

Charity Registration Number 1089508

Company Registration Number 04189331 (England and Wales)

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr. J Crossling Mr. R P Howdle Miss K Reid Mrs. P Wright Mr. J M D Taylor Mrs. E Bond Mrs. P Willson Mr. B Kelly Mrs. P King	(Retired 3 September 2024) (Appointed 16 December 2024) (Appointed 16 December 2024) (Appointed 16 December 2024; Resigned 11 February 2025)
Secretary	Mr. P Bazeley CEO	
Charity number	1089508	
Company number	04189331	
Registered Office	Elizabeth House Church House Stratford Upon Avon Warwickshire CV37 6HX	
Independent examiner	Welf Accountants Limited Pure Offices Wilton Drive Warwick Warwickshire CV34 6RG	

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

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INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objects of the Charity are to create and sustain equal access and inclusion for disabled people to community provision and facilities.

- a) the provision of self-development opportunities, assisted or otherwise for disabled people living in the district of Stratford on Avon and elsewhere.
- b) the promotion of leisure/education for and regarding disabled people living in the district of Stratford on Avon and elsewhere.
- c) to develop and expand opportunities for self-development for disabled people in the district of Stratford on Avon and elsewhere.

Public benefit

The trustees have paid due regard to the Charity Commission's guidance on public benefit as required by the Charities Act. 2011 in deciding what activities the charity should undertake.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance

Significant activities and achievements against objectives

Inclusive Leisure, Education, Activities Project (ILEAP) became a private limited company on 28th March 2001 and a registered Charity on 27th November 2001. This was a major development for the Project as it developed, from under the wing of Voluntary Action Stratford-on-Avon Association (VASA), to an independent and user-led organisation.

Being managed by a cross-section of the ILEAP community and having its own accounts allowed the Charity to access a variety of funding opportunities, that otherwise were inaccessible due to being incorporated into the VASA accounts. This in turn led to an increase of services and opportunities for an increasing membership.

ILEAP aspires to the following mission statement.

"We believe all people have the right to leisure, education and self-development opportunities. Currently, many disabled people are denied this by attitudes in society and by environmental and organisational barriers. We aim to create and sustain equal access and inclusion for disabled people to community provision and facilities. We strive to raise awareness within communities in order to promote good inclusive working practices and facilitate social change."

Through its work the Charity has continuously improved its delivery by involving participants and their families, leisure providers, sessional staff and volunteers in the planning and development of services. This involvement enabled the ILEAP Charity to become the first organisation in Warwickshire to achieve the Warwickshire Award for Involvement and has led the Charity to focus on the following services that ILEAP members and their families have specifically requested:

- To provide opportunities for fun and friendship during people's leisure time for people aged 4 years and over who are disabled, vulnerable or have additional needs.
- To provide stimulating, challenging and rewarding, community based, activities for vulnerable individuals, so that their families can have a short break, in the knowledge that their loved one is safe whilst taking part in an activity of their choice.
- To focus on people who may fall through the net of Statutory Funding, typically those with a mild / moderate learning disability/additional need.
- To involve participants and their families in the development and future direction of the Charity.
- To work in partnership with other providers to ensure best use of resources.
- To continuously improve services through user involvement and customer feedback.
- To work imaginatively so that vulnerable people can safely access community leisure provision alongside their non-disabled peers.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

In the wake of the loss of direct Statutory funding from April 2013 (see 2013 accounts) the Charity endeavours to sustain its services and promote new services that will hopefully generate income, thus making the organisation more sustainable.

The Charity has worked hard in developing new services that will not only add value to the programme but will provide future income streams. The combination of reduced reserves and a more social enterprise approach will enable Funders from individual Charitable Trusts to look favourably on future funding applications.

The Charity has managed to increase opportunities for a growing membership of people with Additional Needs, offering community based, term time, school holiday, individual and group support.

Feedback for the year has once again been extremely positive and can be viewed at our website www.ileap.co.uk.

We have increased our use of social media and our Facebook, Twitter and Instagram accounts have proved to be an excellent way of showcasing our work to the wider community and engaging with our Members and their Families. Similarly, our presence at local Markets through our Market Ability social enterprise has enabled us to engage more directly with the wider local community.

With increased competition from a growing marketplace of providers, ILEAP have endeavoured to work as efficiently and creatively as possible, whilst maintaining high levels of customer satisfaction.

