

**LINKS:
THE CHESTERFIELD AND NORTH EAST DERBYSHIRE COUNCIL
FOR VOLUNTARY SERVICE AND ACTION LIMITED**

**COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2025**

**Company Registration Number 04294079
Charity Number 1089963**

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby
DE1 1RY

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FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

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MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The board of trustees

Teresa Waldron Chair
Barbara Arrandale (Resigned 25th March 2025)
Lorraine Dung
Rita King (Resigned 25th March 2025)
Barbara Sansome
Ann Monk (Resigned 25th March 2025)
Rachael Priest (Resigned 25th March 2025)
Joseph Roberts (Appointed 4th June 2024)
Stephen Wright (Appointed 30th April 2024)
Michelle Martinez-Gill (Appointed 25th March 2025)
Sushri Wells (Appointed 25th March 2025)
Habib Kah (25th March 2025)

Company Secretary

James Lee

Chief Executive

James Lee

Registered office

First Floor
Market Hall
Market Place
Chesterfield
Derbyshire
S40 1AR

Independent Examiner

Mark Newey ACMA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

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TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2025

The trustees, who are also Directors for the purposes of the Companies Act, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

OBJECTIVES AND ACTIVITIES

The charity is a charitable company limited by guarantee and was incorporated on 26th September 2001. It is governed by a memorandum and articles of association which have not been amended since incorporation. Its objects are:

- a. to promote any charitable purposes for the benefits of the community in particular but not exclusively in the local government districts of Chesterfield and North East Derbyshire and the neighbourhood ("the area of benefit") and, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness;
- b. to promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

The charity has three main strategic priorities:

1. to improve the environment for a thriving third sector by tackling different forms of inequality;
2. to maintain the free initial service to all groups in Chesterfield and North East Derbyshire;
3. to support the engagement of Black and Minority Ethnic groups and build their capacity.

Summary of main activities undertaken for the public benefit in relation to these objects

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and activities and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the objectives and priorities they have set.

Income Generation

The charity's income during the year ended 31 March 2025 increased from £320,779 to £333,242 Funding received for our Core Service from NHS Derby and Derbyshire Integrated

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Care Board remained at a similar level as the previous year. On the contrary, Derbyshire County Council (DCC) and Chesterfield Borough Council (CBC) decided to end their financial support on 31/03/2025. Such an overwhelming funding cessation will have a significant impact on the organisation's future core service provision and overall financial position as mentioned in the previous Trustees Report ending 31 March 2024. During the year, the charity received £8,001 from Chesterfield Borough Council; £36,058 and £28,624 as funding for the core service and Black and Minority Ethnic (BME) engagement infrastructure work respectively from Derbyshire County Council as the final year of grant aid. It is extremely difficult for the charity to remain as a pure local generic infrastructure organisation without the necessary funding aid. The current political and funding landscape makes it virtually impossible for infrastructure organisations to secure any financial support to run core services that fulfill their aims and objectives in meeting the needs of frontline community groups and voluntary organisations.

During the year, alongside income received from Derbyshire County Council (DCC), Chesterfield Borough Council (CBC), and the local Integrated Care Board, the charity was delighted to receive £6,000 from Foundation Derbyshire's Learning Assist Fund to support core service provision. In addition, a successful application to the Severn Trent Community Fund resulted in a £20,000 grant for core costs. These generous awards were warmly welcomed and have made a meaningful difference. While future funding is not guaranteed, the charity remains optimistic and committed to exploring new opportunities to sustain its vital work.

The announcement of funding cuts from DCC and CBC was deeply disappointing, and it is anticipated that core services will be significantly affected. The provision, once considered essential for supporting the development of community groups and voluntary organisations, is at risk of being scaled back or even lost. This is largely due to the lack of funders prioritising infrastructure support, compounded by the withdrawal of local authority grants in the current political climate.

Despite these challenges, the charity, like many infrastructure organisations across the country, is actively embracing change. By reviewing how core services are delivered and funded, Links is positioning itself to adapt and evolve. This moment presents an opportunity to innovate, collaborate, and reimagine how support for the voluntary sector can be sustained. With resilience, creativity, and community spirit, the charity remains determined to continue making a positive impact.

As emphasised in the previous annual report, core funding received by Links, regardless of the amount, is essential and enables the charity to sustain its primary functions and form a firm foundation to bid for additional projects that are compatible with our values and principles.

