THE BROUGHTON TRUST

England & Wales · Charity number 1089038

Details

Status	Registered
Legal form	Charitable company
Company number	03900840
Registered	2001-10-24
Register	View on the Charity Commission register

Contact

Address	Humphrey Booth Centre Heath Avenue Salford M7 1NY
Phone	01618319807
Email	office@thebroughtontrust.org.uk
Website	www.broughtontrust.org

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Activities

Objects: THE PROMOTION FOR THE PUBLIC BENEFIT OF URBAN REGENERATION I N AREAS OF SOCIAL AND ECONOMIC DEPRIVATION, IN PARTICULAR IN THE BROUGHTON AREA SALFORD, BY ALL OR ANY OF THE FOLLOWING MEANS:A) THE RELIEF OF POVERTY IN SUCH WAYS AS MAY BE THOUGHT FIT :B) THE RELIEF OF UNEMPLOYMENT:C) THE ADVANCEMENT OF EDUCATION, TRAINING , OR RETRAINING, PARTICULARLY AMONG UNEMPLOYED PEOPLE AND PROVIDING WORK EXPERIENCE FOR THE UNEMPLOYED;D) THE TECHNICAL ASSISTANCE, BUSINESS ADVICE OR CONSULTANCY IN ORDER TO PROVIDE TRAINING AND EMPLOYMENT OPPORTUNITIES FOR UNEMPLOYED PEOPLE IN CASES OF FINANCIAL OR OTHER CHARITABLE NEED THROUGH HELP IN SETTING UP THEIR OWN BUSINESS OR TO EXISTING BUSINESSES;(E)THE CREATION OF TRAINING AND EMPLOYMENT OPPORTUNITIES BY THE PROVISION OF WORKSPACE, BUILDINGS AND/OR LAND FOR USE ON FAVOURABLE TERMS;(F) TO FACILITATE THE IMPROVEMENT OF HOUSING IN THE PUBLIC SECTOR OR IN CHARITABLE OWNERSHIP PROVIDED THAT SUCH POWER SHALL NOT EXTEND TO RELIEVING ANY LOCAL AUTHORITY OR OTHER BODIES OF SANCTUARY DUTY TO PROVIDE OR IMPROVE HOUSING;(G) THE PROVISION OF FACILITIES FOR RECREATIONAL FACILITIES FOR THE PUBLIC AT LARGE OR THOSE WHO BY REASON OF THEIR YOUTH , AGE, INFIRMITY OR DISABLEMENT, POVERTY OR SOCIAL OR ECONOMIC CIRCUMSTANCES HAVE NEED OF SUCH FACILITIES;(H) THE PROVISION OF CHILDCARE(I) THE PROMOTION OF PUBLIC SAFETY AND PREVENTION OF CRIME; AND SUCH OTHER MEANS AS MAY FROM TIME TO TIME BE DETERMINED SUBJECT TO THE PRIOR CONSENT OF THE CHARITY COMMISSION

Activities: The Broughton Trust is a regeneration charity; the main activities are providing a wide range of training for individuals, particularly those not in work; working with groups to provide support, training, activities for residents, neighbourhood renewal and related issues; Local Research; Youth work including mentoring young people.

Classification

- **How:** Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** AREAS OF SOCIAL AND ECONOMIC DEPRIVATION, IN PARTICULAR IN THE BROUGHTON AREA OF SALFORD.
- Salford City

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£549,987	£572,898	£191,290	14
2024-03-31	£541,081	£494,601	£214,201	14
2023-03-31	£457,100	£458,099	-	-
2022-03-31	£364,360	£432,623	-	-
2021-03-31	£548,723	£467,355	£236,983	16

Trustees

Name	Role	Appointed
AMANDA BICKERTON	Chair	2011-10-03
CAROLE MARILYN SUMNER		
Craig Stone		2019-01-21
Emma Needham		2022-11-01
Ivan Holmes		2024-10-30
John Barraclough		2024-08-18
John Walsh		2022-09-19
MICHAEL SMITH		2011-10-12
ROSE WEDGE		2011-10-12
Roger Baldry		2021-09-20
Ruth Potts		2024-08-16

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THE BROUGHTON TRUST

England & Wales - Charity number 1089038

Accounts

ANNUAL REVIEW

broughton trust

Company Number 3900840
Charity Number 1089038

Incorporating financial overview
For the year ending 31st March 2025

1476 People Engaged

64 Entered Employment

153 Achieved Accredited Qualifications

4 Staff achieved Level 3 Award in Education & Training (AET)

875 Staff Volunteer Hours

6 Staff achieved Level 3 IAG Qualification

1100 Engaged in Community Learning

broughton trust

IMPACT REPORT 24/25

Company Number 3900840
Charity Number 1089038

Registered office and operational address:
Humphrey Booth Centre, Heath Avenue, Salford, M7 1NY

Management Committee, who are also directors under company law, who served during the year and up to the date of this report was as follows:

Amanda Bickerton	Resident & Chair
Carole Sumner	Resident & Vice Chair
John Walsh	Resident
Michael Smith	Resident
Rosemary Wedge	Resident
Roger Baldry	Resident
Craig Stone	Great Places Housing Group
John Barraclough	Irwell Valley Housing Association
Emma Needham	Onward Homes
Jackie Crook	Salix Homes
Ruth Potts	University of Salford
Ivan Holmes	Starcliff Limited
Shila Murthagh	Resident

Company Secretary	Dave Mayers
Key Management / Personnel	Dave Mayers / HR / Finance Mike Thorpe / Chief Officers
Bankers	Co-operative Bank plc Head Office, 1 Balloon Street, M60 4EP
Independent Examiner	Christy Lau FCCA CTA DChA, Slade & Cooper Limited, Beehive Mill, Jersey St, Ancoats, Manchester, M4 6JG

The management committee present their report and the unaudited financial statements for the year ended 31st March 2025. Included within the management committee' report is the directors' report as required by company law.

Reference and administrative information set out on page 3 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives & Activities

All projects are presented to the Board for discussion and to ensure that they are consistent with the Charities Objectives and the Charity Commissions guidance on public benefit. In planning the Trusts activities for the year senior management team work to the Charity Commissions guidance on public benefit. The work and projects of the Trust are delivered to promote and support clause three of the Trusts Memorandum's and Articles:

Clause 3, Memorandums and Articles, (December 1999)

(a) The relief of poverty in such ways as may be thought fit.

(b) The relief of unemployment.

(c) The advancement of education, training, or retraining, particularly among unemployed people and providing work experience for the unemployed.

(d) The technical assistance, business advice or consultancy in order to provide training and employment opportunities for unemployed people in cases of financial or other charitable need through help in setting up their own business or to existing businesses.

(e) The creation of training and employment opportunities by the provision of workspace, buildings and/or land for use on favourable terms.

(f) To facilitate the improvement of housing in the public sector or in charitable ownership provided that such power shall not extend to relieving any local authorities or other bodies of statutory duty to provide or improve housing.

(g) The provision of facilities for recreational facilities for the public at large or those who by reason of their youth, age, infirmity or disablement, poverty or social or economic circumstances have need of such facilities.

(h) The provision of childcare.

(i) The promotion of public safety and prevention of crime; and such other means as may from time to time be determined subject to the prior consent of the Charity Commission.

Shorter Term objectives are to sustain and strengthen key programmes

Medium term is to strengthen what we do while widening the services that we offer to adapt to changing needs.

Each year, the trustees carefully review the charity's aims, objectives, and activities. This report sets out what we have achieved during the year, the outcomes of our work, and the difference we have made to the people and communities we exist to support.

For every key activity, we consider not only the success of what has been delivered, but also the benefits it has brought to those who rely on our services. This process ensures that our aims, objectives and activities continue to stay true to our charitable purpose and remain relevant to the needs of the community.

In carrying out this review, the trustees have followed the Charity Commission's guidance on public benefit. This guidance helps us to check that our plans and future activities directly support our stated aims and objectives and that the charity continues to deliver meaningful impact for those it serves.

Achievements & Performance

The charity's main activities and its beneficiary base are described below. All its charitable activities focus on public benefit and are undertaken to further The Broughton Trust's charitable purposes or the public benefit.

All its charitable activities focus on Community Education, Youth Development and Employment Opportunities. All three areas have performed well, against an increased demand. The future of all these projects will be determined by funding, which is not always sufficient or dependable.

All the Trust's projects are measured against funder's requirements. All outcomes were met for the year 2024/25.

Sustained Delivery in a Challenging Environment:

Despite operating in an increasingly difficult financial environment, we maintained delivery across all projects without interruption.

Strength and Commitment of Staff:

The resilience, adaptability, and dedication of our staff remain our greatest strength, enabling us to deliver meaningful outcomes for the communities we serve.

Person-Centred Support:

A defining feature of The Trust is our close connection with service users. At a time when statutory services have been reduced or withdrawn, we have remained a consistent presence, helping individuals build resilience, confidence, and independence.

Financial Recovery and Growth:

We successfully increased our income and strengthened our financial position, ensuring greater stability and sustainability for the future.

Highlights

1. All projects not only met but exceeded their required outcomes, consistently delivering added value beyond funding expectations.
2. We engaged successfully with communities often described as “hard to reach,” where previous attempts by others have struggled or failed.
3. The Board has been proactive in seeking ways to expand our offer while remaining true to our core values and delivery model.
4. Following the sad loss of our Chief Officer, Mike Thorpe, staff demonstrated remarkable unity, compassion, and resilience in facing both the emotional and operational challenges that followed.

Beneficiaries of our services:

Many of our residents, beneficiaries, and clients live in the most deprived parts of Salford, especially in areas like Broughton and Lower Broughton. In fact, Salford ranks as the 18th most deprived local authority in England, with 30% of its neighbourhoods among the 10% most deprived nationally. In Broughton specifically, income and employment deprivation are especially acute, consistently placing it in the top decile of need across the country

At The Broughton Trust, we remain a steady, person-centred presence in the lives of those often deemed 'hard to reach.' We build safe, welcoming learning environments where everyone, regardless of background can feel included. Our commitment to cultural diversity helps us foster integration and a sense of belonging, even amid challenging circumstances.

We support not just academic or employment recovery, but personal growth too. This commitment is reflected in our feedback and monitoring systems, where every individual's voice, every success and challenge is captured and used to shape our future programmes.

Amanda Bickerton
Chair

Rationale & Performance of the projects:

One of the Trust's key strengths lies in its ability to bring social value to life within each of its projects, clearly demonstrating the added value of its provision an aspect often overlooked and not captured within typical funding criteria.

In the third sector, particularly among social organisations, social and added value are ways to quantify how interventions affect people's lives, measuring their overall impact on wellbeing and quality of life. This approach highlights the positive benefits that our work brings to both individuals and the communities they belong to.

Understanding how social and added value can be embedded in project design is crucial to creating plans that deliver positive, tangible impacts on individuals and their communities.

At the heart of all the Trust's projects is a commitment to social and added value. Our work consistently goes beyond funding requirements, making a direct, meaningful difference in people's lives, not through a box-ticking exercise, but through sustained, impactful interventions that often continue beyond the lifespan of the project, supporting real, lasting change in communities.

