CARYMOOR ENVIRONMENTAL TRUST

England & Wales · Charity number 1089668

Details

Other names	CARYMOOR ENVIRONMENTAL CENTRE LIMITED, CARYMOOR ENVIRONMENTAL TRUST
Status	Registered
Legal form	Charitable company
Company number	03605584
Registered	2001-12-05
Register	View on the Charity Commission register

Contact

Address	Carymoor Environmental Centre Dimmer Lane Dimmer Castle Cary BA7 7NR
Phone	01963350143
Email	info@carymoor.org.uk
Website	www.carymoor.org.uk

Activities

Objects: TO PROMOTE THE PROTECTION, PRESERVATION AND IMPROVEMENT OF THE NATURAL ENVIRONMENT FOR THE BENEFIT OF THE PUBLIC AND TO ADVANCE THE EDUCATION OF THE PUBLIC IN ALL ENVIRONMENTAL AND ECOLOGICAL MATTERS BY THE PROVISION OF AN EDUCATIONAL CENTRE IN DIMMER AND OR ELSEWHERE.

Activities: Environmental EducationPrimaryGeneral SecondaryHigher Education

Downloaded from opencharities.uk/ew/1089668

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Disability, Environment/conservation/heritage
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** DIMMER AND OR ELSEWHERE.
- Dorset
- Somerset
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£327,620	£264,083	-	-
2024-03-31	£285,131	£263,492	-	-
2023-03-31	£232,807	£250,872	-	-
2022-03-31	£188,439	£238,362	-	-
2021-03-31	£212,000	£173,000	-	-

Trustees

Name	Role	Appointed
CHRISTINA KENNEDY		2011-11-11
David Charles Boyer		2021-11-16
JONATHAN CHARLES PRING		
John Parry		2018-11-09
Josiah Knights		2024-06-01
Leslie Greaves		2015-02-27
Richard John Trevithick Waller		2018-11-09
Susan Mary Brandon Craig		2018-11-09

Downloaded from opencharities.uk/ew/1089668

CARYMOOR ENVIRONMENTAL TRUST

England & Wales - Charity number 1089668

Accounts

Carymoor Environmental Trust

ANNUAL REPORT
AND UNAUDITED ACCOUNTS

YEAR ENDING 31ST MARCH 2024-25

COMPANY NUMBER 03605584
REGISTERED CHARITY NUMBER 1089668

Carymoor Environmental Centre
Dimmer Lane
Castle Cary
Somerset
BA7 7NR

01963 350143
info@carymoor.org.uk
www.carymoor.org.uk

ABOUT US

Carymoor Environmental Trust is an environmental education and nature conservation charity, providing inspirational outdoor learning for schools and the local community.

The Trust was set up in 1996 by a small group of enthusiasts and carries out pioneering land restoration and habitat creation work on 100 acres of capped landfill just outside Castle Cary in Somerset. We have created a nature reserve with an extensive range of habitats that is used to provide high quality first-hand experiences of the natural world.

The visitor centre and buildings are located next to the closed landfill site at Dimmer. The site provides a powerful comparison between the newly created nature reserve and a working waste site, which includes a Waste Transfer Station operated by Viridor, a compost operation run by Biffa, and the closed landfill operations which include gas generation and pollution control managed by Valencia Waste Management.

Through our education programmes and demonstrations of renewable energy and sustainable buildings, the centre has developed a reputation that exemplifies environmental good practice.

ABOUT US

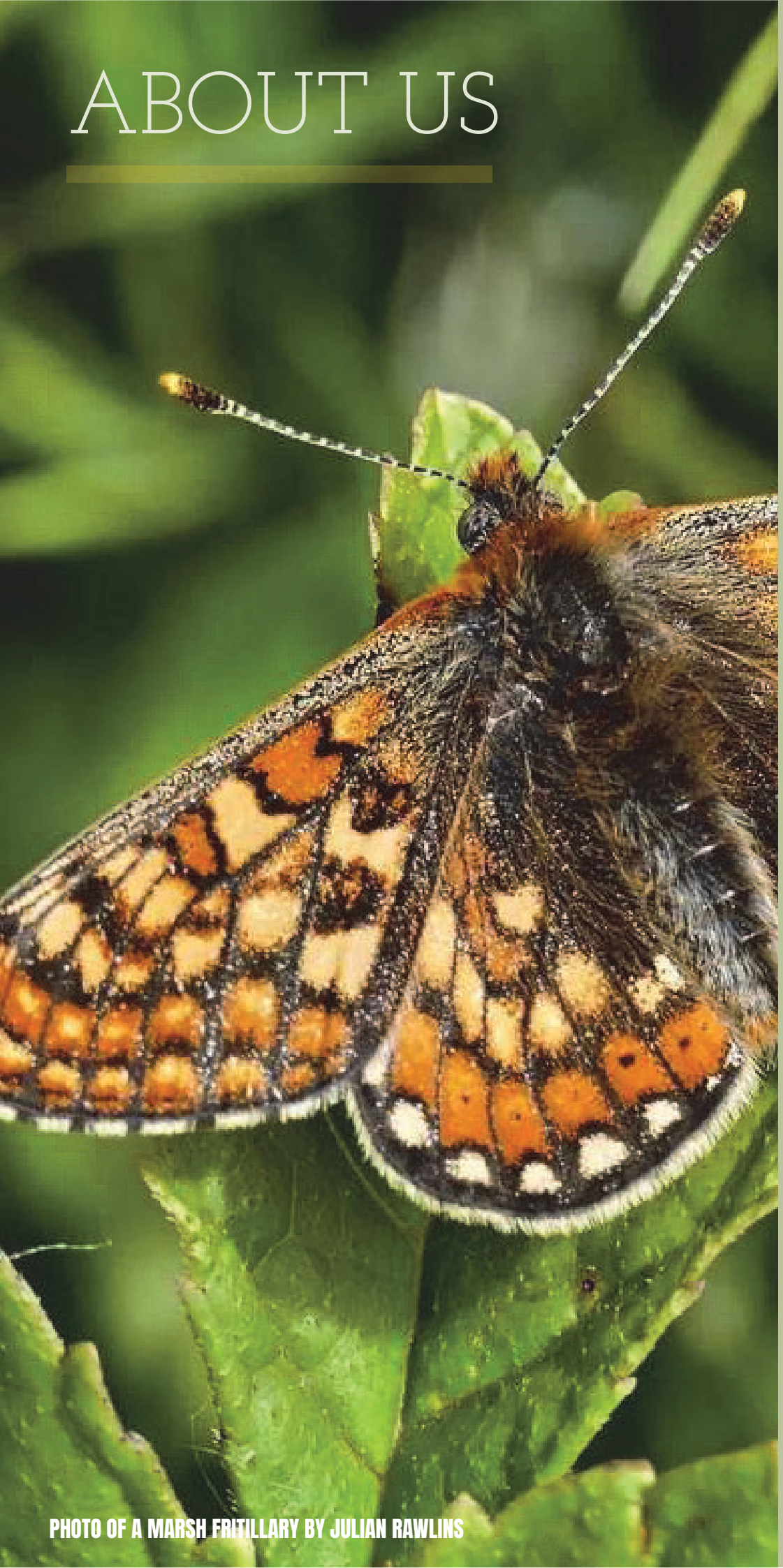


PHOTO OF A MARSH FRITILLARY BY JULIAN RAWLINS

VISION

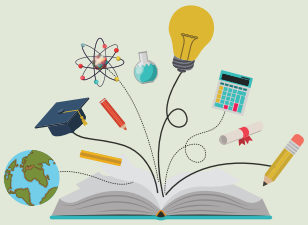
Our vision is one where sustainability is central to the daily lives of everyone.

MISSION

To provide unique environmental learning opportunities to help people in Somerset and the wider region live sustainably and connect with nature.

ABOUT US

CARYMOOR HAS IDENTIFIED PRINCIPAL OBJECTIVES FOR EACH OF ITS FOUR KEY WORK AREAS.



Formal Education

·To provide an education programme that encourages environmental responsibility and the desire to help create a sustainable future.
·To establish Carymoor as a centre of excellence for sustainability education and training for Somerset and the wider region.

Sustainability and Biodiversity

·To develop a centre rich in positive environmental messages that are used as a resource for education and engagement.
·To provide practical solutions to allow individuals, communities, and businesses to understand, adapt and respond to the challenges of a changing environment.

Widening Participation and Engagement

·To deliver inclusive lifelong learning through engagement and participation.
·To provide volunteering opportunities that boost the physical health and mental well-being of the individual and enhance the natural environment.

Management and Compliance

·To regularly evaluate and review all work in line with current best practice.
·To develop financially sustainable work programmes.
·To maintain good governance and work within the charitable objects of the Trust.
·To ensure legal compliance in all areas of work.

EDUCATION

The Carymoor site provides unique environmental education opportunities with extraordinary contrasts that bring sustainability issues to life.

We use our site to educate children and adults about the environment through educational days for primary school children, rural craft sessions for adults, and family activity days.

Through our education programme schools can visit our nature reserve for 17 different themed activity days.

Our popular 'Day at the Dump' explores the capped landfill site and discovers what happens to our rubbish and recycling, promoting the 3Rs - Reduce, Reuse and Recycle.

Other activity days explore the extraordinary habitats of the Carymoor nature reserve or offer an opportunity to take part in a hands-on history day.

Our focus is to help children understand how they can reduce their environmental impact and to help them value and protect their local environment.

Children benefit from their time with us in many ways. Spending time in nature boosts wellbeing and fosters an appreciation of wildlife and a desire to protect and enhance it. Our activities also help to build confidence and support each child's personal development.

Many of our schools repeat their bookings year on year and many schools come to us from a personal recommendation from one of their peers.

Our education programme is kindly sponsored by Biffa

"Each activity was the right amount of time to keep the children on task. Beth was amazing with the children and kept them engaged. We can't wait to visit again next year."

Gingerbread Man day, Martock Primary

OUR IMPACT IN NUMBERS

3,235
children visited Carymoor for Environmental Education

99
Schools visited Carymoor

1,132
Children took part in outreach education

101
Children attended for other education sessions

509
Adults took part in school education days

EDUCATION

‘The children loved the visit and were completely engaged. I have multiple children in my class with learning difficulties, behaviour difficulties and high levels of anxiety. However on the trip you would not have been able to identify these children at all because of the accessible and fun activities.’

Holy Trinity Primary

EDUCATION

During the year 99 school groups (3,235 children) took part in our education days with schools coming from Somerset (77 schools), Dorset (7), North Somerset (5), Wiltshire (5), Bristol (3) and BANES (2).

We continued our Waste Free Lunch competition to help focus schools and families attention on reducing waste. Advice is sent home to parents in advance of a trip to Carymoor with ideas on how to reduce waste by using reusable containers and avoiding single use plastics. West Pennard Primary School won the competition in 2024, creating just 0.17g of waste per student on their visit to Carymoor, and were presented with our Waste Free Lunch award.

In addition to our regular school trips, we continued our partnership with the Ansford Learning Academy, running 5 sessions for 12 children who took part in the John Muir Award at Carymoor. The award is an environmental scheme focused on wild spaces. Over 5 visits the children developed their awareness and responsibility for the natural environment in a spirit of fun, adventure and exploration. 10 children from the Learning Partnership also attended a nurture group for 5 sessions which helped the children to build their confidence and self-esteem.

We participated in this year's Green Match Fund and received online donations of £3,266 which were doubled by the fund to £6,532. This enabled us to provide 13 free school visits during the year which were prioritised for schools from more disadvantaged areas or who had a group with additional needs.

We are grateful to all those individuals and groups who supported our campaign. We'd particularly like to thank the businesses SJH Carpets, Future Wealth Management Ltd and Mission Control who supported the campaign. Thank you also to the Cobb Charity who doubled their donation of £1,500 through the scheme. We still have some funds available to support more school visits in 25-26.

We also took Carymoor days out to schools with 19 outreach visits which reached 1,132 children. These outreach sessions enabled children to take part in wildlife, sustainability and history activities on their own school grounds saving transport costs.

We are grateful to the Merck Foundation, the Viridor 'We Share' fund, and Nineveh Charitable Trust for providing vital financial support to our education work.

Feedback from schools has been unanimously positive.

OUR IMPACT IN NUMBERS

0.17G

of waste per student from winners of Waste Free Lunch competition

12

Children took part in the John Muir Award

10

Children benefitted from regular nuture group sessions

£6,532

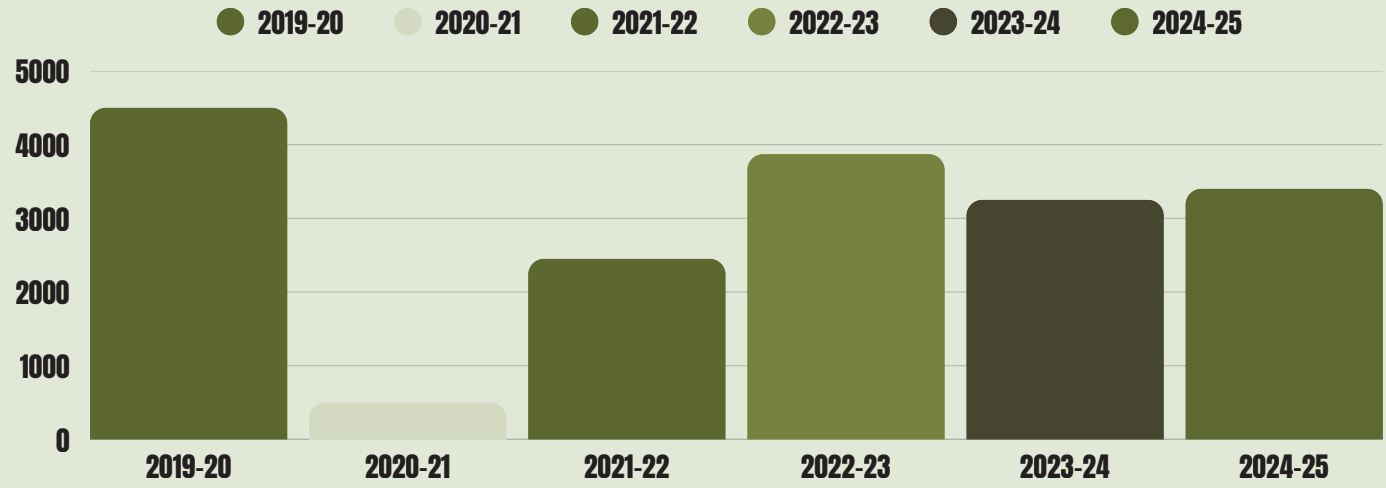
Raised for free school visits for disadvantaged pupils

13

Schools visited for free thanks to funding support

EDUCATION

School children visiting Carymoor



Duke of Edinburgh award at Carymoor

A second group started a programme in November 2024 which will run through until June 2025 and was lucky enough to receive a visit from the Lord Lieutenant of Somerset (pictured above).

8 students from King Arthur's Academy attended weekly sessions for their Bronze Duke of Edinburgh Award, thanks to a partnership with Somerset Council's DofE team.

Many of the students in the group found working in the mainstream school setting challenging, struggling especially with academic work. They welcomed the opportunity to work towards their Bronze DofE award at Carymoor and showed great commitment and a very positive attitude throughout.

The sessions helped to boost skills and confidence and culminated in a camp and expedition in October 2024. The group also had the opportunity to make a film about the environment with support from Somerset Film.

We absolutely loved having the group with us each week and watching them grow and develop and become more interested and engaged with nature and the outdoors.

We hope this learning stays with them and helps them in the future.

8

Students completed their Bronze DofE Award at Carymoor

THE DUKE OF EDINBURGH'S AWARD

SCHOOLS AGAINST WASTE

We continued our Schools Against Waste project working in partnership with Somerset Council Waste Services. This dynamic project enables the Carymoor team to visit primary schools across Somerset to deliver assemblies and workshops about the 3Rs – Reduce, Reuse and Recycle, championing waste reduction and the importance of conserving natural resources.

Children take part in exciting workshops with interactive games and activities that bring the issues to life and relate the issues to their daily lives. We also help schools to embed the messages into their day to day running, helping to support a culture of waste awareness.

During 2024-25 we carried out 41 visits at schools across Somerset reaching 5115 children through an assembly. Of those children, 2659 also attended a workshop to learn about the issues in more depth, covering issues such as reducing food waste, composting, and the environmental issues caused by plastics.

Since the project began in 2018 over 63,500 children have now participated in a visit.

'Children developed a keener understanding of the importance of recycling and not using single use plastics. Our school is quite good with recycling but following the SAW session the children have been even more conscious about ensuring anything that we do recycle goes in the correct bin and I have noticed more reusable bottles appearing.' Hugh Sexey's Middle School

'The children had an interesting, thought-provoking morning that I'm sure they will remember for a long time. They were able to think about the world that they lived in and feel empowered to change it and make a difference.'

Walton Primary School

OUR IMPACT IN NUMBERS

2,659

children attended a workshop to learn about waste issues

63,500

Children have now had Schools Against Waste education

5,115

Children took part in our Talking Rubbish assembly

Somerset Council

COMMUNITY

'Volunteering at Carymoor has provided an escape from the pressures of a life that can soon become a rat race. Able to learn and work at your own pace without the external pressure, everybody has something to offer in the team.
I have been made to feel valued and accepted by all at Carymoor, increasing my self-esteem.'

Feedback from our volunteers

COMMUNITY

VOLUNTEERING AT CARYMOOR

Volunteers play a vital role at Carymoor and bring an incredible range of skills to the team; recording wildlife, helping to prepare educational resources, maintaining our centre buildings, woodworking, nature conservation and so much more besides. The skill and commitment that our volunteers bring to Carymoor fundamentally improve everything we do.

During the year our volunteers recorded 6759 hours of time and recorded 1871 attendances, which is an incredible level of commitment for which we owe them a debt of gratitude. We simply could not function without this contribution.

Some of our volunteers are recovering from mental health issues and we know that being at Carymoor provides meaningful activities that boost health and wellbeing. Volunteering at Carymoor is therapeutic and enables people to connect with one another and with the natural world. It provides significant benefits for both people and wildlife.

'Carymoor has helped restore my faith in people. I was feeling very depressed when I first came to Carymoor but being in nature and also meeting people who are so supportive has helped enormously. I feel so much better when I'm there. I have found somewhere where I feel I belong.'

We are grateful to the Swire Charitable Trust, Wessex Water, the D'Oyly Carte Charitable Trust, the Co Op Local Community Fund, the HDH Wills Charitable Trust and the Next Energy Group for helping to support our volunteering programme.

OUR IMPACT IN NUMBERS

6,759

hours given by our volunteers

1,871

attendances by our volunteers

7

family activity days were run

Thank you

COMMUNITY

JUST ACT NATURAL

We are working with Magdalen Environmental Trust on a new project called 'Just Act Natural' which is funded by the National Lottery Reaching Communities fund. Families who have a child with an additional need can visit for hands-on activity days to help build wellbeing and to enjoy time in our inspirational spaces. We ran our first events in August and October. The project has enabled us to buy an all-terrain tramper which has opened up more of our nature reserve to visitors with mobility issues. We will also be purchasing a second tramper thanks to additional support from the Anton Jurgens Charitable Trust. The project is due to run for 5-years and we are delighted to be involved in such a worthwhile and exciting project.

YEOVIL4FAMILY

Thanks to a grant from Somerset Community Foundation we were able to provide 5 activity days to families from Yeovil through a partnership with Yeovil4Family. Y4F work with families facing a wide range of challenges, ranging from trauma associated with domestic violence, supporting families on low income, managing additional needs, mental health challenges and families who are socially isolated. These days provided important respite for the families and a chance to network and support one another.

'I just want to take the time to say thank you to Yeovil4Family for such a lovely day out. I get very nervous taking my little boy out in public because he can get very overwhelmed very easily. I felt supported and my son had the best time.'

COMMUNITY

LOCAL ENGAGEMENT PROJECT

We worked with Somerset Council Waste Services and Suez on a local engagement project in the Priorswood area of Taunton to monitor and increase the rates of food waste recycling in the area. Carymoor staff leafleted the chosen round, provided participation monitoring and ran a series of community events and activities to promote participation. This included events at the Community Centre, library and Priorswood Family Day. We will be continuing with further projects in Yeovil and Bridgwater next year.

MP VISIT

Sarah Dyke, our local MP, visited Carymoor in May 2024. 'It was such a pleasure to visit Carymoor Environmental Trust this morning, one of my favourite places and a charity I'm proud to have spoken about in Parliament.'

ADULT LEARNING

'Carymoor is a relaxed and welcoming environment and Karen is a very patient and attentive tutor. I enjoyed learning new skills, whilst taking a day out to focus on my health and wellbeing.'
Participant on Catalan basket course

ADULT LEARNING

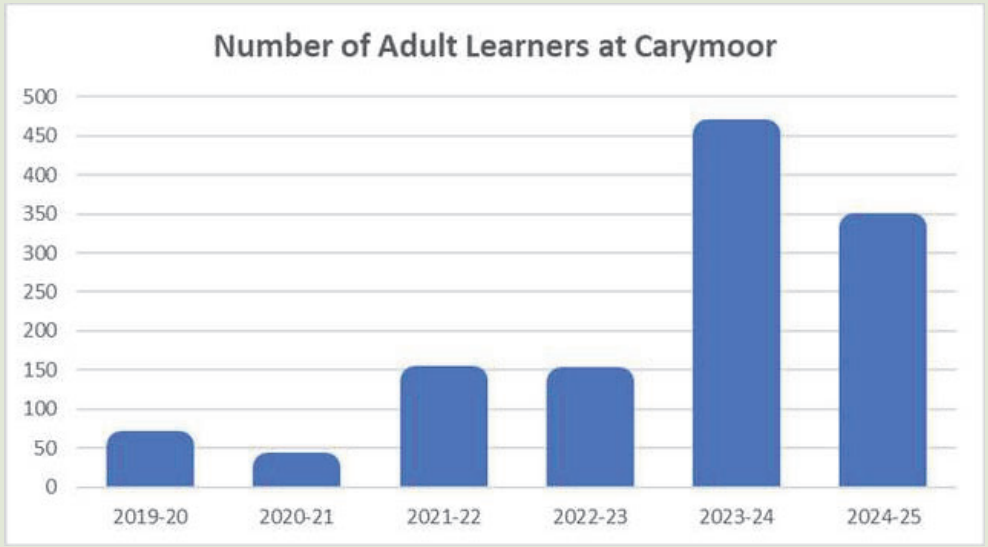
EXPERIENCE CARYMOOR

During the year we ran 17 of our popular Experience Carymoor courses that offer a range of amazing learning opportunities working with natural materials. Led by Karen Boswell, courses included a pottery club, Christmas Crafts, and a wide range of willow courses. This included rustic framed baskets, asymmetric baskets, willow reindeers and Catalan tool bags. In addition to making a really high quality item to take away these sessions have proved to be an important place for people to come together and make new friendships. 83 people attended these courses over the year.

There was a lot of laughter, support and it was just really nice to be in such calm surroundings and away from home and all the stuff that goes with family life. It was some time for self care.'
Participant on the pottery club

A participant with their willow toolbag

Amazing creations from the pottery club.



OUR IMPACT IN NUMBERS

17

Experience courses run

83

learners attended a course

Participants with their woven willow lampshades

FAMILY COURSES

MINI EXPLORERS

Our Mini Explorers sessions offer parents with pre-school aged children an opportunity to develop their appreciation and knowledge of wildlife and habitats. Based in our Forest School area in Nightingale Woods, each month Beth provided a different wildlife-themed session bringing to life the different seasons through the year. Over 22 sessions, 178 adults and 159 children attended. Beth was ably supported by our excellent volunteers Melly, Lydia and Izzy.

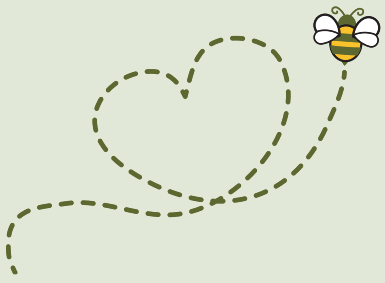
We are grateful to the Co Op Winner Shares it All grant that helped to support the costs of the project.

Mini Explorers cooking in the mud kitchen.

Exploring Nightingale Woods

'Having done other forest school sessions, the ones here differ completely in that they are themed towards British nature and wildlife rather than just 'skills'. As someone who already has an interest in wildlife/nature, I still managed to learn new things myself. One of the activities in particular will stay with me forever - the moth trap, as the sheer quantity and variety of species was truly amazing!'

'My son and I absolutely love our Mini Explorers sessions. Beth is engaging, makes it relevant for all who attend and offers a safe and educational environment for us to spend time together.'



OUR IMPACT IN NUMBERS

22

Wild Tots sessions run

178

adults attended a session

159

children attended a session

REACHING COMMUNITIES

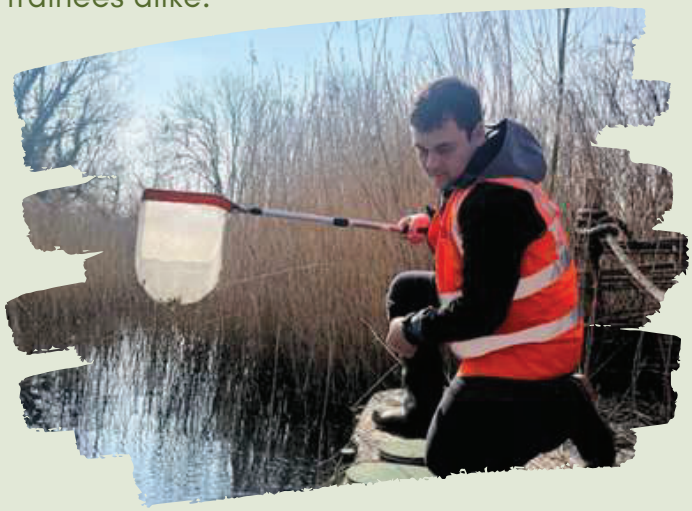
ABLE2ACHIEVE AND THE HUB

We continued with the second year of our project with Able2Achieve and The Hub, providing outdoor learning opportunities for adults with learning disabilities.

A2A bring a group to us each Thursday to learn a wide range of productive outdoor skills, helping to build confidence and self-esteem. Skills learnt at Carymoor are used at a wide range of other settings with A2A now having relationships with 40 other local projects. Weekly sessions at Carymoor help learners to maintain and develop their skills. The group has a real sense of ownership in the site and they contribute in so many ways, including managing the polytunnel, building willow plant supports and hurdles, managing the grassland and recording wildlife. We have enjoyed working with A2A who are ambitious and aspirational for their learners and want them to progress.

Our volunteers Wendy and Gayle provided incredible support to the group and made an invaluable contribution during the year.

We have also provided 4 four day courses for trainees from The Hub. These sessions have focused on building wellbeing through taking part in activities such as pond dipping, sensory walks and craft activities with natural materials. The sessions have been enjoyed by staff and trainees alike.



One of the trainees from The Hub pond dipping

Learners from A2A managing our grassland

'The team at Carymoor have made the trainees feel valued and given them the support and confidence to try new things.' Feedback from The Hub

'The trainees really enjoy their time outside which helps with anxiety and mental health. Trainees also like crafting and seeing links between the outdoors and the crafts they produce, increasing feelings of self-worth and productivity.' Feedback from The Hub

COMMUNITY LEARNING PARTNERSHIP

LEARNING AND WELLBEING AT CARYMOOR

During the year we provided courses for adults and families through the Community Learning Partnership with Somerset Council.

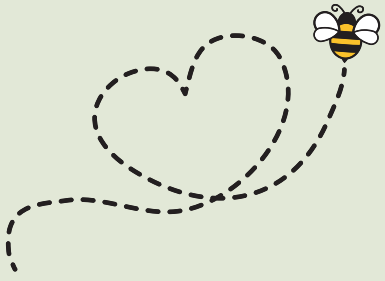
The courses were aimed at learners who need to improve their health and wellbeing, recognising the significant need there is locally. Courses provided therapeutic activities, helping people to learn new skills, reconnect and socialise, and to experience the well-documented benefits of spending time in nature.

These courses work at a preventative level, giving learners time to enjoy meaningful activities and to learn skills that provide long term volunteering and employment opportunities that improve life chances. From a wide variety of willow weaving courses, pottery, Wild Tots courses for families with pre-school children and traditional conservation skills such as hedgelaying and scything, there were courses to meet a wide variety of needs.

'I saw Carymoor as a springboard into finding friends locally and quietly nurturing my need to build my wellbeing, confidence, self-esteem and skill development. It has succeeded in spadefuls.'

'I struggle a lot with my mental health and Carymoor gives me a chance to step away from all that and feel like I can be part of something and make a contribution.'

'In the past I have been diagnosed with anxiety and depression. Your course was great for me because it was a small group and very laid back. Making the basket not only gave me another skill but also helps to calm my mind.'



OUR IMPACT IN NUMBERS

160

learners attended a course to improve their health and wellbeing

Balancing and teamwork on the slack line.

COMMUNITY LEARNING PARTNERSHIP

CASE STUDY – SADIE

'Joining this course was a massive 'risk' for me with regards to my mental health and wellbeing. It took a lot of courage for me to apply for the course. I was made to feel incredibly comfortable, welcome and included.

