a vehicle to explore key topics.

Further afield, Hannah Ball Primary School in High Wycombe invited us to deliver two programmes of training, both lasting six weeks. Littledown Special School invited us to deliver four programmes of training for six classes. We also delivered training for staff and students at Eton Dorney Independent Therapeutic School.

The Hive continues to innovate, bridging the divide between primary and secondary school, easing young people across this transition. Delivered at Langley Heritage Primary School, the project is currently delivered with students in year 5 and 6, with ambitions to move out into the community with a session for year 7s next year.

Secondary Schools

Slough and Eton C of E Business and Enterprise College invited Aik Saath to support two programmes of training in its Skills Unit, a part of the school dedicated to supporting students displaying challenging behaviours. Our young volunteers led workshops for students about to begin studying at Slough & Eton as part of their Summer School. Staff also delivered preventive sessions, raising awareness of the dangers of Criminal Exploitation. A day of workshops was also held on this topic at Ditton Park Academy and anti-knife crime sessions were delivered at St Crispin's School and The Bulmershe School, Wokingham.

Throughout the year, we worked with three cohorts of young people at Furze Platt Senior School, Maidenhead. The groups comprised of young people who had elected to complete a Duke of Edinburgh Award and were supported by Aik Saath to undertake social action projects in their community. Similarly, three classes at Eden Girls' School were supported to complete social action projects on a broad range of topics, including mental health and fundraising for development efforts in Palestine. Aik Saath also trained peer mentors at the school so that they are more able to support other students.

We continued our longstanding partnership with Lord Williams's School in Thame, leading INSET sessions for staff and workshops with pastoral staff and the Senior Leadership Team. Our enduring association with Herschel Grammar School also resumed, with staff and young volunteers delivering sessions to year 10 on community cohesion and training peer mentors at the school.

Further Education and in the community

We continued our relationship with Bucks New University, training social work students on four occasions at various levels of study, and we continued to deliver sessions for other groups in the community, including the Volunteer Police Cadets

YOUNG CARERS

This year, our young carers work was nationally recognised at the Children and Young People Now Awards. The project means a great deal to staff at Aik Saath and inspired our Training Lead, Rosa Hopkins to raise over a thousand pounds for the project by running the Brighton Marathon.

During term time, our two cohorts, 5-10s and 11-18s, met every week online to engage in a broad range of activities and met face-to-face during the holidays. Our holiday programme featured a range of activities, including a steel drum taster session, dance, barbecues and trips to Chessington and Thorpe Park. Other notable activities during the year included a family picnic, a social action project which involved the young carers gardening at an older people's home, and an arts project which paired our group with storyteller, Katy Cawkwell. Katy's work with Slough Young Carers culminated in the young people's stories being featured at a performance in The Curve, alongside a range of other groups. The young carers were also treated to trips to Windsor Castle and Jump In.

OVERCOMING THE PANDEMIC

Our young volunteers played an immensely important part in local efforts to overcome the Coronavirus pandemic. At Salt Hill Vaccination Centre in June 2021, the Worshipful Mayor of Slough, Cllr Nazir recognised over sixty of our young volunteers for providing 2,778 hours of support. Shortly after, we further stepped up our efforts and the team took on four shifts per week at Vaccination Centres in Slough and Langley. Commenting on our volunteers' efforts Jamie Green, Centre Lead, said: "when Aik Saath's young volunteers started coming it meant there was one whole shift each week that I just didn't have to worry about. I took my first day off in 3 months when those guys arrived. They do everything an adult would do and have become part of the solution." The wider community was hugely supportive of our work and our young volunteers talked about their experiences at Slough's 50+ forum's AGM, for Slough's Community Champions group and on BBC Radio Berkshire.

In addition to work at the vaccination centre, we continued to promote the benefits of vaccination on social media. This was exemplified by our YouTube Live for the local Clinical Commissioning Group. Abdul Khawaja quizzed local Doctors on some of the myths that had been circulating about the vaccination process and its contents, with a view to reassuring the public about their concerns.

GLOBAL GRUB

A highlight of the year was the creation of Global Grub. This project began life as part of a session during Mental Health Awareness Week. We showed the young people the Five Ways to Wellbeing framework, as developed by the New Economics Foundation. It suggests if people engage in the five ways, they are more likely to have better mental health. We tested the young people's understanding of the framework by asking them to design a project which would help young people undertake as many of the ways as possible. The young people shared they would like to learn to cook food together from different cultures. Thankfully, the young people's idea was considered worthy of support by an NHS Innovation Fund, and it also coincided with the launch of Marcus Rashford's HAF Fund. We empowered the young people to lead every aspect of the project's development, and this resulted in the installation of a kitchen in the Queensmere Shopping Centre. A few short weeks after the young people shared their idea, Chef Kevin Mohammad began supporting us to teach the young people to cook. Last summer alone, over seventy young people took part. Since then, cooking activities have taken place in three further holiday periods.

