

REGISTERED COMPANY NUMBER: 03859428 (England and Wales)
REGISTERED CHARITY NUMBER: 1089672

Trustees' Report and
Financial Statements for the Year Ended 31 March 2023
for
Rights And Equalities In Newham (Rein)
(A Company Limited by Guarantee)

Tridan Business Concepts Limited
1c Amberside
WoodLane
Hemel Hempstead
Hertfordshire

Rights And Equalities In Newham (Rein)

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Rights And Equalities In Newham (Rein)

Reference and Administrative Details
for the Year Ended 31 March 2023

Reference and Administrative Details
for the Year Ended 31 March 2023

TRUSTEES

Revd Cannon Dr C Chike Chairman
Ms P Rene - Vice Chair
S S Jandu MBE Treasurer
Ms V Brown
Ms L E Malcolm
Mrs Y A Olojo
Mrs A Shillingford
Ms H Tredoux
Ms K Panayi
Mr C Adams MBE
Mr D Lee-Phakoe
Mr Z Derfoufi
Ms J Laguda MBE

COMPANY SECRETARY

P Leslie

REGISTERED OFFICE

478 Barking Road
Plaistow
London
E13 8QB

REGISTERED COMPANY NUMBER

03859428 (England and Wales)

REGISTERED CHARITY NUMBER

1089672

INDEPENDENT EXAMINER

Dotun Olaleye FCCA
Tridan Business Concepts Limited
1c Amberside, Wood Lane
Hemel Hempstead, Herts
HP2 4TP

BANKERS HSBC Bank Plc

118 High Street North
London E6 2HX

SOLICITORS

Edell Jones & Lessers
1 Ron Leighton Way
East Ham
London E6 1JA

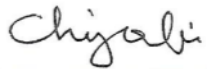
Rights And Equalities In Newham (Rein)

Chairman's Report
for the Year Ended 31 March 2023

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

6 December 2023 and signed on its behalf by:



Revd Cannon Dr C Chike
Chairman

Report of the Trustees for the Year ended 31st March 2023

The Trustees and directors of the charity for the purposes of the Companies Act.2006 present their annual report and the unaudited financial statements for the year ended 31st March 2023.

OBJECTIVES AND ACTIVITIES

Aims and Purposes

Rights and Equalities in Newham (REIN) was first established as a charity in 1975, with the aim to:

- eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles:

- To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham
- To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity
- To promote the improvement of community safety.

Objectives and Activities:

We have remained focused on working collaboratively with local people, key partners and stakeholders, working towards creating a more equal society, through challenging racism, inequality and disproportionately, whilst championing equity and equality, openness and transparency, alongside developing new and exciting projects for young people and the wider community.

Covid-19 and the various Lockdowns continued to have both positive and negative impacts on our income and services, we have become more agile as a charity, learning to use new methods and approaches of communication and community engagement, through increased use of online platforms and social media technology, whilst remaining present and accessible to local people, including the most vulnerable and isolated members of our diverse communities, ensuring in-person services and activities continued and were expanded during this period to better meet needs.

Achievements and Performance

How our activities deliver public benefits:

Our core activities saw an increase in new projects requiring more face-face activity and engagement, we also continued to deliver virtual sessions across the year, although priority was given to increasing our grassroots activities and services, to enhance our reach to more children, young people and families, reaching in excess of **5000 people** across all settings.

Youth Programme:

Over 300 youth work sessions delivered:

We delivered the Plaistow Youth Engagement Partnership (PYEP), providing term-time and holiday activities to young people aged 9-19 who either live or attend school/college within the Plaistow area. Activities such as cooking classes, music production, table tennis, arts and crafts, driving theory, self-defense, holiday programmes and residentials, engaged with over **750 young people**. Our positive activities and youth engagement programme offered resources and support mechanisms which enabled young people to become empowered, taught life skills and provided a safe space for young people and families to access support from REIN and via sign posting to partner agencies.