I felt so welcome and there was an amazing atmosphere at Carymoor. I felt a wonderful sense of belonging, and I was so encouraged and inspired that I plucked up the courage to speak to the Volunteer Coordinator about joining the team!

I know more about my limits, physically and mentally. Yes, I still experience some episodes of social anxiety, depression and low self-esteem, as well as physical health challenges, but I can cope better with these issues now. I am better at being honest with myself, and others, about how I am coping/not coping.

My life has changed beyond anything I could have imagined since I came along to the Christmas Craft course and subsequently became a volunteer.

I could never thank you enough.'

Sadie, participant on Community Learning programme

CONSERVATION

Just keep up the brilliant work that you do. Its an honour and a privilege to be involved.
Jane, Volunteer

CONSERVATION

The Carymoor nature reserve consists of 80 acres of woodland, wetland and wildflower meadows, 60 acres of which has been created on top of a capped landfill site. This unique reserve is the base for all our work and is an incredible transformation of a brownfield site. Working with our dedicated volunteer teams, we have continued to manage the site for wildlife which we do in traditional ways, such as hedgelaying and scything.

We have continued our data collection of species for the site which is helping our understanding of our land management work, with regular bird walks and bird ringing, and transects for bees, reptiles and butterflies. We have plans to extend surveying with dormouse, dragonfly and bat surveys next year.

We were delighted to learn from the Somerset and Bristol Branch of Butterfly Conservation that our transects for last year recorded the 4th highest number of species in the County. There are generally between 75 and 90 transects undertaken in Somerset during the year so this confirms how special our nature reserve is.

During our transects in 2023/24 Julian, our volunteer recorder, counted 27 species on site. Sadly, this was the highpoint of our butterfly year as, like the rest of the country, numbers for the year were worryingly low. The total number of butterflies counted in the 18 weeks when counts took place was 1,386; last year the number was 2,795. It was a wet cool year which undoubtedly took its toll on butterfly numbers. Nevertheless 6 Marsh Fritillaries were recorded on site, the most ever recorded which suggests there may be a small colony of these very rare butterflies at Carymoor.

Rebecca Law joined us as a Conservation Trainee for a year thanks to a one off donation. Bex made an incredible contribution to the team and managed to secure a full time position with a Wildlife Trust at the end of her year with us. We were grateful for her commitment and contribution.

Bex (right) together with a volunteer group having successfully created a hibernaculum for reptiles

OUR IMPACT IN NUMBERS

80

acres managed for wildlife

100

metres of hedges traditionally laid

27

Butterfly species recorded

4th

In Somerset for butterflies

FUTURE PLANS

FUTURE PLANS

In September 2024 we extended our site lease and license with Valencia Waste Management until 2038, giving us added security for the future. We are grateful for the support of Valencia who are our partners in the management of the Dimmer site.

During 2024-25 we carried out a charity review thanks to support from the Reach Fund. This enabled us to employ Jess Holliland, a charity consultant to look at all aspects of the Trust's work and to develop a business plan. The project brought together staff and trustees to review the various areas of our work and to help improve our resilience and business model for the future. This has included the creation of a Senior Management Team to provide additional support and backup to the CEO, reviewing trustee roles and job descriptions for all staff. We have also reviewed impact measurement, data collation and pricing to ensure robust procedures are in place. With a more resilient structure in place, in 2025-26 we plan to improve the efficiency of all areas of our work.

In March 2025 we received a grant of £25k from the Garfield Weston Foundation in support of our Pollinator Power project, which will see us create 3000m2 of new wildflower meadow and improve 1000m of our field margins. This enhancement of the nature reserve will improve the connectivity of our site and will also support our work with volunteers over the next 2 years. We appreciate Garfield Weston's support for this project. The Bumblebee Conservation Trust has also provided £1k worth of wildflower seed to support the work.

Over the next year we want to make some improvements to our centre buildings and also have plans for a new workshop to use for messier activities, particularly for use for A2A and The Hub groups.

We currently are fortunate to have a number of medium term projects that give our beneficiaries and customers some security. We have successfully tendered to run the Schools Against Waste project for a further 3 years, taking us through to March 2028. Our Reaching Communities project with Able2Achieve and The Hub has a further 3 years to run and the Just Act Natural project will run for a further 4 years. These important projects will run alongside our core education and volunteering programmes and have come about through partnerships. We recognise that developing additional partnerships will be essential in the current financial climate for security and in helping us reach those people in our community who most need help.

FINANCIAL REVIEW

During the year our income was £327,620 and our expenditure was £264,083, meaning a surplus of £63,537. The surplus includes a £25,000 grant from the Garfield Weston Foundation for a 2-year project to improve habitats for pollinators at Carymoor during 2025-26 and 2026-27. We also received a grant of £7,371 from the Merck Foundation to support our education programme during the 2025-26 financial year.

It is positive to note the increase in income for school visits to Carymoor (£51,589 up from £39,101 in 23-24). This is partly due to our new partnership with Somerset Council to deliver the Duke of Edinburgh award at Carymoor for students from King Arthur's School. Our income from adult courses through the Community Learning Partnership and through paid courses dropped in 23-24, as did our income for the Schools Against Waste project. This has partly been through a lack of staff capacity and for that reason we have appointed another part-time member of staff to the Education team in the current year. We believe this will provide more flexibility and improve the work balance for the Education team.

Thanks to support through the Reach Fund we have looked at ways to improve our efficiency. We have managed to reduce our support costs to £38,738 (down from £52,959 in 23-24) and in the current year we have reorganised the staff structure in 25-26 to support this.

Our unrestricted funds were £77,325 at the year end, up from £62,254 in the previous year. Fundraising is still key to Carymoor and has remained at a similar level in 2024-25 with £127,719 in restricted grants (£125,300 in 23-24) and we received £36,938 in unrestricted grants and donations (£10,054 in 23-24). We are grateful to all our supporters and funders who enable Carymoor to provide so many different services to our community.

Chairman's Statement on behalf of the Board

As always running a charity is challenging. Without the support of our grant funders and collaborative arrangements with businesses it would be impossible to provide the benefits we have achieved. We are grateful for this continued commitment.

The trustees are proud of the dedication and professionalism of our small staff team and the volunteers who make Carymoor not only a sustainable charity but also an amazing place to "just be".

The report this year highlights how important the wellbeing benefits are to those participating in our activities, as can be seen from so many testimonials. There is a real need for people to be supported in dealing with anxiety, trauma, depression and lack of self worth. Being at Carymoor; being around nature, allows participants to quietly nurture themselves to understand their strengths and weaknesses and live with purpose and joy.

Our learning programmes are diverse enough for the variety of participants attending and in all situations the underlying purpose is to learn that a sustainable environment brings sustainable life.

On a personal note, I love the waste free lunch challenge which has been running for some years. We hope those children and their parents continue to adopt the learning and help reduce waste for years to come. If only we could measure this, wouldn't that be a great statistic!

The economic environment will still be challenging in the future but involvement in our charity brings boundless rewards which will, no doubt, help us meet these challenges.

OUR SUPPORTERS

We would like to extend our thanks to Biffa who have agreed to provide sponsorship to Carymoor until 2027-28. Their support is vital in supporting our work and in enabling us to keep our services affordable to our community. We support their strategic aims to enable a circular economy, to reduce the impacts of climate change and to support our communities.

We would like to thank Valencia Waste Management who are our partners in the management of the site. We are grateful for their permission in enabling us to develop a new workshop building to use with groups of adults with learning disabilities.

We would like to thank the funders who have supported our work during the year.

- Anton Jurgens Charitable Trust
- Capital Returns Trustees Ltd
- Co Op Local Community Fund
- D'Oyly Carte Charitable Trust
- Martin Wills Wildlife Maintenance Trust
- Merck Foundation
- National Lottery Reaching Communities
- Next Energy Group
- Ninevah Charitable Trust
- Social Investment Business - Reach Fund
- Somerset Community Foundation
- Souter Charitable Trust
- Swire Charitable Trust
- Tesco's Stronger Starts
- The Cobb Charity
- The Green Match fund
- Viridor's 'We Share' community fund

Thank you

Carymoor Environmental Trust
Statement of Trustees' Responsibilities

The trustees (who are also the directors of Carymoor Environmental Trust for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 20/11/25 and signed on its behalf by:

Christina Lillian Kennedy
Chairman and trustee

Carymoor Environmental Trust
Independent Examiner's Report to the trustees of Carymoor Environmental Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025, which are set out on pages 28 to 46.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Carymoor Environmental Trust as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Twist.

.....

Sarah Twist FCA DChA
A C Mole LLP
Stafford House
Blackbrook Park Avenue
Taunton
Somerset
TA1 2PX

Date: 20/11/25

Carymoor Environmental Trust
Statement of Financial Activities for the Year Ended 31 March 2025
(Including Income and Expenditure Account)

	Note	Unrestricted funds £	Restricted funds £	Total 2025 £
Income				
Donations and legacies	3	36,938	36,118	73,056
Charitable activities	4	140,511	91,601	232,112
Other trading activities	5	21,182	-	21,182
Investment income	6	370	-	370
Other income		900	-	900
Total income		199,901	127,719	327,620
Expenditure				
Raising funds	7	(13,037)	-	(13,037)
Charitable activities	8	(171,029)	(80,017)	(251,046)
Total expenditure		(184,066)	(80,017)	(264,083)
Net income		15,835	47,702	63,537
Transfers between funds		(764)	764	-
Net movement in funds		15,071	48,466	63,537
Reconciliation of funds				
Total funds brought forward		62,254	45,275	107,529
Total funds carried forward	18	77,325	93,741	171,066

The notes on pages 31 to 46 form an integral part of these financial statements.

Carymoor Environmental Trust
Statement of Financial Activities for the Year Ended 31 March 2025 (continued)
(Including Income and Expenditure Account)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income				
Donations and legacies	3	10,054	38,327	48,381
Charitable activities	4	139,289	86,973	226,262
Other trading activities	5	9,762	-	9,762
Investment income	6	226	-	226
Other income		500	-	500
Total income		159,831	125,300	285,131
Expenditure				
Raising funds	7	(9,269)	-	(9,269)
Charitable activities	8	(150,809)	(103,414)	(254,223)
Total expenditure		(160,078)	(103,414)	(263,492)
Net (expenditure)/income		(247)	21,886	21,639
Transfers between funds		168	(168)	-
Net movement in funds		(79)	21,718	21,639
Reconciliation of funds				
Total funds brought forward		62,333	23,557	85,890
Total funds carried forward	18	62,254	45,275	107,529

The notes on pages 31 to 46 form an integral part of these financial statements.

Carymoor Environmental Trust
(Registration number: 03605584)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	14	38,130	35,545
Current assets			
Debtors	15	103,878	63,656
Cash at bank and in hand		95,670	76,914
		199,548	140,570
Creditors: Amounts falling due within one year	16	(66,612)	(68,586)
Net current assets		132,936	71,984
Net assets		171,066	107,529
Unrestricted funds		77,325	62,254
Restricted funds		93,741	45,275
Total funds	18	171,066	107,529

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 28 to 46 were approved by the trustees, and authorised for issue on .20/11/25..... and signed on their behalf by:

Christina Lillian Kennedy
Chair and trustee

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
Dimmer Lane
Castle Cary
Somerset
BA7 7NR

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation and statement of compliance

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless stated otherwise within these notes. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Carymoor Environmental Trust meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

2 Accounting policies (continued)

Grants receivable
Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Raising funds
These are costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT
Irrecoverable VAT is charged against the category expenditure for which it was incurred.

Taxation
The charity is a registered charity and is, therefore, exempt from liability to taxation on it's income and capital gains, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Tangible fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Land & buildings	25 Year straight line
Plant & equipment	20% Reducing balance
Office and computer equipment	3 - 5 Year straight line

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

2 Accounting policies (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

The charity only enters into basic financial instruments that result in the recognition of financial assets and liabilities such as trade and other debtors and creditors together with loans to related parties. Debt instruments, such as trade debtors and creditors, are initially measured at transaction price and subsequently measured at amortised cost.

Financial assets are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the income statement.

Critical accounting judgements and estimation uncertainty

The preparation of the financial statements in conformity with FRS 102 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income, and expenses.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The Trustees consider that there are no critical accounting estimates and judgements have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total funds £
Donations	26,448	36,118	62,566
Gift aid claimed	490	-	490
Swire Charitable Trust	10,000	-	10,000
Total for 2025	36,938	36,118	73,056
Donations	3,560	17,327	20,887
Gift aid claimed	6,494	-	6,494
The National Lottery Community Fund	-	11,000	11,000
Somerset Community Foundation	-	10,000	10,000
Total for 2024	10,054	38,327	48,381

4 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total 2025 £
Centre visits	49,057	2,532	51,589
Outreach visits	2,762	-	2,762
Schools against waste	11,216	-	11,216
Somerset skills and learning courses	16,480	-	16,480
Other courses	7,883	-	7,883
Hire of premises	530	-	530
Biffa Corporate Sponsorship	40,000	-	40,000
The National Lottery Community Fund	-	14,795	14,795
Merck Charitable Grant	-	15,066	15,066
Reach fund	-	8,419	8,419
Co-op Winner Shares It All	5,000	-	5,000
D'Oyly Carte	3,500	-	3,500
Wessex Water	-	2,000	2,000
Nineveh Trust	3,500	-	3,500
Anton Jurgen	-	3,000	3,000
Souter Fund	-	2,000	2,000
School Visits	500	-	500
Magdalen - Reaching Communities Project	83	18,789	18,872
Garfield Weston Foundation	-	25,000	25,000
Total for 2025	140,511	91,601	232,112

4 Income from charitable activities (continued)

	Unrestricted funds £	Restricted funds £	Total 2024 £
Centre visits	39,101	-	39,101
Outreach visits	2,210	-	2,210
Schools against waste	14,227	-	14,227
Somerset skills and learning courses	24,412	-	24,412
Other courses	8,006	-	8,006
Hire of premises	3,333	-	3,333
Biffa Corporate Sponsorship	40,000	-	40,000
National Lottery Heritage Fund	-	9,650	9,650
Enterprise Development Fund	-	30,000	30,000
The National Lottery	-	9,698	9,698
The National Lottery Community Fund	-	14,039	14,039
Merck Charitable Grant	-	8,592	8,592
Yeovil4Family Visits	-	2,275	2,275
Somerset Community Foundation	-	3,500	3,500
Open Mental Health	-	9,219	9,219
Woodroffe Benton Foundation	5,000	-	5,000
Viridor - 'We Share'	3,000	-	3,000
Total for 2024	139,289	86,973	226,262

5 Income from other trading activities

	Unrestricted funds £	Restricted funds £	Total funds £
Income from electricity generation	2,722	-	2,722
Sale of products	460	-	460
Management fee income	18,000	-	18,000
Total for 2025	21,182	-	21,182
Income from electricity generation	2,750	-	2,750
Sale of products	1,012	-	1,012
Management fee income	6,000	-	6,000
Total for 2024	9,762	-	9,762

6 Investment income

	Unrestricted funds £	Restricted funds £	Total funds £
Investment income	370	-	370
Total for 2025	370	-	370
Investment income	226	-	226
Total for 2024	226	-	226

7 Expenditure on raising funds

a) Costs of generating grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Costs of generating grants and donations	13,037	-	13,037
Total for 2025	13,037	-	13,037
Costs of generating grants and donations	9,269	-	9,269
Total for 2024	9,269	-	9,269

8 Expenditure on charitable activities

	Activities undertaken directly	Support costs	2025 £
Education	212,308	38,738	251,046
	212,308	38,738	251,046

	Activities undertaken directly	Support costs	2024 £
Education	201,264	52,959	254,223
	201,264	52,959	254,223

9 Analysis of support costs

	Apportionment method	Education	Governance	2025 £
Wages and salaries	Actual/Headcount	11,007	-	11,007
Staff pensions	Headcount	375	25	400
Staff training and expenses	Headcount	1,383	88	1,471
Visitor centre costs	Headcount	4,128	275	4,403
Insurance	Headcount	2,762	184	2,946
Health and safety	Headcount	2,459	164	2,623
Electricity	Headcount	1,807	120	1,927
Telecommunications and IT	Headcount	1,344	90	1,434
Advertising and promotion	Headcount	920	61	981
Printing, postage and stationery	Headcount	1,098	70	1,168
Bank charges	Headcount	819	55	874
Sundry	Headcount	255	17	272
Accountancy and bookkeeping	Headcount	-	6,663	6,663
Legal and professional fees	Headcount	-	2,569	2,569
		28,357	10,381	38,738

	Apportionment method	Education	Governance	2024 £
Wages and salaries	Actual/Headcount	21,926	-	21,926
Staff pensions	Headcount	292	19	311
Staff training and expenses	Headcount	1,022	68	1,090
Visitor centre costs	Headcount	7,586	506	8,092
Insurance	Headcount	2,237	149	2,386
Health and safety	Headcount	212	14	226
Electricity	Headcount	3,594	240	3,834
Telecommunications and IT	Headcount	1,867	124	1,991
Advertising and promotion	Headcount	3,228	215	3,443
Printing, postage and stationery	Headcount	989	66	1,055
Bank charges	Headcount	350	23	373
Sundry	Headcount	205	14	219
Accountancy and bookkeeping	Headcount	-	6,450	6,450
Legal and professional fees	Headcount	-	1,563	1,563
		43,508	9,451	52,959

10 Net income/(expenditure)

Net income for the year includes:

	2025 £	2024 £
Depreciation	7,122	5,386
Independent examiners remuneration	5,115	5,100
Other non-examination services	1,548	-

11 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Gross wages and salaries	185,960	194,829
Employers national insurance	9,718	10,274
Pension contributions	6,570	4,218
	202,248	209,321

The key management personnel of the charity comprise the Chief Executive Officer. The total employee benefits of the key management personnel were £32,042 (2024: £32,773).

	2025	2024
Average Headcount	9	10

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Charitable activities	5	5
Governance	2	2
	7	7

No employee received emoluments of more than £60,000 during the year (2024 None).

No trustee received remuneration during the year (2024: None).

12 Independent examiner's remuneration

	2025 £	2024 £
Independent examination & accounts preparation	5,115	4,200
Payroll	1,308	-
Other	240	900
Predecessor firm		
Independent examination & accounts preparation	-	545
Payroll	-	558
Other	-	247
	6,663	6,450

13 Taxation

The charity is a registered charity and is therefore exempt from taxation, to the extent such income and gains is applied to charitable purposes.

14 Tangible fixed assets

	Land and buildings £	Visitor centre improvements £	Plant and machinery £	Total £
Cost				
At 1 April 2024	117,422	66,484	44,303	228,209
Additions	-	-	9,707	9,707
At 31 March 2025	117,422	66,484	54,010	237,916
Depreciation				
At 1 April 2024	104,804	44,354	43,506	192,664
Charge for the year	4,697	840	1,585	7,122
At 31 March 2025	109,501	45,194	45,091	199,786
Net book value				
At 31 March 2025	7,921	21,290	8,919	38,130
At 31 March 2024	12,618	22,130	797	35,545

15 Debtors

	2025 £	2024 £
Trade debtors	48,262	47,356
Carymoor Trading Company Ltd	-	10,137
Prepayments	792	534
Accrued income	34,824	5,629
Loan to Carymoor Trading Company Ltd	20,000	-
	103,878	63,656

16 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	20	-
Carymoor Trading Company Ltd	17,480	-
Accruals	49,112	68,586
	66,612	68,586

17 Obligations under leases and hire purchase contracts

The total value of future minimum lease payments was as follows:

	2025 £	2024 £
Within one year	929	1,211
In two to five years	3,717	-
	4,646	1,211

18 Funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
Unrestricted funds	62,254	199,901	(184,066)	(764)	77,325
Restricted funds					
Entrust Centre Building	12,618	-	(4,697)	-	7,921
SCF Discovery Fund	9,767	-	(400)	-	9,367
National Lottery Reaching Communities	8,254	14,795	(14,474)	-	8,575
Just Act Natural	-	18,789	(5,992)	-	12,797
Capital Returns Trustees	2,000	8,000	-	-	10,000
Co-op	-	866	(866)	-	-
Conservation Trainee	-	14,929	(14,929)	-	-
Martin Wills Wildlife Trust	1,500	-	(1,500)	-	-
SCF	2,380	-	(2,380)	-	-
Merck Foundation	-	15,066	(7,694)	764	8,136
Viridor	-	2,500	(2,500)	-	-
Next Energy Group	1,500	-	(1,500)	-	-
Tractor	7,256	-	(7,256)	-	-
Reach Fund	-	8,419	(8,419)	-	-
Wessex Water	-	2,000	(2,000)	-	-
CLA Charitable Trust	-	2,532	-	-	2,532
Anton Jurgens Charitable Trust	-	3,000	-	-	3,000
Tesco's Stronger Starts	-	500	-	-	500
Souter Charitable Trust	-	2,000	-	-	2,000
Green Match Fund	-	9,323	(5,410)	-	3,913
Garfield Weston Foundation	-	25,000	-	-	25,000
	45,275	127,719	(80,017)	764	93,741
Total funds	107,529	327,620	(264,083)	-	171,066

18 Funds (continued)

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
Unrestricted funds	62,333	159,831	(160,078)	168	62,254
Restricted funds					
Entrust Centre Building	17,523	-	(4,697)	(208)	12,618
SCF Discovery Fund	-	10,000	(233)	-	9,767
National Lottery Reaching Communities	-	25,039	(16,785)	-	8,254
SCF - Cost of Living	3,750	-	(3,750)	-	-
D S Smith Donation	1,784	-	(1,784)	-	-
Cary Cares Donation	500	-	(500)	-	-
Capital Returns Trustees	-	2,000	-	-	2,000
Conservation Trainee	-	5,071	(5,071)	-	-
HLF	-	9,650	(9,650)	-	-
Martin Wills Wildlife Trust	-	1,500	-	-	1,500
Petroc	-	-	(40)	40	-
SCF	-	5,775	(3,395)	-	2,380
Enterprise Dev Grant	-	30,000	(30,000)	-	-
Merck Foundation	-	8,592	(8,592)	-	-
National Lottery Community Fund	-	9,698	(9,698)	-	-
Open Mental Health	-	9,219	(9,219)	-	-
Next Energy Group	-	1,500	-	-	1,500
Tractor	-	7,256	-	-	7,256
	23,557	125,300	(103,414)	(168)	45,275
Total funds	85,890	285,131	(263,492)	-	107,529

18 Funds (continued)

Restricted funds

Entrust Centre Building - The NBV of our environmental education centre, originally constructed in the year 2000. This fund is fully held as a fixed asset.

SCF Discovery Fund - This grant enabled us to purchase a new toilet block which included an easy access toilet. This fund is fully held as a fixed asset.

National Lottery Reaching Communities – The Reaching Communities project is a 5-year project to support our work with adults with learning disabilities from both Able2Achieve and The Hub. It also supported our purchase of a new toilet block. £10,303 (2024: £10,743) of this fund is held as a fixed asset and the deficit of £1,728 (2024: £2,489) is in relation to the ongoing project which is funded retrospectively.

Just Act Natural - Carymoor works in partnership with the Magdalen Environmental Trust to deliver the Just Act Natural project which is funded by the National Lottery Reaching Communities fund. The providers offer activity days at both sites and residential stays (Magdalen only) for families who have children with an additional need. £7,355 (2024: £Nil) of this fund is held as a fixed asset.

SCF - Cost of Living - This grant supported working with groups who were disadvantaged in some way, including families on low incomes, and adults with learning disabilities.

D S Smith Donation - This grant provided support for education equipment and resources.

Cary Cares Donation - This donation helped to support our volunteering for wellbeing programme.

Capital Returns Trustees - This grant is to support future development at Carymoor.

Conservation Trainee - This grant is to support a 1 year Conservation Trainee post at Carymoor.

HLF - The Heritage Lottery Fund supported our 'Nightingale Regeneration and Nature for Wellbeing' project at Carymoor.

Martin Wills Wildlife Trust - This grant will support our regular nature conservation volunteer group.

Petroc - The Petroc Community Fund supported courses to boost skills for people who were not in employment.

SCF - This grant from Somerset Community Foundation supports a project to work with families, delivered in partnership with Yeovil4Families.

Enterprise Dev Grant - The Enterprise Development Programme provided grant support and training to help Carymoor develop a range of new adult courses and services for businesses.

Merck Foundation - The Merck Foundation kindly support our environmental education programme to promote connection to nature and sustainable living.

National Lottery Community Fund - This grant supported our Volunteering for Wellbeing programme.

Open Mental Health - This grant supported a regular group of adults with learning disabilities from Able2Achieive to visit us.

Next Energy Group - This grant will support our regular nature conservation volunteer group.

18 Funds (continued)

Tractor - We fundraised to purchase a new second-hand tractor to carry out the conservation work on our nature reserve.

Reach Fund - The Social Investment Business provided Carymoor with an invaluable grant to help us develop a business plan and carry out an organisational review.

Wessex Water - We received a £2k grant through Somerset Community Foundation's Wessex Water fund which supported our nature conservation work with volunteers from September 2024 to August 2025.

CLA Charitable Trust- The Trust provided a grant to support a series of nature-themed activity days for families who are supported by Yeovil4Family.

Anton Jurgens Charitable Trust - The Trust provided a £3k grant to support our purchase of an all-terrain tramper which is used to help people with accessibility issues experience our nature reserve.

Tesco's Stronger Starts - We received a grant of £500 to purchase equipment for our Forest School area.

Souter Charitable Trust - The Trust provided a grant of £2k to support therapeutic outdoor volunteering during 2025-26.

Green Match Fund - Carymoor raised funds through Crowdfunder from individuals and organisations which was match funded by the Green Match Fund. We have used the fund to support visits for schools facing some form of disadvantage.

Viridor - Through their 'We Share' fund, Viridor helped to support our environmental education programme during the 2024-25 year.

Co-op Local Community Fund - Provided a grant to support free outdoor learning day visits to local schools and children who are disadvantaged in some way.

Garfield Weston Foundation - The Foundation is supporting a 2-year project to improve habitats for pollinators at Carymoor and to support our nature conservation volunteer programme.

19 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds at 31 March 2025 £
Tangible fixed assets	3,184	34,946	38,130
Current assets	140,753	58,795	199,548
Current liabilities	(66,612)	-	(66,612)
Total net assets	77,325	93,741	171,066

	Unrestricted funds £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	2,417	33,128	35,545
Current assets	128,423	12,147	140,570
Current liabilities	(68,586)	-	(68,586)
Total net assets	62,254	45,275	107,529

20 Related party transactions

Capital Returns Trustees
During the year the charity received £8,000 (2024: £2,000) from Capital Returns Trustees Limited a Company which Christina Kennedy, the chair of trustees, is a Director.

CARYMOOR ENVIRONMENTAL TRUST

England & Wales - Charity number 1089668

Accounts

Carymoor
Environmental Trust

ANNUAL REPORT AND UNAUDITED ACCOUNTS

YEAR ENDED
31ST MARCH 2024

COMPANY NUMBER 03605584
REGISTERED CHARITY NUMBER 1089668

CONTENTS

	PAGE
Trustees' report	3-24
Statement of Trustees' responsibilities	25
Independent Examiner's report	26
Statement of financial activities	27
Balance sheet	28
Notes to the accounts	29-42

Carymoor Environmental Trust

The Trustees are pleased to present their annual Trustees' Report together with the financial statements of the Charity for the year ending 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The governing document of the trust is the Memorandum and Articles of Association.

The Charity is constituted as a company limited by guarantee.

The Charity registration number is 1089668. The company registration number is 03605584.

The names of all the Trustees of the Charity at the year end and on the date the report was approved were:

C L Kennedy (Chair)
D C Boyer
S M B Boyce
L Greaves
J Parry
J C Pring
C J Sharley (resigned 13/5/2024)
R J T Waller
J Knights (appointed 1/6/2024)
L Furzey (appointed 1/9/2024)
The company secretary is Christina Kennedy.

The method of appointment or election of Trustees to this charity is as follows: A prospective Trustee is invited to serve in recognition of their ability to contribute to the success and development of the Trust, being proposed by an existing Trustee. Their curriculum vitae is then considered by a meeting of the Trustees. The new Trustee is then formally invited to serve by the Chairman of Trustees. Upon acceptance, the Trustee is duly appointed against signature, in accordance with the charity's Memorandum and Articles of Association, 3(b).

The principal office and registered office of the company and the Charity is: Dimmer Lane, Castle Cary, Somerset, BA7 7NR.

The names and addresses of other relevant organisations are as follows:
Accountants: AC Mole LLP, Stafford House, Blackbrook Park Avenue, Taunton, Somerset TA1 2PX

The Charity's Memorandum and Articles of Association were approved by the Charity Commission at the time of registration and incorporate any and all restrictions called for by that body prior to registration.

A summary of specific investment powers and their authority is contained within the Memorandum and Articles of Association, 10 (1).

The Trustees have been authorised by the Registrar of Companies to take advantage of dispensation from disclosure of the description 'Limited' in the company name.

