

MANKIND INITIATIVE

England & Wales · Charity number 1089547

Details

Other names	MANKIND
Status	Registered
Legal form	Charitable company
Company number	03869893
Registered	2001-11-28
Register	View on the Charity Commission register

Contact

Address	Flook House Belvedere Road Taunton Somerset TA1 1BT
Phone	01823334244
Email	admin@mankind.org.uk
Website	www.mankind.org.uk

Activities

Objects: 1 THE ALLEVIATION OF HARDSHIP AND DISTRESS IN PARTICULAR AMONGST THOSE SUFFERING SUCH HARDSHIP AND DISTRESS AS A RESULT OF BREAK UP OF MARRIAGE AND FAMILY;2 THE PROTECTION AND PRESERVATION OF MEN'S HEALTH BOTH MENTAL AND PHYSICAL IN SUCH WAYS AS THE COMPANY SHALL DECIDE;3 THE PREVENTION OF DISCRIMINATION AGAINST MALES ON THE GROUND OF SEX SO FAR AS SUCH DISCRIMINATION IS UNLAWFUL.

Activities: ManKind Initiative is a national charity providing an information, support and signposting service to male victims of domestic abuse and their families. The helpline is manned by trained people who give information and support on all aspects of domestic abuse. We signpost people to refuges, local authorities and other services where appropriate. We deliver CPD accredited training and learning.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-11-30	£141,482	£136,228	-	-
2023-11-30	£149,693	£137,366	-	-
2022-11-30	£102,305	£110,935	-	-
2021-11-30	£156,631	£89,892	-	-
2020-11-30	£198,846	£91,757	-	-

Trustees

Name	Role	Appointed
MARK BROOKS	Chair	2007-10-09
Dr Benjamin Hine		2017-11-25
Dr Elizabeth Bates		2016-05-21
Dr Nikki Carthy		2025-11-17
Lorelei Busch		2010-11-15
MRS ROZ WILLIS		
Robin Parkes		2024-02-28

Accounts

COMPANY REGISTRATION NUMBER 03869893

MANKIND INITIATIVE

A CHARITABLE COMPANY LIMITED BY GUARANTEE

TRUSTEES REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30th NOVEMBER 2024

Charity Number 01089547

MANKIND INITIATIVE

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MANKIND INITIATIVE

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number	1089547
Company Registration Number	03869893
Business Address	Flook House Belvedere Road TAUNTON Somerset TA1 1BT
Registered Office	Flook House Belvedere Road TAUNTON Somerset TA1 1BT
Trustees	E Bates M Brooks Chairman L Busch B Hine R Willis J Service A Papamichail
Secretary	L Busch
Treasurer	L Busch
Independent Examiner	Welch & Co (South West) Limited 2 Drake House Cook Way TAUNTON Somerset TA2 6BJ
Bankers	National Westminster Bank Plc Fore Street TAUNTON Somerset Barclays Bank Plc North Street Taunton Somerset

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2024

The Directors, who are also the charity trustees for the purposes of the Charities Act 1993, have pleasure in presenting their annual report in compliance with both that Act and the Companies Act 2006, together with the financial statements prepared under the latter Act, for the year to 30th November 2024.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

LEGAL STATUS

Mankind Initiative is a private company limited by guarantee incorporated 2nd November 1999 as The Mankind Trust, the present name being adopted 14th November 2001.

The company is a registered charity which is governed by its memorandum and articles of association.

OBJECTS AND PRINCIPAL ACTIVITIES

The objects for which the charity is established are :-

the alleviation of hardship and distress, in particular amongst those suffering such hardship and distress as a result of the break-up of marriage and family.

the protection and preservation of men's health both mental and physical, in such ways as the company shall decide.

the prevention of discrimination against males on the grounds of sex, so far as such discrimination is unlawful.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of Trustees formally meet at least four times per year. At the Annual General Meeting, the three officer posts are elected - Chair, Secretary and Treasurer.

The Board of Trustees meet to oversee and agree areas of governance and strategy.

The Board of Trustees have been selected due to their experience in the different fields of domestic abuse, and are elected to their position by the Board of Trustees. A number of trustees have lived experience of domestic abuse.

The Board of Trustees agreed to uphold the principles of the Small Charities Governance Code and the Fundraising Regulator's Code.

The Board of Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

PUBLIC BENEFIT

The ManKind Initiative is a charity providing help and information to male victims and survivors of domestic abuse or domestic violence. It is a specialist "by and for" domestic abuse service using the definition set out by the Government.

The support it provides is through a range of core activities.

Direct services to male victims: through the provision of a national helpline for male victims, operated by trained people who give information and support on all aspects of domestic abuse, including reporting incidents, police procedures, housing, and injunctions. The charity signposts people to safe accommodation, local authorities and other support services where appropriate. In 2023/24, 2169 calls were received from male victims, and from those calling on behalf of them. There were 2,192 calls in 2022/23.

The charity also has a popular website with 215,000 visitors in 2023/24. The website, which was redeveloped in 2022/23, has information directed at male victims/survivors of domestic abuse, and those who want to know how to support them. It also provides research, statistics and information for professionals.

The newly- created directory of community-based domestic abuse services, which hosts information of all the services in the UK that we are aware of, who support male victims (called the Oak Book), continues to be very popular again in 2023/24, and receives around 12,000 visitors per year.

The charity also continued to develop its ACORN Recovery Programme for male survivors of domestic abuse, which is aimed at enabling them to rebuild their lives post-abuse. This is being delivered to male survivors in two police force areas, and also nationally, with survivors from the Armed Forces, including veterans.

Support other services to support male victims: through the charity's qualified team of professionals (IDVAs and Service Managers), it supports organisations such as police forces, health services, local councils, employers, charities and other organisations wanting to provide improved services to men and/or better understand their needs.

The charity had, in the previous years, developed a suite of CPD-accredited domestic abuse training support, both online and face-to-face. This training takes into account the front-line experience the charity has in providing direct support to male victims. It has been peer-reviewed by the UK's leading academics, and included the voices of survivors.

The training introduces the charity's unique MDAN Model, which looks at the four particular experiences that male victims endure, which are different to that of female victims - masculinity, belief systems, invisible public services and the lack of public policy/story. It incorporates the latest trends, academic research, practitioner support and the voices of survivors. The charity has three IDVAs, with over 45 years' professional domestic abuse experience. In 2023/24, CPD-accredited training sessions were delivered to a range of organisations, from the Armed Forces, to the NHS and local councils. Presentations, which are increasingly popular, were given to a range of organisations, such as the Royal Navy, NHS Foundations, Metropolitan Police and Cadent Gas.

The charity continues to be a central hub for the media, statutory agencies and academics, with an up to date research library, domestic homicide library, academic research request page, and a key statistics page. These are unique to the male domestic abuse sector. The monthly newsletter increases in popularity every month.

The charity owns the Male Domestic Abuse Network (MDAN), which is aimed at practitioners across the UK, who support male victims of domestic abuse. This has over 400 members and runs monthly best practice webinars. It has created a specialist network of practitioners, who are solely supporting male clients within their community-based organisations.

The charity also hosted its twelfth successful national conference. This was held online, was free to attend, and attracted over 450 delegates. The conference was introduced by the Minister for Victims, Alex Davies-Jones MP, and Dame Nicole Jacobs, the Domestic Abuse Commissioner.

Collaboration: through working with other organisations such as other charities, government departments and other bodies, such as EIDA, the charity aims to influence public policy to provide a national voice for male victims. The charity also works with academics, the media and officials, on behalf of those it supports. A key part of the charities work is to help other organisations with their services, and this partnership approach in the past year, has seen a growth in the number of organisations supporting male victims, alongside the number of specialist staff across the UK.

The main areas of activity were working with the Government (primarily the Home Office, Ministry of Justice, Ministry of Housing, Communities and Local Government, and the Department for Work and Pensions). This includes their refreshed Violence Against Women and Girls Strategy, and statutory guidance on the Victims and Prisoners Act 2024, and other elements of the Domestic Abuse Act 2021.

For the third year, the charity ran the Supporting Male Victims of Domestic Abuse Day on 7th November. This platform is aimed at encouraging more men to contact their local police force and/or their local domestic abuse service, all of whom will help them to escape from domestic abuse. It also aims to encourage men, their friends, families and work colleagues to identify and support men they know, who might be suffering abuse at the hands of a partner or other adult in their home. The campaign tag is #MenYouAreNotAlone and 150 organisations across the UK publicly supported the event, which was also supported by the Domestic Abuse Commissioner, Police and Crime Commissioners, and a range of charities and statutory agencies.

The charity regularly featured in the media, speaking on issues facing male victims, and also working with documentary producers. These include featuring on a video for ITV's Loose Women, being interviewed on BBC Breakfast, and supporting an award-winning Channel 5/Netflix drama My Wife: My Abuser.

Summary: the charity's public benefit activities remain focused on supporting male victims of domestic abuse and to support other professionals and organisations to do so. Given that the Office for National Statistics report that this affects 1.5 million men in England and Wales every year, the work of the charity continues to be valuable and needed. This is not just for those directly affected, but also to wider society, through supporting victims of crime and making society safer.

There are increasing responsibilities on the trustees and the staff, due to the higher profile of domestic abuse, and the number of men seeking help. Due to the expertise, commitment and camaraderie throughout the charity, and the public's support, it was able to continue to be the leading organisation in the UK, with a sole focus on supporting male victims of domestic abuse.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2024

TRUSTEES

Trustee induction and training

New trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Trustees appointed during the year were : A Papamichail

resigned during year: none

TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare the annual report and financial statements as Companies Act' accounts which give a true and fair view of the state of affairs of the charity at the end of the period for each financial year and of the incoming and outgoing resources for the period then ended.

In preparing those financial statements the trustees are required to :

- select the most suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- disclose and explain any departure from Companies Act accounting principles;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2024

The trustees are responsible for keeping proper books and records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and, as also required by charity law, ensuring their proper application, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESULTS

The results for the year and the charity's financial position are shown in the attached financial statements.

The surplus for 2023/24 is explained by an increase in public donations towards the costs of operating the telephone helpline and associated charitable activities

RESERVES

Note 12 to the financial statements shows the reserves of the Charity which have been reviewed by the trustees. This review encompassed the nature of the income and expenditure streams and the nature of the reserves. The review concluded that to allow the charity to be efficiently managed and to provide a buffer for uninterrupted services a general reserve equivalent to three months expenditure is considered appropriate. This level was maintained during the current financial period.

RISK MANAGEMENT

The Trustees continue to keep under review any major risks arising from or impacting on the activities of the company. We consider that the systems we have in place to mitigate such risks as have already been ascertained appear to be adequate in normal circumstances.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2024

AUDITORS

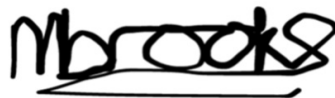
The Companies Act and the Charity Act state that an independent examination of a company's accounts may take place where the gross income of the company is less than £500,000 and the gross assets do not exceed £2.8 million

Auditors will be appointed should a grant application require audited Accounts. No such event has occurred and the trustees are recommending that the company should not appoint auditors until audited accounts are required. Until then the accounts will be subject to an independent examination.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities (effective 6 April 2008)

Signed by order of the Trustees

A handwritten signature in black ink that reads "M Brooks". The signature is stylized with a large, bold 'M' and a cursive 'Brooks'. A horizontal line is drawn underneath the signature.

Registered Office
Flook House
Belvedere Road
TAUNTON
Somerset

M BROOKS
Chairman

Date
21 August 2025

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INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

We have examined the financial statements of the Trust for the year ended 30th November 2024, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes on pages 12 to 18. The financial statements have been prepared under the accounting policies set out on pages 12 to 14 and the requirements of the Financial Reporting Standards for Smaller Entities (Effective 6th April 2008) and were not required to be audited in accordance with Part 16 of the Companies Act 2006 (the 2006 Act).

This report is made solely to the charity trustees as a body, in accordance with section 43 of the Charities Act 1993 (the 1993 Act). Our examination work has been undertaken so that we might state to the charity trustees those matters we are required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law. We do not accept or assume responsibility to anyone other than the charity trustees as a body for our examination work, for the observations made in this report, or for our opinions of the information presented in these financial statements.

Respective responsibilities of directors (trustees) and examiner

The responsibilities of the directors of the company who are also the charity trustees for the purposes of charity law, for preparing their Annual Report and these financial statements in accordance with applicable law and UK Accounting Standards are set out in the Statement of Directors responsibilities on pages 5 and 6. The Charity Trustees consider that an audit is not required for this year under section 43 of the 1993 Act but that an independent examination is required under the Act.

It is our responsibility to :

- examine the financial statements under section 43 of the 1993 Act and Regulations thereunder;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state the facts if it has come to our attention in the course of our examination work that any:
 - (i) material expenditure or action appears not to be in accordance with the charity's trusts;
 - (ii) information or explanation we are entitled to under Regulation 33 has not been afforded to us;
 - (iii) information contained in the financial statements is materially inconsistent with the trustee's report for the year prepared under section 45 of the 1993 Act or the directors report under section 415 of the 2006 Act.

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

Respective responsibilities of directors (trustees) and examiner (cont.)

It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from yourselves as the Charity Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an opinion on the view given by the financial statements.

Independent examiner's statement

In connection with our examination work, no matter has come to our attention

- 1 which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and (as stated in the company's accounting policies) in accordance with the methods and principles set out in the Charities Statement of Recommended Practice: Accounting and Reporting by Charities, and which comply with the requirements of section 396 of the 2006 Act other than any requirement to give a true and fair view; which have not been met; or
- 2 to which in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Welch & Co (South West) Limited
2 Drake House
Cook Way
TAUNTON
Somerset
TA2 6BJ

Signed



Dated 19 AUGUST 2025

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 30TH NOVEMBER 2024

	Note	Unrestricted Funds	Restricted Funds	Total Funds	
				2024	2023
INCOMING RESOURCES					
Donations	2	0.00	54,475.10	54,475.10	92,295.08
Membership & Patrons	3	4,214.00	0.00	4,214.00	3,801.00
Income from Charitable Trading Activities:					
Grants Receivable	4	0.00	60,800.00	60,800.00	33,000.00
Activities for Generating Funds	5	17,484.75	0.00	17,484.75	15,992.92
Interest Receivable	6	4,508.43	0.00	4,508.43	4,298.14
Other Income	7	0.00	0.00	0.00	306.80
TOTAL INCOMING RESOURCES		26,207.18	115,275.10	141,482.28	149,693.94
RESOURCES EXPENDED					
Costs of Generating Funds					
Charitable Activities	8 to 10	22,873.88	112,634.15	135,508.03	136,646.58
Accrual					
Management and Administrator	11	720.00		720.00	720.00
TOTAL RESOURCES EXPENDED		23,593.88	112,634.15	136,228.03	137,366.58
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	12	2,613.30	2,640.95	5,254.25	12,327.36

The charity has no recognised gains or losses other than the results for the year as set out above.

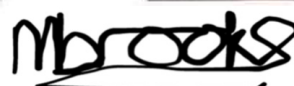
All activities of the charity are classed as continuing.
The notes on pages 12 to 18
form an integral part of these financial statements

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2024**

	Note	2024	2023
CURRENT ASSETS			
Cash at Bank	14	526,229.91	520,975.66
Debtors	15	0.00	0.00
		<u>526,229.91</u>	<u>520,975.66</u>
CREDITORS			
Amount falling due within one year	16	<u>21,515.00</u>	<u>21,515.00</u>
NET CURRENT ASSETS		504,714.91	499,460.66
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>504,714.91</u>	<u>499,460.66</u>
RESERVE			
Reserve for Rent		7,000.00	7,000.00
Reserve for Rent			
NET ASSETS		<u>497,714.91</u>	<u>492,460.66</u>
FUNDS			
Restricted	20	378,142.53	375,501.58
Unrestricted	17	69,572.38	66,959.08
Designated Reserves		50,000.00	50,000.00
TOTAL FUNDS		<u>497,714.91</u>	<u>492,460.66</u>



For the year ending 30th November 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

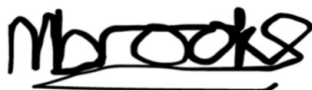
BALANCE SHEET **30th NOVEMBER 2024**

The members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

These financial statements were approved by members of the Board and are signed on their behalf by:

A handwritten signature in black ink, appearing to read 'M Brooks', with a horizontal line underneath the signature.

M BROOKS
Chairman

Date 21 August 2025

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of Preparation

These financial statements have been prepared under the 'small companies' provisions of the Companies Act 2006 and Regulations made thereunder (S.I. 2008/49) as 'Companies Act' accounts on the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities effective 6th April 2008 and the Charities SORP 2005 having regard to the substance of transactions and arrangements in accordance with generally accepted principles/practice and the Trust's own particular nature as a charitable trust.

Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial Statements on the grounds that the charity is small.

Fund Accounting under the Charities SORP

Unrestricted Funds within the meaning of the SORP are the Trust's ***corporate reserves*** available for use or retention at the absolute discretion of the directors in accordance with the Trust's Objects as a company. ***Free Reserves*** are undesignated corporate reserves. ***Designated Reserves*** comprise corporate reserves set aside by the directors for spending on specific projects/purposes.

Restricted Funds within the meaning of the SORP are the company's ***trust funds***, comprising voluntary contributions receivable on trust for some specified purpose intended by the relevant sponsor/donor or by the terms of an appeal. Where the trust law restriction creates an endowment (whether that is expendable or permanent) the grant or donation is accounted for as ***trust capital***, whereas in other cases it is accounted for as ***trust income***. Income from ***general-purpose*** endowments is accounted for within corporate reserves.

Resources Received

Voluntary income received by way of donations, gifts, affiliation fees and grants are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies the grant or donation must only be used in future accounting periods, or the donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Cash donations, gifts and income from fund raising events are included in the income and expenditure account as soon as they are received.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

Grants received in advance are included in creditors. Where the receipt is for specific purposes, the related expenditure is offset in the year of receipt and any surplus to be used against future costs.

The Charity receives donated equipment from time to time and these items are not capitalised into fixed assets.

The Charity has a number of restricted income funds regarding donor grants to be used for a specific purpose. All other funds are unrestricted.

Resources Expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

Cost of generating funds comprise the costs associated with attracting voluntary income that can be allocated directly to such activities and those costs as an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Volunteers and Donated Services

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the Charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based upon the value of the contribution to the Charity.

