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## **ANNUAL REPORT AND UNAUDITED ACCOUNTS**

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**YEAR ENDED  
31ST MARCH 2023**



**COMPANY NUMBER 03605584  
REGISTERED CHARITY NUMBER 1089668**



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The Trustees are pleased to present their annual Trustees' Report together with the financial statements of the charity for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The governing document of the trust is the Memorandum and Articles of Association.

The charity is constituted as a company limited by guarantee.

The charity registration number is 1089668. The company registration number is 03605584.

The names of all the Trustees of the charity at the year end and on the date the report was approved were:

C L Kennedy (Chair)

D C Boyer

S M B Craig

L Greaves

J Parry

J C Pring

C J Sharley

R J T Waller

The company secretary is Christina Kennedy.

The method of appointment or election of Trustees to this charity is as follows: A prospective Trustee is invited to serve in recognition of their ability to contribute to the success and development of the Trust, being proposed by an existing Trustee. Their curriculum vitae is then considered by a meeting of the Trustees. The new Trustee is then formally invited to serve by the Chairman of Trustees. Upon acceptance, the Trustee is duly appointed against signature, in accordance with the charity's Memorandum and Articles of Association, 3(b).

The principal office and registered office of the company and the Charity is: Dimmer Lane, Castle Cary, Somerset, BA7 7NR.

The names and addresses of other relevant organisations are as follows:

Accountants: Max Foote Associates Limited, 2 Bailey Hill, Castle Cary, Somerset, BA7 7AD.

The charity's Memorandum and Articles of Association were approved by the Charity Commission at the time of registration and incorporate any and all restrictions called for by that body prior to registration.



A summary of specific investment powers and their authority is contained within the Memorandum and Articles of Association, 10 (1).

The Trustees have been authorised by the charity commission to take advantage of dispensation from disclosure of the description 'Limited' in the company name.

The charity's objects are to promote the protection, preservation and improvement of the natural environment for the benefit of the public and to advance the education of the public in all environmental and ecological matters by the provision of an educational centre in Dimmer and in particular:

- a) to establish, or secure the establishment of, for the benefit of the public (which term shall include individuals, commercial concerns, public bodies and every other type of entity or organisation) a centre in Dimmer to be known as Carymoor Environmental Trust ("Centre") to advance, foster and increase public knowledge, education and awareness of and interest in all matters concerning environmental and ecological issues ("Environmental Issues") and to arrange provide for or join in arranging and providing for:
  - i) research facilities;
  - ii) educational and information resources, facilities and displays;
  - iii) exhibitions, conferences, training courses, attractions, meetings, lectures, classes, seminars in each case connected with Environmental Issues; and
  - iv) to provide a public forum or meeting place for those visiting or making use of the Centre together with ancillary recreational and refreshment facilities.
- b) to maintain and promote the Centre and its objectives and facilities whether alone or in conjunction with others for the benefit of the public.
- c) to promote, support, encourage and facilitate projects and developments which will produce benefits for the public through their approach to Environmental Issues; and
- d) to advance public education in all aspects of sustainability including, without limitation, resource and energy use, waste, ecology, health, technology, agriculture and biodiversity.

The trustees have an organisational risk assessment and the trustees and Chief Executive are actively managing the high risk areas.

An induction programme is carried out for new trustees to allow them to meet staff members and discuss their work, and understand their roles and responsibilities as members of the Board of Trustees.







## VISION

OUR VISION IS ONE WHERE SUSTAINABILITY IS CENTRAL TO THE DAILY LIVES OF EVERYONE IN SOMERSET.

## MISSION

TO PROVIDE UNIQUE ENVIRONMENTAL LEARNING OPPORTUNITIES TO HELP PEOPLE IN SOMERSET LIVE SUSTAINABLY AND CONNECT WITH NATURE.

## OBJECTIVES AND ACTIVITIES

Carymoor has identified principle objectives for each of its four key work areas.

### Formal Education



To provide an education programme that encourages environmental responsibility and the desire to help create a sustainable future.



To establish Carymoor as a centre of excellence for sustainability education and training for Somerset and the wider region.

