

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

England & Wales · Charity number 1089829

Details

Status Registered

Legal form Charitable company

Company number [04132678](#)

Registered 2001-12-18

Register [View on the Charity Commission register](#)

Contact

Address The Bath House
76 Shacklewell Lane
Hackney
UK
E8 2EY

Phone 02079237754

Email info@bathhouse.org.uk

Website www.bathhouse.org.uk

Activities

Objects: (A) TO ADVANCE THE EDUCATION AND DEVELOPMENT OF CHILDREN AGED FROM ONE TO FIVE YEARS INCLUSIVE IN THE LONDON BOROUGH OF ISLINGTON AND HACKNEY THROUGH A PRE-SCHOOL PLAYGROUP AND NURSERY AT WHICH WILL BE PROVIDED FACILITIES FOR THE DAILY CARE, RECREATION AND EDUCATION OF SUCH CHILDREN; (B) TO ADVANCE THE EDUCATION AND DEVELOPMENT OF CHILDREN AGED FROM THREE TO FIFTEEN YEARS INCLUSIVE IN THE LONDON BOROUGH OF ISLINGTON AND HACKNEY THROUGH AN "OUT OF SCHOOL" GROUP AT WHICH WILL B PROVIDED FACILITIES FOR THE DAILY CARE, RECREATION AND EDUCATION OF SUCH CHILDREN DURING OUT OF SCHOOL HOURS AND SCHOOL HOLIDAYS; AND (C) TO ADVANCE THE EDUCATION AND TRAINING OF ADULTS IN THE PROVISION OF CARE, EDUCATION AND RECREATIONAL FACILITIES FOR CHILDREN AND YOUNG PEOPLE.`

Activities: Childcare for children aged 1 year to 12 years. Nursery education, holiday and after school care.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** ISLINGTON AND HACKNEY
- Hackney

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£690,877	£774,286	£651,005	30
2024-03-31	£690,877	£690,777	£604,287	29
2023-03-31	£651,138	£622,307	£604,187	24
2022-03-31	£616,311	£611,498	£575,356	24
2021-03-31	£677,493	£705,716	£570,543	26

Trustees

Name	Role	Appointed
Beatrice Marion Collier		2016-06-03
Bianca Antonia Bibart		2024-09-24
Boris Rousseau		2025-12-09
Harriet Wootliff		2024-05-03
Margaret Mary Norwood		2016-03-14

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

England & Wales - Charity number 1089829

Accounts

**THE BATH HOUSE CHILDREN'S
COMMUNITY CENTRE**

**(Company limited by guarantee no. 04132678
registered charity no. 1089829)**

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

REPORT AND FINANCIAL STATEMENTS
for the year ended 31 March 2025

CONTENTS

	Page
Legal and administrative information	1
Committee members' report	2
Independent examiner's report	6
Statement of financial activities	7
Balance sheet	8
Cash flow statement	9
Notes to the financial statements	10

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS for the year ended 31 March 2025

Management Committee members (Trustees)	Ms M M Norwood - Centre Manager to May 2024 Ms B Bibart - Centre Manager from May 2024 and Management Committee member from October 2024 Ms N Mylius - Architect - resigned June 2025 Ms B M Collier - Barrister Ms H L Wootliff - TV and Film Director - appointed 1.6.24	
Company Secretary	Ms A Newman	
Projects Manager	Ms M M Norwood BA DipEd up to May 2024 Ms B Bibart from May 2024	
Advisory Committee	Ms A Newman Ms B Susman	
Company reg. no.	04132678	
Charity reg. no.	1089829	
Registered office	The Old Warm Baths 76 Shacklewell Lane Hackney London E8 2EY	
Independent examiner	Simon Erskine FCA FCIE DChA 61 Mortimer Road London NW10 5QR	
Bankers	Barclays Bank PLC Kingsland P O Box 3628 London E8 2JT	United Trust Bank 1 Ropemaker Street London EC2Y 9AW
	Hampshire Trust Bank (Savings) PO Box 74003 London EC2P 2QR	

COMMITTEE MEMBERS' REPORT **for the year ended 31 March 2025**

The Management Committee members, who are also the directors of the Charity for the purposes of company law, and the trustees for the purposes of Charity law, submit their annual report and the financial statements of The Bath House Children's Community Centre (the Bath House) for the year ended 31 March 2025. The Management Committee has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The Company's governing documents are the Memorandum and Articles of Association of the Company.

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association and form the Management Committee. Committee members are appointed at Annual General Meetings or co-opted at any time between Annual General Meetings by the Management Committee.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association, the members of the Committee shall hold office until the conclusion of the next Annual General Meeting after their election or co-option, as the case may be, but shall be eligible for re-election or re-option.

Organisational structure

From January 2016 Ofsted, as recommended by the Department of Education (DfE), have said that the Nominated Person by a charitable organisation to represent the charity in their dealings with Ofsted must be a Board member of the governing body of the charity, therefore such a registered individual must be a Company Director and/or a Charity Trustee.

The Trustees and the Management Committee considered the changes and following the decision of the Trustees as previously reported, Maggie Norwood, then the Centre Manager became a Charity Trustee and Director of the Company.

The Trustees have and will continue to oversee the management, development and financial security of the Bath House.

New Manager and Trustees

A major change in May 2024 has been the appointment of a new manager, Bianca Bibart. Maggie felt it was time to take a step back from the intensity of managing the Bath House full-time. Maggie continued to work at the Bath House until February 2025 in the role of support to Bianca. Maggie remains very much involved at the Bath House as a Trustee and as a volunteer at the Bath House, cooking every Wednesday and whenever needed, and helping with many aspects of Bath House life.

Bianca is also a new Trustee as demanded by Ofsted. Another parent, Harriet Wootliff also became a Trustee.

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2025

Related parties

Apart from the working relationship between the funders, sometimes referred to as supporters, there were no other related parties to the charity. Following the appointment of Bianca as charity trustee, her salary in her role as Projects Director of the Bath House was reported as related party transaction. Also as Maggie is a Trustee and received a salary it is reported as a related party transaction. In the year under review, no other related party transaction took place. To protect and maintain the integrity and independence of Management Committee, it is charity policy that Bianca and Maggie withdraw from any meeting where their terms or conditions of employment are discussed.

Staff and Training

28 people are employed, mostly on a part-time basis.

In 2019 the Bath House adopted the London Living Wage policy for staff wages. No permanent staff at the Bath House are paid below the London Living Wage hourly rate.

Professional development and staff training remain a high priority, and all staff are encouraged to further their skills and understanding by taking courses. There is a rolling program of training in Paediatric First Aid, Food Hygiene, and Safeguarding, as these qualifications need renewing every 2 or 3 years.

The Bath House offered many students placements again during this year. We provided placements for NVQ3 childcare students and also Paediatric nursing students from City University who had a 5 weeks placement with us.

We have continued to have very close contact with Hackney Education Special Needs Team and they have provided professional support to us for children with Special Needs. Some childcare staff at The Bath House have had training in Special Educational Needs provided by Hackney Education. Hackney Education holds the work at The Bath House with Special Needs children in high esteem.

Induction and training of new trustees

Most Committee members are familiar with the practical work of the Children's Community Centre and have undertaken training to support their role. New Management Committee members are invited and encouraged to attend training sessions and an introduction pack is given to all new members. Any new trustees attend a governance training day. Apart from the new Centre Manager there was only 1 new Trustee in this year (2024 - Nil).

OBJECTIVES AND ACTIVITIES

Charitable objects

For children and young people in the London Boroughs of Hackney and Islington:

- A) Benefit the community by providing facilities for the care, recreation, and education of children aged one to five years in a playgroup and nursery setting, and children aged three to fourteen years in out of school hours and holiday periods.
- B) Advance the education and training of the workers and volunteers in the provision of the care, education and recreational facilities.
- C) Provide family support and improve family welfare and conditions of life through childcare, education, and recreational provision.

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2025

Public benefit

In developing the objectives for the year and in planning our activities, the Committee have considered the Charity Commission's guidance on public benefit. The Bath House provides great benefit to local families as we provide a high quality and affordable childcare service for children aged 12 months to 4 years old. This service enables parents to work, train, and manage their family life with very good childcare support. The Bath House assists its employees, students on placement, and volunteers, in their professional development, helping to create a skilled childcare workforce. The Bath House supports children in their learning, and in the development of social skills, and has been of great benefit to children with additional needs who require specialised care and input to assist their inclusion in childcare services. The Bath House is a highly regarded childcare centre (designated as Good by Ofsted) with a strong reputation of operating with a community ethos, helping families in need wherever possible, with the aid of charitable and statutory funding.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The Bath House is situated in the London Borough of Hackney. School results in Hackney had been very poor for a number of years, however recent years show the primary and secondary schools are now achieving some of the best results in the whole country. We feel that the Bath House has played a role in helping to attain these results as high quality early years support and education is considered to be paramount in raising the educational attainment of Hackney children. The Bath House nursery children feed into the local schools and it is committed to giving children a very positive start to their education by building their self-esteem and providing stimulating and creative play, and by working very closely with parents.

The Bath House offers very high quality and affordable childcare to all local families, in line with our stated aims, and to the benefit of the local community. The waiting list is open to all and places are allocated on a first come first served basis. We include all children and have some children from low-income families, and some children with special needs that require special attention and often a one to one support worker. Our Special Needs co-coordinator works with specialist agencies to ensure that children and families receive all the additional support they require.

Pre-pandemic the Nursery was fully subscribed, however the demand for places has decreased since and there are slightly less children in the nursery. Hackney has had a significant decrease in the child population and this appears to be affecting demand for our nursery places. Another factor affecting demand is competition, as a large nursery has opened within 400m of the Bath House. The numbers of children built up over the year and we almost reached full capacity.

For the future the new government childcare initiative giving eligible children aged 9 months to 4 years 30 hours free childcare per week (term time) should boost the numbers applying for a nursery place. The full 30 hours childcare will be offered from Sept 2025.

The Bath House website www.bathhouse.org.uk received 167 unique visitors per month, slightly down from the previous year.

External funding activities

We apply for the means tested 15 hours 2 year old grant for disadvantaged children.

From April 2024 the government introduced 15 hours free childcare (term time) for eligible 2 year olds and from September 2024 it was extended to eligible 9 months plus children. Previously only 3 and 4 year olds received either 15 or 30 hours free childcare (depending on eligibility).

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2025

FINANCIAL REVIEW

Principal funding sources

Local government childcare grants provided £287,819 and Parents' fees £512,359. The income from the local government childcare grants more than doubled from the previous year.

Reserves policy

The Board has agreed that the Charity should build up its reserves to enable it to cover at least three months' wages for the staff and associated overheads. This is currently estimated at £190,000. At present the free reserves stand at £264,120 (2024 - £218,596). In calculating free reserves the Trustees have excluded the designated reserve that represents fixed assets.

BUILDING IMPROVEMENTS

Some parts of the back garden's wooden structures were renovated and repaired. The Bunnies garden is in need of refurbishment as the wet-pour surface is too slippery. There are plans to replace the surface in the Summer of 2025 with Astro-turf. In March 2025 Made from Scratch made a design for an expanded Bunnies garden.

FUTURE PLANS

The Bath House will continue to provide our staff with many training opportunities, and to maximise their potential, with a view to raising the standard of the childcare sector workforce. We will also continue to provide placements for students from local schools and colleges, benefitting these students in gaining valuable experience, and in some cases leading on to employment either at The Bath House or in another setting.

The Bath House will continue to support children with special needs and will seek funding for special needs and families in hardship and hard to reach families. This intention is in line with our aim of providing opportunity and the highest quality care and education to young children, and also providing long-term benefit for the families involved by including their children in our provision, and offering support and guidance to parents in need of assistance.

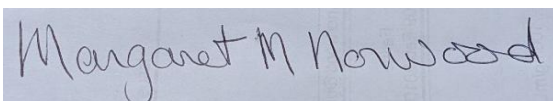
PREPARATION OF THE REPORT

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

INDEPENDENT EXAMINER

The independent examiner, Simon Erskine FCA FCIE DChA, has indicated his willingness to accept re-appointment.

This report was approved and authorised for issue by the Committee member on 5 December 2025 and signed on its behalf by:



Margaret Norwood
Trustee/Director

INDEPENDENT EXAMINER'S REPORT TO THE MANAGEMENT COMMITTEE OF THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

I report to the charity trustees (Committee members) on my examination of the accounts of The Bath House Children's Community Centre for the year ended 31 March 2025 which are set out on pages 7 to 17.

This report is made solely to the Management Committee, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the Management Committee matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Management Committee for my independent examination work, for this report, or for the statement I have given below.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).



Simon Erskine FCA FCIE DChA

61 Mortimer Road
London
NW10 5QR

5 December 2025

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
INCOME FROM:					
Donations and voluntary grants		-	-	-	1,103
Investments - deposit account interest		8,484	-	8,484	2,460
Charitable activities	2	518,779	287,819	806,598	676,848
Sundry income		5,922	-	5,922	10,466
TOTAL		533,185	287,819	821,004	690,877
EXPENDITURE ON CHARITABLE ACTIVITIES					
Direct costs of nursery	3	294,093	287,819	581,912	510,179
Support costs	4	192,374	-	192,374	180,598
TOTAL		486,467	287,819	774,286	690,777
Net income/(expenditure)		46,718	-	46,718	100
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD		604,287	-	604,287	604,187
TOTAL FUNDS CARRIED FORWARD		£ 651,005	£ Nil	£ 651,005	£ 604,287

NOTE ON COMPARATIVES

See Note 14 for the Statement of Financial Activities for the year ended 31 March 2024.

The annexed notes form part of these financial statements

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

CASH FLOW STATEMENT for the year ended 31 March 2025

	Note	2025 £	2024 £
Net cash flow from operating activities:			
Net cash provided by operating activities	11	67,966	47,448
Interest paid		(18,129)	(19,052)
Net cash provided by operating activities (see below)		<u>49,837</u>	<u>28,396</u>
Cash flows from investing activities:			
Interest received		8,484	2,460
Purchase of tangible fixed assets		(6,792)	(4,100)
Net cash provided by investing activities		<u>1,692</u>	<u>(1,640)</u>
Cash flows from financing activities			
Loan repayments in year		<u>(10,118)</u>	<u>(2,828)</u>
Change in cash and cash equivalents in the reporting year		41,411	23,928
Cash and cash equivalents at 1 April		<u>285,398</u>	<u>261,470</u>
Cash and cash equivalents at 31 March		<u>£ 326,809</u>	<u>£ 285,398</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		138,179	98,604
Short term deposits (see Note below)		188,630	186,794
Cash and cash equivalents at 31 March		<u>£ 326,809</u>	<u>£ 285,398</u>

Short term deposits can be withdrawn without notice.

