HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

England & Wales · Charity number 1089188

Details

Status	Registered
Legal form	Charitable company
Company number	04204554
Registered	2001-11-02
Register	View on the Charity Commission register

Contact

Address	1a Woodhall Crescent Hornchurch RM11 3NN
Phone	01708476554
Email	admin@hadhavering.co.uk
Website	www.hadhavering.co.uk

Activities

Objects: TO RELIEVE PEOPLE WITH DISABILITIES AND THEIR CARERS OVER THE AGE OF 18 YEARS LIVING IN THE LONDON BOROUGH OF HAVERING AND, WHERE APPROPRIATE, IN THE SURROUNDING AREA, BY THE PROVISION OF SUPPORT AND SERVICES AND TO PROVIDE ACTIVITIES AND FACILITIES WITH THE OBJECT OF IMPROVING THEIR QUALITY OF LIFE.TO DO ALL SUCH LAWFUL THINGS AS SHALL FURTHER THE ABOVE OBJECT.

Activities: Providing support, information, Advocacy, training including computer training to disabled people and carers.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Disability
- **Who:** Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

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Geography

- **Area of benefit:** LONDON BOROUGH OF HAVERING
- Havering

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£131,457	£134,554	-	-
2024-03-31	£137,274	£135,392	-	-
2023-03-31	£126,566	£114,426	-	-
2022-03-31	£110,172	£103,790	-	-
2021-03-31	£109,000	£93,114	-	-

Trustees

Name	Role	Appointed
Pam Light	Chair	2016-11-03
Cllr Christine Smith		2019-09-16
Ian Rudder		2021-11-04
Kristian Croad		2025-01-28
Linda Ruth Treherne		2021-11-04
Neil Thorogood		2025-01-28
Paul Stewart Chapman		2022-05-17
Wendy June O'Regan		2023-05-16

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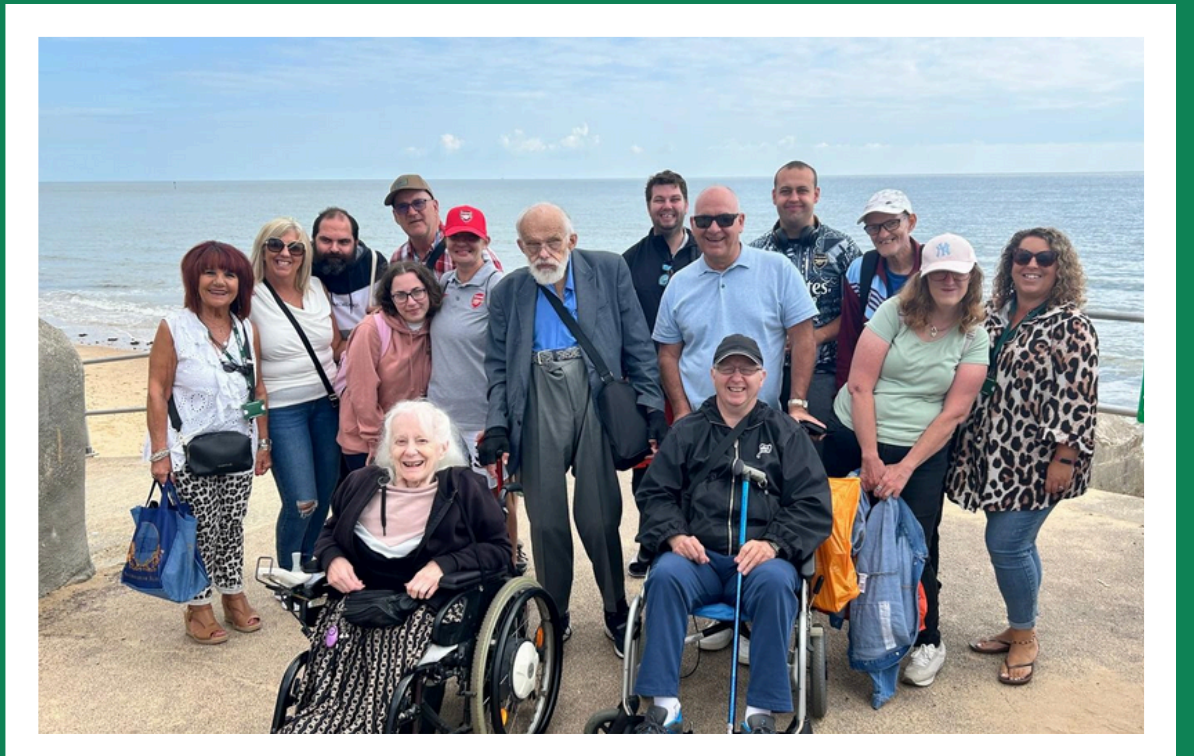
HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

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Accounts

Havering Association for People with Disabilities

Annual Report 2024-2025



Registered Charity
No: 1089188

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Quotes from Clients

Thank Yous

In Loving Memory of David West - H.A.D Treasurer

Our 2024-2025 Annual Report is in memory of David West our Tresurer who sadly passed away in February 2025. David was a great Treasurer on the H.A.D Board of Trustees. David kindly gave over eleven years of his time, energy, and heart to our Charity.

He was much more than just a Trustee - he was a friend, a steady support, and someone who truly believed in what we do.

We're so grateful for everything he brought to our organisation and to all of us personally.

His commitment will always be remembered with great affection and is sadly missed by all the staff and trustees of H.A.D.



Beliefs and Values

Our Vision

To enable and inspire people with disabilities and those that support them to lead fulfilled and inclusive lives with dignity and respect.

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Our Values 'WE CARE'

Welcoming	H.A.D is committed to creating a culture of warmth and belonging, where everyone is welcome.
Enabling	H.A.D is committed to the participation, involvement and development of all beneficiaries, staff, trustees and volunteers.
Caring	H.A.D is committed to treating everyone we come into contact with as an individual and with care.
Anti-Discriminatory	H.A.D is committed to treating people equally and opposes discrimination in all circumstances.
Respect	H.A.D is committed to promoting respect, honesty and integrity in dealings with its beneficiaries, staff, trustees and volunteers as well as its partner organisations and the public.
Empathy	H.A.D is committed to an approach that focuses on an individuals need.

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To aim to meet the needs of people with physical and sensory disabilities and carers over the age of 18 years living in the London Borough of Havering.

To promote the relief of their distress and suffering.

To provide an organisation that will work in partnership with individuals, statutory bodies, voluntary organisations, groups of voluntary organisations, consortia and other organisations to meet the needs of people with disabilities and carers.

To refer or signpost people and organisations who contact the Association to appropriate sources of help where needed.

Trustees

Chairman	Pam Light
Vice Chairman	Christine Smith
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Manager	Cheryl Cable
Project Lead	Nicola McGhee
Community Inclusion Officer	Denise Hanrahan
Community Inclusion Officer	Vikki Clarke
Outreach Officer	Suzanne Talbot

Patrons

Julia Lopez MP

Mike Brace CBE DL

Councillor Philippa Crowder

Volunteers

We are so grateful for our team of volunteers who support H.A.D on a daily basis.
Their dedication, positive energy and commitment is the foundation of our success.

Their abilities to take on new tasks and adapt to changing situations, is always commendable.

We are proud to have you all on our team.

Here are a few pictures of just some of our volunteers.

Thank you to you all.









Chairman's Report - Pam Light

We've had an eventful year, with both highs and lows.

Sadly, in February 2025, we lost our much-loved Treasurer, David West, after a short illness. This was a great loss to the staff and Board of Trustees at H.A.D. David gave over eleven years of his time volunteering on the Board.

When I was appointed Chairman of H.A.D in 2016, I felt both honoured and a little apprehensive about taking on the responsibility of leading the team and guiding the organisation into the future. I need not have worried — David was always there to offer guidance, share his perspective, and lend his unwavering support. We didn't always see eye to eye, but our mutual respect meant that every discussion led to a constructive outcome. Together, we built a strong partnership, working collaboratively to move H.A.D forward and ensure a positive future for the charity.

David's passing came as a profound shock to us all. He is deeply missed — both for his dedication and for the warmth and wisdom he brought to everything he did.

Our Fundraising Golf Tournament at Maylands Golf Club was very successful and enjoyed by all who took part. It was the biggest of our fundraising events this year, organised by Nicola and the team with great enthusiasm. We are also very grateful to the many local organisations who have supported us with donations, including West & Co, Co-op, Asda, the Worshipful Company of Coopers, and The Ford Britain Trust.

The team, who are extremely motivated, have also run a series of one-off events and Supper Clubs throughout the year. Nicola's Friendship Club at MyPlace continues to be a great success and is enjoyed by an increasing number of attendees.

My thanks, as always, go to our wonderful team — Cheryl, Nicola, Denise, Vikki, and Suzanne — who continue to surprise us with their innovation and energy. Thank you!

And finally, a very big thank you to all our volunteers, who are always there when needed. We couldn't do it without you.



Pam Light

Chairman

Treasurer's Report for year ended 31 March 2025

2025 Year end

Income funding from the Local Borough was similar to the previous year with funds for the Warm Space initiative continuing, and a grant from Ford Britain Trust. General fundraising was the main area where Income was higher than the previous year with a number of positive features including our third Golf Day which again was a great success. There were also some individual fundraising efforts such as runners in The Big Half and the office staff Walking the Thames Bridge Trek there was and a good number of other smaller donations. Overall, H.A.D Income for the year to 31 March 2025 amounted to £131k around the same as last year.

Costs for the financial year £134.5k reflecting the impact of inflation on our costs and an increase in grant monies utilised during the year.

Overall, we had a small deficit in the year of £3k which left us with reserves at the year-end at a level of £214k. Of this total amount £142k is designated as Free/Unrestricted which is the amount available to support the charities operations should we find ourselves in times of difficulty or wish to support the extension of the services we offer.

Longer-Term Outlook

Our financial performance to date has remained positive as we move throughout the year. We still face headwinds in the current year such as the impact of inflation on our running costs. However, the team led by Cheryl, continue to work hard to find ways of offsetting these additional costs where they can by finding more affordable methods of running the services we provide.

We continue to look at fundraising opportunities and have several events planned.
As always, our thanks go to our funders and many supporters – all the funds provided or generated are very much appreciated.

I would again add thanks to the staff, volunteers, service users and supporters of H.A.D for their ongoing support which is extremely important to everyone involved with H.A.D.

Neil Thorogood

Treasurer

Moments in the life of H.A.D





















Manager's Report

As I look back on another year of our services, I can take time to reflect on the incredible impact that we've all made together. Through our hard work and effort, Havering Association for People with Disabilities (H.A.D) has continued to empower adults living with a disability to live fulfilling lives, make new friendships and learn new skills.

I will be forever grateful to my small team; all have gone above and beyond in their support and shown strength and resilience throughout the year within their roles.

We also have a brilliant team of volunteers and to show our appreciation we nominated Glynis Youngs our amazing Arts & Crafts volunteer for a prize of a weekend away from 'Room to Reward'. This is a great collective effort of being able to appreciate our volunteers and the great work they do for Charities.

H.A.D provides various activities throughout the year. Our Arts & Crafts allow the creativity of our clients to flourish, and our Social Groups encourage friendships and help increase social inclusion.

In addition to our regular classes, we have hosted Garden Parties, Day Trips to Walton on the Naze. Our Evening Supper Clubs give our clients an opportunity to socialise in a safe space. We are grateful to be supported with these by The Coopers Coborn & Company School and The Worshipful Company of Coopers.

We were successful in obtaining small grants from Co-op Community Fund, Asda, Ford Britain and London Borough of Havering for Warm Spaces Project.



From a recent survey 94% of people rated our services high quality or above



28,000 given in donations. Thank you to each and every person who donated



90% of clients reported a positive impact on their health and well - being

Key Achievements in 2024-2025

Program Reach and Growth

Total Individual Served : 668 adults with disabilities received direct support and services from our organisation this year.

Expansion of Programs – Growth continued in outreach programs, including MyPlace Social activities and Chair based exercise.

Advocacy Program – Working in partnership with Peabody and Havering Citizens Advice supporting Havering Residents.

Social and Recreational Program

C**ommunity Activities** – We held 412 activities throughout the year with 5274 attendances.

Volunteer Engagement – We currently have 23 Volunteers

Fundraising

Events - We were honoured to be chosen as one of the Havering Mayor's Charities of the Year. A successful Charity Golf Day. Some of the office staff took on the Thames Bridge Trek covering 25km. Three volunteers running in The Big Half Marathon and an Afternoon of Clairvoyance.

Looking Ahead 2025-2026

As we look to the future, we are focusing on:

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Program Expansion – Looking into new ways to incorporate Youth Services Provisions as a New Project within H.A.D

Partnerships – Partnership working with local Voluntary Sector Services and Businesses

Advocacy – Continue the programs with Citizens Advice

Fundraising – Looking for new and innovative fundraising ideas

Thank to you our supporters, we couldn't achieve these amazing highlights without the generosity of our fundraisers, volunteers and the community. Your commitment to our mission helps us continue to serve adults with disabilities.

Thank you to the H.A.D Team, without your commitment to your job, H.A.D would not be the place it is today.

Cheryl Cable

Manager



Moments in the life of H.A.D























Fundraising & Project Lead Report

Our regular groups are still going strong at Whittaker Hall, along with The Friendship Café at MyPlace in Romford. This continues to run with the support of NELFT funding as a welcoming “Warm Space.”

Our seated exercise class at St John’s Church is also thriving and growing each week!

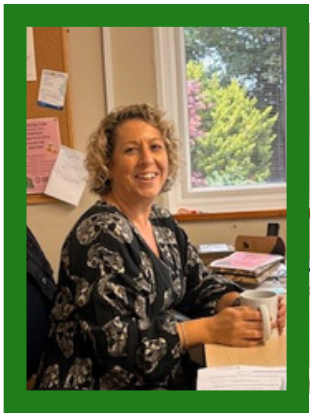
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The students from The Coopers Company and Coborn School have continued to be a big part of our activities. Not only have they cooked delicious meals and entertained us at our supper clubs, but they also treated everyone to an outdoor choir performance in the garden. Our clients enjoyed the music while sampling tasty cakes baked by the children.

We’ve also been busy attending community events to share more about what we do. This included the Havering Over 50’s Forum, Dementia Action Alliance Information Day, and the Routes 4 Life Adult Transition Events.

In September, we enjoyed our annual coach trip — this year to Walton-on-the-Naze! We strolled along the promenade to the pier, explored a bit, we sat and tucked into our packed lunches. On the way home, we couldn’t resist stopping for ice creams and doughnuts — the perfect end to a wonderful day out.

December was full of festive fun! The Coopers Company and Coborn Choir returned to perform for our second “Carols in the Garden” event, which brought the community together beautifully. Our Christmas Party at The Cranleigh, Hornchurch, was another great success — though sadly our last one at that venue. We rounded off the season with three busy days of buffet-style Christmas lunches for our clients, spreading joy and good company all around.



Nicola McGhee

Project Lead

Some quotes from our Clients

Enjoy mingling with people and going on Computers. Going in the garden on sunny days

The activities are cheap so this enables me to attend more sessions

If i wasn't coming to H.A.D i wouldn't go out of the house

I like to learn to make different and fascinating artwork. We all collaborate together in a friendly enviroment.

I like to spend time with my friends and i like coming to H.A.D to be with them.

It's fun and i've made friends. gets me out of the house

Finding out about this place has been a lifesaver.

The day trips and Xmas parties gives us an opportunity to mix with other groups



Vir2ue Communications.
GBP Estates.
The Worshipful Company of Coopers.
The Coopers Coburn & Company School.
West & Coe.
Ford Britain Trust
Co-op Local Community Fund.
Adsa Foundation Community Champions.

And to all our individual donors.

Havering Association for People with Disabilities
would like to thank all of our Charity partners, business partners, supporters, volunteers and our clients for all their support throughout
2024-2025

We look forward to working with you all in the coming year!

STAY IN TOUCH

VISIT OUR WEBSITE

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SIGN UP

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Havering Association for People with Disabilities

@had_havering

hadhavering

VISIT US

Whittaker Hall
1a Woodhall Crescent
Hornchurch
Essex RM11 3NN

Phone number: 01708 476554

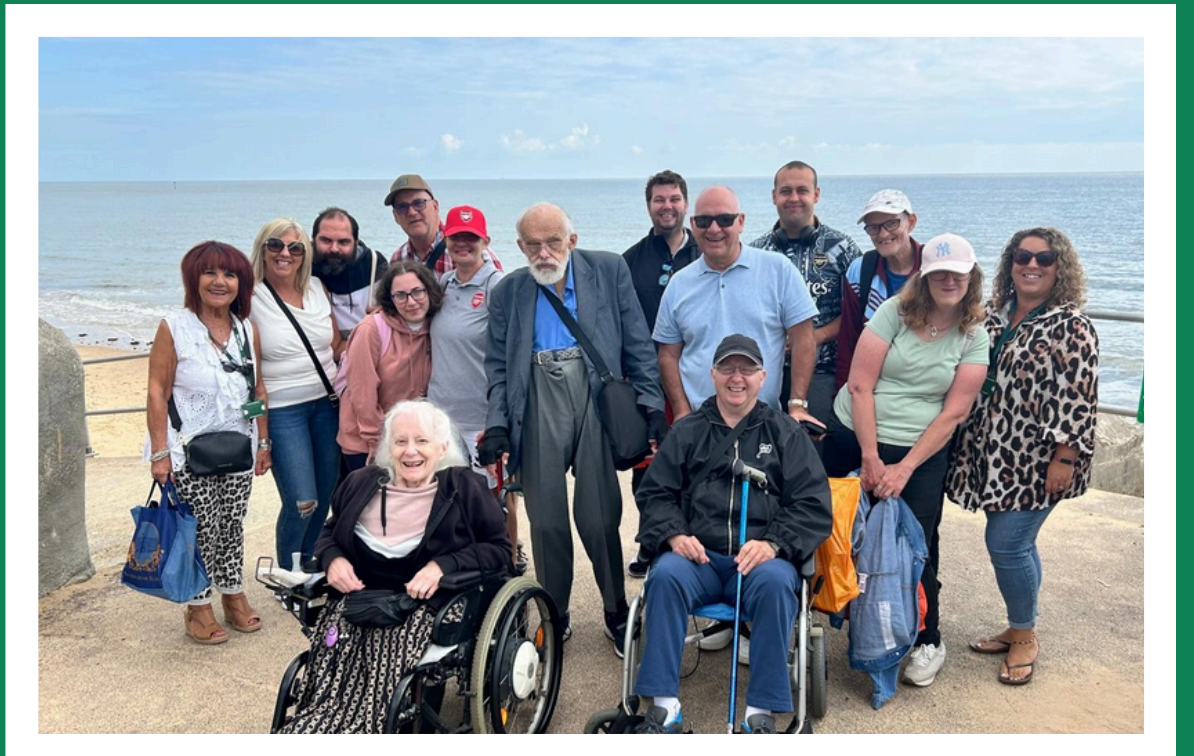
Email : admin@hadhavering.co.uk



Reg.Charity No: 1089188
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Havering Association for People with Disabilities

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Neil Thorogood

Treasurer

Moments in the life of H.A.D





















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Cheryl Cable

Manager



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Fundraising & Project Lead Report

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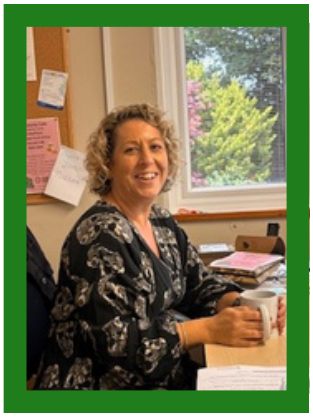
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Project Lead

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Havering Association for People with Disabilities

@had_havering

hadhavering

VISIT US

Whittaker Hall
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Hornchurch
Essex RM11 3NN

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Reg.Charity No: 1089188
Company No: 4204554

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2025

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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2025.

Governing authority

The Charity is registered as No. 1089188 under Charities Act 1993.

The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – Chairwoman
David West (died 15th March 2025)
Andrew Longhurst
Christine Smith
Catherine Loadman (resigned 26th August 2024)
Ian Rudder
Linda Treherne
Paul Chapman
Wendy O'Regan
Kristian Crood (appointed 25th January 2025)
Neil Thorogood (appointed 25th January 2025)

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

Registered Office	Whittaker Hall 1a Woodhall Crescent Hornchurch Essex RM11 3NN
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

Objectives and activities

The objects of the Association are to relieve adults with disabilities and their carers living in the London Borough of Havering and where appropriate, in the surrounding area by the provision of support and services to provide activities and facilities with the object of improving their quality of life.

