

**Rights and Equalities in Newham (REIN)**

**Charity No. 1089672**

**Company No. 03859428**

**Trustees' Report and Unaudited Accounts**

**31 March 2025**

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**REFERENCE AND ADMINISTRATION DETAILS**

**REGISTERED COMPANY NUMBER**

03859428 (England and Wales)

**REGISTERED CHARITY NUMBER**

1089672

**REGISTERED OFFICE**

478 Barking Road  
Plaistow  
London  
E13 8QB

**Directors and Trustees**

The Directors of the charitable company are its Trustees for the purposes of charity law.  
The following Directors and Trustees served during the year:

Venerable Dr C Chike Chairman  
Ms Katie Panayi Vice Chair  
Mr Surinder Jandu MBE Treasurer  
Ms Pamela Rene  
Ms Valerie Brown  
Ms Helen Tredoux  
Mr Colin Adams MBE  
Mr Zin Derfoufi  
Ms Joy Laguda MBE

**COMPANY SECRETARY**

Paul Leslie

**Management Team:**

Mr Paul Leslie	Chief Executive Officer
Ms Cheryl Chance	Finance and Admin officer
Ms Sally Sturgeon	Human Resources
Mrs Carleene Lee-Phakoe	Head of Operations

**INDEPENDENT EXAMINER**

Dotun Olaleye FCCA  
Tridan Business Concepts Limited  
1c Amberside, Wood Lane  
Hemel Hempstead, Herts  
HP2 4TP

**BANKERS HSBC Bank Plc**

118 High Street North  
London E6 2HX

**SOLICITORS**

Edell Jones & Lessers  
1 Ron Leighton Way  
East Ham  
London E6 1JA

## **Chairman's Report**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

30<sup>th</sup> September 2025 and signed on its behalf by:



Venerable Dr C Chike  
Chairman

## **Report of the Trustees for the Year ended 31st March 2025**

The Trustees and directors of the charity for the purposes of the Companies Act.2006 present their annual report and the unaudited financial statements for the year ended 31st March 2025.

### **OBJECTIVES AND ACTIVITIES**

#### **Aims and Purposes**

Rights and Equalities in Newham (REIN) was first established as an informal organisation in 1975 and formally registered as a charity in 1999 with the aim to:

- eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles:

- To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham
- To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity
- To promote the improvement of community safety.

#### **Objectives and Activities:**

External and global financial challenges remain a constant backdrop to our activities throughout the year, the area in which we operate isn't immune from the impact of reduced financial optimism and increased pessimism, we have navigated this challenging landscape from a solid base, our track record of delivery, a strong reputation for delivering high quality projects and a commitment to equity and equalities in our work and interactions, have enabled us to position ourselves as a trusted partner, increasing our profile locally and in pan-London forums.

Whilst some projects have ended, we have secured continuation funding for existing projects and attracted new funding for key projects, focusing on community safety, community cohesion, youth engagement and raising awareness of racism, inequality and disproportionality, supporting families and working with statutory bodies and VCF sector partners to identify sustainable solutions to historic and systemic racist and discriminatory structures; the Met police stop and search charter and the Newham anti-racism charter mark are two examples of areas of work we have supported, both initiatives remain a work in progress.

Our activities have focused on ensuring our projects and services meet local needs, are targeted to support people and communities most in need, and are alive to the intersectional issues such as poverty, immigration, access to food, unemployment, homelessness and social isolation and crime, that impact on local people and create further difficulties and challenges.

## Achievements and Performance

How our activities deliver public benefits:

Many thanks to our managers, staff and volunteers have remained committed and dedicated to our vision, their energy and passion have been the driving force to enable REIN to achieve and make great strides towards achieving our objectives.

We have built on our previous year's activities, priority was given to increasing our grassroots activities and services; our staff teams have enhanced our reach and broadened our offer to more children, young people and families, consistently reaching over **6000** people across all settings.

We made a commitment to build a memorial garden for our colleague Nick Turpin-Gardner, with the support and leadership of young people and with a small grant from Bupa, we built 'Nicks Garden', in the entrance to our community centre in his memory.