In order to stand out from the crowd the Charity has listened carefully to its customers and their families and has formed new partnerships with community leisure providers, opening accessible routes for disabled people to take part in activities alongside their disabled and non-disabled peers. The Charity has a user group that ensures planned activities are user led and thus well received. The Charity is also mindful when planning activities to ensure they work equally well for parents, carers and loved ones offering them a short break in the knowledge that their loved one is safe and having fun alongside friends old and new.

This creative and imaginative approach ensures our Members can access a full and varied programme of community based leisure activities, ensuring their holistic health and wellbeing. Our focus on fun, friendship and safety, ensures that our user led activities are well received by participants and their families.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

We used the positive energy earned from 2023 achievements and spring boarded into 2024 with enthusiasm and positivity. The national lottery grant has provided some breathing space from the anxiety that funding stringencies create and allowed us to focus on succession planning and improving our infrastructure, allowing us to sustain current projects and improve the safety for our stakeholders.

We have recruited three new Trustees all with a thorough understanding of our aims and objectives and our wider work. This will strengthen the board and provide the CEO with additional support.

Our membership hit our lottery target of 200 in August 2024 and our regular sessions are well attended and well received. We actively tried to increase opportunities for our younger potential members, and girls and ladies and our Project Co-ordinator has done a brilliant job offering new initiatives such as horse-riding, messy play, junior football, family fun swim, children's play schemes etc. This approach helped us to attract new members from our younger age groups, which was important to us as our membership has moved from children to teens to adults over the years. We found that a stay and play model was better received by Parents and Carers and so our sessions for under 12's now uses this approach and is working well. Having focused on our younger members we have a better understanding of the challenges they and their families face. These challenges of lack of diagnosis, lack of statutory support, lack of networks, financial stringencies and social isolation, anxiety and lack of confidence and low self-esteem all impact on the holistic health and wellbeing of our younger cohort.

Following the 30k of the free and subsidised activities we delivered 2024, we plan to continue to offer free and heavily subsidized sessions in 2025 to try and help families while they wait for emotional and financial support from a stretched social care system and the cost of living crisis.

Our teen and adult membership remains robust and we are pleased to now have 50/50 split of male and female members having worked hard to increase our female membership.

We endeavour to ensure continuity for our members and have a low staff turnover. We continue to pay above the real living wage and are finding ways to provide staff with additional benefits, in the future. Our staff team enjoy flexible working and are encouraged to input into their draft work schedules to ensure they provide a good work / life balance.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Feedback from our members remains a great way to understand the positive impact our work has on our members and their families. Some of the more recent anecdotal evidence, speaks volumes:

"ILEAP has made me much more independent."

"I always feel safe leaving my daughter with you."

"My brother has loved ILEAP from the very start. We thank all staff for the difference you make to his week."

"I'm able to take part in normal activities."

"Lovely activities with his peers. You know they are all well looked after as well."

"ILEAP is the best thing that has happened for our family."

"I've made more friends."

"We would be absolutely lost without ILEAP. ILEAP gives us the support we need in the school holidays to provide fun and varied activities for our young people and this also helps the carers to do important jobs which are difficult to do when their person with a disability is present."

"ILEAP activities make the world of difference to my son's weekly routine and life. It has given him a friendship group for the first time and this is wonderful to see."

"When making difficult decisions when education is finished, ILEAP provides options for giving well rounded selection of activities to choose from, giving our young people to be occupied, the ILEAP Staff are key to this enjoyment."

Over the next 12 months we plan to roll out a tried and tested programme of more affordable community-based leisure provision, trialling new, user led services, and continuously improving these services, based on stakeholder feedback.

We are proud of our achievements to date. We would like to thank our stakeholders for all their help and support over the past 12 months as we look forward to the fresh challenges that lie ahead.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Financial review

The Board of Trustees has examined the charity's requirements for reserves in the light of the main risks to the organisation and has developed a comprehensive reserve policy. Reserves are needed to bridge the gap when there are delays in funding and the Trustees feel that 8 to 12 months running costs are required in order to meet our commitments to our members.

As at the year end, the charity has unrestricted funds of £220,030 (2023: £232,110) and restricted funds of £28,750 (2023: £22,376).

Investment policy

Under the memorandum and articles of association, the charity has the power to make any investment that the trustees see fit.