### Sustainability and Biodiversity

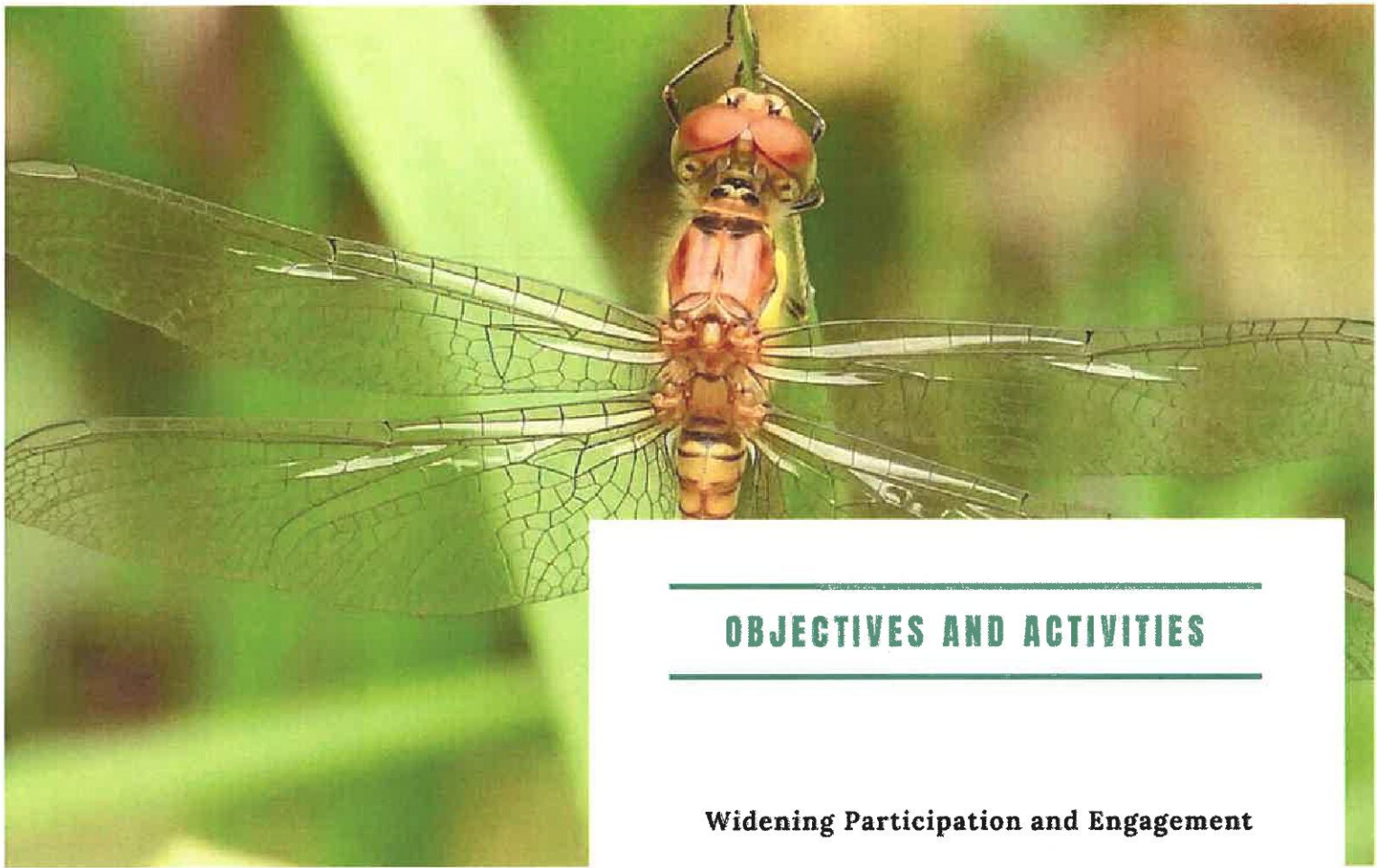


To develop a centre rich in positive environmental messages that are used as a resource for education and engagement.



To provide practical solutions to allow individuals, communities, and businesses to understand, adapt and respond to the challenges of a changing environment.





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## OBJECTIVES AND ACTIVITIES

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### Widening Participation and Engagement



To deliver inclusive lifelong learning through engagement and participation.



To provide volunteering opportunities that boost the physical health and mental well-being of the individual and enhance the natural environment.

### Management and Compliance



To regularly evaluate and review all work in line with current best practice.



To develop financially sustainable work programmes.



To maintain good governance and work within the charitable objects of the Trust.



To ensure legal compliance in all areas of work.

CARYMOOR IS AN ENVIRONMENTAL EDUCATION CHARITY.

WE AIM TO ENRICH PEOPLE'S LIVES BY PROVIDING OUTSTANDING OUTDOOR LEARNING OPPORTUNITIES AT OUR UNIQUE NATURE RESERVE.

## EDUCATION



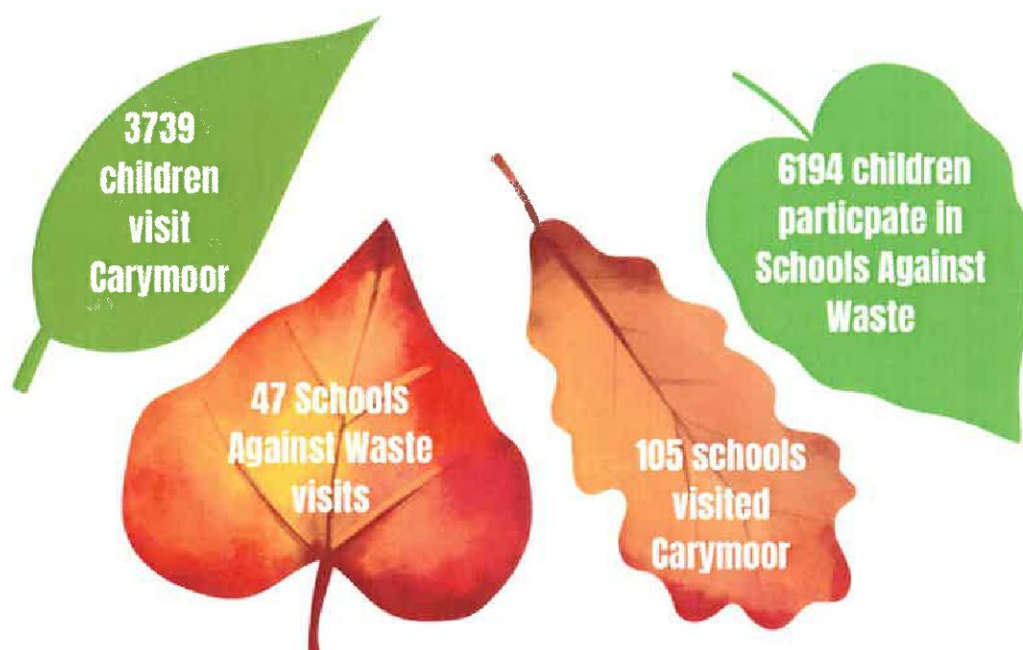
The education team has continued to provide inspirational outdoor learning from the unique Carymoor site.

During 2022-23 we continued to feel the impact of the Covid pandemic but began to see a recovery in visitor numbers to something approaching normal levels. The current climate remains difficult for schools. The cost-of-living crisis has meant teachers are more reluctant to ask parents for money for school trips.

The rising cost of diesel has meant coach hire is more expensive than ever so this does make school visits unpredictable in the current climate.

However, the role of outdoor education has never been more important in helping to improve health and wellbeing and in encouraging action during a time of extraordinary environmental challenges.

### NUMBER OF SCHOOLS AND CHILDREN ENGAGING WITH CARYMOOR





“

*'I just wanted to pass on my heartfelt thank you for the most spectacular day at Carymoor yesterday. From start to finish you had us all in the palm of your hand and the day was executed perfectly. The children enjoyed themselves SO much - 'best day ever' and we as staff and parents also had the most fantastic day. We all learned so much and the activities were brilliant, I felt that all children had the opportunity to shine too!'*

Wedmore First School

## EDUCATION OVERVIEW

During 2022-23 our education team undertook a wide range of work, helping and inspiring our community to live more sustainably and to help people connect to the natural world at our fantastic nature reserve.



105 school groups (3739 children) visited Carymoor to take part in our environmental education programme. 53 visits were for our Wild Days Out, focused on wildlife, with the other 52 covering sustainability themes and history days.



All visiting schools were invited to take part in our Waste Free Lunch Competition to reduce waste. The competition was won by Taunton School who managed to create no waste from their packed lunches on the day of their visit, thanks to careful planning.



47 Schools Against Waste outreach visits were carried out in Somerset primary schools, reaching over 6000 children through an assembly. Of those children 3255 also took part in a workshop. These sessions all promoted the importance of the Reduce, Reuse, Recycle message and ways in which schools can make a difference.



We ran a regular weekly session for Ditchheat Primary School throughout the 2021-22 academic year. This meant every child in the school spent half a term at Carymoor enjoying outdoor learning as a core part of their curriculum.



We ran 3 inset sessions for teachers from the Ansford Learning Partnership, designed to help them build their confidence in teaching outdoors and to give them a range of tools and activities to use in their daily teaching practice.