The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. The Association continues to adapt its services to fit with the changing needs of clients and the environment. The trustees would like to thank the local authority and funders for their continued support.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

There have been no events subsequent to the year end which would materially affect the Association's state of affairs at that date.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £60,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety for staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of prevention services, including information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee:

Pamela Light

Date: 9th September 2025

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2025

I report on the accounts of the Association for the year ended 31st March 2025 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Clay Ratnage Strevens & Hills

Chartered Accountants
Construction House
Runwell Road
Wickford
Essex, SS11 7HQ

9th September 2025

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2025 £	*Total Funds 2024 £*
Income from:						
Donations and legacies	2	**36,714**	**-**	**91,023**	**127,737**	*133,905*
Investments	3	**3,720**	**-**	**-**	**3,720**	*3,369*
Total Income		**40,434**	**-**	**91,023**	**131,457**	*137,274*
Expenditure on:						
Charitable activities	4	**42,735**	**-**	**71,713**	**114,448**	*113,455*
Other	5	**12,229**	**-**	**7,877**	**20,106**	*21,937*
Total Expenditure		**54,964**	**-**	**79,590**	**134,554**	*135,392*
Net (Expenditure)/Income for Year		**(14,530)**	**-**	**11,433**	**(3,097)**	*1,882*
Transfer between funds		**37,513**	**-**	**(37,513)**	**-**	**-**
Net movement in funds for year		**22,983**	**-**	**(26,080)**	**(3,097)**	*1,882*
Reconciliation of funds:						
Total Funds Brought Forward		**119,794**	**60,000**	**37,662**	**217,456**	*215,574*
Total Funds Carried Forward		**142,777**	**60,000**	**11,582**	**214,359**	*217,456*

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 7 to 12 form part of these accounts.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

BALANCE SHEET AS AT 31ST MARCH 2025

	Note	2025 £	£	2024 £
Fixed Assets				
Tangible assets	7		**3,862**	*1,436*
Current Assets				
Cash and Bank – Unrestricted	8	**203,099**		*183,896*
Cash and Bank – Restricted	9	**13,311**		*39,156*
		216,410		*223,052*
Liabilities: Amounts falling due within one year	10	**5,330**		*6,254*
			211,080	*216,798*
			214,942	*218,234*
Liabilities: Amounts falling due after more than one year	11		**583**	*778*
Net Assets			**214,359**	*217,456*
Funds				
Restricted Funds	14		**11,582**	*37,662*
Designated Funds	14		**60,000**	*60,000*
Unrestricted Funds	14		**142,777**	*119,794*
			214,359	*217,456*

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Pamela Light

Trustee:

Date: 9th September 2025

The notes on pages 7 to 12 form part of these accounts

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Havering Association for People with Disabilities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

Grants and donations received in respect of the purchase of equipment are recognised over the life of the equipment, and therefore a proportion of this income is deferred.

All other income is fully recognised when the charity has entitlement to the funds.

Expenditure

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2025

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £60,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objectives of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2025 £	Designated Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	*Total Funds 2024 £*
London Borough of Havering					
Prevention Services	-	-	**79,981**	**79,981**	*79,978*
Warm Space	-	-	**6,000**	**6,000**	*7,500*
Asda Foundation Grant	-	-	**1,600**	**1,600**	-
Veolia Cleanway Trust	-	-	**82**	**82**	*108*
Voluntary Sources	**36,714**	-	**182**	**36,896**	*43,397*
Coopers	-	-	-	-	*975*
Co-op Local Community	-	-	**500**	**500**	*1,335*
Ford Britain Trust	-	-	**2,678**	**2,678**	*237*
Groundwork	-	-	-	-	*375*
	36,714	-	**91,023**	**127,737**	*133,905*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2025

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Britian Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the Charity's investment income of £3,720 *(2024: £3,369)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2025 £	Designated Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	*Total Funds 2024 £*
Salaries and National Insurance	26,903	-	62,118	89,021	*79,983*
Employee Pension	442	-	948	1,390	*1,269*
Rent and Rates	3,481	-	-	3,481	*3,695*
Light and Heat	3,864	-	-	3,864	*4,665*
Repairs and Maintenance	4,082	-	-	4,082	*11,115*
Office and Computer Items	660	-	-	660	*1,619*
Insurance	3,250	-	-	3,250	*3,092*
Staff Training	53	-	196	249	*53*
Prevention Services	-	-	8,451	8,451	*7,964*
	42,735	-	71,713	114,448	*113,455*

5. OTHER EXPENDITURE

	Unrestricted Funds 2025 £	Designated Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	*Total Funds 2024 £*
Telephone	1,489	-	-	1,489	*1,595*
Travelling Expenses	-	-	-	-	*53*
Printing, Postage and Stationery	2,611	-	345	2,956	*3,062*
Subscriptions	346	-	-	346	*418*
Miscellaneous Expenses	2,473	-	-	2,473	*1,444*
Bank Charges	134	-	-	134	*100*
Bookkeeping	111	-	683	794	*956*
Depreciation	415	-	270	685	*482*
Loss on Disposal of Assets	-	-	-	-	*18*
Independent Examiner's Fee	360	-	1,440	1,800	*1,800*
Volunteers' Expenses	47	-	-	47	-
Fundraising	3,665	-	-	3,665	*3,438*
Project Costs	-	-	5,139	5,139	*8,423*
Promotions/Advertising	578	-	-	578	*148*
	12,229	-	7,877	20,106	*21,937*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2025

6. NET INCOME/(EXPENDITURE)

	2025 £	*2024 £*
This is stated after charging:		
Depreciation	**685**	*482*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2024 £*
Cost				
At 1st April 2024	**78,942**	**12,015**	**90,957**	*91,511*
Additions	**-**	**3,111**	**3,111**	*-*
Disposals	**-**	**-**	**-**	*(554)*
At 31st March 2025	**78,942**	**15,126**	**94,068**	*90,957*
Depreciation				
At 1st April 2024	**78,942**	**10,579**	**89,521**	*89,575*
Charge for year	**-**	**685**	**685**	*482*
Disposals	**-**	**-**	**-**	*(536)*
At 31st March 2025	**78,942**	**11,264**	**90,206**	*89,521*
Net Book Value at 31st March 2025	**-**	**3,862**	**3,862**	*1,436*

The extension is to a leasehold property and therefore its value will be lost if the Association were to be relocated.

8. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2025 £	*2024 £*
No. 1 Current and Deposit Accounts	**202,799**	*183,596*
Cash in Hand	**300**	*300*
	203,099	*183,896*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2025

9. CASH AND BANK – RESTRICTED

	2025 £	*2024 £*
No. 2 Account - Transport	**3,281**	*3,281*
No. 1 Reserve Account - Other	**1,000**	*1,000*
Project Current and Deposit Accounts	**9,030**	*34,875*
	13,311	*39,156*

10. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	*2024 £*
Accruals and Deferred Income	**5,330**	*6,254*

11. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025 £	*2024 £*
Deferred Income	**583**	*778*

12. STAFF COSTS

	2025 £	*2024 £*
Wages and Salaries	**89,021**	*79,983*
Employer's Contribution to Pension Scheme	**1,390**	*1,269*
	90,411	*81,252*

The average number of paid staff for the year was 5 *(2024:5)* and no employee earned in excess of £60,000 per annum.

13. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2025

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2025 £	Designated Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	*Total Funds 2024 £*
Fixed Assets	3,053	-	809	3,862	*1,436*
Current Assets	143,099	60,000	13,311	216,410	*223.052*
Current Liabilities	(3,375)	-	(1,955)	(5,330)	*(6,254)*
Liabilities Greater Than One Year	-	-	(583)	(583)	*(778)*
Fund Balance	142,777	60,000	11,582	214,359	*217,456*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2023 £	Income £	Expenditure £	Transfers £	Funds 31 March 2024 £
Unrestricted Funds	103,092	46,766	(62,038)	31,974	119,794
Designated Funds	55,000	-	-	5,000	60,000
Restricted Funds	57,482	90,508	(73,354)	(36,974)	37,662
	215,574	137,274	(135,392)	-	217,456

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

England & Wales - Charity number 1089188

Accounts

Havering Association for People with Disabilities

Annual Report 2023-2024



Registered Charity
No: 1089188

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Contact details

Front cover photograph is the winning entry in our 'Autumn in Havering' Photographic Competition this year

Beliefs and Values

Our Vision

To enable and inspire people with disabilities and those that support them to lead fulfilled and inclusive lives with dignity and respect.

Our Mission

To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging active participation in their community. To provide them with a voice, choices, and control over their lives.

Our Values 'WE CARE'

Welcoming	H.A.D is committed to creating a culture of warmth and belonging, where everyone is welcome.
Enabling	H.A.D is committed to the participation, involvement and development of all beneficiaries, staff, trustees and volunteers.
Caring	H.A.D is committed to treating everyone we come into contact with as an individual and with care.
Anti-Discriminatory	H.A.D is committed to treating people equally and opposes discrimination in all circumstances.
Respect	H.A.D is committed to promoting respect, honesty and integrity in dealings with its beneficiaries, staff, trustees and volunteers as well as its partner organisations and the public.
Empathy	H.A.D is committed to an approach that focuses on an individuals need.

Objectives of the Association

To aim to meet the needs of people with physical and sensory disabilities and carers over the age of 18 years living in the London Borough of Havering.

To promote the relief of their distress and suffering.

To provide an organisation that will work in partnership with individuals, statutory bodies, voluntary organisations, groups of voluntary organisations, consortia and other organisations to meet the needs of people with disabilities and carers.

To refer or signpost people and organisations who contact the Association to appropriate sources of help where needed.

Trustees

Chairman	Pam Light
Vice Chairman	Christine Smith
Treasurer	David West
Trustees	Wendy O'Regan
	Andrew Longhurst
	Ian Rudder
	Catherine Loadman (resigned August 2024)
	Linda Treherne
	Paul Chapman

Staff

Manager	Cheryl Cable
Project Lead	Nicola McGhee
Community Inclusion Officer	Denise Hanrahan
Community Inclusion Officer	Vikki Clarke
Outreach Officer	Suzanne Talbot

Patrons

Julia Lopez MP Mike Brace CBE DL Councillor Philippa Crowder

Volunteers

We are so grateful for our team of volunteers who support H.A.D on a daily basis.
Their dedication, positive energy and commitment is the foundation of our success.

Their abilities to take on new tasks and adapt to changing situations, is always commendable.

We are proud to have you all on our team.

Here are a few pictures of just some of our volunteers.

Thank you to you all.





Chairman’s Report - Pam Light

We've had an interesting year with plenty of ups and downs.

In May we celebrated King Charles' Coronation with a Garden Party which was enjoyed by all.

Our Fund-Raising Golf Tournament at Maylands Golf Club was very successful and enjoyed by all who took part. It was the biggest of our fundraisers which Cheryl and the team have organised throughout the year.

Many local organisations have been generous with their donations including West & Co, Hornchurch Can't Sing Choir, Co-Op, Upminster Park Woman's Guild, Worshipful Company of Coopers, Tesco and various other donations which include a legacy from John Lamb.

Our Diary has included trips to Madame Tussauds, Queens, Horizon in London and a day trip to Southend. In November a trip to Toby’s for a delicious roast. Christmas was celebrated with a Carol Service accompanied by Hornchurch Can't Sing Choir.

The team who are extremely motivated have run a series of " one off " events and Supper Clubs throughout the year.

In August we launched our new look website.

Nicola's Friendship Club at MyPlace continues to be a success and is enjoyed by an increasing number of attendees.

February 2024 saw the first Seated Exercise Class in Rainham organised and run by our new Outreach officer Suzanne. This has been a great success with increasing weekly numbers.

My thank yous as always include our great team Cheryl, Nicola, Denise, Vikki and Suzanne who increasingly surprise us with innovation and energy. Thank you!

A very big thank you to all our volunteers. They are always there when needed.

Finally, the Board Members, thank for you for your presence and continued support whenever needed.

Pam Light
Chairman



Treasurer's Report for year ended 31 March 2024

2024 Year end

Income funding from the Local Borough was similar to the previous year with funds for the Warm Space initiative continuing along with Community Chest grants. General fundraising was the main area where Income was higher than the previous year with a number of positive features including our second Golf Day which again was a great success, another generous donation from The Can't Sing Choir, some individual fundraising efforts such as the Ride London Cycle Event and a number of other smaller donations. Additionally, we received a legacy bequest from a former client of H.A.D on the finalisation of his estate - a very generous amount of £10,000. Overall, H.A.D Income for the year to 31 March 2024 amounted to £134k – £8k better than the previous year.

Costs for the financial year at £135.4k were £21k higher than the previous year reflecting the impact of inflation on our costs and an increase in grant monies utilised during the year.

Overall, we had a small surplus in the year of £2k which left us with reserves at the year-end at a level of £217k. Of this total amount £125k is designated as Free/Unrestricted which is the amount available to support the charities operations should we find ourselves in times of difficulty or wish to support the extension of the services we offer.

Current Year ending 31st March 2025 and Longer Term Outlook

Our financial performance to date has remained positive as we move through the new financial year. We still face headwinds in the current year such as the impact of inflation on our running costs. However, the team led by Cheryl, continue to work hard to find ways of offsetting these additional costs where they can by finding more affordable methods of running the services we provide.

We continue to look at fundraising opportunities and have a number of events planned including a third golf day held in June 2024 which was even more successful than the one run in 2023.

As always, our thanks go to our funders and many supporters – all the funds provided or generated are very much appreciated.

As reported previously the main funding we receive from LBH for the prevention services we provide to our service users in the Borough covers a 4-year period to 31st January 2026 with the possibility of a one year extension, giving us a strong base position for the short term.

I would again add my thanks to the staff team, service users and supporters of H.A.D for their ongoing support which is extremely important to everyone involved with H.A.D.

David West
Trustee and Treasurer



Moments in the life of H.A.D





















Manager's Report

As I look back on another year of our services, I can take time to reflect on the incredible impact that we've all made together. Through our collective efforts, Havering Association for People with Disabilities (H.A.D) has continued to empower adults living with a disability to live fulfilling lives, forge new friendships and learn new skills.

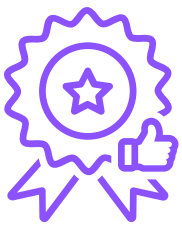
My small team at H.A.D has grown this year and all have gone above and beyond in their support and shown strength and resilience throughout the year within their roles. For that I could not be more grateful.

We also have a brilliant team of volunteers and to show our appreciation we nominated Kevin Troughton, our long-standing Computer Club tutor, for a prize from 'Room to Reward'. This is a great collective effort of being able to appreciate our volunteers and the great work they do for Charities.

H.A.D provides various activities throughout the year. Our Arts & Crafts allow the creativity of our clients to flourish, and our Social Groups encourage friendships and help increase social inclusion.

In addition to our regular classes, we have hosted Garden Parties, Day Trips to London and Southend on Sea. Our Evening Social Clubs give our clients an opportunity to socialise in a safe space. We are grateful to be supported with these by The Coopers Coburn & Company School and The Worshipful Company of Coopers.

We were successful in obtaining small grants from Co-op Community Fund, Community Chest and London Borough of Havering for Warm Spaces Project.



From a recent survey 94% of people rated our services high quality or above



£38,000 given in donations. Thank you to each and every person who donated



90% of clients reported a positive impact on their health and well - being

Key Achievements in 2023-2024

Program Reach and Growth

Total Individual Served : 700 adults with disabilities received direct support and services from our organisation this year.

Expansion of Programs – Successfully set up a new Outreach Seated Exercise class which expands the geographical area that we are present in.

Advocacy Program – Working in partnership with Peabody and Havering Citizens Advice supporting Havering Residents.

Social and Recreational Program

C**ommunity Activities** – We held 344 activities throughout the year with 4445 attendees.

Volunteer Engagement – We currently have 20 Volunteers

Looking Ahead 2024-2025

As we look to the future, we are focusing on:

Program Expansion – Looking into new ways to expand wider into the geographical area

Partnerships – Partnership working with local Voluntary Sector Services and Businesses

Advocacy – Continue the programs with Citizens Advice & Peabody

Fundraising – Looking for new and innovative fundraising ideas

Thank to you our fundraisers and supporters, we couldn't achieve these amazing highlights without the generosity of our fundraisers, volunteers and the community. Your commitment to our mission helps us continue to serve adults with disabilities.

Thank you to the H.A.D Team, without your commitment to your job, H.A.D would not be the place it is today.

Cheryl Cable
Manager



Moments in the life of H.A.D





























Fundraising & Project Lead Report

Fundraising

We started 2023 with many planned events, our first was held at The Crumpled Horn Pub in Upminster for our yearly Quiz Night. We are always grateful when it's attended by many client's friends and family members.
After the success of our first Charity Golf Day in 2022, we decided to do it all again, however, we changed the location to Maylands Golf Club, Romford. As our main fundraising focus, we reached out to local businesses and advertised on TIME FM radio. The whole event was a huge success, enjoyed by everyone.

Our Trustee Ian Rudder, and his colleague Tommy Harmer from Vir2ue Communications LTD, cycled 60 miles in the 'Ride London Event'. We were also lucky enough to have runners partake in the 'The London Marathon' and 'The Big Half Marathon' from Pinney Talfourd Solicitors and Wates Construction Group. Thank you to you all for raising an incredible amount for us here at H.A.D.

Prevention Services - clubs/activities/events

We continue to run The Friendship Café at MyPlace, Romford with the support of LBH/NHS funding as a 'Warm Space' initiative. The success of this project led us to explore other outreach opportunities within the Borough – Suzanne joined the team in November and by February had launched a new seated exercise group in St John's and St Matthew's Church, Rainham.
We have also attended events to showcase and promote our services to a wider range of people within our community. This includes Havering Over 50's Forum and Dementia Action Alliance Information Day, Sight Action Havering, and LBH Adult Transition Events.

We celebrated the King's Coronation with an Afternoon Tea, we also had our Annual Garden Party and held regular Supper Clubs throughout the year which are enjoyed and appreciated by many.
We had various trips into London including Madame Tussauds and Horizon 22 building. Both had good accessibility via TFL. More locally we ventured to Romford Greyhound Stadium, Namco Bowling Alley, Toby Carvery and to The Queen's Theatre to see the outstanding performance of Cirque. We also travelled by coach to Southend for the day, visiting the Sea Life Centre.

We hosted a number of Festive events in December, The Hornchurch Can't Sing Choir entertained the Community in the garden for our first 'Carols in the Garden'. Our Christmas Party at The Cranleigh, Hornchurch was a great success once again. We also cooked a Christmas Roast Lunch for 30 people here at H.A.D. Lastly, we held a small party at our final session of 2023 at The Friendship Café.

At the start of 2024, we gained another great volunteer, Christine. She has been an absolute hit with the clients and just like our other volunteers is a fabulous asset for H.A.D
Thank you to all our volunteers.



Some photos of our Fundraising & Outreach Activities





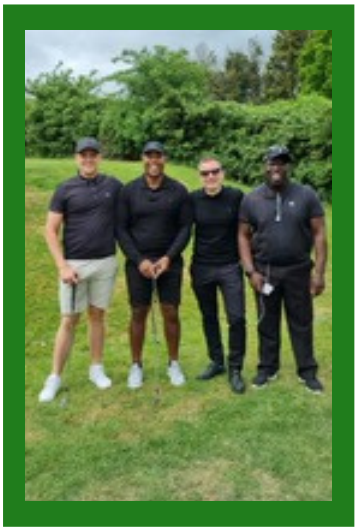














Spotlight On

A Trustee

Paul Chapman - Volunteer Trustee

I first became aware of H.A.D a couple of years ago when I was looking for a local charity to donate money to. As the H.A.D web site was not fully working, I was forced to bring a cheque in by hand, and spoke to Cheryl.

Two hours later, I was asked if I would be interested in becoming a Trustee. I was so impressed by the enthusiasm and dedication shown by the team towards the clients that I thought I would like to become involved with the team and was eventually accepted by the Board of Trustees.

One of my remits, was to be a hands on trustee and over the last couple of years, I have been involved with the following.
I undertook a survey of the site, highlighting areas of improvement that needed attention. I oversaw the external structural repairs of the building, replacing rotten timbers with 'like for like' to keep the integrity of the building intact. I have decorated the offices and quiet room. Quotes for replacing all the fire doors and office windows were obtained and the work successfully completed.

I initiated a fund raising event for H.A.D's own defibrillator which was completed when Cheryl obtained the remainder of the required money needed from The Worshipful Company of Coopers. This has now been installed.

I get immense satisfaction from making a difference and I am always happy to help out. In my spare time I like to play golf and play bridge and belong to a local choir called 'New Dawn Chorus' which raises money for Saint Francis Hospice.

My main focus at the moment is with the recent birth of my first grandson, so lots of fun times ahead.

Paul Chapman
Volunteer - Trustee



Spotlight On

A Volunteer

Glynis Youngs - Arts & Crafts Volunteer

Why I got involved, what I do and what I get out of volunteering at H.A.D.

My name is Glynis Youngs and I'm a Civil Engineer employed part-time by Tideway. My hobbies include floristry, balloon decorating, sewing and a wide range of crafts. I started volunteering when my two children were at school, over 25 years ago, helping at the school and with events.

My involvement progressed onto helping with groups they belonged to and is now mainly with 2 local scout troops – I am Joint Group lead Volunteer at one of them. I have been crafting all that time but got more involved when I volunteered once a week providing a craft facility at a day centre with my friend.

That came to an end in 2017 after 7 years, due to my growing work commitments and having exhausted many of the ideas we had – some more unusual than others!

I continued to craft at home but missed sharing my ideas and contact with clients so when I visited an event at the Queens Theatre I spoke to H.A.D and offered my services to them. I've been volunteering with them for over 2 years now, providing my paid work doesn't get in the way which it sometimes does.

I usually discuss what the clients want to do at the end of each session ready for the following week. The time spent is for them and I try to accommodate the suggestions they put forward. Tailoring the activities to the range of capabilities of the clients is a fundamental part of what I prepare for them to do.

