

**LINKS:
THE CHESTERFIELD AND NORTH EAST DERBYSHIRE COUNCIL
FOR VOLUNTARY SERVICE AND ACTION LIMITED**

**COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2024**

**Company Registration Number 04294079
Charity Number 1089963**

DERBY COMMUNITY ACCOUNTANCY SERVICE

Babington Lodge
128 Green Lane
Derby
DE1 1RY

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COMPANY LIMITED BY GUARANTEE

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

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MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The board of trustees

Teresa Waldron Chair (Appointed 25^h May 2023)
Stephen Wright (Chair) (Resigned 12th April 2023)
Barbara Arrandale
Keith Clarke (Resigned 1st September 2023)
Lorraine Dung
Joe Roberts (Resigned 12th April 2023)
Rita King
Janice Marriott (Resigned 12th April 2023)
Shruti Vispute (Resigned 1st September 2023)
Barbara Sansome
Ann Monk (Appointed 12th April 2023)
Rachael Priest (Appointed 12th April 2023)
Joseph Roberts (Appointed 4th June 2024)
Stephen Wright (Appointed 30th April 2024)

Company Secretary

James Lee

Chief Executive

James Lee

Registered office

First Floor
Market Hall
Market Place
Chesterfield
Derbyshire
S40 1AR

Independent Examiner

Mark Newey ACMA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

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The trustees, who are also Directors for the purposes of the Companies Act, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

OBJECTIVES AND ACTIVITIES

The charity is a charitable company limited by guarantee and was incorporated on 26th September 2001. It is governed by a memorandum and articles of association which have not been amended since incorporation. Its objects are:

- a. to promote any charitable purposes for the benefits of the community in particular but not exclusively in the local government districts of Chesterfield and North East Derbyshire and the neighbourhood ("the area of benefit") and, in particular, the advancement of education, the protection of health and the relief of poverty, distress and sickness;
- b. to promote and organise co-operation in the achievement of the above purposes and to that end to bring together in council representatives of the voluntary organisations and statutory authorities within the area of benefit.

The charity has three main strategic priorities:

1. to improve the environment for a thriving third sector by tackling different forms of inequality;
2. to maintain the free initial service to all groups in Chesterfield and North East Derbyshire;
3. to support the engagement of Black and Minority Ethnic groups and build their capacity.

Summary of main activities undertaken for the public benefit in relation to these objects

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and activities and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the objectives and priorities they have set.

Income Generation

The charity's income during the year ended 31 March 2024 increased from £223,729 to £320,779. Funding received for our Core Service from Derbyshire County Council, and NHS Derby and Derbyshire Integrated Care Board remained at the same level as the previous year. However, as of 01/04/2023, Chesterfield Borough Council decided to reduce their financial contribution towards our core service from £16,002 to £8,000 per year for 2023/2024 and 2024/2025. Thereafter, a total cessation of the funding which will amount to 20 per cent of our overall core funding. That will have a significant impact on the organisation's future financial position. As emphasised in the previous annual report, core funding received by Links, regardless of the amount, is essential and enables the charity to sustain its primary

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functions and form a firm foundation to bid for additional project works that are compatible to our values and principles.

As the local generic CVS (Council for Voluntary Service), Links continued its primary core functions and infrastructure role by providing free information, advice and support to all VCS frontline groups in the Chesterfield and North East Derbyshire area. The charity managed to sustain the offer of accessible information and advice through a range of avenues including the improvement of our website and regular bulletins featuring updates on matters relevant to frontline VCS groups and funding opportunities.

The charity continued to produce regular news updates and policy e-bulletins, as well as having compiled and distributed a regular funding e-bulletins reaching in the region of 700 voluntary organisations and community groups and individuals operating or working in Chesterfield, North East Derbyshire and the wider Derbyshire areas.

Areas of advice and information given included Governance and constitutional matters, running a group, legal status, insurance, policies & procedures, funding search and funding applications, strategic and activity planning, budgeting, financial, project and human resource management, etc. Additionally, Links has been facilitating and promoting collaborative working among the frontline groups with the aim to better meet the needs of local residents. The charity is fully committed to the entire equality agenda and has worked closely with a range of community & equality groups including BME, disability, mental health and groups that are working with those who are socially and economically deprived, to address socially constructed inequalities and improve their health and well-being. The charity strongly believes the benefits of having an inclusive, pluralistic and equitable society where everyone can participate, contribute and thrive regardless of their different backgrounds.