VIOLENCE AGAINST WOMEN AND GIRLS

This year Violence Against Women and Girls (VAWG) came to the fore and Aik Saath was selected to make an impact on this vital issue by the Office of the Police and Crime Commissioner. In keeping with our ethos, we created a young people's steering group to lead our work in this area and they advocated the creation of a social media campaign. To ensure it was developed on a foundation of the latest research in this area, the young people were trained in understanding violence against women by leaders in their field, AVA - Against Violence & Abuse. The young people went on to film a professional clip for social media channels with local media company, Resource Productions. The clip has been viewed over 1,300 times and been met with widespread support.

Young people in the steering group also wanted to put their views to local decisionmakers and consequently, Aik Saath collaborated with Slough Youth Parliament to deliver a Young People's Question Time special, focussed on VAWG.

MENTAL HEALTH AND YOUNG HEALTH CHAMPIONS

Aik Saath continued to be the chosen provider of the Young Health Champions scheme for Frimley Clinical Commissioning Group (CCG). The young participants are trained in a Level 2 qualification, accredited by the Royal Society of Public Health, which involves secret shopping local services and delivering their own health improvement messages. With delivery coinciding with the final stages of lockdown, much of the programme was delivered outside – on one occasion in the snow! – making this cohort very memorable indeed.

Frimley CCG also tasked Aik Saath with the creation of a campaign piece to challenge parents' views of mental health. Consistent feedback from YHCs and other groups of young people had suggested parental views were impacting on young people's capacity to receive appropriate support when struggling with poor mental health. A poetry competition for young people was launched and in May, Letter to a Parent/Carer was released – a short film using the poem as the narrative.

Mental health and wellbeing was promoted in other ways, including via the training of two cohorts of young people in Mental Health First Aid. We were also invited to deliver an assembly at St Bernard's Catholic Grammar School, as part of their mental health awareness day.

HOSPITAL NAVIGATORS

During this year, our Hospital Navigator's Scheme has gone from strength to strength. Using staff and volunteers, the scheme ensures young people who present at the Emergency Department due to violence, substance misuse or mental health, are met not just by clinical staff, but a youth worker seeking to support them. In addition to the therapeutic effect a listening ear can have, there is a widely held view that in the Emergency Department, young people are at a reachable moment where they might be more open to changing the patters of behaviour which led to their presentation at the hospital. The project has been commissioned by Thames Valley Violence Reduction Unit and is the first of its kind at Wexham Park Hospital.

EMPOWORD

Our spoken word project, Empoword, continued to nurture poets and facilitate conversations across different parts of society. Nowhere was this more evident than Words with Numan. As the second lockdown continued to prevent people from gathering in real life, Numan gathered people together online to discuss a different topic each week via participants favourite words – be they in poetry form, books, songs, or films. Numan and Saleha also led workshops with young people attending the Langley Academy's summer school.



Rob Deeks
Chief Executive Officer
Aik Saath - Together As One

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Board of Trustees must, as per the governing document, have at least 6 Trustees, and not more than 12, serving at anyone time.(unless otherwise determined by ordinary resolution).

AIK SAATH

Report of the Trustees
for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04335784 (England and Wales)

Registered Charity number
1090077

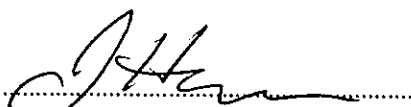
Registered office
29 Church Street
Slough
Berkshire
SL1 1PL

Trustees
S Akram
S Khan
J Morgan
J Hassan
C Conlon
H Ali
A Hunt
D Satwani (appointed 10.9.21)

Company Secretary
R Deeks

Independent Examiner
R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG

Approved by order of the board of trustees on20/12/22..... and signed on its behalf by:


.....
J Hassan - Trustee

Independent Examiner's Report to the Trustees of
AIK SAATH

Independent examiner's report to the trustees of AIK SAATH ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Robert McLeod
FCA
R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG

Date:
20/12/22

AIK SAATH

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Voluntary Income		325,030	-	325,030	207,954
Other activities	2	46,632	-	46,632	134,324
Investment income	3	<u>12</u>	<u>-</u>	<u>12</u>	<u>8</u>
Total		371,674	-	371,674	342,286
 EXPENDITURE ON					
Costs of generating funds		261,866	-	261,866	272,562
Other		<u>11,218</u>	<u>-</u>	<u>11,218</u>	<u>1,735</u>
Total		273,084	-	273,084	274,297
 NET INCOME					
		98,590	-	98,590	67,989
 RECONCILIATION OF FUNDS					
Total funds brought forward		238,239	-	238,239	170,250
 TOTAL FUNDS CARRIED FORWARD		<u><u>336,829</u></u>	<u><u>-</u></u>	<u><u>336,829</u></u>	<u><u>238,239</u></u>

The notes form part of these financial statements

AIK SAATH

Balance Sheet
31 March 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	12	26,981	-	26,981	5,207
CURRENT ASSETS					
Debtors	13	57,867	-	57,867	57,989
Cash at bank		<u>224,511</u>	<u>48,400</u>	<u>272,911</u>	<u>301,294</u>
		282,378	48,400	330,778	359,283
CREDITORS					
Amounts falling due within one year	14	(20,930)	-	(20,930)	(126,251)
NET CURRENT ASSETS					
		<u>261,448</u>	<u>48,400</u>	<u>309,848</u>	<u>233,032</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>288,429</u>	<u>48,400</u>	<u>336,829</u>	<u>238,239</u>
NET ASSETS					
		<u>288,429</u>	<u>48,400</u>	<u>336,829</u>	<u>238,239</u>
FUNDS					
Funds	15			<u>336,829</u>	<u>238,239</u>
TOTAL FUNDS					
				<u>336,829</u>	<u>238,239</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on20/12/22..... and were signed on its behalf by:


