

PLYMOUTH CENTRE FOR FAITHS AND CULTURAL DIVERSITY

England & Wales · Charity number 1089521

Details

Other names	PLYMOUTH RELIGIOUS AND CULTURAL RESOURCE CENTRE, RCRC
Status	Registered
Legal form	Charitable company
Company number	04243229
Registered	2001-11-28
Register	View on the Charity Commission register

Contact

Address	Plymouth Marjon University Derriford Road Derriford Plymouth PL6 8BH
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Phone	01752307428
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Email	info@pcfcd.co.uk
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Website	www.pcfcd.co.uk
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Activities

Objects: THE ADVANCEMENT OF EDUCATION IN WORLD RELIGION AND CULTURE, BASED ON THE VALUES OF RESPECT AND TOLERANCE, FOR THE PEOPLE, ESPECIALLY THE YOUNG, OF PLYMOUTH AND SURROUNDING AREAS.

Activities: To promote the forum for interfaith and intercultural activities; To provide a resource centre for schools and the wider community; To support schools in teaching the syllabus for religious education.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Religious Activities, Arts/culture/heritage/science, Economic/community Development/employment
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** PLYMOUTH AND SURROUNDING AREAS
- Cornwall
- Devon
- Plymouth City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£81,823	£42,625	-	-
2024-03-31	£42,525	£45,629	-	-
2023-03-31	£48,287	£48,065	-	-
2022-03-31	£35,507	£38,903	-	-
2021-03-31	£33,567	£18,845	-	-

Trustees

Name	Role	Appointed
AREZOO FARAHAZAD	Chair	
Cllr Sarah Allen		2019-11-18
Cllr Theresa Blight		2024-12-10
Dr David Charles Salter		2015-07-29
Dr JUDITH BECKMAN		2025-12-03
Rizwana Yussouf		2023-12-11
VALLABHDAS MAUDAS MESWANIA		

Accounts

PCFCD AGM ANNUAL REPORT 2024 / 2025

PCFCD provide invaluable support to the teaching and study of the Religious Education Agreed Syllabus and to the OFSTED priority given to the spiritual, moral, social and cultural dimension: a judgement contributing to the overall effectiveness of schools. Experiencing diversity first hand allows children to encounter the reality of religion and culture as a way of life and the values that religions and traditions teach, thus enabling schools to address the statutory requirements of their agreed syllabus for Religious Education, through lively and creative learning. Our work also helps schools develop mutual respect and tolerance of those with different faiths and beliefs, a key aspect of British Values.

SCHOOLS STATS - 1ST APRIL 2024 TO 31ST MARCH 2025

During the last financial year (2024/2025) 61 schools accessed our services either on a subscription or pay-as-you-use basis.

We provided these schools with sessions and workshops covering a range of faiths, the most requested of which were Islam (67+hrs), Judaism (48+ hrs), Christianity (33+ hrs), Buddhism (18+ hrs) Humanism (10+ hrs), Baha'i (3+hrs) & Sikhism (1+hrs) and our cultural speakers brought alive the African (1 hr) and Chinese (11+ hrs) and Japanese (1 hr) cultures. We also provided 'Diversity, Unity & Wisdom', 'HMD/Learning from Solly' and 'British Values' workshops (totalling 21+ hrs). All these sessions were predominantly speaker-led, but some were delivered online when necessary.

We were also pleased to be able to offer visits to places of worship in the city and delivered 31 visits to Plymouth Synagogue (totalling 56hrs), 13 visits to PIETy Islamic Centre (totalling 13 hrs) and 5 visits to the Minster Church of St Andrew (totalling 5hrs).

In total, PCFCD received booking requests which equated to around 326 hrs of speaker time in the last financial year. This total includes requests for Hinduism sessions that equated to 38+ hours, however, we were unfortunately unable to fulfil these due to the lack of a Hindu speaker during this period.

The majority of schools have had face-to-face visiting speakers and visits to places of worship, however, there has been continued take-up of our offer to provide services online when needed and appropriate.

Trustees noted with thanks the contribution of the PCFCD staff in continuing to promote the work of the Centre under very difficult circumstances.

Below are a few examples of feedback following some of our online, in-person and Faith-Trail sessions:

Woodford Primary School

We would like to say what a pleasure it was to have Rania visit us on Tuesday to share with us places that are special to Muslims. She was really engaging and had a lovely manner with the children. The PowerPoint was really informative, and she made the session interactive by asking the children to join in with actions for washing rituals and repeating key phrases in Arabic. The children loved looking at the prayer mats. We will definitely be booking this again next year.

Devonport High School for Girls

"The "Diversity, Unity, and Wisdom" workshop, delivered by Jonathan, was excellent. It effectively highlighted the importance of interfaith and multicultural awareness, promoting dialogue and understanding based on values of respect and tolerance. The session was both informative and engaging, presented in a relaxed, welcoming atmosphere. Overall, it was an inspiring and thought-provoking experience that left a lasting impact."

The feedback from our Y9 students was overwhelmingly positive, here are some of their comments:

"It was interesting, informative and delivered in really relaxed manner"

What really stuck for me was the comment that about diversity, that it isn't our biggest strength, but togetherness is."

"It raised awareness and respect for all perspectives."

"I found it inspiring; it helped to develop my understanding of how to achieve unity I am curious to learn more."

"I enjoyed the talk, and it provided a wide range of viewpoints, and it was really interesting to hear about so many different communities and religions coming together here in my hometown of Plymouth."

ACE Schools

I just wanted to thank you for allowing us to visit your Synagogue yesterday.

Jerry was brilliant and the kids really enjoyed it.

We all talked about the experience afterwards and were testing each other to try and remember some of the many facts we learnt!

Kings School

Good afternoon Jonathan,

I just wanted to say thank you for this morning's meeting. The children absolutely loved listening and interacting with you. To keep them all so engaged and hanging on your every word for an hour was wonderful to see.

We hope to see you again soon and thank you again!

Lady Modiford's CofE Primary

Thank you very much for our trip to the Synagogue.

We all learned so much (and my husband's Jewish!) from Jerry. It was a really valuable and enjoyable visit.

Woodfield Primary

We just wanted to pass on our thanks and say how brilliant the session we had at school this week with Rania Amin Osman and Mrs Sivasothy were. The children gained a lot from these sessions and thoroughly enjoyed them. They really liked the artefacts that were brought in and the way the visitors gave the information. Both were very patient with the children and answered all of their questions.

White Rock Primary School

I just wanted to say a huge thank you for organising Rania to speak to our year 5 children last week, and especially to you Sara for coming in on your day off to sort out the link! The children loved listening to her and asking questions.

St Andrew's CofE Primary

I just wanted to say thank you to the lovely Deborah who came to visit my Year 1 class last Thursday. She was really lovely with the children and they all loved looking at the Jewish resources she brought with her. We took some photos on the day to put on our school website.

STAFFING

Jonathan Marshall continues to be available to provide advice and support for the Centre staff and Trustees. He also provided a number of services during his Plymouth visits: "Learning from Solly"; Buddhism, including meditation at exam level, "Diversity, Unity and Wisdom" - what can we do together and what can we do alone to help build a better world?

Sara Wells continued overseeing management of the office, administering school bookings, marketing our service to schools and increasing uptake in our services (reflected in the figures above). She also represents the Centre on SACRE and attends the annual LTLRE conference at St Mellion.

Rania Osman took up the position of Finance Officer in September 2024 and given some initial training by Yuki Yoshioka to get her settled into the role.

Trustees noted with thanks the contribution of Sara, Rania and Yuki in continuing to support and advance the work of the Centre.

FINANCE

Total Income for the year was £79,755.67

COMMUNITY RECOVERY FUND

Following unrest in Southport resulting in Plymouth city centre riots in August 2024, the UK government made funding available to all cities affected asking organisations whose work offered a solution to unrest in the community to bid for a portion of it. PCFCD was one of 5 educational organisations who were successful in their bid and granted £18,288 towards specific work with schools (particularly those that don't normally engage):

Piety and Synagogue visits

British Values Workshops for primary schools
Jonathan's "Diversity, Unity and Wisdom" workshops for secondary schools

DESTRUCTION OF PCFCD RESOURCES AT UTC

PCFCD compiled an insurance claim for the resources lost at UTC including The Little Library. Despite an absence of written logs or photographic evidence for the boxes being kept at UTC, Sara wells compiled details in order to submit a claim. On 5th November 2024, an email was received from the insurer to confirm that our claim was settled for £20,000 minus a policy excess of £100.

It should be noted that at the time the materials were destroyed, we were insured for £30,000. However, the insurers very much went on the date the incident was reported by which time we were planning to move the items to Marjon and downsize (unaware that it had all been disposed of!), hence reducing it to £20K. This issue was queried with the insurers and their response is below:

"The claim was settled on the basis of underinsurance for these artifacts and I feel it may be helpful to discuss this decision further with you, especially if you have any questions, to hopefully ensure that going forward, you have the remaining Contents under the policy, insured for their full replacement value. I can appreciate the difficulty in the valuing of artifacts, as it is not a simple matter of obtaining a straight purchase price for a replacement but perhaps we can have a talk to answer any questions you may have."

It was decided to accept the settlement and draw a line under it.

Grants

Plymouth Community Recovery Fund	£18,288
Community Grants	£1625
Holocaust Memorial Day	£3000
SACRE	£3000
International Dinner February 2025	£120

Anonymous Donation £16,053.00 remaining at the end of 2023/24 financial year

As we now have a substantial amount of money through the Insurance pay-out and Community Recovery Fund, Sara Wells is looking to set up two savings accounts to keep the money away from our current accounts.

TRUSTEES

There were two alterations to the Board of Trustees. Mrs Anna Kelly retired and we were informed that Dr Judith Beckman would replace her a representative of the Jewish Community. Judith has been a long serving Faith Speaker and very familiar with the work of PCFCD. Also, Councillor Sue Dann stepped into other duties and was replaced by Councillor Tess Blight who has extensive experience in education and is the current Chair of SACRE.

The remaining members continued to serve: Councillor Sarah Allen, Miss Arezoo Farahzad, Mr Vallabhdas Meswania, Dr David Salter, Ms Rizwana Yusuf.

There is an ongoing urgent need for more hands-on trustees.

Jonathan Marshall offered a workshop training to trustees and Faith Speakers in June 2024 on "Exploring Diversity, Unity and Wisdom".

SACRE

Tess Blight, David Salter, Arezoo Farahzad (Trustees) and Sara Wells (Staff) all served on SACRE during 2024 / 2025.

PCFCD was also given a SACRE grant for £3000 to deliver the following:

1. **Procurement & Delivery of the 2025 SHAP Calendar of Religious Festivals for RE Leads in every Plymouth School - £800.00 (approx. £8.00 per school)**
(Cost includes physical wall calendar, envelopes, delivery, printing of covering letter & flyers to accompany calendar & associated admin)
Many schools have commented over the years that they miss receiving this – SACRE used to fund this being sent every year and it is a really useful resource for schools
2. **Training of New Faith Speakers - £1000.00**
(Cost includes approx. 9hrs of training, trainer travel & prep, room hire for sessions, printing & admin costs & DBS checking)
A wider pool of speakers will be of huge benefit to the schools and will also broaden the sessions we can offer schools
3. **School Speaker Sessions / Visits to Places of Worship x12 - £1200.00**
(Cost includes 12x 1hour sessions)
Either 1x Visit to PIETY Islamic Centre or Plymouth Synagogue, 1x Lessons from the Holocaust workshop or 1x Exploring Unity, Diversity & Wisdom workshop

TOTAL COST - £3000.00

COLLABORATION WITH PLYMOUTH UNIVERSITY

Throughout the academic year 2023/2024 Arezoo Farahzad and David Salter contributed to aiding the work of the Pastoral Spiritual Support department of Plymouth university as Faith Advisors and members of the steering group.