During the year, it was clear that the impact of the cost of living crisis persisted to adversely affect the life of many who are struggling to make ends meet. Many of the frontline groups in our area continued to experience a high and indeed excessive level of demands from service users for help with particular reference to those who are socio-economically deprived members of the society. As reported previously, it is widely acknowledged that the impact of the cost of living crisis has put many more people on the poverty line. Many have found themselves having to access support facilities such as food banks, advice agencies for welfare and housing benefits, as well as those community-based VCS groups for general well-being and emotional support which they never thought they would need. The charity's staff team has been very busy in advising and supporting VCS groups to identify and apply for funding that would enable them to respond to the ever-rising needs of their service recipients.

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As cited in the previous annual report, the increase of income was primarily due to the successful partnership project bid with the Black and Minority Ethnic (BME) Forum member organisations to the National Lottery Community Fund for the continuous development of the BME Sitting Service to support isolated BME carers and their cared-for.

Similarly, the charity managed to secure further project funding to support the settlement of those who are fleeing the war in Ukraine via providing intensive infrastructure support to help them develop a community group named Verba Ukrainian Social Group that supports their integration into the wider British society. As a local CVS, Links has worked closely with the Derbyshire County Council's Home for Ukraine Resettlement Team and like-minded community organisations including North Derbyshire Refugee Support Group, Chesterfield Central Methodist Church, Chesterfield Quakers Friends, and the local Rotary Club to help facilitate the transitional pathway for those who came to settle in Derbyshire.

Being the co-ordinating body of the Derbyshire-wide BME Forum, the charity provides an inclusive and culturally sensitive infrastructure support service to all the groups involved. Over the last 18 years, the charity has developed a strong and mutually trusted working relationship with all the participating BME groups which has empowered them to raise and constructively challenge issues relevant to members of their communities. Consequently, the charity has developed a specialism of engaging with the culturally diverse BME communities and worked on numerous initiatives concerning the inclusion and well-being of BME residents across the county primarily (but not exclusively) in collaboration with Derbyshire County Council and relevant partner agencies such as the Joined Up Care Derbyshire, NHS Derby and Derbyshire Integrated Care Board, Derbyshire Constabulary and Derbyshire Fire and Rescue Service, etc.

Links Core Service is led by the Chief Executive who is responsible for strategic development work both between different voluntary organisations and with statutory agencies by engaging in a number of strategic networks in Derbyshire. We feed in information to and from the voluntary sector to aid in policy and service development. The charity's Chief Executive is also responsible for the overall management of the charity and its projects. It takes a contribution of overheads including management from projects and services run by Links. This helps sustain the free service to groups and the project and partnership work.

The Core Service was funded by grants from two local authorities: Chesterfield Borough Council (£16,002), Derbyshire County Council (£36,058), and the NHS

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Derby and Derbyshire Integrated Care Board (£26,394) amounting to £78,454 during the financial year 2023-2024. The charity managed to secure additional project funding sources during the year to carry out activities and services compatible to its aims. The charity's core staff hours were as follows: two and half days (18.5 hours) of the Chief Executive; two and half days (18.5 hours) of the Advice and Project Manager; two and half days (18.5 hours) of the Group Support Worker; two days (15 hours) of the ICT Worker; two days (15 hours) of the Administrative Worker; two days (15 hours) of the Marketing, Communications & Event Organiser. Other hours of the Chief Executive's two and half days a week, and the overtime payments of the Advice and Project Manager, the Group Support Worker, the ICT Worker, the Administrative Worker and the Marketing, Communications & Event Organiser were funded by various projects that were compatible to the charity's aims and objectives including strategic projects to engage Black and Minority Ethnic Groups and other service fees.

Investment policy and returns

The charity has only small funds to invest and there are no substantial reserves. A policy of spreading risk has been adopted for many years and long term deposits are placed with another (Co-op) bank deposit account in addition to the main current account with Unity Trust Bank. Unfortunately, due to the economic decline and bank changes, the charity no longer earns any interest from its current account and deposit account. The charity generated zero interest from the bank during the financial year.

Fund-raising

Fund-raising and business development are carried out by the Chief Executive through securing grants, service contracts or negotiating consultancy work with various agencies. The trustees regularly review the fund-raising strategy and approve the general direction of funding bids or project proposals in line with the charity's strategic aims. The proportion of resources spent on fund-raising was £5,000 which was the same amount spent in the previous year. The majority of the work was around raising fees from service contracts or projects.