Memorable changes over the Year:

This year, The Broughton Trust experienced one of its most profound and heartfelt losses with the passing of our Chief Officer, Mike Thorpe. As we reflect on the year's events, we do so with deep sadness but also immense gratitude for the time, dedication and inspiration Mike gave to this organisation and the wider Salford community. His passing has been felt deeply across the Trust, and it is only fitting that we honour his memory by celebrating the remarkable contribution he made to so many lives.

Mike Thorpe was an exceptional leader whose dedication not only to The Broughton Trust but also the wider Salford community left an indelible mark on countless lives. As Chief Officer of the Trust, he championed learning, inclusion and opportunity, ensuring that no one was left behind. His unwavering belief in people and their right to education transformed the lives of many, particularly those facing barriers to learning and employment.

His passion for social justice and community empowerment was evident in everything he did. He mentored his staff with warmth and dedication, creating a workplace that felt like family, where everyone's voice mattered. Every member of staff had their own unique relationship with Mike because he treated everyone as an individual leaving us all with many great stories to tell.

Mike's impact extended far beyond his professional role, he was a true Salfordian, proud of his city and devoted to its people. His generosity, guidance, and commitment to helping others have left a lasting legacy, enhancing the city's reputation as a place of compassion, opportunity and resilience. His contributions will be remembered as a testament to his belief that everyone deserves a chance to learn, grow and succeed.

Mike will be dearly missed by us all, but his legacy here will live on forever.

Mike Thorpe

1957 - 2025

"We cannot solve our problems with the same thinking we used when we created them"

While the loss of Mike has been a defining moment for the Trust this year, it has also been a year of other significant changes within our team. As we reflect on the impact of long-serving colleagues and welcome new faces, we recognise the value of continuity, dedication and renewal that shape the heart of our organisation.

In December 2024, we said a fond farewell to Diane Riley, who retired after 22 years of dedicated service as our Finance Officer. We also said a fond farewell to Elaine Jones after 14 years of dedicated service as our Customer Service and Quality Officer.

Both Diane and Elaine were valued members of the team. Both witnessed good times and the challenging times of the Trust's journey as well as the lasting positive impact the Trust has had on the community and so many lives over the years. Diane and Elaine were not just work colleagues but also a great friends to us all and will be missed greatly.

We are incredibly grateful that, even in retirement, Diane offered to support the transition of her role to Kit Pang, who joined us as Finance Officer in January 2025. Welcome to the team Kit.

Learning Team and its Provision:

Managed by Marie Carroll

The Trust remains the largest supplier of non-accredited adult education with Salford City College and is funded through their AEB. The programme is designed and delivered with the aim of re-engaging with adults that have, either no formal qualifications or adults wishing to return to learning, to re-enter the world of work or up skill. We engage with over seven hundred learners per year offering a wide range of learning opportunities, such as:

- English (first steps, next steps)
- Maths (first steps, next steps)
- ESOL (area specific classes, Pre-Entry, Entry Level 3)
- Environmental Awareness
- Healthy Eating
- Look Good, Feel Good
- Confidence Building
- Mental Health Awareness
- Counselling Skills
- Health and Social Care
- Employability Skills
- Childcare
- Volunteering
- Advocacy

Our courses have schemes of work and a course overview. Our funding requirement is to engage and deliver, but that's just the starting point. What really matters to us is what learning does for people.

At The Broughton Trust we don't simply see learning as an academic offer, something that only happens in a classroom. Learning is part of life, and life is full of learning. Whether someone wants to build their confidence, find employment, meet new people or simply do something that brings them joy, purpose and a sense of achievement, we're here to support that journey.

Our learners help shape what we offer. They tell us what matters to them, and we listen. The result is a programme that reflects real lives and real needs, not just what's written on paper.

We work with hundreds of local people every year and the impact goes far beyond gaining new skills. People feel more connected, more capable and more hopeful, families benefit and communities grow stronger.

And we don't stop at the course. Even though it's not funded, we offer extra support such as mentoring, help with the next step and a friendly face when it's needed most.

Because for us, it's not just about ticking boxes, it's about helping people move forward in a way that works for them.

This year we successfully negotiated an increase to our contract further strengthening our partnership and enabling us to expand the support we offer to learners. Delivery slightly exceeded the original target (maximum earnings: £117,810.00; actual: £120,082.99)

01 Elevate Salford (funded by the Albert Gubay Foundation)

As one of the five core delivery partners in the Elevate Salford programme, The Broughton Trust plays a central role in providing personalised, community-based support to Salford residents who are furthest from the employment market.

Our deep-rooted community connections and trusted relationships are at the heart of this work.We have a team of dedicated staff who support individuals with often complex needs and lived experiences, including long-term unemployment, mental health challenges, low confidence and digital exclusion.

This year **125** participants have benefited from the programme with **112** completing at least 1 training course and **88** successfully completing an accredited training course and **44** gaining secure employment.

02 R.EA.L (Reaching, Empowering, Advocates, Locally) funded by the National Lottery

This project enables us to connect with the community and truly understand what matters to them and how they can influence change. Many learners initially felt they had no power to make a difference or support others in their community. They often didn't realise the valuable skills they had developed by overcoming their own personal challenges. Once they recognised the strength in their own lived experience, they began to see how those same skills could be used to advocate for others facing similar barriers. We've helped them see just how vital their voice and insight can be in making a real difference not only in their own lives but in the lives of others around them.

This year's Acheivements:

102 participants completed introductory courses

20 earned a Badge of Excellence qualification

11 achieved Level 2 in Advocacy Skills

7 gained Entry Level 3 in Independent Advocacy

3 completed Community Research Skills

03 Ordsall Community Engagement

We were commissioned to engage with the community in Ordsall to understand what would encourage local residents to participate in learning and the types of skills they most wanted to develop. This project was particularly important because Ordsall has historically been a challenging area to engage, with many residents expressing distrust towards services.

Salford College approached us to carry out this work because of our staff's strong understanding of local communities and their proven ability to connect with people where others often struggle. The success of this engagement has led to further opportunities: Salford City Council has now contracted us to continue this work through to December 2025.

This ongoing investment underscores the vital role The Broughton Trust plays in supporting communities, building trust, and driving meaningful, lasting development.

04 Talk English Cafés

Our Talk English Cafés have been a tremendous success this year, benefiting **245** learners. These cafés, funded by Salford City Council, provide a crucial service, without them, many participants might not have engaged in learning at all.

Following a recent change in policy, all **245** learners are now able to access our ESOL classes at The Trust. Previously, British Nationals Overseas (BNO) were ineligible for public funding. This change is excellent news for both the learners and the Trust, as our existing, trusted relationships remove barriers and make it easier for participants to take full advantage of learning opportunities.

05 Celebrating Dedication and Achievement

We're incredibly proud of our Learning Team, who have gone above and beyond throughout the year, consistently exceeding expectations in every aspect of their work. Their dedication, passion, and impact have is second to none. They were nominated and shortlisting for the Spirit of Salford Award. This reflects just one of the many ways their outstanding contribution to the community has been recognised.

Learners from the Trust were also recognised for their achievements at this year's Adult Learning Awards. Among the honours received were:

·Adult learner of the year award
·ESOL Learner of the year award
·ESOL Learner of the year in Entry 2 category

ESOL Entry Level 2 Student of the Year
WINNER

Broughton Trust Community Education Student of the Year
WINNER
Nasa Omanga

ADULT LEARNING

Achievement in Community Learning
Awarded to
Shahida Ashraf
ESOL Reading and Writing Entry 1 Next Steps
Congratulations

Overall Adult Student of
Year 2025
ADULT LEARNING

Youth & Employment Provision

Managed by Dean Hughes

Over the past year, Dean has successfully led the WEA project, a programme designed to improve Functional Skills in maths, English and IT for local people with an interest in the construction sector. The focus wasn't just on gaining a certificate but on making learning real, relevant, and rooted in everyday life.

Rather than separating out the functional skills, the project delivered them through practical, relatable tasks. For example, learners might measure a room for new flooring, calculate how many packs of flooring were needed and then create an invoice including both supply and fitting costs. One exercise, three skill areas, all delivered in a way that made sense and felt useful.

In addition to the funders requirements, we also aimed to help participants move closer to employment. Alongside the core learning, learners took part in a self-employment workshop and were offered the chance to gain a Level 1 Health and Safety in a Construction Environment qualification. We also supported them to achieve a CSCS card which is essential for working on most UK construction sites

While these extra elements went beyond the funder's requirements, we saw them as vital in creating a truly wraparound offer that could open real doors to employment. Dean also continued to offer one-to-one employment support beyond the classroom helping people take those next steps with confidence.

Project Outcomes:

112 Salford residents took part in the programme

112 achieved core functional skills in maths, English and IT

112 gained a Level 1 Health and Safety qualification

51 went on to obtain their CSCS card, a crucial step into construction employment

32 participants progressed into sustained employment

As always, we focused on the whole person, not just the qualification. That meant identifying and addressing barriers, offering mentoring, linking with trusted partners and helping participants navigate challenges along the way. This approach ensures learners not only gain new skills, but also feel supported, empowered and ready to move forward.

FREE CSCS COURSE

THE BROUGHTON TRUST, SALFORD

INFORMATION:

Level 1 Health & Safety
in Construction Environment
CSCS Test
CSCS CARD (When passed)

ALL APPLICANTS MUST BE:
18+ | UNEMPLOYED | ELIGIBLE TO WORK IN UK
SALFORD RESIDENTS

27th & 28th AUGUST

To book a place on the course or for more information contact Dean at The Trust on:

0161 831 9807

dean.hughes@thebroughtontrust.org.uk

broughton trust

GMCA GREATER MANCHESTER COMBINED AUTHORITY

WEA Adult Learning Within Reach

Jobs not Prison

Managed by Graham Cooper

This project's purpose is to engage with forty ex-offenders or people in danger of entering the criminal justice system. Often these clients come from deprived areas and are some of the most disenfranchised and disengaged groups due to distrust of authority. Many of the clients that we have worked with many have been supported into work.

The social value is the impact on the individuals, their families, and communities they live in. Changing and creating a sea change in their personal lives and their futures.

The added value is that these people will become financially independent and potential, nett contributors, re-offending rates have reduced and beneficiaries become potential role models within their own communities.

