

**REGISTERED COMPANY NUMBER: 04327851 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1089877**

**Report of the Trustees and**  
**Financial Statements for the Year Ended 30 November 2024**  
**for**  
**Families For Individual Needs And**  
**Dignity**

Rusling & Co, Statutory Auditor  
F6 The Bloc  
Anlaby  
East Yorkshire  
HU10 6RJ

**Families For Individual Needs And  
Dignity**

**Contents of the Financial Statements  
for the year ended 30 November 2024**

---

	<b>Page</b>
<b>Report of the Trustees</b>	1 to 5
<b>Report of the Independent Auditors</b>	6 to 8
<b>Statement of Financial Activities</b>	9
<b>Balance Sheet</b>	10
<b>Cash Flow Statement</b>	11
<b>Notes to the Cash Flow Statement</b>	12
<b>Notes to the Financial Statements</b>	13 to 19
<b>Detailed Statement of Financial Activities</b>	20 to 21

---

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

FiND exists to empower individuals with severe learning disabilities and autism by providing services that enable them to:

- Enhance their quality of life
- Increase independence
- Develop personal, social, and communication skills
- Pursue lifelong learning through personalised programmes
- Participate in stimulating activities that build upon their skills
- Foster emotional health and well-being
- Connect with and contribute to their local community

The Trustees regularly review the charity's activities to ensure these objectives are being met (see achievements and performance below).

### **Significant activities**

The objectives of the charity are met by offering day services and activities to the students throughout the year.

#### **FiND Cottingham:**

This service supports adults with profound and multiple learning disabilities and complex health needs, offering meaningful activities, skills development, and opportunities for building relationships. Participants enjoy a variety of activities including swimming, horse riding, cooking, shopping, group sessions, games and crafts, and sensory experiences in our fully equipped venue at 8 New Village Road, Cottingham.

#### **FiND Hessle:**

Based at Miriam House, The Hourne, Hessle, this centre provides tailored support for autistic adults and those with learning disabilities or mental health needs. Our autism-friendly environment and high staffing levels ensure that individuals can participate safely in activities such as swimming, walks, pursuing hobbies, life skills development, sensory experiences and community engagement.

Everyone who comes to FiND is treated with respect and given the opportunity for self-development and self-expression. This enables our students to live safe, healthy and happy lives as part of their local community, as well as develop and maintain valuable relationships with others.

## **OBJECTIVES AND ACTIVITIES**

### **Public benefit**

In line with our charitable objectives, the Trustees are confident that FiND continues to deliver meaningful public benefit by supporting young people and adults with severe and profound disabilities. While our services primarily benefit the local community, we welcome individuals from all areas without geographical restriction.

FiND plays a vital role in fulfilling local needs for day support, especially where families have struggled to access other services due to the complexity of disabilities. Any surplus generated is reinvested into improving and expanding our services and facilities, ensuring future sustainability while maintaining appropriate reserves.

By offering wider choices of activities, FiND has significantly enhanced opportunities for individuals with severe learning disabilities and autism within our community. The Trustees are satisfied that they have fulfilled their responsibilities under Section 17(5) of the Charities Act 2011 to provide public benefit, in accordance with Charity Commission guidance.

## **STRATEGIC REPORT**

### **Achievement and performance**

#### **Charitable activities**

The charity's income from students has grown this year due to a steady increase in demand for places.

This year, we are delighted to report a steady growth in demand for our services, reflected in increased income from students. Our strength lies in delivering personalised, high-quality support, and we remain committed to expanding our capacity to serve new users and families.

FiND recognises the need for flexibility and is actively exploring innovative ways to meet the evolving needs of our community. Our dedicated staff are central to our success, and Trustees are proud of their professionalism, hard work, and commitment. We continue to support their ongoing development.

### **Financial review**

#### **Financial performance**

Income in the year was £1,361,057 compared to £1,144,089 in 2023, an increase of 19% due to increased numbers of student days and inflation.

The Statement of Financial Activities shows net income for the year of £69,778 (2023: net expenditure £2,068). There is significant wage inflation in these results as the charity seeks to recruit and retain excellent staff in the face of the rising living wage and general inflation in the economy.

Overall donations and legacies were £39,873 (2023: £54,089).