The Ansford Learning Partnership also brought 2 cohorts of children (44 in total) to us to take part in the John Muir Award at Carymoor. The award is an environmental scheme focused on wild spaces. Over 5 visits the children developed their awareness and responsibility for the natural environment in a spirit of fun, adventure and exploration.

EDUCATION  
OVERVIEW



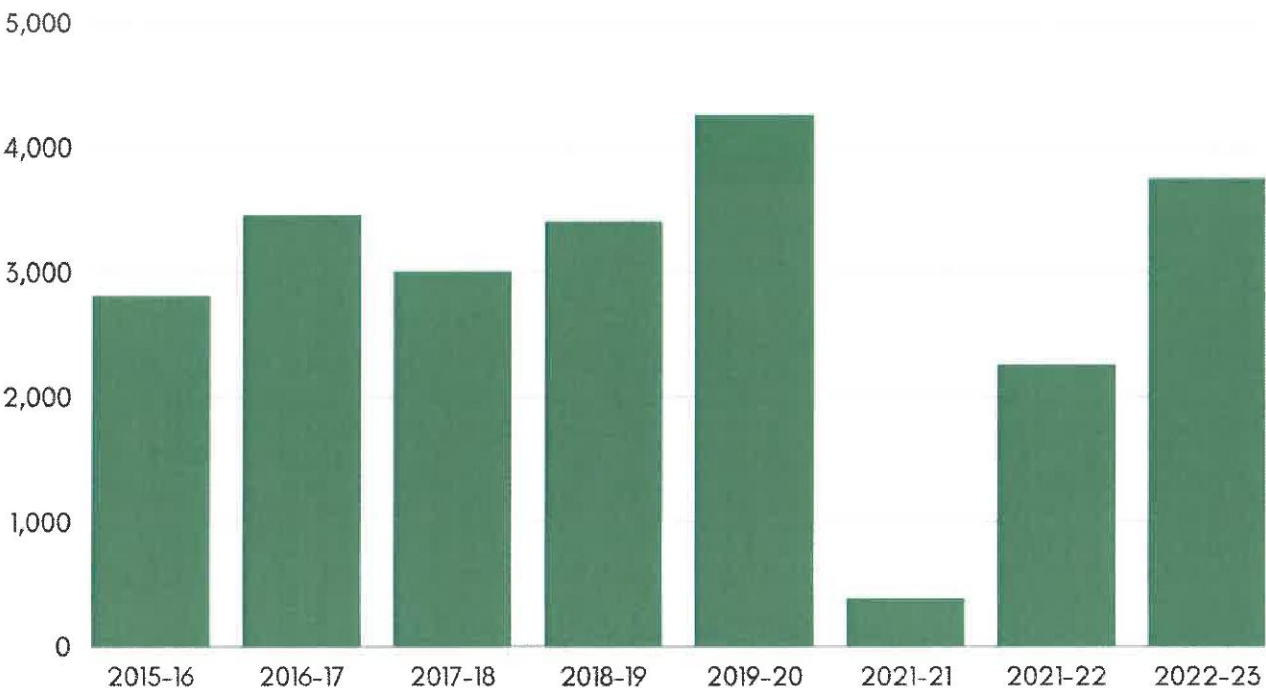
Our Education Manager ran a weekly Forest School session for children from Evercreech Primary both at Carymoor and in woodland close to the school. These sessions involved providing multiple sessions for every child in the school, encouraging wellbeing and building confidence. This project was supported by colleagues from Exeter University working on the Education at a Time of Emergency project, designed to help environmental education practitioners have more impact when teaching about climate change.



We also ran 2 nurture groups for the Ansford Learning Partnership, providing a programme of 5 sessions for children to help build their confidence and self-esteem.



Working with the Somerset Council Duke of Edinburgh team, we ran a weekly visit for a group of year 9 students to help them achieve their bronze award. The sessions were designed to boost their self-confidence and skills, and which will culminate in an expedition in May 2023.



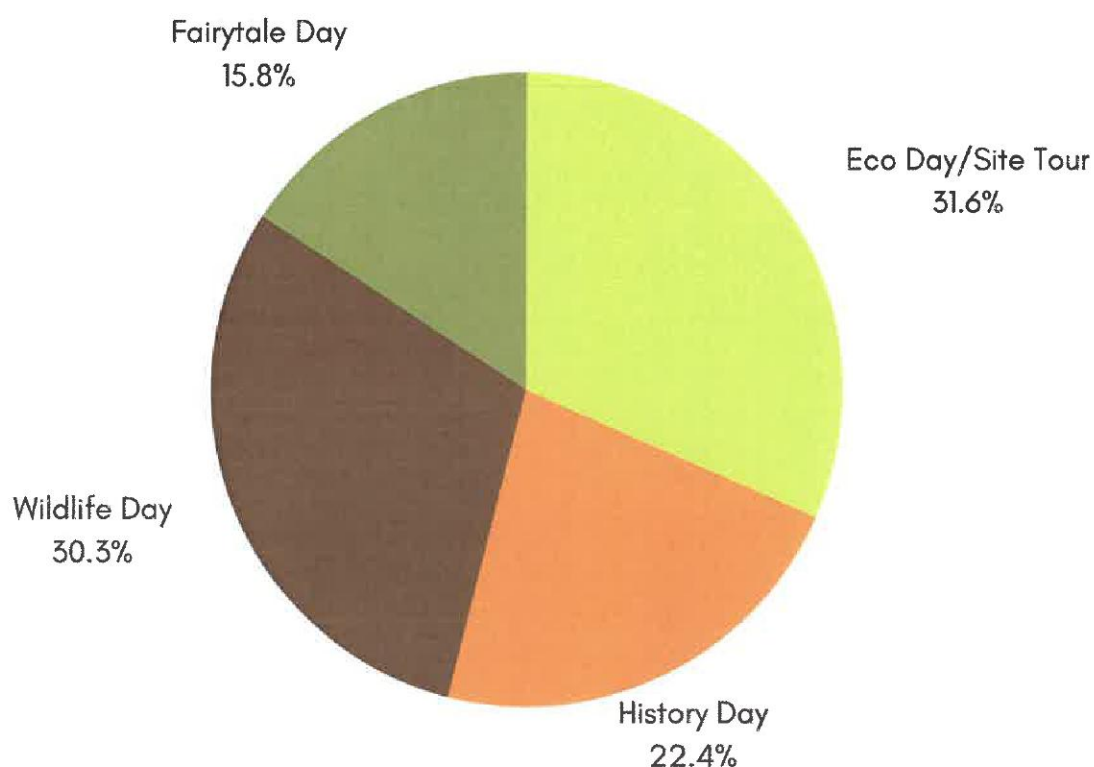
NUMBERS OF CHILDREN VISITING FOR EDUCATION PROGRAMMES

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*'The children had a wonderful day where your passion and enthusiasm ignited their interest in everything you shared with them throughout the day! They loved learning about recycling, making recycled bead bracelets and the fabulous visit to 'Kroo Bay.' You really were fantastic, engaging and a whole lot of fun! I went back to school to share our wonderful day, explaining how the other classes all need a trip to Carymoor!'*

Wardour Primary





## WHAT SCHOOL GROUPS DID AT CARYMOOR

### THANK YOU

We are grateful to the funders who have helped us to improve our facilities for visitors and who have supported our education work, helping to keep our prices low for schools.

