

COMPANY REGISTRATION NUMBER 03869893

MANKIND INITIATIVE

A CHARITABLE COMPANY LIMITED BY GUARANTEE

TRUSTEES REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30th NOVEMBER 2024

Charity Number 01089547

MANKIND INITIATIVE

CONTENTS

	Page
Legal and Financial Information	1
Trustees Report	2 to 7
Independent Examiner's Report	8 to 9
Statement of Financial Activities	10
Balance Sheet	11 to 12
Notes to the Accounts	13 to 20

MANKIND INITIATIVE

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number	1089547
Company Registration Number	03869893
Business Address	Flook House Belvedere Road TAUNTON Somerset TA1 1BT
Registered Office	Flook House Belvedere Road TAUNTON Somerset TA1 1BT
Trustees	E Bates M Brooks Chairman L Busch B Hine R Willis J Service A Papamichail
Secretary	L Busch
Treasurer	L Busch
Independent Examiner	Welch & Co (South West) Limited 2 Drake House Cook Way TAUNTON Somerset TA2 6BJ
Bankers	National Westminster Bank Plc Fore Street TAUNTON Somerset Barclays Bank Plc North Street Taunton Somerset

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2024

The Directors, who are also the charity trustees for the purposes of the Charities Act 1993, have pleasure in presenting their annual report in compliance with both that Act and the Companies Act 2006, together with the financial statements prepared under the latter Act, for the year to 30th November 2024.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

LEGAL STATUS

Mankind Initiative is a private company limited by guarantee incorporated 2nd November 1999 as The Mankind Trust, the present name being adopted 14th November 2001.

The company is a registered charity which is governed by its memorandum and articles of association.

OBJECTS AND PRINCIPAL ACTIVITIES

The objects for which the charity is established are :-

the alleviation of hardship and distress, in particular amongst those suffering such hardship and distress as a result of the break-up of marriage and family.

the protection and preservation of men's health both mental and physical, in such ways as the company shall decide.

the prevention of discrimination against males on the grounds of sex, so far as such discrimination is unlawful.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of Trustees formally meet at least four times per year. At the Annual General Meeting, the three officer posts are elected - Chair, Secretary and Treasurer.

The Board of Trustees meet to oversee and agree areas of governance and strategy.

The Board of Trustees have been selected due to their experience in the different fields of domestic abuse, and are elected to their position by the Board of Trustees. A number of trustees have lived experience of domestic abuse.

The Board of Trustees agreed to uphold the principles of the Small Charities Governance Code and the Fundraising Regulator's Code.

The Board of Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

PUBLIC BENEFIT

The ManKind Initiative is a charity providing help and information to male victims and survivors of domestic abuse or domestic violence. It is a specialist "by and for" domestic abuse service using the definition set out by the Government.

The support it provides is through a range of core activities.

Direct services to male victims: through the provision of a national helpline for male victims, operated by trained people who give information and support on all aspects of domestic abuse, including reporting incidents, police procedures, housing, and injunctions. The charity signposts people to safe accommodation, local authorities and other support services where appropriate. In 2023/24, 2169 calls were received from male victims, and from those calling on behalf of them. There were 2,192 calls in 2022/23.

The charity also has a popular website with 215,000 visitors in 2023/24. The website, which was redeveloped in 2022/23, has information directed at male victims/survivors of domestic abuse, and those who want to know how to support them. It also provides research, statistics and information for professionals.

The newly- created directory of community-based domestic abuse services, which hosts information of all the services in the UK that we are aware of, who support male victims (called the Oak Book), continues to be very popular again in 2023/24, and receives around 12,000 visitors per year.

The charity also continued to develop its ACORN Recovery Programme for male survivors of domestic abuse, which is aimed at enabling them to rebuild their lives post-abuse. This is being delivered to male survivors in two police force areas, and also nationally, with survivors from the Armed Forces, including veterans.

Support other services to support male victims: through the charity's qualified team of professionals (IDVAs and Service Managers), it supports organisations such as police forces, health services, local councils, employers, charities and other organisations wanting to provide improved services to men and/or better understand their needs.

The charity had, in the previous years, developed a suite of CPD-accredited domestic abuse training support, both online and face-to-face. This training takes into account the front-line experience the charity has in providing direct support to male victims. It has been peer-reviewed by the UK's leading academics, and included the voices of survivors.