HOLOCAUST MEMORIAL DAY

In response to the year's theme "*For A Better Future*" Plymouth City Council and PCFCD hosted an event at the Council House Reception Room and at the Peace Garden on the Hoe on Tuesday 28th January 2025. This year marked two very distinct and tragic anniversaries:

80th anniversary liberation of Auschwitz-Birkenau

30th anniversary of the conflict in Bosnia

Invited guests attended a one-hour commemoration programme at the Council House in the presence of The Lord Mayor, Deputy Leader of the Council and Deputy Lieutenant for Devon. An incredibly moving performance was offered by 6th Form students of Devonport High School for Boys who offered specially composed pieces of music in honour of the occasion.

Accounts on the theme were also shared by:

Dr. Judith Beckman	Jewish community
Dr Joe Bard	Jewish community
Revered Osee Ntavuka	Rwandan Community
Frankie Baldry	Young Poet Laureate
Miss Arezoo Farahzad	Disability groups / Bosnia
DHSB Students	Specially composed music
Miss Arezoo Farahzad	MC / PCFCD co-ordinator role

Due to Storm Eowyn, the public commemoration in the Peace Garden had to be relocated to the The Council House at the last minute. Despite that, around 50 guests attended and enjoyed a reduced version of the Civic programme.

A special note of thanks to Kevin McKenzie, the PCC support team and staff at the Lord Mayor's Office for their time and help in coordinating the logistics working on the programme on behalf of Plymouth City Council.

Jonathan Marshall has been speaking to a representative of an organisation called Generation 2 Generation regarding talks by descendants of Holocaust survivors, similar to those offered by Solly Irving, with a view to including a contribution in future HMD commemorations and arrange school visits.

INTERFAITH WEEK 2024

The third PCFCD Interfaith Celebration was held on Tuesday 26th November 2023 in the Plymouth Council House Council Chamber. Guests attended to enjoy a harmonious programme on the theme of "Unity in Diversity" and BBC Spotlight news filmed a feature and interviews with some of the contributors. Performances and presentations included African storytelling, Bahá'i, Buddhist, Christian, Hindu, Indigenous American, Jew, Muslim, Quaker, Sikh, Sufi and Unitarian. Guests of honour included The Lord Mayor, Councillor Tina Tuohy, and Professor Vikram Deveraj DL on behalf of the Lord Lieutenant of Devon.

WEBSITE

The PCFCD website was mainly down during the 2024-2025 period due to the difficulty of aligning timetables between Neil Tancock (IT Support), Sara Well and Arezoo Farahzad.

In addition, an issue arose with our previous web hosts, Enthuse, who believed they were owed money despite clear email evidence that PCFCD had terminated their agreement. AF took over the discussions until the matter was resolved in September 2024.

MEDIA

Jonathan Marshall continues to write articles for RE Today whenever possible. He also wrote an HMD Saturday Thought article for The Herald.

BBC Spotlight made a wonderful report about the Interfaith Celebration at The Council House in November 2024 (as mentioned above under Interfaith Week)

Plymouth Centre for Faiths and Cultural Diversity
(Limited by Guarantee)

**Directors Report
and
Financial Statements**

For the year ended 31 March 2025

Registered No.: 4243229

Plymouth Centre for Faiths and Cultural Diversity

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Plymouth Centre for Faiths and Cultural Diversity

COMPANY INFORMATION

Directors:	Arezoo Farahzad Vallabhadas Meswania David Salter Anna Kelly Sarah Allen Rizwana Yusuf Tess Blight
Company Secretary:	Robert Owens
Company Number	4243229
Registered Charity Number	1089521
Registered Office:	Plymouth Marjon University Room W303 Derriford Road Derriford Plymouth PL6 8BH
Bankers:	Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP

Plymouth Centre for Faiths and Cultural Diversity

Directors report

The Directors present their Report and Financial Statements for the year ended 31 March 2025.

Principal Activity

The principal activities of the company have been the charitable work:

- To promote the forum for interfaith and intercultural dialogue;
- To provide a resource centre for schools and the wider community;
- To support schools in teaching the syllabus for religious education.

Results and Dividends

There was a surplus for the year of £39,198. This has been added to the surplus brought forward, to leave a surplus carried forward of £68,908.

No dividends are proposed (2024 - £nil).

The Company is a Guarantee Company, not having share capital.

Directors

The Directors of the Company during the year ended 31 March 2025.

Arezoo Farahzad
Vallabhdas Meswania
David Salter
Anna Kelly
Sarah Allen
Rizwana Yusuf
Tess Blight

The Company has no fixed assets.

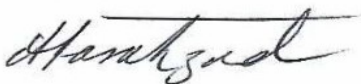
Independent Examiners

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

Small Company Regime

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board
Date: 3 December 2025



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2025.

I report on the accounts for the year ended 31 March 2025 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independents Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

3 December 2025

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square
Ermington
Ivybridge
PL21 9LP

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2025.

Year ended

31 March
2024

		Year ended 31 March 2025.			Total
	Note	Unrestricted Funds	Restricted Funds		Total
		£	£	£	£
Incoming resources					
Lectures & Training		0		0	25
Room Hire & Visits		7,087		7,087	5,480
Services to Schools		28,197		28,197	33,476
Subscriptions		0		0	0
Grants	2	1,625	24,288	25,913	3,000
Donations		626		626	189
Other Income		20,000	0	20,000	355
		57,535	24,288	81,823	42,525
Resources expended					
Direct Charitable Expenditure	3	24,392	6,304	30,696	34,176
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	11,929	0	11,929	11,453
		36,321	6,304	42,625	45,629
Net income (deficit) for the year		21,214	17,984	39,198	(3,104)
Total funds as at 1 April 2024.		13,353	16,357	29,710	32,814
Total funds as at 31 March 2025.		34,567	34,341	68,908	29,710
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			0		0
SACRE			0		0
Anonymous Gift			16,053		16,053
Community Recovery Fund			18,288		0
Interfaith Week Event			0		304

The Trust had no recognised gains or losses in the year other than those in the above statement.

The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2025.

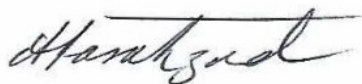
	Note	2025 £	2024 £
Current Assets			
Debtors	6	3,178	1,111
Cash		67,162	31,886
		<u>70,340</u>	<u>32,997</u>
Liabilities (falling due within one year)			
Creditors	7	1,432	3,287
		<u>1,432</u>	<u>3,287</u>
Net Assets less Liabilities		<u>68,908</u>	<u>29,710</u>
Capital and Reserves			
Income and Expenditure Account		68,908	29,710
		<u>68,908</u>	<u>29,710</u>

The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2025 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board
Date: 3 December 2025



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2025.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2025	2024
	£	£
Restricted		
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Recovery Fund	18,288	0
Holocaust Memorial Day	3,000	3,000
SACRE	3,000	0
Unrestricted		
Community Grants	1,625	0
	<u>25,913</u>	<u>3,000</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2025.

3 Direct Charitable Expenditure

	2025	2024
	£	£
Salaries	23,686	22,826
Faith Speaker Expenses	3,955	8,621
Events	875	0
Restricted Expenditure	0	1,000
Rates & Water	0	0
Maintenance and Repairs	0	0
Equipment & Artefacts	44	0
Energy	0	0
Printing and Stationery	13	11
Telephone and Postage	1,089	1,089
Publications and Subscriptions	10	25
Hospitality	0	0
Insurance	634	598
Miscellaneous expense	390	6
	<u>30,696</u>	<u>34,176</u>

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2025	2024
	£	£
Salaries	11,666	11,242
Rates & Water	0	0
Maintenance and Repairs	0	0
Energy	0	0
Printing and Stationery	2	1
Telephone and Postage	135	135
Insurance	78	74
Professional Services	0	0
Miscellaneous expense	48	1
	<u>11,929</u>	<u>11,453</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2025.

6 Debtors

	2025	2024
	£	£
Schools	178	1,111
PCC - SACRE	3,000	0
	<u>3,178</u>	<u>1,111</u>

7 Creditors

	2025	2024
	£	£
Tax & NI	1,432	1444
Faith Speakers	0	1843
	<u>1,432</u>	<u>3,287</u>

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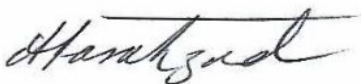
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Director

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Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independents Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

3 December 2025

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square
Ermington
Ivybridge
PL21 9LP

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2025.

Year ended

31 March
2024

		Year ended 31 March 2025.			Total
	Note	Unrestricted Funds	Restricted Funds		Total
		£	£	£	£
Incoming resources					
Lectures & Training		0		0	25
Room Hire & Visits		7,087		7,087	5,480
Services to Schools		28,197		28,197	33,476
Subscriptions		0		0	0
Grants	2	1,625	24,288	25,913	3,000
Donations		626		626	189
Other Income		20,000	0	20,000	355
		57,535	24,288	81,823	42,525
Resources expended					
Direct Charitable Expenditure	3	24,392	6,304	30,696	34,176
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	11,929	0	11,929	11,453
		36,321	6,304	42,625	45,629
Net income (deficit) for the year		21,214	17,984	39,198	(3,104)
Total funds as at 1 April 2024.		13,353	16,357	29,710	32,814
Total funds as at 31 March 2025.		34,567	34,341	68,908	29,710
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			0		0
SACRE			0		0
Anonymous Gift			16,053		16,053
Community Recovery Fund			18,288		0
Interfaith Week Event			0		304

The Trust had no recognised gains or losses in the year other than those in the above statement.

The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2025.

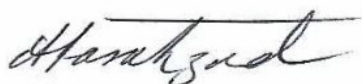
	Note	2025 £	2024 £
Current Assets			
Debtors	6	3,178	1,111
Cash		67,162	31,886
		<u>70,340</u>	<u>32,997</u>
Liabilities (falling due within one year)			
Creditors	7	1,432	3,287
		<u>1,432</u>	<u>3,287</u>
Net Assets less Liabilities		<u>68,908</u>	<u>29,710</u>
Capital and Reserves			
Income and Expenditure Account		68,908	29,710
		<u>68,908</u>	<u>29,710</u>

The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2025 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board
Date: 3 December 2025



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2025.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2025	2024
	£	£
Restricted		
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Recovery Fund	18,288	0
Holocaust Memorial Day	3,000	3,000
SACRE	3,000	0
Unrestricted		
Community Grants	1,625	0
	<u>25,913</u>	<u>3,000</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2025.

3 Direct Charitable Expenditure

	2025	2024
	£	£
Salaries	23,686	22,826
Faith Speaker Expenses	3,955	8,621
Events	875	0
Restricted Expenditure	0	1,000
Rates & Water	0	0
Maintenance and Repairs	0	0
Equipment & Artefacts	44	0
Energy	0	0
Printing and Stationery	13	11
Telephone and Postage	1,089	1,089
Publications and Subscriptions	10	25
Hospitality	0	0
Insurance	634	598
Miscellaneous expense	390	6
	<u>30,696</u>	<u>34,176</u>

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2025	2024
	£	£
Salaries	11,666	11,242
Rates & Water	0	0
Maintenance and Repairs	0	0
Energy	0	0
Printing and Stationery	2	1
Telephone and Postage	135	135
Insurance	78	74
Professional Services	0	0
Miscellaneous expense	48	1
	<u>11,929</u>	<u>11,453</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2025.

6 Debtors

	2025	2024
	£	£
Schools	178	1,111
PCC - SACRE	3,000	0
	<u>3,178</u>	<u>1,111</u>

7 Creditors

	2025	2024
	£	£
Tax & NI	1,432	1444
Faith Speakers	0	1843
	<u>1,432</u>	<u>3,287</u>

Accounts

PCFCD AGM ANNUAL REPORT 2023 / 2024

PCFCD provide invaluable support to the teaching and study of the Religious Education Agreed Syllabus and to the OFSTED priority given to the spiritual, moral, social and cultural dimension: a judgement contributing to the overall effectiveness of schools. Experiencing diversity first hand allows children to encounter the reality of religion and culture as a way of life and the values that religions and traditions teach, thus enabling schools to address the statutory requirements of their agreed syllabus for Religious Education, through lively and creative learning. Our work also helps schools develop mutual respect and tolerance of those with different faiths and beliefs, a key aspect of British Values.