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The majority of successful fund-raising came via the Strategic Projects as a direct result of the excellent track record of the Black & Minority Ethnic support projects led by the Chief Executive.

Resources expended and services

The expenditure on unrestricted (core) work was £20,869. No payments were taken from unrestricted income received and the unrestricted core designated reserves. The overall expenditure figure was £263,148.

Volunteers

The charity recognises it is difficult to involve volunteers in the charity's main activities of infrastructure advice giving which often include interpretation of legal and regulatory requirements. During the year the organisation had no volunteers other than trustees.

Employee involvement and employment of the disabled

Employees have been consulted on issues of concern to them by means of regular staff and team meetings and by individual consultation.

The charity has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- ▶ Equal Opportunities policy
- ▶ Environmental policy
- ▶ Safeguarding Adults policy
- ▶ Safeguarding Children policy
- ▶ Health & Safety policy
- ▶ Job-Sharing policy
- ▶ Recruitment guidelines
- ▶ Scheme of Delegated Powers

In accordance with the charity's equal opportunities policy, the charity has long established fair employment practices in the recruitment, selection, retention and training of staff. In particular, flexible working arrangements are offered to be family friendly. The policies are reviewed in rotation by the Board at relevant intervals, usually on a three-year cycle.

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FINANCIAL REVIEW

Reserves

The reserves have been reviewed to ensure they continue to cover redundancies of core and project staff. The designated reserve has been increased in line with the statutory minimum. Reserves are also kept for covering rent and service charge liabilities. The major reserves are for restricted Strategic Work and for the unrestricted Core Service. The charity had to use a proportion of its reserves during the year due to the increase allocation of the redundancy fund and costs of the two additional staff members (the Administrative Worker and the Marketing, Communications & Event Organiser). The current level of reserves stands at six-month's running costs for the core service. The charity's Chief Executive works closely with the trustee board to review all the expenditures for the future sustainability of the organisation.

Changes in fixed assets

The charity does not have any fixed assets. The trustees are of the view that most computers only have a life of a year before they may need replacing or upgrading. The value of furniture and other office equipment owned by the charity has been written off many years ago.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Links is based at Suite H, Market Hall, Market Place, Chesterfield which is the company's registered office and the principal address of the charity. Links is a company limited by guarantee and not having a share capital (company registration No. 04294079) and Registered Charity (No. 1089963).

Trustee selection methods

Trustees serve for a three-year period and may be re-elected for a further three-year period. The trustees meet five to six times a year for a two-hour meeting. The total number of places on the board is 21 of which 10 places were filled during the year.

The trustee board discusses each year which trustees are due to retire, who is not standing for re-election, and what gaps in skills, knowledge, and experience this would leave. The board seeks to be representative of the users of the charity in terms of gender, ethnicity, age, size of group, urban/rural, employing/not employing and any other relevant equality groups.

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It also encourages nominations from local authorities on the same basis as voluntary and community organisations. Board members are supported by the staff to recruit people to the board to fill the identified gaps. A general invitation for nominations is also sent out to all member organisations and individual members together with a description of the role of a trustee of the charity.

The Officers, particularly the Treasurer, maintain a watching brief in between board meetings and visit the premises to discuss strategy and staffing issues, and inspect the books. There are no standing sub-committees.

Risk management policy

The trustees have, with advice from the appointed accountant, introduced an annual review of risks when designating unrestricted reserves and carry out regular management reviews to assess business risks to the core service and to specific projects. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks.

Auditors

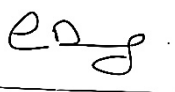
In line with Charity Commission guidance, the trustees have moved to independent examination rather than a full audit and an appropriate resolution was passed at the Annual General Meeting on 4th September 2012.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Registered office:
Suite H, Market Hall,
Market Place, Chesterfield
S40 1AR

Signed on behalf of the trustees



Lorraine Dung
Treasurer of Links Board

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2024

Independent Examiner's Report to the Trustees

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 10 to 19.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, as amended); and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 Which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mark Newey ACMA