The training introduces the charity's unique MDAN Model, which looks at the four particular experiences that male victims endure, which are different to that of female victims - masculinity, belief systems, invisible public services and the lack of public policy/story. It incorporates the latest trends, academic research, practitioner support and the voices of survivors. The charity has three IDVAs, with over 45 years' professional domestic abuse experience. In 2023/24, CPD-accredited training sessions were delivered to a range of organisations, from the Armed Forces, to the NHS and local councils. Presentations, which are increasingly popular, were given to a range of organisations, such as the Royal Navy, NHS Foundations, Metropolitan Police and Cadent Gas.

The charity continues to be a central hub for the media, statutory agencies and academics, with an up to date research library, domestic homicide library, academic research request page, and a key statistics page. These are unique to the male domestic abuse sector. The monthly newsletter increases in popularity every month.

The charity owns the Male Domestic Abuse Network (MDAN), which is aimed at practitioners across the UK, who support male victims of domestic abuse. This has over 400 members and runs monthly best practice webinars. It has created a specialist network of practitioners, who are solely supporting male clients within their community-based organisations.

The charity also hosted its twelfth successful national conference. This was held online, was free to attend, and attracted over 450 delegates. The conference was introduced by the Minister for Victims, Alex Davies-Jones MP, and Dame Nicole Jacobs, the Domestic Abuse Commissioner.

Collaboration: through working with other organisations such as other charities, government departments and other bodies, such as EIDA, the charity aims to influence public policy to provide a national voice for male victims. The charity also works with academics, the media and officials, on behalf of those it supports. A key part of the charities work is to help other organisations with their services, and this partnership approach in the past year, has seen a growth in the number of organisations supporting male victims, alongside the number of specialist staff across the UK.

The main areas of activity were working with the Government (primarily the Home Office, Ministry of Justice, Ministry of Housing, Communities and Local Government, and the Department for Work and Pensions). This includes their refreshed Violence Against Women and Girls Strategy, and statutory guidance on the Victims and Prisoners Act 2024, and other elements of the Domestic Abuse Act 2021.

For the third year, the charity ran the Supporting Male Victims of Domestic Abuse Day on 7th November. This platform is aimed at encouraging more men to contact their local police force and/or their local domestic abuse service, all of whom will help them to escape from domestic abuse. It also aims to encourage men, their friends, families and work colleagues to identify and support men they know, who might be suffering abuse at the hands of a partner or other adult in their home. The campaign tag is #MenYouAreNotAlone and 150 organisations across the UK publicly supported the event, which was also supported by the Domestic Abuse Commissioner, Police and Crime Commissioners, and a range of charities and statutory agencies.

The charity regularly featured in the media, speaking on issues facing male victims, and also working with documentary producers. These include featuring on a video for ITV's Loose Women, being interviewed on BBC Breakfast, and supporting an award-winning Channel 5/Netflix drama My Wife: My Abuser.

Summary: the charity's public benefit activities remain focused on supporting male victims of domestic abuse and to support other professionals and organisations to do so. Given that the Office for National Statistics report that this affects 1.5 million men in England and Wales every year, the work of the charity continues to be valuable and needed. This is not just for those directly affected, but also to wider society, through supporting victims of crime and making society safer.

There are increasing responsibilities on the trustees and the staff, due to the higher profile of domestic abuse, and the number of men seeking help. Due to the expertise, commitment and camaraderie throughout the charity, and the public's support, it was able to continue to be the leading organisation in the UK, with a sole focus on supporting male victims of domestic abuse.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2024

TRUSTEES

Trustee induction and training

New trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Trustees appointed during the year were : A Papamichail

resigned during year: none

TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare the annual report and financial statements as Companies Act' accounts which give a true and fair view of the state of affairs of the charity at the end of the period for each financial year and of the incoming and outgoing resources for the period then ended.

In preparing those financial statements the trustees are required to :

- select the most suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- disclose and explain any departure from Companies Act accounting principles;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2024

The trustees are responsible for keeping proper books and records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and, as also required by charity law, ensuring their proper application, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESULTS

The results for the year and the charity's financial position are shown in the attached financial statements.

The surplus for 2023/24 is explained by an increase in public donations towards the costs of operating the telephone helpline and associated charitable activities

RESERVES

Note 12 to the financial statements shows the reserves of the Charity which have been reviewed by the trustees. This review encompassed the nature of the income and expenditure streams and the nature of the reserves. The review concluded that to allow the charity to be efficiently managed and to provide a buffer for uninterrupted services a general reserve equivalent to three months expenditure is considered appropriate. This level was maintained during the current financial period.