We have improved the condition of our buildings, making changes to our windows and interior decorations, carpets, fixtures and fittings, ensuring the fabric of our buildings and the working conditions for staff were fit for purpose, creating an improved working environment; we also wanted to reduce our carbon footprint, through improving our windows, we have reduced our use of central heating as our building is better insulated.

### Youth Programme:

#### Over 470 youth work sessions delivered:

We delivered the Plaistow Youth Engagement Partnership (PYEP), providing term-time and holiday activities to young people aged 9-19 (25yrs if SEND) who either live or attend school/college within the Plaistow area. Activities such as cooking classes, music production, table tennis, arts and crafts, driving theory, self-defense, holiday programmes and residencies, engaging with over **1750 young people**. Our positive activities and youth engagement programmes offered resources and support mechanisms which enabled young people to become empowered, taught life skills and provided a safe space for young people and families to access support from REIN and our partner agencies.

We delivered **2** Holiday Activities with Food (HAF) and **4** half-term programmes, **6** holiday schemes in total, in which we facilitated a range of activities, trips and nutritious meals to **over 350 young people** from across Plaistow and Newham, supporting children and young people in receipt of free school meals, families who were eligible for income-related benefits and families experiencing extreme hardship.

#### PAN African Saturday School:

Working in partnership with ACFC, we delivered termly Saturday School sessions with local young people, parents and volunteers, a series of sessions focused on African/African-Caribbean history, aimed at strengthening and building knowledge of 'self' and increasing resilience for Black Children of African Heritage; activities included trips, games, workshops and signposting to wider youth engagement activities to help broaden horizons and expand experiences.

## Youth Programme: Cont'd

### **Outreach and detached youth work:**

**300** detached and outreach youth engagement sessions, delivered across the year provided opportunities to engage with marginalised communities who don't usually engage with community and youth providers. Our teams contacted local groups of children and young people at risk of involvement in serious youth violence or street robbery, engaging them in positive activities, taking information and services to where local people are, signposting to partner organisations to offer additional support.

### **Project based Youth Partnership Provision:**

Our work as part of the Act-As-1 (My Ends) consortium including, Ambition Aspire Achieve, Exit Foundation and Fight for Peace continued to provide engaging and targeted activities to reduce serious youth violence, exploitation, exclusion and anti-social behaviour which could lead young people to encounter and enter the criminal justice system.

Our activities targeted Canning Town, Custom House and Plaistow South, we worked with schools, PRU's and colleges, delivering our intensive Raising Awareness Programme (RAP), 1-1 mentoring and small group work sessions to over **100** young people, the successes of our work recognised through case studies of the young people engaged and the positive comments from young people and school leaders. Detached work continued to be a key method of engagement for several of our projects, and through our AA1 project, as the project came to an end, we engaged with over **650** young people and adults across our key areas of delivery.

### **Youth 2 Adult Probation Transition Hub & Y2A Outreach:**

Our partnership with statutory organisations, including ELFT and probation services, on this important pilot project, has delivered positive results in supporting young adults not to re-offend, learning from this project has informed the approach, places and spaces from where support is provided, increasing engagement rates for the people we have worked with.

### **Community:**

Our community centre directly delivered services or provided support for community activities on seven days a week, across 52 weeks of the year.

We delivered a wide range of community activities including, a Parent, Carer Champion Network, **PCCN**, which has grown and developed, with parents and carers becoming more trained and confident in peer – peer learning, driven through regular meetings and coffee mornings; Community conversations, elders chair-based exercises, ballroom dancing, intergenerational table tennis, health projects, in partnership with public health; we continued to facilitate community meetings with the police, through supporting the MPS IAG and CMG forums and meetings.

### **Brunch Bunch:**

We secured funding from London City Airport and developed a free brunch club for older people and people in need of food, which supported 10 – 15 people every two weeks; the club also enabled young people to volunteer and enabled a small number of young people to secure a level 2 food hygiene certificate.

## **Youth Programme: Cont'd**

### **Windrush & Celebrating Black history, Benjamin Zephaniah:**

With funding from Newham Council, we celebrated the life of Benjamin Zephaniah, through 'the power of words' exhibition and showcase, we worked with Benjamin's family to trace his roots in Newham, hearing from his family and other guest speakers who knew and worked with him. It was a fantastic celebration of the person, their work and what they stood for; REIN was honoured to have been trusted to deliver this project.