ANALYSIS OF CHANGES IN NET DEBT	1.04.2024 £	Cash flows £	31.03.2025 £
Long-term borrowings	(236,692)	13,411	(223,281)
Short-term borrowings	(6,823)	(3,293)	(10,116)
Total liabilities	<u>(243,515)</u>	<u>10,118</u>	<u>(233,397)</u>
Cash and cash equivalents	285,398	41,411	326,809
Total net debt	<u>£ 41,883</u>	<u>£ 51,529</u>	<u>£ 93,412</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2025

1. ACCOUNTING POLICIES

(a) General information and basis of preparation of financial statements

The Bath House Children's Community Centre (the Charity) is a charitable company limited by guarantee registered in England; its registered office is as shown on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

The Charity constitutes a public benefit entity as defined by the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 (SORP 2019), FRS 102, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP 2019.

From time to time the Charity receives government grants towards its work. Income from government and other grants are recognised at fair value when the Charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2025

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is considered that all charitable activities relate to the running of the Bath House Children's Community Centre.

Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

It is not considered that a significant amount of time has been spent on fundraising and hence no costs have been allocated to this heading.

(e) Support costs allocation

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Staff costs have been allocated between governance costs, other support costs and charitable activities on an estimated time basis by member of staff. Other overheads, including premises costs, have been allocated pro rata to staff costs.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold land	-	not depreciated
Freehold buildings and improvements	-	50 years
Office equipment and fittings	-	5 years
Centre fixtures and fittings	-	5 years

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs.

(i) Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2025

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(j) Tax

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

(l) Judgements and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies and there are no key sources of estimation uncertainty.

2. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Nursery fees	512,359	-	512,359	537,709
Other fees receivable	6,420	-	6,420	-
Grants from London Borough of Hackney:				
Grant for 2 year olds	-	90,987	90,987	11,486
30 hours grants	-	-	-	40,650
15 hours grants	-	-	-	79,179
1 year old grant	-	37,323	37,323	-
3 years old grant	-	153,452	153,452	-
Other grants	-	6,057	6,057	7,824
	£ 518,779	£ 287,819	£ 806,598	£ 676,848

In the 2024 financial year just the grant income from London Borough of Hackney was restricted.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2025

3. DIRECT CHARITABLE COSTS	2025	2024
	£	£
Direct wages and salaries	538,826	465,363
Play activities/outgoings	2,189	3,104
Catering	17,977	16,220
Play equipment and consumables	6,612	5,149
Training and courses	1,990	2,034
Travelling	167	287
Cleaning	13,432	16,728
Volunteer expenses	324	220
Recruitment costs	395	1,074
	£ 581,912	£ 510,179
4. SUPPORT AND GOVERNANCE COSTS	2025	2024
	£	£
Staff costs	119,714	105,534
Rates and water	4,815	4,257
Insurance	4,871	4,621
Light and heat	10,327	4,672
Telephone	2,871	3,494
Postage and stationery	2,386	1,465
Advertising	378	28
Repairs and maintenance	7,196	11,729
Depreciation:		
Freehold property	14,763	14,727
Centre furniture and equipment	956	4,103
Mortgage interest	18,129	19,052
Sundry expenses	2,346	2,366
Governance costs:		
Independent examination/audit fees	2,500	2,450
Legal and professional fees	1,122	2,100
	£ 192,374	£ 180,598
5. STAFF NUMBERS AND COSTS	2025	2024
	£	£
Wages and salaries	602,971	525,432
Social security costs	39,744	31,999
Pension costs	15,825	13,466
	£ 658,540	£ 570,897

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2025

The average monthly number of employees during the year was:	Number	Number
Charitable activities	26.6	25.5
Support costs	3.8	3.7
	<u>30.4</u>	<u>29.2</u>

No employee received remuneration of more than £60,000.

6. MANAGEMENT COMMITTEE AND KEY MANAGEMENT PERSONNEL

During the year, the Centre manager, a member of the Management Committee, which comprises the Charity's key management personnel, received remuneration (including national insurance) of £46,771 (2024 - £41,197). The former Centre manager, who remained a Committee member and an employee of the Bath House, received remuneration (including national insurance) of £24,383. No Committee members received reimbursement of expenses (2024 - the same). There were no other related party transactions.

7. TANGIBLE FIXED ASSETS

	Freehold property £	Centre furniture & equipment £	Office equipment £	Total £
Cost				
At 1 April 2024	805,876	82,899	4,415	893,190
Additions	<u>1,800</u>	<u>4,992</u>	<u>-</u>	<u>6,792</u>
At 31 March 2025	<u>807,676</u>	<u>87,891</u>	<u>4,415</u>	<u>899,982</u>
Depreciation				
At 1 April 2024	180,919	78,648	4,414	263,981
Charge for the year	<u>14,763</u>	<u>956</u>	<u>-</u>	<u>15,719</u>
At 31 March 2025	<u>195,682</u>	<u>79,604</u>	<u>4,414</u>	<u>279,700</u>
Net book value				
At 31 March 2024	£ 624,957	£ 4,251	£ 1	£ 629,209
At 31 March 2025	<u>£ 611,994</u>	<u>£ 8,287</u>	<u>£ 1</u>	<u>£ 620,282</u>
Freehold land included above not depreciated				<u>£ 75,000</u>

The property, which was purchased in March 2002, had a covenant placed on the premises by the vendors which ensures that the building stays in community ownership for 25 years.

8. DEBTORS	2025	2024
Due within one year	£	£
Fees receivable	8,766	3,903
Sundry debtors	<u>5,700</u>	<u>6,558</u>
	<u>£ 14,466</u>	<u>£ 10,461</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2025

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2025	2024
	£	£
Bank loan (see Note 10)	10,116	6,823
Social security and other taxes	6,570	7,542
Pension contributions payable	6,863	6,467
Deposits held	40,966	41,980
Accruals	18,658	18,238
Deferred nursery income (see below)	4,098	3,039
	£ 87,271	£ 84,089

Deferred nursery income

Balance at 1 April 2024	3,039	4,360
Amount released to incoming resources	(3,039)	(4,360)
Amount deferred in the year	4,098	3,039
Balance at 31 March 2025	£ 4,098	£ 3,039

10. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	2025	2024
	£	£
Bank loan falling due after one year	223,281	236,692
Add: Amount due in one year (see below and Note 9)	10,116	6,823
Total amount of loan	£ 233,397	£ 243,515
Amount falling due after more than 5 years	£ 175,557	£ 203,519

The bank loan, which is from Barclays Bank, (including the amount due in one year shown in Note 9) is secured by a charge over 76 Shacklewell Lane, Hackney, London E8 2EY. The debt is repayable by monthly instalments, bears interest of 2.71% over the bank's base rate and is due to be fully repaid by October 2040.

11. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2025	2024
	£	£
Net income for the year	46,718	100
Adjustments for:		
Depreciation charges	15,719	18,830
Interest received	(8,484)	(2,460)
Interest paid	18,129	19,052
(Increase)/decrease in debtors	(4,005)	2,830
(Decrease)/increase in creditors	(111)	9,096
Net cash provided by operating activities	£ 67,966	£ 47,448

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2025

12. STATEMENT OF FUNDS

2025	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated fund -					
fixed assets	385,691	-	-	1,194	386,885
General Fund	218,596	533,185	(486,467)	(1,194)	264,120
	<u>604,287</u>	<u>533,185</u>	<u>(486,467)</u>	<u>-</u>	<u>651,005</u>
Restricted Fund - nursery					
running costs	-	287,819	(287,819)	-	-
	<u>£ 604,287</u>	<u>£ 821,004</u>	<u>£ (774,286)</u>	<u>£ Nil</u>	<u>£ 651,005</u>

The Designated fixed assets fund represents money tied up in the Charity's fixed assets after taking into account that part of the cost financed by the bank loan (see Note 10).

2024	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated Fund -					
fixed assets	397,593	-	-	(11,902)	385,691
General Fund	206,594	551,738	(551,638)	11,902	218,596
	<u>604,187</u>	<u>551,738</u>	<u>(551,638)</u>	<u>-</u>	<u>604,287</u>
Restricted Fund -					
nursery running costs	-	139,139	(139,139)	-	-
	<u>£ 604,187</u>	<u>£ 690,877</u>	<u>£ (690,777)</u>	<u>£ Nil</u>	<u>£ 604,287</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

At the year-end all assets and liabilities belonged to unrestricted funds (2024 - the same).

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2025

14. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
<i>INCOME FROM:</i>				
Donations and voluntary grants		1,103	-	1,103
Investments - deposit account interest		2,460	-	2,460
Charitable activities	2	537,709	139,139	676,848
Other		10,466	-	10,466
TOTAL INCOMING RESOURCES		551,738	139,139	690,877
<i>EXPENDITURE ON CHARITABLE ACTIVITIES</i>				
Direct costs of nursery	3	371,040	139,139	510,179
Support costs	4	180,598	-	180,598
TOTAL RESOURCES EXPENDED		551,638	139,139	690,777
<i>Net income/(expenditure) before transfer</i>		100	-	100
<i>RECONCILIATION OF FUNDS</i>				
TOTAL FUNDS BROUGHT FORWARD		604,187	-	604,187
TOTAL FUNDS CARRIED FORWARD		£ 604,287	£ Nil	£ 604,287

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

England & Wales - Charity number 1089829

Accounts

**THE BATH HOUSE CHILDREN'S
COMMUNITY CENTRE**
(Company limited by guarantee no. 04132678
registered charity no. 1089829)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2024

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE
(Company limited by guarantee no. 04132678, registered charity no. 1089829)

REPORT AND FINANCIAL STATEMENTS
for the year ended 31 March 2024

CONTENTS

	Page
Legal and administrative information	1
Committee members' report	2
Independent examiner's report	6
Statement of financial activities	7
Balance sheet	8
Cash flow statement	9
Notes to the financial statements	10

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS for the year ended 31 March 2024

Management Committee members	Ms M M Norwood - Centre Manager to May 2024 Ms B Bibart - Centre Manager from May 2024 and Management Committee member from 24.9.24 Ms N Mylius - Architect Ms B M Collier - Barrister Ms H L Wootliff (appointed 21.10.24) - TV and Film Director	
Company Secretary	Ms A Newman	
Projects Manager	Ms M M Norwood BA DipEd	
Advisory Committee	Ms A Newman Ms B Susman	
Company reg. no.	04132678	
Charity reg. no.	1089829	
Registered office	The Old Warm Baths 76 Shacklewell Lane Hackney London E8 2EY	
Independent examiner	Simon Erskine FCA FCIE DChA 61 Mortimer Road London NW10 5QR	
Bankers	Barclays Bank PLC Kingsland P O Box 3628 London E8 2JT	Virgin Charity Deposit Account Jubilee House Gosforth Newcastle Upon Tyne NE3 4PL
	Hampshire Trust Bank (Savings) PO Box 74003 London EC2P 2QR	

COMMITTEE MEMBERS' REPORT **for the year ended 31 March 2024**

The Management Committee members, who are also the directors of the Charity for the purposes of company law, and the trustees for the purposes of Charity law, submit their annual report and the financial statements of The Bath House Children's Community Centre (the Bath House) for the year ended 31 March 2024. The Management Committee has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is a limited company, limited by guarantee, as defined by the Companies Act 2006. Its governing documents are its Memorandum and Articles of Association.

The management of the Company is the responsibility of the Trustees (directors) who are elected and co-opted under the terms of the Memorandum and Articles of Association and form the Management Committee. Committee members are appointed at Annual General Meetings or co-opted at any time between Annual General Meetings by the Management Committee.

Recruitment and appointment of new trustees

The directors of the Charity are also Charity trustees for the purposes of Charity law and under the Charity's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association, the members of the Committee shall hold office until the conclusion of the next Annual General Meeting after their election or co-option, as the case may be, but shall be eligible for re-election or re-option.

Organisational structure

From January 2016 Ofsted, as recommended by the Department of Education (DfE), have said that the Nominated Person by a charitable organisation to represent the Charity in their dealings with Ofsted must be a Board member of the governing body of the Charity, therefore such a registered individual must be a Company Director/Charity Trustee. Maggie Norwood, as the Nominated Person during the year, served as a Company Director/Charity Trustee.

The Trustees have and will continue to oversee the management, development and financial security of the Bath House.

Induction and training of new trustees

Most Committee members are familiar with the practical work of the Children's Community Centre and have undertaken training to support their role. New Management Committee members are invited and encouraged to attend training sessions and an introduction pack is given to all new members. Any new trustees attend a governance training day. There were no new trustees in this year.

Related parties

Apart from the funders, sometimes referred to as supporters, and the Trustees/Directors there were no other parties related to the Charity. The only related party transaction during the year was Maggie Norwood's salary which is disclosed in the Notes to the Accounts. To protect and maintain the integrity and independence of Management Committee, it is Charity policy that the Nominated Person withdraws from any meeting where her terms or conditions of employment are discussed.

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2024

Staff and Training

23 people were employed at the start of the year and 26 by the end of the year, mostly on a part-time basis.

In 2019 the Bath House adopted the London Living Wage policy for staff wages. No permanent staff at the Bath House are paid below the London Living Wage hourly rate.

Professional development and staff training remain a high priority, and all staff are encouraged to further their skills and understanding by taking courses. There is a rolling program of training in Paediatric First Aid, Food Hygiene, and Safeguarding, as these qualifications need renewing every 2 or 3 years.

The Bath House offered many students placements again during this year. We provided placements for NVQ3 students and also nursing students who had a 5 weeks placement from City University.

We have continued to have very close contact with Hackney Education Special Needs Team and they have provided professional support to us for children with Special Needs. Some childcare staff at The Bath House have had training in Special Educational Needs provided by Hackney Education. Hackney Education holds the work at The Bath House with Special Needs children in high esteem.

Maggie Norwood, who set-up the Bath House and has been Project Director since 2001, has decided to step down from being the overall manager. Her successor as Centre Manager and Nominated Person, Bianca Bibart, started work on 24 September 2024. Maggie will remain employed at the Bath House on a part-time basis.

OBJECTIVES AND ACTIVITIES

Charitable objects

For children and young people in the London Boroughs of Hackney and Islington:

- A) Benefit the community by providing facilities for the care, recreation, and education of children aged one to five years in a playgroup and nursery setting, and children aged three to fourteen years in out of school hours and holiday periods.
- B) Advance the education and training of the workers and volunteers in the provision of the care, education and recreational facilities.
- C) Provide family support and improve family welfare and conditions of life through childcare, education, and recreational provision.

Public benefit

In developing the objectives for the year and in planning our activities, the Committee have considered the Charity Commission's guidance on public benefit. The Bath House provides great benefit to local families as we provide a high quality, affordable and continuous childcare service for children aged 12 months to the end of primary school. This service enables parents to work, train, and manage their family life with very good childcare support. The Bath House assists its employees, students on placement, and volunteers, in their professional development, helping to create a skilled childcare workforce. The Bath House supports children in their learning, and in the development of social skills, and has been of great benefit to children with additional needs who require specialised care and input to assist their inclusion in childcare services. The Bath House is a highly regarded childcare centre (designated as Good by Ofsted) with a strong reputation of operating with a community ethos, helping families in need wherever possible, with the aid of charitable and statutory funding.

