

REGISTERED COMPANY NUMBER: 03859428 (England and Wales)
REGISTERED CHARITY NUMBER: 1089672

Trustees' Report and
Financial Statements
for the Year Ended 31 March 2022
for

Rights And Equalities In Newham (Rein)
(A Company Limited by Guarantee)

Rights And Equalities In Newham (Rein)

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Rights And Equalities In Newham (Rein)

**Reference and Administrative Details
for the Year Ended 31 March 2022**

TRUSTEES

Revd Dr C Chike Chairman
S S Jandu MBE Treasurer
Ms V Brown
Ms L E Malcolm
Mrs Y A Olojo
Ms P Rene
Mrs A Shillingford
Miss V Fountaine

COMPANY SECRETARY

P Leslie

REGISTERED OFFICE

478 Barking Road
Plaistow
London
E13 8QB

**REGISTERED COMPANY
NUMBER**

03859428 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1089672

INDEPENDENT EXAMINER

Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park, Crossways
Dartford
DA2 6QD

BANKERS

HSBC Bank Plc
118 High Street North
London
E6 2HX

SOLICITORS

Edell Jones & Lessers
1 Ron Leighton Way
East Ham
London
E6 1JA

Rights And Equalities In Newham (Rein)

Reference and Administrative Details
for the Year Ended 31 March 2022

ACCOUNTANTS

I Owarish & Co Accountants Limited
Devon House
Church Hill
Winchmore Hill
London
N21 1LE

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

Report of the Trustees for the Year ended 31st March 2022

The Trustees and directors of the charity for the purposes of the Companies Act.2006 present their annual report and the unaudited financial statements for the year ended 31st March 2022..

OBJECTIVES AND ACTIVITIES

Aims and Purposes

Rights and Equalities in Newham (REIN) was first established as a charity in 1975, with the aim to:

- eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles:

- To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham
- To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity
- To promote the improvement of community safety.

Objectives and Activities:

We have remained focused on working collaboratively with local people, key partners and stakeholders, to create a more equal society, through challenging racism, inequality and disproportionately and developing new and exciting projects for young people and the wider community.

The impact of Covid-19 has continued to be felt by young people and adults we work with. Our services and activities have moved to keep pace with the level of need and we have increasingly focused our programmes to reduce isolation and increased more community engagements and activity.

We regularly review our aims and objectives across the year to ensure we remain on track to meet immediate and long term needs of local people. We have continued to work in partnership with statutory and VCS organisations to challenge discrimination and promote equality and equity for all people.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Achievements and Performance

How our activities deliver public benefits:

We provided face to face and online activities, services and information throughout the first quarter of the year. Our activities and reach expanded as the guidelines on Covid isolation were relaxed. However, we ensured our services remained accessible and open for the communities and individuals who require support.

Youth Programme:

We had a number of exciting youth projects delivered in partnership across the year. Our youth services delivered over 520 sessions across the year working with over 1,000 young people aged 9 – 21 years old.

The need for young people to have safe places to go to and trusted adults to talk to, increased across the year. We were able to meet some of those needs through the provision of additional services and activities to support our core offer, fundraising was key to the development of additional activities, bringing much needed resource to strengthen and expand our programmes of engagement.

Music Programme and Showcase

We delivered a weekly music studio production and performance programme that enabled young people to record their music, learn new skills and promote themselves and their talent amongst their peers and further afield

B-Unity

A youth and community led forum focused on developing community activity to promote community cohesion between black young people and black parents, adults and older people/elders.

Pan-African Saturday School (Virtual and in-Person lessons)

A weekly education programme designed to promote African history and education for black young people and their parents, providing an alternative to African history which is taught in mainstream schools, supporting black young people to navigate school and enabling black young people to empower themselves through knowledge and information.

Sport, Health and Wellbeing

We were concerned about and responded to young people and adults' mental health and wellbeing. We developed a range of sporting activities, working in partnership to deliver an annual football tournament with the Metropolitan Police, which involved over 100 young people and staff from schools, community groups, youth zones, Active Newham and Newham Leisure Centre.

Young people engaged in physical activity across the year, including ice skating, trampolining, sports days and archery which enhanced both their physical and mental health and wellbeing.