SCHOOLS STATS - 1ST APRIL 2023 TO 31ST MARCH 2024

During the last financial year (2023/2024) 69 schools accessed our services either on a subscription or pay-as-you-use basis.

We provided these schools with sessions and workshops covering a range of faiths, the most requested of which were Islam (61+hrs), Hinduism (52+ hrs), Judaism (46+ hrs), Christianity (25+ hrs), Humanism (20+ hrs) & Buddhism (10 hrs), Baha'i (3+hrs), Sikhism (1+hrs) and our cultural speakers brought alive the African (9+hrs) and Chinese (6+ hrs) cultures. We also provided Storytelling, HMD/Learning from Solly and British Values workshops (totalling 34+ hrs). These sessions were predominantly speaker-led sessions, but some were delivered online when necessary. We were also pleased to be able to offer visits to places of worship in the city and delivered 32 visits to Plymouth Synagogue (totalling 62hrs), 20 visits to PIETy Islamic Centre (totalling 26 hrs) and 5 visits to the Minster Church of St Andrew and 1 visit to the Greek Orthodox Church.

In total, PCFCD received booking requests which equated to over 361 hrs of speaker time in the last financial year. The majority of schools have had face-to-face visiting speakers and visits to places of worship, however, there has been continued take-up of our offer to provide services online when needed and appropriate.

Trustees noted with thanks the contribution of the PCFCD staff in continuing to promote the work of the Centre under very difficult circumstances.

Below are a few examples of feedback following some of our online, in-person and Faith-Trail sessions:

I just wanted to say thank you for this morning's Buddhism session. The children absolutely loved listening and interacting with you. To keep them all so engaged and hanging on your every word for an hour was wonderful to see. We hope to see you again soon and thank you again!

We just wanted to pass on our thanks and say how brilliant the sessions were that we had at school this week with your Muslim and Hindu speakers. The children gained a lot from these sessions and thoroughly enjoyed them. They really liked the

artefacts that were brought in and the way the visitors gave the information. Both were very patient with the children and answered all of their questions. Just wanted to email quickly and say a HUGE thank you for another wonderful session with Jonathan. The children listened so well and asked brilliant questions, and I know this is because of the way that Jonathan told Solly's story. Thank you for all that you do.

I just wanted to say thank you to the lovely Jewish speaker who came to visit my Year 1 class last Thursday. She was really lovely with the children, and they all loved looking at the Jewish resources she brought with her. We took some photos on the day to put on our school website!

I just wanted to say a quick thank you for today, treating Leòn and his classmates to such an introduction to the Synagogue and Judaism- he's not stopped telling me all about it and also said he and the other children felt it was by far the best and most enjoyable visit they did that day.

I just wanted to drop you an email to thank you for organising our Humanist speaker. He did a really informative presentation that made the students think. I have received some good feedback from them, so I think they got a lot from it. I look forward to our next workshop.

Thank you very much for our trip to the Synagogue. We all learned so much (and my husband's Jewish!) from Jerry. It was a really valuable and enjoyable visit.

STAFFING

Jonathan Marshall continues to be available to provide advice and support for the Centre staff and Trustees. He has also been able to offer some online sessions to schools and Colleges on a number of occasions.

Sara Wells continued overseeing management of the office, administering school bookings, marketing our service to schools and increasing uptake in our services (reflected in the figures above).

PCFCD advertised for a new Finance Officer. The role was not filled in this financial year. Therefore, Yuki Yoshioka assisted remotely in book-keeping and invoicing. She kindly performed this role on a voluntary basis.

Trustees noted with thanks the contribution of Sara and Yuki in continuing to support and advance the work of the Centre.

FINANCE

Grants

Community Grants

£0

Holocaust Memorial Day	£3000
International Women's Day Donation	£25
International Dinner February 2024	£48
Gift Aid received via our subscription to Enthuse	£200

Anonymous Donation £16,052.00 remaining at the end of 2023/24 financial year

DESTRUCTION OF PCFCD RESOURCES AT UTC

PCFCD compiled an insurance claim for the resources lost at UTC including The Little Library. There was an absence of written logs or photographic evidence for the boxes being kept at UTC. Sara wells continued to compile details in order to submit a claim.

TRUSTEES

There was no other alteration to the Board of Trustees. The members remain as: Mrs Anna Kelly, Councillor Sarah Allen, Councillor Sue Dann, Miss Arezoo Farahzad, Mr Vallabhdas Meswania, Dr David Salter, Ms Rizwana Yusuf.

AF tried reaching out to the new Archdeacon on several occasions following the retirement of Nick Shutt in the hope of also including her as a trustee but the attempts did not prove fruitful.

AF also tried reaching out to PIETY for a trustee representative from the Muslim Community. They are aware of the request and are considering it, There is an ongoing urgent need for more hands-on trustees

SACRE

Sara Wells continued to represent PCFCD at SACRE meetings and submitted a funding bid for SACRE's consideration based around primary school visits to PIETY and the Synagogue. This was sadly turned down due to SACRE's own need for the funds.

Arezoo Farahzad was also asked to serve on SACRE as a representative of the Bahá'i Community.

COLLABORATION WITH PLYMOUTH UNIVERSITY

Throughout the academic year 2023/2024 Arezoo Farahzad and David Salter contributed to aiding the work of the Pastoral Spiritual Support department of Plymouth university as Faith Advisors and members of the steering group.

HOLOCAUST MEMORIAL DAY

In response to the year's theme "*The Fragility of Freedom*" Plymouth City Council and PCFCD hosted an event at the Council House Reception Room and at the Peace Garden on the Hoe on Tuesday 30th January 2024. Fifty invited guests attended a one-hour commemoration programme at the Council House with contributions from The Lord Mayor, Leader of the Council representative, the Jewish Community, Trade Unions, Gender Rights, Rwandan Community, an account of the genocide in Sudan and an incredibly moving presentation by students of Devonport High School for Boys following a recent visit to Auschwitz.

Accounts on the theme were shared by:

Dr. Judith Beckman	Jewish community
Dr Joe Bard	Jewish community
Cllr Tess Blight	LGBTQ+
Miss Arezoo Farahzad	Disability groups
Cllr Sarah Allen	Trade Unions
Mrs Liliane Uwimana	Rwandan Community
Cllr Chris Penberthy	On behalf of the Genocide in Sudan
DHSB Students	Memories of their visit to Auschwitz Birkenau
Miss Arezoo Farahzad	MC / PCFCD co-ordinator role

A larger crowd including members of the public gathered in the Peace Garden for a shorter public commemoration.

A special note of thanks to Kevin McKenzie, the PCC support team and staff at the Lord Mayor's Office for their time and help in coordinating the logistics working on the programme on behalf of Plymouth City Council.

INTERFAITH WEEK 2023

The second PCFCD Interfaith Celebration was held on Thursday 16th November 2023 at the Plymouth Council House Reception Room. 60 guests attended to enjoy a harmonious programme on the theme of "Light", a concept common to the writings of most world Faiths and beliefs. Performances and presentations included Bahá'í, Buddhist, Christian, Hindu, Jew, Muslim, Quaker, Sikh and Unitarian. Guests of honour included The Lord Mayor, Councillor Mark Shayer, and Brigadier Simon Young DL on behalf of the Lord Lieutenant of Devon.

BABCOCK UN INTERFAITH HARMONY WEEK

AF offered an online presentation on PCFCD and its work as part of a "Celebrating Harmony" session with a team at Babcocks

MEDIA

Jonathan Marshall tries to write articles for RE Today whenever possible.

Arezoo Farahzad, is asked to speak on BBC Radio Devon whenever appropriate about the ethos of the Centre, its work and achievements.

Plymouth Centre for Faiths and Cultural Diversity
(Limited by Guarantee)

**Directors Report
and
Financial Statements**

For the year ended 31 March 2024

Registered No.: 4243229

Plymouth Centre for Faiths and Cultural Diversity

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Plymouth Centre for Faiths and Cultural Diversity

COMPANY INFORMATION

Directors:	Arezoo Farahzad Vallabhadas Meswania David Salter Anna Kelly Sarah Allen Sue Dann Rizwana Yusuf
Company Secretary:	Robert Owens
Company Number	4243229
Registered Charity Number	1089521
Registered Office:	Plymouth Marjon University Room W303 Derriford Road Derriford Plymouth PL6 8BH
Bankers:	Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP

Plymouth Centre for Faiths and Cultural Diversity

Directors report

The Directors present their Report and Financial Statements for the year ended 31 March 2024.

Principal Activity

The principal activities of the company have been the charitable work:

- To promote the forum for interfaith and intercultural dialogue;
- To provide a resource centre for schools and the wider community;
- To support schools in teaching the syllabus for religious education.

Results and Dividends

There was a deficit for the year of (£3,104). This has been added to the surplus brought forward, to leave a surplus carried forward of £29,710.

No dividends are proposed (2023 - £nil).

The Company is a Guarantee Company, not having share capital.

Directors

The Directors of the Company as at 10 December 2024:

Arezoo Farahzad
Vallabhdas Meswania
David Salter
Anna Kelly
Sarah Allen
Sue Dann
Rizwana Yusuf

The Company has no fixed assets.

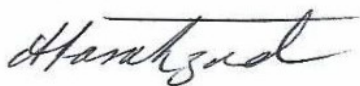
Independent Examiners

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

Small Company Regime

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board
Date: 10 December 2024



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2024.

I report on the accounts for the year ended 31 March 2024 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independents Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

10 December 2024

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square
Ermington
Ivybridge
PL21 9LP

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2024.

Year ended

31 March
2023

		Year ended 31 March 2024.			Total
	Note	Unrestricted Funds	Restricted Funds		
		£	£	£	£
Incoming resources					
Lectures & Training		25		25	0
Room Hire & Visits		5,480		5,480	4,129
Services to Schools		33,476		33,476	38,526
Subscriptions		0		0	0
Grants	2	0	3,000	3,000	5,350
Donations		189		189	282
Other Income		355	0	355	0
		39,525	3,000	42,525	48,287
Resources expended					
Direct Charitable Expenditure	3	20,728	13,448	34,176	35,105
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	11,453	0	11,453	12,960
		32,181	13,448	45,629	48,065
Net income (deficit) for the year		7,344	(10,448)	(3,104)	222
Total funds as at 1 April 2023.		6,009	26,805	32,814	32,592
Total funds as at 31 March 2024.		13,353	16,357	29,710	32,814
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			0		5,198
Anonymous Gift			16,053		16,053
British Values			0		5,250
Interfaith Week Event			304		304

The Trust had no recognised gains or losses in the year other than those in the above statement.
The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2024.

	Note	2024 £	2023 £
Current Assets			
Debtors	6	1,111	5,306
Cash		31,886	28,506
		<u>32,997</u>	<u>33,812</u>
Liabilities (falling due within one year)			
Creditors	7	3,287	998
		<u>3,287</u>	<u>998</u>
Net Assets less Liabilities		<u>29,710</u>	<u>32,814</u>
Capital and Reserves			
Income and Expenditure Account		29,710	32,814
		<u>29,710</u>	<u>32,814</u>

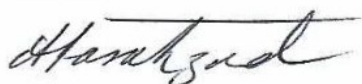
The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2024 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board

Date: 10 December 2024



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2024.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2024	2023
	£	£
Restricted		
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Grant	0	1,850
Holocaust Memorial Day	3,000	2,500
Interfaith Week Event	0	500
Unrestricted		
Keyham Sparks Grant	0	500
	<u>3,000</u>	<u>5,350</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2024.

