

SALFORD WOMEN'S AID

England & Wales · Charity number 1089851

Details

Status	Registered
Legal form	Charitable company
Company number	04298930
Registered	2001-12-19
Register	View on the Charity Commission register

Contact

Address	PO Box 430 PO Box 430 Salford M8 2FU
Phone	07840849103
Email	admin@salfordwomen.co.uk
Website	http://salfordwomensaid.org/

Activities

Objects: (A) TO RELIEVE THE DISTRESS AND SUFFERING OF WOMEN AND CHILDREN WHO HAVE SUFFERED OR ARE EXPOSED TO DOMESTIC VIOLENCE BY THE PROVISION OF TEMPORARY ACCOMMODATION AND OUTREACH AND AFTERCARE SUPPORT(B) TO RELIEVE ANY WOMAN OR CHILD IN NECESSITOUS CIRCUMSTANCES WHO MAY BE TEMPORARILY HOMELESS BY MAKING GRANTS OF MONEY OR PROVIDING OR PAYING FOR ITEMS, SERVICES OR FACILITIES AND BY THE PRESERVATION AND PROTECTION OF THEIR MENTAL AND PHYSICAL HEALTH IN SUCH WAYS AS SHALL RELIEVE THEIR NEED(C) TO EDUCATE THE PUBLIC IN THE CAUSES AND EFFECTS OF DOMESTIC VIOLENCE AND THE PREVENTION THEREOF, AND TO UNDERTAKE OR CONTRIBUTE TO RESEARCH IN SUCH MATTERS AND PUBLISH THE USEFUL RESULTS OF SUCH RESEARCH

Activities: SWA's objective and principle activity centres on the provision of temporary accommodation for women and children escaping domestic abuse. This is achieved operationally via the two refuges one of which has disabled access and both have dedicated play areas for the children. In total there are 14 bedrooms across the two sites. Families have there own bedrooms but share all the other facilities.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Accommodation/housing
- **Who:** Children/young People, Other Defined Groups

Geography

- Salford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£503,915	£406,519	£225,982	7
2024-03-31	£400,431	£547,322	-	-
2023-03-31	£374,165	£526,375	-	-
2022-03-31	£705,114	£764,533	£427,687	18
2021-03-31	£765,871	£643,341	£487,106	18

Trustees

Name	Role	Appointed
Cindy Salisbury		2026-02-09
IRAM AHMED		2021-04-16
Isobel Woodley-Hume		2024-09-01
Miriam Saeed		2026-03-30

Accounts

Company number: 04298930

Charity Number: 1089851

Salford Women's Aid t/a

Salford Women's Aid Domestic Abuse Support Services

Report and financial statements
For the year ended 31st March 2025

Salford Women's Aid

Reference and administrative information

for the year ended 31st March 2025

Charity name	Salford Women's Aid Also known as Salford Women's Aid Domestic Abuse Support Services
Company No	04298930
Charity number	1089851
Registered office address	Slade & Cooper, Beehive Mill, Jersey Street, Manchester, M4 6JG
Operational address	PO Box 430, Salford, M8 2FU

Management Committee The members of the Management Committee, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Iram Ahmed	Chair (appointed Chair 02 April 2025)
Sharon O'Loughlin	Chair (resigned 27 March 2025)
Christine Jackson	Treasurer (resigned 10 November 2025)
Nadine Watson	Secretary (resigned 08 April 2025)
Mirriam Saeed	(appointed 04 April 2024)
Isobel Woodley-Hume	(appointed 01 September 2024)
Tess Swanson	(appointed 06 February 2025)
Cindy Salisbury	(appointed 22 August 2025, appointed Treasurer 10 November 2025)
Annie Wood	(appointed 04 September 2025)

Key management Personnel	Yvonne Dronsfield Head of Service Provision
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Bankers	Royal Bank of Scotland PLC 3 rd Floor, 1 Spinningfields Square, Manchester, M3 3AP The Co-operative Bank PO Box 250, Skelmersdale, WN8 6WT
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Independent Examiner	Christy Lau FCCA CTA DChA, Slade & Cooper Limited Beehive Mill, Jersey Street, Manchester, M4 6JG
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Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2025

The Management Committee present their report and the unaudited financial statements for the year ended 31 March 2025. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Our charities purposes as set out in the Memorandum of Association are to:

- a) Relieve the stress and suffering of women and children who have suffered or are exposed to domestic violence by the Provision of temporary accommodation and outreach and aftercare support.
- b) to relieve any woman or child in necessitous circumstances who may be temporarily homeless by making grants of money or providing or paying for items, services or facilities and by the prevention and protection of their mental and physical health in such ways as shall relieve their need
- c) to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research. In such matters and publish the useful results of such research

We review our aims and activities each year. We look at what we have achieved and the outcomes of our work in the previous year. The review looks at success and benefits to the people we are set up to assist, and it helps us ensure that we are focused on our stated purpose. We have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the objectives they have set.

Vision

We believe a world without violence and fear is possible. We work with the women and children to make them aware of their rights and offer choices so they can live without fear of domestic abuse.

Mission statement

Salford Women's Aid is committed to a world where domestic abuse and violence against women and girls is not tolerated, and where women and children can live in safety.

We empower survivors by providing safe spaces in our refuges, and community-based support after they leave.

Salford Women's Aid provides a range of life saving and life changing services. We put the experiences of survivors at the heart of our work and help amplify their voices. Our specialist staff understand the diverse and complex needs of women and their children, and we are experts in the dynamics of domestic abuse and gender-based violence.

We are committed to enabling people to break free from domestic abuse.

Objectives

- 1. To provide confidential independent accurate up to date advice and information.
- 2. Provide services and facilitate projects that will empower and enable victims to make informed choices.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2025

3. Ensure that service users and their dependants needs remain central to all the services and projects through consistent consultation, monitoring, feedback and dialogue.
4. Actively promote the work of the organisation to raise awareness of domestic abuse, its impact and associated issues.
5. Promote equality by creating better experiences for women, girls and their families.
6. Create and participate in network and partnerships to develop a range of domestic abuse services for victims and their dependents.
7. Challenge poor practise in domestic abuse services and work to educate and raise awareness of appropriate responses.
8. Actively work with volunteers to enhance and develop the services and projects for victims and their dependants.
9. Monitor and evaluate our organisations work.

Achievements and performance

Salford Women's Aid main activities and those it seeks to help are described below. All our charitable activities focus on the needs and requirements of all clients referred to us.

2024/5 has been a busy year where Salford Women's Aid continued to work with partners across the region. Working together is vital and we believe that no one single agency can tackle abuse on their own: together so much can be achieved.

Year one of our 'Strength to Survive' project funded by the National Lottery Community Fund has been a huge success. We have delivered groupwork for women which enables victims to come together, learn about domestic abuse, share their stories and support each other. The Power to Change course, developed by Women's Aid, is a course to help women to understand how abuse may have affected them, build their confidence, and recognise their strengths. The course is delivered at partner services allowing for confidentiality to be maintained at the refuge, whilst opening the course to all women in Salford.

The project has also enabled us to see the start of our outreach service this year. Upon leaving the refuge, women are now offered 6 weeks outreach support. This year saw 20 women and 16 children leave the refuge, with families moving into their own accommodation often having their own tenancy for the first time. Outreach support has included support with furniture grants, council tax enquiries, setting up utility accounts and support to attend family court hearings. Whereas previously support ended the day a family moved out of the refuge, this service has made this transition for women and children much less daunting.

Working with Salford University, we have been able to welcome our first student Social Worker. This has been mutually beneficial in fostering a learning culture and enhancing professional development. The student completed a 70-day placement and reported that she had learnt a great deal and enjoyed her time working with the team.

We received donations from several supporters, including Salford CVS, Mother's Union, Albany, Freemason's, Dickanson's Charity, Swinton Charitable Trust, Acorn, Metalube Group, plus lots of donations made through fundraising events organised by members of the public. Bright Spaces and their team of volunteers redecorated the playroom and living room at the refuge, donating lots of toys, play equipment and furniture. Donations were shared with service users including food, toiletries, clothes, toys all helping to meet survivor essential needs.

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for the year ended 31st March 2025

Beneficiaries of our service

Refuge services remain at the heart of SWA, offering secure accommodation to victims and their children who have fled domestic abuse. We provide a safe, supported environment where they can start to rebuild their lives and look forward to a life free from violence. Our refuge services are commissioned by Salford City Council.

We have 14 units of accommodation across 2 sites for women and children escaping domestic abuse. Both are shared houses with communal facilities. We have trained and qualified domestic abuse specialist support workers in both refuges.

This year, the number of beneficiaries we have supported is 67 across our 2 refuges; this is made up of 34 women and 33 children. The average length of stay for families was 7 months, with 85% of women moving on from the refuge in a planned way.

We continue to take referrals from across the country and are members of Women's Aid Routes to Support. SWA update this national database daily with any available bedspace. This means that professionals nationally are able to access Routes to Support when looking for refuge accommodation and time is not wasted contacting services that have no space. In total, we accepted women from 17 different local authorities during this year. The majority of our referrals continue to come from the Greater Manchester helpline, which makes up 30% of referrals, followed by local specialist services 23%, Local Authority Housing Departments 16% and the Salford IDVA Service 13%, the remaining referrals are from other services.

Throughout 2024/25 SWA have supported many women with no recourse to public funds or insecure immigration. At the point of referral, 39% of women who went on to access the refuge had no recourse to public funds. Staff receive immigration training and are experienced at accessing immigration support/funding to ensure that we can support the women whose immigration status can be a barrier to safety. We are delighted to have signed up for funding through the Home Office to ensure that we are able to continue to offer asylum seekers and refugees who are experiencing domestic abuse safe accommodation. SWA is committed to fair access and this year we have supported families of 12 different nationalities.

Both our refuges have ground floor accommodation which has enabled us to offer support to women and children with limited mobility.

No two women's needs are exactly the same, and refuge staff develop responsive individual support plans which include: • personal safety information; • support with criminal and civil matters; • support around safe child contact; • support around safe housing options; • referral to other services; • support to access benefits; • immigration support. SWA also works in partnership with other professionals and agencies including solicitors, social workers, health professionals, children's centres.

Activities and celebrations –

Throughout the year, we ran a range of activities for women and children in the refuge to have fun, make friends, spend healing time together, as well as learn and take part in workshops.

This year, our packed timetable included: April 2024, residents celebrated EID in the refuge, with food and cakes donated by Acorn. Easter 2024, celebrations in the refuge, and children's Easter egg hunt. May 2024, Bright Space's celebration at the refuge on completion of the redecoration of the playroom and the living room. September 2024, seaside trip to Blackpool to see the illuminations, the women and children travelled by minibus and enjoyed fish and chips, thank you again to Acorn for funding this trip. We also held a Christmas party day in the refuge, with Santa's grotto and a Disco, all the children got presents from Santa, party and gifts were funded by Dickanson's Charity and Albany.

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for the year ended 31st March 2025

Charity Shop

We received notification from Salford City Council that Eccles Shopping Centre, the location of the charity shop was to undergo major renovation and would be demolished late 2025. Due to the decline in footfall in the centre the decision was made to close the shop mid-2025. An exit strategy was agreed, and the shop would be closing its doors in August 2025.

Financial review

The 'Strength to Survive' project funded by the National Lottery Community Fund was a great success. Year 1 of this 3-year project which commenced in April 2024, allowed specialised support and aftercare for 6 weeks to help families resettle when leaving the refuge. We also deliver a 12-week course developed by Women's Aid, for survivors of domestic abuse, the Power to Change course is open to residents at the refuges and to individuals and referrals from other agencies.

The year 2024/25 saw the refuge commissioned by Salford City Council to deliver support to domestic abuse victims and their children in the refuge. This partnership has built greater connections and joint ambitions to improve services for women and children experiencing domestic abuse within Salford and nationally.

At the end of the financial year, the total reserves of the charity were £225,982, of which £222,820 are unrestricted.

Reserves policy

As of the year ended 31 March 2025, the total reserves for the charity were £225,982 and of this £3,162 were restricted funds and £222,820 were unrestricted funds. Of the unrestricted funds, £1,060 were tangible fixed assets and £221,760 were held as net current assets.

The Management Committee are pleased to report that new income streams have been secured in the current financial year. These developments reflect the Management Committee's proactive approach to financial management, helping to strengthen the organisation's financial resilience in line with the reserves policy.

The policy on reserves is that the committee will ensure that there are 3 months running costs in the event of the charity having to wind down. As of the year ended 31 March 2025, the reserves of the charity meet this policy.

Plans for the future

The trustees and Senior Management Team will continue to work with major funders to secure the future of the service.

SWA will continue to work in partnership with the local authority as part of the Domestic Abuse Safe Accommodation Needs Assessment, providing monitoring data and working together to identify and implement improvements to services. SWA will continue to advocate for improved move on pathways for women who come into refuge. We would like to see women and children moved into their own property or self-contained temporary accommodation within at least 12 months. SWA will continue to advocate that refuge accommodation should be short term temporary accommodation. It is hoped that by moving families who are ready on from the refuge we will be able to maximise the number of women and families we can support.

We secured funding from Lloyds Bank Foundation, England and Wales. The grant is a 3-year grant of £75,000 and is unrestricted. Alongside the funding, Lloyds will work with SWA to grow stronger and more resilient.

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for the year ended 31st March 2025

At the beginning of the new financial year SWA aims to continue to explore further opportunities for partnership working. We are committed to providing the best service possible and want to ensure that our specialist service is widely known and accessed, likewise we want to ensure that we can signpost and access available services, working together to ensure comprehensive support.

We will continue to put the needs of women and children at the forefront of the work we do.

Structure, governance and management

Recruitment and appointment of management committee

The directors of the company are also charity trustees and for the purposes of charity law and under the charity's articles are known as members of the Management Committee. The members are elected to serve for three years after which they can be eligible for re-election.

Due to the nature of the work and the safety issues the Management Committee seeks to ensure that the needs of the client group are reflected through the committee, the committee is not able to advertise in a broad sense for members.

Induction and training

Most of the trustees are already familiar with the work of the charity, each member is offered training and induction into issues around domestic abuse and safeguarding and the work of the charity, potential trustees must complete an application form, provide two references and sign a declaration to say they have no vested interest or connections with the charity. This induction and application are overseen by the chair of the Management Committee.

Organisational structure

Salford Women's Aid has a Management Committee that meets on a bi-monthly basis and are responsible for the strategic direction and policy of the charity. Currently there are six members who have a wide range of professional skills and knowledge around the issues of domestic abuse and safeguarding.

The Management Committee took on the task of reviewing the service in order to make it more streamlined and efficient. This resulted in a restructure and a change in staff roles. There is a scheme of delegated authority for the provision of service which rests with the Head of Service Provision along with the Service Operational Manager. The Head of Service Provision is responsible for ensuring that the aims of the charity are delivered. The Service Operational Manager is responsible for the day-to-day operation of the services, individual supervision of the staff team, and to also ensure that the team continues to work and develop within the policies and procedures of the charity and in line with good practice.

Salford Women's Aid is committed to promoting anti-oppressive and anti-discriminatory practice throughout its organisation and operated an equal opportunities policy in accordance with employment law and in keeping with the values and aims of the organisation. Salford Women's Aid is exempt under the Sex Discrimination Act 1975 under section 7 (2) (e) in terms of employment legislation.

The organisation is a charitable company limited by guarantee, incorporated in 1976 and registered as a charity on 19 December 2001.

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Management committee's annual report
for the year ended 31st March 2025

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Memorandum of Association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31 March 2025 was 6. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 in the accounts.

Related parties and relationships with other organisations

The work of the charity is guided by local and national policy. At a national level, work around domestic abuse is steered by National indicators and the Home Office Violence Against Women and Girl's strategy. Locally we refer and inform MARAC. The Senior Leadership Team are members of many multi-agency groups where we offer guidance and support; we are also part of a multi-agency training pool who delivers training on domestic abuse, and safeguarding adults and children. We attend the DA Provider's forum, Homeless Providers forum, DA Housing provider's forum, Greater Manchester VAWG, Women's aid CEO group, Salford safe accommodation strategy partners, as well as liaise with specialist agencies on immigration matters.

Remuneration policy for key management personnel

In line with the Local Government Association (LGA), the pay and other terms and conditions are determined by a negotiating body, the National Joint Council (NJC) for local government services.

The NJC is made up of representatives from UNISON and other trade unions as well as employers.

Proposed Cost of Living reviews are decided in line with the NJC on an annual basis, on agreement the scales are presented to the Management Committee for their approval, if the decision is delayed the increase will be backdated to the start of the financial year.

Risk management

The Management Group has conducted a review of the major risks to which the charity is exposed. A Risk Register has been established and will mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects for the future.

Policies and procedures are in place to safeguard all service users. Stringent recruitment processes and training for all staff and volunteers including safeguarding children and vulnerable adults.

Our Complaint Procedure is accessible to all service users and is available on our website and allows service users to raise concerns either independently, as a group, formally or anonymously with a record kept of each issue and outcome which is presented to the board at Management Committee Meetings.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2025

Statement of responsibilities of the Management Committee

The members of the Management Committee (who are also directors of Salford Women's Aid for the purposes of company law) are responsible for preparing the Management Committee's annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Management Committee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Management Committee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Management Committee is responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The Management Committee's annual report has been approved by the members of the Management Committee on 10th November 2025.

Signed on their behalf by

Iram Ahmed

Chair

Independent examiner's report to the members of Salford Women's Aid

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2025 which are set out on pages 10 to 30.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christy Lau FCCA CTA DChA

Slade & Cooper Limited
Beehive Mill, Jersey Street,
Ancoats Manchester, M4 6JG

Date: 01/12/2025

Salford Women's Aid
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	10,810	1,250	12,060	7,032
Charitable activities: Refuges	4	318,386	150,714	469,100	361,239
Other trading activities	5	19,816	-	19,816	28,645
Investments	6	2,939	-	2,939	3,515
Total income		351,951	151,964	503,915	400,431
Expenditure on:					
Raising funds	7	30,019	-	30,019	27,438
Charitable activities: Refuges	8	227,698	148,802	376,500	519,884
Total expenditure		257,717	148,802	406,519	547,322
Net income/(expenditure) before net gains/(losses) on investments		94,234	3,162	97,396	(146,891)
Net income/(expenditure) for the year	10	94,234	3,162	97,396	(146,891)
Net movement in funds for the year		94,234	3,162	97,396	(146,891)
Reconciliation of funds					
Total funds brought forward		128,586	-	128,586	275,477
Total funds carried forward		222,820	3,162	225,982	128,586

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

A full comparative SOFA is available on the last page of the financial statements.