We have made a number of things such as cards, bunting, papier mache, puppets, slime, rice krispie cakes and decorations for seasonal events such as Easter, Halloween and Christmas. I also try to use different techniques so that they can learn new skills to take away and use elsewhere. We also play games like beetle drive and bingo - again usually themed. I have also used kits from stores to make wooden animals, stuffed items and the like. Variety is a key word in what we do.

Spotlight On

A Volunteer

Whilst the two hours spent at H.A.D are usually very busy, the enjoyment I get is seeing what people achieve and the delight they have in that. The ‘thank yous’ for helping them make small achievements is so worthwhile and that’s what keeps me coming back. I also get so much support and encouragement from the staff at H.A.D who help me to help the clients and I am very grateful for that.

Their support is also a reason I do what I do. The numbers I have keep growing, so I think I might be doing something right, although with some of the things we do I’m not really sure if they were a good idea. Often, my comment at the end of a session is – “I’m not sure what I was thinking when I came up with that idea” or “we’re not doing that again in a hurry”!!

Nevertheless, I still enjoy what I do and while they will still have me at H.A.D I will keep going.













Glynis Youngs

Some quotes from our Clients

Enjoy mingling with people and going on Computers. Going in the garden on sunny days

Attending H.A.D has boosted my confidence

I think that this could be exactly what he needs as he needs to make new friends

Tutor has patience of a saint! Can now order shopping at Sainsbury online. Enjoy coming to HAD for social company also

I enjoy the company, very pleasant and helpful staff. Computer classes have helped me very much on how to use my smartphone

I like doing my colouring and talking to my friends

I've made new friends, met new people and built up my confidence

The day trips and Xmas parties gives us an opportunity to mix with other groups



Vir2ue Communications.
GBP Estates.
The Worshipful Company of Coopers.
The Coopers Coburn & Company School.
West & Coe.
Hornchurch & Upminster Rotary Club.
Co-op Local Community Fund.
Hornchurch Residents Association.
St Nicholas Ladies Club.
Tesco PLC Community Champions.
Adsa Foundation Community Champions.

Havering Association for People with Disabilities would like to thank all of our Charity partners, business partners, supporters, volunteers and our clients for all their support throughout
2023 -2024

We look forward to working with you all in the coming year!

STAY IN TOUCH

VISIT OUR WEBSITE

WWW.HADHAVERING.CO.UK

SIGN UP

to receive our newsletter

FOLLOW US ON SOCIAL MEDIA FOR REGULAR UPDATES

Havering Association for People with Disabilities

@had_havering

hadhavering

VISIT US

Whittaker Hall
1a Woodhall Crescent
Hornchurch
Essex RM11 3NN

Phone number: 01708 476554

Email : admin@hadhavering.co.uk



Reg.Charity No: 1089188
Company No: 4204554

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2024

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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2024.

Governing authority

The Charity is registered as No. 1089188 under Charities Act 1993.

The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – Chairwoman
David West
Andrew Longhurst
Christine Smith
Catherine Loadman
Ian Rudder
Linda Treherne
Paul Chapman
Wendy O'Regan (appointed 16/05/23)

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

Registered Office	Whittaker Hall 1a Woodhall Crescent Hornchurch Essex RM11 3NN
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

Objectives and activities

The objects of the Association are to relieve adults with disabilities and their carers living in the London Borough of Havering and where appropriate, in the surrounding area by the provision of support and services to provide activities and facilities with the object of improving their quality of life.

The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. The Association continues to adapt its services to fit with the changing needs of clients and the environment. The trustees would like to thank the local authority and funders for their continued support.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

There have been no events subsequent to the year end which would materially affect the Association's state of affairs at that date.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £55,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety for staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of prevention services, including information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee:

Date:

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2024

I report on the accounts of the Trust for the year ended 31st March 2024 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Chartered Accountants
Construction House
Runwell Road
Wickford
Essex, SS11 7HQ

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £	*Total Funds 2023 £*
Income from:						
Donations and legacies	2	**43,397**	**-**	**90,508**	**133,905**	*125,949*
Investments	3	**3,369**	**-**	**-**	**3,369**	*617*
Total Income		**46,766**	**-**	**90,508**	**137,274**	*126,566*
Expenditure on:						
Charitable activities	4	**51,566**	**-**	**61,889**	**113,455**	*98,953*
Other	5	**10,472**	**-**	**11,465**	**21,937**	*15,473*
Total Expenditure		**62,038**	**-**	**73,354**	**135,392**	*114,426*
Net (Expenditure)/Income for Year		**(15,272)**	**-**	**17,154**	**1,882**	*12,140*
Transfer between funds		**36,974**	**-**	**(36,974)**	**-**	**-**
Net movement in funds for year		**21,702**	**-**	**(19,820)**	**1,882**	*12,140*
Reconciliation of funds:						
Total Funds Brought Forward		**103,092**	**55,000**	**57,482**	**215,574**	*203,434*
Total Funds Carried Forward		**124,794**	**55,000**	**37,662**	**217,456**	*215,574*

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

BALANCE SHEET AS AT 31ST MARCH 2024

	Note	2024 £	£	2023 £
Fixed Assets				
Tangible assets	7		**1,436**	*1,936*
Current Assets				
Debtors	8	-		*458*
Cash and Bank – Unrestricted	9	**183,896**		*163,331*
Cash and Bank – Restricted	10	**39,156**		*58,418*
		223,052		*222,207*
Liabilities: Amounts falling due within one year	11	**6,254**		*7,532*
			216,798	*214,675*
			218,234	*216,611*
Liabilities: Amounts falling due after more than one year	12		**778**	*1,037*
Net Assets			**217,456**	*215,574*
Funds				
Restricted Funds	15		**37,662**	*57,482*
Designated Funds	15		**55,000**	*55,000*
Unrestricted Funds	15		**124,794**	*103,092*
			217,456	*215,574*

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Trustee:

Date:

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Havering Association for People with Disabilities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

Grants and donations received in respect of the purchase of equipment are recognised over the life of the equipment, and therefore a proportion of this income is deferred.

All other income is fully recognised when the charity has entitlement to the funds.

Expenditure

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £55,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objectives of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	*Total Funds 2023 £*
London Borough of Havering					
Prevention Services	-	-	**79,978**	**79,977**	*79,971*
Warm Space	-	-	**7,500**	**7,500**	*6,000*
Community Chest	-	-	-	-	*5,000*
-Infection Control	-	-	-	-	*675*
Veolia Cleanway Trust	-	-	**108**	**108**	*145*
Lottery Awards for all	-	-	-	-	*1,400*
Voluntary Sources	**43,397**	-	-	**43,397**	*31,317*
Coopers	-	-	**975**	**975**	-
Co-op Local Community	-	-	**1,335**	**1,335**	-
Ford Britain Trust	-	-	**237**	**237**	*316*
Groundwork	-	-	**375**	**375**	*1,125*
	43,397	-	**90,508**	**133,905**	*125,949*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the Charity's investment income of £3,369 *(2023: £617)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	*Total Funds 2023 £*
Salaries and National Insurance	26,967	-	53,016	79,983	*71,439*
Employee Pension	360	-	909	1,269	*1,062*
Rent and Rates	3,695	-	-	3,695	*2,890*
Light and Heat	4,665	-	-	4,665	*3,133*
Repairs and Maintenance	11,115	-	-	11,115	*10,152*
Office and Computer Items	1,619	-	-	1,619	*700*
Insurance	3,092	-	-	3,092	*3,158*
Staff Training	53	-	34	53	*92*
Prevention Services	-	-	9,764	7,964	*6,327*
	51,566	-	61,889	113,455	*98,953*

5. OTHER EXPENDITURE

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	*Total Funds 2023 £*
Telephone	1,595	-	-	1,595	*1,971*
Travelling Expenses	23	-	-	53	*157*
Printing, Postage and Stationery	2,603	-	459	3,062	*3,112*
Subscriptions	418	-	-	418	*299*
Miscellaneous Expenses	1,444	-	-	1,444	*822*
Bank Charges	100	-	-	100	*72*
Bookkeeping	191	-	765	956	*767*
Depreciation	122	-	360	482	*656*
Loss on Disposal of Assets	-	-	18	18	*162*
Independent Examiner's Fee	360	-	1,440	1,800	*1,716*
Volunteers' Expenses	-	-	-	-	*22*
Fundraising	3,438	-	-	3,438	*1,602*
Project Costs	-	-	8,423	8,423	*3,845*
Promotions/Advertising	178	-	-	682	*270*
	10,472	-	11,465	21,937	*15,473*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

6. NET INCOME/(EXPENDITURE)

	2024 £	*2023 £*
This is stated after charging:		
Depreciation	**482**	*656*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2023 £*
Cost				
At 1st April 2023	**78,942**	**12,569**	**91,511**	*94,251*
Disposals	**-**	**(554)**	**(554)**	*(2,740)*
At 31st March 2024	**78,942**	**12,015**	**90,957**	*91,511*
Depreciation				
At 1st April 2023	**78,942**	**10,633**	**89,575**	*91,497*
Charge for year	**-**	**482**	**482**	*656*
Disposals	**-**	**(536)**	**(536)**	*(2,578)*
At 31st March 2024	**78,942**	**10,579**	**89,521**	*89,575*
Net Book Value at 31st March 2024	**-**	**1,436**	**1,436**	*1,936*

The extension is to a leasehold property and therefore its value will be lost if the Association were to be relocated.

8. DEBTORS

	2024 £	*2023 £*
Prepayments	**-**	*458*

9. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2024 £	*2023 £*
No. 1 Current and Deposit Accounts	**183,596**	*163,031*
Cash in Hand	**300**	*300*
	183,896	*163,331*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

10. CASH AND BANK – RESTRICTED

	2024	*2023*
	£	*£*
No. 2 Account - Transport	**3,281**	*3,281*
No. 1 Reserve Account - Other	**1,000**	*1,000*
Project Current and Deposit Accounts	**34,875**	*54,137*
	39,156	*58,418*

11. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	*2023*
	£	*£*
Accruals and Deferred Income	**6,254**	*7,532*

12. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	*2023*
	£	*£*
Deferred Income	**778**	*1,037*

13. STAFF COSTS

	2024	*2023*
	£	*£*
Wages and Salaries	**79,983**	*71,439*
Employer's Contribution to Pension Scheme	**1,269**	1,062
	81,252	*72,501*

The average number of paid staff for the year was 5 *(2023:5)* and no employee earned in excess of £60,000 per annum.

14. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	*Total Funds 2023 £*
Fixed Assets	357	-	1,079	1,436	*1,936*
Current Assets	128,896	55,000	39,156	223,052	*222,207*
Current Liabilities	(4,459)	-	(1,795)	(6,254)	*(7,532)*
Liabilities Greater Than One Year	-	-	(778)	(778)	*(1,037)*
Fund Balance	124,794	55,000	37,662	217,456	*215,574*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2022 £	Income £	Expenditure £	Transfers £	Funds 31 March 2023 £
Unrestricted Funds	99,367	31,934	(50,788)	22,579	103,092
Designated Funds	55,000	-	-	-	55,000
Restricted Funds	49,067	94,632	(63,638)	(22,579)	57,482
	203,434	126,566	(114,426)	-	215,574

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2024

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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2024.

Governing authority

The Charity is registered as No. 1089188 under Charities Act 1993.

The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – Chairwoman
David West
Andrew Longhurst
Christine Smith
Catherine Loadman
Ian Rudder
Linda Treherne
Paul Chapman
Wendy O'Regan (appointed 16/05/23)

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

Registered Office	Whittaker Hall 1a Woodhall Crescent Hornchurch Essex RM11 3NN
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

Objectives and activities

The objects of the Association are to relieve adults with disabilities and their carers living in the London Borough of Havering and where appropriate, in the surrounding area by the provision of support and services to provide activities and facilities with the object of improving their quality of life.

The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. The Association continues to adapt its services to fit with the changing needs of clients and the environment. The trustees would like to thank the local authority and funders for their continued support.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

There have been no events subsequent to the year end which would materially affect the Association's state of affairs at that date.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £55,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety for staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of prevention services, including information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee:

Date:

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2024

I report on the accounts of the Trust for the year ended 31st March 2024 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Chartered Accountants
Construction House
Runwell Road
Wickford
Essex, SS11 7HQ

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £	*Total Funds 2023 £*
Income from:						
Donations and legacies	2	**43,397**	**-**	**90,508**	**133,905**	*125,949*
Investments	3	**3,369**	**-**	**-**	**3,369**	*617*
Total Income		**46,766**	**-**	**90,508**	**137,274**	*126,566*
Expenditure on:						
Charitable activities	4	**51,566**	**-**	**61,889**	**113,455**	*98,953*
Other	5	**10,472**	**-**	**11,465**	**21,937**	*15,473*
Total Expenditure		**62,038**	**-**	**73,354**	**135,392**	*114,426*
Net (Expenditure)/Income for Year		**(15,272)**	**-**	**17,154**	**1,882**	*12,140*
Transfer between funds		**36,974**	**-**	**(36,974)**	**-**	**-**
Net movement in funds for year		**21,702**	**-**	**(19,820)**	**1,882**	*12,140*
Reconciliation of funds:						
Total Funds Brought Forward		**103,092**	**55,000**	**57,482**	**215,574**	*203,434*
Total Funds Carried Forward		**124,794**	**55,000**	**37,662**	**217,456**	*215,574*

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

BALANCE SHEET AS AT 31ST MARCH 2024

	Note	2024 £	£	2023 £
Fixed Assets				
Tangible assets	7		**1,436**	*1,936*
Current Assets				
Debtors	8	-		*458*
Cash and Bank – Unrestricted	9	**183,896**		*163,331*
Cash and Bank – Restricted	10	**39,156**		*58,418*
		223,052		*222,207*
Liabilities: Amounts falling due within one year	11	**6,254**		*7,532*
			216,798	*214,675*
			218,234	*216,611*
Liabilities: Amounts falling due after more than one year	12		**778**	*1,037*
Net Assets			**217,456**	*215,574*
Funds				
Restricted Funds	15		**37,662**	*57,482*
Designated Funds	15		**55,000**	*55,000*
Unrestricted Funds	15		**124,794**	*103,092*
			217,456	*215,574*

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Trustee:

Date:

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Havering Association for People with Disabilities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

Grants and donations received in respect of the purchase of equipment are recognised over the life of the equipment, and therefore a proportion of this income is deferred.

All other income is fully recognised when the charity has entitlement to the funds.

Expenditure

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £55,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objectives of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	*Total Funds 2023 £*
London Borough of Havering					
Prevention Services	-	-	**79,978**	**79,977**	*79,971*
Warm Space	-	-	**7,500**	**7,500**	*6,000*
Community Chest	-	-	-	-	*5,000*
-Infection Control	-	-	-	-	*675*
Veolia Cleanway Trust	-	-	**108**	**108**	*145*
Lottery Awards for all	-	-	-	-	*1,400*
Voluntary Sources	**43,397**	-	-	**43,397**	*31,317*
Coopers	-	-	**975**	**975**	-
Co-op Local Community	-	-	**1,335**	**1,335**	-
Ford Britain Trust	-	-	**237**	**237**	*316*
Groundwork	-	-	**375**	**375**	*1,125*
	43,397	-	**90,508**	**133,905**	*125,949*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the Charity's investment income of £3,369 *(2023: £617)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	*Total Funds 2023 £*
Salaries and National Insurance	26,967	-	53,016	79,983	*71,439*
Employee Pension	360	-	909	1,269	*1,062*
Rent and Rates	3,695	-	-	3,695	*2,890*
Light and Heat	4,665	-	-	4,665	*3,133*
Repairs and Maintenance	11,115	-	-	11,115	*10,152*
Office and Computer Items	1,619	-	-	1,619	*700*
Insurance	3,092	-	-	3,092	*3,158*
Staff Training	53	-	34	53	*92*
Prevention Services	-	-	9,764	7,964	*6,327*
	51,566	-	61,889	113,455	*98,953*

5. OTHER EXPENDITURE

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	*Total Funds 2023 £*
Telephone	1,595	-	-	1,595	*1,971*
Travelling Expenses	23	-	-	53	*157*
Printing, Postage and Stationery	2,603	-	459	3,062	*3,112*
Subscriptions	418	-	-	418	*299*
Miscellaneous Expenses	1,444	-	-	1,444	*822*
Bank Charges	100	-	-	100	*72*
Bookkeeping	191	-	765	956	*767*
Depreciation	122	-	360	482	*656*
Loss on Disposal of Assets	-	-	18	18	*162*
Independent Examiner's Fee	360	-	1,440	1,800	*1,716*
Volunteers' Expenses	-	-	-	-	*22*
Fundraising	3,438	-	-	3,438	*1,602*
Project Costs	-	-	8,423	8,423	*3,845*
Promotions/Advertising	178	-	-	682	*270*
	10,472	-	11,465	21,937	*15,473*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

6. NET INCOME/(EXPENDITURE)

	2024 £	*2023 £*
This is stated after charging:		
Depreciation	**482**	*656*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2023 £*
Cost				
At 1st April 2023	**78,942**	**12,569**	**91,511**	*94,251*
Disposals	**-**	**(554)**	**(554)**	*(2,740)*
At 31st March 2024	**78,942**	**12,015**	**90,957**	*91,511*
Depreciation				
At 1st April 2023	**78,942**	**10,633**	**89,575**	*91,497*
Charge for year	**-**	**482**	**482**	*656*
Disposals	**-**	**(536)**	**(536)**	*(2,578)*
At 31st March 2024	**78,942**	**10,579**	**89,521**	*89,575*
Net Book Value at 31st March 2024	**-**	**1,436**	**1,436**	*1,936*

The extension is to a leasehold property and therefore its value will be lost if the Association were to be relocated.

8. DEBTORS

	2024 £	*2023 £*
Prepayments	**-**	*458*

9. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2024 £	*2023 £*
No. 1 Current and Deposit Accounts	**183,596**	*163,031*
Cash in Hand	**300**	*300*
	183,896	*163,331*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

10. CASH AND BANK – RESTRICTED

	2024	*2023*
	£	*£*
No. 2 Account - Transport	**3,281**	*3,281*
No. 1 Reserve Account - Other	**1,000**	*1,000*
Project Current and Deposit Accounts	**34,875**	*54,137*
	39,156	*58,418*

11. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	*2023*
	£	*£*
Accruals and Deferred Income	**6,254**	*7,532*

12. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	*2023*
	£	*£*
Deferred Income	**778**	*1,037*

13. STAFF COSTS

	2024	*2023*
	£	*£*
Wages and Salaries	**79,983**	*71,439*
Employer's Contribution to Pension Scheme	**1,269**	1,062
	81,252	*72,501*

The average number of paid staff for the year was 5 *(2023:5)* and no employee earned in excess of £60,000 per annum.

14. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2024

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2024 £	Designated Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	*Total Funds 2023 £*
Fixed Assets	357	-	1,079	1,436	*1,936*
Current Assets	128,896	55,000	39,156	223,052	*222,207*
Current Liabilities	(4,459)	-	(1,795)	(6,254)	*(7,532)*
Liabilities Greater Than One Year	-	-	(778)	(778)	*(1,037)*
Fund Balance	124,794	55,000	37,662	217,456	*215,574*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2022 £	Income £	Expenditure £	Transfers £	Funds 31 March 2023 £
Unrestricted Funds	99,367	31,934	(50,788)	22,579	103,092
Designated Funds	55,000	-	-	-	55,000
Restricted Funds	49,067	94,632	(63,638)	(22,579)	57,482
	203,434	126,566	(114,426)	-	215,574

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

England & Wales - Charity number 1089188

Accounts

Havering Association for People with Disabilities

Annual Report 2022 - 2023



Registered Charity
No: 1089188

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Beliefs and Values

Our Vision

To enable and inspire people with disabilities and those that support them to lead fulfilled and inclusive lives with dignity and respect.

Our Mission

To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging active participation in their community. To provide them with a voice, choices, and control over their lives.

Our Values 'WE CARE'

Welcoming	H.A.D is committed to creating a culture of warmth and belonging, where everyone is welcome.
Enabling	H.A.D is committed to the participation, involvement and development of all beneficiaries, staff, trustees and volunteers.
Caring	H.A.D is committed to treating everyone we come into contact with as an individual and with care.
Anti-Discriminatory	H.A.D is committed to treating people equally and opposes discrimination in all circumstances.
Respect	H.A.D is committed to promoting respect, honesty and integrity in dealings with its beneficiaries, staff, trustees and volunteers as well as its partner organisations and the public.
Empathy	H.A.D is committed to an approach that focuses on an individuals need.

Objectives of the Association

To aim to meet the needs of people with physical and sensory disabilities and carers over the age of 18 years living in the London Borough of Havering.

To promote the relief of their distress and suffering.

To provide an organisation that will work in partnership with individuals, statutory bodies, voluntary organisations, groups of voluntary organisations, consortia and other organisations to meet the needs of people with disabilities and carers.

To refer or signpost people and organisations who contact the Association to appropriate sources of help where needed.

Trustees

Chairman	Pam Light
Vice Chairman	Christine Smith
Treasurer	David West
Trustees	Nic Dodin - (Resigned March 2023)
	Andrew Longhurst
	Ian Rudder
	Catherine Loadman
	Linda Treherne
	Paul Chapman - (Appointed May 2022)

Staff

Manager	Cheryl Cable
Project Lead	Julia Edgerton - (October 2022)
	Nicola McGhee - (November 2022)
Community Inclusion Officer	Denise Hanrahan
Community Inclusion Officer	Vikki Clarke

Patrons

Julia Lopez MP

Mike Brace CBE DL

Councillor Philippa Crowder

Volunteers

H.A.D is supported by a dedicated team of volunteers and without their hard work, ideas, energy and dedication we would not be able to thrive.

