

## **PCFCD AGM ANNUAL REPORT 2022 / 2023**

PCFCD provide invaluable support to the teaching and study of the Religious Education Agreed Syllabus and to the OFSTED priority given to the spiritual, moral, social and cultural dimension: a judgement contributing to the overall effectiveness of schools. Experiencing diversity first hand allows children to encounter the reality of religion and culture as a way of life and the values that religions and traditions teach, thus enabling schools to address the statutory requirements of their agreed syllabus for Religious Education, through lively and creative learning. Our work also helps schools develop mutual respect and tolerance of those with different faiths and beliefs, a key aspect of British Values.

### **SCHOOLS STATS - 1ST APRIL 2022 TO 31ST MARCH 2023**

During the last financial year (2022/2023) 68 schools accessed our services either on a subscription or pay-as-you-use basis.

We provided these schools with sessions and workshops covering a range of faiths, the most requested of which were Islam (75+hrs), Judaism (70+ hrs), Hinduism (50+ hrs), Christianity (30+ hrs), Humanism (20+ hrs) & Buddhism (4 hrs) and our cultural speakers brought alive the Japanese, African, and Chinese cultures. We also provided Storytelling, HMD/Learning from Solly and British Values workshops. These sessions were predominantly speaker-led sessions, but some were delivered online when necessary. We were pleased to be able to resume offering visits to places of worship in the city and delivered 49 visits to Plymouth Synagogue, 22 visits to PIETy Islamic Centre and 1 visit to the Minster Church of St Andrew. We also provided interactive, whole class workshop session based on British Values to 3 schools, totalling 6 hours of classroom time as part of funding provided by a grant from Keyham Sparx

In total, PCFCD received booking requests which equated to just over 370 hrs of speaker time in the last financial year. The majority of schools have now returned to having face-to-face visiting speakers and visits to places of worship , however there has been continued take-up of our offer to provide services online when needed and appropriate.

Trustees noted with thanks the contribution of the PCFCD staff in continuing to promote the work of the Centre under very difficult circumstances.

Below are a few examples of feedback following some of our online, in-person and Faith-Trail sessions:

*Thank you for organising the two virtual visitors we had in Foundation and Year 3 last week. The experiences the children had, and the knowledge and understanding the children gained, were invaluable! I know the Foundation children enjoyed their sessions a lot, and our children in Year 3 really did come away with a lot of extended and new knowledge. Considering it was all done virtually, the speaker was fantastic with the children and the sessions carefully planned and prepared and the overall experience, just fantastic!*

*Thank you for the recent workshops - Year 1 had a Jewish visitor and Y4 had a virtual Hindu speaker. Both incredibly successful and thought provoking, providing a wealth of real-life experience for the children, and adults too. I am always delighted when teachers ask me to organise these visits - as a school, we really value the opportunity to develop our understanding and widen our knowledge with these first-hand experiences.*

*I just wanted to express my thanks to Jerry for a wonderful trip to the Synagogue. He made the experience so interesting. The children are still talking about it now! He got the children really involved (and adults) and we learnt such a lot.*

*Our Year 3 Faith Trail today was excellent. The children loved learning about the different traditions and trying on clothes. They asked so many questions and learnt so much. They enjoyed the chance to try the horn in the synagogue and loved the call to prayer in the mosque. Thank you!*

#### **Leadership & Management - GOOD**

*"Pupils' spiritual, moral, social and cultural development is a strength of the school. All pupils are fully involved in daily school life which includes a range of projects and visits, for example, from the Plymouth Centre for Faiths and Cultural Diversity. Such speakers help to prepare pupils well for life in modern Britain. All school staff fully support equality of opportunity and do not tolerate any form of discrimination. The school promotes strong values that are shared across the school".*

Thanks to a grant from Keyham Sparks PCFCD was able to fund six sessions on British Values to three schools within the Keyham area of Plymouth reaching approximately 180 children. The sessions were all delivered in February 2023 resulting in thought provoking discussions and activities as well as listening to and interacting with a multicultural story on empathy.