Salford Women's Aid
Company number 4298930

Balance sheet as at 31 March 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	15	1,060	1,590
Total fixed assets		1,060	1,590
Current assets			
Debtors	16	55,262	40,168
Cash at bank and in hand		220,928	209,431
Total current assets		276,190	249,599
Liabilities			
Creditors: amounts falling due in less than one year	18	(51,268)	(122,603)
Net current assets		224,922	126,996
Total assets less current liabilities		225,982	128,586
Net assets		225,982	128,586
The funds of the charity:			
Restricted income funds	20	3,162	-
Unrestricted income funds	21	222,820	128,586
Total charity funds		225,982	128,586

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 13 to 30 form part of these accounts.

Approved by the management committee on 10/11/2025 and signed on their behalf by:

Iram Ahmed (Chair)

Salford Women's Aid
Statement of Cash Flows
for the year ending 31 March 2025

	Note	2025 £	2024 £
Cash provided by/(used in) operating activities	24	8,558	(126,457)
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		2,939	3,515
Purchase of tangible fixed assets		-	(2,120)
Cash provided by/(used in) investing activities		2,939	1,395
Increase/(decrease) in cash and cash equivalents in the year		11,497	(125,062)
Cash and cash equivalents at the beginning of the year		209,431	334,493
Cash and cash equivalents at the end of the year		220,928	209,431

Notes to the accounts for the year ended 31 March 2025

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Salford Women's Aid meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The management committee considers that there are no material uncertainties about the charitable company's ability to continue as a going concern.

No key judgments which the management committee has made which have a significant effect on the accounts.

The members of the management committee do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2025 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Where gifts in kind have been made on trust for conversion into cash e.g. second hand goods for resale, the value of the gift is included in the period in which it is sold. The management committee considers that it is not practicable to value those items awaiting sale at the balance sheet date and believe that the value of them would not be material to the accounts.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the management committee's annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the management committee has decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including Charity Shop costs and their associated support costs.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are 38.5% to Refuge 1 and 57.7% to Refuge 2 and 3.8% to Cost of raising funds (2024: 39.5% to Refuge 1 and 59.2% to Refuge 2 and 1.3% to Cost of raising funds).

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold improvements	25%
All equipment	25%

Notes to the accounts for the year ended 31 March 2025 (continued)

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were £1,543 outstanding contributions at the year end (2024: £1,185).

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Donations	10,810	1,250	12,060
Total	10,810	1,250	12,060
Previous reporting period	Unrestricted £	Restricted £	Total 2024 £
Donations	6,232	800	7,032
Total	6,232	800	7,032

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

4 Income from charitable activities

Current reporting period		Unrestricted £	Restricted £	Total 2025 £
Refuges				
Rents	Rents Receivable	288,973	-	288,973
	Voids	(8,109)	-	(8,109)
National Lottery Community Fund		-	130,052	130,052
Safety 4 Sisters		11,395	-	11,395
Salford City Council		-	20,662	20,662
Salford CVS		8,000	-	8,000
Asylum Safeguard Hub		11,177	-	11,177
Women's Aid		6,950	-	6,950
Total		318,386	150,714	469,100
Previous reporting period		<i>Unrestricted</i> £	<i>Restricted</i> £	<i>Total 2024</i> £
Refuges				
Rents	Rents Receivable	316,337	-	316,337
	Voids	(12,351)	-	(12,351)
Safety 4 Sisters		31,661	-	31,661
Salford City Council		-	20,272	20,272
Salford CVS		4,440	-	4,440
Asylum Safeguard Hub		880	-	880
Total		340,967	20,272	361,239

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

5 Income from other trading activities

	2025 £	2024 £
Charity Shop and Fundraising income	19,816	28,645
	19,816	28,645

All income from other trading activities is unrestricted.

6 Investment income

	2025 £	2024 £
Income from bank deposits	2,939	3,515
	2,939	3,515

All investment income is unrestricted.

7 Cost of raising funds

	2025 £	2024 £
Staff costs	19,470	20,886
Charity shop costs	8,152	4,077
Other fundraising expenses	476	483
Support costs (see note 9)	1,921	1,992
	30,019	27,438

All expenditure on cost of raising funds is unrestricted.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

8 Analysis of expenditure on charitable activities

Current reporting period	Refuge 1	Refuge 2	Refuge 3	Total 2025
	£	£	£	£
Staff costs	71,834	80,168	-	152,002
Bad debts & rents assistance	(1,511)	(4,138)	-	(5,649)
Office service costs	1,787	1,928	-	3,715
Refuge Service Costs	23,118	24,853	1,501	49,472
Housing association & rent	33,532	37,904	9,764	81,200
Travel and motor	43	123	-	166
Sundries	101	26	-	127
Telephone	2,372	2,358	-	4,730
Stationery & Postage	130	562	-	692
Book-keeping & payroll	3,331	3,357	-	6,688
Training	257	208	-	465
Insurance	976	1,465	-	2,441
Depreciation	-	530	-	530
Project and other activities	3,267	932	22,966	27,165
Governance costs (see note 9)	1,870	2,806	-	4,676
Support costs (see note 9)	19,232	28,848	-	48,080
	160,339	181,930	34,231	376,500

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

8 Analysis of expenditure on charitable activities

<i>Previous reporting period</i>	<i>Refuge 1</i>	<i>Refuge 2</i>	<i>Refuge 3</i>	<i>Total 2024</i>
	£	£	£	£
<i>Staff costs</i>	72,533	78,166	-	150,699
<i>Bad debts & rents assistance</i>	-	-	-	-
<i>Office service costs</i>	2,199	2,116	-	4,315
<i>Refuge Service Costs</i>	27,302	31,806	10,305	69,413
<i>Housing association & rent</i>	29,610	36,867	21,356	87,833
<i>Travel and motor</i>	69	85	-	154
<i>Sundries</i>	71	90	-	161
<i>Telephone</i>	1,835	1,836	-	3,671
<i>Stationery & Postage</i>	602	362	-	964
<i>Book-keeping & payroll</i>	3,457	3,457	-	6,914
<i>Insurance</i>	914	1,371	-	2,285
<i>Project and other activities</i>	339	215	41,065	41,619
<i>Governance costs (see note 9)</i>	1,427	2,141	-	3,568
<i>Support costs (see note 9)</i>	59,103	88,655	-	147,758
	199,461	247,697	72,726	519,884
			2025	2024
			£	£
Restricted expenditure			148,802	21,072
Unrestricted expenditure			227,698	498,812
			376,500	519,884

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

9 Analysis of governance and support costs

Current reporting period	Support £	Governance £	Total 2025 £
Staff Cost	34,868	-	34,868
Office service costs	2,815	-	2,815
Travel Costs	105	-	105
Sundry Expenses	85	-	85
Stationery	488	-	488
Book-keeping & payroll	2,067	-	2,067
Training	399	-	399
Project and Other activities	1,174	470	1,644
Legal and professional	8,000	-	8,000
Accountancy & Independent Examination fees	-	4,206	4,206
	<u>50,001</u>	<u>4,676</u>	<u>54,677</u>
Previous reporting period	Support £	Governance £	Total 2024 £
Staff Cost	130,968	-	130,968
Office service costs	5,983	-	5,983
Travel Costs	148	-	148
Sundry Expenses	152	-	152
Telephone	152	-	152
Stationery	360	-	360
Book-keeping & payroll	2,146	-	2,146
Training	241	-	241
Project and Other activities	-	208	208
Legal and professional	9,600	-	9,600
Accountancy & Independent Examination fees	-	3,360	3,360
	<u>149,750</u>	<u>3,568</u>	<u>153,318</u>

10 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2025 £	2024 £
Depreciation	530	530
Operating lease rentals:		
Property	1	1
Independent examiner's fee		
Accountancy fees	2,100	1,500
Independent examiner's fee	1,405	1,300
Payroll bureau fees	413	353
Bookkeeping and QBO	6,882	7,256
	<u></u>	<u></u>

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

11 Staff costs

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	178,815	225,814
Social security costs	11,739	17,545
Pension costs	6,385	10,485
Sessional Workers	8,229	7,745
Other	1,172	40,964
	206,340	302,553
Allocated as follows:		
Cost of raising funds	19,470	20,886
Charitable activities	152,002	150,699
Support costs	34,868	130,968
	206,340	302,553

No employee has employee benefits in excess of £60,000 (2024: 0).

The average number of staff employed during the period was 7 (2024: 7).

The average full time equivalent number of staff employed during the period was 5 (2024: 6).

The key management personnel of the charity comprise the management committee and the Head of Service Provision. The total employee benefits of the key management personnel of the charity were £36,158 (2024: £97,149).

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

12 Management committee remuneration and expenses, and related party transactions

One member of the management committee received reimbursed expenses during the year of £22 (2024: £117). Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2024: Nil).

One member of the management committee received travel and subsistence expenses during the year of £22 (2024: £37).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No members of the management committee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

13 Government grants

The government grants recognised in the accounts were as follows:

	2025 £	2024 £
Salford City Council	20,662	20,272
	20,662	20,272

There were no unfulfilled conditions and contingencies attaching to the grant.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

15 Fixed assets: tangible assets

Cost	Leasehold improvements £	Office equipment £	Computer equipment £	Total £
At 1 April 2024	19,458	6,286	-	25,744
At 31 March 2025	19,458	6,286	-	25,744
Depreciation				
At 1 April 2024	19,458	4,696	-	24,154
Charge for the year	-	530	-	530
At 31 March 2025	19,458	5,226	-	24,684
Net book value				
At 31 March 2025	-	1,060	-	1,060
At 31 March 2024	-	1,590	-	1,590

16 Debtors

	2025 £	2024 £
Rent arrears	24,189	25,420
Bad debt provision	-	(3,330)
Other debtors	22,918	11,573
Prepayments and accrued income	8,155	6,505
	55,262	40,168

17 Cash at bank and in hand

	2025 £	2024 £
Cash at bank and on hand	220,928	209,431
	220,928	209,431

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

18 Creditors: amounts falling due within one year

	2025 £	2024 £
Rent Receivable in advance	22,104	25,663
Other creditors and accruals	22,076	26,613
Deferred income	-	65,026
Taxation and social security costs	5,973	5,301
Funds held as agent	1,115	-
	51,268	122,603

Funds held as agent refers to grants received by Salford Women's Aid which are paid to residents. During the year Salford Women's Aid received £6,500 and paid £5,385 as an agent. As at 31 March 2025, £1,115 (2024: nil) was outstanding to be paid.

19 Deferred income

	2025 £	2024 £
Deferred grant brought forward	65,026	2,952
Grant received	-	65,026
Released to income from charitable activities	(65,026)	(2,952)
Deferred grant carried forward	-	65,026

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

20 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
Refuges					
Other projects	-	1,250	(1,250)	-	-
National Lottery					
Community Fund - RC					
North West Region	-	130,052	(126,890)		3,162
Salford City Council	-	20,662	(20,662)	-	-
Total	-	131,302	(148,802)	-	3,162
Previous reporting period					
	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Refuges					
Minibus appeal	1,003	-	-	(1,003)	-
Other projects	-	800	(800)	-	-
Greater Manchester Combined Authority (Ministry of Justice funding)	5,044	-	-	(5,044)	-
Salford City Council	-	20,272	(20,272)	-	-
Total	6,047	21,072	(21,072)	(6,047)	-

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

20 Analysis of movements in restricted funds (cont.)

Name of restricted fund	Description, nature and purposes of the fund
National Lottery Community Fund - RC North West Region	Power to Change project.
Salford City Council	Restricted funding to deliver support to domestic abuse victims and their children in refuge accommodation.
Minibus appeal	Funding for a minibus or other transport costs. The transfer was for expenditure in prior years not allocated.
Greater Manchester Combined Authority (Ministry of Justice funding)	Funding to support victims and survivors of gender-based violence, to support people accessing services to cope with cost of living crisis. The funders accepted the completion reports and did not require the return of unspent funds.
Salford City Council (2024)	Funding for Chief Officer role.

21 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
General fund	128,586	351,951	(257,717)	-	222,820
	<u>128,586</u>	<u>351,951</u>	<u>(257,717)</u>	<u>-</u>	<u>222,820</u>

Previous reporting period

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	269,430	379,359	(526,250)	6,047	128,586
	<u>269,430</u>	<u>379,359</u>	<u>(526,250)</u>	<u>6,047</u>	<u>128,586</u>

Name of unrestricted fund	Description, nature and purposes of the fund
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General fund	The free reserves after allowing for all designated funds
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Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	1,060	-	-	1,060
Net current assets/(liabilities)	221,760	-	3,162	224,922
Total	222,820	-	3,162	225,982
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	1,590	-	-	1,590
Net current assets/(liabilities)	126,996	-	-	126,996
Total	128,586	-	-	128,586

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property 2025 £	2024 £
One to five years	1	1
	1	1

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the year	97,396	(146,891)
Adjustments for:		
Depreciation charge	530	530
Dividends, interest and rents from investments	(2,939)	(3,515)
Decrease/(increase) in debtors	(15,094)	(20,771)
Increase/(decrease) in creditors	(71,335)	44,190
Net cash provided by/(used in) operating	8,558	(126,457)

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2025 (continued)

25 Prior year Statement of Financial Activities (including Income and Expenditure account)

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:				
Donations and legacies	6,232	800	7,032	8,878
Charitable activities: Refuges	340,967	20,272	361,239	314,505
Other trading activities	28,645	-	28,645	49,247
Investments	3,515	-	3,515	1,535
Total income	379,359	21,072	400,431	374,165
Expenditure on:				
Raising funds	27,438	-	27,438	42,147
Charitable activities: Refuges	498,812	21,072	519,884	484,228
Total expenditure	526,250	21,072	547,322	526,375
Net income/(expenditure) before net gains/(losses) on investments	(146,891)	-	(146,891)	(152,210)
Net income/(expenditure) for the year	(146,891)	-	(146,891)	(152,210)
Net movement in funds for the year	(140,844)	(6,047)	(146,891)	(152,210)
Reconciliation of funds				
Total funds brought forward	269,430	6,047	275,477	427,687
Total funds carried forward	128,586	-	128,586	275,477

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Accounts

Company number: 04298930

Charity Number: 1089851

Salford Women's Aid t/a

Salford Women's Aid Domestic Abuse Support Services

Report and financial statements
For the year ended 31st March 2024

Salford Women's Aid
Reference and administrative information
for the year ended 31st March 2024

Charity name	Salford Women's Aid also known as Salford Women's Aid Domestic Abuse Support Services	
Company number	04298930	
Charity number	1089851	
Registered office address	1st Floor Unity House, Chorley Road Swinton, Manchester, M27 5FJ	
Operational address	PO Box 430, Salford, M8 2FU	
Management Committee	The members of the Management Committee, who are also directors under company law, who served during the year and up to the date of this report were as follows:	
	Sharon O'Loughlin	Chair
	Christine Jackson	Treasurer
	Iram Ahmed	
	Catherine Greenwood	(resigned 14 February 2024)
	Andrea Craven	(resigned 13 February 2024)
	Mirriam Saeed	(appointed 4 April 2024)
	Nadine Watson	(appointed 26 June 2024)
	Isobel Woodley-Hume	(appointed 1 September 2024)
Company Secretary	Sharon O'Loughlin	Company Secretary
Key management personnel	Dawn Redshaw	Chief Officer (resigned 16 February 2024)
Administration and Finance	Yvonne Dronsfield	Office & Business Development Manager
Bankers	Royal Bank of Scotland plc 3 rd Floor, 1 Spinningfields Square, Manchester, M3 3AP	
Independent Examiner	Christy Lau FCCA CTA DChA, Slade & Cooper Limited Beehive Mill, Jersey Street, Manchester, M4 6JG	

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2024

The Management Committee present their report and the unaudited financial statements for the year ended 31st March 2024. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Our charities purposes as set out in the memorandum of articles are to:

- a) Relieve the stress and suffering of women and children who have suffered or are exposed to domestic violence by the Provision of temporary accommodation and outreach and aftercare support.
- b) to relieve any woman or child in necessitous circumstances who may be temporarily homeless by making grants of money or providing or paying for items, services or facilities and by the prevention and protection of their mental and physical health in such ways as shall relieve their need
- c) to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research. In such matters and publish the useful results of such research

We review our aims and activities each year. We look at what we have achieved and the outcomes of our work in the previous year. The review looks at success and benefits to the people we are set up to assist and it helps us ensure that we are focused on our stated purpose. We have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the objectives they have set.

Vision

We believe a world without violence and fear is possible. We work with the women and children to make them aware of their rights and offer choices so they can live without fear of domestic abuse.

Mission statement

Salford Women's Aid is committed to a world where domestic abuse and violence against women and girls is not tolerated, and where women and children can live in safety.

We empower survivors by providing safe spaces in our refuges, and community-based support after they leave.

Salford Women's Aid provides a range of life saving and life changing services. We put the experiences of survivors at the heart of our work and help amplify their voices. Our specialist staff understand the diverse and complex needs of women and their children, and we are experts in the dynamics of domestic abuse and gender-based violence.

We are committed to enabling people to break free from domestic abuse.

Objectives

1. To provide confidential independent accurate up to date advice and information.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2024

2. Provide services and facilitate projects that will empower and enable victims to make informed choices.
3. Ensure that service users and their dependants needs remain central to all the services and projects through consistent consultation, monitoring, feedback and dialogue.
4. Actively promote the work of the organisation to raise awareness of domestic abuse, its impact and associated issues.
5. Promote equality by creating better experiences for women, girls and their families.
6. Create and participate in network and partnerships to develop a range of domestic abuse services for victims and their dependents.
7. Challenge poor practise in domestic abuse services and work to educate and raise awareness of appropriate responses.
8. Actively work with volunteers to enhance and develop the services and projects for victims and their dependants.
9. Monitor and evaluate our organisations work.

Achievements and performance

Salford Women's Aid main activities and those it seeks to help are described below. All our charitable activities focus on the needs and requirements of all clients referred to us.