### **Black Boys in Newham Survey – next steps:**

We supported Newham council in the next iteration of our initial survey, looking at the relationship Black Boys have with the London Borough of Newham. We took part in council led commissions, with elected members, speaking to Black Boys to hear their voices, and working with senior council officers, directors of services, to ensure they too heard directly from Black Boys; the aim being to ensure the need of Black boys are not just an add on but form an integral part of service planning – the work continues, to change mindsets and organisational culture in Newham.

### **Partnerships and Stakeholders**

Our work wouldn't be possible if we didn't work collaboratively with a range of partners and stakeholders to deliver projects and programmes across the year. Trustees would like to thank our partners and stakeholders for all their support and collaboration, including BUPA, East London Business Alliance, London Borough of Newham, AAA, Wipers Youth, St Bonaventure's, Lister, Rokeby, Sarah Bonnell and Cumberland, Kaizen and Tollgate schools, Met Police, SNB, MOPAC and the VRU, IOPC, London City Airport, ACFC, ANKH Place CIC.

### **Volunteers**

REIN has a dedicated team of volunteers without whose support our services could not be delivered effectively. Trustees recognise and value the contribution that volunteers have continually brought to Rein and the people we serve.



## **FINANCIAL REVIEW**

### **Financial position**

The statement of Financial Activities shows a net surplus for the year of £20,820 and the total reserves fund stand at £752,620 broken down as follows:

Restricted fund £569,706

General funds at £182,914

### **Principal funding sources**

Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding organisations, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit.

### **INVESTMENT POLICY AND OBJECTIVES**

REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds remaining to be invested; trustees will review the need for an investment policy next year.

### **Reserves policy**

It is REIN's policy to hold in reserve an unrestricted fund equivalent to three-month's operating costs, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the financial year.

### **GOING CONCERN**

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

### **Risk Management**

Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with the health and safety of staff, volunteers, clients and visitors to our services. A provision for staff redundancy is being considered.

## **PLANS FOR FUTURE PERIODS**

Our future plans are to strengthen our organisation, focusing on our key objectives of equity and equalities, through developing new and innovative projects that challenge inequality and support children, young people and families across the diverse communities in Newham to fully participate in local and global communities.

REIN remains committed to increasing the use of our buildings as a central hub and meeting place for Black people and wider diverse communities in Newham.

We aim to provide a safe space for young people, through a dedicated youth space, which is independently and sustainably funded, prioritising work with girls and young women to address issues of VAWG.

We will continue to challenge racism and disproportionality and seek equity and equality in key areas, such as policing, education, health and mental health support.

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with children, young people and adults in Newham.

Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the Barking Road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in the Mix youth and community centre.

We are committed to ensuring equalities are championed across Newham, trustees maintain strategic overview of our strategic plan, brought to trustee meetings throughout the year to inform REIN's focus of work, trustees are vocal and strategic about our future priority areas and what route REIN should take to lead in the areas of equity and equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company Limited by Guarantee.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings.

There are 9 trustees, who met six times in the year with 80% average attendance. Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

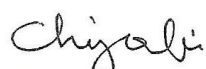
The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Signed on behalf of the Board



Venerable Dr C Chike  
Chairman  
30th September 2025

## **Rights and Equalities in Newham (REIN)**

### **Independent Examiners Report**

#### **Independent Examiner's Report to the trustees of Rights and Equalities in Newham (REIN)**

I report to the charity trustees on my examination of the financial statements of Rights and Equalities in Newham (REIN) for the year ended 31 March 2025.