*"The session was really interactive and engaging. The activities helped the children understand each of the values well.*

*We especially loved voting and understanding that we are all like a smartie (different on the outside but all human on the inside). Beautifully done! Rania was great with the children, especially those that were finding it hard to settle."*

- Keyham Barton

#### **STAFFING**

Jonathan Marshall continues to be available to provide advice and support for the Centre staff and Trustees. He has been able to offer some on-line sessions to schools and Colleges and, together with the Chair, work with Plymouth City Council to plan and deliver the very well received annual Holocaust Memorial Day events in January. (see HMD below).

Over the year, Jonathan has written pieces about the Centre – themed around our 20<sup>th</sup> anniversary - which have appeared in the local press and a national Religious Education Teacher's magazine.

He also made a contribution to our unsuccessful funding application for Awards for All.

Sara Wells continued overseeing management of the office, administering school bookings, marketing our service to schools and increasing uptake in our services (reflected in the figures above).

Yuki Yoshioka was offered a full-time position by the Millfields Trust in March 2023 and resigned from her role as PCFCD Finance Officer / Admin aid and Online Content Creator. She did however, agree to continue in the role until a replacement is found. The Centre will therefore need to find new staff who can assist with book-keeping in addition to IT and Social Media when necessary.

Claire Linden also resigned from her position as Education Officer in March 2023 for personal reasons. After considering the matter and consulting with Sara Wells and Jonathan Marshall, it was decided to hold off filling this position until a more appropriate time.

Trustees noted with thanks the contribution of all PCFCD staff in continuing to promote and advance the work of the Centre.

## **FINANCE**

### **Grants**

Community Grants £1850

Breakdown of Community Grants:

Sally Cresswell £500 / Charlotte Holloway £200 / Jemima Laing £250 / Terri Beer £300 / Lynda Bowyer, James Stoneman, Chip Tofan £600

Keyham Sparks Magic Little Grant £500

Holocaust Memorial Day £500

Anonymous Donation £16,052.00 remaining at the end of 2022/23 financial year

## **DESTRUCTION OF PCFCD RESOURCES AT UTC**

PCFCD compiled an insurance claim for the resources lost at UTC including The Little Library. There was an absence of written logs or photographic evidence for the boxes being kept at UTC and therefore retrieving the details is taking longer than expected.

## **TRUSTEES**

There was no other alteration to the Board of Trustees. The members remain as: Mrs Anna Kelly, Councillor Sarah Allen, Councillor Mark Deacon, Miss Arezoo Farahzad, Dr David Salter, the Venerable Nick Shutt, Mr Vallabhdas Meswania. There is an ongoing urgent need for more hands-on trustees

## **COLLABORATION WITH PLYMOUTH UNIVERSITY**

Throughout the academic year 2022/2023 Arezoo Farahzad and David Salter contributed to aiding the work of the Pastoral Spiritual Support department of Plymouth university.

## **HOLOCAUST MEMORIAL DAY**

In response to the year's theme "*One Day*" Plymouth City Council and PCFCD hosted an event at the Council House Reception Room and at the Peace Garden on the Hoe on Thursday 27<sup>th</sup> January 2022. Sixty invited guests attended a one-hour commemoration programme at the Council House with contributions from The Lord Mayor, Cabinet representative, the Jewish Community, Trade Unions, Disabilities, Gender Rights, Rwandan Community and Romany Gypsies.

Accounts on the theme were shared by:

Dr. Judith Beckman	Jewish community
Dr Joe Bard	Jewish community
Dr. Alan Butler	LGBTQ+
Mrs Ann Pointon	Disability groups
Mr Matthew Roberts	Trade Unions
Mr Toby Gorniak	Gypsy/Roma
Rev. Osee Ntavuka	Rwandan survivor
Miss Arezoo Farahzad	MC / PCFCD co-ordinator role

A larger crowd including members of the public gathered in the Peace Garden for a shorter public commemoration.

A special note of thanks to Jonathan Marshall for his time and coordination in organising the speakers and Laura Hill from the City of Plymouth who worked on the programme on behalf of Plymouth City Council.

