

REGISTERED COMPANY NUMBER: 03859428 (England and Wales)
REGISTERED CHARITY NUMBER: 1089672

Trustees' Report and
Financial Statements
for the Year Ended 31 March 2021
for
Rights And Equalities In Newham (Rein)
(A Company Limited by Guarantee)

Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park
Dartford
Kent
DA2 6QD

Rights And Equalities In Newham (Rein)

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Rights And Equalities In Newham (Rein)

Reference and Administrative Details
for the Year Ended 31 March 2021

TRUSTEES

Revd Dr C Chike Chairman
S S Jandu MBE Treasurer
Ms V Brown
G Eze
Ms L E Malcolm
Mrs Y A Olojo
Ms P Rene
Mrs A Shillingford
Miss V Fountaine

COMPANY SECRETARY

P Leslie

REGISTERED OFFICE

478 Barking Road
Plaistow
London
E13 8QB

**REGISTERED COMPANY
NUMBER**

03859428 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1089672

INDEPENDENT EXAMINER

Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park
Dartford
Kent
DA2 6QD

BANKERS

HSBC Bank Plc
118 High Street North
London
E6 2HX

SOLICITORS

Edell Jones & Lessers
1 Ron Leighton Way
East Ham
London
E6 1JA

Rights And Equalities In Newham (Rein)

Report of the Accountants
for the Year Ended 31 March 2021

You consider that the organisation is exempt from an audit for the year ended 31 March 2020. You have acknowledged on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the charitable company at the end of the financial year and of its surplus or deficit for the financial year.

In accordance with your instructions, we have prepared the accounts which comprise the Statement of Financial Activities, the Balance Sheet and the related notes from the accounting records of the charitable company and on the basis of information and explanations you have given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.

A handwritten signature in black ink, appearing to read 'I Owarish & Co', with a stylized flourish at the end.

I Owarish & Co Accountants Ltd
Gresham House
24 Holborn Viaduct
London
EC1A 2BN

Date: 26 September 2021

Trustees' Report
for the Year Ended 31 March 2021

Report of the Trustees for the Year ended 31st March 2021

The Trustees and directors of the charity for the purposes of the Companies Act.2006 present their annual report and the unaudited financial statements for the year ended 31st March 2021..

OBJECTIVES AND ACTIVITIES

Aims and Purposes

Rights and Equalities in Newham (REIN) was first established as a charity in 1975, with the aim to:

- eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles:

- To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham
- To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity
- To promote the improvement of community safety.

Objectives and Activities:

We have remained focused on working collaboratively with local people, key partners and stakeholders, to create a more equal society, through challenging racism, inequality and disproportionately and developing new and exciting projects for young people and the wider community.

Lockdown has a massive impact on both our income and our services, we had to learn new ways to work with young people and adults, especially the most isolated and vulnerable, we increased our use of social media and supported young people and adults to bridge the digital divide, through providing access to mobile phones and the use of wifi in our buildings; we also worked with partners to provide hot food for Caribbean elders, who's cultural dietary needs were not being met.

Trustees' Report
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Achievements and Performance

How our activities deliver public benefits:

Our services, buildings and core activities saw a reduction in face-face activity and engagement, however we delivered more virtual sessions across the year than in our entire organisational history, making contact with 1500 children, young people and adults in virtual and outdoor community settings.

Youth Programme:

We delivered 209 youth work sessions and worked with over 450 different young people aged 9 - 21 years old, delivered mostly through detached, 1-1 and virtual sessions.

We were able to secure funding mainly related to Covid recovery, through submission of a number of funding bids, which enabled a range of youth work projects to be created and delivered: Our youth programmes, although heavily impacted by Covid, operates on three evenings a week and on Saturdays. the range of projects delivered included:

Limited Open Access and virtual Youth Provision

Both targeted and universal services, included outreach and detached youth work delivered over 3 evenings a week, music workshops, weekly music production, awareness raising workshops, 1-1 support sessions and workshop on employability and routes to employment core activities.

Virtual Pan-African Saturday education project

We developed a weekly Saturday education programme, focusing on Black history and achievements, facilitated by volunteers, with the aim of providing a balanced, well rounded and inclusive perspective for Black young people.

Sport, Health and Wellbeing

We encouraged young people to engage in fitness training on a regular basis, through walking in local parks, we delivered individual fitness sessions on Zoom and offered young people 1-1 support to reduce isolation and improve mental health through discourse.