The Charity's objects are to promote the protection, preservation and improvement of the natural environment for the benefit of the public and to advance the education of the public in all environmental and ecological matters by the provision of an educational centre in Dimmer and in particular:

a) to establish, or secure the establishment of, for the benefit of the public (which term shall include individuals, commercial concerns, public bodies and every other type of entity or organisation) a centre in Dimmer to be known as Carymoor Environmental Trust ("Centre") to advance, foster and increase public knowledge, education and awareness of and interest in all matters concerning environmental and ecological issues ("Environmental Issues") and to arrange provide for or join in arranging and providing for:

i) research facilities;
ii) educational and information resources, facilities and displays;
iii) exhibitions, conferences, training courses, attractions, meetings, lectures, classes, seminars in each case connected with Environmental Issues; and
iv) to provide a public forum or meeting place for those visiting or making use of the Centre together with ancillary recreational and refreshment facilities.

b) to maintain and promote the Centre and its objectives and facilities whether alone or in conjunction with others for the benefit of the public.
c) to promote, support, encourage and facilitate projects and developments which will produce benefits for the public through their approach to Environmental Issues; and
d) to advance public education in all aspects of sustainability including, without limitation, resource and energy use, waste, ecology, health, technology, agriculture and biodiversity.

The trustees have an organisational risk assessment and the trustees and Chief Executive are actively managing the high risk areas.

An induction programme is carried out for new trustees to allow them to meet staff members and discuss their work, and understand their roles and responsibilities as members of the Board of Trustees.

VISION

OUR VISION IS ONE WHERE SUSTAINABILITY IS CENTRAL TO THE DAILY LIVES OF EVERYONE.

MISSION

TO PROVIDE UNIQUE ENVIRONMENTAL LEARNING OPPORTUNITIES TO HELP PEOPLE LIVE SUSTAINABLY AND CONNECT WITH NATURE.

OBJECTIVES AND ACTIVITIES

Carymoor has identified principle objectives for each of its four key work areas.

Formal Education

- To provide an education programme that encourages environmental responsibility and the desire to help create a sustainable future.
- To establish Carymoor as a centre of excellence for sustainability education and training for Somerset and the wider region.

Sustainability and Biodiversity

- To develop a centre rich in positive environmental messages that are used as a resource for education and engagement.
- To provide practical solutions to allow individuals, communities, and businesses to understand, adapt and respond to the challenges of a changing environment.

OBJECTIVES AND ACTIVITIES

CARYMOOR IS AN ENVIRONMENTAL EDUCATION CHARITY.

WE AIM TO ENRICH PEOPLE'S LIVES BY PROVIDING OUTSTANDING OUTDOOR LEARNING OPPORTUNITIES AT OUR UNIQUE NATURE RESERVE.

Widening Participation and Engagement

- To deliver inclusive lifelong learning through engagement and participation.
- To provide volunteering opportunities that boost the physical health and mental well-being of the individual and enhance the natural environment.

Management and Compliance

- To regularly evaluate and review all work in line with current best practice.
- To develop financially sustainable work programmes.
- To maintain good governance and work within the charitable objects of the Trust.
- To ensure legal compliance in all areas of work.

EDUCATION

West Pennard Primary School won the Waste Free Lunch challenge in 2023, creating just 0.17g of waste per student on their visit to Carymoor.

The Carymoor team provided outstanding outdoor education both at Carymoor and in schools across Somerset and the wider region.

During the year the team worked with 9,097 children across our education programmes.

Primary schools can take part in a choice of 24 environmentally themed days, ranging from a first-hand experience of the working Waste Transfer Station through to exploring the extraordinary habitats of the Carymoor nature reserve or taking part in a hands-on history day.

Our focus is to help children understand how they can reduce their environmental impact and to help them value and protect their environment.

NUMBER OF SCHOOLS AND CHILDREN ENGAGING WITH CARYMOOR

EDUCATION OVERVIEW

During 2023-24 our education team undertook a wide range of work, helping and inspiring our community to live more sustainably and to help people connect to the natural world at our fantastic nature reserve.

106 school groups (3077 children) visited Carymoor to take part in our environmental education programme.

14 outreach visits to schools reached 954 children. These outreach sessions involved taking Carymoor activities into schools to enable children to take part in wildlife, sustainability and history activities on their own school grounds.

All visiting schools were invited to take part in our Waste Free Lunch Competition to reduce waste. West Pennard Primary School won the competition in 2023, creating just 0.17g of waste per student on their visit to Carymoor.

42 Schools Against Waste outreach visits were carried out in Somerset primary schools, reaching over 5000 children through an assembly. Of those children, 2563 also took part in a workshop on a waste topic to help children and schools reduce waste, and reuse and recycle more.

The Ansford Learning Partnership also brought 2 cohorts of children (24 in total) to us to take part in the John Muir Award at Carymoor. The award is an environmental scheme focused on wild spaces. Over 5 visits the children developed their awareness and responsibility for the natural environment in a spirit of fun, adventure and exploration.

We also ran 2 nurture groups for the Ansford Learning Partnership, providing a programme of 5 sessions for children to help build their confidence and self-esteem.

> *The children loved it, from the initial dressing up to the footprints. Even the 1:1 joined in with class activities which doesn't happen in the school environment.*
>
> Tatworth School - Stone Age Day

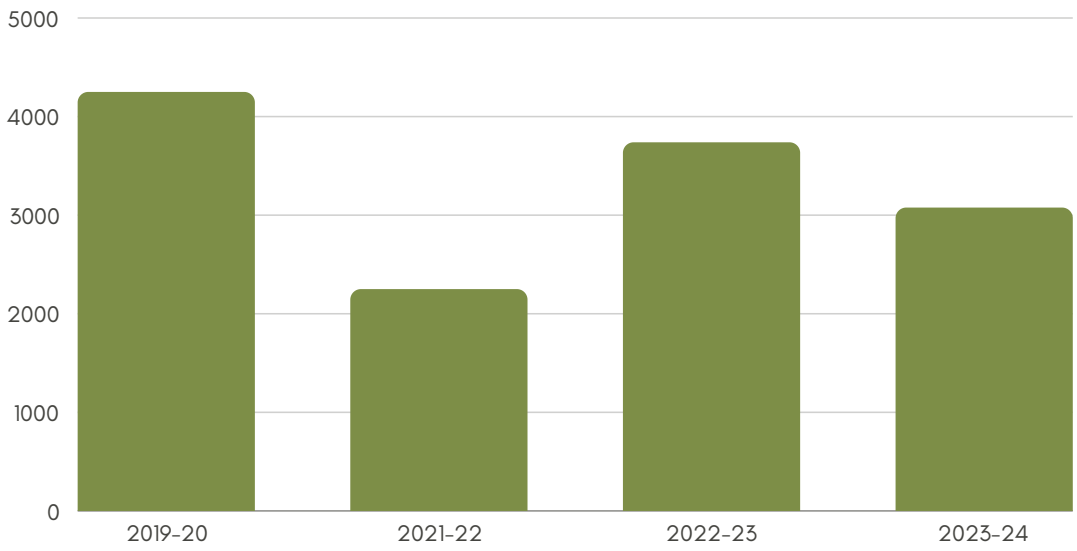
EDUCATION OVERVIEW

Working with the Somerset Council Duke of Edinburgh team, we ran a weekly visit for a group of year 9 students from Ansford Academy. Many of the students in the group found working in the mainstream school setting quite challenging, struggling especially with academic work.

They welcomed the opportunity to work towards their Bronze DofE at Carymoor and showed great commitment and a very positive attitude throughout. The sessions helped to boost skills and confidence and culminated in a camp and expedition in May 2023.

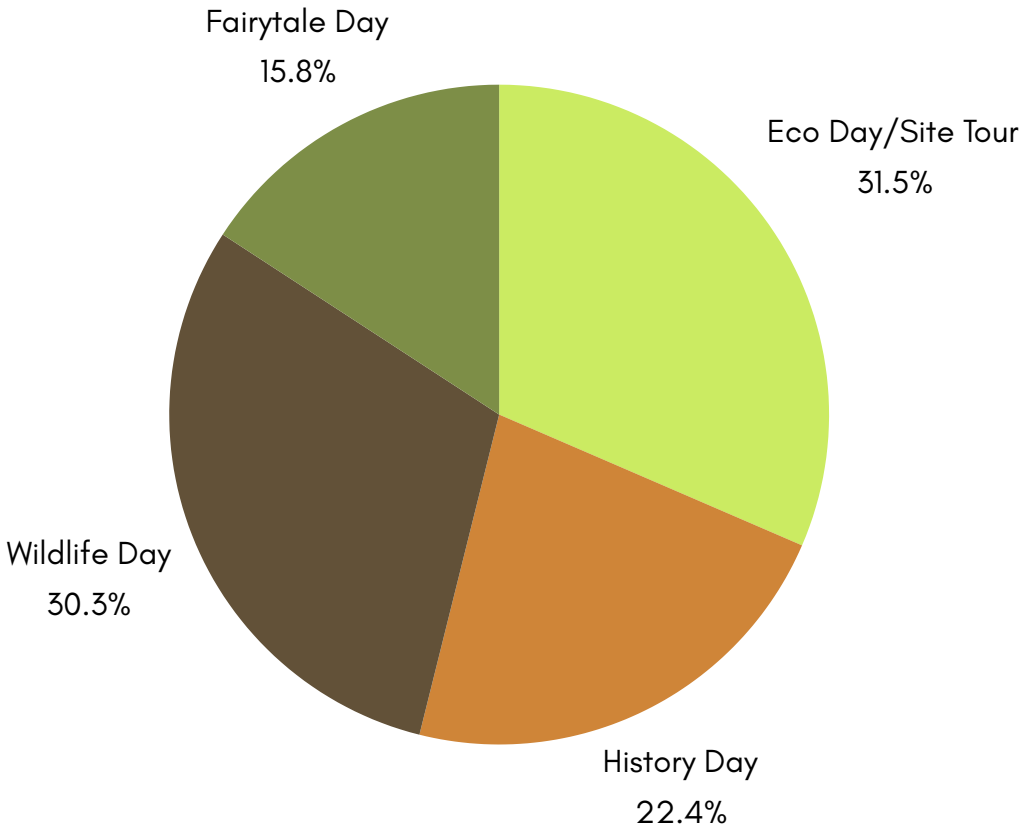
> *We really enjoyed working with this group of students each week; watching them grow in confidence, becoming more independent and resourceful and starting to observe and appreciate the natural world around them more. I am very proud of the students who have completed their Bronze Award.*
> Chrissie Stacey, Carymoor lead for the DofE group

NUMBERS OF CHILDREN VISITING FOR EDUCATION PROGRAMMES



Excludes 2020-21 when the Covid pandemic closed the centre.

WHAT SCHOOL GROUPS DID AT CARYMOOR



> *The children were able to explore life outside the classroom. Searching for clues in the woods to uncover animal footprints or hunting to find out about wildlife at this time of year are activities that are so much more memorable outside. The Carymoor staff were so enthusiastic that the children were excited to learn with them.*
> Milton on Stour Primary

SCHOOLS AGAINST WASTE

Our Schools Against Waste project delivered in partnership with Somerset Council Waste Services has continued to thrive. Somerset primary schools can take advantage of a free half day session which includes a whole school assembly and two 1-hour workshops.

The Carymoor team offers active sessions which promote the 'Reduce, Reuse, Recycle' theme. As well as raising awareness, we help the schools to embed the themes into their day-to-day operations.

The project has been led by Gary Hunt who has unanimously positive feedback for his work during the year. Over 5000 children took part in an assembly and of those children over 2500 also took part in a workshop. Our tried and tested workshops cover a wide range of topics including food waste, single use plastic, the 3Rs and composting with Wigglebert the Worm.

Since the project began in 2018 over **58,000 children** have participated in a visit.

A word cloud with feedback from teachers.

Gary delivering a Schools Against Waste session for Kingfisher Primary School

> *Children are concerned about environmental factors and this workshop gave them the feeling they had a part to play with helping others to make choices in their families. It had so many ideas for the staff too and really inspired us all to think about how we can improve how we use and recycle our resources. I think the children took from this an energy to build on what they already knew and to move forward. They now how a confidence that was not there before to have discussions and ideas with adults.*
>
> Milverton Primary - Schools Against Waste visit

COMMUNITY

COMMUNITY ENGAGEMENT IN NUMBERS

1,706 volunteer attendances

259 attended a Carymoor course

6225 volunteer hours given

198 attended an SS&L course

Volunteers play a vital role at Carymoor in all of our operations, from helping us to manage our nature reserve for wildlife to preparing resources for our school groups.

Their contribution is immense and enables Carymoor to achieve so much more than it would otherwise be able to. During the year our volunteers recorded 6225 hours of time and recorded 1706 attendances, which is an incredible level of commitment for which we owe them a debt of gratitude.

Thanks to a grant from the National Lottery Community Fund we were able to run a weekly conservation group. Volunteering at Carymoor provides many benefits for both the volunteer and for wildlife.

Our volunteers can socialise, work outdoors and enjoy the many well-documented benefits to health and wellbeing that working in nature can provide.

We manage our nature reserve in traditional ways, and this provides active and meaningful work which also helps to improve the amazing wildlife on our site.

Our volunteers help to deliver our Biodiversity Action Plan for the nature reserve, helping to manage and enhance our site.

Volunteers learn a range of traditional conservation skills that are in decline, such as hedgelaying, coppicing and pollarding, and scything.

COMMUNITY CONTINUED

Our volunteer gardening team does an incredible job keeping our sensory garden and Wildflower Collection looking so beautiful. It is a year round job pruning and weeding. It has been lovely to see school groups using the Wildflower Collection to learn about plants and pollinators.

We also provided some outreach activities in the community. We worked with Somerset Council Waste Services to support 3 'Fixy' roadshows to promote the reuse of electrical items in Glastonbury and Minehead on 19th and 20th August 2023. Staff provided advice and took donated IT equipment for reuse for families on low incomes.

Coutts staff helping on a Corporate volunteering day

A staff group from Nutricia came to volunteer

Regular volunteer John attending to our vegetable garden

IN MEMORY OF JACKIE

Very sadly, our Volunteer Co-ordinator Jackie Gage, died in August 2023 following a short illness. Jackie made a terrific contribution to Carymoor's work in the short time she was with us and is much missed by staff and volunteers.

Jackie was a passionate advocate for wildlife and a caring and compassionate supporter of our volunteer team. We have installed a bench in her memory in our wildflower garden. A beautiful barn owl box was donated in memory of Jackie by The Men's Shed in Taunton.

> *I was really struggling with depression and lack of direction when I first started volunteering at Carymoor and I was barely leaving the house. Coming to Carymoor and having some kind of structure to my weeks helped me to start participating in the world again and gave me new hope that I could have a different kind of life and find the sort of people that I'd like to fill it with.*
>
> Regular volunteer

CONSERVATION

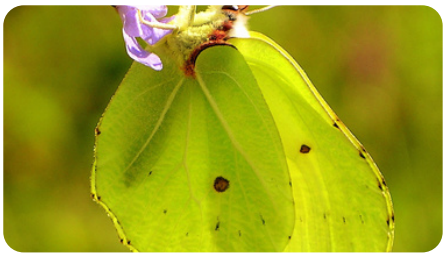
978 trees planted

200m of hedgerow laid

25 butterfly species recorded

The Carymoor nature reserve is unique. The transformation of a brownfield landfill site into a species-rich nature reserve is a key part of the Carymoor story. Working alongside our volunteer team, we have continued our work to improve the biodiversity of the site across the 80 acres Carymoor manages. Our site was designated a Local Wildlife Site in 2014 and won the Biodiversity Benchmark award in 2016 and 2021.

25 species of butterfly were recorded on site during the year, including several Schedule 41 species of principal importance, including the Grizzled Skipper, Brown Hairstreak, and Dingy Skipper. Carymoor also regularly records all 7 main UK bumblebees. It is home to a number of priority species including the Harvest Mouse, Great Crested Newt, Slow Worm and Grass Snake.



I have benefitted socially, physically and intellectually – I enjoy sharing my knowledge. My wellbeing has improved by being outside and experiencing the seasons.

Quote from a volunteer

CONSERVATION

During January and February volunteers planted 950 trees which came from the I Dig Trees project run by The Conservation Volunteers. 2 additional tree planting days were organised and staff from Viridor supported the days. In March volunteers planted 28 new apple trees which were donated by Biffa, helping to extend our orchard with some new heritage varieties.

Volunteers have undertaken a wide range of tasks including hedgelaying on Dimmer 1, bramble bashing, and putting woodchip on the pathways. A large amount of our willow plantation had to be cut down after nearly all of the trees became diseased by silver leaf fungus. This was unfortunate and had to be addressed due to the potential for the disease to spread elsewhere on site. We are grateful to our volunteer team who helped us with this huge undertaking.

Spencer Sanderson completed his apprenticeship in August and finished his employment at Carymoor on 31st August 2023. We hope this will be a stepping stone for Spencer to move into a conservation role.

Thanks to a generous donation from an anonymous donor, we recruited a new Conservation Trainee. The donation will be over a 12 month period from January 2024 to January 2025, with £5k in 23-24 and £15k in 24-25. Rebecca Law joined the team in January 2024 and will be with us for a year. We hope this post will enable her to continue into a career in conservation.

Our wildlife report for 2022 was published online. This was the last thing Jackie worked on and brings together all of our wildlife data for the year.

Regular volunteers clearing scrub from the butterfly bank

Planting 400 trees from IDigTrees with the help of volunteers and staff from Viridor

Volunteers conducting a harvest mouse survey

> *Volunteering at Carymoor has provided an escape from the pressures of a life that can soon become a rat race. I have been made to feel valued and accepted by all at Carymoor, increasing my self-esteem.*
> Regular Volunteer

SOMERSET SKILLS AND LEARNING

Our work with Somerset Skills and Learning has continued to thrive through the Community Learning Partnership.

We ran a programme of rural skills and wellbeing courses that offered multiple benefits to learners in our community. Our unique nature reserve is an ideal location to provide therapeutic courses that help people to learn new skills, reconnect and socialise, and to experience the well-documented benefits of spending time in nature. These courses work at a preventative level, giving learners time to enjoy meaningful activities and to learn skills that provide long term volunteering and employment opportunities that improve life chances.

> *It's great to receive a warm welcome, feel connected with nature and to meet other people with young children. I felt very supported, personally by Beth, but also by the upkeep of Carymoor itself.*
> Wild Tots attendee

Some of the wonderful pottery made on our pottery course

Wild Spring family courses exploring wildlife on the site

Making willow plant supports

> *Spending time away from the stresses of everyday life and having some 'me' time was just what I needed.*
> Christmas Crafts attendee

> *Learning something new, interacting with new people, seeing everyone else work, spending time with Karen, our very lovely and smart teacher, has really improved my confidence and mental health. It gave me a great sense of achievement. Thank you.*
> Attendee of a willow weaving course

SOMERSET SKILLS AND LEARNING

The craft activities we provide help to provide restful and productive time for learners, helping to reduce stress. We offered a number of new courses during the year including a pottery course, and a range of new willow weaving courses.

Nature-based interventions provide improvements to physical and mental health, including reducing stress, boosting self-esteem and social interaction. We continued to provide our popular nature-themed family courses which are specifically designed to give parents and carers skills to support their children's learning. Our popular Wild Tots course give pre-school children the chance to experience Carymoor's woodland and local wildlife.

We also offered courses on a number of traditional conservation skills, including hedgelaying and scything, and an introduction to ecology course.

198 learners took part in a course during the 2023-24 year.

> *I am absolutely loving being back at Carymoor, learning new skills in such a friendly and welcoming environment. I find I always drive home with the biggest smile on my face, having experienced a lovely morning of calm and creativity with you and our wonderful group.*
>
> Attendee of a pottery course

Learners weaving willow bird feeders

Wild Tots courses inspiring a love of nature in young people

Learning how to lay a hedge to benefit wildlife

> *It made me stop scrolling on my phone and do something practical with my hands which felt very fulfilling. It makes me feel connected to the history and traditions of Somerset.*
>
> Attendee of a willow weaving course

ENTERPRISE DEVELOPMENT PROGRAMME

We were successful in applying to the Enterprise Development Programme during the year.

Our focus was to develop and offer a range of new learning experiences for adult and family groups. These experiences aim to teach a range of traditional rural skills and provide inspirational wildlife experiences on our unique nature reserve.

The purpose of the work is to develop a new trading income that will help to subsidise our current education provision to schools and that will reduce our reliance on grant funding.

During the year we ran 19 courses of 12 different types. Being able to develop and trial a variety of new courses during the year has moved our adult learning programme forward significantly.

The courses were attended by 83 people and brought in £6.5k in this development year.

We ran a Bee Felting Workshop with an external provider which was very popular

Visitors enjoyed our beautiful eco buildings and gardesn

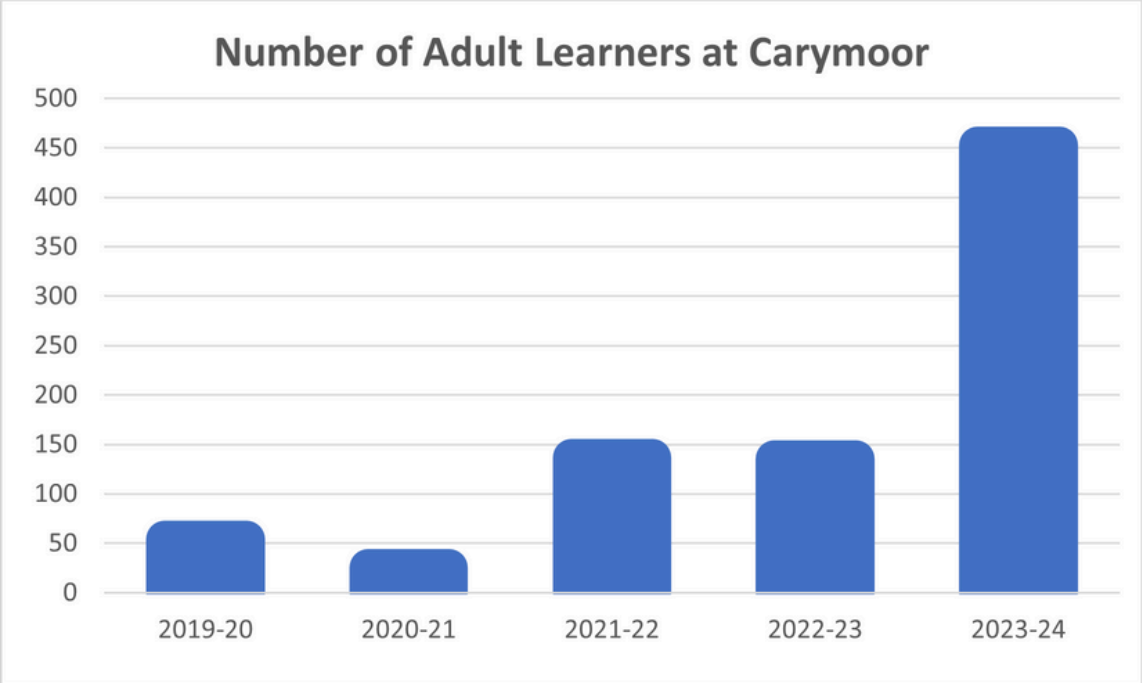
Our willow weaving courses were very popular over the year

The EDP provided us with development funding, staff training and consultant support over a 1-year period to support our course development. It also enabled us to develop a new website which will be launched on 1st May 2024.

In addition to these courses providing income for the charity we have been delighted to read the feedback from our learners and to know that these courses are providing such benefits for people.

It has also meant Carymoor has reached more adult learners than ever before. We hope this is an area of our business that we can grow, learning from our experience with the EDP.

We would like to thank the Social Investment Business (SIB) and Groundwork for supporting us on this project.



The course has given me a great lift and was the highlight of my year. I can't wait to do more. Mentally fantastic, meeting new people, so important when you live on your own.
Participant on the pottery course

Various basket making courses were on offer allowing learners to try a variety of techniques

The JP Studio set up ready for an event

Learners are given small posies to take away when attending courses

I have enjoyed everything, the learning experience, the chat, the laughter, meeting people, Karen is fabulous, helpful and knowledgeable. It was the most therapeutic class I've ever attended. I don't know how to thank you.
Participant on the berry basket course

REACHING COMMUNITIES - ABLE2ACHIEVE AND THE HUB

Thanks to support from the National Lottery's Reaching Communities fund, Carymoor has been able to launch a new programme to support activities for adults with learning disabilities. The aim of the project is to boost health and wellbeing, increase independence, and teach transferable skills which can be used at other volunteering or employment settings.

We ran a range of short courses for groups from The Hub that teach a range of rural crafts, including willow weaving, pottery and green woodworking. The learners learn new skills and make items that can be sold to generate income for the project. Other sessions have focused on wellbeing and sensory activities to engage the groups with the amazing wildlife on the site.

Working with a group from Able2Achieve we have provided a weekly session that teaches conservation skills, including collecting and planting wildflower seed, using tools, surveying wildlife, and more.

Able2Achieve planting plug plants that they have grown from seed on site

Tree planting with A2A in April 23

Learners gaining new skills

> *We feel that the learners are actively learning new skills and developing other skills that are useful elsewhere in their lives. It not only impacts the learners positively but also the community groups they go on to support.*
> Joe Knights, Learning Facilitator, Able2Achieve

> *Working alongside Carymoor Environmental Trust, the Hub has helped our adults with learning difficulties and autism experience different activities that they potentially would not have the chance to access. Accessing these activities help our trainees grow and gain confidence in trying different and varied activities.*
> Tim Harrison, The Hub, Yeovil

> *The Hub trainees took away many new skills from the sessions at Carymoor. Many of the trainees hadn't used clay as a material probably since their time at school. The way the sessions and techniques were explained made it an enjoyable experience for all.*
> Tim Harrison, The Hub Yeovil

REACHING COMMUNITIES - ABLE2ACHIEVE AND THE HUB

Able2Achieve held an open day at Carymoor for parents and partners on 23rd November. The day brought home how the individuals had benefitted and how their learning at Carymoor has spread to other projects in the community.

In March we installed a new toilet block with an easy access toilet which was a considerable improvement on existing facilities. The new block was funded by Reaching Communities and the Somerset Community Foundation's Discovery Fund. We so appreciate their support. Volunteers, staff and Able2Achieve all played a big part in preparing the site. We'd also like to thank Open Mental Health for their grant to support working with Able2Achieve.

A2A harvested, dried and sowed hundreds of wildflower seeds that they have replanted across the site

Mini Explorers enjoying exploring nature outdoors

The Hub trainees looking for wildlife under our habitat mats

MINI EXPLORER SESSIONS FOR FAMILIES

We held 24 sessions for families with pre-school children over the year which were attended by 235 families.

Activities vary each month with lovely seasonal activities and crafts. Families enjoy story time, free play in the woods, our mud kitchen, trails, nature discovery and more, all designed to build a connection to nature.

> *The joy of returning to the same spot is that you do get to notice the changes and rhythms of the seasons. I am certain that some of Jesse's appreciation and excitement for nature and the outdoors comes from his exposure at Carymoor, and the gentle respect for its creatures and habitats that you instil in the children.*
>
> Parent attending Mini Explorers session

THANK YOU

We have continued to plant up a bird forage crop to support over wintering birds. We are grateful to RH Targett and Son for drilling in the bird seed for us and supporting this project.

FUTURE PLANS

We are in the process of extending our lease and license agreement with Valencia Waste Management. This will extend our tenure of the Dimmer site until 2038, providing some additional security for our future. We are grateful for Valencia's support and partnership in managing the Dimmer site.

We are applying for funds to help continue the business development work we started with the Enterprise Development Programme. We aim to develop a business strategy for the next 3 years to help Carymoor become less grant reliant and to build our trading.

We recognise that it is hard to build our school visits business in the current climate. The cost of living crisis has made it harder for schools to ask parents to pay for school visits and this is further compounded by the cost of diesel making coach trips more expensive than ever.

Schools will remain a vital part of Carymoor's offer but we are continuing to try to extend our business to adult learners, families and businesses, to help broaden our income base. Carymoor's work has never felt more in need than at the current time.

We are delighted to be a partner in Magdalen Farm's Reaching Communities project. The aim is to deliver activity days for families with a child with an additional need. In year 1 we will run 2 days at Carymoor and 6 days in each subsequent year.

Magdalen will provide training and support to our team to give us ideas and strategies for working with groups. We will also be able to invest in a second tramper (an all-terrain vehicle for people with mobility issues) to support the project.

FINANCIAL REVIEW

We would like to extend our thanks to Biffa who have agreed to provide sponsorship to Carymoor until 2026-27. Their charitable contribution is vital in supporting our work and in enabling us to keep our services affordable to our community. Carymoor shares their strategic aims to create a circular economy, to reduce the impacts of climate change, and to support our communities.

We would like to record thanks to Max Foote who have been our accountants and advised the charity for many years. During the year the Trustees resolved to appoint new accountants AC Mole LLP, who have particular strengths in advising charities.

We would like to thank our funders who have supported our work during the year.

Merck Foundation
Woodroffe Benton
Viridor's 'We Share' community fund
Capital Returns Trustees Ltd
Somerset Community Foundation
Next Energy Group
Open Mental Health
HDH Wills Charitable Trust
National Lottery Reaching Communities

In January we started a Crowdfunder campaign to try and raise funds towards a replacement tractor. Viridor donated £400 to the campaign and Frances Stuart, previous CEO at Carymoor, generously donated £5,000.