We offer intensive support that consists of a 1:1 mentoring model, wherever that is needed, job brokerage, travel costs, equipment supplies, e.g. boots PPE, etc

Project Outcomes:

22 ex-offenders engaged

11 went into employment

5 completed CSCS Card Courses

1 HGV Qualification

1 CPCS Qualification

Financial review 24-25:

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	672	-	672	35
Charitable activities	4	249,108	298,001	547,109	541,046
Other income		2,206	-	2,206	-
Total income		**251,986**	**298,001**	**549,987**	**541,081**
Expenditure on:					
Charitable activities	5	287,267	285,631	572,898	494,601
Total expenditure		**287,267**	**285,631**	**572,898**	**494,601**
Net income/(expenditure) for the year	7	**(35,281)**	**12,370**	**(22,911)**	**46,480**
Transfer between funds		46,149	(46,149)	-	-
Net movement in funds for the year		**10,868**	**(33,779)**	**(22,911)**	**46,480**
Reconciliation of funds					
Total funds brought forward		129,368	84,833	214,201	167,721
Total funds carried forward		**140,236**	**51,054**	**191,290**	**214,201**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

As the Financial Statement demonstrates, the Trust has delivered a strong performance in 2024/25, despite a challenging external environment. Total funds carried forward decreased from £214,201 in 2023/24 to £191,290 this year, largely due to a change in government which delayed the release of some project monies until June and July 2025. Had these funds been received as originally scheduled in March, total funds carried forward would have exceeded the previous year. Even with this timing issue, the Trust has managed its resources effectively, maintained services, and remains in a healthy financial position. The receipt of additional funding in June and July represents a positive step forward, highlighting the Trust's resilience and adaptability in a sector facing ongoing uncertainty.

Reserves Policy: It is the Trust's stated policy to have at least 3 months running costs. This includes any potential redundancy payments (circa £50K). The un-restricted reserves as at 31st March 2025 are **£140,236** of this amount fixed assets are **£91,694**.

Like many small and medium-sized charities, the Trust continues to face the periodic challenges of grant funding. The Board recognises that the year ahead may present further uncertainties, but we are confident that the Trust's leadership and staff are well-placed to navigate these challenges.

Plans for the future: Looking ahead, the Trust is committed to expanding and enhancing its services while strengthening financial sustainability. Plans include active involvement with the Greater Manchester **Live Well agenda**, exploring the potential to become a **Live Well space** and making use of our outdoor areas to deliver gardening classes and potentially accredited NVQs in horticulture. We are also engaging with new funders to grow our work supporting NEET young people and ex-offenders.

In addition, the Trust is considering expanding its ESOL provision and developing a new integration project to better meet the needs of learners from diverse communities.

To ensure long-term stability, the Trust will continue to explore ways to diversify income streams and reduce reliance on short-term project funding. This includes developing partnerships, seeking additional funding opportunities and attracting corporate donors and sponsors to help cover essential core costs, ensuring the organisation remains resilient and able to deliver high-quality services.

Overview: Despite sector-wide funding uncertainty and delays in project income, the Trust has performed strongly in 2024/25. Demand for our services has again increased and our staff have responded with commitment, professionalism and creativity. Our financial position is a testament to their efforts and to the Trust's reputation as a reliable, honest broker in the community. Our culture of empathy, quality and a "can-do" approach continues to define us, ensuring that we remain forward-facing, resilient and effective in meeting the needs of the communities we serve.

Dave Mayers
Chief Officer, September 2025

Structure, governance & management

The organisation is a charitable company limited by guarantee, incorporated 7th September 2001. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The Management Committee are members of the charity, but this entitles them only to voting rights. The Management Committee have no beneficial interest in the charity. All Management Committee members give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note nine of the accounts.

Trustee Selection Methods: Members of the Trust elect the Management Committee at the AGM. There are two parts to the committee: places for eight members resident in the area, and places for seven member organisations operating in the area of benefit. Where an organisation is elected, they appoint a named individual as the trustee. Committee members may be elected for up to 2 years, and then may stand for re-election. The officers are elected annually from the Committee.

Induction and Training of Trustees: New trustees are given information about the duties and responsibilities of trustees and directors, objectives and work of the Trust, its procedures, and structures. Trustees have accessed training offered through local providers.

Organisational Structure: The committee meets four times each year and is the decision-making body for the Trust. There are currently four sub-committees appointed by the Management Committee which consider issues in depth and make recommendations to the Committee for decision. The first two subcommittees below (Finance and Strategy and Staffing) meet Monthly. The other two (Governance and funding/sustainability) meet as and when required. Breakdown of sub committees below:

Finance and strategy sub-committee: The remit of this group is to:
(a) Monitor accounts and approve budgets.
(b) Approve spending within limits stated in the financial policy.
(c) Award contracts, appoint consultants, approve list of suppliers, consider/agree of leases. Funding proposals.
(d) Monitor reports to funders. Consider all proposals for development that will affect or influence the running of The Broughton Trust & its projects; make recommendations to the Board.
(e) Initiate strategy for the organisation, covering finance and development.

Staffing sub-committee: The remit of this group is to:
(a) Monitor the Trust's employment policies and Procedure
(b) Approve Job specifications for new posts & review job specifications for existing posts,
(c) Review and consider the implications of changes in employment legislation and make recommendations to the Board on a necessary action,
(d) Monitor the health & safety policies and procedures. To be the first point of contact for a disciplinary & grievance matter. To be involved in & oversee the recruitment & selection of staff. To initiate employment policies & procedures as appropriate.

Funding/Sustainability: The remit is to co-ordinate funding bids across the organisation; using the skills that exist within the Board and the project teams, source funding from as wide a funding source a Governance Sub-group: the remit of this group is to ensure that all governance policies, documentation are all up to date and available for view and includes. That a review mechanism is in place and the board is updated at regular intervals on any changes to any policies that may be needed by the organisation or required by legislation.

Management Structure

Chief Officer: Mike Thorpe

Deputy Chief Officer, HR, Finance/Company Secretary: Dave Mayers
(Chief Officer January 2025 onwards)

Learning Manager: Marie Carroll

Jobs not Prison Manager: Graham Cooper

Related parties and relationships with other organisations:
The Trust collaborated with numerous partners throughout the year to deliver or support projects:

Procure Plus, Salford CVS, Salford City College, Salford IAG Networking Group, Salford NEET Design Group, Helping Families initiative, Building Better Opportunities Project, Local Employers, DWP, Environment Agency, Salford Credit Union, Salford CAB, RHS, Salford City Council, Careers connect (Connexions), Salford University, Albert's of Salford, All Salford Junior Schools Greater Manchester police, Training Brokers, Salford Foundation, Loaves and Fishes, Groundwork UK and Mustard Tree.

Remuneration policy for key management personnel:
All management committee give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note eight to the accounts.

Remuneration policy for key management personnel: The finance sub-committee decide whether to increase the salaries of key management personnel based on their performance during the year. When a decision has been made, it is then forwarded to the full board for discussion and agreed on or not.

Process: The Chief Officer proposes and submits an application for the Deputy Chief Officer to the Finance and Strategy subgroup. If agreed the paper is forwarded to the full board for ratification. The Chairperson proposes and submits an application for the Chief Officer's increase to the Finance and Strategy subgroup. If agreed the paper is forwarded to the full board for ratification.

Risk management: Risk and governance matters are overseen through a clear organisational structure. Any issues or governance concerns are discussed at the monthly Project Managers' meetings. Overall governance responsibility rests with the Board of Trustees, who receive quarterly updates on projects and financial projections via the Deputy Chief Officer.

In the event of a governance issue, a sub-group of four Trustees is convened, selected according to their expertise as identified in the Skills Audit Matrix. Any changes in employment law, or requirements from Companies House or the Charity Commission, are circulated to the Board and formally discussed at Board meetings.

Alongside the full Board, the Trust operates two subgroups – Finance & Strategy, and Staffing – which both meet prior to each Board meeting. Minutes from these subgroups are circulated for review and discussion at the Board meeting. All Trustees receive a Trustee Handbook on joining, which clearly outlines the Trust's structure, governance framework, and their roles and responsibilities.

The Trust operates on a financial year. At each Board meeting, Trustees consider the major risks facing the organisation. They are presented with an up-to-date balance sheet, an update on current projects, and information on funding bids in progress. While managing risk is challenging in an organisation that relies on funding streams under increasing pressure, we believe our governance structures, financial oversight, and clear communication across the organisation provide sufficient mitigation to manage risks effectively and safeguard against financial instability.

Risk Management Funds held as custodian trustee on behalf of others: We hold no monies on behalf of other organisations.

Statement of responsibilities of the trustees: The trustees (who are also directors of The Broughton Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the charitable company's financial position, as well as the incoming resources and application of resources (including income and expenditure) for that period.

In preparing these financial statements, the trustees are required to:

- **Select suitable accounting policies and then apply them consistently.**
- **Observe the methods and principles in the Charities SORP**
- **Make judgements and estimates that are reasonable and prudent**
- **State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements**
- **Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation**

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

Approved by the trustees and signed on their behalf by:

Amanda Bickerton
Chair
15/09/2025

CELEBRATE&LEARN
WITH ELEVATE
broughton trust

Core Staff

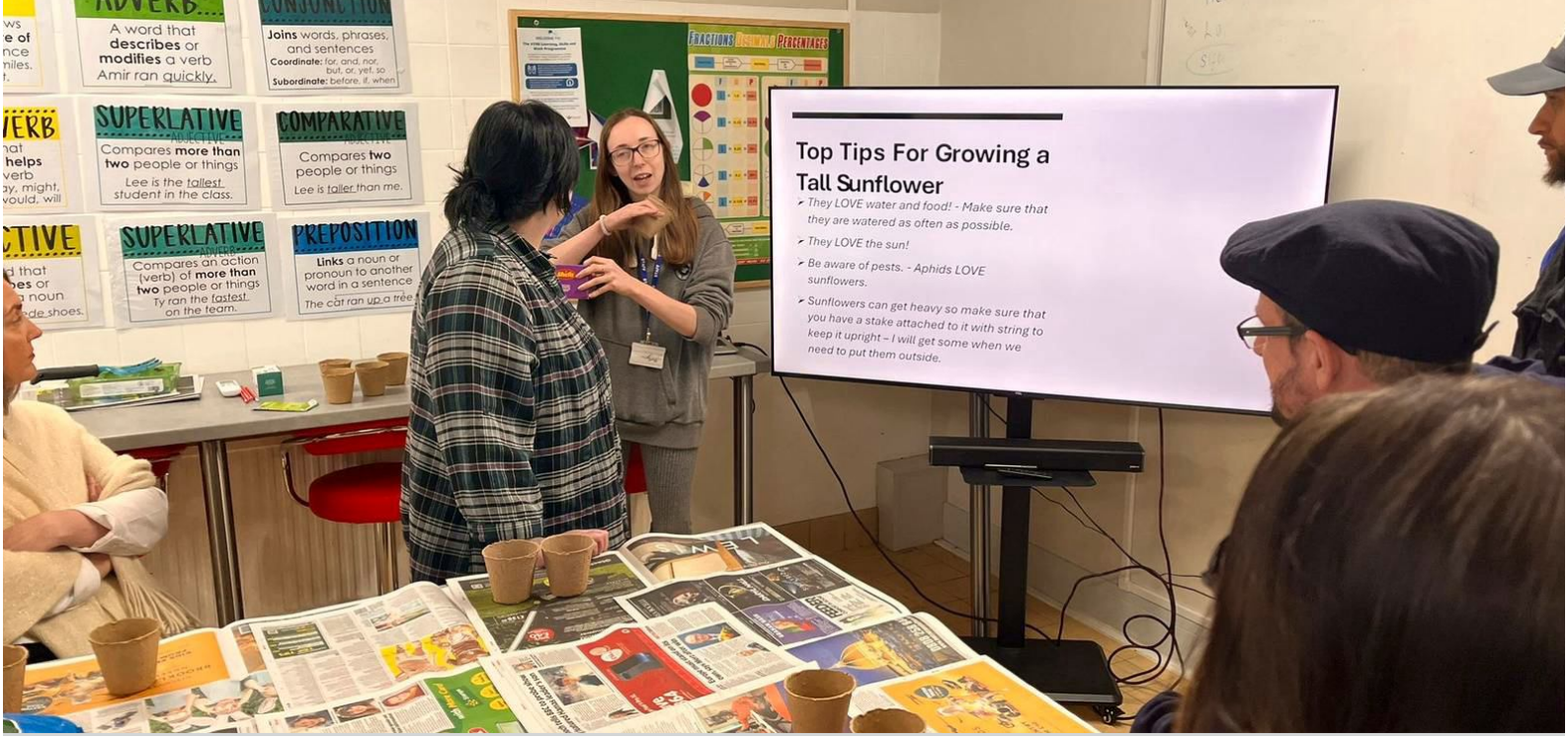
Mike Thorpe (X)	Chief Officer
Dave Mayers (X)	Deputy Chief Officer, HR/Finance (Chief Officer, January 2025 onward)
Diane Riley	Finance Officer
Trevor Horton	Finance Officer
Kit Pang	Finance Officer
Elaine Jones	Customer Service & Quality
Rebecca Matthews	Admin and Reception