We delivered a holiday activity with food (HAF) programme at key points across the year, ensuring young people in receipt of free school meals were able to access activities and have a meal in a supportive environment which benefited not just the young person but their entire family, as food often taken home at the end of each day.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Raising Awareness Programme

We enhanced and delivered our RAP programme in schools and on local streets, taking key messages to young people on how to keep safe and reduce risks of child criminal exploitation (CCE), county lines and gang activity, targeting young people at most risk, working with schools and partners to improve youth and community safety.

Open Access and Virtual Youth Provision

Our open access universal services delivered from sites across Plaistow enabled young people to engage with youth workers, providing an opportunity for trusted relationships to be developed; a range of activities and support were on offer, including 1-1, group work, trips and activities, online cooking sessions and workshops were also delivered across the year

Detached Work

Our dedicated team of detached youth workers engaged with over 1,300 young people across the year, ensuring services were accessible to young people who chose not to access centre based universal services. Our detached teams worked across 6 days a week targeting "hot spot" areas where young people were known to meet, aiming to create dialogue, increase awareness and reduce risks.

Outreach Work

Youth workers engaged with the community from our dedicated youth and community centre to make contact with young people who were not engaged in positive activities. Youth workers encouraged young people to return to the centre to engage in positive activities and in so doing, reduced their risks and improved their knowledge and awareness of opportunities for growth, skills development and fun.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Community

Our work with people from diverse communities is vital to ensuring we meet our aims and objectives. We successfully delivered a number of projects including "Everyone's Business" grassroots network of "black led" organisations, intergenerational table tennis, intergenerational chess and litter picks.

We held a series of community conversations in partnership with ACFS. We supported community conversations held by Newham Council which were focused on community safety, cohesion and education, seeking to reduce disproportionality and improve community safety.

Ballroom dancing returned to our community building, supporting a dedicated group of 8 to 10 older people, it demonstrated the value of our community space and community offer.

Faith groups had sporadic usage of our community centre at the start of the year, however as the year progressed, they have grown in numbers and consistency, meeting each Sunday across the year.

Partnerships and Stakeholders

Working collaboratively with our partners and stakeholders has become more important and valued as we move through the pandemic. Sharing the highs and lows experienced over the last year has been made a little easier with their support.

Trustees would like to thank all our partners and stakeholders for working with and supporting us throughout the year including London Borough of Newham, ELBA (EB Partnership), PSBL, MPS, MOPAC, Lister, Rokeby, Cumberland, Tollgate and St Bonaventure schools, AAA, Exit Foundation, Fight for Peace (AA1 Partnership), ELFT, Wfpers, parents and young people.

Volunteers

Trustees value the contributions made to REIN by our volunteers and would like to thank them for their help and support made more challenging throughout the pandemic.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities shows a net surplus for the year of £95,630 and the net assets stand at £530,736 in total.

Principal funding sources

Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding sources, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit..

INVESTMENT POLICY AND OBJECTIVES

REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds remaining to be invested; trustees will review the need for an investment policy next year.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

FINANCIAL REVIEW

Reserves policy

It is REIN's policy to hold in reserve an unrestricted fund equivalent to three months operating costs, we aim to add £13,285, 10% of our annual unrestricted expenditure to this fund, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the last financial year

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Risk Management

Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to our services. A provision for staff redundancy is being considered.

PLANS FOR FUTURE PERIODS

The cost of living crisis and long term impact of Covid-19 on the lives of children, young people and adults across the communities we serve will continue to impact on their lives in coming years.

Our future plans will focus on addressing these issues through the lens of equity, equality, diversity and inclusion.

REIN will grow our equality-based work, developing a sustainable programme of activities that challenge, support and work towards a more equitable landscape in Newham.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Rights and Equalities in Newham (REIN)

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead on in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings. There are 15 trustees, who met six times in the year with 80% average attendance.

Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

STRUCTURE; GOVERNANCE AND MANAGEMENT

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with young people and adults in Newham.

Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the Barking road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in this Mix.

We are committed to ensuring equalities are championed across Newham, trustees maintain a strategic overview of equalities issues which are brought to trustee meetings and help inform REIN's focus of work, Trustees are vocal about our priority areas and what route REIN should take to lead in the areas of equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company limited by guarantee.