The total income for the year (1st April 23 to 31st March 24) was £285,131 and total expenditure was £263,492, meaning a surplus of £21,639.

The Charity will aim to hold a reserve of £40,000 as a contingency. The trustees will use their judgment whether the reserve can be used, taking into account future income and the Charity's needs. The free reserves at the financial year end were £59,837.

This report has been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

CHAIRMAN'S STATEMENT ON BEHALF OF THE BOARD

The butterfly effect describes a phenomenon in chaos theory whereby a minor change in circumstances can cause a large change in outcome. Our team have shown, once again, that our charitable educational work with over 9,000 children in the year, really does contribute to making a difference in environmental attitudes and behaviour which will benefit future generations.

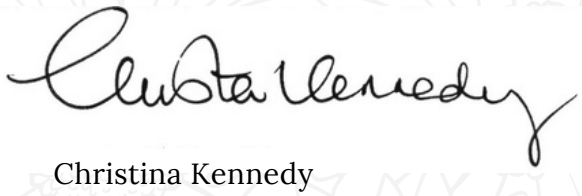
But good works alone aren't enough to sustain the operations of any organisation and grant fundraising is becoming more difficult to secure. Working with other charities, local government and businesses not only benefits our charity but also benefits our collaborators, as has been demonstrated in the testimonials in this report. We thank our collaborators who believe in and benefit from our charitable work and we look forward to building on these relationships and engaging with new organisations.

Diversification of income streams to include commercial activities which are complementary to our core objectives will bring greater financial stability. The future will continue to be challenging and also rewarding as we make small changes to our organisation to create long term impact.

We are grateful to all our amazing staff and volunteers who work with dedication and passionate belief in our charitable values. Sometimes it's unsettling to face change but the strength of the team working together is enabling us to embrace change to achieve the best outcomes.

'Working together' is the key to greater future security not only for our charity but also for our environment and sustainable development for us all.

"None of us, including me, ever do great things. But we can all do small things, with great love, and together we can do something wonderful." — Mother Teresa



Christina Kennedy
Chairman and Trustee

The trustees (who are also directors of Carymoor Environmental Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant information of which the charitable company's independent examiners are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the examiner is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 18th November 2024 and signed on its behalf by:

Christina Kennedy
Chairman and Trustee

Carymoor Environmental Trust
Independent Examiner's Report to the trustees of Carymoor Environmental Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024, which are set out on pages 27 to 42.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Carymoor Environmental Trust as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those accounting records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Twist

Sarah Twist FCA DChA
A C Mole LLP
Stafford House
Blackbrook Park Avenue
Taunton
Somerset
TA1 2PX

Date: 12th December 2024

Carymoor Environmental Trust
Statement of Financial Activities for the Year Ended 31 March 2024
(Including Income and Expenditure Account)

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income				
Donations and legacies	3	10,054	38,327	48,381
Charitable activities	4	139,289	86,973	226,262
Other trading activities	5	9,762	-	9,762
Investment income	6	226	-	226
Other income		500	-	500
Total income		159,831	125,300	285,131
Expenditure				
Raising funds	7	(9,269)	-	(9,269)
Charitable activities	8	(150,809)	(103,414)	(254,223)
Total expenditure		(160,078)	(103,414)	(263,492)
Net (expenditure)/income		(247)	21,886	21,639
Transfers between funds		168	(168)	-
Net movement in funds		(79)	21,718	21,639
Reconciliation of funds				
Total funds brought forward		62,333	23,557	85,890
Total funds carried forward	17	62,254	45,275	107,529

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £ (As restated)
Income				
Donations and legacies	3	5,664	72,835	78,499
Charitable activities	4	99,978	51,632	151,610
Other trading activities	5	2,660	-	2,660
Investment income	6	38	-	38
Total income		108,340	124,467	232,807
Expenditure				
Raising funds	7	(5,382)	-	(5,382)
Charitable activities	8	(101,404)	(144,086)	(245,490)
Total expenditure		(106,786)	(144,086)	(250,872)
Net income/(expenditure)		1,554	(19,619)	(18,065)
Net movement in funds		1,554	(19,619)	(18,065)
Reconciliation of funds				
Total funds brought forward		60,779	43,176	103,955
Total funds carried forward	17	62,333	23,557	85,890

The notes on pages 29 to 42 form an integral part of these financial statements.

Carymoor Environmental Trust
(Registration number: 03605584)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £ (As restated)
Fixed assets			
Tangible assets	14	35,545	20,081
Current assets			
Debtors	15	63,656	16,323
Cash at bank and in hand		76,914	91,527
		140,570	107,850
Creditors: Amounts falling due within one year	16	(68,586)	(42,041)
Net current assets		71,984	65,809
Net assets		107,529	85,890
Unrestricted funds		62,254	62,333
Restricted funds		45,275	23,557
Total funds	17	107,529	85,890

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 27 to 42 were approved by the trustees, and authorised for issue on 12/12/2024 ..... and signed on their behalf by:

.....
Christina Lillian Kennedy
Chair and trustee

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:
Dimmer Lane
Castle Cary
Somerset
BA7 7NR

2 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation and statement of compliance
The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless stated otherwise within these notes. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Carymoor Environmental Trust meets the definition of a public benefit entity under FRS 102.

Going concern
The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income
All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies
Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

2 Accounting policies (continued)

Grants receivable
Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

Raising funds
These are costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities
Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Irrecoverable VAT
Irrecoverable VAT is charged against the category expenditure for which it was incurred.

Taxation
The charity is a registered charity and is, therefore, exempt from liability to taxation on it's income and capital gains, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Tangible fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Land & buildings	25 Year straight line
Plant & equipment	20% Reducing balance
Office and computer equipment	3 - 5 Year straight line

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

2 Accounting policies (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

The charity only enters into basic financial instruments that result in the recognition of financial assets and liabilities such as trade and other debtors and creditors together with loans to related parties. Debt instruments, such as trade debtors and creditors, are initially measured at transaction price and subsequently measured at amortised cost.

Financial assets are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the income statement.

Critical accounting judgements and estimation uncertainty

The preparation of the financial statements in conformity with FRS 102 requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income, and expenses.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The Trustees consider that there are no critical accounting estimates and judgements have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Prior period adjustments

Where an error or omission is identified in respect of comparative figures this is adjusted in the preceding period.

3 Income from donations and legacies

	Unrestricted funds £	Restricted funds £	Total funds £
Donations	3,560	17,327	20,887
Gift aid claimed	6,494	-	6,494
The National Lottery Community Fund	-	11,000	11,000
Somerset Community Foundation	-	10,000	10,000
Total for 2024	10,054	38,327	48,381
Donations	5,644	-	5,644
Gift aid claimed	20	-	20
Grants	-	72,835	72,835
Total for 2023 (As restated)	5,664	72,835	78,499

4 Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total funds £
Centre visits	39,101	-	39,101
Outreach visits	2,210	-	2,210
Schools against waste	14,227	-	14,227
Somerset skills and learning courses	24,412	-	24,412
Other courses	8,006	-	8,006
Hire of premises	3,333	-	3,333
Biffa Corporate Sponsorship	40,000	-	40,000
National Lottery Heritage Fund	-	9,650	9,650
Enterprise Development Fund	-	30,000	30,000
The National Lottery	-	9,698	9,698
The National Lottery Community Fund	-	14,039	14,039
Merck Charitable Grant	-	8,592	8,592
Yeovil4Family Visits	-	2,275	2,275
Somerset Community Foundation	-	3,500	3,500
Open Mental Health	-	9,219	9,219
Woodroffe Benton Foundation	5,000	-	5,000
Viridor - 'We Share'	3,000	-	3,000
Total for 2024	139,289	86,973	226,262

4 Income from charitable activities (continued)

	Unrestricted funds £	Restricted funds £	Total funds £
Centre visits	37,515	-	37,515
Outreach visits	2,315	-	2,315
Schools against waste	-	12,532	12,532
Somerset skills and learning courses	14,485	-	14,485
Other courses	704	-	704
Hire of premises	1,959	-	1,959
Apprenticeship grant	3,000	-	3,000
Biffa Corporate Sponsorship	40,000	-	40,000
National Lottery Heritage Fund	-	38,600	38,600
Woodroffe Benton Foundation	-	500	500
Total for 2023 (As restated)	99,978	51,632	151,610

5 Income from other trading activities

	Unrestricted funds £	Restricted funds £	Total funds £
Income from electricity generation	2,750	-	2,750
Sale of products	1,012	-	1,012
Management fee income	6,000	-	6,000
Total for 2024	9,762	-	9,762
Income from electricity generation	2,660	-	2,660
Total for 2023	2,660	-	2,660

6 Investment income

	Unrestricted funds £	Restricted funds £	Total funds £
Investment income	226	-	226
Total for 2024	226	-	226
Investment income	38	-	38
Total for 2023	38	-	38

7 Expenditure on raising funds

a) Costs of generating grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Costs of generating grants and donations	9,269	-	9,269
Total for 2024	9,269	-	9,269
Costs of generating grants and donations	5,382	-	5,382
Total for 2023 (As restated)	5,382	-	5,382

8 Expenditure on charitable activities

	Activities undertaken directly	Support costs	2024 £
Education	201,264	52,959	254,223
	201,264	52,959	254,223

	Activities undertaken directly	Support costs	2023 £ (As restated)
Education	196,031	49,459	245,490
	196,031	49,459	245,490

9 Analysis of support costs

	Apportionment method	Education	Governance	2024 £
Wages and salaries	Actual/Headcount	21,926	-	21,926
Staff pensions	Headcount	292	19	311
Staff training and expenses	Headcount	1,022	68	1,090
Visitor centre costs	Headcount	7,586	506	8,092
Insurance	Headcount	2,237	149	2,386
Health and safety	Headcount	212	14	226
Electricity	Headcount	3,594	240	3,834
Telecommunications and IT	Headcount	1,867	124	1,991
Advertising and promotion	Headcount	3,228	215	3,443
Printing, postage and stationery	Headcount	989	66	1,055
Bank charges	Headcount	350	23	373
Sundry	Headcount	205	14	219
Accountancy and bookkeeping	Headcount	-	6,450	6,450
Legal and professional fees	Headcount	-	1,563	1,563
		43,508	9,451	52,959

	Apportionment method	Education	Governance	2023 £ (As restated)
Wages and salaries	Actual/Headcount	27,542	-	27,542
Staff pensions	Headcount	3,204	169	3,373
Staff training and expenses	Headcount	40	2	42
Visitor centre costs	Headcount	6,671	351	7,022
Insurance	Headcount	2,711	143	2,854
Health and safety	Headcount	45	2	47
Electricity	Headcount	2,297	121	2,418
Telecommunications and IT	Headcount	1,756	117	1,873
Advertising and promotion	Headcount	60	4	64
Printing, postage and stationery	Headcount	1,130	75	1,205
Accountancy and bookkeeping	Headcount	-	3,019	3,019
		45,456	4,003	49,459

10 Net income/(expenditure)

Net income/(expenditure) resources for the year include:

	2024 £	2023 £
Depreciation	5,386	5,867
Independent examiners remuneration	5,100	1,500

11 Staff costs

The aggregate payroll costs were as follows:

	2024 £	2023 £
Gross wages and salaries	194,829	197,398
Employers national insurance	10,274	10,369
Pension contributions	4,218	9,001
	209,321	216,768

The key management personnel of the charity comprise the Chief Executive Officer. The total employee benefits of the key management personnel were £32,773 (2023: £37,705).

	2024	2023
Average Headcount	10	11

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2024 No	2023 No
Charitable activities	5	9
Governance	2	2
	7	11

No employee received emoluments of more than £60,000 during the year (2023: None).

No trustee received remuneration during the year (2023: None).

12 Independent examiner's remuneration

	2024 £	2023 £
Independent examination & accounts preparation	4,200	-
Other	900	-
Predecessor firm		
Independent examination & accounts preparation	545	2,290
Payroll	558	518
Other	247	211
	6,450	3,019

13 Taxation

The charity is a registered charity and is therefore exempt from taxation, to the extent such income and gains is applied to charitable purposes.

14 Tangible fixed assets

	Land and buildings £	Visitor centre improvements £	Plant and machinery £	Total £
Cost				
At 1 April 2023	117,422	45,484	44,453	207,359
Additions	-	21,000	-	21,000
Disposals	-	-	(150)	(150)
At 31 March 2024	117,422	66,484	44,303	228,209
Depreciation				
At 1 April 2023	100,107	43,864	43,307	187,278
Charge for the year	4,697	490	199	5,386
At 31 March 2024	104,804	44,354	43,506	192,664
Net book value				
At 31 March 2024	12,618	22,130	797	35,545
At 31 March 2023	17,315	1,620	1,146	20,081

15 Debtors

	2024 £	2023 £
Trade debtors	47,356	6,501
Carymoor Trading Company Ltd	10,137	9,822
Prepayments	534	-
Accrued income	5,629	-
	63,656	16,323

16 Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	-	1,621
Other creditors	-	5,664
Accruals	68,586	34,756
	68,586	42,041

17 Funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
Unrestricted funds	62,333	159,831	(160,078)	168	62,254
Restricted funds					
Entrust Centre Building	17,523	-	(4,697)	(208)	12,618
SCF - Cost of Living	3,750	-	(3,750)	-	-
D S Smith Donation	1,784	-	(1,784)	-	-
Cary Cares Donation	500	-	(500)	-	-
Capital Trustees Returns	-	2,000	-	-	2,000
Conservation Trainee	-	5,071	(5,071)	-	-
HLF	-	9,650	(9,650)	-	-
Martin Wills Wildlife Trust	-	1,500	-	-	1,500
Petroc	-	-	(40)	40	-
SCF	-	5,775	(3,395)	-	2,380
Enterprise Dev Grant	-	30,000	(30,000)	-	-
Merck Foundation	-	8,592	(8,592)	-	-
National Lottery Community Fund	-	9,698	(9,698)	-	-
Open Mental Health	-	9,219	(9,219)	-	-
SCF Discovery Fund	-	10,000	(233)	-	9,767
National Lottery Reaching Communities	-	25,039	(16,785)	-	8,254
Next Energy Group	-	1,500	-	-	1,500
Tractor	-	7,256	-	-	7,256
	23,557	125,300	(103,414)	(168)	45,275
Total funds	85,890	285,131	(263,492)	-	107,529

17 Funds (continued)

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Unrestricted funds				
Unrestricted funds	60,779	108,340	(106,786)	62,333
Restricted funds				
Restricted funds	43,176	124,467	(144,086)	23,557
Total funds	103,955	232,807	(250,872)	85,890

17 Funds (continued)

Restricted funds

Entrust Centre Building - The NBV of our environmental education centre, originally constructed in the year 2000.

SCF - Cost of Living - This grant supported working with groups who were disadvantaged in some way, including families on low incomes, and adults with learning disabilities.

D S Smith Donation - This grant provided support for education equipment and resources.

Cary Cares Donation - This donation helped to support our volunteering for wellbeing programme.

Capital Trustees Return - This grant is to support future development at Carymoor.

Conservation Trainee - This grant is to support a 1 year Conservation Trainee post at Carymoor.

HLF - The Heritage Lottery Fund supported our 'Nightingale Regeneration and Nature for Wellbeing' project at Carymoor.

Martin Wills Wildlife Trust - This grant will support our regular nature conservation volunteer group.

Petroc - The Petroc Community Fund supported courses to boost skills for people who were not in employment.

SAW - The Schools Against Waste is an outreach education project to promote waste reduction, reuse and recycling in Somerset primary schools, delivered in partnership with Somerset Council Waste Services.

SCF - This grant from Somerset Community Foundation supports a project to work with families, delivered in partnership with Yeovil4Families.

Enterprise Dev Grant - The Enterprise Development Programme provided grant support and training to help Carymoor develop a range of new adult courses and services for businesses.

Merck Foundation - The Merck Foundation kindly support our environmental education programme to promote connection to nature and sustainable living.

National Lottery Community Fund - This grant supported our Volunteering for Wellbeing programme.

Open Mental Health - This grant supported a regular group of adults with learning disabilities from Able2Achieive to visit us.

SCF Discovery Fund - This grant enabled us to purchase a new toilet block which included an easy access toilet.

National Lottery Reaching Communities – The Reaching Communities project is a 5-year project to support our work with adults with learning disabilities from both Able2Achieve and The Hub. It also supported our purchase of a new toilet block.

Next Energy Group - This grant will support our regular nature conservation volunteer group.

Tractor - We fundraised to purchase a new second-hand tractor to carry out the conservation work on our nature reserve.

18 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total funds at 31 March 2024 £
Tangible fixed assets	2,417	33,128	35,545
Current assets	128,423	12,147	140,570
Current liabilities	(68,586)	-	(68,586)
Total net assets	62,254	45,275	107,529

	Unrestricted funds £	Restricted funds £	Total funds at 31 March 2023 £
Tangible fixed assets	2,558	17,523	20,081
Current assets	101,798	6,052	107,850
Current liabilities	(42,023)	(18)	(42,041)
Total net assets	62,333	23,557	85,890

19 Related party transactions

There were no related party transactions in the year (2023: None).

20 Prior year adjustment

Income classification
The prior year's comparatives in the Statement of Financial Activities have been restated to reflect a correction to the categorisation of income. Income from donations and legacies was £157,599 of which £79,100 should have been classified as income from charitable activities. This amount has been reclassified to charitable activities income within the comparative figures. There is no net impact on total income or reserves from this adjustment.

Expenditure classification
The prior years comparatives have been restated to reflect a correction to the classification of expenditure. Other expenditure totalled £8,401 and charitable activities expenditure totalled £242,471. The split of expenditure has been restated within the comparative figures as follows, £5,382 costs of raising funds and £245,490 expenditure on charitable activities of which £49,459 relate to support costs and £196,031 relate to activities undertaken directly. There is no net impact on total expenditure or reserves from this adjustment.

The
JP Studio
Follow the yellow path
Willow
Course

Biffa

"You can make anything by writing."
"Reading is to the mind what exercise is to the body."

Carymoor
Environmental Trust

COMPANY NUMBER 03605584
REGISTERED CHARITY NUMBER 1089668

CARYMOOR ENVIRONMENTAL TRUST

England & Wales - Charity number 1089668

Accounts

Carymoor
Environmental Trust

ANNUAL REPORT AND UNAUDITED ACCOUNTS

YEAR ENDED
31ST MARCH 2023

COMPANY NUMBER 03605564
REGISTERED CHARITY NUMBER 1089668

Carymoor
Environmental Trust

CONTENTS

	PAGE
TRUSTEES' REPORT	3-23
STATEMENT OF TRUSTEES' RESPONSIBILITIES	24
INDEPENDENT EXAMINER'S REPORT	25
STATEMENT OF FINANCIAL ACTIVITIES	26
BALANCE SHEET	27
NOTES TO THE ACCOUNTS	28-33

The Trustees are pleased to present their annual Trustees' Report together with the financial statements of the charity for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The governing document of the trust is the Memorandum and Articles of Association.

The charity is constituted as a company limited by guarantee.

The charity registration number is 1089668. The company registration number is 03605584.

The names of all the Trustees of the charity at the year end and on the date the report was approved were:

C L Kennedy (Chair)
D C Boyer
S M B Craig
L Greaves
J Parry
J C Pring
C J Sharley
R J T Waller

The company secretary is Christina Kennedy.

The method of appointment or election of Trustees to this charity is as follows: A prospective Trustee is invited to serve in recognition of their ability to contribute to the success and development of the Trust, being proposed by an existing Trustee. Their curriculum vitae is then considered by a meeting of the Trustees. The new Trustee is then formally invited to serve by the Chairman of Trustees. Upon acceptance, the Trustee is duly appointed against signature, in accordance with the charity's Memorandum and Articles of Association, 3(b).

The principal office and registered office of the company and the Charity is: Dimmer Lane, Castle Cary, Somerset, BA7 7NR.

The names and addresses of other relevant organisations are as follows:
Accountants: Max Foote Associates Limited, 2 Bailey Hill, Castle Cary, Somerset, BA7 7AD.

The charity's Memorandum and Articles of Association were approved by the Charity Commission at the time of registration and incorporate any and all restrictions called for by that body prior to registration.

A summary of specific investment powers and their authority is contained within the Memorandum and Articles of Association, 10 (1).

The Trustees have been authorised by the charity commission to take advantage of dispensation from disclosure of the description 'Limited' in the company name.

The charity's objects are to promote the protection, preservation and improvement of the natural environment for the benefit of the public and to advance the education of the public in all environmental and ecological matters by the provision of an educational centre in Dimmer and in particular:

a) to establish, or secure the establishment of, for the benefit of the public (which term shall include individuals, commercial concerns, public bodies and every other type of entity or organisation) a centre in Dimmer to be known as Carymoor Environmental Trust ("Centre") to advance, foster and increase public knowledge, education and awareness of and interest in all matters concerning environmental and ecological issues ("Environmental Issues") and to arrange provide for or join in arranging and providing for:

i) research facilities;
ii) educational and information resources, facilities and displays;
iii) exhibitions, conferences, training courses, attractions, meetings, lectures, classes, seminars in each case connected with Environmental Issues; and
iv) to provide a public forum or meeting place for those visiting or making use of the Centre together with ancillary recreational and refreshment facilities.

b) to maintain and promote the Centre and its objectives and facilities whether alone or in conjunction with others for the benefit of the public.
c) to promote, support, encourage and facilitate projects and developments which will produce benefits for the public through their approach to Environmental Issues; and
d) to advance public education in all aspects of sustainability including, without limitation, resource and energy use, waste, ecology, health, technology, agriculture and biodiversity.

The trustees have an organisational risk assessment and the trustees and Chief Executive are actively managing the high risk areas.

An induction programme is carried out for new trustees to allow them to meet staff members and discuss their work, and understand their roles and responsibilities as members of the Board of Trustees.

VISION

OUR VISION IS ONE WHERE SUSTAINABILITY IS CENTRAL TO THE DAILY LIVES OF EVERYONE IN SOMERSET.

MISSION

TO PROVIDE UNIQUE ENVIRONMENTAL LEARNING OPPORTUNITIES TO HELP PEOPLE IN SOMERSET LIVE SUSTAINABLY AND CONNECT WITH NATURE.

OBJECTIVES AND ACTIVITIES

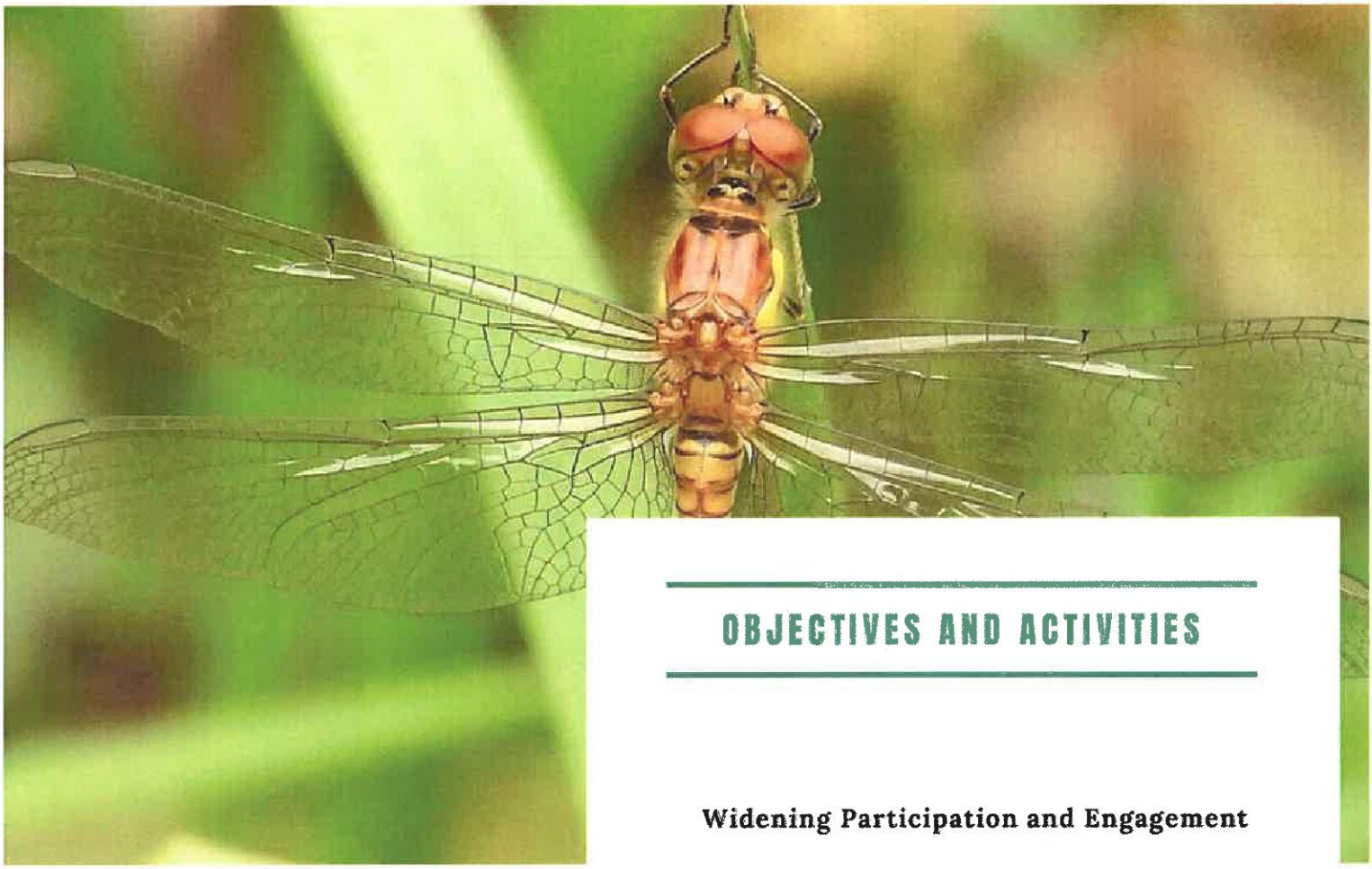
Carymoor has identified principle objectives for each of its four key work areas.

Formal Education

- To provide an education programme that encourages environmental responsibility and the desire to help create a sustainable future.
- To establish Carymoor as a centre of excellence for sustainability education and training for Somerset and the wider region.

Sustainability and Biodiversity

- To develop a centre rich in positive environmental messages that are used as a resource for education and engagement.
- To provide practical solutions to allow individuals, communities, and businesses to understand, adapt and respond to the challenges of a changing environment.



OBJECTIVES AND ACTIVITIES

CARYMOOR IS AN ENVIRONMENTAL EDUCATION CHARITY.

WE AIM TO ENRICH PEOPLE'S LIVES BY PROVIDING OUTSTANDING OUTDOOR LEARNING OPPORTUNITIES AT OUR UNIQUE NATURE RESERVE.

Widening Participation and Engagement

- To deliver inclusive lifelong learning through engagement and participation.
- To provide volunteering opportunities that boost the physical health and mental well-being of the individual and enhance the natural environment.

Management and Compliance

- To regularly evaluate and review all work in line with current best practice.
- To develop financially sustainable work programmes.
- To maintain good governance and work within the charitable objects of the Trust.
- To ensure legal compliance in all areas of work.

EDUCATION

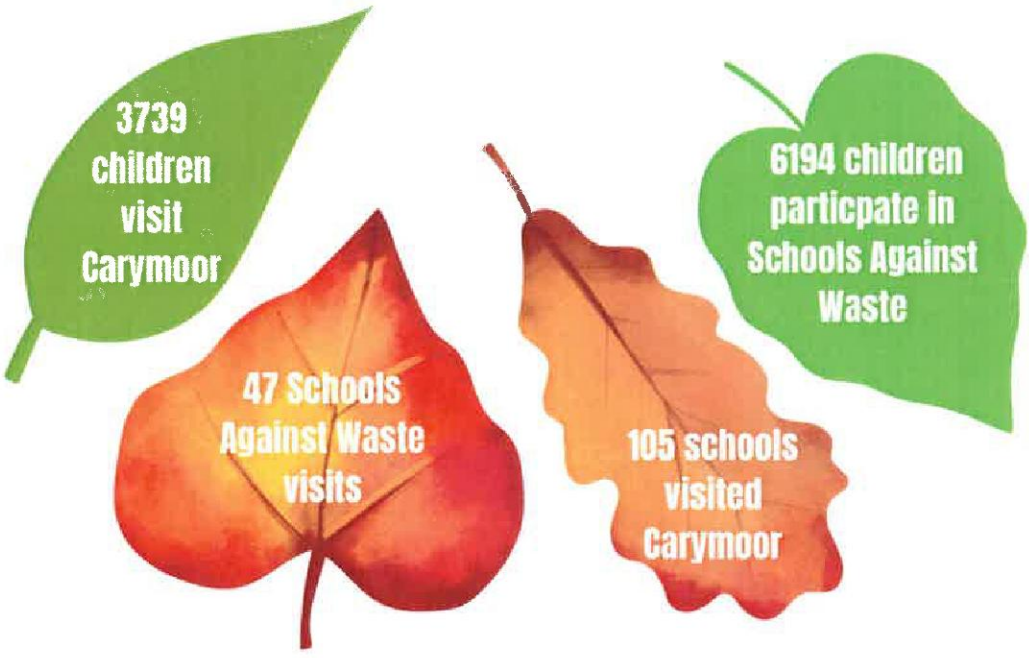
The education team has continued to provide inspirational outdoor learning from the unique Carymoor site.