2	DONATIONS	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2024	2023
	Donations		54,475.10	54,475.10	91,712.63
	Gift Aid Tax Repayment		0.00	0.00	582.45
		0.00	54,475.10	54,475.10	92,295.08

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

	Unrestricted Funds	Restricted Funds	Total Funds	
			2024	2023
3 MEMBERSHIP				
Member	0.00		0.00	0.00
Patrons	4,214.00		4,214.00	3,801.00
	<u>4,214.00</u>	<u>0.00</u>	<u>4,214.00</u>	<u>3,801.00</u>
4 GRANTS RECEIVABLE				
AS PCC		8,600.00	8,600.00	8,000.00
Dorset PCC		10,000.00	10,000.00	10,000.00
HPC		4,700.00	4,700.00	0.00
Covenant		37,500.00	37,500.00	15,000.00
	<u>0.00</u>	<u>60,800.00</u>	<u>60,800.00</u>	<u>33,000.00</u>
5 ACTIVITIES FOR GENERATING FUNDS				
Publications	39.00		39.00	20.00
Conferences	50.00		50.00	0.00
Training	10,833.49		10,833.49	12,037.92
Consultancy	6,562.26		6,562.26	3,935.00
Sponsorship	0.00		0.00	0.00
	<u>17,484.75</u>	<u>0.00</u>	<u>17,484.75</u>	<u>15,992.92</u>
6 INTEREST RECEIVABLE				
Bank Interest	<u>4,508.43</u>		<u>4,508.43</u>	<u>4,298.14</u>
7 OTHER INCOME			2024	2023
This item includes:				
Sundry Income	0.00		0.00	306.80
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>306.80</u>

NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2024

8 CHARITABLE ACTIVITIES	2024		2023	
	Unrestricted	Restricted	Unrestricted	Restricted
Salaries	6,347.73	66,888.56	4,727.66	59,626.98
NI & Tax	0.00	11,471.87	2,535.71	6,396.33
Pension	0.00	3,565.07	801.20	2,640.04
Conference				
Rent & Rates	1,226.25	1,722.06	1,308.94	1,727.84
Travel and Meetings	2,863.11	4,975.18	2917.35	1,803.63
Stationery, Print and Postage	257.12	3,844.97	115.22	759.53
Telephone	141.52	4,803.20	58.19	3,062.07
Internet and Website		554.52	907.38	15,894.60
Insurance	222.63	1,200.00	204.85	1,000.00
Advertising and Promotional	1,018.63	2,217.00	1,160.67	1,765.80
Consultancy	8,910.00	9,700.00	10,645.00	10,950.00
Sundry	1,881.39	1,691.72	2,922.85	2,668.89
Bank Charges	5.50		45.85	
	<u>22,873.88</u>	<u>112,634.15</u>	<u>28,350.87</u>	<u>108,295.71</u>

9 RESTRICTED CHARITABLE ACTIVITIES

2024

	Helpline	Services	PCCs	Covenant	HPC	Total
Salaries	40,475.09		4,483.81	21,929.66		66,888.56
Tax & NI	2,619.98	2,895.35	2,730.49	3,226.05		11,471.87
Pension	883.76		1,783.77	897.54		3,565.07
Rent	1,722.06					1,722.06
Travel	1,301.23	230.40		3,443.55		4,975.18
Stationery, Print and Postage	565.03			796.94	2,483.00	3,844.97
Telephone	4,148.86	233.37		420.97		4,803.20
Consultancy		1,500.00	6,000.00	2,200.00		9,700.00
Insurance	600.00	600.00				1,200.00
Advertising					2,217.00	2,217.00
Internet and Website	314.52	240.00				554.52
Sundry	1,326.75		352.98	11.99		1,691.72
	<u>53,957.28</u>	<u>5,699.12</u>	<u>15,351.05</u>	<u>32,926.70</u>	<u>4,700.00</u>	<u>112,634.15</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

10 RESTRICTED CHARITABLE ACTIVITIES

	2023					
	Helpline	Services	PCCs	Covenant	SWATC	Total
Salaries	35,166.51		16,942.64	7,517.83		59,626.98
Tax & NI	1,416.03		2,276.11	2,704.19		6,396.33
Pension	1,123.24		979.73	537.07		2,640.04
Rent	1,727.84					1,727.84
Travel	339.32	221.26		1,243.05		1,803.63
Printing, Postage and Stationery	687.71	64.17		7.65		759.53
Telephone	2,574.35	327.74		159.98		3,062.07
Internet			7,000.00	3,950.00		10,950.00
Insurance	500.00	500.00				1,000.00
Consultancy				1,765.80		1,765.80
Membership		15,894.60				15,894.60
Sundry	1,613.20	26.00		29.69	1,000.00	2,668.89
	45,148.20	17,033.77	27,198.48	17,915.26	1,000.00	108,295.71

11 GOVERNANCE COSTS

	2024	2023
Independent Examiner's Fees	720.00	720.00

12 NET RESOURCES FOR THE YEAR

The restricted loss made during a previous year occurred as a result of the expenditure of a part of the donation received in the previous year for the operation of the charity's helpline. The trustees have agreed that unless further funds become available the helpline will close once the the funds are exhausted.

The Trustees have made this decision to ensure the charity remains solvent and able to pursue it's charitable purpose.

13 TAXATION

The Charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly there is no taxation charge in these accounts.

The company is not registered for Value Added Tax purposes and all expenditure is inclusive of the tax where charged.

NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2024

14 CASH AT BANK

	2024	2023
Barclays Bank PLC Community Account	229,370.08	185,440.61
National Westminster Bank PLC Current Account	9,053.16	12,236.81
Reserve Account	287,806.67	323,298.24
	<u>526,229.91</u>	<u>520,975.66</u>

15 DEBTORS

Debtors
Prepayments

<u>-</u>	<u>-</u>
----------	----------

**16 CREDITORS: Amounts falling due
within one year**

Sundry Creditors
Accruals

21,515.00	21,515.00
<u>21,515.00</u>	<u>21,515.00</u>

17 TOTAL UNRESTRICTED FUNDS

	1st December	Incoming	Outgoing	Tfr designated	30th November
30th November 2024	<u>66,959.08</u>	<u>26,207.18</u>	<u>23,593.88</u>		<u>69,572.38</u>
30th November 2023	<u>71,631.09</u>	<u>24,398.86</u>	<u>29,070.87</u>		<u>66,959.08</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2024

18 RESTRICTED FUNDS

	Year ended 30th November 2024			
	1st December	Incoming	Outgoing	30th November
Donation re Helpline	222,414.79	54,475.10	53,957.28	222,932.61
Services	119,175.85	0.00	5,699.12	113,476.73
PCCs	4,326.20	18,600.00	15,351.05	7,575.15
Covenant	4,584.74	37,500.00	32,926.70	9,158.04
Reserve	25,000.00	0.00	0.00	25,000.00
	<u>375,501.58</u>	<u>110,575.10</u>	<u>107,934.15</u>	<u>378,142.53</u>

19 RESTRICTED FUNDS

	Year ended 30th November 2023			
	1st December	Incoming	Outgoing	30th November
Donation re Helpline	175,267.91	92,295.08	45,148.20	222,414.79
Services	136,209.62		17,033.77	119,175.85
PCCs	13,524.68	18,000.00	27,198.48	4,326.20
SWATC	1,000.00		1,000.00	0.00
Covenant	7,500.00	15,000.00	17,915.26	4,584.74
Reserve	25,000.00			25,000.00
	<u>358,502.21</u>	<u>125,295.08</u>	<u>108,295.71</u>	<u>375,501.58</u>

20 TOTAL RESTRICTED FUNDS

	1st December	Incoming	Outgoing	30th November
30th November 2024	<u>375,501.58</u>	<u>110,575.10</u>	<u>107,934.15</u>	<u>378,142.53</u>
30th November 2023	<u>358,502.21</u>	<u>125,295.08</u>	<u>108,295.71</u>	<u>375,501.58</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS 30th NOVEMBER 2024

21 TOTAL FUNDS

	1st December	Incoming	Outgoing	30th November
30th November 2024	492,460.66	141,482.28	136,228.03	497,714.91
30th November 2023	480,133.30	149,693.94	137,366.58	492,460.66

22 RELATED PARTY TRANSACTIONS

One trustee, M Brooks, received professional service fees totalling £3,510 for representing the charity during his professional working hours at selected external stakeholder meetings, where his charity and industry expert knowledge is specifically required and requested, such as on homicide reviews, and occasional speaking and presentation engagements.

The authority for these fees are with the charity's governing documents and were independently agreed by the Board of Trustees.

A total of 3 trustees, received expenses totalling £5,306.71 which were incurred for travel, subsistence and accommodation with relation to fulfilling their responsibilities, as well as reimbursement for authorised purchases made on behalf of the charity.

There were no additional transactions related to those persons and entities that are closely connected to the charity or its trustees, referred to as related parties.

23 COMPANY LIMITED BY GUARANTEE

The charity is a company is limited by guarantee and as such has no issued share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1 to the assets of the charitable company, in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Accounts

COMPANY REGISTRATION NUMBER 03869893

MANKIND INITIATIVE

A CHARITABLE COMPANY LIMITED BY GUARANTEE

TRUSTEES REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30th NOVEMBER 2023

Charity Number 01089547

MANKIND INITIATIVE

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MANKIND INITIATIVE

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number	1089547	
Company Registration Number	03869893	
Business Address	Flook House Belvedere Road TAUNTON Somerset TA1 1BT	
Registered Office	Flook House Belvedere Road TAUNTON Somerset TA1 1BT	
Trustees	E Bates M Brooks L Busch P Chivers B Hine S Wallace R Willis J Service	Chairman
Secretary	L Busch	
Treasurer	L Busch	
Independent Examiner	Welch & Co (South West) Limited 2 Drake House Cook Way TAUNTON Somerset TA2 6BJ	
Bankers	National Westminster Bank Plc Fore Street TAUNTON Somerset Barclays Bank Plc North Street Taunton Somerset	

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30 NOVEMBER 2023

The Directors, who are also the charity trustees for the purposes of the Charities Act 1993, have pleasure in presenting their annual report in compliance with both that Act and the Companies Act 2006, together with the financial statements prepared under the latter Act, for the year to 30th November 2023.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

LEGAL STATUS

Mankind Initiative is a private company limited by guarantee incorporated 2nd November 1999 as The Mankind Trust, the present name being adopted 14th November 2001.

The company is a registered charity which is governed by its memorandum and articles of association.

OBJECTS AND PRINCIPAL ACTIVITIES

The objects for which the charity is established are :-

the alleviation of hardship and distress in particular amongst those suffering such hardship and distress as a result of the break-up of marriage and family.

the protection and preservation of men's health both mental and physical in such ways as the company shall decide.

the prevention of discrimination against males on the grounds of sex so far as such discrimination is unlawful.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of Trustees formally meet at least four times per year. At the Annual General Meeting, the three officer posts are elected - Chair, Secretary and Treasurer.

The Board of Trustees meet to oversee and agree areas of governance and strategy.

The Board of Trustees have been selected due to their experience in the different fields of domestic abuse, and are elected to their position by the Board of Trustees. A number of trustees have lived experience of domestic abuse.

The Board of Trustees agreed to uphold the principles of the Small Charities Governance Code and the Fundraising Regulator's Code

The Board of Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

PUBLIC BENEFIT

The ManKind Initiative is a charity providing help and information to male victims and survivors of domestic abuse or domestic violence. It is a specialist 'by and for' domestic abuse service using the definition set out by the Government.

The support it provides is through a range of core activities.

Direct services to male victims: through the provision of a national helpline for male victims, operated by trained people who give information and support on all aspects of domestic abuse including reporting incidents, police procedures, housing, and injunctions. The charity refers signposts people to safe accommodation, local authorities and other support services where appropriate. In 2022/23, 2,192 calls were received from male victims or from those calling on behalf of them. This was the same levels as 2021/22.

The charity also has a popular website with 193,000 visitors in 2022/23. The website, which was redeveloped in 2022/23, has information directed at male victims/survivors of domestic abuse and those who want to know how to support them. It also provides research, statistics and information for professionals.

The newly-created directory of community-based which hosts information of all the services in the UK that support male victims (called the Oak Book) continues to be very popular again in 2022/23 and receives around 12,000 visitors per year.

The charity also continued to develop its online recovery programme for male survivors of domestic abuse (called Acorn Recovery Programme) which is aimed at enabling them to rebuild their lives post abuse. This is being delivered to male survivors in two police force areas and also nationally with survivors from the Armed Forces including veterans.

Support other services to support male victims: through the charity's qualified team of professionals (IDVAs and Service Managers), it supports organisations such as police forces, health services, local councils, employers, charities and other organisations wanting to provide improved services to men and/or better understand their needs.

The charity had in the previous years developed a suite of CPD-accredited domestic abuse training support both online and face to face. The charity had also created an e-learning course in partnership with ME Learning. This training takes into account the front line experience the charity has in providing direct support to male victims, it has been peer reviewed by the UK's leading academics and included the voices of survivors.

The training introduces the charity's unique MDAN Model which looks at the four particular experiences that male victims endure which are different to that of female victims - masculinity, belief systems, invisible public services and the lack of public policy/story. It incorporates the latest trends, academic research, practitioner support and the voices of survivors. The charity has three IDVAs with over 45 years' professional domestic abuse experience. In 2022/23, CPD accredited training sessions were delivered to a range of organisations from the armed forces to the NHS and local councils. Presentations, which are increasingly popular, were given to a range of organisations such as Institute of Health & Social Care Management, EDF and Fujitsu.

The charity continues to be a central hub for the media, statutory agencies and academics with an up to date research library, domestic homicide library, academic research request page and a key statistics page. These are unique to the male domestic abuse sector. The monthly newsletter increases in popularity every month.

The charity owns the Male Domestic Abuse Network (MDAN) which is aimed at practitioners across the UK who support male victims of domestic abuse. This has over 350 members and runs monthly best practice webinars.

The charity also held a successful national conference, its eleventh. This was held online, was free again and attracted over 400 attendees.

Collaboration: through working with other organisations such as other charities, government departments and other bodies such as EIDA, the charity aims to influence public policy to provide a national voice for male victims. The charity also works with academics, the media and officials on behalf of those it supports. A key part of the charity's work is to help other organisations with their services and this partnership approach in the past year has seen a growth in the number of organisations supporting male victims alongside the number of specialist staff across the UK.

The main areas of activity were working with the Government (primarily the Home Office and the Department for Levelling Up, Housing and Communities) on the Domestic Abuse Act 2021 and related statutory guidance, alongside other Government Departments such as the Ministry of Defence; Department for Work and Pensions, Ministry of Justice (especially Victims and Prisoners Act 2024), Office for National Statistics and Crown Prosecution Service.

For the second year, the charity ran the Supporting Male Victims of Domestic Abuse Day on 2nd November. This platform is aimed at encouraging more men to contact their local police force and/or their local domestic abuse service, all of whom will help them to escape from domestic abuse. It also aims to encourage men's friends, families and work colleagues to identify and support men they know who may be suffering abuse at the hands of a partner or other adult in their home: The campaign tag is #MenYouAreNotAlone and 160 organisations across the UK – and was supported by the Domestic Abuse Commissioner, Police and Crime Commissioners and a range of charities and statutory agencies.

The charity regularly featured in the media speaking on issues facing male victim and also working with documentary producers.

Summary: the charity's public benefit activities remain focussed on supporting male victims of domestic abuse and to support other professionals and organisations to do so. Given that the Office for National Statistics report that this affects 751,000 men in England and Wales every year, the work of the charity continues to be valuable and needed. This is not just for those directly affected but also to wider society through supporting victims of crime and making society safer.

The post pandemic period placed extra responsibilities on the trustees and the staff. Due to the expertise, commitment and camaraderie throughout the charity, and the public's support, it was able to continue to be the leading organisation in the UK with a sole focus on supporting male victims of domestic abuse.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

TRUSTEES

Trustee induction and training

New trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Trustees appointed during the year were : none

resigned during year: P Chivers
 S Wallace

TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare the annual report and financial statements as Companies Act' accounts which give a true and fair view of the state of affairs of the charity at the end of the period for each financial year and of the incoming and outgoing resources for the period then ended.

In preparing those financial statements the trustees are required to :

- select the most suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- disclose and explain any departure from Companies Act accounting principles;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30 NOVEMBER 2023

The trustees are responsible for keeping proper books and records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and, as also required by charity law, ensuring their proper application, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESULTS

The results for the year and the charity's financial position are shown in the attached financial statements.

The surplus for 2022/23 is explained by an increase in public donations towards the costs of operating the telephone helpline and associated charitable activities

RESERVES

Note 12 to the financial statements shows the reserves of the Charity which have been reviewed by the trustees. This review encompassed the nature of the income and expenditure streams and the nature of the reserves. The review concluded that to allow the charity to be efficiently managed and to provide a buffer for uninterrupted services a general reserve equivalent to three months expenditure is considered appropriate. This level was maintained during the current financial period.

RISK MANAGEMENT

The Trustees continue to keep under review any major risks arising from or impacting on the activities of the company. We consider that the systems we have in place to mitigate such risks as have already been ascertained appear to be adequate in normal circumstances.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30 NOVEMBER 2023

AUDITORS

The Companies Act and the Charity Act state that an independent examination of a company's accounts may take place where the gross income of the company is less than £500,000 and the gross assets do not exceed £2.8 million

Auditors will be appointed should a grant application require audited Accounts. No such event has occurred and the trustees are recommending that the company should not appoint auditors until audited accounts are required. Until then the accounts will be subject to an independent examination.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities (effective 6 April 2008)

Registered Office
Flook House
Belvedere Road
TAUNTON
Somerset

Signed by order of the Trustees

A stylized, handwritten signature in black ink that reads 'M Brooks'. The signature is written in a cursive, flowing style with a horizontal line underneath the name.

M BROOKS

Chairman / Trustee / Director

Date: 13/08/2024

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

We have examined the financial statements of the Trust for the year ended 30th November 2023, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes on pages 12 to 18. The financial statements have been prepared under the accounting policies set out on pages 12 to 14 and the requirements of the Financial Reporting Standards for Smaller Entities (Effective 6th April 2008) and were not required to be audited in accordance with Part 16 of the Companies Act 2006 (the 2006 Act).

This report is made solely to the charity trustees as a body, in accordance with section 43 of the Charities Act 1993 (the 1993 Act). Our examination work has been undertaken so that we might state to the charity trustees those matters we are required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law. We do not accept or assume responsibility to anyone other than the charity trustees as a body for our examination work, for the observations made in this report, or for our opinions of the information presented in these financial statements.

Respective responsibilities of directors (trustees) and examiner

The responsibilities of the directors of the company who are also the charity trustees for the purposes of charity law, for preparing their Annual Report and these financial statements in accordance with applicable law and UK Accounting Standards are set out in the Statement of Directors responsibilities on pages 5 and 6. The Charity Trustees consider that an audit is not required for this year under section 43 of the 1993 Act but that an independent examination is required under the Act.

It is our responsibility to :

- examine the financial statements under section 43 of the 1993 Act and Regulations thereunder;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state the facts if it has come to our attention in the course of our examination work that any:
 - (i) material expenditure or action appears not to be in accordance with the charity's trusts;
 - (ii) information or explanation we are entitled to under Regulation 33 has not been afforded to us;
 - (iii) information contained in the financial statements is materially inconsistent with the trustee' report for the year prepared under section 45 of the 1993 Act or the directors report under section 415 of the 2006 Act.

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

Respective responsibilities of directors (trustees) and examiner (cont.)

It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from yourselves as the Charity Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an opinion on the view given by the financial statements.

Independent examiner's statement

In connection with our examination work, no matter has come to our attention

- 1 which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and (as stated in the company's accounting policies) in accordance with the methods and principles set out in the Charities Statement of Recommended Practice: Accounting and Reporting by Charities, and which comply with the requirements of section 396 of the 2006 Act other than any requirement to give a true and fair view; which have not been met; or
- 2 to which in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Welch & Co (South West) Limited
2 Drake House
Cook Way
TAUNTON
Somerset
TA2 6BJ

Signed

Dated

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 30 NOVEMBER 2023

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2023	2022
INCOMING RESOURCES					
Donations	2	0.00	92,295.08	92,295.08	38,013.16
Membership & Patrons	3	3,801.00	0.00	3,801.00	3,583.00
Income from Charitable Trading Activities:					
Grants Receivable	4	0.00	33,000.00	33,000.00	31,500.00
Activities for Generating Funds	5	15,992.92	0.00	15,992.92	28,304.45
Interest Receivable	6	4,298.14	0.00	4,298.14	904.48
Other Income	7	306.80	0.00	306.80	0.00
TOTAL INCOMING RESOURCES		24,398.86	125,295.08	149,693.94	102,305.09
RESOURCES EXPENDED					
Costs of Generating Funds					
Charitable Activities	8 to 10	28,350.87	108,295.71	136,646.58	110,215.15
Accrual					
Management and Administrator	11	720.00		720.00	720.00
TOTAL RESOURCES EXPENDED		29,070.87	108,295.71	137,366.58	110,935.15
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	12	(4,672.01)	16,999.37	12,327.36	(8,630.06)

The charity has no recognised gains or losses other than the results for the year as set out above.