Our volunteers carry out a wide range of duties from gardening, Arts & Crafts, IT, group session support, fundraising, website support and volunteer on the Board of Trustees.



Chairmans Report - Pam Light

The Financial year commencing 2022 has been a successful year for H.A.D. Finally things all got back to normal after the turbulent years of the pandemic, and H.A.D has gone from strength to strength.

The number of members has increased, and activities and daytrips have been well attended.

The Queens Jubilee was a fabulous event, and the garden came alive with celebrations. Everyone who attended had a great time eating, singing and dancing.

H.A.D has expanded into a different geographical area, offering a warm space and social activities for people of Harold Hill and surrounding area who may find it difficult to reach the Hub here in Hornchurch. We continue to research other areas so that we can continue to grow throughout the Borough of Havering.

We have been grateful of all donations that have been made to us, these include, The Rotary Club of Upminster and Hornchurch, West & Coe, Hornchurch Can't Sing Choir, Pinney Talfourd Solicitors, we also had runners in the London Marathon and Big Half Marathon and for their continued support we are always grateful.

There have been some changes in staff and also on the Board of Trustees, both of which have benefited us as a charity greatly.
Now I have a list of Thank You's.

• The team of staff who have worked especially hard going above and beyond to achieve goals throughout the year and running a smooth operation.

• Our Trustees who support and guide H.A.D very effectively, attending meetings and social events also.

• Our team of volunteers without whom we couldn't function as well as we do.

• And last but not least our clients without whom we wouldn't be here.

Pam Light
Chairman



Treasurers Report for year ended 31 March 2023

2023 Year -End

With regard to Income funding from the Local Borough was similar to the previous year with Covid funds replaced by the Warm Space initiative and Community Chest grants.

General fundraising was the main area where Income was higher than the previous year with several positive features including our first Golf Day which was a great success, continued support from Pinney Talfourd, a generous donation from Can't Sing Choir, some individual fundraising efforts such as the marathon and a number of other smaller donations.

Overall, HAD Income for the year to 31 March 2023 amounted to £126k – better than the £110k for the previous year.

Costs for the financial year at £114.4k were £10.6k higher than the previous year reflecting a full year of activities and higher maintenance costs.

Overall, we had a surplus in the year of £11k which left us with reserves at the year-end at a level of £215k. Of this total amount £103k is designated as Free/Unrestricted which is the amount available to support the charities operations should we find ourselves in times of difficulty or wish to support the extension of the services we offer.

Current Year ending 31st March 2024 and Longer-Term Outlook

Our financial performance to date has remained positive as we move through the new financial year. We still face continued headwinds in the current year such as the impact of inflation on our running costs. As an example, our energy cost contract we now have is more or less double the previous one. However, the team led by Cheryl, continue to work hard to find ways of offsetting these additional costs where they can by finding more affordable methods of running the services we provide.

We continue to look at fundraising opportunities and have a number of events planned including a second golf day held in May 2023 which was even more successful than the one run in 2022.

Our thanks go to our funders and many supporters – all the funds provided or generated are much appreciated.

As reported previously the main funding we receive from LBH for the preventative services in the Borough we provide to our service users covers a 4-year period to 31st January 2026 with the possibility of a one-year extension, giving us a strong base position for the short term.

I would again add my thanks to the staff team, service users and supporters of HAD for their ongoing support which is extremely important to everyone involved with H.A.D.

David West
Trustee and Treasurer



Moments in the life of H.A.D

















Manager's Report

This year we have seen H.A.D go from strength to strength. The classes and activities have increased, and attendances have gone up by 49%.
In 2022, we started to explore different outreach locations, having tried various places, we are now settled having found a venue. We now hold regular sessions and numbers are increasing.

'The Friendship Café' idea was a project that London Borough of Havering wanted to support, and we now receive extra funding to hold these sessions. Our aim for 2023 is to increase these sessions and source another venue for a second Friendship Café or something similar, which will benefit more individuals in Havering living with a Disability.

November 2022, we had some staff changes, and our Outreach Officer became our new Project Lead, however, she has continued to support the Outreach Project. We have also seen changes within the Board of Trustees, these changes have benefited H.A.D considerably.

In May we celebrated 'The Queens Jubilee' this was a fantastic day for all involved, and the H.A.D Hub was awash with Red, White and Blue! The garden party was a great way for us all come together for this historical event and celebrate this amazing day with lots of fun, laughter and dancing.

We held our first fundraising 'Golf Day'. Never having organised such an event, and with support, the day was a great success, so much so, we can now say it will be an Annual Event.

H.A.D was approached by Worshipful Company of Coopers, who were in a position to help two of our clients in crisis, I immediately nominated our clients, and they have since been helped beyond our expectations, and during this process, and H.A.D have become firm friends with Richard of Worshipful Company of Coopers, we are hoping to do much more with them in the future.

There has been lots of new classes, events and day trips, these have been enjoyed by many of our clients. Including a trip to the Excel Centre via TFL, Jurassic World Exhibition, where we saw some realistic Dinosaur action. This amazed our clients, and they were inspired for their Art class the week after!

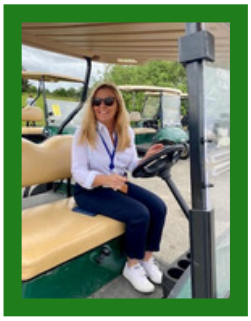
October 2022, we applied to National Lottery for a small grant for us to put on Christmas Carol concert in our beautiful garden, we were successful and managed to buy lights and decorations and enrolled the help of The Hornchurch 'Can't Sing Choir', as we were their charity of the year.

Everything was in place and the Choir had practiced their songs, lights and decorations were up and we were ready to host this event, which again would have been a first for H.A.D. Unfortunately, the weather had other ideas and the deep snow came that week, and with heavy hearts sadly the event had to be cancelled at short notice, due to the health and safety aspect. On a positive note, we will put this event on in December 2023, crossing fingers for no snow!

H.A.D is easier to run with the incredible team of volunteers we have, we cannot thank them enough for all their hard work. One of our volunteers experienced our gratefulness when we nominated him for 'The Room to Reward' scheme, this is a scheme where charities can nominate outstanding volunteers and are awarded a prize of a short break anywhere they choose. Tom chose Edinburgh and by all accounts had a fabulous time.

Our aim for the current year is growth in all areas, whilst continuing with the high standard of service that we offer now and to forge new relationships with other voluntary sectors and organisations.

Cheryl Cable
Manager



Moments in the life of H.A.D





















Project Lead & Fundraising Report

As we went into 2022, our focus was on our big fundraiser of the year, our first golf day. This was held at Top Meadow Golf Club and was a great success, both raising money and bringing together staff, trustees and many supporters of H.A.D for an enjoyable day of golfing. Many attendees planned to return for the 2023 event held at Maylands Golf Club.

We were very kindly invited to afternoon tea by West and Coe which was a lovely event and at which we were presented with a kind donation from monies raised at their own golf day. We were also lucky enough to receive a donation from the "Can't Sing Choir" who choose a local charity and support them and are planning to continue with this for another year, and we have continued support from The Rotary Club, Hornchurch and Upminster.

Over the course of the year we went on to attend events such as the Havering Over 50's Forum and Dementia Action Alliance information day at The Queens Theatre to raise awareness of what we do to people in the local community. We also attended the first "Adult Transition" event which allowed us to showcase our services to younger people as they leave full time education.

We began a monthly outreach morning, the "Friendship Café at Harold Wood Hub", a lovely venue but we did not manage to generate a great deal of interest. Towards the end of the year though, we were approached to open the Friendship Café as a funded "warm space" alongside Havering Council and the NHS which is fully detailed in a separate report.
Prevention Services

Vikki and Denise, our Social Inclusion Officers went all out with not only fantastic days out but also lots of exciting in house activities to keep our clients busy. During 2022 we held a couple of "Supper Clubs" which were very well received so, we decided that from February 2023, these would be held bi-monthly. This was kicked off with a curry night which went down well and planned events are pie and mash, jacket potatoes and fish and chips.

Days out included bowling in Romford which is always good fun and enjoyed by those that took part. We also attended the "Jurassic World" exhibition which was held at the Excel Centre and allowed us test out the accessibility of the new Elizabeth Line. We travelled from Romford to Stratford on this before using the tube and DLR to complete the journey to Custom House. We had a great time looking around the exhibition at some fierce looking dinosaurs before sitting down, enjoying our packed lunches and heading back home.

Afternoon tea was held at Liana's in Langton's Gardens which is always a pleasant place to spend time with friends and then, later on in the year we were lucky enough to be able to take a group to the matinee performance of "Kinky Boots" at the Queens Theatre. The show was excellent and West End quality at our local theatre!

As the Festive Season approached, we held our annual Christmas party at The Cranleigh in Hornchurch which was a fun filled evening with food, drinks and dancing and was enjoyed by all. Then though, the snow came and scuppered some of our plans. We still managed to host our Christmas celebration in the building but sadly we had to cancel our "Carols in the Garden" event due to health and safety concerns. Hopefully this will happen in 2023.

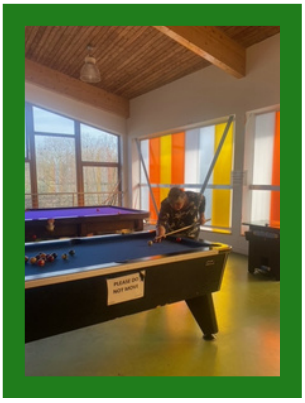
Nicola McGhee
Project Lead

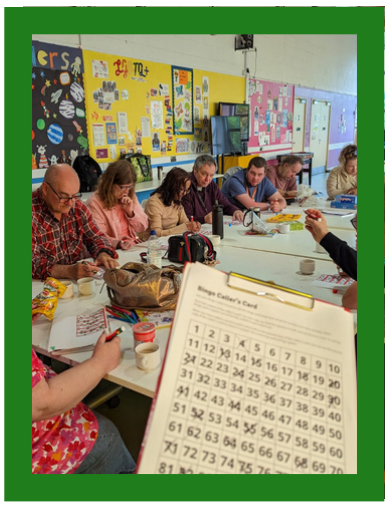
H.A.D Friendship Café at MyPlace - Harold Hill

Towards the end of 2022 we were approached by a representative of Havering Council about potential funding for our Friendship Café to become a “warm space” which would be funded by the NHS. Four locations were identified in the Harold Hill area and we agreed that we would use “MyPlace” in Dagnam Park Drive.

Our first session was on 11th January 2023 and apart from myself and Wendy, two people turned up. We had a good chat and both seemed keen to return the next week for our first themed session “Boccia and Bingo”. The increase in attendance the next week was staggering, eighteen people came along! Some joined in with Boccia, some joined in with bingo and everyone enjoyed the tea, coffee and biscuits provided.

Since that second week we have averaged fourteen people per week. Sometimes eight people come along, one week we had twenty five! The main thing is though that all of those people are not alone, they have somewhere to go, company, hot drinks and some biscuits. If they want to join in with our activities, they can but if not they don’t have to. If they want to spend the whole three hours with us, they can but if they want to just pop in for ten minutes that is fine too!

















Spotlight On

A Trustee

Andrew Longhurst - Volunteer Trustee

I have volunteered for this amazing charity for about 10 years and remember getting a volunteer award from our very own chair of our Board when she was serving as Mayor of Havering.

For five of those years, I have served on HAD's Board of Trustees. My volunteer journey with HAD started as a volunteer on the befriending scheme and progressed to the Trustees position on the Board. As a Trustee I have been to road shows and other promotional events as well as the customary garden parties that are an integral part of what we do.

As a volunteer, client and Trustee I feel I represent all of these and enjoy the interaction with each group.

As a person with lived experience, I have valued the opportunity to make a difference for people with Disabilities and long-term health conditions.

The organisation has grown, and it's been wonderful to be a part of the essential impact we have made throughout the community.

I also volunteer for other charities including another Disability charity called One place East, also Red Cross and My Health Matters to name but a few.
I was also honoured by receiving 'The volunteer services Coronation champion' for 2023.

Andrew Longhurst
Volunteer - Trustee



Spotlight On

A Volunteer

Kevin Troughton - Volunteer

I first came across H.A.D in 1999, where I was placed here on School Work Experience. I helped out with office duties, answering the telephone and enquiries about the Charity.

After this initial Work Experience, I joined one of the access groups and was part of this group until 2004.

In 2009 I volunteered in running the Camera Club, as I had a love for photography, this volunteering experience has given me the confidence to go on and set up my own photography page on social media and my own passion for photography has grown.

Later I started volunteering teaching Computers and to date still volunteer, over the course of many years I have gone on to help around 100+ people with their computer skills.

I help the staff at H.A.D with their email and website domains, looking after the set up of this. Over this time my own skills and confidence has grown incredibly.

In my spare time, I like to watch wrestling shows where my photography skills are definitely put to the test, and I also take part in Martial Arts Competitions.

Kevin Toughton
Volunteer



2022 - 2023 Statistics

90% of clients reported a positive impact on their health and well - being

1184 followers

100% of our clients found our services to be accessible.



From a recent survey 94% of people, rated our services high quality or above

785 Followers



333 Activities/events.

3005 Attendances at our events

£27,158 given in donations. Thank you to each and every person who donated

Some quotes from our Clients

"I like coming here and joining in, I would be bored at home."

"I am made to feel welcome at every session."

"Thank you for the warm welcome."

"At one time she didn't have the confidence to be at H.A.D and stay by herself; now she is upset if she is unable to go."

"Staff willing to help in any way they can."

"Very good service & support always given."

"Thank you for always looking after us, ladies"

"Thank you for the warm welcome."



Havering Association for People with Disabilities would like to thank all of our Charity partners, business partners, supporters, volunteers and our clients for all their support throughout 2022-2023

We look forward to working with you in the coming year!

STAY IN TOUCH

VISIT OUR WEBSITE

WWW.HADHAVERING.CO.UK

SIGN UP

to receive our newsletter

FOLLOW US ON SOCIAL MEDIA FOR REGULAR UPDATES

Havering Association for People with Disabilities

@had_havering

hadhavering

VISIT US

Whittaker Hall
1a Woodhall Crescent
Hornchurch
Essex RM11 3NN

Phone number: 01708 476554

Email : admin@hadhavering.co.uk



Reg.Charity No: 1089188
Company No: 4204554

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2023

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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2023.

Governing authority

The Charity is registered as No. 1089188 under Charities Act 1993.

The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – Chairwoman
David West
Louis Dodin (resigned 21/02/23)
Andrew Longhurst
Rebecca Mazrreku (resigned 20/06/22)
Christine Smith
Catherine Loadman
Ian Rudder
Linda Treherne
Paul Chapman (appointed 17/05/22)
Wendy O'Regan (appointed 16/05/23)

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

Registered Office	Whittaker Hall 1a Woodhall Crescent Hornchurch Essex RM11 3NN
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

Objectives and activities

The objects of the Association are to relieve adults with disabilities and their carers living in the London Borough of Havering and where appropriate, in the surrounding area by the provision of support and services to provide activities and facilities with the object of improving their quality of life.

The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. The Association continues to adapt its services to fit with the changing needs of clients and the environment. The trustees would like to thank the local authority and funders for their continued support.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

There have been no events subsequent to the year end which would materially affect the Association's state of affairs at that date.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £55,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of prevention services, including information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee:

Date: 18th July 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2023

I report on the accounts of the Trust for the year ended 31st March 2023 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Construction House
Runwell Road
Wickford
Essex, SS11 7HQ

18th July 2023

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £	*Total Funds 2022 £*
Income from:						
Donations and legacies	2	**31,317**	**-**	**94,632**	**125,949**	*110,161*
Investments	3	**617**	**-**	**-**	**617**	*11*
Total Income		**31,934**	**-**	**94,632**	**126,566**	*110,172*
Expenditure on:						
Charitable activities	4	**42,233**	**-**	**56,720**	**98,953**	*80,643*
Other	5	**8,555**	**-**	**6,918**	**15,473**	*23,147*
Total Expenditure		**50,788**	**-**	**63,638**	**114,426**	*103,790*
Net (Expenditure)/Income for Year		**(18,854)**	**-**	**30,994**	**12,140**	*6,382*
Transfer between funds		**22,579**	**-**	**(22,579)**	**-**	**-**
Net movement in funds for year		**3,725**	**-**	**8,415**	**12,140**	*6,382*
Reconciliation of funds:						
Total Funds Brought Forward		**99,367**	**55,000**	**49,067**	**203,434**	*197,052*
Total Funds Carried Forward		**103,092**	**55,000**	**57,482**	**215,574**	*203,434*

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 7 to 12 form part of these accounts.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

BALANCE SHEET AS AT 31ST MARCH 2023

	Note	2023 £	£	2022 £
Fixed Assets				
Tangible assets	7		**1,936**	*2,754*
Current Assets				
Debtors	8	**458**		*-*
Cash and Bank – Unrestricted	9	**163,331**		*156,528*
Cash and Bank – Restricted	10	**58,418**		*50,316*
		222,207		*206,844*
Liabilities: Amounts falling due within one year	11	**7,532**		*4,782*
			214,675	*202,062*
			216,611	*204,816*
Liabilities: Amounts falling due after more than one year	12		**1,037**	*1,382*
Net Assets			**215,574**	*203,434*
Funds				
Restricted Funds	15		**57,482**	*49,067*
Designated Funds	15		**55,000**	*55,000*
Unrestricted Funds	15		**103,092**	*99,367*
			215,574	*203,434*

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Trustee:

Date: 18th July 2023

The notes on pages 7 to 12 form part of these accounts

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Havering Association for People with Disabilities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

Grants and donations received in respect of the purchase of equipment are recognised over the life of the equipment, and therefore a proportion of this income is deferred.

All other income is fully recognised when the charity has entitlement to the funds.

Expenditure

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £55,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objectives of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2023 £	**Designated Funds 2023 £**	**Restricted Funds 2023 £**	**Total Funds 2023 £**	*Total Funds 2022 £*
London Borough of Havering					
Prevention Services	-	-	**79,971**	**79,971**	*79,973*
Warm Space	-	-	**6,000**	**6,000**	-
Community Chest	-	-	**5,000**	**5,000**	-
-Infection Control	-	-	**675**	**675**	*11,600*
Veolia Cleanway Trust	-	-	**145**	**145**	*193*
Lottery Awards for all	-	-	**1,400**	**1,400**	-
Voluntary Sources	**31,317**	-	-	**31,317**	15,572
Tesco Bags of Help	-	-	-	-	*852*
Co-op Local Community	-	-	-	-	*1,549*
Ford Britain Trust	-	-	**316**	**316**	*422*
Groundwork	-	-	**1,125**	**1,125**	-
	31,317	-	**94,632**	**125,949**	*110,161*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the Charity's investment income of £617 *(2022: £11)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	*Total Funds 2022 £*
Salaries and National Insurance	21,824	-	49,615	71,439	*62,110*
Employee Pension	318	-	744	1,062	*810*
Rent and Rates	2,890	-	-	2,890	*2,633*
Light and Heat	3,133	-	-	3,133	*2,007*
Repairs and Maintenance	10,152	-	-	10,152	*4,207*
Office and Computer Items	700	-	-	700	*660*
Insurance	3,158	-	-	3,158	*2,542*
Staff Training	58	-	34	92	*920*
Peer Support	-	-	-	-	*2,541*
Social Inclusion	-	-	-	-	*1,813*
Prevention Services	-	-	6,327	6,327	-
Consultancy Support	-	-	-	-	*400*
	42,233	-	56,720	98,953	*80,643*

5. OTHER EXPENDITURE

	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	*Total Funds 2022 £*
Telephone	1,971	-	-	1,971	*1,557*
Travelling Expenses	51	-	106	157	*172*
Printing, Postage and Stationery	2,654	-	458	3,112	*2,699*
Subscriptions	299	-	-	299	*430*
Miscellaneous Expenses	822	-	-	822	*943*
Bank Charges	72	-	-	72	*96*
Bookkeeping	153	-	614	767	*1,021*
Depreciation	166	-	490	656	*918*
Loss on Disposal of Assets	130	-	32	162	47
Independent Examiner's Fee	343	-	1,373	1,716	*1,656*
Volunteers' Expenses	22	-	-	22	-
Fundraising	1,602	-	-	1,602	*276*
Project Costs	-	-	3,845	3,845	*12,615*
Interest payable on PAYE	-	-	-	-	*6*
Promotions/Advertising	270	-	-	270	*711*
	8,555	-	6,918	15,473	*23,147*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

6. NET INCOME/(EXPENDITURE)

	2023 £	*2022 £*
This is stated after charging:		
Depreciation	**656**	*918*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2022 £*
Cost				
At 1st April 2022	**78,942**	**15,309**	**94,251**	*94,905*
Disposals	**-**	**(2,740)**	**(2,740)**	*(654)*
At 31st March 2023	**78,942**	**12,569**	**91,511**	*94,251*
Depreciation				
At 1st April 2022	**78,942**	**12,555**	**91,497**	*91,186*
Charge for year	**-**	**656**	**656**	*918*
Disposals	**-**	**(2,578)**	**(2,578)**	*(607)*
At 31st March 2023	**78,942**	**10,633**	**89,575**	*91,497*
Net Book Value at 31st March 2023	**-**	**1,936**	**1,936**	*2,754*

The extension is to a leasehold property and therefore its value will be lost if the Association were to be relocated.