COMMITTEE MEMBERS' REPORT
for the year ended 31 March 2024

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The Bath House is situated in the London Borough of Hackney. School results in Hackney had been very poor for a number of years, however recent results show the primary and secondary schools are now achieving some of the best results in the whole country. We feel that the Bath House has played a role in helping to attain these results as high quality early years support and education is considered to be paramount in raising the educational attainment of Hackney children. The Bath House nursery children feed into the local schools and it is committed to giving children a very positive start to their education by building their self-esteem and providing stimulating and creative play.

Uniquely in Hackney, the Bath House pre-pandemic had offered continuity of care for children from 12 months to 11 years, as we offered nursery care, after school care, and holiday care. These services enabled us to give long-term support to children and families. Since the pandemic we no longer have after school and holiday care. This is partly due to the 2020 restructuring in the hall that has reduced the space available for the older children, and partly due to the loss of skilled play worker staff. More nursery children stay for a long day now and require the hall as their main nursery room.

The Bath House offers very high quality and affordable childcare to all local families, in line with our stated aims, and to the benefit of the local community. The waiting list is open to all and places are allocated on a first come first served basis. We include all children and have many children from low-income families, and children with special needs that require special attention and often a one to one support worker. Our Special Needs co-coordinator works with specialist agencies to ensure that children and families receive all the additional support they require.

Pre-pandemic the Nursery was fully subscribed, however the demand for places has decreased yearly and there were slightly less children in the nursery. Hackney has had a significant decrease in the child population and this appears to be affecting demand for our nursery places. Another factor affecting demand is competition, as a large nursery has opened within 400m of the Bath House. The numbers of children built up over the year but we did not reach full capacity. Ways in which to promote the Bath House further are being considered.

The Bath House website www.bathhouse.org.uk received 200 unique visitors per month, significantly down from the previous year.

External funding activities

We have a programme of applying for grants throughout the year administered by Hackney Education that subsidise nursery education. We offer places to children who receive the means tested 15 hours 2 year old grant, and we also receive either the 15 or 30 hours Nursery Education grants for all 3 and 4 year olds. This year the government introduced 15 hours free education (38 weeks in the year) for working families of 2 year olds starting in April 2024 and from September 2024 it is to be extended to working families of children 9 months plus. The funding did not commence in this year but we are preparing for it.

COMMITTEE MEMBERS' REPORT
for the year ended 31 March 2024

FINANCIAL REVIEW

Principal funding sources

Nursery Education grants provided £139,139 and Parents' fees £537,709.

Reserves policy

The Committee has agreed that the Charity should build up its reserves to enable it to cover at least three months' wages for the staff and associated overheads. This is currently estimated at £170,000. At the year-end the free reserves stood at £218,596. In calculating free reserves the Trustees have excluded the designated reserve that represents fixed assets.

BUILDING IMPROVEMENTS

Some parts of the back garden's wooden structures were renovated and repaired. The front garden is in need of refurbishment as the wet-pour surface is too slippery.

FUTURE PLANS

The Bath House will continue to provide our staff with many training opportunities, and to maximise their potential, with a view to raising the standard of the childcare sector workforce. We will also continue to provide placements for students from local schools and colleges, benefitting these students in gaining valuable experience, and in some cases leading on to employment either at The Bath House or in another setting.

The Bath House will continue to support children with special needs and will seek funding for special needs and families in hardship and hard to reach families. This intention is in line with our aim of providing opportunity and the highest quality care and education to young children, and also providing long-term benefit for the families involved by including their children in our provision, and offering support and guidance to parents in need of assistance.

PREPARATION OF THE REPORT

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

INDEPENDENT EXAMINER

The independent examiner, Simon Erskine FCA FCIE DChA, has indicated his willingness to accept re-appointment.

This report was approved and authorised for issue by the Committee member on 20 December 2024 and signed on its behalf by:



Nicky Mylius
Trustee/Director

INDEPENDENT EXAMINER'S REPORT TO THE MANAGEMENT COMMITTEE OF THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

I report to the charity trustees (Committee members) on my examination of the accounts of The Bath House Children's Community Centre for the year ended 31 March 2024 which are set out on pages 7 to 17.

This report is made solely to the Management Committee, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the Management Committee matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Management Committee for my independent examination work, for this report, or for the statement I have given below.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).



Simon Erskine FCA FCIE DChA
61 Mortimer Road
London
NW10 5QR

20 December 2024

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
INCOME FROM:					
Donations and voluntary grants		1,103	-	1,103	2,350
Investments - deposit account interest		2,460	-	2,460	2,119
Charitable activities	2	537,709	139,139	676,848	642,082
Sundry income		10,466	-	10,466	4,587
TOTAL		551,738	139,139	690,877	651,138
EXPENDITURE ON CHARITABLE ACTIVITIES					
Direct costs of nursery	3	371,040	139,139	510,179	454,680
Support costs	4	180,598	-	180,598	167,627
TOTAL		551,638	139,139	690,777	622,307
Net income/(expenditure)		100	-	100	28,831
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD		604,187	-	604,187	575,356
TOTAL FUNDS CARRIED FORWARD		£ 604,287	£ Nil	£ 604,287	£ 604,187

NOTE ON COMPARATIVES

See Note 14 for the Statement of Financial Activities for the year ended 31 March 2023.

BALANCE SHEET
As at 31 March 2024

	Notes	£	2024 £	£	2023 £
FIXED ASSETS					
Tangible assets	7		629,209		643,939
CURRENT ASSETS					
Debtors	8	10,461		13,291	
Cash at bank and in hand		285,398		261,470	
			<u>295,859</u>	<u>274,761</u>	
CREDITORS: amounts falling due within one year	9	(84,089)		(71,125)	
NET CURRENT ASSETS			<u>211,770</u>		<u>203,636</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>840,979</u>		<u>847,575</u>
CREDITORS: amounts falling due after one year	10		(236,692)		(243,388)
NET ASSETS			<u>£ 604,287</u>		<u>£ 604,187</u>
FUNDS					
Unrestricted funds:					
Designated fixed assets fund	12	385,691		397,593	
General fund	12	218,596		206,594	
			<u>604,287</u>	<u>604,187</u>	
			<u>£ 604,287</u>	<u>£ 604,187</u>	

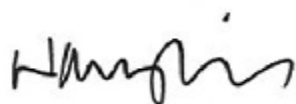
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31 March 2024 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors'/Trustees' responsibilities:

- (i) The members have not required the Charity to obtain an audit of its accounts for the year in question in accordance with section 476;
- (ii) The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved, and authorised for issue, by the Management Committee on 20 December 2024 and signed on their behalf by:-



NICKY MYLIUS, Trustee/Director

The annexed notes form part of these financial statements

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

CASH FLOW STATEMENT for the year ended 31 March 2024

	Note	2024 £	2023 £
Net cash flow from operating activities:			
Net cash provided by operating activities	11	47,448	50,192
Interest paid		(19,052)	(12,145)
Net cash provided by operating activities (see below)		<u>28,396</u>	<u>38,047</u>
Cash flows from investing activities:			
Interest received		2,460	2,119
Purchase of tangible fixed assets		(4,100)	(6,150)
Net cash provided by investing activities		<u>(1,640)</u>	<u>(4,031)</u>
Cash flows from financing activities			
Loan repayments in year		<u>(2,828)</u>	<u>(6,192)</u>
Change in cash and cash equivalents in the reporting year		23,928	27,824
Cash and cash equivalents at 1 April		261,470	233,646
Cash and cash equivalents at 31 March		<u>£ 285,398</u>	<u>£ 261,470</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		98,604	101,470
Short term deposits (see Note below)		186,794	160,000
Cash and cash equivalents at 31 March		<u>£ 285,398</u>	<u>£ 261,470</u>

Short term deposits can be withdrawn without notice.

ANALYSIS OF CHANGES IN NET DEBT	1.04.2023 £	Cash flows £	31.03.2024 £
Long-term borrowings	(243,388)	6,696	(236,692)
Short-term borrowings	(2,955)	(3,868)	(6,823)
Total liabilities	(246,343)	2,828	(243,515)
Cash and cash equivalents	261,470	23,928	285,398
Total net debt	<u>£ 15,127</u>	<u>£ 26,756</u>	<u>£ 41,883</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

1. ACCOUNTING POLICIES

(a) General information and basis of preparation of financial statements

The Bath House Children's Community Centre (the Charity) is a charitable company limited by guarantee registered in England; its registered office is as shown on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

The Charity constitutes a public benefit entity as defined by the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 (SORP 2019), FRS 102, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP 2019.

The Charity receives government grants towards its work. Income from government and other grants are recognised at fair value when the Charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is considered that all charitable activities relate to the running of the Bath House Children's Community Centre.

Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

It is not considered that a significant amount of time has been spent on fundraising and hence no costs have been allocated to this heading.

(e) Support costs allocation

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Staff costs have been allocated between governance costs, other support costs and charitable activities on an estimated time basis by member of staff. Other overheads, including premises costs, have been allocated pro rata to staff costs.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold land	-	not depreciated
Freehold buildings and improvements	-	50 years
Office equipment and fittings	-	5 years
Centre fixtures and fittings	-	5 years

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs.

(i) Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(j) Tax

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

(l) Judgements and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies and there are no key sources of estimation uncertainty.

2. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Nursery fees	537,709	-	537,709	505,863
Grants from London Borough of Hackney:				
Grant for 2 year olds	-	11,486	11,486	13,405
30 hours grant	-	40,650	40,650	42,964
15 hours grant	-	79,179	79,179	78,050
Early Years Inclusion Fund and Supplementary grant	-	7,824	7,824	1,800
	<u>£ 537,709</u>	<u>£ 139,139</u>	<u>£ 676,848</u>	<u>£ 642,082</u>

In the 2023 financial year just the grant income from London Borough of Hackney was restricted.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

3. DIRECT CHARITABLE COSTS	2024	2023
	£	£
Direct wages and salaries	465,363	403,283
Play activities/outgoings	3,104	13,322
Catering	16,220	14,488
Play equipment and consumables	5,149	3,903
Training and courses	2,034	179
Travelling	287	593
Cleaning	16,728	17,717
Volunteer expenses	220	140
Recruitment costs	1,074	1,055
	£ 510,179	£ 454,680
4. SUPPORT AND GOVERNANCE COSTS	2024	2023
	£	£
Staff costs	105,534	102,588
Rates and water	4,257	2,920
Insurance	4,621	4,073
Light and heat	4,672	5,053
Telephone	3,494	2,835
Postage and stationery	1,465	1,460
Advertising	28	-
Repairs and maintenance	11,729	9,337
Depreciation:		
Freehold property	14,727	14,645
Fixtures and fittings	4,103	4,103
Mortgage interest	19,052	12,145
Sundry expenses	2,366	1,749
Governance costs:		
Independent examination/audit fees	2,450	2,750
Legal and professional fees	2,100	3,969
	£ 180,598	£ 167,627
5. STAFF NUMBERS AND COSTS	2024	2023
	£	£
Wages and salaries	525,432	462,032
Social security costs	31,999	31,431
Pension costs	13,466	12,408
	£ 570,897	£ 505,871

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

The average monthly number of employees during the year was:	Number	Number
Charitable activities	25.5	20.6
Support costs	3.7	3.8
	<u>29.2</u>	<u>24.4</u>

No employee received remuneration of more than £60,000.

6. MANAGEMENT COMMITTEE AND KEY MANAGEMENT PERSONNEL

During the year, one member of the Management Committee, which comprises the Charity's key management personnel, received remuneration (including national insurance) of £41,197 (2023 - £40,042). No Committee members received reimbursement of expenses (2023 - the same). There were no other related party transactions.

7. TANGIBLE FIXED ASSETS

	Freehold property £	Centre furniture & equipment £	Office equipment £	Total £
Cost				
At 1 April 2023	801,776	82,899	4,415	889,090
Additions	<u>4,100</u>	<u>-</u>	<u>-</u>	<u>4,100</u>
At 31 March 2024	<u>805,876</u>	<u>82,899</u>	<u>4,415</u>	<u>893,190</u>
Depreciation				
At 1 April 2023	166,192	74,545	4,414	245,151
Charge for the year	<u>14,727</u>	<u>4,103</u>	<u>-</u>	<u>18,830</u>
At 31 March 2024	<u>180,919</u>	<u>78,648</u>	<u>4,414</u>	<u>263,981</u>
Net book value				
At 31 March 2023	£ 635,584	£ 8,354	£ 1	£ 643,939
At 31 March 2024	<u>£ 624,957</u>	<u>£ 4,251</u>	<u>£ 1</u>	<u>£ 629,209</u>
Freehold land included above not depreciated				<u>£ 75,000</u>

The property, which was purchased in March 2002, had a covenant placed on the premises by the vendors which ensures that the building stays in community ownership for 25 years.

8. DEBTORS	2024	2023
Due within one year	£	£
Fees receivable	3,313	9,701
Sundry debtors	<u>7,148</u>	<u>3,590</u>
	<u>£ 10,461</u>	<u>£ 13,291</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024	2023
	£	£
Bank loan (see Note 10)	6,823	2,955
Social security and other taxes	7,542	7,916
Pension contributions payable	6,467	5,409
Deposits held	41,980	37,224
Accruals	18,238	13,261
Deferred nursery income (see below)	3,039	4,360
	£ 84,089	£ 71,125

Deferred nursery income

Balance at 1 April 2023	4,360	8,235
Amount released to incoming resources	(4,360)	(8,235)
Amount deferred in the year	3,039	4,360
Balance at 31 March 2024	£ 3,039	£ 4,360

10. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	2024	2023
	£	£
Bank loan falling due after one year	236,692	243,388
Add: Amount due in one year (see below and Note 9)	6,823	2,955
Total amount of loan	£ 243,515	£ 246,343
Amount falling due after more than 5 years	£ 203,519	£ 212,788

The bank loan, which is from Barclays Bank, (including the amount due in one year shown in Note 9) is secured by a charge over 76 Shacklewell Lane, Hackney, London E8 2EY. The debt is repayable by monthly instalments, bears interest of 2.71% over the bank's base rate and is due to be fully repaid by October 2040.

11. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024	2023
	£	£
Net income for the year	100	28,831
Adjustments for:		
Depreciation charges	18,830	18,748
Interest received	(2,460)	(2,119)
Interest paid	19,052	12,145
Decrease/(increase) in debtors	2,830	(3,603)
Increase/(decrease) in creditors	9,096	(3,810)
Net cash provided by operating activities	£ 47,448	£ 50,192

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

12. STATEMENT OF FUNDS

2024	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated fund - fixed assets	397,593	-	-	(11,902)	385,691
General Fund	206,594	551,738	(551,638)	11,902	218,596
	604,187	551,738	(551,638)	-	604,287
Restricted Fund - nursery running costs	-	139,139	(139,139)	-	-
	£ 604,187	£ 690,877	£ (690,777)	£ Nil	£ 604,287

The Designated fixed assets fund represents money tied up in the Charity's fixed assets after taking into account that part of the cost financed by the bank loan (see Note 10).