RISK MANAGEMENT

The Trustees continue to keep under review any major risks arising from or impacting on the activities of the company. We consider that the systems we have in place to mitigate such risks as have already been ascertained appear to be adequate in normal circumstances.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2024

AUDITORS

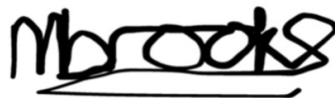
The Companies Act and the Charity Act state that an independent examination of a company's accounts may take place where the gross income of the company is less than £500,000 and the gross assets do not exceed £2.8 million

Auditors will be appointed should a grant application require audited Accounts. No such event has occurred and the trustees are recommending that the company should not appoint auditors until audited accounts are required. Until then the accounts will be subject to an independent examination.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities (effective 6 April 2008)

Signed by order of the Trustees

A handwritten signature in black ink that reads "M Brooks". The signature is stylized with a large, bold 'M' and a cursive 'Brooks'. A horizontal line is drawn underneath the signature.

Registered Office
Flook House
Belvedere Road
TAUNTON
Somerset

M BROOKS
Chairman

Date
21 August 2025

Page 7

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

We have examined the financial statements of the Trust for the year ended 30th November 2024, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes on pages 12 to 18. The financial statements have been prepared under the accounting policies set out on pages 12 to 14 and the requirements of the Financial Reporting Standards for Smaller Entities (Effective 6th April 2008) and were not required to be audited in accordance with Part 16 of the Companies Act 2006 (the 2006 Act).

This report is made solely to the charity trustees as a body, in accordance with section 43 of the Charities Act 1993 (the 1993 Act). Our examination work has been undertaken so that we might state to the charity trustees those matters we are required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law. We do not accept or assume responsibility to anyone other than the charity trustees as a body for our examination work, for the observations made in this report, or for our opinions of the information presented in these financial statements.

Respective responsibilities of directors (trustees) and examiner

The responsibilities of the directors of the company who are also the charity trustees for the purposes of charity law, for preparing their Annual Report and these financial statements in accordance with applicable law and UK Accounting Standards are set out in the Statement of Directors responsibilities on pages 5 and 6. The Charity Trustees consider that an audit is not required for this year under section 43 of the 1993 Act but that an independent examination is required under the Act.

It is our responsibility to :

- examine the financial statements under section 43 of the 1993 Act and Regulations thereunder;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state the facts if it has come to our attention in the course of our examination work that any:
 - (i) material expenditure or action appears not to be in accordance with the charity's trusts;
 - (ii) information or explanation we are entitled to under Regulation 33 has not been afforded to us;
 - (iii) information contained in the financial statements is materially inconsistent with the trustee' report for the year prepared under section 45 of the 1993 Act or the directors report under section 415 of the 2006 Act.

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

Respective responsibilities of directors (trustees) and examiner (cont.)

It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from yourselves as the Charity Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an opinion on the view given by the financial statements.

Independent examiner's statement

In connection with our examination work, no matter has come to our attention

- 1 which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and (as stated in the company's accounting policies) in accordance with the methods and principles set out in the Charities Statement of Recommended Practice: Accounting and Reporting by Charities, and which comply with the requirements of section 396 of the 2006 Act other than any requirement to give a true and fair view; which have not been met; or
- 2 to which in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Welch & Co (South West) Limited
2 Drake House
Cook Way
TAUNTON
Somerset
TA2 6BJ

Signed



Dated

19 AUGUST 2025

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 30TH NOVEMBER 2024

	Note	Unrestricted Funds	Restricted Funds	Total Funds	
				2024	2023
INCOMING RESOURCES					
Donations	2	0.00	54,475.10	54,475.10	92,295.08
Membership & Patrons	3	4,214.00	0.00	4,214.00	3,801.00
Income from Charitable Trading Activities:					
Grants Receivable	4	0.00	60,800.00	60,800.00	33,000.00
Activities for Generating Funds	5	17,484.75	0.00	17,484.75	15,992.92
Interest Receivable	6	4,508.43	0.00	4,508.43	4,298.14
Other Income	7	0.00	0.00	0.00	306.80
TOTAL INCOMING RESOURCES		26,207.18	115,275.10	141,482.28	149,693.94
RESOURCES EXPENDED					
Costs of Generating Funds					
Charitable Activities	8 to 10	22,873.88	112,634.15	135,508.03	136,646.58
Accrual					
Management and Administrator	11	720.00		720.00	720.00
TOTAL RESOURCES EXPENDED		23,593.88	112,634.15	136,228.03	137,366.58
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	12	2,613.30	2,640.95	5,254.25	12,327.36

The charity has no recognised gains or losses other than the results for the year as set out above.