Trustees who have served from the 1st April 2021 until 31st March 2022 are:

Rev Dr Chigor Chike Chairman
Mr Surinder Jandu Treasurer
Mrs (Wendy) Y.A Olojo
Mrs Anna Shillingford
Mrs Lena Malcolm
Ms Valerie Brown
Ms Valley Fontaine
Ms Pamela Rene - Vice Chair
Syreta Mitchell
Dina Caruso
Daniel Lee-Phakoe
Zin Derfoufi
Joy Laguda
Colin Adams
Helen Tredoux

Management Team:

Mr P Leslie Chief Executive Officer
Ms C Chance Finance and Admin officer
Ms S Sturgeon Human Resources

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ...23 September 2022..... and signed on its behalf by:


.....
Rev Dr C Chike – Chairman

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB. 23 September 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Chike', written in a cursive style.

Revd Dr C Chike - Trustee

Independent Examiner's Report to the Trustees of
Rights And Equalities In Newham (Rein)

Independent examiner's report to the trustees of Rights And Equalities In Newham (Rein) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
Rights And Equalities In Newham (Rein)

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tridan Business Concepts
ACCA
Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park, Crossways
Dartford
DA2 6QD

31 October 2022

Rights And Equalities In Newham (Rein)

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
REIN Charitable		-	74,079	74,079	-
REIN Restricted		-	368,459	368,459	172,212
Restricted Funds		-	81,537	81,537	86,682
Other trading activities	2	-	6,696	6,696	19,301
Investment income	3	35,276	-	35,276	34,892
Total		35,276	530,771	566,047	313,087
EXPENDITURE ON					
Raising funds	5	35,276	257,215	292,491	140,371
Charitable activities					
REIN Unrestricted	6	-	2,128	2,128	15,154
PSBL		-	-	-	45,749
REIN Charitable		-	7,799	7,799	-
REIN Restricted		-	117,515	117,515	29,920
Restricted Funds		-	23,821	23,821	-
Other		5,414	21,249	26,663	19,588
Total		40,690	429,727	470,417	250,782
NET INCOME/(EXPENDITURE)		(5,414)	101,044	95,630	62,305
RECONCILIATION OF FUNDS					
Total funds brought forward		386,319	48,787	435,106	372,801
TOTAL FUNDS CARRIED FORWARD		380,905	149,831	530,736	435,106

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Statement of Financial Position
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	13	243,617	-	243,617	249,031
CURRENT ASSETS					
Debtors: amounts falling due within one year	14	28,510	-	28,510	13,472
Cash at bank and in hand	15	119,845	149,831	269,676	202,365
		148,355	149,831	298,186	215,837
NET CURRENT ASSETS		148,355	149,831	298,186	215,837
TOTAL ASSETS LESS CURRENT LIABILITIES		391,972	149,831	541,803	464,868
CREDITORS					
Amounts falling due after more than one year	16	(11,067)	-	(11,067)	(29,762)
NET ASSETS		380,905	149,831	530,736	435,106
FUNDS	18				
Unrestricted funds:					
General fund				361,604	367,018
Unrestricted Funds				19,301	19,301
				380,905	386,319
Restricted funds:					
Restricted Funds				149,831	48,787
TOTAL FUNDS				530,736	435,106

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Statement of Financial Position - continued
31 March 2022

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 September 2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'C Chike', written in a cursive style.

C Chike - Trustee

S S Jandu - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

FIXED ASSETS AND DEPRECIATION

Fixed assets are capitalized on acquisition and depreciated to rates calculated to write off the cost as follows:

Fixtures and fittings	25% Reducing Balance Method
Computer and Office Equipment	25% Reducing Balance Method
Freehold Premises	2% Reducing Balance Method

RESTRICTED FUNDS

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs

UNRESTRICTED FUNDS

Unrestricted Funds are donations and other income received or generated for the objects of the organization without further specified purposes and are available for general funds

1. ACCOUNTING POLICIES - continued

Expenditure

INCOMING RESOURCES

Revenue grants are credited on the earlier date of when they are received or when they are receivable , unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognized in the future accounting period

Grants received for specific purposes are accounted for as restricted funds in the Statement of financial Activities consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

2. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
HMRC CJRS - Rein	4,471	19,301
Refunds	2,225	-
	<u>6,696</u>	<u>19,301</u>

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Rents received	35,276	34,892
	<u>35,276</u>	<u>34,892</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.22	31.3.21
		£	£
ELBA - Rein	REIN Charitable	74,079	-
Charities activities	REIN Restricted	-	4,800
LB Newham	REIN Restricted	273,491	96,216
Grants	REIN Restricted	-	4,760
City Bridge Trust	REIN Restricted	47,000	1,740
Fight for Peace	REIN Restricted	47,968	10,582
Black History - Rein	REIN Restricted	-	1,200
ELBA - Rein	REIN Restricted	-	52,914
Grant Funding - PSBL	Restricterd Funds	81,537	86,682
		<u>524,075</u>	<u>258,894</u>