We received donations from several supporters, including Salford CVS, Mother's Union, Albany, Social Chain, Freemason's, Dickanson's Charity, Swinton Charitable Trust, Acorn, Metalube Group and Marks & Spencer's Lowry Outlet, plus lots of donations made through fundraising events organised by members of the public. Donations were shared with service users including food, toiletries, clothes, toys all helping to meet survivor essential needs.

Beneficiaries of our service

We have 14 units of accommodation across 2 sites for women and children escaping domestic abuse. We have trained and qualified domestic abuse specialist support workers in both refuges.

Our specialist refuge accommodation service received a total of 58 referrals. As expected, this was slightly lower than the previous year, largely due to the length of time women are waiting to be re-housed – thus we do not have the spaces to fill. We were able to provide support to 28 women and 24 children.

Due to the lack of space and the issues with accessing social housing we were not able to offer space to all those referred in. During this period 30 women were declined, 68% were not accepted due to lack of space in the refuge. The average length that families stay in the refuge is 7.3 months, with the longest stay being 21 months. This often gives staff the time to complete a journey of support that includes Risk Assessment and person-centred Support Plans.

A key area of support is around finance and ensuring families have access to money. 100% of women accessing the service received support with financial matters with 50% reporting increases in access to benefit entitlement, such as enhanced Universal Credit, Child Benefit in their name and Personal Independence payment. Staff were able to support 28% of women into new employment.

Many women faced challenges around their mental health due to the abuse they had suffered and subsequent upheaval of their lives. All women are offered support to improve their health and access to health care, of those that required support in this area 78% achieved one or more positive health outcome.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2024

We have seen an increase in individuals with insecure immigration, asylum seekers, refugees, and survivors of modern slavery. We provide trauma-informed services that address the unique cultural, legal, and emotional challenges faced by these communities. By working closely with local organisations and legal advocates, we offer tailored support that includes legal guidance, access to ESOL, and access to mental health services. This can also affect the length of time the women will need to stay in the refuge because of their additional specialist support needs. In total Refuge Staff supported 69% of women with immigration outcomes and of the DDVC (Destitute Domestic Violence Concessions) applied for, all were successful.

Staff have training and expertise in immigration matters, LGBT issues, mental health, complex needs including drug, and alcohol issues. Support is also offered in the following areas, social well-being, Employment and training and children / parenting.

Staff work with women to ensure that safety planning and risk assessments / MARAC referrals are completed / updated. It is vital that women feel safe and secure in order to fully recover and heal from the abuse they have suffered. Staff advocate on behalf of women around legal matters and attend court liaising with solicitors, police, CAFCASS Workers and Children's Services.

Charity Shop

The Charity Shop is run in conjunction with Salford Women's Centre, all profits made in the shop after overheads have been deducted are used to support clients coming into the service. To maximise income, we employ a manager for 21 hours per week to run the shop and support and recruit volunteers.

The charity shop gives added value to the women and children staying in the refuges, all donations are primarily for the families, and they are encouraged to take whatever they need. We use the premises for drop-offs for donations. Service users are also encouraged to volunteer at the shop.

Financial review

We secured funding from the National Lottery Community Fund for 'The Strength to Survive' project. This is a 3-year project to commence in 2024-25, that will offer specialised support and aftercare for 6 weeks for families leaving the refuge. We will also deliver a certified 12-week course developed by Women's Aid, for women survivors of domestic abuse, the 'Power to Change' course will be open to residents at the refuges and to individuals and referrals from other agencies.

While the loss of the tender in the previous year has impacted on the running of the organisation, we have managed to remain stable and have received lots of help, support and funds from the Salford CVS, the Freemason's Lodge on the crescent, Mother's Union, Acorn, Dickanson's, Albany and other local businesses.

The refuges currently do not receive funding from the local authority, the running costs are funded via enhanced housing benefits, fundraising, grants and profits from the charity shop. We continue to work towards building a partnership with Salford City Council to secure funding to provide long term safe refuge accommodation for survivors of domestic abuse. We are hoping to negotiate with the local authority some of the funds that they have been allocated under the domestic abuse act for safe accommodation.

At the end of the financial year, the total reserves of the charity were £128,586, all of which were unrestricted funds.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2024

Community

This year our amazing community fundraisers raised £7032.00. They raised funds for Salford Women's Aid in all sorts of inspirational ways - by running, cycling across the country, by holding raffles, or book club parties and many more ways! We have also seen fantastic displays of support from the University of Salford students and staff.

This year we were very fortunate in being selected by Marks and Spencer, Lowry outlet to be their charity of the year, they supplied much needed and appreciated items for the refuges and the families in the service.

Reserves policy

The Management Committee has designated funds to assist with future projects and needs of the service. Some of the funds and reserves have been used to assist with our aims and objectives. Funds have been utilised mainly to support the financial year.

The policy on reserves is that the committee will ensure that there are 6 months running costs in the event of the charity having to wind down. As of the year ended 31 March 2024, unrestricted reserves were £128,586, which is below the target level. However, due to a planned reduction in operating costs for the following year and prudent budgeting, the Management Committee is carefully monitoring the financial position on a regular basis.

The Management Committee are also pleased to report that new income streams have been secured in the current financial year. These developments reflect the Management Committee's proactive approach to financial management, helping to strengthen the organisation's financial resilience in line with the reserves policy.

Plans for the future

The trustees and Senior Management Team will continue to work with major funders to secure the future of the service.

Structure, governance and management

Recruitment and appointment of management committee

The directors of the company are also charity trustees and for the purposes of charity law and under the charity's articles are known as members of the Management Committee. The members are elected to serve for three years after which they can be eligible for re-election.

Due to the nature of the work and the safety issues the Management Committee seeks to ensure that the needs of the client group are reflected through the committee, the committee is not able to advertise in a broad sense for members.

Induction and training

Most of the trustees are already familiar with the work of the charity, each member is offered training and induction into issues around domestic abuse and the work of the charity, potential trustees must complete an application form, provide two references and sign a declaration to say they have no vested

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2024

interest or connections with the charity. This induction and application are overseen by the chair of the Management Committee.

The main document which sets out the operation framework for the charity is the Memorandum of Association.

Resourcing and the current financial plans are set out in the latest accounts.

Organisational structure

Salford Women's Aid has a Management Committee that meets on a bi-monthly basis and are responsible for the strategic direction and policy of the charity. Currently there are four members who have a wide range of professional skills and knowledge around the issues of domestic abuse and safeguarding.

There is a scheme of delegated authority for the provision of service, following on from the resignation of the Chief Officer this now rests with the team leaders from the residential projects and the Management Committee. The team leaders and the Management Committee will be responsible for ensuring that the aims of the charity are delivered and that key performance indicators are met. The team leaders have the day-to-day responsibility for the operation of the service, individual supervision of the staff teams, and to also ensure that the team continues to work and develop within the policies and procedures of the charity and in line with good practice.

The organisation is a charitable company limited by guarantee, incorporated in 1976 and registered as a charity on 19 December 2001.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Memorandum of Association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31 March 2024 was 4. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 12 in the accounts.

Related parties and relationships with other organisations

The work of the charity is guided by local and national policy. At a national level work around domestic abuse is steered by National indicators and the Home Office Violence Against Women and Girl's strategy. Locally we are part of the MARAC. The Chief Officer and team leaders are members of many multi-agency groups where we offer guidance and support; we are also part of a multi-agency training pool who delivers training on domestic abuse, and safeguarding adults and children.

The Charity Shop is run in conjunction with Salford Women's Centre, all profits made in the shop after overheads have been deducted are used to support clients coming into the service. To maximise income, we employ a manager for 21 hours per week to run the shop and support and recruit volunteers.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2024

Risk management

The Management Group has conducted a review of the major risks to which the charity is exposed. A Risk Register has been established and will mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects for the future.

Remuneration policy for key management personnel

In line with the Local Government Association (LGA) the pay and other terms and conditions are determined by a negotiating body, the National Joint Council (NJC) for local government services.

The NJC is made up of representatives from UNISON and other trade unions as well as employers.

Proposed Cost of Living reviews are decided in line with the NJC on an annual basis, on agreement the scales are presented to the Management Committee for their approval, if the decision is delayed the increase will be backdated to the start of the financial year.

Principle funding sources

We successfully bid to the National Lottery Community Fund to support our project 'The Strength to Survive' and were fortunate to have been granted £406,509 over 3 years, to commence in 2024/25.

We continue to receive full enhanced housing benefit for the refuges. We continue to negotiate with the local authority for some of the funds that they have been allocated under the Domestic Abuse Act 2021 for provision of specialist women's refuges.

We have received grants this year to support our work and the health and wellbeing of the residents from, Dickinson's Charity, Swinton Charitable Trust and Salford CVS.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2024

Statement of responsibilities of the Management Committee

The members of the Management Committee (who are also directors of Salford Women's Aid for the purposes of company law) are responsible for preparing the Management Committee's annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Management Committee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Management Committee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Management Committee is responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The Management Committee's annual report has been approved by the members of the Management Committee on 07/ 11/ 2024

Signed on their behalf by

Sharon O'Loughlin

Chair

Independent examiner's report to the members of Salford Women's Aid

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2024 which are set out on pages 10 to 30.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christy Lau FCCA CTA DChA

Slade & Cooper Limited
Beehive Mill, Jersey Street,
Ancoats Manchester, M4 6JG

11 December 2024

Salford Women's Aid
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	6,232	800	7,032	8,878
Charitable activities: Refuges	4	340,967	20,272	361,239	314,505
Other trading activities	5	28,645	-	28,645	49,247
Investments	6	3,515	-	3,515	1,535
Total income		379,359	21,072	400,431	374,165
Expenditure on:					
Raising funds	7	27,438	-	27,438	42,147
Charitable activities: Refuges	8	498,812	21,072	519,884	484,228
Total expenditure		526,250	21,072	547,322	526,375
Net income/(expenditure) before net gains/(losses) on investments		(146,891)	-	(146,891)	(152,210)
Net income/(expenditure) for the year	10	(146,891)	-	(146,891)	(152,210)
Net movement in funds for the year		(140,844)	(6,047)	(146,891)	(152,210)
Reconciliation of funds					
Total funds brought forward		269,430	6,047	275,477	427,687
Total funds carried forward		128,586	-	128,586	275,477

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

A full comparative SOFA is available on the last page of the financial statements.

Salford Women's Aid
Company number 4298930
Balance sheet as at 31 March 2024

	Note	2024	2023
		£	£
Fixed assets			
Tangible assets	15	1,590	-
Total fixed assets		1,590	-
Current assets			
Debtors	16	40,168	19,397
Cash at bank and in hand		209,431	334,493
Total current assets		249,599	353,890
Liabilities			
Creditors: amounts falling due in less than one year	18	(122,603)	(78,413)
Net current assets		126,996	275,477
Total assets less current liabilities		128,586	275,477
Net assets		128,586	275,477
The funds of the charity:			
Restricted income funds	20	-	6,047
Unrestricted income funds	21	128,586	269,430
Total charity funds		128,586	275,477

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 13 to 30 form part of these accounts.

Approved by the management committee on 07/ 11/ 2024 and signed on their behalf by:

.....
Sharon O'Loughlin (Chair)

Salford Women's Aid
Statement of Cash Flows
for the year ending 31 March 2024

	Note	2024 £	2023 £
Cash provided by/(used in) operating activities	24	(126,457)	(38,099)
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		3,515	1,535
Cash provided by/(used in) investing activities		1,395	1,535
Increase/(decrease) in cash and cash equivalents in the year		(125,062)	(36,564)
Cash and cash equivalents at the beginning of the year		334,493	524,375
Cash and cash equivalents at the end of the year		209,431	487,811

Notes to the accounts for the year ended 31 March 2024

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Salford Women's Aid meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The management committee considers that there are no material uncertainties about the charitable company's ability to continue as a going concern.

No key judgments which the management committee has made which have a significant effect on the accounts.

The members of the management committee do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2024 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Where gifts in kind have been made on trust for conversion into cash e.g. second hand goods for resale, the value of the gift is included in the period in which it is sold. The management committee considers that it is not practicable to value those items awaiting sale at the balance sheet date and believe that the value of them would not be material to the accounts.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the management committee's annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the management committee has decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including Charity Shop costs and their associated support costs.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are 39.5% to Refuge 1 and 59.2% to Refuge 2 and 1.3% to Cost of raising funds (2023: 60% to Refuge 1 and 40% to Refuge 2).

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold improvements	25%
All equipment	25%

Notes to the accounts for the year ended 31 March 2024 (continued)

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were £1,185 outstanding contributions at the year end (2023: £2,089).

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2024 £
Donations	6,232	800	7,032
Total	6,232	800	7,032
Previous reporting period	Unrestricted £	Restricted £	Total 2023 £
Donations	8,378	500	8,878
Total	8,378	500	8,878

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

4 Income from charitable activities

Current reporting period		Unrestricted £	Restricted £	Total 2024 £
Refuges				
Rents	Rents Receivable	316,337	-	316,337
	Voids	(12,351)	-	(12,351)
				-
Safety 4 Sisters		31,661	-	31,661
Salford City Council		-	20,272	20,272
Salford CVS		4,440	-	4,440
Asylum Safeguard Hub		880	-	880
Total		340,967	20,272	361,239
Previous reporting period		Unrestricted	Restricted	Total 2023
		£	£	£
Refuges				
Rents	Rents Receivable	262,875	-	262,875
	Voids	(7,961)	-	(7,961)
				-
Safety 4 Sisters		24,418	-	24,418
Salford City Council		-	14,367	14,367
Greater Manchester Combined Authority				
(Ministry of Justice funding)		-	7,500	7,500
Salford CVS		5,000	-	5,000
Screwfix		4,268	-	4,268
Co-op		3,034	-	3,034
Masonic Charitable Foundation		653	-	653
Other		351	-	351
Total		292,638	21,867	314,505

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

5 Income from other trading activities

	2024 £	2023 £
Charity Shop and Fundraising income	28,645	49,247
	28,645	49,247

All income from other trading activities is unrestricted.

6 Investment income

	2024 £	2023 £
Income from bank deposits	3,515	1,535
	3,515	1,535

All investment income is unrestricted.

7 Cost of raising funds

	2024 £	2023 £
Staff costs	20,886	21,954
Charity shop costs	6,069	19,737
Other fundraising expenses	483	456
Support costs (see note 9)	1,992	-
	27,438	42,147

All expenditure on cost of raising funds is unrestricted.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

8 Analysis of expenditure on charitable activities

Current reporting period	Refuge 1	Refuge 2	Refuge 3	Total 2024
	£	£	£	£
Staff costs	72,533	78,166	-	150,699
Office service costs	2,199	2,116	-	4,315
Refuge Service Costs	27,302	31,806	10,305	69,413
Housing association & rent	29,610	36,867	21,356	87,833
Travel and motor	69	85	-	154
Sundries	71	90	-	161
Telephone	1,835	1,836	-	3,671
Stationery & Postage	602	362	-	964
Book-keeping & payroll	3,457	3,457	-	6,914
Insurance	914	1,371	-	2,285
Depreciation	-	530	-	530
Project and other activities	339	215	41,065	41,619
Governance costs (see note 9)	1,427	2,141	-	3,568
Support costs (see note 9)	59,103	88,655	-	147,758
	199,461	247,697	72,726	519,884

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

8 Analysis of expenditure on charitable activities

<i>Previous reporting period</i>	<i>Refuge 1</i>	<i>Refuge 2</i>	<i>Refuge 3</i>	<i>Total 2023</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<i>Staff costs</i>	74,217	76,791	-	151,008
<i>Bad debts & rents assistance</i>	4,992	9,127	-	14,119
<i>Office service costs</i>	3,834	4,476	-	8,310
<i>Refuge Service Costs</i>	23,455	24,153	4,007	51,615
<i>Housing association & rent</i>	25,914	31,990	18,858	76,762
<i>Travel and motor</i>	286	331	-	617
<i>Sundries</i>	183	143	-	326
<i>Telephone</i>	2,196	3,068	-	5,264
<i>Stationery & Postage</i>	518	522	-	1,040
<i>Book-keeping & payroll</i>	2,825	4,188	-	7,013
<i>Training</i>	276	259	-	535
<i>Consultancy fees</i>	5,386	8,079	-	13,465
<i>Insurance</i>	1,042	1,350	-	2,392
<i>Project and other activities</i>	199	-	56,379	56,578
<i>Governance costs (see note 9)</i>	2,474	1,650	-	4,124
<i>Support costs (see note 9)</i>	54,636	36,424	-	91,060
	202,433	202,551	79,244	484,228
			2024	2023
			£	£
Restricted expenditure			21,072	17,323
Unrestricted expenditure			498,812	466,905
			519,884	484,228

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

9 Analysis of governance and support costs

Current reporting period	Support £	Governance £	Total 2024 £
Staff Cost	130,968	-	130,968
Office service costs	5,983	-	5,983
Travel Costs	148	-	148
Sundry Expenses	152	-	152
Telephone	152	-	152
Stationery	360	-	360
Book-keeping & payroll	2,146	-	2,146
Training	241	-	241
Project and Other activities	-	208	208
Legal and professional	9,600	-	9,600
Accountancy & Independent Examination fees	-	3,360	3,360
	149,750	3,568	153,318
Previous reporting period	Support £	Governance £	Total 2023 £
Staff Cost	86,006	-	86,006
Office service costs	2,815	-	2,815
Travel Costs	414	-	414
Sundry Expenses	450	-	450
Telephone	414	-	414
Stationery	51	-	51
Book-keeping & payroll	480	-	480
Training	244	-	244
Project and Other activities	186	242	428
Accountancy & Independent Examination fees	-	3,882	3,882
	91,060	4,124	95,184

10 Net income / (expenditure) for the year

This is stated after charging/(crediting):	2024 £	2023 £
Depreciation	530	-
Operating lease rentals:		
Property	1	1
Independent examiner's fee		
Accountancy fees	1,500	1,940
Independent examiner's fee	1,300	1,295
Payroll bureau fees	353	604
Bookkeeping and QBO	7,256	5,680

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

11 Staff costs

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and salaries	225,814	219,024
Social security costs	17,545	17,400
Pension costs	10,485	10,193
Sessional Workers	7,745	7,525
Other	40,964	4,826
	302,553	258,968
Allocated as follows:		
Cost of raising funds	20,886	21,954
Charitable activities	150,699	151,008
Support costs	130,968	86,006
	302,553	258,968

No employee has employee benefits in excess of £60,000 (2023: 0).

