

RIGHTS AND EQUALITIES IN NEWHAM

England & Wales · Charity number 1089672

Details

Other names	NEWHAM COUNCIL FOR RACIAL EQUALITY, RACE EQUALITY IN NEWHAM, REIN RACE EQUALITY IN NEWHAM
Status	Registered
Legal form	Charitable company
Company number	03859428
Registered	2001-12-05
Register	View on the Charity Commission register

Contact

Address	Rights & Equalities in Newham 478 Barking Road London E13 8QB
Phone	02074735349
Email	info@rein.uk.com
Website	www.reinuk.org

Activities

Objects: (A) TO PROMOTE EQUALITY OF OPPORTUNITY AND GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS IN THE LONDON BOROUGH OF NEWHAM (B) TO PROMOTE THE EMPLOYMENT PROSPECTS, EDUCATION, TRAINING AND SKILLS OF LOCAL PEOPLE, PARTICULARLY THE YOUNG AND THOSE AT A DISADVANTAGE AND TO PROMOTE EQUALITY OF OPPORTUNITY (C) TO PROMOTE THE IMPROVEMENT OF COMMUNITY SAFETY.

Activities: Eliminate Racial Discrimination and Promote Equality of Opportunity, justice and good relations between persons of different racial groups

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Economic/community Development/employment, Other Charitable Purposes
- **Who:** People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** NEWHAM
- Newham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£590,643	£569,823	£752,620	21
2024-03-31	£576,808	£559,086	£731,800	18
2023-03-31	£635,087	£451,745	£714,078	18
2022-03-31	£566,047	£470,417	£530,736	24
2021-03-31	£313,087	£250,782	-	-

Trustees

Name	Role	Appointed
The Venerable Dr Chigor Chike	Chair	
Colin Adams		2021-12-14
Helen Tredoux		2021-12-14
Joy Laguda		2020-10-21
Katie Panayi		2022-11-08
Pamela Rene		2018-02-15
Surinder Singh Jandu		
Valerie Brown		2017-07-11
Zin Derfoufi		2021-12-14

Accounts

Rights and Equalities in Newham (REIN)

Charity No. 1089672

Company No. 03859428

Trustees' Report and Unaudited Accounts

31 March 2025

Contents

	Pages
Trustees' Annual Report	2 to 11
Independent Examiner's Report	12
Statement of Financial Activities	13
Summary Income and Expenditure Account	14
Balance Sheet	15
Notes to the Accounts	16 to 22
Detailed Statement of Financial Activities	23 to 24

REFERENCE AND ADMINISTRATION DETAILS

REGISTERED COMPANY NUMBER

03859428 (England and Wales)

REGISTERED CHARITY NUMBER

1089672

REGISTERED OFFICE

478 Barking Road
Plaistow
London
E13 8QB

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.
The following Directors and Trustees served during the year:

Venerable Dr C Chike Chairman
Ms Katie Panayi Vice Chair
Mr Surinder Jandu MBE Treasurer
Ms Pamela Rene
Ms Valerie Brown
Ms Helen Tredoux
Mr Colin Adams MBE
Mr Zin Derfoufi
Ms Joy Laguda MBE

COMPANY SECRETARY

Paul Leslie

Management Team:

Mr Paul Leslie	Chief Executive Officer
Ms Cheryl Chance	Finance and Admin officer
Ms Sally Sturgeon	Human Resources
Mrs Carleene Lee-Phakoe	Head of Operations

INDEPENDENT EXAMINER

Dotun Olaleye FCCA
Tridan Business Concepts Limited
1c Amberside, Wood Lane
Hemel Hempstead, Herts
HP2 4TP

BANKERS HSBC Bank Plc

118 High Street North
London E6 2HX

SOLICITORS

Edell Jones & Lessers
1 Ron Leighton Way
East Ham
London E6 1JA

Chairman's Report

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

30th September 2025 and signed on its behalf by:



Venerable Dr C Chike
Chairman

Report of the Trustees for the Year ended 31st March 2025

The Trustees and directors of the charity for the purposes of the Companies Act.2006 present their annual report and the unaudited financial statements for the year ended 31st March 2025.

OBJECTIVES AND ACTIVITIES

Aims and Purposes

Rights and Equalities in Newham (REIN) was first established as an informal organisation in 1975 and formally registered as a charity in 1999 with the aim to:

- eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles:

- To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham
- To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity
- To promote the improvement of community safety.

Objectives and Activities:

External and global financial challenges remain a constant backdrop to our activities throughout the year, the area in which we operate isn't immune from the impact of reduced financial optimism and increased pessimism, we have navigated this challenging landscape from a solid base, our track record of delivery, a strong reputation for delivering high quality projects and a commitment to equity and equalities in our work and interactions, have enabled us to position ourselves as a trusted partner, increasing our profile locally and in pan-London forums.

Whilst some projects have ended, we have secured continuation funding for existing projects and attracted new funding for key projects, focusing on community safety, community cohesion, youth engagement and raising awareness of racism, inequality and disproportionality, supporting families and working with statutory bodies and VCF sector partners to identify sustainable solutions to historic and systemic racist and discriminatory structures; the Met police stop and search charter and the Newham anti-racism charter mark are two examples of areas of work we have supported, both initiatives remain a work in progress.

Our activities have focused on ensuring our projects and services meet local needs, are targeted to support people and communities most in need, and are alive to the intersectional issues such as poverty, immigration, access to food, unemployment, homelessness and social isolation and crime, that impact on local people and create further difficulties and challenges.

Achievements and Performance

How our activities deliver public benefits:

Many thanks to our managers, staff and volunteers have remained committed and dedicated to our vision, their energy and passion have been the driving force to enable REIN to achieve and make great strides towards achieving our objectives.

We have built on our previous year's activities, priority was given to increasing our grassroots activities and services; our staff teams have enhanced our reach and broadened our offer to more children, young people and families, consistently reaching over **6000** people across all settings.

We made a commitment to build a memorial garden for our colleague Nick Turpin-Gardner, with the support and leadership of young people and with a small grant from Bupa, we built 'Nicks Garden', in the entrance to our community centre in his memory.

We have improved the condition of our buildings, making changes to our windows and interior decorations, carpets, fixtures and fittings, ensuring the fabric of our buildings and the working conditions for staff were fit for purpose, creating an improved working environment; we also wanted to reduce our carbon footprint, through improving our windows, we have reduced our use of central heating as our building is better insulated.

Youth Programme:

Over 470 youth work sessions delivered:

We delivered the Plaistow Youth Engagement Partnership (PYEP), providing term-time and holiday activities to young people aged 9-19 (25yrs if SEND) who either live or attend school/college within the Plaistow area. Activities such as cooking classes, music production, table tennis, arts and crafts, driving theory, self-defense, holiday programmes and residentials, engaging with over **1750 young people**. Our positive activities and youth engagement programmes offered resources and support mechanisms which enabled young people to become empowered, taught life skills and provided a safe space for young people and families to access support from REIN and our partner agencies.

We delivered **2** Holiday Activities with Food (HAF) and **4** half-term programmes, **6** holiday schemes in total, in which we facilitated a range of activities, trips and nutritious meals to **over 350 young people** from across Plaistow and Newham, supporting children and young people in receipt of free school meals, families who were eligible for income-related benefits and families experiencing extreme hardship.

PAN African Saturday School:

Working in partnership with ACFC, we delivered termly Saturday School sessions with local young people, parents and volunteers, a series of sessions focused on African/African-Caribbean history, aimed at strengthening and building knowledge of 'self' and increasing resilience for Black Children of African Heritage; activities included trips, games, workshops and signposting to wider youth engagement activities to help broaden horizons and expand experiences.

Youth Programme: Cont'd

Outreach and detached youth work:

300 detached and outreach youth engagement sessions, delivered across the year provided opportunities to engage with marginalised communities who don't usually engage with community and youth providers. Our teams contacted local groups of children and young people at risk of involvement in serious youth violence or street robbery, engaging them in positive activities, taking information and services to where local people are, signposting to partner organisations to offer additional support.

Project based Youth Partnership Provision:

Our work as part of the Act-As-1 (My Ends) consortium including, Ambition Aspire Achieve, Exit Foundation and Fight for Peace continued to provide engaging and targeted activities to reduce serious youth violence, exploitation, exclusion and anti-social behaviour which could lead young people to encounter and enter the criminal justice system.

Our activities targeted Canning Town, Custom House and Plaistow South, we worked with schools, PRU's and colleges, delivering our intensive Raising Awareness Programme (RAP), 1-1 mentoring and small group work sessions to over **100** young people, the successes of our work recognised through case studies of the young people engaged and the positive comments from young people and school leaders. Detached work continued to be a key method of engagement for several of our projects, and through our AA1 project, as the project came to an end, we engaged with over **650** young people and adults across our key areas of delivery.

Youth 2 Adult Probation Transition Hub & Y2A Outreach:

Our partnership with statutory organisations, including ELFT and probation services, on this important pilot project, has delivered positive results in supporting young adults not to re-offend, learning from this project has informed the approach, places and spaces from where support is provided, increasing engagement rates for the people we have worked with.

Community:

Our community centre directly delivered services or provided support for community activities on seven days a week, across 52 weeks of the year.

We delivered a wide range of community activities including, a Parent, Carer Champion Network, **PCCN**, which has grown and developed, with parents and carers becoming more trained and confident in peer – peer learning, driven through regular meetings and coffee mornings; Community conversations, elders chair-based exercises, ballroom dancing, intergenerational table tennis, health projects, in partnership with public health; we continued to facilitate community meetings with the police, through supporting the MPS IAG and CMG forums and meetings.

Brunch Bunch:

We secured funding from London City Airport and developed a free brunch club for older people and people in need of food, which supported 10 – 15 people every two weeks; the club also enabled young people to volunteer and enabled a small number of young people to secure a level 2 food hygiene certificate.

Youth Programme: Cont'd

Windrush & Celebrating Black history, Benjamin Zephaniah:

With funding from Newham Council, we celebrated the life of Benjamin Zephaniah, through 'the power of words' exhibition and showcase, we worked with Benjamin's family to trace his roots in Newham, hearing from his family and other guest speakers who knew and worked with him. It was a fantastic celebration of the person, their work and what they stood for; REIN was honoured to have been trusted to deliver this project.

Black Boys in Newham Survey – next steps:

We supported Newham council in the next iteration of our initial survey, looking at the relationship Black Boys have with the London Borough of Newham. We took part in council led commissions, with elected members, speaking to Black Boys to hear their voices, and working with senior council officers, directors of services, to ensure they too heard directly from Black Boys; the aim being to ensure the need of Black boys are not just an add on but form an integral part of service planning – the work continues, to change mindsets and organisational culture in Newham.

Partnerships and Stakeholders

Our work wouldn't be possible if we didn't work collaboratively with a range of partners and stakeholders to deliver projects and programmes across the year. Trustees would like to thank our partners and stakeholders for all their support and collaboration, including BUPA, East London Business Alliance, London Borough of Newham, AAA, Wipers Youth, St Bonaventure's, Lister, Rokeby, Sarah Bonnell and Cumberland, Kaizen and Tollgate schools, Met Police, SNB, MOPAC and the VRU, IOPC, London City Airport, ACFC, ANKH Place CIC.

Volunteers

REIN has a dedicated team of volunteers without whose support our services could not be delivered effectively. Trustees recognise and value the contribution that volunteers have continually brought to Rein and the people we serve.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities shows a net surplus for the year of £20,820 and the total reserves fund stand at £752,620 broken down as follows:

Restricted fund £569,706

General funds at £182,914

Principal funding sources

Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding organisations, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit.

INVESTMENT POLICY AND OBJECTIVES

REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds remaining to be invested; trustees will review the need for an investment policy next year.

Reserves policy

It is REIN's policy to hold in reserve an unrestricted fund equivalent to three-month's operating costs, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the financial year.

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Risk Management

Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with the health and safety of staff, volunteers, clients and visitors to our services. A provision for staff redundancy is being considered.

PLANS FOR FUTURE PERIODS

Our future plans are to strengthen our organisation, focusing on our key objectives of equity and equalities, through developing new and innovative projects that challenge inequality and support children, young people and families across the diverse communities in Newham to fully participate in local and global communities.

REIN remains committed to increasing the use of our buildings as a central hub and meeting place for Black people and wider diverse communities in Newham.

We aim to provide a safe space for young people, through a dedicated youth space, which is independently and sustainably funded, prioritising work with girls and young women to address issues of VAWG.

We will continue to challenge racism and disproportionality and seek equity and equality in key areas, such as policing, education, health and mental health support.

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with children, young people and adults in Newham.

Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the Barking Road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in the Mix youth and community centre.

We are committed to ensuring equalities are championed across Newham, trustees maintain strategic overview of our strategic plan, brought to trustee meetings throughout the year to inform REIN's focus of work, trustees are vocal and strategic about our future priority areas and what route REIN should take to lead in the areas of equity and equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company Limited by Guarantee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings.