We delivered four Holiday Activities with Food (HAF) and four half term programmes, eight holiday schemes in total, in which we facilitated a range of activities, trips and nutritious meals to **over 500 young people** from across Plaistow and Newham, supporting children and young people in receipt of free school meals, from low-income families and families who were eligible for income related benefits.

PAN African Saturday School:

Working in partnership with ACFC, our Saturday School sessions, worked with local young people, parents and volunteers to deliver a comprehensive series of lessons looking at African/African-Caribbean history. **9 young people** attended the Saturday school and also worked with youth workers to deliver peer-peer sessions, which really enhanced whole group learning.

Outreach and detached youth work:

Vital to embedding our services into local communities was our detached and outreach work, which provided fantastic opportunities for youth workers to engage with young people in their own spaces and allowed parents, carers and local adults to meet with youth workers, enabling information sharing and the development of trust based local relationships, leading to increased levels of participation in our youth engagement activities, community events and volunteering opportunities.

Football Tournament in Partnership with Active Newham/ Street Games:

We partnered with Active Newham and MET Police to create a football tournament for 15–19-year-olds, teams comprised of local youth work organisations and the MET Police. **90 young people engaged** in this tournament, which increased community cohesion and good relationships between the Police, young people and adults. We developed connections with Street Games, a national sports-based organisation, which provided the opportunity to attend a residential in Birmingham for the Commonwealth Games with 5 young women. This helped to build confidence, and provided some of them with the opportunity to leave London for the first time. Through building this relationship, Street Games also reached out to REIN to put in a bid with London Marathon Trust, in which we were successful.

Work experience:

REIN **supported 15 students** from Newham College during their work experience programme, which enabled local students to learn about the charity sector and help with our promotional materials and programme planning.

Youth Programme: Cont'd

Project based Youth Partnership Provision:

Our work as part of the Act-As-1 (My Ends) consortium including, Fight for Peace, Ambition Aspire Achieve and Exit Foundation continued to provide engaging and targeted activities to reduce serious youth violence, exploitation, exclusion and anti-social behaviour which lead young people to encounter and enter into the criminal justice system.

Our activities were centred on Canning Town, Custom House and Plaistow South, we worked with schools, PRU's and colleges, delivering our intensive Raising Awareness Programme (RAP), 1-1 mentoring and small group work sessions to over 80 young people, the successes of our work being recognised through case studies of the young people engaged and the positive comments from young people and school leaders. Detached work continued to be a key method of engagement for a number of our projects, through our AA1 project, **we engaged with 1,345 young people and adults** across our key areas of delivery.

Disproportionality Challenge Fund- Inspiring Futures:

A 12-month mentoring project for Black African, Caribbean dual heritage children in Newham; began in October. Working in partnership with statutory sector partners, Inspiring Futures is a direct response to the disproportionality and inequalities Black African and Caribbean children face in education, youth justice and health care, **we mentored 18 young people** referred by social workers, schools and Youth Justice Service.

AIS- Detached youth work:

Our focus areas for this project was Plaistow North, Forest Gate and Beckton, starting in August 22' the detached team introduced themselves to these areas, Plaistow had long been an area REIN detached and outreach teams had worked. During this period **the team engaged with over 2,600 children, young people and adult community members**. Forging relationships with statutory services such as the youth zones, business and community spaces such as ASDA and local shops.

Youth 2 Adult Probation Transition Hub & Y2A Outreach:

Over 80 contacts with young adults made, with 38 completed interventions, outcomes including training employment, consistent therapeutic support, no reoffending and consistent appointments with probation officers. Art N Chill an initiative created by REIN and launched in November, a drop-in art therapy session delivered from The Mix, the sessions were well received by the young adults and the wider probation team. The outreach worker **successfully engaged with 12 men**, supporting them with either sustainable employment or training.

Community

Our community work took a while to recover after the pandemic, where we had reduced a number of our activities or moved to virtual delivery, recovery whilst initially slow showed signs of strength and sustainability.