## **INTERFAITH WEEK 2022**

Following its 20<sup>th</sup> anniversary, PCFCD hosted a one-day Interfaith Celebration at Plymouth Guildhall (Lower Hall). The day was divided in two halves. In the morning, schools within walking distance of Plymouth city centre sent students to hear talks on Humanism, Islam and a tour of the Synagogue. In the afternoon, the Centre hosted an afternoon of performances and presentations including Bahá'í, Buddhist, Christian, Hindu, Jew, Muslim, Sikh and Unitarian. Over 70 guests participated amongst them the Lord Lieutenant of Devon, Mr David Fursdon and the new Anglican Bishop of Plymouth, Reverend James Grier. Even the Lord Mayor, Councillor Sue Dann, made a brief appearance in between her busy schedule.

## **MEDIA**

Jonathan Marshall wrote an article for RE Today in June 2022 to mark the 20<sup>th</sup> anniversary of the establishment of PCFCD outlining the history of the Centre and its core services today (see Appendix)

Arezoo Farahzad, is asked regularly to speak on BBC Radio Devon about the ethos of the Centre, its work and achievements.

## **The Plymouth Centre for Faiths and Cultural Diversity at twenty**

**"You can only be safe and secure in a society that practises tolerance, cherishes harmony and can celebrate difference." Rabbi Hugo Gryn**

It began in 1997 with a small group of RE teachers who came together to discuss the questions that had been occupying us for some time. How can we teach RE more skilfully and sensitively, to ensure young people recognise and appreciate the transformative power of the spiritual life, for themselves and as a source of community benefit? Surely the true purpose of all the world's religions and humanist approaches?

With a small grant, from St Gabriel's Trust, the project called "Skilfull Means" was born! Our meetings ran for a year; encouraged us and, at their conclusion, encouraged me to start an Inter faith group in Plymouth, to explore these questions further, with our faith communities. Having already begun to build bridges of respect and trust as the prerequisites of good relationships with local faith communities and leaders, support came. Our meetings grew and a vision for a Centre, to focus the work, emerged\*.

As we approached the millennium Plymouth City Council were involved and soon became committed to a Centre. They generously provided much needed support and initial "pump priming" funds. Then, on the 20<sup>th</sup> of September 2001 over a hundred people, mainly from different faith communities across the city, together with local Councillors, Council officials, School Heads, RE teachers and SACRE members, gathered to open the Plymouth Centre for Faith and Cultural Diversity in an Annexe on the Salisbury Road school site. This would create a resource base for the city and especially for schools and the teaching and learning of Religious Education; the development of Spiritual, Moral, Social and Cultural dimensions and other related curriculum areas. The Centre would become a place where local faith groups and individuals would help us "do RE better."

The central aim remains; to promote education about different beliefs, faiths and cultures and to explore their common values, hopes and visions for the future well-being of the community.

Our opening came just days after the terrifying attacks on the twin towers, which changed the world forever. Anti-Muslim feelings ran high and local Muslim communities were anxious. Tension was already high following disturbances and riots in a number of northern cities and towns earlier that summer. These events and the resulting community cohesion agenda focussed our work over subsequent years. The Centre's approach; to build bridges of respect and understanding, therefore, seemed timely. Bringing people together is always vital if real change and growth is sought. Training courses for teachers and other professionals, exploring the impact of belief, faith and culture in the classroom and work place, were soon underway. As one social worker put it, "It's like RE for adults!" Regular programmes of events,

discussions and celebrations, many organised by members of the local faith communities themselves, enabled people to meet across traditional boundaries. However, central to this work are the visits to schools, by Centre speakers, drawn from a wide range of Plymouth's faith and cultural communities. From six to eighteen years of age, school pupils meet with local people who are "different". Visits to local places of worship are also organised, with Plymouth's famous and historic synagogue and the Plymouth Islamic Education Trust, being the most popular. Trevor Phillips, when Chair of the Equality and Human Rights Commission, commented that, "We seem to be living in a time when certain groups of people are only too quick and eager to believe the very worst about another group of people." Part of the solution, he suggested, was to, "engage in a thousand conversations." Over the past twenty years the Centre has created many thousands of such opportunities, in schools and across the community.