Core Service

As the local generic CVS (Council for Voluntary Service), Links continued its primary core functions and infrastructure role by providing free information, advice and support

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to all VCS frontline groups in the Chesterfield and North East Derbyshire area. The charity managed to sustain the offer of accessible information and advice through a range of avenues including the improvement of our website and regular bulletins featuring updates on matters relevant to frontline VCS (voluntary and community sector) groups and funding opportunities.

The charity continued to produce regular news updates and e-bulletins, as well as having compiled and distributed regular funding e-bulletins reaching in the region of 640 voluntary organisations, community groups and individuals operating or working in Chesterfield, North East Derbyshire and the wider Derbyshire areas.

Areas of advice and information given included governance and constitutional matters, running a group, legal status, insurance, policies & procedures, funding search and funding applications, strategic and activity planning, budgeting, financial, project and human resource management, etc. Additionally, Links has been facilitating and promoting collaborative working among the frontline groups with the aim of better meeting the needs of local residents. The charity is fully committed to the entire equality agenda and has worked closely with a range of community & equality groups including BME, disability, mental health and groups that are working with those who are socially and economically deprived, to address socially constructed inequalities and improve their health and well-being. The charity strongly believes in the benefits of having an inclusive, pluralistic and equitable society where everyone can participate, contribute and thrive regardless of their different backgrounds.

During the year, the cumulative impact of the cost of living crisis along with the on-going welfare reforms persisted to adversely affect the life of many who are struggling to make ends meet. Many of the frontline groups in our area continued to experience a high level of demand from service users for help with particular reference to those who are socio-economically deprived members of society. As reported previously, it is widely acknowledged that the impact of the cost of living crisis has pushed many more people into poverty. Many have found themselves having to access provisions such as food banks, advice agencies for welfare and housing benefits, as well as support from community-based voluntary and community sector (VCS) groups which they never thought they would need. The charity's staff team have been very busy in advising and supporting VCS groups to identify and apply for funding that would enable them to respond to the ever-rising needs of their service recipients.

Throughout the year, the cumulative effects of the cost of living crisis and ongoing welfare reforms have continued to negatively impact the lives of many individuals struggling to make

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ends meet. Frontline VCS organisations in our area have faced sustained high demand from service users, particularly those from socio-economically disadvantaged backgrounds. As previously reported, it is widely recognised that the cost of living crisis has driven even more people into poverty. Many individuals have found themselves relying on services they never imagined needing such as food banks, welfare and housing advice agencies, and support from community-based groups. In response to these growing needs, the charity's staff team has been actively supporting community groups and voluntary organisations by providing guidance and assistance in identifying and applying for funding opportunities. This support is crucial in helping these groups meet the rising demand from their service users.

Equality work

Beyond the funding secured for the core service, most of the charity's income was generated to provide intensive infrastructure support for the active engagement and meaningful participation of different equality groups. The charity remains wholeheartedly committed to addressing all forms of inequality. In particular, the charity has been working closely with Black and Minority Ethnic (BME) communities to tackle racial disparities, especially those related to health and other structural inequalities that significantly impact their wellbeing and hinder full societal participation.

Our long-standing and trusted working relationship with members of the Black and Minority Ethnic (BME) Forum has been instrumental in enabling Links to successfully secure funding from public bodies and charitable trusts. These funds support ongoing race equality initiatives, including the BME Carers Support Project (Sitting Service), within the spheres of health and social care.

As the coordinating body of the Derbyshire-wide BME Forum, the charity provides inclusive and culturally sensitive infrastructure support to all participating groups. Over the past 19 years, we have built strong, mutually respectful relationships with BME groups, empowering them to raise and constructively challenge issues affecting their communities. This sustained engagement has enabled the charity to develop a recognised specialism in working with culturally diverse BME communities. We have collaborated on numerous initiatives focused on inclusion and wellbeing for BME residents across Derbyshire—primarily, though not exclusively, in partnership with Derbyshire County Council and agencies such as Joined Up Care Derbyshire, NHS Derby and Derbyshire Integrated Care Board, Derbyshire Constabulary, and Derbyshire Fire and Rescue Service.

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Currently, the charity has been providing on-going intensive support for Verba, a community group which Links helped to set up to support the integration of Ukrainians who are fleeing the war in Ukraine. Concurrently, the charity provided information and advice to North Derbyshire Refugee Support Group that enabled the transition and settlement of refugees into the local community.

Staffing structure

Links' organisational strategic development and overall management is led by the Chief Executive. The management fees (a contribution of overheads) generated from projects help sustain the free service to generic frontline VCS groups.