All activities of the charity are classed as continuing.
The notes on pages 12 to 18
form an integral part of these financial statements

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2023**

	Note	2023	2022
<u>CURRENT ASSETS</u>			
Cash at Bank	14	520,975.66	508,648.30
Debtors	15	0.00	0.00
		<u>520,975.66</u>	<u>508,648.30</u>
<u>CREDITORS</u>			
Amount falling due within one year	16	<u>21,515.00</u>	<u>21,515.00</u>
NET CURRENT ASSETS		499,460.66	487,133.30
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>499,460.66</u>	<u>487,133.30</u>
RESERVE			
Reserve for Rent		7,000.00	7,000.00
Reserve for Rent			
NET ASSETS		<u><u>492,460.66</u></u>	<u><u>480,133.30</u></u>
FUNDS			
Restricted	20	375,501.58	358,502.21
Unrestricted	17	66,959.08	71,631.09
Designated Reserves		50,000.00	50,000.00
TOTAL FUNDS		<u><u>492,460.66</u></u>	<u><u>480,133.30</u></u>

For the year ending 30th November 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.



M BROOKS
Chairman / Trustee / Director

Date: 13/08/2024

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2023**

The members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

These financial statements were approved by members of the Board and are signed on their behalf by:

Signed by order of the Trustees

A handwritten signature in black ink that reads "M Brooks". The signature is stylized, with the "M" and "B" being particularly prominent. Below the signature, there is a horizontal line.

M BROOKS
Chairman / Trustee / Director

Date: 13/08/2024

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2023

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of Preparation

These financial statements have been prepared under the 'small companies' provisions of the Companies Act 2006 and Regulations made thereunder (S.I. 2008/49) as 'Companies Act' accounts on the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities effective 6th April 2008 and the Charities SORP 2005 having regard to the substance of transactions and arrangements in accordance with generally accepted principles/practice and the Trust's own particular nature as a charitable trust.

Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial Statements on the grounds that the charity is small.

Fund Accounting under the Charities SORP

Unrestricted Funds within the meaning of the SORP are the Trust's **corporate reserves** available for use or retention at the absolute discretion of the directors in accordance with the Trust's Objects as a company. **Free Reserves** are undesignated corporate reserves. **Designated Reserves** comprise corporate reserves set aside by the directors for spending on specific projects/purposes.

Restricted Funds within the meaning of the SORP are the company's **trust funds**, comprising voluntary contributions receivable on trust for some specified purpose intended by the relevant sponsor/donor or by the terms of an appeal. Where the trust law restriction creates an endowment (whether that is expendable or permanent) the grant or donation is accounted for as **trust capital**, whereas in other cases it is accounted for as **trust income**. Income from **general-purpose** endowments is accounted for within corporate reserves.

Resources Received

Voluntary income received by way of donations, gifts, affiliation fees and grants are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies the grant or donation must only be used in future accounting periods, or the donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Cash donations, gifts and income from fund raising events are included in the income and expenditure account as soon as they are received.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2023

Grants received in advance are included in creditors. Where the receipt is for specific purposes, the related expenditure is offset in the year of receipt and any surplus to be used against future costs.

The Charity receives donated equipment from time to time and these items are not capitalised into fixed assets.

The Charity has a number of restricted income funds regarding donor grants to be used for a specific purpose. All other funds are unrestricted.

Resources Expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

Cost of generating funds comprise the costs associated with attracting voluntary income that can be allocated directly to such activities and those costs as an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Volunteers and Donated Services

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the Charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based upon the value of the contribution to the Charity.

2	DONATIONS	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2023	2022
	Donations		91,712.63	91,712.63	36,055.05
	Gift Aid Tax Repayment		582.45	582.45	1,958.11
		0.00	92,295.08	92,295.08	38,013.16

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2023

		Unrestricted Funds	Restricted Funds	Total Funds 2023	2022
3	MEMBERSHIP				
	Member			0.00	150.00
	Patrons	3,801.00		3,801.00	3,433.00
		<u>3,801.00</u>	<u>0.00</u>	<u>3,801.00</u>	<u>3,583.00</u>
4	GRANTS RECEIVABLE				
	AS PCC		8,000.00	8,000.00	13,000.00
	Dorset PCC		10,000.00	10,000.00	10,000.00
	SWATC			0.00	1,000.00
	Covenant		15,000.00	15,000.00	0.00
		<u>0.00</u>	<u>33,000.00</u>	<u>33,000.00</u>	<u>24,000.00</u>
5	ACTIVITIES FOR GENERATING FUNDS				
	Publications	20.00		20.00	20.00
	Conferences			0.00	134.04
	Training	12,037.92		12,037.92	15,598.41
	Consultancy	3,935.00		3,935.00	10,052.00
	Sponsorship			0.00	2,500.00
	Fundraising	<u>15,992.92</u>	<u>0.00</u>	<u>15,992.92</u>	<u>28,304.45</u>
6	INTEREST RECEIVABLE				
	Bank Interest	<u>4,298.14</u>		<u>4,298.14</u>	<u>904.48</u>
7	OTHER INCOME			2023	2022
	This item includes:				
	Sundry Income	306.80		306.80	0.00
		<u>306.80</u>	<u>0.00</u>	<u>306.80</u>	<u>0.00</u>

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NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2023

8 CHARITABLE ACTIVITIES

	<u>2023</u>		<u>2022</u>	
	Unrestricted	Restricted	Unrestricted	Restricted
Salaries	4,727.66	59,626.98	4,936.10	54,496.39
NI & Tax	2,535.71	6,396.33		10,078.67
Pension	801.20	2,640.04		2,688.31
Conference			155.05	
Rent & Rates	1,308.94	1,727.84	1,090.24	1,588.32
Travel and Meetings	2,917.35	1,803.63	3802.98	448.15
Stationery, Print and Postage	115.22	759.53	182.78	268.32
Telephone	58.19	3,062.07	110.69	1,927.12
Internet and Website	907.38	15,894.60	438.00	
Insurance	204.85	1,000.00	685.72	1,371.45
Advertising and Promotional	1,160.67	1,765.80	1,083.47	
Consultancy	10,645.00	10,950.00	13,860.00	7,000.00
Sundry	2,922.85	2,668.89	3,058.69	833.75
Bank Charges	45.85		110.95	
	28,350.87	108,295.71	29,514.67	80,700.48

9 RESTRICTED CHARITABLE ACTIVITIES

	<u>2023</u>					
	Helpline	Services	PCCs	Covenant	SWATC	Total
Salaries	35,166.51		16,942.64	7,517.83		59,626.98
Tax & NI	1,416.03		2,276.11	2,704.19		6,396.33
Pension	1,123.24		979.73	537.07		2,640.04
Rent	1,727.84					1,727.84
Travel	339.32	221.26		1,243.05		1,803.63
Stationery, Print and Postage	687.71	64.17		7.65		759.53
Telephone	2,574.35	327.74		159.98		3,062.07
Consultancy			7,000.00	3,950.00		10,950.00
Insurance	500.00	500.00				1,000.00
Advertising				1,765.80		1,765.80
Internet and Website		15,894.60				15,894.60
Sundry	1,613.20	26.00		29.69	1,000.00	2,668.89
	45,148.20	17,033.77	27,198.48	17,915.26	1,000.00	108,295.71

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2023

10 RESTRICTED CHARITABLE ACTIVITIES

	2022				
	Helpline	Services	PCCs	Covenant	Total
Salaries	28,398.22	5,037.96	21,060.21		54,496.39
Tax & NI	2,113.08	2,937.74	5,027.85		10,078.67
Pension	479.82	1,385.33	823.16		2,688.31
Rent	1,588.32				1,588.32
Travel	372.90	75.25			448.15
Printing, Postage and Stationery	268.32				268.32
Telephone	1,605.22	321.90			1,927.12
Internet					0.00
Insurance		1,371.45			1,371.45
Consultancy			7,000.00		7,000.00
Membership					0.00
Sundry	521.05	312.70			833.75
	35,346.93	11,442.33	33,911.22	0.00	80,700.48

11 GOVERNANCE COSTS

	2023	2022
Independent Examiner's Fees	720.00	720.00

12 NET RESOURCES FOR THE YEAR

The restricted loss made during a previous year occurred as a result of the expenditure of a part of the donation received in the previous year for the operation of the charity's helpline. The trustees have agreed that unless further funds become available the helpline will close once the the funds are exhausted.

The Trustees have made this decision to ensure the charity remains solvent and able to pursue it's charitable purpose.

13 TAXATION

The Charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly there is no taxation charge in these accounts.

The company is not registered for Value Added Tax purposes and all expenditure is inclusive of the tax where charged.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2023

14 CASH AT BANK

	2023	2022
Barclays Bank PLC Community Account	185,440.61	107,498.90
National Westminster Bank PLC Current Account	12,236.81	8,964.72
Reserve Account	323,298.24	392,184.68
	<u>520,975.66</u>	<u>508,648.30</u>

15 DEBTORS

Debtors
Prepayments

-	-
---	---

16 CREDITORS: Amounts falling due within one year

Sundry Creditors
Accruals

21,515.00	21,515.00
<u>21,515.00</u>	<u>21,515.00</u>

17 TOTAL UNRESTRICTED FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>Tfr designated</u>	<u>30th November</u>
30th November 2023	71,631.09	24,398.86	29,070.87		66,959.08
30th November 2022	69,073.83	32,791.93	30,234.67		71,631.09

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS **30th NOVEMBER 2023**

18 RESTRICTED FUNDS

	Year ended 30th November 2023			
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
Donation re Helpline	175,267.91	92,295.08	45,148.20	222,414.79
Services	136,209.62		17,033.77	119,175.85
PCCs	13,524.68	18,000.00	27,198.48	4,326.20
SWATC	1,000.00		1,000.00	0.00
Covenant	7,500.00	15,000.00	17,915.26	4,584.74
Reserve	25,000.00			25,000.00
	358,502.21	125,295.08	108,295.71	375,501.58

19 RESTRICTED FUNDS

	Period ended 30th November 2022			
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
Donation re Helpline	172,601.68	38,013.16	35,346.93	175,267.91
Services	147,651.95		11,442.33	136,209.62
PCCs	24,435.90	23,000.00	33,911.22	13,524.68
SWATC		1,000.00		1,000.00
Covenant		7,500.00		7,500.00
Reserve	25,000.00			25,000.00
	369,689.53	69,513.16	80,700.48	358,502.21

20 TOTAL RESTRICTED FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2023	358,502.21	125,295.08	108,295.71	375,501.58
30th November 2022	369,689.53	69,513.16	80,700.48	358,502.21

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS **30th NOVEMBER 2023**

21 TOTAL FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2023	480,133.30	149,693.94	137,366.58	492,460.66
30th November 2022	488,763.36	102,305.09	110,935.15	480,133.30

22 RELATED PARTY TRANSACTIONS

One trustee, M Brooks received professional service fees totalling £4,845 for attendance at various meetings in their capacity as an industry expert.

The authority for these fees are with the charity's governing documents and were independently agreed by the Board of Trustees.

A total of 2 trustees, received expenses totalling £8,218.21 which were incurred for travel, subsistence and accommodation with relation to fulfilling their responsibilities as well as reimbursement for authorised purchases made on behalf of the charity.

There were no additional transactions related to those persons and entities that are closely connected to the charity or its trustees, referred to as related parties.

23 COMPANY LIMITED BY GUARANTEE

The charity is a company is limited by guarantee and as such has no issued share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1 to the assets of the charitable company, in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

MANKIND INITIATIVE

England & Wales - Charity number 1089547

Accounts

COMPANY REGISTRATION NUMBER 03869893

MANKIND INITIATIVE

A CHARITABLE COMPANY LIMITED BY GUARANTEE

TRUSTEES REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30th NOVEMBER 2022

Charity Number 01089547

MANKIND INITIATIVE

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MANKIND INITIATIVE

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number	1089547
Company Registration Number	03869893
Business Address	Flook House Belvedere Road TAUNTON Somerset TA1 1BT
Registered Office	Flook House Belvedere Road TAUNTON Somerset TA1 1BT
Trustees	E Bates M Brooks Chairman L Busch P Chivers B Hine S Wallace R Willis J Service
Secretary	L Busch
Treasurer	L Busch
Independent Examiner	Welch & Co (South West) Limited 2 Drake House Cook Way TAUNTON Somerset TA2 6BJ
Bankers	National Westminster Bank Plc Fore Street TAUNTON Somerset Barclays Bank Plc North Street Taunton Somerset

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2022

The Directors, who are also the charity trustees for the purposes of the Charities Act 1993, have pleasure in presenting their annual report in compliance with both that Act and the Companies Act 2006, together with the financial statements prepared under the latter Act, for the year to 30th November 2022.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

LEGAL STATUS

Mankind Initiative is a private company limited by guarantee incorporated 2nd November 1999 as The Mankind Trust, the present name being adopted 14th November 2001.

The company is a registered charity which is governed by its memorandum and articles of association.

OBJECTS AND PRINCIPAL ACTIVITIES

The objects for which the charity is established are :-

the alleviation of hardship and distress in particular amongst those suffering such hardship and distress as a result of the break-up of marriage and family.

the protection and preservation of men's health both mental and physical in such ways as the company shall decide.

the prevention of discrimination against males on the grounds of sex so far as such discrimination is unlawful.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of Trustees formally meet at least four times per year. At the Annual General Meeting, the three officer posts are elected - Chair, Secretary and Treasurer.

The Board of Trustees meet to oversee and agree areas of governance and strategy.

The Board of Trustees have been selected due to their experience in the different fields of domestic abuse, and are elected to their position by the Board of Trustees.

The Board of Trustees agreed to uphold the principles of the Small Charities Governance Code.

The Board of Trustees have had regard to the guidance issued by the Charity Commission on public benefit.

PUBLIC BENEFIT

The ManKind Initiative is a charity providing help and information to male victims of domestic abuse or domestic violence.

This is through a range of core activities:

Direct services to male victims: through the provision of a national helpline for male victims, manned by trained people who give information and support on all aspects of domestic abuse, including reporting incidents, police procedures, housing, and injunctions. The charity signposts people to safe accommodation, local authorities and other support services where appropriate. In 2021/22, 2,230 calls were received from male victims, or from those calling on behalf of them. This was slightly fewer than in 2020/21, which saw 2,288 calls, but still higher than pre-Covid levels.

The charity also has a popular website with 209,410 visitors in 2021/22, a slight increase over 2020/21 (202,183), which again is higher than pre-Covid levels. The website has information directed at male victims/survivors of domestic abuse, and those who want to know how to support them. It also provides research, statistics and information for professionals.

One innovation that the charity introduced and launched on its 20th anniversary (28th November 2021), was its directory of community-based services online. This is called "The Oak Book". This directory has proved very popular again in 2021/22, and receives around 8,000 visitors per year.

The charity also continued to develop its online pattern-changing course for male survivors of domestic abuse (Acorn Recovery Programme), which is aimed at enabling them to rebuild their lives post-abuse. This is being delivered to male survivors in two police areas, and also nationally, with survivors from the Armed Forces, including veterans.

Support other services to support male victims: through the charity's qualified team of professionals (IDVAs and Service Managers), it supports organisations such as police forces, health services, local councils, employers, charities and other organisations wanting to provide improved services to men and/or better understand their needs.

The charity had, in the previous years, developed a suite of CPD- accredited domestic abuse training support, both online and face-to-face. The charity also created an e-learning course in partnership with ME Learning. This training takes into account the front-line experience the charity has in providing direct support to male victims. It has been peer-reviewed by the UK's leading academics, and included the voices of survivors.

The training also introduces the charity's unique MDAN Model, which looks at the four particular experiences that male victims endure, which are different to that of female victims - masculinity, belief systems, invisible public services and the lack of public policy/story. It incorporates the latest trends, academic research, practitioner support and the voices of survivors. The charity has two IDVAs, with over 45 years' professional domestic abuse experience. In 2021/22, CPD- accredited training sessions were delivered to a range of organisations, from the Armed Forces, to the NHS and local councils. Presentations, which are increasingly popular, were given to a range of organisations, such as Santander, Network Rail and Marie Stopes.

The charity also continues to be a central hub for the media, statutory agencies and academics, with an up to date research library, domestic homicide library, academic research request page, and a key statistics page. These are unique to the male domestic abuse sector. The monthly newsletter increases in popularity every month.

The charity owns the Male Domestic Abuse Network (MDAN), which is aimed at practitioners across the UK, who support male victims of domestic abuse. This has over 300 members and runs monthly best practice webinars.

The charity also held a successful national conference - it's tenth. This was held online, was free, and attracted over 400 attendees.

Collaboration: through working with other organisations, such as other charities, government departments and other bodies, such as EIDA, the charity aims to influence public policy to provide a national voice for male victims. The charity also works with academics, the media and officials, on behalf of those it supports. A key part of the charities work is to help other organisations with their services, and this partnership approach in the past year, has seen a growth in the number of organisations supporting male victims, alongside the number of specialist staff across the UK.

The main areas of activity were working with the Government (primarily the Home Office and the Department for Levelling Up, Housing and Communities) on the Domestic Abuse Act 2021 and related statutory guidance, alongside other Government Departments, such as the Ministry of Defence, Ministry of Justice, Office for National Statistics and Crown Prosecution Service.

The charity regularly featured in the media, speaking on issues facing male victims, and also working with documentary producers.

Summary: the charity's public benefit activities remain focussed on supporting male victims of domestic abuse and to support other professionals and organisations to do so. Given that the Office for National Statistics report that this affects 699,000 men in England and Wales every year, the work of the charity continues to be valuable and needed. This is not just for those directly affected, but also to wider society, through supporting victims of crime and making society safer.

The post-pandemic period placed extra responsibilities on the trustees and the staff. Due to the expertise, commitment and camaraderie throughout the charity, and the public's support, it was able to continue to be the leading organisation in the UK, with a sole focus on supporting male victims of domestic abuse.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2022

TRUSTEES

Trustee induction and training

New trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Trustees appointed during the year were : none

resigned during year: none

TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare the annual report and financial statements as Companies Act' accounts which give a true and fair view of the state of affairs of the charity at the end of the period for each financial year and of the incoming and outgoing resources for the period then ended.

In preparing those financial statements the trustees are required to :

- select the most suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- disclose and explain any departure from Companies Act accounting principles;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2022

The trustees are responsible for keeping proper books and records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and, as also required by charity law, ensuring their proper application, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESULTS

The results for the year and the charity's financial position are shown in the attached financial statements.

The deficit for 2021/22 is explained by a decrease in public donations towards the costs of operating the telephone helpline and associated charitable activities

RESERVES

Note 12 to the financial statements shows the reserves of the Charity which have been reviewed by the trustees. This review encompassed the nature of the income and expenditure streams and the nature of the reserves. The review concluded that to allow the charity to be efficiently managed and to provide a buffer for uninterrupted services a general reserve equivalent to three months expenditure is considered appropriate. This level was maintained during the current financial period.

RISK MANAGEMENT

The Trustees continue to keep under review any major risks arising from or impacting on the activities of the company. We consider that the systems we have in place to mitigate such risks as have already been ascertained appear to be adequate in normal circumstances.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2022

AUDITORS

The Companies Act and the Charity Act state that an independent examination of a company's accounts may take place where the gross income of the company is less than £500,000 and the gross assets do not exceed £2.8 million

Auditors will be appointed should a grant application require audited Accounts. No such event has occurred and the trustees are recommending that the company should not appoint auditors until audited accounts are required. Until then the accounts will be subject to an independent examination.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities (effective 6 April 2008)

Signed by order of the Trustees

Registered Office
Flook House
Belvedere Road
TAUNTON
Somerset

A handwritten signature in black ink that reads "M Brooks". The signature is stylized, with the "M" and "B" being particularly prominent and connected.

M BROOKS
Chairman/Trustee/Director
Date: 09/08/2023

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

We have examined the financial statements of the Trust for the year ended 30th November 2022, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes on pages 12 to 18. The financial statements have been prepared under the accounting policies set out on pages 12 to 14 and the requirements of the Financial Reporting Standards for Smaller Entities (Effective 6th April 2008) and were not required to be audited in accordance with Part 16 of the Companies Act 2006 (the 2006 Act).

This report is made solely to the charity trustees as a body, in accordance with section 43 of the Charities Act 1993 (the 1993 Act). Our examination work has been undertaken so that we might state to the charity trustees those matters we are required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law. We do not accept or assume responsibility to anyone other than the charity trustees as a body for our examination work, for the observations made in this report, or for our opinions of the information presented in these financial statements.