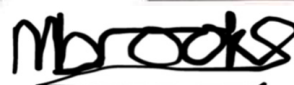
All activities of the charity are classed as continuing.
The notes on pages 12 to 18
form an integral part of these financial statements

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET 30th NOVEMBER 2024

	Note	2024	2023
CURRENT ASSETS			
Cash at Bank	14	526,229.91	520,975.66
Debtors	15	0.00	0.00
		<u>526,229.91</u>	<u>520,975.66</u>
CREDITORS			
Amount falling due within one year	16	<u>21,515.00</u>	<u>21,515.00</u>
NET CURRENT ASSETS		504,714.91	499,460.66
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>504,714.91</u>	<u>499,460.66</u>
RESERVE			
Reserve for Rent		7,000.00	7,000.00
Reserve for Rent			
NET ASSETS		<u>497,714.91</u>	<u>492,460.66</u>
FUNDS			
Restricted	20	378,142.53	375,501.58
Unrestricted	17	69,572.38	66,959.08
Designated Reserves		50,000.00	50,000.00
TOTAL FUNDS		<u>497,714.91</u>	<u>492,460.66</u>



For the year ending 30th November 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

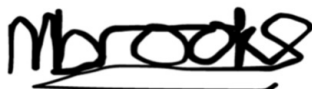
BALANCE SHEET **30th NOVEMBER 2024**

The members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

These financial statements were approved by members of the Board and are signed on their behalf by:

A handwritten signature in black ink that reads "M Brooks". The signature is stylized, with the "M" and "B" being prominent and connected. A horizontal line is drawn underneath the signature.

M BROOKS
Chairman

Date 21 August 2025

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of Preparation

These financial statements have been prepared under the 'small companies' provisions of the Companies Act 2006 and Regulations made thereunder (S.I. 2008/49) as 'Companies Act' accounts on the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities effective 6th April 2008 and the Charities SORP 2005 having regard to the substance of transactions and arrangements in accordance with generally accepted principles/practice and the Trust's own particular nature as a charitable trust.

Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial Statements on the grounds that the charity is small.

Fund Accounting under the Charities SORP

Unrestricted Funds within the meaning of the SORP are the Trust's ***corporate reserves*** available for use or retention at the absolute discretion of the directors in accordance with the Trust's Objects as a company. ***Free Reserves*** are undesignated corporate reserves. ***Designated Reserves*** comprise corporate reserves set aside by the directors for spending on specific projects/purposes.

Restricted Funds within the meaning of the SORP are the company's ***trust funds***, comprising voluntary contributions receivable on trust for some specified purpose intended by the relevant sponsor/donor or by the terms of an appeal. Where the trust law restriction creates an endowment (whether that is expendable or permanent) the grant or donation is accounted for as ***trust capital***, whereas in other cases it is accounted for as ***trust income***. Income from ***general-purpose*** endowments is accounted for within corporate reserves.

Resources Received

Voluntary income received by way of donations, gifts, affiliation fees and grants are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies the grant or donation must only be used in future accounting periods, or the donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Cash donations, gifts and income from fund raising events are included in the income and expenditure account as soon as they are received.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

Grants received in advance are included in creditors. Where the receipt is for specific purposes, the related expenditure is offset in the year of receipt and any surplus to be used against future costs.

The Charity receives donated equipment from time to time and these items are not capitalised into fixed assets.

The Charity has a number of restricted income funds regarding donor grants to be used for a specific purpose. All other funds are unrestricted.

Resources Expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

Cost of generating funds comprise the costs associated with attracting voluntary income that can be allocated directly to such activities and those costs as an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Volunteers and Donated Services

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the Charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based upon the value of the contribution to the Charity.