8. DEBTORS

	2023 £	*2022 £*
Prepayments	**458**	*-*

9. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2023 £	*2022 £*
No. 1 Current and Deposit Accounts	**163,031**	*156,228*
Cash in Hand	**300**	*300*
	163,331	*156,528*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

10. CASH AND BANK – RESTRICTED

	2023	*2022*
	£	*£*
No. 2 Account - Transport	**3,281**	*3,281*
No. 1 Reserve Account - Other	**1,000**	*1,000*
Project Current and Deposit Accounts	**54,137**	*46,035*
	58,418	*50,316*

11. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	*2022*
	£	*£*
Accruals and Deferred Income	**7,532**	*4,782*

12. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	*2022*
	£	*£*
Deferred Income	**1,037**	*1,382*

13. STAFF COSTS

	2023	*2022*
	£	*£*
Wages and Salaries	**71,439**	*62,109*
Employer's Contribution to Pension Scheme	**1,062**	809
	72,501	*62,918*

The average number of paid staff for the year was 5 *(2022:5)* and no employee earned in excess of £60,000 per annum.

14. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	*Total Funds 2022 £*
Fixed Assets	479	-	1,457	1,936	*2,754*
Current Assets	108,331	55,000	58,876	222,207	*206,844*
Current Liabilities	(5,718)	-	(1,814)	(7,532)	*(4,782)*
Liabilities Greater Than One Year	-	-	(1,037)	(1,037)	*(1,382)*
Fund Balance	103,092	55,000	57,482	215,574	*203,434*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2021 £	Income £	Expenditure £	Transfers £	Funds 31 March 2022 £
Unrestricted Funds	98,155	15,583	(53,735)	39,364	99,367
Designated Funds	50,000	-	-	5,000	55,000
Restricted Funds	48,897	94,589	(50,066)	(44,364)	49,067
	197,052	110,172	(103,790)	-	203,434

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2023

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Balance Sheet	6
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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2023.

Governing authority

The Charity is registered as No. 1089188 under Charities Act 1993.

The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – Chairwoman
David West
Louis Dodin (resigned 21/02/23)
Andrew Longhurst
Rebecca Mazrreku (resigned 20/06/22)
Christine Smith
Catherine Loadman
Ian Rudder
Linda Treherne
Paul Chapman (appointed 17/05/22)
Wendy O'Regan (appointed 16/05/23)

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

Registered Office	Whittaker Hall 1a Woodhall Crescent Hornchurch Essex RM11 3NN
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

Objectives and activities

The objects of the Association are to relieve adults with disabilities and their carers living in the London Borough of Havering and where appropriate, in the surrounding area by the provision of support and services to provide activities and facilities with the object of improving their quality of life.

The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. The Association continues to adapt its services to fit with the changing needs of clients and the environment. The trustees would like to thank the local authority and funders for their continued support.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

There have been no events subsequent to the year end which would materially affect the Association's state of affairs at that date.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £55,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of prevention services, including information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustee:

Date: 18th July 2023

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2023

I report on the accounts of the Trust for the year ended 31st March 2023 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Construction House
Runwell Road
Wickford
Essex, SS11 7HQ

18th July 2023

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £	*Total Funds 2022 £*
Income from:						
Donations and legacies	2	**31,317**	**-**	**94,632**	**125,949**	*110,161*
Investments	3	**617**	**-**	**-**	**617**	*11*
Total Income		**31,934**	**-**	**94,632**	**126,566**	*110,172*
Expenditure on:						
Charitable activities	4	**42,233**	**-**	**56,720**	**98,953**	*80,643*
Other	5	**8,555**	**-**	**6,918**	**15,473**	*23,147*
Total Expenditure		**50,788**	**-**	**63,638**	**114,426**	*103,790*
Net (Expenditure)/Income for Year		**(18,854)**	**-**	**30,994**	**12,140**	*6,382*
Transfer between funds		**22,579**	**-**	**(22,579)**	**-**	**-**
Net movement in funds for year		**3,725**	**-**	**8,415**	**12,140**	*6,382*
Reconciliation of funds:						
Total Funds Brought Forward		**99,367**	**55,000**	**49,067**	**203,434**	*197,052*
Total Funds Carried Forward		**103,092**	**55,000**	**57,482**	**215,574**	*203,434*

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 7 to 12 form part of these accounts.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

BALANCE SHEET AS AT 31ST MARCH 2023

	Note	2023 £	£	2022 £
Fixed Assets				
Tangible assets	7		**1,936**	*2,754*
Current Assets				
Debtors	8	**458**		*-*
Cash and Bank – Unrestricted	9	**163,331**		*156,528*
Cash and Bank – Restricted	10	**58,418**		*50,316*
		222,207		*206,844*
Liabilities: Amounts falling due within one year	11	**7,532**		*4,782*
			214,675	*202,062*
			216,611	*204,816*
Liabilities: Amounts falling due after more than one year	12		**1,037**	*1,382*
Net Assets			**215,574**	*203,434*
Funds				
Restricted Funds	15		**57,482**	*49,067*
Designated Funds	15		**55,000**	*55,000*
Unrestricted Funds	15		**103,092**	*99,367*
			215,574	*203,434*

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Trustee:

Date: 18th July 2023

The notes on pages 7 to 12 form part of these accounts

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Havering Association for People with Disabilities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

Grants and donations received in respect of the purchase of equipment are recognised over the life of the equipment, and therefore a proportion of this income is deferred.

All other income is fully recognised when the charity has entitlement to the funds.

Expenditure

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £55,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
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2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2023 £	**Designated Funds 2023 £**	**Restricted Funds 2023 £**	**Total Funds 2023 £**	*Total Funds 2022 £*
London Borough of Havering					
Prevention Services	-	-	**79,971**	**79,971**	*79,973*
Warm Space	-	-	**6,000**	**6,000**	-
Community Chest	-	-	**5,000**	**5,000**	-
-Infection Control	-	-	**675**	**675**	*11,600*
Veolia Cleanway Trust	-	-	**145**	**145**	*193*
Lottery Awards for all	-	-	**1,400**	**1,400**	-
Voluntary Sources	**31,317**	-	-	**31,317**	15,572
Tesco Bags of Help	-	-	-	-	*852*
Co-op Local Community	-	-	-	-	*1,549*
Ford Britain Trust	-	-	**316**	**316**	*422*
Groundwork	-	-	**1,125**	**1,125**	-
	31,317	-	**94,632**	**125,949**	*110,161*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the Charity's investment income of £617 *(2022: £11)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	*Total Funds 2022 £*
Salaries and National Insurance	21,824	-	49,615	71,439	*62,110*
Employee Pension	318	-	744	1,062	*810*
Rent and Rates	2,890	-	-	2,890	*2,633*
Light and Heat	3,133	-	-	3,133	*2,007*
Repairs and Maintenance	10,152	-	-	10,152	*4,207*
Office and Computer Items	700	-	-	700	*660*
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Staff Training	58	-	34	92	*920*
Peer Support	-	-	-	-	*2,541*
Social Inclusion	-	-	-	-	*1,813*
Prevention Services	-	-	6,327	6,327	-
Consultancy Support	-	-	-	-	*400*
	42,233	-	56,720	98,953	*80,643*

5. OTHER EXPENDITURE

	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	*Total Funds 2022 £*
Telephone	1,971	-	-	1,971	*1,557*
Travelling Expenses	51	-	106	157	*172*
Printing, Postage and Stationery	2,654	-	458	3,112	*2,699*
Subscriptions	299	-	-	299	*430*
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Bookkeeping	153	-	614	767	*1,021*
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Loss on Disposal of Assets	130	-	32	162	47
Independent Examiner's Fee	343	-	1,373	1,716	*1,656*
Volunteers' Expenses	22	-	-	22	-
Fundraising	1,602	-	-	1,602	*276*
Project Costs	-	-	3,845	3,845	*12,615*
Interest payable on PAYE	-	-	-	-	*6*
Promotions/Advertising	270	-	-	270	*711*
	8,555	-	6,918	15,473	*23,147*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

6. NET INCOME/(EXPENDITURE)

	2023 £	*2022 £*
This is stated after charging:		
Depreciation	**656**	*918*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2022 £*
Cost				
At 1st April 2022	**78,942**	**15,309**	**94,251**	*94,905*
Disposals	**-**	**(2,740)**	**(2,740)**	*(654)*
At 31st March 2023	**78,942**	**12,569**	**91,511**	*94,251*
Depreciation				
At 1st April 2022	**78,942**	**12,555**	**91,497**	*91,186*
Charge for year	**-**	**656**	**656**	*918*
Disposals	**-**	**(2,578)**	**(2,578)**	*(607)*
At 31st March 2023	**78,942**	**10,633**	**89,575**	*91,497*
Net Book Value at 31st March 2023	**-**	**1,936**	**1,936**	*2,754*

The extension is to a leasehold property and therefore its value will be lost if the Association were to be relocated.

8. DEBTORS

	2023 £	*2022 £*
Prepayments	**458**	*-*

9. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2023 £	*2022 £*
No. 1 Current and Deposit Accounts	**163,031**	*156,228*
Cash in Hand	**300**	*300*
	163,331	*156,528*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

10. CASH AND BANK – RESTRICTED

	2023	*2022*
	£	*£*
No. 2 Account - Transport	**3,281**	*3,281*
No. 1 Reserve Account - Other	**1,000**	*1,000*
Project Current and Deposit Accounts	**54,137**	*46,035*
	58,418	*50,316*

11. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	*2022*
	£	*£*
Accruals and Deferred Income	**7,532**	*4,782*

12. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	*2022*
	£	*£*
Deferred Income	**1,037**	*1,382*

13. STAFF COSTS

	2023	*2022*
	£	*£*
Wages and Salaries	**71,439**	*62,109*
Employer's Contribution to Pension Scheme	**1,062**	809
	72,501	*62,918*

The average number of paid staff for the year was 5 *(2022:5)* and no employee earned in excess of £60,000 per annum.

14. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2023

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	*Total Funds 2022 £*
Fixed Assets	479	-	1,457	1,936	*2,754*
Current Assets	108,331	55,000	58,876	222,207	*206,844*
Current Liabilities	(5,718)	-	(1,814)	(7,532)	*(4,782)*
Liabilities Greater Than One Year	-	-	(1,037)	(1,037)	*(1,382)*
Fund Balance	103,092	55,000	57,482	215,574	*203,434*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2021 £	Income £	Expenditure £	Transfers £	Funds 31 March 2022 £
Unrestricted Funds	98,155	15,583	(53,735)	39,364	99,367
Designated Funds	50,000	-	-	5,000	55,000
Restricted Funds	48,897	94,589	(50,066)	(44,364)	49,067
	197,052	110,172	(103,790)	-	203,434

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

England & Wales - Charity number 1089188

Accounts

Havering Association for People with Disabilities

Annual Report 2021 - 2022



Registered Charity
No: 1089188

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Beliefs and Values

Our Vision

To enable and inspire people with disabilities and those that support them to lead fulfilled and inclusive lives with dignity and respect.

Our Mission

To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging active participation in their community.
To provide them with a voice, choices, and control over their lives.

Our Values 'WE CARE'

Welcoming	H.A.D is committed to creating a culture of warmth and belonging, where everyone is welcome.
Enabling	H.A.D is committed to the participation, involvement and development of all beneficiaries, staff, trustees and volunteers.
Caring	H.A.D is committed to treating everyone we come into contact with as an indivdual and with care.
Anti-Discriminatory	H.A.D is committed to treating people equally and opposes discrimination in all circumstances.
Respect	H.A.D is committed to promoting respect, honesty and integrity in dealings with its beneficiaries, staff, trustees and volunteers as well as its partner organisations and the public.
Empathy	H.A.D is committed to an approach that focuses on an individuals need.

Objectives of the Association

To aim to meet the needs of people with physical and sensory disabilities and carers over the age of 18 years living in the London Borough of Havering.

To promote the relief of their distress and suffering.

To provide an organisation that will work in partnersip with individuals, statutory bodies, voluntary organisations, groups of voluntary organisations, consortia and other organisations to meet the needs of people with disabilities and carers.

To refer or signpost people and organisations who contact the Association to appropriate sources of help where needed.

Trustees, Staff & Volunteers

Chairman	Pam Light
Vice Chairman	Christine Smith
Treasurer	David West
Trustees	Nic Dodin Andrew Longhurst Ian Rudder - (Appointed November 2021) Catherine Loadman - (Appointed Nov 2021) Linda Treherne - (Appointed November 2021) Rebecca Mazrreku - (Resigned June 2022)

Staff



Manager	Cheryl Cable
Project Lead	Julia Edgerton
Community Inclusion Officer	Denise Hanrahan
Community Inclusion Officer	Vikki Clarke

Patrons

Julia Lopez MP

Mike Brace CBE DL

Councillor Philippa Crowder

Volunteers

H.A.D is supported by a dedicated team of volunteers and without their hard work, ideas, energy and dedication we would not be able to thrive.

Our volunteers carry out a wide range of duties from gardening, Arts & Crafts, IT, group session support, fundraising, website support and volunteer on the Board of Trustees.



Chairmans Report

We started this financial year 2021, still in the global pandemic. When restrictions began to ease H.A.D was able to step up their services enabling more clients to come into our building to participate in events and activities.

This time has been extremely challenging for everyone, with fundraising and social events being kept to a minimum, our team endeavoured in keeping the morale of all our clients to a maximum.

Fortunately, we were able to recommence face to face board meetings, and we welcomed three new trustees to the board, Catherine Loadman, Ian Rudder and Linda Treherne. I would like to thank all the board for their continued support and dedication.

We were successful in securing funding from the London Borough of Havering as well as other various donations and funding for which we are very grateful. These included Co-Op Local Community Fund, Pollards Group, Pinney Talfourd Solicitors as well as our annual Quiz evening to mention just a few and of course we can't forget our lovely new kitchen which was kindly fitted and supplied by Wates Group Ltd and Moores Kitchens.

Moving forward we look to expand H.A.D outreach across the Borough, hoping to reach more individuals with support and access to our services.

I would like to thank once again all the team, board of trustees and volunteers for their support, time and commitment given to H.A.D. It is a very worthy charity providing a much-needed service for our clients and the wider community which I am proud to be a part of and very much look forward to 2022 - 2023.

Thank you.

Pam Light

Chairman



Treasurers Report for year ended 31 March 2022

H.A.D Income for the year to 31 March 2022 amounted to £110k – broadly similar to the previous year. Funding from the Local Borough and general fundraising and grants all ran at a similar level to the previous year.

Costs for the financial year at £103.8k were £10.6k higher than the previous year reflecting activities getting more back to normal after the pandemic.

Overall we had a surplus in the year of £6k which left us with reserves at the year-end at a level of £203k. Of this total amount £106k is designated as Free/Unrestricted which is the amount available to support the charities operations should we find ourselves in times of difficulty or wish to support the extension of the services we offer.

Current Year ending 31st March 2023 and Longer-Term Outlook

Our financial performance to date has remained relatively positive as we move through the new financial year. We face a number of headwinds in 2023 that everyone is aware of and similarly affected by in particular the impact of inflation on our running costs. As an example, our energy costs are expected to at least double in the current year. However, the team led by Cheryl, are working hard to offset these additional costs where they can by finding more affordable methods of running the services we provide.

We continue to look at fundraising opportunities and have a number of events planned to include our inaugural golf day.

Our thanks go to our funders and many supporters. We were extremely grateful in particular to Pinney Talfourd who retained H.A.D as their Charity of the Year for a 2 year period during which they raised a total of over £12k for us.

We were as reported elsewhere in the Annual Report successful with our tender to provide the preventative services in the Borough we offer to our service users covering 4 years from 1st February 2022 with the possibility of a one year extension, giving us a strong base position for the next few years.

I would again add my thanks to the staff team, service users and supporters of H.A.D for their ongoing support which is extremely important to everyone involved with H.A.D.

David West

Trustee and Treasurer



Moments in the life of H.A.D

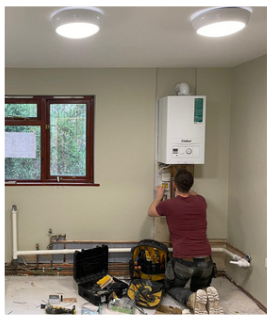




















Manager's Report

The past year has been challenging with COVID-19 restrictions still in place and like other charities the pandemic has tested us all, in ways we could never have anticipated. But we have so much to be proud of and are delighted to be able to share some highlights with you.

Our main goal was to secure new funding as our previous grant was ending. And so it began, preparing to Tender London Borough of Havering to secure funding for the next five years. Many hours of work went into this to showcase H.A.D in this Tender application.

A specific highlight was when we found out later in the year, we had been awarded this and secured a further five years of funding, enabling us to continue to run services. The work that H.A.D undertakes to support individuals with disabilities has never been more important.

We feel it is important to grow H.A.D, and with this funding and working in partnership with other organisations who share our vision and values believe H.A.D can reach more individuals enabling them to achieve much more.

Other highlights throughout the year include, social clubs taking place outside - weather permitting, the office team painting the hall so that when activities returned to normal, there was a bright space to meet.

We even managed to have our infamous H.A.D BBQ, albeit much smaller than previous years. This was the first time many of our clients mixed in larger groups and in a safe environment, ensuring our clients felt very comfortable and at ease.

Life was appearing to get back to some sort of normal, and a daytrip to Southend was welcomed by many.

Christmas celebrations came and with restrictions dramatically easing, we were able to enjoy this with our clients. Again, on Christmas Day and Boxing Day calls were made to those living alone or in the case of this Christmas, those who were isolating because of having contracted COVID. These calls started last year and were a lifeline to many over the Christmas period, so we will continue with this every year.

January – a stand out highlight for H.A.D and what a month for us. We had been chosen by Wates Group Ltd as part of their Social Value Program. We were successful in our bid to have a new Kitchen installed. A team of contractors turned up daily for a two-week period, ripping out and renewing everything from plasterboards to electrics. This has since been enjoyed by all our clients and we have started a new Supper Social Club, where we have enjoyed cooking dinner for 20+ people. I would like to once again thank Wates Group, Moores Kitchens and all the contractors who helped with our refurbishment.

Most importantly of all, my thanks go out to my team, without their hard work and dedication, H.A.D would not be the charity it is today.

Cheryl Cable

Manager



Project Lead & Fundraising Report

Fundraising

I joined the team in June 2021, and my role was to increase our fundraising profile and to promote H.A.D within the local community, and to increase members, either within our building or through outreach activities.

My role was limited in the early stages due to Covid restrictions, however, as they lifted, I was able to plan for future months. My first fundraising event in 2021 was organizing the annual Quiz Night, which was very successful, and we managed to raise over one thousand pounds profit.

While Covid was lifting, the Community Inclusion Officers were at full speed getting the clubs up and running again obviously adhering to keeping our clients safe, some Zoom classes were still taking place for those of our clients still not comfortable returning.

We held various activities leading up to Christmas, including an Afternoon tea, a garden BBQ, and a Halloween disco plus we held a recruitment drive in Romford market, to name but a few.

In the New Year, while the kitchen was being refurbished, we held outreach activities, so our clients continued to be supported by H.A.D, plus gaining confidences meeting up in new places. Since reopening, we have gone from strength to strength, our clients continue to return and are happy to participate, and our charitable donations have exceeded our expectations.

Prevention Services Project.

Social Inclusion officers Denise and Vikki continue to work well within the team, getting our club's and activities back up and running. This also includes planning, organizing, advertising events and even the shopping!

We are very diverse when planning, ensuring it appeals to all and is inclusive. This year we held an Afternoon Tea, and a 'War Time Show & Tell'.

After our new kitchen was completed, we held our first 'National Roast Dinner Day' albeit a little later than planned. We invited 20 of our clients, chosen carefully, to include those who live alone and/or may not prepare fresh hot meals daily themselves. This was a huge success, receiving some very nice feedback.

We also held our regular Pub Clubs. We made edible baskets from icing sugar; we hosted a thank you lunch for Wates Group LTD and enjoyed a Christmas lunch at Toby Carvery in Romford. However, these are just a few of our ad-hoc activates, which we plan around our daily diary of classes.



Julia Edgerton

Project Lead

Spotlight On

A Trustee

How does one become involved as a trustee on the H.A.D Charity Board?

Where do I start? Well, it wasn't a specific plan or path that I set out on really, as most of my working focus has been cantered around the business that I own with my business partner James called Vir2ue Communications, A London based telecommunications company who prides itself on customer service.

However, I digress, so my first knowledge of H.A.D was in September 2016, when Cheryl Cable joined H.A.D. From that moment on I heard a number of feel-good stories from Cheryl about the work she and the rest of the staff were doing at H.A.D.

Whenever there were any money raising events, Cheryl always asked my wife Nina and I to attend, which we did under Cheryl's strict orders! However, they were always good events with nice people attending.

I guess my involvement really ramped up when Cheryl proposed the idea of playing a Veterans Tottenham Hotspur Team in the June of 2019. Not only is football my first passion but getting the chance to play and beat a number of ex Spurs players was too much of a pull not to be involved. My company Vir2ue, well VDNS at the time, did a joint shirt sponsorship with GBP Estates.
The event was a massive success for H.A.D in terms of both financial and awareness of the charity.