Teachers report that the impact of these meetings has a profound effect on the children who may initially be apprehensive when meeting someone who may look and sound different and who may follow an unfamiliar religion and culture. But by the end of the sessions "they" are no longer seen to be so different, as common values and concerns are explored and a deeper knowledge and mutual understanding unfolds about "us".

It is a simple process but one which takes a great deal of time to organise. Time, hard pressed teachers do not have! Speakers are selected and offered basic training to prepare them for the RE classroom. Prior to the pandemic, the Centre was organising and delivering around three hundred visits to schools and places of worship each year! Big work for a small charity which often struggles financially. Around 60 -70% of Plymouth schools subscribe to the Centre's services each year. The Centre is unique across the south west. Extending learning opportunities for children, not only to their religious education but to their spiritual and cultural understanding as well, preparing them for life in modern Britain.

The work in schools has grown exponentially and now takes precedence. Recently re-located to premises, kindly provided on the Plymouth University of Marjons campus, what of the future? Old challenges remain but new ones arise too, of course. Ideologies, which seek to divide us into smaller and smaller, fixed, identity groups are gaining ground across society. Such approaches threaten to divide us along the very lines that Dr. Martin Luther King and so many others fought to overcome. So it is time for us to dig deeper into the rich spiritual traditions to which we are heirs.

Further confirmation about the transformative power of the spiritual dimension for children came some years ago, in a report by The Children's Society. It highlighted the need for children to experience two sources of wonder, both vital in our striving to promote and disseminate an authentic approach to RE.

"One is the feeling of belonging to something bigger than oneself that gives meaning to one's own small existence. Religious people experience this or it can come from

music, dance, drama, painting – from anything that takes you out of yourself and makes you thankful for what you have rather than focusing on what you don't have. A second key element is the astonishing fact that in the end no-one can determine your inner state except you yourself. Viktor Frankl said of his experiences in Auschwitz, that everything can be taken from a man but one thing, the last human freedom, to choose one's attitude in any given set of circumstances. An essential element in a good life is the feeling that you are the captain of your soul, and that in the end things can be all right inside you whatever happens outside."

Each year, the Centre has worked with the Local Authority to organise events around Holocaust Memorial Day and over a fifteen year period, facilitated the annual visits, to Plymouth schools, of the late Solly Irving, a Jewish holocaust survivor from London. We estimate that during this time, Solly spoke to over thirty thousand Plymouth students; sharing his powerful testimony of unimaginable cruelty and inhumanity. Solly always concluded his talks with these words, which continue to inspire and guide our work today:

"When you go out into the world try to be friends with people, especially those who appear to be different; talk to them and respect them, even though their beliefs may be different. After all, we are all part of the same human family, aren't we? Try to create a better world than the one I had to endure."

When meeting faith practitioners and visiting local communities, young people come to see, through the lens of interfaith dialogue, the spiritual treasures of each religion; intimations of who we really are and what is ultimately worth doing.

Thanks to Trustees, Staff, Speakers and those, past and present, who have made all this possible by dedicating themselves to the work of the Centre.

\*Throughout this period and up until today we have used the excellent guidelines, produced some years ago, by the Inter Faith Network for the UK; "Building Good Relationships with People of Different Faiths and Beliefs".

The former RE Adviser for Plymouth reflects on the Centre he helped found over twenty years ago. Jonathan Marshall was Director for many years and, although now retired, continues to be involved.