.....
J Hassan - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 March 2022**1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 33% on cost
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER ACTIVITIES

	31.3.22	31.3.21
	£	£
Workshop & training fees	<u>46,632</u>	<u>134,324</u>

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<u>12</u>	<u>8</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	<u>11,218</u>	<u>1,735</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Full time	4	4
Sessional	<u>6</u>	<u>6</u>
	<u>10</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Voluntary Income	170,604	37,350	207,954
Other activities	134,324	-	134,324
Investment income	<u>8</u>	<u>-</u>	<u>8</u>
Total	304,936	37,350	342,286
EXPENDITURE ON			
Costs of generating funds	235,212	37,350	272,562
Other	<u>1,735</u>	<u>-</u>	<u>1,735</u>
Total	<u>236,947</u>	<u>37,350</u>	<u>274,297</u>
NET INCOME	67,989	-	67,989

Notes to the Financial Statements - continued
for the Year Ended 31 March 20227. **COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	170,250	-	170,250
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>238,239</u>	<u>-</u>	<u>238,239</u>

8. **RESTRICTED FUNDS INCOME**

No restricted funds received during the year

9. **RESTRICTED FUNDS EXPENDITURE**

£30,000 in restricted funds was spent during the year for the hospital navigator scheme. The fund had been brought forward from the previous year and has now been spent in full.

10. **RESTRICTED FUNDS BALANCE SHEET**

Restricted funds of £48,400 in respect of the Reach Out Project was brought forward from the previous year and carried forward to next year. This project was not delivered due to Covid.

11. **RESTRICTED FUNDS OVER PAST TWO YEARS**

Income from Restricted funds over the past two years were 2020: £80,787 and 2021: £78,400

12. **TANGIBLE FIXED ASSETS**

	Short leasehold £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2021	-	3,310	11,660	14,970
Additions	<u>20,036</u>	<u>7,634</u>	<u>5,322</u>	<u>32,992</u>
At 31 March 2022	<u>20,036</u>	<u>10,944</u>	<u>16,982</u>	<u>47,962</u>
DEPRECIATION				
At 1 April 2021	-	2,637	7,126	9,763
Charge for year	<u>6,678</u>	<u>2,076</u>	<u>2,464</u>	<u>11,218</u>
At 31 March 2022	<u>6,678</u>	<u>4,713</u>	<u>9,590</u>	<u>20,981</u>
NET BOOK VALUE				
At 31 March 2022	<u>13,358</u>	<u>6,231</u>	<u>7,392</u>	<u>26,981</u>
At 31 March 2021	<u>-</u>	<u>673</u>	<u>4,534</u>	<u>5,207</u>

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	52,495	51,236
Rent deposit	2,296	2,296
Prepayments and accrued income	<u>3,076</u>	<u>4,457</u>
	<u>57,867</u>	<u>57,989</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	12,492	8,514
VAT	4,344	18,862
Accruals and deferred income	<u>4,094</u>	<u>98,875</u>
	<u>20,930</u>	<u>126,251</u>

15. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
General fund	238,239	98,590	336,829
	<u>238,239</u>	<u>98,590</u>	<u>336,829</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
General fund	371,674	(273,084)	98,590
	<u>371,674</u>	<u>(273,084)</u>	<u>98,590</u>

Comparatives for movement in funds

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
General fund	170,250	67,989	238,239
	<u>170,250</u>	<u>67,989</u>	<u>238,239</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
General fund	342,286	(274,297)	67,989
TOTAL FUNDS	<u>342,286</u>	<u>(274,297)</u>	<u>67,989</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
General fund	170,250	166,579	336,829
TOTAL FUNDS	<u>170,250</u>	<u>166,579</u>	<u>336,829</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
General fund	713,960	(547,381)	166,579
TOTAL FUNDS	<u>713,960</u>	<u>(547,381)</u>	<u>166,579</u>

16. OTHER FINANCIAL COMMITMENTS

The charity is committed to a lease period on their premises of 3 years, with an annual rent commitment of £10,000 including service charge.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

AIK SAATH

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Income		
Voluntary income	196,329	101,204
Donations	13,542	6,202
Grants	<u>115,159</u>	<u>100,548</u>
	325,030	207,954
Other activities		
Workshop & training fees	46,632	134,324
Investment income		
Deposit account interest	<u>12</u>	<u>8</u>
Total incoming resources	371,674	342,286
EXPENDITURE		
Costs of generating funds		
Wages, employer's N.I & pension	136,785	141,057
Rent, rates, water & utilities	13,827	14,152
Insurance	1,294	1,294
Legal & professional	3,538	753
Telephone & internet	3,415	3,203
Office administration costs	6,095	7,257
Computer costs	3,861	3,662
Travelling	2,729	823
Entertainment	510	375
Canteen	11,193	662
Staff training	1,625	1,667
Sundry expenses	1,973	396
Activities & events	23,705	49,186
Trainers fees	42,471	46,448
Marketing	17	50
Repairs and renewals	1,666	32
Subscriptions	110	269
Bad debts	5,000	(785)
Accountancy	1,950	1,900
Bank charges and interest	<u>102</u>	<u>161</u>
	261,866	272,562
Support costs		
Other		
Short leasehold	6,678	-
Fixtures and fittings	2,076	224
Computer equipment	<u>2,464</u>	<u>1,511</u>
	11,218	1,735