Learning

Marie Carroll	Learning Manager
Jackie Roche (X)	Learning & Development Officer
Anita Coward (X)	Learning & Development Officer
Natalie Priestley (X)	Learning & Development Officer
Keeley Kennedy (X)	Learning & Development Officer
Alice Walton (X)	Learning & Development Officer
Entela Isufi (X)	Learning & Development Officer

Young People & NEETS

Dean Hughes	Manager



Jobs not Prison

Graham Cooper Manager

Associated Learning Staff

Barbara Phillips
Sheila Bartlett
Mike Spencer
Dr Sumbal Tariq
Gary Watson
Janet Hill
Wayne O'Brien
Diane Crowcroft
Dave Morgan
Shabana Mirza
Alma Rizvi
Carman Bryan
Muminatou Jallow
Denise Bradshaw

Key: (X) equate to members of staff who also teach

Contact & Information

Main Contact Information

Address
The Broughton Trust, Humphrey booth Centre,
Heath Avenue, Salford, M7 1NY

Telephone
0161 831 9807

Email
office@thebroughtontrust.org.uk

Stay connected with us on social media for the latest updates, events, and news:

www.thebroughtontrust.org.uk

The Broughton Trust

@tbt_salford

Project Funders

Salford City Council

THIS

Re:vision

AG
THE ALBERT GUBAY
CHARITABLE FOUNDATION

GREATER MANCHESTER POLICE

GMCA GREATER MANCHESTER COMBINED AUTHORITY

WEA Adult Learning Within Reach

ADULT&COMMUNITY EDUCATION AT SALFORD CITY COLLEGE
PART-TIME COURSES • RETRAIN • UPSKILL • LEARN SOMETHING NEW

L&Q

COMMUNITY FUND

broughton trust

matrix

Living Wage

disability confident COMMITTED

CYBER ESSENTIALS

broughton trust

How do we do it?

Company Limited by Guarantee, registered in England No. **3900840**
Registered Charity Number: **1089038**

www.thebroughtontrust.org.uk

Independent examiner's report

to the trustees of

The Broughton Trust

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2025 which are set out on pages 40 to 65.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christy Lau FCCA CTA DChA

Slade & Cooper Limited
Beehive Lofts, Jersey Street
Manchester, M4 6JG

14/11/2025

The Broughton Trust

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	3	672	-	672	35
Charitable activities	4	249,108	298,001	547,109	541,046
Other income		2,206	-	2,206	-
Total income		**251,986**	**298,001**	**549,987**	**541,081**
Expenditure on:					
Charitable activities	5	287,267	285,631	572,898	494,601
Total expenditure		**287,267**	**285,631**	**572,898**	**494,601**
Net income / (expenditure) for the year	7	**(35,281)**	**12,370**	**(22,911)**	**46,480**
Transfer between funds		46,149	(46,149)	-	-
Net movement in funds for the year		**10,868**	**(33,779)**	**(22,911)**	**46,480**
Reconciliation of funds					
Total funds brought forward		129,368	84,833	214,201	167,721
Total funds carried forward		**140,236**	**51,054**	**191,290**	**214,201**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
Prior year SOFA is shown on the last page.

The Broughton Trust
Company number 3900840

Balance sheet as at 31 March 2025

	Note	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	11		91,694		55,306
Total fixed assets			**91,694**		**55,306**
Current assets					
Debtors	12	67,489		90,368	
Cash at bank and in hand	13	138,023		177,077	
Total current assets		**205,512**		**267,445**	
Liabilities					
Creditors: amounts falling due in less than one year	14	(102,798)		(104,432)	
Net current assets			**102,714**		**163,013**
Total assets less current liabilities			194,408		218,319
Creditors: amounts falling due after more than one year	15		(3,118)		(4,118)
Net assets			**191,290**		**214,201**
The funds of the charity:					
Restricted income funds	16		51,054		84,833
Unrestricted income funds	17		140,236		129,368
Total charity funds			**191,290**		**214,201**

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.
Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 43 to 65 form part of these accounts.

Approved by the trustees on 15/09/2025 and signed on their behalf by:

Amanda Bickerton (Chair)

The Broughton Trust

Statement of Cash Flows
for the year ending 31 March 2025

	Note	2025 £	2024 £
Cash provided by / (used in) operating activities	21	**5,039**	**7,012**
Cash flows from financing activities:			
Repayment of borrowing		(1,000)	(1,000)
Cash provided by / (used in) financing activities		**(1,000)**	**(1,000)**
Increase/(decrease) in cash and cash equivalents in the year		(39,054)	6,012
Cash and cash equivalents at the beginning of the year		177,077	171,065
Cash and cash equivalents at the end of the year		**138,023**	**177,077**

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Broughton Trust meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern as at 31st March 2025.
There is a concerted effort from the Trust board by creating a funding Strategy group for them to engage with the senior management team to develop a strategy around securing core funding which for most charities is a major problem. This will be centred on corporate sponsorship and donations.

The Trust as with many charitable organisations faced potential financial hardship over many years, However, like in the past we believe that coupled to our existing funding streams the Trust will not be in danger of not surviving this financial year. As a board we feel confident that the management team of the Trust are up for the challenge as is the board of Trustees

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

2021 refurbishment	4%
2025 refurbishment (remaining leasehold)	7%
Office fixtures and equipment	25%
Computer equipment	33%

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is unrestricted except that it should not exceed the monthly salary. There were 1,701 outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 6.

Another money purchase plan is managed by Clerical Medical Plc (now part of Scottish Widows) and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 0.5% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions. There were no contributions outstanding at the year-end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 2.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Donations	672	-	672
Total	672	-	672

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2024 £*
Donations	*35*	*-*	*35*
Total	*35*	*-*	*35*

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2025 £
Core Projects			
Grants			
Big Lottery	-	88,964	88,964
Enterprise	2,500	-	2,500
Groundwork UK	-	46,149	46,149
Royal Horticultural Society	-	6,525	6,525
The Booth Charities	-	1,000	1,000
Fees	100,270	-	100,270
Other income	1,057	-	1,057
Subtotal for Core Projects	103,827	142,638	246,465
Learning in Broughton			
Grants			
Salford City Council	21,500	-	21,500
Salford CVS	-	100,000	100,000
Workers' Educational Association	-	55,363	55,363
Fees	123,781	-	123,781
Subtotal for Learning in Broughton	145,281	155,363	300,644
Total	249,108	298,001	547,109

4 Income from charitable activities (continued)

Previous reporting period	Unrestricted £	Restricted £	Total 2024 £
Core Projects			
Grants			
Big Lottery	-	43,720	43,720
INGEUS	69,384	-	69,384
Salford City Council	7,008	-	7,008
The Booth Charities	-	8,222	8,222
Woodroffe Benton Foundation	750	-	750
Fees	48,775	-	48,775
Other income	8,340	-	8,340
Subtotal for Core Projects	134,257	51,942	186,199
Youth			
Grants			
Greater Manchester Police	-	20,000	20,000
Trafford Housing Trust	-	44,861	44,861
Salford City Council	-	11,520	11,520
Fees	-	-	-
Other income	4,000	-	4,000
Subtotal for YPS	4,000	76,381	80,381
Learning in Broughton			
Grants			
Salford City Council	4,000	-	4,000
Salford CVS	-	100,000	100,000
Workers' Educational Association	-	36,909	36,909
Fees	133,557	-	133,557
Subtotal for Sustainable Communities	137,557	136,909	274,466
Total	275,814	265,232	541,046

5 Analysis of expenditure on charitable activities

Current Reporting Period	Core Projects £	Learning in Broughton £	Total 2025 £
Staff costs	182,965	158,582	341,547
Direct events and activities	30,701	59,451	90,152
Administrative costs	44,084	13,510	57,594
Premises costs	6,833	14,361	21,194
Governance costs	5,483	18,762	24,245
Support costs	9,722	28,444	38,166
Total	279,788	293,110	572,898

	2025 £
Restricted expenditure	285,631
Unrestricted expenditure	287,267
	572,898

5 Analysis of expenditure on charitable activities (continued)

Previous Reporting Period	*Core Projects £*	*YPS Project £*	*Learning in Broughton £*	*Total 2024 £*
Staff costs	*129,741*	*40,115*	*125,536*	*295,392*
Direct events and activities	*8,527*	*10,544*	*38,174*	*57,245*
Administrative costs	*54,979*	*1,957*	*13,353*	*70,289*
Premises costs	*10,186*	*2,716*	*9,733*	*22,635*
Governance costs	*11,016*	*3,494*	*8,736*	*23,246*
Support costs	*7,738*	*5,159*	*12,897*	*25,794*
Total	*222,187*	*63,985*	*208,429*	*494,601*

	2024 £
Restricted expenditure	*225,979*
Unrestricted expenditure	*268,622*
	494,601

6 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2025 £
Core line management	staff	34,226	20,438	54,664
Premises costs	floor area	21,194	-	21,194
AGM Costs	Governance	-	439	439
Independent examination and accountancy	Governance	-	3,368	3,368
Legal and professional	Governance	3,940	-	3,940
		59,360	24,245	83,605

Previous reporting period	*Basis of apportionment*	*Support £*	*Governance £*	*Total 2024 £*
Core line management	*staff*	*25,794*	*17,471*	*43,265*
Premises costs	*floor area*	*22,635*	*-*	*22,635*
AGM Costs	*Governance*	*-*	*147*	*147*
Independent examination and accountancy	*Governance*	*-*	*3,687*	*3,687*
Legal and professional	*Governance*	*-*	*1,941*	*1,941*
		48,429	*23,246*	*71,675*

7 Net income / (expenditure) for the year

This is stated after charging/(crediting):	2025 £	2024 £
Depreciation	8,911	*6,034*
Interest payable	1,300	*1,300*
Operating lease rentals:		
Property	100	*100*
Other	2,580	*2,715*
IE's remuneration - accountancy fees	2,310	*2,200*
Independent examiner's fee	485	*462*

8 Staff costs

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	358,417	*304,935*
Social security costs	26,703	*19,935*
Pension costs	10,516	*9,947*
Payroll costs and other	575	*3,840*
	396,211	*338,657*
Allocated as follows:		
Charitable activities	341,547	295,392
Support costs	34,226	25,794
Governance costs	20,438	17,471
	396,211	338,657

No employees have employee benefits in excess of £60,000 (2024: Nil).