M. Newey

2012/24

Address: Derby Community Accountancy Service, Babington Lodge, Green Lane, Derby

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STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2024 £	Total Funds Year to 31 Mar 2023 £
<u>Income from:</u>					
Donations		-	-	-	-
Income from charitable activities	3	16,002	304,265	320,267	223,062
Other income	5	512	-	512	667
Investment income	4	-	-	-	-
Total incoming resources		16,514	304,265	320,779	223,729
<u>Expenditure on:</u>					
Raising funds		-	-	-	-
Charitable objects	6	20,869	242,279	263,148	209,866
Total resources expended		20,869	242,279	263,148	209,866
Net (outgoing)/incoming resources before transfers		(4,355)	61,986	57,631	13,863
Transfer between funds		-	-	-	-
Net movement in funds		(4,355)	61,986	57,631	13,863
Funds brought forward		55,364	117,763	173,127	159,264
Funds carried forward		51,009	179,749	230,758	173,127

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 11 to 18 form part of these financial statements.

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BALANCE SHEET

31 MARCH 2024

	Note	£	2024	£	£	2023	£
Current assets							
Debtors	10	-			-		
Cash at bank and in hand	11	241,123			178,693		
			<u>241,123</u>		<u>178,693</u>		
Creditors: amounts falling due within one year	12	10,365			5,566		
Net current assets				230,758			173,127
Total assets less current liabilities				230,758			173,127
Net assets				230,758			173,127
Funds							
Restricted	13			179,749			117,763
Unrestricted – general reserves	13			-			-
Unrestricted – designated reserves	13			51,009			55,364
TOTAL FUNDS				230,758			173,127

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

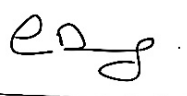
Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the trustees and are signed on their behalf by:

L Dung
Treasurer of Links Board



Date: 20/12/2024

Company Registration Number: 04294079

The notes on pages 11 to 18 form part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Links is a company limited by guarantee not having a share capital. The company's registered office is, First Floor, Market Hall, Market Place, Chesterfield. At the end of the year there were 7 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

The accounts are prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015.

1.2 Going concern

At the time of approving the accounts, the Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

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1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to

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provide termination benefits.

1.11 Taxation

The charity is exempt from tax on income and gains falling with section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.12 Depreciation

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:-

Asset category	Annual rate
Equipment	20%

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Incoming resources from the charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2024	Total Funds Year to 31 Mar 2023
	£	£	£	£
Chesterfield Borough Council	16,002	4,320	20,322	16,002
Derbyshire County Council	-	108,784	108,784	79,995
NHS Derby and Derbyshire	-	68,396	68,396	27,415
Kingswell Support	-	1,000	1,000	-
Derbyshire Carers	-	5,000	5,000	5,000
Erewash Voluntary Action	-	1,000	1,000	-
National Lottery Community Fund	-	110,765	110,765	69,250
National Lottery Community Fund – Awards for All	-	-	-	10,000
NAVCA	-	5,000	5,000	5,000
Rotary Club	-	-	-	400
Active Derbyshire	-	-	-	10,000
	16,002	304,265	320,267	223,062

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4. Interest receivable

	Year to 31 Mar 2024 £	Year to 31 Mar 2023 £
Bank interest receivable (unrestricted)	-	-

5. Sundry income (Fees for services)

	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2024 £	Total Funds Year to 31 Mar 2023 £
Other	512	-	512	667
	<u>512</u>	<u>-</u>	<u>512</u>	<u>667</u>

6. Total resources expended

	Charitable activities Mar 2024 £	Charitable activities Year to 31 Mar 2023 £
Project work	43,279	20,628
Training	293	880
Fees	14,972	9,448
Stationery	947	1,372
Hospitality	310	-
Telephone	1,142	776
Salaries	190,691	164,202
Equipment and maintenance	-	95
Rent and premises costs	11,099	11,061
Insurance	415	1,404
Sundry	-	-
	<u>263,148</u>	<u>209,866</u>

Expenditure on charitable activities was £263,148 (2023: £209,866) of which £242,279 was restricted (2023 £183,521)

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YEAR ENDED 31 MARCH 2024

7. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2024	2023
	£	£
Independent Examiner's Fees	1,250	1,250
Depreciation	-	-
	=	=

8. Directors and key management personnel

During the year Trustees did not receive remuneration.

The key management personnel of the charity consist of the Trustees, professional advisors and the Chief Executive Officer.

9. Employees

No employee earned more than £60,000 per annum. No Trustees were reimbursed for expenditure.

The average number of staff employed by the charity during the financial year amounted to 8.