The average number of staff employed during the period was 7 (2023: 7).

The average full time equivalent number of staff employed during the period was 6 (2023: 5.6).

The key management personnel of the charity comprise the management committee and the Chief Officer. The total employee benefits of the key management personnel of the charity were £97,149 (2023: £54,651).

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

12 Management committee remuneration and expenses, and related party transactions

Two members of the management committee received reimbursed expenses during the year of £117 (2023: £85). Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2023: Nil).

One member of the management committee received travel and subsistence expenses during the year of £37 (2023: £156).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No members of the management committee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2023: nil).

13 Government grants

The government grants recognised in the accounts were as follows:

	2024 £	2023 £
Salford City Council	20,272	14,367
Greater Manchester Combined Authority (Ministry of Justice funding)	-	7,500
	20,272	21,867

The unfulfilled conditions attaching to the grants were to complete all the projects, which we expect to do in the forthcoming financial years.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

15 Fixed assets: tangible assets

	Leasehold improvements £	Office equipment £	Computer equipment £	Total £
Cost				
At 1 April 2023	22,362	4,890	4,503	31,755
Additions	-	2,120	-	2,120
Disposals	(2,904)	(724)	(4,503)	(8,131)
At 31 March 2024	19,458	6,286	-	25,744
Depreciation				
At 1 April 2023	22,362	4,890	4,503	31,755
Charge for the year	-	530	-	530
Disposals	(2,904)	(724)	(4,503)	(8,131)
At 31 March 2024	19,458	4,696	-	24,154
Net book value				
At 31 March 2024	-	1,590	-	1,590
At 31 March 2023	-	-	-	-

16 Debtors

	2024 £	2023 £
Rent arrears	25,420	24,333
Bad debt provision	(3,330)	(11,703)
Other debtors	11,573	2,380
Prepayments and accrued income	6,505	4,387
	40,168	19,397

17 Cash at bank and in hand

	2024 £	2023 £
Cash at bank and on hand	209,431	334,493
	209,431	334,493

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

18 Creditors: amounts falling due within one year

	2024 £	2023 £
Rent Receivable in advance	25,663	21,789
Other creditors and accruals	26,613	43,184
Deferred income	65,026	2,952
Taxation and social security costs	5,301	10,488
	122,603	78,413

19 Deferred income

	2024 £	2023 £
Deferred grant brought forward	2,952	-
Grant received	65,026	2,952
Released to income from charitable activities	(2,952)	-
Deferred grant carried forward	65,026	2,952

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

20 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Refuges					
Minibus appeal	1,003	-	-	(1,003)	-
Other projects	-	800	(800)	-	-
Greater Manchester Combined Authority (Ministry of Justice funding)	5,044	-	-	(5,044)	-
Salford City Council	-	20,272	(20,272)	-	-
Total	6,047	800	(21,072)	(6,047)	-

Previous reporting period

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Refuges					
Minibus appeal	1,003	-	-	-	1,003
Other projects	-	500	(500)	-	-
Greater Manchester Combined Authority (Ministry of Justice funding)	-	7,500	(2,456)	-	5,044
Salford City Council	-	14,367	(14,367)	-	-
Total	1,003	22,367	(17,323)	-	6,047

20 Analysis of movements in restricted funds (cont.)

Name of restricted fund	Description, nature and purposes of the fund
Minibus appeal	Funding for a minibus or other transport costs. The transfer was for expenditure in prior years not allocated.
Greater Manchester Combined Authority (Ministry of Justice funding)	Funding to support victims and survivors of gender-based violence, to support people accessing services to cope with cost of living crisis. The funders accepted the completion reports and did not require the return of unspent funds.
Salford City Council	Funding for Chief Officer role

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

21 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	269,430	379,359	(526,250)	6,047	128,586
	269,430	379,359	(526,250)	6,047	128,586

Previous reporting period

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	426,684	351,798	(509,052)	-	269,430
	426,684	351,798	(509,052)	-	269,430

Name of unrestricted fund

Description, nature and purposes of the fund

General fund The free reserves after allowing for all designated funds

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

22 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	1,590	-	-	1,590
Net current assets/(liabilities)	126,996	-	-	126,996
Total	128,586	-	-	128,586
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	-	-	-
Net current assets/(liabilities)	269,430	-	6,047	275,477
Total	269,430	-	6,047	275,477

23 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property	
	2024 £	2023 £
One to five years	1	1
	1	1

24 Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income/(expenditure) for the year	(146,891)	(152,210)
Adjustments for:		
Depreciation charge	530	-
Dividends, interest and rents from investments	(3,515)	(1,535)
Decrease/(increase) in debtors	(20,771)	79,134
Increase/(decrease) in creditors	44,190	36,512
Net cash provided by/(used in) operating activities	(126,457)	(38,099)

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2024 (continued)

25 Prior year Statement of Financial Activities (including Income and Expenditure account)

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	<i>Total funds 2022 £</i>
Income from:				
Donations and legacies	8,378	500	8,878	10,868
Charitable activities:				
Refuges	292,638	21,867	314,505	290,297
Aftercare & Outreach	-	-	-	387,037
Other trading activities	49,247	-	49,247	16,868
Investments	1,535	-	1,535	44
Total income	351,798	22,367	374,165	705,114
Expenditure on:				
Raising funds	42,147	-	42,147	10,908
Charitable activities:				
Refuges	466,905	17,323	484,228	347,037
Aftercare & Outreach	-	-	-	406,588
Total expenditure	509,052	17,323	526,375	764,533
Net income/(expenditure) before net gains/(losses) on investments	(157,254)	5,044	(152,210)	(59,419)
Net income/(expenditure) for the year	(157,254)	5,044	(152,210)	(59,419)
Net movement in funds for the year	(157,254)	5,044	(152,210)	(59,419)
Reconciliation of funds				
Total funds brought forward	426,684	1,003	427,687	487,106
Total funds carried forward	269,430	6,047	275,477	427,687

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Accounts

Company number: 4298930

Charity Number: 1089851

Salford Women's Aid

t/a

Salford Women's Aid Domestic Abuse Support Services

Report and financial statements

For the year ended 31st March 2023

Salford Women's Aid
Reference and administrative information
for the year ended 31st March 2023

Charity name Salford Women's Aid
also known as Salford Women's Aid Domestic Abuse Support Services

Company number 4298930

Charity number 1089851

Registered office and operational address PO Box 430, Salford, M8 2FU

Management committee The members of the management committee, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Sharon O'Loughlin	Chair
Christine Jackson	Treasurer
Iram Ahmed	
Andrea Craven	
Catherine Greenwood	(resigned 19 th February 2023)
Lauren Wolstencroft	(resigned 19 th May 2023)

Company secretary Sharon O'Loughlin Company Secretary

Key management personnel Dawn Redshaw Chief Officer

Administration and Finance Yvonne Dronsfield Administrator

Bankers Royal Bank of Scotland plc
115 Mather Way, Salford M6 5EH

Solicitors Ansvar Insurance
Ansvar House, St Leonards Road, Eastbourne, East Sussex, BN21 3UR

Independent Examiner Christy Lau FCCA CTA DChA, Slade & Cooper Limited
Beehive Mill, Jersey Street, Ancoats Manchester, M4 6JG

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2023

The management committee presents their report and the unaudited financial statements for the year ended 31st March 2023. Included within the management committee's report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Our charities purposes as set out in the memorandum of articles are to;

- a) Relieve the stress and suffering of women and children who have suffered or are exposed to domestic violence by the Provision of temporary accommodation and outreach and Aftercare support.
- b) to relieve any woman or child in necessitous circumstances who may be temporarily homeless by making grants of money or providing or paying for items, services or facilities and by the prevention and protection of their mental and physical health in such ways as shall relieve their need
- c) to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research. In such matters and publish the useful results of such research

We review our aims and activities each year. We look at what we have achieved and the outcomes of our work in the previous year. The review looks at success and benefits to the people we are set up to assist and helps us ensure that we are focused on our stated purposes. We have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the objectives they have set.

Vision

All victims and their dependants are made aware of their rights and offered choices so they can live without fear of domestic abuse.

Mission statement

Salford Women's Aid meets the needs and promotes the rights of victims who have experienced domestic abuse.

Objectives

1. To provide confidential independent accurate up to date advice and Information Services
2. Provide services and facilitate projects that will empower and enable victims to make informed choices
3. Ensure that service users and their dependants' needs remain central to all the services and projects through consistent consultation, monitoring, feedback and dialogue
4. Actively promote the work of the organisation to raise awareness of domestic abuse, its impact and associated issues

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2023

5. Create and participate in network and partnerships to develop a range of domestic abuse services for victims and their dependents
6. Challenge poor practise in domestic abuse services and work to educate and raise awareness of appropriate responses
7. Monitor and evaluate the organisations work

Achievements and performance

Our main activities and who we try and help are described below. All our charitable activities focus on the needs and requirements of all the clients referred to us.

Beneficiaries of our services

Our main activities and who we try and help are described below. All our charitable activities focus on the needs and requirements of all the clients referred to us.

We have 14 units of accommodation for women and children escaping domestic abuse. All the staff are specialised trained domestic abuse advocates.

56 women and 30 children were declined due to no space as refuges were full.

Specialist support to women with insecure immigration status and No Recourse to Public Funds, they also tend to stay in the refuge longer because of their specialist support needs.

Due to the lack of space and the issues with accessing social housing, we were not able to offer space to all those referred in. The average length of stay in the refuge has increased considerably over the years.

Staff have expertise in immigration and No Recourse to Public Funds, LGBT, complex needs including drug, mental health, and alcohol issues.

Staff work with the clients on a range of support needs including healthy eating, budgeting, maintaining tenancies and health needs.

As part of the service offered to victims, we offer a 12-week accredited self-esteem and confidence building course. This course is funded by charitable donations and some income made via the charity shop we co-run with Salford Women's Centre.

Professional Training

We offer professional training to raise practitioner's awareness of domestic abuse on those directly and indirectly affected. We also offer a one-day course for those signed up to the GMP information sharing protocol on MARAC (Multi Agency Risk Assessment Conference) and DASH, this is to enable practices to confidently complete DASH and refer into MARAC.

Staff also sit on local and regional boards for domestic abuse, VAWG (Violence Against Women and Girls) and the CPS rape scrutiny panel.

We lecture every year at Salford University on the Coercion and Control Master's course.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2023

Charity shop

The shop is run in conjunction with Salford Women's Centre, all profits made in the shop after overheads have been deducted are used to support clients coming into the service. To maximise income, we employ a manager for 21 hours a week to run the shop and support and recruit volunteers.

Financial review

The loss of the tender for other parts of the services impacted on the running of the organisation. We have increased our housing benefit to cover intense support costs. We have applied to many grant making bodies but due to the accounts submitted to the charity commission online showing we had reserves, these have been rejected.

We have applied to the National lottery, and this is looking hopeful as we have got through the first round and will get the final decision in August 2023.

At the end of the financial year, the total reserves of the charity were £275,477, of this £6,047 were restricted funds, being grant funding for specific projects, and £269,430 were unrestricted funds.

Designated funds & Reserves policy

The Management Committee has designated funds to assist with future projects and needs of the service. Some of the funds and reserves have been used to assist with our aims and objectives. Funds have been utilised mainly to support the financial year.

The policy on reserves is that the committee will ensure that there are 6 months running costs in the event of the charity having to wind down.

Principle funding sources

We have been successful on applying for full enhanced housing benefit for the refugees. We are hoping to negotiate with the local authority some of the funds that they have been allocated under the domestic abuse act for safe accommodation.

We have received grants this year to support our work and the health and wellbeing of the residents from screwfix, MOJ, Booths Charity, Swinton Charitable Trust and Salford CVS.

Structure, governance and management

Recruitment and appointment of management committee

The directors of the company are also charity trustees and for the purposes of charity law and under the charity's articles are known as members of the Management Committee. The members are elected to serve for three years after which they can be eligible for re-election.

Due to the nature of the work and the safety issues the Management Committee seeks to ensure that the needs of the client group are reflected through the committee, the committee is not able to advertise in a broad sense for members.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2023

Induction and training

Most of the trustee are already familiar with the work of the charity, each member is offered training and induction into issues around domestic abuse and the work of the charity, potential trustees must complete an application form, provide two references and sign a declaration to say they have no vested interest or connections with the charity. This induction and application are overseen by the chair of the charity.

The main documents which set out the operation framework for the charity is the memorandum of articles.

Resourcing and the current financial plans are set out in the latest accounts.

Organisational structure

Salford Women's Aid has a Management Committee that meets on a bi-monthly basis and are responsible for the strategic direction and policy of the charity. Currently there are four members who have a wide range of professional skills and knowledge around the issues of domestic abuse and safeguarding.

There is a scheme of delegated authority for the provision of service which rests with the Chief Officer along with the team leaders from both the advocacy and residential projects. The Chief Officer is responsible for ensuring that the aims of the charity are delivered and that key performance indicators are met. The team leaders have day to day responsibility for the operation of the services, individual supervision of the staff teams, and to also ensure that the team continues to work and develop within the policies and procedures of the charity and in line with good practice.

Related parties and relationships with other organisations

The work of the charity is guided by local and national policy. At a national level work around domestic abuse is steered by National indicators and the Home Office Violence Against Women and Girl's strategy. Locally we are part of the MARAC. The Chief Officer and team leaders are members of many multi-agency groups where we offer guidance and support; we are also part of a multi-agency training pool who delivers training on domestic abuse, and safeguarding adults and children.

Risk management

The Management Group has conducted a review of the major risks to which the charity is exposed. A Risk Register has been established and will mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects for the future.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2023

Statement of responsibilities of the management committee

The members of the management committee (who are also directors of Salford Women's Aid for the purposes of company law) are responsible for preparing the management committee's annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the management committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the management committee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The management committee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The management committee is responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The management committee's annual report has been approved by the members of the management committee on 21st December 2023 and signed on their behalf by

Sharon O'Loughlin
Chair

Independent examiner's report
to the members of
Salford Women's Aid

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2023 which are set out on pages 8 to 29.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christy Lau FCCA CTA DChA

Slade & Cooper Limited
Beehive Mill, Jersey Street,
Ancoats Manchester, M4 6JG

22nd December 2023

Salford Women's Aid

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	8,378	500	8,878	10,868
Charitable activities:	4				
Refuges		292,638	21,867	314,505	290,297
Aftercare & Outreach		-	-	-	387,037
Other trading activities	5	49,247	-	49,247	16,868
Investments	6	1,535	-	1,535	44
Total income		351,798	22,367	374,165	705,114
Expenditure on:					
Raising funds	7	42,147	-	42,147	10,908
Charitable activities:	8				
Refuges		466,905	17,323	484,228	347,037
Aftercare & Outreach		-	-	-	406,588
Total expenditure		509,052	17,323	526,375	764,533
Net income / (expenditure) before net gains / (losses) on investments		(157,254)	5,044	(152,210)	(59,419)
Net income / (expenditure) for the year	10	(157,254)	5,044	(152,210)	(59,419)
Net movement in funds for the year		(157,254)	5,044	(152,210)	(59,419)
Reconciliation of funds					
Total funds brought forward		426,684	1,003	427,687	487,106
Total funds carried forward		269,430	6,047	275,477	427,687

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

A full comparative SOFA is available on the last page of the financial statements.

Salford Women's Aid
Company number 4298930

Balance sheet as at 31 March 2023

	Note	2023	2022
		£	£
Fixed assets			
Tangible assets	15	-	-
Total fixed assets		-	-
Current assets			
Debtors	16	19,397	98,531
Cash at bank and in hand		334,493	371,057
Total current assets		353,890	469,588
Liabilities			
Creditors: amounts falling due in less than one year	18	(78,413)	(41,901)
Net current assets		275,477	427,687
Total assets less current liabilities		275,477	427,687
Net assets		275,477	427,687
The funds of the charity:			
Restricted income funds	19	6,047	1,003
Unrestricted income funds	20	269,430	426,684
Total charity funds		275,477	427,687

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 11 to 29 form part of these accounts.

Approved by the management committee on 21/12/2023 and signed on their behalf by:

Sharon O'Loughlin (Chair)

Salford Women's Aid
Statement of Cash Flows
for the year ending 31 March 2023

	Note	2023 £	2022 £
Cash provided by / (used in) operating activities	23	(38,099)	(153,362)
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		1,535	44
Cash provided by / (used in) investing activities		1,535	44
Increase/(decrease) in cash and cash equivalents in the year		(36,564)	(153,318)
Cash and cash equivalents at the beginning of the year		371,057	524,375
Cash and cash equivalents at the end of the year		334,493	371,057

Notes to the accounts for the year ended 31 March 2023

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Salford Women's Aid meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The management committee considers that there are no material uncertainties about the charitable company's ability to continue as a going concern.

No key judgments which the management committee has made which have a significant effect on the accounts.

The members of the management committee do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2023 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Where gifts in kind have been made on trust for conversion into cash e.g. second hand goods for resale, the value of the gift is included in the period in which it is sold. The management committee considers that it is not practicable to value those items awaiting sale at the balance sheet date and believe that the value of them would not be material to the accounts.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the management committee's annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the accounts for the year ended 31 March 2023 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the management committee has decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including Charity Shop costs and their associated support costs.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are 60% to Refuge 1 and 40% to Refuge 2 (2022: 20% to Refuge 1, 25% to Refuge 2, 25% to SIDASS, 15% to IRIS, 10% to Mental Health and 5% to positive You).

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold improvements	25%
All equipment	25%

Notes to the accounts for the year ended 31 March 2023 (continued)

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were £2,088 outstanding contributions at the year end (2022: £322).