During 2022-23 we continued to feel the impact of the Covid pandemic but began to see a recovery in visitor numbers to something approaching normal levels. The current climate remains difficult for schools. The cost-of-living crisis has meant teachers are more reluctant to ask parents for money for school trips.

The rising cost of diesel has meant coach hire is more expensive than ever so this does make school visits unpredictable in the current climate.

However, the role of outdoor education has never been more important in helping to improve health and wellbeing and in encouraging action during a time of extraordinary environmental challenges.

NUMBER OF SCHOOLS AND CHILDREN ENGAGING WITH CARYMOOR



> *'I just wanted to pass on my heartfelt thank you for the most spectacular day at Carymoor yesterday. From start to finish you had us all in the palm of your hand and the day was executed perfectly. The children enjoyed themselves SO much - 'best day ever' and we as staff and parents also had the most fantastic day. We all learned so much and the activities were brilliant, I felt that all children had the opportunity to shine too!'*
> Wedmore First School

EDUCATION OVERVIEW

During 2022-23 our education team undertook a wide range of work, helping and inspiring our community to live more sustainably and to help people connect to the natural world at our fantastic nature reserve.

105 school groups (3739 children) visited Carymoor to take part in our environmental education programme. 53 visits were for our Wild Days Out, focused on wildlife, with the other 52 covering sustainability themes and history days.

All visiting schools were invited to take part in our Waste Free Lunch Competition to reduce waste. The competition was won by Taunton School who managed to create no waste from their packed lunches on the day of their visit, thanks to careful planning.

47 Schools Against Waste outreach visits were carried out in Somerset primary schools, reaching over 6000 children through an assembly. Of those children 3255 also took part in a workshop. These sessions all promoted the importance of the Reduce, Reuse, Recycle message and ways in which schools can make a difference.

We ran a regular weekly session for Ditcheat Primary School throughout the 2021-22 academic year. This meant every child in the school spent half a term at Carymoor enjoying outdoor learning as a core part of their curriculum.

We ran 3 inset sessions for teachers from the Ansford Learning Partnership, designed to help them build their confidence in teaching outdoors and to give them a range of tools and activities to use in their daily teaching practice.

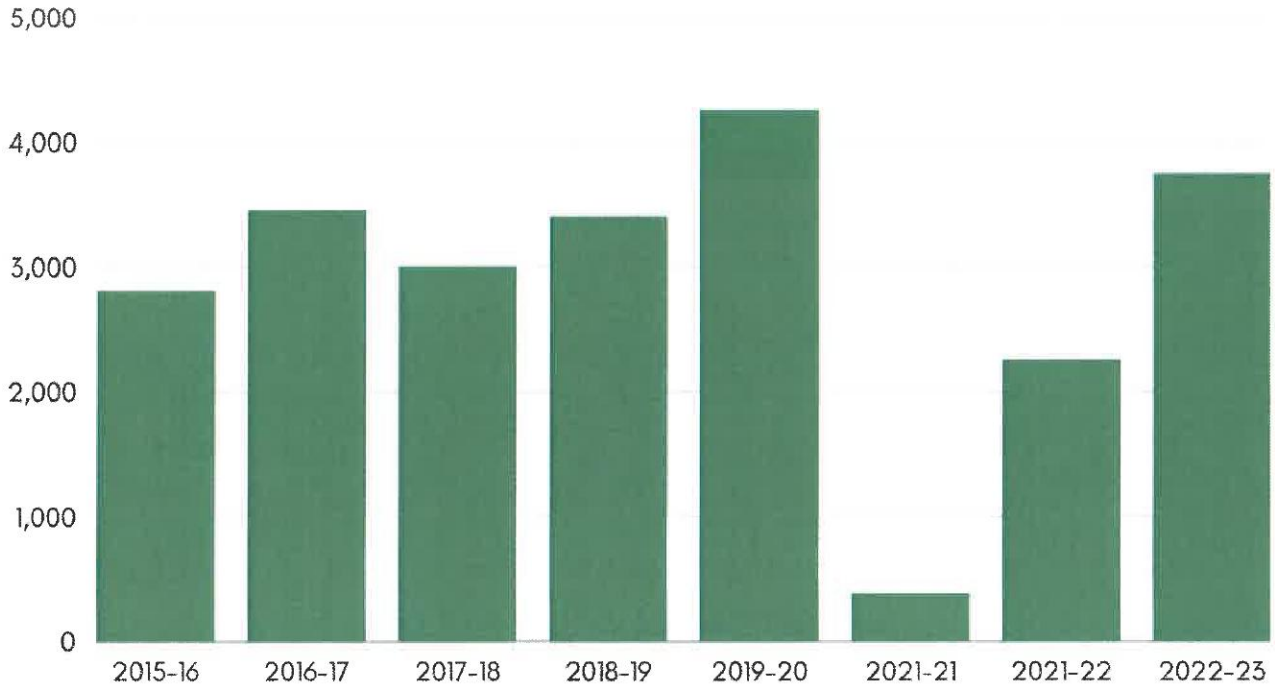
The Ansford Learning Partnership also brought 2 cohorts of children (44 in total) to us to take part in the John Muir Award at Carymoor. The award is an environmental scheme focused on wild spaces. Over 5 visits the children developed their awareness and responsibility for the natural environment in a spirit of fun, adventure and exploration.

EDUCATION OVERVIEW

Our Education Manager ran a weekly Forest School session for children from Evercreech Primary both at Carymoor and in woodland close to the school. These sessions involved providing multiple sessions for every child in the school, encouraging wellbeing and building confidence. This project was supported by colleagues from Exeter University working on the Education at a Time of Emergency project, designed to help environmental education practitioners have more impact when teaching about climate change.

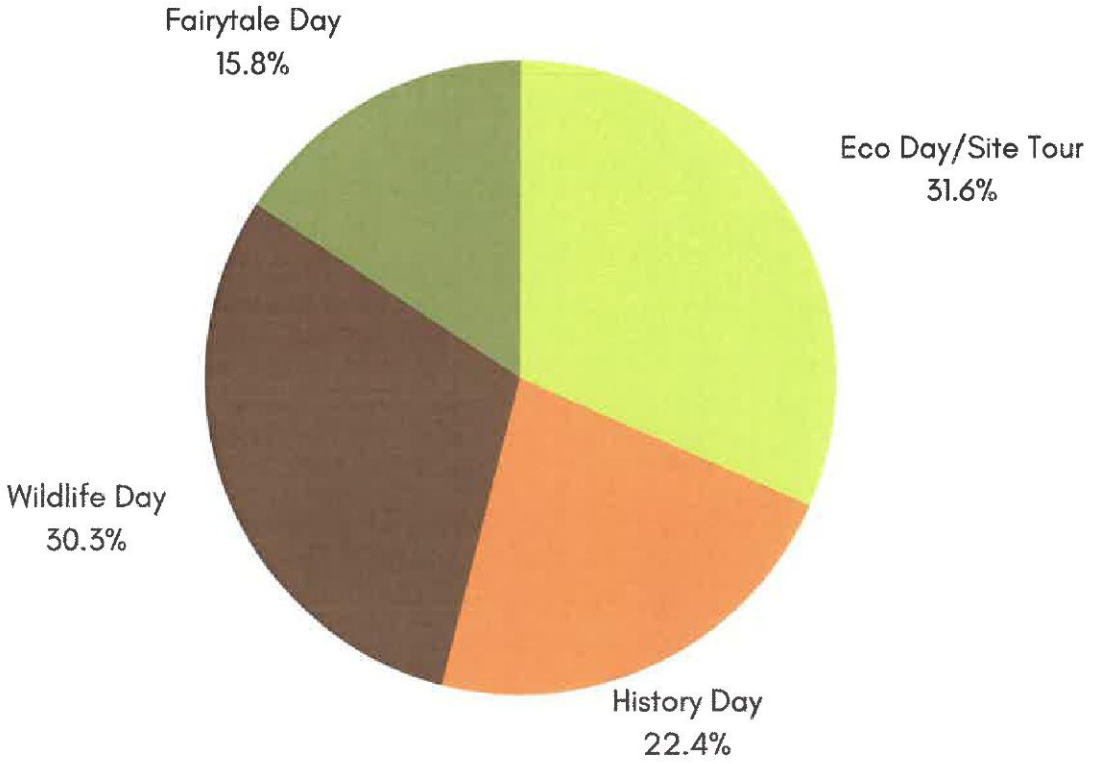
We also ran 2 nurture groups for the Ansford Learning Partnership, providing a programme of 5 sessions for children to help build their confidence and self-esteem.

Working with the Somerset Council Duke of Edinburgh team, we ran a weekly visit for a group of year 9 students to help them achieve their bronze award. The sessions were designed to boost their self-confidence and skills, and which will culminate in an expedition in May 2023.



NUMBERS OF CHILDREN VISITING FOR EDUCATION PROGRAMMES

> *'The children had a wonderful day where your passion and enthusiasm ignited their interest in everything you shared with them throughout the day! They loved learning about recycling, making recycled bead bracelets and the fabulous visit to 'Kroo Bay.' You really were fantastic, engaging and a whole lot of fun! I went back to school to share our wonderful day, explaining how the other classes all need a trip to Carymoor!'*
>
> Wardour Primary



WHAT SCHOOL GROUPS DID AT CARYMOOR

THANK YOU

We are grateful to the funders who have helped us to improve our facilities for visitors and who have supported our education work, helping to keep our prices low for schools.

Biffa supported us with Sponsorship.

The Nineveh Trust, Elmgrant Trust and Southall Trust all supported us with grants.

The Clark Foundation and Bernard Sunley Foundation also provided grants to help us create a new classroom space from a storage building.

The new JP Studio, named after former staff member and volunteer Julia Percy who contributed so much to Carymoor over the years, is an ideal space for craft courses and smaller groups and will help us to increase our capacity and flexibility in future.

SCHOOLS AGAINST WASTE

Together with Somerset Waste Partnership we have continued to deliver the excellent Schools Against Waste project which has a direct benefit to better recycling in Somerset.

Somerset primary schools can take advantage of a free half day visit which features an assembly and two 1-hour workshops.

The Carymoor team offers active sessions which promote the 'Reduce, Reuse, Recycle' theme. As well as raising awareness, we help the schools to embed the themes into their day-to-day operations.

11 of the 47 sessions were delivered online via Teams or Zoom but as the year went on it was clear that schools were happy to have visitors back in school again. The online sessions worked very well indeed but clearly visiting in person is preferable where possible for all concerned.

Wigglebert the Worm (and Gary) visit Cheddar First School

A virtual SAW session with IKB Primary, May 2022

St John's Schools Against Waste visit

During 2022-23 we carried out 47 visits at schools across Somerset reaching 6194 children through an assembly. Of those children, 3255 also attended a workshop to learn about issues in more depth, such as reducing food waste, composting, and the environmental issues caused by plastics.

We were delighted to secure a new contract for the Schools Against Waste project which will take us through to March 2024. We are delighted to be able to continue our partnership with Somerset Council Waste Services.

> *'We love the passion and enthusiasm Gary had for delivering his workshops. He was able to keep some tricky children engaged with his friendly personality. He was knowledgeable. The workshops had a good level of listening and participation. Gary gave the children clear messages on waste and recycling, helping them to identify why it's so important for them to take the lead.'*
>
> Birchfield Primary School, Yeovil

SOMERSET SKILLS AND LEARNING

We continued to provide adult learning courses, working in partnership with Somerset Skills and Learning, with courses on rural crafts, wellbeing, and conservations skills.

LEARNING AND WELLBEING AT CARYMOOR

The courses were aimed at people who were socially isolated and unemployed, with a focus on building wellbeing, new skills, and confidence levels.

Over 120 people attended a course during the year. We often see these individuals return for another course or to come back to volunteer, so a SS&L course remains a high-quality introduction to Carymoor.

We offered a wide range of courses to cater for people of all ages and skill levels. We ran our popular Wild Tots sessions for parents and carers with pre-school children which are designed to increase their confidence in using the outdoors to help their child's development.

Our Unwind in the Woods courses help to reduce anxiety and help people to connect to the natural world.

We have continued to broaden our range of craft courses, including willow plant supports, basket making and seasonal crafts.

We also continue to champion traditional conservation skills with courses on hedgelaying, coppicing and scything. These skills are good for both people and wildlife.

Learning fire lighting skills on our Unwind in the Woods course

Making a plant pot on one of our popular willow weaving coures

Learning about wildlife and nature on our Wild Tots course

> *I attended the Unwind in the woods day yesterday and had the most amazing day! What an asset all of your lovely team are - friendly, encouraging, informative and inspirational. A fantastic experience! Thank you to all involved in making it such a lovely day!'*
>
> Feedback from participant

COMMUNITY

Offering our community meaningful and inspiring volunteering and learning opportunities is at the heart of Carymoor's offer. We want our community to engage with our site, to learn about wildlife and to experience all the well documented benefits that nature can provide for their health and wellbeing.

Our volunteering programme thrived thanks to the Nightingale project (see Pg 16). The time, dedication and skill of our volunteers continues to help us maximise both the education and wildlife potential of our site.

In addition to the conservation work on our nature reserve, our volunteers helped us with a wide array of tasks including refurbishing our observation bee hive, extracting honey from our bee hives, managing our sensory garden and wildflower collection, clearing the public footpaths, growing vegetables in our demonstration garden, monitoring wildlife, photographing wildlife, preparing resources for education groups, managing our polytunnel, and much more besides.

Our volunteers also picked the apples from our orchard during the autumn. This year for the first time we passed the fruit on to The Newt, who kindly agreed to process and bottle the juice and donated the bottles back to us, to enable us to raise funds from the sale.

The Newt in Somerset

We so appreciate their generosity and the juice is fantastic!

Carymoor is so enriched by the contribution of its volunteers and we are grateful to each and every one of them for their contribution.

COMMUNITY ENGAGEMENT IN NUMBERS

1,716 volunteer attendances

14 learners completed our Rural Crafts programme

6599 volunteer hours given

121 attended an SS&L course

RURAL CRAFTS AND TRAINING FOR UNEMPLOYED PEOPLE

Supported by a grant from the Petroc Community Fund, we were also able to provide rural craft courses to people who were unemployed and looking to improve their skills to help them move towards volunteering and employment opportunities. 14 people attended these courses. Many of these individuals came from challenging circumstances, including several people who had been homeless for long periods. The courses were a chance to spend time in an inclusive space and to learn craft skills such as basket making, willow weaving, and pottery.

''The course has made me feel so much more optimistic about the future. To be able to spend time learning new things in such a welcoming environment has been so good for the soul. Thank you!'

Each course was spread over 4 days, giving the participants time to build their confidence and skill levels and to try something creative and rewarding. The results of what the participants made were exceptional across the different disciplines, but we also witnessed amazing changes in the learners over the courses. Many of the participants returned to us for other courses to build on their learning. One participant has become a regular volunteer, coming to us every Monday and Tuesday.

'The course was funded when I could not afford to pay for it. It enabled me to try new crafts and practice ones I had tried before, it got me out of the house doing something for me, something I love. I have gone back to employment and the skills I learned have helped with my work. The course boosted my confidence and got me out of a rut and helped with my mental health and depression at the time.'

Learning basket making skills

Making a wooden rake using hand tools

Weaving willow to create a basket

'Before I came to Carymoor I would stay in and all I would do is smoke and play video games. I had no purpose and no plans. Through spending time at Carymoor, learning new things and spending time with people, I feel so much more positive about the future and what happens next. I love seeing how my contribution makes a difference to all of Carymoor's visitors and wildlife.'

CONSERVATION

10,019 trees planted

27 butterfly species recorded

230m of hedgerow laid

The transformation of our site from a brownfield site to a species-rich nature reserve is inspirational. We have continued to support the biodiversity on our site and to develop our nature reserve as a source for inspiring education and means to engage our community.

Part of Carymoor's draw is to enable our visitors to experience nature first hand and to see and understand the ways in which we manage the reserve.

We want to inspire our visitors to maximise the biodiversity in their own schools and gardens.

Volunteers making bases to be used on willow bird feeder courses

A volunteer cutting logs for our woodburner

Monday volunteers tidying the wildflower garden

> *'I have benefitted socially, physically and intellectually - I enjoy sharing my knowledge. My wellbeing has improved by being outside and experiencing the seasons.'*
> Quote from a volunteer

NIGHTINGALE REGENERATION AND NATURE FOR WELLBEING PROJECT

Carymoor received a grant from the National Lottery Heritage Fund as part of the Green Challenge Recovery Fund in 2021. Our Nightingale Regeneration and Nature for Wellbeing project ran from September 2021 to March 2023 and saw some dramatic changes across our site, bringing together volunteers from various sectors to help us achieve our goals. Nightingales are red listed, globally threatened and have seen a dramatic population crash in the UK.

It is thought to be, in part, due to habitat loss/degradation in the UK. The aim of our project was to create a dense scrub that would encourage the birds to breed on our site. We also created an area of open water in 2021, which nightingales need in close proximity to their breeding grounds.

Our aim was to connect 10.9 ha of fragmented of scrub/woodland habitat. We identified 1 ha within this area for habitat creation and created 8 different sized compartments of scrub ranging from 300m2 to 1,200m2.

Volunteers collecting seeds for sowing in other locations across the site

Filling gaps in a hedgerow with saplings

Corporate volunteers helping on site

A key aim for the project was to engage our local community in nature and to enjoy all the benefits to wellbeing that working outdoors can provide.

Our existing volunteer groups were joined by new individuals, corporate groups, and charities, who all wanted to be involved in the project and to spend time outdoors making a valuable contribution to a nature conservation project.

Corporate groups from Suez, Merck Life Sciences, British Solar Renewables, Danone, Nutricia, Somerset County Council, Johnson's Stalbridge Linen Services and SCC Public Health joined us as well as volunteers from Plimsoll, and family groups from Yeovil4Family.

THE NIGHTINGALE PROJECT (CONT)

A group of adults with learning disabilities from Able2Achieve joined us every Thursday and were hugely involved in the project, taking part in tree planting, seed collecting and sowing and keeping pathways clear. We also welcomed learners from The Hub in Yeovil who helped with similar tasks over the weeks.

Everyone who has been involved in the project, from the incredible volunteers who turn up week in, week out regardless of the weather, to people who gave an hour or two of their time, have all felt the benefits of being involved in this project and enjoying time in our unique landscape.

The volunteers have planted over 10,000 trees on the site and erected temporary fencing to deter the deer from nibbling our newly planted whips. They have laid and restored over 230 metres of ancient hedgerow, filling in gaps and laying existing hedgerow to create a much more wildlife friendly habitat and to create wildlife corridors across the site.

Although the funding for the project has come to an end there will be ongoing maintenance to support the created habitats and to remove the fencing once the trees are more established.

Our volunteers gave 6599 hours during the year, far exceeding the 4810 hours recorded in 2021-22 which has been the highest rate we had previously recorded. This was in large part due to the efforts of our Volunteer Co-ordinator, Jackie Gage, whose role was funded by the project. Jackie promoted volunteering positions, provided inductions, and supported groups, greatly extending the reach of our programme across our community.

Corporate volunteers helping on site

Collecting seeds for planting across the site

Able2Achieve volunteers planting seeds

> *"It has massively helped my mental health and slowly helping me become more confident."*
> *"Honestly, since coming to Carymoor I have felt so welcomed, valued and supported by all of the team."* Quote from volunteers

THE NIGHTINGALE PROJECT (CONT)

The project also enabled us to offer 30 free wildlife-themed school visits to schools that were facing disadvantage of some sort. These children are least likely to go on school trips due to the costs involved. 883 children visited thanks to these visits and it was fantastic to see the enjoyment and excitement on their faces.

THANK YOU

We thank every single person who has been involved in the project and to our funders The National Lottery Heritage Fund.

This project was funded by the Government's Green Recovery Challenge Fund.

The fund was developed by Defra and its Arm's-Length Bodies. It is being delivered by The National Lottery Heritage Fund in partnership with Natural England, the Environment Agency and Forestry Commission.

Children looking at creatures found in the pond

An outreach day for a local primary school

Creating creatures from clay on a Marvellous Minibeasts day

Green Recovery Challenge Fund

Department for Environment Food & Rural Affairs

The National Lottery Heritage Fund

Environment Agency

NATURAL ENGLAND

> *'They loved it! The children have come back to school explaining the different animals in the pond and have discussed the different butterflies that can be seen. The visit was very suitable for our children and met the needs of our children with additional needs. I do not feel there was anything that could be better. Beth was fantastic!'*
>
> Isambard Kingdom Brunel Primary, 5/5

BUTTERFLIES AT CARYMOOR

Carymoor remains a significant site for seeing butterflies. In June 2022 our volunteer butterfly recorder, Julian Rawlins, recorded our first silver-studded blue butterfly. Originally he believed it was a mutation of a brown argus or a female common blue, both species already found on site, but on further consultation with a lepidopterist at Exeter University they confirmed that it was definitely silver-studded blue.

The photo is of a female (only the males are blue). Further searches will be done to establish if more of these butterflies are present. This tiny, rare butterfly is generally found in heathlands where the caterpillars feed on young heather but can also occasionally be found on limestone and chalk grasslands such as those at Carymoor where the larvae feed on bird's foot trefoil and common rock rose.

Over the year 27 species of butterfly were recorded - one more than last year. 14 species increased in number over last year or reappeared after an absence, and it was especially pleasing to have the Brown Hairstreak back on the list after an absence last year.

The very hot summer meant it was a particularly good year for the Clouded Yellow, an annual migrant which breeds in this country but cannot survive the winters; 25 were recorded, the highest number since 2014 and none were recorded in 2021. The Small Tortoiseshell has caused concern for several years now; its numbers at Carymoor have ranged from 973 in 2014 to 26 in 2018; since then it has come back to 110 in 2021 but this year fell back again to 73.

BIRDS AT CARYMOOR

Nick Smith, our regular bird recorder, counted some 10,960 birds of 90 species in 2022 across the Local Wildlife Site, which incorporates the Dimmer site together with the neighbouring Carymarsh reserve. Approximately 38 of these species regularly breed across the 3 sites. There are about 12 summer visitors including Chiffchaff, Blackcap, Whitethroat and Reed Warblers, and 15 winter visitors, including Redwing and Fieldfare, plus migrants that also pass through such as Wheatear and Whinchat.

Roger Dickey, from Somerset Ornithological Society has been volunteering his time at Carymoor and Carymarsh for many years now and rings some of the adult birds and chicks from the bird boxes we have on site, including the owl boxes. During the summer of 2022 we had 4 barn owls at Carymarsh (2 adults and their 2 chicks) and Roger, assisted by Mark Winsloe carefully ringed the chicks in mid-June. Some of the blue and great tit adults and chicks from boxes at Carymoor were also ringed in early May.

THANK YOU

We have continued to plant up a bird forage crop to support over wintering birds, thanks to a donation from Somerset Ornithological Society. We are grateful to RH Targett and Son for drilling in the bird seed for us and supporting this project.

FUTURE PLANS

We are pleased to have been successful in applying to the Enterprise Development Programme in 2023-24. This programme will provide funding and training to help Carymoor to develop new income streams and to build its financial resilience.

We are planning a range of experiences and courses for adults and families which we hope will help to offset the reduction in income from school visits at our site. These sessions will provide fantastic experiences which also help to increase our financial independence going forward.

We are also developing a new range of opportunities for corporate groups, helping them to deliver their ESG programmes and to re-energise their sustainability work by getting involved at Carymoor. We want to continue to support more disadvantaged groups (families and adults with learning disabilities in particular) through grant-funded work.

Carymoor's work has never felt more in need than at the current time. We want to expand the range of experiences we offer that support people's wellbeing and inspire our community to live more sustainably. We have applied for funding to provide long-term support to adults with learning disabilities and want to continue our important partnerships with Able2Achieve and The Hub.

We want to inspire our visitors to create a wilder Somerset, supporting wildlife in their homes and communities.

We want to offer opportunities to volunteers to improve their health and wellbeing at Carymoor and to promote the many benefits of being in nature.

We want to demonstrate there is life after landfill and inspire and enable people to live a more sustainable future.

FINANCIAL REVIEW

There were some significant changes to our key strategic partnerships during 2022-23.

We would like to extend our sincere thanks to Biffa who have agreed to sponsor Carymoor during 2022-23 and 2023-24. Their support is key to what we do, and we look forward to developing our partnership with them in the coming months.

In April 2022 Valencia Waste Management became the new owners of the Dimmer site, following Viridor's sale of its 44 landfill sites. We look forward to building our partnership with Valencia and in continuing the award-winning land management programme we have developed with Viridor.

In 2022 the Trustees took the decision to de-register the charity from VAT. The core of Carymoor's work is education which is exempt of VAT for charities. De-registering enables us to avoid unnecessary bureaucracy for our education customers but also allows us to offer educational courses to learners at a more competitive rate. We de-registered from VAT on 1st November. To ensure clarity, we now employ Graham Jennings, our Site Manager, through our Trading Company. Graham undertakes a range of contract work for Biffa and Viridor and our site management work for Valencia.

The management of our site for wildlife benefit is inextricably linked to our education service. Our nature reserve is our classroom and the means by which we provide education and community engagement opportunities.

During 2022-23 our total income was £232,807 and our expenditure was £250,872, meaning an overall deficit for the year of £18,065. However, most of this expenditure was restricted funds, carried forward from last year, and in particular the completion of the Heritage Lottery Fund project.

The Trust slightly increased its level of unrestricted reserves from £60,779 in 2021-22 to £62,333 in 2022-23. We will continue to search for new earned income streams in 2023-24 and to increase our core funding support through sponsorship and grant opportunities.

This report has been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

We are very grateful to the Leathersellers Company who supported Carymoor with a grant of £7500 over a 4-year period to support our volunteering and education work. This year was the fourth and final year of support.

Garfield Weston Foundation supported us with a grant of £10k in 2021-22 and a further £10k in 2022-23.

The SC and ME Morland Trust gave us a grant of £1000 to support core costs. This is the third instalment of 3 years of support.

CHAIRMAN'S STATEMENT ON BEHALF OF THE BOARD

Increased inflation, higher energy and food prices and devastating world events will continue to affect us all. To meet our charitable objectives, to educate people to live a sustainable life, will challenge us to be more inventive in our business model. The securing of the grant and support from the Enterprise Development Programme could not have been more timely.

The Trustees commend the team of staff and volunteers, who are the life blood of the organisation. During the year they have embraced change, identified and introduced other income streams to help support our charitable objectives.

As a smaller organisation we are not only professional but also a family. Many members of the family have undergone their own personal challenges recently, including the sad loss of one of our family, at a young age, to cancer. The ambience at Carymoor is grounding and enables both the team and visitors to engage with nature.

"As long as nature exists, and it certainly always will, I know that then there will always be comfort for every sorrow, whatever the circumstances may be. And I firmly believe that nature brings solace in all troubles."~ Anne Frank

Personally I have found great solace when I'm at Carymoor. It's really encouraging to read the testimonies of those benefiting from our wellbeing courses which give credence to the fact that connection to nature, albeit a subjective feeling of positivity and emotion based on subjective experiences, creates an appreciation for all life including the natural world.

The Board thanks all those involved with the Charity including staff, volunteers, collaborative partners and supporters. Thank you for being an important part of our extended family.

Christina Kennedy
Chairman and Trustee

Dated: 10 Nov 2023

The Trustees (who are also the directors of Carymoor Environmental Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable company for that period. In preparing these financial statements the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees considered that an audit was not required for the year under section 144 of the Charities Act 2011 and that an Independent Review was required.

The Trustees are responsible for the maintenance and the integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

I report on the accounts of Carymoor Environmental Trust 2023, for the year ended 31 March 2023 which are set out on pages 26 to 32.

Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, I report in respect of my examination of the Charity's accounts as carried out under section 145 of the Charities Act 2011 (The 2011 Act). In carrying our my examination I have followed the Directions given by the Charity Commission under s145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities [applicable to Charites preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Hill

Sian Hill FCCA
Max Foote Associates Limited
Chartered Certified Accountants
2 Bailey Hill
Castle Cary
Somerset
BA7 7AD

Dated: 10/11/23

CARYMOOR ENVIRONMENTAL TRUST

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2023

	Note	2023 Unrestricted Fund £	2023 Restricted Funds £	2023 Total £	2022 Total £
Income from:					
Donations	2	45,664	111,935	157,599	92,074
Charitable activitites	3	59,978	12,532	72,510	57,502
Other trading activities	4	2,660	-	2,660	38,854
Investments		38	-	38	9
TOTAL		108,340	124,467	232,807	188,439
Expenditure on:					
Charitable activities	5	98,385	144,086	242,471	234,173
Other	6	8,401	-	8,401	4,189
TOTAL		106,786	144,086	250,872	238,362
Net movement in funds		1,554	(19,619)	(18,065)	(49,923)
Total funds brought forward		60,779	43,176	103,955	153,880
Total funds carried forward	11	62,333	23,557	85,890	103,957

CARYMOOR ENVIRONMENTAL TRUST

BALANCE SHEET AT 31 MARCH 2023

	Note		2023 £		2022 £
Fixed assets:					
Tangible assets	8		20,081		34,089
Current assets:					
Debtors	9	16,323		10,544	
Cash at bank and in hand		91,527		124,581	
Total current assets		107,850		135,125	
Liabilities:					
Creditors: amounts falling due within one year	10	7,285		3,876	
Accruals and deferred income		34,756		61,383	
		42,041		65,259	
Net current assets			65,809		69,866
Total net assets			85,890		103,955
The funds of the charity:					
Unrestricted funds	11		62,333		60,779
Restricted funds	11		23,557		43,176
			85,890		103,955

The directors are satisfied that the company was entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the board on 10 November 2023.