2023	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated Fund - fixed assets	403,999	-	-	(6,406)	397,593
General Fund	171,357	514,919	(486,088)	6,406	206,594
	575,356	514,919	(486,088)	-	604,187
Restricted Fund - nursery running costs	-	136,219	(136,219)	-	-
	£ 575,356	£ 651,138	£ (622,307)	£ Nil	£ 604,187

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

At the year-end all assets and liabilities belonged to unrestricted funds (2023 - the same).

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2024

14. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
<i>INCOME FROM:</i>				
Donations and voluntary grants		2,350	-	2,350
Investments - deposit account interest		2,119	-	2,119
Charitable activities	2	505,863	136,219	642,082
Other		4,587	-	4,587
TOTAL INCOMING RESOURCES		514,919	136,219	651,138
<i>EXPENDITURE ON CHARITABLE ACTIVITIES</i>				
Direct costs of nursery	3	318,461	136,219	454,680
Support costs	4	167,627	-	167,627
TOTAL RESOURCES EXPENDED		486,088	136,219	622,307
<i>Net income/(expenditure) before transfer</i>		28,831	-	28,831
<i>RECONCILIATION OF FUNDS</i>				
TOTAL FUNDS BROUGHT FORWARD		575,356	-	575,356
TOTAL FUNDS CARRIED FORWARD		£ 604,187	£ Nil	£ 604,187

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

England & Wales - Charity number 1089829

Accounts

**THE BATH HOUSE CHILDREN'S
COMMUNITY CENTRE**
(Company limited by guarantee no. 04132678
registered charity no. 1089829)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2023

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE
(Company limited by guarantee no. 04132678, registered charity no. 1089829)

REPORT AND FINANCIAL STATEMENTS
for the year ended 31 March 2023

CONTENTS

	Page
Legal and administrative information	1
Committee members' report	2
Independent examiner's report	6
Statement of financial activities	7
Balance sheet	8
Cash flow statement	9
Notes to the financial statements	10

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS for the year ended 31 March 2023

Management Committee members	Ms M M Norwood - Centre Manager Ms B M Collier - Barrister Ms N Mylius - Architect	
Company Secretary	Ms A Newman	
Projects Manager	Ms M M Norwood BA DipEd	
Advisory Committee	Ms A Newman Ms B Susman	
Company reg. no.	04132678	
Charity reg. no.	1089829	
Registered office	The Old Warm Baths 76 Shacklewell Lane Hackney London E8 2EY	
Independent examiner	Simon Erskine FCA FCIE DChA 61 Mortimer Road London NW10 5QR	
Bankers	Barclays Bank PLC Kingsland P O Box 3628 London E8 2JT Hampshire Trust Bank (Savings) PO Box 74003 London EC2P 2QR	Virgin Charity Deposit Account Jubilee House Gosforth Newcastle Upon Tyne NE3 4PL

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2023

The Management Committee members, who are also directors of the Charity for the purposes of company law, and trustees for the purposes of Charity law, submit their annual report and the financial statements of The Bath House Children's Community Centre (the Bath House) for the year ended 31 March 2023. The Management Committee has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is a limited company, limited by guarantee, as defined by the Companies Act 2006. Its governing documents are its Memorandum and Articles of Association.

The management of the Company is the responsibility of the Trustees (directors) who are elected and co-opted under the terms of the Memorandum and Articles of Association and form the Management Committee. Committee members are appointed at Annual General Meetings or co-opted at any time between Annual General Meetings by the Management Committee.

Recruitment and appointment of new trustees

The directors of the Charity are also Charity trustees for the purposes of Charity law and under the Charity's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association, the members of the Committee shall hold office until the conclusion of the next Annual General Meeting after their election or co-option, as the case may be, but shall be eligible for re-election or re-option.

Organisational structure

From January 2016 Ofsted, as recommended by the Department of Education (DfE), have said that the Nominated Person by a charitable organisation to represent the Charity in their dealings with Ofsted must be a Board member of the governing body of the Charity, therefore such a registered individual must be a Company Director and/or a Charity Trustee.

The Trustees and the Management Committee considered the changes and following the decision of the Trustees as previously reported, Maggie Norwood became a Charity Trustee and Director of the Company.

The Trustees have and will continue to oversee the management, development and financial security of the Bath House.

Induction and training of new trustees

Most Committee members are familiar with the practical work of the Children's Community Centre and have undertaken training to support their role. New Management Committee members are invited and encouraged to attend training sessions and an introduction pack is given to all new members. Any new trustees attend a governance training day. There were no new trustees in this period.

Related parties

Apart from the working relationship between the funders, sometimes referred to as supporters, there were no other related parties to the Charity. Following the appointment of Maggie Norwood as Charity trustee, her salaries in her role as Projects Director of the Bath House was reported as related party transaction. In the year under review, no other related party transaction took place. To protect and maintain the integrity and independence of Management Committee, it is Charity policy that Maggie Norwood withdraws from any meeting where her terms or conditions of employment are discussed.

COMMITTEE MEMBERS' REPORT
for the year ended 31 March 2023

Staff and Training

23 people were employed at the start of the year and 26 by the end of the year, mostly on a part-time basis.

In 2019 the Bath House adopted the London Living Wage policy for staff wages. No permanent staff at the Bath House are paid below the London Living Wage hourly rate.

Professional development and staff training remain a high priority, and all staff are encouraged to further their skills and understanding by taking courses. There is a rolling program of training in Paediatric First Aid, Food Hygiene, and Safeguarding, as these qualifications need renewing every 2 or 3 years.

The Bath House offered many students placements again during this year. We had 3 NVQ3 students and 2 of them remained to join the staff team. We also had 5 nursing students on 5 weeks placement from City University.

We have continued to have very close contact with Hackney Education Special Needs Team and they have provided professional support to us for children with Special Needs. Some childcare staff at The Bath House have had training in Special Educational Needs provided by Hackney Education. Hackney Education holds the work at The Bath House with Special Needs children in high esteem.

OBJECTIVES AND ACTIVITIES

Charitable objects

For children and young people in the London Boroughs of Hackney and Islington:

- A) Benefit the community by providing facilities for the care, recreation, and education of children aged one to five years in a playgroup and nursery setting, and children aged three to fourteen years in out of school hours and holiday periods.
- B) Advance the education and training of the workers and volunteers in the provision of the care, education and recreational facilities.
- C) Provide family support and improve family welfare and conditions of life through childcare, education, and recreational provision.

Public benefit

In developing the objectives for the year and in planning our activities, the Committee have considered the Charity Commission's guidance on public benefit. The Bath House provides great benefit to local families as we provide a high quality, affordable and continuous childcare service for children aged 12 months to the end of primary school. This service enables parents to work, train, and manage their family life with very good childcare support. The Bath House assists its employees, students on placement, and volunteers, in their professional development, helping to create a skilled childcare workforce. The Bath House supports children in their learning, and in the development of social skills, and has been of great benefit to children with additional needs who require specialised care and input to assist their inclusion in childcare services. The Bath House is a highly regarded childcare centre (designated as Outstanding by Ofsted) with a strong reputation of operating with a community ethos, helping families in need wherever possible, with the aid of charitable and statutory funding.

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2023

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The Bath House is situated in the London Borough of Hackney. School results in Hackney had been very poor for a number of years, however recent results show the primary and secondary schools are now achieving some of the best results in the whole country. We feel that the Bath House has played a role in helping to attain these results as high quality early years support and education is considered to be paramount in raising the educational attainment of Hackney children. The Bath House nursery children feed into the local schools and it is committed to giving children a very positive start to their education by building their self-esteem and providing stimulating and creative play.

Uniquely in Hackney, The Bath House pre-pandemic had offered continuity of care for children from 12 months to 11 years, as we offered nursery care, after school care, and holiday care. These services enabled us to give long-term support to children and families. Since the pandemic we no longer have after school and holiday care. This is partly due to the 2020 restructuring in the hall that has reduced the space available for the older children, and partly due to the loss of skilled play worker staff. More nursery children stay for a long day now and require the hall as their main nursery room.

The Bath House offers very high quality and affordable childcare to all local families, in line with our stated aims, and to the benefit of the local community. The waiting list is open to all and places are allocated on a first come first served basis. We include all children and have many children from low-income families, and children with special needs that require special attention and often a one to one support worker. Our Special Needs co-coordinator works with specialist agencies to ensure that children and families receive all the additional support they require.

Pre-pandemic the Nursery was fully subscribed, however the pandemic lowered demand for places and there were less children than usual in the nursery. The numbers built up over the year but did not reach our full capacity in the 3/4 year old group.

The Bath House website www.bathhouse.org.uk received over 1000 unique visitors per month.

External funding activities

We have a programme of applying for grants throughout the year administered by Hackney Education that subsidise nursery education. We offer places to children who receive the means tested 2 year old grant, and we receive either the 15 or 30 hours Nursery Education grants for all 3 and 4 year olds.

FINANCIAL REVIEW

Principal funding sources

Nursery Education grants provided £136,219 and Parents' fees £505,863.

Reserves policy

The Committee has agreed that the Charity should build up its reserves to enable it to cover at least three months' wages for the staff and associated overheads. This is currently estimated at £131,000. At the year-end the free reserves stood at £206,594. In calculating free reserves the Trustees have excluded the designated reserve that represents fixed assets.

BUILDING IMPROVEMENTS

Some building improvements were undertaken this year including new vinyl flooring in the atrium, lobby and kitchen and improved storage in the atrium. There are plans to redesign and renovate the back garden as the wooden structures are in need of replacing and repair.

COMMITTEE MEMBERS' REPORT
for the year ended 31 March 2023

FUTURE PLANS

The Bath House will continue to provide our staff with many training opportunities, and to maximise their potential, with a view to raising the standard of the childcare sector workforce. We will also continue to provide placements for students from local schools and colleges, benefitting these students in gaining valuable experience, and in some cases leading on to employment either at The Bath House or in another setting.

The Bath House will continue to support children with special needs and will seek funding for special needs and families in hardship and hard to reach families. This intention is in line with our aim of providing opportunity and the highest quality care and education to young children, and also providing long-term benefit for the families involved by including their children in our provision, and offering support and guidance to parents in need of assistance.

PREPARATION OF THE REPORT

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

INDEPENDENT EXAMINER

The independent examiner, Simon Erskine FCA FCIE DChA, has indicated his willingness to accept re-appointment.

This report was approved and authorised for issue by the Committee member on 14 November 2023 and signed on its behalf by:



Nicky Mylius
Trustee/Director

INDEPENDENT EXAMINER'S REPORT TO THE MANAGEMENT COMMITTEE OF THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

I report to the charity trustees (Committee members) on my examination of the accounts of The Bath House Children's Community Centre for the year ended 31 March 2023 which are set out on pages 7 to 18.

This report is made solely to the Management Committee, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the Management Committee matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Management Committee for my independent examination work, for this report, or for the statement I have given below.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).



Simon Erskine FCA FCIE DChA
61 Mortimer Road
London
NW10 5QR

14 November 2023

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
INCOME FROM:					
Donations and voluntary grants	2	2,350	-	2,350	76,669
Investments - deposit account interest		2,119	-	2,119	525
Charitable activities	3	505,863	136,219	642,082	536,272
Sundry income		4,587	-	4,587	2,845
TOTAL		514,919	136,219	651,138	616,311
EXPENDITURE ON CHARITABLE ACTIVITIES					
Direct costs of nursery	4	318,461	136,219	454,680	438,037
Support costs	5	167,627	-	167,627	173,461
TOTAL		486,088	136,219	622,307	611,498
Net income/(expenditure)		28,831	-	28,831	4,813
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD		575,356	-	575,356	570,543
TOTAL FUNDS CARRIED FORWARD		£ 604,187	£ Nil	£ 604,187	£ 575,356

NOTE ON COMPARATIVES

See Note 15 for the Statement of Financial Activities for the year ended 31 March 2022.

BALANCE SHEET
As at 31 March 2023

	Notes	£	2023 £	£	2022 £
FIXED ASSETS					
Tangible assets	8		643,939		656,537
CURRENT ASSETS					
Debtors	9	13,291		9,688	
Cash at bank and in hand		261,470		233,646	
			274,761	243,334	
CREDITORS: amounts falling due within one year	10	(71,125)		(80,697)	
NET CURRENT ASSETS			203,636		162,637
TOTAL ASSETS LESS CURRENT LIABILITIES			847,575		819,174
CREDITORS: amounts falling due after one year	11		(243,388)		(243,818)
NET ASSETS			£ 604,187		£ 575,356
FUNDS					
Unrestricted funds:					
Designated fixed assets fund	13	397,593		403,999	
General fund	13	206,594		171,357	
			604,187		575,356
			£ 604,187		£ 575,356

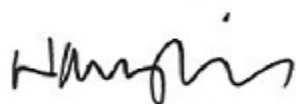
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31 March 2023 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors'/Trustees' responsibilities:

- (i) The members have not required the Charity to obtain an audit of its accounts for the year in question in accordance with section 476;
- (ii) The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved, and authorised for issue, by the Management Committee on 14 November 2023 and signed on their behalf by:-



NICKY MYLIUS, Trustee/Director

The annexed notes form part of these financial statements

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

CASH FLOW STATEMENT for the year ended 31 March 2023

	Note	2023 £	2022 £
Net cash flow from operating activities:			
Net cash provided by operating activities	12	50,192	29,483
Interest paid		(12,145)	(7,410)
Net cash provided by operating activities (see below)		<u>38,047</u>	<u>22,073</u>
Cash flows from investing activities:			
Interest received		2,119	525
Purchase of tangible fixed assets		(6,150)	(2,288)
Net cash provided by investing activities		<u>(4,031)</u>	<u>(1,763)</u>
Cash flows from financing activities			
Loan repayments in year		<u>(6,192)</u>	<u>(10,045)</u>
Change in cash and cash equivalents in the reporting year		27,824	10,265
Cash and cash equivalents at 1 April		233,646	223,381
Cash and cash equivalents at 31 March		<u>£ 261,470</u>	<u>£ 233,646</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		101,470	71,946
Short term deposits (see Note below)		160,000	161,700
Cash and cash equivalents at 31 March		<u>£ 261,470</u>	<u>£ 233,646</u>

Short term deposits can be withdrawn without notice.