**Plymouth Centre for Faiths and Cultural Diversity**  
**(Limited by Guarantee)**

**Directors Report  
and  
Financial Statements**

For the year ended 31 March 2023

Registered No.: 4243229



**Plymouth Centre for Faiths and Cultural Diversity**

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## **Plymouth Centre for Faiths and Cultural Diversity**

### **COMPANY INFORMATION**

Directors:	Arezoo Farahzad Vallabhadas Meswania David Salter Anna Kelly Sarah Allen Sue Dann Rizwana Yusuf
Company Secretary:	Robert Owens
Company Number	4243229
Registered Charity Number	1089521
Registered Office:	Plymouth Marjon University Room Derriford Road Derriford Plymouth PL6 8BH
Bankers:	Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP

# **Plymouth Centre for Faiths and Cultural Diversity**

## **Directors report**

The Directors present their Report and Financial Statements for the year ended 31 March 2023.

### **Principal Activity**

The principal activities of the company have been the charitable work:

- To promote the forum for interfaith and intercultural dialogue;
- To provide a resource centre for schools and the wider community;
- To support schools in teaching the syllabus for religious education.

### **Results and Dividends**

There was a surplus for the year of £222. This has been added to the surplus brought forward, to leave a surplus carried forward of £32,814.

No dividends are proposed (2022 - £nil).

The Company is a Guarantee Company, not having share capital.

### **Directors**

The Directors of the Company as at 11 December 2023:

Arezoo Farahzad  
Vallabhdas Meswania  
David Salter  
Anna Kelly  
Sarah Allen  
Sue Dann (appointed 11 December 2023)  
Rizwana Yusuf (appointed 11 December 2023)  
Nicholas Shutt (resigned 11 December 2023)  
Mark Deacon (resigned 11 December 2023)

The Company has no fixed assets.

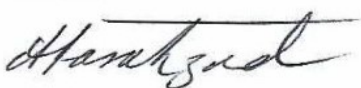
### **Independent Examiners**

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

### **Small Company Regime**

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board  
Date: 11 December 2023



Arezoo Farahzad  
Director

## **Plymouth Centre for Faiths and Cultural Diversity**

### **Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2023.**

I report on the accounts for the year ended 31 March 2023 that are set out on pages 4 to 7.

#### **Respective Responsibilities of the Trustees and the Independent Examiner**

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### **Independents Examiner's Statement**

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

11 December 2023

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square  
Ermington  
Ivybridge  
PL21 9LP

# Plymouth Centre for Faiths and Cultural Diversity

## Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2023.

Year ended

31 March  
2022

		Year ended 31 March 2023.			Total
	Note	Unrestricted Funds	Restricted Funds		
		£	£	£	£
<b>Incoming resources</b>					
Lectures & Training		0		0	0
Room Hire & Visits		4,129		4,129	1,139
Services to Schools		41,026		41,026	28,286
Subscriptions		0		0	0
Grants	2	2,350	500	2,850	5,744
Donations		282		282	338
Other Income		0	0	0	0
		<b>47,787</b>	<b>500</b>	<b>48,287</b>	<b>35,507</b>
<b>Resources expended</b>					
Direct Charitable Expenditure	3	34,609	496	35,105	29,781
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	12,960	0	12,960	9,122
		<b>47,569</b>	<b>496</b>	<b>48,065</b>	<b>38,903</b>
Net income (deficit) for the year		<b>218</b>	<b>4</b>	<b>222</b>	<b>(3,396)</b>
Total funds as at 1 April 2022.		<b>8,291</b>	<b>24,301</b>	<b>32,592</b>	<b>35,988</b>
Total funds as at 31 March 2023.		<b>8,509</b>	<b>24,305</b>	<b>32,814</b>	<b>32,592</b>
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			2,698		2,998
Anonymous Gift			16,053		16,053
British Values			5,250		5,250
Interfaith Week Event			304		0

The Trust had no recognised gains or losses in the year other than those in the above statement.  
The notes on page 6 to 8 form part of these accounts.

# Plymouth Centre for Faiths and Cultural Diversity

## Balance Sheet

as at 31 March 2023.