ON BEHALF OF THE TRUSTEES

C L Kennedy - Chairman

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been consistently applied within the same accounts.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

b) Cash flow statement

The company has taken advantage of the exemption in FRS1 available for small companies from the requirement to prepare a cash flow statement.

c) Depreciation

Depreciation has been computed to write off the cost of tangible fixed assets less residual value over their expected useful lives using the following rates:-

Leasehold building	Over 25 years
Plant and equipment	15 - 20% reducing balance method
Office and computer equipment	Over 3 to 5 years

Fixed assets costing less than £250 are not capitalised.

d) Accounting for income

School visits, tours and courses

School visits, tours and courses are accounted for on a receivable basis.

Projects overheads charges

The funding for certain projects may include provision for an overheads charge. The charges are recognised in the accounts as unrestricted income on an accruals basis.

Restored land management fee

Restored land management fee is accounted for on an accruals basis.

Grants and donations

Grants and donations are accounted for when they are received unless they relate to an activity being undertaken in a future accounting period, in which case the income is deferred and recognised in the period in which the activities are undertaken.

1. ACCOUNTING POLICIES (CONTINUED)

e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings appropriate to the organisation. Support costs are those costs incurred directly in support of expenditure on the objects of the Charity. Management and governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. Support costs are allocated to the Charity's activities either based on staff numbers or actual usage where this can be reliably determined.

f) Funds structure

Unrestricted funds

Income within this fund has been generated by the Charity and the use of such income has not been restricted to a particular purpose. In addition to meeting the costs of activities in furtherance of the charity's objects, the unrestricted fund has to pay for the general administration of the Trust.

Restricted funds

These are funds restricted to a particular purpose. During the period the Trust had 19 restricted funds.

The restricted funds listed in note 11 'Movement in funds' represent funds received for specific projects.

2	INCOME FROM DONATIONS AND GRANTS	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
	Donation - Viridor corporate sponsorship	-	-	-	40,000
	Donation - Biffa corporate sponsorship	40,000	-	40,000	-
	Other Donations	5,644	-	5,644	5,107
	Gift Aid claimed	20	-	20	-
	Grant - National Lottery Heritage Fund	-	38,600	38,600	32,880
	Grant - Co-operative Community Fund	-	2,562	2,562	1,330
	Grant - Somerset Community Foundation - Young carers	-	1,500	1,500	-
	Grant - Somerset Community Foundation - Cost of Living Fund	-	3,750	3,750	-
	Grant - Garfield Weston Foundation	-	10,000	10,000	-
	Grant - D'Oyly Carte Charitable Trust	-	3,000	3,000	-
	Grant - Nineveh Trust	-	4,000	4,000	-
	Grant - The Clarks Foundation	-	2,000	2,000	-
	Grant - Baily Thomas Charitable Trust	-	2,000	2,000	-
	Grant - Petroc Community Fund	-	10,946	10,946	-
	Grant - Bernard Sunley Charitable Foundation	-	3,000	3,000	-
	Grant - Sir Jules Thorn Charitable Trust	-	1,000	1,000	-
	Grant - Meadow Farm Solar Park	-	827	827	-
	Grant - Neighbourly Volunteering	-	500	500	-
	Grant - School of Social Entrepreneurs (SCF)	-	22,500	22,500	-
	Grant - D S Smith	-	2,000	2,000	
	Grant - WF Southall Trust	-	3,000	3,000	-
	Grant - Woodroffe Benton Foundation	-	500	500	-
	Grant - Yeo Valley Farm	-	250	250	-
	Grant - Petroc - Learning from the Land	-	-	-	6,216
	Grant - Coronavirus Job Retention Scheme	-	-	-	6,041
	Grant - Cary Cares	-	-	-	500
	TOTAL	45,664	111,935	157,599	92,074

3	INCOME FROM CHARITABLE ACTIVITIES				
	Education				
	Centre visits	37,515	-	37,515	21,769
	Outreach visits	2,315	-	2,315	5,618
	Schools against waste	-	12,532	12,532	15,470
	School holiday activities and after school clubs	-	-	-	240
	Somerset Skills and Learning courses	14,485	-	14,485	13,385
	Other courses	704	-	704	-
	Hire of premises	1,959	-	1,959	1,020
	Apprenticeship grant	3,000	-	3,000	-
	TOTAL	59,978	12,532	72,510	57,502

4	INCOME FROM OTHER ACTIVITIES				
	Restored land management fee	-	-	-	29,030
	Income from electricity generation	2,660	-	2,660	2,374
	Trading company conservation work	-		-	7,450
	TOTAL	2,660	-	2,660	38,854

5	EXPENDITURE ON CHARITABLE ACTIVITIES	Activities undertaken directly £	Support Costs £	Total 2023 £	Total 2022 £
	Education	196,230	46,241	242,471	190,406
	Conservation	-	-	-	40,979
	Community	-	-	-	2,788
	TOTAL	196,230	46,241	242,471	234,173

6	OTHER EXPENDITURE				
	Legal and professional	-	-	-	70
	Accountancy and bookkeeping	3,019	-	3,019	2,189
	Trustees' expenses	-	-	-	-
	Support costs	-	984	984	1,930
	Costs of generating grants and donations	-	4,398	4,398	-
	TOTAL	3,019	5,382	8,401	4,189

Other expenditure represents 4.2% (2022 - 2.2%) of income.

7 ALLOCATION OF SUPPORT COSTS BY ACTIVITY

	Apportionment Method	Education	Generating funds	Governance	Total 2023	Total 2022
		£	£	£	£	£
Wages and salaries	Actual/Headcount	27,542	-	-	27,542	24,408
Staff pensions	Headcount	3,204	-	169	3,373	810
Staff training and expenses	Headcount	40	-	2	42	1,835
Visitor centre costs	Headcount	6,671	-	351	7,022	3,512
Insurance	Headcount	2,711	-	143	2,854	2,393
Health and safety	Headcount	45	-	2	47	182
Electricity	Headcount	2,297	-	121	2,418	903
Telecommunications and IT	Headcount	1,756	468	117	2,341	2,412
Advertising and promotion	Headcount	60	16	4	80	473
Printing, postage and stationery	Headcount	1,130	301	75	1,506	1,633
	TOTAL	45,456	785	984	47,225	38,561

8 TANGIBLE FIXED ASSETS

	Leasehold buildings	Visitor Centre improvements	Plant and machinery etc	Total
	£	£	£	£
COST				
At 1 April 2022	117,422	45,484	61,953	224,859
Additions	-	-	-	-
Disposals	-	-	(17,500)	(17,500)
At 31 March 2023	117,422	45,484	44,453	207,359
DEPRECIATION				
At 1 April 2022	95,410	43,864	51,496	190,770
Charge for the year	4,697	-	1,170	5,867
Eliminated on disposals	-	-	(9,359)	(9,359)
At 31 March 2023	100,107	43,864	43,307	187,278
NET BOOK VALUE at 31 March 2023	17,315	1,620	1,146	20,081
NET BOOK VALUE at 31 March 2022	22,012	1,620	10,457	34,089

9 DEBTORS

	2023	2022
	£	£
Trade debtors	6,501	8,698
Other debtors	-	965
The Carymoor Trading Company Ltd	9,822	881
	16,323	10,544

10 CREDITORS

- amounts falling due within one year

	2023	2022
	£	£
Trade creditors	1,621	686
Taxation and social security	3,237	3,190
Other creditors	2,427	-
	7,285	3,876

11 FUNDS ACCOUNTS

	Opening Balance £	Incoming Resources £	Resources Expended £	Closing Balance £
Unrestricted funds	60,779	108,340	(106,786)	62,333
Total Unrestricted funds	60,779	108,340	(106,786)	62,333
Restricted funds	43,176	124,467	(144,086)	23,557
Total funds	103,955	232,807	(250,872)	85,890

Net Assets by Fund	Unrestricted Funds	Restricted Funds	Total
Tangible fixed assets	2,558	17,523	20,081
Current assets	101,798	6,052	107,850
Current liabilities	(42,023)	(18)	(42,041)
	62,333	23,557	85,890

12 STAFF COSTS

	2023 £	2022 £
Gross wages and salaries	197,398	173,623
Employers national insurance	10,369	9,214
Pension contributions	9,001	5,880
	216,768	188,717

	2023 £	2022 £
Average number of employees		
Charitable activities	9	7
Governance	2	2
	11	9

No employee received remuneration of more than £60,000 in either year.

No trustee received remuneration in either year.

13 OTHER COST DISCLOSURES

	2023 £	2022 £
Depreciation	5,867	7,311
Independent examiners remuneration	1,500	1,500

Carymoor
Environmental Trust

Carymoor Environmental Trust

COMPANY NUMBER 03605584
REGISTERED CHARITY NUMBER 1089668

CARYMOOR ENVIRONMENTAL TRUST

England & Wales - Charity number 1089668

Accounts

Carymoor
Environmental Trust

ANNUAL REPORT AND UNAUDITED ACCOUNTS

YEAR ENDED
31ST MARCH 2022

COMPANY NUMBER 03605584
REGISTERED CHARITY NUMBER 1089668

Carymoor Environmental Trust

CONTENTS

	PAGE
TRUSTEES' REPORT	3-19
STATEMENT OF TRUSTEES' RESPONSIBILITIES	20
INDEPENDENT EXAMINER'S REPORT	21
STATEMENT OF FINANCIAL ACTIVITIES	22
BALANCE SHEET	23
NOTES TO THE ACCOUNTS	24-28

The trustees are pleased to present their annual Trustees' Report together with the financial statements of the charity for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The governing document of the trust is the Memorandum and Articles of Association.

The charity is constituted as a company limited by guarantee.

The charity registration number is 1089668. The company registration number is 03605584.

The names of all the trustees of the charity at the year end and on the date the report was approved were:

C L Kennedy (Chair)
D Boyer (Appointed 16 November 2021)
S M B Craig
L Greaves
J Parry
J C Pring
C J Sharley
R J T Waller

The company secretary is Christina Kennedy.

The method of appointment or election of trustees to this charity is as follows: A prospective trustee is invited to serve in recognition of their ability to contribute to the success and development of the trust, being proposed by an existing trustee. Their curriculum vitae is then considered by a meeting of the trustees. The new trustee is then formally invited to serve by the Chairman of Trustees. Upon acceptance, the trustee is duly appointed against signature, in accordance with the charity's Memorandum and Articles of Association, 3(b).

The principal office and registered office of the company is: Dimmer Lane, Castle Cary, Somerset, BA7 7NR.

The names and addresses of other relevant organisations are as follows:

Accountants: Max Foote Associates Limited, 2 Bailey Hill, Castle Cary, Somerset, BA7 7AD.

Solicitors: Bartlett Gooding & Weelen, 57 High Street, Shepton Mallet, Somerset, BA4 5AQ.

The charity's Memorandum and Articles of Association were approved by the charity commission at the time of registration and incorporate any and all restrictions called for by that body prior to registration.

Continued...

Continued ...

A summary of specific investment powers and their authority is contained within the Memorandum and Articles of Association, 10 (1).

The trustees have been authorised by the charity commission to take advantage of dispensation from disclosure of the description 'Limited' in the company name.

The charity's objects are to promote the protection, preservation and improvement of the natural environment for the benefit of the public and to advance the education of the public in all environmental and ecological matters by the provision of an educational centre in Dimmer and in particular:

a) to establish, or secure the establishment of, for the benefit of the public (which term shall include individuals, commercial concerns, public bodies and every other type of entity or organisation) a centre in Dimmer to be known as Carymoor Environmental Trust ("Centre") to advance, foster and increase public knowledge, education and awareness of and interest in all matters concerning environmental and ecological issues ("Environmental Issues") and to arrange or provide for or join in arranging and providing for:

i) research facilities;
ii) educational and information resources, facilities and displays;
iii) exhibitions, conferences, training courses, attractions, meetings, lectures, classes and seminars in each case connected with Environmental Issues; and
iv) to provide a public forum or meeting place for those visiting or making use of the Centre together with ancillary recreational and refreshment facilities.

b) to maintain and promote the Centre and its objectives and facilities whether alone or in conjunction with others for the benefit of the public.

c) to promote, support, encourage and facilitate projects and developments which will produce benefits for the public through their approach to Environmental Issues; and

d) to advance public education in all aspects of sustainability including, without limitation, resource and energy use, waste, ecology, health, technology, agriculture and biodiversity.

The trustees have an organisational risk assessment and the trustees and Chief Executive are actively managing the high risk areas.

An induction programme is carried out for new trustees to allow them to meet staff members and discuss their work, and understand their roles and responsibilities as members of the Board of Trustees.

Continued /...

VISION

OUR VISION IS ONE WHERE SUSTAINABILITY IS CENTRAL TO THE DAILY LIVES OF EVERYONE IN SOMERSET.

MISSION

TO PROVIDE UNIQUE ENVIRONMENTAL LEARNING OPPORTUNITIES TO HELP PEOPLE IN SOMERSET LIVE SUSTAINABLY AND CONNECT WITH NATURE.

OBJECTIVES AND ACTIVITIES

Carymoor has identified principle objectives for each of its four key work areas.

Formal Education

- To provide an education programme that encourages environmental responsibility and the desire to help create a sustainable future.
- To establish Carymoor as a centre of excellence for sustainability education and training for Somerset and the wider region.

Sustainability and Biodiversity

- To develop a centre rich in positive environmental messages that are used as a resource for education and engagement.
- To provide practical solutions to allow individuals, communities, and businesses to understand, adapt and respond to the challenges of a changing environment.

OBJECTIVES AND ACTIVITIES

CARYMOOR IS AN ENVIRONMENTAL EDUCATION AND NATURE CONSERVATION CHARITY. WE AIM TO ENRICH PEOPLE'S LIVES BY PROVIDING OUTSTANDING OUTDOOR LEARNING OPPORTUNITIES AT OUR UNIQUE NATURE RESERVE.

Widening Participation and Engagement

- To deliver inclusive lifelong learning through engagement and participation.
- To provide volunteering opportunities that boost the physical health and mental well-being of the individual and enhance the natural environment.

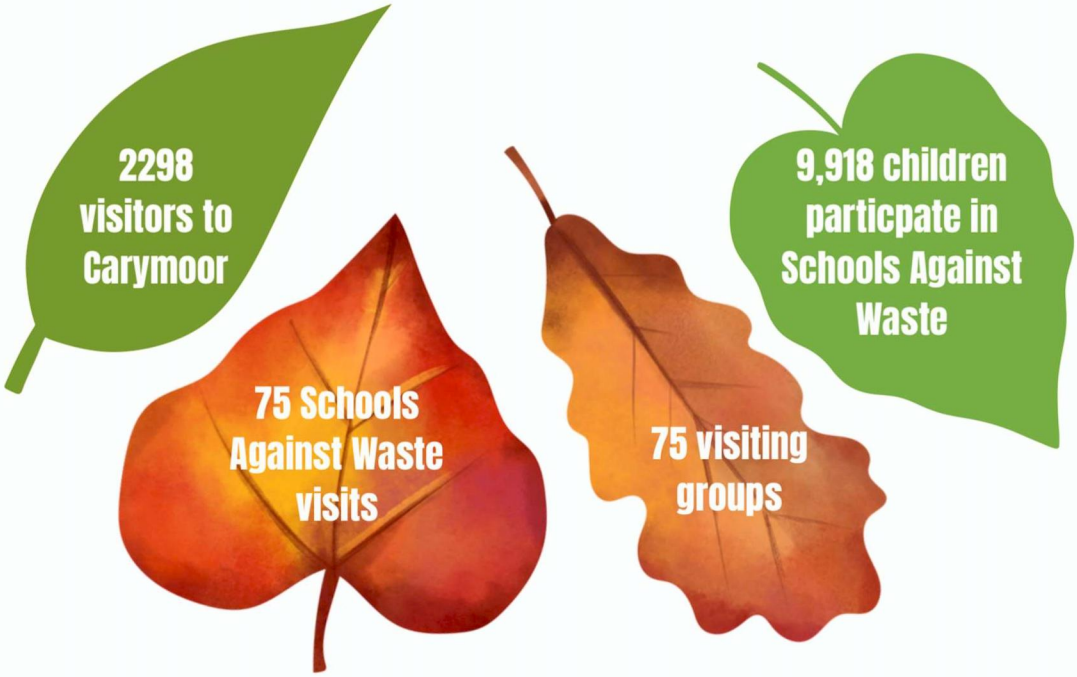
Management and Compliance

- To regularly evaluate and review all work in line with current best practice.
- To develop financially sustainable work programmes.
- To maintain good governance and work within the charitable objects of the Trust.
- To ensure legal compliance in all areas of work

EDUCATION

The Carymoor education team continued to provide outstanding learning experiences for schools, families, and individuals. Through our exciting range of environmental school trips, we inspired visiting children to protect and engage with the natural world, to live more sustainably, and to boost their health and wellbeing through spending time in nature. We were particularly pleased to engage with schools again following the 2021 lockdown, with schools returning on 8th March.

We saw an increase in education numbers as we began to emerge from the Covid pandemic. 2298 children (75 groups) visited during 2021-22, up from just 337 children (13 groups) during 2020-21 during the height of the pandemic.



NUMBER OF SCHOOLS ENGAGING WITH CARYMOOR

> *'Thank you all for two fantastic days. We all thoroughly enjoyed our days with you and have taken much food for thought home with us. I am hoping that the children will be able to make positive changes both at school and in their homes as a result.'*
>
> St Pauls Juniors, March 22

DITCHEAT PRIMARY SCHOOL

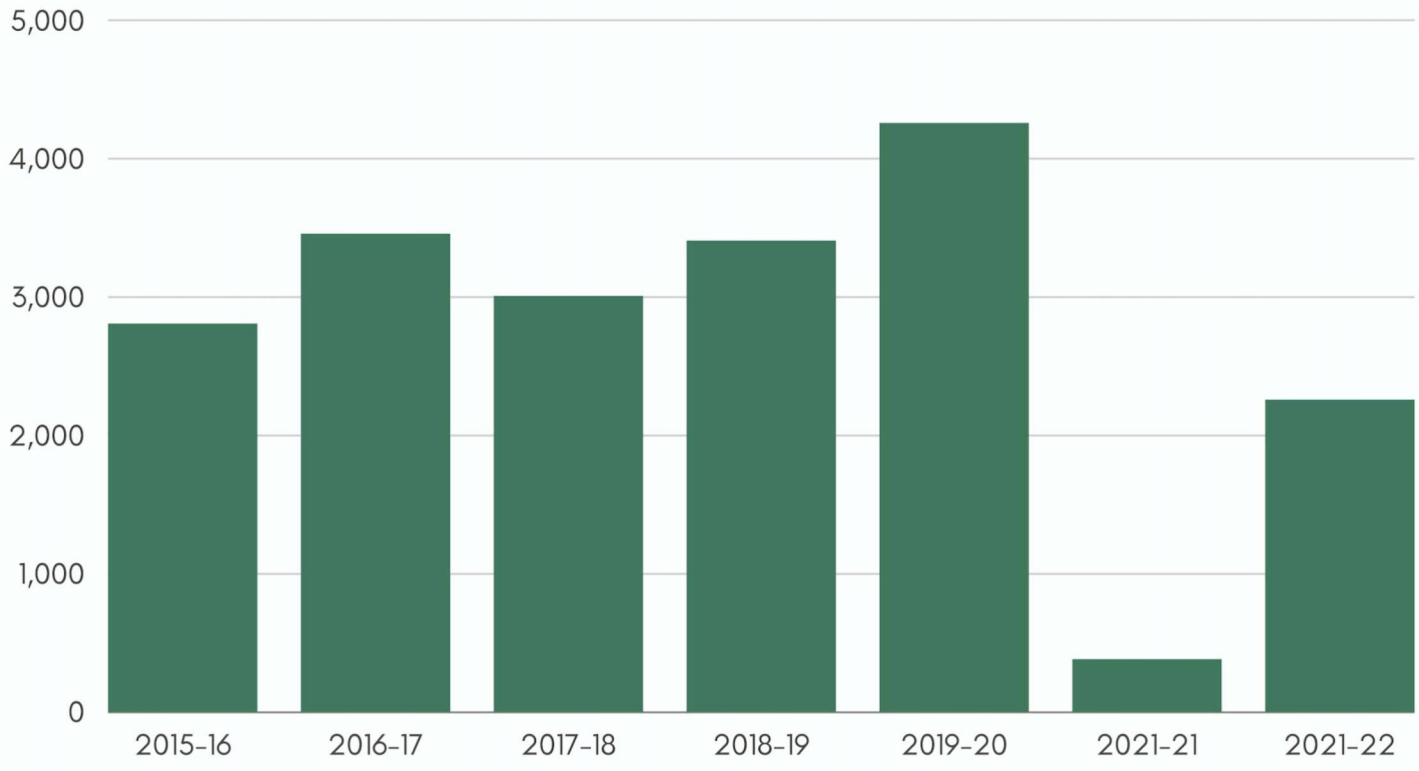
We began a year-long project project with Ditcheat Primary to provide environmental education to all classes of the school each Friday throughout the academic year.

Each class will in turn come to Carymoor for a one day a week for a half term, taking part in regular outdoor learning sessions as part of their weekly learning.

We have provided outdoor learning to help the children connect with nature, boost their empathy and team work skills, and to generally help their wellbeing.

The Willow class is working on their John Muir Discovery award, which has provided a great framework for their sessions.

There have already been great outcomes for the children and we look forward to sharing the final results in the summer of 2022.



NUMBERS OF CHILDREN VISITING FOR EDUCATION PROGRAMMES

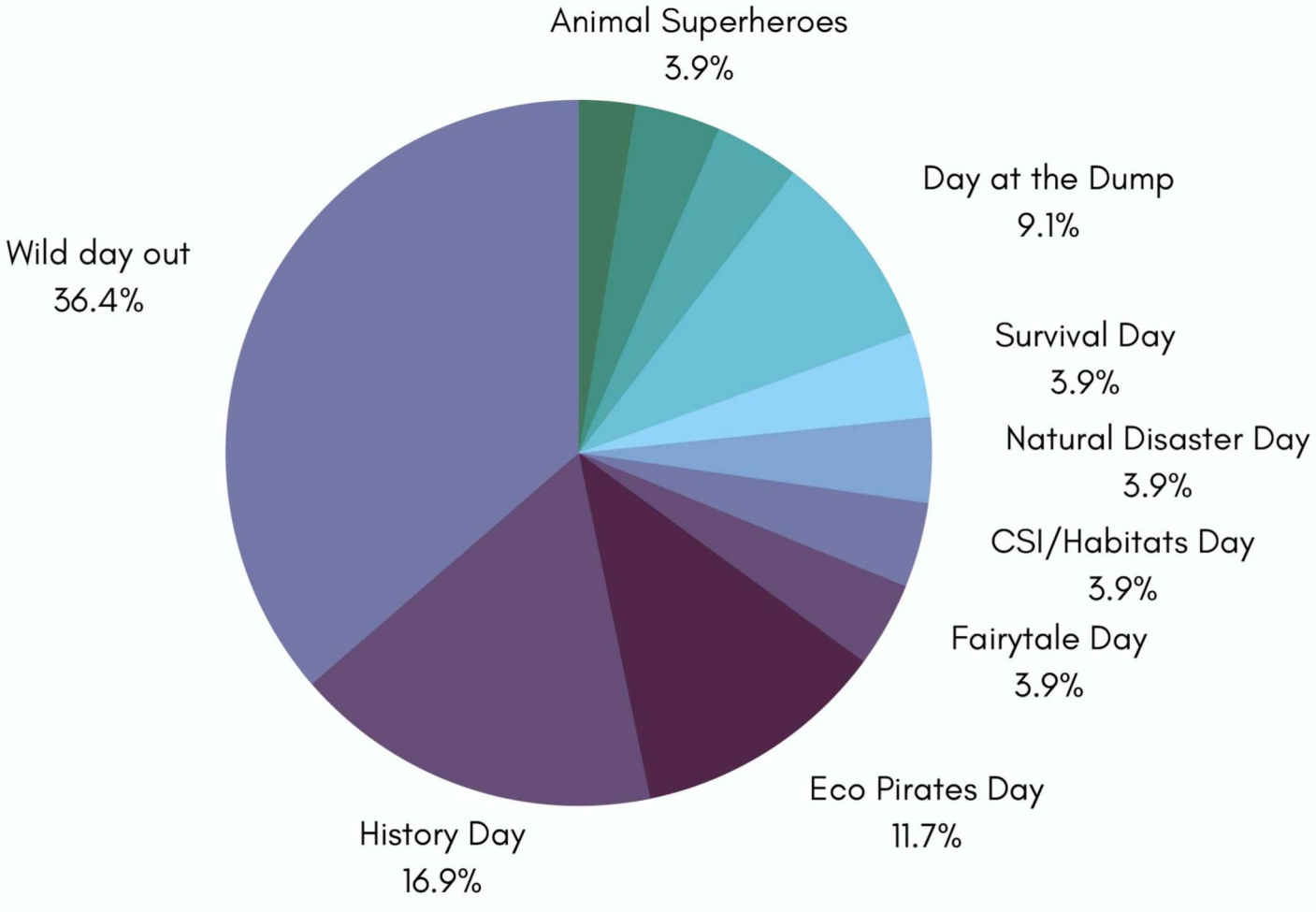
EDUCATION IN A TIME OF EMERGENCY

Another dimension to this project has been Carymoor's involvement with the Education at a Time of Emergency project.

The project is being run by researchers from Exeter University who are working with environmental education practitioners to build a robust understanding of how to apply principles of pro-environmental behaviour change in practice.

Staff from Exeter University have shadowed sessions with Ditcheat and our focus has been on how we can ensure our sessions have a lasting impact and benefit. We want visiting children to adopt pro-environmental behaviours and having the input from the ETE team has been highly beneficial to adapting our practice.

In addition to this, there have been networking sessions with other environmental education organisations, giving us the opportunity to share good practice.



WHAT SCHOOL GROUPS DID AT CARYMOOR

SCHOOLS AGAINST WASTE

Carymoor continued its close partnership with Somerset Waste Partnership to deliver the 'Schools Against Waste' outreach education programme. The aims of this project are to encourage waste reduction, reuse, and recycling, and to encourage good waste behaviours.

Due to Covid restrictions these sessions continued to be run virtually by Zoom and Teams, with just 3 of the 75 sessions run being in person. The Carymoor education team developed great interactive sessions that managed to be energetic and impactful. The other advantage of virtual sessions is the saving of fuel and carbon. Despite this, we hope there will be a return to some physical visits in 2022-23 as clearly there are advantages to working in person.

During the year the team continued to follow the rollout of the new Recycle More service which saw plastic pots, tubs and trays, food cartons and small electricals added to the kerbside collection service. The team focused on schools in South Somerset, Somerset West and Taunton, and Sedgemoor. An amazing 9,918 children participated in the project during the year.

We expect to pass the milestone of 50,000 children having taken part in the project during 2022-23.

> *'Both presentations were child friendly and engaging. The information presented to the children was relevant and they are still talking about it a week later as well as discussing how they can put into practice some of the things it was suggested they could do.'*
> Walton CofE VC Primary School.

SOMERSET SKILLS AND LEARNING

Thanks to funding support from Somerset Skills and Learning we were again able to offer a range of courses for adult learners and families that helped to boost health and wellbeing, and teach new skills.

Courses included rural crafts such as willow weaving, traditional conservation skills, like hedgelaying and scything, and wellbeing focused courses Unwind in the Woods and Yoga and Wellbeing. We again ran our popular Wild Tots courses, helping parents and carers to have confidence in using the outdoors as part of their child's development.

121 learners took part in courses during the year.

> *'I just wanted to say thank you for a really wonderful day. I found it very healing, uplifting and inspiring. I thought the day was perfectly constructed and delivered expertly - it was very therapeutic, which my daughter needed so much. I think it will help her mental health hugely. Thank you for your kindness and support, and for creating such a safe and secure space for the work and relaxation in a wonderful setting.'*
>
> Feedback from an attendee of the Yoga and Wellbeing course

> *'Your workshops have been so enjoyable and I felt so at ease there, which has really helped my confidence in being around other people again, so a big thank you.'*
>
> Feedback from attendee of willow course

COMMUNITY

Carymoor provides a range of learning opportunities to our community, including family events, adult learning, and a wide range of volunteering tasks. Our work with the community focuses on connecting families and individuals to nature, learning new skills, and improving physical and mental wellbeing.