#### **Responsibilities and basis of report**

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

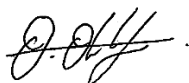
#### **Independent examiner's statement**

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of, which is one of the listed bodies.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act, other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Dotun Olaleye FCCA  
Tridan Business Concepts Limited  
1c Amberside, Wood Lane  
Hemel Hempstead, Herts  
HP2 4TP

30 September 2025

# Rights and Equalities in Newham (REIN)

## Statement of Financial Activities

for the year ended 31 March 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
	Notes				
<b>Income and endowments from:</b>					
Charitable activities	4	-	544,637	544,637	533,768
Other trading activities	5	40,722	-	40,722	40,100
Investments	6	5,284	-	5,284	2,940
<b>Total</b>		46,006	544,637	590,643	576,808
<b>Expenditure on:</b>					
Raising funds	7	26,345	-	26,345	1,200
Charitable activities	8	52,477	489,224	541,701	557,886
Other	9	1,777	-	1,777	-
<b>Total</b>		80,599	489,224	569,823	559,086
Net gains on investments		-	-	-	-
<b>Net income</b>	10	(34,593)	55,413	20,820	17,722
Transfers between funds		-	-	-	-
<b>Net income before other gains/(losses)</b>		(34,593)	55,413	20,820	17,722
<b>Other gains and losses</b>					
<b>Net movement in funds</b>		(34,593)	55,413	20,820	17,722
<b>Reconciliation of funds:</b>					
Total funds brought forward		217,507	514,293	731,800	714,078
<b>Total funds carried forward</b>		182,914	569,706	752,620	731,800

**Rights and Equalities in Newham (REIN)**  
**Summary Income and Expenditure Account**  
**for the year ended 31 March 2025**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Income	585,359	573,868
Interest and investment income	5,284	2,940
<b>Gross income for the year</b>	<u>590,643</u>	<u>576,808</u>
Expenditure	568,046	559,086
Depreciation and charges for impairment of fixed assets	1,777	-
<b>Total expenditure for the year</b>	<u>569,823</u>	<u>559,086</u>
Net income before tax for the year	20,820	17,722
<b>Net income for the year</b>	<u>20,820</u>	<u>17,722</u>

**Rights and Equalities in Newham (REIN)****Balance Sheet****at 31 March 2025**

<b>Company No.</b>	<b>03859428</b>	<b>Notes</b>	<b>2025</b>	<b>2024</b>
			<b>£</b>	<b>£</b>
<b>Fixed assets</b>				
Tangible assets	12	259,610	243,617	
		259,610	243,617	
<b>Current assets</b>				
Debtors	13	64,645	39,807	
Cash at bank and in hand		439,767	468,358	
		504,412	508,165	
<b>Creditors: Amount falling due within one year</b>	14	(11,402)	(19,982)	
<b>Net current assets</b>		493,010	488,183	
<b>Total assets less current liabilities</b>		752,620	731,800	
<b>Net assets excluding pension asset or liability</b>		752,620	731,800	
<b>Total net assets</b>		752,620	731,800	
<b>The funds of the charity</b>				
<b>Restricted funds</b>				
Restricted income funds	15	569,706	514,293	
		569,706	514,293	
<b>Unrestricted funds</b>				
General funds	15	182,914	217,507	
		182,914	217,507	
<b>Reserves</b>				
<b>Total funds</b>		752,620	731,800	

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 30 September 2025

And signed on its behalf by:



Surinder Jandu MBE

Trustee

30 September 2025

**1 Accounting policies**

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

**Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

**Fund accounting**

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

**Income**

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.



## Rights and Equalities in Newham (REIN)

### Notes to the Accounts

#### **Expenditure**

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Tangible fixed assets and depreciation**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures and Fittings	10% Straight Line
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#### **Freehold investment property**

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

#### **Trade and other debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

## Notes to the Accounts

**Trade and other creditors**

Short-term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**Receipt of donated goods, facilities and services**

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

**2 Company status**

The company is a private company limited by guarantee and consequently does not have share capital.

**3 Statement of Financial Activities - prior year**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
<b>Income and endowments from:</b>			
Charitable activities	-	533,768	533,768
Other trading activities	40,100	-	40,100
Investments	2,940	-	2,940
<b>Total</b>	<b>43,040</b>	<b>533,768</b>	<b>576,808</b>
<b>Expenditure on:</b>			
Raising funds	1,200	-	1,200
Charitable activities	157,506	400,380	557,886
<b>Total</b>	<b>158,706</b>	<b>400,380</b>	<b>559,086</b>
<b>Net income</b>	<b>(115,666)</b>	<b>133,388</b>	<b>17,722</b>
<b>Net income before other gains/(losses)</b>	<b>(115,666)</b>	<b>133,388</b>	<b>17,722</b>
<b>Other gains and losses:</b>			
<b>Net movement in funds</b>	<b>(115,666)</b>	<b>133,388</b>	<b>17,722</b>
<b>Reconciliation of funds:</b>			
Total funds brought forward	333,173	380,905	714,078
<b>Total funds carried forward</b>	<b>217,507</b>	<b>514,293</b>	<b>731,800</b>