Health and Wellbeing:

In partnership with LBN's Public Health team, we delivered a series of health events aimed at supporting African, African-Caribbean and dual-heritage residents around accessibility to health care. These events were designed to foster holistic well-being, addressing physical and mental health through engaging activities and discussions. **150 older people** and members of the local community attend across these events.

Rights And Equalities In Newham (Rein)

Trustees' Report for the Year Ended 31 March 2023

B-Unity:

We created a space for intergenerational conversations around the experiences, opportunities and priorities for African and African-Caribbean communities in Newham. **8 volunteers** attended regular meetings addressing issues of stop and search, community engagement, school exclusion of Black young people and volunteering for events we held across the year.

Community Cookout / Food for Thought:

With funding from BUPA, we worked with young people and local adults to create a Caribbean food experience, teaching local young people how to cook food from across the Caribbean and sharing stories about Caribbean history and culture.

Black Boys in Newham survey:

In partnership with the LBN TRID team, we produced a survey aimed at addressing the experiences of Black boys in Newham, exploring their lived experiences on issues such as mental health, accessibility, policing and community safety. We successfully completed this survey **with over 80 Black boys** from across the borough.

Newham Heritage Month 2022:

With a focus on what the Olympic and Paralympic Games meant to LGBTQIA+ young people, we worked with **12 young people** to create a series of events that attracted **over 40 people** to take part in the creation of a mural celebrating diversity and the Games, a fashion show, and a showcase celebrating diversity, promoted LGBTQIA+ inclusion in Newham.

Windrush Christmas dinner 2022:

A celebration of stories, music and food which reflected those who came from the Caribbean as part of the Windrush generation. **20 guests, took part in an intergenerational event, ages ranging from 11yrs - 90yrs old**, creating a sense of community and a positive environment for information sharing and storytelling.

Partnerships and Stakeholders

Our work wouldn't be possible if we didn't work collaboratively with a range of partners and stakeholders to deliver projects and programmes across the year. Trustees would like to thank our partners and stakeholders for all their support and collaboration, including East London Business Alliance, London Borough of Newham, AAA, Wipers Youth, St Bonaventure's, Lister, Rokeby, Sarah Bonnell and Cumberland, Kaizen and Tollgate schools, Met Police, MOPAC and the VRU.

Volunteers

REIN has a dedicated team of volunteers without whose support our services could not be delivered effectively. Trustees recognise and value the contribution that volunteers have continually brought to Rein especially during yet another very challenging year.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities shows a net surplus for the year of £183,342 and the net assets stand at £714,078 in total.

Principal funding sources

Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding sources, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit.

INVESTMENT POLICY AND OBJECTIVES

REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds are remaining to be invested; trustees will review the need for an investment policy next year.

Reserves policy

Reserves policy

It is REIN's policy to hold in reserve an unrestricted fund equivalent to three months operating costs, we have added £58,637 to this fund, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the financial year

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Risk Management

Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to our services. A provision for staff redundancy is being considered.

STRUCTURE, GOVERNANCE AND MANAGEMENT

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead on in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings.

There are 13 trustees, who met six times in the year with 82% average attendance. Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

There are no Related Parties

PLANS FOR FUTURE PERIODS

We are committed to developing projects and activities that support and promote equity, equality, diversity and inclusion

In future years, REIN will focus on increasing the use of our buildings as a central hub and meeting place for Black people and wider diverse communities in Newham.

Increase awareness of Serious Youth Violence (SYV) and Violence against Women and Girls (VAWG), we are particularly focused on the challenges facing older people, including health inequality and disproportionality in health provision.

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with young people and adults in Newham.

Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the barking road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in the Mix youth and community centre.

We are committed to ensuring equalities are championed across Newham, trustees maintain strategic overview of our strategic plan, brought to trustee meetings throughout the year to inform REIN's focus of work, trustees are vocal and strategic about our future priority areas and what route REIN should take to lead in the areas of equity and equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company limited by guarantee.