The charity managed to secure additional project funding sources during the year to carry out activities and services compatible with its aims. The charity's core staff hours were as follows: two and half days (18.5 hours) of the Chief Executive; two and half days (18.5 hours) of the Advice and Project Manager; two and half days (18.5 hours) of the Group Support Worker; two days (15 hours) of the ICT Worker; two days (15 hours) of the Administrative Worker; two days (15 hours) of the Marketing, Communications & Event Organiser. Other hours of the Chief Executive's two and half days a week, and hours of the Advice and Project Manager, the Group Support Worker, the ICT Worker, the Administrative Worker and the Marketing, Communications & Event Organiser were funded by various projects that were compatible with the charity's aims and objectives.

The charity's project staff hours were funded through strategic equality projects to engage with Black and Minority Ethnic (BME) communities groups: 5 days (37 hours) of the Partnership Engagement Manager; 3 days (19.5 hours) of the two Community Researchers and Information Support Workers.

Investment policy and returns

The charity has only small funds to invest and there are no substantial reserves. A policy of spreading risk has been adopted for many years and long term deposits are placed with another (Co-op) bank deposit account in addition to the main current account with Unity Trust Bank. During the year, the charity transferred some of the funds from its current account and deposit account to set up a new savings account with Unity Trust Bank which started to generate some interest (£1,793.42).

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Fund-raising

Fund-raising and business development are carried out by the Chief Executive through securing grants, service contracts or negotiating consultancy work with various agencies. The trustees regularly review the fund-raising strategy and approve the general direction of funding bids or project proposals in line with the charity's strategic aims. The proportion of resources spent on fund-raising was £5,000 which was the same amount spent in the previous year. The majority of the work was around raising fees from service contracts or projects.

Most of the successful fund-raising came via the Strategic Projects as a direct result of the excellent track record of the Black & Minority Ethnic support projects led by the Chief Executive.

Resources expended and services

The expenditure on core work was £77,406. The total amount of payments (£8,001) was taken from unrestricted income received and the unrestricted core designated reserves. The overall expenditure figure was £267,328.

Volunteers

The charity recognises it is difficult to involve volunteers in the charity's main activities of infrastructure advice giving which often include interpretation of legal and regulatory requirements. During the year the organisation had no volunteers other than trustees.

Employee involvement and employment of the disabled

Employees have been consulted on issues of concern to them by means of regular staff and team meetings and by individual consultation.

The charity has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- ▶ Equal Opportunities policy

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- ▶ Environmental policy
- ▶ Safeguarding Adults policy
- ▶ Safeguarding Children policy
- ▶ Health & Safety policy
- ▶ Job-Sharing policy
- ▶ Recruitment guidelines
- ▶ Scheme of Delegated Powers

In accordance with the charity's equal opportunities policy, the charity has long established fair employment practices in the recruitment, selection, retention and training of staff. In particular, flexible working arrangements are offered to be family friendly. The policies are reviewed in rotation by the Board at relevant intervals, usually on a three-year cycle.

FINANCIAL REVIEW

Reserves

The reserves have been reviewed to ensure they continue to cover redundancies of core and project staff. The designated reserve has been increased in line with the statutory minimum. Reserves are also kept for covering rent and service charge liabilities. The major reserves are for restricted Strategic Work and for the unrestricted Core Service. The charity had to use a proportion of its reserves during the year to make the redundancy payment for the Administrative Worker. The current level of reserves stands at six-month running costs for the core service. The charity's Chief Executive works closely with the trustee board to review all the expenditure for the future sustainability of the organisation.

Changes in fixed assets

The charity does not have any fixed assets. The trustees are of the view that most computers only have a life of a year before they may need replacing or upgrading. The value of furniture and other office equipment owned by the charity has been written off many years ago.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Links is based at Suite H, Market Hall, Market Place, Chesterfield, which is the company's registered office and the principal address of the charity. Links is a company limited by guarantee and not having a share capital (company registration No. 04294079) and Registered Charity (No. 1089963).

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Resolution to amend the governing document

Members of the charitable company who attended its Annual General Meeting on 25th March 2025 were invited to vote on a resolution to Links' Memorandum and Articles of Association.

Previous rule: Clause 26 of our current governance document states: "No Board Member shall hold office for more than six consecutive years. On the expiration of such period one further year must elapse before any such member shall be eligible for re-election."

Proposed Resolution to replace the previous text of Clause 26: "No Board Member shall hold office for more than three consecutive years without stepping down and be willing to stand for re-election. On the expiration of such period any such member shall be eligible for re-election."