The average number of staff employed during the period was 15 (2024: 16).
The average full time equivalent number of staff employed during the period was 8.9 (2024: 11).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Deputy Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £84,922 (2024: £76,142).

9 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2024: Nil).

No (2024: Nil) members of the management committee received travel and subsistence expenses during the year of £nil (2024:£nil).

Aggregate donations from related parties were £nil (2024: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

Starcliff Limited have a representative on the Board, Bob Chorley, and £400 was received from Starcliff in the year for work undertaken on Starcliff accounts (2024: £2,656).

10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

11 Fixed assets: tangible assets

Cost	Leasehold improvements £	Office equipment £	Computer equipment £	Total £
At 1 April 2024	103,946	8,764	6,563	119,273
Additions	45,299	-	-	45,299
Disposals	-	-	-	-
At 31 March 2025	149,245	8,764	6,563	164,572
Depreciation				
At 1 April 2024	48,640	8,764	6,563	63,967
Charge for the year	8,911	-	-	8,911
Disposals	-	-	-	-
At 31 March 2025	57,551	8,764	6,563	72,878
Net book value				
At 31 March 2025	91,694	-	-	91,694
At 31 March 2024	55,306	-	-	55,306

12 Debtors

	2025 £	*2024 £*
Accrued Income	63,337	*84,702*
Trade debtors	-	*2,000*
Other debtors	-	*339*
Prepayments and accrued income	4,152	*3,327*
	67,489	*90,368*

13 Cash at bank and in hand

	2025 £	*2024* *£*
Cash at bank and on hand	138,023	*177,077*
	138,023	*177,077*

14 Creditors: amounts falling due within one year

	2025 £	*2024* *£*
Loans due in less than 1 year	53,000	*53,000*
Trade creditors	5,229	*3,668*
Short term compensated absences (holiday pay)	5,749	*5,174*
Accruals	29,887	*34,911*
Other creditors	1,988	*2,551*
Taxation and social security costs	6,945	*5,128*
	102,798	*104,432*

15 Creditors: amounts falling after more than one year

	2025 £	*2024* *£*
Loan 1	3,118	*4,118*
	3,118	*4,118*
Repayable after more than 5 years by instalments	-	-
Repayable after more than 5 years other than by instalments	-	-

Loan 1 is from Salford City Council for £18,000 at zero interest repayable over 18 years. Approximately £nil of the loan is due after 5 years, the balance is due in less than 5 years.

16 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
Core					
Big Lottery	39,182	88,964	(82,902)	-	45,244
Groundwork UK	-	46,149	-	(46,149)	-
Royal Horticultural Society	-	6,525	(6,525)	-	-
The Booth Charities	-	1,000	-	-	1,000
	39,182	142,638	(89,427)	(46,149)	46,244
Learning in Broughton					
Salford CVS - Albert Gubay	8,742	100,000	(103,932)	-	4,810
Workers' Educational Association	36,909	55,363	(92,272)	-	-
	45,651	155,363	(196,204)	-	4,810
Total	84,833	298,001	(285,631)	(46,149)	51,054

16 Analysis of movements in restricted funds (continued)

Previous reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Core					
Big Lottery	-	43,720	(4,538)	-	39,182
GET HELP	3,678	-	(3,678)	-	-
Jobs Not Prison	36,511	-	(36,511)	-	-
The Booth Charities	-	8,222	(8,222)	-	-
	40,189	51,942	(52,949)	-	39,182
Youth Projects					
Greater Manchester Police	-	20,000	(20,000)	-	-
Trafford Housing Trust Jobs Not Prison	4,766	44,861	(49,627)	-	-
Salford City Council	-	11,520	(11,520)	-	-
	4,766	76,381	(81,147)	-	-
Learning in Broughton					
Salford CVS - Albert	625	100,000	(91,883)	-	8,742
Workers' Educational Association	-	36,909	-	-	36,909
	625	136,909	(91,883)	-	45,651
Total	45,580	265,232	(225,979)	-	84,833

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Big Lottery	The project is to deliver training around independent advocacy.
Groundwork UK	The project was for capital funding to improve the leasehold, reducing energy costs and having a beneficial environmental impact. A transfer has been made from restricted to unrestricted funds for the grant, as the related assets have been capitalised within fixed assets. The grant conditions have been met, and future depreciation will be charged to unrestricted funds.
Royal Horticultural Society	The project was to employ a group of small local residents in the planning, design and construction of a garden of the Humphrey Booth Centre.
The Booth Charities	The funding is to cover the conversion of the existing water heater system and associated legal costs.
Get Help	This is a project funded by the GMCA & Home Office to look closely at the effect knife crime is having on young people, families and communities within Salford. The project is made up of a one hour play based on a true incident followed up by workshops exploring the issue in further detail with people on the panel who have lived experiences. Its aim to start a conversation, raise awareness and educate.
Jobs not prison	This project is aimed at supporting young people and 18+ who based on Police and community intelligence maybe on the edge or involved in crime. A Key worker will provide intense work to progress them into employment.
Greater Manchester Police	The funding is to deliver the Jobs not Prison project. This project is aimed at young people 18+ who based on police and community intelligence maybe on the edge or involved in crime. The key worker will provide intense work to progress them into sustained and meaningful employment.
Trafford Housing Trust – Jobs not prison project	This project provides intensive, wrap-around support for those either coming out of jail or those that maybe on that pathway that are referred from within Trafford and Stretford. The support we offer ranges from getting someone ID to finding them employment.
Salford CVS - Albert Gubay	The funding is to offer financial support and back fill areas of needs aimed at 6 specific social groups for up to a 3 year period.
Workers' Educational Association	The aim of this project is to introduce 110 learners to that Adult Education Budget and remove barriers to potential employment (A.E.B)

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
WEA -ESF Digital skills	This is the second WEA project in using our newly refurbished Learning lab with bespoke digital equipment to support 30 individuals to develop appropriate digital skills.
Salford Royal NHS	The Broughton Neighborhood Leadership team (One Broughton) made up of Voluntary and statutory organisations are looking at ways to alleviate pressure on GP's and Acute Trust. We were asked to administer this pot of money for speed and ease of accessing for beneficiaries.
GMCA	A grant to support AEB providers with the capital costs associated with adhering to the latest government guidance for the wider re-opening of educational establishments. We purchased new tables, chairs, Laptops, digital equipment and refurbished the old industrial kitchen into a classroom.
Bridging the Gap	A 3 year Big Lottery funded project which is based on the learning team providing the Salford Community with Information Advice and Guidance around learning and employment and also the same targeted for youth plus Mentoring.
Little Pot of Health	This funding was received for the 1:1 project, supporting people to read and write.

17 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
General fund	129,368	251,986	(287,267)	46,149	140,236
	129,368	251,986	(287,267)	46,149	140,236

Previous reporting period	*Balance at 1 April 2023 £*	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2024 £*
General fund	*105,871*	*275,849*	*(268,622)*	*16,270*	*129,368*
Talent Match-Dean Hughes	*6,613*	*-*	*-*	*(6,613)*	*-*
Hidden	*5,353*	*-*	*-*	*(5,353)*	*-*
Homes for England Match funding	*4,304*	*-*	*-*	*(4,304)*	*-*
	122,141	*275,849*	*(268,622)*	*-*	*129,368*

Name of unrestricted fund	**Description, nature and purposes of the fund**
General fund	The reserves of the charity
Talent Match	supporting young people aged 18-24 who have been out of employment, education or training for twelve months or more and who need extra support to help them along their pathway to work.
Hidden	The programme is an extension of the GMCVO Talent Match Programme but with changes to the eligibility. The criteria is now 18-25, N.E.E.T (not in education, employment or training) and not claiming any benefits. This is a two year programme and ended in March 2021.

(2024: Transfers have been made from designated funds, as their original purposes are no longer applicable, back to the general fund.)

18 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	91,694	-	-	91,694
Net current assets/(liabilities)	51,660	-	51,054	102,714
Creditors of more than one year	(3,118)	-	-	(3,118)
Total	140,236	-	51,054	191,290

Previous reporting period	*General fund £*	*Designated funds £*	*Restricted funds £*	*Total £*
Tangible fixed assets	*55,306*	-	-	*55,306*
Net current assets/(liabilities)	*78,180*	-	*84,833*	*163,013*
Creditors of more than one year	*(4,118)*	-	-	*(4,118)*
Total	*129,368*	-	*84,833*	*214,201*

19 Financial instruments

Financial instruments measured at amortised cost comprise the loan financing provided by Salford City Council to the charity.

	2025 £	2024 £
Loan payable falling due within one year	53,000	53,000
Loan payable falling due in more than one year but in less than five years	3,118	4,118
Loan payable falling due after five years	-	-
	56,118	57,118

Descriptions of the individual loans are given in note 15.

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property		Equipment	
	2025	2024	2025	2024
	£	£	£	£
Less than one year	100	100	3,080	3,080
One to five years	400	400	4,200	7,514
Over five years	650	750	-	-
	1,150	1,250	7,280	10,594

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2025	2024
	£	£
Net income/(expenditure) for the year	(22,911)	46,480
Adjustments for:		
Depreciation charge	8,911	6,034
Decrease/(increase) in debtors	22,879	(19,557)
Increase/(decrease) in creditors	(1,634)	(25,945)
Net cash provided by/(used in) operating	5,039	7,012

22 Analysis of changes in net debt

	Balance at 1 April 2024	Cashflows	Other non-cash changes	As at 31 March 2025
	£	£	£	£
Cash and cash equivalents				
Cash	177,077	(39,054)	-	138,023
	177,077	(39,054)	-	138,023
Borrowings				
Debt due within 1 year	(53,000)	-	-	(53,000)
Debt due more than 1 year	(4,118)	1,000	-	(3,118)
	(57,118)	1,000	-	(56,118)
Total	119,959	(38,054)	-	81,905

23 Prior year Statement of Financial Activities (including Income and Expenditure account)

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:				
Donations and legacies	35	-	35	5,204
Charitable activities:	273,814	265,232	541,046	451,896
Total income	**275,849**	**265,232**	**541,081**	**457,100**
Expenditure on:				
Charitable activities:	268,622	225,979	494,601	458,099
Total expenditure	**268,622**	**225,979**	**494,601**	**458,099**
Net income / (expenditure) for the year	**7,227**	**39,253**	**46,480**	**(999)**
Transfer between funds	-	-	-	-
Net movement in funds for the year	**7,227**	**39,253**	**46,480**	**(999)**
Reconciliation of funds				
Total funds brought forward	122,141	45,580	167,721	168,720
Total funds carried forward	**129,368**	**84,833**	**214,201**	**167,721**