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2023 £
Donations	8,378	500	8,878
Total	8,378	500	8,878
Previous reporting period	Unrestricted £	Restricted £	Total 2022 £
Donations	9,713	500	10,213
HMRC Job Retention Scheme	655	-	655
Total	10,368	500	10,868

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

4 Income from charitable activities

Current reporting period		Unrestricted £	Restricted £	Total 2023 £
Refuges				
Rents	Rents Receivable	262,875	-	262,875
	Voids	(7,961)	-	(7,961)
				-
	Safety 4 Sisters	24,418	-	24,418
	Salford City Council	-	14,367	14,367
	Greater Manchester Combined Authority (Ministry of Justice funding)	-	7,500	7,500
	Salford CVS	5,000	-	5,000
	Screwfix	4,268	-	4,268
	Co-op	3,034	-	3,034
	Masonic Charitable Foundation	653	-	653
	Other	351	-	351
Subtotal for Refuges		292,638	21,867	314,505
Total		292,638	21,867	314,505
Previous reporting period		Unrestricted £	Restricted £	Total 2022 £
Refuges				
Rents	Rents Receivable	264,951	-	264,951
	Voids	(6,637)	-	(6,637)
	Trafford DAS Funding	-	1,800	1,800
	Safety 4 Sisters	30,183	-	30,183
Subtotal for Refuges		288,497	1,800	290,297
Aftercare & Outreach				
Salford City Council				
	Community Safety Unit	-	233,319	233,319
	GMCA	-	38,377	38,377
	Salford CVS	500	50,000	50,500
	NHS Salford CCG	-	64,841	64,841
Subtotal for Aftercare & Outreach		500	386,537	387,037
Total		288,997	388,337	677,334

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

5 Income from other trading activities

	2023 £	2022 £
Charity Shop and Fundraising income	49,247	16,868
	49,247	16,868

All income from other trading activities is unrestricted.

6 Investment income

	2023 £	2022 £
Income from bank deposits	1,535	44
	1,535	44

All investment income is unrestricted.

7 Cost of raising funds

	2023 £	2022 £
Staff costs	21,954	7,944
Charity shop costs	19,737	2,716
Other fundraising expenses	456	248
	42,147	10,908

All expenditure on cost of raising funds is unrestricted.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

8 Analysis of expenditure on charitable activities

Current reporting period	Refuge 1	Refuge 2	Refuge 3	Total 2023
	£	£	£	£
Staff costs	74,217	76,791	-	151,008
Bad debts & rents assistance	4,992	9,127	-	14,119
Office service costs	3,834	4,476	-	8,310
Refuge Service Costs	23,455	24,153	4,007	51,615
Housing association & rent	25,914	31,990	18,858	76,762
Travel and motor	286	331	-	617
Sundries	183	143	-	326
Telephone	2,196	3,068	-	5,264
Stationery & Postage	518	522	-	1,040
Book-keeping & payroll	2,825	4,188	-	7,013
Training	276	259	-	535
Consultancy fees	5,386	8,079	-	13,465
Insurance	1,042	1,350	-	2,392
Depreciation	-	-	-	-
Project and other activities	199	-	56,379	56,578
Governance costs (see note 9)	2,474	1,650	-	4,124
Support costs (see note 9)	54,636	36,424	-	91,060
	202,433	202,551	79,244	484,228

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

8 Analysis of expenditure on charitable activities

<i>Previous reporting period</i>	<i>Refuge 1</i>	<i>Refuge 2</i>	<i>Refuge 3</i>	<i>Aftercare & Outreach</i>	<i>IRIS</i>	<i>Mental Health</i>	<i>Positive You</i>	<i>Total 2022</i>
	£	£	£	£	£	£	£	£
Staff costs	58,847	75,058	-	247,132	59,847	28,251	7,126	476,261
Office service costs	658	658	-	3,577	-	-	-	4,893
Refuge Service Costs	20,441	19,193	3,530	-	-	-	-	43,164
Housing association & rent	23,376	28,820	12,063	-	-	-	-	64,259
Travel and motor	82	154	-	166	13	-	25	440
Sundries	224	148	-	-	-	-	-	372
Telephone	2,353	1,953	-	1,261	779	228	-	6,574
Stationery & Postage	294	425	-	68	-	-	-	787
Training	-	-	-	3,094	94	-	-	3,188
Insurance	661	827	-	827	347	149	165	2,976
Depreciation	1,708	2,240	-	-	-	-	-	3,948
Project and other activities	152	50	49,620	178	-	-	100	50,100
Governance costs (see note 9)	737	922	-	922	553	369	183	3,686
Support costs (see note 9)	18,546	23,182	-	23,182	13,909	9,273	4,637	92,729
	<u>128,194</u>	<u>153,630</u>	<u>65,213</u>	<u>280,496</u>	<u>75,542</u>	<u>38,314</u>	<u>12,236</u>	<u>753,625</u>
							2023 £	2022 £
Restricted expenditure							17,323	418,462
Unrestricted expenditure							466,905	335,163
							<u>484,228</u>	<u>753,625</u>

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

9 Analysis of governance and support costs

Current reporting period	Support £	Governance £	Total 2023 £
Staff Cost	86,006	-	86,006
Office service costs	2,815	-	2,815
Travel Costs	414	-	414
Sundry Expenses	450	-	450
Telephone	414	-	414
Stationery	51	-	51
Book-keeping & payroll	480	-	480
Training	244	-	244
Project and Other activities	186	242	428
Accountancy & Independent Examination fees	-	3,882	3,882
	91,060	4,124	95,184
Previous reporting period	Support £	Governance £	Total 2022 £
Staff Cost	80,321	-	80,321
Travel Costs	364	-	364
Sundry Expenses	1,296	-	1,296
Telephone	663	-	663
Stationery	120	-	120
Book-keeping & payroll	270	-	270
Project and Other activities	329	86	415
Legal and professional	9,366	-	9,366
Independent Examination fees	-	3,600	3,600
	92,729	3,686	96,415

10 Net income / (expenditure) for the year

This is stated after charging/(crediting):	2023 £	2022 £
Depreciation	-	3,948
Operating lease rentals:		
Property	1	1
Independent examiner's remuneration - accountancy fees	1,940	1,800
Independent examiner's fee	1,295	1,200

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

11 Staff costs

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	219,024	497,961
Social security costs	17,400	41,075
Pension costs	10,193	21,159
Sessional Workers	7,525	2,742
Other	4,826	1,589
	258,968	564,526
Allocated as follows:		
Cost of raising funds	21,954	7,944
Charitable activities	151,008	476,261
Support costs	86,006	80,321
	258,968	564,526

No employee has employee benefits in excess of £60,000 (2022: 1).

The average number of staff employed during the period was 7 (2022: 18).

The average full time equivalent number of staff employed during the period was 5.6 (2022: 13).

The key management personnel of the charity comprise the management committee and the Chief Officer. The total employee benefits of the key management personnel of the charity were £54,651 (2022: £63,065).

Notes to the accounts for the year ended 31 March 2023 (continued)

12 Management committee remuneration and expenses, and related party transactions

Two members of the management committee received reimbursed expenses during the year of £85 (2022: Nil). Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2022: Nil).

One member of the management committee received travel and subsistence expenses during the year of £ 156 (2022: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No members of the management committee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: nil).

13 Government grants

The government grants recognised in the accounts were as follows:

	2023 £	2022 £
Salford City Council	14,367	233,319
Greater Manchester Combined Authority (Ministry of Justice funding)	7,500	-
NHS Salford CCG	-	64,841
	21,867	298,160

The unfulfilled conditions attaching to the grants were to complete all the projects, which we expect to do in the forthcoming financial years.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

15 Fixed assets: tangible assets

Cost	Leasehold improvements £	Office equipment £	Computer equipment £	Total £
At 1 April 2022	22,362	4,890	4,503	31,755
Additions	-	-	-	-
At 31 March 2023	22,362	4,890	4,503	31,755
Depreciation				
At 1 April 2022	22,362	4,890	4,503	31,755
Charge for the year	-	-	-	-
At 31 March 2023	22,362	4,890	4,503	31,755
Net book value				
At 31 March 2023	-	-	-	-
At 31 March 2022	-	-	-	-

16 Debtors

	2023 £	2022 £
Rent arrears	24,333	27,666
Bad debt provision	(11,703)	-
Other debtors	2,380	100
Prepayments and accrued income	4,387	70,765
	19,397	98,531

17 Cash at bank and in hand

	2023 £	2022 £
Cash at bank and on hand	334,493	371,057
	334,493	371,057

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

18 Creditors: amounts falling due within one year

	2023	2022
	£	£
Rent Receivable in advance	21,789	21,478
Other creditors and accruals	43,184	15,393
Deferred income	2,952	-
Taxation and social security costs	10,488	5,030
	78,413	41,901

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

19 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Refuges					
Minibus appeal	1,003	-	-	-	1,003
Other projects	-	500	(500)	-	-
Greater Manchester Combined Authority (Ministry of Justice funding)	-	7,500	(2,456)	-	5,044
Salford City Council	-	14,367	(14,367)	-	-
	<u>1,003</u>	<u>8,000</u>	<u>(17,323)</u>	<u>-</u>	<u>6,047</u>
Total	<u>1,003</u>	<u>8,000</u>	<u>(17,323)</u>	<u>-</u>	<u>6,047</u>
Previous reporting period					
	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Refuges					
Minibus appeal	1,003	-	-	-	1,003
Other projects	-	500	(500)	-	-
Salford CVS	9,574	-	(9,574)	-	-
Trafford DAS Funding	-	1,800	(1,800)	-	-
	<u>10,577</u>	<u>2,300</u>	<u>(11,874)</u>	<u>-</u>	<u>1,003</u>
Aftercare & Outreach					
SIDASS	291	386,537	(406,588)	19,760	-
	<u>291</u>	<u>386,537</u>	<u>(406,588)</u>	<u>19,760</u>	<u>-</u>
Total	<u>10,868</u>	<u>388,837</u>	<u>(418,462)</u>	<u>19,760</u>	<u>1,003</u>

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

19 Analysis of movements in restricted funds (cont.)

Name of restricted fund	Description, nature and purposes of the fund
Minibus appeal	Funding for a minibus or other transport costs
Greater Manchester Combined Authority (Ministry of Justice funding)	Funding to support victims and survivors of gender-based violence, to support people accessing services to cope with cost of living crisis.
Salford City Council	Funding for Chief Officer role
Salford CVS	Funding from Salford CVS for MH IDVA and emergency grants for COVID
Trafford DAS Funding	Funding for refuges
SIDASS	Includes: Funding from Supporting People and the Community Safety Unit for the SIDASS services Funding from Talk Listen Change for the DRIVE pilot Funding from Salford CVS for MH IDVA and emergency grants for COVID Funding from NHS Salford CCG funding for IRIS project

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	426,684	351,798	(509,052)	-	269,430
	426,684	351,798	(509,052)	-	269,430

Previous reporting period

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	466,049	316,277	(335,882)	(19,760)	426,684
Designated fund					
IT Equipment	5,801	-	(5,801)	-	-
Temporary staff	4,388	-	(4,388)	-	-
	476,238	316,277	(346,071)	(19,760)	426,684

Name of unrestricted fund

Description, nature and purposes of the fund

General fund	The free reserves after allowing for all designated funds
Designated fund	IT equipment - for a new database and website.
	Temporary staff - to cover absences.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2023 (continued)

21 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	-	-	-
Net current assets/(liabilities)	269,430	-	6,047	275,477
Total	269,430	-	6,047	275,477
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	-	-	-
Net current assets/(liabilities)	426,684	-	1,003	427,687
Total	426,684	-	1,003	427,687

22 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property 2023 £	2022 £
One to five years	1	1
	1	1

23 Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income / (expenditure) for the year	(152,210)	(59,419)
Adjustments for:		
Depreciation charge	-	3,948
Dividends, interest and rents from investments	(1,535)	(44)
Decrease/(increase) in debtors	79,134	(24,172)
Increase/(decrease) in creditors	36,512	(73,675)
Net cash provided by / (used in) operating activities	(38,099)	(153,362)

Salford Women's Aid
Statement of Financial Activities
(including Income and Expenditure account)
for the year ending 31 March 2023

Prior year Statement of Financial Activities

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	10,368	500	10,868	112,673
Charitable activities:	4				
Refuges		288,497	1,800	290,297	285,709
Aftercare & Outreach		500	386,537	387,037	360,601
Other trading activities	5	16,868	-	16,868	6,740
Investments	6	44	-	44	148
Total income		316,277	388,837	705,114	765,871
Expenditure on:					
Raising funds	7	10,908	-	10,908	9,487
Charitable activities:	8				
Refuges		335,163	11,874	347,037	288,033
Aftercare & Outreach		-	406,588	406,588	345,821
Total expenditure		346,071	418,462	764,533	643,341
Net income / (expenditure) before net gains / (losses) on investments		(29,794)	(29,625)	(59,419)	122,530
Net income / (expenditure) for the year	10	(29,794)	(29,625)	(59,419)	122,530
Transfer between funds		(19,760)	19,760	-	-
Net movement in funds for the year		(49,554)	(9,865)	(59,419)	122,530
Reconciliation of funds					
Total funds brought forward		476,238	10,868	487,106	364,576
Total funds carried forward		426,684	1,003	427,687	487,106

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Accounts

Company number: 4298930

Charity Number: 1089851

Salford Women's Aid

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Salford Women's Aid Domestic Abuse Support Services

Report and financial statements

For the year ended 31st March 2022

Salford Women's Aid
Reference and administrative information
for the year ended 31st March 2022

Charity name	Salford Women's Aid also known as Salford Women's Aid Domestic Abuse Support Services	
Company number	4298930	
Charity number	1089851	
Registered office and operational address	1st Floor Unity House, Chorley Road Swinton, Manchester, M27 5FJ	
Management committee	The members of the management committee, who are also directors under company law, who served during the year and up to the date of this report were as follows:	
	Sharon O'Loughlin	Chair
	Miriam Mintz	Vice Chair (resigned 2 nd January 2022)
	Christine Jackson	Treasurer
	Iram Ahmed	(appointed 16 th April 2021)
	Catherine Greenwood	(appointed 16 th April 2021)
	Andrea Craven	(appointed 23 rd March 2022)
	Lauren Wolstencroft	(appointed 15 th May 2022)
Company secretary	Sharon O'Loughlin	Company Secretary
Key management personnel	Dawn Redshaw	Project Co-ordinator
Administration and Finance	Luba Velychko	Finance Worker
	Yvonne Dronsfield	Administrator
Bankers	Royal Bank of Scotland plc 115 Mather Way, Salford M6 5EH	
Solicitors	Ansvar Insurance Ansvar House, St Leonards Road, Eastbourne, East Sussex, BN21 3UR	
Independent Examiner	Christy Lau FCCA CTA DChA, Slade & Cooper Limited Beehive Mill, Jersey Street, Ancoats Manchester, M4 6JG	

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2022

The management committee presents their report and the unaudited financial statements for the year ended 31st March 2022. Included within the management committee's report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Our charities purposes as set out in the memorandum of articles are to;

- a) Relieve the stress and suffering of women and children who have suffered or are exposed to domestic violence by the Provision of temporary accommodation and outreach and Aftercare support.
- b) to relieve any woman or child in necessitous circumstances who may be temporarily homeless by making grants of money or providing or paying for items, services or facilities and by the prevention and protection of their mental and physical health in such ways as shall relieve their need
- c) to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research. In such matters and publish the useful results of such research

We review our aims and activities each year. We look at what we have achieved and the outcomes of our work in the previous year. The review looks at success and benefits to the people we are set up to assist and helps us ensure that we are focused on our stated purposes. We have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the objectives they have set.

Vision

All victims and their dependants are made aware of their rights and offered choices so they can live without fear of domestic abuse.

Mission statement

Salford Women's Aid meets the needs and promotes the rights of victims who have experienced domestic abuse.

Objectives

1. To provide confidential independent accurate up to date advice and Information Services
2. Provide services and facilitate projects that will empower and enable victims to make informed choices
3. Ensure that service users and their dependants' needs remain central to all the services and projects through consistent consultation, monitoring, feedback and dialogue
4. Actively promote the work of the organisation to raise awareness of domestic abuse, its impact and associated issues

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2022

5. Create and participate in network and partnerships to develop a range of domestic abuse services for victims and their dependents
6. Challenge poor practise in domestic abuse services and work to educate and raise awareness of appropriate responses
7. Monitor and evaluate the organisations work

Achievements and performance

Our main activities and who we try and help are described below. All our charitable activities focus on the needs and requirements of all the clients referred to us.

Beneficiaries of our services

Our main activities and who we try and help are described below. All our charitable activities focus on the needs and requirements of all the clients referred to us.

We have 14 units of accommodation for women and children escaping domestic abuse. There are trained and qualified domestic abuse specialist support workers in the refuges.

Last year the refuges received the following referrals:

83 women and 51 children were referred in

30 women and 32 children were accepted

53 women were declined, 35 of those were due to no space as refuges were full

We have had women in the refuges with extreme complex needs that have stayed for over 24 months, this is due to the lack of intervention from other services.

Specialist support to women with insecure immigration status and No Recourse to Public Funds, they also tend to stay in the refuge longer because of their specialist support needs.

Due to the lack of space and the issues with accessing social housing they were not able to offer space to all those referred in. The average length of stay in the refuge has increased considerably over the years.

Staff have expertise in immigration and No Recourse to Public Funds, LGBT, complex needs including drug, mental health, and alcohol issues.

Staff work with the clients on a range of support needs including healthy eating, budgeting, maintaining tenancies and health needs.

The staff are all trained specialist domestic violence advocates that work with high-risk clients referred to the weekly Multi Agency Risk Assessment Conference.

Due to the loss of funding, Salford Women's Aid are required to re-evaluate the structure of the charity to establish improved funding criteria to support the ongoing services offered to victims and their children. Within the processes of this we propose to incorporate existing staff who are embedded into the business to integrate additional responsibilities on the day to day running of the services provided

As part of the service offered to victims, we offer a 12-week accredited self-esteem and confidence building course. This course is funded by charitable donations and some income made via the charity

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Management committee's annual report
for the year ended 31st March 2022

shop we co-run with Salford Women's Centre. The course is for clients that have been referred in house by our own advocates.

SIDASS – Salford Independent Domestic Abuse Support Service

Salford Independent Domestic Abuse Support Service (SIDASS) provides independent advocacy and specialised support to victims living in Salford. The team offer advice and support on safety planning, crisis work, civil and criminal remedies, housing advice, finances, health issues and work with families to improve issues around child protection where domestic abuse is a prevalent factor. The victim is supported by a qualified Independent Domestic Abuse Advocate through a safety and support plan to improve their safety and encourage the best possible outcomes from other statutory and voluntary agencies.