ANALYSIS OF CHANGES IN NET DEBT	1.04.2022 £	Cash flows £	31.03.2023 £
Long-term borrowings	(243,818)	430	(243,388)
Short-term borrowings	(8,717)	5,762	(2,955)
Total liabilities	(252,535)	6,192	(246,343)
Cash and cash equivalents	233,646	27,824	261,470
Total net debt	<u>£ (18,889)</u>	<u>£ 34,016</u>	<u>£ 15,127</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

1. ACCOUNTING POLICIES

(a) General information and basis of preparation of financial statements

The Bath House Children's Community Centre (the Charity) is a charitable company limited by guarantee registered in England; its registered office is as shown on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

The Charity constitutes a public benefit entity as defined by the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 (SORP 2019), FRS 102, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP 2019.

The Charity receives government grants towards its work. Income from government and other grants are recognised at fair value when the Charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is considered that all charitable activities relate to the running of the Bath House Children's Community Centre.

Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

It is not considered that a significant amount of time has been spent on fundraising and hence no costs have been allocated to this heading.

(e) Support costs allocation

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Staff costs have been allocated between governance costs, other support costs and charitable activities on an estimated time basis by member of staff. Other overheads, including premises costs, have been allocated pro rata to staff costs.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold land	-	not depreciated
Freehold buildings and improvements	-	50 years
Office equipment and fittings	-	5 years
Centre fixtures and fittings	-	5 years

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs.

(i) Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(j) Tax

The Charity is an exempt Charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

(l) Judgements and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies and there are no key sources of estimation uncertainty.

2. INCOME FROM DONATIONS AND VOLUNTARY GRANTS

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Donations	-	-	-	479
Grants from London Borough of Hackney for loss of income due to Covid	-	-	-	10,350
Coronavirus Job Retention Scheme	-	-	-	65,840
Other grants	2,350	-	2,350	-
	<u>£ 2,350</u>	<u>£ Nil</u>	<u>£ 2,350</u>	<u>£ 76,669</u>

In the 2022 financial year just the grant income from London Borough of Hackney was restricted.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Nursery fees	505,863	-	505,863	399,620
Grants from London Borough of Hackney:				
Grant for 2 year olds	-	13,405	13,405	11,112
30 hours grant	-	42,964	42,964	50,404
15 hours grant	-	78,050	78,050	75,136
Early Years Inclusion Fund	-	1,800	1,800	-
	<u>£ 505,863</u>	<u>£ 136,219</u>	<u>£ 642,082</u>	<u>£ 536,272</u>

In the 2022 financial year just the grant income from London Borough of Hackney was restricted.

4. DIRECT CHARITABLE COSTS

	2023 £	2022 £
Direct wages and salaries	403,283	397,865
Play activities/outgoings	13,322	10,113
Catering	14,488	14,305
Play equipment and consumables	3,903	4,505
Training and courses	179	981
Travelling	593	419
Cleaning	17,717	8,729
Volunteer expenses	140	125
Recruitment costs	1,055	995
	<u>£ 454,680</u>	<u>£ 438,037</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

5. SUPPORT AND GOVERNANCE COSTS	2023	2022
	£	£
Staff costs	102,588	110,828
Rates and water	2,920	455
Insurance	4,073	3,698
Light and heat	5,053	4,689
Telephone	2,835	3,867
Postage and stationery	1,460	1,425
Advertising	-	200
Repairs and maintenance	9,337	12,980
Depreciation:		
Freehold property	14,645	14,522
Fixtures and fittings	4,103	5,970
Mortgage interest	12,145	7,410
Sundry expenses	1,749	1,202
Governance costs:		
Independent examination/audit fees	2,750	2,500
Legal and professional fees	3,969	3,715
	£ 167,627	£ 173,461

6. STAFF NUMBERS AND COSTS	2023	2022
	£	£
Wages and salaries	462,032	461,682
Social security costs	31,431	33,958
Pension costs	12,408	13,053
	£ 505,871	£ 508,693

The average monthly number of employees during the year was:

	Number	Number
Charitable activities	20.6	20.6
Support costs	3.8	3.8
	24.4	24.4

No employee received remuneration of more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

7. MANAGEMENT COMMITTEE AND KEY MANAGEMENT PERSONNEL

During the year, one member of the Management Committee, which comprises the Charity's key management personnel, received remuneration (including national insurance) of £40,042 (2022 - £49,344). No Committee members received reimbursement of expenses (2022 - the same). There were no other related party transactions.

8. TANGIBLE FIXED ASSETS

	Freehold property £	Centre furniture & equipment £	Office equipment £	Total £
Cost				
At 1 April 2022	795,626	82,899	4,415	882,940
Additions	6,150	-	-	6,150
At 31 March 2023	801,776	82,899	4,415	889,090
Depreciation				
At 1 April 2022	151,547	70,442	4,414	226,403
Charge for the year	14,645	4,103	-	18,748
At 31 March 2023	166,192	74,545	4,414	245,151
Net book value				
At 31 March 2022	£ 644,079	£ 12,457	£ 1	£ 656,537
At 31 March 2023	£ 635,584	£ 8,354	£ 1	£ 643,939
Freehold land included above not depreciated				£ 75,000

The property, which was purchased in March 2002, had a covenant placed on the premises by the vendors which ensures that the building stays in community ownership for 25 years.

9. DEBTORS

	2023 £	2022 £
Due within one year		
Fees receivable	9,701	9,098
Sundry debtors	3,590	590
	<u>£ 13,291</u>	<u>£ 9,688</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2023	2022
	£	£
Bank loan (see Note 11)	2,955	8,717
Social security and other taxes	7,916	8,549
Pension contributions payable	5,409	5,464
Deposits held	37,224	34,513
Accruals	13,261	15,219
Deferred nursery income (see below)	4,360	8,235
	£ 71,125	£ 80,697

Deferred nursery income

Balance at 1 April 2022	8,235	13,365
Amount released to incoming resources	(8,235)	(13,365)
Amount deferred in the year	4,360	8,235
Balance at 31 March 2023	£ 4,360	£ 8,235

11. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	2023	2022
	£	£
Bank loan falling due after one year	243,388	243,818
Add: Amount due in one year (see below and Note 10)	2,955	8,717
Total amount of loan	£ 246,343	£ 252,535
Amount falling due after more than 5 years	£ 229,364	£ 233,232

The bank loan, which is from Barclays Bank, (including the amount due in one year shown in Note 10) is secured by a charge over 76 Shacklewel Lane, Hackney, London E8 2EY. The debt is repayable by monthly instalments, bears interest of 2.71% over the bank's base rate and is due to be fully repaid by October 2040.

12. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2023	2022
	£	£
Net income for the year	28,831	4,813
Adjustments for:		
Depreciation charges	18,748	20,492
Interest received	(2,119)	(525)
Interest paid	12,145	7,410
(Increase)/decrease in debtors	(3,603)	8,391
Decrease in creditors	(3,810)	(11,098)
Net cash provided by operating activities	£ 50,192	£ 29,483

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

13. STATEMENT OF FUNDS

2023	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated fund - fixed assets	403,999	-	-	(6,406)	397,593
General Fund	171,357	514,919	(486,088)	6,406	206,594
	<u>575,356</u>	<u>514,919</u>	<u>(486,088)</u>	<u>-</u>	<u>604,187</u>
Restricted Fund - nursery running costs	-	136,219	(136,219)	-	-
	<u>£ 575,356</u>	<u>£ 651,138</u>	<u>£ (622,307)</u>	<u>£ Nil</u>	<u>£ 604,187</u>

The Designated fixed assets fund represents money tied up in the Charity's fixed assets after taking into account that part of the cost financed by the bank loan (see Note 11).

2022	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated Fund - fixed assets	412,158	-	-	(8,159)	403,999
General Fund	158,385	469,309	(464,496)	8,159	171,357
	<u>570,543</u>	<u>469,309</u>	<u>(464,496)</u>	<u>-</u>	<u>575,356</u>
Restricted Fund - nursery running costs	-	147,002	(147,002)	-	-
	<u>£ 570,543</u>	<u>£ 616,311</u>	<u>£ (611,498)</u>	<u>£ Nil</u>	<u>£ 575,356</u>

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

At the year-end all assets and liabilities belonged to unrestricted funds (2022 - the same).

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2023

15. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
<i>INCOME FROM:</i>				
Donations and voluntary grants	2	66,319	10,350	76,669
Investments - deposit account interest		525	-	525
Charitable activities	3	399,620	136,652	536,272
Other		2,845	-	2,845
TOTAL INCOMING RESOURCES		469,309	147,002	616,311
<i>EXPENDITURE ON CHARITABLE ACTIVITIES</i>				
Direct costs of nursery	4	291,035	147,002	438,037
Support costs	5	173,461	-	173,461
TOTAL RESOURCES EXPENDED		464,496	147,002	611,498
<i>Net income/(expenditure) before transfer</i>		<i>4,813</i>	<i>-</i>	<i>4,813</i>
<i>RECONCILIATION OF FUNDS</i>				
TOTAL FUNDS BROUGHT FORWARD		575,356	-	570,543
TOTAL FUNDS CARRIED FORWARD		£ 580,169	£ Nil	£ 575,356

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

England & Wales - Charity number 1089829

Accounts

**THE BATH HOUSE CHILDREN'S
COMMUNITY CENTRE**
(Company limited by guarantee no. 04132678
registered charity no. 1089829)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2022

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE
(Company limited by guarantee no. 04132678, registered charity no. 1089829)

REPORT AND FINANCIAL STATEMENTS
for the year ended 31 March 2022

CONTENTS

	Page
Legal and administrative information	1
Committee members' report	2
Independent examiner's report	6
Statement of financial activities	7
Balance sheet	8
Cash flow statement	9
Notes to the financial statements	10

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS for the year ended 31 March 2022

Management Committee members	Ms M M Norwood - Centre Manager Ms B M Collier - Barrister Ms N Mylius - Architect	
Centre Manager	Ms M M Norwood BA DipEd	
Company Secretary	Ms A Newman	
Company reg. no.	04132678	
Charity reg. no.	1089829	
Registered office	The Old Warm Baths 76 Shacklewell Lane Hackney London E8 2EY	
Advisory Committee	Ms A Newman Ms B Sussman	
Independent examiner	Simon Erskine FCA FCIE DChA 61 Mortimer Road London NW10 5QR	
Bankers	Barclays Bank PLC Kingsland P O Box 3628 London E8 2JT Hampshire Trust Bank PO Box 74003 London EC2P 2QR	Virgin Charity Deposit Account Jubilee House Gosforth Newcastle Upon Tyne NE3 4PL

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2022

The Management Committee members, who are also directors of the Charity for the purposes of Company law, and trustees for the purposes of charity law, submit their annual report and the financial statements of The Bath House Children's Community Centre (the Bath House) for the year ended 31 March 2022. The Management Committee has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Company's governing document is its Memorandum and Articles of Association.

The management of the Bath House is the responsibility of the Management Committee members. Committee members are appointed at Annual General Meetings or co-opted at any time between Annual General Meetings by the Management Committee.

Recruitment and appointment of new trustees

Under the requirements of the Memorandum and Articles of Association, the members of the Committee shall hold office until the conclusion of the next Annual General Meeting after their election or co-option, as the case may be, but shall be eligible for re-election or re-co-option.

Organisational structure

From January 2016 Ofsted, as recommended by the Department of Education (DfE), have said that a charity's Nominated Person, who represents the charity in their dealings with Ofsted, must be a Board member of the governing body of the charity, therefore such a registered individual must be a company director/charity trustee.

The Management Committee considered the changes and duly appointed Maggie Norwood as a member of the Management Committee.

The Management Committee have and will continue to oversee the management, development and financial security of the Bath House. The Bath House normally finds new trustees as necessary amongst Bath House parents.

Induction and training of new trustees

Most Committee members are familiar with the practical work of the Children's Community Centre and have undertaken training to support their role. New Management Committee members are invited and encouraged to attend training sessions and an introduction pack is given to all new members. Any new Committee members attend a governance training day. There were no new Committee member during the period.

Related parties

Apart from the working relationship between the funders, sometimes referred to as supporters, there were no other related parties to the charity other than the Committee members and their close family. Following the appointment of Maggie Norwood as charity trustee, her salary in her role as Projects Director of the Bath House is reported as a related party transaction. In the year under review, no other related party transaction took place. To protect and maintain the integrity and independence of the Management Committee, it is charity policy that Maggie Norwood withdraws from any meeting where her terms or conditions of employment are discussed.

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2022

Staff and training

The Bath House staff team is reduced post pandemic. 24 people were employed, mostly on a part-time basis, equivalent to 16 full-time posts.

In 2019 the Bath House adopted the London Living Wage policy. The Bath House continues with this policy. No staff at the Bath House are paid lower than the London Living Wage.

Professional development and staff training remain a high priority, and all staff are encouraged to further their skills and understanding by taking courses. There is a rolling program of training in Paediatric First Aid, Food Hygiene, and Safeguarding, as these qualifications need renewing every 3 years.

The Bath House offered students placements again during this year.

We have continued to have very close contact with Hackney Education Special Needs Team and they have provided professional support to us for children with Special Needs. Some childcare staff at The Bath House have had training in Special Educational Needs provided by Hackney Education. Hackney Education holds the work at The Bath House with Special Needs children in high esteem.

OBJECTIVES AND ACTIVITIES

Charitable objects

For children and young people in the London Boroughs of Hackney and Islington:

A) Benefit the community by providing facilities for the care, recreation, and education of children aged one to five years in a playgroup and nursery setting, and children aged three to fourteen years in out of school hours and holiday periods.

B) Advance the education and training of the workers and volunteers in the provision of the care, education and recreational facilities.

C) Provide family support and improve family welfare and conditions of life through childcare, education, and recreational provision.

Public benefit

In developing the objectives for the year and in planning our activities, the Committee have considered the Charity Commission's guidance on public benefit. The Bath House provides great benefit to local families as we provide a high quality, affordable and continuous childcare service for children aged 12 months to the end of primary school. This service enables parents to work, train, and manage their family life with very good childcare support. The Bath House assists its employees, students on placement, and volunteers, in their professional development, helping to create a skilled childcare workforce. The Bath House supports children in their learning, and in the development of social skills, and has been of great benefit to children with additional needs who require specialised care and input to assist their inclusion in childcare services. The Bath House is a highly regarded childcare centre (designated as Outstanding by Ofsted) with a strong reputation of operating with a community ethos, helping families in need wherever possible, with the aid of charitable and statutory funding.

Effect of the Covid 19 Pandemic on the Bath House

The beginning of the financial year 2021/2 saw the Bath House still operating with reduced numbers of children and staff as many families were reluctant to return until Covid had shown signs of reduction in the general population. Most staff received vaccinations, and by September 2021 we felt able to operate at full capacity. All the staff who had remained on furlough or part-furlough returned to their previous work schedules by September 2021.