	Year to 31 Mar 2024 No	Year to 31 Mar 2023 No
Direct Charitable Staff	7	5
Governance	1	1
	<u>8</u>	<u>6</u>

The aggregate payroll costs were:

	Year to 31 Mar 2024 £	Year to 31 Mar 2023 £
Wages and expenses	172,143	147,900
Expenses	7,595	7,479
Social security costs	10,195	8,823
Pension costs	758	-
	<u>190,691</u>	<u>164,202</u>

LINKS:
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COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

No employee earned more than £60,000 per annum. No trustees were reimbursed for expenditure.

10. Debtors

	2024	2023
	£	£
Sundry	-	-
	<hr/>	<hr/>
	-	-
	<hr/> <hr/>	<hr/> <hr/>

11. Bank accounts and cash in hand

	2024	2023
	£	£
Current Account	156,143	93,713
Co-Op deposit account	84,980	84,980
	<hr/>	<hr/>
	241,123	178,693
	<hr/> <hr/>	<hr/> <hr/>

12. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	4,889	1,834
Salary	5,476	3,732
	<hr/>	<hr/>
	10,365	5,566
	<hr/> <hr/>	<hr/> <hr/>

**LINKS:
THE CHESTERFIELD AND NORTH EAST DERBYSHIRE COUNCIL
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

13. Statement of funds

	At 1 April 2023 £	Incoming £	Outgoing £	Transfers £	At 31 March 2024 £
General reserve	-	16,514	(20,869)	4,355	-
Designated reserves					
Rent	3,156	-	-	-	3,156
Redundancies Fund	52,208	-	-	(4,355)	47,853
Total unrestricted funds	55,364	16,514	(20,869)	-	51,009
Strategic Development (inc BME Projects)	50,778	102,422	(95,102)	-	58,098
Derbyshire County Council	-	36,058	(36,058)	-	-
Derbyshire County Council BME Infrastructure & BME Forum	-	28,624	(28,624)	-	-
NHS Derby & Derbyshire	-	26,396	(26,396)	-	-
National Lottery Community Fund BME: Sitting Service	66,985	110,765	(56,099)	-	121,651
Total restricted funds	117,763	304,265	(242,279)	-	179,749
Total funds	173,127	320,779	(263,148)	-	230,758

The purpose of each fund is as follows:

Strategic Development (including BME Projects)

This fund is allocated to further the strategic equality and diversity aims of Links. Links is working with different equality groups to explore collaborative initiatives to tackle the wider inequalities in society. Funding during the year was from

Derbyshire County Council (Ukrainian Support)	£20,000
Derbyshire County Council (Other BME)	£24,102
Kingswell Support	£1,000
NHS Derby and Derbyshire (REND Project)	£37,000
Derbyshire Carers Association	£5,000
Chesterfield Borough Council (UKSPF Training Tender)	£4,320
NHS Derby & Derbyshire	£5,000
NAVCA (Ukrainian Support)	£5,000
Erewash Voluntary Action	£1,000

LINKS:
THE CHESTERFIELD AND NORTH EAST DERBYSHIRE COUNCIL
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

Core Funding Projects :Derbyshire County Council, NHS Derby & Derbyshire (Restricted Funds) and Chesterfield Borough Council (Unrestricted Funds)

Allocated to costs contributing to: two and half days (18.5 hours) of the Chief Executive; two and half days (18.5 hours) of the Advice and Project Manager; two and half days (18.5 hours) of the Group Support Worker; two days (15 hours) of the ICT Worker; two days (15 hours) of the Administrative Worker; two days (15 hours) of the Marketing, Communications & Event Organiser.

Derbyshire County Council BME Infrastructure & BME Forum

Paying for salary and project costs to deliver the service.

National Lottery Community Fund and Awards for All

Paying for costs to develop the BME Sitting Service to support isolated BME carers.

14. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
General reserve			
Designated reserve:			
Rent	-	3,156	3,156
Redundancies	-	47,853	47,853
Restricted funds			
Strategic Development (inc BME Projects)	-	58,098	58,098
National Lottery Sitting Service	-	121,651	121,651
	-	-	-
Total restricted funds	-	<u>179,749</u>	<u>179,749</u>
	-	-	-
Total funds	-	<u><u>230,758</u></u>	<u><u>230,758</u></u>

15. Related party transactions

The charity had no related party transactions that required disclosure.