2	DONATIONS	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2024	2023
	Donations		54,475.10	54,475.10	91,712.63
	Gift Aid Tax Repayment		0.00	0.00	582.45
		0.00	54,475.10	54,475.10	92,295.08

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

	Unrestricted Funds	Restricted Funds	Total Funds	
			2024	2023
3 MEMBERSHIP				
Member	0.00		0.00	0.00
Patrons	4,214.00		4,214.00	3,801.00
	<u>4,214.00</u>	<u>0.00</u>	<u>4,214.00</u>	<u>3,801.00</u>
4 GRANTS RECEIVABLE				
AS PCC		8,600.00	8,600.00	8,000.00
Dorset PCC		10,000.00	10,000.00	10,000.00
HPC		4,700.00	4,700.00	0.00
Covenant		37,500.00	37,500.00	15,000.00
	<u>0.00</u>	<u>60,800.00</u>	<u>60,800.00</u>	<u>33,000.00</u>
5 ACTIVITIES FOR GENERATING FUNDS				
Publications	39.00		39.00	20.00
Conferences	50.00		50.00	0.00
Training	10,833.49		10,833.49	12,037.92
Consultancy	6,562.26		6,562.26	3,935.00
Sponsorship	0.00		0.00	0.00
	<u>17,484.75</u>	<u>0.00</u>	<u>17,484.75</u>	<u>15,992.92</u>
6 INTEREST RECEIVABLE				
Bank Interest	<u>4,508.43</u>		<u>4,508.43</u>	<u>4,298.14</u>
7 OTHER INCOME			2024	2023
This item includes:				
Sundry Income	0.00		0.00	306.80
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>306.80</u>

NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2024

8 CHARITABLE ACTIVITIES	2024		2023	
	Unrestricted	Restricted	Unrestricted	Restricted
Salaries	6,347.73	66,888.56	4,727.66	59,626.98
NI & Tax	0.00	11,471.87	2,535.71	6,396.33
Pension	0.00	3,565.07	801.20	2,640.04
Conference				
Rent & Rates	1,226.25	1,722.06	1,308.94	1,727.84
Travel and Meetings	2,863.11	4,975.18	2917.35	1,803.63
Stationery, Print and Postage	257.12	3,844.97	115.22	759.53
Telephone	141.52	4,803.20	58.19	3,062.07
Internet and Website		554.52	907.38	15,894.60
Insurance	222.63	1,200.00	204.85	1,000.00
Advertising and Promotional	1,018.63	2,217.00	1,160.67	1,765.80
Consultancy	8,910.00	9,700.00	10,645.00	10,950.00
Sundry	1,881.39	1,691.72	2,922.85	2,668.89
Bank Charges	5.50		45.85	
	<u>22,873.88</u>	<u>112,634.15</u>	<u>28,350.87</u>	<u>108,295.71</u>

9 RESTRICTED CHARITABLE ACTIVITIES

2024

	Helpline	Services	PCCs	Covenant	HPC	Total
Salaries	40,475.09		4,483.81	21,929.66		66,888.56
Tax & NI	2,619.98	2,895.35	2,730.49	3,226.05		11,471.87
Pension	883.76		1,783.77	897.54		3,565.07
Rent	1,722.06					1,722.06
Travel	1,301.23	230.40		3,443.55		4,975.18
Stationery, Print and Postage	565.03			796.94	2,483.00	3,844.97
Telephone	4,148.86	233.37		420.97		4,803.20
Consultancy		1,500.00	6,000.00	2,200.00		9,700.00
Insurance	600.00	600.00				1,200.00
Advertising					2,217.00	2,217.00
Internet and Website	314.52	240.00				554.52
Sundry	1,326.75		352.98	11.99		1,691.72
	<u>53,957.28</u>	<u>5,699.12</u>	<u>15,351.05</u>	<u>32,926.70</u>	<u>4,700.00</u>	<u>112,634.15</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

10 RESTRICTED CHARITABLE ACTIVITIES

	2023					
	Helpline	Services	PCCs	Covenant	SWATC	Total
Salaries	35,166.51		16,942.64	7,517.83		59,626.98
Tax & NI	1,416.03		2,276.11	2,704.19		6,396.33
Pension	1,123.24		979.73	537.07		2,640.04
Rent	1,727.84					1,727.84
Travel	339.32	221.26		1,243.05		1,803.63
Printing, Postage and Stationery	687.71	64.17		7.65		759.53
Telephone	2,574.35	327.74		159.98		3,062.07
Internet			7,000.00	3,950.00		10,950.00
Insurance	500.00	500.00				1,000.00
Consultancy				1,765.80		1,765.80
Membership		15,894.60				15,894.60
Sundry	1,613.20	26.00		29.69	1,000.00	2,668.89
	45,148.20	17,033.77	27,198.48	17,915.26	1,000.00	108,295.71

11 GOVERNANCE COSTS

	2024	2023
Independent Examiner's Fees	720.00	720.00

12 NET RESOURCES FOR THE YEAR

The restricted loss made during a previous year occurred as a result of the expenditure of a part of the donation received in the previous year for the operation of the charity's helpline. The trustees have agreed that unless further funds become available the helpline will close once the the funds are exhausted.