Biffa supported us with Sponsorship.



The Nineveh Trust, Elmgrant Trust and Southall Trust all supported us with grants.

The Clark Foundation and Bernard Sunley Foundation also provided grants to help us create a new classroom space from a storage building.

The new JP Studio, named after former staff member and volunteer Julia Percy who contributed so much to Carymoor over the years, is an ideal space for craft courses and smaller groups and will help us to increase our capacity and flexibility in future.



**Southall Trust**  
Est. 1937





## SCHOOLS AGAINST WASTE

Together with Somerset Waste Partnership we have continued to deliver the excellent Schools Against Waste project which has a direct benefit to better recycling in Somerset.

Somerset primary schools can take advantage of a free half day visit which features an assembly and two 1-hour workshops.

The Carymoor team offers active sessions which promote the 'Reduce, Reuse, Recycle' theme. As well as raising awareness, we help the schools to embed the themes into their day-to-day operations.

11 of the 47 sessions were delivered online via Teams or Zoom but as the year went on it was clear that schools were happy to have visitors back in school again. The online sessions worked very well indeed but clearly visiting in person is preferable where possible for all concerned.



Wigglebert the Worm (and Gary) visit Cheddar First School



A virtual SAW session with IKB Primary, May 2022



St John's Schools Against Waste visit



During 2022-23 we carried out 47 visits at schools across Somerset reaching 6194 children through an assembly. Of those children, 3255 also attended a workshop to learn about issues in more depth, such as reducing food waste, composting, and the environmental issues caused by plastics.

We were delighted to secure a new contract for the Schools Against Waste project which will take us through to March 2024. We are delighted to be able to continue our partnership with Somerset Council Waste Services.

“

*'We love the passion and enthusiasm Gary had for delivering his workshops. He was able to keep some tricky children engaged with his friendly personality. He was knowledgeable. The workshops had a good level of listening and participation. Gary gave the children clear messages on waste and recycling, helping them to identify why it's so important for them to take the lead.'*

Birchfield Primary School, Yeovil



## SOMERSET SKILLS AND LEARNING

## LEARNING AND WELLBEING AT CARYMOOR

We continued to provide adult learning courses, working in partnership with Somerset Skills and Learning, with courses on rural crafts, wellbeing, and conservations skills.

The courses were aimed at people who were socially isolated and unemployed, with a focus on building wellbeing, new skills, and confidence levels.

Over 120 people attended a course during the year. We often see these individuals return for another course or to come back to volunteer, so a SS&L course remains a high-quality introduction to Carymoor.

We offered a wide range of courses to cater for people of all ages and skill levels. We ran our popular Wild Tots sessions for parents and carers with pre-school children which are designed to increase their confidence in using the outdoors to help their child's development.

Our Unwind in the Woods courses help to reduce anxiety and help people to connect to the natural world.

We have continued to broaden our range of craft courses, including willow plant supports, basket making and seasonal crafts.

We also continue to champion traditional conservation skills with courses on hedgelaying, coppicing and scything. These skills are good for both people and wildlife.



Learning fire lighting skills on our Unwind in the Woods course



Making a plant pot on one of our popular willow weaving courses



Learning about wildlife and nature on our Wild Tots course

“

*I attended the Unwind in the woods day yesterday and had the most amazing day! What an asset all of your lovely team are - friendly, encouraging, informative and inspirational. A fantastic experience! Thank you to all involved in making it such a lovely day!*

Feedback from participant

## COMMUNITY

Offering our community meaningful and inspiring volunteering and learning opportunities is at the heart of Carymoor's offer. We want our community to engage with our site, to learn about wildlife and to experience all the well documented benefits that nature can provide for their health and wellbeing.

Our volunteering programme thrived thanks to the Nightingale project (see Pg 16). The time, dedication and skill of our volunteers continues to help us maximise both the education and wildlife potential of our site.

In addition to the conservation work on our nature reserve, our volunteers helped us with a wide array of tasks including refurbishing our observation bee hive, extracting honey from our bee hives, managing our sensory garden and wildflower collection, clearing the public footpaths, growing vegetables in our demonstration garden, monitoring wildlife, photographing wildlife, preparing resources for education groups, managing our polytunnel, and much more besides.

Our volunteers also picked the apples from our orchard during the autumn. This year for the first time we passed the fruit on to The Newt, who kindly agreed to process and bottle the juice and donated the bottles back to us, to enable us to raise funds from the sale.

We so appreciate their generosity and the juice is fantastic!

Carymoor is so enriched by the contribution of its volunteers and we are grateful to each and every one of them for their contribution.



### COMMUNITY ENGAGEMENT IN NUMBERS



**1,716 volunteer  
attendances**

**14 learners  
completed our  
Rural Crafts  
programme**

**6599 volunteer  
hours given**

**121 attended an  
SS&L course**



## RURAL CRAFTS AND TRAINING FOR UNEMPLOYED PEOPLE

“

Supported by a grant from the Petroc Community Fund, we were also able to provide rural craft courses to people who were unemployed and looking to improve their skills to help them move towards volunteering and employment opportunities. 14 people attended these courses. Many of these individuals came from challenging circumstances, including several people who had been homeless for long periods. The courses were a chance to spend time in an inclusive space and to learn craft skills such as basket making, willow weaving, and pottery.

*"The course has made me feel so much more optimistic about the future. To be able to spend time learning new things in such a welcoming environment has been so good for the soul. Thank you!"*

Each course was spread over 4 days, giving the participants time to build their confidence and skill levels and to try something creative and rewarding. The results of what the participants made were exceptional across the different disciplines, but we also witnessed amazing changes in the learners over the courses. Many of the participants returned to us for other courses to build on their learning. One participant has become a regular volunteer, coming to us every Monday and Tuesday.