Major risks

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Structure, governance and management

The charity is a company limited by guarantee and a registered charity governed by its memorandum and articles of association.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr. J Crossling	(Retired 3 September 2024)
Mr. R P Howdle	
Miss K Reid	
Mrs. P Wright	
Mr. J M D Taylor	
Mrs. E Bond	
Mrs. P Willson	(Appointed 16 December 2024)
Mr. B Kelly	(Appointed 16 December 2024)
Mrs. P King	(Appointed 16 December 2024; Resigned 11 February 2025)

Recruitment and appointment of trustees

Trustees, who are also Directors of the Company, are elected at the Annual General Meeting, nominated by a member or co-opted by the Trustee board. A separate process as per the Memorandum and Articles of Association is followed by the Trustee Board for the election of the chair.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Organisational structure

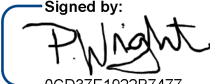
A board of trustees, who meet quarterly, administers the Charity. A CEO is appointed by the trustees to manage the day-to-day operations of the charity. The current CEO is Peter Bazeley.

Relationship with related parties

The Charity has a close relationship with Stratford on Avon District Council, Warwick District Council, Warwickshire County Council, Voluntary Action Stratford on Avon District, Warwickshire Community and Voluntary Action, Warwickshire Young People First, additional Needs Schools in Warwickshire, Stratford Town Trust, Leisure and Recreation providers across South Warwickshire and beyond, all of which provide funding, advice and support.

The Trustees' report has been prepared having taken advantage of the small companies exemption in the Companies Act 2006.

The trustees' report was approved by the Board of Trustees.

Signed by:

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 Mrs P Wright
Trustee

Date: 4/9/2025

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF INCLUSIVE LEISURE, EDUCATION ACTIVITES PROJECT

I report to the trustees on my examination of the financial statements of Inclusive Leisure, Education Activities Project (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed by:



29B6D5D7AC48462...

Jack Harris ATT FMAAT
Welf Accountants Limited
Pure Offices
Wilton Drive
Warwick
Warwickshire
CV34 6RG

Dated: 4/14/2025

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME & EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestric- ted funds	Restricted funds	Total	Unrestric- ted funds	Restricted funds	Total
		2024	2024	2024	2023	2023	2023
	Notes	£	£	£	£	£	£
Income from:							
Donations and legacies	2	3,698	-	3,698	6,507	11,757	18,264
Charitable activities	3	224,616	98,561	323,177	202,392	116,113	318,505
Investments	4	5,861	-	5,861	5,754	-	5,754
Total income		<u>234,175</u>	<u>98,561</u>	<u>332,736</u>	<u>214,653</u>	<u>127,870</u>	<u>342,523</u>
Charitable activities	5	251,668	92,187	343,855	207,262	117,088	324,350
Other expenditure	9	107	-	107	136	-	136
Total expenditure		<u>251,775</u>	<u>92,187</u>	<u>343,962</u>	<u>207,398</u>	<u>117,088</u>	<u>324,486</u>
Net gains / (losses) on investments	10	5,520	-	5,520	18,263	-	18,263
Net income / (expenditure) and movement in funds		<u>(12,080)</u>	<u>6,374</u>	<u>(5,706)</u>	<u>25,518</u>	<u>10,782</u>	<u>36,300</u>
Reconciliation of funds:							
Fund balances as at 1 January 2024		232,110	22,376	254,486	206,592	11,594	218,186
Fund balances as at 31 December 2024		<u>220,030</u>	<u>28,750</u>	<u>248,780</u>	<u>232,110</u>	<u>22,376</u>	<u>254,486</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

BALANCE SHEET

AS AT ENDED 31 DECEMBER 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Investments	12		206,664		201,144
Current assets					
Debtors	13	3,548		4,305	
Cash at bank and in hand		70,003		74,156	
		<u>73,551</u>		<u>78,461</u>	
Creditors: amounts falling due within one year	14	31,435		25,119	
Net current assets			<u>42,116</u>		<u>53,342</u>
Total assets less current liabilities			<u><u>248,780</u></u>		<u><u>254,486</u></u>
The funds of the charity					
Restricted income funds			28,750		22,376
Unrestricted funds			220,030		232,110
			<u><u>248,780</u></u>		<u><u>254,486</u></u>

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

BALANCE SHEET (CONTINUED)

AS AT ENDED 31 DECEMBER 2024

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on: 4/9/2025

Signed by:

0CD37E1922B7477...
Mrs P Wright
Trustee

Company registration number 04189331 (England and Wales)

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1. Accounting policies

Charity information

Inclusive Leisure, Education Activities Project is a private company limited by guarantee incorporated in England and Wales. The registered office is Elizabeth House, Church Street, Stratford upon Avon, Warwickshire, CV37 6HX.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Voluntary income and donations are included in incoming resources when they are receivable, except when the donors specify that they must be used in future accounting periods or donors conditions have not been fulfilled, then the income is deferred.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)*****FOR THE YEAR ENDED 31 DECEMBER 2024***