There are 9 trustees, who met six times in the year with 80% average attendance. Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

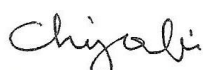
The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Signed on behalf of the Board



Venerable Dr C Chike
Chairman
30th September 2025

Rights and Equalities in Newham (REIN)

Independent Examiners Report

Independent Examiner's Report to the trustees of Rights and Equalities in Newham (REIN)

I report to the charity trustees on my examination of the financial statements of Rights and Equalities in Newham (REIN) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

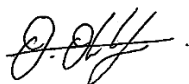
Independent examiner's statement

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of, which is one of the listed bodies.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act, other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Dotun Olaleye FCCA
Tridan Business Concepts Limited
1c Amberside, Wood Lane
Hemel Hempstead, Herts
HP2 4TP

30 September 2025

Rights and Equalities in Newham (REIN)

Statement of Financial Activities

for the year ended 31 March 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
	Notes				
Income and endowments from:					
Charitable activities	4	-	544,637	544,637	533,768
Other trading activities	5	40,722	-	40,722	40,100
Investments	6	5,284	-	5,284	2,940
Total		46,006	544,637	590,643	576,808
Expenditure on:					
Raising funds	7	26,345	-	26,345	1,200
Charitable activities	8	52,477	489,224	541,701	557,886
Other	9	1,777	-	1,777	-
Total		80,599	489,224	569,823	559,086
Net gains on investments		-	-	-	-
Net income	10	(34,593)	55,413	20,820	17,722
Transfers between funds		-	-	-	-
Net income before other gains/(losses)		(34,593)	55,413	20,820	17,722
Other gains and losses					
Net movement in funds		(34,593)	55,413	20,820	17,722
Reconciliation of funds:					
Total funds brought forward		217,507	514,293	731,800	714,078
Total funds carried forward		182,914	569,706	752,620	731,800

Rights and Equalities in Newham (REIN)
Summary Income and Expenditure Account
for the year ended 31 March 2025

	2025	2024
	£	£
Income	585,359	573,868
Interest and investment income	5,284	2,940
Gross income for the year	<u>590,643</u>	<u>576,808</u>
Expenditure	568,046	559,086
Depreciation and charges for impairment of fixed assets	1,777	-
Total expenditure for the year	<u>569,823</u>	<u>559,086</u>
Net income before tax for the year	20,820	17,722
Net income for the year	<u>20,820</u>	<u>17,722</u>

Rights and Equalities in Newham (REIN)**Balance Sheet****at 31 March 2025**

Company No.	03859428	Notes	2025	2024
			£	£
Fixed assets				
Tangible assets	12	259,610	243,617	
		259,610	243,617	
Current assets				
Debtors	13	64,645	39,807	
Cash at bank and in hand		439,767	468,358	
		504,412	508,165	
Creditors: Amount falling due within one year	14	(11,402)	(19,982)	
Net current assets		493,010	488,183	
Total assets less current liabilities		752,620	731,800	
Net assets excluding pension asset or liability		752,620	731,800	
Total net assets		752,620	731,800	
The funds of the charity				
Restricted funds				
Restricted income funds	15	569,706	514,293	
		569,706	514,293	
Unrestricted funds				
General funds	15	182,914	217,507	
		182,914	217,507	
Reserves				
Total funds		752,620	731,800	

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 30 September 2025

And signed on its behalf by:



Surinder Jandu MBE

Trustee

30 September 2025

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

Rights and Equalities in Newham (REIN)

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures and Fittings	10% Straight Line
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Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Notes to the Accounts

Trade and other creditors

Short-term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income and endowments from:			
Charitable activities	-	533,768	533,768
Other trading activities	40,100	-	40,100
Investments	2,940	-	2,940
Total	43,040	533,768	576,808
Expenditure on:			
Raising funds	1,200	-	1,200
Charitable activities	157,506	400,380	557,886
Total	158,706	400,380	559,086
Net income	(115,666)	133,388	17,722
Net income before other gains/(losses)	(115,666)	133,388	17,722
Other gains and losses:			
Net movement in funds	(115,666)	133,388	17,722
Reconciliation of funds:			
Total funds brought forward	333,173	380,905	714,078
Total funds carried forward	217,507	514,293	731,800

Rights and Equalities in Newham (REIN)

Notes to the Accounts

4 Income from charitable activities

	Restricted	Total 2025	Total 2024
	£	£	£
LB Newham	374,166	374,166	320,914
Thriving Communities	69,040	69,040	-
Fight for Peace	30,825	30,825	76,264
East London NHS Foundation Trust	45,868	45,868	117,005
Other Grants	24,738	24,738	19,585
	<u>544,637</u>	<u>544,637</u>	<u>533,768</u>

5 Income from other trading activities

	Unrestricted	Total 2025	Total 2024
	£	£	£
Rental Income	29,460	29,460	31,483
Other	11,262	11,262	8,617
	<u>40,722</u>	<u>40,722</u>	<u>40,100</u>

6 Income from investments

	Unrestricted	Total 2025	Total 2024
	£	£	£
Bank Interest	5,284	5,284	2,940
	<u>5,284</u>	<u>5,284</u>	<u>2,940</u>

7 Expenditure on raising funds

	Unrestricted	Total 2025	Total 2024
	£	£	£
<i>Costs of generating voluntary income</i>			
Fundraising Costs	26,345	26,345	1,200
	<u>26,345</u>	<u>26,345</u>	<u>1,200</u>

8 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
<i>Expenditure on charitable activities</i>				
REIN Operating Costs	25,402	357,546	382,948	352,239
Charitable Activities	12,586	45,230	57,816	52,449
Project Costs	-	86,448	86,448	109,156
Office Maintenance Costs	4,549	-	4,549	35,469
<i>Governance costs</i>				
Accountancy and Legal Fees	7,324	-	7,324	7,403
Independent Examination	900	-	900	900
Trustee Expenses	1,716	-	1,716	270
	<u>52,477</u>	<u>489,224</u>	<u>541,701</u>	<u>557,886</u>

9 Other expenditure

	Unrestricted	Total 2025	Total 2024
	£	£	£
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	1,777	1,777	-
	<u>1,777</u>	<u>1,777</u>	<u>-</u>

10 Net income before transfers

	2025	2024
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	1,777	-

11 Staff costs

No employee received emoluments in excess of £60,000.

The average monthly number of full-time equivalent employees during the year was as follows:

2025	2024
Number	Number
21	18
<u>21</u>	<u>18</u>

12 Tangible fixed assets

	Land and buildings	Fixtures and Fittings	Total
	£	£	£
Cost or revaluation			
At 1 April 2024	243,617	-	243,617
Additions	-	17,770	17,770
At 31 March 2025	<u>243,617</u>	<u>17,770</u>	<u>261,387</u>
Depreciation and impairment			
Depreciation charge for the year	-	1,777	1,777
At 31 March 2025	<u>-</u>	<u>1,777</u>	<u>1,777</u>
Net book values			
At 31 March 2025	<u>243,617</u>	<u>15,993</u>	<u>259,610</u>
At 31 March 2024	<u>243,617</u>	<u>-</u>	<u>243,617</u>

13 Debtors

	2025	2024
	£	£
Trade debtors	23,853	13,073
Other debtors	6,666	10,341
Prepayments and accrued income	34,126	16,393
	<u>64,645</u>	<u>39,807</u>

14 Creditors:

amounts falling due within one year

	2025	2024
	£	£
Trade creditors	2,919	6,739
Other taxes and social security	1,376	7,244
Accruals	3,120	5,999
Deferred income	3,987	-
	<u>11,402</u>	<u>19,982</u>

15 Movement in funds

	At 1 April 2024	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2025 £
Restricted funds:				
Restricted income funds:				
	514,293	544,637	(489,224)	569,706
<i>Total</i>	<u>514,293</u>	<u>544,637</u>	<u>(489,224)</u>	<u>569,706</u>
Unrestricted funds:				
General funds	217,507	46,006	(80,599)	182,914
Total funds	<u>731,800</u>	<u>590,643</u>	<u>(569,823)</u>	<u>752,620</u>

16 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	15,993	243,617	259,610
Net current assets	376,460	116,550	493,010
	<u>392,453</u>	<u>360,167</u>	<u>752,620</u>

17 Reconciliation of net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash and cash equivalents	468,358	(28,591)	439,767
	<u>468,358</u>	<u>(28,591)</u>	<u>439,767</u>
Net debt	<u>468,358</u>	<u>(28,591)</u>	<u>439,767</u>

18 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

Rights and Equalities in Newham (REIN)
Detailed Statement of Financial Activities
for the year ended 31 March 2025

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income and endowments from:				
Charitable activities				
LB Newham	-	374,166	374,166	320,914
Thriving Communities	-	69,040	69,040	-
Fight for Peace	-	30,825	30,825	76,264
East London NHS Foundation Trust	-	45,868	45,868	117,005
Other Grants	-	24,738	24,738	19,585
	-	544,637	544,637	533,768
Other trading activities				
Rental Income	29,460	-	29,460	31,483
Other	11,262	-	11,262	8,617
	40,722	-	40,722	40,100
Investments				
Bank Interest	5,284	-	5,284	2,940
	5,284	-	5,284	2,940
Total income and endowments	46,006	544,637	590,643	576,808
Expenditure on:				
Costs of generating donations and legacies				
Fundraising Costs	26,345	-	26,345	1,200
	26,345	-	26,345	1,200
Total of expenditure on raising funds	26,345	-	26,345	1,200
Charitable activities				
REIN Operating Costs	25,402	357,546	382,948	352,239
Charitable Activities	12,586	45,230	57,816	52,449
Project Costs	-	86,448	86,448	109,156
Office Maintenance Costs	4,549	-	4,549	35,469
	42,537	489,224	531,761	549,313
Governance costs				
Accountancy and Legal Fees	7,324	-	7,324	7,403
Independent Examination	900	-	900	900
Trustee Expenses	1,716	-	1,716	270
	9,940	-	9,940	8,573

Rights and Equalities in Newham (REIN)
Detailed Statement of Financial Activities

Total of expenditure on charitable activities	52,477	489,224	541,701	557,886
General administrative costs, including depreciation and amortisation				
Depreciation of Fixtures and Fittings	1,777	-	1,777	-
	<u>1,777</u>	<u>-</u>	<u>1,777</u>	<u>-</u>
Total of expenditure of other costs	<u>1,777</u>	<u>-</u>	<u>1,777</u>	<u>-</u>
Total expenditure	80,599	489,224	569,823	559,086
Net gains on investments	-	-	-	-
	<u>(34,593)</u>	<u>55,413</u>	<u>20,820</u>	<u>17,722</u>
Net income				
Net income before other gains/(losses)	<u>(34,593)</u>	<u>55,413</u>	<u>20,820</u>	<u>17,722</u>
Other Gains	-	-	-	-
	<u>(34,593)</u>	<u>55,413</u>	<u>20,820</u>	<u>17,722</u>
Net movement in funds				
Reconciliation of funds:				
Total funds brought forward	217,507	514,293	731,800	714,078
Total funds carried forward	<u>182,914</u>	<u>569,706</u>	<u>752,620</u>	<u>731,800</u>

Accounts

Rights and Equalities in Newham (REIN)

Charity No. 1089672

Company No. 03859428

Trustees' Report and Unaudited Accounts

31 March 2024

	Pages
Trustees' Annual Report	2 to 10
Independent Examiner's Report	11
Statement of Financial Activities	12
Summary Income and Expenditure Account	13
Balance Sheet	14
Notes to the Accounts	15 to 21
Detailed Statement of Financial Activities	22 to 23

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2024.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 03859428

Charity No. 1089672

Registered Office

478 Barking Road
Plaistow
London
E13 8QB

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law. The following Directors and Trustees served during the year:

Colin Adams MBE
Valarie Brown
Rev Dr Chigor Chike - Chair
Zin Derfoufi
Surinder Jandu MBE
Joy Laguda MBE
Daniel Lee-Phakoe (Resigned 21 May 2024)
Lena Malcom (Resigned 23 May 2024)
(Wendy) Y.A Olojo (Resigned/Died 31 October 2023)
Katie Panayi
Pamela Rene
Anastasia Shillingford (Resigned 23 May 2024)
Helen Tredoux

Company Secretary

Paul Leslie

Key Management Personnel

Chief Executive	Mr Paul Leslie
Finance and Admin Officer	Miss Cheryl Chance
Operations Manager	Mrs Carleene Lee-Phakoe
Project Manager	Ms Nadina Smith
Youth Work Manager	Miss Serena Bernard

Bankers

HSBC

Trustees Annual Report

118 High Street North

London

E6 2HX

Solicitors

Edell Jones and Lessers

1 Ron Leighton Way

East Ham

London

E6 1JA

Independent Examiner

Dotun Olaleye FCCA

Tridan Business Concepts Limited

1c Amberside, Wood Lane

Hemel Hempstead, Herts

HP2 4TP

CHAIRMAN'S REPORT

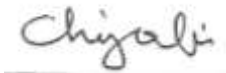
This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

19th November 2024 and signed on its behalf by:

Revd Cannon Dr C Chike

Chairman



OBJECTIVES AND ACTIVITIES

Aims and Purposes

Rights and Equalities in Newham (REIN) was first established as an informal organisation in 1975 and formally registered as a charity in 1999 with the aim to: • Eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles: • To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham. • To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity. • To promote the improvement of community safety.

Objectives and Activities

The post Covid-19 and George Floyd world has asked everyone to learn to live with or recover from the global impact of both incidents, this has continued to shine a spotlight on the disparities in support and the depth of inequality that impact on diverse communities, especially on people from the global majority communities globally and locally.

We continued to solidify, develop and build on our work across the year, retendering for and securing many of our existing projects, attracting funding for new and innovative projects. Challenging racism, discrimination and disproportionality, whilst working to secure equity, equality and an anti-racist approach to community engagement has remained a core focus of our activities, we continue to work collaboratively with key partners and stakeholders to achieve our objectives, working towards creating a more equal society. We have developed new and exciting projects for children, young people, and adults across the diverse communities in Newham and celebrate the successes of our projects, programmes and partnerships.

We have focused our activities on meeting the expressed and implied needs of local people, including the most vulnerable and isolated members of our diverse communities, transitioning from mostly online services to in-person provision and activities, aimed at reducing isolation, increasing participation and physical activity, identifying and delivering activities aimed at positively impacting the mental health and wellbeing of our service users.

ACHIEVEMENTS AND PERFORMANCE

How our activities deliver public benefits:

Our managers, staff and volunteers have worked extremely hard, they have remained committed and dedicated to our vision, without their support, we could not achieve our objectives; we appreciate their passion and support across all our areas of our work.

We have continued to increase our reach and activities throughout the year, building on our previous year's activities, priority was given to increasing our grassroots activities and services; our staff teams have done an amazing job to enhance our reach and broaden our offer to more children, young people and families, reaching over 6000 people across all settings.

In August we lost a valued member of our youth work team, Nick Turpin-Garnder, he was a long-standing member of our team, who embodied the passion, care and support for children and young people that truly reflected REIN and our approach to youth and community work, he is missed and is always in our thoughts and our hearts. We have committed to building a small garden, 'Nicks Garden', in the entrance to our community centre in his memory.

Youth Programme:

Over 500 youth work sessions delivered: We delivered the Plaistow Youth Engagement Partnership (PYEP), providing term-time and holiday activities to young people aged 9-19 (25yrs if SEND) who either live or attend school/college within the Plaistow area. Activities such as cooking classes, music production, table tennis, arts and crafts, driving theory, self-defense, holiday programmes and residentials, engaged with over 1088 young people. Our positive activities and youth engagement programme offered resources and support mechanisms which enabled young people to become empowered, taught life skills and provided a safe space for young people and families to access support from REIN and our partner agencies.