“

*'The course was funded when I could not afford to pay for it. It enabled me to try new crafts and practice ones I had tried before, it got me out of the house doing something for me, something I love. I have gone back to employment and the skills I learned have helped with my work. The course boosted my confidence and got me out of a rut and helped with my mental health and depression at the time.'*



Learning basket making skills



Making a wooden rake using hand tools



Weaving willow to create a basket

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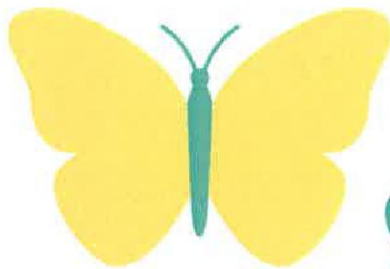
*'Before I came to Carymoor I would stay in and all I would do is smoke and play video games. I had no purpose and no plans. Through spending time at Carymoor, learning new things and spending time with people, I feel so much more positive about the future and what happens next. I love seeing how my contribution makes a difference to all of Carymoor's visitors and wildlife.'*



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## CONSERVATION

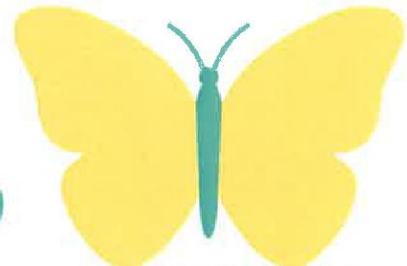
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**10,019 trees  
planted**



**230m of hedgerow  
laid**



**27 butterfly species  
recorded**

The transformation of our site from a brownfield site to a species-rich nature reserve is inspirational. We have continued to support the biodiversity on our site and to develop our nature reserve as a source for inspiring education and means to engage our community.

Part of Carymoor's draw is to enable our visitors to experience nature first hand and to see and understand the ways in which we manage the reserve.

We want to inspire our visitors to maximise the biodiversity in their own schools and gardens.



*Volunteers making bases to be used on willow bird feeder courses*



*A volunteer cutting logs for our woodburner*



*Monday volunteers tidying the wildflower garden*

“

*'I have benefitted socially, physically and intellectually – I enjoy sharing my knowledge. My wellbeing has improved by being outside and experiencing the seasons.'*

*Quote from a volunteer*

## NIGHTINGALE REGENERATION AND NATURE FOR WELLBEING PROJECT

Carymoor received a grant from the National Lottery Heritage Fund as part of the Green Challenge Recovery Fund in 2021. Our Nightingale Regeneration and Nature for Wellbeing project ran from September 2021 to March 2023 and saw some dramatic changes across our site, bringing together volunteers from various sectors to help us achieve our goals. Nightingales are red listed, globally threatened and have seen a dramatic population crash in the UK.

It is thought to be, in part, due to habitat loss/degradation in the UK. The aim of our project was to create a dense scrub that would encourage the birds to breed on our site. We also created an area of open water in 2021, which nightingales need in close proximity to their breeding grounds.

Our aim was to connect 10.9 ha of fragmented of scrub/woodland habitat. We identified 1 ha within this area for habitat creation and created 8 different sized compartments of scrub ranging from 300m<sup>2</sup> to 1,200m<sup>2</sup>.



*Volunteers collecting seeds for sowing in other locations across the site*



*Filling gaps in a hedgerow with saplings*



*Corporate volunteers helping on site*



A key aim for the project was to engage our local community in nature and to enjoy all the benefits to wellbeing that working outdoors can provide.



Our existing volunteer groups were joined by new individuals, corporate groups, and charities, who all wanted to be involved in the project and to spend time outdoors making a valuable contribution to a nature conservation project.



Corporate groups from Suez, Merck Life Sciences, British Solar Renewables, Danone, Nutricia, Somerset County Council, Johnson's Stalbridge Linen Services and SCC Public Health joined us as well as volunteers from Plimsoll, and family groups from Yeovil4Family.





## THE NIGHTINGALE PROJECT (CONT)



A group of adults with learning disabilities from Able2Achieve joined us every Thursday and were hugely involved in the project, taking part in tree planting, seed collecting and sowing and keeping pathways clear. We also welcomed learners from The Hub in Yeovil who helped with similar tasks over the weeks.

Everyone who has been involved in the project, from the incredible volunteers who turn up week in, week out regardless of the weather, to people who gave an hour or two of their time, have all felt the benefits of being involved in this project and enjoying time in our unique landscape.

The volunteers have planted over 10,000 trees on the site and erected temporary fencing to deter the deer from nibbling our newly planted whips. They have laid and restored over 230 metres of ancient hedgerow, filling in gaps and laying existing hedgerow to create a much more wildlife friendly habitat and to create wildlife corridors across the site.



Although the funding for the project has come to an end there will be ongoing maintenance to support the created habitats and to remove the fencing once the trees are more established.

Our volunteers gave 6599 hours during the year, far exceeding the 4810 hours recorded in 2021-22 which has been the highest rate we had previously recorded. This was in large part due to the efforts of our Volunteer Co-ordinator, Jackie Gage, whose role was funded by the project. Jackie promoted volunteering positions, provided inductions, and supported groups, greatly extending the reach of our programme across our community.



Corporate volunteers helping on site



Collecting seeds for planting across the site



Able2Achieve volunteers planting seeds



*"It has massively helped my mental health and slowly helping me become more confident."  
"Honestly, since coming to Carymoor I have felt so welcomed, valued and supported by all of the team."* Quote from volunteers



## THE NIGHTINGALE PROJECT (CONT)

## THANK YOU

The project also enabled us to offer 30 free wildlife-themed school visits to schools that were facing disadvantage of some sort. These children are least likely to go on school trips due to the costs involved. 883 children visited thanks to these visits and it was fantastic to see the enjoyment and excitement on their faces.

We thank every single person who has been involved in the project and to our funders The National Lottery Heritage Fund.

This project was funded by the Government's Green Recovery Challenge Fund.

The fund was developed by Defra and its Arm's-Length Bodies. It is being delivered by The National Lottery Heritage Fund in partnership with Natural England, the Environment Agency and Forestry Commission.



Children looking at creatures found in the pond



An outreach day for a local primary school



Creating creatures from clay on a Marvellous Minibeasts day

## Green Recovery Challenge Fund



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*'They loved it! The children have come back to school explaining the different animals in the pond and have discussed the different butterflies that can be seen. The visit was very suitable for our children and met the needs of our children with additional needs. I do not feel there was anything that could be better. Beth was fantastic!'*

Isambard Kingdom Brunel Primary, 5/5



## BUTTERFLIES AT CARYMOOR

Carymoor remains a significant site for seeing butterflies. In June 2022 our volunteer butterfly recorder, Julian Rawlins, recorded our first silver-studded blue butterfly. Originally he believed it was a mutation of a brown argus or a female common blue, both species already found on site, but on further consultation with a lepidopterist at Exeter University they confirmed that it was definitely silver-studded blue.