Volunteers play a key role in all Carymoor's activities from marketing and education to practical conservation and wildlife recording. 4688 hours of volunteer time were given during the year, up from 960 hours in 2020-21. The level of community engagement has risen significantly thanks to the Nightingale Project (see Conservation section).

Carymoor took on a dedicated Marketing and Administration Officer in September 2021. This has helped to extend our reach on social media and to raise Carymoor's profile.

VOLUNTEERING IN NUMBERS

4688 volunteer hours given

25 attended an SS&L course

4 family wildlife sessions

1,250 volunteer attendances

YOUNG CARERS

Thanks to a grant from Somerset Community Foundation we were able to were finally able to arrange actual visits to Carymoor on 20th Nov 2021 for 14 young carers and for 13 young people (5 of whom came on the first session) on 30th May 2022.

Led by Gary from our education team and supported by 2 of our excellent volunteers, the team led 2 active and hands on activity days. We ran days with a 'survival' theme with shelter building, fire lighting, cooking bread, and finishing the day around the fire for time for reflection.

YMCA staff arranged transport and brought the groups out to Carymoor, helping to supervise and support the young carers on the days.

LEARNING FROM THE LAND

Thanks to a grant from the Petroc Community Fund, via the European Social Fund, we ran a series of 4 courses called 'Learning from the Land'.

These courses were aimed at people who were unemployed and looking to learn new skills to help them return to the workplace. The participants learnt a range of traditional conservation skills including scything, green woodworking, coppicing, as well as an introduction to ecology and environmental education.

16 people took part in a course.

'The Learning from the Land course has provided me with a great starting point in which to build my knowledge, skills, and experiences in this field of work. The support and encouragement from the Carymoor team and the other participants on the course, has given me the confidence to follow my dream and pursue a career in nature conservation. I am now really excited to see what the future holds!'

From a Learning from the Land participant

'I just wanted to say thank you to you and your team for a fantastic day at Carymoor. The young carers really enjoyed themselves and had such a wonderful time! Gary was amazing & facilitated so well! We couldn't have asked for a better day!'

Chiara Docherty, YMCA

CONSERVATION

88 acres managed for wildlife

8 harvest mice nests found

63 species of bird recorded

27 species of butterful recorded

Despite being a brownfield site, the Carymoor nature reserve supports a wide array of species and is the base for our education and community programmes. Our mosaic of habitats includes lowland woodland, neutral grassland, lowland calcareous grassland, hedgerows, and wetland. The reserve is a Local Wildlife Site and in 2016 won the Biodiversity Benchmark award in recognition of its benefits to wildlife. We were re-awarded the Benchmark award in 2021 following a successful audit.

In April 2021 Viridor commissioned a site survey by ecologists Lockhart Garratt to support the development of a new 5-year Biodiversity Action Plan. This plan maps out the next steps for nature at the site.

27 species of butterfly were recorded during 2021, including for the first-time a Marsh Fritillary (pictured below). It remains to be seen whether this is a one-off sighting or whether a small colony has established itself at Carymoor.

THE NIGHTINGALE PROJECT

We were delighted to receive support from the National Lottery's Heritage Fund for our Nightingale Project. The aim of the project is to develop suitable habitat on the nature reserve to encourage this threatened bird to breed. This project delivers across all of Carymoor's principle areas of work, helping to support wildlife conservation, encouraging volunteering to help people's wellbeing, and providing education to local schools to learn more about wildlife.

The project enabled us to expand the Carymoor team, with a new dedicated Volunteer Co-Ordinator to in post to bring in new volunteers and to make contacts in our local community. Jackie Gage started with the team in December 2021. We were also able to take on a Conservation Apprentice, with Spencer Sanderson joining us in January 2022.

Over the winter 230m of ancient hedge along the reserve boundary was layed by our volunteer groups and small stretches of new hedges were planted in Upper Dauncey field and on the bank behind the visitor centre. The hedges are important features of the Carymoor reserve, providing nest sites, food and shelter for birds, invertebrates and small mammals.

During the winter and early spring, our volunteers also helped with coppicing willow and restablishing an 8 year coppice rotation in one of the willow plots and also layering hazel in some of the woodland copses to encourage their growth.

Ron's Pond is tucked away in the south west corner of the Carymoor reserve and had become very overgrown with scrub and reeds.

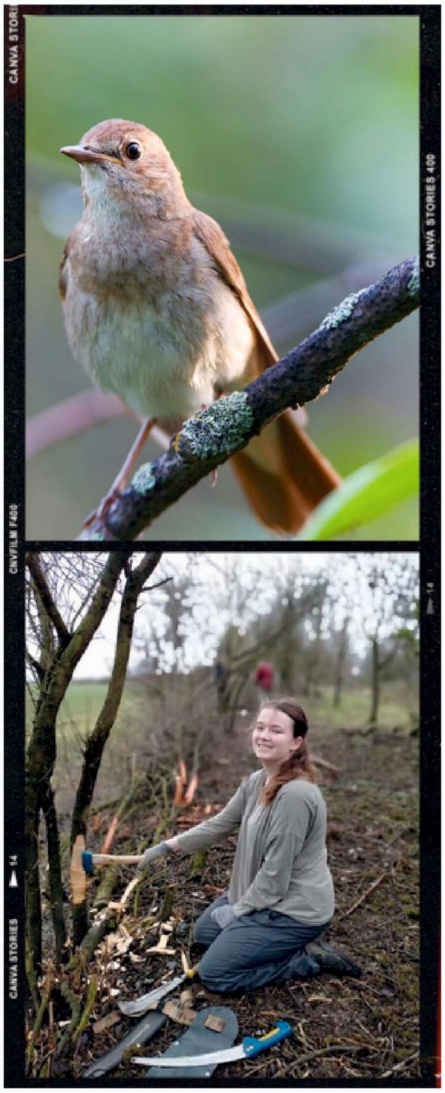
The pond was excavated and reprofiled using a contractor in the early spring. Nightingales like to nest close to areas of open water and it is hoped that this pond, along with the creation of additional nesting habitat will help to entice this rare bird into breeding on the reserve.

'It has been great to work outside and to meet new people. I look forward to coming to the site each week.'

'I love being able to take part in so many different tasks. Everyone is really kind and gives me opportunities to learn. I love how involved everyone is.'

Quotes from volunteers

THE NIGHTINGALE PROJECT



Within a few years the marginal and deeper water vegetation will develop, providing additional habitat for great crested and smooth newts, kingfishers, grass snakes, toads and the many species of aquatic invertebrates already found in Long Pond. We are also growing some wetland plants such as purple loosestrife and yellow flag iris from seed and these will be planted on the banks of the ponds.

This coming winter, over 8000 trees (mostly blackthorn and hawthorn but also crab apple, spindle, field maple, birch and alder) will be planted to create an area of 10.9ha of nesting habitat for the Nightingale.

A significant part of the project is connecting people with nature. To this end we ran three volunteer groups each week on a Monday, Tuesday, and Thursday.

The groups gave people a chance to connect with nature and to undertake practical conservation work on our nature reserve that both support wildlife and boost health and wellbeing.

It has been clear that individuals were struggling with a range of issues, ranging from poor physical health, anxiety and stress, depression, and social isolation. Some of these were pre-existing conditions but many have struggled with the challenges of lockdown over the past 18 months.

We have seen the improvement volunteering at Carymoor has made to individuals and have enjoyed reading their feedback about how it had made a difference to them.

'I have benefitted from new friends, new experiences and more knowledge. Everyone at Carymoor is supportive and welcoming. I've learnt new skills and learnt so much in a year!'

'I have benefitted socially, physically and intellectually – I enjoy sharing my knowledge. My wellbeing has improved by being outside and experiencing the seasons.'

'Being outdoors in nature has been great for my mental health.'

Quotes from volunteers

THE NIGHTINGALE PROJECT

As part of the project, we will be offering free visits to 30 primary schools, to help them engage with nature at Carymoor. These visits will be focused on schools where there is some level of disadvantage or from schools that are less likely to have the opportunity to visit green spaces. 4 visits have taken place so far with more booked for the summer.

This project is funded by the Government's Green Recovery Challenge Fund. The fund was developed by Defra and its Arm's-Length Bodies. It is being delivered by The National Lottery Heritage Fund in partnership with Natural England, the Environment Agency and Forestry Commission.

ABLE TO ACHIEVE

THE NIGHTINGALE PROJECT

We provided weekly sessions for a group from Able2Achieve which is for adults with learning disabilities, mental health issues, and other associated disabilities.

Many individuals within this group had particular mental health challenges during lockdown and a weekly session at Carymoor has provided an opportunity to socialise, learn new skills and to build their confidence and independence.

The group has made a living willow dome, collected wildflower seed, and planted the seed in our polytunnel, and helped with the management of our meadows to help boost biodiversity.

> *'Carymoor is very much enjoyed by A2A learners and staff. We feel that the learners are actively learning new skills and developing other skills that are useful elsewhere in their lives. It not only impacts the learners positively but also the community groups they go on to support. Carymoor is unique in being the only place we visit that teaches us to better our skill set. Carymoor is a calming and well-structured weekly activity that is a highlight of the week for all who attend.'*
>
> Able2Achieve

FUTURE PLANS

Carymoor will be developing a new 5 year strategy document in 2022-23. It remains a challenging time for the Charity, following the Covid pandemic and cost of living crisis. There is more need for Carymoor's work than ever but securing funding and keeping services inclusive and affordable to those that most need them remains a challenge.

A significant change took place on 1st April 2022 with Viridor selling the Dimmer landfill site to Valencia Waste Management. Carymoor will look to develop a new relationship with Valencia and will aim to build a long term future for the site. We have asked to extend our current lease and license for the site until 2038 as a first step to that longer term future. Valencia has committed to continuing the annual land management fee and we are grateful for their support.

During 2022-23 we will be without Viridor's sponsorship for the first time since 2007. We would like to express our gratitude to Viridor for their support over the years and our partnership has achieved a great deal. Viridor will continue to run the Waste Transfer Site at Dimmer and we will continue to take visiting school groups to the facility to explain what happens to residual waste in Somerset.

A priority for the coming year will be to build new corporate relationships and to find new ways to support our core costs. Carymoor can offer great returns to business partners with volunteering opportunities for staff, PR benefit and delivery against Corporate Social Responsibility. We are also interested to develop more adult course opportunities and experiences.

During 2022-23 we will continue our delivery of our Nightingale Project and Volunteering for Wellbeing projects. The mix of nature engagement, education for schools and habitat creation provides so many benefits for our community and nature.

FINANCIAL REVIEW

Our income for the financial year was £188,439 and expenditure was £238,439 resulting in a deficit of £49,923. This deficit is in part due to grants received in 2021 being treated as income of £27,660 but costs attributable to these grants are accounted for in the current figures reported herein. To overcome these issues going forward we have treated the grants received in the year ended March 2022, that are for projects in future accounting periods, as deferred income. These amount to £59,581.

Our reserves policy remains at an average quarter of budgeted annual expenditure and at the end of March 2022 we had unrestricted funds of £69,321.

THANK YOU TO OUR SUPPORTERS

We would like to extend our thanks to the charitable trusts and foundations who have supported us during 2021-22, including the National Lottery Heritage Fund, the Garfield Weston Foundation, the Leathersellers' Company, Open Mental Health, the Co-Op Local Community Fund and the Petroc Community Fund.

Garfield Weston FOUNDATION

LEATHERSELLERS' COMPANY CHARITABLE FUND

We are very grateful to the Leathersellers Company who are supporting Carymoor with a grant of £7500 over a 4-year period to support our volunteering and education work. This year was the third year of support.

Garfield Weston Foundation supported us with a grant of £10k in 2021-22 and a further £10k in 2022-23.

The SC and ME Morland Trust gave us a grant of £1000 to support core costs. This is the third instalment of 3 years of support.

This report has been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

ON BEHALF OF THE BOARD

The past two years have been extremely challenging. Global challenges continue to impact on the cost of living. This affects every aspect of our operations and the needs of our beneficiaries. However, we will continue to seek both collaborative and financial support from businesses that share our values, so we can go on promoting our charitable objectives encouraging people to live sustainably. We will look to retain and promote the goodwill and ethos of the organisation with the help of our amazing team of staff and volunteers.

On behalf of the board of Trustees, an enormous thank you to all our staff members, volunteers, supporters and collaborative partners.

We couldn't do this without you all.

Christina Kennedy - Chair of Trustees

Dated: 24/11/2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES
YEAR ENDED 31 MARCH 2022

The trustees (who are also the directors of Carymoor Environmental Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees considered that an audit was not required for the year under section 144 of the Charities Act 2011 and that an independent review was required.

The trustees are responsible for the maintenance and the integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE UNAUDITED ACCOUNTS OF CARYMOOR ENVIRONMENTAL TRUST

I report on the accounts of Carymoor Environmental Trust for the year ended 31 March 2022, which are set out on pages 23 - 29.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 (The 2011 Act). In carrying our my examination I have followed the Directions given bt the Charity Commission under s145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charites preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SHill

Sian Hill FCCA
Max Foote Associates Limited
Chartered Certified Accountants
2 Bailey Hill
Castle Cary
Somerset
BA7 7AD

Dated: 24 November 2022

CARYMOOR ENVIRONMENTAL TRUST

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2022

	Note	2022 Unrestricted Fund £	2022 Restricted Funds £	2022 Total £	2021 Total £
Income from:					
Donations	2	51,148	40,926	92,074	147,695
Charitable activitites	3	42,032	15,470	57,502	26,236
Other trading activities	4	38,854	-	38,854	38,140
Investments		9	-	9	18
TOTAL		132,043	56,396	188,439	212,089
Expenditure on:					
Charitable activities	5	169,237	64,936	234,173	169,580
Other	6	4,189	-	4,189	4,128
TOTAL		173,426	64,936	238,362	173,708
Net movement in funds		(41,383)	(8,540)	(49,923)	38,381
Total funds brought forward		110,704	43,176	153,880	115,499
Total funds carried forward	11	69,321	34,636	103,957	153,880

CARYMOOR ENVIRONMENTAL TRUST

BALANCE SHEET AT 31 MARCH 2022

	Note		2022 £		2021 £
Fixed assets:					
Tangible assets	8		34,091		41,402
Current assets:					
Debtors	9	10,544		53,608	
Cash at bank and in hand		124,581		112,889	
Total current assets		135,125		166,497	
Liabilities:					
Creditors: amounts falling due within one year	10	3,876		12,219	
Accruals and deferred income		61,383		41,800	
		65,259		54,019	
Net current assets			69,866		112,478
Total net assets			103,957		153,880
The funds of the charity:					
Unrestricted funds	11		69,321		110,704
Restricted funds	11		34,636		43,176
			103,957		153,880

The directors are satisfied that the company was entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the board on 24 November 2022

ON BEHALF OF THE TRUSTEES

C L Kennedy - Chairman

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been consistently applied within the same accounts.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

b) Cash flow statement

The company has taken advantage of the exemption in FRS1 available for small companies from the requirement to prepare a cash flow statement.

c) Depreciation

Depreciation has been computed to write off the cost of tangible fixed assets less residual value over their expected useful lives using the following rates:-

Leasehold building	Over 25 years
Plant and equipment	15 - 20% reducing balance method
Office and computer equipment	Over 3 to 5 years

Fixed assets costing less than £250 are not capitalised.

d) Accounting for income

School visits, tours and courses

School visits, tours and courses are accounted for on a receivable basis.

Projects overheads charges

The funding for certain projects may include provision for an overheads charge. The charges are recognised in the accounts as unrestricted income on an accruals basis.

Restored land management fee

Restored land management fee is accounted for on an accruals basis.

Grants and donations

Grants and donations are accounted for when they are received unless they relate to an activity being undertaken in a future accounting period, in which case the income is deferred and recognised in the period in which the activities are undertaken.

1. ACCOUNTING POLICIES (CONTINUED)

e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings appropriate to the organisation. Support costs are those costs incurred directly in support of expenditure on the objects of the Charity. Management and governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. Support costs are allocated to the charity's activities either based on staff numbers or actual usage where this can be reliably determined.

f) Funds structure

Unrestricted funds

Income within this fund has been generated by the Charity and the use of such income has not been restricted to a particular purpose. In addition to meeting the costs of activities in furtherance of the charity's objects, the unrestricted fund has to pay for the general administration of the Trust.

Restricted funds

These are funds restricted to a particular purpose. During the period the Trust had ten restricted funds.

The Projects fund represents funds generated from the landfill tax credit scheme which can be spent on approved projects and then reclaimed.

The restricted funds listed in note 11 'Movement in funds' represent funds received for specific projects.

2 INCOME FROM DONATIONS AND GRANTS

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Donation - Viridor corporate sponsorship	40,000	-	40,000	40,000
Donation - Leathersellers' Company	-	-	-	7,500
Other Donations	5,107	-	5,107	3,550
Grant - Co-operative Community Fund - Education		1,330	1,330	181
Grant - Somerset Community Foundation - Young carers	-	-	-	2,500
Grant - Garfield Weston Foundation - Volunteering for wellbeing	-	-	-	10,000
Grant - Comic Relief Community Fund - Volunteer capacity building	-	-	-	1,000
Grant - Petroc - Learning from the Land	-	6,216	6,216	6,709
Grant - Spark Somerset - Volunteering for Wellbeing	-	-	-	6,500
Grant - The Fore Trust Raft Fund	-	-	-	4,696
Grant - Tesco Covid-19 Communities Fund	-	-	-	500
Grant - SSDC Small Business Grants	-	-	-	19,335
Grant - Coronavirus Job Retention Scheme	6,041	-	6,041	45,224
Grant - National Lottery Heritage Fund	-	32,880	32,880	-
Grant - Cary Cares	-	500	500	-
TOTAL	51,148	40,926	92,074	147,695

3 INCOME FROM CHARITABLE ACTIVITIES

Education

Centre visits	21,769	-	21,769	4,007
Outreach visits	5,618	-	5,618	1,284
Slim My Waste Education Project	-	-	-	1,410
Schools Against Waste Programme	-	15,470	15,470	15,898
School holiday activities and after school clubs	240	-	240	-
Somerset Skills and Learning courses	13,385	-	13,385	3,158
Other courses	-	-	-	479
Hire of premises	1,020	-	1,020	-
TOTAL	42,032	15,470	57,502	26,236

4 INCOME FROM OTHER ACTIVITIES

Restored land management fee	29,030	-	29,030	29,030
Income from electricity generation	2,374	-	2,374	2,402
Trading company conservation work	7,450		7,450	6,708
TOTAL	38,854	-	38,854	38,140

5 EXPENDITURE ON CHARITABLE ACTIVITIES

	Activities undertaken directly £	Support Costs £	Total 2022 £	Total 2021 £
Education	165,661	24,745	190,406	97,266
Conservation	30,312	10,667	40,979	56,617
Community	1,568	1,220	2,788	15,697
TOTAL	197,541	36,632	234,173	169,580

6 OTHER EXPENDITURE

Legal and professional	70	-	70	413
Accountancy and bookkeeping	2,189	-	2,189	1,861
Trustees' expenses	-	-	-	-
Support costs	-	1,930	1,930	1,854
TOTAL	2,259	1,930	4,189	4,128

Other expenditure represents 2.22% (2021 - 1.95%) of income.

CARYMOOR ENVIRONMENTAL TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2022

7 ALLOCATION OF SUPPORT COSTS BY ACTIVITY

	Apportionment Method	Education	Conservation	Community	Governance	Total 2022
		£	£	£	£	£
	Actual/Headcount	12,203	9,765	1,220	1,220	24,408
	Headcount	770	-	-	41	810
	Headcount	1,743	-	-	92	1,835
	Headcount	3,336	-	-	176	3,512
	Headcount	2,273	-	-	120	2,393
	Headcount	173	-	-	9	182
	Headcount	858	-	-	45	903
	Headcount	1,809	482	-	121	2,412
	Headcount	355	94	-	24	473
	Headcount	1,225	326	-	82	1,633
	TOTAL	24,745	10,667	1,220	1,930	38,561

The above allocation is based on previous years allocations to give comparative figures. Staff costs are allocated to the areas where staff are engaged but due to the pandemic, overhead and governance costs have been incurred irrespective of the actual activities undertaken.

8 TANGIBLE FIXED ASSETS

	Leasehold buildings	Visitor Centre improvements	Plant and machinery etc	Total
	£	£	£	£
COST				
At 1 April 2022	117,422	45,484	61,953	224,859
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2022	117,422	45,484	61,953	224,859
DEPRECIATION				
At 1 April 2022	90,711	43,864	48,882	183,457
Charge for the year	4,697	-	2,614	7,311
Eliminated on disposals	-	-	-	-
At 31 March 2022	95,408	43,864	51,496	190,768
NET BOOK VALUE at 31 March 2022	22,014	1,620	10,457	34,091
NET BOOK VALUE at 31 March 2021	26,711	1,620	13,071	41,402

9 DEBTORS

	2022	2021
	£	£
Trade debtors	8,698	48,000
Other debtors	965	4,889
The Carymoor Trading Company Ltd	881	719
	10,544	53,608

10 CREDITORS

- amounts falling due within one year

	2022	2021
	£	£
Trade creditors	686	343
Taxation and social security	3,190	11,194
Other creditors	-	682
	3,876	12,219

11 FUNDS ACCOUNTS

	Opening Balance £	Incoming Resources £	Resources Expended £	Closing Balance £
Unrestricted funds	110,704	132,043	(173,426)	69,321
Total Unrestricted funds	110,704	132,043	(173,426)	69,321
Restricted funds	43,176	56,396	(64,936)	34,636
Total funds	153,880	188,439	(238,362)	103,957

Net Assets by Fund	Unrestricted Funds	Restricted Funds	Total
Tangible fixed assets	16,568	17,523	34,091
Current assets	117,994	17,131	135,125
Current liabilities	(65,241)	(18)	(65,259)
	69,321	34,636	103,957

12 STAFF COSTS

	2022 £	2021 £
Gross wages and salaries	173,623	137,049
Employers national insurance	9,214	6,427
Pension contributions	5,880	4,669
	188,717	148,145

	2022 £	2021 £
Average number of employees		
Charitable activities	5	5
Governance	2	2
	7	7

No employee received remuneration of more than £60,000 in either year.

No trustee received remuneration in either year.

13 OTHER COST DISCLOSURES

	2022 £	2021 £
Depreciation	7,311	7,409
Independent examiners remuneration	1,500	1,500

Carymoor Environmental Trust

COMPANY NUMBER 03605584
REGISTERED CHARITY NUMBER 1089668

CARYMOOR ENVIRONMENTAL TRUST

England & Wales - Charity number 1089668

Accounts

Carymoor
Environmental Trust

Annual Report and Unaudited Accounts Year ending 31st March 2020-21

Company number 03605584
Registered Charity Number 1089668

CARYMOOR ENVIRONMENTAL TRUST

ANNUAL REPORT AND UNAUDITED ACCOUNTS

CONTENTS

YEAR ENDED 31 MARCH 2021

CONTENTS	PAGE
Trustees' report	1-11
Statement of Trustees' responsibilities	12
Independent Examiner's report	13
Statement of financial activities	14
Balance sheet	15
Notes to the accounts	16-20

CARYMOOR ENVIRONMENTAL TRUST

TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2021

The trustees are pleased to present their annual Trustees" Report together with the financial statements of the charity for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The governing document of the trust is the Memorandum and Articles of Association.

The charity is constituted as a company limited by guarantee.

The charity registration number is 1089668. The company registration number is 03605584.

The names of all the trustees of the charity at the year end and on the date the report was approved were:

C L Kennedy (Chair)
D A P Cooke
S M B Craig
L Greaves
K L Menday
J Parry
J C Pring
C J Sharley
R J T Waller

The company secretary is Christina Kennedy.

The method of appointment or election of trustees to this charity is as follows: A prospective trustee is invited to serve in recognition of their ability to contribute to the success and development of the trust, being proposed by an existing trustee. Their curriculum vitae is then considered by a meeting of the trustees. The new trustee is then formally invited to serve by the Chairman of Trustees. Upon acceptance, the trustee is duly appointed against signature, in accordance with the charity's Memorandum and Articles of Association, 3(b).

The principal office and registered office of the company is:
Dimmer Lane, Castle Cary, Somerset, BA7 7NR.

The names and addresses of other relevant organisations are as follows:

Accountants: Max Foote Associates Limited, 2 Bailey Hill, Castle Cary, Somerset, BA7 7AD.

Solicitors: Bartlett Gooding & Weelen, 57 High Street, Shepton Mallet, Somerset, BA4 5AQ.

The charity's Memorandum and Articles of Association were approved by the charity commission at the time of registration and incorporate any and all restrictions called for by that body prior to registration.

Continued /...

Continued .../

A summary of specific investment powers and their authority is contained within the Memorandum and Articles of Association, 10 (1).

The trustees have been authorised by the charity commission to take advantage of dispensation from disclosure of the description 'Limited' in the company name.

The charity's objects are to promote the protection, preservation and improvement of the natural environment for the benefit of the public and to advance the education of the public in all environmental and ecological matters by the provision of an educational centre in Dimmer and in particular:

a) to establish, or secure the establishment of, for the benefit of the public (which term shall include individuals, commercial concerns, public bodies and every other type of entity or organisation) a centre in Dimmer to be known as Carymoor Environmental Trust ("Centre") to advance, foster and increase public knowledge, education and awareness of and interest in all matters concerning environmental and ecological issues ("Environmental Issues") and to arrange or provide for or join in arranging and providing for:

i) research facilities;
ii) educational and information resources, facilities and displays;
iii) exhibitions, conferences, training courses, attractions, meetings, lectures, classes and seminars in each case connected with Environmental Issues; and
iv) to provide a public forum or meeting place for those visiting or making use of the Centre together with ancillary recreational and refreshment facilities.

b) to maintain and promote the Centre and its objectives and facilities whether alone or in conjunction with others for the benefit of the public.

c) to promote, support, encourage and facilitate projects and developments which will produce benefits for the public through their approach to Environmental Issues; and

d) to advance public education in all aspects of sustainability including, without limitation, resource and energy use, waste, ecology, health, technology, agriculture and biodiversity.

The trustees have an organisational risk assessment and the trustees and Chief Executive are actively managing the high risk areas.

An induction programme is carried out for new trustees to allow them to meet staff members and discuss their work, and understand their roles and responsibilities as members of the Board of Trustees.

Continued /...

Objectives and Activities

Carymoor is an environmental education and nature conservation charity. We aim to enrich people's lives by providing outstanding outdoor learning opportunities at our unique nature reserve. We want our visitors to be inspired to live more sustainably and to feel connected to the natural world.

Carymoor has identified principle objectives for each of its four key work areas.

Formal Education

- To provide an education programme that encourages environmental responsibility and the desire to help create a sustainable future.
- To establish Carymoor as a centre of excellence for sustainability education and training for Somerset and the wider region.

Sustainability and Biodiversity

- To develop a centre rich in positive environmental messages that are used as a resource for education and engagement.
- To provide practical solutions to allow individuals, communities, and businesses to understand, adapt and respond to the challenges of a changing environment.

Widening Participation and Engagement

- To deliver inclusive lifelong learning through engagement and participation.
- To provide volunteering opportunities that boost the physical health and mental well-being of the individual and enhance the natural environment.

Management and Compliance

- To regularly evaluate and review all work in line with current best practice.
- To develop financially sustainable work programmes.
- To maintain good governance and work within the charitable objects of the Trust.
- To ensure legal compliance in all areas of work

Visitors can experience nature first-hand at our inspirational reserve which is a haven for wildlife of all kinds. The nature on our site is contrasted with the nearby Waste Transfer Station, which brings home the importance of waste reduction, reuse, and recycling. Our talented and enthusiastic team make learning about sustainability exciting, and our unique site offers a wealth of environmental education potential. Our welcoming visitor centre and surroundings have lots of sustainable features – solar panels, a strawbale house, a roundhouse and sensory garden.

Volunteers play a key role in all Carymoor's activities from marketing and education to practical conservation and wildlife recording. We are hugely grateful for their support and for the huge contribution they make to Carymoor's work.

We owe a particular debt of gratitude to Viridor, our key sponsor, with whom we have a 5-year sponsorship agreement which runs until March 2022. Their sponsorship enables Carymoor to offer its services at a lower cost, making them available to a wider range of the community. Without this support, the full cost of our education services would be prohibitive for some schools.

Education:

Inevitably the Covid pandemic had a huge impact on our work during the 2020-21 year and lockdowns and restrictions curtailed many of our activities. However, the benefits to health and wellbeing of being out in nature were widely celebrated in the media and Carymoor was well positioned to play an important part in helping to support our community recover from this very challenging year.

Schools were closed from March 2020 through to July 2020, but we were able to accommodate school visits between September and December. A further lockdown came into place again from January through to March 2021. Despite this, our Education Team developed and adapted our offer to schools and launched a highly successful programme of virtual school visits for our Schools Against Waste project.