3 Direct Charitable Expenditure

	2024	2023
	£	£
Salaries	22,826	25,778
Faith Speaker Expenses	8,621	6,651
Events	0	0
Restricted Expenditure	1,000	496
Rates & Water	0	0
Maintenance and Repairs	0	0
Equipment & Artefacts	0	0
Energy	0	0
Printing and Stationery	11	257
Telephone and Postage	1,089	1,181
Publications and Subscriptions	25	50
Hospitality	0	0
Insurance	598	586
Miscellaneous expense	6	106
	<u>34,176</u>	<u>35,105</u>

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2024	2023
	£	£
Salaries	11,242	12,696
Rates & Water	0	0
Maintenance and Repairs	0	0
Energy	0	0
Printing and Stationery	1	32
Telephone and Postage	135	146
Insurance	74	73
Professional Services	0	0
Miscellaneous expense	1	13
	<u>11,453</u>	<u>12,960</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2024.

6 Debtors

	2024	2023
	£	£
Schools	1,111	2,806
Grants		2,500
	<u>1,111</u>	<u>5,306</u>

7 Creditors

	2024	2023
	£	£
Tax & NI	1,444	998
Faith Speakers	1,843	0
	<u>3,287</u>	<u>998</u>

Plymouth Centre for Faiths and Cultural Diversity
(Limited by Guarantee)

**Directors Report
and
Financial Statements**

For the year ended 31 March 2024

Registered No.: 4243229

Plymouth Centre for Faiths and Cultural Diversity

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Plymouth Centre for Faiths and Cultural Diversity

COMPANY INFORMATION

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Registered Charity Number	1089521
Registered Office:	Plymouth Marjon University Room W303 Derriford Road Derriford Plymouth PL6 8BH
Bankers:	Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP

Plymouth Centre for Faiths and Cultural Diversity

Directors report

The Directors present their Report and Financial Statements for the year ended 31 March 2024.

Principal Activity

The principal activities of the company have been the charitable work:

- To promote the forum for interfaith and intercultural dialogue;
- To provide a resource centre for schools and the wider community;
- To support schools in teaching the syllabus for religious education.

Results and Dividends

There was a deficit for the year of (£3,104). This has been added to the surplus brought forward, to leave a surplus carried forward of £29,710.

No dividends are proposed (2023 - £nil).

The Company is a Guarantee Company, not having share capital.

Directors

The Directors of the Company as at 10 December 2024:

Arezoo Farahzad
Vallabhdas Meswania
David Salter
Anna Kelly
Sarah Allen
Sue Dann
Rizwana Yusuf

The Company has no fixed assets.

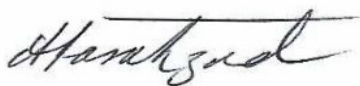
Independent Examiners

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

Small Company Regime

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board
Date: 10 December 2024



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2024.

I report on the accounts for the year ended 31 March 2024 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independents Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

10 December 2024

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square
Ermington
Ivybridge
PL21 9LP

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2024.

Year ended

31 March
2023

		Year ended 31 March 2024.			Total
	Note	Unrestricted Funds	Restricted Funds		Total
		£	£	£	£
Incoming resources					
Lectures & Training		25		25	0
Room Hire & Visits		5,480		5,480	4,129
Services to Schools		33,476		33,476	38,526
Subscriptions		0		0	0
Grants	2	0	3,000	3,000	5,350
Donations		189		189	282
Other Income		355	0	355	0
		39,525	3,000	42,525	48,287
Resources expended					
Direct Charitable Expenditure	3	20,728	13,448	34,176	35,105
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	11,453	0	11,453	12,960
		32,181	13,448	45,629	48,065
Net income (deficit) for the year		7,344	(10,448)	(3,104)	222
Total funds as at 1 April 2023.		6,009	26,805	32,814	32,592
Total funds as at 31 March 2024.		13,353	16,357	29,710	32,814
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			0		5,198
Anonymous Gift			16,053		16,053
British Values			0		5,250
Interfaith Week Event			304		304

The Trust had no recognised gains or losses in the year other than those in the above statement.
The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2024.

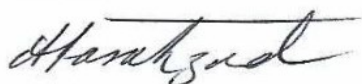
	Note	2024 £	2023 £
Current Assets			
Debtors	6	1,111	5,306
Cash		31,886	28,506
		<u>32,997</u>	<u>33,812</u>
Liabilities (falling due within one year)			
Creditors	7	3,287	998
		<u>3,287</u>	<u>998</u>
Net Assets less Liabilities		<u>29,710</u>	<u>32,814</u>
Capital and Reserves			
Income and Expenditure Account		29,710	32,814
		<u>29,710</u>	<u>32,814</u>

The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2024 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board
Date: 10 December 2024



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2024.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2024	2023
	£	£
Restricted		
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Grant	0	1,850
Holocaust Memorial Day	3,000	2,500
Interfaith Week Event	0	500
Unrestricted		
Keyham Sparks Grant	0	500
	<u>3,000</u>	<u>5,350</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2024.

3 Direct Charitable Expenditure

	2024	2023
	£	£
Salaries	22,826	25,778
Faith Speaker Expenses	8,621	6,651
Events	0	0
Restricted Expenditure	1,000	496
Rates & Water	0	0
Maintenance and Repairs	0	0
Equipment & Artefacts	0	0
Energy	0	0
Printing and Stationery	11	257
Telephone and Postage	1,089	1,181
Publications and Subscriptions	25	50
Hospitality	0	0
Insurance	598	586
Miscellaneous expense	6	106
	34,176	35,105

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2024	2023
	£	£
Salaries	11,242	12,696
Rates & Water	0	0
Maintenance and Repairs	0	0
Energy	0	0
Printing and Stationery	1	32
Telephone and Postage	135	146
Insurance	74	73
Professional Services	0	0
Miscellaneous expense	1	13
	11,453	12,960

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2024.

6 Debtors

	2024	2023
	£	£
Schools	1,111	2,806
Grants		2,500
	<u>1,111</u>	<u>5,306</u>

7 Creditors

	2024	2023
	£	£
Tax & NI	1,444	998
Faith Speakers	1,843	0
	<u>3,287</u>	<u>998</u>

Accounts

PCFCD AGM ANNUAL REPORT 2022 / 2023

PCFCD provide invaluable support to the teaching and study of the Religious Education Agreed Syllabus and to the OFSTED priority given to the spiritual, moral, social and cultural dimension: a judgement contributing to the overall effectiveness of schools. Experiencing diversity first hand allows children to encounter the reality of religion and culture as a way of life and the values that religions and traditions teach, thus enabling schools to address the statutory requirements of their agreed syllabus for Religious Education, through lively and creative learning. Our work also helps schools develop mutual respect and tolerance of those with different faiths and beliefs, a key aspect of British Values.

SCHOOLS STATS - 1ST APRIL 2022 TO 31ST MARCH 2023

During the last financial year (2022/2023) 68 schools accessed our services either on a subscription or pay-as-you-use basis.

We provided these schools with sessions and workshops covering a range of faiths, the most requested of which were Islam (75+hrs), Judaism (70+ hrs), Hinduism (50+ hrs), Christianity (30+ hrs), Humanism (20+ hrs) & Buddhism (4 hrs) and our cultural speakers brought alive the Japanese, African, and Chinese cultures. We also provided Storytelling, HMD/Learning from Solly and British Values workshops. These sessions were predominantly speaker-led sessions, but some were delivered online when necessary. We were pleased to be able to resume offering visits to places of worship in the city and delivered 49 visits to Plymouth Synagogue, 22 visits to PIETy Islamic Centre and 1 visit to the Minster Church of St Andrew. We also provided interactive, whole class workshop session based on British Values to 3 schools, totalling 6 hours of classroom time as part of funding provided by a grant from Keyham Sparx

In total, PCFCD received booking requests which equated to just over 370 hrs of speaker time in the last financial year. The majority of schools have now returned to having face-to-face visiting speakers and visits to places of worship, however there has been continued take-up of our offer to provide services online when needed and appropriate.

Trustees noted with thanks the contribution of the PCFCD staff in continuing to promote the work of the Centre under very difficult circumstances.

Below are a few examples of feedback following some of our online, in-person and Faith-Trail sessions:

Thank you for organising the two virtual visitors we had in Foundation and Year 3 last week. The experiences the children had, and the knowledge and understanding the children gained, were invaluable! I know the Foundation children enjoyed their sessions a lot, and our children in Year 3 really did come away with a lot of extended and new knowledge. Considering it was all done virtually, the speaker was fantastic with the children and the sessions carefully planned and prepared and the overall experience, just fantastic!

Thank you for the recent workshops - Year 1 had a Jewish visitor and Y4 had a virtual Hindu speaker. Both incredibly successful and thought provoking, providing a wealth of real-life experience for the children, and adults too. I am always delighted when teachers ask me to organise these visits - as a school, we really value the opportunity to develop our understanding and widen our knowledge with these first-hand experiences.

I just wanted to express my thanks to Jerry for a wonderful trip to the Synagogue. He made the experience so interesting. The children are still talking about it now! He got the children really involved (and adults) and we learnt such a lot.

Our Year 3 Faith Trail today was excellent. The children loved learning about the different traditions and trying on clothes. They asked so many questions and learnt so much. They enjoyed the chance to try the horn in the synagogue and loved the call to prayer in the mosque. Thank you!

Leadership & Management - GOOD

"Pupils' spiritual, moral, social and cultural development is a strength of the school. All pupils are fully involved in daily school life which includes a range of projects and visits, for example, from the Plymouth Centre for Faiths and Cultural Diversity. Such speakers help to prepare pupils well for life in modern Britain. All school staff fully support equality of opportunity and do not tolerate any form of discrimination. The school promotes strong values that are shared across the school".

Thanks to a grant from Keyham Sparks PCFCD was able to fund six sessions on British Values to three schools within the Keyham area of Plymouth reaching approximately 180 children. The sessions were all delivered in February 2023 resulting in thought provoking discussions and activities as well as listening to and interacting with a multicultural story on empathy.

"The session was really interactive and engaging. The activities helped the children understand each of the values well.

We especially loved voting and understanding that we are all like a smartie (different on the outside but all human on the inside). Beautifully done! Rania was great with the children, especially those that were finding it hard to settle."

- Keyham Barton

STAFFING

Jonathan Marshall continues to be available to provide advice and support for the Centre staff and Trustees. He has been able to offer some on-line sessions to schools and Colleges and, together with the Chair, work with Plymouth City Council to plan and deliver the very well received annual Holocaust Memorial Day events in January. (see HMD below).

Over the year, Jonathan has written pieces about the Centre – themed around our 20th anniversary - which have appeared in the local press and a national Religious Education Teacher's magazine.

He also made a contribution to our unsuccessful funding application for Awards for All.

Sara Wells continued overseeing management of the office, administering school bookings, marketing our service to schools and increasing uptake in our services (reflected in the figures above).

Yuki Yoshioka was offered a full-time position by the Millfields Trust in March 2023 and resigned from her role as PCFCD Finance Officer / Admin aid and Online Content Creator. She did however, agree to continue in the role until a replacement is found. The Centre will therefore need to find new staff who can assist with book-keeping in addition to IT and Social Media when necessary.

Claire Linden also resigned from her position as Education Officer in March 2023 for personal reasons. After considering the matter and consulting with Sara Wells and Jonathan Marshall, it was decided to hold off filling this position until a more appropriate time.

Trustees noted with thanks the contribution of all PCFCD staff in continuing to promote and advance the work of the Centre.

FINANCE

Grants

Community Grants £1850

Breakdown of Community Grants:

Sally Cresswell £500 / Charlotte Holloway £200 / Jemima Laing £250 / Terri Beer £300 / Lynda Bowyer, James Stoneman, Chip Tofan £600

Keyham Sparks Magic Little Grant £500

Holocaust Memorial Day £500

Anonymous Donation £16,052.00 remaining at the end of 2022/23 financial year

DESTRUCTION OF PCFCD RESOURCES AT UTC

PCFCD compiled an insurance claim for the resources lost at UTC including The Little Library. There was an absence of written logs or photographic evidence for the boxes being kept at UTC and therefore retrieving the details is taking longer than expected.