The photo is of a female (only the males are blue). Further searches will be done to establish if more of these butterflies are present. This tiny, rare butterfly is generally found in heathlands where the caterpillars feed on young heather but can also occasionally be found on limestone and chalk grasslands such as those at Carymoor where the larvae feed on bird's foot trefoil and common rock rose.



Over the year 27 species of butterfly were recorded - one more than last year. 14 species increased in number over last year or reappeared after an absence, and it was especially pleasing to have the Brown Hairstreak back on the list after an absence last year.

The very hot summer meant it was a particularly good year for the Clouded Yellow, an annual migrant which breeds in this country but cannot survive the winters; 25 were recorded, the highest number since 2014 and none were recorded in 2021. The Small Tortoiseshell has caused concern for several years now; its numbers at Carymoor have ranged from 973 in 2014 to 26 in 2018; since then it has come back to 110 in 2021 but this year fell back again to 73.

## BIRDS AT CARYMOOR

Nick Smith, our regular bird recorder, counted some 10,960 birds of 90 species in 2022 across the Local Wildlife Site, which incorporates the Dimmer site together with the neighbouring Carymarsh reserve. Approximately 38 of these species regularly breed across the 3 sites. There are about 12 summer visitors including Chiffchaff, Blackcap, Whitethroat and Reed Warblers, and 15 winter visitors, including Redwing and Fieldfare, plus migrants that also pass through such as Wheatear and Whinchat.

Roger Dickey, from Somerset Ornithological Society has been volunteering his time at Carymoor and Carymarsh for many years now and rings some of the adult birds and chicks from the bird boxes we have on site, including the owl boxes. During the summer of 2022 we had 4 barn owls at Carymarsh (2 adults and their 2 chicks) and Roger, assisted by Mark Winsloe carefully ringed the chicks in mid-June. Some of the blue and great tit adults and chicks from boxes at Carymoor were also ringed in early May.



## THANK YOU

We have continued to plant up a bird forage crop to support over wintering birds, thanks to a donation from Somerset Ornithological Society. We are grateful to RH Targett and Son for drilling in the bird seed for us and supporting this project.





## FUTURE PLANS

We are pleased to have been successful in applying to the Enterprise Development Programme in 2023-24. This programme will provide funding and training to help Carymoor to develop new income streams and to build its financial resilience.

We are planning a range of experiences and courses for adults and families which we hope will help to offset the reduction in income from school visits at our site. These sessions will provide fantastic experiences which also help to increase our financial independence going forward.

We are also developing a new range of opportunities for corporate groups, helping them to deliver their ESG programmes and to re-energise their sustainability work by getting involved at Carymoor. We want to continue to support more disadvantaged groups (families and adults with learning disabilities in particular) through grant-funded work.



Carymoor's work has never felt more in need than at the current time. We want to expand the range of experiences we offer that support people's wellbeing and inspire our community to live more sustainably. We have applied for funding to provide long-term support to adults with learning disabilities and want to continue our important partnerships with Able2Achieve and The Hub.

We want to inspire our visitors to create a wilder Somerset, supporting wildlife in their homes and communities.

We want to offer opportunities to volunteers to improve their health and wellbeing at Carymoor and to promote the many benefits of being in nature.

We want to demonstrate there is life after landfill and inspire and enable people to live a more sustainable future.

## FINANCIAL REVIEW



There were some significant changes to our key strategic partnerships during 2022-23.

We would like to extend our sincere thanks to Biffa who have agreed to sponsor Carymoor during 2022-23 and 2023-24. Their support is key to what we do, and we look forward to developing our partnership with them in the coming months.

In April 2022 Valencia Waste Management became the new owners of the Dimmer site, following Viridor's sale of its 44 landfill sites. We look forward to building our partnership with Valencia and in continuing the award-winning land management programme we have developed with Viridor.

In 2022 the Trustees took the decision to de-register the charity from VAT. The core of Carymoor's work is education which is exempt of VAT for charities. De-registering enables us to avoid unnecessary bureaucracy for our education customers but also allows us to offer educational courses to learners at a more competitive rate. We de-registered from VAT on 1st November. To ensure clarity, we now employ Graham Jennings, our Site Manager, through our Trading Company. Graham undertakes a range of contract work for Biffa and Viridor and our site management work for Valencia.

The management of our site for wildlife benefit is inextricably linked to our education service. Our nature reserve is our classroom and the means by which we provide education and community engagement opportunities.

During 2022-23 our total income was £232,807 and our expenditure was £250,872, meaning an overall deficit for the year of £18,065. However, most of this expenditure was restricted funds, carried forward from last year, and in particular the completion of the Heritage Lottery Fund project.

The Trust slightly increased its level of unrestricted reserves from £60,779 in 2021-22 to £62,333 in 2022-23. We will continue to search for new earned income streams in 2023-24 and to increase our core funding support through sponsorship and grant opportunities.

This report has been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.





We are very grateful to the Leathersellers Company who supported Carymoor with a grant of £7500 over a 4-year period to support our volunteering and education work. This year was the fourth and final year of support.



Garfield Weston Foundation supported us with a grant of £10k in 2021-22 and a further £10k in 2022-23.



The SC and ME Morland Trust gave us a grant of £1000 to support core costs. This is the third instalment of 3 years of support.

## CHAIRMAN'S STATEMENT ON BEHALF OF THE BOARD

Increased inflation, higher energy and food prices and devastating world events will continue to affect us all. To meet our charitable objectives, to educate people to live a sustainable life, will challenge us to be more inventive in our business model. The securing of the grant and support from the Enterprise Development Programme could not have been more timely.

The Trustees commend the team of staff and volunteers, who are the life blood of the organisation. During the year they have embraced change, identified and introduced other income streams to help support our charitable objectives.

As a smaller organisation we are not only professional but also a family. Many members of the family have undergone their own personal challenges recently, including the sad loss of one of our family, at a young age, to cancer. The ambience at Carymoor is grounding and enables both the team and visitors to engage with nature.

"As long as nature exists, and it certainly always will, I know that then there will always be comfort for every sorrow, whatever the circumstances may be. And I firmly believe that nature brings solace in all troubles."~ Anne Frank

Personally I have found great solace when I'm at Carymoor. It's really encouraging to read the testimonies of those benefiting from our wellbeing courses which give credence to the fact that connection to nature, albeit a subjective feeling of positivity and emotion based on subjective experiences, creates an appreciation for all life including the natural world.

The Board thanks all those involved with the Charity including staff, volunteers, collaborative partners and supporters. Thank you for being an important part of our extended family.

Christina Kennedy  
Chairman and Trustee

Dated: 10 Nov 2023

The Trustees (who are also the directors of Carymoor Environmental Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable company for that period. In preparing these financial statements the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees considered that an audit was not required for the year under section 144 of the Charities Act 2011 and that an Independent Review was required.