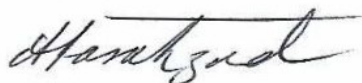
	Note	2023 £	2022 £
<b>Current Assets</b>			
Debtors	6	5,306	1,702
Cash		28,506	32,018
		<u>33,812</u>	<u>33,720</u>
<b>Liabilities (falling due within one year)</b>			
Creditors	7	998	1,128
		<u>998</u>	<u>1,128</u>
<b>Net Assets less Liabilities</b>		<u>32,814</u>	<u>32,592</u>
<b>Capital and Reserves</b>			
Income and Expenditure Account		32,814	32,592
		<u>32,814</u>	<u>32,592</u>

The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2023 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board  
Date: 11 December 2023



Arezoo Farahzad  
Director

# Plymouth Centre for Faiths and Cultural Diversity

## Notes to the Accounts

for the year ended 31 March 2023.

### 1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

#### a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

#### b Income

Income is recognised in the Company's Accounts on an accruals basis.

#### c Taxation

No provision is made for taxation because the Company is a Registered Charity.

### 2 Grants

	2023	2022
Restricted	£	£
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Grant	1,850	2,744
Holocaust Memorial Day	0	2,000
Interfaith Week Event	500	0
Unrestricted		
Keyham Sparks Grant	500	0
Magic Little Grant	0	500
Bahai Donation	0	500
	<u>2,850</u>	<u>5,744</u>

# Plymouth Centre for Faiths and Cultural Diversity

## Notes to the Accounts

for the year ended 31 March 2023.

### 3 Direct Charitable Expenditure

	2023	2022
	£	£
Salaries	25,778	17,996
Faith Speaker Expenses	6,651	4,269
Events	0	39
Restricted Expenditure	496	1,600
Rates & Water	0	0
Maintenance and Repairs	0	319
Equipment & Artefacts	0	3,632
Energy	0	0
Printing and Stationery	257	200
Telephone and Postage	1,181	908
Publications and Subscriptions	50	50
Hospitality	0	100
Insurance	586	567
Miscellaneous expense	106	101
	<u>35,105</u>	<u>29,781</u>

### 4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

### 5 Management and Administration

	2023	2022
	£	£
Salaries	12,696	8,863
Rates & Water	0	0
Maintenance and Repairs	0	40
Energy	0	0
Printing and Stationery	32	25
Telephone and Postage	146	112
Insurance	73	70
Professional Services	0	0
Miscellaneous expense	13	12
	<u>12,960</u>	<u>9,122</u>



## Plymouth Centre for Faiths and Cultural Diversity

### Notes to the Accounts

for the year ended 31 March 2023.

#### 6 Debtors

	2023	2022
	£	£
Schools	5,306	1,702
	<u>5,306</u>	<u>1,702</u>

#### 7 Creditors

	2023	2022
	£	£
Tax & NI	998	1128
	<u>998</u>	<u>1,128</u>

**Plymouth Centre for Faiths and Cultural Diversity**  
**(Limited by Guarantee)**

**Directors Report  
and  
Financial Statements**

For the year ended 31 March 2023

Registered No.: 4243229

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### **Results and Dividends**

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The Company is a Guarantee Company, not having share capital.

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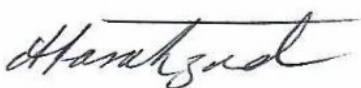
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Signed on behalf of the Board  
Date: 11 December 2023



Arezoo Farahzad  
Director

## **Plymouth Centre for Faiths and Cultural Diversity**

### **Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2023.**

I report on the accounts for the year ended 31 March 2023 that are set out on pages 4 to 7.

#### **Respective Responsibilities of the Trustees and the Independent Examiner**

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's Report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

#### **Independents Examiner's Statement**

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

11 December 2023

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square  
Ermington  
Ivybridge  
PL21 9LP

# Plymouth Centre for Faiths and Cultural Diversity

## Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2023.