TRUSTEES

There was no other alteration to the Board of Trustees. The members remain as: Mrs Anna Kelly, Councillor Sarah Allen, Councillor Mark Deacon, Miss Arezoo Farahzad, Dr David Salter, the Venerable Nick Shutt, Mr Vallabhdas Meswania. There is an ongoing urgent need for more hands-on trustees

COLLABORATION WITH PLYMOUTH UNIVERSITY

Throughout the academic year 2022/2023 Arezoo Farahzad and David Salter contributed to aiding the work of the Pastoral Spiritual Support department of Plymouth university.

HOLOCAUST MEMORIAL DAY

In response to the year's theme "*One Day*" Plymouth City Council and PCFCD hosted an event at the Council House Reception Room and at the Peace Garden on the Hoe on Thursday 27th January 2022. Sixty invited guests attended a one-hour commemoration programme at the Council House with contributions from The Lord Mayor, Cabinet representative, the Jewish Community, Trade Unions, Disabilities, Gender Rights, Rwandan Community and Romany Gypsies.

Accounts on the theme were shared by:

Dr. Judith Beckman	Jewish community
Dr Joe Bard	Jewish community
Dr. Alan Butler	LGBTQ+
Mrs Ann Pointon	Disability groups
Mr Matthew Roberts	Trade Unions
Mr Toby Gorniak	Gypsy/Roma
Rev. Osee Ntavuka	Rwandan survivor
Miss Arezoo Farahzad	MC / PCFCD co-ordinator role

A larger crowd including members of the public gathered in the Peace Garden for a shorter public commemoration.

A special note of thanks to Jonathan Marshall for his time and coordination in organising the speakers and Laura Hill from the City of Plymouth who worked on the programme on behalf of Plymouth City Council.

INTERFAITH WEEK 2022

Following its 20th anniversary, PCFCD hosted a one-day Interfaith Celebration at Plymouth Guildhall (Lower Hall). The day was divided in two halves. In the morning, schools within walking distance of Plymouth city centre sent students to hear talks on Humanism, Islam and a tour of the Synagogue. In the afternoon, the Centre hosted an afternoon of performances and presentations including Bahá'í, Buddhist, Christian, Hindu, Jew, Muslim, Sikh and Unitarian. Over 70 guests participated amongst them the Lord Lieutenant of Devon, Mr David Fursdon and the new Anglican Bishop of Plymouth, Reverend James Grier. Even the Lord Mayor, Councillor Sue Dann, made a brief appearance in between her busy schedule.

MEDIA

Jonathan Marshall wrote an article for RE Today in June 2022 to mark the 20th anniversary of the establishment of PCFCD outlining the history of the Centre and its core services today (see Appendix)

Arezoo Farahzad, is asked regularly to speak on BBC Radio Devon about the ethos of the Centre, its work and achievements.

The Plymouth Centre for Faiths and Cultural Diversity at twenty

"You can only be safe and secure in a society that practises tolerance, cherishes harmony and can celebrate difference." Rabbi Hugo Gryn

It began in 1997 with a small group of RE teachers who came together to discuss the questions that had been occupying us for some time. How can we teach RE more skilfully and sensitively, to ensure young people recognise and appreciate the transformative power of the spiritual life, for themselves and as a source of community benefit? Surely the true purpose of all the world's religions and humanist approaches?

With a small grant, from St Gabriel's Trust, the project called "Skilfull Means" was born! Our meetings ran for a year; encouraged us and, at their conclusion, encouraged me to start an Inter faith group in Plymouth, to explore these questions further, with our faith communities. Having already begun to build bridges of respect and trust as the prerequisites of good relationships with local faith communities and leaders, support came. Our meetings grew and a vision for a Centre, to focus the work, emerged*.

As we approached the millennium Plymouth City Council were involved and soon became committed to a Centre. They generously provided much needed support and initial "pump priming" funds. Then, on the 20th of September 2001 over a hundred people, mainly from different faith communities across the city, together with local Councillors, Council officials, School Heads, RE teachers and SACRE members, gathered to open the Plymouth Centre for Faith and Cultural Diversity in an Annexe on the Salisbury Road school site. This would create a resource base for the city and especially for schools and the teaching and learning of Religious Education; the development of Spiritual, Moral, Social and Cultural dimensions and other related curriculum areas. The Centre would become a place where local faith groups and individuals would help us "do RE better."

The central aim remains; to promote education about different beliefs, faiths and cultures and to explore their common values, hopes and visions for the future well-being of the community.

Our opening came just days after the terrifying attacks on the twin towers, which changed the world forever. Anti-Muslim feelings ran high and local Muslim communities were anxious. Tension was already high following disturbances and riots in a number of northern cities and towns earlier that summer. These events and the resulting community cohesion agenda focussed our work over subsequent years. The Centre's approach; to build bridges of respect and understanding, therefore, seemed timely. Bringing people together is always vital if real change and growth is sought. Training courses for teachers and other professionals, exploring the impact of belief, faith and culture in the classroom and work place, were soon underway. As one social worker put it, "It's like RE for adults!" Regular programmes of events,

discussions and celebrations, many organised by members of the local faith communities themselves, enabled people to meet across traditional boundaries. However, central to this work are the visits to schools, by Centre speakers, drawn from a wide range of Plymouth's faith and cultural communities. From six to eighteen years of age, school pupils meet with local people who are "different". Visits to local places of worship are also organised, with Plymouth's famous and historic synagogue and the Plymouth Islamic Education Trust, being the most popular. Trevor Phillips, when Chair of the Equality and Human Rights Commission, commented that, "We seem to be living in a time when certain groups of people are only too quick and eager to believe the very worst about another group of people." Part of the solution, he suggested, was to, "engage in a thousand conversations." Over the past twenty years the Centre has created many thousands of such opportunities, in schools and across the community.

Teachers report that the impact of these meetings has a profound effect on the children who may initially be apprehensive when meeting someone who may look and sound different and who may follow an unfamiliar religion and culture. But by the end of the sessions "they" are no longer seen to be so different, as common values and concerns are explored and a deeper knowledge and mutual understanding unfolds about "us".

It is a simple process but one which takes a great deal of time to organise. Time, hard pressed teachers do not have! Speakers are selected and offered basic training to prepare them for the RE classroom. Prior to the pandemic, the Centre was organising and delivering around three hundred visits to schools and places of worship each year! Big work for a small charity which often struggles financially. Around 60 -70% of Plymouth schools subscribe to the Centre's services each year. The Centre is unique across the south west. Extending learning opportunities for children, not only to their religious education but to their spiritual and cultural understanding as well, preparing them for life in modern Britain.

The work in schools has grown exponentially and now takes precedence. Recently re-located to premises, kindly provided on the Plymouth University of Marjons campus, what of the future? Old challenges remain but new ones arise too, of course. Ideologies, which seek to divide us into smaller and smaller, fixed, identity groups are gaining ground across society. Such approaches threaten to divide us along the very lines that Dr. Martin Luther King and so many others fought to overcome. So it is time for us to dig deeper into the rich spiritual traditions to which we are heirs.

Further confirmation about the transformative power of the spiritual dimension for children came some years ago, in a report by The Children's Society. It highlighted the need for children to experience two sources of wonder, both vital in our striving to promote and disseminate an authentic approach to RE.

"One is the feeling of belonging to something bigger than oneself that gives meaning to one's own small existence. Religious people experience this or it can come from

music, dance, drama, painting – from anything that takes you out of yourself and makes you thankful for what you have rather than focusing on what you don't have. A second key element is the astonishing fact that in the end no-one can determine your inner state except you yourself. Viktor Frankl said of his experiences in Auschwitz, that everything can be taken from a man but one thing, the last human freedom, to choose one's attitude in any given set of circumstances. An essential element in a good life is the feeling that you are the captain of your soul, and that in the end things can be all right inside you whatever happens outside."

Each year, the Centre has worked with the Local Authority to organise events around Holocaust Memorial Day and over a fifteen year period, facilitated the annual visits, to Plymouth schools, of the late Solly Irving, a Jewish holocaust survivor from London. We estimate that during this time, Solly spoke to over thirty thousand Plymouth students; sharing his powerful testimony of unimaginable cruelty and inhumanity. Solly always concluded his talks with these words, which continue to inspire and guide our work today:

"When you go out into the world try to be friends with people, especially those who appear to be different; talk to them and respect them, even though their beliefs may be different. After all, we are all part of the same human family, aren't we? Try to create a better world than the one I had to endure."

When meeting faith practitioners and visiting local communities, young people come to see, through the lens of interfaith dialogue, the spiritual treasures of each religion; intimations of who we really are and what is ultimately worth doing.

Thanks to Trustees, Staff, Speakers and those, past and present, who have made all this possible by dedicating themselves to the work of the Centre.

*Throughout this period and up until today we have used the excellent guidelines, produced some years ago, by the Inter Faith Network for the UK; "Building Good Relationships with People of Different Faiths and Beliefs".

The former RE Adviser for Plymouth reflects on the Centre he helped found over twenty years ago. Jonathan Marshall was Director for many years and, although now retired, continues to be involved.

Plymouth Centre for Faiths and Cultural Diversity
(Limited by Guarantee)

**Directors Report
and
Financial Statements**

For the year ended 31 March 2023

Registered No.: 4243229

Plymouth Centre for Faiths and Cultural Diversity

Contents

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Directors Report	4
Independent Examiner's Report	5
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Balance Sheet	7
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Plymouth Centre for Faiths and Cultural Diversity

COMPANY INFORMATION

Directors:	Arezoo Farahzad Vallabhadas Meswania David Salter Anna Kelly Sarah Allen Sue Dann Rizwana Yusuf
Company Secretary:	Robert Owens
Company Number	4243229
Registered Charity Number	1089521
Registered Office:	Plymouth Marjon University Room Derriford Road Derriford Plymouth PL6 8BH
Bankers:	Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP

Plymouth Centre for Faiths and Cultural Diversity

Directors report

The Directors present their Report and Financial Statements for the year ended 31 March 2023.

Principal Activity

The principal activities of the company have been the charitable work:

- To promote the forum for interfaith and intercultural dialogue;
- To provide a resource centre for schools and the wider community;
- To support schools in teaching the syllabus for religious education.

Results and Dividends

There was a surplus for the year of £222. This has been added to the surplus brought forward, to leave a surplus carried forward of £32,814.

No dividends are proposed (2022 - £nil).

The Company is a Guarantee Company, not having share capital.

Directors

The Directors of the Company as at 11 December 2023:

Arezoo Farahzad
Vallabhdas Meswania
David Salter
Anna Kelly
Sarah Allen
Sue Dann (appointed 11 December 2023)
Rizwana Yusuf (appointed 11 December 2023)
Nicholas Shutt (resigned 11 December 2023)
Mark Deacon (resigned 11 December 2023)

The Company has no fixed assets.

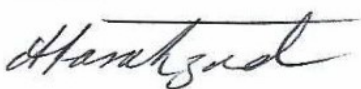
Independent Examiners

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

Small Company Regime

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board
Date: 11 December 2023



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2023.

I report on the accounts for the year ended 31 March 2023 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independents Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

11 December 2023

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square
Ermington
Ivybridge
PL21 9LP

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2023.

Year ended

31 March
2022

Total

		Year ended 31 March 2023.			
	Note	Unrestricted Funds	Restricted Funds	Total	
		£	£	£	£
Incoming resources					
Lectures & Training		0		0	0
Room Hire & Visits		4,129		4,129	1,139
Services to Schools		41,026		41,026	28,286
Subscriptions		0		0	0
Grants	2	2,350	500	2,850	5,744
Donations		282		282	338
Other Income		0	0	0	0
		47,787	500	48,287	35,507
Resources expended					
Direct Charitable Expenditure	3	34,609	496	35,105	29,781
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	12,960	0	12,960	9,122
		47,569	496	48,065	38,903
Net income (deficit) for the year		218	4	222	(3,396)
Total funds as at 1 April 2022.		8,291	24,301	32,592	35,988
Total funds as at 31 March 2023.		8,509	24,305	32,814	32,592
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			2,698		2,998
Anonymous Gift			16,053		16,053
British Values			5,250		5,250
Interfaith Week Event			304		0

The Trust had no recognised gains or losses in the year other than those in the above statement.
The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2023.