Trustees who have served from the 1st April 2022 until 31st March 2023 are:

Revd Cannon Dr Chigor Chike – Chairman
Ms Pamela Rene - Vice Chair
Mr Surinder Jandu MBE - Treasurer
Mrs (Wendy) Y.A Olojo
Mrs Anna Shillingford
Mrs Lena Malcolm
Ms Valerie Brown
Ms Helen Tredoux
Ms Katie Panayi
Mr Colin Adams MBE
Mr Daniel Lee-Phakoe
Mr Z Derfoufi
Ms Joy Laguda MBE

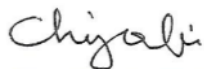
STRUCTURE, GOVERNANCE AND MANAGEMENT

Management Team:

Mr P Leslie Chief Executive Officer
Ms C Chance Finance and Admin officer
Ms S Sturgeon Human Resources

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 6 December 2023 and signed on its behalf by:



.....
Rev Cannon Dr C Chike
Chairman

Independent examiner's report to the trustees of Rights And Equalities In Newham (Rein) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr Dotun Olaleye FCCA
Tridan Business Concepts Limited
1c Amberside
WoodLane
Hemel Hempstead
Hertfordshire

6 December 2023

Rights And Equalities In Newham (Rein)
Trustees' Report
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Rental Income £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		-	-	472,452	472,452	524,075
Charitable activities						
Charitable Activities		-	-	122,424	122,424	-
Other trading activities	2	3,866	-	3,555	7,421	6,696
Investment income	3	<u>32,790</u>	<u>-</u>	<u>-</u>	<u>32,790</u>	<u>35,276</u>
Total		<u>36,656</u>	<u>-</u>	<u>598,431</u>	<u>635,087</u>	<u>566,047</u>
EXPENDITURE ON						
Raising funds	4	19,473	-	16,003	35,476	36,171
Charitable activities						
PSBL Operating Costs		-	-	-	-	50,581
Rein Operating Costs		11,594	-	269,331	280,925	281,302
Charitable Activities		5,589	-	129,755	135,344	80,927
PSBL Charitable Activities		-	-	-	-	21,436
Other		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total		<u>36,656</u>	<u>-</u>	<u>415,089</u>	<u>451,745</u>	<u>470,417</u>
NET INCOME		-	-	183,342	183,342	95,630
RECONCILIATION OF FUNDS						
Total funds brought forward		380,905	-	149,831	530,736	435,106
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD		<u>380,905</u>	<u>-</u>	<u>333,173</u>	<u>714,078</u>	<u>530,736</u>

The notes form part of these financial statements

Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Rental Income £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS						
Tangible assets	8	243,617	-	-	243,617	243,617
CURRENT ASSETS						
Debtors	9	17,443	-	-	17,443	28,510
Cash at bank and in hand	10	<u>119,845</u>	<u>-</u>	<u>333,173</u>	<u>453,018</u>	<u>269,676</u>
		137,288	-	333,173	470,461	
		<u>137,288</u>	<u>-</u>	<u>333,173</u>	<u>470,461</u>	<u>298,186</u>
NET CURRENT ASSETS		<u>137,288</u>	<u>-</u>	<u>333,173</u>	<u>470,461</u>	<u>298,186</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		380,905	-	333,173	714,078	541,803
CREDITORS						
Amounts falling due after more than one year	11	-	-	-	-	(11,067)
NET ASSETS		<u>380,905</u>	<u>-</u>	<u>333,173</u>	<u>714,078</u>	<u>530,736</u>
FUNDS	13					
Unrestricted funds:						
General fund					361,604	361,604
REIN GRANT Unrestricted					<u>19,301</u>	<u>19,301</u>
					380,905	
					<u>380,905</u>	
Restricted funds:						
REIN GRANT					<u>333,173</u>	<u>149,831</u>
TOTAL FUNDS					<u>714,078</u>	<u>530,736</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

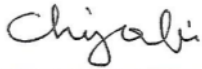
Rights And Equalities In Newham (Rein)

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2023 and were signed on its behalf by:



C Chike - Trustee



S S Jandu - Trustee

Notes to the Financial Statements
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