Sustaining and developing our services relies on effective fundraising. The Trustees are deeply grateful for the generous support received from donors, grant-makers, and the families who use personal budgets toward FiND's services. This generosity directly enriches the lives of those we support.

Thanks to this ongoing support and prudent management, FiND's financial position has strengthened over the past year, enabling us to maintain and improve our reserves for future needs.

### **Reserves policy**

The policy on unrestricted reserves is to maintain those reserves above £100,000. Unrestricted cash reserves at the end of the financial year stood at £772,399 which the Trustees felt were satisfactory.



## **Families For Individual Needs And Dignity**

### **Report of the Trustees for the year ended 30 November 2024**

---

#### **STRATEGIC REPORT**

##### **Financial review**

##### **Fund raising**

In order to continue its services or to develop new services, the charity needs to continually raise funds.

The Trustees of FiND are very grateful for all donations, large and small, received during the year. This generosity makes a huge difference to the people who use our services.

Financially the charity has benefitted both from ongoing payments from many families using their personal budgets, and grants for which the Trustees are very grateful. During the period to date the charity has been able to improve reserves as a result of the financial performance this year.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Families for Individual Needs and Dignity (FiND) is a company limited by guarantee which is governed by its Memorandum and Articles of Association dated 23rd November 2001. It is a charity registered with the Charities Commission.

##### **Recruitment and appointment of new trustees**

As per the Articles of Association, one third of Trustees will automatically retire at the annual general meeting and can be reappointed. As required new Trustees can be invited to join the board during the course of the year. This may be to add skills to the Trustee board or to fill vacancies due to resignation or retirement. The charity seeks parents of young people with disabilities to become Trustees, however if a particular skill set is required then these may be sought from people who are not parents of disabled young people. New Trustees will be formally elected at the annual general meeting.

##### **Organisational structure**

The Trustee board meets at least four times per year to review the on-going performance of the charity, its financial position, and how it is meeting its objectives. Strategy and future developments are regularly discussed.

The day-to-day running of the charity, and the implementation of the Trustees' policies and objectives, is delegated to the Director of Services and the management team. The key role of this team is the effective running of services and it operates under guidelines set out by the Trustees.

##### **Induction and training of new trustees**

Potential new Trustees will be invited to a Trustees meeting, and to visit the charity's services in order to understand how the charity operates. If they then wish to join they will be given an induction pack which includes all recent Trustee meeting minutes and other appropriate literature, which includes a resume of the role and responsibilities of Trustees. Further training is encouraged for all Trustees on an on-going basis.

##### **Wider network**

FiND values collaboration and has built strong relationships with local organisations such as Mires Beck, Matthews Hub, Special Stars, Downright Special, and CASE. We are especially grateful for the continued support from the John Good Group and Matthew Good Foundation, Hull City Council, North Lincs and the East Riding Council's Adult Social Care Teams and commissioners.

In conclusion, the Trustees would like to thank all staff, volunteers, families, supporters, and partners for their commitment and generosity. Together, we are making a positive and lasting difference in the lives of individuals with severe learning disabilities and autism.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

04327851 (England and Wales)

**Families For Individual Needs And  
Dignity**

**Report of the Trustees  
for the year ended 30 November 2024**

---

**Registered Charity number**  
1089877

**Registered office**  
8 New Village Road  
Cottingham  
East Yorkshire  
HU16 4LT

**Trustees**  
Ms L M Anstess  
Mrs S P Hart  
C P Hodgson - Chair  
Ms L Nicholson  
Mr M Shand (resigned 01.09.24)  
Mr D Stokes

**Company Secretary**  
C P Hodgson

**Auditors**  
Rusling & Co, Statutory Auditor  
F6 The Bloc  
Anlaby  
East Yorkshire  
HU10 6RJ

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Families For Individual Needs And Dignity for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Families For Individual Needs And  
Dignity**

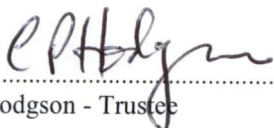
**Report of the Trustees  
for the year ended 30 November 2024**

---

**AUDITORS**

The auditors, Rusling & Co, Statutory Auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 17/08/2025 and signed on the board's behalf by:



.....  
C P Hodgson - Trustee



**Report of the Independent Auditors to the Members of  
Families For Individual Needs And  
Dignity**

---

**Opinion**

We have audited the financial statements of Families For Individual Needs And Dignity (the 'charitable company') for the year ended 30 November 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 November 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.