	Note	2023 £	2022 £
Current Assets			
Debtors	6	5,306	1,702
Cash		28,506	32,018
		<u>33,812</u>	<u>33,720</u>
Liabilities (falling due within one year)			
Creditors	7	998	1,128
		<u>998</u>	<u>1,128</u>
Net Assets less Liabilities		<u>32,814</u>	<u>32,592</u>
Capital and Reserves			
Income and Expenditure Account		32,814	32,592
		<u>32,814</u>	<u>32,592</u>

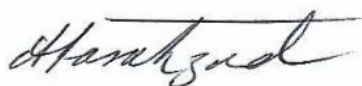
The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2023 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board

Date: 11 December 2023



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2023.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2023	2022
Restricted	£	£
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Grant	1,850	2,744
Holocaust Memorial Day	0	2,000
Interfaith Week Event	500	0
Unrestricted		
Keyham Sparks Grant	500	0
Magic Little Grant	0	500
Bahai Donation	0	500
	<u>2,850</u>	<u>5,744</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2023.

3 Direct Charitable Expenditure

	2023	2022
	£	£
Salaries	25,778	17,996
Faith Speaker Expenses	6,651	4,269
Events	0	39
Restricted Expenditure	496	1,600
Rates & Water	0	0
Maintenance and Repairs	0	319
Equipment & Artefacts	0	3,632
Energy	0	0
Printing and Stationery	257	200
Telephone and Postage	1,181	908
Publications and Subscriptions	50	50
Hospitality	0	100
Insurance	586	567
Miscellaneous expense	106	101
	<u>35,105</u>	<u>29,781</u>

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2023	2022
	£	£
Salaries	12,696	8,863
Rates & Water	0	0
Maintenance and Repairs	0	40
Energy	0	0
Printing and Stationery	32	25
Telephone and Postage	146	112
Insurance	73	70
Professional Services	0	0
Miscellaneous expense	13	12
	<u>12,960</u>	<u>9,122</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2023.

6 Debtors

	2023	2022
	£	£
Schools	5,306	1,702
	<u>5,306</u>	<u>1,702</u>

7 Creditors

	2023	2022
	£	£
Tax & NI	998	1128
	<u>998</u>	<u>1,128</u>

Plymouth Centre for Faiths and Cultural Diversity
(Limited by Guarantee)

**Directors Report
and
Financial Statements**

For the year ended 31 March 2023

Registered No.: 4243229

Plymouth Centre for Faiths and Cultural Diversity

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Plymouth Centre for Faiths and Cultural Diversity

COMPANY INFORMATION

Directors:	Arezoo Farahzad Vallabhadas Meswania David Salter Anna Kelly Sarah Allen Sue Dann Rizwana Yusuf
Company Secretary:	Robert Owens
Company Number	4243229
Registered Charity Number	1089521
Registered Office:	Plymouth Marjon University Room Derriford Road Derriford Plymouth PL6 8BH
Bankers:	Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP

Plymouth Centre for Faiths and Cultural Diversity

Directors report

The Directors present their Report and Financial Statements for the year ended 31 March 2023.

Principal Activity

The principal activities of the company have been the charitable work:

- To promote the forum for interfaith and intercultural dialogue;
- To provide a resource centre for schools and the wider community;
- To support schools in teaching the syllabus for religious education.

Results and Dividends

There was a surplus for the year of £222. This has been added to the surplus brought forward, to leave a surplus carried forward of £32,814.

No dividends are proposed (2022 - £nil).

The Company is a Guarantee Company, not having share capital.

Directors

The Directors of the Company as at 11 December 2023:

Arezoo Farahzad
Vallabhdas Meswania
David Salter
Anna Kelly
Sarah Allen
Sue Dann (appointed 11 December 2023)
Rizwana Yusuf (appointed 11 December 2023)
Nicholas Shutt (resigned 11 December 2023)
Mark Deacon (resigned 11 December 2023)

The Company has no fixed assets.

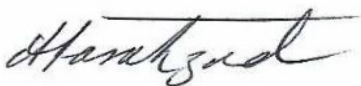
Independent Examiners

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

Small Company Regime

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board
Date: 11 December 2023



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2023.

I report on the accounts for the year ended 31 March 2023 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independents Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

11 December 2023

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square
Ermington
Ivybridge
PL21 9LP

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2023.

Year ended

31 March
2022

		Year ended 31 March 2023.			Total
	Note	Unrestricted Funds	Restricted Funds		
		£	£	£	£
Incoming resources					
Lectures & Training		0		0	0
Room Hire & Visits		4,129		4,129	1,139
Services to Schools		41,026		41,026	28,286
Subscriptions		0		0	0
Grants	2	2,350	500	2,850	5,744
Donations		282		282	338
Other Income		0	0	0	0
		47,787	500	48,287	35,507
Resources expended					
Direct Charitable Expenditure	3	34,609	496	35,105	29,781
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	12,960	0	12,960	9,122
		47,569	496	48,065	38,903
Net income (deficit) for the year		218	4	222	(3,396)
Total funds as at 1 April 2022.		8,291	24,301	32,592	35,988
Total funds as at 31 March 2023.		8,509	24,305	32,814	32,592
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			2,698		2,998
Anonymous Gift			16,053		16,053
British Values			5,250		5,250
Interfaith Week Event			304		0

The Trust had no recognised gains or losses in the year other than those in the above statement.
The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2023.

	Note	2023 £	2022 £
Current Assets			
Debtors	6	5,306	1,702
Cash		28,506	32,018
		<u>33,812</u>	<u>33,720</u>
Liabilities (falling due within one year)			
Creditors	7	998	1,128
		<u>998</u>	<u>1,128</u>
Net Assets less Liabilities		<u>32,814</u>	<u>32,592</u>
Capital and Reserves			
Income and Expenditure Account		32,814	32,592
		<u>32,814</u>	<u>32,592</u>

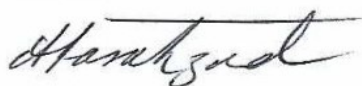
The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2023 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board

Date: 11 December 2023



Arezoo Farahzad
Director

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2023.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2023	2022
Restricted	£	£
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Grant	1,850	2,744
Holocaust Memorial Day	0	2,000
Interfaith Week Event	500	0
Unrestricted		
Keyham Sparks Grant	500	0
Magic Little Grant	0	500
Bahai Donation	0	500
	<u>2,850</u>	<u>5,744</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2023.

3 Direct Charitable Expenditure

	2023	2022
	£	£
Salaries	25,778	17,996
Faith Speaker Expenses	6,651	4,269
Events	0	39
Restricted Expenditure	496	1,600
Rates & Water	0	0
Maintenance and Repairs	0	319
Equipment & Artefacts	0	3,632
Energy	0	0
Printing and Stationery	257	200
Telephone and Postage	1,181	908
Publications and Subscriptions	50	50
Hospitality	0	100
Insurance	586	567
Miscellaneous expense	106	101
	<u>35,105</u>	<u>29,781</u>

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2023	2022
	£	£
Salaries	12,696	8,863
Rates & Water	0	0
Maintenance and Repairs	0	40
Energy	0	0
Printing and Stationery	32	25
Telephone and Postage	146	112
Insurance	73	70
Professional Services	0	0
Miscellaneous expense	13	12
	<u>12,960</u>	<u>9,122</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2023.

6 Debtors

	2023	2022
	£	£
Schools	5,306	1,702
	<u>5,306</u>	<u>1,702</u>

7 Creditors

	2023	2022
	£	£
Tax & NI	998	1128
	<u>998</u>	<u>1,128</u>

Accounts

PCFCD AGM ANNUAL REPORT 2021 / 2022

SCHOOLS STATS - 1ST APRIL 2021 TO 31ST MARCH 2022

During the last financial year (2021/2022), schools and the PCFCD office remained partially closed due to the pandemic, however 50 schools accessed our services either on a subscription or pay-as-you-use basis despite Covid-related lockdowns, school closures and restrictions, more than double that of the previous financial year.

We provided these schools with sessions and workshops covering a range of faiths, the most requested of which were Islam, Hinduism, Judaism, Christianity, Humanism & Buddhism and our cultural speakers brought alive the Japanese, African, and Chinese cultures. We also provided Storytelling, HMD/Learning from Solly and British Values workshops. These sessions were predominantly speaker-led sessions, but some were delivered online when necessary. We were pleased to be able to resume offering visits to places of worship in the city and delivered 32 visits to Plymouth Synagogue, 12 visits to PIETy Islamic Centre and a visit to the Minster Church of St Andrew. We also provided Plymouth Marjon University with 2.5 hours of teaching time for their Second Year Foundation Degree students who were considering 'Global Childhoods'.

In total, PCFCD received booking requests which equated to just over 270 hrs of speaker time in the last financial year. This is over 2.5 times the number of hours in the previous reporting period but is still lower than our usual statistics. It is however, rather encouraging when offset against school and office closures as mentioned above. The PCFCD team were also very encouraged by the schools appetite to return to having face-to-face visiting speakers and visits to places of worship and the continued take-up of our offer to provide services online when needed and appropriate.

Trustees noted with thanks the contribution of the PCFCD staff in continuing to promote the work of the Centre under very difficult circumstances.

STAFFING

The Centre staff remained on furlough for part of this academic year although, in line with government guidelines, there were periods of gradual return.

Jonathan Marshall continues to be available to provide advice and support for the Centre staff and Trustees. He has been able to offer some on-line sessions to schools and Colleges and, together with the Chair, work with Plymouth City Council to plan and deliver the very well received annual Holocaust Memorial Day events in January. (see HMD below).

Over the year, Jonathan has written pieces about the Centre – themed around our 20th anniversary - which have appeared in the local press and a national Religious Education Teacher's magazine.

Sara Wells continued overseeing management of the office and administering school bookings.

Yuki Yoshioka continued in her role of finance plus assisting with IT and Social Media when necessary.

Claire Linden continued the role of Education Officer.

FINANCE

Grants

Community Grants £2744

Breakdown of Community Grants:

Sarah Allen £1500 (Paid in April 2022 from Last FY's) & £744 (Paid in March 2022)

Jonathan Drean £500

Magic Little Grant £500

Funds kept back for a joint Bahá'i community project with PCFCD were sadly interrupted by the pandemic. Therefore, the sum of £500 was donated to the Centre on behalf of Plymouth Bahá'i Community.

Anonymous Donation £16,052.80 remaining at the end of 2020/21 financial year

Despite the above drop in our normal workload, the office being partly closed and the staff being placed on part-furlough, this financial year has actually benefitted the Centre. Our finances are in credit which is a relief but a significant effort needs to be made to apply for more funding. 2022 / 2023 is predicted to be a very busy year which will eat into our existing finances dramatically.

PREMISES

PCFCD moved their office to Room W303 at Marjon University in July 2021 and settled in well.

In the short-term, the Little Library and some school resources material continue to be kept in storage within UTC's ROSLA Building.

TRUSTEES

There was no alteration to the Board of Trustees. The members remain as: Mrs Anna Kelly, Archdeacon Nick Shutt, Councillor Sarah Allen, Councillor Mark Deacon, Miss Arezoo Farahzad, Dr David Salter, Mr Vallabhdas Meswania.

Due to covid restrictions, trustee meetings were held regularly on Zoom and trustees were kept informed of important occurrences via email.