1. Accounting policies**(Continued)****1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Resources expended are included in the Statement of financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Expenditure which is directly attributable to specific activities has been included in those cost categories. where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

1.6 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1. Accounting policies

(Continued)

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)*****FOR THE YEAR ENDED 31 DECEMBER 2024*****2. Income from donations and legacies**

	Unrestric- ted funds	Restricted funds	Total	Unrestric- ted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations and gifts	3,605	-	3,605	3,960	11,757	15,717
Other	93	-	93	2,547	-	2,547
	<u>3,698</u>	<u>-</u>	<u>3,698</u>	<u>6,507</u>	<u>11,757</u>	<u>18,264</u>

3. Charitable activities

	2024	2023
	£	£
Client income and donations	224,616	202,392
Grants	98,561	116,113
	<u>323,177</u>	<u>318,505</u>
Analysis by fund		
Unrestricted funds	224,616	202,392
Restricted funds	98,561	116,113
	<u>323,177</u>	<u>318,505</u>

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestric- ted funds	Unrestric- ted funds
	2024	2023
	£	£
Dividend Income	<u>5,861</u>	<u>5,754</u>

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)*****FOR THE YEAR ENDED 31 DECEMBER 2024*****5. Charitable activities**

	2024	2023
	£	£
Staff Costs	141,073	154,072
Publicity	246	109
Venue Hire	57,341	67,285
Uniform	52	11
Professional Fees	7,473	5,538
Insurance	1,537	1,298
Consumables	1,445	1,141
Equipment	2,794	4,052
Specialist Staff	9,719	13,938
Transport	11,741	7,326
Quality and compliance	2,332	2,330
Subscription fees	962	1,147
	<u>236,715</u>	<u>258,247</u>
Share of support costs (see note 6)	105,340	64,504
Share of governance costs (see note 6)	1,800	1,599
	<u>343,855</u>	<u>324,350</u>
Analysis by fund		
Unrestricted funds	251,668	207,262
Restricted funds	92,187	117,088
	<u>343,855</u>	<u>324,350</u>

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)*****FOR THE YEAR ENDED 31 DECEMBER 2024*****6. Support and Governance costs**

	Support costs	Governance costs	Total	Support costs	Governance costs	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Staff costs	95,075	-	95,075	56,268	-	56,268
Miscellaneous	2,920	-	2,920	1,039	-	1,039
Communications and IT	881	-	881	1,355	-	1,355
Stationery	556	-	556	1,208	-	1,208
Payroll support service	408	-	408	1,768	-	1,768
HR support service	5,500	-	5,500	2,866	-	2,866
Independent exam fees	-	1,800	1,800	-	1,599	1,599
	<u>105,340</u>	<u>1,800</u>	<u>107,140</u>	<u>64,504</u>	<u>1,599</u>	<u>66,103</u>
Analysed between						
Charitable activities	<u>105,340</u>	<u>1,800</u>	<u>107,140</u>	<u>64,504</u>	<u>1,599</u>	<u>66,103</u>

7. Trustees

None of the trustees received any remuneration or benefits from the charity during the year.

A former paid employee was appointed as a trustee during the year. No remuneration or benefits were received by the trustee post the appointment.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)*****FOR THE YEAR ENDED 31 DECEMBER 2024*****8. Employees**

The head count number of employees during the year was:

	2024	2023
	Number	Number
Project manager	1	1
Project youth workers and support staff	20	20
	<hr/>	<hr/>
Total	21	21
	<hr/> <hr/>	<hr/> <hr/>

Employment costs	2024	2023
	£	£
Wages and salaries	218,721	193,283
Social security costs	5,456	6,377
Other pension costs	11,971	9,349
	<hr/>	<hr/>
	236,148	210,340
	<hr/> <hr/>	<hr/> <hr/>

Total key management personnel remuneration and benefits amounted to £71,605 (2023: £63,198).