The project was developed in 2006 by Salford City Council's Community Safety Unit and Salford Women's Aid working together in partnership. SIDASS has supported thousands of victims of domestic abuse and work over the short to medium-term, to put victims on the path to long-term safety.

SIDASS links into the council's Sanctuary scheme which provides security equipment to homes to enable victims to feel safe and to stay in their own home.

Salford Women's Aid Helpline provides the first response by way of telephone advice, information, signposting, and support to any victim who is experiencing Domestic abuse or has previously experienced domestic abuse. This can be within an intimate relationship or by a family member.

The Helpline forms part of our referral pathway for self-referrals and as an access point to make a referral to our refuges. We assist survivors with a wide range of issues relating to domestic abuse.

The Helpline works in partnership with an extensive network of agencies such as Women's Aid groups in Greater Manchester and throughout the UK, Refuges' online, Family law Solicitors, Housing, Health, Criminal Justice System, Survivor Support Groups, and others.

The Helpline operates between 1-4pm Monday-Friday. Since March 2020, the helpline hours have been extended to include evenings and weekends, due to the increase in domestic abuse and the demand on our service. Messages can be left outside these hours via the answer machine. All calls are dealt with in the strictest confidence.

SIDASS offers support to all victims of domestic abuse regardless of gender and sexual orientation.

Support for male victims - Domestic abuse can affect everyone, and nobody should have to live in fear of abuse. SIDASS offers support for male victims at risk from female partners, same sex partners and family members.

We hope that male victims will find the information they need on our website. Due to the nature of domestic abuse and the risks associated with seeking support to end an abusive relationship, support services for victims, mainly refuge accommodation are often provided separately for men and for women. We do not offer male refuge accommodation currently.

In the last year the service has had 2,515 referrals for independent advocacy.

IRIS – Identification and Referral to Improve Safety

The IRIS Project was set up in partnership with the CCG (Clinical Commissioning Group) in 2017

Identification and Referral to Improve Safety IRIS programme is a service which aims to promote and improve healthcare response to domestic violence. It is a training, referral and advocacy model which trains clinicians to support their patients who have been affected by domestic violence, and to increase awareness of DV within general practice.

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The training we provide is for clinical professionals and the administrative staff within the local practices. The programme provides a direct and trusted source for advocacy for patients following disclosure. The IRIS programme is an evidence-based, effective and cost-effective intervention to improve the primary care response to DVA and is nationally recognised. IRIS ensures that primary care practitioners can respond effectively to domestic violence and abuse for patients. The programme provides 2 specialist members of staff the advocate education on the clinical lead (A GP/healthcare practitioner to work together to train the practise about domestic abuse).

The IRIS steering group with an update and overview report on the work undertaken by SIDASS in delivering the service of IRIS (Identification and Referral to Improve Safety) commissioned and clinically led by NHS Salford CCG.

A review has been conducted by Salford Community Safety Partnership (Salford City Council) and Salford NHS CCG; the Domestic Abuse Services in Salford was put out to tender in August 2021 to commence 01 April 2022. The tender was won by another provider, as a result of this it has meant that Salford Women's Aid has lost £221,355 annual income as of the 1st April 2022. From January to March 2022, the SIDASS service was part of TUPE compliance to transfer data and staff over to the new provider by 01 April 2022.

Loss of this service will include the following provision from 01 April 2022:

- SIDASS service
- IRIS project
- Positive You 12-week accredited course
- Mental Health Advocate

Quarter 4, January to March 2022 was to focus on compliance to safeguard victims through the transitional period and to keep the service operational.

Professional Training

We offer professional training to raise practitioner's awareness of domestic abuse on those directly and indirectly affected. We also offer a one-day course for those signed up to the GMP information sharing protocol on MARAC (Multi Agency Risk Assessment Conference) and DASH this is to enable practices to confidently complete DASH and refer into MARAC.

Staff also sit on local and regional boards for domestic abuse, VAWG (Violence Against Women and Girls) and the CPS rape scrutiny panel.

We lecture every year at Salford University on the Coercion and Control Master's course.

Charity shop

The shop is run in conjunction with Salford Women's Centre, all profits made in the shop after overheads have been deducted are used to support clients coming into the service. To maximise income, we employ a manager for 21 hours a week to run the shop and support and recruit volunteers.

Financial review

The past year has been a difficult one for both clients and staff members, the application process for the Domestic Abuse Services in Salford started in August 2021 and was awarded to another provider in December 2021. The loss of the services and staff has and will have a major impact on Salford Women's Aid.

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Salford City Mayor recommended that Salford Women's Aid apply for full enhanced housing benefit for the refugees. We are hoping to negotiate with the local authority some of the funds that they have been allocated under the domestic abuse act for safe accommodation.

We saw continued reduction in referrals to the refugees as the impact of COVID on external services didn't enable victims' easy access in moving, also moving on from the refugees was slow due to the housing providers not being in full operation. This meant women and children remained in the refuge longer than the average length of stay. We have managed to remain stable and have received lots of help, support and funds from the Salford CVS, the Local Co-op Community Team, West Lancashire Freemason's, and other local businesses.

Some of the achievements are listed below:

- In November 2021 Salford Women's Aid was awarded the Women's Aid National Quality Standards (Stage One)
- We secured funding and grants to continue with the running of the refugees
- The SIDASS Service Manager qualified with Leading Lights Manager Accreditation

At the end of the financial year, the total reserves of the charity were £427,687, of this £1,003 were restricted funds, being grant funding for specific projects, and £426,684 were unrestricted funds.

Designated funds & Reserves policy

The Management Committee has designated funds to assist with future projects and needs of the service. Some of the funds and reserves have been used to assist with our aims and objectives. Funds have been utilised mainly to support the financial year.

The policy on reserves is that the committee will ensure that there are 6 months running costs in the event of the charity having to wind down.

Due to the charity losing a large amount of funding from 01 April 2022, the Management Committee are looking at how to best utilise the reserves at Salford Women's Aid.

Principle funding sources

The principal funders are currently the Community Safety Partnership and the CCG, this will end due to the transfer of services at the end of March 2022. We are working on applying for full enhanced housing benefit for the refugees. We are hoping to negotiate with the local authority some of the funds that they have been allocated under the domestic abuse act for safe accommodation.

Structure, governance and management

Recruitment and appointment of management committee

The directors of the company are also charity trustees and for the purposes of charity law and under the charity's articles are known as members of the Management Committee. The members are elected to serve for three years after which they can be eligible for re-election.

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Due to the nature of the work and the safety issues the Management Committee seeks to ensure that the needs of the client group are reflected through the committee, the committee is not able to advertise in a broad sense for members.

Induction and training

Most of the trustee are already familiar with the work of the charity, each member is offered training and induction into issues around domestic abuse and the work of the charity, potential trustees must complete an application form, provide two references and sign a declaration to say they have no vested interest or connections with the charity. This induction and application are overseen by the chair of the charity.

The main documents which set out the operation framework for the charity is the memorandum of articles.

Resourcing and the current financial plans are set out in the latest accounts.

Organisational structure

Salford Women's Aid has a Management Committee that meets on a bi-monthly basis and are responsible for the strategic direction and policy of the charity. Currently there are four members who have a wide range of professional skills and knowledge around the issues of domestic abuse and safeguarding.

There is a scheme of delegated authority for the provision of service which rests with the Chief Officer along with the team leaders from both the advocacy and residential projects. The Chief Officer is responsible for ensuring that the aims of the charity are delivered and that key performance indicators are met. The team leaders have day to day responsibility for the operation of the services, individual supervision of the staff teams, and to also ensure that the team continues to work and develop within the policies and procedures of the charity and in line with good practice.

Related parties and relationships with other organisations

The work of the charity is guided by local and national policy. At a national level work around, domestic abuse is steered by National indicators and the Home Office Violence Against Women and Girl's strategy. Locally we are part of the MARAC. The Chief Officer and team leaders are members of many multi-agency groups where we offer guidance and support; we are also part of a multi-agency training pool who delivers training on domestic abuse, and safeguarding adults and children.

Risk management

The Management Group has conducted a review of the major risks to which the charity is exposed. A Risk Register has been established and will mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects for the future.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2022

Statement of responsibilities of the management committee

The members of the management committee (who are also directors of Salford Women's Aid for the purposes of company law) are responsible for preparing the management committee's annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the management committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the management committee is required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The management committee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The management committee is responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The management committee's annual report has been approved by the members of the management committee on 20/12/2022 and signed on their behalf by

Sharon O'Loughlin
Chair

Independent examiner's report
to the members of
Salford Women's Aid

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2022 which are set out on pages 10 to 31.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christy Lau FCCA CTA DChA

Slade & Cooper Limited
Beehive Mill, Jersey Street,
Ancoats Manchester, M4 6JG

Date 20 December 2022

Salford Women's Aid
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	10,368	500	10,868	112,673
Charitable activities:	4				
Refuges		288,497	1,800	290,297	285,709
Aftercare & Outreach		500	386,537	387,037	360,601
Other trading activities	5	16,868	-	16,868	6,740
Investments	6	44	-	44	148
Total income		316,277	388,837	705,114	765,871
Expenditure on:					
Raising funds	7	10,908	-	10,908	9,487
Charitable activities:	8				
Refuges		335,163	11,874	347,037	288,033
Aftercare & Outreach		-	406,588	406,588	345,821
Total expenditure		346,071	418,462	764,533	643,341
Net income / (expenditure) before net gains / (losses) on investments		(29,794)	(29,625)	(59,419)	122,530
Net income / (expenditure) for the year	10	(29,794)	(29,625)	(59,419)	122,530
Transfer between funds		(19,760)	19,760	-	-
Net movement in funds for the year		(49,554)	(9,865)	(59,419)	122,530
Reconciliation of funds					
Total funds brought forward		476,238	10,868	487,106	364,576
Total funds carried forward		426,684	1,003	427,687	487,106

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

A full comparative SOFA is available on the last page of the financial statements.

Salford Women's Aid
Company number 4298930

Balance sheet as at 31 March 2022

	Note	2022	2021
		£	£
Fixed assets			
Tangible assets	15	-	3,948
Total fixed assets		-	3,948
Current assets			
Debtors	16	98,531	74,359
Cash at bank and in hand		371,057	524,375
Total current assets		469,588	598,734
Liabilities			
Creditors: amounts falling due in less than one year	18	(41,901)	(115,576)
Net current assets		427,687	483,158
Total assets less current liabilities		427,687	487,106
Net assets		427,687	487,106
The funds of the charity:			
Restricted income funds	19	1,003	10,868
Unrestricted income funds	20	426,684	476,238
Total charity funds		427,687	487,106

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 13 to 31 form part of these accounts.

Approved by the management committee on 20/12/2022 and signed on their behalf by:

Sharon O'Loughlin (Chair)

Salford Women's Aid
Statement of Cash Flows
for the year ending 31 March 2022

	Note	2022 £	2021 £
Cash provided by / (used in) operating activities	23	(153,362)	198,266
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		44	148
Cash provided by / (used in) investing activities		44	148
Increase/(decrease) in cash and cash equivalents in the year		(153,318)	198,414
Cash and cash equivalents at the beginning of the year		524,375	325,961
Cash and cash equivalents at the end of the year		371,057	524,375

Notes to the accounts for the year ended 31 March 2022

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Salford Women's Aid meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The management committee considers that there are no material uncertainties about the charitable company's ability to continue as a going concern.

No key judgments which the management committee has made which have a significant effect on the accounts.

The members of the management committee do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2022 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Where gifts in kind have been made on trust for conversion into cash e.g. second hand goods for resale, the value of the gift is included in the period in which it is sold. The management committee considers that it is not practicable to value those items awaiting sale at the balance sheet date and believe that the value of them would not be material to the accounts.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the management committee's annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the accounts for the year ended 31 March 2022 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the management committee has decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including Charity Shop costs and their associated support costs.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are 20% to Refuge 1, 25% to Refuge 2, 25% to SIDASS, 15% to IRIS, 10% to Mental Health and 5% to positive You.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold improvements	25%
All equipment	25%

Notes to the accounts for the year ended 31 March 2022 (continued)

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were £322 outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2022 £
Donations	9,713	500	10,213
HMRC Job Retention Scheme	655	-	655
Total	10,368	500	10,868
Previous reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations	27,032	2,934	29,966
Procter & Gamble UK	20,000	-	20,000
HMRC Job Retention Scheme	17,857	-	17,857
COVID 19 Grant (Charity Shop)	44,850	-	44,850
Total	109,739	2,934	112,673

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2022 £
Refuges			
Rents Rents Receivable	264,951	-	264,951
Voids	(6,637)	-	(6,637)
Trafford DAS Funding	-	1,800	1,800
Safety 4 Sisters	30,183	-	30,183
Subtotal for Refuges	288,497	1,800	290,297
Aftercare & Outreach			
Salford City Council			
Community Safety Unit	-	233,319	233,319
Talk Listen Change	-	38,377	38,377
Salford CVS	500	50,000	50,500
NHS Salford CCG	-	64,841	64,841
Subtotal for Aftercare & Outreach	500	386,537	387,037
Total	288,997	388,337	677,334
Previous reporting period	Unrestricted £	Restricted £	Total 2021 £
Refuges			
Rents Rents Receivable	214,333	-	214,333
Voids	(18,251)	-	(18,251)
Ministry of Housing, Communities & Local Government		27,958	27,958
UK Visas and Immigration	-	5,336	5,336
Trafford DAS Funding		56,333	56,333
Subtotal for Refuges	196,082	89,627	285,709
Aftercare & Outreach			
Salford City Council			
Community Safety Unit	-	185,324	185,324
GMCA	-	56,195	56,195
Salford CVS	6,500	50,000	56,500
NHS Salford CCG	-	62,582	62,582
Subtotal for Aftercare & Outreach	6,500	354,101	360,601
Total	202,582	443,728	646,310

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

5 Income from other trading activities

	2022 £	2021 £
Charity Shop and Fundraising income	16,868	5,692
Other	-	1,048
	16,868	6,740

All income from other trading activities is unrestricted.

6 Investment income

	2022 £	2021 £
Income from bank deposits	44	148
	44	148

All investment income is unrestricted.

7 Cost of raising funds

	2022 £	2021 £
Staff costs	7,944	8,324
Charity shop costs	2,716	1,163
Other fundraising expenses	248	-
	10,908	9,487

All expenditure on cost of raising funds is unrestricted.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

8 Analysis of expenditure on charitable activities

Current reporting period	Refuge	Refuge 2	Refuge 3	Aftercare & Outreach	IRIS	Mental Health	Positive You	Total 2022
	£	£		£	£	£	£	£
Staff costs	58,847	75,058	-	247,132	59,847	28,251	7,126	476,261
Bad debts & rents assistance	-	-	-	-	-	-	-	-
Office service costs	658	658	-	3,577	-	-	-	4,893
Refuge Service Costs	20,441	19,193	3,530	-	-	-	-	43,164
Housing association & rent	23,376	28,820	12,063	-	-	-	-	64,259
Travel and motor	82	154	-	166	13	-	25	440
Sundries	224	148	-	-	-	-	-	372
Telephone	2,353	1,953	-	1,261	779	228	-	6,574
Stationery & Postage	294	425	-	68	-	-	-	787
Training	-	-	-	3,094	94	-	-	3,188
Consultancy fees	115	-	-	89	-	44	-	248
Insurance	661	827	-	827	347	149	165	2,976
Depreciation	1,708	2,240	-	-	-	-	-	3,948
Project and other activities	152	50	49,620	178	-	-	100	50,100
Governance costs (see note 9)	737	922	-	922	553	369	183	3,686
Support costs (see note 9)	18,546	23,182	-	23,182	13,909	9,273	4,637	92,729
	128,194	153,630	65,213	280,496	75,542	38,314	12,236	753,625

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

8 Analysis of expenditure on charitable activities

Previous reporting period	<i>Refuge 1</i>	<i>Refuge 2</i>	<i>Aftercare & Outreach</i>	<i>IRIS</i>	<i>Mental Health</i>	<i>Positive You</i>	<i>Total 2021</i>
	£	£	£	£	£	£	£
Staff costs	71,827	76,595	184,897	59,790	26,559	8,041	427,709
Recruitment	-	-	255	-	42	-	297
Bad debts & rents assistance	(9,891)	(1,875)	-	-	-	-	(11,766)
Office service costs	1,515	1,263	4,723	480	152	-	8,133
Refuge Service Costs	18,491	20,082	-	-	-	-	38,573
Housing association & rent	22,314	30,116	-	-	-	-	52,430
Travel and motor	218	147	33	-	-	8	406
Sundries	323	27	-	-	-	-	350
Telephone	2,699	2,161	1,325	747	238	-	7,170
Stationery & Postage	343	424	124	-	-	-	891
Training	57	57	220	187	-	-	521
Legal fees	-	-	560	59	60	-	679
Insurance	618	773	1,082	309	155	155	3,092
Depreciation	1,709	2,240	-	-	-	-	3,949
Project and other activities	204	271	-	-	-	223	698
Governance costs (see note 9)	302	378	378	227	151	74	1,510
Support costs (see note 9)	19,842	24,803	24,803	14,882	9,921	4,961	99,212
	130,571	157,462	218,400	76,681	37,278	13,462	633,854
						2022 £	2021 £
Restricted expenditure						418,462	440,224
Unrestricted expenditure						335,163	193,630
						753,625	633,854

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

9 Analysis of governance and support costs

Current reporting period	Support £	Governance £	Total 2022 £
Staff Cost	80,321	-	80,321
Travel Costs	364	-	364
Sundry Expenses	1,296	-	1,296
Telephone	663	-	663
Stationery	120	-	120
Book-keeping & payroll	270	-	270
Project and Other activities	329	86	415
Legal and professional	9,366	-	9,366
Accountancy & Independent Examination fees	-	3,600	3,600
	92,729	3,686	96,415
Previous reporting period	Support £	Governance £	Total 2021 £
Staff Cost	89,458	-	89,458
Travel Costs	332	-	332
Sundry Expenses	388	-	388
Telephone	630	-	630
Stationery	129	-	129
Book-keeping & payroll	395	-	395
Project and Other activities	7,608	70	7,678
Legal and professional	271	-	271
Independent Examination fees	-	1,440	1,440
	99,211	1,510	100,721

10 Net income / (expenditure) for the year

This is stated after charging/(crediting):	2022 £	2021 £
Depreciation	3,948	3,948
Operating lease rentals:		
Property	1	1
Independent examiner's remuneration - accountancy fees	1,800	-
Independent examiner's fee	1,200	1,200

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

11 Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	497,961	471,237
Social security costs	41,075	37,679
Pension costs	21,159	14,922
Sessional Workers	2,742	1,653
Other	1,589	-
	564,526	525,491
Allocated as follows:		
Cost of raising funds	7,944	8,324
Charitable activities	476,261	427,709
Support costs	80,321	89,458
	564,526	525,491

One employee has employee benefits in excess of £60,000 (2021: Nil).