The Trustees are responsible for the maintenance and the integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



I report on the accounts of Carymoor Environmental Trust 2023, for the year ended 31 March 2023 which are set out on pages 26 to 32.

### **Respective responsibilities of trustees and examiner**

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

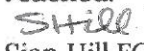
Having satisfied myself that the Charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, I report in respect of my examination of the Charity's accounts as carried out under section 145 of the Charities Act 2011 (The 2011 Act). In carrying out my examination I have followed the Directions given by the Charity Commission under s145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities [applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
Sian Hill FCCA  
Max Foote Associates Limited  
Chartered Certified Accountants  
2 Bailey Hill  
Castle Cary  
Somerset  
BA7 7AD

Dated: 10/11/23

**CARYMOOR ENVIRONMENTAL TRUST**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**YEAR ENDED 31 MARCH 2023**

	Note	2023 Unrestricted Fund £	2023 Restricted Funds £	2023 Total £	2022 Total £
<b>Income from:</b>					
Donations	2	45,664	111,935	157,599	92,074
Charitable activities	3	59,978	12,532	72,510	57,502
Other trading activities	4	2,660	-	2,660	38,854
Investments		38	-	38	9
<b>TOTAL</b>		<b>108,340</b>	<b>124,467</b>	<b>232,807</b>	<b>188,439</b>
<b>Expenditure on:</b>					
Charitable activities	5	98,385	144,086	242,471	234,173
Other	6	8,401	-	8,401	4,189
<b>TOTAL</b>		<b>106,786</b>	<b>144,086</b>	<b>250,872</b>	<b>238,362</b>
<b>Net movement in funds</b>		<b>1,554</b>	<b>(19,619)</b>	<b>(18,065)</b>	<b>(49,923)</b>
Total funds brought forward		60,779	43,176	103,955	153,880
<b>Total funds carried forward</b>	11	<b>62,333</b>	<b>23,557</b>	<b>85,890</b>	<b>103,957</b>



# CARYMOOR ENVIRONMENTAL TRUST

## BALANCE SHEET AT 31 MARCH 2023

	Note	2023 £	2022 £
<b>Fixed assets:</b>			
Tangible assets	8	20,081	34,089
<b>Current assets:</b>			
Debtors	9	16,323	10,544
Cash at bank and in hand		91,527	124,581
<b>Total current assets</b>		107,850	135,125
<b>Liabilities:</b>			
Creditors: amounts falling due within one year	10	7,285	3,876
Accruals and deferred income		34,756	61,383
		42,041	65,259
<b>Net current assets</b>		65,809	69,866
<b>Total net assets</b>		85,890	103,955
		=====	=====
<b>The funds of the charity:</b>			
Unrestricted funds	11	62,333	60,779
Restricted funds	11	23,557	43,176
		85,890	103,955
		=====	=====

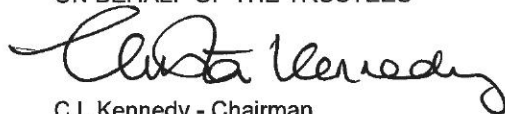
The directors are satisfied that the company was entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the board on 10 November 2023.

ON BEHALF OF THE TRUSTEES



C L Kennedy - Chairman

## **1. ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been consistently applied within the same accounts.

### **a) Accounting convention**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

### **b) Cash flow statement**

The company has taken advantage of the exemption in FRS1 available for small companies from the requirement to prepare a cash flow statement.

### **c) Depreciation**

Depreciation has been computed to write off the cost of tangible fixed assets less residual value over their expected useful lives using the following rates:-

Leasehold building	Over 25 years
Plant and equipment	15 - 20% reducing balance method
Office and computer equipment	Over 3 to 5 years

Fixed assets costing less than £250 are not capitalised.

### **d) Accounting for income**

#### **School visits, tours and courses**

School visits, tours and courses are accounted for on a receivable basis.

#### **Projects overheads charges**

The funding for certain projects may include provision for an overheads charge. The charges are recognised in the accounts as unrestricted income on an accruals basis.

#### **Restored land management fee**

Restored land management fee is accounted for on an accruals basis.

#### **Grants and donations**

Grants and donations are accounted for when they are received unless they relate to an activity being undertaken in a future accounting period, in which case the income is deferred and recognised in the period in which the activities are undertaken.



**1. ACCOUNTING POLICIES (CONTINUED)****e) Resources expended**

All expenditure is accounted for on an accruals basis and has been classified under headings appropriate to the organisation. Support costs are those costs incurred directly in support of expenditure on the objects of the Charity. Management and governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. Support costs are allocated to the Charity's activities either based on staff numbers or actual usage where this can be reliably determined.

**D Funds structure****Unrestricted funds**

Income within this fund has been generated by the Charity and the use of such income has not been restricted to a particular purpose. In addition to meeting the costs of activities in furtherance of the charity's objects, the unrestricted fund has to pay for the general administration of the Trust.

**Restricted funds**

These are funds restricted to a particular purpose. During the period the Trust had 19 restricted funds.

The restricted funds listed in note 11 'Movement in funds' represent funds received for specific projects.