This page does not form part of the statutory financial statements

AIK SAATH

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 <u>£</u>	31.3.21 <u>£</u>
Total resources expended	<u>273,084</u>	<u>274,297</u>
Net income	<u><u>98,590</u></u>	<u><u>67,989</u></u>

This page does not form part of the statutory financial statements

Together As One - Aik Saath

England & Wales - Charity number 1090077

Accounts

REGISTERED COMPANY NUMBER: 04335784 (England and Wales)
REGISTERED CHARITY NUMBER: 1090077

**Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 March 2021
for
AIK SAATH**

**R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG**

AIK SAATH

Contents of the Financial Statements for the Year Ended 31 March 2021

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AIK SAATH

Report of the Trustees for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

The Board of Trustees must, as per the governing document, have at least 6 Trustees, and not more than 12, serving at any one time. (unless otherwise determined by ordinary resolution).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04335784 (England and Wales)

Registered Charity number
1090077

Registered office
29 Church Street
Slough
Berkshire
SL1 1PL

Trustees
S Akram
S Khan
J Morgan
J Hassan
C Conlon
H Ali
A Hunt
D Satwani (appointed 10.9.21)

Company Secretary
R Deeks

Independent Examiner
R A McLeod and Co
Chartered Accountants, 10 Portland Business Centre, Manor House Lane, Datchet, Berkshire SL3 9EG

OBJECTIVES AND ACTIVITIES

The charity's object and principal activity is to promote for the public benefit of the local community of Slough and its surrounding areas, with a view to the preservation of public order the provision of services directed towards conflict resolutions for young people from different racial groups, who may become or have been involved in acts of nuisance, violence, vandalism, racial abuse and breach of the peace. In doing so help with personal development of young people and promote good relations between persons of different racial groups.

AIK SAATH

Report of the Trustees for the Year Ended 31 March 2021

Chair's Foreword

In what has been an unprecedented year, it is befitting that Aik Saath, an unprecedented organisation, made the unprecedented impact it did. Aik Saath led from the front, as it always has done, moving to the world of online delivery before the whole country mobilised itself to do the same, changing their approach to an even more engaging, impactful, and meaningful service. Aik Saath was at the forefront of leading youth services and provisions in the era of the unknown, once again demonstrating that it is a beacon and a leader in the field of youth work, continuing to serve in the most ground-breaking and yet young person-centred way. An organisation that never seeks to hoard awards or recognition, I am so immensely proud that so many of the wonderful initiatives and the immense labour of our staff and volunteer team have been recognised this year. No amount of recognition or praise can do justice to the work of our wonderful team, and they deserve infinitely more.

As a trustee, COVID was the thing of nightmares. So much of our work relies on face-to-face contact and the onset of lockdown, bubbles, stricter measures at schools, were all a threat to the organisation's livelihood. Age-old conversations about the funding and security of our small organisation again resurfaced, but in true Aik Saath spirit, Rob once again saw that we made our way through with careful, purposeful planning and all-round resilience. He ensured that nothing would bring us down. On behalf of the whole board, I thank him immensely for his resilience, grit and for his immense calm in the face of whatever storm may come. We thank you. I would also like to thank the small but solid staff team who rose to the challenge of online delivery and did such an amazing job. Rosa, well done for completely revolutionising the way you work. Aliya, we cannot thank you enough for taking up our work with young carers and then establishing a whole new area of work all in lockdown and doing such an amazing job in the process. The young carers and their families are so grateful and so are we all, for the amazing work that you have started. I thank all the staff who dedicated their time and energies into creating a safe, meaningful, and engaging online world for our young people. The speed at which you adjusted and hit the ground running is commendable. We are so proud to have you all. Aik Saath would be but a shell, were it not for our amazing volunteers, some of whom have now become staff too. It is in this remarkable transition of volunteer to employee, that we truly appreciate the fruit of all our hard work. To the amazing volunteer team, keep doing what you are doing and keep breaking barriers and seeing no limits to your ambitions. Thank you for giving us the opportunity to serve you. I thank all our funders. Without your belief in us and the work we do, we could not continue to make the impact on the lives of the young people we work so hard for. Thank you.

They say, all good things must come to an end. And so, my time as Chair has also come to an end. I am so proud to have been on this amazing journey for so long. I am so proud to have witnessed and been a part of the incredible online delivery and so proud to have been involved in every project that has been developed over the years. My time as Chair has been an immensely enjoyable one. The highs and the lows have been had in good cheer and amongst the best colleagues and team. As the new Chair takes seat, I will remain a Trustee and continue to be a part of an organisation I am so happy to have Chaired. To my colleagues, thank you for being a wonderful and inspiring team. We have much work yet to do! In the words of the learned Winnie the Pooh, though it is not a goodbye, I am so lucky to have had this experience,

"How lucky I am to have something that makes saying goodbye so hard."