The Resolution was unanimously voted in and approved by 25 eligible members who were present at the Annual General Meeting and no objections recorded. Members of Links passed the resolution at the Annual General Meeting on Tuesday 25th March 2025 in compliance with Clause 7 and 8 of the existing Memorandum and Articles of Association.

Trustee selection methods

The trustees meet a minimum of five times a year for a two-hour meeting. The total number of places on the board is 21 of which 8 places were filled during the year.

The trustee board regularly considers the gaps in skills, knowledge, experience and representation. The board seeks to be representative of the users of the charity in terms of gender, ethnicity, disability, age, size of group, urban/rural and any other relevant equality groups.

It also welcomes nominations from local authorities on the same basis as voluntary and community organisations. Board members are supported by the staff to recruit people to the board to fill the identified gaps. A general invitation for nominations is also sent out to all member organisations and individual members together with a description of the role of a trustee of the charity.

Risk management policy

The Officers, particularly the Treasurer, maintain a watching brief in between board meetings and having regular liaisons with the charity's Chief Executive to discuss strategy and staffing issues, and inspect the books.

The trustees have, with advice from the appointed accountant, introduced an annual review of risks when designating unrestricted reserves and carried out regular management reviews to

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assess business risks to the core service and to specific projects. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks.

Auditors

In line with Charity Commission guidance, the trustees have moved to independent examination rather than a full audit and an appropriate resolution was passed at the Annual General Meeting on 4th September 2012.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Registered office:
Suite H, Market Hall,
Market Place, Chesterfield
S40 1AR

Signed on behalf of the trustees

Lorraine Dung
Treasurer of Links Board



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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2025

Independent Examiner's Report to the Trustees

I report on the accounts of the company for the year ended 31 March 2025 which are set out on pages 14 to 22.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, as amended); and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 Which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mark Newey ACMA

M. Newey 17/12/25

Address: Derby Community Accountancy Service, Babington Lodge, Green Lane, Derby

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STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2025 £	Total Funds Year to 31 Mar 2024 £
<u>Income from:</u>					
Donations		-	-	-	-
Income from charitable activities	3	32,551	295,827	328,378	320,267
Other income	5	3,071	-	3,071	512
Investment income	4	1,793	-	1,793	-
Total incoming resources		37,415	295,827	333,242	320,779
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable objects	6	8,001	259,327	267,328	263,148
Total resources expended		8,001	259,327	267,328	263,148
Net (outgoing)/incoming resources before transfers		29,414	36,500	65,914	57,631
Transfer between funds		-	-	-	-
Net movement in funds		29,414	36,500	65,914	57,631
Funds brought forward		51,009	179,749	230,758	173,127
Funds carried forward		80,423	216,249	296,672	230,758

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 14 to 22 form part of these financial statements.

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BALANCE SHEET

31 MARCH 2025

	Note	£	2025	£	£	2024	£
Current assets							
Debtors	10	-			-		
Cash at bank and in hand	11	301,046			241,123		
		<u>301,046</u>			<u>241,123</u>		
Creditors: amounts falling due within one year	12	<u>4,374</u>			<u>10,365</u>		
Net current assets				296,672			230,758
Total assets less current liabilities				<u>296,672</u>			<u>230,758</u>
Net assets				<u>296,672</u>			<u>230,758</u>
Funds							
Restricted	13			216,249			179,749
Unrestricted – general reserves	13			-			-
Unrestricted – designated reserves	13			80,423			51,009
TOTAL FUNDS				<u>296,672</u>			<u>230,758</u>

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the trustees and are signed on their behalf by:

L Dung
Treasurer of Links Board



Date 22/12/2025

Company Registration Number: 04294079

The notes on pages 14 to 22 form part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS

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1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Links is a company limited by guarantee not having a share capital. The company's registered office is, First Floor, Market Hall, Market Place, Chesterfield. At the end of the year there were 8 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

The accounts are prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015.

1.2 Going concern

At the time of approving the accounts, the Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

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1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to

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provide termination benefits.