Respective responsibilities of directors (trustees) and examiner

The responsibilities of the directors of the company who are also the charity trustees for the purposes of charity law, for preparing their Annual Report and these financial statements in accordance with applicable law and UK Accounting Standards are set out in the Statement of Directors responsibilities on pages 5 and 6. The Charity Trustees consider that an audit is not required for this year under section 43 of the 1993 Act but that an independent examination is required under the Act.

It is our responsibility to :

- examine the financial statements under section 43 of the 1993 Act and Regulations thereunder;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state the facts if it has come to our attention in the course of our examination work that any:
 - (i) material expenditure or action appears not to be in accordance with the charity's trusts;
 - (ii) information or explanation we are entitled to under Regulation 33 has not been afforded to us;
 - (iii) information contained in the financial statements is materially inconsistent with the trustee' report for the year prepared under section 45 of the 1993 Act or the directors report under section 415 of the 2006 Act.

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

Respective responsibilities of directors (trustees) and examiner (cont.)

It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from yourselves as the Charity Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an opinion on the view given by the financial statements.

Independent examiner's statement

In connection with our examination work, no matter has come to our attention

- 1 which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and (as stated in the company's accounting policies) in accordance with the methods and principles set out in the Charities Statement of Recommended Practice: Accounting and Reporting by Charities, and which comply with the requirements of section 396 of the 2006 Act other than any requirement to give a true and fair view; which have not been met; or
- 2 to which in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Welch & Co (South West) Limited
2 Drake House
Cook Way
TAUNTON
Somerset
TA2 6BJ

Signed

Dated

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 30TH NOVEMBER 2022

	Note	Unrestricted Funds	Restricted Funds	Total Funds	
				2022	2021
INCOMING RESOURCES					
Donations	2	0.00	38,013.16	38,013.16	72,130.72
Membership & Patrons	3	3,583.00	0.00	3,583.00	3,452.50
Income from Charitable Trading Activities:					
Grants Receivable	4	0.00	31,500.00	31,500.00	55,743.00
Activities for Generating Funds	5	28,304.45	0.00	28,304.45	25,264.18
Interest Receivable	6	904.48	0.00	904.48	40.15
Other Income	7	0.00	0.00	0.00	0.00
TOTAL INCOMING RESOURCES		32,791.93	69,513.16	102,305.09	156,630.55
RESOURCES EXPENDED					
Costs of Generating Funds					
Charitable Activities	8 to 10	29,514.67	80,700.48	110,215.15	89,411.90
Accrual					
Management and Administrator	11	720.00		720.00	480.00
TOTAL RESOURCES EXPENDED		30,234.67	80,700.48	110,935.15	89,891.90
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	12	2,557.26	(11,187.32)	(8,630.06)	66,738.65

The charity has no recognised gains or losses other than the results for the year as set out above.

All activities of the charity are classed as continuing.
The notes on pages 12 to 18
form an integral part of these financial statements

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2022**

	Note	2022	2021
<u>CURRENT ASSETS</u>			
Cash at Bank	14	508,648.30	516,558.36
Debtors	15	<u>0.00</u>	<u>0.00</u>
		508,648.30	516,558.36
<u>CREDITORS</u>			
Amount falling due within one year	16	<u>21,515.00</u>	<u>20,795.00</u>
NET CURRENT ASSETS		487,133.30	495,763.36
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>487,133.30</u>	<u>495,763.36</u>
RESERVE			
Reserve for Rent		7,000.00	7,000.00
Reserve for Rent			
NET ASSETS		<u>480,133.30</u>	<u>488,763.36</u>
FUNDS			
Restricted	20	358,502.21	369,689.53
Unrestricted	17	71,631.09	69,073.83
Designated Reserves		50,000.00	50,000.00
TOTAL FUNDS		<u>480,133.30</u>	<u>488,763.36</u>

For the year ending 30th November 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.



M BROOKS
Chairman/Trustee/Director
Date: 09/08/2023

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2022**

The members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

These financial statements were approved by members of the Board and are signed on their behalf by:

A handwritten signature in black ink, appearing to read 'M Brooks', with a horizontal line underneath.

M BROOKS
Chairman/Trustee/Director
Date: 09/08/2023

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2022

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of Preparation

These financial statements have been prepared under the 'small companies' provisions of the Companies Act 2006 and Regulations made thereunder (S.I. 2008/49) as 'Companies Act' accounts on the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities effective 6th April 2008 and the Charities SORP 2005 having regard to the substance of transactions and arrangements in accordance with generally accepted principles/practice and the Trust's own particular nature as a charitable trust.

Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial Statements on the grounds that the charity is small.

Fund Accounting under the Charities SORP

Unrestricted Funds within the meaning of the SORP are the Trust's **corporate reserves** available for use or retention at the absolute discretion of the directors in accordance with the Trust's Objects as a company. **Free Reserves** are undesignated corporate reserves. **Designated Reserves** comprise corporate reserves set aside by the directors for spending on specific projects/purposes.

Restricted Funds within the meaning of the SORP are the company's **trust funds**, comprising voluntary contributions receivable on trust for some specified purpose intended by the relevant sponsor/donor or by the terms of an appeal. Where the trust law restriction creates an endowment (whether that is expendable or permanent) the grant or donation is accounted for as **trust capital**, whereas in other cases it is accounted for as **trust income**. Income from **general-purpose** endowments is accounted for within corporate reserves.

Resources Received

Voluntary income received by way of donations, gifts, affiliation fees and grants are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies the grant or donation must only be used in future accounting periods, or the donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Cash donations, gifts and income from fund raising events are included in the income and expenditure account as soon as they are received.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2022

Grants received in advance are included in creditors. Where the receipt is for specific purposes, the related expenditure is offset in the year of receipt and any surplus to be used against future costs.

The Charity receives donated equipment from time to time and these items are not capitalised into fixed assets.

The Charity has a number of restricted income funds regarding donor grants to be used for a specific purpose. All other funds are unrestricted.

Resources Expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

Cost of generating funds comprise the costs associated with attracting voluntary income that can be allocated directly to such activities and those costs as an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Volunteers and Donated Services

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the Charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based upon the value of the contribution to the Charity.

2	DONATIONS	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2022	2021
	Donations		36,055.05	36,055.05	72,130.72
	Gift Aid Tax Repayment		1,958.11	1,958.11	0.00
		<u>0.00</u>	<u>38,013.16</u>	<u>38,013.16</u>	<u>72,130.72</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS **30th NOVEMBER 2022**

	Unrestricted Funds	Restricted Funds	Total Funds 2022	2021
3 MEMBERSHIP				
Member	150.00		150.00	150.00
Patrons	3,433.00		3,433.00	3,302.50
	<u>3,583.00</u>	<u>0.00</u>	<u>3,583.00</u>	<u>3,452.50</u>
4 GRANTS RECEIVABLE				
AS PCC		13,000.00	13,000.00	2,743.00
Dorset PCC		10,000.00	10,000.00	
SWATC		1,000.00	1,000.00	
MOJ PCC 21/22			0.00	48,000.00
Covenant		7,500.00	0.00	
	<u>0.00</u>	<u>31,500.00</u>	<u>24,000.00</u>	<u>50,743.00</u>
5 ACTIVITIES FOR GENERATING FUNDS				
Publications	20.00		20.00	280.00
Conferences	134.04		134.04	228.00
Training	15,598.41		15,598.41	24,756.18
Consultancy	10,052.00		10,052.00	
Sponsorship	2,500.00		2,500.00	0.00
	<u>28,304.45</u>	<u>0.00</u>	<u>28,304.45</u>	<u>25,264.18</u>
6 INTEREST RECEIVABLE				
Bank Interest	<u>904.48</u>		<u>904.48</u>	<u>40.15</u>
7 OTHER INCOME			2022	2021
This item includes:				
Other Income			0.00	0.00
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

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NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2022

8 CHARITABLE ACTIVITIES

	<u>2022</u>		<u>2021</u>	
	Unrestricted	Restricted	Unrestricted	Restricted
Salaries	4,936.10	54,496.39		57,573.50
NI & Tax		10,078.67		8,390.57
Pension		2,688.31		2,367.16
Conference	155.05		374.40	
Rent & Rates	1,090.24	1,588.32		2,748.32
Travel and Meetings	3802.98	448.15	136.65	78.85
Stationery, Print and Postage	182.78	268.32	145.71	606.17
Telephone	110.69	1,927.12	102.81	1,981.67
Internet	438.00		401.79	2,236.08
Insurance	685.72	1,371.45		1,581.37
Advertising & Promotional	1,083.47		1,097.52	
Consultancy	13,860.00	7,000.00	1,440.00	4,250.00
Memberships				306.00
Sundry	3,058.69	833.75	605.91	2,987.42
Bank Charges	110.95			
	<u>29,514.67</u>	<u>80,700.48</u>	<u>4,304.79</u>	<u>85,107.11</u>

9 RESTRICTED CHARITABLE ACTIVITIES

	<u>2022</u>				
	Helpline	Services	PCCs	Covenant	Total
Salaries	28,398.22	5,037.96	21,060.21		54,496.39
Tax & NI	2,113.08	2,937.74	5,027.85		10,078.67
Pension	479.82	1,385.33	823.16		2,688.31
Rent	1,588.32				1,588.32
Travel	372.90	75.25			448.15
Stationery, Print and Postage	268.32				268.32
Telephone	1,605.22	321.90			1,927.12
Consultancy			7,000.00		7,000.00
Insurance		1,371.45			1,371.45
Sundry	521.05	312.70			833.75
	<u>35,346.93</u>	<u>11,442.33</u>	<u>33,911.22</u>	<u>0.00</u>	<u>80,700.48</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2022

10 RESTRICTED CHARITABLE ACTIVITIES

	2021				
	Helpline	Services	A&S PCC	Other PCC	Total
Salaries	23,777.13	7,841.06	4,023.20	21,932.11	57,573.50
Tax & NI	991.36	2,164.20	991.36	4,243.65	8,390.57
Pension	288.40	407.79	288.40	1,382.57	2,367.16
Rent	1,617.76	1,130.56			2,748.32
Travel		78.85			78.85
Postage and Stationery	606.17				606.17
Telephone	1,590.88	390.79			1,981.67
Internet	1,185.00	936.00		115.08	2,236.08
Insurance	790.68			790.69	1,581.37
Consult		2,250.00		2000	4,250.00
Membership	306.00				306.00
Sundry	409.43	2,577.99			2,987.42
	31,562.81	17,777.24	5,302.96	30,464.10	85,107.11

11 GOVERNANCE COSTS

	2022	2021
Independent Examiner's Fees	720.00	480.00

12 NET RESOURCES FOR THE YEAR

The restricted loss made during a previous year occurred as a result of the expenditure of a part of the donation received in the previous year for the operation of the charity's helpline. The trustees have agreed that unless further funds become available the helpline will close once the the funds are exhausted.

The Trustees have made this decision to ensure the charity remains solvent and able to pursue it's charitable purpose.

13 TAXATION

The Charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly there is no taxation charge in these accounts.

The company is not registered for Value Added Tax purposes and all expenditure is inclusive of the tax where charged.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2022

14 CASH AT BANK

	2022	2021
Barclays Bank PLC Community Account	107,498.90	81,411.14
National Westminster Bank PLC Current Account	8,964.72	13,567.02
Reserve Account	392,184.68	421,580.20
	<u>508,648.30</u>	<u>516,558.36</u>

15 DEBTORS

Debtors
Prepayments

<u>-</u>	<u>-</u>
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16 CREDITORS: Amounts falling due within one year

Sundry Creditors
Accruals

21,515.00	20,795.00
<u>21,515.00</u>	<u>20,795.00</u>

17 TOTAL UNRESTRICTED FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>Tfr designated</u>	<u>30th November</u>
30th November 2022	<u>69,073.83</u>	<u>32,791.93</u>	<u>30,234.67</u>		<u>71,631.09</u>
30th November 2021	<u>95,101.79</u>	<u>28,756.83</u>	<u>4,784.79</u>	<u>50,000.00</u>	<u>69,073.83</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2022

18 RESTRICTED FUNDS

	Year ended 30th November 2022			
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
Donation re Helpline	172,601.68	38,013.16	35,346.93	175,267.91
Services	147,651.95		11,442.33	136,209.62
PCCs	24,435.90	23,000.00	33,911.22	13,524.68
SWATC		1,000.00		1,000.00
Covenant		7,500.00		7,500.00
Reserve	25,000.00			25,000.00
	369,689.53	69,513.16	80,700.48	358,502.21

19 RESTRICTED FUNDS

	Period ended 30th November 2021			
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
Donation re Helpline	132,033.77	72,130.72	31,562.81	172,601.68
Services	165,429.19	-	17,777.24	147,651.95
AS PCC LL	1,900.00	-	-	1,900.00
AS PCC 19/20	2,559.96	2,743.00	5,302.96	-
MOJ PCC Fund 21/22	-	53,000.00	30,464.10	22,535.90
Reserve	25,000.00	-	-	25,000.00
	326,922.92	127,873.72	85,107.11	369,689.53

20 TOTAL RESTRICTED FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2022	369,689.53	69,513.16	80,700.48	358,502.21
30th November 2021	326,922.92	127,873.72	85,107.11	369,689.53

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2022

21 TOTAL FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2022	488,763.36	102,305.09	110,935.15	480,133.30
30th November 2021	422,024.71	156,630.55	89,891.90	488,763.36

22 RELATED PARTY TRANSACTIONS

One trustee, M Brooks received professional service fees totalling £3,960 for attendance at various meetings in their capacity as an industry expert.

The authority for these fees are with the charity's governing documents and were independently agreed by the Board of Trustees.

A total of 2 trustees, received expenses totalling £2,552.50 which were incurred for travel, subsistence and accommodation with relation to fulfilling their responsibilities as well as reimbursement for authorised purchases made on behalf of the charity.

There were no additional transactions related to those persons and entities that are closely connected to the charity or its trustees, referred to as related parties.

23 COMPANY LIMITED BY GUARANTEE

The charity is a company is limited by guarantee and as such has no issued share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1 to the assets of the charitable company, in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Accounts



ANNUAL REPORT – 2020/21



The Oak Book is the brand name of the charity's online directory of community-based services.

1 December 2020 to 30 November 2021 (20/21)

(1) Introduction

Every year 750,000 men self identify as victims of domestic abuse including 500,000 as victims of partner abuse. Ten men lost their lives at the hands of their partners in 2020/21 and while 225,000 tell the police, only half of male victims ever tell anyone they are a victim. In fact, 74% of the men that call our helpline say this is the first time they have told anyone and often they have suffered for three years before doing so. The helpline service continues to be at full capacity; answering calls from men, mothers, daughters, sisters and friends of victims. Never more so, has the charity been needed as now. More men are coming forward all of the time, we are there to support them.

The practical information, signposting and emotional support we give to victims is the foundation of the work we do. We have three IDVA's one of whom alongside the Chair is a qualified Domestic Abuse Services Manager, a hugely talented and experienced group of trustees and a dedicated first class team of four staff.

Our Ambassadors and Honorary Patrons give their time freely sharing their experiences to help others as do our trustees – all of whom provide an important source of experience and expertise.

It would be remiss not to comment on the pandemic which continued throughout 2020/21. Our staff continued to respond and cope superbly with the 25% increase in calls and their added complexity/intensity. As soon as the pandemic broke, our trustees pulled together and led by the plans and experience of Lori Busch were able to ensure the charity was able to respond and adapt. The public have been as wonderful as ever in providing funding for the helpline through donations. We were concerned about the impact of the pandemic because fundraising events were cancelled, but the response to our appeals has been superb.

As well as direct services, we continued our advocacy work and are now being asked to sit on more statutory-led panels as official advisors. This includes advising the Government (Home Office, ONS, DWP, DLUHC, MoJ), police forces, health services, domestic abuse commissioner and also the Crown Prosecution Service. The Chair is an Expert Panel Member on the DLUHC's Expert Reference Group on Safe Accommodation. We also were able to roll out our pattern changing course for survivors – which in 2021/22 were able to deliver across five police forces – which was created and led by our IDVA, Marilyn Selwood.

We continued to develop our Male Domestic Abuse Network which is the community of practitioners that we created. It has 484 members. We have held monthly webinars featuring the latest national and international research, continued to provide information on services and also used this network as a platform for inputting into statutory consultations. We also created

a newsletter which included the latest legislative changes, best practice, news and job vacancies.

Our formal training and training giving continued to be a success. It included 28 training sessions across the NHS, charities, the Armed Forces alongside wide range of presentations to employer and other organisations such as the CPS, Home Office, Tesco and Universities UK.

Other innovations included a domestic homicide review library (the first anywhere in the UK) for male victims, regular monthly newsletters to over 2,000 people who subscribe and also an online national services directory (Oak Book) which was launched on our 20th anniversary.

Our national conference for 2021 was held online again but this year was held just over one morning and was free. Over 400 people attended. We also for the first time asked two women – one who had lost her son and another lost her father to domestic abuse. This was ground-breaking and heart-breaking.

The charity also appeared in the media with our range of ambassadors on around 75 occasions – including the facilitation of a really important documentary (When Women Abuse Men) that appeared on Channel 5.

Our public policy work is very important in ensuring the voices of male victims are heard and in order to hold public bodies to account. We continue to be the “go to” organisation for Government which has helped the charity to shape the Domestic Abuse Act and the Statutory Guidance.

Key Achievements

- Victims supported by the helpline: 1,741 (1,675 in 2019/20 and 1,348 in 2018/19)
- People calling on behalf of victim: 488 (539 in 2019/20 and 489 in 2018/19)
- Media appearances: c75
- Website visitors: 200,255 (170,997 in 2019/20 and 117,420 in 2018/19)
- Twitter Followers: 9,628 (June 22) an increase from 5,400 (June 20)
- Delegates to National Conference: 400 (140 in 2020 and 100 in 2019)

All figures are based from December to November – aligned to the accounting period of the charity.

(2) National Helpline

(i) Quantitative

Following the large spike in calls in 2011/12 due to the Coronation Street storyline, the levels of calls received in 2012/13 and 2013/14 stabilised to c1,600 per year. In 2014/15, the calls fell to 1,450 due to the cessation of the evening helpline because of funding constraints. In 2016/17, due to additional funding from the public, we were able to expand the helpline coverage and as expected more men were able to get through and therefore receive the help they need. This was because we expanded the number of people working on the helpline to two between Monday and Thursday (10-2pm) which were always the busiest times. In 2018/19, the overall volume of calls were 2,049 and increased again in 2019/20 to 2,461 (the most ever) – 20% increase. However, calls from victims increased more significantly from 1,348 to 1,675 (24% increase).

In 2020/21, the helpline numbers plateaued to 2,427, albeit we supported more male victims (1,741) directly than in 2019/20. Partly, this is due to the better signposting to the office number for agencies who are in effect being diverted away from the helpline. It shows however, the helpline is now at capacity.

The experience from the helpline staff is that the line remains at capacity even with these extra staff. The minute one phone call ends, the phone rings immediately and anecdotally a number of callers have tried several times to get through before they do.

Category	07/08	08/09	09/10	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18	18/19	19/20	20/21
Male victims	416	492	689	844	1061	1068	1002	905	845	1205	1401	1348	1675	1741
On behalf of a victim	134	181	222	210	421	369	398	317	276	486	536	489	539	488
Total victim calls	550	673	911	1054	1481	1437	1400	1222	1121	1691	1937	1837	2214	2219
Other Calls**							200	185	89	186	242	216	247	208

* In 2016, the helpline closed on Fridays for the last six months of the year to save funds

** other calls are from other organisations seeking information for male victims

In many respects the figures above do not represent the full picture as they do not include the continued increase in email traffic, either direct to the office or to the various volunteers – and

also the website which is well used by victims who access key information without letting anyone know.