We delivered 2 Holiday Activities with Food (HAF) and 4 half-term programmes, 8 holiday schemes in total, in which we facilitated a range of activities, trips and nutritious meals to over 240 young people from across Plaistow and Newham, supporting children and young people in receipt of free school meals, and families who were eligible for income-related benefits.

PAN African Saturday School: Working in partnership with ACFC, our Saturday School sessions, worked with local young people, parents and volunteers to deliver a comprehensive series of lessons, focused on African/African-Caribbean history, aimed at strengthening Black young children, building knowledge of 'self' and increasing resilience; 12 young people attended the Saturday school and also worked with youth workers to deliver peer-peer sessions, which provided opportunities for research, presentation skills, improved communication and collective learning for young people and adults alike.

A Outreach and detached youth work: 200 detached and outreach youth engagement sessions, delivered across the year provided opportunities to engage with marginalized communities who don't usually engage with community and youth providers. Our teams worked hard to embed themselves into local groups, taking information and services to where local people are, and helping partner organisations to contact new groups.

Trustees Annual Report

Work experience: REIN supported 5 students from Newham College during their work experience programme, which enabled local students to learn about the charity sector and better understand the value of our work and its impact, students also became more interested in volunteering, wanting to 'give something back' to their local communities.

Project based Youth Partnership Provision:

Our work as part of the Act-As-1 (My Ends) consortium including, Ambition Aspire Achieve, Exit Foundation and Fight for Peace continued to provide engaging and targeted activities to reduce serious youth violence, exploitation, exclusion and anti-social behaviour which lead young people to encounter and enter into the criminal justice system.

Our activities targeted Canning Town, Custom House and Plaistow South, we worked with schools, PRU's and colleges, delivering our intensive Raising Awareness Programme (RAP), 1-1 mentoring and small group work sessions to over 100 young people, the successes of our work recognised through case studies of the young people engaged and the positive comments from young people and school leaders. Detached work continued to be a key method of engagement for several of our projects, and through our AA1 project, we engaged with over 700 young people and adults across our key areas of delivery.

Youth 2 Adult Probation Transition Hub & Y2A Outreach: Our partnership with statutory organisations, including ELFT and probation services, on this important pilot project, has delivered positive results in supporting young adults not to re-offend, learning from this project has informed the approach, places and spaces from where support is provided, increasing engagement rates for the people we have worked with.

Community: Our community centre directly delivered services or provided support for community activities on seven days a week, across 52 weeks of the year. We delivered a wide range of community activities including, a Parent, Carer Champion Network, PCCN, coffee mornings, Community conversations, elders chair-based exercises, ballroom dancing, intergenerational table tennis, health projects, in partnership with public health; we continued to facilitate community meetings with the police, through supporting the MPS IAG and CMG forums and meetings.

B-Unity: We created a space for intergenerational conversations around the experiences, opportunities and priorities for African and African-Caribbean communities in Newham. 12 people attended regular meetings addressing issues of stop and search, community engagement and school exclusion of Black young people, many of the participants volunteered for events we held across the year.

Windrush: We worked with Newham Council and created opportunities for young people to be employed as curators and guides, learning about the Windrush generation, and then supporting an art installation and an exhibition by Tony Fairweather, 'Home - the Caribbean front room', included a series of talks and events, held in Stratford Town, local community spaces and our community centre, The Mix.

Trustees Annual Report

Black History Events: With funding from Newham Council, we worked with young people and local adults to create a Caribbean food experience, teaching local people how to cook food from across the Caribbean and sharing stories about Caribbean history and culture.

Black Boys in Newham Survey – next steps: We worked with the TRID team and Black boys from a range of communities to continue the discussion and seek action on the recommendations detailed in our original report; we are particularly focused on developing an anti-racist charter mark for Newham.

Partnerships and Stakeholders: Our work wouldn't be possible if we didn't work collaboratively with a range of partners and stakeholders to deliver projects and programmes across the year. Trustees would like to thank our partners and stakeholders for all their support and collaboration, including BUPA, East London Business Alliance, London Borough of Newham, AAA, Wipers Youth, St Bonaventure's, Lister, Rokeby, Sarah Bonnell and Cumberland, Kaizen and Tollgate schools, Met Police, SNB, MOPAC and the VRU

Volunteers: REIN has a dedicated team of volunteers without whose support our services could not be delivered effectively. Trustees recognise and value the contribution that volunteers have continually brought to Rein especially during yet another very challenging year.

FINANCIAL REVIEW

Financial position: The Statement of Financial Activities shows a net surplus for the year of £17,722 and the net assets stand at £731,800 in total.

Principal funding sources: Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding organisations, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit.

Investment policy and objectives: REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds remaining to be invested; trustees will review the need for an investment policy next year.

Reserves policy: It is REIN's policy to hold in reserve an unrestricted fund equivalent to three-month's operating costs, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the financial year.

Going concern: Like other charities REIN faces financial challenges due to funding being constantly tightened and the cost of providing services rising, REIN currently remains stable and robust despite these tough periods. After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Trustees Annual Report

Risk management: Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with the health and safety of staff, volunteers, clients and visitors to our services. A provision for staff redundancy is being considered.

PLANS FOR FUTURE PERIODS

We are committed to developing projects and activities that support and promote equity, equality, diversity and inclusion

REIN will deliver the actions as detailed in our strategic plan, with a focus on increasing the use of our buildings as a central hub and meeting place for Black people and wider diverse communities in Newham. We aim to lead on the development and delivery of an anti-racism charter mark for Newham.

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with children, young people and adults in Newham. Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the Barking Road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in the Mix youth and community centre.

We are committed to ensuring equalities are championed across Newham, trustees maintain strategic overview of our strategic plan, brought to trustee meetings throughout the year to inform REIN's focus of work, trustees are vocal and strategic about our future priority areas and what route REIN should take to lead in the areas of equity and equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company limited by guarantee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings.

There are 13 trustees, who met six times in the year with 80% average attendance. Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board



Rev Dr Chigor Chike - Chair

Trustee

19 November 2024

Independent Examiners Report

Independent Examiner's Report to the trustees of Rights and Equalities in Newham (REIN)

I report to the charity trustees on my examination of the financial statements of Rights and Equalities in Newham (REIN) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Dotun Olaleye FCCA
Tridan Business Concepts Limited
1c Amberside, Wood Lane
Hemel Hempstead, Herts
HP2 4TP

19 November 2024

Rights and Equalities in Newham (REIN)
Statement of Financial Activities
for the year ended 31 March 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
	Notes				
Income and endowments					
from:					
Charitable activities	4	-	533,768	533,768	594,876
Other trading activities	5	40,100	-	40,100	40,211
Investments	6	2,940	-	2,940	-
Total		43,040	533,768	576,808	635,087
Expenditure on:					
Raising funds	7	1,200	-	1,200	4,400
Charitable activities	8	157,506	400,380	557,886	447,345
Total		158,706	400,380	559,086	451,745
Net gains on investments		-	-	-	-
Net income	9	(115,666)	133,388	17,722	183,342
Transfers between funds		-	-	-	-
Net income before other gains/(losses)		(115,666)	133,388	17,722	183,342
Other gains and losses					
Net movement in funds		(115,666)	133,388	17,722	183,342
Reconciliation of funds:					
Total funds brought forward		333,173	380,905	714,078	530,736
Total funds carried forward		217,507	514,293	731,800	714,078

Rights and Equalities in Newham (REIN)
Summary Income and Expenditure Account
for the year ended 31 March 2024

	2024	2023
	£	£
Income	573,868	635,087
Interest and investment income	2,940	-
Gross income for the year	<u>576,808</u>	<u>635,087</u>
Expenditure	559,086	451,745
Total expenditure for the year	<u>559,086</u>	<u>451,745</u>
Net income before tax for the year	<u>17,722</u>	<u>183,342</u>
Net income for the year	<u><u>17,722</u></u>	<u><u>183,342</u></u>

Balance Sheet**at 31 March 2024**

Company No.	03859428	Notes	2024	2023
			£	£
Fixed assets				
Tangible assets		11	243,617	243,617
			<u>243,617</u>	<u>243,617</u>
Current assets				
Debtors		12	39,807	17,443
Cash at bank and in hand			468,358	453,018
			<u>508,165</u>	<u>470,461</u>
Creditors: Amount falling due within one year		13	(19,982)	-
Net current assets			<u>488,183</u>	<u>470,461</u>
Total assets less current liabilities			<u>731,800</u>	<u>714,078</u>
Net assets excluding pension asset or liability			<u>731,800</u>	<u>714,078</u>
Total net assets			<u><u>731,800</u></u>	<u><u>714,078</u></u>
The funds of the charity				
Restricted funds				
Restricted income funds		14	514,293	380,905
			<u>514,293</u>	<u>380,905</u>
Unrestricted funds				
General funds		14	217,507	333,173
			<u>217,507</u>	<u>333,173</u>
Reserves				
		14		
Total funds			<u><u>731,800</u></u>	<u><u>714,078</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 19 November 2024

And signed on its behalf by:



Surinder Jandu MBE

Trustee

19 November 2024

for the year ended 31 March 2024

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.

Notes to the Accounts**Expenditure**

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Notes to the Accounts**Research and development**

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

Notes to the Accounts

3 Statement of Financial Activities - prior year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income and endowments from:			
Donations and legacies	-	472,452	472,452
Charitable activities	-	122,424	122,424
Other trading activities	36,656	3,555	40,211
Total	36,656	598,431	635,087
Expenditure on:			
Raising funds	19,473	16,003	35,476
Charitable activities	17,183	399,086	416,269
Total	36,656	415,089	451,745
Net income	-	183,342	183,342
Net income before other gains/(losses)	-	183,342	183,342
Other gains and losses:			
Net movement in funds	-	183,342	183,342
Reconciliation of funds:			
Total funds brought forward	380,905	149,831	530,736
Total funds carried forward	380,905	333,173	714,078

4 Income from charitable activities

	Restricted £	Total 2024 £	Total 2023 £
REIN Operating Costs	-	-	122,424
LB Newham	320,914	320,914	401,177
ELBA Grant	-	-	14,312
Fight for Peace	76,264	76,264	-
East London NHS Foundation Trust	117,005	117,005	594,876
Other Grants	19,585	19,585	-
	533,768	533,768	1,132,789

5 Income from other trading activities

	Unrestricted	Total 2024	Total 2023
	£	£	£
Rental Income	31,483	31,483	32,790
Other	8,617	8,617	7,421
	<u>40,100</u>	<u>40,100</u>	<u>40,211</u>

6 Income from investments

	Unrestricted	Total 2024	Total 2023
	£	£	£
Bank Interest	2,940	2,940	-
	<u>2,940</u>	<u>2,940</u>	<u>-</u>

7 Expenditure on raising funds

	Unrestricted	Total 2024	Total 2023
	£	£	£
<i>Costs of generating voluntary income</i>			
Consultants	1,200	1,200	4,400
	<u>1,200</u>	<u>1,200</u>	<u>4,400</u>

8 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
<i>Expenditure on charitable activities</i>				
REIN Operating Costs	46,998	305,241	352,239	280,925
Charitable Activities	52,449	-	52,449	129,755
Project Costs	14,017	95,139	109,156	-
Office Maintenance Costs	35,469	-	35,469	31,076
<i>Governance costs</i>				
Accountancy and Legal Fees	7,403	-	7,403	4,689
Independent Examination	900	-	900	900
Trustee Expenses	270	-	270	-
	<u>157,506</u>	<u>400,380</u>	<u>557,886</u>	<u>447,345</u>

9 Net income before transfers

	2024	2023
	£	£
This is stated after charging:		
Independent Examiner's fee	900	900

Notes to the Accounts

10 Staff costs

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

2024	2023
Number	Number
18	18
<u>18</u>	<u>18</u>

11 Tangible fixed assets

	£	£
Cost or revaluation		
At 1 April 2023	243,617	243,617
At 31 March 2024	<u>243,617</u>	<u>243,617</u>
Net book values		
At 31 March 2024	<u>243,617</u>	<u>243,617</u>
At 31 March 2023	<u>243,617</u>	<u>243,617</u>

12 Debtors

	2024	2023
	£	£
Trade debtors	13,073	17,443
Other debtors	10,341	-
Prepayments and accrued income	16,393	-
	<u>39,807</u>	<u>17,443</u>

13 Creditors:

amounts falling due within one year

	2024	2023
	£	£
Trade creditors	6,739	-
Other taxes and social security	7,244	-
Accruals	5,999	-
	<u>19,982</u>	<u>-</u>

Notes to the Accounts

14 Movement in funds

	At 1 April 2023	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2024 £
Restricted funds:				
Restricted income funds:				
	380,905	533,768	(400,380)	514,293
<i>Total</i>	<u>380,905</u>	<u>533,768</u>	<u>(400,380)</u>	<u>514,293</u>
Unrestricted funds:				
General funds	333,173	43,040	(158,706)	217,507
Total funds	<u>714,078</u>	<u>576,808</u>	<u>(559,086)</u>	<u>731,800</u>

15 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	-	243,617	243,617
Net current assets	217,507	270,676	488,183
	<u>217,507</u>	<u>514,293</u>	<u>731,800</u>

16 Reconciliation of net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash and cash equivalents	453,018	15,340	468,358
	<u>453,018</u>	<u>15,340</u>	<u>468,358</u>
Net debt	<u>453,018</u>	<u>15,340</u>	<u>468,358</u>

17 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

Rights and Equalities in Newham (REIN)
Detailed Statement of Financial Activities
for the year ended 31 March 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:				
Charitable activities				
REIN Operating Costs	-	-	-	122,424
LB Newham	-	320,914	320,914	401,177
ELBA Grant	-	-	-	14,312
Fight for Peace	-	76,264	76,264	56,963
East London NHS Foundation Trust	-	117,005	117,005	-
Other Grants	-	19,585	19,585	-
	-	533,768	533,768	594,876
Other trading activities				
Rental Income	31,483	-	31,483	32,790
Other	8,617	-	8,617	7,421
	40,100	-	40,100	40,211
Investments				
Bank Interest	2,940	-	2,940	-
	2,940	-	2,940	-
Total income and endowments	43,040	533,768	576,808	635,087
Expenditure on:				
Costs of generating donations and legacies				
Consultants	1,200	-	1,200	4,400
	1,200	-	1,200	4,400
Total of expenditure on raising funds	1,200	-	1,200	4,400
Charitable activities				
REIN Operating Costs	46,998	305,241	352,239	280,925
LB Newham	52,449	-	52,449	129,755
ELBA Grant	14,017	95,139	109,156	-
Other Grants	35,469	-	35,469	31,076
	148,933	400,380	549,313	441,756
Governance costs				
Accountancy and Legal Fees	7,403	-	7,403	4,689
Independent Examination	900	-	900	900
Trustee Expenses	270	-	270	-
	8,573	-	8,573	5,589
Total of expenditure on charitable activities	157,506	400,380	557,886	447,345
Total expenditure	158,706	400,380	559,086	451,745