**Report of the Independent Auditors to the Members of  
Families For Individual Needs And  
Dignity**

---

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentation or through collusion. There are inherent limitations in the audit procedures performed and further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of  
Families For Individual Needs And  
Dignity**

---

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Rusling FCA (Senior Statutory Auditor)  
for and on behalf of Rusling & Co, Statutory Auditor  
F6 The Bloc  
Anlaby  
East Yorkshire  
HU10 6RJ

Date: 13/08/2025

**Families For Individual Needs And  
Dignity**

**Statement of Financial Activities  
for the year ended 30 November 2024**

		Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	39,873	-	39,873	54,089
<b>Charitable activities</b>					
Charitable Activities	5	1,317,446	-	1,317,446	1,076,707
Other trading activities	3	1,464	-	1,464	3,236
Investment income	4	307	-	307	431
Other income		<u>1,967</u>	<u>-</u>	<u>1,967</u>	<u>9,626</u>
<b>Total</b>		<u>1,361,057</u>	<u>-</u>	<u>1,361,057</u>	<u>1,144,089</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Charitable Activities	6	<u>1,291,279</u>	<u>-</u>	<u>1,291,279</u>	<u>1,146,157</u>
<b>NET INCOME/(EXPENDITURE)</b>		69,778	-	69,778	(2,068)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>702,621</u>	<u>-</u>	<u>702,621</u>	<u>704,689</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>772,399</u></u>	<u><u>-</u></u>	<u><u>772,399</u></u>	<u><u>702,621</u></u>

The notes form part of these financial statements



**Families For Individual Needs And  
Dignity**

**Balance Sheet  
30 November 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	840,577	-	840,577	851,801
<b>CURRENT ASSETS</b>					
Debtors	13	161,158	-	161,158	127,997
Cash at bank and in hand		<u>119,821</u>	<u>-</u>	<u>119,821</u>	<u>87,981</u>
		280,979	-	280,979	215,978
<b>CREDITORS</b>					
Amounts falling due within one year	14	(63,092)	-	(63,092)	(69,147)
<b>NET CURRENT ASSETS</b>		<u>217,887</u>	<u>-</u>	<u>217,887</u>	<u>146,831</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		1,058,464	-	1,058,464	998,632
<b>CREDITORS</b>					
Amounts falling due after more than one year	15	(286,065)	-	(286,065)	(296,011)
<b>NET ASSETS</b>		<u>772,399</u>	<u>-</u>	<u>772,399</u>	<u>702,621</u>
<b>FUNDS</b>	17				
Unrestricted funds				<u>772,399</u>	<u>702,621</u>
<b>TOTAL FUNDS</b>				<u>772,399</u>	<u>702,621</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 11/08/2025 and were signed on its behalf by:

  
C P Hodgson - Trustee

The notes form part of these financial statements

**Families For Individual Needs And  
Dignity**

**Cash Flow Statement  
for the year ended 30 November 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	74,733	27,695
Interest paid		<u>(24,749)</u>	<u>(12,009)</u>
Net cash provided by operating activities		<u>49,984</u>	<u>15,686</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(2,985)	(257,144)
Interest received		<u>307</u>	<u>431</u>
Net cash used in investing activities		<u>(2,678)</u>	<u>(256,713)</u>
<b>Cash flows from financing activities</b>			
New loans in year		-	150,000
Loan repayments in year		<u>(15,466)</u>	<u>(10,400)</u>
Net cash (used in)/provided by financing activities		<u>(15,466)</u>	<u>139,600</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
		31,840	(101,427)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>87,981</u>	<u>189,408</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>119,821</u></u>	<u><u>87,981</u></u>

The notes form part of these financial statements

**Families For Individual Needs And  
Dignity**

**Notes to the Cash Flow Statement  
for the year ended 30 November 2024**

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM  
OPERATING ACTIVITIES**

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	69,778	(2,068)
Adjustments for:		
Depreciation charges	14,208	16,699
Interest received	(307)	(431)
Interest paid	24,749	12,009
Increase in debtors	(33,161)	(4,741)
(Decrease)/increase in creditors	<u>(534)</u>	<u>6,227</u>
<b>Net cash provided by operations</b>	<u><u>74,733</u></u>	<u><u>27,695</u></u>