The average number of staff employed during the period was 18 (2021: 18).

The average full time equivalent number of staff employed during the period was 13 (2021: 13).

The key management personnel of the charity comprise the management committee and the Project co-ordinator. The total employee benefits of the key management personnel of the charity were £63,065 (2021: £58,586).

Notes to the accounts for the year ended 31 March 2022 (continued)

12 Management committee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2021: Nil).

No members of the management committee received travel and subsistence expenses during the year of £nil (2021: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No members of the management committee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: nil).

13 Government grants

The government grants recognised in the accounts were as follows:

	2022 £	2021 £
Salford City Council	233,319	185,324
NHS Salford CCG	64,841	62,582
GMCA	-	56,195
Ministry of Housing, Communities & Local Government	-	27,958
	298,160	332,059

There were no unfulfilled conditions and contingencies attaching to the grants.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

15 Fixed assets: tangible assets

Cost	Leasehold improvements £	Office equipment £	Computer equipment £	Total £
At 1 April 2021	22,362	4,890	4,503	31,755
Additions	-	-	-	-
At 31 March 2022	22,362	4,890	4,503	31,755
Depreciation				
At 1 April 2021	18,414	4,890	4,503	27,807
Charge for the year	3,948	-	-	3,948
At 31 March 2022	22,362	4,890	4,503	31,755
Net book value				
At 31 March 2022	-	-	-	-
At 31 March 2021	3,948	-	-	3,948

16 Debtors

	2022 £	2021 £
Rent arrears	27,666	16,866
Other debtors	100	-
Prepayments and accrued income	70,765	57,493
	98,531	74,359

17 Cash at bank and in hand

	2022 £	2021 £
Cash at bank and on hand	371,057	524,375
	371,057	524,375

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

18 Creditors: amounts falling due within one year

	2022 £	2021 £
Rent Receivable in advance	21,478	15,917
Other creditors and accruals	15,393	84,552
Taxation and social security costs	5,030	15,107
	41,901	115,576

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

19 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Refuges					
Minibus appeal	1,003	-	-	-	1,003
Other projects	-	500	(500)	-	-
Salford CVS	9,574	-	(9,574)	-	-
Trafford DAS Funding	-	1,800	(1,800)	-	-
	<u>10,577</u>	<u>2,300</u>	<u>(11,874)</u>	<u>-</u>	<u>1,003</u>
Aftercare & Outreach					
SIDASS	291	386,537	(406,588)	19,760	-
	<u>291</u>	<u>386,537</u>	<u>(406,588)</u>	<u>19,760</u>	<u>-</u>
Total	<u>10,868</u>	<u>388,837</u>	<u>(418,462)</u>	<u>19,760</u>	<u>1,003</u>
Previous reporting period					
	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Refuges					
Minibus appeal	1,003	-	-	-	1,003
Other projects	291	8,270	(8,561)	-	-
Salford CVS	11,125	-	(1,551)	-	9,574
Ministry of Housing, Communities & Local Government	-	27,958	(27,958)	-	-
Trafford DAS Funding	-	56,333	(56,333)	-	-
	<u>12,419</u>	<u>92,561</u>	<u>(94,403)</u>	<u>-</u>	<u>10,577</u>
Aftercare & Outreach					
SIDASS	-	354,101	(345,821)	(7,989)	291
	<u>-</u>	<u>354,101</u>	<u>(345,821)</u>	<u>(7,989)</u>	<u>291</u>
Total	<u>12,419</u>	<u>446,662</u>	<u>(440,224)</u>	<u>(7,989)</u>	<u>10,868</u>

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

19 Analysis of movements in restricted funds (cont.)

Name of restricted fund	Description, nature and purposes of the fund
Minibus appeal	Funding for a minibus or other transport costs
Salford CVS	Funding from Salford CVS for MH IDVA and emergency grants for COVID
Trafford DAS Funding	Funding for refuges
SIDASS	Includes: Funding from Supporting People and the Community Safety Unit for the SIDASS services Funding from Talk Listen Change for the DRIVE pilot Funding from Salford CVS for MH IDVA and emergency grants for COVID Funding from NHS Salford CCG funding for IRIS project

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	466,049	316,277	(335,882)	(19,760)	426,684
Designated fund					
IT Equipment	5,801	-	(5,801)	-	-
Temporary staff	4,388	-	(4,388)	-	-
	476,238	316,277	(346,071)	(19,760)	426,684

Previous reporting period

	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General fund	341,968	319,209	(203,117)	7,989	466,049
Designated fund					
IT Equipment	5,801	-	-	-	5,801
Temporary staff	4,388	-	-	-	4,388
	352,157	319,209	(203,117)	7,989	476,238

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Designated fund	IT equipment - for a new database and website. The fund will likely to be spent in the next 2 years.
	Temporary staff - to cover absences.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2022 (continued)

21 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	-	-	-
Net current assets/(liabilities)	426,684	-	1,003	427,687
Total	426,684	-	1,003	427,687
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	3,948	-	-	3,948
Net current assets/(liabilities)	462,101	10,189	10,868	483,158
Total	466,049	10,189	10,868	487,106

22 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property 2022 £	2021 £
One to five years	1	1
	1	1

23 Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income / (expenditure) for the year	(59,419)	122,530
Adjustments for:		
Depreciation charge	3,948	3,948
Dividends, interest and rents from investments	(44)	(148)
Decrease/(increase) in debtors	(24,172)	(9,081)
Increase/(decrease) in creditors	(73,675)	81,017
Net cash provided by / (used in) operating activities	(153,362)	198,266

Salford Women's Aid
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	109,739	2,934	112,673	11,247
Charitable activities:	4				
Refuges		196,082	89,627	285,709	286,652
Aftercare & Outreach		6,500	354,101	360,601	271,355
Other trading activities	5	6,740	-	6,740	20,037
Investments	6	148	-	148	551
Total income		319,209	446,662	765,871	589,842
Expenditure on:					
Raising funds	7	9,487	-	9,487	9,986
Charitable activities:	8				
Refuges		193,630	94,403	288,033	274,177
Aftercare & Outreach		-	345,821	345,821	282,168
Total expenditure		203,117	440,224	643,341	566,331
Net income / (expenditure) for the year	10	116,092	6,438	122,530	23,511
Transfer between funds		7,989	(7,989)	-	-
Net movement in funds for the year		124,081	(1,551)	122,530	23,511
Reconciliation of funds					
Total funds brought forward		352,157	12,419	364,576	341,065
Total funds carried forward		476,238	10,868	487,106	364,576

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Accounts

Company number: 4298930

Charity Number: 1089851

Salford Women's Aid

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Salford Women's Aid Domestic Abuse Support Services

Report and financial statements

For the year ended 31st March 2021

Salford Women's Aid
Reference and administrative information
for the year ended 31st March 2021

Charity name	Salford Women's Aid also known as Salford Women's Aid Domestic Abuse Support Services	
Company number	4298930	
Charity number	1089851	
Registered office and operational address	1st Floor Unity House, Chorley Road Swinton, Manchester, M27 5FJ	
Management committee	The members of the management committee, who are also directors under company law, who served during the year and up to the date of this report were as follows:	
	Sharon O'Loughlin	Chair
	Lisa Dickinson	Chair (resigned 28 th August 2020)
	Miriam Mintz	Vice Chair (resigned 2 nd January 2022)
	Christine Jackson	Treasurer (appointed 9 th December 2020)
	Iram Ahmed	(appointed 16 th April 2021)
	Catherine Greenwood	(appointed 16 th April 2021)
	Safia Griffin	(resigned 1 st April 2020)
Company secretary	Sharon O'Loughlin	Company Secretary
Key management personnel	Dawn Redshaw	Project Co-ordinator
Administration and Finance	Luba Velychko	Finance Worker
	Yvonne Dronsfield	Administrator
Bankers	Royal Bank of Scotland plc 115 Mather Way, Salford M6 5EH	
Solicitors	Ansvar Insurance Ansvar House, St Leonards Road, Eastbourne, East Sussex, BN21 3UR	
Independent Examiner	Christy Lau FCCA CTA DChA, Slade & Cooper Limited Beehive Mill, Jersey Street, Ancoats Manchester, M4 6JG	

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2021

The management committee presents their report and the unaudited financial statements for the year ended 31st March 2021. Included within the management committee's report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Our charities purposes as set out in the memorandum of articles are to;

- a) Relieve the stress and suffering of women and children who have suffered or are exposed to domestic violence by the Provision of temporary accommodation and outreach and Aftercare support.
- b) to relieve any woman or child in necessitous circumstances who may be temporarily homeless by making grants of money or providing or paying for items, services or facilities and by the prevention and protection of their mental and physical health in such ways as shall relieve their need
- c) to educate the public in the causes and effects of domestic violence and the prevention thereof, and to undertake or contribute to research. In such matters and publish the useful results of such research

We review our aims and activities each year. We look at what we have achieved and the outcomes of our work in the previous year. The review looks at success and benefits to the people we are set up to assist. And helps us ensure that we are focus on our stated purposes. We have referred to the guidance contained in the Charity Commissions general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the objectives they have set.

Vision

All victims and their dependants are made aware of their rights and offered choices so they can live without fear of domestic abuse.

Mission statement

Salford Women's Aid meets the needs and promotes the rights of victims who have experienced domestic abuse.

Objectives

1. To provide confidential independent accurate up to date advice and Information Services
2. Provide services and facilitate projects that will empower and enable victims to make informed choices
3. Ensure that service users and their dependants needs remain central to all the services and projects through consistent consultation, monitoring, feedback and dialogue
4. Actively promote the work of the organisation to raise awareness of domestic abuse, its impact and associated issues

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2021

5. Create and participate in network and partnerships to develop a range of domestic abuse services for victims and their dependents
6. Challenge poor practise in domestic abuse services and work to educate and raise awareness of appropriate responses
7. Actively work with volunteers to enhance and develop the services and projects for victims and their dependants
8. Monitor and evaluate the organisations work

Achievements and performance

Our main activities and who we try and help are described below. All our charitable activities focus on the needs and requirements of all the clients referred to us.

Beneficiaries of our services

Our main activities and who we try, and help are described below. All our charitable activities focus on the needs and requirements of all the clients referred to us.

We have 14 units of accommodation for women and children escaping domestic abuse. There are trained and qualified domestic abuse specialist support workers in the refuges.

Last year the refuges received the following referrals:

112 women and 203 children were referred in

40 women and 87 children were accepted

72 women were declined, 57 of those were due to no space as refuges were full

Due to the lack of space and the issues with accessing social housing they were not able to offer space to all those referred in. The average length of stay in the refuge has increased considerably over the years.

Staff have expertise in immigration and No Recourse to Public Funds, LGBT, complex needs including drug, mental health and alcohol issues.

Staff work with the clients on a range of support needs including healthy eating, budgeting, maintaining tenancies and health needs.

The staff are all trained specialist domestic violence advocates that work with high-risk clients referred to the weekly Multi Agency Risk Assessment Conference.

The service also has a young person's advocate that works with high-risk victims aged 16-17.

As part of the service offered to victims, we offer a 12-week accredited self-esteem and confidence building course. This course is funded by charitable donations and some income made via the charity shop we co-run with Salford Women's Centre. The course is for clients that have been referred in house by our own advocates.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2021

SIDASS – Salford Independent Domestic Abuse Support Service

Salford Independent Domestic Abuse Support Service (SIDASS) provides independent advocacy and specialised support to victims living in Salford. The team offer advice and support on safety planning, crisis work, civil and criminal remedies, housing advice, finances, health issues and work with families to improve issues around child protection where domestic abuse is a prevalent factor. The victim is supported by a qualified Independent Domestic Abuse Advocate through a safety and support plan to improve their safety and encourage the best possible outcomes from other statutory and voluntary agencies.

The project was developed in 2006 by Salford City Council's Community Safety Unit and Salford Women's Aid working together in partnership. SIDASS has supported thousands of victims of domestic abuse and work over the short to medium-term, to put victims on the path to long-term safety.

SIDASS links into the council's Sanctuary scheme which provides security equipment to homes to enable victims to feel safe and to stay in their own home.

Salford Women's Aid Helpline provides the first response by way of telephone advice, information, signposting and support to any victim who is experiencing Domestic abuse or has previously experienced domestic abuse. This can be within an intimate relationship or by a family member.

The Helpline forms part of our referral pathway for self-referrals and as an access point to make a referral to our refuges. We assist survivors with a wide range of issues relating to domestic abuse.

The Helpline works in partnership with an extensive network of agencies such as Women's Aid groups in Greater Manchester and throughout the UK, Refuges' online, Family law Solicitors, Housing, Health, Criminal Justice System, Survivor Support Groups and others.

The Helpline operates between 1-4pm Monday-Friday. Since March 2020, the helpline hours have been extended to include evenings and weekends, due to the increase in domestic abuse and the demand on our service. Messages can be left outside these hours via the answer machine. All calls are dealt with in the strictest confidence.

SIDASS offers support to all victims of domestic abuse regardless of gender and sexual orientation.

Support for male victims - Domestic abuse can affect everyone, and nobody should have to live in fear of abuse. SIDASS offers support for male victims at risk from female partners, same sex partners and family members.

We hope that male victims will find the information they need on our website. Due to the nature of domestic abuse and the risks associated with seeking support to end an abusive relationship, support services for victims, mainly refuge accommodation are often provided separately for men and for women. We do not offer male refuge accommodation currently.

The service has increased over the last 2 years by 100%. In the Past year the service has had 2,850 referrals for independent advocacy.

IRIS – Identification and Referral to Improve Safety

The IRIS Project was set up in partnership with the CCG (Clinical Commissioning Group) in 2017.

Identification and Referral to Improve Safety IRIS programme is a service which aims to promote and improve healthcare response to domestic violence. It is a training, referral and advocacy model which trains clinicians to support their patients who have been affected by domestic violence, and to increase awareness of DV within general practice.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2021

The training we provide is for clinical professionals and the administrative staff within the local practices. The programme provides a direct and trusted source for advocacy for patients following disclosure. The IRIS programme is an evidence-based, effective and cost-effective intervention to improve the primary care response to DVA and is nationally recognised. IRIS ensures that primary care practitioners can respond effectively to domestic violence and abuse for patients. The programme provides 2 specialist members of staff the advocate education on the clinical lead (A GP/healthcare practitioner to work together to train the practise about domestic abuse).

The IRIS steering group with an update and overview report on the work undertaken by SIDASS in delivering the service of IRIS (Identification and Referral to Improve Safety) commissioned and clinically led by NHS Salford CCG.

Professional Training

We offer professional training to raise practitioner's awareness of domestic abuse on those directly and indirectly affected. We also offer a one-day course for those signed up to the GMP information sharing protocol on MARAC (Multi Agency Risk Assessment Conference) and DASH this is to enable practices to confidently complete DASH and refer into MARAC.

Staff also sit on local and regional boards for domestic abuse, VAWG (Violence Against Women and Girls) and the CPS rape scrutiny panel.

We lecture every year at Salford University on the Coercion and Control Master's course.

Charity shop

Due to the pandemic the shop was closed for nearly a year, so we saw a loss in profits. The manager was furloughed under the government scheme.

The shop is run in conjunction with Salford Women's Centre, all profit made in the shop after overheads costs have been removed is used to support clients coming into the service. To maximise income, we employed a manager last year for 28 hours a week to run the shop and support and recruit volunteers.

Financial review

This past year due to COVID-19, it has been difficult for clients and staff members. We saw a reduction in referrals to the refuges as the lockdown didn't enable victims' easy access in moving, also moving on from the refuges was slow due to the housing providers not being in full operation. This meant women and children remained in the refuge longer than the average length of stay. However, we have managed to remain stable and have received lots of help, support and funds from the Salford CVS, MOJ the Freemason's Lodge on the crescent, Proctor & Gamble and other local businesses.

Some of the achievements throughout the pandemic are listed below:

- We secured funding and grants to continue with the running of the refuges through the Local Communities and Housing Government Department, this grant also enabled us to provide a staff member and running cost for 6 months for the new provision for women with no recourse to public funds
- Secured funding for the IRIS project until March 2021 for 2 full time IDVA's
- Secured additional funding in 2020 for 3 full times IDVA's for the SIDASS service
- Opened a new refuge in 2020 in partnership with Safety4Sisters for women with no recourse to public funds

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2021

- Since the loss of funding for the refuges from Supporting People in 2014, we have managed to keep them going from Housing Benefit, small grants, funding from our charity shop and fundraising

At the end of the financial year, the total reserves of the charity were £487,106, of this £10,868 were restricted funds, being grant funding for specific projects, and £476,238 were unrestricted funds.

Designated funds & Reserves policy

The Management Committee has designated funds to assist with future projects and needs of the service.

The policy on reserves is that the committee will ensure that there are 6 months running costs in the event of the charity having to wind down.

Principle funding sources

The principle funders are currently the community safety partnership and the CCG.

Structure, governance and management

Recruitment and appointment of management committee

The directors of the company are also charity trustees and for the purposes of charity law and under the charity's articles are known as members of the Management Committee. The members are elected to serve for three years after which they can be eligible for re-election.

Due to the nature of the work and the safety issues the Management Committee seeks to ensure that the needs of the client group are reflected through the committee, the committee is not able to advertise in a broad sense for members.

Induction and training

Most of the trustee are already familiar with the work of the charity, each member is offered training and induction into issues around domestic abuse and the work of the charity, potential trustees must complete an application form, provide two references and sign a declaration to say they have no vested interest or connections with the charity. This induction and application are overseen by the chair and the project manager of the charity.