Rights and Equities in Newnam (REIN)

Detailed Statement of Financial Activities

Net gains on investments	-	-	-	-
Net income	(115,666)	133,388	17,722	183,342
Net income before other gains/(losses)	(115,666)	133,388	17,722	183,342
Other Gains	-	-	-	-
Net movement in funds	(115,666)	133,388	17,722	183,342
Reconciliation of funds:				
Total funds brought forward	333,173	380,905	714,078	530,736
Total funds carried forward	217,507	514,293	731,800	714,078

Accounts

REGISTERED COMPANY NUMBER: 03859428 (England and Wales)
REGISTERED CHARITY NUMBER: 1089672

Trustees' Report and
Financial Statements for the Year Ended 31 March 2023
for
Rights And Equalities In Newham (Rein)
(A Company Limited by Guarantee)

Tridan Business Concepts Limited
1c Amberside
WoodLane
Hemel Hempstead
Hertfordshire

Rights And Equalities In Newham (Rein)

Contents of the Financial Statements for the Year Ended 31 March 2023

	Page
Reference and Administrative Details	1
Chairman's Report	2
Trustees' Report	3 to 10
Independent Examiner's Report	11 to 11
Statement of Financial Activities	12
Balance Sheet	13 to 14
Notes to the Financial Statements	15 to 24
Detailed Statement of Financial Activities	25 to 26

Rights And Equalities In Newham (Rein)

Reference and Administrative Details
for the Year Ended 31 March 2023

Reference and Administrative Details
for the Year Ended 31 March 2023

TRUSTEES

Revd Cannon Dr C Chike Chairman
Ms P Rene - Vice Chair
S S Jandu MBE Treasurer
Ms V Brown
Ms L E Malcolm
Mrs Y A Olojo
Mrs A Shillingford
Ms H Tredoux
Ms K Panayi
Mr C Adams MBE
Mr D Lee-Phakoe
Mr Z Derfoufi
Ms J Laguda MBE

COMPANY SECRETARY

P Leslie

REGISTERED OFFICE

478 Barking Road
Plaistow
London
E13 8QB

REGISTERED COMPANY NUMBER

03859428 (England and Wales)

REGISTERED CHARITY NUMBER

1089672

INDEPENDENT EXAMINER

Dotun Olaleye FCCA
Tridan Business Concepts Limited
1c Amberside, Wood Lane
Hemel Hempstead, Herts
HP2 4TP

BANKERS HSBC Bank Plc

118 High Street North
London E6 2HX

SOLICITORS

Edell Jones & Lessers
1 Ron Leighton Way
East Ham
London E6 1JA

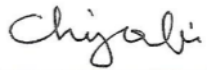
Rights And Equalities In Newham (Rein)

Chairman's Report
for the Year Ended 31 March 2023

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

6 December 2023 and signed on its behalf by:



Revd Cannon Dr C Chike
Chairman

Report of the Trustees for the Year ended 31st March 2023

The Trustees and directors of the charity for the purposes of the Companies Act.2006 present their annual report and the unaudited financial statements for the year ended 31st March 2023.

OBJECTIVES AND ACTIVITIES

Aims and Purposes

Rights and Equalities in Newham (REIN) was first established as a charity in 1975, with the aim to:

- eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles:

- To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham
- To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity
- To promote the improvement of community safety.

Objectives and Activities:

We have remained focused on working collaboratively with local people, key partners and stakeholders, working towards creating a more equal society, through challenging racism, inequality and disproportionately, whilst championing equity and equality, openness and transparency, alongside developing new and exciting projects for young people and the wider community.

Covid-19 and the various Lockdowns continued to have both positive and negative impacts on our income and services, we have become more agile as a charity, learning to use new methods and approaches of communication and community engagement, through increased use of online platforms and social media technology, whilst remaining present and accessible to local people, including the most vulnerable and isolated members of our diverse communities, ensuring in-person services and activities continued and were expanded during this period to better meet needs.

Achievements and Performance

How our activities deliver public benefits:

Our core activities saw an increase in new projects requiring more face-face activity and engagement, we also continued to deliver virtual sessions across the year, although priority was given to increasing our grassroots activities and services, to enhance our reach to more children, young people and families, reaching in excess of **5000 people** across all settings.

Youth Programme:

Over 300 youth work sessions delivered:

We delivered the Plaistow Youth Engagement Partnership (PYEP), providing term-time and holiday activities to young people aged 9-19 who either live or attend school/college within the Plaistow area. Activities such as cooking classes, music production, table tennis, arts and crafts, driving theory, self-defense, holiday programmes and residentials, engaged with over **750 young people**. Our positive activities and youth engagement programme offered resources and support mechanisms which enabled young people to become empowered, taught life skills and provided a safe space for young people and families to access support from REIN and via sign posting to partner agencies.

We delivered four Holiday Activities with Food (HAF) and four half term programmes, eight holiday schemes in total, in which we facilitated a range of activities, trips and nutritious meals to **over 500 young people** from across Plaistow and Newham, supporting children and young people in receipt of free school meals, from low-income families and families who were eligible for income related benefits.

PAN African Saturday School:

Working in partnership with ACFC, our Saturday School sessions, worked with local young people, parents and volunteers to deliver a comprehensive series of lessons looking at African/African-Caribbean history. **9 young people** attended the Saturday school and also worked with youth workers to deliver peer-peer sessions, which really enhanced whole group learning.

Outreach and detached youth work:

Vital to embedding our services into local communities was our detached and outreach work, which provided fantastic opportunities for youth workers to engage with young people in their own spaces and allowed parents, carers and local adults to meet with youth workers, enabling information sharing and the development of trust based local relationships, leading to increased levels of participation in our youth engagement activities, community events and volunteering opportunities.

Football Tournament in Partnership with Active Newham/ Street Games:

We partnered with Active Newham and MET Police to create a football tournament for 15–19-year-olds, teams comprised of local youth work organisations and the MET Police. **90 young people engaged** in this tournament, which increased community cohesion and good relationships between the Police, young people and adults. We developed connections with Street Games, a national sports-based organisation, which provided the opportunity to attend a residential in Birmingham for the Commonwealth Games with 5 young women. This helped to build confidence, and provided some of them with the opportunity to leave London for the first time. Through building this relationship, Street Games also reached out to REIN to put in a bid with London Marathon Trust, in which we were successful.

Work experience:

REIN **supported 15 students** from Newham College during their work experience programme, which enabled local students to learn about the charity sector and help with our promotional materials and programme planning.

Youth Programme: Cont'd
Project based Youth Partnership Provision:

Our work as part of the Act-As-1 (My Ends) consortium including, Fight for Peace, Ambition Aspire Achieve and Exit Foundation continued to provide engaging and targeted activities to reduce serious youth violence, exploitation, exclusion and anti-social behaviour which lead young people to encounter and enter into the criminal justice system.

Our activities were centred on Canning Town, Custom House and Plaistow South, we worked with schools, PRU's and colleges, delivering our intensive Raising Awareness Programme (RAP), 1-1 mentoring and small group work sessions to over 80 young people, the successes of our work being recognised through case studies of the young people engaged and the positive comments from young people and school leaders. Detached work continued to be a key method of engagement for a number of our projects, through our AA1 project, **we engaged with 1,345 young people and adults** across our key areas of delivery.

Disproportionality Challenge Fund- Inspiring Futures:

A 12-month mentoring project for Black African, Caribbean dual heritage children in Newham; began in October. Working in partnership with statutory sector partners, Inspiring Futures is a direct response to the disproportionality and inequalities Black African and Caribbean children face in education, youth justice and health care, **we mentored 18 young people** referred by social workers, schools and Youth Justice Service.

AIS- Detached youth work:

Our focus areas for this project was Plaistow North, Forest Gate and Beckton, starting in August 22' the detached team introduced themselves to these areas, Plaistow had long been an area REIN detached and outreach teams had worked. During this period **the team engaged with over 2,600 children, young people and adult community members**. Forging relationships with statutory services such as the youth zones, business and community spaces such as ASDA and local shops.

Youth 2 Adult Probation Transition Hub & Y2A Outreach:

Over 80 contacts with young adults made, with 38 completed interventions, outcomes including training employment, consistent therapeutic support, no reoffending and consistent appointments with probation officers. Art N Chill an initiative created by REIN and launched in November, a drop-in art therapy session delivered from The Mix, the sessions were well received by the young adults and the wider probation team. The outreach worker **successfully engaged with 12 men**, supporting them with either sustainable employment or training.

Community

Our community work took a while to recover after the pandemic, where we had reduced a number of our activities or moved to virtual delivery, recovery whilst initially slow showed signs of strength and sustainability.

Health and Wellbeing:

In partnership with LBN's Public Health team, we delivered a series of health events aimed at supporting African, African-Caribbean and dual-heritage residents around accessibility to health care. These events were designed to foster holistic well-being, addressing physical and mental health through engaging activities and discussions. **150 older people** and members of the local community attend across these events.

Rights And Equalities In Newham (Rein)

Trustees' Report for the Year Ended 31 March 2023

B-Unity:

We created a space for intergenerational conversations around the experiences, opportunities and priorities for African and African-Caribbean communities in Newham. **8 volunteers** attended regular meetings addressing issues of stop and search, community engagement, school exclusion of Black young people and volunteering for events we held across the year.

Community Cookout / Food for Thought:

With funding from BUPA, we worked with young people and local adults to create a Caribbean food experience, teaching local young people how to cook food from across the Caribbean and sharing stories about Caribbean history and culture.

Black Boys in Newham survey:

In partnership with the LBN TRID team, we produced a survey aimed at addressing the experiences of Black boys in Newham, exploring their lived experiences on issues such as mental health, accessibility, policing and community safety. We successfully completed this survey **with over 80 Black boys** from across the borough.

Newham Heritage Month 2022:

With a focus on what the Olympic and Paralympic Games meant to LGBTQAI+ young people, we worked with **12 young people** to create a series of events that attracted **over 40 people** to take part in the creation of a mural celebrating diversity and the Games, a fashion show, and a showcase celebrating diversity, promoted LGBTQAI+ inclusion in Newham.

Windrush Christmas dinner 2022:

A celebration of stories, music and food which reflected those who came from the Caribbean as part of the Windrush generation. **20 guests, took part in an intergenerational event, ages ranging from 11yrs - 90yrs old**, creating a sense of community and a positive environment for information sharing and storytelling.

Partnerships and Stakeholders

Our work wouldn't be possible if we didn't work collaboratively with a range of partners and stakeholders to deliver projects and programmes across the year. Trustees would like to thank our partners and stakeholders for all their support and collaboration, including East London Business Alliance, London Borough of Newham, AAA, Wipers Youth, St Bonaventure's, Lister, Rokeby, Sarah Bonnell and Cumberland, Kaizen and Tollgate schools, Met Police, MOPAC and the VRU.

Volunteers

REIN has a dedicated team of volunteers without whose support our services could not be delivered effectively. Trustees recognise and value the contribution that volunteers have continually brought to Rein especially during yet another very challenging year.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities shows a net surplus for the year of £183,342 and the net assets stand at £714,078 in total.

Principal funding sources

Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding sources, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit.

INVESTMENT POLICY AND OBJECTIVES

REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds are remaining to be invested; trustees will review the need for an investment policy next year.

Reserves policy

Reserves policy

It is REIN's policy to hold in reserve an unrestricted fund equivalent to three months operating costs, we have added £58,637 to this fund, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the financial year

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Risk Management

Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to our services. A provision for staff redundancy is being considered.

STRUCTURE, GOVERNANCE AND MANAGEMENT

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead on in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings.

There are 13 trustees, who met six times in the year with 82% average attendance. Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

There are no Related Parties

PLANS FOR FUTURE PERIODS

We are committed to developing projects and activities that support and promote equity, equality, diversity and inclusion

In future years, REIN will focus on increasing the use of our buildings as a central hub and meeting place for Black people and wider diverse communities in Newham.

Increase awareness of Serious Youth Violence (SYV) and Violence against Women and Girls (VAWG), we are particularly focused on the challenges facing older people, including health inequality and disproportionality in health provision.

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with young people and adults in Newham.

Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the Barking Road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in the Mix youth and community centre.

We are committed to ensuring equalities are championed across Newham, trustees maintain strategic overview of our strategic plan, brought to trustee meetings throughout the year to inform REIN's focus of work, trustees are vocal and strategic about our future priority areas and what route REIN should take to lead in the areas of equity and equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company limited by guarantee.