1.11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.12 Depreciation

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	20%

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Incoming resources from the charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2025	Total Funds Year to 31 Mar 2024
	£	£	£	£
Chesterfield Borough Council	13,001	-	13,001	20,322
Derbyshire County Council	-	76,682	76,682	108,784
NHS Derby and Derbyshire	9,950	59,829	69,779	68,396
Kingswell Support	-	-	-	1,000
Derbyshire Carers	-	-	-	5,000
Erewash Voluntary Action	1,000	4,986	5,986	1,000
National Lottery Community Fund	-	79,830	79,830	110,765
NAVCA	-	-	-	5,000
Foundation Derbyshire	-	7,500	7,500	-
Derbyshire Healthcare NHS Foundation Trust	5,000	46,000	51,000	-
Good Things Foundation	-	1,000	1,000	-
Derbyshire RCC (RAD)	3,600	-	3,600	-
Severn Trent Community Fund	-	20,000	20,000	-
	32,551	295,827	328,378	320,267

LINKS:
THE CHESTERFIELD AND NORTH EAST DERBYSHIRE COUNCIL
FOR VOLUNTARY SERVICE AND ACTION LIMITED
COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

4. Interest receivable

	Year to 31 Mar 2025	Year to 31 Mar 2024
	£	£
Bank interest receivable (unrestricted)	<u>1,793</u>	<u>-</u>

5. Sundry income (Fees for services)

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2025	Total Funds Year to 31 Mar 2024
	£	£	£	£
Other	<u>3,071</u>	-	<u>3,071</u>	<u>512</u>
	<u>3,071</u>	-	<u>3,071</u>	<u>512</u>

6. Total resources expended

	Charitable activities Mar 2025	Charitable activities Year to 31 Mar 2024
	£	£
Project work	63,441	43,279
Training	1,250	293
Fees	2,020	14,972
Stationery and telephone	2,993	2,089
Hospitality	-	310
Salaries	193,012	190,691
Equipment and maintenance	-	-
Rent and premises costs	4,109	11,099
Insurance	503	415
Sundry	-	-
	<u>267,328</u>	<u>263,148</u>

Expenditure on charitable activities was £267,328 (2024: £263,148) of which £259,327 was restricted (2024 £242,279)

**LINKS:
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

7. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2024	2023
	£	£
Independent Examiner's Fees	1,250	1,250
Depreciation	-	-
	<u>-</u>	<u>-</u>

8. Directors and key management personnel

During the year Trustees did not receive remuneration.

The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer.

9. Employees

No employee earned more than £60,000 per annum. No Trustees were reimbursed for expenditure.

The average number of staff employed by the charity during the financial year amounted to 8.

	Year to 31 Mar 2024 No	Year to 31 Mar 2024 No
Direct Charitable Staff	7	7
Governance	1	1
	<u>8</u>	<u>8</u>

The aggregate payroll costs were:

	Year to 31 Mar 2025 £	Year to 31 Mar 2024 £
Wages and expenses	181,255	179,738
Social security costs	10,040	10,195
Pension costs	1,717	758
	<u>193,012</u>	<u>190,691</u>

No employee earned more than £60,000 per annum. No trustees were reimbursed for expenditure.

**LINKS:
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

10. Debtors

	2025 £	2024 £
Sundry	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

11. Bank accounts and cash in hand

	2025 £	2024 £
Current Account	79,173	156,143
Co-Op deposit account	80,079	84,980
Unity Bank	141,794	-
	<u>301,046</u>	<u>241,123</u>
	<u>301,046</u>	<u>241,123</u>

12. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,291	4,889
Salary	3,083	5,476
	<u>4,374</u>	<u>10,365</u>
	<u>4,374</u>	<u>10,365</u>

**LINKS:
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

13. Statement of funds

	At 1 April 2024 £	Incoming £	Outgoing £	Transfers £	At 31 March 2025 £
General reserve	-	37,415	(8,001)	(29,414)	-
Designated reserves					
Rent	3,156	-	-	(3,156)	-
Redundancies Fund	47,853	-	-	3,243	51,096
Strategic Development	-	-	-	29,327	29,327
Total unrestricted funds	51,009	37,415	(8,001)	-	80,423
Strategic Development (inc BME Projects)	58,098	-	-	-	58,098
Core Service (CBC/DCC/ICB/Foundation Derbyshire)	-	69,404	(69,404)	-	-
Severn Trent Community Fund – Core	-	20,000	(9,668)	-	10,332
BME Forum- Engagement & Consultation	-	28,624	(28,624)	-	-
National Lottery Community Fund – BME Sitting Service Research Engagement Network (REN)	121,651	79,830	(66,662)	-	134,819
ICB Funded Project 1 – Womens Health Hub	-	27,500	(27,500)	-	-
ICB Funded Project 2 -MH Capital Grant	-	4,986	(4,986)	-	-
DCC Public Health – Drug, Alcohol, Substance use, Smoking, Cessation	-	12,000	(12,000)	-	-
NHS Derby & Derbyshire ICB Womens' Health Champ	-	1,983	(1,983)	-	-
Resource Centre Project	-	2,500	(2,500)	-	-
DHNFT – Race Equality Framework Project	-	10,000	-	-	10,000
NHS Derby & Derby & Derbyshire ICB – End of Life Care BME Engagement Co- ordination	-	3,000	-	-	3,000
Total restricted funds	179,749	295,827	(259,327)	-	216,249
Total funds	230,758	333,242	(267,328)	-	296,672