(ii) Qualitative

The pandemic had a real impact not only on the volume of calls but also on type of calls. In general, the calls were more intense, complex and longer. The pandemic in effect made the domestic abuse that men were already suffering from much worse. Being in lockdown with an abuser exacerbates the psychological abuse they are enduring. Other issues emerged with increased suicide ideation, more calls from men with no recourse to public funds and most strikingly, an increase in the number of men calling who were being deliberately alienated from their children especially through breaching of child contact orders.

A number of key trends from male victims for the April 2021 to March 2022 as supplied to the Office for National Statistics showed:

- 74% sought help for the first time
- 93% state they are suffering from psychological/emotional abuse, 69% physical, 33% financial and 79% coercive control
- 61% of callers have children
- 29% of callers are aged between 35 and 44
- 96% of callers have female partners committing the abuse (3% male partners and 1% family members)

Additional 2021 annual statistics which are not reflected in the ONS Statistics showed:*

- 47% would never have called unless the call was anonymous
- 85% felt that the call they made was useful
- Average call length is 44 minutes in 2021 (the average call length was 33 in 2018, 43 minutes in 2019 and 44 minutes in 2020)

* Statistics gathered from helpline callers who participated in the anonymous survey

(3) Funding

(i) Helpline Applications and Funding

The helpline is the foundation stone of the charity and as set out above it has been at capacity for some time especially on Monday – Thursday mornings. The helpline costs c£60,000 per

year to run and the increase is reflective of the charity increasing the capacity on Monday to Thursdays due to increased demand through the pandemic. The charity is not intending to make reduce the capacity – more so, it is looking to expand when it can.

The trustees were concerned about the impact of the pandemic on donations and fundraising events. The charity added messages onto the website and the public responded to the point that once again, the costs of helpline have been covered. The trustees also were clear that the charity would not apply for funding from the Government as it felt the independence of the helpline continues to be vital.

(ii) Contracts/Grants

The charity was awarded grants from six police forces to run its pattern changing course for male survivors which is an unique course. Overall 42 started the courses and 30 successfully completed the courses. The feedback was positive and included comments included:

“Very good course, tutors are very supportive and knowledgeable on this particular subject. I learned a lot from listening from other survivors who had been in similar situations to me, it helped me recover and realise I wasn’t alone. When my course ended I was still contacted to check my recovery was still on track. This course has been hugely beneficial to me and opened my eyes.”

(iii) Donations

As set out in the previous report (2019/20), the charity was concerned about the impact of the pandemic on donations and fundraising. In the end, the public responded very positively and £72,130 was received (£70,831 in 2019/20 and £50,744 in 2018/19)

We are really grateful to all those donated to the charity.

Taunton Deane Borough Council continues to support the charity through the charitable rate relief on the Taunton Office.

(4) Patrons

The charity is actively seeking new patrons as their financial support forms the bedrock of the organisation in terms of covering the costs of the office, rates and expenditure on equipment. Our patron income in 2020/21 was £3,452 and thank you to the patrons that we have.

(5) Finances

At the end of the financial year (December 2020 to November 2021), the charity had a net surplus of £66,739 (the charity had an income of £156, 631 and expenditure of £89,892).

Previous surplus' were £107,088 in 2019/20, £36,242 in 2018/19; £114,406 in 2017/18 and £2,518 in 2015/16. Much of the reason for the large surplus in 2019/20 was the funding from the Home Office was received after much of the delivery in 2018/19.

Figures at the end of November 2021 show that the charity had an overall balance of £488,763 with £119,073 in unrestricted/designated funds and £369,689 in restricted funds (which includes helpline funding which the charity's trustees "voluntarily" ringfence).

The trustees agreed in October 2021 that there funding should be in place to cover contingencies of:

- Two years of helpline funds
- One year for balance of the charity to be able to be operational and cover any wind down
- Continue to aim to not operate a deficit
- Reinvest some of the net balance in the core infrastructure such as a freephone number, IT equipment and a digitised telephone system during 2021/22. In addition to look at further developing the practitioner's network and the charity's website.

(6) Governance and Staffing

The charity ended the year with eight trustees which meets the Charity Commission's Guidelines. These are also drawn from the world of communications/public policy, qualified practitioners, financial management, survivors, academics and a criminal solicitor. The board provide expertise from both their specific background and also as a collective body.

The trustees meet formally four times per year to agree and the charity's strategy, budgets, service performance, staffing matters, internal policies and public policy responses. At every meeting, the trustees also review the risk register.

The charity has four employed members of staff.

(7) Conference and Service Directory

Our national conference for 2021 (the ninth) was held online again but this year was just over one morning and was free. Over 400 people attended. We also for the first time asked two women – one who had lost her son and another lost her father to domestic abuse. This was ground-breaking and heart-breaking. This conference was eligible for CPD accreditation.

Other innovations included a domestic homicide review library (the first anywhere in the UK) for male victims and regular monthly newsletters to over 2,000 people who subscribe.

In addition, the national services The Oak Book directory which lists every service in the UK supporting male victims was published and now is on the website. This has received over 5,000 visitors in six months and was launched on the charity's 20th anniversary on 28 November 2021.

(8) National Service Standards

A key part of the charity's vision and therefore mission is to develop the domestic abuse sector and associated organisation (police forces, commissioners, health, employers, judiciary and councils) to provide better support for men in their communities.

In addition, the charity plays a key role in the overall men and boys' wellbeing sector alongside working in partnership with services that operate in associated fields such as sexual violence/abuse. The latter, through the Male Survivors' Partnership (MSP) developed National Service Standards for male victims of sexual violence.

When funding from the Home Office became available, the charity were successful in being awarded funding to support the development of the equivalent for male victims of domestic abuse. The charity commissioned Lime Culture who created the Service Standards for the MSP to do the same and these were successfully created in December 2020. Thereby this forms another plank of core Service Standards in this field. There are available for download at: <https://mdan.org.uk/service-standards/>

These have been downloaded 178 times and feature in a range of Government documents.

(9) Training and Presentations

The charity has expanded the training and wider support that it provides under its umbrella ManKind Initiative Domestic Abuse Support Service (MIDASS). As well as the one-day CPD–

accredited domestic abuse training (online and face to face), it now includes an e-learning course, presentations, conference speaking and also support for employers.

This included 28 training sessions across the NHS, charities, the Armed Forces alongside wide range of presentations to employer and other organisations such as the CPS, Home Office, Tesco and Universities UK.

(10) Public Relations and Policy Work

(i) Media coverage

The charity continues to have a high media presence and is the 'go to' charity for the media with regard to domestic abuse. There were c75 appearances in national and local TV, radio and newspapers were achieved. This included BBC Radio, ITV, GB News and national newspapers such as the Daily Telegraph and Daily Mail.

The charity also supports the media in putting together programmes and profiles of the issue even if it is not appearing itself. This included a very important documentary for Channel 5 which was delayed due to the pandemic and was broadcast in June 2021, 16 months after completion.

This coverage helps in encouraging men to come forward and breaking down societal attitudes around the existence of male victims.

(ii) 55 Key Facts and Research Hub

The charity's 55 key facts document (the first version in 2011 only had 12 key facts) on its website continues to be the prime statistics data source in the UK for facts on male victims and the statistics page on the website is the second most popular page. The charity also provides a unique service allowing academics and researchers to place their research on the charity's website. This creates an important and unique central repository for research in the UK and across the world.

(iii) Committees

The charity is increasingly being invited to sit on a range of statutory-led committees and currently sits on the following committees:

- CPS Domestic Abuse Policy Framework Group

- Home Office advisory group (male victims of VAWG crimes)
- DLUCH Expert Reference Group (Safe Accommodation)
- Home Office VAWG Stakeholder Group
- Public Health England and Employers National Initiative on Domestic
- Director of Public Prosecutions' EVAWG stakeholder group (male victims)
- CPS National Male Victims Stakeholder Panel
- Employer's Initiative on Domestic Abuse (EIDA) advisory panel
- CPS Local Involvement and Scrutiny Panel: South West
- North Somerset Domestic Abuse Steering Group
- Taunton Deane Domestic Abuse Forum
- Avon & Somerset Police IAG, SIAG and NSMS advisory groups

(iv) Policy Work and Submissions

A key part of the charity's work is advocating for male victims in terms of public policy and also holding public authorities to account.

The main policy work has been working with the Government on the Domestic Abuse Act which was passed by Parliament in April 2021. This included ensuring that the law is inclusive of male victims in the primary legislation and Statutory Guidance. On the former, there was a significant push from the wider domestic abuse sector to hardcode the primacy of heterosexual female victims in the primary legislation which the charity successfully argued as it went against the British Constitution and also a human-rights, inclusive and equality based approach.

The charity has also been working with other charities including in the health sector and in the sexual violence sector on creating an inter-personal violence against men and boys strategy as well as a men's health strategy.

(v) Other activity

The charity supports both Men's Health Week and International Men's Day in the UK. It is also a founding member of the Men and Boys Coalition, a network of charities, academics and professionals wanting to raise the problem of men and boys issues. The charity also joined the UK Says No More campaign run by domestic abuse charity, Hestia UK.

The charity also produces briefings and policy papers on issues such as the need for refuge/safe house provision and better local funding for services.

(11) Website and Social Media

The charity's website proves popular and the number of visitors continues to increase substantially:

Year	Unique Website Visitors
2015/16	50,600
2016/17	78,256
2017/18	92,704
2018/19	117,420
2019/20	170,997
2020/21	200,255

The most popular pages are:

- Statistics
- Types of Domestic Abuse
- Survivors' Stories
- Is a Man you Know a Victim? Spotting the signs
- Emergency Housing

The charity's Twitter feed continues to grow and now has 9,628 followers.

The charity had two Facebook pages but merged these in 2020 now has 3,819 followers.

(12) Tributes

Special Thanks

Whilst the charity has many supporters and active members, the charity's success relies on the continuing support of our Voluntary Treasurer, Charity Manager and IDVA, Lori Busch. Not only does she keep the books in order but also provides great support for the day-to-day running of the office, the charity's infrastructure, both financial and legal, and gives her invaluable time supporting funding applications. She speaks at conferences, organises our annual conference and trains professionals across the UK. She is the real driving force in all that we do. The charity wishes to formally record again its thanks to Lori Busch for her enduring support.

A special thank you goes out to our very dedicated staff (Amanda, Marilyn, Pat and Tracy) without whom we could not provide the high calibre helpline and training support.

In addition, the charity would like to formally thank our donors, patrons, honorary patrons and ambassadors. The latter add authenticity to the work the charity undertakes and their bravery in coming forward and speaking at conferences, the media and working with professionals is truly admirable.

MARK BROOKS OBE
CHAIRMAN
Annual Report for 2020/21

The ManKind Initiative

Flook House, Belvedere Road, Taunton, TA1 1BT

admin@mankind.org.uk : www.mankind.org.uk 01823 334244

Registered Charity No. 1089547 – Company Registration No. 3869893

Honorary Patrons – Lord Cotter, John Penrose MP, Ann Goodchild, Paul Chivers, Sara Westle, Clive Lever and Erin Pizzey

Trustees - Mark Brooks OBE (Chair), Dr Elizabeth Bates, Prof. Dr Ben Hine, Dr Sarah Wallace, Lori Busch, Cllr Roz Willis, Jon Service and Paul Chivers

COMPANY REGISTRATION NUMBER 03869893

MANKIND INITIATIVE

A CHARITABLE COMPANY LIMITED BY GUARANTEE

TRUSTEES REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30th NOVEMBER 2021

Charity Number 01089547

MANKIND INITIATIVE

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MANKIND INITIATIVE

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number	1089547	
Company Registration Number	03869893	
Business Address	Flook House Belvedere Road TAUNTON Somerset TA1 1BT	
Registered Office	Flook House Belvedere Road TAUNTON Somerset TA1 1BT	
Trustees	E Bates M Brooks L Busch P Chivers B Hine S Wallace R Willis J Service	Chairman
Secretary	L Busch	
Treasurer	L Busch	
Independent Examiner	Welch & Co (South West) Limited 2 Drake House Cook Way TAUNTON Somerset TA2 6BJ	
Bankers	National Westminster Bank Plc Fore Street TAUNTON Somerset Barclays Bank Plc North Street Taunton Somerset	

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2021

The Directors who are also the charity trustees for the purposes of the Charities Act 1993, have pleasure in presenting their annual report in compliance with both that Act and the Companies Act 2006, together with the financial statements prepared under the latter Act, for the year to 30th November 2021.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

LEGAL STATUS

Mankind Initiative is a private company limited by guarantee incorporated 2nd November 1999 as The Mankind Trust, the present name being adopted 14th November 2001.

The company is a registered charity which is governed by its memorandum and articles of association.

OBJECTS AND PRINCIPAL ACTIVITIES

The objects for which the charity is established are :-

the alleviation of hardship and distress in particular amongst those suffering such hardship and distress as a result of the break-up of marriage and family

the protection and preservation of men's health both mental and physical in such ways as the company shall decide

the prevention of discrimination against males on the grounds of sex so far as such discrimination is unlawful.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of Trustees formally meet at least four times per year. At the Annual General Meeting, the three officer posts are elected Chair, Secretary and Treasurer.

The Board of Trustees meet to oversee and agree areas of governance and strategy.

The Board of Trustees have been selected due to their experience in the different fields of domestic abuse and are elected to their position by the Board of Trustees.

The Board of Trustees agreed to uphold the principles of the Small Charities Governance Code

The Board of trustees have had regard to the guidance issued by the Charity Commission on public benefit.

PUBLIC BENEFIT

The ManKind Initiative is a charity providing help and information to male victims of domestic abuse or domestic violence.

This is through a range of core activities:

Direct services to male victims: through the provision of a national helpline for male victims, manned by trained people who give information and support on all aspects of domestic abuse. The charity refers people to refuges, local authorities and other support services where appropriate. In 2021, 2,443 calls were received from male victims, those seeking help for them or other agencies. It saw a 20% increase in calls over 2018/19, much of which were during the pandemic lockdown period.

The charity also has a popular website with 200,225 unique visitors in 2021, a 17% increase over 2020 (170,997). The website has information aimed at male victims of domestic abuse and those who want to know how to support them. It also provides research, statistics and information for professionals too.

Thanks to funding from the MoJ through several Police and Crime Commissioners, the charity successfully delivered our virtual Pattern-Changing Recovery Programme course to male survivors of domestic abuse which was very well received.

Support other services to support male victims: through the charity's qualified team of professionals (IDVAs and Service Managers), it supports organisations such as police forces, health services, local councils, employers, charities and other organisations wanting to provide improved services to men and/or better understand their needs.

The charity has a one-day CPD-accredited domestic abuse training that the charity has developed. This was delivered on both a face-to-face basis and then online during the pandemic. The charity also created an e-learning course in partnership with ME Learning. This training takes into account the front line experience the charity has in providing direct support to male victims, has been peer reviewed by the UK's leading academics and included the voices of survivors.

The training also introduces the charity's unique MDAN Model which looks at the four particular experiences that male victims endure which are different to those of female victims - masculinity, belief systems, invisible public services and the lack of public policy/story. It incorporates the latest trends, academic research, practitioner support and the voices of survivors. The charity has two IDVAs have over 45 years' professional domestic abuse experience. In 2020/21 training sessions were delivered to a range of organisations from the armed forces to the NHS. Presentations are increasingly popular with organisations such as CPS, companies such as Tesco housing associations and probation services, as well as bodies such as Universities UK and the Employers Initiative on Domestic Abuse (EIDA).

The charity produced an online Domestic Homicide Review Library (the first of its kind) which hosts the over 25 reviews in one place featuring male victims.

The charity also held its ninth successful national conference. It was hosted online at no charge to delegates and attracted over 400 attendees.

Collaboration: through working with other organisations such as other charities, government department and bodies such as EIDA, the charity aims to influence public policy and provide a national voice for male victims.

The charity also works with academics, the media and officials on behalf of those it supports.

The main areas of activity were working with the Government (primarily the Home Office and the Department for Levelling Up, Housing and Communities) on the Domestic Abuse Act 2021, and related statutory guidance, alongside other Government Departments such as the Ministry of Defence; Ministry of Justice and Crown Prosecution Service.

Summary: the charity's public benefit activities remain focussed on supporting male victims of domestic abuse and to support other organisations to do so. Given that the Office for National Statistics report that this affects 757,000 men in England and Wales every year, the work of the charity continues to be valuable and needed. This is not just for those directly affected but also to wider society through supporting victims of crime and making society safer.

The pandemic placed extra responsibilities on the trustees and the staff. Due to the expertise, commitment and camaraderie throughout the charity, and the public's support, it was able to provide support to greater numbers of male victims than ever before.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2021

TRUSTEES

Trustee induction and training

New trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Trustees appointed during the year were : none

resigned during year: none

TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare the annual report and financial statements as Companies Act' accounts which give a true and fair view of the state of affairs of the charity at the end of the period for each financial year and of the incoming and outgoing resources for the period then ended.

In preparing those financial statements the trustees are required to :

- select the most suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- disclose and explain any departure from Companies Act accounting principles;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2021

The trustees are responsible for keeping proper books and records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and, as also required by charity law, ensuring their proper application, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESULTS

The results for the year and the charity's financial position are shown in the attached financial statements.

The surplus for 2020/21 is explained by an increase in public donations towards the costs of operating the telephone helpline and associated charitable activities.

RESERVES

Note 12 to the financial statements shows the reserves of the Charity which have been reviewed by the trustees. This review encompassed the nature of the income and expenditure streams and the nature of the reserves. The review concluded that to allow the charity to be efficiently managed and to provide a buffer for uninterrupted services a general reserve equivalent to three months expenditure is considered appropriate. This level was maintained during the current financial period.

The Charity Trustees have agreed to create a Designated Funds held for the purposes of covering any redundancies, should they be required, or to cover the cost of replacing one of the Charity's assets.

RISK MANAGEMENT

The Trustees continue to keep under review any major risks arising from or impacting on the activities of the company. We consider that the systems we have in place to mitigate such risks as have already been ascertained appear to be adequate in normal circumstances.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2021

AUDITORS

The Companies Act and the Charity Act state that an independent examination of a company's accounts may take place where the gross income of the company is less than £500,000 and the gross assets do not exceed £2.8 million

Auditors will be appointed should a grant application require audited Accounts. No such event has occurred and the trustees are recommending that the company should not appoint auditors until audited accounts are required. Until then the accounts will be subject to an independent examination.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities (effective 6 April 2008)

Signed by order of the Trustees

Registered Office
Flook House
Belvedere Road
TAUNTON
Somerset

M BROOKS
Chairman



Date 16/06/2022

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

We have examined the financial statements of the Trust for the year ended 30th November 2021, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes on pages 12 to 18. The financial statements have been prepared under the accounting policies set out on pages 12 to 14 and the requirements of the Financial Reporting Standards for Smaller Entities (Effective 6th April 2008) and were not required to be audited in accordance with Part 16 of the Companies Act 2006 (the 2006 Act).

This report is made solely to the charity trustees as a body, in accordance with section 43 of the Charities Act 1993 (the 1993 Act). Our examination work has been undertaken so that we might state to the charity trustees those matters we are required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law. We do not accept or assume responsibility to anyone other than the charity trustees as a body for our examination work, for the observations made in this report, or for our opinions of the information presented in these financial statements.

Respective responsibilities of directors (trustees) and examiner

The responsibilities of the directors of the company who are also the charity trustees for the purposes of charity law, for preparing their Annual Report and these financial statements in accordance with applicable law and UK Accounting Standards are set out in the Statement of Directors responsibilities on pages 5 and 6. The Charity Trustees consider that an audit is not required for this year under section 43 of the 1993 Act but that an independent examination is required under the Act.

It is our responsibility to :

- examine the financial statements under section 43 of the 1993 Act and Regulations thereunder;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state the facts if it has come to our attention in the course of our examination work that any:
 - (i) material expenditure or action appears not to be in accordance with the charity's trusts;
 - (ii) information or explanation we are entitled to under Regulation 33 has not been afforded to us;
 - (iii) information contained in the financial statements is materially inconsistent with the trustee's report for the year prepared under section 45 of the 1993 Act or the directors report under section 415 of the 2006 Act.