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2022

However, due to many families having left the area, and many more parents still working from home, our oldest age-group of pre-school children continued with reduced numbers for the coming academic year. We had a reduced staff team due to the redundancies that had taken place, and we redeployed staff into other rooms, building up our number of two year olds significantly. Our two youngest groups achieved our planned capacity and exceeded that number in the case of one group, while the pre-school group numbers remained low throughout the year.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The Bath House is situated in the London Borough of Hackney. School results in Hackney had been very poor for a number of years, however recent results show the primary and secondary schools are now achieving some of the best results in the whole country. We feel that the Bath House has played a role in helping to attain these results as high quality early years support and education is considered to be paramount in raising the educational attainment of Hackney children. The Bath House nursery children feed into the local schools and it is committed to giving children a very positive start to their education by building their self-esteem and providing stimulating and creative play.

Uniquely in Hackney, the Bath House had, pre-pandemic, offered continuity of care for children from 12 months to 11 years, as we offered nursery care, after school care, and holiday care. These services enabled us to give long-term support to children and families. Sadly since the pandemic we no longer have after school and holiday care. This is partly due to wanting to reduce the density of staff and children in our building to prevent the spread of Covid and also the fact that the 2020 restructuring in the hall has reduced the space available for the older children. More nursery children stay for a long day now and require the hall as their main nursery room.

The Bath House offers very high quality and affordable childcare to all local families, in line with our stated aims, and to the benefit of the local community. The waiting list is open to all and places are allocated on a first come first served basis. We include all children and have many children from low-income families, and children with special needs that require special attention and often a one to one support worker. Our Special Needs co-coordinator works with specialist agencies to ensure that children and families receive all the additional support they require.

Our childcare services are usually fully subscribed, with waiting lists for the Nursery. The pandemic lowered demand for places and there were less children than usual in the nursery. The numbers built up over the year but did not reach our normal capacity.

The Bath House website www.bathhouse.org.uk received over 1000 unique visitors per month.

OFSTED Inspection

The Bath House received an OFSTED inspection on the 1st March 2022 and we achieved a GOOD rating. We were slightly disappointed as in our previous inspections, in 2010 and 2015, we were rated OUTSTANDING. We were pleased that our work with children with Special Needs was given a special mention as being Outstanding.

Fundraising activities

We have a programme of fundraising throughout the year for the grants administered by Hackney Education that subsidise nursery education. We offer places to children who receive the means tested 2 year old grant, and we receive either the 15 or 30 hours Nursery Education grants for all 3 and 4 year olds. We also applied for and received a Covid restriction business grant of £10350 administered via Hackney Council.

COMMITTEE MEMBERS' REPORT
for the year ended 31 March 2022

FINANCIAL REVIEW

Principal funding sources

Furlough (via the Coronavirus Job Retention Scheme) provided £65,840, Nursery Education grants provided £136,652 and Parents' fees £399,620.

Reserves policy

The Committee has agreed that the Charity should build up its reserves to enable it to cover at least three months' wages for the staff and associated overheads. This is currently estimated at £170,000. At the year-end the free reserves stood at £171,357. In calculating free reserves the Trustees have excluded the designated reserve that represents fixed assets.

FUTURE PLANS

The Bath House will continue to provide our staff with many training opportunities, and to maximise their potential, with a view to raising the standard of the childcare sector workforce. We will also continue to provide placements for students from local schools and colleges, benefitting these students in gaining valuable experience, and in some cases leading on to employment either at The Bath House or in another setting.

The Bath House will continue to support children with special needs and will seek funding for special needs and families in hardship and hard to reach families. This intention is in line with our aim of providing opportunity and the highest quality care and education to young children, and also providing long-term benefit for the families involved by including their children in our provision, and offering support and guidance to parents in need of assistance.

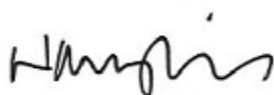
PREPARATION OF THE REPORT

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

INDEPENDENT EXAMINER

The independent examiner, Simon Erskine FCA FCIE DChA, has indicated his willingness to accept re-appointment.

This report was approved and authorised for issue by the Committee member on 22 November 2022 and signed on its behalf by:



Nicky Mylius
Trustee/Director

INDEPENDENT EXAMINER'S REPORT TO THE MANAGEMENT COMMITTEE OF THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

I report to the charity trustees (Committee members) on my examination of the accounts of The Bath House Children's Community Centre for the year ended 31 March 2022 which are set out on pages 7 to 18.

This report is made solely to the Management Committee, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the Management Committee matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Management Committee for my independent examination work, for this report, or for the statement I have given below.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).



Simon Erskine FCA FCIE DChA
61 Mortimer Road
London
NW10 5QR

22 November 2022

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME FROM:					
Donations and voluntary grants	2	66,319	10,350	76,669	363,757
Investments - deposit account interest		525	-	525	2,944
Charitable activities	3	399,620	136,652	536,272	299,534
Other	4	2,845	-	2,845	11,258
TOTAL		469,309	147,002	616,311	677,493
EXPENDITURE ON CHARITABLE ACTIVITIES					
Direct costs of nursery	5	291,035	147,002	438,037	549,654
Support costs	6	173,461	-	173,461	156,062
TOTAL		464,496	147,002	611,498	705,716
Net income/(expenditure)		4,813	-	4,813	(28,223)
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD		570,543	-	570,543	598,766
TOTAL FUNDS CARRIED FORWARD		£ 575,356	£ Nil	£ 575,356	£ 570,543

NOTE ON COMPARATIVES

See Note 16 for the Statement of Financial Activities for the year ended 31 March 2021.

BALANCE SHEET
As at 31 March 2022

	Notes	£	2022 £	£	2021 £
FIXED ASSETS					
Tangible assets	9		656,537		674,741
CURRENT ASSETS					
Debtors	10	9,688		18,079	
Cash at bank and in hand		233,646		223,381	
			<u>243,334</u>	<u>241,460</u>	
CREDITORS: amounts falling due within one year	11	(80,697)		(93,154)	
NET CURRENT ASSETS			<u>162,637</u>		<u>148,306</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>819,174</u>		<u>823,047</u>
CREDITORS: amounts falling due after one year	12		(243,818)		(252,504)
NET ASSETS			<u>£ 575,356</u>		<u>£ 570,543</u>
FUNDS					
Unrestricted funds:					
Designated fixed assets fund	14	403,999		412,158	
General fund	14	171,357		158,385	
			<u>575,356</u>	<u>570,543</u>	
			<u>£ 575,356</u>	<u>£ 570,543</u>	

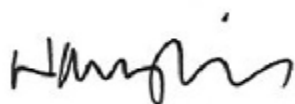
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31 March 2022 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- (i) The members have not required the Charity to obtain an audit of its accounts for the year in question in accordance with section 476;
- (ii) The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved, and authorised for issue, by the Management Committee on 22 November 2022 and signed on their behalf by:-



NICKY MYLIUS, Trustee/Director

The annexed notes form part of these financial statements

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

CASH FLOW STATEMENT for the year ended 31 March 2022

	Note	2022 £	2021 £
Net cash flow from operating activities:			
Net cash provided by/(used in) operating activities	13	29,483	(84,842)
Interest paid		(7,410)	(7,513)
Net cash provided by/(used in) operating activities (see below)		<u>22,073</u>	<u>(92,355)</u>
Cash flows from investing activities:			
Interest received		525	2,944
Purchase of tangible fixed assets		(2,288)	(133,306)
Net cash provided by investing activities		<u>(1,763)</u>	<u>(130,362)</u>
Cash flows from financing activities			
Loan repayments in year		<u>(10,045)</u>	<u>(10,695)</u>
Change in cash and cash equivalents in the reporting year		10,265	(233,412)
Cash and cash equivalents at 1 April		223,381	456,793
Cash and cash equivalents at 31 March		<u>£ 233,646</u>	<u>£ 223,381</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		71,946	63,381
Short term deposits (see Note below)		161,700	160,000
Cash and cash equivalents at end date 20XY		<u>£ 233,646</u>	<u>£ 223,381</u>

Short term deposits can be withdrawn without notice.

ANALYSIS OF CHANGES IN NET DEBT	1.04.2021 £	Cash flows £	31.03.2022 £
Long-term borrowings	(252,504)	8,686	(243,818)
Short-term borrowings	(10,076)	1,359	(8,717)
Total liabilities	<u>(262,580)</u>	10,045	<u>(252,535)</u>
Cash and cash equivalents	223,381	10,265	233,646
Total net debt	<u>£ (39,199)</u>	<u>£ 20,310</u>	<u>£ (18,889)</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

1. ACCOUNTING POLICIES

(a) General information and basis of preparation of financial statements

The Bath House Children's Community Centre (the charity) is a charitable company limited by guarantee registered in England; its registered office is as shown on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity constitutes a public benefit entity as defined by the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 (SORP 2019), FRS 102, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP 2019. Further detail is given in the Trustees' Annual Report.

The charity receives government grants towards its work. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is considered that all charitable activities relate to the running of the Bath House Children's Community Centre.

Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

It is not considered that a significant amount of time has been spent on fundraising and hence no costs have been allocated to this heading.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Staff costs have been allocated between governance costs, other support costs and charitable activities on an estimated time basis by member of staff. Other overheads, including premises costs, have been allocated pro rata to staff costs.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold land	-	not depreciated
Freehold buildings and improvements	-	50 years
Office equipment and fittings	-	5 years
Centre fixtures and fittings	-	5 years

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Judgements and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies and there are no key sources of estimation uncertainty.

2. INCOME FROM DONATIONS AND VOLUNTARY GRANTS

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Donations	479	-	479	1,000
Grants from London Borough of Hackney for loss of income due to Covid	-	10,350	10,350	10,000
Coronavirus Job Retention Scheme	65,840	-	65,840	352,757
	£ 66,319	£ 10,350	£ 76,669	£ 363,757

In the 2021 financial year just the grant income from London Borough of Hackney was restricted.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Nursery fees	399,620	-	399,620	158,374
Grants from London Borough of Hackney:				
Grant for 2 year olds	-	11,112	11,112	4,374
30 hours grant	-	50,404	50,404	52,132
15 hours grant	-	75,136	75,136	84,654
	<u>£ 399,620</u>	<u>£ 136,652</u>	<u>£ 536,272</u>	<u>£ 299,534</u>

In the 2021 financial year just the grant income from London Borough of Hackney was restricted.

4. OTHER INCOME

	2022 £	2021 £
Insurance claim for loss of fees during closure of Centre	-	9,914
Sundry income	2,845	1,344
	<u>£ 2,845</u>	<u>£ 11,258</u>

5. DIRECT CHARITABLE COSTS

	2022 £	2021 £
Direct wages and salaries	397,865	518,271
Play activities/outgoings	10,113	6,915
Catering	14,305	8,618
Play equipment and consumables	4,505	5,381
Training and courses	981	3,043
Travelling	419	566
Cleaning	8,729	6,585
Volunteer expenses	125	262
Recruitment costs	995	13
	<u>£ 438,037</u>	<u>£ 549,654</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

6. SUPPORT AND GOVERNANCE COSTS	2022	2021
	£	£
Staff costs	110,828	97,146
Rates and water	455	246
Insurance	3,698	4,045
Light and heat	4,689	3,541
Telephone	3,867	2,743
Postage and stationery	1,425	1,437
Advertising	200	1,399
Repairs and maintenance	12,980	11,750
Depreciation:		
Freehold property	14,522	14,588
Fixtures and fittings	5,970	5,513
Computer equipment	-	63
Mortgage interest	7,410	7,513
Sundry expenses	1,202	1,189
Governance costs:		
Independent examination/audit fees	2,500	2,300
Legal and professional fees	3,715	2,589
	£ 173,461	£ 156,062
7. STAFF NUMBERS AND COSTS	2022	2021
	£	£
Wages and salaries	460,257	561,176
Social security costs	35,383	39,135
Pension costs	13,053	15,106
	£ 508,693	£ 615,417
The average monthly number of employees during the year was:	Number	Number
Charitable activities	20.6	21.3
Support costs	3.8	3.8
	24.4	25.1

No employee received remuneration of more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

8. MANAGEMENT COMMITTEE AND KEY MANAGEMENT PERSONNEL

During the year, one member of the Management Committee, which comprises the charity's key management personnel, received remuneration (including national insurance) of £49,344 (2021 - £46,768). No Committee members received reimbursement of expenses (2021 - the same). There were no other related party transactions.

9. TANGIBLE FIXED ASSETS

	Freehold property £	Centre furniture & equipment £	Office equipment £	Total £
Cost				
At 1 April 2021	801,133	86,274	4,415	891,822
Additions	-	2,288	-	2,288
Disposals	(5,507)	(5,663)	-	(11,170)
At 31 March 2022	795,626	82,899	4,415	882,940
Depreciation				
At 1 April 2021	142,532	70,135	4,414	217,081
Charge for the year	14,522	5,970	-	20,492
On disposals	(5,507)	(5,663)	-	(11,170)
At 31 March 2022	151,547	70,442	4,414	226,403
Net book value				
At 31 March 2021	£ 658,601	£ 16,139	£ 1	£ 674,741
At 31 March 2022	£ 644,079	£ 12,457	£ 1	£ 656,537

Freehold land included above not depreciated £ 75,000

The property, which was purchased in March 2002, had a covenant placed on the premises by the vendors which ensures that the building stays in community ownership for 25 years.

10. DEBTORS

	2022 £	2021 £
Due within one year		
Fees receivable	9,098	3,313
Sundry debtors	590	1,275
Receivable from Coronavirus Job Retention Scheme	-	13,491
	<u>£ 9,688</u>	<u>£ 18,079</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022	2021
	£	£
Bank loan (see Note 12).	8,717	10,076
Social security and other taxes	8,549	8,292
Pension contributions payable	5,464	5,349
Deposits held	34,513	29,310
Accruals	15,219	26,762
Deferred nursery income (see below)	8,235	13,365
	£ 80,697	£ 93,154
<u>Deferred nursery income</u>		
Balance at 1 April 2021	13,365	19,250
Amount released to incoming resources	(13,365)	(19,250)
Amount deferred in the year	8,235	13,365
Balance at 31 March 2022	£ 8,235	£ 13,365
12. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	2022	2021
	£	£
Bank loan falling due after one year	243,818	252,504
Add: Amount due in one year (see below and Note 11)	8,717	10,076
Total amount of loan	£ 252,535	£ 262,580
Amount falling due after more than 5 years	£ 205,829	£ 220,545
The bank loan, which is from Barclays Bank, (including the amount due in one year shown in Note 11) is secured by a charge over 76 Shacklewell Lane, Hackney, London E8 2EY. The debt is repayable by monthly instalments, bears interest of 2.71% over the bank's base rate and is due to be fully repaid by October 2040.		
13. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2022	2021
	£	£
Net income/(expenditure) for the year	4,813	(28,223)
Adjustments for:		
Depreciation charges	20,492	20,164
Interest received	(525)	(2,944)
Interest paid	7,410	7,513
Decrease in debtors	8,391	8,386
Decrease in creditors	(11,098)	(89,738)
Net cash provided by/(used in) operating activities	£ 29,483	£ (84,842)

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

14. STATEMENT OF FUNDS

2022	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated fund - fixed assets	412,158	-	-	(8,159)	403,999
General Fund	158,385	469,309	(464,496)	8,159	171,357
	<u>570,543</u>	<u>469,309</u>	<u>(464,496)</u>	<u>-</u>	<u>575,356</u>
Restricted Fund - nursery running costs	-	147,002	(147,002)	-	-
	<u>£ 570,543</u>	<u>£ 616,311</u>	<u>£ (611,498)</u>	<u>£ Nil</u>	<u>£ 575,356</u>

The Designated fixed assets fund represents money tied up in the Charity's fixed assets after taking into account that part of the cost financed by the bank loan (see Note 12).