There is an ongoing urgent need for more hands-on trustees

COLLABORATION WITH PLYMOUTH UNIVERSITY

Throughout the academic year 2021/2022, Jonathan Marshall and Arezoo Farahzad contributed to online consultation to aid the work of the Pastoral Spiritual Support department of Plymouth university. Due to the departure of the department liaison at the end of the summer term, the collaboration ceased. Perhaps, when the post is filled (the university have yet to make an appointment) PCFCD will be contacted again.

EVENTS

Religion Media Centre 5 Cities Conference

Following a grant from Culham St Gabriel, PCFCD were contacted by the Religion Media Centre to help organise a Plymouth conference entitled “Making Connections: When Religion Makes the News In the South West”. Similar events were also organised in Leeds, Birmingham, Manchester, and Nottingham (hence 5 Cities). The event was deemed a huge success and the RMC produced the report below on their website:

Sixty faith representatives and teachers from Devon and Cornwall took part in a conference at Marjon on Monday (15 November) to “Create Connections” with the media. Speakers including the Chief Constable of Devon and Cornwall Shaun Sawyer, spoke about the importance of faith communities in society and how they are engaged in public life. Journalists from the BBC, ITV and Reach PLC urged people to come forward with more stories so that faith communities are reported well. The event was designed to encourage conversations leading to greater understanding in an increasingly diverse society. It was organised by Leo Devine, Journalist in Residence at Marjon; Arezoo Farahzad, chair of the Plymouth Centre for Faiths and Cultural Diversity, based at Marjon; and the Religion Media Centre based in London, as part of its series of similar encounters in five cities this autumn.

HMD

In response to this year's theme, “*One Day*”, Plymouth City Council provided PCFCD with a budget to organise an in-person event (albeit limited numbers to previous years) at the Council House on Thursday 27th January 2022. Accounts on the theme were shared by:

Dr. Judith Beckman	Jewish community
Dr Joe Bard	Jewish community
Dr. Alan Butler	LGBTQ+
Mrs Anne Pointon	Disability groups
Mr Matthew Roberts	Trade Unions
Mr Toby Gorniak	Gypsy/Roma
Rev. Osee Ntavuka	Rwandan survivor
Miss Azza Gasim	Sudan/Darfur
Miss Arezoo Farahzad	MC / PCFCD co-ordinator role

Plymouth Centre for Faiths and Cultural Diversity
(Limited by Guarantee)

**Directors Report
and
Financial Statements**

For the year ended 31 March 2022

Registered No.: 4243229

Plymouth Centre for Faiths and Cultural Diversity

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Statement of Financial Activities	6
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Plymouth Centre for Faiths and Cultural Diversity

COMPANY INFORMATION

Directors:	Arezoo Farahzad Vallabhadas Meswania David Salter Anna Kelly Nicholas Shutt Sarah Allen Mark Deacon
Company Secretary:	Robert Owens
Company Number	4243229
Registered Charity Number	1089521
Registered Office:	Plymouth Marjon University Derriford Road Derriford Plymouth PL6 8BH
Bankers:	Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP

Plymouth Centre for Faiths and Cultural Diversity

Directors report

The Directors present their Report and Financial Statements for the year ended 31 March 2022.

Principal Activity

The principal activities of the company have been the charitable work:

- To promote the forum for interfaith and intercultural dialogue;
- To provide a resource centre for schools and the wider community;
- To support schools in teaching the syllabus for religious education.

Results and Dividends

There was a deficit for the year of (£3,396). This has been added to the surplus brought forward, to leave a surplus carried forward of £32,592.

No dividends are proposed (2021 - £nil).

The Company is a Guarantee Company, not having share capital.

Directors

The Directors of the Company as at 13 December 2022:

Arezoo Farahzad
Vallabhdas Meswania
David Salter
Anna Kelly
Nicholas Shutt
Sarah Allen
Mark Deacon (appointed 8th December 2021)

Fixed Assets

The Company has no fixed assets.

Independent Examiners

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

Small Company Regime

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board
Date: 13 December 2022

Arezoo Farahzad
Director



Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2022.

I report on the accounts for the year ended 31 March 2022 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independents Examiner's Statement

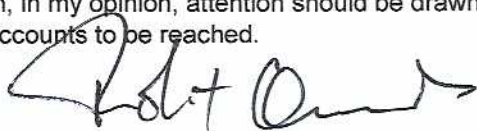
In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date:

13 December 2022

Name:

Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square
Ermington
Ivybridge
PL21 9LP

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2022.

		Year ended 31 March 2022.			Year ended 31 March 2021
	Note	Unrestricted Funds	Restricted Funds	Total	Total
		£	£	£	£
Incoming resources					
Lectures & Training		0		0	0
Room Hire & Visits		1,139		1,139	0
Services to Schools		28,286		28,286	28,700
Subscriptions		0		0	0
Grants	2	3,244	2,500	5,744	4,650
Donations		338		338	214
Other Income		0	0	0	3
		33,007	2,500	35,507	33,567
Resources expended					
Direct Charitable Expenditure	3	28,181	1,600	29,781	14,853
Fundraising and Publicity	4	0	0	0	0
Management and Administration	5	9,122	0	9,122	3,992
		37,303	1,600	38,903	18,845
Net income (deficit) for the year		(4,296)	900	(3,396)	14,722
Total funds as at 1 April 2021.		13,087	22,901	35,988	21,266
Total funds as at 31 March 2022.		8,791	23,801	32,592	35,988
The restricted funds carried represent Funding from:					
Holocaust Memorial Fund			2,998		1,848
Anonymous Gift			16,053		16,053
British Values			5,250		6,000

The Trust had no recognised gains or losses in the year other than those in the above statement.
The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2022.

	Note	2022 £	2021 £
Current Assets			
Debtors	6	1,702	870
Cash		32,018	36,501
		<u>33,720</u>	<u>37,371</u>
Liabilities (falling due within one year)			
Creditors	7	1,128	1,383
		<u>1,128</u>	<u>1,383</u>
Net Assets less Liabilities		<u><u>32,592</u></u>	<u><u>35,988</u></u>
Capital and Reserves			
Income and Expenditure Account		32,592	35,988
		<u><u>32,592</u></u>	<u><u>35,988</u></u>

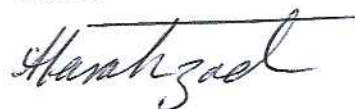
The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2022 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board
Date: 13 December 2022

Arezoo Farahzad
Director



Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2022.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2022	2021
	£	£
PCC - Plymouth Community Safety Partnership (PCSP)		
Community Grant	2,744	1,850
Holocaust Memorial Day	2,000	2,800
 Magic Little Grant	500	0
Bahai Donation	500	0
	5,744	4,650

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2022.

3 Direct Charitable Expenditure

	2022	2021
	£	£
Salaries	17,996	7,662
Faith Speaker Expenses	4,269	2,164
Events	39	1,300
Restricted Expenditure	1,600	1,800
Rates & Water	0	0
Maintenance and Repairs	319	288
Equipment & Artefacts	3,632	132
Energy	0	0
Printing and Stationery	200	0
Telephone and Postage	908	873
Publications and Subscriptions	50	35
Hospitality	100	0
Insurance	567	567
Miscellaneous expense	101	32
	<u>29,781</u>	<u>14,853</u>

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2022	2021
	£	£
Salaries	8,863	3,774
Rates & Water	0	0
Maintenance and Repairs	40	36
Energy	0	0
Printing and Stationery	25	0
Telephone and Postage	112	108
Insurance	70	70
Professional Services	0	0
Miscellaneous expense	12	4
	<u>9,122</u>	<u>3,992</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2022.

6 Debtors

	2022	2021
	£	£
Schools	1,702	870
	<u>1,702</u>	<u>870</u>

7 Creditors

	2022	2021
	£	£
Tax & NI	1,128	883
Bahai Deposit	0	500
	<u>1,128</u>	<u>1,383</u>

Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2022.

I report on the accounts for the year ended 31 March 2022 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independents Examiner's Statement

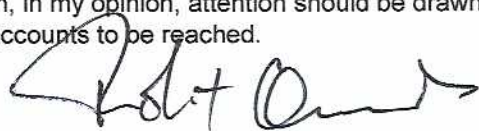
In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,

or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 13 December 2022

Name: Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address:

1 Bakery Cottages, The Square
Ermington
Ivybridge
PL21 9LP

Accounts

PCFCD AGM ANNUAL REPORT 2020 / 2021

SCHOOLS STATS - 1ST APRIL 2020 TO 31ST MARCH 2021

During the last financial year (2020/2021), schools and the PCFCD office remained predominantly closed, however 24 schools accessed our services either on a subscription or pay-as-you-use basis despite Covid-related lockdowns, school closures and restrictions.

We provided these schools with sessions and workshops covering a range of faiths, the most requested of which were Islam, Hinduism, Judaism, Christianity & Humanism and our cultural speakers brought alive the Japanese and Aboriginal cultures. We also provided Storytelling, HMD and British Values workshops. These sessions were predominantly delivered online.

Unfortunately this financial year, we were unable to arrange speaker-led visits and faith trails to places of worship in the City due to the ongoing Covid restrictions.

In total, PCFCD received booking requests which equated to just over 100hrs of speaker time in the last financial year. This is a dramatic drop from our usual statistics of 500+ hours but rather encouraging when offset against school and office closures as mentioned above. The PCFCD team were very encouraged by the take-up of our offer to provide services online.

Trustees noted with thanks the contribution of the PCFCD staff in continuing to promote the work of the Centre under very difficult circumstances.

STAFFING

The Centre staff mainly remained on furlough during this academic year although, in line with government guidelines, there were periods of gradual return. However, as schools maintained a no visitor policy, Faith Speaker visits took place on Zoom where possible.

Jonathan Marshall continued his role as an advisor to the Board of Trustees and coordinated British Value workshops with the help of PCFCD staff and Holocaust Memorial Day with Plymouth City Council in January 2021 (see HMD below).

Sara Wells continued overseeing management of the office and administering school bookings.

Yuki Yoshioka continued in her role of finance plus assisting with IT and Social Media when necessary.

Claire Linden continued the role of Education Officer.

FINANCE

Grants

Community Grants £1850

Here is the detail of Community Grants:

Rebecca Smith April 2020 £500

Chris Mavin Feb 2021 £200

Sue Dann Feb 2021 £200

Nick Kelly Feb 2021 £350
Tudor Evans Feb 2021 £100
Gareth Derrick March 2021 £500

Anonymous Donation £16,052.80 remaining at the end of 2020/21 financial year

Despite the above drop in our normal workload and the office being predominantly closed, the staff being placed on furlough for this financial year has actually dramatically benefitted the Centre and our finances are in much better shape than they have been for a long while

PREMISES

PCFCD was given notice to move out of Lockyer Hall in Alfred Street by February 2020. Covid lockdowns and the furloughing of PCFCD staff delayed the move with the agreement of landlords (The Labour Party). Thanks to a recommendation from Bishop Nick Mckinnel, PCFCD was able to negotiate and secure new office space at Marjon University Plymouth. The office move was planned for October 2020. However, again, due to Covid disruptions and delay in arranging an official agreement with Marjon, the move has been delayed to July 2021. In the short-term, the Little Library and some school resources material continue to be kept in storage within UTC's ROSLA Building.

TRUSTEES

There was no alteration to the Board of Trustees. The members remain as: Mrs Anna Kelly, Archdeacon Nick Shutt, Ms Sarah Allen, Miss Arezoo Farahzad, Dr David Salter, Mr Vallabhdas Meswania.

Due to covid restrictions, trustee meetings were not held regularly but trustees were kept informed of important occurrences via email.

There is an ongoing urgent need for more hands-on trustees

HMD

Holocaust Memorial Day

In response to the year's theme "*Be the Light in the Darkness*" Plymouth City Council, PCFCD and Soundview Media created a short 18-minute film that was shared online and on social media. Arezoo Farahzad shared a reflection on behalf of the Centre.