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

Respective responsibilities of directors (trustees) and examiner (cont.)

It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from yourselves as the Charity Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an opinion on the view given by the financial statements.

Independent examiner's statement

In connection with our examination work, no matter has come to our attention

- 1 which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and (as stated in the company's accounting policies) in accordance with the methods and principles set out in the Charities Statement of Recommended Practice: Accounting and Reporting by Charities, and which comply with the requirements of section 396 of the 2006 Act other than any requirement to give a true and fair view; which have not been met; or
- 2 to which in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Welch & Co (South West) Limited
2 Drake House
Cook Way
TAUNTON
Somerset
TA2 6BJ

Signed

Dated

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 30th NOVEMBER 2021

	Note	Unrestricted Funds	Restricted Funds	Total Funds	
				2021	2020
INCOMING RESOURCES					
Donations	2	0.00	72,130.72	72,130.72	70,381.05
Membership & Patrons	3	3,452.50		3,452.50	2,470.00
Income from Charitable Trading Activities:					
Grants Receivable	4		55,743.00	55,743.00	115,923.33
Activities for Generating Funds	5	25,264.18		25,264.18	9,723.72
Interest Receivable	6	40.15		40.15	347.48
Other Income	7			0.00	0.00
TOTAL INCOMING RESOURCES		28,756.83	127,873.72	156,630.55	198,845.58
RESOURCES EXPENDED					
Costs of Generating Funds					
Charitable Activities	8 to 10	4,304.79	85,107.11	89,411.90	91,277.40
Accrual					
Management and Administrator	11	480.00		480.00	480.00
TOTAL RESOURCES EXPENDED		4,784.79	85,107.11	89,891.90	91,757.40
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	12	23,972.04	42,766.61	66,738.65	107,088.18

The charity has no recognised gains or losses other than the results for the year as set out above.

All activities of the charity are classed as continuing.
The notes on pages 12 to 18
form an integral part of these financial statements

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2021**

	Note	2021	2020
<u>CURRENT ASSETS</u>			
Cash at Bank	14	516,558.36	449,819.71
Debtors	15	0.00	0.00
		<u>516,558.36</u>	<u>449,819.71</u>
<u>CREDITORS</u>			
Amount falling due within one year	16	<u>20,795.00</u>	<u>20,795.00</u>
NET CURRENT ASSETS		495,763.36	429,024.71
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>495,763.36</u>	<u>429,024.71</u>
<u>RESERVE</u>			
Reserve for Rent			7,000.00
General Reserve		7,000.00	
Reserve for Rent			
NET ASSETS		<u><u>488,763.36</u></u>	<u><u>422,024.71</u></u>
<u>FUNDS</u>			
Restricted	20	369,689.53	326,922.92
Unrestricted	17	69,073.83	95,101.79
Designated	17	50,000.00	
TOTAL FUNDS		<u><u>488,763.36</u></u>	<u><u>422,024.71</u></u>

For the year ending 30th November 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2021**

The members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

These financial statements were approved by members of the Board and are signed on their behalf by:

M BROOKS
Chairman

Date

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of Preparation

These financial statements have been prepared under the 'small companies' provisions of the Companies Act 2006 and Regulations made thereunder (S.I. 2008/49) as 'Companies Act' accounts on the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities effective 6th April 2008 and the Charities SORP 2005 having regard to the substance of transactions and arrangements in accordance with generally accepted principles/practice and the Trust's own particular nature as a charitable trust.

Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial Statements on the grounds that the charity is small.

Fund Accounting under the Charities SORP

Unrestricted Funds within the meaning of the SORP are the Trust's *corporate reserves* available for use or retention at the absolute discretion of the directors in accordance with the Trust's Objects as a company. ***Free Reserves*** are undesignated corporate reserves. ***Designated Reserves*** comprise corporate reserves set aside by the directors for spending on specific projects/purposes.

Restricted Funds within the meaning of the SORP are the company's *trust funds*, comprising voluntary contributions receivable on trust for some specified purpose intended by the relevant sponsor/donor or by the terms of an appeal. Where the trust law restriction creates an endowment (whether that is expendable or permanent) the grant or donation is accounted for as *trust capital*, whereas in other cases it is accounted for as *trust income*. Income from *general-purpose* endowments is accounted for within corporate reserves.

Resources Received

Voluntary income received by way of donations, gifts, affiliation fees and grants are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies the grant or donation must only be used in future accounting periods, or the donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Cash donations, gifts and income from fund raising events are included in the Income and expenditure account as soon as they are received.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

Grants received in advance are included in creditors. Where the receipt is for specific purposes, the related expenditure is offset in the year of receipt and any surplus to be used against future costs.

The Charity receives donated equipment from time to time and these items are not capitalised into fixed assets.

The Charity has a number of restricted income funds regarding donor grants to be used for a specific purpose. All other funds are unrestricted.

Resources Expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

Cost of generating funds comprise the costs associated with attracting voluntary income that can be allocated directly to such activities and those costs as an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Volunteers and Donated Services

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the Charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based upon the value of the contribution to the Charity.

2	DONATIONS	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2021	2020
	Donations		72,130.72	72,130.72	70,381.05
	Gift Aid Tax Repayment			0.00	0.00
					0.00
		0.00	72,130.72	72,130.72	70,381.05

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

	Unrestricted Funds	Restricted Funds	Total Funds	
			2021	2020
3 MEMBERSHIP				
Member	150.00		150.00	120.00
Patrons	3,302.50		3,302.50	2,350.00
	<u>3,452.50</u>	<u>0.00</u>	<u>3,452.50</u>	<u>2,470.00</u>
4 GRANTS RECEIVABLE				
HMRC Furlough	0.00	0.00	0.00	1,060.33
AS PCC	0.00	2,743.00	2,743.00	9,072.00
MOJ PCC Fund 21/22	0.00	53,000.00	48,000.00	105,791.00
	<u>0.00</u>	<u>55,743.00</u>	<u>50,743.00</u>	<u>115,923.33</u>
5 ACTIVITIES FOR GENERATING FUNDS				
Publications	280.00		280.00	176.09
Membership	0.00		0.00	0.00
Conference 19 & 20	228.00		228.00	4,936.15
Training	24,756.18		24,756.18	2,111.48
Sponsorship	0.00		0.00	2,500.00
Fundraising	<u>25,264.18</u>	<u>0.00</u>	<u>25,264.18</u>	<u>9,723.72</u>
6 INTEREST RECEIVABLE				
Bank Interest	<u>40.15</u>		<u>40.15</u>	<u>347.48</u>
7 OTHER INCOME			2021	2020
This item includes:				
Other Income			0.00	0.00
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2021

8 CHARITABLE ACTIVITIES

	<u>2021</u>		<u>2020</u>	
	Unrestricted	Restricted	Unrestricted	Restricted
Salaries		57,573.50		52,490.54
NI & Tax		8,390.57		7,412.87
Pension		2,367.16		2,104.23
Conference	374.40			
Rent & Rates		2,748.32		2,748.32
Travel and Meetings	136.65	78.85	1748.19	7,668.10
Stationery, Print and Postage	145.71	606.17	236.20	1,274.08
Telephone	102.81	1,981.67	17.00	1,557.48
Internet	401.79	2,236.08	462.00	1,053.48
Insurance		1,581.37		2,280.27
Advertising & Promotional	1,097.52	0.00		0.00
Training		0.00		0.00
Computer Expenses		0.00	0	295.41
Legal and Professional Expenses		0.00		185.00
Consult	1,440.00	4,250.00		6,605.00
Memberships		306.00		306.00
Sundry	605.91	2,987.42	988.08	1,697.66
Overheads				0.00
Transfer to Restricted				
	4,304.79	85,107.11	3,451.47	87,678.44

9 CHARITABLE ACTIVITIES

	<u>2021</u>				
	Helpline	Services	ASC PCC 19/20	MOJ Fund 21/22**	Total
Salaries	23,777.13	7,841.06	4,023.20	21,932.11	57,573.50
Tax & NI	991.36	2,164.20	991.36	4,243.65	8,390.57
Pension	288.40	407.79	288.40	1,382.57	2,367.16
Rent	1,617.76	1,130.56			2,748.32
Travel		78.85			78.85
Stationery, Print and Postage	606.17				606.17
Telephone	1,590.88	390.79			1,981.67
Internet	1,185.00	936.00		115.08	2,236.08
Insurance	790.68			790.69	1,581.37
Training					0.00
Legal and Professional Expenses					0.00
Advertising					0.00
Computer Expenses					0.00
Consult		2,250.00		2,000.00	4,250.00
Memberships	306.00				306.00
Sundry	409.43	2,577.99			2,987.42
Overhead and Administrative					0.00
	31,562.81	17,777.24	5,302.96	30,464.10	85,107.11

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

10 CHARITABLE ACTIVITIES

			2020			
	Helpline	Libor	TWA	HOH DA	Total	
Salaries	17,572.82	9,860.64	2,955.24	16,125.00	5,976.84	52,490.54
Tax & NI		3,706.44		3,706.43		7,412.87
Pension		529.91		1,052.12	522.20	2,104.23
Rent	1,617.76	880.56		250.00		2,748.32
Travel	287.53	7,147.85		232.72		7,668.10
Postage and Stationery	1,012.97	261.11				1,274.08
Telephone	1,503.87	53.61				1,557.48
Internet	171.48			882.00		1,053.48
Insurance	1,140.14	583.36		556.77		2,280.27
Training						0.00
Computer Expenses				185		185.00
Consult						0.00
Membership	230.42	64.99				295.41
Sundry	185.00	5,320.00		1100		6,605.00
Overheads	306.00					306.00
	307.72	409.74		967.20	13.00	1,697.66
				0		0.00
	24,335.71	28,818.21	2,955.24	25,057.24	6,512.04	87,678.44

11 GOVERNANCE COSTS

	2021	2020
Independent Examiner's Fees	480.00	480.00

12 NET RESOURCES FOR THE YEAR

The trustees have agreed that unless further funds become available the helpline will close once the the funds are exhausted.

The Trustees have made this decision to ensure the charity remains solvent and able to pursue it's charitable purpose.

13 TAXATION

The Charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly there is no taxation charge in these accounts.

The company is not registered for Value Added Tax purposes and all expenditure is inclusive of the tax where charged.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS **30th NOVEMBER 2021**

14	CASH AT BANK				
			2021	2020	
	Barclays Bank PLC				
	Community Account		81,411.14	49,156.20	
	National Westminster Bank PLC				
	Current Account		13,567.02	9,123.46	
	Reserve Account		421,580.20	391,540.05	
			<u>516,558.36</u>	<u>449,819.71</u>	
15	DEBTORS				
	Debtors				
	Prepayments				
			<u>-</u>	<u>-</u>	
16	CREDITORS: Amounts falling due within one year				
	Sundry Creditors				
	Accruals		20,795.00	20,795.00	
			<u>20,795.00</u>	<u>20,795.00</u>	
17	TOTAL UNRESTRICTED FUNDS				
		<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
	30th November 2021	95,101.79	28,756.83	4,784.79	69,073.83
	30th November 2021-transfer from unrestricted to designated funds				50,000.00
	30th November 2020	86,159.55	12,541.20	3,598.96	95,101.79

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

18 RESTRICTED FUNDS

	Year ended 30th November 2021			
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
Donation re Helpline	132,033.77	72,130.72	31,562.81	172,601.68
Services	105,797.42	0.00	17,777.24	88,020.18
ASC PCC LL	1,900.00	0	0.00	1,900.00
AS PCC 19/20	2,559.96	2,743.00	5,302.96	0.00
MOJ PCC Fund 21/22	0.00	53,000.00	30,464.10	22,535.90
Reserve	25,000.00			25,000.00
	<u>267,291.15</u>	<u>127,873.72</u>	<u>85,107.11</u>	<u>310,057.76</u>

19 RESTRICTED FUNDS

	Period ended 30th November 2020			
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
Donation re Helpline	85988.43	70381.05	24335.71	132,033.77
Taunton Women's Aid	3,137.07		2,955.24	181.83
AS PCC	1,900.00			1,900.00
AS PP Covid		9,072.00	6,512.04	2,559.96
Services		1,060.33		1,060.33
Libor	77,639.71	0.00	28,818.21	48,821.50
HOH DA		105,791.00	25,057.24	80,733.76
SPCC				0.00
reserve				0.00
	<u>168,665.21</u>	<u>186,304.38</u>	<u>87,678.44</u>	<u>267,291.15</u>

20 TOTAL RESTRICTED FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2021	<u>326,922.92</u>	<u>127,873.72</u>	<u>85,107.11</u>	<u>369,689.53</u>
30th November 2020	<u>228,296.98</u>	<u>186,304.38</u>	<u>87,678.44</u>	<u>326,922.92</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS **30th NOVEMBER 2021**

21 TOTAL FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2021	422,024.91	156,630.55	89,891.90	488,763.56
30th November 2020	314,565.73	198,845.58	91,227.40	422,024.91

22 RELATED PARTY TRANSACTIONS

One trustee, Mr Brooks, received professional service fees totalling £1,400 for training sessions, in their capacity as Domestic Violence Service Manager.

A total of 2 trustees, received expenses totalling £3,555.89, which were incurred for travel, subsistence and accommodation with relation to fulfilling their responsibilities as well as reimbursement for authorised purchases made on behalf of the charity.

There were no additional transactions related to those persons and entities that are closely connected to the charity or its trustees, referred to as related parties.

23 COMPANY LIMITED BY GUARANTEE

The charity is a company limited by guarantee and as such has no issued share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1 to the assets of the charitable company, in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

COMPANY REGISTRATION NUMBER 03869893

MANKIND INITIATIVE

A CHARITABLE COMPANY LIMITED BY GUARANTEE

TRUSTEES REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30th NOVEMBER 2021

Charity Number 01089547

MANKIND INITIATIVE

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MANKIND INITIATIVE

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number	1089547	
Company Registration Number	03869893	
Business Address	Flook House Belvedere Road TAUNTON Somerset TA1 1BT	
Registered Office	Flook House Belvedere Road TAUNTON Somerset TA1 1BT	
Trustees	E Bates M Brooks L Busch P Chivers B Hine S Wallace R Willis J Service	Chairman
Secretary	L Busch	
Treasurer	L Busch	
Independent Examiner	Welch & Co (South West) Limited 2 Drake House Cook Way TAUNTON Somerset TA2 6BJ	
Bankers	National Westminster Bank Plc Fore Street TAUNTON Somerset Barclays Bank Plc North Street Taunton Somerset	

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2021

The Directors who are also the charity trustees for the purposes of the Charities Act 1993, have pleasure in presenting their annual report in compliance with both that Act and the Companies Act 2006, together with the financial statements prepared under the latter Act, for the year to 30th November 2021.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

LEGAL STATUS

Mankind Initiative is a private company limited by guarantee incorporated 2nd November 1999 as The Mankind Trust, the present name being adopted 14th November 2001.

The company is a registered charity which is governed by its memorandum and articles of association.

OBJECTS AND PRINCIPAL ACTIVITIES

The objects for which the charity is established are :-

the alleviation of hardship and distress in particular amongst those suffering such hardship and distress as a result of the break-up of marriage and family

the protection and preservation of men's health both mental and physical in such ways as the company shall decide

the prevention of discrimination against males on the grounds of sex so far as such discrimination is unlawful.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of Trustees formally meet at least four times per year. At the Annual General Meeting, the three officer posts are elected Chair, Secretary and Treasurer.

The Board of Trustees meet to oversee and agree areas of governance and strategy.

The Board of Trustees have been selected due to their experience in the different fields of domestic abuse and are elected to their position by the Board of Trustees.

The Board of Trustees agreed to uphold the principles of the Small Charities Governance Code

The Board of trustees have had regard to the guidance issued by the Charity Commission on public benefit.

PUBLIC BENEFIT

The ManKind Initiative is a charity providing help and information to male victims of domestic abuse or domestic violence.

This is through a range of core activities:

Direct services to male victims: through the provision of a national helpline for male victims, manned by trained people who give information and support on all aspects of domestic abuse. The charity refers people to refuges, local authorities and other support services where appropriate. In 2021, 2,443 calls were received from male victims, those seeking help for them or other agencies. It saw a 20% increase in calls over 2018/19, much of which were during the pandemic lockdown period.

The charity also has a popular website with 200,225 unique visitors in 2021, a 17% increase over 2020 (170,997). The website has information aimed at male victims of domestic abuse and those who want to know how to support them. It also provides research, statistics and information for professionals too.

Thanks to funding from the MoJ through several Police and Crime Commissioners, the charity successfully delivered our virtual Pattern-Changing Recovery Programme course to male survivors of domestic abuse which was very well received.

Support other services to support male victims: through the charity's qualified team of professionals (IDVAs and Service Managers), it supports organisations such as police forces, health services, local councils, employers, charities and other organisations wanting to provide improved services to men and/or better understand their needs.

The charity has a one-day CPD-accredited domestic abuse training that the charity has developed. This was delivered on both a face-to-face basis and then online during the pandemic. The charity also created an e-learning course in partnership with ME Learning. This training takes into account the front line experience the charity has in providing direct support to male victims, has been peer reviewed by the UK's leading academics and included the voices of survivors.

The training also introduces the charity's unique MDAN Model which looks at the four particular experiences that male victims endure which are different to those of female victims - masculinity, belief systems, invisible public services and the lack of public policy/story. It incorporates the latest trends, academic research, practitioner support and the voices of survivors. The charity has two IDVAs have over 45 years' professional domestic abuse experience. In 2020/21 training sessions were delivered to a range of organisations from the armed forces to the NHS. Presentations are increasingly popular with organisations such as CPS, companies such as Tesco housing associations and probation services, as well as bodies such as Universities UK and the Employers Initiative on Domestic Abuse (EIDA).

The charity produced an online Domestic Homicide Review Library (the first of its kind) which hosts the over 25 reviews in one place featuring male victims.

The charity also held its ninth successful national conference. It was hosted online at no charge to delegates and attracted over 400 attendees.

Collaboration: through working with other organisations such as other charities, government department and bodies such as EIDA, the charity aims to influence public policy and provide a national voice for male victims.

The charity also works with academics, the media and officials on behalf of those it supports.

The main areas of activity were working with the Government (primarily the Home Office and the Department for Levelling Up, Housing and Communities) on the Domestic Abuse Act 2021, and related statutory guidance, alongside other Government Departments such as the Ministry of Defence; Ministry of Justice and Crown Prosecution Service.

Summary: the charity's public benefit activities remain focussed on supporting male victims of domestic abuse and to support other organisations to do so. Given that the Office for National Statistics report that this affects 757,000 men in England and Wales every year, the work of the charity continues to be valuable and needed. This is not just for those directly affected but also to wider society through supporting victims of crime and making society safer.

The pandemic placed extra responsibilities on the trustees and the staff. Due to the expertise, commitment and camaraderie throughout the charity, and the public's support, it was able to provide support to greater numbers of male victims than ever before.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2021

TRUSTEES

Trustee induction and training

New trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Trustees appointed during the year were : none

resigned during year: none

TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare the annual report and financial statements as Companies Act' accounts which give a true and fair view of the state of affairs of the charity at the end of the period for each financial year and of the incoming and outgoing resources for the period then ended.

In preparing those financial statements the trustees are required to :

- select the most suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- disclose and explain any departure from Companies Act accounting principles;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2021

The trustees are responsible for keeping proper books and records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and, as also required by charity law, ensuring their proper application, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESULTS

The results for the year and the charity's financial position are shown in the attached financial statements.

The surplus for 2020/21 is explained by an increase in public donations towards the costs of operating the telephone helpline and associated charitable activities.

RESERVES

Note 12 to the financial statements shows the reserves of the Charity which have been reviewed by the trustees. This review encompassed the nature of the income and expenditure streams and the nature of the reserves. The review concluded that to allow the charity to be efficiently managed and to provide a buffer for uninterrupted services a general reserve equivalent to three months expenditure is considered appropriate. This level was maintained during the current financial period.