Year ended

31 March  
2022

		Year ended 31 March 2023.			Total
	Note	Unrestricted Funds	Restricted Funds		
		£	£	£	£
<b>Incoming resources</b>					
Lectures & Training		0		0	0
Room Hire & Visits		4,129		4,129	1,139
Services to Schools		41,026		41,026	28,286
Subscriptions		0		0	0
Grants	2	2,350	500	2,850	5,744
Donations		282		282	338
Other Income		0	0	0	0
		<b>47,787</b>	<b>500</b>	<b>48,287</b>	<b>35,507</b>
<b>Resources expended</b>					
Direct Charitable Expenditure	3	34,609	496	35,105	29,781
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	12,960	0	12,960	9,122
		<b>47,569</b>	<b>496</b>	<b>48,065</b>	<b>38,903</b>
Net income (deficit) for the year		<b>218</b>	<b>4</b>	<b>222</b>	<b>(3,396)</b>
Total funds as at 1 April 2022.		<b>8,291</b>	<b>24,301</b>	<b>32,592</b>	<b>35,988</b>
Total funds as at 31 March 2023.		<b>8,509</b>	<b>24,305</b>	<b>32,814</b>	<b>32,592</b>
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			2,698		2,998
Anonymous Gift			16,053		16,053
British Values			5,250		5,250
Interfaith Week Event			304		0

The Trust had no recognised gains or losses in the year other than those in the above statement.  
The notes on page 6 to 8 form part of these accounts.

# Plymouth Centre for Faiths and Cultural Diversity

## Balance Sheet

as at 31 March 2023.

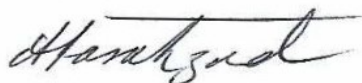
	Note	2023 £	2022 £
<b>Current Assets</b>			
Debtors	6	5,306	1,702
Cash		28,506	32,018
		<u>33,812</u>	<u>33,720</u>
<b>Liabilities (falling due within one year)</b>			
Creditors	7	998	1,128
		<u>998</u>	<u>1,128</u>
<b>Net Assets less Liabilities</b>		<u>32,814</u>	<u>32,592</u>
<b>Capital and Reserves</b>			
Income and Expenditure Account		32,814	32,592
		<u>32,814</u>	<u>32,592</u>

The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2023 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board  
Date: 11 December 2023



Arezoo Farahzad  
Director



# Plymouth Centre for Faiths and Cultural Diversity

## Notes to the Accounts

for the year ended 31 March 2023.

### 1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

#### a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

#### b Income

Income is recognised in the Company's Accounts on an accruals basis.

#### c Taxation

No provision is made for taxation because the Company is a Registered Charity.

### 2 Grants

	2023	2022
Restricted	£	£
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Grant	1,850	2,744
Holocaust Memorial Day	0	2,000
Interfaith Week Event	500	0
Unrestricted		
Keyham Sparks Grant	500	0
Magic Little Grant	0	500
Bahai Donation	0	500
	<u>2,850</u>	<u>5,744</u>

# Plymouth Centre for Faiths and Cultural Diversity

## Notes to the Accounts

for the year ended 31 March 2023.

### 3 Direct Charitable Expenditure

	2023	2022
	£	£
Salaries	25,778	17,996
Faith Speaker Expenses	6,651	4,269
Events	0	39
Restricted Expenditure	496	1,600
Rates & Water	0	0
Maintenance and Repairs	0	319
Equipment & Artefacts	0	3,632
Energy	0	0
Printing and Stationery	257	200
Telephone and Postage	1,181	908
Publications and Subscriptions	50	50
Hospitality	0	100
Insurance	586	567
Miscellaneous expense	106	101
	<u>35,105</u>	<u>29,781</u>

### 4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

### 5 Management and Administration

	2023	2022
	£	£
Salaries	12,696	8,863
Rates & Water	0	0
Maintenance and Repairs	0	40
Energy	0	0
Printing and Stationery	32	25
Telephone and Postage	146	112
Insurance	73	70
Professional Services	0	0
Miscellaneous expense	13	12
	<u>12,960</u>	<u>9,122</u>

## Plymouth Centre for Faiths and Cultural Diversity

### Notes to the Accounts

for the year ended 31 March 2023.

#### 6 Debtors

	2023	2022
	£	£
Schools	5,306	1,702
	<u>5,306</u>	<u>1,702</u>

#### 7 Creditors

	2023	2022
	£	£
Tax & NI	998	1128
	<u>998</u>	<u>1,128</u>