FIXED ASSETS AND DEPRECIATION

Fixed assets are capitalized on acquisition and depreciated to rates calculated to write off the cost as follows:

Fixtures and fittings	25% Reducing Balance
Method	
Computer and Office Equipment	25% Reducing Balance
Method	
Freehold Premises	2% Reducing Balance
Method	

RESTRICTED FUNDS

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs

UNRESTRICTED FUNDS

Unrestricted Funds are donations and other income received or generated for the objects of the organization without further specified purposes and are available for general funds

1. ACCOUNTING POLICIES - continued

Accounting policies

Expenditure

INCOMING RESOURCES

Revenue grants are credited on the earlier date of when they are received or when they are receivable unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognized in the future accounting period

Grants received for specific purposes are accounted for as restricted funds in the Statement of financial Activities consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Statement of Financial Activities
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Accounting policies

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Refunds	3,866	2,225
HMRC CJRS -Rein	<u>3,555</u>	<u>4,471</u>
	<u>7,421</u>	<u>6,696</u>

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Rents received	<u>32,790</u>	<u>35,276</u>

4. RAISING FUNDS

Investment management costs

	31.3.23	31.3.22
	£	£
Property repairs	<u>1,780</u>	<u>-</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Chief Executive Officer	1	1
Finance & Admin Officer	1	1
Human Resources Officer	1	1
Managers	4	4
Art Therapist	1	1
Youth Workers	<u>10</u>	<u>9</u>
	<u>18</u>	<u>17</u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Rental Income £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	-	-	524,075	524,075
Other trading activities	-	-	6,696	6,696
Investment income	<u>35,276</u>	<u>-</u>	<u>-</u>	<u>35,276</u>
Total	<u>35,276</u>	<u>-</u>	<u>530,771</u>	<u>566,047</u>
 EXPENDITURE ON				
Raising funds	-	-	36,171	36,171
Charitable activities				
PSBL Operating Costs	-	-	50,581	50,581
Rein Operating Costs	40,690	-	240,612	281,302
Charitable Activities	-	-	80,927	80,927
PSBL Charitable Activities	<u>-</u>	<u>-</u>	<u>21,436</u>	<u>21,436</u>
Total	<u>40,690</u>	<u>-</u>	<u>429,727</u>	<u>470,417</u>
 NET INCOME/(EXPENDITURE)	(5,414)	-	101,044	95,630
 RECONCILIATION OF FUNDS				
Total funds brought forward	<u>386,319</u>	<u>-</u>	<u>48,787</u>	<u>435,106</u>
 TOTAL FUNDS CARRIED FORWARD	<u>380,905</u>	<u>-</u>	<u>149,831</u>	<u>530,736</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

8. TANGIBLE FIXED ASSETS

	Freehold property £
COST	
At 1 April 2022 and 31 March 2023	<u>243,617</u>
NET BOOK VALUE	
At 31 March 2023	<u>243,617</u>
At 31 March 2022	<u>243,617</u>

Included in cost or valuation of land and buildings is freehold land of £243,617 which is not depreciated.

9. DEBTORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.23 £	31.3.22 £
Amounts recoverable on contract	<u>17,443</u>	<u>28,510</u>

10. CASH AT BANK AND IN HAND

	General fund £	REIN GRANT Unrestricted £	REIN GRANT £	31.3.23 Total funds £	31.3.22 Total funds £
Cash at Bank	119,581	-	248,110	367,691	265,863
Cash in Hand	264	-	-	264	-
Bank deposit account	<u>-</u>	<u>-</u>	<u>85,063</u>	<u>85,063</u>	<u>3,813</u>
Total	119,845	-	333,173	453,018	269,676

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.23	31.3.22
	£	£
Bank loans (see note 12)	<u>-</u>	<u>11,067</u>