Plymouth Centre for Faiths and Cultural Diversity
(Limited by Guarantee)

**Directors Report
and
Financial Statements**

For the year ended 31 March 2021

Registered No.: 4243229

Plymouth Centre for Faiths and Cultural Diversity

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Plymouth Centre for Faiths and Cultural Diversity

COMPANY INFORMATION

Directors:	Arezoo Farahzad Vallabhadas Meswania David Salter Anna Kelly Nicholas Shutt Sarah Allen
Company Secretary:	Robert Owens
Company Number	4243229
Registered Charity Number	1089521
Registered Office:	Plymouth Marjon University Derriford Road Derriford Plymouth PL6 8BH
Bankers:	Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP

Plymouth Centre for Faiths and Cultural Diversity

Directors report

The Directors present their Report and Financial Statements for the year ended 31 March 2021.

Principal Activity

The principal activities of the company have been the charitable work:
To promote the forum for interfaith and intercultural dialogue;
To provide a resource centre for schools and the wider community;
To support schools in teaching the syllabus for religious education.

Results and Dividends

There was a surplus for the year of £14,722. This has been added to the surplus brought forward, to leave a surplus carried forward of £35,988.

No dividends are proposed (2020 - £nil).

The Company is a Guarantee Company, not having share capital.

Directors

The Directors of the Company as at 8 December 2021:

Arezoo Farahzad
Vallabhdas Meswania
David Salter
Anna Kelly
Nicholas Shutt
Sarah Allen

Fixed Assets

The Company has no fixed assets.

Independent Examiners

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

Small Company Regime

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board
Date: 8 December 2021

Arezoo Farahzad
Director



Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2021.

I report on the accounts for the year ended 31 March 2021 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

Having satisfied myself that the trust is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow procedures specified in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act, and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

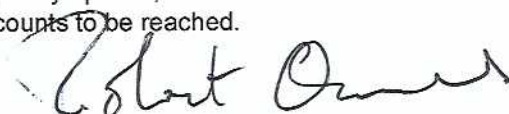
My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives a reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 386 of the Companies Act 2006, and to prepare accounts which accord with accounting records and to comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (revised 2005) have not been met,
- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 8 December 2021

Name: Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address: 25 Pendennis Close
Plymouth
PL3 5SJ

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2021.

Year ended 31 March 2021.				Year ended 31 March 2020
Note	Unrestricted Funds	Restricted Funds	Total	Total
	£	£	£	£
Incoming resources				
Lectures & Training	0		0	100
Room Hire & Visits	0		0	3,402
Services to Schools	28,700		28,700	29,368
Subscriptions	0		0	0
Grants	2	1,850	2,800	4,650
Donations	214		214	169
Other Income	3	0	3	0
	30,767	2,800	33,567	47,445
Resources expended				
Direct Charitable Expenditure	3	13,053	1,800	14,853
Fundraising and Publicity	4	0	0	0
Management and Administration	5	3,992	0	3,992
	17,045	1,800	18,845	51,261
Net income (deficit) for the year		13,722	1,000	14,722
Total funds as at 1 April 2020.		(1,635)	22,901	21,266
Total funds as at 31 March 2021.		12,087	23,901	35,988
The restricted funds carried represent Funding from:				
Holocaust Memorial Fund		1,848		848
Anonymous Gift		16,053		16,053
British Values		6,000		6,000

The Trust had no recognised gains or losses in the year other than those in the above statement.
The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2021.

	Note	2021 £	2020 £
Current Assets			
Debtors	6	870	435
Cash		36,501	22,881
		<u>37,371</u>	<u>23,316</u>
Liabilities (falling due within one year)			
Creditors	7	1,383	2,050
		<u>1,383</u>	<u>2,050</u>
Net Assets less Liabilities		<u>35,988</u>	<u>21,266</u>
Capital and Reserves			
Income and Expenditure Account		35,988	21,266
		<u>35,988</u>	<u>21,266</u>

The notes on page 6 to 8 form part of these accounts.

In approving these Financial Statements as Directors of the Company, we hereby confirm that:

- For the year ending 31 March 2021 the Company was entitled to the exemption from audit under Section 477 of the Companies Act 2006.
- The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006;
- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board
Date: 8 December 2021

Arezoo Farahzad
Director



Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2021.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2021	2020
	£	£
PCC - Plymouth Community Safety Partnership (PCSP)		
for British Values	0	10,000
Community Grant	1,850	0
Holocaust Memorial Day	2,800	2,500
	<u>4,650</u>	<u>12,500</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2021.

3 Direct Charitable Expenditure

	2021	2020
	£	£
Salaries	7,662	24,527
Faith Speaker Expenses	2,164	6,588
Events	1,300	778
Restricted Expenditure	1,800	4,968
Rates & Water	0	0
Maintenance and Repairs	288	644
Equipment & Artefacts	132	132
Energy	0	0
Printing and Stationery	0	56
Telephone and Postage	873	530
Publications and Subscriptions	35	75
Hospitality	0	0
Insurance	567	529
Miscellaneous expense	32	121
	14,853	38,948

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2021	2020
	£	£
Salaries	3,774	12,080
Rates & Water	0	0
Maintenance and Repairs	36	80
Energy	0	0
Printing and Stationery	0	7
Telephone and Postage	108	66
Insurance	70	65
Professional Services	0	0
Miscellaneous expense	4	15
	3,992	12,313

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2021.

6 Debtors

	2021	2020
	£	£
Schools	870	420
Employee	0	15
	<u>870</u>	<u>435</u>

7 Creditors

	2021	2020
	£	£
Tax & NI	883	1550
Bahai Deposit	500	500
	<u>1,383</u>	<u>2,050</u>

Plymouth Centre for Faiths and Cultural Diversity
(Limited by Guarantee)

**Directors Report
and
Financial Statements**

For the year ended 31 March 2021

Registered No.: 4243229

Plymouth Centre for Faiths and Cultural Diversity

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Plymouth Centre for Faiths and Cultural Diversity

COMPANY INFORMATION

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Plymouth Centre for Faiths and Cultural Diversity

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To support schools in teaching the syllabus for religious education.

Results and Dividends

There was a surplus for the year of £14,722. This has been added to the surplus brought forward, to leave a surplus carried forward of £35,988.

No dividends are proposed (2020 - £nil).

The Company is a Guarantee Company, not having share capital.

Directors

The Directors of the Company as at 8 December 2021:

Arezo Farahzad
Vallabhdas Meswania
David Salter
Anna Kelly
Nicholas Shutt
Sarah Allen

Fixed Assets

The Company has no fixed assets.

Independent Examiners

In the absence of any resolution to the contrary, Mr Robert Owens has agreed to act as Independent Examiner of the Financial Statements.

Small Company Regime

These accounts have been prepared in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small companies.

Signed on behalf of the Board
Date: 8 December 2021

Arezo Farahzad
Director



Plymouth Centre for Faiths and Cultural Diversity

Independent Examiners Report to the Trustees of the Plymouth Centre for Faiths and Cultural Diversity Limited (limited by Guarantee) for the year ended 31 March 2021.

I report on the accounts for the year ended 31 March 2021 that are set out on pages 4 to 7.

Respective Responsibilities of the Trustees and the Independent Examiner

The Charity's Trustees (who are also the Directors of the Company for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that the audit is not required for this year under section 144(2) of the Charities Act 2011 ("The 2011 Act") and that an independent examination is needed.

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Basis of Independent Examiner's Report

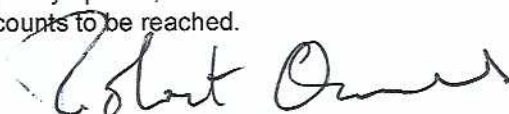
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- or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 8 December 2021

Name: Robert Owens

Relevant Professional Qualification or Body:

FCCA (Fellow Member of the Association of Chartered Certified Accountants)

Address: 25 Pendennis Close
Plymouth
PL3 5SJ

Plymouth Centre for Faiths and Cultural Diversity

Statement of Financial Activities (Including income and expenditure account)

for the year ended 31 March 2021.

Year ended 31 March 2021.				Year ended 31 March 2020
Note	Unrestricted Funds	Restricted Funds	Total	Total
	£	£	£	£
Incoming resources				
Lectures & Training	0		0	100
Room Hire & Visits	0		0	3,402
Services to Schools	28,700		28,700	29,368
Subscriptions	0		0	0
Grants	2	1,850	2,800	4,650
Donations	214		214	169
Other Income	3	0	3	0
	30,767	2,800	33,567	47,445
Resources expended				
Direct Charitable Expenditure	3	13,053	1,800	14,853
Fundraising and Publicity	4	0	0	0
Management and Administration	5	3,992	0	3,992
	17,045	1,800	18,845	51,261
Net income (deficit) for the year		13,722	1,000	14,722
Total funds as at 1 April 2020.		(1,635)	22,901	21,266
Total funds as at 31 March 2021.		12,087	23,901	35,988
The restricted funds carried represent Funding from:				
Holocaust Memorial Fund		1,848		848
Anonymous Gift		16,053		16,053
British Values		6,000		6,000

The Trust had no recognised gains or losses in the year other than those in the above statement.
The notes on page 6 to 8 form part of these accounts.

Plymouth Centre for Faiths and Cultural Diversity

Balance Sheet

as at 31 March 2021.

	Note	2021 £	2020 £
Current Assets			
Debtors	6	870	435
Cash		36,501	22,881
		<u>37,371</u>	<u>23,316</u>
Liabilities (falling due within one year)			
Creditors	7	1,383	2,050
		<u>1,383</u>	<u>2,050</u>
Net Assets less Liabilities		<u><u>35,988</u></u>	<u><u>21,266</u></u>
Capital and Reserves			
Income and Expenditure Account		35,988	21,266
		<u><u>35,988</u></u>	<u><u>21,266</u></u>

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- The director's acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

Signed on behalf of the Board
Date: 8 December 2021

Arezoo Farahzad
Director



Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2021.

1 Accounting Policies

The following Accounting Policies have been applied consistently in dealing with the items which are considered material in relation to the Company's Financial Statements.

a Basis of Accounting

The Accounts are prepared in accordance with the Financial Standard for Smaller Entities, under the Historical Cost Convention.

b Income

Income is recognised in the Company's Accounts on an accruals basis.

c Taxation

No provision is made for taxation because the Company is a Registered Charity.

2 Grants

	2021	2020
	£	£
PCC - Plymouth Community Safety Partnership (PCSP)		
for British Values	0	10,000
Community Grant	1,850	0
Holocaust Memorial Day	2,800	2,500
	<u>4,650</u>	<u>12,500</u>

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2021.

3 Direct Charitable Expenditure

	2021	2020
	£	£
Salaries	7,662	24,527
Faith Speaker Expenses	2,164	6,588
Events	1,300	778
Restricted Expenditure	1,800	4,968
Rates & Water	0	0
Maintenance and Repairs	288	644
Equipment & Artefacts	132	132
Energy	0	0
Printing and Stationery	0	56
Telephone and Postage	873	530
Publications and Subscriptions	35	75
Hospitality	0	0
Insurance	567	529
Miscellaneous expense	32	121
	14,853	38,948

4 Fundraising & Publicity

No direct expenditure has been made on Fundraising and Publicity.

5 Management and Administration

	2021	2020
	£	£
Salaries	3,774	12,080
Rates & Water	0	0
Maintenance and Repairs	36	80
Energy	0	0
Printing and Stationery	0	7
Telephone and Postage	108	66
Insurance	70	65
Professional Services	0	0
Miscellaneous expense	4	15
	3,992	12,313

Plymouth Centre for Faiths and Cultural Diversity

Notes to the Accounts

for the year ended 31 March 2021.

6 Debtors

	2021	2020
	£	£
Schools	870	420
Employee	0	15
	<u>870</u>	<u>435</u>

7 Creditors

	2021	2020
	£	£
Tax & NI	883	1550
Bahai Deposit	500	500
	<u>1,383</u>	<u>2,050</u>