**2. ANALYSIS OF CHANGES IN NET DEBT**

	At 1/12/23 £	Cash flow £	At 30/11/24 £
<b>Net cash</b>			
Cash at bank and in hand	<u>87,981</u>	<u>31,840</u>	<u>119,821</u>
	<u>87,981</u>	<u>31,840</u>	<u>119,821</u>
<b>Debt</b>			
Debts falling due within 1 year	(21,371)	5,521	(15,850)
Debts falling due after 1 year	<u>(296,011)</u>	<u>9,946</u>	<u>(286,065)</u>
	<u>(317,382)</u>	<u>15,467</u>	<u>(301,915)</u>
<b>Total</b>	<u><u>(229,401)</u></u>	<u><u>47,307</u></u>	<u><u>(182,094)</u></u>

The notes form part of these financial statements



## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- in accordance with the property
Fixtures and fittings	- 20% on cost
Motor vehicles	- 25% on reducing balance

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Families For Individual Needs And  
Dignity**

**Notes to the Financial Statements - continued  
for the year ended 30 November 2024**

**2. DONATIONS AND LEGACIES**

	2024	2023
	£	£
Donations from Organisations	3,756	4,886
Donations from Individuals	36,117	49,203
	<u>39,873</u>	<u>54,089</u>

**3. OTHER TRADING ACTIVITIES**

	2024	2023
	£	£
Fundraising events	<u>1,464</u>	<u>3,236</u>

**4. INVESTMENT INCOME**

	2024	2023
	£	£
Deposit account interest	<u>307</u>	<u>431</u>

**5. INCOME FROM CHARITABLE ACTIVITIES**

	2024	2023
	£	£
Services Provided	<u>719,128</u>	<u>596,597</u>
	<u>719,128</u>	<u>596,597</u>

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 7) £	Totals £
Charitable Activities	<u>1,141,392</u>	<u>149,887</u>	<u>1,291,279</u>

**7. SUPPORT COSTS**

	Management £	Finance £	Other 2 £	Totals £
Charitable Activities	<u>131,663</u>	<u>60</u>	<u>18,164</u>	<u>149,887</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Depreciation - owned assets	<u>14,209</u>	<u>16,699</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 30 November 2024 nor for the year ended 30 November 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 30 November 2024 nor for the year ended 30 November 2023.

**10. STAFF COSTS**

	2024 £	2023 £
Wages and salaries	1,077,332	941,618
Other pension costs	<u>15,974</u>	<u>13,824</u>
	<u>1,093,306</u>	<u>955,442</u>

The average monthly number of employees during the year was as follows:

	2024	2023
FiND 2 & 3	50	43
Administration	<u>3</u>	<u>2</u>
	<u>53</u>	<u>45</u>

No employees received emoluments in excess of £60,000.



11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	54,089	-	54,089
<b>Charitable activities</b>			
Charitable Activities	1,076,707	-	1,076,707
Other trading activities	3,236	-	3,236
Investment income	431	-	431
Other income	9,626	-	9,626
<b>Total</b>	<u>1,144,089</u>	<u>-</u>	<u>1,144,089</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Charitable Activities	<u>1,146,157</u>	<u>-</u>	<u>1,146,157</u>
<b>NET INCOME/(EXPENDITURE)</b>	(2,068)	-	(2,068)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	704,689	-	704,689
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>702,621</u>	<u>-</u>	<u>702,621</u>

12. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Fixtures and fittings £	Motor vehicles £	Totals £
<b>COST</b>					
At 1 December 2023	832,626	141,084	192,308	34,665	1,200,683
Additions	<u>-</u>	<u>-</u>	<u>2,985</u>	<u>-</u>	<u>2,985</u>
At 30 November 2024	<u>832,626</u>	<u>141,084</u>	<u>195,293</u>	<u>34,665</u>	<u>1,203,668</u>
<b>DEPRECIATION</b>					
At 1 December 2023	-	141,084	173,133	34,665	348,882
Charge for year	<u>-</u>	<u>-</u>	<u>14,209</u>	<u>-</u>	<u>14,209</u>
At 30 November 2024	<u>-</u>	<u>141,084</u>	<u>187,342</u>	<u>34,665</u>	<u>363,091</u>
<b>NET BOOK VALUE</b>					
At 30 November 2024	<u>832,626</u>	<u>-</u>	<u>7,951</u>	<u>-</u>	<u>840,577</u>
At 30 November 2023	<u>832,626</u>	<u>-</u>	<u>19,175</u>	<u>-</u>	<u>851,801</u>