Sahdia Khan
Chair of Trustees

AIK SAATH

Report of the Trustees for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Project Update- Awards

In a year where many people and groups were engaging in heroic activities, to be shortlisted in the category of Most Inspirational Youth Organisation at UK Youth's National Inspiring Hope awards was a wonderful achievement. Our spoken word project, Empoword, was also shortlisted for best arts project, at the Children and Young People Now Awards. At a local level, Aida Ahmed won young volunteer of the year, at Berkshire's High Sherriff's Awards - a fantastic achievement given the national context and the responses this inspired. The lockdown could not prevent us from recognising everything our young volunteers had contributed to their community in this unprecedented year. The young people and their families joined us online, for a presentation evening on Zoom. The Worshipful Mayor of Slough, Cllr Preston Brooker, was on hand to recognise the achievements of our volunteers and Peter Gregory was presented with the Christine Boom Memorial Award for his outstanding commitment to our community.

AIK SAATH VERSES CORONAVIRUS

Our young volunteers have played a leading role in efforts to combat coronavirus. Senior volunteers created media content, including a short film and podcast, demystifying the Coronavirus testing process, and encouraging more young people to get tested. Their work was credited with a significant upswing in the number of people of all ages getting tested locally. Awareness-raising of the importance of following Coronavirus protocols was also achieved via three online events, including question and answer sessions with local public health officials. Such was the success of this work, the communications team from the Prime Minister's Office and the Cabinet Office visited Slough to talk to our young volunteers and community partners, to see if their successes could be replicated in other areas of the country. In December 2020, we began a weekly shift at the Salt Hill Vaccination Centre, with young volunteers asking screening questions, triaging members of the public to different areas of the building and observing people who had been vaccinated for any signs of adverse reactions. Finally, Aik Saath volunteers created a mural and short film, titled Keep Going, to combat people's fatigue around following Coronavirus guidance. The film was screened in schools and viewed over one thousand times online.

YOUTH WORK IN THE PANDEMIC

Within a week of the national lockdown announced in March 2020, Aik Saath made provisions for our flagship volunteer session to be moved online. The young people still found ways of making a positive difference, most notably baking goods to boost the morale of NHS staff. Aik Saath staff members would drop off the ingredients at volunteers' houses. The volunteers would then meet online to bake and the following morning, staff would collect the goods and deliver them to Wexham Park Hospital. To prepare for these sessions, the entire team took part in online food safety training, passing a Level 2 qualification in food hygiene. Other online activities included our participation in two UK Youth programmes: Dream It Real and Road Code. As part of the latter scheme of work, Aik Saath trained Slough 10th Scouts in how to be safer passengers and pedestrians on the road. An online partnership event also took place with Youth for Road Safety (YOURS). Finally, Aik Saath volunteers worked with New Focus Youth to deliver an online event to raise money to support humanitarian work in Yemen. 'Slough's Youth for Yemen' raised over seven hundred pounds for Médecins Sans Frontiers' work there.

Between the lockdowns, activities recommenced face to face but were only allowed outside. This resulted in the volunteers taking part in a range of outdoor activities including cleaning a stretch of the Grand Union Canal and contributing to the upkeep of Herschel Park. Furthermore, a mural commemorating those who lost their lives to Coronavirus and celebrating NHS staff and key workers was painted with residents on a wall on the A4. It took two days and reads "Together As One Slough."

In order to help young people cope in the pandemic and to find joy and connection, we rapidly expanded our online programme. This involved the introduction of poetry and spoken word activities, quiz nights and Saturday specials, which included a guest appearance by legendary Beat Boxer, Conrad Murray and a Taste of the Caribbean, to coincide with the Notting Hill Carnival weekend. The latter involved the young people cooking jerk chicken at home before enjoying a live online DJ set. One of the quiz evenings was run in partnership with Breaking Boundaries and Sporting Equals as part of the Great Get Together. Aik Saath volunteers also took part in Sporting Equals' national cohesion project, Unified Action.

AIK SAATH

Report of the Trustees for the Year Ended 31 March 2021

In order to boost the physical health of young people, we introduced two weekly online work-outs - both with Olympians. The first was hosted by Taekwondo champion, Mahama Cho and the second was led by one of Slough's most famous past residents, athlete Shelayna Oskan-Clarke. Online gaming was also a popular activity. Aik Saath began a weekly gaming session which subsequently took place every Saturday for thirty-two weeks. This was attended by many young people really struggling with the lockdown and parents/carers shared that it became a lifeline, helping their families through challenging weekends.

The successful introduction of an online programme encompassing activities seven days per week did not go unnoticed by our partners. The Blagrave Trust invited Aik Saath to share our experiences and expertise at a regional meeting of youth organisations and UK Youth invited Aik Saath to present at a national symposium, sharing insights and practical tips.