There was a significant development on the Dimmer site with Viridor closing the Dimmer landfill site and opening a new Waste Transfer Station. Household waste will now be bulked up at the Transfer Station before being transported to an Energy from Waste Plant at Avonmouth. Groups that come for a site tour can now get inside the facility and understand how waste is now converted into energy, and how the unsustainable process of landfill has come to an end.

A school group visiting the Waste Transfer Station

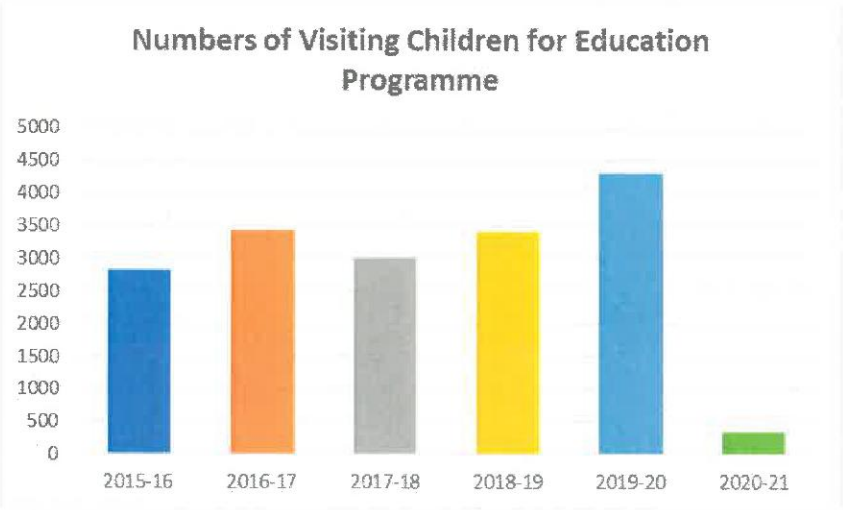
Education at Carymoor: 337 children and students visited (13 groups) during our shortened visit season from September to December 2020. This compared to 3402 (135 groups, 4306 visitors) in 2019-20. In addition to the Schools Against Waste project, our education team ran 12 other outreach sessions in schools. Our Wild Day In sessions encourage children to discover the environment and flora and fauna around them in their school grounds. The sessions also help to boost wellbeing and mindfulness as well as encouraging teamwork and empathy skills.

Together with outreach visits (not including the Schools Against Waste project) our education team brought in income of £4081 for the period, down from £45,224 in 2019-20 (135 groups).

The Education team had to adapt quickly to the Covid restrictions and when face to face learning became impossible, our Education Manager developed a range of online sessions. We were grateful to receive a grant from The Fore's RAFT Transition Fund which helped us to adapt and develop our education services. We provided a series of virtual family sessions, with activities, games and more delivered via Zoom. This enabled us to reach out to families and help parents who were home schooling during the first lockdown.

Working with Somerset County Council's Support Services for Education (SSE), we also developed a range of education resources and videos for teaching assistants to use when children began to return to schools. These resources helped TAs to use the school grounds and keep children out in the fresh air where the risk of transmission was much lower. Our Education Manager also ran an online Inset training session which was attended by 80 people to explain how to use the resources and to pass on some pointers about using the school grounds.

During September we were able to restart school visits again and 13 schools visited us during the autumn term. We ran days themed on wildlife, sustainability, and history, with all sessions taking place outside underneath outdoor shelters. Though number were reduced from normal levels the feedback and outcomes from the visits were excellent.



The Covid pandemic has a major impact on our visitor numbers during 2020-21

'The children were buzzing from the trip last week and totally inspired. Please pass on our thanks to Neil and Beth for organising the day so well, keeping everyone safe and making the learning activities so enjoyable.' All Saint's Primary, Nov 20

'We had such a great day and I think one of the best I have had at Carymoor! So many lovely, varied activities, with opportunities for everyone to succeed in the tasks. We thoroughly enjoyed it.' Castle Cary Primary, Oct 20

We worked closely with Ditcheat Primary, providing a range of outreach visits within the school grounds to help with the children's integration back into school following lockdown. The sessions involved Forest School style activities within the school grounds. This work has led to an ongoing partnership with the school that will continue throughout the 2021-22 academic year.

'Can I say an enormous thank you for all the work you have done with our school. I think you have played an enormous role in reintegrating our children back into school following the lockdown and I shall be eternally grateful for that.' Ditcheat Primary

Schools Against Waste: Carymoor continued its close partnership with Somerset Waste Partnership to deliver the 'Schools Against Waste' outreach education programme. The aims of this project are to encourage waste reduction, reuse, and recycling.
Due to the lockdown, we were unable to run sessions during the summer of 2020, but we adapted our service and offered virtual sessions to schools via both Teams and Zoom from September 2020.
The focus of the project was on promoting the new Recycle More service which is rolling out across Somerset. This added plastic pots, tubs, and trays, juice cartons, and small electrical items to the kerbside collection. Our focus from autumn 2020 was to engage schools in the Mendip District Council area, the first phase of the rollout.
30 virtual sessions were run from September to March 2021, and the team reached 3802 children through an assembly, and of those 2380 took part in a workshop session.

'Karen was so enthusiastic, and the children engaged and enjoyed the lesson, activities and videos as if she was in the room with us! They learnt a lot. Thank you!' Butleigh Primary

'The children learnt how we can waste less and recycle more, reducing our impact on the world. They came away with an understanding of waste and recycling issues in Mendip and the impact of the use of plastic on our environment, plastic pollution, and how to reduce our use of it.' Walton Primary

Community:

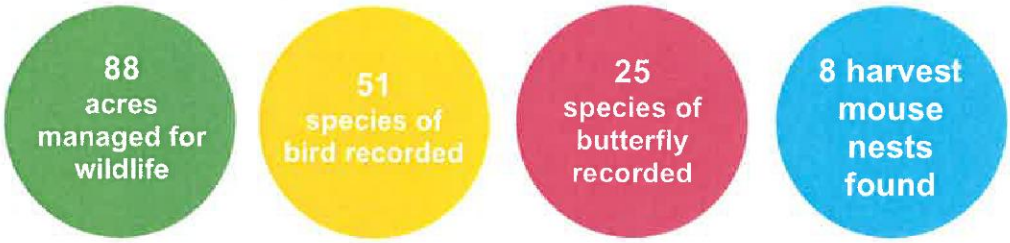
Carymoor provides a range of learning opportunities to our community, including family events, adult learning, and a wide range of volunteering tasks. Our work with the community focuses on connecting families and individuals to nature, learning new skills, and improving physical and mental wellbeing. Our beautiful site is a great demonstration of the healing powers of nature and was never more in need than in 2020.

- We were again successful in securing funding from Somerset Skills and Learning to run a range of courses. This included our usual range of traditional conservation courses, such as scything, hedgelaying, coppicing. We also continued our popular Wild Tots courses for pre-school children and their parents / carers, offering a range of Forest School style activities. For the first time we ran a Yoga and Wellbeing course and willow weaving courses. Activities were again postponed due to Covid, but we began our course programme in September and 25 learners took part in courses between then and December 2020. These courses were aimed at people who were out of work or low skilled and looking to find volunteering and employment opportunities. For many, the courses provided a great opportunity to reintegrate with other people following lockdown in a safe and secure learning environment.

'We both got a great deal from the experience and found it very healing, uplifting and inspiring. I thought the day was perfectly constructed and delivered expertly - it was very therapeutic, which we needed so much, I think it will help our mental health hugely. Thank you for your kindness and support, and for creating such a safe and secure space for the work and relaxation in a wonderful setting.' Feedback from yoga and wellbeing course, Nov 20

- In the summer holidays of 2020, we were able to restart after lockdown with a series of family activity days. We offered free days to local families who could come and follow wildlife trails and explore our nature reserve. Each family was given their own set of resources to use for craft activities. Families spent time outdoors together with our staff providing guidance, albeit from a distance. This was supported by a grant from Tesco Covid-19 fund.
- Carymoor was due to run some activity days for young carers during the summer of 2020. Although this was not possible, we were able to run 2 virtual sessions for the groups, sending the carers a range of resources in the post so that everyone could take part in an activity together. We hope to finally get the groups to come and visit Carymoor during the summer of 2021. We are grateful to a grant from Somerset Community Foundation to support this work.
- Carymoor's dedicated volunteer team have given over 960 hours of time, helping to improve their health and wellbeing and to boost wildlife on our nature reserve. Volunteer groups were only able to come back after the lockdown in June 2020 and worked through until December, before a second lockdown once again prevented activities. We are very grateful to our volunteers who returned as soon as they were allowed to do so and made a huge contribution. Over 25 volunteers work with us on a weekly basis, and we have many more who help on a more infrequent basis. Some of our volunteers are recovering from mental health issues and we know from their feedback that volunteering at Carymoor has huge benefits on their wellbeing.
- Our Community Ranger attended a volunteer management course and subsequently updated our volunteering policies and procedures, thanks to a grant from Comic Relief's Capacity Building Fund. This led to the formation of a volunteering steering group to review and monitor our volunteering programme.

Conservation:



Despite being a brownfield site, the Carymoor nature reserve supports a wide array of species and is the base for our education and community programmes. Our mosaic of habitats includes lowland woodland, neutral grassland, lowland calcareous grassland, hedgerows, and wetland. The reserve is a Local Wildlife Site and in 2016 won the Biodiversity Benchmark award in recognition of its benefits to wildlife.

Nature thrived at Carymoor during 2020-21. The Covid-19 lockdown limited access for our volunteer groups but our Tuesday conservation group was able to restart on 7th July and provided volunteers with a welcome chance to boost their health and wellbeing as well as a chance to support wildlife on the nature reserve. The headlines from the year were:

- Staff found 2 abandoned harvest mouse nests on the translocated bank and one in compartment 25, which is the first time the species has been found on the capped area of the nature reserve. The total of 8 nests was an increase of 1 on last year, and distribution advanced along the road onto the translocated bank and into the centre of the reserve, which is in line with our Benchmark target.
- 96 bumblebees of the 7 most common varieties were recorded by our volunteer John Butler during our monthly bee transects during the summer of 2020. Numbers were lower than usual due to the very hot spring which meant fewer flowers on the capped area.
- Roger Dickey, Chair of Somerset Ornithological Society, carried out bird ringing at Carymoor on 3 occasions, with a trainee. Pictures are available here.
- Our bird recorder reported 766 birds of 51 species across 29 transect walks and a further 1619 birds across the Dimmer 2 site (where high numbers of ravens, crows, and gulls patrol the open landfill). There are good numbers of breeding Chiffchaff, Common Whitethroats, Reed Warblers, Blackcaps, Robins, Dunnocks, Blackbirds, Song Thrushes, and House Sparrows. Breeding Stock Dove, Barn Owl, Moorhen, Coot, Little Grebe, Lesser Whitethroat, Bullfinch, Greenfinch, Green and Great-spotted Woodpeckers, Goldfinch and Reed Bunting are notable. Whilst there were noteworthy migrants with Willow Warbler, Wheatear, Whinchat (a nice party of 5 on 30 August), single Tree Pipits in August and September, and later on, Lesser Redpoll and Siskin. Whilst winter/non-breeding visitors included Jack Snipe (probably the same bird returning to the same field from its breeding site somewhere in northern Europe), Redwings, Fieldfare, Green Sandpiper (the usually single bird was with a mate on 2 August), Kingfisher and Grey Wagtail. Other notable records included a single Cattle Egret in March and April, 2 sightings of Hobby in May and August, fly-over Golden Plover on 11 October, and a Nuthatch heard on 1 August.
- Whilst Butterfly Conservation's Big Butterfly Count (BBC) recorded a fall in the average number of butterflies per count of 34% compared with 2019, and the lowest average number of butterflies overall since the Count began 11 years ago, at Carymoor we had the highest average number of butterflies since 2015 for those weeks when it was possible to walk the transects. Since a dip in numbers in 2017, numbers have been climbing back steadily. Interestingly, the total count for the limited season of 2020 was higher than for those for the full seasons of each of the four preceding years. Once again, the most abundant butterfly was the Meadow Brown with 802 records (an increase of 36%), a position it has held every year except one; but the winner in terms of percentage increase was the Large White with 136%, which put

it in 8th place in terms of abundance. 2 Brown Hairstreaks, a UK priority species were recorded on 30th August and 2 more again on 27th September.

- We regularly recorded Great Crested Newts under the wildlife mats by the Long Pond, including juveniles, which makes it almost certain they are breeding there. An ecologist ran a Great Crested Newt identification course at Carymoor in May 2021 and found a number of Great Crested Newts and evidence of breeding.
- We worked to develop the side copse by Martin's Mump, laying, layering, and pollarding to improve the woodland edge for wildlife. There is potential to develop the copse as another teaching area. We ran a coppicing and pollarding course for 4 participants in the copse in December 2020, funded by Somerset Skills and Learning.
- We continued our hedgelaying work in our Bath Spa meadow which included running a hedgelaying course in December 2020.
- We once again planted our bird forage plots to help support populations of overwintering birds, thanks to a donation from Somerset Ornithological Society. RH Target and Son were kind enough to drill in the seed for us.
- We were able to make efficiencies to our conservation work, thanks to new equipment and training. The removal of grass from the meadows was made considerably more efficient by the investment in a new tractor. This saved a lot of time for the staff team. Neil and Graham from the team were also trained to use a hedge flail, which will enable us to quickly manage hedges and verges in future.
- Using the flail, we trimmed the hedge and verge along the perimeter road to suppress the brambles and side up hedges to encourage thicker growth. This will improve the nesting habitat for the harvest mouse using the hedge margins and improve general access across the site.
- The new tractor (and grab attachment) enabled the team to manage areas of grassland that have not often been managed in the past due to time constraints. Our Stafford meadow (compartment 18) was mowed and cleared and will now be done annually, improving the grassland management of the site.
- We continued to share a range of wildlife photos with the wider public through our social media accounts, including our Instagram page.

Future Plans

From May 2021 we have once again been allowed to welcome school groups back to Carymoor and our summer period is fully booked. We are looking forward to getting local schools, families, and community groups out into nature and helping to build their wellbeing following a very challenging period.

Thanks to grants from the Garfield Weston Foundation, Open Mental Health and Somerset Community Foundation we will be able to offer additional capacity to provide volunteering opportunities to improve wellbeing.

We have secured a grant from the Petroc Community Fund to run a series of courses to help people who are out of work learn countryside skills, build confidence, and get back to work. These courses will begin in May. This will be a great opportunity to build on our environmental training programme.

Conservation:

- Viridor has commissioned a site survey by ecologists Lockhart Garratt which will be used to complete a new 5-year Biodiversity Action Plan. The survey took place in April 2021. This will outline our approach to land management and supporting nature at Carymoor.

Education:

- We want to develop and extend the range of environmental training we offer. We will offer art and craft courses, wellbeing courses, Inset training for teachers, and explore opportunities to work with

businesses. We believe our environmental training programme can help to provide long term financial sustainability for Carymoor and reduce our reliance on third party funding.
- The Schools Against Waste team will work with schools across the rest of Somerset, following the rollout of Recycle More by spring 2022.

Community:
- We will support the health and wellbeing of our local community by offering a volunteering for wellbeing programme. We recognise the importance of reconnecting people to nature, particularly considering the COVID-19 pandemic. We will be supporting 3 volunteer groups each week, helping to support both people and wildlife.

Financial Review

Our income for the financial year was £212,089 and our expenditure was £173,708.

We were fortunate to be able to take advantage of a variety of government support during the Covid pandemic, including the Coronavirus Job Retention Scheme, and a Local Business Support Grant and a Local Restrictions Support Grant from South Somerset District Council. These grants were vital to us when our trading income was so impacted by Covid.

We received a number of grants to support our Volunteering for Wellbeing project in 2021-22, including £10k from Garfield Weston, £6709 from Petroc's Community Fund, and £6500 from Open Mental Health. These funds will be carried forward to next year.

Our reserves policy is to have a minimum of 3 months of operating costs in reserves. The current reserve of £47,000 is based on an average quarter of budgeted annual expenditure for the forthcoming year 2021/22. At the end of March 2022, we had funds of £83,961. These reserves will be vital in helping the Charity to emerge from the pandemic and hopefully return to normal trading.

Thank you to our supporters

We are grateful to Viridor who continue to be our key sponsor and supporter. Viridor contributed £40k to Carymoor this year, year 5 of a 5-year sponsorship agreement. We are also grateful for the time and support Viridor give to Carymoor.

Viridor

We would like to extend our thanks to the charitable trusts and foundations who have supported us during 2020-21. This has included:

Garfield Weston Foundation

Leathersellers' Company Charitable Fund

- The Cobb Charity has again supported our environmental education work with a grant of £1000.

- We are very grateful to the Leathersellers Company who are supporting Carymoor with a grant of £7500 over a 4-year period to support our volunteering and education work. This year was the second year of support.
- The Fore supported us with a grant of £4696 from their Raft Fund to help us develop and adapt our education provision in light of the Covid-19 outbreak.
- Comic Relief provided a grant of £1k to support a review of our volunteering policies and procedures.
- Garfield Weston Foundation supported us with a grant of £10k in 2021-22 and a further £10k in 2022-23.
- The SC and ME Morland Trust gave us a grant of £1000 to support core costs. This is the second instalment of 3 years of support.

This report has been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

During these unprecedented times the trustees have met bi-weekly to provide support to the management, and as Chair I would like to thank them for their extra time commitment. The board wish to record their thanks to the staff team for everything they have done during this challenging year and are continuing to do to look at opportunities to keep the business operational and everyone safe. Our staff are Carymoor's greatest asset.

ON BEHALF OF THE BOARD

Christina Kennedy – Chair of Trustees

Dated: 17.8.2021

CARYMOOR ENVIRONMENTAL TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

YEAR ENDED 31 MARCH 2021

The trustees (who are also the directors of Carymoor Environmental Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees considered that an audit was not required for the year under section 144 of the Charities Act 2011 and that an independent review was required.

The trustees are responsible for the maintenance and the integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE UNAUDITED ACCOUNTS OF CARYMOOR ENVIRONMENTAL TRUST

I report on the accounts of Carymoor Environmental Trust for the year ended 31 March 2021, which are set out on pages 14 to 20.

Respective responsibilities of trustees and examiner
The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 (The 2011 Act). In carrying our my examination I have followed the Directions given bt the Charity Commission under s145(5)(b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:
1. accounting records were not kept as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charites preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SHill

Sian Hill FCCA
Max Foote Associates Limited
Chartered Certified Accountants
2 Bailey Hill
Castle Cary
Somerset
BA7 7AD

Dated: 17.08.2021

CARYMOOR ENVIRONMENTAL TRUST

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2021

	Note	2021 Unrestricted Fund £	2021 Restricted Funds £	2021 Total £	2020 Total £
Income from:					
Donations	2	115,609	32,086	147,695	90,809
Charitable activitites	3	15,636	17,308	32,944	68,405
Other trading activities	4	31,432	-	31,432	30,465
Investments		18	-	18	41
TOTAL		162,695	49,394	212,089	189,720
Expenditure on:					
Charitable activities	5	129,968	39,612	169,580	208,600
Other	6	4,128	-	4,128	4,265
TOTAL		134,096	39,612	173,708	212,865
Net movement in funds		28,599	9,782	38,381	(23,145)
Total funds brought forward		75,396	40,103	115,499	141,554
Total funds carried forward	11	103,995	49,885	153,880	118,409

CARYMOOR ENVIRONMENTAL TRUST

BALANCE SHEET AT 31 MARCH 2021

	Note		2021 £		2020 £
Fixed assets:					
Tangible assets	8		41,402		49,489
Current assets:					
Debtors	9	53,608		85,507	
Cash at bank and in hand		112,889		69,867	
Total current assets		166,497		155,374	
Liabilities:					
Creditors: amounts falling due within one year	10	12,219		18,534	
Accruals and deferred income		41,800		70,830	
		54,019		89,364	
Net current assets			112,478		66,010
Total net assets			153,880		115,499
The funds of the charity:					
Unrestricted funds	11		103,995		75,396
Restricted funds	11		49,885		40,103
			153,880		115,499

The directors are satisfied that the company was entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The accounts were approved by the board on 17.8.2021

ON BEHALF OF THE TRUSTEES

C L Kennedy - Chairman

CARYMOOR ENVIRONMENTAL TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been consistently applied within the same accounts.

a) Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

b) Cash flow statement

The company has taken advantage of the exemption in FRS1 available for small companies from the requirement to prepare a cash flow statement.

c) Depreciation

Depreciation has been computed to write off the cost of tangible fixed assets less residual value over their expected useful lives using the following rates:-

Leasehold building	Over 25 years
Plant and equipment	15 - 20% reducing balance method
Office and computer equipment	Over 3 to 5 years

Fixed assets costing less than £250 are not capitalised.

d) Accounting for income

School visits, tours and courses

School visits, tours and courses are accounted for on a receivable basis.

Projects overheads charges

The funding for certain projects may include provision for an overheads charge. The charges are recognised in the accounts as unrestricted income on an accruals basis.

Restored land management fee

Restored land management fee is accounted for on an accruals basis.

Grants and donations

Grants and donations are accounted for when they are received.

1. ACCOUNTING POLICIES (CONTINUED)

e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings appropriate to the organisation. Support costs are those costs incurred directly in support of expenditure on the objects of the Charity. Management and governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. Support costs are allocated to the charity's activities either based on staff numbers or actual usage where this can be reliably determined.

f) Funds structure

Unrestricted funds

Income within this fund has been generated by the Charity and the use of such income has not been restricted to a particular purpose. In addition to meeting the costs of activities in furtherance of the charity's objects, the unrestricted fund has to pay for the general administration of the Trust.

Restricted funds

These are funds restricted to a particular purpose. During the period the Trust had ten restricted funds

The Projects fund represents funds generated from the landfill tax credit scheme which can be spent on approved projects and then reclaimed.

The restricted funds listed in note 11 'Movement in funds' represent funds received for specific projects.

2	INCOME FROM DONATIONS	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
	Donation - Viridor corporate sponsorship	40,000	-	40,000	40,000
	Donation - Hauser & Wirth	-	-	-	4,195
	Donation - Woodroffe Benton Foundation	-	-	-	500
	Donation - Cobb Charitable Trust	-	-	-	500
	Donation - Leathersellers' Company	7,500	-	7,500	7,500
	Donations	3,550	-	3,550	5,743
	Grant - Co-operative Community Fund - Education	-	181	181	2,287
	Grant - Somerset Community Foundation - Young carers	-	2,500	2,500	2,500
	Grant - Garfield Weston Foundation - Volunteering for wellbeing	-	10,000	10,000	-
	Grant - Comic Relief Community Fund - Volunteer capacity building	-	1,000	1,000	-
	Grant - Petroc - Learning from the Land	-	6,709	6,709	-
	Grant - Spark Somerset - Volunteering for wellbeing	-	6,500	6,500	-
	Grant - The Fore Trust Raft Fund	-	4,696	-	-
	Grant - Tesco Covid-19 Communities Fund	-	500	-	-
	Grant - SSDC Small Business Grants	19,335	-	19,335	-
	Grant - Coronavirus Job Retention Scheme	45,224	-	45,224	-
	Grant - Somerset Waste Partnership Schools Against Waste	-	-	-	13,412
	Grant - Clarks Foundation - Purchase of equipment	-	-	-	3,000
	Grant - Lottery Community Fund - All access path	-	-	-	9,922
	Grant - Elmgrant Trust - Community Ranger	-	-	-	1,000
	Grant - Wessex Water - Tipi Cover	-	-	-	250
	TOTAL	115,609	32,086	142,499	90,809

3	INCOME FROM CHARITABLE ACTIVITIES				
	Education				
	Centre visits	4,007	-	4,007	45,440
	Outreach visits	1,284	-	1,284	2,545
	Slim My Waste Education Project	-	1,410	1,410	-
	Schools Against Waste Programme	-	15,898	15,898	-
	School holiday activities	-	-	-	2,224
	Conservation and environmental learning	6,708	-	6,708	6,857
		11,999	17,308	29,307	57,066
	Community				
	Hire of premises	-	-	-	1,237
	Catering and refreshments	-	-	-	222
	Somerset Skills and Learning courses	3,158	-	3,158	9,438
	Courses	479	-	479	-
	Activity days	-	-	-	442
		3,637	-	3,637	11,339
	TOTAL	15,636	17,308	32,944	68,405

4	INCOME FROM OTHER TRADING ACTIVITIES				
	Restored land management fee	29,030	-	29,030	28,306
	Income from electricity generation	2,402	-	2,402	2,159
	TOTAL	31,432	-	31,432	30,465

5	EXPENDITURE ON CHARITABLE ACTIVITIES	Activities undertaken directly £	Support Costs £	Total 2021 £	Total 2020 £
	Education	74,981	22,285	97,266	121,511
	Conservation	44,654	11,963	56,617	62,667
	Community	13,806	1,891	15,697	27,332
	TOTAL	133,441	36,139	169,580	208,600

6	OTHER EXPENDITURE				
	Legal and professional	413	-	413	13
	Accountancy and bookkeeping	1,861	-	1,861	1,512
	Trustees' expenses	-	-	-	-
	Support costs	-	1,854	1,854	2,740
	TOTAL	2,274	1,854	4,128	4,265

Other expenditure represents 1.95% (2020 - 2.25%) of income.

7 ALLOCATION OF SUPPORT COSTS BY ACTIVITY

	Apportionment Method	Education	Conservation	Community	Governance	Total 2021
		£	£	£	£	£
Wages and salaries	Actual/Headcount	13,876	11,102	1,388	1,388	27,754
Staff pensions	Headcount	486	395	37	-	918
Staff training and expenses	Headcount	435	26	26	26	513
Visitor centre costs	Headcount	1,352	79	79	79	1,589
Insurance	Headcount	1,961	115	115	115	2,306
Health and safety	Headcount	255	15	15	15	300
Electricity	Headcount	1,133	67	67	67	1,334
Telecommunications and IT	Headcount	1,616	95	95	95	1,901
Advertising and promotion	Headcount	51	3	3	3	60
Printing, postage and stationery	Headcount	1,120	66	66	66	1,318
	TOTAL	22,285	11,963	1,891	1,854	37,993

The above allocation is based on previous years allocations to give comparative figures. Staff costs are allocated to the areas where staff are engaged but due to the pandemic, overhead and governance costs have been incurred irrespective of the actual activities undertaken.

8 TANGIBLE FIXED ASSETS

	Leasehold buildings	Visitor Centre improvements	Plant and machinery etc	Total
	£	£	£	£
COST				
At 1 April 2020	117,422	45,484	61,953	224,859
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2021	117,422	45,484	61,953	224,859
DEPRECIATION				
At 1 April 2020	86,014	43,864	45,492	175,370
Charge for the year	4,697	-	3,390	8,087
Eliminated on disposals	-	-	-	-
At 31 March 2021	90,711	43,864	48,882	183,457
NET BOOK VALUE at 31 March 2021	26,711	1,620	13,071	41,402
NET BOOK VALUE at 31 March 2020	31,408	1,620	16,461	49,489

9 DEBTORS

	2021	2020
	£	£
Trade debtors	48,000	84,550
Other debtors	4,889	-
The Carymoor Trading Company Ltd	719	957
	53,608	85,507

10 CREDITORS

- amounts falling due within one year

	2021	2020
	£	£
Trade creditors	343	683
Taxation and social security	11,194	17,851
Other creditors	682	-
	12,219	18,534

11 MOVEMENT IN FUNDS

	Balance at 1 April 2020	Incoming resources	Outgoing Resources	Balance at 31 March 2021
	£	£	£	£
Unrestricted funds	75,396	162,695	(134,096)	103,995
Restricted funds:				
Projects	27,816	-	(5,596)	22,220
Volunteering for Wellbeing	7,500	16,500	(7,500)	16,500
Young Carers	2,500	2,500	(549)	4,451
Co-operative Community Fund - Improvement Projects	2,287	181	(2,463)	5
Slim My Waste Education Programme	-	1,410	(1,410)	-
Schools Against Waste Programme	-	15,898	(15,898)	-
Volunteer Capacity Building	-	1,000	(1,000)	-
Learning from the Land	-	6,709	-	6,709
Grant - The Fore Trust Raft Fund	-	4,696	(4,696)	-
Grant - Tesco Covid-19 Communities Fund	-	500	(500)	-
Total restricted funds	40,103	49,394	(39,612)	49,885
Total funds	115,499	212,089	(173,708)	153,880

The above funds include the following amounts in respect of the net book value of fixed assets which will be written off via the depreciation charge in future years:

	2021	2020
	£	£
Restricted funds:		
Projects	22,220	27,816
Unrestricted funds	19,182	21,673
Net book value of tangible fixed assets	41,402	49,489

12 STAFF COSTS

	2021	2020
	£	£
Gross wages and salaries	137,049	149,011
Employers national insurance	6,427	9,229
Pension contributions	4,669	5,300
	148,145	163,540

	2021	2020
	£	£
Average number of employees		
Charitable activities	5	5
Governance	2	2
	7	7

No employee received remuneration of more than £60,000 in either year.

No trustee received remuneration in either year.

13 OTHER COST DISCLOSURES

	2021	2020
	£	£
Depreciation	8,087	7,831
Independent examiners remuneration	1,500	1,500