**LINKS:
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

1. Core funding

Derbyshire County Council - £36,058.00

Chesterfield Borough Council - £8,001.00

NHS Derby and Derbyshire ICB - £27,346.05

Foundation Derbyshire Assist Learning Fund - £6,001.00

Severn Trent Community Fund - £20,000.00

Funding received from the above bodies towards the running costs of the core service.

2. Project Funding

a) Derbyshire County Council - £28,624.00 received to run the Derbyshire BME Forum, Engagement and Consultation Project.

b) National Lottery Community Fund - £79,830.00 received to run the BME Sitting Service (BMESS) supporting BME carers and their cared-for in Derbyshire.

c) Derbyshire Healthcare NHS Foundation Trust - £36,000.00 received to run the Research Engagement Network (REN) focusing on health research and studies engaging the under-served BME communities in Derbyshire.

d) NHS Derby and Derbyshire ICB funded project 1 - Women Health Hub (WHH) £27,500 received to work with and engage women from disadvantaged and under-served communities through engaging voluntary organisations and community groups in Derbyshire.

e) NHS Derby and Derbyshire ICB Funded Project 2 – Mental Health Capital Grant £4,986.44 received via Erewash Voluntary Action to provide accessible equipment and tools for voluntary organisations and community groups in Chesterfield and North East Derbyshire to improve the mental health and wellbeing of their service users.

f) Derbyshire County Council Public Health – Funding for Drug, Alcohol & Substance Use Project (£8,000) / Smoking Cessation Project (£4,000) received to support members of the BME communities in Derbyshire to learn about and access recovery services and stop smoking support services.

g) NHS Derby & Derbyshire ICB Funded Project - Women's Health Champions (WHC) received £1,982.50 to support the active engagement and participation of women from the under-served BME communities.

h (1) Self-Raised Fund – NHS Derby & Derbyshire ICB - Vaccination Awareness Access & Inequalities Funding (£9,950) – providing staff time to co-ordinate and support the participation of the under-served BME communities in Derbyshire.

h (2) Self-Raised Fund – generated money (£2,970.50) through the provision of services.

h (3) Self-Raised Fund – received £5,000 from Chesterfield Borough Council's UKSPF Fundamental Training Tender for staff time to deliver the project activities.

h (4) Self-Raised Fund – received £1,000 from NHS Derby & Derbyshire ICB – the promotion of Mental Health Capital Grant - Infrastructure Partner Delivery -- via Erewash Voluntary Action.

h (5) Self-Raised Fund – received £5,000 from Derbyshire Healthcare NHS Foundation Trust for Links' staff time to participate in their Race Equality Framework Project.

h (6) Self-Raised Fund – received £3,600 Digital Inclusion Grant from Rural Action Derbyshire for Links' staff time to deliver the project sessions.

i) Foundation Derbyshire (Freemasons Foundation) – received £1,500 funding towards the costs of the Resource Centre.

j) Good Things Foundation, via Foundation Derbyshire, received £1,000 funding towards the costs of the Resource Centre.

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YEAR ENDED 31 MARCH 2025

k) Derbyshire Healthcare NHS Foundation Trust - £10,000.00 received (on 28.03.2025) to contribute towards the work of the Trust's Race Equality Framework Project.

l) NHS Derby & Derbyshire ICB - £3,000 received (on 25.03.2025) for the co-ordination of End of Life Care BME Engagement Project.

14. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
General reserve			
Designated reserve:			
Strategic Development	-	29,327	29,327
Redundancies	-	51,096	51,096
Restricted funds			
Strategic Development (inc BME Projects)	-	58,098	58,098
National Lottery Sitting Service	-	134,819	134,819
Severn Trent Community Fund	-	10,332	10,332
DHNFT – Race Equality Framework	-	10,000	10,000
NHS Derby & Derbyshire – End of Life	-	3,000	3,000
Total restricted funds	-	216,249	216,249
Total funds	-	296,672	296,672

15. Related party transactions

The charity had no related party transactions that required disclosure.