TRAINING

Despite schools being closed for much of the year, Aik Saath still managed to deliver a diverse array of training. At the primary level, this included three programmes of training at Littledown School and a programme at Foxes Piece Primary School in Marlow. At the secondary level, year 10s at Herschel Grammar School were trained to better understand community cohesion and pupils within Slough and Eton C of E Business and Enterprise College's Skills Unit were given the skills to deal with conflict and anger. Students at Haybrook College took part in training in conflict and anti-racism. For sixth forms, we trained students at Ditton Park Academy in conflict resolution and upskilled mentors from Herschel Grammar School. Finally, we delivered a presentation for students taking part in the Slough School Sports Network event. We continued to work with partners Bucks New University and Windsor Forest College, training two groups of social work students for the former and delivering activities for freshers' week for the latter.

Black Lives Matters raised race equality in the consciences of educators and decision-makers alike. This led to Aik Saath delivering training for a range of partners, including a government agency. A workshop was also delivered for Langley Heritage Primary School as part of their INSET day.

TACKLING KNIFE CRIME

Aik Saath was selected to work with Resource Productions on a new campaign raising awareness of the impact of knife crime and promoting alternatives to young people. We co-produced every aspect of the campaign with local young people and the result was a graffiti mural, hashtags and social media assets. The latter have been shared so widely that anti-knife crime posts from as far away as Chicago have used the tag #knifefreeSlough to increase their visibility. Other anti-knife crime activities included Aik Saath staff member, Abdi Jama, sharing his experiences of the impact of knife crime with students from a school we have not previously worked in. Reading Football Club's Community Trust invited Aik Saath to work in St Crispin's School in Wokingham on their behalf. Finally, over thirty of Aik Saath's young volunteers were trained in how to provide first aid to someone if they were the victim of a stabbing or other types of street violence.

The year ended with Aik Saath commencing a new project in Wexham Park Hospital. The Hospital Navigator Scheme seeks to support young people at a 'reachable moment' when they have presented at the emergency department for injuries due to violence, poor mental health, or substance misuse. It is hoped that in this moment, they can be supported by our youth workers and volunteers to lead different lives. Though the scheme is in its infancy, it has already supported young people to take steps to ensure they do not need to return to the hospital in the future.

AIK SAATH

Report of the Trustees for the Year Ended 31 March 2021

YOUNG CARERS

The pandemic was the catalyst for the complete transformation of our work with young carers, culminating in Aik Saath winning a prestigious Children and Young People Now Award in 2021. Whilst prior to April 2020, our sessions were monthly and solely aimed at young people aged 11 and above, the crisis caused us to move our sessions online and to make them weekly. We also launched a weekly service for younger carers, aged five to ten years old. The young carers engaged in a fantastic range of online activities, often with the necessary resources dropped off at their homes prior to the sessions beginning. These activities including baking, fitness and arts and crafts. The American Women of Berkshire and Surrey (AWBS) made brilliant hampers for the young carers to raise their spirits in these most challenging of circumstances. The pandemic increased the pressure on many of the young carers accessing our services and as a result our staff regularly needed to source food and other materials for the families. When surveyed, 93.8% of the young carers indicated that due to the service they were happier during the pandemic than they otherwise would have been and 75% of them indicated the provision made them more able to cope with the challenges of the pandemic. The mother of one of the young carers wrote: "If it wasn't for these blessed people my life and the children would have deteriorated somewhat and their help has made a big impact on all of the house and everyone around us." Another commented: "I want to appreciate all the efforts they made for everyone. It means a lot for me and my daughter - they made a big difference in our lives, and they gave us new hopes and taught us a lot of things. Thank you for all your support."

EMPOWORD - SPOKEN WORD

Our spoken word project, Empoword, was important to many people during the pandemic, providing a creative outlet for people's struggles. Leading local poets Desree, Saleha Latif and Banana Sharma all led online writing workshops, attracting participants from as far away as Saudi Arabia and Pakistan. They also hosted "An audience with" sessions where they would interview established poets about their practice. Poetry from the workshops was edited into a collection by Desree, called Poetry in the Pandemic. This can be downloaded from the Empoword website: empowordslough.org. In partnership with Culture Studio, we hosted a workshop with Think Write Fly and in partnership with Slough Libraries we launched Words with Numan - an opportunity for people to come together online and to connect about the words which matter to them. Finally, Saleha led a programme of workshops on behalf of NHS Frimley CCG on the theme of mental health, exploring the power of words to support our mental health. This culminated in the Poem to a Parent/Carer project (see below).

In response to Black Lives Matter, local young people began to organise an event in support of this movement. It was scheduled at a time when rates of coronavirus infection were very high locally. Aik Saath engaged with the organisers and subsequently, we supported them to move the event online. The event was streamed to over nine hundred people and featured a range of young performers from Empoword.