Raising Awareness Programme

We developed our detached and outreach work to target young people at risk of serious violence, our activities were restricted across the year, however we were able to offer mentoring and small group work activities with young adults, to reduce their risk of gang activity or involvement in serious youth violence.

Detached and Outreach Work

Our key method of youth engagement throughout the lockdown was detached/outreach work, we offered support to young people in the spaces where they chose to be, building based provision took place when young people chose to return with staff to continue the discussion or activity. We found this method of youth engagement to be essential in identifying young people most at risk on the streets in Newham.

Trustees' Report
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Community

Our community work is a key component of our work with diverse communities across Newham, we had to change our delivery model, using more virtual methods of engagement across the year,. We worked with partners, including Conflict and Change, Wipers and ACFC to create and deliver a range of themed Community Conversations, aimed at providing a safe platform for adults and young people to discuss issues of importance and concern; some of the topics were: serious youth violence, mental health, isolation and healthy eating, healthy living.

We have a dedicated community space which saw a decline in usage from community and faith groups. We worked with partners to develop and deliver a cultural food project, aimed at African and Caribbean elders, providing hot food to local people and helping to maintain contact with older people who may be isolated.

Partnerships and Stakeholders

Our work wouldn't be possible if we didn't work collaboratively with a range of partners and stakeholders to deliver projects and programmes across the year. Trustees would like to thank our partners and stakeholders for all their support and collaboration, including East London Business Alliance, London Borough of Newham, Wipers Youth, PSBL, St Bonaventure's, Lister, Rokeby, Sarah Bonnell and Cumberland schools, Met Police, MOPAC, AAA and Academy Achievers.

Volunteers

REIN has a dedicated team of volunteers without whose support our services could not be delivered effectively. Trustees recognise and value the contribution that volunteers have brought to Rein especially during a very challenging year.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities shows a net surplus for the year of £62,305 and the net assets stand at £435,106 in total.

Principal funding sources

Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding sources, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit.

INVESTMENT POLICY AND OBJECTIVES

REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds are remaining to be invested; trustees will review the need for an investment policy next year.

Reserves policy

Reserves policy

It is REIN's policy to hold in reserve an unrestricted fund equivalent to three months operating costs, we aim to add £6,230, 10% of our annual unrestricted expenditure to this fund, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the last financial year.

Trustees' Report
for the Year Ended 31 March 2021

FINANCIAL REVIEW
GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Risk Management:

Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to our services.

PLANS FOR FUTURE PERIODS

We are committed to developing projects and activities that help promote equality, diversity and inclusion, that increase awareness of Serious Youth Violence (SYV) and challenge inequality and disproportionality.

In future years, REIN will focus on increasing the use of our buildings to deliver sustainable projects of a high quality and standard, further embedding our services into the fabric of the local community, ensuring we are regarded as an essential community resource.

We will aim to work with partners to deliver projects and activities in neighbouring boroughs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Rights and Equalities in Newham (REIN)

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead on in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings. There are 8 trustees, who met six times in the year with 70% average attendance.

Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

Trustees' Report
for the Year Ended 31 March 2021

STRUCTURE; GOVERNANCE AND MANAGEMENT

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with young people and adults in Newham.

Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the barking road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in this Mix.

We are committed to ensuring equalities are championed across Newham, trustees maintain a strategic overview of equalities issues which are brought to trustee meetings and help inform REIN's focus of work, Trustees are vocal about our priority areas and what route REIN should take to lead in the areas of equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company limited by guarantee.

Trustees who have served from the 1st April 2020 until 31st March 2021 are:

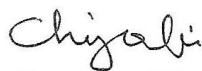
Rev Dr Chigor Chike Chairman
Mr Surrinder Jandu Treasurer
Mrs (Wendy) Y.A Olojo
Mrs Anna Shillingford
Mrs Lena Malcolm
Ms Valerie Brown
Ms Valley Fontaine
Ms Pamela Rene - Vice Chair

Management Team:

Mr P Leslie Chief Executive Officer
Ms C Chance Finance and Admin officer
Ms S Sturgeon Human Resources

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ...26 October 2021..... and signed on its behalf by:



Rev Dr C Chike - Chairman

Trustees' Report
for the Year Ended 31 March 2021

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB. 26 October 2021 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Chike'.