The Trustees have made this decision to ensure the charity remains solvent and able to pursue it's charitable purpose.

13 TAXATION

The Charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly there is no taxation charge in these accounts.

The company is not registered for Value Added Tax purposes and all expenditure is inclusive of the tax where charged.

NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2024

14 CASH AT BANK

	2024	2023
Barclays Bank PLC Community Account	229,370.08	185,440.61
National Westminster Bank PLC Current Account	9,053.16	12,236.81
Reserve Account	287,806.67	323,298.24
	<u>526,229.91</u>	<u>520,975.66</u>

15 DEBTORS

Debtors
Prepayments

<u>-</u>	<u>-</u>
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**16 CREDITORS: Amounts falling due
within one year**

Sundry Creditors
Accruals

21,515.00	21,515.00
<u>21,515.00</u>	<u>21,515.00</u>

17 TOTAL UNRESTRICTED FUNDS

	1st December	Incoming	Outgoing	Tfr designated	30th November
30th November 2024	<u>66,959.08</u>	<u>26,207.18</u>	<u>23,593.88</u>		<u>69,572.38</u>
30th November 2023	<u>71,631.09</u>	<u>24,398.86</u>	<u>29,070.87</u>		<u>66,959.08</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

18 RESTRICTED FUNDS

	Year ended 30th November 2024			
	1st December	Incoming	Outgoing	30th November
Donation re Helpline	222,414.79	54,475.10	53,957.28	222,932.61
Services	119,175.85	0.00	5,699.12	113,476.73
PCCs	4,326.20	18,600.00	15,351.05	7,575.15
Covenant	4,584.74	37,500.00	32,926.70	9,158.04
Reserve	25,000.00	0.00	0.00	25,000.00
	<u>375,501.58</u>	<u>110,575.10</u>	<u>107,934.15</u>	<u>378,142.53</u>

19 RESTRICTED FUNDS

	Year ended 30th November 2023			
	1st December	Incoming	Outgoing	30th November
Donation re Helpline	175,267.91	92,295.08	45,148.20	222,414.79
Services	136,209.62		17,033.77	119,175.85
PCCs	13,524.68	18,000.00	27,198.48	4,326.20
SWATC	1,000.00		1,000.00	0.00
Covenant	7,500.00	15,000.00	17,915.26	4,584.74
Reserve	25,000.00			25,000.00
	<u>358,502.21</u>	<u>125,295.08</u>	<u>108,295.71</u>	<u>375,501.58</u>

20 TOTAL RESTRICTED FUNDS

	1st December	Incoming	Outgoing	30th November
30th November 2024	<u>375,501.58</u>	<u>110,575.10</u>	<u>107,934.15</u>	<u>378,142.53</u>
30th November 2023	<u>358,502.21</u>	<u>125,295.08</u>	<u>108,295.71</u>	<u>375,501.58</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS 30th NOVEMBER 2024

21 TOTAL FUNDS

	1st December	Incoming	Outgoing	30th November
30th November 2024	492,460.66	141,482.28	136,228.03	497,714.91
30th November 2023	480,133.30	149,693.94	137,366.58	492,460.66

22 RELATED PARTY TRANSACTIONS

One trustee, M Brooks, received professional service fees totalling £3,510 for representing the charity during his professional working hours at selected external stakeholder meetings, where his charity and industry expert knowledge is specifically required and requested, such as on homicide reviews, and occasional speaking and presentation engagements.

The authority for these fees are with the charity's governing documents and were independently agreed by the Board of Trustees.

A total of 3 trustees, received expenses totalling £5,306.71 which were incurred for travel, subsistence and accommodation with relation to fulfilling their responsibilities, as well as reimbursement for authorised purchases made on behalf of the charity.

There were no additional transactions related to those persons and entities that are closely connected to the charity or its trustees, referred to as related parties.

23 COMPANY LIMITED BY GUARANTEE

The charity is a company is limited by guarantee and as such has no issued share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1 to the assets of the charitable company, in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.