YOUNG HEALTH CHAMPIONS - MENTAL HEALTH

Despite the disruption caused by the pandemic, a new cohort of Young Health Champions was recruited from nine Slough schools. This work was underpinned by a new theory of change due to a model developed by staff working with Young Minds. The Young Health Champions undertook a broad range of projects to strengthen the mental health of their peers, as part of their Royal Society for Public Health qualification. The Young Health Champions also spearheaded a campaign on behalf of the NHS, promoting the strengthening of people's mental health by engaging in the Five Ways to Wellbeing. Participants were encouraged to post a photo, five days in a row, of ways they were engaging in the 'five ways' with the hashtag #FiveWaysFiveDays

Through our work with young people on mental health, we have become increasingly aware that many young people do not feel like they can talk with a parent or carer about their mental health. In view of our expertise in both mental health and creativity, NHS Frimley CCG asked us to work with Resource Productions to create a short film, encouraging parents/carers to talk to their sons/daughters about mental health. The film, titled Poem to a Parent/Carer, was warmly received and is shortlisted for a Slough Youth Award. It can be found here: yesslough.org.uk/mental-health-and-wellbeing. The release of the film prompted media appearances by staff and volunteers on BBC Berkshire and Asian Star.

AIK SAATH

Report of the Trustees for the Year Ended 31 March 2021

THE HIVE

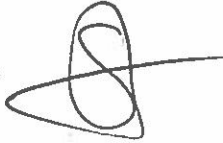
Despite Coronavirus impacting on our capacity to work face to face with young people, a new provision was launched following the end of the last lockdown. The Hive is based at Langley Heritage Primary Academy and the focus of the project is supporting children transition to secondary school safely and successfully. During the after-school sessions, the children explore a different topic each week and take part in traditional youth club activities, such as table tennis, games consoles, and arts and crafts. The project is being evaluated using the Warwick Edinburgh Mental Wellbeing Scale and early signs suggest the project is having a positive impact on the children's lives.

Rob Deeks
Chief Executive Officer
Aik Saath - Together As One



Approved by order of the board of trustees on December 2021 and signed on its behalf by:

S Khan - Trustee



**Independent Examiner's Report to the Trustees of
AIK SAATH**

Independent examiner's report to the trustees of AIK SAATH ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Robert McLeod
FCA
R A McLeod and Co
Chartered Accountants
10 Portland Business Centre
Manor House Lane
Datchet
Berkshire
SL3 9EG

December 2021

AIK SAATH

**Statement of Financial Activities
for the Year Ended 31 March 2021**

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOMING RESOURCES					
Voluntary income		170,604	37,350	207,954	289,518
Activities for generating funds	2	134,324	-	134,324	16,565
Investment income	3	<u>8</u>	<u>-</u>	<u>8</u>	<u>7</u>
Total		304,936	37,350	342,286	306,090
EXPENDITURE ON					
Costs of generating funds		235,212	37,350	272,562	315,442
Depreciation		<u>1,735</u>	<u>-</u>	<u>1,735</u>	<u>795</u>
Total		<u>236,947</u>	<u>37,350</u>	<u>274,297</u>	<u>316,237</u>
NET INCOME/(EXPENDITURE)		67,989	-	67,989	(10,147)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>170,250</u>	<u>-</u>	<u>170,250</u>	<u>180,397</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>238,239</u></u>	<u><u>-</u></u>	<u><u>238,239</u></u>	<u><u>170,250</u></u>

The notes form part of these financial statements

AIK SAATH

Balance Sheet
31 March 2021

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	12	5,207	-	5,207	2,388
CURRENT ASSETS					
Debtors	13	57,989	-	57,989	59,090
Cash at bank		<u>222,894</u>	<u>78,400</u>	<u>301,294</u>	<u>153,895</u>
		280,883	-	359,283	212,985
CREDITORS					
Amounts falling due within one year	14	(126,251)	-	(126,251)	(45,123)
NET CURRENT ASSETS		<u>154,632</u>	<u>78,400</u>	<u>233,032</u>	<u>167,862</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>159,839</u>	<u>78,400</u>	<u>238,239</u>	<u>170,250</u>
NET ASSETS		<u>159,839</u>	<u>78,400</u>	<u>238,239</u>	<u>170,250</u>
FUNDS	15				
Unrestricted funds				159,839	160,250
Restricted funds				<u>78,400</u>	<u>10,000</u>
TOTAL FUNDS				<u>238,239</u>	<u>170,250</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

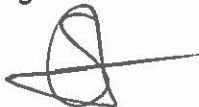
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on December 2021 and were signed on its behalf by:



S Khan - Trustee

The notes form part of these financial statements

AIK SAATH

Notes to the Financial Statements for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER ACTIVITIES

	31.3.21	31.3.20
	£	£
Workshop & training fees	<u>134,324</u>	<u>16,565</u>

continued...

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

3. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>8</u>	<u>7</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	<u>1,735</u>	<u>795</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Full time	4	4
Sessional	<u>6</u>	<u>5</u>
	<u>10</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME			
Voluntary income	208,731	80,787	289,518
Other trading activities	16,565	-	16,565
Investment income	<u>7</u>	<u>-</u>	<u>7</u>
Total	225,303	80,787	306,090
EXPENDITURE			
Costs of generating voluntary income	234,655	80,787	315,442
Other	<u>795</u>	<u>-</u>	<u>795</u>
Total	235,450	80,787	316,237
NET INCOME/(EXPENDITURE)	(10,147)	-	(10,147)

continued...