THE BROUGHTON TRUST

England & Wales - Charity number 1089038

Accounts

broughton trust

Company Number: 3900840
Charity Number: 1089038

Annual Review

Incorporating financial overview
For the year ending 31st March 2024

Helping to reduce poverty and increase life chances for all members of our communities

broughton trust

Impact Report 2023/24

We engaged with **1357** people supported across 3 projects in Salford

1250 people worked with

1100 people improved their aspirations and wellbeing

160 young people engaged in a NEETS programme

145 positive outcomes

83 ex offenders engaged

47 entered employment

1200 engaged in community based learning

200 progressed to accredited courses

220 people entered employment

723 staff volunteer hours

63 job applications supported

145 CVs created

280 people improved their financial circumstances

1100 people reported increased confidence and general wellbeing

The Broughton Trust

Reference and administrative information

for the year ended 31st March 2024

Company number: 3900840
Charity number: 1089038

Registered office and operational address:
Humphrey Booth Centre, Heath Avenue, Salford, M7 1NY

Management Committee, who are also directors under company law, who served during the year and up to the date of this report was as follows:

Amanda Bickerton	Resident - Chair
Carole Sumner	Resident - Vice Chair
John Walsh	Resident
Michael Smith	Resident
Rosemary Wedge	Resident
Roger Baldry	Resident
Craig Stone	Great Places Housing Group
Shaban Talib	Irwell Valley Housing Association
Emma Needham	Onward Homes
Jackie Crook	Salix Homes
Ruth Potts	University of Salford
Bob Chorley	Starcliff Limited

Company Secretary	**Diane Crowcroft/Dave Mayers**
Key management	**Mike Thorpe**, Chief Officer
Personnel	**Diane Crowcroft/Dave Mayers,** Deputy Chief Officer, HR, and Finance
Bankers	Co-operative Bank plc Head Office 1 Balloon Street M60 4EP
Independent examiner	Christy Lau FCCA CTA DChA, Slade & Cooper Limited Beehive Mill, Jersey St, Ancoats, Manchester, M4 6JG

The management committee present their report and the unaudited financial statements for the year ended 31st March 2024. Included within the management committee' report is the directors' report as required by company law.

Reference and administrative information set out on page 2 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2024

Objectives and activities:

All projects are presented to the Board for discussion and to ensure that they are consistent with the Charities Objectives and the Charity Commissions guidance on public benefit. In planning the Trusts activities for the year senior management team work to the Charity Commissions guidance on public benefit. The work and projects of the Trust are delivered to promote and support clause three of the Trusts Memorandum's and Articles:

Clause 3, Memorandums and Articles. (December 1999)

(a) The relief of poverty in such ways as may be thought fit.

(b) The relief of unemployment.

(c) The advancement of education, training, or retraining, particularly among unemployed people and providing work experience for the unemployed.

(d) The technical assistance, business advice or consultancy in order to provide training and employment opportunities for unemployed people in cases of financial or other charitable need through help in setting up their own business or to existing businesses.

(e) The creation of training and employment opportunities by the provision of workspace, buildings and/or land for use on favourable terms.

(f) To facilitate the improvement of housing in the public sector or in charitable ownership provided that such power shall not extend to relieving any local authorities or other bodies of statutory duty to provide or improve housing.

(g) The provision of facilities for recreational facilities for the public at large or those who by reason of their youth, age, infirmity or disablement, poverty or social or economic circumstances have need of such facilities.

(h) The provision of childcare.

(i) The promotion of public safety and prevention of crime; and such other means as may from time to time be determined subject to the prior consent of the Charity Commission.

Shorter term objectives are to survive in a hostile funding environment that concentrates our minds to be value for money and applying for small pots of money to tide us through.

Medium term is to consolidate all projects into a holistic programme to bring added value to each individual and project through a root and branch approach to issues.

The trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements and Performance:

The charity's main activities and its beneficiary base are described below. All its charitable activities focus on public benefit and are undertaken to further FRS102 company charity's charitable purposes or the public benefit.

All its charitable activities focus on Community Education, Youth Development and Employment Opportunities. All three areas have performed well, against an increased demand. The future of all these projects will be determined by funding, which is not always sufficient or dependable.

All the Trust's projects are measured against funder's requirements. All outcomes were met for the year 2023/24.

Achievements:

- ✓ To have kept and maintained all our projects in a particularly hostile financial environment.
- ✓ This demonstrates the strength, importance, and commitment of all the staff at the Trust.
- ✓ A key strength and achievement are that this organisation maintains a connection with all its service users, supports and contributes to an increased resilience within those individuals, as opposed to much of the statutory provision being curtailed or withdrawn.
- ✓ Increased its income from a low point to a more stable level.

(1) Projects delivered against the required outcomes, and all delivered above outcomes required, increased social and added value above anything required within the funding budgets.
(2) Maintained the employment support programme from within the Trusts own resources.
(3) The senior management team have all responded positively to the pressures that the financial situation has put on the Trust and its beneficiaries.
(4) The board have been particularly pro-active during this year of transition and are active in looking at increasing our offer, whilst maintaining our core beliefs and delivery model.

Beneficiaries of our services:

Most of our residents/beneficiaries/clients are from the most deprived areas of our city and are for the most part both financially and in aspirational terms poor. They make up what is usually considered to be the "hard to reach" of our communities. We provide support for many abandoned individuals lacking funds and technical skills to access online learning. We tackle the challenges created for our beneficiaries as a direct result of absence of learning, employment and training

opportunities and social interaction, staying at home in isolation. We nurture a learning environment across all three projects that reassures and keeps safe all our beneficiaries to create equality in opportunities. All of which has become increasingly more difficult during the past year.

It is our aim that all our beneficiaries/residents will be supported all the way through their time with the Trust, support will not only focus on academic, employment or social inclusion recovery but also address personal growth. This will be echoed in the feedback process as everyone's views, reflections and progression will be recorded as part of the measuring process across all our projects (success/failure) and inform future development of the programme.

Amanda Bickerton **Chair**

Rationale and performance of the projects:

One of the main strengths of the Trust is its ability to bring social value alive within each of its project and demonstrate the added value alive within each of its projects and demonstrates the added value of its provision, which is often overlooked and not part of any funding criteria.

Within the third sector, i.e. 'social organisations' social and added value are ways to quantify how different interventions affect people's lives – the overall impact on people's wellbeing, or their quality of life. It is a way of measuring the positive benefits your work has on both individuals and communities.

Understanding the different ways social and added value can be built into projects is the key to ensuring you can build into your plans a positive and tangible impact on individuals and the communities they are from.

The Trust's projects all have at their core a commitment to social and added value. They go above and beyond any funding requirements and impact directly on individuals and their communities, they change beneficiaries' lives, not through a tick box model but by meaningful and sustained interventions throughout a project's life and very often beyond, supporting areas of tangible, positive change.

Memorable changes over the Year:

In December 2023, Diane Crowcroft the deputy chief officer retired from the Trust after 21 years of service, she was a great asset to the Trust and shared some of our greatest and toughest times. Never avoiding taking the tough calls that we have had to make, she was also a sounding board for me during all this time. She was not just a trusted work colleague but also a great friend and she will be missed greatly, we wish her all the very best in the future and we expect to see a lot of her in the future, (Born in Kettlethorpe Wakefield, but made in Broughton, Salford).

In January 2024 Dave Mayers took up the role of Deputy Chief Officer, he has worked at the Trust for 12 years as the Youth Manager. His understanding of the Trust, his knowledge and skills will bring continuity to the role, and he will be an asset to the position and the organisation. Welcome Dave.

Learning Team and its Provision: Managed by Marie Carroll

The Trust is the largest supplier of non-accredited adult education with Salford City College and is funded through their AEB. The programme is designed and delivered with the aim of re-engaging with adults that have, either no formal qualifications or adults wishing to return to learning, to re-enter the world of work or up skill. We engage with over seven hundred learners per year offering a wide range of learning opportunities, such as.

- English (first steps, next steps)
- Maths (first steps, next steps)
- ESOL(area specific classes, Pre-Entry, Entry level **3**)
- Environmental Awareness.
- Healthy Eating
- Look Good Feel Good
- Confidence Building
- Mental Health Awareness
- Counselling skills
- Health and Social Care
- Employability Skills
- Childcare
- Volunteering
- Advocacy

All our courses have bespoke schemes of work, with a course overview. This is our funding requirement, engage with and deliver.

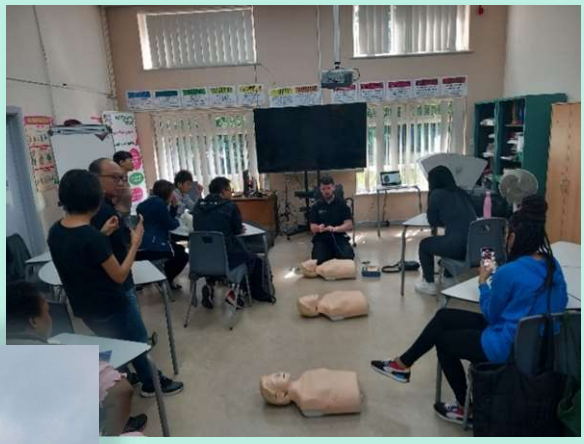
However, we do not simply see learning as an academic offer over a brief period of time but see it as a life changer. Learning is a way of life and life is a way of learning. Beneficiaries are encouraged to take part in the development/planning of community learning provision. They are supported throughout the journey.

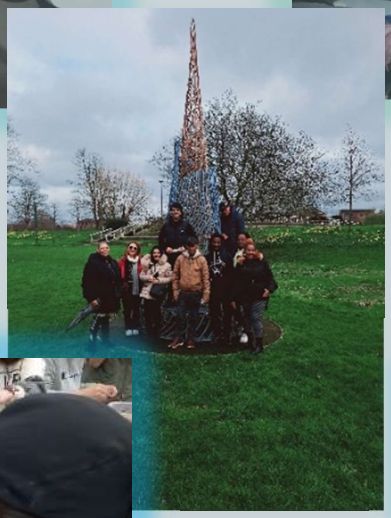
The Broughton Trust

Management committee's annual report

for the year ended 31st March 2024

The social value that we bring to the AEB is far reaching, we empower individuals, improve their social and economic life individually and within families. This is achieved by creating a support mechanism developed to enhance and go beyond the funding criteria focussed on the individual. This is achieved by a supplementary offer not funded which include:





Interventions, identifying potential barriers to progression, befriending, mentoring, referring/signposting to other support organisations, utilising our strong network of trusted partners such as health and wellbeing services, domestic violence support, housing, financial and employment support, being an advocate.

Youth and 18/24 Provision: Managed by Dave Mayers.

The "Future You" project is aimed at 18–24-year-olds and contractually covers the city of Salford although we have engaged and recruited young people from across Greater Manchester adding further value to the programme.

On this programme we have mentored **149** NEET young people set against our contractual target of **134**. Of the **149**, **108** have achieved a positive outcome set against our contractual target of sixty which is **180%** of our profile.