# Rights and Equalities in Newham (REIN)

## Notes to the Accounts

### 4 Income from charitable activities

	Restricted	Total 2025	Total 2024
	£	£	£
LB Newham	374,166	374,166	320,914
Thriving Communities	69,040	69,040	-
Fight for Peace	30,825	30,825	76,264
East London NHS Foundation Trust	45,868	45,868	117,005
Other Grants	24,738	24,738	19,585
	<u>544,637</u>	<u>544,637</u>	<u>533,768</u>

### 5 Income from other trading activities

	Unrestricted	Total 2025	Total 2024
	£	£	£
Rental Income	29,460	29,460	31,483
Other	11,262	11,262	8,617
	<u>40,722</u>	<u>40,722</u>	<u>40,100</u>

### 6 Income from investments

	Unrestricted	Total 2025	Total 2024
	£	£	£
Bank Interest	5,284	5,284	2,940
	<u>5,284</u>	<u>5,284</u>	<u>2,940</u>

### 7 Expenditure on raising funds

	Unrestricted	Total 2025	Total 2024
	£	£	£
<i>Costs of generating voluntary income</i>			
Fundraising Costs	26,345	26,345	1,200
	<u>26,345</u>	<u>26,345</u>	<u>1,200</u>

**8 Expenditure on charitable activities**

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
<i>Expenditure on charitable activities</i>				
REIN Operating Costs	25,402	357,546	382,948	352,239
Charitable Activities	12,586	45,230	57,816	52,449
Project Costs	-	86,448	86,448	109,156
Office Maintenance Costs	4,549	-	4,549	35,469
<i>Governance costs</i>				
Accountancy and Legal Fees	7,324	-	7,324	7,403
Independent Examination	900	-	900	900
Trustee Expenses	1,716	-	1,716	270
	<u>52,477</u>	<u>489,224</u>	<u>541,701</u>	<u>557,886</u>

**9 Other expenditure**

	Unrestricted	Total 2025	Total 2024
	£	£	£
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	1,777	1,777	-
	<u>1,777</u>	<u>1,777</u>	<u>-</u>

**10 Net income before transfers**

	2025	2024
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	1,777	-

**11 Staff costs**

No employee received emoluments in excess of £60,000.

The average monthly number of full-time equivalent employees during the year was as follows:

2025	2024
Number	Number
21	18
<u>21</u>	<u>18</u>

## 12 Tangible fixed assets

	Land and buildings	Fixtures and Fittings	Total
	£	£	£
<b>Cost or revaluation</b>			
At 1 April 2024	243,617	-	243,617
Additions	-	17,770	17,770
At 31 March 2025	<u>243,617</u>	<u>17,770</u>	<u>261,387</u>
<b>Depreciation and impairment</b>			
Depreciation charge for the year	-	1,777	1,777
At 31 March 2025	<u>-</u>	<u>1,777</u>	<u>1,777</u>
<b>Net book values</b>			
At 31 March 2025	<u>243,617</u>	<u>15,993</u>	<u>259,610</u>
At 31 March 2024	<u>243,617</u>	<u>-</u>	<u>243,617</u>

## 13 Debtors

	2025	2024
	£	£
Trade debtors	23,853	13,073
Other debtors	6,666	10,341
Prepayments and accrued income	34,126	16,393
	<u>64,645</u>	<u>39,807</u>

## 14 Creditors:

amounts falling due within one year

	2025	2024
	£	£
Trade creditors	2,919	6,739
Other taxes and social security	1,376	7,244
Accruals	3,120	5,999
Deferred income	3,987	-
	<u>11,402</u>	<u>19,982</u>