Revd Dr C Chike - Trustee

Independent Examiner's Report to the Trustees of
Rights And Equalities In Newham (Rein)

Independent examiner's report to the trustees of Rights And Equalities In Newham (Rein) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
Rights And Equalities In Newham (Rein)

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Dotun Olaleye
ACCA
Tridan Business Concepts Limited
Suite 306, Regus House
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Kent
DA2 6QD

26 October 2021

Rights And Equalities In Newham (Rein)

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	4				
REIN Unrestricted		75,996	-	75,996	38,727
PSBL		-	86,682	86,682	89,144
LB Newham		-	96,216	96,216	74,918
Other trading activities	2	19,301	-	19,301	-
Investment income	3	<u>34,892</u>	<u>-</u>	<u>34,892</u>	<u>52,336</u>
Total		130,189	182,898	313,087	255,125
EXPENDITURE ON					
Raising funds	5	19,338	121,033	140,371	128,794
Charitable activities	6				
REIN Unrestricted		35,958	-	35,958	29,865
PSBL		-	45,749	45,749	31,710
LB Newham		-	9,116	9,116	34,824
Other		<u>12,588</u>	<u>7,000</u>	<u>19,588</u>	<u>21,818</u>
Total		<u>67,884</u>	<u>182,898</u>	<u>250,782</u>	<u>247,011</u>
NET INCOME		62,305	-	62,305	8,114
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>372,801</u>	<u>-</u>	<u>372,801</u>	<u>364,687</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>435,106</u></u>	<u><u>-</u></u>	<u><u>435,106</u></u>	<u><u>372,801</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Statement of Financial Position
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	13	249,031	-	249,031	254,814
CURRENT ASSETS					
Debtors: amounts falling due within one year	14	13,472	-	13,472	26,430
Cash at bank and in hand	15	<u>202,365</u>	<u>-</u>	<u>202,365</u>	<u>139,604</u>
		215,837	-	215,837	166,034
NET CURRENT ASSETS		<u>215,837</u>	<u>-</u>	<u>215,837</u>	<u>166,034</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		464,868	-	464,868	420,848
CREDITORS					
Amounts falling due after more than one year	16	<u>(29,762)</u>	<u>-</u>	<u>(29,762)</u>	<u>(48,047)</u>
NET ASSETS		<u>435,106</u>	<u>-</u>	<u>435,106</u>	<u>372,801</u>
FUNDS	18				
Unrestricted funds:					
General fund				367,018	364,687
Unrestricted Funds				<u>68,088</u>	<u>8,114</u>
				<u>435,106</u>	<u>372,801</u>
TOTAL FUNDS				<u>435,106</u>	<u>372,801</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Statement of Financial Position - continued
31 March 2021

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 October 2021 and were signed on its behalf by:



C Chike - Trustee



S S Jandu - Trustee

Notes to the Financial Statements
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

FIXED ASSETS AND DEPRECIATION

Fixed assets are capitalized on acquisition and depreciated to rates calculated to write off the cost as follows:

Fixtures and fittings	25% Reducing Balance Method
Computer and Office Equipment	25% Reducing Balance Method
Freehold Premises	2% Reducing Balance Method

RESTRICTED FUNDS

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs

UNRESTRICTED FUNDS

Unrestricted Funds are donations and other income received or generated for the objects of the organization without further specified purposes and are available for general funds

1. ACCOUNTING POLICIES - continued

Expenditure

INCOMING RESOURCES

Revenue grants are credited on the earlier date of when they are received or when they are receivable , unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognized in the future accounting period

Grants received for specific purposes are accounted for as restricted funds in the Statement of financial Activities consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

2. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
HMRC CJRS - Rein	<u>19,301</u>	<u>-</u>

3. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Rents received	<u>34,892</u>	<u>52,336</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		31.3.21	31.3.20
	Activity	£	£
Charities activities	REIN Unrestricted	4,800	-
Grants	REIN Unrestricted	4,760	38,727
St Mary's University - Rein	REIN Unrestricted	1,740	-
Summer Funding - Rein	REIN Unrestricted	10,582	-
Black History - Rein	REIN Unrestricted	1,200	-
ELBA - Rein	REIN Unrestricted	52,914	-
Grant Funding - PSBL	PSBL	86,682	89,144
LB Newham	LB Newham	<u>96,216</u>	<u>74,918</u>
		<u>258,894</u>	<u>202,789</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

5. RAISING FUNDS

Other trading activities

	31.3.21	31.3.20
	£	£
Staff costs	121,033	99,929
Interest payable and similar charges	19,338	19,324
	<u>140,371</u>	<u>119,253</u>