Notes to the Financial Statements - continued  
for the year ended 30 November 2024

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	147,349	107,430
Other debtors	486	27
Prepayments and accrued income	<u>13,323</u>	<u>20,540</u>
	<u>161,158</u>	<u>127,997</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Bank loans and overdrafts (see note 16)	15,850	21,371
Trade creditors	7,649	7,326
Social security and other taxes	11,607	12,219
Other creditors	13,556	13,255
Accruals and deferred income	<u>14,430</u>	<u>14,976</u>
	<u>63,092</u>	<u>69,147</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Bank loans (see note 16)	<u>286,065</u>	<u>296,011</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>15,850</u>	<u>21,371</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>15,850</u>	<u>21,371</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>47,550</u>	<u>64,113</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	222,665	210,527

17. MOVEMENT IN FUNDS

	At 1/12/23 £	Net movement in funds £	At 30/11/24 £
<b>Unrestricted funds</b>			
General fund	702,621	69,778	772,399
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>702,621</u>	<u>69,778</u>	<u>772,399</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,361,057	(1,291,279)	69,778
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>1,361,057</u>	<u>(1,291,279)</u>	<u>69,778</u>

Comparatives for movement in funds

	At 1/12/22 £	Net movement in funds £	At 30/11/23 £
<b>Unrestricted funds</b>			
General fund	704,689	(2,068)	702,621
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>704,689</u>	<u>(2,068)</u>	<u>702,621</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,144,089	(1,146,157)	(2,068)
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>1,144,089</u>	<u>(1,146,157)</u>	<u>(2,068)</u>



**17. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/12/22 £	Net movement in funds £	At 30/11/24 £
<b>Unrestricted funds</b>			
General fund	704,689	67,710	772,399
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>704,689</u>	<u>67,710</u>	<u>772,399</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,505,146	(2,437,436)	67,710
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>2,505,146</u>	<u>(2,437,436)</u>	<u>67,710</u>

**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 30 November 2024.

**19. COMPANY LIMITED BY GUARANTEE**

The company is limited by guarantee. The liability of the members to contribute in the event if the company being wound up is limited to £1 per member. The trustee group comprise the members and are automatically elected to membership upon appointment as a trustee. Upon resignation or retirement they are deemed to have resigned as a member.

**Families For Individual Needs And  
Dignity**

**Detailed Statement of Financial Activities  
for the year ended 30 November 2024**

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	39,873	54,089
<b>Other trading activities</b>		
Fundraising events	1,464	3,236
<b>Investment income</b>		
Deposit account interest	307	431
<b>Charitable activities</b>		
Client Fees	1,317,446	1,076,707
<b>Other income</b>		
No description	<u>1,967</u>	<u>9,626</u>
<b>Total incoming resources</b>	1,361,057	1,144,089
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	1,077,332	941,618
Pensions	15,974	13,824
Activity costs & equipment	4,667	4,028
Travel & Transport Costs	14,676	14,178
Sundries	3,994	7,941
Bank loan interest	<u>24,749</u>	<u>12,009</u>
	1,141,392	993,598
<b>Support costs</b>		
<b>Management</b>		
Management	42,041	34,171
Premises expenses	54,198	59,265
Personnel	21,216	18,460
Depreciation of tangible and heritage assets	<u>14,208</u>	<u>16,699</u>
	131,663	128,595
<b>Finance</b>		
Bank charges	60	1,781
<b>Other 2</b>		
Accountancy	14,264	13,963
Carried forward	14,264	13,963

This page does not form part of the statutory financial statements

**Families For Individual Needs And  
Dignity**

**Detailed Statement of Financial Activities  
for the year ended 30 November 2024**

	2024 £	2023 £
<b>Other 2</b>		
Brought forward	14,264	13,963
Legal expenses	<u>3,900</u>	<u>8,220</u>
	<u>18,164</u>	<u>22,183</u>
Total resources expended	<u>1,291,279</u>	<u>1,146,157</u>
<b>Net income/(expenditure)</b>	<u><u>69,778</u></u>	<u><u>(2,068)</u></u>

This page does not form part of the statutory financial statements