The social value of this programme is the positive change in people and the local communities by providing training and employment opportunities to young people, many of whom engaged with no other services prior to this programme therefore unable to access support, opportunities, and mentorship.

The added value is that participants become financially independent, a reduction in unemployment in those who were the furthest away from the employment market but are now much closer gaining sector-based qualifications such as CSCS cards which allow them to access construction opportunities which without a CSCS card they would have been unable to do. As a result of our commitment to social value we re-invest a considerable proportion of our surplus from this programme back into the young people to pay for this training.

Many participants had no ID so were unable to claim benefits or even open bank accounts, many had given up trying. We supported all participants to overcome this barrier so were at the very least able to make a claim for universal credit and become more financially stable.

Further added value has been covering travel costs to interviews/work, purchasing PPE and other equipment where necessary.

This programme is ending and without further funding will result in three redundancies and an ever-increasing number of NEET individuals across GM. This programme is set to end in September 2023, with no further funding yet being announced. In December 2023 further funding was announced which may cover this programme. A proposal has been submitted and we are awaiting confirmation.

Interventions, identifying potential barriers to progression, mentoring, referring/signposting to other support organisations, utilising our strong network of trusted partners, supporting employment and advocacy.

Jobs not Prison: Managed by Graham Cooper.

This project cover two local authority areas, Salford, and Trafford. Its purpose is to engage with forty ex-offenders or people in danger of entering the criminal justice system. Often these clients come from deprived areas and are some of the most disenfranchised and disengaged groups due to distrust of authority. Of the forty clients that we have worked with many have been supported into work.

The social value is the impact on the individuals, their families, and communities they live in. Changing and creating a sea change in their personal lives and their futures. The Trust has many examples of the impact of social value via audio/media and testimonials, quantifying both social value and achievements to date. The value of the ex-offender work far exceeds the investments and therefore creates savings across the criminal justice system reliance on DWP and the taxpayer's purse.

The added value is that these people will become financially independent, and potential, nett contributors, re-offending rates have reduced, and beneficiaries become potential role models within their own communities.

Apart from the engagement we provide a bespoke model that goes above and beyond any other provider offers. This is attested to by our success level that has been sustained over several years. Reports available if required.

We offer intensive support that consists of a 1:1 mentoring model, wherever that is needed, job brokerage, travel costs, equipment supplies, e.g. boots PPE, etc. Irrespective of our contract we go beyond its remit and challenge barriers to ensure that this cohort achieve their goals.

Stats for Trafford:
38 Engaged
22 into employment

Salford Stats to date:
55 referrals
21 into employment
17 CSCS cards
Set against target of 25+ engaged and 15 into employment

Interventions, identifying potential barriers to progression, befriending, mentoring, referring/signposting to other support organisations, utilising our strong network. of trusted partners such as health and employment support, being an advocate

Testimonials and beneficiary quotes:

JnP

"Trafford Integrated Offender Management Unit and Jobs not prison have been working together for 18 months and continue to do so giving offenders the opportunity to help change their lives and to reduce offending in the community.

Trafford IOMU have referred a number of people into Jobs not prison who have been huge successes for Trafford IOMU and the Trafford division.

Having worked on the Trafford division for 20 years I have dealt with many offenders across the division and have seen them grow up and make their own life choices. Working in the IOMU allows me to help some of these offenders who have spent time in custody and are wanting to make different life choices. Over the years I have

known a male who was a prolific offender on the Trafford division causing harm to the division. Upon his release from prison, we engaged closely with him to establish that he wanted to be given the chance to get into work as he felt he had been let down in the past by employers, the male had a lot to offer in terms of commitment and skills when it came to work and most importantly wanted to stop offending.
We immediately referred the male to Jobs not Prison who got him a job straight away, the male has been working every day since and most importantly there has been no re offending from the male which has caused less of a demand on the Trafford division.

The above example is just one of many that we have referred to Graham.

When referring someone into Jobs not Prison it isn't all about that person staying in the same employment which they have offered. It is also about helping that person mature and be shown life skills and independence. Graham is fully committed into helping our referrals with these skills. Over the years whilst working on the Trafford division I had regular dealings with a then young boy who was in and out of young offenders' institutes and later spent some time in prison. On his release from prison, he was referred to Trafford IOMU. On immediately speaking to him he informed me that he wanted to work and earn his own money to enable to buy his own items and eventually be able to rent a flat all by himself.

Knowing how dedicated and patient Graham is I felt that Jobs not Prison would help the male with life skills. I again referred the male to Jobs not Prison where Graham took him under his wing who helped him into work and the routine of life. The male has now taken it upon himself and had the confidence to apply for his own jobs where he has been successful and has even been able to make his way to his place of work daily with excellent time keeping. The male remains under Trafford IOM and continues to engage with myself resulting in there being no reoffending from the male and again causing less of a demand for the Trafford division.

I feel like this good news should be shared therefore I have recently informed our divisional Superintendent who is keen to reduce demand on the division to which the good work carried out will be forwarded to the good work panel with the Superintendent stating that the recent referrals have been "excellent work and a really good success story"

Nothing is too much trouble for Graham. We look forward to continuing to work with Graham where between us we can help to change the lives of the offenders and to help reduce offending and demand in our communities."

PC 19999 Colebrook
Trafford Offender Management Unit / Spotlight
Stretford Police Station

Learning

"Natalie helped me discover and find things that I need help with. She has made everything a lot easier as I would struggle otherwise.
I am more than ecstatic with the service she has provided, and I hold her in high regard because of it.
Other than the above comments I have nothing else to comment on, however I would like to say thank you."

"This programme has really helped to make changes to my life. I am more confident about my future and my ability to be independent, and I really appreciate the help, thank you."

"I took English course with Carmen and with Mike. These two teachers were very good. They have a lot of knowledge, and I am very happy that I was a student in their classes. Big heart for all the staff!" – Doaa

"Since I completed the course, I am more confident in the practice of English" – Igor

"I'm not very good at asking for help but just knowing the staff are there is everything… I'm looking forward to seeing what I can achieve in the future" – Becky

"My tutor helped me discover and find things that I needed help with. They have made everything a lot easier as I would struggle otherwise. I am more than ecstatic with the service Natalie has provided" – Adam

"The course was great, it helped me build and learn about childcare confidence and believe in myself! I am now working in a nursery as a nursery assistant, something that I have always wanted to do! - Aleeza

18/25 Provision

"I got offered a job with Vital Rail as I now have my qualifications, I was buzzing and really enjoy it"

JJ

"Thanks for all the support Dave and Dean"

Jack

"It was great to do the CSCS Card Course at The Broughton Trust as I had been looking for ages and couldn't find one. I am now in work"

DW

One of the greatest added value factors from all our programmes is Employment:

Examples of the range of interventions covered in our programmes:
Employment interventions, CV writing, Job Club/Job search, helping to fill in benefit and job application forms.

Employment Provision: The employment provision has continued to grow out of a need to support our beneficiaries beyond our projects "learning and youth". As a result, last year, **220** people entered the World of work via the Broughton Trust, through its work club and training programmes and Jobs not Prison. Most employment outcomes came via the CSCS card provision, which is directed and delivered under the youth programme. This provision attracts some funding via ProCure Plus, this funding varies each year based on available funds.

145 CV's were created for beneficiaries and referrals from DWP.

63 job applications were created for beneficiaries and submitted via The Trust

The Broughton Trust Statement of Financial Activities (including Income and Expenditure account) for the year ended 31 March 2024

Financial review 23-24:

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Income From:				
Donations and Legacies	35	-	35	5,204
Charitable Activities	275,814	265,232	541,046	451,869
Other Income				
Total Income	**275,849**	**265,232**	**541,081**	**457,100**
Expenditure on:				
Charitable activities	268,622	225,979	494,601	458,099
Total expenditure	268,622	225,979	494,601	458,099
Net Income/ (expenditure) for the year	**7,227**	**39,253**	**46,480**	**(999)**
Transfer between funds	-	-	-	-
Net Movement in funds for the year	**7,227**	**39,253**	**46,480**	**(999)**
Reconciliation of funds				
Total Funds brought forward	122,141	45,580	167,721	168,720
Total funds carried forward	**129,368**	**84,833**	**214,201**	**167,721**

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

***D Mayers, Company Secretary, HR and Finance,* August 2024**

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2024

As you can see from the Financial Statement Trust income increased on the previous year. However, there is still a lot of uncertainty within the third sector around long term funding and where the third sector sits as a provider arm. This position has been compounded by the pandemic and many uncoordinated and knee jerk reactions to dealing with it in a sustainable coherent manner, via funders. There is still concern as to how the Greater Manchester Combined Authority are going to engage meaningfully with the third sector and fund via it. On a more positive note, the Trust has weathered 2023/24 well and has managed to hold onto its staff and maintain its offers.

Reserves policy: It is the Trust's stated policy to have at least 3 months running costs. This includes any potential redundancy payments (circa **£50K)**. The un-restricted reserves as at 31st March 2024 are **£129,368** of this amount fixed assets are **£55,306.**

Like many small/medium charities the Trust finds grant funding a cyclical challenge. The next year will be more challenging. We believe as a board that the management of the Trust, are up to that challenge and will navigate the organisation through another testing year.

Plans for the future: I have no doubt the organisation's staff will meet the challenges that face the Trust over the next year and beyond, with the can-do attitude which is their culture. The Trust has seen again an increase in demand for its services and met them. The uncertainty around long term funding is still a major concern. If the Trust is to get back into a growth position, then it must attract either new funding streams, look to increasing its offer in other areas of delivery and find funding to develop a business arm to create income to cover the reductions in funding that we have experienced.

Options being reviewed are, joining the Greater Manchester Combined Authorities AEB framework, looking to be Ofsted registered and moving into directly commissioned work with some of the larger contract holders.

Attracting corporate donors or sponsors to alleviate the core costs of the Trust which are not funded but necessary for the running of the organisation, building and projects.

Overview: The Trust has performed well this year given that there are still issues around confidence and engagement in communities. I believe the organisation has given excellent value for money to all its funders and service users. As you review the projects and what has been achieved/delivered it is apparent that the main assets of the Trust are its name, as an honest broker and the Staff that have created it. Their Commitment, Professionalism, Skills, and Knowledge have maintained the organisation and culture that is synonymous with quality, support, empathy, and commitment to deliver, in an atmosphere of uncertainty. This attitude to engage and move people on is manifest throughout all the projects and has maintained the Trusts position as a forward-facing organisation that leads through results in all its areas of expertise.

Mike Thorpe Chief Officer July 2024

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2024

Structure, governance, and management:

The organisation is a charitable company limited by guarantee, incorporated 7th September 2001. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The Management Committee are members of the charity, but this entitles them only to voting rights. The Management Committee have no beneficial interest in the charity. All Management Committee members give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 9 of the accounts.

Trustee Selection Methods: Members of the Trust elect the Management Committee at the AGM. There are two parts to the committee: places for eight members resident in the area, and places for seven member organisations operating in the area of benefit. Where an organisation is elected, they appoint a named individual as the trustee. Committee members may be elected for up to 2 years, and then may stand for re-election. The officers are elected annually from the Committee.