## 15 Movement in funds

	At 1 April 2024	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2025 £
<b>Restricted funds:</b>				
<b>Restricted income funds:</b>				
	514,293	544,637	(489,224)	569,706
<i>Total</i>	<u>514,293</u>	<u>544,637</u>	<u>(489,224)</u>	<u>569,706</u>
<b>Unrestricted funds:</b>				
<b>General funds</b>	217,507	46,006	(80,599)	182,914
<b>Total funds</b>	<u>731,800</u>	<u>590,643</u>	<u>(569,823)</u>	<u>752,620</u>

## 16 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	15,993	243,617	259,610
Net current assets	376,460	116,550	493,010
	<u>392,453</u>	<u>360,167</u>	<u>752,620</u>

## 17 Reconciliation of net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash and cash equivalents	468,358	(28,591)	439,767
	<u>468,358</u>	<u>(28,591)</u>	<u>439,767</u>
Net debt	<u>468,358</u>	<u>(28,591)</u>	<u>439,767</u>

## 18 Related party disclosures

**Controlling party**

The company is limited by guarantee and has no share capital; thus no single party controls the company.

**Rights and Equalities in Newham (REIN)**  
**Detailed Statement of Financial Activities**  
**for the year ended 31 March 2025**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income and endowments from:</b>				
Charitable activities				
LB Newham	-	374,166	374,166	320,914
Thriving Communities	-	69,040	69,040	-
Fight for Peace	-	30,825	30,825	76,264
East London NHS Foundation Trust	-	45,868	45,868	117,005
Other Grants	-	24,738	24,738	19,585
	-	544,637	544,637	533,768
Other trading activities				
Rental Income	29,460	-	29,460	31,483
Other	11,262	-	11,262	8,617
	40,722	-	40,722	40,100
Investments				
Bank Interest	5,284	-	5,284	2,940
	5,284	-	5,284	2,940
<b>Total income and endowments</b>	<b>46,006</b>	<b>544,637</b>	<b>590,643</b>	<b>576,808</b>
<b>Expenditure on:</b>				
Costs of generating donations and legacies				
Fundraising Costs	26,345	-	26,345	1,200
	26,345	-	26,345	1,200
<b>Total of expenditure on raising funds</b>	<b>26,345</b>	<b>-</b>	<b>26,345</b>	<b>1,200</b>
Charitable activities				
REIN Operating Costs	25,402	357,546	382,948	352,239
Charitable Activities	12,586	45,230	57,816	52,449
Project Costs	-	86,448	86,448	109,156
Office Maintenance Costs	4,549	-	4,549	35,469
	42,537	489,224	531,761	549,313
Governance costs				
Accountancy and Legal Fees	7,324	-	7,324	7,403
Independent Examination	900	-	900	900
Trustee Expenses	1,716	-	1,716	270
	9,940	-	9,940	8,573

**Rights and Equalities in Newham (REIN)**  
**Detailed Statement of Financial Activities**

<b>Total of expenditure on charitable activities</b>	52,477	489,224	541,701	557,886
General administrative costs, including depreciation and amortisation				
Depreciation of Fixtures and Fittings	1,777	-	1,777	-
	<u>1,777</u>	<u>-</u>	<u>1,777</u>	<u>-</u>
<b>Total of expenditure of other costs</b>	<u>1,777</u>	<u>-</u>	<u>1,777</u>	<u>-</u>
<b>Total expenditure</b>	80,599	489,224	569,823	559,086
Net gains on investments	-	-	-	-
	<u>(34,593)</u>	<u>55,413</u>	<u>20,820</u>	<u>17,722</u>
<b>Net income</b>				
<b>Net income before other gains/(losses)</b>	<u>(34,593)</u>	<u>55,413</u>	<u>20,820</u>	<u>17,722</u>
Other Gains	-	-	-	-
	<u>(34,593)</u>	<u>55,413</u>	<u>20,820</u>	<u>17,722</u>
<b>Net movement in funds</b>				
	<u>(34,593)</u>	<u>55,413</u>	<u>20,820</u>	<u>17,722</u>
<b>Reconciliation of funds:</b>				
Total funds brought forward	217,507	514,293	731,800	714,078
<b>Total funds carried forward</b>	<u>182,914</u>	<u>569,706</u>	<u>752,620</u>	<u>731,800</u>