The Charity Trustees have agreed to create a Designated Funds held for the purposes of covering any redundancies, should they be required, or to cover the cost of replacing one of the Charity's assets.

RISK MANAGEMENT

The Trustees continue to keep under review any major risks arising from or impacting on the activities of the company. We consider that the systems we have in place to mitigate such risks as have already been ascertained appear to be adequate in normal circumstances.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2021

AUDITORS

The Companies Act and the Charity Act state that an independent examination of a company's accounts may take place where the gross income of the company is less than £500,000 and the gross assets do not exceed £2.8 million

Auditors will be appointed should a grant application require audited Accounts. No such event has occurred and the trustees are recommending that the company should not appoint auditors until audited accounts are required. Until then the accounts will be subject to an independent examination.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities (effective 6 April 2008)

Signed by order of the Trustees

Registered Office
Flook House
Belvedere Road
TAUNTON
Somerset

M BROOKS
Chairman



Date 16/06/2022

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

We have examined the financial statements of the Trust for the year ended 30th November 2021, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes on pages 12 to 18. The financial statements have been prepared under the accounting policies set out on pages 12 to 14 and the requirements of the Financial Reporting Standards for Smaller Entities (Effective 6th April 2008) and were not required to be audited in accordance with Part 16 of the Companies Act 2006 (the 2006 Act).

This report is made solely to the charity trustees as a body, in accordance with section 43 of the Charities Act 1993 (the 1993 Act). Our examination work has been undertaken so that we might state to the charity trustees those matters we are required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law. We do not accept or assume responsibility to anyone other than the charity trustees as a body for our examination work, for the observations made in this report, or for our opinions of the information presented in these financial statements.

Respective responsibilities of directors (trustees) and examiner

The responsibilities of the directors of the company who are also the charity trustees for the purposes of charity law, for preparing their Annual Report and these financial statements in accordance with applicable law and UK Accounting Standards are set out in the Statement of Directors responsibilities on pages 5 and 6. The Charity Trustees consider that an audit is not required for this year under section 43 of the 1993 Act but that an independent examination is required under the Act.

It is our responsibility to :

- examine the financial statements under section 43 of the 1993 Act and Regulations thereunder;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state the facts if it has come to our attention in the course of our examination work that any:
 - (i) material expenditure or action appears not to be in accordance with the charity's trusts;
 - (ii) information or explanation we are entitled to under Regulation 33 has not been afforded to us;
 - (iii) information contained in the financial statements is materially inconsistent with the trustee's report for the year prepared under section 45 of the 1993 Act or the directors report under section 415 of the 2006 Act.

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

Respective responsibilities of directors (trustees) and examiner (cont.)

It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from yourselves as the Charity Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an opinion on the view given by the financial statements.

Independent examiner's statement

In connection with our examination work, no matter has come to our attention

- 1 which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and (as stated in the company's accounting policies) in accordance with the methods and principles set out in the Charities Statement of Recommended Practice: Accounting and Reporting by Charities, and which comply with the requirements of section 396 of the 2006 Act other than any requirement to give a true and fair view; which have not been met; or
- 2 to which in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Welch & Co (South West) Limited
2 Drake House
Cook Way
TAUNTON
Somerset
TA2 6BJ

Signed

Dated

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 30th NOVEMBER 2021

	Note	Unrestricted Funds	Restricted Funds	Total Funds	
				2021	2020
INCOMING RESOURCES					
Donations	2	0.00	72,130.72	72,130.72	70,381.05
Membership & Patrons	3	3,452.50		3,452.50	2,470.00
Income from Charitable Trading Activities:					
Grants Receivable	4		55,743.00	55,743.00	115,923.33
Activities for Generating Funds	5	25,264.18		25,264.18	9,723.72
Interest Receivable	6	40.15		40.15	347.48
Other Income	7			0.00	0.00
TOTAL INCOMING RESOURCES		28,756.83	127,873.72	156,630.55	198,845.58
RESOURCES EXPENDED					
Costs of Generating Funds					
Charitable Activities	8 to 10	4,304.79	85,107.11	89,411.90	91,277.40
Accrual					
Management and Administrator	11	480.00		480.00	480.00
TOTAL RESOURCES EXPENDED		4,784.79	85,107.11	89,891.90	91,757.40
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	12	23,972.04	42,766.61	66,738.65	107,088.18

The charity has no recognised gains or losses other than the results for the year as set out above.

All activities of the charity are classed as continuing.
The notes on pages 12 to 18
form an integral part of these financial statements

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2021**

	Note	2021	2020
<u>CURRENT ASSETS</u>			
Cash at Bank	14	516,558.36	449,819.71
Debtors	15	0.00	0.00
		<u>516,558.36</u>	<u>449,819.71</u>
<u>CREDITORS</u>			
Amount falling due within one year	16	<u>20,795.00</u>	<u>20,795.00</u>
NET CURRENT ASSETS		495,763.36	429,024.71
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>495,763.36</u>	<u>429,024.71</u>
<u>RESERVE</u>			
Reserve for Rent			7,000.00
General Reserve		7,000.00	
Reserve for Rent			
NET ASSETS		<u><u>488,763.36</u></u>	<u><u>422,024.71</u></u>
<u>FUNDS</u>			
Restricted	20	369,689.53	326,922.92
Unrestricted	17	69,073.83	95,101.79
Designated	17	50,000.00	
TOTAL FUNDS		<u><u>488,763.36</u></u>	<u><u>422,024.71</u></u>

For the year ending 30th November 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2021**

The members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

These financial statements were approved by members of the Board and are signed on their behalf by:

M BROOKS
Chairman

Date

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of Preparation

These financial statements have been prepared under the 'small companies' provisions of the Companies Act 2006 and Regulations made thereunder (S.I. 2008/49) as 'Companies Act' accounts on the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities effective 6th April 2008 and the Charities SORP 2005 having regard to the substance of transactions and arrangements in accordance with generally accepted principles/practice and the Trust's own particular nature as a charitable trust.

Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial Statements on the grounds that the charity is small.

Fund Accounting under the Charities SORP

Unrestricted Funds within the meaning of the SORP are the Trust's *corporate reserves* available for use or retention at the absolute discretion of the directors in accordance with the Trust's Objects as a company. ***Free Reserves*** are undesignated corporate reserves. ***Designated Reserves*** comprise corporate reserves set aside by the directors for spending on specific projects/purposes.

Restricted Funds within the meaning of the SORP are the company's *trust funds*, comprising voluntary contributions receivable on trust for some specified purpose intended by the relevant sponsor/donor or by the terms of an appeal. Where the trust law restriction creates an endowment (whether that is expendable or permanent) the grant or donation is accounted for as *trust capital*, whereas in other cases it is accounted for as *trust income*. Income from *general-purpose* endowments is accounted for within corporate reserves.

Resources Received

Voluntary income received by way of donations, gifts, affiliation fees and grants are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies the grant or donation must only be used in future accounting periods, or the donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Cash donations, gifts and income from fund raising events are included in the Income and expenditure account as soon as they are received.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

Grants received in advance are included in creditors. Where the receipt is for specific purposes, the related expenditure is offset in the year of receipt and any surplus to be used against future costs.

The Charity receives donated equipment from time to time and these items are not capitalised into fixed assets.

The Charity has a number of restricted income funds regarding donor grants to be used for a specific purpose. All other funds are unrestricted.

Resources Expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

Cost of generating funds comprise the costs associated with attracting voluntary income that can be allocated directly to such activities and those costs as an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Volunteers and Donated Services

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the Charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based upon the value of the contribution to the Charity.

2	DONATIONS	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2021	2020
	Donations		72,130.72	72,130.72	70,381.05
	Gift Aid Tax Repayment			0.00	0.00
					0.00
		0.00	72,130.72	72,130.72	70,381.05

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

	Unrestricted Funds	Restricted Funds	Total Funds	
			2021	2020
3 MEMBERSHIP				
Member	150.00		150.00	120.00
Patrons	3,302.50		3,302.50	2,350.00
	<u>3,452.50</u>	<u>0.00</u>	<u>3,452.50</u>	<u>2,470.00</u>
4 GRANTS RECEIVABLE				
HMRC Furlough	0.00	0.00	0.00	1,060.33
AS PCC	0.00	2,743.00	2,743.00	9,072.00
MOJ PCC Fund 21/22	0.00	53,000.00	48,000.00	105,791.00
	<u>0.00</u>	<u>55,743.00</u>	<u>50,743.00</u>	<u>115,923.33</u>
5 ACTIVITIES FOR GENERATING FUNDS				
Publications	280.00		280.00	176.09
Membership	0.00		0.00	0.00
Conference 19 & 20	228.00		228.00	4,936.15
Training	24,756.18		24,756.18	2,111.48
Sponsorship	0.00		0.00	2,500.00
Fundraising	<u>25,264.18</u>	<u>0.00</u>	<u>25,264.18</u>	<u>9,723.72</u>
6 INTEREST RECEIVABLE				
Bank Interest	<u>40.15</u>		<u>40.15</u>	<u>347.48</u>
7 OTHER INCOME			2021	2020
This item includes:				
Other Income			0.00	0.00
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2021

8 CHARITABLE ACTIVITIES

	<u>2021</u>		<u>2020</u>	
	Unrestricted	Restricted	Unrestricted	Restricted
Salaries		57,573.50		52,490.54
NI & Tax		8,390.57		7,412.87
Pension		2,367.16		2,104.23
Conference	374.40			
Rent & Rates		2,748.32		2,748.32
Travel and Meetings	136.65	78.85	1748.19	7,668.10
Stationery, Print and Postage	145.71	606.17	236.20	1,274.08
Telephone	102.81	1,981.67	17.00	1,557.48
Internet	401.79	2,236.08	462.00	1,053.48
Insurance		1,581.37		2,280.27
Advertising & Promotional	1,097.52	0.00		0.00
Training		0.00		0.00
Computer Expenses		0.00	0	295.41
Legal and Professional Expenses		0.00		185.00
Consult	1,440.00	4,250.00		6,605.00
Memberships		306.00		306.00
Sundry	605.91	2,987.42	988.08	1,697.66
Overheads				0.00
Transfer to Restricted				
	4,304.79	85,107.11	3,451.47	87,678.44

9 CHARITABLE ACTIVITIES

	<u>2021</u>				
	Helpline	Services	ASC PCC 19/20	MOJ Fund 21/22**	Total
Salaries	23,777.13	7,841.06	4,023.20	21,932.11	57,573.50
Tax & NI	991.36	2,164.20	991.36	4,243.65	8,390.57
Pension	288.40	407.79	288.40	1,382.57	2,367.16
Rent	1,617.76	1,130.56			2,748.32
Travel		78.85			78.85
Stationery, Print and Postage	606.17				606.17
Telephone	1,590.88	390.79			1,981.67
Internet	1,185.00	936.00		115.08	2,236.08
Insurance	790.68			790.69	1,581.37
Training					0.00
Legal and Professional Expenses					0.00
Advertising					0.00
Computer Expenses					0.00
Consult		2,250.00		2,000.00	4,250.00
Memberships	306.00				306.00
Sundry	409.43	2,577.99			2,987.42
Overhead and Administrative					0.00
	31,562.81	17,777.24	5,302.96	30,464.10	85,107.11

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

10 CHARITABLE ACTIVITIES

			2020			
	Helpline	Libor	TWA	HOH DA	Total	
Salaries	17,572.82	9,860.64	2,955.24	16,125.00	5,976.84	52,490.54
Tax & NI		3,706.44		3,706.43		7,412.87
Pension		529.91		1,052.12	522.20	2,104.23
Rent	1,617.76	880.56		250.00		2,748.32
Travel	287.53	7,147.85		232.72		7,668.10
Postage and Stationery	1,012.97	261.11				1,274.08
Telephone	1,503.87	53.61				1,557.48
Internet	171.48			882.00		1,053.48
Insurance	1,140.14	583.36		556.77		2,280.27
Training						0.00
Computer Expenses				185		185.00
Consult						0.00
Membership	230.42	64.99				295.41
Sundry	185.00	5,320.00		1100		6,605.00
Overheads	306.00					306.00
	307.72	409.74		967.20	13.00	1,697.66
				0		0.00
	24,335.71	28,818.21	2,955.24	25,057.24	6,512.04	87,678.44

11 GOVERNANCE COSTS

	2021	2020
Independent Examiner's Fees	480.00	480.00

12 NET RESOURCES FOR THE YEAR

The trustees have agreed that unless further funds become available the helpline will close once the the funds are exhausted.

The Trustees have made this decision to ensure the charity remains solvent and able to pursue it's charitable purpose.

13 TAXATION

The Charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly there is no taxation charge in these accounts.

The company is not registered for Value Added Tax purposes and all expenditure is inclusive of the tax where charged.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS **30th NOVEMBER 2021**

14	CASH AT BANK				
			2021	2020	
	Barclays Bank PLC				
	Community Account		81,411.14	49,156.20	
	National Westminster Bank PLC				
	Current Account		13,567.02	9,123.46	
	Reserve Account		421,580.20	391,540.05	
			<u>516,558.36</u>	<u>449,819.71</u>	
15	DEBTORS				
	Debtors				
	Prepayments				
			<u>-</u>	<u>-</u>	
16	CREDITORS: Amounts falling due within one year				
	Sundry Creditors				
	Accruals		20,795.00	20,795.00	
			<u>20,795.00</u>	<u>20,795.00</u>	
17	TOTAL UNRESTRICTED FUNDS				
		<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
	30th November 2021	95,101.79	28,756.83	4,784.79	69,073.83
	30th November 2021-transfer from unrestricted to designated funds				50,000.00
	30th November 2020	86,159.55	12,541.20	3,598.96	95,101.79

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2021

18 RESTRICTED FUNDS

	Year ended 30th November 2021			
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
Donation re Helpline	132,033.77	72,130.72	31,562.81	172,601.68
Services	105,797.42	0.00	17,777.24	88,020.18
ASC PCC LL	1,900.00	0	0.00	1,900.00
AS PCC 19/20	2,559.96	2,743.00	5,302.96	0.00
MOJ PCC Fund 21/22	0.00	53,000.00	30,464.10	22,535.90
Reserve	25,000.00			25,000.00
	<u>267,291.15</u>	<u>127,873.72</u>	<u>85,107.11</u>	<u>310,057.76</u>

19 RESTRICTED FUNDS

	Period ended 30th November 2020			
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
Donation re Helpline	85988.43	70381.05	24335.71	132,033.77
Taunton Women's Aid	3,137.07		2,955.24	181.83
AS PCC	1,900.00			1,900.00
AS PP Covid		9,072.00	6,512.04	2,559.96
Services		1,060.33		1,060.33
Libor	77,639.71	0.00	28,818.21	48,821.50
HOH DA		105,791.00	25,057.24	80,733.76
SPCC				0.00
reserve				0.00
	<u>168,665.21</u>	<u>186,304.38</u>	<u>87,678.44</u>	<u>267,291.15</u>

20 TOTAL RESTRICTED FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2021	<u>326,922.92</u>	<u>127,873.72</u>	<u>85,107.11</u>	<u>369,689.53</u>
30th November 2020	<u>228,296.98</u>	<u>186,304.38</u>	<u>87,678.44</u>	<u>326,922.92</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS **30th NOVEMBER 2021**

21 TOTAL FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2021	422,024.91	156,630.55	89,891.90	488,763.56
30th November 2020	314,565.73	198,845.58	91,227.40	422,024.91

22 RELATED PARTY TRANSACTIONS

One trustee, Mr Brooks, received professional service fees totalling £1,400 for training sessions, in their capacity as Domestic Violence Service Manager.

A total of 2 trustees, received expenses totalling £3,555.89, which were incurred for travel, subsistence and accommodation with relation to fulfilling their responsibilities as well as reimbursement for authorised purchases made on behalf of the charity.

There were no additional transactions related to those persons and entities that are closely connected to the charity or its trustees, referred to as related parties.

23 COMPANY LIMITED BY GUARANTEE

The charity is a company limited by guarantee and as such has no issued share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1 to the assets of the charitable company, in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Accounts

COMPANY REGISTRATION NUMBER 03869893

MANKIND INITIATIVE

A CHARITABLE COMPANY LIMITED BY GUARANTEE

TRUSTEES REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30th NOVEMBER 2020

Charity Number 01089547

MANKIND INITIATIVE

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MANKIND INITIATIVE

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number	1089547
Company Registration Number	03869893
Business Address	Flook House Belvedere Road TAUNTON Somerset TA1 1BT
Registered Office	Flook House Belvedere Road TAUNTON Somerset TA1 1BT
Trustees	E Bates M Brooks Chairman L Busch P Chivers B Hine S Wallace R Willis J Service
Secretary	L Busch
Treasurer	L Busch
Independent Examiner	Welch & Co (South West) Limited 2 Drake House Cook Way TAUNTON Somerset TA2 6BJ
Bankers	National Westminster Bank Plc Fore Street TAUNTON Somerset Barclays Bank Plc North Street Taunton Somerset

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2020

The Directors who are also the charity trustees for the purposes of the Charities Act 1993, have pleasure in presenting their annual report in compliance with both that Act and the Companies Act 2006, together with the financial statements prepared under the latter Act, for the year to 30th November 2020.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

LEGAL STATUS

Mankind Initiative is a private company limited by guarantee incorporated 2nd November 1999 as The Mankind Trust, the present name being adopted 14th November 2001.

The company is a registered charity which is governed by its memorandum and articles of association.

OBJECTS AND PRINCIPAL ACTIVITIES

The objects for which the charity is established are :-

the alleviation of hardship and distress in particular amongst those suffering such hardship and distress as a result of the break-up of marriage and family

the protection and preservation of men's health both mental and physical in such ways as the company shall decide

the prevention of discrimination against males on the grounds of sex so far as such discrimination is unlawful.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Board of Trustees formally meet at least four times per year. At the Annual General Meeting, the three officer posts are elected Chair, Secretary and Treasurer.

The Board of Trustees meet to oversee and agree areas of governance and strategy.

The Board of Trustees have been selected due to their experience in the different fields of domestic abuse and are elected to their position by the Board of Trustees.

The Board of Trustees agreed to uphold the principles of the Small Charities Governance Code

The Board of trustees have had regard to the guidance issued by the Charity Commission on public benefit.

PUBLIC BENEFIT

The ManKind Initiative is a charity providing help and information to male victims of domestic abuse or domestic violence.

This is through a range of core activities:

Direct services to male victims: through the provision of a national helpline for male victims, manned by trained people who give information and support on all aspects of domestic abuse including reporting incidents, police procedures, housing, and injunctions. The charity refers people to refuges, local authorities and other support services where appropriate. In 2019/20, 2,461 calls were received from male victims, those seeking help for them or other agencies. It saw a 20% increase in calls over 2018/19, much of which were during the pandemic lockdown period.

The charity also has a popular website with 170,997 unique visitors in 2019/20, a 45% increase over 2018/19. The website has information aimed at male victims of domestic abuse and those who want to know how to support them. It also provides research, statistics and information for professionals too.

Due to funding from the Avon and Somerset Police and Crime Commissioner, the charity successfully delivered a pattern-changing course to male survivors of domestic abuse which was the first time the charity delivered this type of course.

Support other services to support male victims: through the charity's qualified team of professionals (IDVAs and Service Managers), it supports organisations such as police forces, health services, local councils, employers, charities and other organisations wanting to provide improved services to men and/or better understand their needs.

The charity has a one-day CPD-accredited domestic abuse training that the charity has developed. This was delivered on both a face-to-face basis and then online during the pandemic. The charity also created an e-learning course in partnership with ME Learning. This training takes into account the front line experience the charity has in providing direct support to male victims, has been peer reviewed by the UK's leading academics and included the voices of survivors.

The training also introduces the charity's unique MDAN Model which looks at the four particular experiences that male victims endure which are different to that of female victims - masculinity, belief systems, invisible public services and the lack of public policy/story. It incorporates the latest trends, academic research, practitioner support and the voices of survivors. The charity has two IDVAs have over 45 years' professional domestic abuse experience.