2021	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated Fund - fixed assets	285,954	-	-	126,204	412,158
General Fund	312,812	526,333	(554,556)	(126,204)	158,385
	<u>598,766</u>	<u>526,333</u>	<u>(554,556)</u>	<u>-</u>	<u>570,543</u>
Restricted Fund - nursery running costs	-	151,160	(151,160)	-	-
	<u>£ 598,766</u>	<u>£ 677,493</u>	<u>£ (705,716)</u>	<u>£ Nil</u>	<u>£ 570,543</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

At the year-end all assets and liabilities belonged to unrestricted funds (2021 - the same).

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

16. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
<i>INCOME FROM:</i>				
<i>Donations and voluntary grants</i>	2	353,757	10,000	363,757
<i>Investments - deposit account interest</i>		2,944	-	2,944
<i>Charitable activities</i>	3	158,374	141,160	299,534
<i>Other</i>	4	11,258	-	11,258
TOTAL INCOMING RESOURCES		526,333	151,160	677,493
<i>EXPENDITURE ON CHARITABLE ACTIVITIES</i>				
<i>Direct costs of nursery</i>	5	398,494	151,160	549,654
<i>Support costs</i>	6	156,062	-	156,062
TOTAL RESOURCES EXPENDED		554,556	151,160	705,716
<i>Net income/(expenditure) before transfer</i>		(28,223)	-	(28,223)
RECONCILIATION OF FUNDS				
TOTAL FUNDS BROUGHT FORWARD		570,543	-	598,766
TOTAL FUNDS CARRIED FORWARD		£ 542,320	£ Nil	£ 570,543

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

England & Wales - Charity number 1089829

Accounts

**THE BATH HOUSE CHILDREN'S
COMMUNITY CENTRE**
(Company limited by guarantee no. 04132678
registered charity no. 1089829)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

REPORT AND FINANCIAL STATEMENTS
for the year ended 31 March 2021

CONTENTS

	Page
Legal and administrative information	1
Committee members' report	2
Independent examiner's report	7
Statement of financial activities	8
Balance sheet	9
Cash flow statement	10
Notes to the financial statements	11

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS for the year ended 31 March 2021

Management Committee members	Ms M M Norwood - Centre Manager Ms B M Collier - Barrister Ms N Mylius - Architect	
Centre Manager	Ms M M Norwood BA DipEd	
Company Secretary	Ms A Newman	
Company reg. no.	04132678	
Charity reg. no.	1089829	
Registered office	The Old Warm Bath House 76 Shacklewell Lane Hackney London E8 2EY	
Advisory Committee	Ms A Newman Ms B Sussman	
Independent examiner	Simon Erskine FCA FCIE DChA 61 Mortimer Road London NW10 5QR	
Bankers	Barclays Bank PLC Kingsland P O Box 3628 London E8 2JT	United Trust Bank One Ropemaker Street London EC2Y 9AW
	Scottish Widows Bank PLC P O Box 12757 67 Morrison Street Edinburgh EH3 8YJ	Virgin Charity Deposit Account Jubilee House Gosforth Newcastle Upon Tyne NE3 4PL
	Hampshire Trust Bank Savings 55 Bishopsgate London EC2N 3AS	

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2021

The Management Committee members, who are also directors of the Charity for the purposes of Company law, and trustees for the purposes of charity law, submit their annual report and the financial statements of The Bath House Children's Community Centre (the Bath House) for the year ended 31 March 2021. The Management Committee has adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Company's governing document is its Memorandum and Articles of Association.

The management of the Bath House is the responsibility of the Management Committee members. Committee members are appointed at Annual General Meetings or co-opted at any time between Annual General Meetings by the Management Committee.

Recruitment and appointment of new trustees

Under the requirements of the Memorandum and Articles of Association, the members of the Committee shall hold office until the conclusion of the next Annual General Meeting after their election or co-option, as the case may be, but shall be eligible for re-election or re-option.

Organisational structure

From January 2016 Ofsted, as recommended by the Department of Education (DfE), have said that a charity's Nominated Person, who represents the charity in their dealings with Ofsted, must be a Board member of the governing body of the charity, therefore such a registered individual must be a company director/charity trustee. Maggie Norwood, the Company's Nominated Person and manager, was therefore appointed a Committee member in accordance with Ofsted's requirements.

The Trustees have and will continue to oversee the management, development and financial security of the Bath House. The Bath House has found new trustees amongst Bath House parents.

Induction and training of new trustees

Most Committee members are familiar with the practical work of the Children's Community Centre and have undertaken training to support their role. New Management Committee members are invited and encouraged to attend training sessions and an introduction pack is given to all new members. The most recent trustee, Nicky Mylius, has attended a governance training day.

Related parties

Apart from the working relationship between the funders, sometimes referred to as supporters, there were no other related parties to the charity other than the Committee members and their close family. Following the appointment of Maggie Norwood as charity trustee, her salary in her role as Projects Director of the Bath House is reported as a related party transaction. In the year under review, no other related party transaction took place. To protect and maintain the integrity and independence of Management Committee, it is charity policy that Maggie Norwood withdraws from any meeting where her terms or conditions of employment are discussed.

Staff and training

The Bath House employed about 36 people at any one time, mostly on a part-time basis, equivalent to 25 full-time posts.

In 2019 the Bath House adopted the London Living Wage policy. No staff at the Bath House are paid lower than the London Living Wage.

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2021

Professional development and staff training remain a high priority, and all staff are encouraged to further their skills and understanding by taking courses. Many online courses were undertaken in the Furlough periods. There is a rolling program of training in Paediatric First Aid, Food Hygiene, and Safeguarding, as these qualifications need renewing every 3 years.

The Bath House did not offer our usual students placements during this year, due to the risks involved with the pandemic.

We have continued to have very close contact with Hackney Education Special Needs Team and they have provided professional support to us for children with Special Needs. Some childcare staff at The Bath House have had training in Special Educational Needs provided by Hackney Education. Hackney Education holds the work at The Bath House with Special Needs children in high esteem.

OBJECTIVES AND ACTIVITIES

Charitable objects

For children and young people in the London Boroughs of Hackney and Islington:

- A) Benefit the community by providing facilities for the care, recreation, and education of children aged one to five years in a playgroup and nursery setting, and children aged three to fourteen years in out of school hours and holiday periods.
- B) Advance the education and training of the workers and volunteers in the provision of the care, education and recreational facilities.
- C) Provide family support and improve family welfare and conditions of life through childcare, education, and recreational provision.

Public benefit

In developing the objectives for the year and in planning our activities, the Trustees have considered the Charity Commission's guidance on public benefit. The Bath House provides great benefit to local families as we provide a high quality, affordable and continuous childcare service for children aged 12 months to the end of primary school. This service enables parents to work, train, and manage their family life with very good childcare support. The Bath House assists its employees, students on placement, and volunteers, in their professional development, helping to create a skilled childcare workforce. The Bath House supports children in their learning, and in the development of social skills, and has been of great benefit to children with additional needs who require specialised care and input to assist their inclusion in childcare services. The Bath House is a highly regarded childcare centre (designated as Outstanding by Ofsted) with a strong reputation of operating with a community ethos, helping families in need wherever possible, with the aid of charitable and statutory funding.

Effects of the Covid19 Pandemic on the Bath House

The Covid pandemic caused much uncertainty and unknowns during 2020_21. At times the Bath House was closed and at other times only partially open. The After School Club never restarted. Some families withdraw from the nursery and our numbers diminished significantly. The income from fees was very much reduced. Government support through the Furlough scheme and Nursery Education grants enabled us to survive financially and pay our staff and bills.

COMMITTEE MEMBERS' REPORT for the year ended 31 March 2021

Bath House closed from 17 March 2020, a week earlier than the directive from the Government but very much in line with the information provided at the beginning of the pandemic in the UK. The Bath House was closed throughout April, May and June and all staff apart from 2 were furloughed. We received furlough funds for staff costs and continued to receive the Nursery Education grant for 3 & 4 year olds. We did not charge parents fees from the end of March through to September since we had received the Nursery grant for 3 and 4 year olds. The only fees charged during this time were the children of essential workers attending and not in receipt of any grant. Nursery parents were keen about opening up again in July and enough staff were willing to return to make it possible to partially open up again.

We were not able to run the holiday club for Easter, and May or October half terms, but we did run a reduced holiday club (approx. 20 children per day) for children 5 to 11 years in the Summer Holidays.

We opened again on 1 July 2020 with the pre-school children only (the Sunshine group), as advised by the Government – that is, to prioritize the leavers going on to school and the children of parents who were key-workers. Not all the children returned, but 20 pre-school children did, and 7 children of key-worker parents. We were able to use the private Rectory garden nearby, so that the children were outdoors for most of the day.

We remained open for 6 weeks until mid-August, running the nursery for three days only and shorter hours. This enabled staff to carry out the additional cleaning that was needed on a daily basis, and also to work with the reduced staff group that were willing to return to work. Several staff were shielding or considered higher risk, and there was a considerable amount of anxiety around returning to work while the community transmission rate was still over 1.

We also decided to open holiday club for school-age children, partly to meet the needs of essential workers and partly due to demand from our usual service users. We booked a local church hall nearby – St Barnabas, which we have used before, and ran the club for 4 days per week and three weeks only. We had 20 children per day, and the club was a great success for children and parents, and the staff were very happy to have the opportunity to meet the needs of local families.

We decided in September not to run any after-school or holiday club care for the foreseeable future.

Most staff returned from furlough either in part or fully in September 2020. Four staff stayed on furlough to the end of October, partly due to their family needs, and also because we didn't need the full staff team having somewhat reduced numbers during this period. It was decided to keep the reduced number of children in the nursery for the coming 12 months due to the pandemic, the need to use outdoor space more, and not to crowd the rooms. We had 7 voluntary redundancies in January 2021. We redeployed some of the staff who were previously employed in after-school care to the nursery.

In January and February 2021 we partially closed the nursery for the national lockdown, but stayed open to children of key workers.

Staff seemed happy to return to work after being furloughed, reinforcing that their work is rewarding and that they are highly committed to the children and their roles as key-workers. The staff who requested redundancy did so very reluctantly, as they also felt very committed to their work, to the families and children, and to the Bath House Community.

COMMITTEE MEMBERS' REPORT
for the year ended 31 March 2021

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The Bath House has kept its standard of providing its services at an outstanding grade in the year under review similar to the result obtained from the last two Ofsted inspections in 2015 and 2010. The Trustees are very proud of this achievement. Our next Ofsted inspection is delayed until 2021 or later, due to the Covid pandemic.

The Bath House is situated in the London Borough of Hackney. School results in Hackney had been very poor for a number of years, however the latest results show the primary and secondary schools are now achieving some of the best results in the whole country. We feel that the Bath House has played a role in attaining these results as high quality early years support and education is considered to be paramount in raising the educational attainment of Hackney children. The Bath House nursery children feed into the local schools and it is committed to giving children a very positive start to their education by building their self-esteem and providing stimulating and creative play.

Uniquely in Hackney, The Bath House had offered continuity of care for children from 12 months to 11 years, as we offered nursery care, after school care, and holiday care. These services enabled us to give long-term support to children and families. The pandemic has made it impossible to run our After School Club as the concentration of children in our premises would be too high to be Covid safe. The Holiday Club was taken off premises during the Summer holidays but it was not continued in the other holiday periods due to the high levels of Covid infection.

The Bath House offers very high quality and affordable childcare to all local families, in line with our stated aims, and to the benefit of the local community. The waiting list is open to all and places are allocated on a first come first served basis. We include all children and have many children from low-income families, and children with special needs that require special attention and often a one to one support worker. Our Special Needs co-coordinator works with specialist agencies to ensure that children and families receive all the additional support they require.

Our childcare services are usually fully subscribed, with long waiting lists for the Nursery and After School Club. We offered 48 full-time places for children Under Five. The places are very flexible in that children can attend between 2 to 5 days per week and stay until 3.00 or 6.00pm. There are also term-time only places for ages 2 years and over. The 1 to 2 year old group is full-time care only.

The After-School Care provided for up to 50 children per afternoon and Holiday Clubs provided for up to 45 children per day. The holiday and after school provision was used by a wide range of local families, benefiting parents with the security of having childcare outside of school time periods. The After School club is closed for the foreseeable future.

The Bath House website www.bathhouse.org.uk received over 1100 unique visitors per month.

Fundraising activities

We have a programme of fundraising throughout the year for the grants administered by Hackney Education that subsidise nursery education. We offer places to children who receive the means tested 2 year old grant, and we receive either the 15 or 30 hours grants for all 3 and 4 year olds. These grants were paid even though the children did not attend. In this pandemic period we applied for and received a government business grant of £10,000. We also received an insurance claim of £9,914 for loss of income. We claimed and received £352,757 in furlough money for staff wages during the year.

COMMITTEE MEMBERS' REPORT
for the year ended 31 March 2021

FINANCIAL REVIEW

Principal funding sources

For the first year since we have been operating the parents' fees did not provide most of the revenue income. Furlough (via the Coronavirus Job Retention Scheme) provided £353K, Nursery Education grants provided £141K and Parents' fees £158K.

Reserves policy

The Committee has agreed that the Charity should build up its reserves to enable it to cover at least three months' wages for the staff and associated overheads. This is currently estimated at £140,000. At the year-end the free reserves stood at £158,385. In calculating free reserves the Trustees have excluded the designated reserve that represents fixed assets.

BUILDING IMPROVEMENTS

We continued to work with Lipton Plant Architects to re-design the Rainbow Room internally, creating a mezzanine level floor in part of the room and children's toilets in the room on ground level. This work carried on from August through to mid-November.

FUTURE PLANS

The Bath House will continue to provide our staff with many training opportunities, and to maximise their potential, with a view to raising the standard of the childcare sector workforce. We will also continue to provide placements for students from local schools and colleges, benefitting these students in gaining valuable experience, and in some cases leading on to employment either at The Bath House or in another setting.

The Bath House will continue to support children with special needs and will seek funding for special needs and families in hardship and hard to reach families. This intention is in line with our aim of providing opportunity and the highest quality care and education to young children, and also providing long-term benefit for the families involved by including their children in our provision, and offering support and guidance to parents in need of assistance.