We all know what happened in March 2020, which had a dramatic effect on all our lives, but the vulnerable people that lived on their own had their own life savers at H.A.D.
Some of the unpaid work that the H.A.D staff provided for their members during the first year of Covid was highly commendable and should be applauded even now.

Cheryl approached me in March 2021 and asked me if I had ever considered being a Trustee and more specifically, a Trustee at H.A.D.
I asked what was involved in terms of my time and once I knew I could dovetail it with my work and personal life I happily said I would love to stand.
The formal process of becoming a trustee, although straight forward has to follow certain guidelines and a trustee must pass certain criterion. In November 2021, I was honoured to be added to the board of trustees.

A lot of small charities go unnoticed in comparison to the bigger charities that are on most media outlets, so it is great to be involved with this wonderful little charity based in the little green hut in Hornchurch Essex!

It proves that a little support, understanding, selflessness, caring and inclusiveness can go a long way.



Ian Rudder

Trustee

Spotlight On

A Volunteer

I have been a volunteer for just over a year now, usually spending time at H.A.D on Friday mornings.

Following my retirement in March 2022 and a period of inactivity due largely to the pandemic, I was at a “loose end” and living close to the H.A.D premises in Woodhall Crescent I thought that I would try my luck, pop my head around the door and explore the possibility of being useful to the organisation or the clientele (or both!).

Luckily, there was an opportunity to liaise with the clients and hopefully my presence assists the admin/office team to pursue the more serious matters surrounding the “business” side of the operation. From what I can glean, it is no mean task, and I am sure their efforts in keeping the clientele happy, occupied and motivated are most appreciated! As well as attending to the regulatory and administrative side of things, there is no shortage of social and education events that are designed to both educate and entertain. Furthermore, I have noticed that the care and welfare of the clientele is taken most seriously with additional services and information being provided by the likes of the Peabody Trust and other agencies (be it via a visit to Woodhall Crescent or at a venue elsewhere), for example, the police, etc, warning of the dangers of potential “friendship” crimes, or situations resembling a “cuckooing” etc.

Whilst the office is concerning itself with the matters described above, I try to complement their efforts by assisting with the supply of drinks and conversation thus providing a goodly supply of tea, coffee and erudite banter!

That said and on a more serious note, I try to be mindful of the abilities and talents of those persons in attendance without encroaching upon or undermining the efforts of the client. To this end, I see myself as “interacting” without “interfering” in whatever pursuit or activity a client may be engaged in at the time. In short (and from my perspective), the client is free to engage in whatever activity that they feel comfortable with (usually catching up with friends and acquaintances) and if required, I can assist where needed be it making a coffee or a general chat!

My previous experience (if I can call it that), in this kind of activity was when I was a member of a Rotaract Club, (a junior offshoot of a Rotary Club), in Southeast London, but that was in the mid to late 1970’s. In saying that, my current experiences have reminded me inter alia here are all types of persons, backgrounds, abilities, etc, that make a community
and all too often certain sections of that community and their needs are often overlooked

Following on from my observations above I am both gladdened and heartened by witnessing the work that is undertaken and feel that being a small part of the organisation/process that both provides and supports the well being of its clientele is reward in itself and I look forward to being part of further adventures, initiatives and projects that may and no doubt will arise.



Tom Phipps

Volunteer

Moments in the life of H.A.D





















2021 - 2022 Statistics

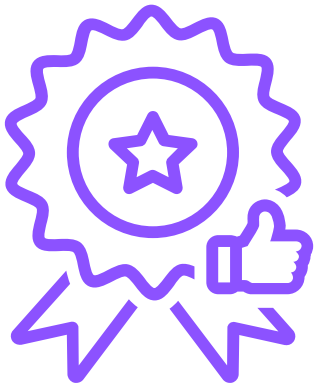


70% of clients reported a positive impact on their health and well - being

1065 followers

100% of our clients found our services to be accessible.





From a recent survey 96% of people, rated out services high quality or above

785 Followers



237 Activities/events.

1973 Attendances at our events



£15,688 given in donations. Thank you to each and every person who donated

Some quotes from our Clients.

H.A.D is run really well.

H.A.D is good, I enjoy coming. When i first joined I was nervous now enjoy it.

Non Judgemental.

Good group of people, staff really helpful. I would advise anyone stuck at home doing nothing to come here.

Wonderful service, beautiful food and a fabulous day, thank you all the staff of H.A.D.

Relaxes me when I come, staff really friendly other members all helpful and friendly.

No matter what your disability is, everyone is included.

Its an absoloute pleasure to be invited to H.A.D for a homecooked meal, first one I've had in a very long while!

Staff are doing a wonderful job, you make us all proud keep up the good work.



Havering Association for People with Disabilities would like to thank all of our Charity partners, business partners, supporters, volunteers and our clients for all their support throughout 2021 - 2022.

We look forward to with working with you in the coming year!

STAY IN TOUCH

VISIT OUR WEBSITE

WWW.HADHAVERING.CO.UK

SIGN UP

to receive our newsletter

FOLLOW US ON SOCIAL MEDIA FOR REGULAR UPDATES

Havering Association for People with Disabilities

@had_havering

hadhavering

VISIT US

Whittaker Hall
1a Woodhall Crescent
Hornchurch
Essex RM11 3NN

Phone number: 01708 476554

Email : admin@hadhavering.co.uk



Reg.Charity No: 1089188
Company No: 4204554

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2022

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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2022.

Governing authority

The Charity is registered as No. 1089188 under Charities Act 1993.

The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – Chairwoman
Steve Ellis (resigned 29/04/21)
Robert Keene (resigned 04/11/21)
David West
Louis Dodin
Andrew Longhurst
Rebecca Mazrreku (resigned 14/06/22)
Christine Smith
Catherine Loadman (appointed 04/11/21)
Ian Rudder (appointed 04/11/21)
Linda Treherne (appointed 04/11/21)
Paul Chapman (appointed 17/5/22)

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

Registered Office	Whittaker Hall 1a Woodhall Crescent Hornchurch Essex RM11 3NN
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

Objectives and activities

The objects of the Association are to relieve adults with disabilities and their carers living in the London Borough of Havering and where appropriate, in the surrounding area by the provision of support and services to provide activities and facilities with the object of improving their quality of life.

The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. In July 2021 following the Covid-19 pandemic, operations of the Association have reverted back to in person face to face activities. The Association continues to adapt its services to fit with the changing needs of clients and the environment. The trustees would like to thank the local authority and funders for their continued support.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

There have been no events subsequent to the year end which would materially affect the Association's state of affairs at that date.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £55,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of prevention services, including information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Joint Carers Strategy and Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Chairman: Mansukh. Lopk

Date: 19th July 2022

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2022

I report on the accounts of the Trust for the year ended 31st March 2022 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Construction House
Runwell Road
Wickford
Essex, SS11 7HQ

19th July 2022

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	*Total Funds 2021 £*
Income from:						
Donations and legacies	2	15,572	-	94,589	110,161	*108,939*
Investments	3	11	-	-	11	*44*
Total Income		15,583	-	94,589	110,172	*108,983*
Expenditure on:						
Charitable activities	4	46,489	-	34,154	80,643	*72,558*
Other	5	7,246	-	15,901	23,147	*20,556*
Total Expenditure		53,735	-	50,055	103,790	*93,114*
Net (Expenditure)/Income for Year		(38,152)	-	44,534	6,382	*15,869*
Transfer between funds		39,364	5,000	(44,364)	-	-
Net movement in funds for year		1,212	5,000	170	6,382	*15,869*
Reconciliation of funds:						
Total Funds Brought Forward		98,155	50,000	48,897	197,052	*181,183*
Total Funds Carried Forward		99,367	55,000	49,067	203,434	*197,052*

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 7 to 12 form part of these accounts.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

BALANCE SHEET AS AT 31ST MARCH 2022

	Note	2022 £	2022 £	*2021 £*
Fixed Assets				
Tangible assets	7		2,754	*3,719*
Current Assets				
Cash and Bank – Unrestricted	8	156,528		*149,000*
Cash and Bank – Restricted	9	50,316		*50,078*
		206,844		*199,078*
Liabilities: Amounts falling due within one year	10	4,782		*3,901*
			202,062	*195,177*
			204,816	*198,896*
Liabilities: Amounts falling due after more than one year	11		1,382	*1,844*
Net Assets			203,434	*197,052*
Funds				
Restricted Funds	14		49,067	*48,897*
Designated Funds	14		55,000	*50,000*
Unrestricted Funds	14		99,367	*98,155*
			203,434	*197,052*

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Trustee:

Date: 19th July 2022

The notes on pages 7 to 12 form part of these accounts

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Havering Association for People with Disabilities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

Grants and donations received in respect of the purchase of equipment are recognised over the life of the equipment, and therefore a proportion of this income is deferred.

All other income is fully recognised when the charity has entitlement to the funds.

Expenditure

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £55,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objectives of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	*Total Funds 2021 £*
London Borough of Havering:					
-Peer Support	-	-	**39,973**	**39,973**	*39,974*
-Social Inclusion	-	-	**40,000**	**40,000**	*40,000*
-Infection Control	-	-	**11,600**	**11,600**	*10,000*
Veolia Cleanway Trust	-	-	**193**	**193**	*256*
Idverde	-	-	-	-	*800*
Voluntary Sources	**15,572**	-	-	**15,572**	14,962
Tesco Bags of Help	-	-	**852**	**852**	-
Co-op Local Community	-	-	**1,549**	**1,549**	*1,885*
Ford Britain Trust	-	-	**422**	**422**	*562*
Groundwork	-	-	-	-	*500*
	15,572	-	**94,589**	**110,161**	*108,939*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the Charity's investment income of £11 *(2021: £44)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	*Total Funds 2021 £*
Salaries and National Insurance	32,729	-	29,381	62,110	*59,362*
Employee Pension	519	-	291	810	*928*
Rent and Rates	2,633	-	-	2,633	*2,781*
Light and Heat	2,007	-	-	2,007	*2,293*
Repairs and Maintenance	4,207	-	-	4,207	*2,337*
Office and Computer Items	660	-	-	660	*1,040*
Insurance	2,542	-	-	2,542	*2,549*
Staff Training	792	-	128	920	*207*
Peer Support	-	-	2,541	2,541	*123*
Social Inclusion	-	-	1,813	1,813	*934*
Promotions/Advertising	-	-	-	-	*4*
Consultancy Support	400	-	-	400	-
	46,489	-	34,154	80,643	*72,558*

5. OTHER EXPENDITURE

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	*Total Funds 2021 £*
Telephone	1,557	-	-	1,557	*1,595*
Travelling Expenses	172	-	-	172	*57*
Printing, Postage and Stationery	2,677	-	22	2,699	*2,387*
Subscriptions	430	-	-	430	*280*
Miscellaneous Expenses	943	-	-	943	*711*
Bank Charges	96	-	-	96	*69*
Bookkeeping	204	-	817	1,021	*939*
Depreciation	258	-	660	918	*1,244*
Loss on Disposal of Assets	24	-	23	47	38
Independent Examiner's Fee	331	-	1,325	1,656	*1,656*
Volunteers' Expenses	-	-	-	-	*3*
Fundraising	276	-	-	276	-
Project Costs	-	-	12,615	12,615	*11,577*
Interest payable on PAYE	6	-	-	6	-
Promotions/Advertising	272	-	439	711	-
	7,246	-	15,901	23,147	*20,556*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

6. NET INCOME/(EXPENDITURE)

	2022 £	*2021 £*
This is stated after charging:		
Depreciation	1,244	*1,671*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2021 £*
Cost				
At 1st April 2021	78,942	15,963	94,905	*95,288*
Additions	-	-	-	-
Disposals	-	(654)	(654)	*(383)*
At 31st March 2022	78,942	15,309	94,251	*94,905*
Depreciation				
At 1st April 2021	78,942	12,244	91,186	*90,287*
Charge for year	-	918	918	*1,244*
Disposals	-	(607)	(607)	*(345)*
At 31st March 2022	78,942	12,555	91,497	*91,186*
Net Book Value at 31st March 2022	-	2,754	2,754	*3,719*

The extension is to a leasehold property and therefore its value will be lost if the Association were to be relocated.

8. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2022 £	*2021 £*
No. 1 Current and Deposit Accounts	156,228	*148,801*
Cash in Hand	300	*199*
	156,528	*149,000*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

9. CASH AND BANK – RESTRICTED

	2022	*2021*
	£	*£*
No. 2 Account - Transport	3,281	*3,281*
No. 1 Reserve Account - Other	1,000	*1,000*
Project Current and Deposit Accounts	46,035	*45,797*
	50,316	*50,078*

10. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	*2021*
	£	*£*
Accruals and Deferred Income	4,782	*3,901*

11. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	*2021*
	£	*£*
Deferred Income	1,382	*1,844*

12. STAFF COSTS

	2022	*2021*
	£	*£*
Wages and Salaries	62,109	*59,362*
Employer's Contribution to Pension Scheme	809	928
	62,918	*60,290*

The average number of paid staff for the year was 5 *(2021:5)* and no employee earned in excess of £60,000 per annum.

13. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	*Total Funds 2021 £*
Fixed Assets	775	-	1,979	2,754	*3,719*
Current Assets	101,528	55,000	50,316	206,844	*199,078*
Current Liabilities	(2,936)	-	(1,846)	(4,782)	*(3,901)*
Liabilities Greater Than One Year	-	-	(1,382)	(1,382)	*(1,844)*
Fund Balance	99,367	55,000	49,067	203,434	*197,052*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2020 £	Income £	Expenditure £	Transfers £	Funds 31 March 2021 £
Unrestricted Funds	84,775	15,006	(47,988)	46,362	98,155
Designated Funds	50,000	-	-	-	50,000
Restricted Funds	46,408	93,977	(45,126)	(46,362)	48,897
	181,183	108,983	(93,114)	-	197,052

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2022

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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2022.

Governing authority

The Charity is registered as No. 1089188 under Charities Act 1993.

The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – Chairwoman
Steve Ellis (resigned 29/04/21)
Robert Keene (resigned 04/11/21)
David West
Louis Dodin
Andrew Longhurst
Rebecca Mazrreku (resigned 14/06/22)
Christine Smith
Catherine Loadman (appointed 04/11/21)
Ian Rudder (appointed 04/11/21)
Linda Treherne (appointed 04/11/21)
Paul Chapman (appointed 17/5/22)

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

Registered Office	Whittaker Hall 1a Woodhall Crescent Hornchurch Essex RM11 3NN
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

Objectives and activities

The objects of the Association are to relieve adults with disabilities and their carers living in the London Borough of Havering and where appropriate, in the surrounding area by the provision of support and services to provide activities and facilities with the object of improving their quality of life.

The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. In July 2021 following the Covid-19 pandemic, operations of the Association have reverted back to in person face to face activities. The Association continues to adapt its services to fit with the changing needs of clients and the environment. The trustees would like to thank the local authority and funders for their continued support.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

There have been no events subsequent to the year end which would materially affect the Association's state of affairs at that date.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £55,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of prevention services, including information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Joint Carers Strategy and Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Chairman: Mansukh. Lopk

Date: 19th July 2022

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2022

I report on the accounts of the Trust for the year ended 31st March 2022 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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19th July 2022

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

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All incoming resources and resources expended derive from continuing activities.

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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

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	Note	2022 £	2022 £	*2021 £*
Fixed Assets				
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The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Trustee:

Date: 19th July 2022

The notes on pages 7 to 12 form part of these accounts

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

Basis of Preparation

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Havering Association for People with Disabilities meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

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Cash at bank and in hand includes cash and short term highly liquid investments.

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Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £55,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objectives of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	*Total Funds 2021 £*
London Borough of Havering:					
-Peer Support	-	-	**39,973**	**39,973**	*39,974*
-Social Inclusion	-	-	**40,000**	**40,000**	*40,000*
-Infection Control	-	-	**11,600**	**11,600**	*10,000*
Veolia Cleanway Trust	-	-	**193**	**193**	*256*
Idverde	-	-	-	-	*800*
Voluntary Sources	**15,572**	-	-	**15,572**	14,962
Tesco Bags of Help	-	-	**852**	**852**	-
Co-op Local Community	-	-	**1,549**	**1,549**	*1,885*
Ford Britain Trust	-	-	**422**	**422**	*562*
Groundwork	-	-	-	-	*500*
	15,572	-	**94,589**	**110,161**	*108,939*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the Charity's investment income of £11 *(2021: £44)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	*Total Funds 2021 £*
Salaries and National Insurance	32,729	-	29,381	62,110	*59,362*
Employee Pension	519	-	291	810	*928*
Rent and Rates	2,633	-	-	2,633	*2,781*
Light and Heat	2,007	-	-	2,007	*2,293*
Repairs and Maintenance	4,207	-	-	4,207	*2,337*
Office and Computer Items	660	-	-	660	*1,040*
Insurance	2,542	-	-	2,542	*2,549*
Staff Training	792	-	128	920	*207*
Peer Support	-	-	2,541	2,541	*123*
Social Inclusion	-	-	1,813	1,813	*934*
Promotions/Advertising	-	-	-	-	*4*
Consultancy Support	400	-	-	400	-
	46,489	-	34,154	80,643	*72,558*

5. OTHER EXPENDITURE

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	*Total Funds 2021 £*
Telephone	1,557	-	-	1,557	*1,595*
Travelling Expenses	172	-	-	172	*57*
Printing, Postage and Stationery	2,677	-	22	2,699	*2,387*
Subscriptions	430	-	-	430	*280*
Miscellaneous Expenses	943	-	-	943	*711*
Bank Charges	96	-	-	96	*69*
Bookkeeping	204	-	817	1,021	*939*
Depreciation	258	-	660	918	*1,244*
Loss on Disposal of Assets	24	-	23	47	38
Independent Examiner's Fee	331	-	1,325	1,656	*1,656*
Volunteers' Expenses	-	-	-	-	*3*
Fundraising	276	-	-	276	-
Project Costs	-	-	12,615	12,615	*11,577*
Interest payable on PAYE	6	-	-	6	-
Promotions/Advertising	272	-	439	711	-
	7,246	-	15,901	23,147	*20,556*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

6. NET INCOME/(EXPENDITURE)

	2022 £	*2021 £*
This is stated after charging:		
Depreciation	1,244	*1,671*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2021 £*
Cost				
At 1st April 2021	78,942	15,963	94,905	*95,288*
Additions	-	-	-	-
Disposals	-	(654)	(654)	*(383)*
At 31st March 2022	78,942	15,309	94,251	*94,905*
Depreciation				
At 1st April 2021	78,942	12,244	91,186	*90,287*
Charge for year	-	918	918	*1,244*
Disposals	-	(607)	(607)	*(345)*
At 31st March 2022	78,942	12,555	91,497	*91,186*
Net Book Value at 31st March 2022	-	2,754	2,754	*3,719*

The extension is to a leasehold property and therefore its value will be lost if the Association were to be relocated.

8. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2022 £	*2021 £*
No. 1 Current and Deposit Accounts	156,228	*148,801*
Cash in Hand	300	*199*
	156,528	*149,000*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

9. CASH AND BANK – RESTRICTED

	2022	*2021*
	£	*£*
No. 2 Account - Transport	3,281	*3,281*
No. 1 Reserve Account - Other	1,000	*1,000*
Project Current and Deposit Accounts	46,035	*45,797*
	50,316	*50,078*

10. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	*2021*
	£	*£*
Accruals and Deferred Income	4,782	*3,901*

11. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	*2021*
	£	*£*
Deferred Income	1,382	*1,844*

12. STAFF COSTS

	2022	*2021*
	£	*£*
Wages and Salaries	62,109	*59,362*
Employer's Contribution to Pension Scheme	809	928
	62,918	*60,290*

The average number of paid staff for the year was 5 *(2021:5)* and no employee earned in excess of £60,000 per annum.

13. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2022 £	Designated Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	*Total Funds 2021 £*
Fixed Assets	775	-	1,979	2,754	*3,719*
Current Assets	101,528	55,000	50,316	206,844	*199,078*
Current Liabilities	(2,936)	-	(1,846)	(4,782)	*(3,901)*
Liabilities Greater Than One Year	-	-	(1,382)	(1,382)	*(1,844)*
Fund Balance	99,367	55,000	49,067	203,434	*197,052*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2020 £	Income £	Expenditure £	Transfers £	Funds 31 March 2021 £
Unrestricted Funds	84,775	15,006	(47,988)	46,362	98,155
Designated Funds	50,000	-	-	-	50,000
Restricted Funds	46,408	93,977	(45,126)	(46,362)	48,897
	181,183	108,983	(93,114)	-	197,052

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

England & Wales - Charity number 1089188

Accounts

Havering Association for People with Disabilities

Annual Report 2020-2021



Registered Charity
No: 1089188

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11 Contact Details

H.A.D Trustees

Chairman	Pam Light
Vice Chairman	Robert Keene
Treasurer	David West
Trustees	Nic Dodin
	Andrew Longhurst
	Rebecca Mazrreku
	Christine Smith
	Stephen Ellis (Retired April 2021)

H.A.D Team

Manager	Cheryl Cable from May 2021
Project Lead	Julia Edgerton June 2021
Community Inclusion Officer	Denise Hanrahan
Community Inclusion Officer	Vikki Clarke

Patrons

Mike Brace CBE DL

Councillor Phillipa Crowder

Julia Lopez MP Hornchurch & Upminster

Volunteers

H.A.D is supported by a dedicated team of volunteers and without their hard work, ideas, energy and dedication we would not be able to thrive.