Trustees who have served from the 1st April 2022 until 31st March 2023 are:

Revd Cannon Dr Chigor Chike – Chairman
Ms Pamela Rene - Vice Chair
Mr Surinder Jandu MBE - Treasurer
Mrs (Wendy) Y.A Olojo
Mrs Anna Shillingford
Mrs Lena Malcolm
Ms Valerie Brown
Ms Helen Tredoux
Ms Katie Panayi
Mr Colin Adams MBE
Mr Daniel Lee-Phakoe
Mr Z Derfoufi
Ms Joy Laguda MBE

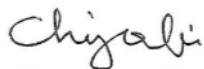
STRUCTURE, GOVERNANCE AND MANAGEMENT

Management Team:

Mr P Leslie Chief Executive Officer
Ms C Chance Finance and Admin officer
Ms S Sturgeon Human Resources

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 6 December 2023 and signed on its behalf by:



.....
Rev Cannon Dr C Chike
Chairman

Independent examiner's report to the trustees of Rights And Equalities In Newham (Rein) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr Dotun Olaleye FCCA
Tridan Business Concepts Limited
1c Amberside
WoodLane
Hemel Hempstead
Hertfordshire

6 December 2023

Rights And Equalities In Newham (Rein)
Trustees' Report
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Rental Income £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies		-	-	472,452	472,452	524,075
Charitable activities						
Charitable Activities		-	-	122,424	122,424	-
Other trading activities	2	3,866	-	3,555	7,421	6,696
Investment income	3	<u>32,790</u>	<u>-</u>	<u>-</u>	<u>32,790</u>	<u>35,276</u>
Total		<u>36,656</u>	<u>-</u>	<u>598,431</u>	<u>635,087</u>	<u>566,047</u>
EXPENDITURE ON						
Raising funds	4	19,473	-	16,003	35,476	36,171
Charitable activities						
PSBL Operating Costs		-	-	-	-	50,581
Rein Operating Costs		11,594	-	269,331	280,925	281,302
Charitable Activities		5,589	-	129,755	135,344	80,927
PSBL Charitable Activities		-	-	-	-	21,436
Other		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total		<u>36,656</u>	<u>-</u>	<u>415,089</u>	<u>451,745</u>	<u>470,417</u>
NET INCOME		-	-	183,342	183,342	95,630
RECONCILIATION OF FUNDS						
Total funds brought forward		380,905	-	149,831	530,736	435,106
TOTAL FUNDS CARRIED FORWARD		<u>380,905</u>	<u>-</u>	<u>333,173</u>	<u>714,078</u>	<u>530,736</u>

The notes form part of these financial statements

Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Rental Income £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS						
Tangible assets	8	243,617	-	-	243,617	243,617
CURRENT ASSETS						
Debtors	9	17,443	-	-	17,443	28,510
Cash at bank and in hand	10	<u>119,845</u>	<u>-</u>	<u>333,173</u>	<u>453,018</u>	<u>269,676</u>
		137,288	-	333,173	470,461	
		<u>137,288</u>	<u>-</u>	<u>333,173</u>	<u>470,461</u>	<u>298,186</u>
NET CURRENT ASSETS		<u>137,288</u>	<u>-</u>	<u>333,173</u>	<u>470,461</u>	<u>298,186</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		380,905	-	333,173	714,078	541,803
CREDITORS						
Amounts falling due after more than one year	11	-	-	-	-	(11,067)
NET ASSETS		<u>380,905</u>	<u>-</u>	<u>333,173</u>	<u>714,078</u>	<u>530,736</u>
FUNDS	13					
Unrestricted funds:						
General fund					361,604	361,604
REIN GRANT Unrestricted					<u>19,301</u>	<u>19,301</u>
					380,905	
					<u>380,905</u>	
Restricted funds:						
REIN GRANT					<u>333,173</u>	<u>149,831</u>
TOTAL FUNDS					<u>714,078</u>	<u>530,736</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

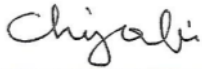
Rights And Equalities In Newham (Rein)

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2023 and were signed on its behalf by:



C Chike - Trustee



S S Jandu - Trustee

Notes to the Financial Statements
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

FIXED ASSETS AND DEPRECIATION

Fixed assets are capitalized on acquisition and depreciated to rates calculated to write off the cost as follows:

Fixtures and fittings	25% Reducing Balance
Method	
Computer and Office Equipment	25% Reducing Balance
Method	
Freehold Premises	2% Reducing Balance
Method	

RESTRICTED FUNDS

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs

UNRESTRICTED FUNDS

Unrestricted Funds are donations and other income received or generated for the objects of the organization without further specified purposes and are available for general funds

1. ACCOUNTING POLICIES - continued

Accounting policies

Expenditure

INCOMING RESOURCES

Revenue grants are credited on the earlier date of when they are received or when they are receivable unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognized in the future accounting period

Grants received for specific purposes are accounted for as restricted funds in the Statement of financial Activities consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Statement of Financial Activities
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Accounting policies

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Refunds	3,866	2,225
HMRC CJRS -Rein	<u>3,555</u>	<u>4,471</u>
	<u>7,421</u>	<u>6,696</u>

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Rents received	<u>32,790</u>	<u>35,276</u>

4. RAISING FUNDS

Investment management costs

	31.3.23	31.3.22
	£	£
Property repairs	<u>1,780</u>	<u>-</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Chief Executive Officer	1	1
Finance & Admin Officer	1	1
Human Resources Officer	1	1
Managers	4	4
Art Therapist	1	1
Youth Workers	<u>10</u>	<u>9</u>
	<u>18</u>	<u>17</u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Rental Income £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	-	-	524,075	524,075
Other trading activities	-	-	6,696	6,696
Investment income	<u>35,276</u>	<u>-</u>	<u>-</u>	<u>35,276</u>
Total	<u>35,276</u>	<u>-</u>	<u>530,771</u>	<u>566,047</u>
 EXPENDITURE ON				
Raising funds	-	-	36,171	36,171
Charitable activities				
PSBL Operating Costs	-	-	50,581	50,581
Rein Operating Costs	40,690	-	240,612	281,302
Charitable Activities	-	-	80,927	80,927
PSBL Charitable Activities	<u>-</u>	<u>-</u>	<u>21,436</u>	<u>21,436</u>
Total	<u>40,690</u>	<u>-</u>	<u>429,727</u>	<u>470,417</u>
 NET INCOME/(EXPENDITURE)	(5,414)	-	101,044	95,630
 RECONCILIATION OF FUNDS				
Total funds brought forward	<u>386,319</u>	<u>-</u>	<u>48,787</u>	<u>435,106</u>
 TOTAL FUNDS CARRIED FORWARD	<u>380,905</u>	<u>-</u>	<u>149,831</u>	<u>530,736</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

8. TANGIBLE FIXED ASSETS

	Freehold property £
COST	
At 1 April 2022 and 31 March 2023	<u>243,617</u>
NET BOOK VALUE	
At 31 March 2023	<u>243,617</u>
At 31 March 2022	<u>243,617</u>

Included in cost or valuation of land and buildings is freehold land of £243,617 which is not depreciated.

9. DEBTORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.23 £	31.3.22 £
Amounts recoverable on contract	<u>17,443</u>	<u>28,510</u>

10. CASH AT BANK AND IN HAND

	General fund £	REIN GRANT Unrestricted £	REIN GRANT £	31.3.23 Total funds £	31.3.22 Total funds £
Cash at Bank	119,581	-	248,110	367,691	265,863
Cash in Hand	264		-	264	
Bank deposit account	<u>-</u>	<u>-</u>	<u>85,063</u>	<u>85,063</u>	<u>3,813</u>
Total	119,845	-	333,173	453,018	269,676

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.23	31.3.22
	£	£
Bank loans (see note 12)	-	11,067

12. LOANS

There are no loan outstanding

13. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	361,604	-	361,604
REIN GRANT Unrestricted	19,301	-	19,301
	380,905	-	
	380,905		
Restricted funds			
REIN GRANT	149,831	183,342	269,122
TOTAL FUNDS	<u>530,736</u>	<u>183,342</u>	<u>714,078</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
REIN GRANT Unrestricted	36,656	(36,656)	-
Restricted funds			
REIN GRANT	598,431	(415,089)	183,342
TOTAL FUNDS	<u>635,087</u>	<u>(451,745)</u>	<u>183,342</u>

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	367,018	(5,414)	361,604
REIN GRANT Unrestricted	<u>19,301</u>	<u>-</u>	<u>19,301</u>
	386,319	(5,414)	
	380,905		
Restricted funds			
REIN GRANT	48,787	101,044	149,831
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>435,106</u>	<u>95,630</u>	<u>530,736</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,414)	(5,414)
REIN GRANT Unrestricted	<u>35,276</u>	<u>(35,276)</u>	<u>-</u>
	35,276	(40,690)	
	(5,414)		
Restricted funds			
PSBL Grant	81,537	(81,537)	-
REIN GRANT	<u>449,234</u>	<u>(348,190)</u>	<u>101,044</u>
	530,771	(429,727)	
	<u>101,044</u>	<u> </u>	<u> </u>
TOTAL FUNDS	566,047	(470,417)	95,630

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	367,018	(5,414)	361,604
REIN GRANT Unrestricted	<u>19,301</u>	<u>-</u>	<u>19,301</u>
	386,319	(5,414)	
	380,905		
Restricted funds			
REIN GRANT	48,787	284,386	333,173
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>435,106</u>	<u>214,921</u>	<u>714,078</u>

A current year 12 months and prior year 12 months combined net movement in funds,
included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,414)	(5,414)
REIN GRANT Unrestricted	<u>71,932</u>	<u>(71,932)</u>	<u>-</u>
	71,933	(77,346)	
	(5,414)		
Restricted funds			
PSBL Grant	81,537	(81,537)	-
REIN GRANT	<u>1,047,665</u>	<u>(763,279)</u>	<u>284,386</u>
	1,129,202	(844,816)	284,386
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>1,201,134</u>	<u>(922,162)</u>	<u>278,972</u>

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
LB Newham	401,177	273,491
PSBL Grant	-	81,537
ELBA Grant	14,312	74,079
Fight for Peace Grant	56,963	47,968
City Bridge Trust	-	47,000
	<u>472,452</u>	<u>524,075</u>
Other trading activities		
Refunds	3,866	2,225
HMRC CJRS -Rein	<u>3,555</u>	<u>4,471</u>
	7,421	6,696
Investment income		
Rents received	32,790	35,276
Charitable activities		
Grants	<u>122,424</u>	<u>-</u>
Total incoming resources	635,087	566,047
EXPENDITURE		
Raising donations and legacies		
Consultants	4,400	7,140
Other trading activities		
Purchases	20,447	22,110
Building Cleaning	<u>8,849</u>	<u>6,921</u>
	29,296	29,031
Investment management costs		
Property repairs	1,780	-
Charitable activities		
Wages	212,840	63,387
Carried forward	212,840	

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
Charitable activities		
Brought forward	212,840	63,387
Social security	53,545	12,494
Pensions	4,978	2,817
Waste Disposal	476	1,030
Insurance	4,271	4,145
Light and heat	6,380	7,829
Telephone	14,696	1,575
Postage and stationery	613	266
IT maintenance Costs	-	11,629
Programme Activities	110,149	99,827
Amortisation of intangible fixed assets	-	5,414
		187,719
Impairment losses for intangible fixed assets		
Bank interest		19,275
	<u>407,948</u>	<u>417,407</u>
 Other		
Computer software	-	-
 Support costs		
Management		
Rates and water	2,623	3,789
 Finance		
Bank charges	145	155
 Information technology		
Repairs and renewals	-	11,389
Building Security	-	1,506
	<u>2,768</u>	<u>12,895</u>
 Other 3		
Sundries	303	-
 Governance costs		
Accountancy and legal fees	5,250	-
 Total resources expended	451,745	470,417
 Net income	<u>183,342</u>	<u>95,63</u>

Accounts

REGISTERED COMPANY NUMBER: 03859428 (England and Wales)
REGISTERED CHARITY NUMBER: 1089672

Trustees' Report and
Financial Statements
for the Year Ended 31 March 2022
for

Rights And Equalities In Newham (Rein)
(A Company Limited by Guarantee)

Rights And Equalities In Newham (Rein)

Contents of the Financial Statements for the Year Ended 31 March 2022

	Page
Reference and Administrative Details	1 to 2
Trustees' Report	3 to 9
Independent Examiner's Report	10 to 11
Statement of Financial Activities	12
Statement of Financial Position	13 to 14
Notes to the Financial Statements	15 to 26
Detailed Statement of Financial Activities	27 to 29

Rights And Equalities In Newham (Rein)

**Reference and Administrative Details
for the Year Ended 31 March 2022**

TRUSTEES

Revd Dr C Chike Chairman
S S Jandu MBE Treasurer
Ms V Brown
Ms L E Malcolm
Mrs Y A Olojo
Ms P Rene
Mrs A Shillingford
Miss V Fountaine

COMPANY SECRETARY

P Leslie

REGISTERED OFFICE

478 Barking Road
Plaistow
London
E13 8QB

**REGISTERED COMPANY
NUMBER**

03859428 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1089672

INDEPENDENT EXAMINER

Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park, Crossways
Dartford
DA2 6QD

BANKERS

HSBC Bank Plc
118 High Street North
London
E6 2HX

SOLICITORS

Edell Jones & Lessers
1 Ron Leighton Way
East Ham
London
E6 1JA

Rights And Equalities In Newham (Rein)

Reference and Administrative Details
for the Year Ended 31 March 2022

ACCOUNTANTS

I Owarish & Co Accountants Limited
Devon House
Church Hill
Winchmore Hill
London
N21 1LE

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

Report of the Trustees for the Year ended 31st March 2022

The Trustees and directors of the charity for the purposes of the Companies Act.2006 present their annual report and the unaudited financial statements for the year ended 31st March 2022..

OBJECTIVES AND ACTIVITIES

Aims and Purposes

Rights and Equalities in Newham (REIN) was first established as a charity in 1975, with the aim to:

- eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles:

- To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham
- To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity
- To promote the improvement of community safety.

Objectives and Activities:

We have remained focused on working collaboratively with local people, key partners and stakeholders, to create a more equal society, through challenging racism, inequality and disproportionately and developing new and exciting projects for young people and the wider community.

The impact of Covid-19 has continued to be felt by young people and adults we work with. Our services and activities have moved to keep pace with the level of need and we have increasingly focused our programmes to reduce isolation and increased more community engagements and activity.

We regularly review our aims and objectives across the year to ensure we remain on track to meet immediate and long term needs of local people. We have continued to work in partnership with statutory and VCS organisations to challenge discrimination and promote equality and equity for all people.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Achievements and Performance

How our activities deliver public benefits:

We provided face to face and online activities, services and information throughout the first quarter of the year. Our activities and reach expanded as the guidelines on Covid isolation were relaxed. However, we ensured our services remained accessible and open for the communities and individuals who require support.

Youth Programme:

We had a number of exciting youth projects delivered in partnership across the year. Our youth services delivered over 520 sessions across the year working with over 1,000 young people aged 9 – 21 years old.

The need for young people to have safe places to go to and trusted adults to talk to, increased across the year. We were able to meet some of those needs through the provision of additional services and activities to support our core offer, fundraising was key to the development of additional activities, bringing much needed resource to strengthen and expand our programmes of engagement.