Through funding received by the Home Office, the charity led the development of Quality Standards for Services Supporting Male Victims/Survivors of Domestic Abuse. This was in partnership with Hestia and UKSAYSNOMORE and created by LimeCulture. They form an additional set of Quality Standards aligned to those in the male victims/survivors of sexual abuse/violence sector, led by the Male Survivors Partnership. The charity was also able to produce an online portal to support organisations looking for specialist support in their local communities and from this created the Male Domestic Abuse Network. This is a national community and information network for practitioners supporting male victims and a number of webinars were held with leading academics showcasing the latest research with respect to male victims.

The charity also held a successful national conference, its eighth. This was held online and attracted over 140 attendees.

Collaboration: through working with other organisations such as other charities, government department and advisory to influence public policy and provide a national voice for male victims. The charity also works with academics, the media and officials on behalf of those it supports.

The main areas of activity were working with the Government on the Domestic Abuse Act, alongside other Government Departments such as the Ministry of Defence; Ministry of Justice; Ministry of Housing, Communities and Local Government; Office for National Statistics and Crown Prosecution Service.

Summary: the charity's public benefit activities remain focussed on supporting male victims of domestic abuse and to support other organisations to do so. Given that the Office for National Statistics report that this affects 757,000 men in England and Wales every year, the work of the charity continues to be valuable and needed. This is not just for those directly affected but also to wider society through supporting victims of crime and making society safer.

The pandemic placed extra responsibilities on the trustees and the staff. Due to the expertise, commitment and camaraderie throughout the charity, and the public's support, it was able to provide support to greater numbers of male victims than ever before.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2020

TRUSTEES

Trustee induction and training

New trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity.

Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Trustees appointed during the year were : none

resigned during year: none

TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare the annual report and financial statements as Companies Act' accounts which give a true and fair view of the state of affairs of the charity at the end of the period for each financial year and of the incoming and outgoing resources for the period then ended.

In preparing those financial statements the trustees are required to :

- select the most suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- disclose and explain any departure from Companies Act accounting principles;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2020

The trustees are responsible for keeping proper books and records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and, as also required by charity law, ensuring their proper application, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RESULTS

The results for the year and the charity's financial position are shown in the attached financial statements.

The surplus for 2019/20 is explained by an increase in public donations towards the costs of operating the telephone helpline and associated charitable activities

RESERVES

Note 12 to the financial statements shows the reserves of the Charity which have been reviewed by the trustees. This review encompassed the nature of the income and expenditure streams and the nature of the reserves. The review concluded that to allow the charity to be efficiently managed and to provide a buffer for uninterrupted services a general reserve equivalent to three months expenditure is considered appropriate. This level was maintained during the current financial period.

RISK MANAGEMENT

The Trustees continue to keep under review any major risks arising from or impacting on the activities of the company. We consider that the systems we have in place to mitigate such risks as have already been ascertained appear to be adequate in normal circumstances.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT

Incorporating the Directors' Report

YEAR ENDED 30TH NOVEMBER 2020

AUDITORS

The Companies Act and the Charity Act state that an independent examination of a company's accounts may take place where the gross income of the company is less than £500,000 and the gross assets do not exceed £2.8 million

Auditors will be appointed should a grant application require audited Accounts. No such event has occurred and the trustees are recommending that the company should not appoint auditors until audited accounts are required. Until then the accounts will be subject to an independent examination.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 1985 and in accordance with the Financial Reporting Standard for Smaller Entities (effective 6 April 2008)

Signed by order of the Trustees

Registered Office
Flook House
Belvedere Road
TAUNTON
Somerset

M Brooks

M BROOKS
Chairman

Date 19/08/2021

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

We have examined the financial statements of the Trust for the year ended 30th November 2020, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes on pages 12 to 18. The financial statements have been prepared under the accounting policies set out on pages 12 to 14 and the requirements of the Financial Reporting Standards for Smaller Entities (Effective 6th April 2008) and were not required to be audited in accordance with Part 16 of the Companies Act 2006 (the 2006 Act).

This report is made solely to the charity trustees as a body, in accordance with section 43 of the Charities Act 1993 (the 1993 Act). Our examination work has been undertaken so that we might state to the charity trustees those matters we are required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law. We do not accept or assume responsibility to anyone other than the charity trustees as a body for our examination work, for the observations made in this report, or for our opinions of the information presented in these financial statements.

Respective responsibilities of directors (trustees) and examiner

The responsibilities of the directors of the company who are also the charity trustees for the purposes of charity law, for preparing their Annual Report and these financial statements in accordance with applicable law and UK Accounting Standards are set out in the Statement of Directors responsibilities on pages 5 and 6. The Charity Trustees consider that an audit is not required for this year under section 43 of the 1993 Act but that an independent examination is required under the Act.

It is our responsibility to :

- examine the financial statements under section 43 of the 1993 Act and Regulations thereunder;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state the facts if it has come to our attention in the course of our examination work that any:
 - (i) material expenditure or action appears not to be in accordance with the charity's trusts;
 - (ii) information or explanation we are entitled to under Regulation 33 has not been afforded to us;
 - (iii) information contained in the financial statements is materially inconsistent with the trustee' report for the year prepared under section 45 of the 1993 Act or the directors report under section 415 of the 2006 Act.

INDEPENDENT EXAMINERS REPORT

MANKIND INITIATIVE

Respective responsibilities of directors (trustees) and examiner (cont.)

It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from yourselves as the Charity Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an opinion on the view given by the financial statements.

Independent examiner's statement

In connection with our examination work, no matter has come to our attention

- 1 which gives us reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and (as stated in the company's accounting policies) in accordance with the methods and principles set out in the Charities Statement of Recommended Practice: Accounting and Reporting by Charities, and which comply with the requirements of section 396 of the 2006 Act other than any requirement to give a true and fair view; which have not been met; or
- 2 to which in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Welch & Co (South West) Limited
2 Drake House
Cook Way
TAUNTON
Somerset
TA2 6BJ

Signed

Dated

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 30th NOVEMBER 2020

	Note	Unrestricted Funds	Restricted Funds	Total Funds	
				2020	2019
INCOMING RESOURCES					
Donations	2	0.00	70,381.05	70,381.05	21,442.15
Membership & Patrons	3	2,470.00		2,470.00	2,915.00
Income from Charitable Trading Activities:					
Grants Receivable	4		115,923.33	115,923.33	112,700.00
Activities for Generating Funds	5	9,723.72		9,723.72	13,088.96
Interest Receivable	6	347.48		347.48	166.06
Other Income	7			0.00	0.00
TOTAL INCOMING RESOURCES		12,541.20	186,304.38	198,845.58	150,312.17
RESOURCES EXPENDED					
Costs of Generating Funds					
Charitable Activities	8 to 10	3,598.96	87,678.44	91,277.40	113,590.51
Accrual					
Management and Administrator	11	480.00		480.00	480.00
TOTAL RESOURCES EXPENDED		4,078.96	87,678.44	91,757.40	114,070.51
NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR	12	8,462.24	98,625.94	107,088.18	36,241.66

The charity has no recognised gains or losses other than the results for the year as set out above.

All activities of the charity are classed as continuing.

The notes on pages 12 to 18
form an integral part of these financial statements

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2020**

	Note	2020	2019
<u>CURRENT ASSETS</u>			
Cash at Bank	14	449,819.71	342,251.73
Debtors	15	0.00	0.00
		<u>449,819.71</u>	<u>342,251.73</u>
<u>CREDITORS</u>			
Amount falling due within one year	16	<u>20,795.00</u>	<u>20,795.00</u>
NET CURRENT ASSETS		429,024.71	321,456.73
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>429,024.71</u>	<u>321,456.73</u>
RESERVE			
Reserve for Rent		7,000.00	7,000.00
NET ASSETS		<u>422,024.71</u>	<u>314,456.73</u>
FUNDS			
Restricted	20	326,922.92	228,296.98
Unrestricted	17	95,101.99	86,159.75
TOTAL FUNDS		<u>422,024.91</u>	<u>314,456.73</u>

For the year ending 30th November 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

MANKIND INITIATIVE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET **30th NOVEMBER 2020**

The members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

These financial statements were approved by members of the Board and are signed on their behalf by:

M Brooks

19/08/2021

M BROOKS
Chairman

Date

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2020

1 ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of Preparation

These financial statements have been prepared under the 'small companies' provisions of the Companies Act 2006 and Regulations made thereunder (S.I. 2008/49) as 'Companies Act' accounts on the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities effective 6th April 2008 and the Charities SORP 2005 having regard to the substance of transactions and arrangements in accordance with generally accepted principles/practice and the Trust's own particular nature as a charitable trust.

Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial Statements on the grounds that the charity is small.

Fund Accounting under the Charities SORP

Unrestricted Funds within the meaning of the SORP are the Trust's **corporate reserves** available for use or retention at the absolute discretion of the directors in accordance with the Trust's Objects as a company. **Free Reserves** are undesignated corporate reserves. **Designated Reserves** comprise corporate reserves set aside by the directors for spending on specific projects/purposes.

Restricted Funds within the meaning of the SORP are the company's **trust funds**, comprising voluntary contributions receivable on trust for some specified purpose intended by the relevant sponsor/donor or by the terms of an appeal. Where the trust law restriction creates an endowment (whether that is expendable or permanent) the grant or donation is accounted for as **trust capital**, whereas in other cases it is accounted for as **trust income**. Income from **general-purpose** endowments is accounted for within corporate reserves.

Resources Received

Voluntary income received by way of donations, gifts, affiliation fees and grants are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies the grant or donation must only be used in future accounting periods, or the donor has imposed conditions which must be met before the Charity has unconditional entitlement.

Cash donations, gifts and income from fund raising events are included in the income and expenditure account as soon as they are received.

MANKIND INITIATIVE

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30th NOVEMBER 2020

Grants received in advance are included in creditors. Where the receipt is for specific purposes, the related expenditure is offset in the year of receipt and any surplus to be used against future costs.

The Charity receives donated equipment from time to time and these items are not capitalised into fixed assets.

The Charity has a number of restricted income funds regarding donor grants to be used for a specific purpose. All other funds are unrestricted.

Resources Expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods and services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable.

Cost of generating funds comprise the costs associated with attracting voluntary income that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

Volunteers and Donated Services

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the Charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based upon the value of the contribution to the Charity.

2	DONATIONS	Unrestricted	Restricted	Total Funds	
		Funds	Funds	2020	2019
	Donations		70,381.05	70,381.05	50,744.33
	Gift Aid Tax Repayment			0.00	2,480.95
					0.00
		0.00	70,381.05	70,381.05	53,225.28

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

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	Unrestricted Funds	Restricted Funds	Total Funds 2020	2019
3 MEMBERSHIP				
Member	120.00		120.00	0.00
Patrons	2,350.00		2,350.00	2,590.00
	2,470.00	0.00	2,470.00	2,590.00
	2,470.00	0.00	2,470.00	2,590.00
4 GRANTS RECEIVABLE				
HMRC Furlough		1,060.33	1,060.33	
AS PCC		9,072.00	9,072.00	
Libor			0.00	86,300.00
HOH DA		105,791.00	105,791.00	95,770.00
	0.00	115,923.33	115,923.33	182,070.00
	0.00	115,923.33	115,923.33	182,070.00
5 ACTIVITIES FOR GENERATING FUNDS				
Publications	176.09		176.09	75.00
Membership	0.00		0.00	1,724.00
Conference 19 & 20	4,936.15		4,936.15	5,326.00
Training	2,111.48		2,111.48	10,489.81
Sponsorship	2,500.00		2,500.00	0.00
	9,723.72	0.00	9,723.72	17,614.81
	9,723.72	0.00	9,723.72	17,614.81
6 INTEREST RECEIVABLE				
Bank Interest	347.48		347.48	564.38
	347.48		347.48	564.38
7 OTHER INCOME			2020	2019
This item includes:				
Other Income			0.00	0.00
	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00

NOTES TO THE FINANCIAL STATEMENTS
30th NOVEMBER 2020

8 CHARITABLE ACTIVITIES

	<u>2020</u>		<u>2019</u>	
	Unrestricted	Restricted	Unrestricted	Restricted
Salaries		52,490.54	13,200.00	47,109.33
NI & Tax		7,412.87	4,100.00	5,952.56
Pension		2,104.23	510.00	1,787.64
Conference			12,203.26	
Rent & Rates		2,748.32	700.00	2,744.44
Travel and Meetings	1748.19	7,668.10	5050.48	15,197.38
Stationery, Print and Postage	236.20	1,274.08	887.10	5,998.56
Telephone	17.00	1,557.48	400.00	1,313.24
Internet	462.00	1,053.48	545.94	19,403.04
Insurance		2,280.27	425.00	1,960.67
Advertising & Promotional		0.00		
Training		0.00	179.73	39,999.60
Computer Expenses	147.49	295.41		4,000.00
Legal and Professional Expenses		185.00	480.00	
Consult		6,605.00	250.00	4,350.00
Memberships		306.00		1,273.20
Sundry	988.08	1,697.66	1,666.59	5,280.49
Overheads		0.00		
Transfer to Restricted			32,000.00	
	<u>3,598.96</u>	<u>87,678.44</u>	<u>72,598.10</u>	<u>156,370.15</u>

9 CHARITABLE ACTIVITIES

	<u>2020</u>					
	Helpline	Libor	TWA	HOH DA	ASPCC	Total
Salaries	17,572.82	9,860.64	2,955.24	16,125.00	5,976.84	52,490.54
Tax & NI		3,706.44		3,706.43		7,412.87
Pension		529.91		1,052.12	522.20	2,104.23
Rent	1,617.76	880.56		250.00		2,748.32
Travel	287.53	7,147.85		232.72		7,668.10
Stationery, Print and Postage	1,012.97	261.11				1,274.08
Telephone	1,503.87	53.61				1,557.48
Internet	171.48			882.00		1,053.48
Insurance	1,140.14	583.36		556.77		2,280.27
Training						0.00
Legal and Professional Expenses				185		185.00
Advertising						0.00
Computer Expenses	230.42	64.99				295.41
Consult	185.00	5,320.00		1100		6,605.00
Memberships	306.00					306.00
Sundry	307.72	409.74		967.20	13.00	1,697.66
Overhead and Administrative				0		0.00
	<u>24,335.71</u>	<u>28,818.21</u>	<u>2,955.24</u>	<u>25,057.24</u>	<u>6,512.04</u>	<u>87,678.44</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2020

10 CHARITABLE ACTIVITIES

			2019		
	Helpline	Libor	TWA	HOH DA	Total
Salaries	16,304.06	19,173.54	378.14	11,253.59	47,109.33
Tax & NI	1,110.98	3,204.11	367.43	1,270.04	5,952.56
Pension	173.55	876.60	25.86	711.63	1,787.64
Rent	1,615.92	20.16	250.00	858.36	2,744.44
Travel	723.39	10,754.08		3,719.91	15,197.38
Postage and Stationery	373.84	3,787.06		1,837.66	5,998.56
Telephone	1,296.34			16.90	1,313.24
Internet	203.04			19,200.00	19,403.04
Insurance	1,690.67				1,690.67
Training				39,999.60	39,999.60
Computer Expenses		4,000.00			4,000.00
Consult		2,100.00		2,250.00	4,350.00
Membership	306.00	483.60		483.60	1,273.20
Sundry	183.01	4,710.54		386.94	5,280.49
Overheads		42,350.00		13,781.77	56,131.77
	23,980.80	91,459.69	1,021.43	95,770.00	212,231.92

11 GOVERNANCE COSTS

	2020	2019
Independent Examiner's Fees	480.00	480.00

12 NET RESOURCES FOR THE YEAR

The restricted loss made during a previous year occurred as a result of the expenditure of a part of the donation received in the previous year for the operation of the charity's helpline. The trustees have agreed that unless further funds become available the helpline will close once the the funds are exhausted.

The Trustees have made this decision to ensure the charity remains solvent and able to pursue it's charitable purpose.

13 TAXATION

The Charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly there is no taxation charge in these accounts.

The company is not registered for Value Added Tax purposes and all expenditure is inclusive of the tax where charged.

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2020

14 CASH AT BANK

	2020	2019
Barclays Bank PLC		
Community Account	49,156.20	25,902.54
National Westminster Bank PLC		
Current Account	9,123.46	12,156.62
Reserve Account	391,540.05	304,192.57
	<u>449,819.71</u>	<u>342,251.73</u>

15 DEBTORS

Debtors		
Prepayments		
	<u>-</u>	<u>-</u>

16 CREDITORS: Amounts falling due within one year

Sundry Creditors		
Accruals	20,795.00	20,795.00
	<u>20,795.00</u>	<u>20,795.00</u>

17 TOTAL UNRESTRICTED FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2020	<u>86,159.75</u>	<u>12,541.20</u>	<u>3,598.96</u>	<u>95,101.99</u>
30th November 2019	<u>52,763.38</u>	<u>73,994.47</u>	<u>40,598.10</u>	<u>86,159.75</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2020

18 RESTRICTED FUNDS

	Year ended 30th November 2020				
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>Movement</u>	<u>30th November</u>
Donation re Helpline	85,988.43	70,381.05	24,335.71		132,033.77
Taunton Women's Aid	3,137.07		2,955.24	(181.83)	0.00
AS PCC	1,900.00				1,900.00
AS PCC Covid		9,072.00	6,512.04		2,559.96
Services		1,060.33		104,737.09	105,797.42
Libor	77,639.71		28,818.21	(48,821.50)	0.00
HOH DA		105,791.00	25,057.24	(80,733.76)	0.00
Reserve				25,000.00	25,000.00
	<u>168,665.21</u>	<u>186,304.38</u>	<u>87,678.44</u>	<u>0.00</u>	<u>267,291.15</u>

19 RESTRICTED FUNDS

	Period ended 30th November 2019				
	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>Movement</u>	<u>30th November</u>
South West Branch	1,397.86		1,397.86		0.00
Welsh Branch	150.00		150.00		0.00
North West Branch	1.22		1.22		0.00
Donation re Helpline	108420.15	1549.08	23980.8		85,988.43
Taunton Women's Aid	4,158.50		1,021.43		3,137.07
AS PCC	1,900.00				1,900.00
Services		56,131.77			
Libor	82,799.40	86,300.00	91,459.69		77,639.71
HOH DA		95,770.00	95,770.00		
	<u>198,827.13</u>	<u>143,980.85</u>	<u>213,781.00</u>	<u>0.00</u>	<u>168,665.21</u>

20 TOTAL RESTRICTED FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>Movement</u>	<u>30th November</u>
30th November 2020	<u>228,296.98</u>	<u>186,304.38</u>	<u>87,678.44</u>		<u>326,922.92</u>
30th November 2019	<u>202,327.13</u>	<u>239,750.85</u>	<u>213,781.00</u>		<u>228,296.98</u>

MANKIND INITIATIVE

NOTES TO THE FINANCIAL STATEMENTS

30th NOVEMBER 2020

21 TOTAL FUNDS

	<u>1st December</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>30th November</u>
30th November 2020	314,456.73	198,845.58	91,277.40	422,024.91
30th November 2019	255,090.51	313,745.32	254,379.10	314,456.73

22 RELATED PARTY TRANSACTIONS

One trustee, L. Busch, received professional service fees totalling £1,920 for training sessions, in their capacity as Independent Domestic Violence Advisor. The authority for these fees are with the charity's governing documents and were independently agreed by the Board of Trustees.

A total of 3 trustees, received expenses totalling £5,569.92 which were incurred for travel, subsistence and accommodation with relation to fulfilling their responsibilities as well as reimbursement for authorised purchases made on behalf of the charity.

There were no additional transactions related to those persons and entities that are closely connected to the charity or its trustees, referred to as related parties.

23 COMPANY LIMITED BY GUARANTEE

The charity is a company limited by guarantee and as such has no issued share capital.

Every member of the company undertakes to contribute such amount as may be required, not exceeding £1 to the assets of the charitable company, in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.