Our volunteers carry out a wide range of duties from gardening, art tutor, IT tutors, administration, peer support, group session support, fundraising, social media and website support and volunteer on the Board of Trustees.

Photo of our clients in our garden



Beliefs & Values

Our Vision

To enable and inspire people with disabilities and those that support them to lead fulfilled inclusive lives with dignity and respect.

Our Mission

To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices, and control over their lives.

Our Values 'WE CARE'

Welcoming	H.A.D is committed to creating a culture of warmth and belonging. where everyone is welcome
Enabling	H.A.D is committed to the participation, involvement and development of all beneficiaries, staff, trustees, and volunteers
Caring	H.A.D is committed to treating everyone we come into contact with as an individual and with care
Anti-Discriminatory	H.A.D is committed to treating people equally and opposes discrimination in all circumstances
Respect	H.A.D is committed to promoting respect, honesty and integrity in dealings with its beneficiaries, staff, trustees and volunteers as well as its partner organisations and the public
Empathy	H.A.D is committed to an approach that focuses on an individual's need

Objectives of the Association

- To aim to meet the needs of people with physical and sensory disabilities and carers over the age of 18 years living in the London Borough of Havering and, where appropriate, people living in the surrounding area.
- To promote the relief of their distress and suffering.
- To provide an organisation that will work in partnership with individuals, statutory bodies, voluntary organisations, groups of voluntary organisations, consortia and other organisations to meet the needs of people with disabilities and carers.
- To refer people and organisations who contact the Association to appropriate sources of help.

Chairman Report

During the majority of 2020 to 2021 we have all been suffering from the effects of the Covid 19 Pandemic. H.A.D also had a staff reshuffle due to our Manager Clare Kelly leaving, Cheryl filling the post and Julia joining the staff.

Nevertheless, the clients of H.A.D were not forgotten. The staff worked tirelessly in a variety of ways. Sometimes it was as simple as a series of phone calls to ensure no one was left to feel lonely or forgotten and at other times everyday essentials were purchased and delivered to clients who were isolating.

During this time "ZOOM" came to the forefront with many sessions with one of the staff hosting. Art, Exercise and Tea and a Chat being among the favourites. Even a pub zoom night sped across the ether!

Much work was done to keep everyone safe with the building deep cleaned, screens being erected and specialist equipment being bought. New safety rules were put into place. The staff also redecorated the Hall to make it more cheerful for when clients could eventually return.

Board meetings continued but for safety reasons, these were on Zoom as were staff meetings with myself. As usual, I thank all board members for their constant support especially David whose work with our finances has not been easy during this period of very sparse fundraising.

This year I cannot congratulate and thank the staff enough for their kind devotion, innovation and hard work for our clients during such difficult times especially at Christmas when our clients had a festive goody bag which was hand-delivered.

Special thanks to Cheryl for taking over as Manager at a time in our calendar which is the most stressful and coming up absolute trumps.

They are all without doubt the best of the best.

Pam Light

Chairman



Treasurers Report for Year ended 31st March 2021

2021 Year End

H.A.D Income for the year to 31 March 2021 amounted to £109k - this was £16k lower than the previous year. The reduction in part reflected the very high level of fundraising in the previous year and the difficulties faced by H.A.D and most other organisations during the pandemic. We were fortunate to have continued support from Pinney Talfourd along with some other local fundraising events. We were also fortunate that the local borough maintained funding throughout the period of the pandemic which allowed us to look at alternative safe ways of keeping in touch with our clients – with everyone becoming a bit more tech savvy over the last year.

Costs for the financial year were £93k, down by £17k on the previous year. The reduction was primarily the result of lower activity as we had to curtail use of our centre for a substantial part of the year due restrictions on gatherings during the pandemic.

Overall we had a surplus in the year of £16k which left us with reserves at the year-end at a level of £197k. Of this total amount £99k is designated as Free/Unrestricted which is the amount available to support the charities operations should we find ourselves in times of difficulty.

Current Year Ending 31st March 2022 and Longer Term Outlook

Our financial performance to date has remained constant as we begin to recover and open up our services following the Covid 19 Pandemic. We continue to look at fundraising opportunities which are still somewhat constrained at this time.

We have recently re-tendered for the services we currently provide within London Borough of Havering. The new tender period covers 4 years from 1st February 2022 with the possibility of a one year extension. We hope to be successful with this process but will not know for certain until around October time when the results of the tender should be made public. Until we know the outcome of the tender process we will continue to run our full range of classes and activities to support our clients.

I would again add my thanks to the staff, service users and supporters of H.A.D who have remained engaged with the organisation during the most difficult of times and continued to support fundraising activities leaving us with the strong reserves position we now have. Also a particular thank you to our staff for their work over the last 12 to 18 months to keep things going under the very difficult and uncertain environment we have all had to live with.

David West

Trustee and Treasurer

Mixture of photographs from 2020-2021

















Manager's Report - Cheryl Cable

Our previous Manager Clare Kelly Moved onto a new role outside the borough in May 2021 and I was successful in securing the Managers position. We would all like to thank Clare for her hard work and wish her every success in her new career.

This financial year begins with the Pandemic that has totally rocked the world. It has been extremely tough on all of our clients, staff and trustees alike. The service as we was used to came to an immediate stop and we were forced to find other ways to support our clients. The staff demonstrated enormous energy in seeking new ways and we are proud in the fact that the H.A.D hub was open every single day. I feel this is a good time to congratulate all the staff here for their continued hard work and efforts throughout most challenging year.

The staff at H.A.D during the first quarter April 2020 - June 2020 made an incredible 549 phone calls and house visits. This continued throughout the year supporting each and every one of our clients with their various needs.

We realised that one way of keeping in contact with many was social media. We took it upon ourselves to make sure there was a positive post every day, which uplifted peoples mood, one quote we received said "I look forward to your Facebook post everyday, it has become a highlight of my day."

The team decided that it would be a great idea to put together a video to post on our social media accounts too. We asked individuals to take a selfie and then send it over to us, we put these all together to make a moving video of everyone's faces holding a little message, this was a first for the staff here as none of us are movie makers, but it was a great success and to date has had over 840 views!

During the summer months we worked hard to get the building Covid secure so that when restrictions eased we were able to invite our clients back, in very small groups, for some social support groups, taking into account the forever changing government guidelines, safely socially distancing and mask wearing. We are fortunate enough to have a beautiful garden and made the most of the summer weather so that these 'cuppa and catch up's' were able to take place in the garden, it was apparent at these events how much people had missed the social interaction with others.

In November we were hit again with another lockdown during this time we became aware that we need to keep people connected, so we started to put on activities by Zoom, it didn't take long for these to become really popular. We were soon delivering services virtually, including new classes such as meditation, dance, quizzes and bingo.

One zoom event that really stands out for me was a group Pancake making competition. Individuals made their pancakes and presented their creations over Zoom this was really fun and inclusive and it showed we had some very talented bakers!

Christmas soon came around, and all of our usual fun activities were unfortunately put on hold, although we did manage to have some small celebration sessions with eight people all social distanced, each had an individual buffet. We were all singing along to Christmas songs and made the best of the situation. Over the course of the week we brought together 40 people.

As a team we made up 135 Christmas parcels for our vulnerable clients and hand delivered these, knowing many of these individuals would have been spending Christmas alone unable to see other family members.

We had some small changes to our Board of Trustees. After many years of voluntary service to H.A.D, Steven Ellis has decided to step down from the role. We wish to thank Steven for many years of his support and wish him the very best.

Fundraising

This financial year has had an impact on fundraising events at H.A.D, many of the planned events were put on hold and we had to find other novel ways to raise funds.

One client who attends H.A.D, whilst locked down managed to climb the dizzy heights of Mount Kilimanjaro (by going up and down her own staircase). Sponsored individual social distanced runs took place.

In 2019 we were fortunate to be chosen as Pinney Talfourd's Charity of the year, which was kindly extended to 2020/21 due to the COVID 19 restrictions. This enabled them to continue supporting us where possible and a respectable donation was received from them. Thank you to them for their continued support.

A Co-Op grant was successful, and we gratefully received larger donations from West & Co, Rotary Club Upminster/Hornchurch, Tesco, Harold Hill Knitting Group & Hornchurch Round Table.

The rest of our fundraising for this financial year was from kind donations from our clients who we have supported by the best way we can over the last year.

We are extremely grateful to everyone who has donated to H.A.D. Without their support there would have been a greater impact on the finances for the year.

We have many events planned for the 2021/22 year which we are all very much looking forward to .

Cheryl Cable

Manager

Quotes from our Clients

"H.A.D has been a lifeline to me"

"Great place to go, they do loads of good activities here"

"Your zoom classes have given me an excuse to get up and put my make up on every day"

"H.A.D as an organisation are srongly supportive. H.A.D give me a place to go and I look forward to it"

"where every one is accepted for themselves"

"Thank you for all your support and everything you do. I am a changed man since coming to H.A.D, I've come out of my shell and that is for you lot. H.A.D has made me meet new friends and I wouldn't be without any of you"

"All throughout lockdown I looked forward to your Facebook updates, they were always so happy and positive it always put a smile on my face"

"Staff are always willing to help me in anyway they can"

Social Inclusion and Peer Support Projects

With our face to face services and support restrictions during the Covid 19 pandemic we embraced the digital world with online zoom meetings, video group chats, social groups, bingo, quizzes, virtual cuppa chat sessions, 'pub club' meetings and games events. Our 'meet the team' events also gave people the opportunity to chat with staff members and talk over any concerns, worries, or help they may need. Staff were available daily throughout the year to offer help, advice, errands or just be a friendly voice at the end of the line for a daily catch up or chat.

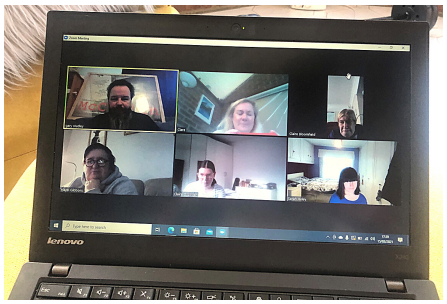
Our Community Friends stepped up to the mark to stay connected with each other be it by phone, virtual meetings, or social media platforms. Thank you for your continued support and for all looking out for each other.

We were able to host some small social support groups in our garden during periods of lifted restrictions which were greatly appreciated and very much welcomed, and everyone can't wait for a fuller timetable of events once life returns to normality.

A very big thank you to all our community friends and volunteers
You are stars! ⋆

We couldn't do it without you, and all very much appreciated in whatever capacity you were able to help.

A selection of photographs of our clients at our classes

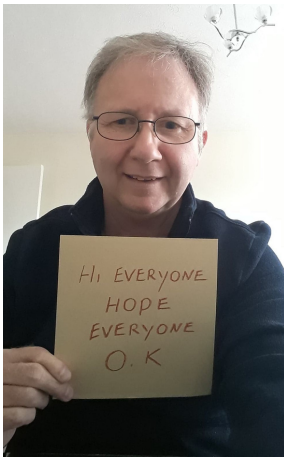


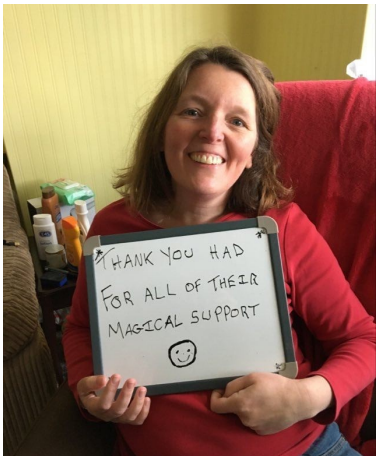






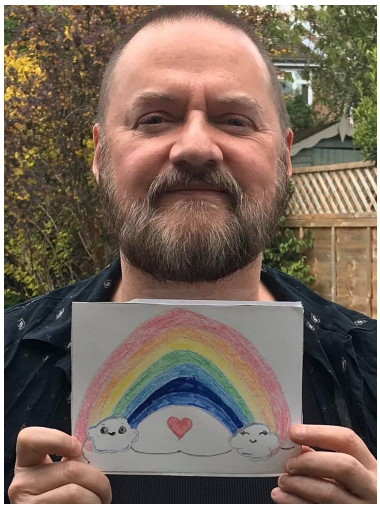
Various photographs & messages from our clients and staff







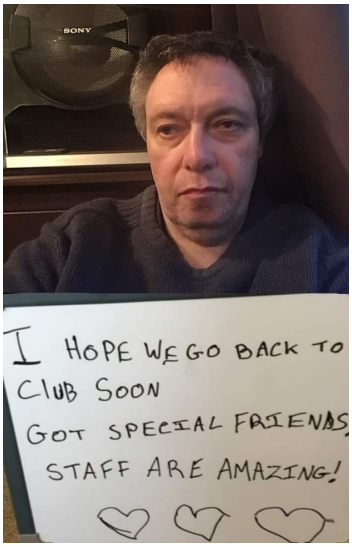




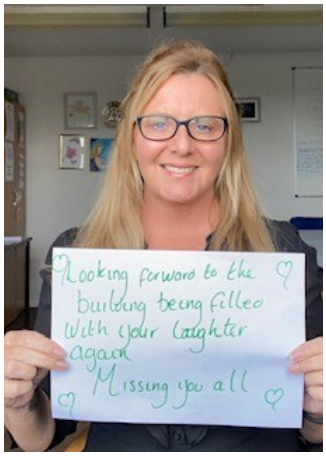














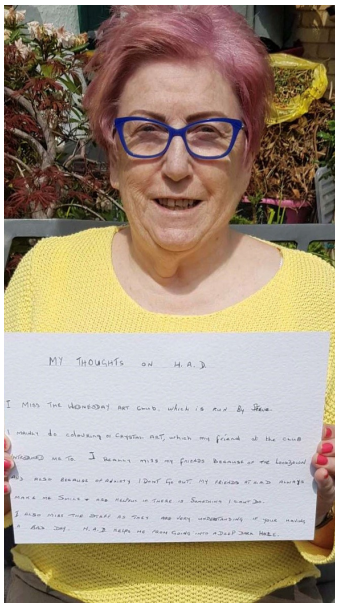

STAY HOME
BE
SAFE MISSING
MY H.A.D FAMILY


Looking forward
to seeing ya all soon!
Its too quiet without you
all

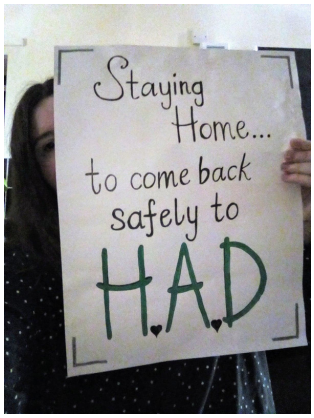

STAY HOME
STAY SAFE
SEE YOU SOON


MISSING
YOU
ALL.
x


I MISS GOING OUT
TO ALL MY CLUBS
TO BE WITH FRIENDS
ESPECIALLY
H.A.D

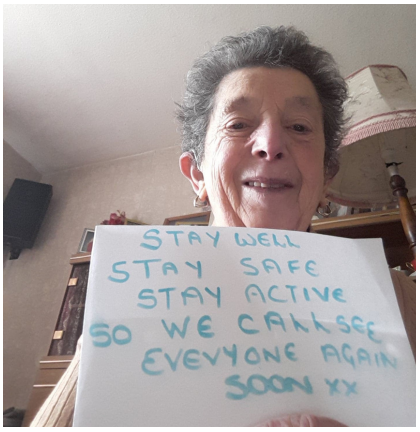

MY THOUGHTS ON H.A.D


H.A.D is my place
of safety, where
everyone is accepted
for themselves...


Staying
Home...
to come back
safely to
H.A.D


STAY SAFE
IN LOCKDOWN


FAMILY


STAY WELL
STAY SAFE
STAY ACTIVE
SO WE CAN SEE
EVEYONE AGAIN
SOON XX


The HAD Garden is
waiting to Welcome
you all back when it is
safe, Keep Smiling x

A Poem about COVID written by a Friend of H.A.D

We're like a world of zombies, just a bunch of freaks;
living in our bubbles as the days turn into weeks.

Our sleep is filled with nightmares, our dreams slip far away.
We wake up to the sameness of another lonely day.

It's playing all these mind games; depression takes its hold.
Black, white, male or female, stealing people young and old.

The freedom to meet up again with those we miss so much.
We pass by at a distance - we see but cannot touch.

We long to hold the hands and hug all those we mustn't meet:
Frustration turns to helplessness - this thing we can't defeat.

Our nurses are exhausted, doctors fighting to the end.
They watch their colleagues dying - father, mother, friend.

The ventilators pumping while hope and strength endure.
Our silent prayers still waiting for God to send a cure.

We mask up, keep our distance, work from home and quarantine.
Trusting in the science of a new, unknown vaccine.

We're all in this TOGETHER and as darkness turns to light,
we'll see the "norm" we once knew;
TOGETHER we'll win this fight.

June Moody

Consultation & Representation

Consultation and representation is vital work and committee members and staff have virtually worked on/with the following groups.

- Community Strand of Bronze Meetings
- Compact Forum
- Havering Safer Neighbourhood Board
- Havering Volunteer Managers Forum
- Community Cohesion & Engagement Forum
- Vaccine Ambassadors

Thank you's

The staff, Trustees and Volunteers - For the amazing work effort throughout the pandemic.

H.A.D Clients

Pinney Talfourd

West & Coe

Harold Hill Knitting Group

Co-Op

Hornchurch Round Table

Rotary Club Upminster/Hornchurch

Thank You from our clients



Stay in touch

VISIT OUR WEBSITE

www.hadhavering.co.uk

SIGN UP

on the website to receive our newsletter

FOLLOW US FOR REGULAR UPDATES

Havering Association for People with Disabilities

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Reg. Charity No:1089188
Company No: 4204554

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2021

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HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2021.

Governing authority

The Charity is registered as No. 1089188 under Charities Act 1993.

The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – chairwoman
Steve Ellis (resigned 29/04/21)
Robert Keene
David West
Louis Dodin
Andrew Longhurst
Rebecca Mazrreku
Christine Smith

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

Registered Office	Whittaker Hall 1a Woodhall Crescent Hornchurch Essex RM11 3NN
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

Objectives and activities

The objects of the Association are to relieve adults with disabilities and their carers living in the London Borough of Havering and where appropriate, in the surrounding area by the provision of support and services to provide activities and facilities with the object of improving their quality of life.

The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. Due to the Covid-19 pandemic, certain operations of the Association have been altered in line with the Government restrictions and NHS guidance. However, its core funding has continued, and the Association adapted its services to fit with the changing needs of clients and the environment.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

The Association has reopened to adults from late April 2021 and is carrying out activities and support services in line with Government guidelines. Although not all uncertainties over Covid restrictions and social distancing have diminished, the Association is confident that they will be able to operate efficiently over the longer term. The Association continues to be financially sound.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £50,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk Management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Joint Carers Strategy and Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Chairwoman:

Date: 12th July 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2021

I report on the accounts of the Trust for the year ended 31st March 2021 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Construction House
Runwell Road
Wickford
Essex, SS11 7HQ

12th July 2021

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2021 £	*Total Funds 2020 £*
Income from:						
Donations and legacies	2	**14,962**	**-**	**93,977**	**108,939**	*125,035*
Investments	3	**44**	**-**	**-**	**44**	*238*
Total Income		**15,006**	**-**	**93,977**	**108,983**	*125,273*
Expenditure on:						
Charitable activities	4	**42,178**	**-**	**30,380**	**72,558**	*92,123*
Other	5	**5,810**	**-**	**14,746**	**20,556**	*18,242*
Total Expenditure		**47,988**	**-**	**45,126**	**93,114**	*110,365*
Net (Expenditure)/Income for Year		**(32,982)**	**-**	**48,851**	**15,869**	*14,908*
Transfer between funds		**46,362**	**-**	**(46,362)**	**-**	**-**
Net movement in funds for year		**13,380**	**-**	**2,489**	**15,869**	*14,908*
Reconciliation of funds:						
Total Funds Brought Forward		**84,775**	**50,000**	**46,408**	**181,183**	*166,275*
Total Funds Carried Forward		**98,155**	**50,000**	**48,897**	**197,052**	*181,183*

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 7 to 12 form part of these accounts.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

BALANCE SHEET AS AT 31ST MARCH 2021

	Note	2021 £	£	*2020* *£*
Fixed Assets				
Tangible assets	7		**3,719**	*5,001*
Current Assets				
Cash and Bank – Unrestricted	8	**149,000**		*134,903*
Cash and Bank – Restricted	9	**50,078**		*47,491*
		199,078		*182,394*
Liabilities: Amounts falling due within one year	10	**3,901**		*3,755*
			195,177	*178,639*
			198,896	*183,640*
Liabilities: Amounts falling due after more than one year	11		**1,844**	*2,457*
Net Assets			**197,052**	*181,183*
Funds				
Restricted Funds	14		**48,897**	*46,408*
Designated Funds	14		**50,000**	*50,000*
Unrestricted Funds	14		**98,155**	*84,775*
			197,052	*181,183*

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Trustee:

Date: 12th July 2021

The notes on pages 7 to 12 form part of these accounts

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Havering Association for People with Disabilities meets the definition of a public benefit entry under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

Grants and donations received in respect of the purchase of equipment are recognised over the life of the equipment, and therefore a proportion of this income is deferred.