Music Programme and Showcase

We delivered a weekly music studio production and performance programme that enabled young people to record their music, learn new skills and promote themselves and their talent amongst their peers and further afield

B-Unity

A youth and community led forum focused on developing community activity to promote community cohesion between black young people and black parents, adults and older people/elders.

Pan-African Saturday School (Virtual and in-Person lessons)

A weekly education programme designed to promote African history and education for black young people and their parents, providing an alternative to African history which is taught in mainstream schools, supporting black young people to navigate school and enabling black young people to empower themselves through knowledge and information.

Sport, Health and Wellbeing

We were concerned about and responded to young people and adults' mental health and wellbeing. We developed a range of sporting activities, working in partnership to deliver an annual football tournament with the Metropolitan Police, which involved over 100 young people and staff from schools, community groups, youth zones, Active Newham and Newham Leisure Centre.

Young people engaged in physical activity across the year, including ice skating, trampolining, sports days and archery which enhanced both their physical and mental health and wellbeing.

We delivered a holiday activity with food (HAF) programme at key points across the year, ensuring young people in receipt of free school meals were able to access activities and have a meal in a supportive environment which benefited not just the young person but their entire family, as food often taken home at the end of each day.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Raising Awareness Programme

We enhanced and delivered our RAP programme in schools and on local streets, taking key messages to young people on how to keep safe and reduce risks of child criminal exploitation (CCE), county lines and gang activity, targeting young people at most risk, working with schools and partners to improve youth and community safety.

Open Access and Virtual Youth Provision

Our open access universal services delivered from sites across Plaistow enabled young people to engage with youth workers, providing an opportunity for trusted relationships to be developed; a range of activities and support were on offer, including 1-1, group work, trips and activities, online cooking sessions and workshops were also delivered across the year

Detached Work

Our dedicated team of detached youth workers engaged with over 1,300 young people across the year, ensuring services were accessible to young people who chose not to access centre based universal services. Our detached teams worked across 6 days a week targeting "hot spot" areas where young people were known to meet, aiming to create dialogue, increase awareness and reduce risks.

Outreach Work

Youth workers engaged with the community from our dedicated youth and community centre to make contact with young people who were not engaged in positive activities. Youth workers encouraged young people to return to the centre to engage in positive activities and in so doing, reduced their risks and improved their knowledge and awareness of opportunities for growth, skills development and fun.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Community

Our work with people from diverse communities is vital to ensuring we meet our aims and objectives. We successfully delivered a number of projects including "Everyone's Business" grassroots network of "black led" organisations, intergenerational table tennis, intergenerational chess and litter picks.

We held a series of community conversations in partnership with ACFS. We supported community conversations held by Newham Council which were focused on community safety, cohesion and education, seeking to reduce disproportionality and improve community safety.

Ballroom dancing returned to our community building, supporting a dedicated group of 8 to 10 older people, it demonstrated the value of our community space and community offer.

Faith groups had sporadic usage of our community centre at the start of the year, however as the year progressed, they have grown in numbers and consistency, meeting each Sunday across the year.

Partnerships and Stakeholders

Working collaboratively with our partners and stakeholders has become more important and valued as we move through the pandemic. Sharing the highs and lows experienced over the last year has been made a little easier with their support.

Trustees would like to thank all our partners and stakeholders for working with and supporting us throughout the year including London Borough of Newham, ELBA (EB Partnership), PSBL, MPS, MOPAC, Lister, Rokeby, Cumberland, Tollgate and St Bonaventure schools, AAA, Exit Foundation, Fight for Peace (AA1 Partnership), ELFT, Wfpers, parents and young people.

Volunteers

Trustees value the contributions made to REIN by our volunteers and would like to thank them for their help and support made more challenging throughout the pandemic.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities shows a net surplus for the year of £95,630 and the net assets stand at £530,736 in total.

Principal funding sources

Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding sources, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit..

INVESTMENT POLICY AND OBJECTIVES

REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds remaining to be invested; trustees will review the need for an investment policy next year.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

FINANCIAL REVIEW

Reserves policy

It is REIN's policy to hold in reserve an unrestricted fund equivalent to three months operating costs, we aim to add £13,285, 10% of our annual unrestricted expenditure to this fund, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the last financial year

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Risk Management

Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to our services. A provision for staff redundancy is being considered.

PLANS FOR FUTURE PERIODS

The cost of living crisis and long term impact of Covid-19 on the lives of children, young people and adults across the communities we serve will continue to impact on their lives in coming years.

Our future plans will focus on addressing these issues through the lens of equity, equality, diversity and inclusion.

REIN will grow our equality-based work, developing a sustainable programme of activities that challenge, support and work towards a more equitable landscape in Newham.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Rights and Equalities in Newham (REIN)

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead on in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings. There are 15 trustees, who met six times in the year with 80% average attendance.

Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

STRUCTURE; GOVERNANCE AND MANAGEMENT

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with young people and adults in Newham.

Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the Barking road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in this Mix.

We are committed to ensuring equalities are championed across Newham, trustees maintain a strategic overview of equalities issues which are brought to trustee meetings and help inform REIN's focus of work, Trustees are vocal about our priority areas and what route REIN should take to lead in the areas of equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company limited by guarantee.

Trustees who have served from the 1st April 2021 until 31st March 2022 are:

Rev Dr Chigor Chike Chairman
Mr Surinder Jandu Treasurer
Mrs (Wendy) Y.A Olojo
Mrs Anna Shillingford
Mrs Lena Malcolm
Ms Valerie Brown
Ms Valley Fontaine
Ms Pamela Rene - Vice Chair
Syreta Mitchell
Dina Caruso
Daniel Lee-Phakoe
Zin Derfoufi
Joy Laguda
Colin Adams
Helen Tredoux

Management Team:

Mr P Leslie Chief Executive Officer
Ms C Chance Finance and Admin officer
Ms S Sturgeon Human Resources

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ...23 September 2022..... and signed on its behalf by:


.....
Rev Dr C Chike – Chairman

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Trustees' Report
for the Year Ended 31 March 2022

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB. 23 September 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Chike', written in a cursive style.

Revd Dr C Chike - Trustee

Independent Examiner's Report to the Trustees of
Rights And Equalities In Newham (Rein)

Independent examiner's report to the trustees of Rights And Equalities In Newham (Rein) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
Rights And Equalities In Newham (Rein)

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tridan Business Concepts
ACCA
Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park, Crossways
Dartford
DA2 6QD

31 October 2022

Rights And Equalities In Newham (Rein)

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
REIN Charitable		-	74,079	74,079	-
REIN Restricted		-	368,459	368,459	172,212
Restricted Funds		-	81,537	81,537	86,682
Other trading activities	2	-	6,696	6,696	19,301
Investment income	3	35,276	-	35,276	34,892
Total		35,276	530,771	566,047	313,087
EXPENDITURE ON					
Raising funds	5	35,276	257,215	292,491	140,371
Charitable activities					
REIN Unrestricted	6	-	2,128	2,128	15,154
PSBL		-	-	-	45,749
REIN Charitable		-	7,799	7,799	-
REIN Restricted		-	117,515	117,515	29,920
Restricted Funds		-	23,821	23,821	-
Other		5,414	21,249	26,663	19,588
Total		40,690	429,727	470,417	250,782
NET INCOME/(EXPENDITURE)		(5,414)	101,044	95,630	62,305
RECONCILIATION OF FUNDS					
Total funds brought forward		386,319	48,787	435,106	372,801
TOTAL FUNDS CARRIED FORWARD		380,905	149,831	530,736	435,106

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Statement of Financial Position
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	13	243,617	-	243,617	249,031
CURRENT ASSETS					
Debtors: amounts falling due within one year	14	28,510	-	28,510	13,472
Cash at bank and in hand	15	119,845	149,831	269,676	202,365
		148,355	149,831	298,186	215,837
NET CURRENT ASSETS		148,355	149,831	298,186	215,837
TOTAL ASSETS LESS CURRENT LIABILITIES		391,972	149,831	541,803	464,868
CREDITORS					
Amounts falling due after more than one year	16	(11,067)	-	(11,067)	(29,762)
NET ASSETS		380,905	149,831	530,736	435,106
FUNDS	18				
Unrestricted funds:					
General fund				361,604	367,018
Unrestricted Funds				19,301	19,301
				380,905	386,319
Restricted funds:					
Restricted Funds				149,831	48,787
TOTAL FUNDS				530,736	435,106

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Rights And Equalities In Newham (Rein) (Registered number: 03859428)

Statement of Financial Position - continued
31 March 2022

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 September 2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'C Chike', written in a cursive style.

C Chike - Trustee

S S Jandu - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

FIXED ASSETS AND DEPRECIATION

Fixed assets are capitalized on acquisition and depreciated to rates calculated to write off the cost as follows:

Fixtures and fittings	25% Reducing Balance Method
Computer and Office Equipment	25% Reducing Balance Method
Freehold Premises	2% Reducing Balance Method

RESTRICTED FUNDS

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs

UNRESTRICTED FUNDS

Unrestricted Funds are donations and other income received or generated for the objects of the organization without further specified purposes and are available for general funds

1. ACCOUNTING POLICIES - continued

Expenditure

INCOMING RESOURCES

Revenue grants are credited on the earlier date of when they are received or when they are receivable , unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognized in the future accounting period

Grants received for specific purposes are accounted for as restricted funds in the Statement of financial Activities consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

2. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
HMRC CJRS - Rein	4,471	19,301
Refunds	2,225	-
	<u>6,696</u>	<u>19,301</u>

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Rents received	35,276	34,892
	<u>35,276</u>	<u>34,892</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.22	31.3.21
		£	£
ELBA - Rein	REIN Charitable	74,079	-
Charities activities	REIN Restricted	-	4,800
LB Newham	REIN Restricted	273,491	96,216
Grants	REIN Restricted	-	4,760
City Bridge Trust	REIN Restricted	47,000	1,740
Fight for Peace	REIN Restricted	47,968	10,582
Black History - Rein	REIN Restricted	-	1,200
ELBA - Rein	REIN Restricted	-	52,914
Grant Funding - PSBL	Restricterd Funds	81,537	86,682
		<u>524,075</u>	<u>258,894</u>

Grants received, included in the above, are as follows:

31.3.22	31.3.21
£	£
<u>31,322</u>	<u>31,321</u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

5. RAISING FUNDS

Other trading activities

Purchases	31,322	31,321
Staff costs	£ 22,110	£ -
Interest payable and similar charges	251,106	121,033
	19,275	19,338
	<u>292,491</u>	<u>140,371</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
REIN Unrestricted	-	2,128	2,128
REIN Charitable	7,799	-	7,799
REIN Restricted	89,199	28,316	117,515
Restricterd Funds	23,132	689	23,821
	<u>120,130</u>	<u>31,133</u>	<u>151,263</u>

7. GRANTS PAYABLE

PSBL	31,322	31,321
	£ -	£ 5,400
	<u></u>	<u></u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

8. SUPPORT COSTS

	Management £	Finance £	Information technology £
REIN Unrestricted	2,128	-	-
REIN Restricted	-	155	11,547
Restricted Funds	689	-	-
	<u>2,817</u>	<u>155</u>	<u>11,547</u>
	Other 2 £	Governance costs £	Totals £
REIN Unrestricted	-	-	2,128
REIN Restricted	6,921	9,693	28,316
Restricted Funds	-	-	689
	<u>6,921</u>	<u>9,693</u>	<u>31,133</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22 £	31.3.21 £
Depreciation - owned assets	5,414	5,783
Other operating leases	-	4,334
	<u>-</u>	<u>4,334</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

11. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	251,106	121,033
Social security costs	12,494	17,652
Other pension costs	2,817	2,910
	<u>266,417</u>	<u>141,595</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Chief Executive Officer	1	1
Managers	4	1
Administrative Officer	1	1
Plaistow South Big Local Manager	1	3
Plaistow South Big Local Salaried Staff	3	13
Youth Project Workers	13	-
H R	1	-
	<u>24</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 31.03.2019

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
REIN Restricted	-	172,212	172,212
Restricted Funds	-	86,682	86,682
Other trading activities	19,301	-	19,301
Investment income	34,892	-	34,892
Total	<u>54,193</u>	<u>258,894</u>	<u>313,087</u>
EXPENDITURE ON			
Raising funds	19,338	121,033	140,371
Charitable activities			
REIN Unrestricted	15,154	-	15,154
PSBL	-	45,749	45,749
REIN Restricted	-	29,920	29,920

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 31.03.2019 - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Other	6,183	13,405	19,588
Total	40,675	210,107	250,782
NET INCOME	13,518	48,787	62,305
RECONCILIATION OF FUNDS			
Total funds brought forward	372,801	-	372,801
TOTAL FUNDS CARRIED FORWARD	386,319	48,787	435,106

13. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2021 and 31 March 2022	366,947	14,214	18,102	399,263
DEPRECIATION				
At 1 April 2021	117,916	14,214	18,102	150,232
Charge for year	5,414	-	-	5,414
At 31 March 2022	123,330	14,214	18,102	155,646
NET BOOK VALUE				
At 31 March 2022	243,617	-	-	243,617
At 31 March 2021	249,031	-	-	249,031

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Amounts recoverable on contract	28,510	13,472
	<u> </u>	<u> </u>

15. CASH AT BANK AND IN HAND

	General fund £	Unrestricted Funds £	Restricted Funds £	31.3.22 Total funds £	31.3.21 Total funds £
Cash at Bank	73,855	19,301	149,831	242,987	141,943
Community Account	22,876	-	-	22,876	10,160
Bank deposit account	3,813	-	-	3,813	50,262
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total	100,544	19,301	149,831	269,676	202,365
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.22	31.3.21
	£	£
Bank loans (see note 17)	11,067	29,762
	<u> </u>	<u> </u>

17. LOANS

An analysis of the maturity of loans is given below:

	31.3.22	31.3.21
	£	£
Amounts falling due between two and five years:		
HSBC Mortgage Account	11,067	29,762
	<u> </u>	<u> </u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

18. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	367,018	(5,414)	361,604
Unrestricted Funds	19,301	-	19,301
	386,319	(5,414)	380,905
Restricted funds			
Restricted Funds	48,787	101,044	149,831
TOTAL FUNDS	<u>435,106</u>	<u>95,630</u>	<u>530,736</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,414)	(5,414)
Rental Income	35,276	(35,276)	-
	35,276	(40,690)	(5,414)
Restricted funds			
PSBL	81,537	(81,537)	-
Restricted Funds	449,234	(348,190)	101,044
	530,771	(429,727)	101,044
TOTAL FUNDS	<u>566,047</u>	<u>(470,417)</u>	<u>95,630</u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	372,801	(5,783)	367,018
Unrestricted Funds	-	19,301	19,301
	372,801	13,518	386,319
Restricted funds			
Restricted Funds	-	48,787	48,787
TOTAL FUNDS	<u>372,801</u>	<u>62,305</u>	<u>435,106</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,783)	(5,783)
Unrestricted Funds	54,193	(34,892)	19,301
	54,193	(40,675)	13,518
Restricted funds			
PSBL	86,682	(86,682)	-
Restricted Funds	172,212	(123,425)	48,787
	258,894	(210,107)	48,787
TOTAL FUNDS	<u>313,087</u>	<u>(250,782)</u>	<u>62,305</u>

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	Net movement in funds	At £
At 1.4.20 £		31.3.22 £
Unrestricted funds		
General fund		
Unrestricted Funds	372,801	(11,197)
	-	19,301
	372,801	8,104
		380,905
Restricted funds		
Restricted Funds	-	149,831
		149,831
TOTAL FUNDS	372,801	157,935
		530,736

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(11,197)	(11,197)
Rental Income	35,276	(35,276)	-
Unrestricted Funds	54,193	(34,892)	19,301
	89,469	(81,365)	8,104
Restricted funds			
PSBL	168,219	(168,219)	-
Restricted Funds	621,446	(471,615)	149,831
	789,665	(639,834)	149,831
TOTAL FUNDS	879,134	(721,199)	157,935

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

31.3.22	31.3.21
£	£

INCOME AND ENDOWMENTS

Other trading activities

HMRC CJRS - Rein
Refunds

4,471	19,301
2,225	-
6,696	19,301

Investment income

Rents received

35,276	34,892
--------	--------

Charitable activities

Charities activities
LB Newham
Grant Funding - PSBL
Grants
City Bridge Trust
Fight for Peace
Black History - Rein
ELBA - Rein

-	4,800
273,491	96,216
81,537	86,682
-	4,760
47,000	1,740
47,968	10,582
-	1,200
74,079	52,914

524,075	258,894
---------	---------

Total incoming resources

566,047	313,087
---------	---------

EXPENDITURE

Other trading activities

Purchases
Wages
Bank interest

22,110	-
251,106	121,033
19,275	19,338
292,491	140,371

Charitable activities

Social security
Rates and water
Insurance
Light and heat
Carried forward

12,494	17,652
3,687	3,686
4,145	3,890
7,829	6,508
28,155	31,736

This page does not form part of the statutory financial statements

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
Charitable activities		
Brought forward	28,155	31,736
Telephone	1,575	458
Postage and stationery	266	766
Programme Expenses	21,436	3,897
Programme Activities	68,698	4,036
Grants to institutions	-	5,400
	120,130	46,293
Other		
Building Security	1,506	1,668
Waste Disposal	1,030	-
Consultants	7,140	7,400
IT Maintenance	11,573	4,737
Depreciation	5,414	5,783
	26,663	19,588
Support costs		
Management		
Pensions	2,817	2,910
Telephone	-	657
Postage and stationery	-	670
Bin Collection	-	351
	2,817	4,588
Finance		
Bank charges	155	177
	155	177
Information technology		
Repairs and renewals	11,389	-
Domain Subscription	56	177
Water	102	247
Printing	-	3,319
	11,547	3,743
Human resources		
HR Support	-	10,770
	-	10,770

This page does not form part of the statutory financial statements

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	31.3.22 £	31.3.21 £
Human resources		
Other	-	4,334
Other operating leases	-	157
TV Licence	-	4,491
Other 2		
Building Cleaning	6,921	3,593
Other 3		
Program Activities	-	14,882
Governance costs		
Accountancy and legal fees	9,693	2,286
Total resources expended	470,417	250,782
Net income	95,630	62,305

Accounts

REGISTERED COMPANY NUMBER: 03859428 (England and Wales)
REGISTERED CHARITY NUMBER: 1089672

Trustees' Report and
Financial Statements
for the Year Ended 31 March 2021
for
Rights And Equalities In Newham (Rein)
(A Company Limited by Guarantee)

Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park
Dartford
Kent
DA2 6QD

Rights And Equalities In Newham (Rein)

Contents of the Financial Statements for the Year Ended 31 March 2021

	Page
Reference and Administrative Details	1
Report of the Accountants	2
Trustees' Report	3 to 8
Independent Examiner's Report	9 to 10
Statement of Financial Activities	11
Statement of Financial Position	12 to 13
Notes to the Financial Statements	14 to 24
Detailed Statement of Financial Activities	25 to 27

Rights And Equalities In Newham (Rein)

Reference and Administrative Details
for the Year Ended 31 March 2021

TRUSTEES

Revd Dr C Chike Chairman
S S Jandu MBE Treasurer
Ms V Brown
G Eze
Ms L E Malcolm
Mrs Y A Olojo
Ms P Rene
Mrs A Shillingford
Miss V Fountaine

COMPANY SECRETARY

P Leslie

REGISTERED OFFICE

478 Barking Road
Plaistow
London
E13 8QB

**REGISTERED COMPANY
NUMBER**

03859428 (England and Wales)

**REGISTERED CHARITY
NUMBER**

1089672

INDEPENDENT EXAMINER

Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park
Dartford
Kent
DA2 6QD

BANKERS

HSBC Bank Plc
118 High Street North
London
E6 2HX

SOLICITORS

Edell Jones & Lessers
1 Ron Leighton Way
East Ham
London
E6 1JA

Rights And Equalities In Newham (Rein)

Report of the Accountants
for the Year Ended 31 March 2021

You consider that the organisation is exempt from an audit for the year ended 31 March 2020. You have acknowledged on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the charitable company at the end of the financial year and of its surplus or deficit for the financial year.

In accordance with your instructions, we have prepared the accounts which comprise the Statement of Financial Activities, the Balance Sheet and the related notes from the accounting records of the charitable company and on the basis of information and explanations you have given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.

A handwritten signature in black ink, appearing to read 'I Owarish & Co', with a stylized circular flourish at the beginning.

I Owarish & Co Accountants Ltd
Gresham House
24 Holborn Viaduct
London
EC1A 2BN

Date: 26 September 2021

Trustees' Report
for the Year Ended 31 March 2021

Report of the Trustees for the Year ended 31st March 2021

The Trustees and directors of the charity for the purposes of the Companies Act.2006 present their annual report and the unaudited financial statements for the year ended 31st March 2021..

OBJECTIVES AND ACTIVITIES

Aims and Purposes

Rights and Equalities in Newham (REIN) was first established as a charity in 1975, with the aim to:

- eliminate racial discrimination and promote equality of opportunity, justice and good relations between persons of different racial groups.

Our charity's purposes are as detailed in our memorandum and articles:

- To promote equality of opportunity and good relations between persons of different racial groups in the London borough of Newham
- To promote the employment prospects, education, training and skills of local people, particularly the young and those at a disadvantage and to promote equality of opportunity
- To promote the improvement of community safety.

Objectives and Activities:

We have remained focused on working collaboratively with local people, key partners and stakeholders, to create a more equal society, through challenging racism, inequality and disproportionately and developing new and exciting projects for young people and the wider community.

Lockdown has a massive impact on both our income and our services, we had to learn new ways to work with young people and adults, especially the most isolated and vulnerable, we increased our use of social media and supported young people and adults to bridge the digital divide, through providing access to mobile phones and the use of wifi in our buildings; we also worked with partners to provide hot food for Caribbean elders, who's cultural dietary needs were not being met.

Trustees' Report
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Achievements and Performance

How our activities deliver public benefits:

Our services, buildings and core activities saw a reduction in face-face activity and engagement, however we delivered more virtual sessions across the year than in our entire organisational history, making contact with 1500 children, young people and adults in virtual and outdoor community settings.

Youth Programme:

We delivered 209 youth work sessions and worked with over 450 different young people aged 9 - 21 years old, delivered mostly through detached, 1-1 and virtual sessions.

We were able to secure funding mainly related to Covid recovery, through submission of a number of funding bids, which enabled a range of youth work projects to be created and delivered: Our youth programmes, although heavily impacted by Covid, operates on three evenings a week and on Saturdays. the range of projects delivered included:

Limited Open Access and virtual Youth Provision

Both targeted and universal services, included outreach and detached youth work delivered over 3 evenings a week, music workshops, weekly music production, awareness raising workshops, 1-1 support sessions and workshop on employability and routes to employment core activities.

Virtual Pan-African Saturday education project

We developed a weekly Saturday education programme, focusing on Black history and achievements, facilitated by volunteers, with the aim of providing a balanced, well rounded and inclusive perspective for Black young people.

Sport, Health and Wellbeing

We encouraged young people to engage in fitness training on a regular basis, through walking in local parks, we delivered individual fitness sessions on Zoom and offered young people 1-1 support to reduce isolation and improve mental health through discourse.

Raising Awareness Programme

We developed our detached and outreach work to target young people at risk of serious violence, our activities were restricted across the year, however we were able to offer mentoring and small group work activities with young adults, to reduce their risk of gang activity or involvement in serious youth violence.

Detached and Outreach Work

Our key method of youth engagement throughout the lockdown was detached/outreach work, we offered support to young people in the spaces where they chose to be, building based provision took place when young people chose to return with staff to continue the discussion or activity. We found this method of youth engagement to be essential in identifying young people most at risk on the streets in Newham.

Trustees' Report
for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Community

Our community work is a key component of our work with diverse communities across Newham, we had to change our delivery model, using more virtual methods of engagement across the year,. We worked with partners, including Conflict and Change, Wipers and ACFC to create and deliver a range of themed Community Conversations, aimed at providing a safe platform for adults and young people to discuss issues of importance and concern; some of the topics were: serious youth violence, mental health, isolation and healthy eating, healthy living.

We have a dedicated community space which saw a decline in usage from community and faith groups. We worked with partners to develop and deliver a cultural food project, aimed at African and Caribbean elders, providing hot food to local people and helping to maintain contact with older people who may be isolated.

Partnerships and Stakeholders

Our work wouldn't be possible if we didn't work collaboratively with a range of partners and stakeholders to deliver projects and programmes across the year. Trustees would like to thank our partners and stakeholders for all their support and collaboration, including East London Business Alliance, London Borough of Newham, Wipers Youth, PSBL, St Bonaventure's, Lister, Rokeby, Sarah Bonnell and Cumberland schools, Met Police, MOPAC, AAA and Academy Achievers.

Volunteers

REIN has a dedicated team of volunteers without whose support our services could not be delivered effectively. Trustees recognise and value the contribution that volunteers have brought to Rein especially during a very challenging year.

FINANCIAL REVIEW

Financial position

The statement of Financial Activities shows a net surplus for the year of £62,305 and the net assets stand at £435,106 in total.

Principal funding sources

Our youth work funding is secured from the London Borough of Newham, partnership bidding to funding sources, such as MOPAC and the VRU, our other funds are secured from the hire of our community and office space which is used for community benefit.

INVESTMENT POLICY AND OBJECTIVES

REIN does not have an investment policy, this is due to the limited funding received by the charity, all income is expended on front line services, there are no funds are remaining to be invested; trustees will review the need for an investment policy next year.

Reserves policy

Reserves policy

It is REIN's policy to hold in reserve an unrestricted fund equivalent to three months operating costs, we aim to add £6,230, 10% of our annual unrestricted expenditure to this fund, through prudent and robust financial management we have achieved this aim and built an appropriate level of reserve during the last financial year.

Trustees' Report
for the Year Ended 31 March 2021

FINANCIAL REVIEW
GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Risk Management:

Financial management risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to our services.

PLANS FOR FUTURE PERIODS

We are committed to developing projects and activities that help promote equality, diversity and inclusion, that increase awareness of Serious Youth Violence (SYV) and challenge inequality and disproportionality.

In future years, REIN will focus on increasing the use of our buildings to deliver sustainable projects of a high quality and standard, further embedding our services into the fabric of the local community, ensuring we are regarded as an essential community resource.

We will aim to work with partners to deliver projects and activities in neighbouring boroughs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Rights and Equalities in Newham (REIN)

REIN is an Incorporated Charity registered with Companies House and The Charity Commission

Trustees are committed to ensuring equalities are championed across Newham, we maintain a strategic overview of REIN's priorities which are brought to Trustee meetings by the Chief Executive. We are vocal about ensuring that REIN remains true to our vision, mission and values and what strategic priorities REIN should lead on in future years.

The appointment of Trustees is detailed in our memorandum and articles of association. Trustees form the management committee, whose members are drawn from the public who express an interest in equality and community issues, members are formally elected at annual general meetings. There are 8 trustees, who met six times in the year with 70% average attendance.

Trustees remain responsible for the strategic and financial direction of the charity, based on information provided by the chief executive, who is mandated to lead the organisation on a day-day basis.

Trustees' Report
for the Year Ended 31 March 2021

STRUCTURE; GOVERNANCE AND MANAGEMENT

Trustees work with the Chief executive, to ensure REIN's purposes remain at the forefront of all our activities and services and underpins our work with young people and adults in Newham.

Trustees are also responsible for the activities delivered from our two buildings, we have two main sites of delivery, our oldest building located on the barking road and usually the first point of contact for adults and community partners and our dedicated youth and community centre, the Mix, located on Cumberland Road, most of our youth provision and wider community activity takes place in this Mix.

We are committed to ensuring equalities are championed across Newham, trustees maintain a strategic overview of equalities issues which are brought to trustee meetings and help inform REIN's focus of work, Trustees are vocal about our priority areas and what route REIN should take to lead in the areas of equalities in Newham.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB.

REIN is a registered charitable organisation and a company limited by guarantee.