# CARYMOOR ENVIRONMENTAL TRUST

## NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2023

2	INCOME FROM DONATIONS AND GRANTS	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
	Donation - Viridor corporate sponsorship	-	-	-	40,000
	Donation - Biffa corporate sponsorship	40,000	-	40,000	-
	Other Donations	5,644	-	5,644	5,107
	Gift Aid claimed	20	-	20	-
	Grant - National Lottery Heritage Fund	-	38,600	38,600	32,880
	Grant - Co-operative Community Fund	-	2,562	2,562	1,330
	Grant - Somerset Community Foundation - Young carers	-	1,500	1,500	-
	Grant - Somerset Community Foundation - Cost of Living Fund	-	3,750	3,750	-
	Grant - Garfield Weston Foundation	-	10,000	10,000	-
	Grant - D'Oyly Carte Charitable Trust	-	3,000	3,000	-
	Grant - Nineveh Trust	-	4,000	4,000	-
	Grant - The Clarks Foundation	-	2,000	2,000	-
	Grant - Baily Thomas Charitable Trust	-	2,000	2,000	-
	Grant - Petroc Community Fund	-	10,946	10,946	-
	Grant - Bernard Sunley Charitable Foundation	-	3,000	3,000	-
	Grant - Sir Jules Thorn Charitable Trust	-	1,000	1,000	-
	Grant - Meadow Farm Solar Park	-	827	827	-
	Grant - Neighbourly Volunteering	-	500	500	-
	Grant - School of Social Entrepreneurs (SCF)	-	22,500	22,500	-
	Grant - D S Smith	-	2,000	2,000	-
	Grant - WF Southall Trust	-	3,000	3,000	-
	Grant - Woodroffe Benton Foundation	-	500	500	-
	Grant - Yeo Valley Farm	-	250	250	-
	Grant - Petroc - Learning from the Land	-	-	-	6,216
	Grant - Coronavirus Job Retention Scheme	-	-	-	6,041
	Grant - Cary Cares	-	-	-	500
	<b>TOTAL</b>	<b>45,664</b>	<b>111,935</b>	<b>157,599</b>	<b>92,074</b>
		=====	=====	=====	=====
3	INCOME FROM CHARITABLE ACTIVITIES				
	<u>Education</u>				
	Centre visits	37,515	-	37,515	21,769
	Outreach visits	2,315	-	2,315	5,618
	Schools against waste	-	12,532	12,532	15,470
	School holiday activities and after school clubs	-	-	-	240
	Somerset Skills and Learning courses	14,485	-	14,485	13,385
	Other courses	704	-	704	-
	Hire of premises	1,959	-	1,959	1,020
	Apprenticeship grant	3,000	-	3,000	-
	<b>TOTAL</b>	<b>59,978</b>	<b>12,532</b>	<b>72,510</b>	<b>57,502</b>
		=====	=====	=====	=====
4	INCOME FROM OTHER ACTIVITIES				
	Restored land management fee	-	-	-	29,030
	Income from electricity generation	2,660	-	2,660	2,374
	Trading company conservation work	-	-	-	7,450
	<b>TOTAL</b>	<b>2,660</b>	<b>-</b>	<b>2,660</b>	<b>38,854</b>
		=====	=====	=====	=====
5	EXPENDITURE ON CHARITABLE ACTIVITIES				
		Activities undertaken directly £	Support Costs £	Total 2023 £	Total 2022 £
	Education	196,230	46,241	242,471	190,406
	Conservation	-	-	-	40,979
	Community	-	-	-	2,788
	<b>TOTAL</b>	<b>196,230</b>	<b>46,241</b>	<b>242,471</b>	<b>234,173</b>
		=====	=====	=====	=====
6	OTHER EXPENDITURE				
	Legal and professional	-	-	-	70
	Accountancy and bookkeeping	3,019	-	3,019	2,189
	Trustees' expenses	-	-	-	-
	Support costs	-	984	984	1,930
	Costs of generating grants and donations	-	4,398	4,398	-
	<b>TOTAL</b>	<b>3,019</b>	<b>5,382</b>	<b>8,401</b>	<b>4,189</b>
		=====	=====	=====	=====

Other expenditure represents 4.2% (2022 - 2.2%) of income.



**NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2023**

**7 ALLOCATION OF SUPPORT COSTS BY ACTIVITY**

	Apportionment Method	Education	Generating funds	Governance	Total	2023	Total 2022
		£	£	£	£	£	£
Wages and salaries	Actual/Headcount	27,542	-	-	27,542		24,408
Staff pensions	Headcount	3,204	-	169	3,373		810
Staff training and expenses	Headcount	40	-	2	42		1,835
Visitor centre costs	Headcount	6,671	-	351	7,022		3,512
Insurance	Headcount	2,711	-	143	2,854		2,393
Health and safety	Headcount	45	-	2	47		182
Electricity	Headcount	2,297	-	121	2,418		903
Telecommunications and IT	Headcount	1,756	468	117	2,341		2,412
Advertising and promotion	Headcount	60	16	4	80		473
Printing, postage and stationery	Headcount	1,130	301	75	1,506		1,633
<b>TOTAL</b>		<b>45,456</b>	<b>785</b>	<b>984</b>	<b>47,225</b>		<b>38,561</b>

**8 TANGIBLE FIXED ASSETS**

	Leasehold buildings	Visitor Centre improvements	Plant and machinery etc	Total
	£	£	£	£
<b>COST</b>				
At 1 April 2022	117,422	45,484	61,953	224,859
Additions	-	-	-	-
Disposals	-	-	(17,500)	(17,500)
<b>At 31 March 2023</b>	<b>117,422</b>	<b>45,484</b>	<b>44,453</b>	<b>207,359</b>
<b>DEPRECIATION</b>				
At 1 April 2022	95,410	43,864	51,496	190,770
Charge for the year	4,697	-	1,170	5,867
Eliminated on disposals	-	-	(9,359)	(9,359)
<b>At 31 March 2023</b>	<b>100,107</b>	<b>43,864</b>	<b>43,307</b>	<b>187,278</b>
<b>NET BOOK VALUE at 31 March 2023</b>	<b>17,315</b>	<b>1,620</b>	<b>1,146</b>	<b>20,081</b>
<b>NET BOOK VALUE at 31 March 2022</b>	<b>22,012</b>	<b>1,620</b>	<b>10,457</b>	<b>34,089</b>

**9 DEBTORS**

	2023	2022
	£	£
Trade debtors	6,501	8,698
Other debtors	-	965
The Carymoor Trading Company Ltd	9,822	881
	<b>16,323</b>	<b>10,544</b>

**10 CREDITORS**

- amounts falling due within one year

	2023	2022
	£	£
Trade creditors	1,621	686
Taxation and social security	3,237	3,190
Other creditors	2,427	-
	<b>7,285</b>	<b>3,876</b>

## NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2023

## 11 FUNDS ACCOUNTS

	Opening Balance £	Incoming Resources £	Resources Expended £	Closing Balance £
Unrestricted funds	60,779	108,340	(106,786)	62,333
Total Unrestricted funds	60,779	108,340	(106,786)	62,333
Restricted funds	43,176	124,467	(144,086)	23,557
Total funds	103,955	232,807	(250,872)	85,890

## Net Assets by Fund

	Unrestricted Funds	Restricted Funds	Total
Tangible fixed assets	2,558	17,523	20,081
Current assets	101,798	6,052	107,850
Current liabilities	(42,023)	(18)	(42,041)
	62,333	23,557	85,890

## 12 STAFF COSTS

	2023 £	2022 £
Gross wages and salaries	197,398	173,623
Employers national insurance	10,369	9,214
Pension contributions	9,001	5,880
	216,768	188,717

	2023 £	2022 £
Average number of employees		
Charitable activities	9	7
Governance	2	2
	11	9

No employee received remuneration of more than £60,000 in either year.

No trustee received remuneration in either year.

## 13 OTHER COST DISCLOSURES

	2023 £	2022 £
Depreciation	5,867	7,311
Independent examiners remuneration	1,500	1,500







**COMPANY NUMBER 03605584  
REGISTERED CHARITY NUMBER 1089668**