All other income is fully recognised when the charity has entitlement to the funds.

Expenditure

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £50,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2021 £	**Designated Funds 2021 £**	**Restricted Funds 2021 £**	**Total Funds 2021 £**	*Total Funds 2020 £*
London Borough of Havering:					
-Peer Support	**-**	**-**	**39,974**	**39,974**	*39,974*
-Social Inclusion	**-**	**-**	**40,000**	**40,000**	*40,000*
-Infection Control	-	-	**10,000**	**10,000**	-
Veolia Cleanway Trust	**-**	**-**	**256**	**256**	*342*
Idverde	**-**	**-**	**800**	**800**	-
Voluntary Sources	**14,962**	**-**	**-**	**14,962**	34,727
Tesco Bags of Help	-	-	**-**	**-**	*2,555*
Co-op Local Community	**-**	**-**	**1,885**	**1,885**	*1,859*
Ford Britain Trust	**-**	**-**	**562**	**562**	*750*
Magic Little Grants	**-**	**-**	**-**	**-**	*500*
Groundwork	-	-	**500**	**500**	*2,700*
Charles French Trust	-	-	**-**	**-**	*1,272*
Gift Aid	**-**	-	**-**	**-**	*356*
	14,962	**-**	**93,977**	**108,939**	*125,035*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the charity's investment income of £44 *(2020: £238)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2021 £	**Designated Funds 2021 £**	**Restricted Funds 2021 £**	**Total Funds 2021 £**	*Total Funds 2020 £*
Salaries and National Insurance	**30,418**	**-**	**28,944**	**59,362**	*61,580*
Employee Pension	**590**	**-**	**338**	**928**	*738*
Rent and Rates	**2,781**	**-**	**-**	**2,781**	*3,114*
Light and Heat	**2,293**	**-**	**-**	**2,293**	*1,884*
Repairs and Maintenance	**2,337**	**-**	**-**	**2,337**	4,732
Office and Computer Items	**1,040**	**-**	**-**	**1,040**	*5,646*
Insurance	**2,549**	**-**	**-**	**2,549**	*2,410*
Staff Training	**170**	**-**	**37**	**207**	*545*
Peer Support	**-**	**-**	**123**	**123**	*4,400*
Social Inclusion	**-**	**-**	**934**	**934**	*6,561*
Promotions/Advertising	**-**	**-**	**4**	**4**	*513*
	42,178	**-**	**30,380**	**72,558**	*92,123*

5. OTHER EXPENDITURE

	Unrestricted Funds 2021 £	**Designated Funds 2021 £**	**Restricted Funds 2021 £**	**Total Funds 2021 £**	*Total Funds 2020 £*
Telephone	**1,595**	**-**	**-**	**1,595**	*1,508*
Travelling Expenses	**57**	**-**	**-**	**57**	*500*
Printing, Postage and Stationery	**2,222**	**-**	**165**	**2,387**	*3,498*
Subscriptions	**280**	**-**	**-**	**280**	*205*
Miscellaneous Expenses	**711**	**-**	**-**	**711**	*1,213*
Bank Charges	**69**	**-**	**-**	**69**	*60*
Bookkeeping	**188**	**-**	**751**	**939**	*1,119*
Depreciation	**354**	**-**	**890**	**1,244**	*1,671*
Loss on Disposal of Assets	**-**	**-**	**38**	**38**	194
Independent Examiner's Fee	**331**	**-**	**1,325**	**1,656**	*1,594*
Volunteers' Expenses	**3**	**-**	**-**	**3**	*189*
Fundraising	**-**	**-**	**-**	**-**	*4,801*
Project Costs	**-**	**-**	**11,577**	**11,577**	*1,690*
	5,810	**-**	**14,746**	**20,556**	*18,242*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

6. NET INCOME/(EXPENDITURE)

	2021 £	*2020 £*
This is stated after charging:		
Depreciation	**1,244**	*1,671*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2020 £*
Cost				
At 1st April 2020	**78,942**	**16,346**	**95,288**	*96,061*
Additions	**-**	**-**	**-**	*4,352*
Disposals	-	**(383)**	**(383)**	*(5,125)*
At 31st March 2021	**78,942**	**15,963**	**94,905**	*95,288*
Depreciation				
At 1st April 2020	**78,942**	**11,345**	**90,287**	*93,547*
Charge for year	**-**	**1,244**	**1,244**	*1,671*
Disposals	-	**(345)**	**(345)**	*(4,931)*
At 31st March 2021	**78,942**	**12,244**	**91,186**	*90,287*
Net Book Value at 31st March 2021	**-**	**3,719**	**3,719**	*5,001*

The extension is to a leasehold property and therefore its value will be lost if the association were to be relocated.

8. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2021 £	*2020 £*
No. 1 Current and Deposit Accounts	**148,801**	*134,603*
Cash in Hand	**199**	*300*
	149,000	*134,903*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

9. CASH AND BANK – RESTRICTED

	2021	*2020*
	£	*£*
No. 2 Account - Transport	**3,281**	*3,281*
No. 1 Reserve Account - Other	**1,000**	*1,000*
Project Current and Deposit Accounts	**45,797**	*43,210*
	50,078	*47,491*

10. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	*2020*
	£	*£*
Accruals and Deferred Income	**3,901**	*3,755*

11. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	*2020*
	£	*£*
Deferred Income	**1,844**	*2,457*

12. STAFF COSTS

	2021	*2020*
	£	*£*
Wages and Salaries	**59,362**	*61,457*
Employer's National Insurance	**-**	*123*
Employer's Contribution to Pension Scheme	**928**	738
	60,290	*62,318*

The average number of paid staff for the year was 5 *(2020:5)* and no employee earned in excess of £60,000 per annum.

13. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	*Total Funds 2020 £*
Fixed Assets	**1,057**	**-**	**2,662**	**3,719**	*5,001*
Current Assets	**99,000**	**50,000**	**50,078**	**199,078**	*182,394*
Current Liabilities	**(1,902)**	**-**	**(1,999)**	**(3,901)**	*(3,755)*
Liabilities Greater Than One Year	**-**	**-**	**(1,844)**	**(1,844)**	*(2,457)*
Fund Balance	**98,155**	**50,000**	**48,897**	**197,052**	*181,183*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2019 £	Income £	Expenditure £	Transfers £	Funds 31 March 2020 £
Unrestricted Funds	**81,405**	**35,821**	**(64,276)**	**31,825**	**84,775**
Designated Funds	**40,000**	**-**	**-**	**10,000**	**50,000**
Restricted Funds	**44,870**	**89,452**	**(46,089)**	**(41,825)**	**46,408**
	166,275	**125,273**	**(110,365)**	**-**	**181,183**

Company No. 4204554

HAVERING ASSOCIATION FOR

PEOPLE WITH DISABILITIES
(A company limited by guarantee)

ACCOUNTS FOR THE YEAR ENDED

31ST MARCH 2021

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FOR THE YEAR ENDED 31ST MARCH 2021

The trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2021.

Governing authority

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The Charity was incorporated under Companies Act 1985 as a private company, limited by guarantee, on 24th April 2001, and is governed by its Memorandum and Articles of Association.

Directors and trustees

The trustees serving during the year and since the year end were as follows:

Pamela Light – chairwoman
Steve Ellis (resigned 29/04/21)
Robert Keene
David West
Louis Dodin
Andrew Longhurst
Rebecca Mazrreku
Christine Smith

New trustees are only appointed with the unanimous agreement of all existing trustees.

Committee of management

The management of the Association's affairs shall be vested in an Executive Committee.

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Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Reporting Accountants	Clay Ratnage Strevens & Hills Construction House Runwell Road Wickford Essex SS11 7HQ

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The Association provides support, advocacy, information and training to people with disabilities and carers in Havering.

The Association's mission is *"To improve the quality of life and provide opportunities for people with disabilities and those that support them by encouraging their active participation in their community. To provide them with a voice, choices and control over their lives"*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Organisation

The Association is governed by the trustees who meet regularly and are responsible for setting the strategic direction of the organisation and establishing policy. The day to day operation of the association is delegated to the Association's manager.

Review of the past year

During the year the Association continued to provide services to people with disabilities and increased the services and training available. Due to the Covid-19 pandemic, certain operations of the Association have been altered in line with the Government restrictions and NHS guidance. However, its core funding has continued, and the Association adapted its services to fit with the changing needs of clients and the environment.

Use of assets

The Association's fixed assets consist of items set out in Note 7 to the accounts.

Dependence on particular donors

The Association is not dependent on regular donors.

Events since the year end

The Association has reopened to adults from late April 2021 and is carrying out activities and support services in line with Government guidelines. Although not all uncertainties over Covid restrictions and social distancing have diminished, the Association is confident that they will be able to operate efficiently over the longer term. The Association continues to be financially sound.

Availability of assets

We believe that our assets are adequate to meet our obligations in the forthcoming year.

Investment powers

Under the Memorandum and Articles of Association, the Charity has the power to make any investment which the trustees see fit.

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the Charity should not be less than £50,000. At this level, trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding, whilst considering how to replace the funding lost and/or modify the Charity's activities.

The balance held at any time as unrestricted reserves includes the above amount plus additional amounts to cover impairment of fixed assets and an amount to allow self-matched funding of projects should external funding not be available.

Risk Management

Systems and procedures have been established to mitigate the risks the Charity faces. External risks to funding have been identified and this has led to the decision to diversify the charity's fundraising activities.

Internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, clients, volunteers and visitors to our premises.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Public benefit

With reference to the stated objectives and activities, the Charity provides public benefit through the provision of information, advice, support, advocacy, peer support, social inclusion and opportunities for people with disabilities residing in the London Borough of Havering.

Our trustees aim for Havering Association For People With Disabilities to be accessible and inclusive to all adults with disabilities and individuals can self-refer or be referred through a range of pathways including community organisations, health professionals, social services or friends and family. The services provided are in line with the local authority Joint Carers Strategy and Health Preventative Strategy.

Public benefit is thus providing an improved quality of life through encouraging people with disabilities to participate in the community.

The trustees are accordingly able to confirm that they have complied with Section 17 of the 2011 Charities Act to have regard to guidance published by the Charity Commission.

Statement of trustees' responsibilities

The trustees (who are also directors of Havering Association For People With Disabilities for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Chairwoman:

Date: 12th July 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

FOR THE YEAR ENDED 31ST MARCH 2021

I report on the accounts of the Trust for the year ended 31st March 2021 which are set out on pages 5 to 12.

Respective responsibilities of trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts; and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
- to prepare accounts which accord with those records and to comply with the accounting requirements of Section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities:

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Construction House
Runwell Road
Wickford
Essex, SS11 7HQ

12th July 2021

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2021 £	*Total Funds 2020 £*
Income from:						
Donations and legacies	2	**14,962**	**-**	**93,977**	**108,939**	*125,035*
Investments	3	**44**	**-**	**-**	**44**	*238*
Total Income		**15,006**	**-**	**93,977**	**108,983**	*125,273*
Expenditure on:						
Charitable activities	4	**42,178**	**-**	**30,380**	**72,558**	*92,123*
Other	5	**5,810**	**-**	**14,746**	**20,556**	*18,242*
Total Expenditure		**47,988**	**-**	**45,126**	**93,114**	*110,365*
Net (Expenditure)/Income for Year		**(32,982)**	**-**	**48,851**	**15,869**	*14,908*
Transfer between funds		**46,362**	**-**	**(46,362)**	**-**	**-**
Net movement in funds for year		**13,380**	**-**	**2,489**	**15,869**	*14,908*
Reconciliation of funds:						
Total Funds Brought Forward		**84,775**	**50,000**	**46,408**	**181,183**	*166,275*
Total Funds Carried Forward		**98,155**	**50,000**	**48,897**	**197,052**	*181,183*

The statement of financial activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

The notes on pages 7 to 12 form part of these accounts.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

BALANCE SHEET AS AT 31ST MARCH 2021

	Note	2021 £	£	*2020* *£*
Fixed Assets				
Tangible assets	7		**3,719**	*5,001*
Current Assets				
Cash and Bank – Unrestricted	8	**149,000**		*134,903*
Cash and Bank – Restricted	9	**50,078**		*47,491*
		199,078		*182,394*
Liabilities: Amounts falling due within one year	10	**3,901**		*3,755*
			195,177	*178,639*
			198,896	*183,640*
Liabilities: Amounts falling due after more than one year	11		**1,844**	*2,457*
Net Assets			**197,052**	*181,183*
Funds				
Restricted Funds	14		**48,897**	*46,408*
Designated Funds	14		**50,000**	*50,000*
Unrestricted Funds	14		**98,155**	*84,775*
			197,052	*181,183*

The directors consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

Approved by the Trustees and signed on their behalf by:

Trustee:

Date: 12th July 2021

The notes on pages 7 to 12 form part of these accounts

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

1. ACCOUNTING POLICIES

Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 effective 1 January 2015) – Charities SORP (FRS102) and the Companies Act 2006.

Havering Association for People with Disabilities meets the definition of a public benefit entry under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Reconciliation with previous Generally Accepted Accounting Practice

In applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 no restatement of comparative items was required.

Income

Grants and donations received in respect of the purchase of equipment are recognised over the life of the equipment, and therefore a proportion of this income is deferred.

All other income is fully recognised when the charity has entitlement to the funds.

Expenditure

Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the Charity and their associated support costs.

Other expenditure represents those items not falling into any other heading.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

Depreciation

Depreciation is calculated to write down the cost or valuation less estimated residual value of all tangible fixed assets over their expected useful lives. The rates and periods generally applicable are:

Equipment	25% reducing balance
Extension	15 years straight line

Reserves

To enable the Association to continue to serve people with disabilities in Havering, should all or part of the Association's funding cease, the Association will hold unrestricted reserves of not less than £50,000.

Interest receivable

Interest is included when receivable by the Charity.

Fund accounting

Funds held by the Charity are either:

- Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Designated funds – these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds 2021 £	**Designated Funds 2021 £**	**Restricted Funds 2021 £**	**Total Funds 2021 £**	*Total Funds 2020 £*
London Borough of Havering:					
-Peer Support	**-**	**-**	**39,974**	**39,974**	*39,974*
-Social Inclusion	**-**	**-**	**40,000**	**40,000**	*40,000*
-Infection Control	-	-	**10,000**	**10,000**	-
Veolia Cleanway Trust	**-**	**-**	**256**	**256**	*342*
Idverde	**-**	**-**	**800**	**800**	-
Voluntary Sources	**14,962**	**-**	**-**	**14,962**	34,727
Tesco Bags of Help	-	-	**-**	**-**	*2,555*
Co-op Local Community	**-**	**-**	**1,885**	**1,885**	*1,859*
Ford Britain Trust	**-**	**-**	**562**	**562**	*750*
Magic Little Grants	**-**	**-**	**-**	**-**	*500*
Groundwork	-	-	**500**	**500**	*2,700*
Charles French Trust	-	-	**-**	**-**	*1,272*
Gift Aid	**-**	-	**-**	**-**	*356*
	14,962	**-**	**93,977**	**108,939**	*125,035*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

2. INCOME FROM DONATIONS AND LEGACIES (Cont'd)

Donations from Ford Trust and Veolia Cleanway Trust for computers and from Veolia Cleanway Trust for CCTV equipment are recognised over the life of the equipment and therefore, a proportion of these donations have been deferred.

3. INVESTMENT INCOME

All of the charity's investment income of £44 *(2020: £238)* arises from money held in interest bearing deposit accounts.

4. EXPENDITURE ON CHARITABLE ACTIVITES

	Unrestricted Funds 2021 £	**Designated Funds 2021 £**	**Restricted Funds 2021 £**	**Total Funds 2021 £**	*Total Funds 2020 £*
Salaries and National Insurance	**30,418**	**-**	**28,944**	**59,362**	*61,580*
Employee Pension	**590**	**-**	**338**	**928**	*738*
Rent and Rates	**2,781**	**-**	**-**	**2,781**	*3,114*
Light and Heat	**2,293**	**-**	**-**	**2,293**	*1,884*
Repairs and Maintenance	**2,337**	**-**	**-**	**2,337**	4,732
Office and Computer Items	**1,040**	**-**	**-**	**1,040**	*5,646*
Insurance	**2,549**	**-**	**-**	**2,549**	*2,410*
Staff Training	**170**	**-**	**37**	**207**	*545*
Peer Support	**-**	**-**	**123**	**123**	*4,400*
Social Inclusion	**-**	**-**	**934**	**934**	*6,561*
Promotions/Advertising	**-**	**-**	**4**	**4**	*513*
	42,178	**-**	**30,380**	**72,558**	*92,123*

5. OTHER EXPENDITURE

	Unrestricted Funds 2021 £	**Designated Funds 2021 £**	**Restricted Funds 2021 £**	**Total Funds 2021 £**	*Total Funds 2020 £*
Telephone	**1,595**	**-**	**-**	**1,595**	*1,508*
Travelling Expenses	**57**	**-**	**-**	**57**	*500*
Printing, Postage and Stationery	**2,222**	**-**	**165**	**2,387**	*3,498*
Subscriptions	**280**	**-**	**-**	**280**	*205*
Miscellaneous Expenses	**711**	**-**	**-**	**711**	*1,213*
Bank Charges	**69**	**-**	**-**	**69**	*60*
Bookkeeping	**188**	**-**	**751**	**939**	*1,119*
Depreciation	**354**	**-**	**890**	**1,244**	*1,671*
Loss on Disposal of Assets	**-**	**-**	**38**	**38**	194
Independent Examiner's Fee	**331**	**-**	**1,325**	**1,656**	*1,594*
Volunteers' Expenses	**3**	**-**	**-**	**3**	*189*
Fundraising	**-**	**-**	**-**	**-**	*4,801*
Project Costs	**-**	**-**	**11,577**	**11,577**	*1,690*
	5,810	**-**	**14,746**	**20,556**	*18,242*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

6. NET INCOME/(EXPENDITURE)

	2021 £	*2020 £*
This is stated after charging:		
Depreciation	**1,244**	*1,671*

7. FIXED ASSETS

	Extension £	Equipment £	Total £	*2020 £*
Cost				
At 1st April 2020	**78,942**	**16,346**	**95,288**	*96,061*
Additions	**-**	**-**	**-**	*4,352*
Disposals	-	**(383)**	**(383)**	*(5,125)*
At 31st March 2021	**78,942**	**15,963**	**94,905**	*95,288*
Depreciation				
At 1st April 2020	**78,942**	**11,345**	**90,287**	*93,547*
Charge for year	**-**	**1,244**	**1,244**	*1,671*
Disposals	-	**(345)**	**(345)**	*(4,931)*
At 31st March 2021	**78,942**	**12,244**	**91,186**	*90,287*
Net Book Value at 31st March 2021	**-**	**3,719**	**3,719**	*5,001*

The extension is to a leasehold property and therefore its value will be lost if the association were to be relocated.

8. CASH AND BANK – UNRESTRICTED/DESIGNATED

	2021 £	*2020 £*
No. 1 Current and Deposit Accounts	**148,801**	*134,603*
Cash in Hand	**199**	*300*
	149,000	*134,903*

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

9. CASH AND BANK – RESTRICTED

	2021	*2020*
	£	*£*
No. 2 Account - Transport	**3,281**	*3,281*
No. 1 Reserve Account - Other	**1,000**	*1,000*
Project Current and Deposit Accounts	**45,797**	*43,210*
	50,078	*47,491*

10. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	*2020*
	£	*£*
Accruals and Deferred Income	**3,901**	*3,755*

11. LIABILITIES: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	*2020*
	£	*£*
Deferred Income	**1,844**	*2,457*

12. STAFF COSTS

	2021	*2020*
	£	*£*
Wages and Salaries	**59,362**	*61,457*
Employer's National Insurance	**-**	*123*
Employer's Contribution to Pension Scheme	**928**	738
	60,290	*62,318*

The average number of paid staff for the year was 5 *(2020:5)* and no employee earned in excess of £60,000 per annum.

13. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration, directly or indirectly out of the funds of the Charity, was paid or payable for the year to any trustee or to any person or persons known to be connected with any trustee.

HAVERING ASSOCIATION FOR PEOPLE WITH DISABILITIES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

14. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds 2021 £	Designated Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	*Total Funds 2020 £*
Fixed Assets	**1,057**	**-**	**2,662**	**3,719**	*5,001*
Current Assets	**99,000**	**50,000**	**50,078**	**199,078**	*182,394*
Current Liabilities	**(1,902)**	**-**	**(1,999)**	**(3,901)**	*(3,755)*
Liabilities Greater Than One Year	**-**	**-**	**(1,844)**	**(1,844)**	*(2,457)*
Fund Balance	**98,155**	**50,000**	**48,897**	**197,052**	*181,183*

15. ANALYSIS OF MOVEMENT IN FUNDS – PREVIOUS YEAR

	Balance 1 April 2019 £	Income £	Expenditure £	Transfers £	Funds 31 March 2020 £
Unrestricted Funds	**81,405**	**35,821**	**(64,276)**	**31,825**	**84,775**
Designated Funds	**40,000**	**-**	**-**	**10,000**	**50,000**
Restricted Funds	**44,870**	**89,452**	**(46,089)**	**(41,825)**	**46,408**
	166,275	**125,273**	**(110,365)**	**-**	**181,183**