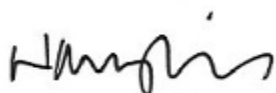
PREPARATION OF THE REPORT

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

INDEPENDENT EXAMINER

The independent examiner, Simon Erskine FCA FCIE DChA, has indicated his willingness to accept re-appointment.

This report was approved and authorised for issue by the Committee member on 17 December 2021 and signed on its behalf by:



Nicky Mylius
Trustee/Director

INDEPENDENT EXAMINER'S REPORT TO THE MANAGEMENT COMMITTEE OF THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

I report to the charity trustees (Committee members) on my examination of the accounts of The Bath House Children's Community Centre for the year ended 31 March 2021 which are set out on pages 8 to 18.

This report is made solely to the Management Committee, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the Management Committee matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Management Committee for my independent examination work, for this report, or for the statement I have given below.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).



Simon Erskine FCA FCIE DChA
61 Mortimer Road
London
NW10 5QR

17 December 2021

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
INCOME FROM:					
Donations and voluntary grants	2	353,757	10,000	363,757	33,265
Investments - deposit account interest		2,944	-	2,944	3,407
Charitable activities	3	158,374	141,160	299,534	839,492
Other	4	11,258	-	11,258	11,790
TOTAL		526,333	151,160	677,493	887,954
EXPENDITURE ON CHARITABLE ACTIVITIES					
Direct costs of nursery	5	398,494	151,160	549,654	696,737
Support costs	6	156,062	-	156,062	172,515
Other costs - provision for redundancy costs		-	-	-	63,262
TOTAL		554,556	151,160	705,716	932,514
Net income/(expenditure)		(28,223)	-	(28,223)	(44,560)
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD		598,766	-	598,766	643,326
TOTAL FUNDS CARRIED FORWARD		£ 570,543	£ Nil	£ 570,543	£ 598,766

NOTE ON COMPARATIVES

In 2020 the only restricted income was £40,561 grant income and the only expenditure was £40,561 Direct staff costs. In the 2020 accounts the employment allowance for NI purposes was treated as income instead of as a deduction to National Insurance. This has been corrected in these accounts resulting in a £3,000 reduction respectively in Other income and in Childcare staff costs. There has also been a minor re-allocation between Donations and voluntary grants and Charitable activities in 2020.

BALANCE SHEET
As at 31 March 2021

	Notes	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	9		674,741		561,599
CURRENT ASSETS					
Debtors	10	18,079		26,465	
Cash at bank and in hand		223,381		456,793	
			<u>241,460</u>	<u>483,258</u>	
CREDITORS: amounts falling due within one year	11	(93,154)		(183,511)	
NET CURRENT ASSETS			<u>148,306</u>		<u>299,747</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>823,047</u>		<u>861,346</u>
CREDITORS: amounts falling due after one year	12		(252,504)		(262,580)
NET ASSETS			<u>£ 570,543</u>		<u>£ 598,766</u>
FUNDS					
Unrestricted funds:					
Designated fixed assets fund	14	412,158		285,954	
General fund	14	158,385		312,812	
			<u>570,543</u>		<u>598,766</u>
			<u>£ 570,543</u>		<u>£ 598,766</u>

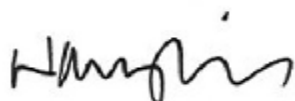
These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31 March 2021 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- (i) The members have not required the Charity to obtain an audit of its accounts for the year in question in accordance with section 476;
- (ii) The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements were approved, and authorised for issue, by the Management Committee on 17 December 2021 and signed on their behalf by:-



NICKY MYLIUS, Trustee/Director

The annexed notes form part of these financial statements

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

CASH FLOW STATEMENT for the year ended 31 March 2021

	Note	2021 £	2020 £
Net cash flow from operating activities:			
Net cash (used in)/provided by operating activities	13	(84,842)	63,743
Interest paid		(7,513)	(9,536)
Net cash (used in)/provided by operating activities (see below)		<u>(92,355)</u>	<u>54,207</u>
Cash flows from investing activities:			
Interest received		2,944	2,083
Purchase of tangible fixed assets		(133,306)	(1,500)
Net cash provided by investing activities		<u>(130,362)</u>	<u>583</u>
Cash flows from financing activities			
Loan repayments in year		<u>(10,695)</u>	<u>(10,599)</u>
Change in cash and cash equivalents in the reporting year		(233,412)	44,191
Cash and cash equivalents at 1 April		456,793	412,602
Cash and cash equivalents at 31 March		<u>£ 223,381</u>	<u>£ 456,793</u>
Cash and cash equivalents consists of:			
Cash at bank and in hand		63,381	136,793
Short term deposits (see Note below)		160,000	320,000
Cash and cash equivalents at end date 20XY		<u>£ 223,381</u>	<u>£ 456,793</u>

Short term deposits can be withdrawn without notice and paid an average interest rate of 2.2% during the year.

ANALYSIS OF CHANGES IN NET DEBT	1.04.2020 £	Cash flows £	31.03.2021 £
Long-term borrowings	(262,580)	10,076	(252,504)
Short-term borrowings	(10,695)	619	(10,076)
Total liabilities	(273,275)	10,695	(262,580)
Cash and cash equivalents	456,793	(233,412)	223,381
Total net debt	<u>£ 183,518</u>	<u>£ (222,717)</u>	<u>£ (39,199)</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

1. ACCOUNTING POLICIES

(a) General information and basis of preparation of financial statements

The Bath House Children's Community Centre (the charity) is a charitable company limited by guarantee registered in England; its registered office is as shown on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The charity constitutes a public benefit entity as defined by the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 (SORP 2019), FRS 102, the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The financial statements are prepared on a going concern basis under the historical cost convention.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

(c) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP 2019. Further detail is given in the Trustees' Annual Report.

The charity receives government grants towards its work. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

(d) Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is considered that all charitable activities relate to the running of the Bath House Children's Community Centre.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

It is not considered that a significant amount of time has been spent on fundraising and hence no costs have been allocated to this heading.

(e) Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Staff costs have been allocated between governance costs, other support costs and charitable activities on an estimated time basis by member of staff. Other overheads, including premises costs, have been allocated pro rata to staff costs.

(f) Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Freehold land	-	not depreciated
Freehold buildings and improvements	-	50 years
Office equipment and fittings	-	5 years
Centre fixtures and fittings	-	5 years

(g) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(h) Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs.

(i) Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

(j) Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

(k) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(l) Judgements and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies and there are no key sources of estimation uncertainty.

2. INCOME FROM DONATIONS AND VOLUNTARY GRANTS

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Donations	1,000	-	1,000	-
Grants from London Borough of Hackney:				
Grant for Support worker's salary	-	-	-	15,194
Grant for loss of income due to Covid	-	10,000	10,000	-
Coronavirus Job Retention Scheme	352,757	-	352,757	17,456
Other grants	-	-	-	615
	£ 353,757	£ 10,000	£ 363,757	£ 33,265

In the 2020 financial year all the income was restricted.

In the 2020 accounts the grant for 2 year olds (see Note 3) was wrongly classified as income from donations and voluntary grants but has been corrected in these accounts.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Nursery fees	158,374	-	158,374	664,430
Grants from London Borough of Hackney:				
Grant for 2 year olds	-	4,374	4,374	7,296
30 hours grant	-	52,132	52,132	65,160
15 hours grant	-	84,654	84,654	102,606
	<u>£ 158,374</u>	<u>£ 141,160</u>	<u>£ 299,534</u>	<u>£ 839,492</u>

In the 2020 accounts the grant for 2 year olds was wrongly classified as income from donations and voluntary grants but has been corrected in these accounts.

4. OTHER INCOME

	2021 £	2020 £
Rental income	-	275
Staff lunches	-	3,097
Insurance claim for loss of fees during closure of Centre	9,914	-
Sundry income	1,344	8,418
	<u>£ 11,258</u>	<u>£ 11,790</u>

5. DIRECT CHARITABLE COSTS

	2021 £	2020 £
Direct wages and salaries	518,271	634,251
Play activities/outgoings	6,915	16,341
Catering	8,618	25,557
Play equipment and consumables	5,381	2,368
Training and courses	3,043	4,551
Travelling	566	2,540
Cleaning	6,585	9,020
Volunteer expenses	262	1,220
Recruitment costs	13	889
	<u>£ 549,654</u>	<u>£ 696,737</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

6. SUPPORT AND GOVERNANCE COSTS	2021	2020
	£	£
Staff costs	97,146	98,253
Rates and water	246	2,220
Insurance	4,045	3,913
Light and heat	3,541	5,644
Telephone	2,743	3,863
Postage and stationery	1,437	2,049
Advertising	1,399	450
Repairs and maintenance	11,750	13,182
Cojnsultancy fees	-	1,207
Depreciation:		
Freehold property	14,588	12,111
Fixtures and fittings	5,513	2,368
Computer equipment	63	69
Mortgage interest	7,513	9,536
Sundry expenses	1,189	1,990
Governance costs:		
Independent examination/audit fees	2,300	9,600
Legal and professional fees	2,589	6,060
	£ 156,062	£ 172,515
7. STAFF NUMBERS AND COSTS	2021	2020
	£	£
Wages and salaries	561,176	668,517
Social security costs	39,135	47,477
Pension costs	15,106	16,510
	£ 615,417	£ 732,504

During the year the Charity made redundancy payments of £38,843 (2020 - £Nil). These were included, however, in the Proviision for redundancy costs made in 2019/20 and so were included as a cost in that financial year. As shown in Note 11 the total amount provided was £63,262, the excess amount being the cost of paying the contractual notice period.

The average weekly number of employees, calculated as full time equivalents, during the period was:

	Number	Number
Charitable activities	22	22
Support costs	4	4
	26	26

No employee received remuneration of more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

8. MANAGEMENT COMMITTEE AND KEY MANAGEMENT PERSONNEL

During the year, one member of the Management Committee, which comprises the charity's key management personnel, received remuneration as below (2020 - the same). No Committee members received reimbursement of expenses (2020 - the same). There were no other related party transactions.

	2021 £	2020 £
Salary	42,162	47,007
Social security costs	4,606	5,296
Pension costs	-	-
	<u>£ 46,768</u>	<u>£ 52,303</u>

9. TANGIBLE FIXED ASSETS

	Freehold property £	Centre furniture & equipment £	Office equipment £	Total £
Cost				
At 1 April 2020	680,533	73,568	4,415	758,516
Additions	120,600	12,706	-	133,306
At 31 March 2021	<u>801,133</u>	<u>86,274</u>	<u>4,415</u>	<u>891,822</u>
Depreciation				
At 1 April 2020	127,944	64,622	4,351	196,917
Charge for the year	14,588	5,513	63	20,164
At 31 March 2021	<u>142,532</u>	<u>70,135</u>	<u>4,414</u>	<u>217,081</u>
Net book value				
At 31 March 2020	<u>£ 552,589</u>	<u>£ 8,946</u>	<u>£ 64</u>	<u>£ 561,599</u>
At 31 March 2021	<u>£ 658,601</u>	<u>£ 16,139</u>	<u>£ 1</u>	<u>£ 674,741</u>
Freehold land included above not depreciated				<u>£ 75,000</u>

The property, which was purchased in March 2002, had a covenant placed on the premises by the vendors which ensures that the building stays in community ownership for 25 years.

10. DEBTORS

	2021 £	2020 £
Due within one year		
Fees receivable	3,313	6,996
Bank interest receivable	1,275	2,013
Receivable from Coronavirus Job Retention Scheme	13,491	17,456
	<u>£ 18,079</u>	<u>£ 26,465</u>

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021	2020
	£	£
Bank loan (see Note 12).	10,076	10,695
Social security and other taxes	8,292	12,019
Pension contributions payable	5,349	7,213
Deposits held	29,310	39,783
Provision for redundancy costs	-	63,262
Accruals	26,762	31,289
Deferred nursery income (see below)	13,365	19,250
	£ 93,154	£ 183,511
<u>Deferred nursery income</u>		
Balance at 1 April 2020	19,250	15,881
Amount released to incoming resources	(19,250)	(15,881)
Amount deferred in the year	13,365	19,250
Balance at 31 March 2021	£ 13,365	£ 19,250

12. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	2021	2020
	£	£
Bank loan falling due after one year	252,504	262,580
Add: Amount due in one year (see below and Note 11)	10,076	10,695
Total amount of loan	£ 262,580	£ 273,275
Amount falling due after more than 5 years	£ 209,288	£ 220,545

The bank loan, which is from Barclays Bank, (including the amount due in one year shown in Note 11) is secured by a charge over 76 Shacklewel Lane, Hackney, London E8 2EY. The debt is repayable by monthly instalments, bears interest of 2.71% over the bank's base rate and is due to be fully repaid by October 2040.

An error was found in the calculation of the element of the bank loan due in one year at 31 March 2020 and as a result the figure has been reduced from £18,583 to £10,695 and the element of the loan falling due after one year has been increased accordingly. Similarly the amount due after more than 5 years has been increased from £180,359 to £220,545.

13. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2021	2020
	£	£
Net expenditure for the reporting period	(28,223)	(44,560)
Adjustments for:		
Depreciation charges	20,164	14,548
Interest received	(2,944)	(2,083)
Interest paid	7,513	9,536
Decrease/(increase) in debtors	8,386	(13,288)
(Decrease)/increase in creditors	(89,738)	99,590
Net cash (used in)/provided by operating activities	£ (84,842)	£ 63,743

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2021

14. STATEMENT OF FUNDS

2021	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated fund -					
fixed assets	285,954	-	-	126,204	412,158
General Fund	312,812	526,333	(554,556)	(126,204)	158,385
	<u>598,766</u>	<u>526,333</u>	<u>(554,556)</u>	<u>-</u>	<u>570,543</u>
Restricted Fund - nursery					
running costs	-	151,160	(151,160)	-	-
	<u>£ 598,766</u>	<u>£ 677,493</u>	<u>£ (705,716)</u>	<u>£ Nil</u>	<u>£ 570,543</u>

The Designated fixed assets fund represents money tied up in the Charity's fixed assets after taking into account that part of the cost financed by the bank loan (see Note 12).

2020	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
SUMMARY OF FUNDS					
Designated Fund -					
fixed assets	283,060	-	-	2,894	285,954
General Fund	360,266	847,393	(891,953)	(2,894)	312,812
	<u>643,326</u>	<u>847,393</u>	<u>(891,953)</u>	<u>-</u>	<u>598,766</u>
Restricted Fund - nursery					
running costs	-	40,561	(40,561)	-	-
	<u>£ 643,326</u>	<u>£ 887,954</u>	<u>£ (932,514)</u>	<u>£ Nil</u>	<u>£ 598,766</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

At the year-end all assets and liabilities belonged to unrestricted funds (2020 - the same).