The main documents which set out the operation framework for the charity is the memorandum of articles.

Resourcing and the current financial plans are set out in the latest accounts.

We will continue to try and raise funds to keep the vital refuge services going. We have been granted a 5-year lease on the charity shop which also generates vital income.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2021

Organisational structure

Salford Women's Aid has a Management Committee that meets on a bi-monthly basis and are responsible for the strategic direction and policy of the charity. Currently there are four members who have a wide range of professional skills and knowledge around the issues of domestic abuse and safeguarding.

There is a scheme of delegated authority for the provision of service which rests with the Chief Officer along with the team leaders from both the advocacy and residential projects. The Chief Officer is responsible for ensuring that the aims of the charity are delivered and that key performance indicators are met. The team leaders have day to day responsibility for the operation of the services, individual supervision of the staff teams, and to also ensure that the team continues to work and develop within the policies and procedures of the charity and in line with good practice.

Remuneration policy for key management personnel

In line with the Local Government Association (LGA) the pay and other terms and conditions are determined by a negotiating body, the National Joint Council (NJC) for local government services. The NJC is made up of representatives from UNISON and other trade unions as well as employers. Proposed Cost of Living reviews are decided in line with the NJC on an annual basis, on agreement the scales are presented to the Management Committee for their approval, if the decision is delayed the increase will be backdated to the start of the financial year.

Related parties and relationships with other organisations

The work of the charity is guided by local and national policy. At a national level work around, domestic abuse is steered by National indicators and the Home Office Violence Against Women and Girl's strategy. Locally we are part of the MARAC. The Chief Officer and team leaders are members of many multi-agency groups where we offer guidance and support; we are also part of a multi-agency training pool who delivers training on domestic abuse, and safeguarding adults and children.

Risk management

The Management Group has conducted a review of the major risks to which the charity is exposed. A Risk Register has been established and will mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects for the future.

Salford Women's Aid
Management committee's annual report
for the year ended 31st March 2021

Statement of responsibilities of the management committee

The members of the management committee (who are also directors of Salford Women's Aid for the purposes of company law) are responsible for preparing the management committee's annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the management committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the management committee is required to:

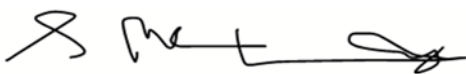
- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The management committee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The management committee is responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The management committee's annual report has been approved by the members of the management committee on 1st February 2022 and signed on their behalf by



Sharon O'Loughlin

Chair

Independent examiner's report
to the members of
Salford Women's Aid

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2021 which are set out on pages 10 to 29.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christy Lau FCCA CTA DChA

Slade & Cooper Limited
Beehive Mill, Jersey Street,
Ancoats Manchester, M4 6JG

1st February 2022

Salford Women's Aid
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	109,739	2,934	112,673	11,247
Charitable activities:	4				
Refuges		196,082	89,627	285,709	286,652
Aftercare & Outreach		6,500	354,101	360,601	271,355
Other trading activities	5	6,740	-	6,740	20,037
Investments	6	148	-	148	551
Total income		319,209	446,662	765,871	589,842
Expenditure on:					
Raising funds	7	9,487	-	9,487	9,986
Charitable activities:	8				
Refuges		193,630	94,403	288,033	274,177
Aftercare & Outreach		-	345,821	345,821	282,168
Total expenditure		203,117	440,224	643,341	566,331
Net income / (expenditure) for the year	10	116,092	6,438	122,530	23,511
Transfer between funds		7,989	(7,989)	-	-
Net movement in funds for the year		124,081	(1,551)	122,530	23,511
Reconciliation of funds					
Total funds brought forward		352,157	12,419	364,576	341,065
Total funds carried forward		476,238	10,868	487,106	364,576

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Salford Women's Aid
Company number 4298930
Balance sheet as at 31 March 2021

	Note	2021	2020
		£	£
Fixed assets			
Tangible assets	15	3,948	7,896
Total fixed assets		3,948	7,896
Current assets			
Debtors	16	74,359	65,278
Cash at bank and in hand		524,375	325,961
Total current assets		598,734	391,239
Liabilities			
Creditors: amounts falling due in less than one year	18	(115,576)	(34,559)
Net current assets		483,158	356,680
Total assets less current liabilities		487,106	364,576
Net assets		487,106	364,576
The funds of the charity:			
Restricted income funds	19	10,868	12,419
Unrestricted income funds	20	476,238	352,157
Total charity funds		487,106	364,576

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

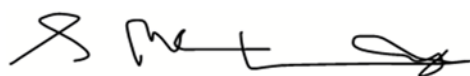
Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 13 to 29 form part of these accounts.

Approved by the management committee on 01/02/2022 and signed on their behalf by:



Sharon O'Loughlin (Chair)

Salford Women's Aid
Statement of Cash Flows
for the year ending 31 March 2021

	Note	2021 £	2020 £
Cash provided by/ (used in) operating activities	23	198,266	13,701
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		148	551
Cash provided by/ (used in) investing activities		148	551
Increase/(decrease) in cash and cash equivalents in the year		198,414	14,252
Cash and cash equivalents at the beginning of the year		325,961	311,709
Cash and cash equivalents at the end of the year		524,375	325,961

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Salford Women's Aid meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The management committee considers that there are no material uncertainties about the charitable company's ability to continue as a going concern.

No key judgments which the management committee has made which have a significant effect on the accounts.

The members of the management committee do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Notes to the accounts for the year ended 31 March 2021 (continued)

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Where gifts in kind have been made on trust for conversion into cash e.g. second hand goods for resale, the value of the gift is included in the period in which it is sold. The management committee considers that it is not practicable to value those items awaiting sale at the balance sheet date and believe that the value of them would not be material to the accounts.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the management committee's annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Notes to the accounts for the year ended 31 March 2021 (continued)

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the management committee has decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including Charity Shop costs and their associated support costs.
- Expenditure on charitable activities includes the costs undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are 20% to Refuge 1, 25% to Refuge 2, 25% to SIDASS, 15% to IRIS, 10% to Mental Health and 5% to positive You.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Leasehold improvements	25%
All equipment	25%

Notes to the accounts for the year ended 31 March 2021 (continued)

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 11. There were no outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations	27,032	2,934	29,966
Procter & Gamble UK	20,000	-	20,000
HMRC Job Retention Scheme	17,857	-	17,857
COVID 19 Grant (Charity Shop)	44,850	-	44,850
Total	109,739	2,934	112,673
Previous reporting period	Unrestricted £	Restricted £	Total 2020 £
Donations	8,247	-	8,247
Legacies	3,000	-	3,000
Total	11,247	-	11,247

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

4 Income from charitable activities

Current reporting period		Unrestricted £	Restricted £	Total 2021 £
Refuges				
Rents	Rents Receivable	214,333	-	214,333
	Voids	(18,251)	-	(18,251)
Ministry of Housing, Communities & Local Government			27,958	27,958
UK Visas and Immigration		-	5,336	5,336
Trafford DAS Funding			56,333	56,333
Subtotal for Refuges		196,082	89,627	285,709
Aftercare & Outreach				
Salford City Council				
	Community Safety Unit	-	185,324	185,324
	GMCA	-	56,195	56,195
Salford CVS		6,500	50,000	56,500
NHS Salford CCG		-	62,582	62,582
Subtotal for Aftercare & Outreach		6,500	354,101	360,601
Total		202,582	443,728	646,310
Previous reporting period		Unrestricted £	Restricted £	Total 2020 £
Refuges				
Rents	Rents Receivable	214,359	-	214,359
	Voids	(6,472)	-	(6,472)
Salford CVS		-	14,331	14,331
Trafford DAS Funding			64,434	64,434
Subtotal for Refuges		207,887	78,765	286,652
Aftercare & Outreach				
Salford City Council				
	Community Safety Unit	-	160,000	160,000
Salford CVS		-	50,000	50,000
NHS Salford CCG		-	61,355	61,355
Subtotal for Aftercare & Outreach		-	271,355	271,355
Total		207,887	350,120	558,007

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

5 Income from other trading activities

	2021 £	2020 £
Charity Shop and Fundraising income	5,692	18,211
Other	1,048	1,826
	6,740	20,037

All income from other trading activities is unrestricted.

6 Investment income

	2021 £	2020 £
Income from bank deposits	148	551
	148	551

All investment income is unrestricted.

7 Cost of raising funds

	2021 £	2020 £
Staff costs	8,324	7,920
Charity shop costs	1,163	1,960
Other fundraising expenses	-	106
	9,487	9,986

All expenditure on cost of raising funds is unrestricted.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

8 Analysis of expenditure on charitable activities

Current reporting period	Refuge 1	Refuge 2	Aftercare & Outreach	IRIS	Mental Health	Positive You	Total 2021
	£	£	£	£	£	£	£
Staff costs	71,827	76,595	184,897	59,790	26,559	8,041	427,709
Recruitment	-	-	255	-	42	-	297
Bad debts & rents assistance	(9,891)	(1,875)	-	-	-	-	(11,766)
Office service costs	1,515	1,263	4,723	480	152	-	8,133
Refuge Service Costs	18,491	20,082	-	-	-	-	38,573
Housing association & rent	22,314	30,116	-	-	-	-	52,430
Travel and motor	218	147	33	-	-	8	406
Sundries	323	27	-	-	-	-	350
Telephone	2,699	2,161	1,325	747	238	-	7,170
Stationery & Postage	343	424	124	-	-	-	891
Training	57	57	220	187	-	-	521
Legal fees	-	-	560	59	60	-	679
Consultancy fees	-	-	-	-	-	-	-
Insurance	618	773	1,082	309	155	155	3,092
Depreciation	1,709	2,240	-	-	-	-	3,949
Project and other activities	204	271	-	-	-	223	698
Governance costs (see note 9)	302	378	378	227	151	74	1,510
Support costs (see note 9)	19,842	24,803	24,803	14,882	9,921	4,961	99,212
	<u>130,571</u>	<u>157,462</u>	<u>218,400</u>	<u>76,681</u>	<u>37,278</u>	<u>13,462</u>	<u>633,854</u>

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

8 Analysis of expenditure on charitable activities

Previous reporting period	<i>Refuge 1</i>	<i>Refuge 2</i>	<i>Aftercare & Outreach</i>	<i>IRIS</i>	<i>Mental Health</i>	<i>Positive You</i>	<i>Total 2020</i>
	£	£	£	£	£	£	£
Staff costs	67,542	68,023	122,208	59,812	21,608	7,761	346,954
Recruitment	90	90	222	-	180	-	582
Bad debts & rents assistance	(544)	(1,249)	-	-	-	-	(1,793)
Office service costs	79	518	2,255	-	-	-	2,852
Refuge Service Costs	13,965	13,944	-	-	-	-	27,909
Housing association & rent	24,826	30,202	-	-	-	-	55,028
Travel and motor	270	547	572	403	219	29	2,040
Sundries	99	11	18	-	-	-	128
Telephone	2,083	2,204	1,334	152	71	-	5,844
Stationery & Postage	270	360	248	-	-	-	878
Training	-	-	1,950	-	-	-	1,950
Legal fees	-	-	59	59	-	-	118
Consultancy fees	56	115	-	30	-	-	201
Insurance	614	760	702	322	146	145	2,689
Depreciation	1,709	2,240	-	-	-	-	3,949
Project and other activities	-	-	393	-	15	5,825	6,233
Governance costs (see note 9)	316	395	395	237	158	77	1,578
Support costs (see note 9)	19,841	24,801	24,801	14,881	9,921	4,960	99,205
	<u>131,216</u>	<u>142,961</u>	<u>155,157</u>	<u>75,896</u>	<u>32,318</u>	<u>18,797</u>	<u>556,345</u>
						2021 £	2020 £
Restricted expenditure						440,224	349,808
Unrestricted expenditure						193,630	206,537
						<u>633,854</u>	<u>556,345</u>

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

9 Analysis of governance and support costs

Current reporting period	Support £	Governance £	Total 2021 £
Staff Cost	89,458	-	89,458
Travel Costs	332	-	332
Sundry Expenses	388	-	388
Telephone	630	-	630
Stationery	129	-	129
Book-keeping & payroll	395	-	395
Project and Other activities	7,608	70	7,678
Legal and professional	271	-	271
Independent Examination fees	-	1,440	1,440
	99,211	1,510	100,721
Previous reporting period	Support £	Governance £	Total 2020 £
Staff Cost	92,653	-	92,653
Travel Costs	462	-	462
Sundry Expenses	308	-	308
Telephone	189	-	189
Stationery	367	-	367
Book-keeping & payroll	272	-	272
Project and Other activities	2,220	138	2,358
Legal and professional	2,734	-	2,734
Independent Examination fees	-	1,440	1,440
	99,205	1,578	100,783

10 Net income / (expenditure) for the year

This is stated after charging/(crediting):	2021 £	2020 £
Depreciation	3,948	3,949
Operating lease rentals:		
Property	1	1
Independent examiner's fee	1,200	1,200

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

11 Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	471,237	399,187
Social security costs	37,679	34,235
Pension costs	14,922	11,070
Sessional Workers	1,653	3,035
	525,491	447,527
Allocated as follows:		
Cost of raising funds	8,324	7,920
Charitable activities	427,709	346,954
Support costs	89,458	92,653
	525,491	447,527

No employees has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 18 (2020: 16).

The average full time equivalent number of staff employed during the period was 13 (2020: 11).

The key management personnel of the charity comprise the management committee and the Project co-ordinator. The total employee benefits of the key management personnel of the charity were £58,586 (2020: £50,927).

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

12 Management committee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

No members of the management committee received travel and subsistence expenses during the year of £nil (2020: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No members of the management committee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

13 Government grants

The government grants recognised in the accounts were as follows:

	2021 £	2020 £
Salford City Council	185,324	160,000
NHS Salford CCG	62,582	61,355
GMCA	56,195	-
Ministry of Housing, Communities & Local Government	27,958	-
	332,059	221,355

There were no unfulfilled conditions and contingencies attaching to the grants.

14 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

15 Fixed assets: tangible assets

Cost	Leasehold improvements £	Office equipment £	Computer equipment £	Total £
At 1 April 2020	22,362	4,890	4,503	31,755
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2021	22,362	4,890	4,503	31,755
Depreciation				
At 1 April 2020	14,466	4,890	4,503	23,859
Charge for the year	3,948	-	-	3,948
Disposals	-	-	-	-
At 31 March 2021	18,414	4,890	4,503	27,807
Net book value				
At 31 March 2021	3,948	-	-	3,948
At 31 March 2020	7,896	-	-	7,896

16 Debtors

	2021 £	2020 £
Rent arrears	16,866	22,411
Prepayments and accrued income	57,493	42,867
	74,359	65,278

17 Cash at bank and in hand

	2021 £	2020 £
Cash at bank and on hand	524,375	325,961
	524,375	325,961

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

18 Creditors: amounts falling due within one year

	2021 £	2020 £
Rent Receivable in advance	15,917	26,859
Other creditors and accruals	84,552	7,635
Taxation and social security costs	15,107	65
	115,576	34,559

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

19 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Refuges					
Minibus appeal	1,003	-	-	-	1,003
Other projects	291	8,270	(8,561)	-	-
Salford CVS	11,125	-	(1,551)	-	9,574
Ministry of Housing, Communities & Local Government	-	27,958	(27,958)	-	-
Trafford DAS Funding	-	56,333	(56,333)	-	-
	12,419	92,561	(94,403)	-	10,577
Aftercare & Outreach					
SIDASS	-	354,101	(345,821)	(7,989)	291
	-	354,101	(345,821)	(7,989)	291
Total	12,419	446,662	(440,224)	(7,989)	10,868
Previous reporting period	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2020 £
Refuges					
Minibus appeal	1,003	-	-	-	1,003
Other projects	291	-	-	-	291
Salford CVS	-	14,331	(3,206)	-	11,125
Trafford DAS Funding	-	64,434	(64,434)	-	-
	1,294	78,765	(67,640)	-	12,419
Aftercare & Outreach					
SIDASS	-	271,355	(282,168)	10,813	-
	-	271,355	(282,168)	10,813	-
Total	1,294	350,120	(349,808)	10,813	12,419
Name of	Description, nature and purposes of the fund				
Minibus appeal	Funding for a minibus or other transport costs				
Salford CVS	Funding to provide Mental Health support to clients				
Ministry of Housing, Communities & Local Government	Funding for additional housing needs due to increased demand in domestic abuse services due to COVID				
Trafford DAS Funding	Funding for refuges				
SIDASS	Funding from Supporting People and the Community Safety Unit for the SIDASS services				

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General fund	341,968	319,209	(203,117)	7,989	466,049
Designated fund					
IT	5,801	-	-	-	5,801
Temporary staff	4,388	-	-	-	4,388
	<u>352,157</u>	<u>319,209</u>	<u>(203,117)</u>	<u>7,989</u>	<u>476,238</u>
Previous reporting period	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers £	As at 31 March 2020 £
General fund	329,582	239,722	(216,523)	(10,813)	341,968
Designated fund					
IT	5,801	-	-	-	5,801
Temporary staff	4,388	-	-	-	4,388
	<u>339,771</u>	<u>239,722</u>	<u>(216,523)</u>	<u>(10,813)</u>	<u>352,157</u>

Name of	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Designated fund	IT equipment - for a new database and website. The fund will likely to be spent in the next 2 years.
	Temporary staff - to cover absences.

Salford Women's Aid

Notes to the accounts for the year ended 31 March 2021 (continued)

21 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	3,948	-	-	3,948
Net current assets/(liabilities)	462,101	10,189	10,868	483,158
Total	466,049	10,189	10,868	487,106
Previous reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	7,896	-	-	7,896
Net current assets/(liabilities)	334,072	10,189	12,419	356,680
Total	341,968	10,189	12,419	364,576

22 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows

	Property	
	2021 £	2020 £
One to five years	1	1
	1	1

23 Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income / (expenditure) for the year	122,530	23,511
Adjustments for:		
Depreciation charge	3,948	3,949
Dividends, interest and rents from investments	(148)	(551)
Decrease/(increase) in debtors	(9,081)	(12,421)
Increase/(decrease) in creditors	81,017	(787)
Net cash provided by / (used in) operating activities	198,266	13,701