AIK SAATH

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted funds £	Total funds £
 RECONCILIATION OF FUNDS			
Total funds brought forward	180,397	-	180,397
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>170,250</u>	<u>-</u>	<u>170,250</u>
 8. RESTRICTED FUNDS INCOME			
The National Lottery £37,350			
 9. RESTRICTED FUNDS EXPENDITURE			
BACS COVID-19 RESPONSE £37,350			
 10. RESTRICTED FUNDS CARRIED FORWARD			
Reach Out Project £48,400. Hospital Navigator Scheme £30,000, to be spent in 2021/2022			
 11. RESTRICTED FUNDS OVER PAST TWO YEARS			
Restricted funds spent over last 2 years £118,137			
 12. TANGIBLE FIXED ASSETS			
	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	3,310	7,106	10,416
Additions	<u>-</u>	<u>4,554</u>	<u>4,554</u>
At 31 March 2021	<u>3,310</u>	<u>11,660</u>	<u>14,970</u>
 DEPRECIATION			
At 1 April 2020	2,413	5,615	8,028
Charge for year	<u>224</u>	<u>1,511</u>	<u>1,735</u>
At 31 March 2021	<u>2,637</u>	<u>7,126</u>	<u>9,763</u>
 NET BOOK VALUE			
At 31 March 2021	<u>673</u>	<u>4,534</u>	<u>5,207</u>
At 31 March 2020	<u>897</u>	<u>1,491</u>	<u>2,388</u>

continued...

AIK SAATH

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

13.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.21	31.3.20
		£	£
	Trade debtors	51,236	52,337
	Rent deposit	2,296	2,296
	Prepayments and accrued income	<u>4,457</u>	<u>4,457</u>
		<u>57,989</u>	<u>59,090</u>

14.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.21	31.3.20
		£	£
	Trade creditors	8,514	9,113
	Nest pension	-	631
	VAT	18,862	15,831
	Accruals and deferred income	<u>98,875</u>	<u>19,548</u>
		<u>126,251</u>	<u>45,123</u>

15.	MOVEMENT IN FUNDS		Net movement in funds
		At 1.4.20	At
		£	31.3.21
			£
	Total fund	170,250	238,239
		<u>170,250</u>	<u>238,239</u>
	TOTAL FUNDS	<u>170,250</u>	<u>238,239</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Total fund	342,286	(274,297)	67,989
	<u>342,286</u>	<u>(274,297)</u>	<u>67,989</u>
TOTAL FUNDS	<u>342,286</u>	<u>(274,297)</u>	<u>67,989</u>

Comparatives for movement in funds

	At 1.4.19	Net movement in funds	At
	£	£	31.3.20
			£
Total fund	180,397	(10,147)	170,250
	<u>180,397</u>	<u>(10,147)</u>	<u>170,250</u>
TOTAL FUNDS	<u>180,397</u>	<u>(10,147)</u>	<u>170,250</u>

continued...

AIK SAATH

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Total fund	306,090	(316,237)	(10,147)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>306,090</u>	<u>(316,237)</u>	<u>(10,147)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Total fund	180,397	57,842	238,239
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>180,397</u>	<u>57,842</u>	<u>238,239</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Total fund	648,376	(590,534)	57,842
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>648,376</u>	<u>(590,534)</u>	<u>57,842</u>

16. OTHER FINANCIAL COMMITMENTS

The charity is committed to a lease period on their premises of 3 years, with an annual rent commitment of £10,000 including service charge.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

AIK SAATH

Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME		
Voluntary income		
Other income	101,204	186,606
Donations	6,202	4,728
Grants	<u>100,548</u>	<u>98,184</u>
	207,954	289,518
Activities for generating funds		
Workshop & training fees	134,324	16,565
Investment income		
Deposit account interest	<u>8</u>	<u>7</u>
Total incoming resources	342,286	306,090
EXPENDITURE		
Costs of generating voluntary income		
Wages, employer's N.I & pension	141,057	148,678
Rent, rates, water & utilities	14,152	16,102
Insurance	1,294	-
Legal & professional	753	13
Telephone & internet	3,203	3,252
Office administration costs	7,257	7,714
Youth Cafe	-	286
Computer costs	3,662	2,358
Travelling	823	2,600
Entertainment	375	266
Canteen	662	5,464
Staff training	1,667	496
Sundry expenses	396	1,122
Activities & events	49,186	57,864
Trainers fees	46,448	68,978
Marketing	50	64
Repairs and renewals	32	528
Subscriptions	269	460
Bad debts	(785)	(2,715)
Accountancy	1,900	1,800
Bank charges and interest	<u>161</u>	<u>112</u>
	272,562	315,442
Support costs		
Other		
Fixtures and fittings	224	299
Computer equipment	<u>1,511</u>	<u>496</u>
	1,735	795

This page does not form part of the statutory financial statements

AIK SAATH

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2021**

	31.3.21	31.3.20
	<u>£</u>	<u>£</u>
Total resources expended	<u>274,297</u>	<u>316,237</u>
Net income/(expenditure)	<u>67,989</u>	<u>(10,147)</u>

This page does not form part of the statutory financial statements