Grants received, included in the above, are as follows:

31.3.22	31.3.21
£	£
<u>31.3.22</u>	<u>31.3.21</u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

5. RAISING FUNDS

Other trading activities

Purchases	31,322	31,321
Staff costs	£ 22,110	£ -
Interest payable and similar charges	251,106	121,033
	19,275	19,338
	<u>292,491</u>	<u>140,371</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
REIN Unrestricted	-	2,128	2,128
REIN Charitable	7,799	-	7,799
REIN Restricted	89,199	28,316	117,515
Restricterd Funds	23,132	689	23,821
	<u>120,130</u>	<u>31,133</u>	<u>151,263</u>

7. GRANTS PAYABLE

PSBL	31,322	31,321
	£ -	£ 5,400
	<u></u>	<u></u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

8. SUPPORT COSTS

	Management £	Finance £	Information technology £
REIN Unrestricted	2,128	-	-
REIN Restricted	-	155	11,547
Restricted Funds	689	-	-
	<u>2,817</u>	<u>155</u>	<u>11,547</u>
	Other 2 £	Governance costs £	Totals £
REIN Unrestricted	-	-	2,128
REIN Restricted	6,921	9,693	28,316
Restricted Funds	-	-	689
	<u>6,921</u>	<u>9,693</u>	<u>31,133</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22 £	31.3.21 £
Depreciation - owned assets	5,414	5,783
Other operating leases	-	4,334
	<u>-</u>	<u>-</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

11. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	251,106	121,033
Social security costs	12,494	17,652
Other pension costs	2,817	2,910
	<u>266,417</u>	<u>141,595</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Chief Executive Officer	1	1
Managers	4	1
Administrative Officer	1	1
Plaistow South Big Local Manager	1	3
Plaistow South Big Local Salaried Staff	3	13
Youth Project Workers	13	-
H R	1	-
	<u>24</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 31.03.2019

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
REIN Restricted	-	172,212	172,212
Restricted Funds	-	86,682	86,682
Other trading activities	19,301	-	19,301
Investment income	34,892	-	34,892
Total	<u>54,193</u>	<u>258,894</u>	<u>313,087</u>
EXPENDITURE ON			
Raising funds	19,338	121,033	140,371
Charitable activities			
REIN Unrestricted	15,154	-	15,154
PSBL	-	45,749	45,749
REIN Restricted	-	29,920	29,920

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 31.03.2019 - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Other	6,183	13,405	19,588
Total	40,675	210,107	250,782
NET INCOME	13,518	48,787	62,305

RECONCILIATION OF FUNDS

Total funds brought forward	372,801	-	372,801
TOTAL FUNDS CARRIED FORWARD	386,319	48,787	435,106

13. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2021 and 31 March 2022	366,947	14,214	18,102	399,263
DEPRECIATION				
At 1 April 2021	117,916	14,214	18,102	150,232
Charge for year	5,414	-	-	5,414
At 31 March 2022	123,330	14,214	18,102	155,646
NET BOOK VALUE				
At 31 March 2022	243,617	-	-	243,617
At 31 March 2021	249,031	-	-	249,031

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Amounts recoverable on contract	28,510	13,472
	<u> </u>	<u> </u>

15. CASH AT BANK AND IN HAND

	General fund £	Unrestricted Funds £	Restricted Funds £	31.3.22 Total funds £	31.3.21 Total funds £
Cash at Bank	73,855	19,301	149,831	242,987	141,943
Community Account	22,876	-	-	22,876	10,160
Bank deposit account	3,813	-	-	3,813	50,262
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	100,544	19,301	149,831	269,676	202,365
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.22	31.3.21
	£	£
Bank loans (see note 17)	11,067	29,762
	<u> </u>	<u> </u>

17. LOANS

An analysis of the maturity of loans is given below:

	31.3.22	31.3.21
	£	£
Amounts falling due between two and five years:		
HSBC Mortgage Account	11,067	29,762
	<u> </u>	<u> </u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

18. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	367,018	(5,414)	361,604
Unrestricted Funds	19,301	-	19,301
	386,319	(5,414)	380,905
Restricted funds			
Restricted Funds	48,787	101,044	149,831
TOTAL FUNDS	<u>435,106</u>	<u>95,630</u>	<u>530,736</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,414)	(5,414)
Rental Income	35,276	(35,276)	-
	35,276	(40,690)	(5,414)
Restricted funds			
PSBL	81,537	(81,537)	-
Restricted Funds	449,234	(348,190)	101,044
	530,771	(429,727)	101,044
TOTAL FUNDS	<u>566,047</u>	<u>(470,417)</u>	<u>95,630</u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	372,801	(5,783)	367,018
Unrestricted Funds	-	19,301	19,301
	372,801	13,518	386,319
Restricted funds			
Restricted Funds	-	48,787	48,787
TOTAL FUNDS	<u>372,801</u>	<u>62,305</u>	<u>435,106</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,783)	(5,783)
Unrestricted Funds	54,193	(34,892)	19,301
	54,193	(40,675)	13,518
Restricted funds			
PSBL	86,682	(86,682)	-
Restricted Funds	172,212	(123,425)	48,787
	258,894	(210,107)	48,787
TOTAL FUNDS	<u>313,087</u>	<u>(250,782)</u>	<u>62,305</u>

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	Net movement in funds	At 31.3.22 £
Unrestricted funds		
General fund	At 1.4.20 £	
Unrestricted Funds	372,801	(11,197)
	-	19,301
	372,801	8,104
		380,905
Restricted funds		
Restricted Funds	-	149,831
		149,831
TOTAL FUNDS	372,801	157,935
		530,736

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(11,197)	(11,197)
Rental Income	35,276	(35,276)	-
Unrestricted Funds	54,193	(34,892)	19,301
	89,469	(81,365)	8,104
Restricted funds			
PSBL	168,219	(168,219)	-
Restricted Funds	621,446	(471,615)	149,831
	789,665	(639,834)	149,831
TOTAL FUNDS	879,134	(721,199)	157,935

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

31.3.22	31.3.21
£	£

INCOME AND ENDOWMENTS

Other trading activities

HMRC CJRS - Rein
Refunds

4,471	19,301
2,225	-
6,696	19,301

Investment income

Rents received

35,276	34,892
--------	--------

Charitable activities

Charities activities
LB Newham
Grant Funding - PSBL
Grants
City Bridge Trust
Fight for Peace
Black History - Rein
ELBA - Rein

-	4,800
273,491	96,216
81,537	86,682
-	4,760
47,000	1,740
47,968	10,582
-	1,200
74,079	52,914

Total incoming resources

524,075	258,894
566,047	313,087

EXPENDITURE

Other trading activities

Purchases
Wages
Bank interest

22,110	-
251,106	121,033
19,275	19,338
292,491	140,371

Charitable activities

Social security
Rates and water
Insurance
Light and heat
Carried forward

12,494	17,652
3,687	3,686
4,145	3,890
7,829	6,508
28,155	31,736

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
Charitable activities		
Brought forward	28,155	31,736
Telephone	1,575	458
Postage and stationery	266	766
Programme Expenses	21,436	3,897
Programme Activities	68,698	4,036
Grants to institutions	-	5,400
	<hr/> 120,130	<hr/> 46,293
Other		
Building Security	1,506	1,668
Waste Disposal	1,030	-
Consultants	7,140	7,400
IT Maintenance	11,573	4,737
Depreciation	5,414	5,783
	<hr/> 26,663	<hr/> 19,588
Support costs		
Management		
Pensions	2,817	2,910
Telephone	-	657
Postage and stationery	-	670
Bin Collection	-	351
	<hr/> 2,817	<hr/> 4,588
Finance		
Bank charges	155	177
	<hr/> 155	<hr/> 177
Information technology		
Repairs and renewals	11,389	-
Domain Subscription	56	177
Water	102	247
Printing	-	3,319
	<hr/> 11,547	<hr/> 3,743
Human resources		
HR Support	-	10,770
	<hr/> -	<hr/> 10,770

This page does not form part of the statutory financial statements

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
Human resources		
Other	-	4,334
Other operating leases	-	157
TV Licence	-	4,491
Other 2		
Building Cleaning	6,921	3,593
Other 3		
Program Activities	-	14,882
Governance costs		
Accountancy and legal fees	9,693	2,286
Total resources expended	470,417	250,782
Net income	95,630	62,305