12. LOANS

There are no loan outstanding

13. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	361,604	-	361,604
REIN GRANT Unrestricted	<u>19,301</u>	<u>-</u>	<u>19,301</u>
	380,905	-	
	380,905		
Restricted funds			
REIN GRANT	149,831	183,342	269,122
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>530,736</u>	<u>183,342</u>	<u>714,078</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
REIN GRANT Unrestricted	36,656	(36,656)	-
Restricted funds			
REIN GRANT	598,431	(415,089)	183,342
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	635,087	(451,745)	183,342

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	367,018	(5,414)	361,604
REIN GRANT Unrestricted	<u>19,301</u>	<u>-</u>	<u>19,301</u>
	386,319	(5,414)	
	380,905		
Restricted funds			
REIN GRANT	48,787	101,044	149,831
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>435,106</u>	<u>95,630</u>	<u>530,736</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,414)	(5,414)
REIN GRANT Unrestricted	<u>35,276</u>	<u>(35,276)</u>	<u>-</u>
	35,276	(40,690)	
	(5,414)		
Restricted funds			
PSBL Grant	81,537	(81,537)	-
REIN GRANT	<u>449,234</u>	<u>(348,190)</u>	<u>101,044</u>
	530,771	(429,727)	
	<u>101,044</u>	<u> </u>	<u> </u>
TOTAL FUNDS	566,047	(470,417)	95,630

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	367,018	(5,414)	361,604
REIN GRANT Unrestricted	<u>19,301</u>	<u>-</u>	<u>19,301</u>
	386,319	(5,414)	
	380,905		
Restricted funds			
REIN GRANT	48,787	284,386	333,173
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>435,106</u>	<u>214,921</u>	<u>714,078</u>

A current year 12 months and prior year 12 months combined net movement in funds,
included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,414)	(5,414)
REIN GRANT Unrestricted	<u>71,932</u>	<u>(71,932)</u>	<u>-</u>
	71,933	(77,346)	
	(5,414)		
Restricted funds			
PSBL Grant	81,537	(81,537)	-
REIN GRANT	<u>1,047,665</u>	<u>(763,279)</u>	<u>284,386</u>
	1,129,202	(844,816)	284,386
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>1,201,134</u>	<u>(922,162)</u>	<u>278,972</u>

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
LB Newham	401,177	273,491
PSBL Grant	-	81,537
ELBA Grant	14,312	74,079
Fight for Peace Grant	56,963	47,968
City Bridge Trust	-	47,000
	<u>472,452</u>	<u>524,075</u>
Other trading activities		
Refunds	3,866	2,225
HMRC CJRS -Rein	<u>3,555</u>	<u>4,471</u>
	7,421	6,696
Investment income		
Rents received	32,790	35,276
Charitable activities		
Grants	<u>122,424</u>	<u>-</u>
Total incoming resources	635,087	566,047
EXPENDITURE		
Raising donations and legacies		
Consultants	4,400	7,140
Other trading activities		
Purchases	20,447	22,110
Building Cleaning	<u>8,849</u>	<u>6,921</u>
	29,296	29,031
Investment management costs		
Property repairs	1,780	-
Charitable activities		
Wages	212,840	63,387
Carried forward	212,840	

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
Charitable activities		
Brought forward	212,840	63,387
Social security	53,545	12,494
Pensions	4,978	2,817
Waste Disposal	476	1,030
Insurance	4,271	4,145
Light and heat	6,380	7,829
Telephone	14,696	1,575
Postage and stationery	613	266
IT maintenance Costs	-	11,629
Programme Activities	110,149	99,827
Amortisation of intangible fixed assets	-	5,414
		187,719
Impairment losses for intangible fixed assets		
Bank interest		19,275
	<u>407,948</u>	<u>417,407</u>
 Other		
Computer software	-	-
 Support costs		
Management		
Rates and water	2,623	3,789
 Finance		
Bank charges	145	155
 Information technology		
Repairs and renewals	-	11,389
Building Security	-	1,506
	<u>2,768</u>	<u>12,895</u>
 Other 3		
Sundries	303	-
 Governance costs		
Accountancy and legal fees	5,250	-
 Total resources expended	451,745	470,417
 Net income	<u>183,342</u>	<u>95,63</u>