Trustees who have served from the 1st April 2020 until 31st March 2021 are:

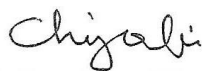
Rev Dr Chigor Chike Chairman
Mr Surrinder Jandu Treasurer
Mrs (Wendy) Y.A Olojo
Mrs Anna Shillingford
Mrs Lena Malcolm
Ms Valerie Brown
Ms Valley Fontaine
Ms Pamela Rene - Vice Chair

Management Team:

Mr P Leslie Chief Executive Officer
Ms C Chance Finance and Admin officer
Ms S Sturgeon Human Resources

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ...26 October 2021..... and signed on its behalf by:



Rev Dr C Chike - Chairman

Trustees' Report
for the Year Ended 31 March 2021

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Rights and Equalities in Newham (REIN) is based in Plaistow, in the London Borough of Newham, our registered address is 478 Barking Road, E13 8QB. 26 October 2021 and signed on its behalf by:

A handwritten signature in cursive script, appearing to read 'Chike'.

Revd Dr C Chike - Trustee

Independent Examiner's Report to the Trustees of
Rights And Equalities In Newham (Rein)

Independent examiner's report to the trustees of Rights And Equalities In Newham (Rein) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
Rights And Equalities In Newham (Rein)

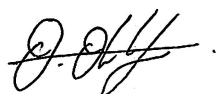
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Dotun Olaleye
ACCA
Tridan Business Concepts Limited
Suite 306, Regus House
Victory Way
Admirals Park
Dartford
Kent
DA2 6QD

26 October 2021

Rights And Equalities In Newham (Rein)

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	4				
REIN Unrestricted		75,996	-	75,996	38,727
PSBL		-	86,682	86,682	89,144
LB Newham		-	96,216	96,216	74,918
Other trading activities	2	19,301	-	19,301	-
Investment income	3	<u>34,892</u>	<u>-</u>	<u>34,892</u>	<u>52,336</u>
Total		130,189	182,898	313,087	255,125
EXPENDITURE ON					
Raising funds	5	19,338	121,033	140,371	128,794
Charitable activities	6				
REIN Unrestricted		35,958	-	35,958	29,865
PSBL		-	45,749	45,749	31,710
LB Newham		-	9,116	9,116	34,824
Other		<u>12,588</u>	<u>7,000</u>	<u>19,588</u>	<u>21,818</u>
Total		<u>67,884</u>	<u>182,898</u>	<u>250,782</u>	<u>247,011</u>
NET INCOME		62,305	-	62,305	8,114
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>372,801</u>	<u>-</u>	<u>372,801</u>	<u>364,687</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>435,106</u></u>	<u><u>-</u></u>	<u><u>435,106</u></u>	<u><u>372,801</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Statement of Financial Position
31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	13	249,031	-	249,031	254,814
CURRENT ASSETS					
Debtors: amounts falling due within one year	14	13,472	-	13,472	26,430
Cash at bank and in hand	15	<u>202,365</u>	<u>-</u>	<u>202,365</u>	<u>139,604</u>
		215,837	-	215,837	166,034
NET CURRENT ASSETS		<u>215,837</u>	<u>-</u>	<u>215,837</u>	<u>166,034</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		464,868	-	464,868	420,848
CREDITORS					
Amounts falling due after more than one year	16	<u>(29,762)</u>	<u>-</u>	<u>(29,762)</u>	<u>(48,047)</u>
NET ASSETS		<u>435,106</u>	<u>-</u>	<u>435,106</u>	<u>372,801</u>
FUNDS	18				
Unrestricted funds:					
General fund				367,018	364,687
Unrestricted Funds				<u>68,088</u>	<u>8,114</u>
				<u>435,106</u>	<u>372,801</u>
TOTAL FUNDS				<u>435,106</u>	<u>372,801</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Statement of Financial Position - continued
31 March 2021

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 October 2021 and were signed on its behalf by:



C Chike - Trustee



S S Jandu - Trustee

Notes to the Financial Statements
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

FIXED ASSETS AND DEPRECIATION

Fixed assets are capitalized on acquisition and depreciated to rates calculated to write off the cost as follows:

Fixtures and fittings	25% Reducing Balance Method
Computer and Office Equipment	25% Reducing Balance Method
Freehold Premises	2% Reducing Balance Method

RESTRICTED FUNDS

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of management and support costs

UNRESTRICTED FUNDS

Unrestricted Funds are donations and other income received or generated for the objects of the organization without further specified purposes and are available for general funds

1. ACCOUNTING POLICIES - continued

Expenditure

INCOMING RESOURCES

Revenue grants are credited on the earlier date of when they are received or when they are receivable , unless they relate to a specific future period, in which case they are included on the Balance Sheet as deferred income to be recognized in the future accounting period

Grants received for specific purposes are accounted for as restricted funds in the Statement of financial Activities consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

2. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
HMRC CJRS - Rein	<u>19,301</u>	<u>-</u>

3. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Rents received	<u>34,892</u>	<u>52,336</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		31.3.21	31.3.20
	Activity	£	£
Charities activities	REIN Unrestricted	4,800	-
Grants	REIN Unrestricted	4,760	38,727
St Mary's University - Rein	REIN Unrestricted	1,740	-
Summer Funding - Rein	REIN Unrestricted	10,582	-
Black History - Rein	REIN Unrestricted	1,200	-
ELBA - Rein	REIN Unrestricted	52,914	-
Grant Funding - PSBL	PSBL	86,682	89,144
LB Newham	LB Newham	<u>96,216</u>	<u>74,918</u>
		<u>258,894</u>	<u>202,789</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

5. RAISING FUNDS

Other trading activities

	31.3.21	31.3.20
	£	£
Staff costs	121,033	99,929
Interest payable and similar charges	19,338	19,324
	<u>140,371</u>	<u>119,253</u>

Investment management costs

	31.3.21	31.3.20
	£	£
Property repairs	-	9,541
	<u>-</u>	<u>9,541</u>
Aggregate amounts	<u>140,371</u>	<u>128,794</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 7) £	Support costs (see note 8) £	Totals £
REIN Unrestricted	26,144	-	9,814	35,958
PSBL	6,032	5,400	34,317	45,749
LB Newham	8,717	-	399	9,116
	<u>40,893</u>	<u>5,400</u>	<u>44,530</u>	<u>90,823</u>

Rights And Equalities In Newham (Rein)

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

7. GRANTS PAYABLE

	31.3.21	31.3.20
	£	£
PSBL	<u>5,400</u>	<u>-</u>

8. SUPPORT COSTS

	Management £	Finance £	Information technology £	Human resources £
REIN Unrestricted	1,338	177	1,399	864
PSBL	2,851	-	2,344	9,906
LB Newham	<u>399</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>4,588</u>	<u>177</u>	<u>3,743</u>	<u>10,770</u>

	Other £	Other 2 £	Other 3 £	Governance costs £	Totals £
REIN Unrestricted	157	3,593	-	2,286	9,814
PSBL	4,334	-	14,882	-	34,317
LB Newham	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>399</u>
	<u>4,491</u>	<u>3,593</u>	<u>14,882</u>	<u>2,286</u>	<u>44,530</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	5,783	5,784
Other operating leases	<u>4,334</u>	<u>-</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

11. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	121,033	99,929
Social security costs	17,652	19,163
Other pension costs	<u>2,910</u>	<u>5,882</u>
	<u>141,595</u>	<u>124,974</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Manager	1	1
Administrative Officer	1	1
Plaistow South Big Local Manager	1	1
Plaistow South Big Local Salaried Staff	3	3
Youth Project Workers	<u>13</u>	<u>8</u>
	<u>19</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES
31.03.2019

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM Charitable activities			
REIN Unrestricted	38,727	-	38,727
PSBL	-	89,144	89,144
LB Newham	-	74,918	74,918
Investment income	<u>52,336</u>	<u>-</u>	<u>52,336</u>
Total	91,063	164,062	255,125

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES 31.03.2019 - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	52,336	76,458	128,794
Charitable activities			
REIN Unrestricted	29,865	-	29,865
PSBL	-	31,710	31,710
LB Newham	-	34,824	34,824
Other	<u>748</u>	<u>21,070</u>	<u>21,818</u>
Total	<u>82,949</u>	<u>164,062</u>	<u>247,011</u>
NET INCOME	8,114	-	8,114
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>364,687</u>	<u>-</u>	<u>364,687</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>372,801</u></u>	<u><u>-</u></u>	<u><u>372,801</u></u>

13. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2020 and 31 March 2021	<u>366,947</u>	<u>14,214</u>	<u>18,102</u>	<u>399,263</u>
DEPRECIATION				
At 1 April 2020	112,502	14,183	17,764	144,449
Charge for year	<u>5,414</u>	<u>31</u>	<u>338</u>	<u>5,783</u>
At 31 March 2021	<u>117,916</u>	<u>14,214</u>	<u>18,102</u>	<u>150,232</u>
NET BOOK VALUE				
At 31 March 2021	<u><u>249,031</u></u>	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>249,031</u></u>
At 31 March 2020	<u><u>254,445</u></u>	<u><u>31</u></u>	<u><u>338</u></u>	<u><u>254,814</u></u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Amounts recoverable on contract	<u>13,472</u>	<u>26,430</u>

15. CASH AT BANK AND IN HAND

	General fund £	Unrestricted Funds £	31.3.21 Total funds £	31.3.20 Total funds £
Cash in hand	-	-	-	8,114
Cash at Bank	73,855	68,088	141,943	82,466
Community Account	10,160	-	10,160	356
Petty Cash	-	-	-	1,412
Bank deposit account	<u>50,262</u>	<u>-</u>	<u>50,262</u>	<u>47,256</u>
Total	<u>134,277</u>	<u>68,088</u>	<u>202,365</u>	<u>139,604</u>

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.21	31.3.20
	£	£
Bank loans (see note 17)	<u>29,762</u>	<u>48,047</u>

17. LOANS

An analysis of the maturity of loans is given below:

	31.3.21	31.3.20
	£	£
Amounts falling due between two and five years:		
HSBC Mortgage Account	<u>29,762</u>	<u>48,047</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

18. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	372,801	(5,783)	367,018
Unrestricted Funds	-	68,088	68,088
	<u>372,801</u>	<u>62,305</u>	<u>435,106</u>
TOTAL FUNDS	<u>372,801</u>	<u>62,305</u>	<u>435,106</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,783)	(5,783)
Unrestricted Funds	<u>130,189</u>	<u>(62,101)</u>	<u>68,088</u>
	130,189	(67,884)	62,305
Restricted funds			
PSBL	86,682	(86,682)	-
LBN Grant	<u>96,216</u>	<u>(96,216)</u>	-
	<u>182,898</u>	<u>(182,898)</u>	-
TOTAL FUNDS	<u>313,087</u>	<u>(250,782)</u>	<u>62,305</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	364,687	-	364,687
Unrestricted Funds	-	8,114	8,114
	<u>364,687</u>	<u>8,114</u>	<u>372,801</u>
TOTAL FUNDS	<u>364,687</u>	<u>8,114</u>	<u>372,801</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	91,063	(82,949)	8,114
Restricted funds			
PSBL	89,144	(89,144)	-
LBN Grant	<u>74,918</u>	<u>(74,918)</u>	<u>-</u>
	<u>164,062</u>	<u>(164,062)</u>	<u>-</u>
TOTAL FUNDS	<u>255,125</u>	<u>(247,011)</u>	<u>8,114</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	364,687	(5,783)	358,904
Unrestricted Funds	<u>-</u>	<u>76,202</u>	<u>76,202</u>
	<u>364,687</u>	<u>70,419</u>	<u>435,106</u>
TOTAL FUNDS	<u>364,687</u>	<u>70,419</u>	<u>435,106</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	-	(5,783)	(5,783)
Unrestricted Funds	<u>221,252</u>	<u>(145,050)</u>	<u>76,202</u>
	221,252	(150,833)	70,419
Restricted funds			
PSBL	175,826	(175,826)	-
LBN Grant	<u>171,134</u>	<u>(171,134)</u>	<u>-</u>
	<u>346,960</u>	<u>(346,960)</u>	<u>-</u>
TOTAL FUNDS	<u><u>568,212</u></u>	<u><u>(497,793)</u></u>	<u><u>70,419</u></u>

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Other trading activities		
HMRC CJRS - Rein	19,301	-
Investment income		
Rents received	34,892	52,336
Charitable activities		
Charities activities	4,800	-
LB Newham	96,216	74,918
Grant Funding - PSBL	86,682	89,144
Grants	4,760	38,727
St Mary's University - Rein	1,740	-
Summer Funding - Rein	10,582	-
Black History - Rein	1,200	-
ELBA - Rein	52,914	-
	<u>258,894</u>	<u>202,789</u>
Total incoming resources	313,087	255,125
EXPENDITURE		
Other trading activities		
Wages	121,033	99,929
Bank interest	<u>19,338</u>	<u>19,324</u>
	140,371	119,253
Investment management costs		
Property repairs	-	9,541
Charitable activities		
Social security	17,652	19,163
Rates and water	3,686	3,629
Insurance	3,890	4,778
Light and heat	6,508	5,889
Telephone	458	1,077
Carried forward	32,194	34,536

This page does not form part of the statutory financial statements

Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Charitable activities		
Brought forward	32,194	34,536
Postage and stationery	766	313
Programme Expenses	3,897	2,440
Programme Activities	4,036	-
Grants to institutions	<u>5,400</u>	<u>-</u>
	46,293	37,289
Other		
Building Security	1,668	3,937
Waste Disposal	-	414
Consultants	7,400	15,000
IT Maintenance	4,737	1,723
Depreciation	5,783	-
Catering	<u>-</u>	<u>744</u>
	19,588	21,818
Support costs		
Management		
Pensions	2,910	5,882
Telephone	657	-
Postage and stationery	670	-
Bin Collection	<u>351</u>	<u>-</u>
	4,588	5,882
Finance		
Bank charges	177	184
Information technology		
Telephone	-	553
Domain Subscription	177	-
Water	247	1,024
Printing	<u>3,319</u>	<u>3,160</u>
	3,743	4,737
Human resources		
HR Support	10,770	3,549

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Rights And Equalities In Newham (Rein)

Detailed Statement of Financial Activities
for the Year Ended 31 March 2021

	31.3.21 £	31.3.20 £
Human resources		
Other		
Other operating leases	4,334	-
TV Licence	<u>157</u>	<u>-</u>
	4,491	-
 Other 2		
Building Cleaning	3,593	1,274
 Other 3		
Program Activities	14,882	39,598
 Governance costs		
Accountancy and legal fees	<u>2,286</u>	<u>3,886</u>
 Total resources expended	<u>250,782</u>	<u>247,011</u>
 Net income	<u><u>62,305</u></u>	<u><u>8,114</u></u>