Investment management costs

	31.3.21	31.3.20
	£	£
Property repairs	-	9,541
	<u>-</u>	<u>9,541</u>
Aggregate amounts	<u>140,371</u>	<u>128,794</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 7) £	Support costs (see note 8) £	Totals £
REIN Unrestricted	26,144	-	9,814	35,958
PSBL	6,032	5,400	34,317	45,749
LB Newham	8,717	-	399	9,116
	<u>40,893</u>	<u>5,400</u>	<u>44,530</u>	<u>90,823</u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

7. GRANTS PAYABLE

	31.3.21	31.3.20
	£	£
PSBL	<u>5,400</u>	<u>-</u>

8. SUPPORT COSTS

	Management £	Finance £	Information technology £	Human resources £
REIN Unrestricted	1,338	177	1,399	864
PSBL	2,851	-	2,344	9,906
LB Newham	<u>399</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>4,588</u>	<u>177</u>	<u>3,743</u>	<u>10,770</u>

	Other £	Other 2 £	Other 3 £	Governance costs £	Totals £
REIN Unrestricted	157	3,593	-	2,286	9,814
PSBL	4,334	-	14,882	-	34,317
LB Newham	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>399</u>
	<u>4,491</u>	<u>3,593</u>	<u>14,882</u>	<u>2,286</u>	<u>44,530</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	5,783	5,784
Other operating leases	<u>4,334</u>	<u>-</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

11. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	121,033	99,929
Social security costs	17,652	19,163
Other pension costs	<u>2,910</u>	<u>5,882</u>
	<u>141,595</u>	<u>124,974</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Manager	1	1
Administrative Officer	1	1
Plaistow South Big Local Manager	1	1
Plaistow South Big Local Salaried Staff	3	3
Youth Project Workers	<u>13</u>	<u>8</u>
	<u>19</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

31.03.2019

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM Charitable activities			
REIN Unrestricted	38,727	-	38,727
PSBL	-	89,144	89,144
LB Newham	-	74,918	74,918
Investment income	<u>52,336</u>	<u>-</u>	<u>52,336</u>
Total	91,063	164,062	255,125

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 31.03.2019 - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	52,336	76,458	128,794
Charitable activities			
REIN Unrestricted	29,865	-	29,865
PSBL	-	31,710	31,710
LB Newham	-	34,824	34,824
Other	<u>748</u>	<u>21,070</u>	<u>21,818</u>
Total	<u>82,949</u>	<u>164,062</u>	<u>247,011</u>
NET INCOME	8,114	-	8,114
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>364,687</u>	<u>-</u>	<u>364,687</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>372,801</u></u>	<u><u>-</u></u>	<u><u>372,801</u></u>

13. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2020 and 31 March 2021	<u>366,947</u>	<u>14,214</u>	<u>18,102</u>	<u>399,263</u>
DEPRECIATION				
At 1 April 2020	112,502	14,183	17,764	144,449
Charge for year	<u>5,414</u>	<u>31</u>	<u>338</u>	<u>5,783</u>
At 31 March 2021	<u>117,916</u>	<u>14,214</u>	<u>18,102</u>	<u>150,232</u>
NET BOOK VALUE				
At 31 March 2021	<u><u>249,031</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>249,031</u></u>
At 31 March 2020	<u><u>254,445</u></u>	<u><u>31</u></u>	<u><u>338</u></u>	<u><u>254,814</u></u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Amounts recoverable on contract	<u>13,472</u>	<u>26,430</u>

15. CASH AT BANK AND IN HAND

	General fund £	Unrestricted Funds £	31.3.21 Total funds £	31.3.20 Total funds £
Cash in hand	-	-	-	8,114
Cash at Bank	73,855	68,088	141,943	82,466
Community Account	10,160	-	10,160	356
Petty Cash	-	-	-	1,412
Bank deposit account	<u>50,262</u>	<u>-</u>	<u>50,262</u>	<u>47,256</u>
Total	<u>134,277</u>	<u>68,088</u>	<u>202,365</u>	<u>139,604</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.21	31.3.20
	£	£
Bank loans (see note 17)	<u>29,762</u>	<u>48,047</u>

17. LOANS

An analysis of the maturity of loans is given below:

	31.3.21	31.3.20
	£	£
Amounts falling due between two and five years:		
HSBC Mortgage Account	<u>29,762</u>	<u>48,047</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

18. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	372,801	(5,783)	367,018
Unrestricted Funds	<u>-</u>	<u>68,088</u>	<u>68,088</u>
	<u>372,801</u>	<u>62,305</u>	<u>435,106</u>
TOTAL FUNDS	<u>372,801</u>	<u>62,305</u>	<u>435,106</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,783)	(5,783)
Unrestricted Funds	<u>130,189</u>	<u>(62,101)</u>	<u>68,088</u>
	130,189	(67,884)	62,305
Restricted funds			
PSBL	86,682	(86,682)	-
LBN Grant	<u>96,216</u>	<u>(96,216)</u>	<u>-</u>
	<u>182,898</u>	<u>(182,898)</u>	<u>-</u>
TOTAL FUNDS	<u>313,087</u>	<u>(250,782)</u>	<u>62,305</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	364,687	-	364,687
Unrestricted Funds	<u>-</u>	<u>8,114</u>	<u>8,114</u>
	<u>364,687</u>	<u>8,114</u>	<u>372,801</u>
TOTAL FUNDS	<u>364,687</u>	<u>8,114</u>	<u>372,801</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	91,063	(82,949)	8,114
Restricted funds			
PSBL	89,144	(89,144)	-
LBN Grant	<u>74,918</u>	<u>(74,918)</u>	<u>-</u>
	<u>164,062</u>	<u>(164,062)</u>	<u>-</u>
TOTAL FUNDS	<u>255,125</u>	<u>(247,011)</u>	<u>8,114</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	364,687	(5,783)	358,904
Unrestricted Funds	<u>-</u>	<u>76,202</u>	<u>76,202</u>
	<u>364,687</u>	<u>70,419</u>	<u>435,106</u>
TOTAL FUNDS	<u>364,687</u>	<u>70,419</u>	<u>435,106</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,783)	(5,783)
Unrestricted Funds	<u>221,252</u>	<u>(145,050)</u>	<u>76,202</u>
	221,252	(150,833)	70,419
Restricted funds			
PSBL	175,826	(175,826)	-
LBN Grant	<u>171,134</u>	<u>(171,134)</u>	<u>-</u>
	<u>346,960</u>	<u>(346,960)</u>	<u>-</u>
TOTAL FUNDS	<u><u>568,212</u></u>	<u><u>(497,793)</u></u>	<u><u>70,419</u></u>

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Other trading activities		
HMRC CJRS - Rein	19,301	-
Investment income		
Rents received	34,892	52,336
Charitable activities		
Charities activities	4,800	-
LB Newham	96,216	74,918
Grant Funding - PSBL	86,682	89,144
Grants	4,760	38,727
St Mary's University - Rein	1,740	-
Summer Funding - Rein	10,582	-
Black History - Rein	1,200	-
ELBA - Rein	52,914	-
	<u>258,894</u>	<u>202,789</u>
Total incoming resources	313,087	255,125
EXPENDITURE		
Other trading activities		
Wages	121,033	99,929
Bank interest	<u>19,338</u>	<u>19,324</u>
	140,371	119,253
Investment management costs		
Property repairs	-	9,541
Charitable activities		
Social security	17,652	19,163
Rates and water	3,686	3,629
Insurance	3,890	4,778
Light and heat	6,508	5,889
Telephone	458	1,077
Carried forward	32,194	34,536

This page does not form part of the statutory financial statements

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Charitable activities		
Brought forward	32,194	34,536
Postage and stationery	766	313
Programme Expenses	3,897	2,440
Programme Activities	4,036	-
Grants to institutions	<u>5,400</u>	<u>-</u>
	46,293	37,289
Other		
Building Security	1,668	3,937
Waste Disposal	-	414
Consultants	7,400	15,000
IT Maintenance	4,737	1,723
Depreciation	5,783	-
Catering	<u>-</u>	<u>744</u>
	19,588	21,818
Support costs		
Management		
Pensions	2,910	5,882
Telephone	657	-
Postage and stationery	670	-
Bin Collection	<u>351</u>	<u>-</u>
	4,588	5,882
Finance		
Bank charges	177	184
Information technology		
Telephone	-	553
Domain Subscription	177	-
Water	247	1,024
Printing	<u>3,319</u>	<u>3,160</u>
	3,743	4,737
Human resources		
HR Support	10,770	3,549

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Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Human resources		
Other		
Other operating leases	4,334	-
TV Licence	<u>157</u>	<u>-</u>
	4,491	-
 Other 2		
Building Cleaning	3,593	1,274
 Other 3		
Program Activities	14,882	39,598
 Governance costs		
Accountancy and legal fees	<u>2,286</u>	<u>3,886</u>
 Total resources expended	<u>250,782</u>	<u>247,011</u>
 Net income	<u><u>62,305</u></u>	<u><u>8,114</u></u>