The number of employees whose annual remuneration was £60,000 or more were:

	2024	2023
	Number	Number
£60,000 - £70,000	1	1
	<hr/> <hr/>	<hr/> <hr/>

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)*****FOR THE YEAR ENDED 31 DECEMBER 2024*****9. Other**

	Unrestric- ted funds	Unrestric- ted funds
	2024	2023
	£	£
Financing costs	<u>107</u>	<u>136</u>

10. Net gains / (losses) on investments

	Unrestric- ted funds	Unrestric- ted funds
	2024	2023
	£	£
Revaluations of investments	<u>5,520</u>	<u>18,263</u>

11. Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

12. Fixed assets investments

	Unlisted Investments
	2024 £
Cost or valuation	
At 1 January 2024	201,144
Valuation changes	5,520
	<hr/>
At 31 December 2024	206,664
	<hr/>
Carrying amount	
At 31 December 2024	206,664
	<hr/> <hr/>
At 31 December 2023	201,144
	<hr/> <hr/>

13. Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Other debtors	1,913	1,913
Prepayments and accrued income	1,635	2,392
	<hr/>	<hr/>
	3,548	4,305
	<hr/> <hr/>	<hr/> <hr/>

14. Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors and accruals	31,435	25,119
	<hr/> <hr/>	<hr/> <hr/>

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****15. Restricted funds**

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			Balance at 31 Dec 2024
	Balance at 1 Jan 2023	Incoming resources	Resources expended	Balance at 1 Jan 2024	Incoming resources	Resources expended	
	£	£	£	£	£	£	£
Action Unlimited Trust	1,132	-	(1,132)	-	-	-	-
National Lottery – Awards for All	4,962	-	(4,962)	-	20,000	(10,000)	10,000
Boshier-Hinton Foundation	-	1,958	(1,958)	-	-	-	-
WCCCAVA	-	3,000	(3,000)	-	-	-	-
The Hedley Foundation	-	3,000	(3,000)	-	-	-	-
BBC Children in Need – Community Short Breaks	-	28,613	(28,613)	-	-	-	-
WPH Charitable Trust	5,000	-	(5,000)	-	-	-	-
Sported Foundation	500	-	-	500	-	(500)	-
Warwick District Council – Kurling	-	500	(500)	-	-	-	-
Think Active - Football	-	3,299	(3,299)	-	-	-	-
WPH Charitable Trust	-	-	-	-	2,500	(2,500)	-
Alcester Town Council	-	-	-	-	1,061	(1,061)	-
National Lottery – RC Midlands Region	-	87,500	(65,624)	21,876	75,000	(78,126)	18,750
	<u>11,594</u>	<u>127,870</u>	<u>(117,088)</u>	<u>22,376</u>	<u>98,561</u>	<u>(92,187)</u>	<u>28,750</u>

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

15. Restricted funds **(Continued)**

National Lottery: This Awards for All grant, received in February 2024, was utilised quickly and approximately half the grant was spent on sessional costs in 2024, and the rest will be spent in 2025.

National Lottery Community Fund: RC Midlands Region

ILEAP Charity were awarded a 3-year grant from the National Lottery Community Fund, Reaching Communities programme in April 2023. The grant of £225,000 will be received in 6 instalments, on the following dates, subject to ILEAP meeting all the terms and conditions of the grant:

02.04.2023 - £43,750.00
02.10.2023 - £43,750.00

02.04.2024 - £37,500.00
02.10.2024 - £37,500.00

02.04.2025 - £31,250.00
02.10.2025 - £31,250.00

This grant aims to provide the financial breathing space for ILEAP, while their vulnerable members recover from the pandemic and regain their confidence and begin taking the small steps back into their communities of place and interest.

WPH Charitable Trust: This grant of £2,500 was received in February 2024. It was fully utilized and spent within 2024.

Alcester Town Council: This grant of £1,061 was received in May 2024. It was awarded for a holiday place scheme for childcare settings in the town of Alcester. It was fully utilized and spent within 2024.

INCLUSIVE LEISURE, EDUCATION, ACTIVITIES PROJECT**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 DECEMBER 2024****16. Analysis of net assets between funds**

	Unrestric- ted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
Fund balances at 31 December 2024 are represented by			
Investments	206,664	-	206,664
Current assets / (Liabilities)	13,366	28,750	42,116
	<u>220,030</u>	<u>28,750</u>	<u>248,780</u>

	Unrestric- ted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
Fund balances at 31 December 2023 are represented by			
Investments	201,144	-	201,144
Current assets / (Liabilities)	30,966	22,376	53,342
	<u>232,110</u>	<u>22,376</u>	<u>254,486</u>

17. Related party transactions

During the year CEO Peter Bazeley's spouse received £16,248 (2023: £13,127) and his daughter received £3,401 (2023: £4,870) in remuneration for their work as support friends.

During the year Trustee Richard Howdle's daughter received £6,316 (2023: £6,721) in remuneration for their work as a support friend.

During the year Trustee Joseph Taylor's spouse received £6,241 (2023: £7,067) in remuneration for their work as a support friend.