Induction and Training of Trustees: New trustees are given information about the duties and responsibilities of trustees and directors, objectives and work of the Trust, its procedures, and structures. Trustees have accessed training offered through local providers.

Organisational Structure: The committee meets four times each year and is the decision-making body for the Trust. There are currently four sub-committees appointed by the Management Committee which consider issues in depth and make recommendations to the Committee for decision. The first two subcommittees below (Finance and Strategy and Staffing) meet Monthly. The other two (Governance and funding/sustainability) meet as and when required. Breakdown of sub committees below:

Finance and strategy sub-committee: The remit of this group is to: **(a)** Monitor accounts and approve budgets. **(b)** Approve spending within limits stated in the financial policy. **(c)** Award contracts, appoint consultants, approve list of suppliers, consider/agree of leases. Funding proposals. **(d)** Monitor reports to funders. Consider all proposals for development that will affect or influence the running of The Broughton Trust & its projects; make recommendations to the Board. **(e)** Initiate strategy for the organisation, covering finance and development.

Staffing sub-committee: The remit of this group is to **(a)** Monitor the Trust's employment policies and Procedure **(b)** Approve Job specifications for new posts & review job specifications for existing posts, **(c)** Review and consider the implications of changes in employment legislation and make recommendations to the Board on a necessary action, **(d)** Monitor the health & safety policies and procedures. To be the first point of contact for a disciplinary & grievance matter. To be involved in & oversee the recruitment & selection of staff. To initiate employment policies & procedures as appropriate.

Funding/Sustainability: The remit is to co-ordinate funding bids across the organisation; using the skills that exist within the Board and the project teams, source funding from as wide a funding source a Governance Sub-group: the remit of this group is to ensure that all governance policies, documentation are all up to date and available for view and includes. That a review mechanism is in place and the board is updated at regular intervals on any changes to any policies that may be needed by the organisation or required by legislation.

Management structure:

Chief Officer - **Mike Thorpe**

Deputy Chief Officer, HR, and Finance/Company Secretary- **Dave Mayers**

Learning Manager - **Marie Carroll**

Jobs not Prison Manager – **Graham Cooper**

Related parties and relationships with other organisations: The Trust collaborated with numerous partners throughout the year to deliver or support projects:

Procure Plus, Salford CVS, Salford City College, Salford IAG Networking Group, Salford NEET Design Group, Helping Families initiative, Building Better Opportunities Project, GMCVO Registered Social Landlords, Local Employers, DWP, Environment Agency, Salford Credit Union, Salford CAB, Salford City Council, Careers connect (Connexions), Salford University, Albert's of Salford Youth Club, All Salford Junior Schools Greater Manchester police, Training Brokers, Salford Foundation, Loaves and Fishes, Ground Work and Mustard Tree.

Remuneration policy for key management personnel: All management committee give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 9 to the accounts.

Remuneration policy for key management personnel: The finance sub-committee decide whether to increase the salaries of key management personnel based on their performance during the year. When a decision has been made, it is then forwarded to the full board for discussion and agreed on or not.

Process: The Chief Officer proposes and submits an application for the Deputy Chief Officer to the Finance and Strategy subgroup. If agreed the paper is forwarded to the full board for ratification. The Chairperson proposes and submits an application for the Chief Officer's increase to the Finance and Strategy subgroup. If agreed the paper is forwarded to the full board for ratification.

Risk management: If there are any issues/Governance issues, these are discussed within the project managers meetings (Monthly). The governance of the organisation is the responsibility of the Trustee's they receive an update of the projects and the finance projections at each Board meeting (quarterly) via the Deputy Chief Officer. In the event of any issues around governance a group of four members from the Board of Trustees is convened set against their skills set on a Skills Audit Matrix. If there are any changes to the employment Law or changes in requirements from Companies House or the Charity Commission, they are circulated to the board and discussed at the meetings.

Apart from the full board the Trust also has a Finance and Strategy and a Staffing Subgroup both of which meet prior to the board meeting and their minutes are circulated for discussion at the board meeting. All Trustees on joining the board are given a Trustee's Handbook which explains the structure of the Trust and roles and responsibilities therein. The Trust works on a financial year and our accounts, major risks to the organisation are considered at each Board meeting. The Trustees/Directors are presented with an up-to-date balance sheet, updated on the projects and what bids we are submitting. It is not easy to manage risk in an organisation that exists on funding streams which are under ever increasing pressure. We believe that the processes and how we communicate across the organisation is sufficient to mitigate against major risks and prevent financial collapse.

Risk Management Funds held as custodian trustee on behalf of others:
We hold no monies on behalf of other organisations.

Statement of responsibilities of the trustees: The trustees (who are also directors of The Broughton Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2024

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

Approved by the trustees on 09/09/2024 and signed on their behalf by:

Amanda Bickerton **Chair**

Core Staff

Mike Thorpe X	Chief Officer
Diane Crowcroft/Dave Mayers X	Deputy Chief Officer, HR/Finance
Diane Riley	Finance Officer
Trevor Horton	Finance Officer
Elaine Jones	Customer Service and Quality Officer

Learning

Marie Carroll	Manager
Jackie Roche X	Learning and Development Officer
Anita Coward X	Learning and Development Officer
Natalie Priestley	Learning and Development Officer
Kate Sacks	Administrator
Chantelle Curran	Administrator

Young People and NEETS

Dave Mayers	Manager
Dean Hughes	Project Youth Mentor
Keri Muldoon	Project Youth Mentor

Jobs not Prison

Graham Cooper	Manager
Terry Poyser	Project Mentor

Associated Learning Staff

Barbara Phillips	Gary Watson	Janet Hill
Sheila Bartlett	Wayne O'Brien	Diane Crowcroft
Mike Spencer	Dave Morgan	Shabana Mirza
Dr Sumbal Tariq	Alma Rizvi	Carman Bryan

Key: X equate to members of staff who also teach

Contact us on:
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Humphrey Booth Centre
Heath Avenue
Salford
M7 1NY

Telephone: 0161 831 9807

Email: office@thebroughtontrust.org.uk

Website: www.thebroughtontrust

Facebook: The Broughton Trust

Project Funders:

broughton trust

How do we do it?

broughton trust

Independent examiner's report

to the trustees of

The Broughton Trust

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2024 which are set out on pages 25 to 50.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christy Lau FCCA CTA DChA

Slade & Cooper Limited
Beehive Lofts, Jersey Street
Manchester, M4 6JG

13th December 2024

The Broughton Trust

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2024

	Note	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	3	35	-	35	5,204
Charitable activities:	4	275,814	265,232	541,046	451,896
Total income		**275,849**	**265,232**	**541,081**	**457,100**
Expenditure on:					
Charitable activities:	5	268,622	225,979	494,601	458,099
Total expenditure		**268,622**	**225,979**	**494,601**	**458,099**
Net income/(expenditure) for the year	7	**7,227**	**39,253**	**46,480**	**(999)**
Transfer between funds		-	-	-	-
Net movement in funds for the year		**7,227**	**39,253**	**46,480**	**(999)**
Reconciliation of funds					
Total funds brought forward		122,141	45,580	167,721	168,720
Total funds carried forward		**129,368**	**84,833**	**214,201**	**167,721**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
Prior year SOFA is shown on the last page.

The Broughton Trust
Company number 3900840

Balance sheet as at 31 March 2024

	Note	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	11		55,306		61,340
Total fixed assets			**55,306**		**61,340**
Current assets					
Debtors	12	90,368		70,811	
Cash at bank and in hand	13	177,077		171,065	
Total current assets		**267,445**		**241,876**	
Liabilities					
Creditors: amounts falling due in less than one year	14	(104,432)		(130,377)	
Net current assets			**163,013**		**111,499**
Total assets less current liabilities			218,319		172,839
Creditors: amounts falling due after more than one year	15		(4,118)		(5,118)
Net assets			**214,201**		**167,721**
The funds of the charity:					
Restricted income funds	16		84,833		45,580
Unrestricted income funds	17		129,368		122,141
Total charity funds			**214,201**		**167,721**

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.
Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 28 to 50 form part of these accounts.

Approved by the trustees on 09/09/2024 and signed on their behalf by:

Amanda Bickerton (Chair of Trustees)

The Broughton Trust

Statement of Cash Flows
for the year ending 31 March 2024

	Note	2024 £	2023 £
Cash provided by/(used in) operating activities	21	**7,012**	**50,620**
Cash flows from financing activities:			
Repayment of borrowing		(1,000)	(1,000)
Cash provided by/(used in) financing activities		**(1,000)**	**(1,000)**
Increase/(decrease) in cash and cash equivalents in the year		6,012	49,620
Cash and cash equivalents at the beginning of the year		171,065	121,445
Cash and cash equivalents at the end of the year		**177,077**	**171,065**

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Broughton Trust meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern as at 31st March 2024.
There is a concerted effort from the Trust board by creating a funding Strategy group for them to engage with the senior management team to develop a strategy around securing core funding which for most charities is a major problem. This will be centred on corporate sponsorship and donations.

The Trust as with many charitable organisations faced potential financial hardship over many years, However, like in the past we believe that coupled to our existing funding streams the Trust will not be in danger of not surviving this financial year. As a board we feel confident that the management team of the Trust are up for the challenge as is the board of Trustees

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Refurbishment	4%
Office fixtures and equipment	25%
Computer equipment	33%

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is unrestricted except that it should not exceed the monthly salary. There were 1,781 outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 7.

Another money purchase plan is managed by Clerical Medical Plc (now part of Scottish Widows) and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 0.5% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions. There were no contributions outstanding at the year-end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2024 £
Donations	35	-	35
Total	35	-	35

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2023 £*
Donations	*5,204*	*-*	*5,204*
Total	*5,204*	*-*	*5,204*

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2024 £
Core Projects			
Grants			
Big Lottery	-	43,720	43,720
INGEUS	69,384	-	69,384
Salford City Council	7,008	-	7,008
The Booth Charities	-	8,222	8,222
Woodroffe Benton Foundation	750	-	750
Fees	48,775	-	48,775
Other income	8,340	-	8,340
Subtotal for Core Projects	134,257	51,942	186,199
Youth			
Grants			
Greater Manchester Police	-	20,000	20,000
Trafford Housing Trust	-	44,861	44,861
Salford City Council	-	11,520	11,520
Fees	4,000	-	4,000
Subtotal for YPS	4,000	76,381	80,381
Learning in Broughton			
Grants			
Salford City Council	4,000	-	4,000
Salford CVS	-	100,000	100,000
Workers' Educational Association	-	36,909	36,909
Fees	133,557	-	133,557
Subtotal for Sustainable Communities	137,557	136,909	274,466
Total	275,814	265,232	541,046

4 Income from charitable activities (continued)

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2023 £*
Core Projects			
Grants			
INGEUS	*130,025*	*-*	*130,025*
Job Club	*1,824*	*-*	*1,824*
Seddon Contractors	*5,000*	*-*	*5,000*
Other core grants	*5,000*	*-*	*5,000*
Fees	*30,703*	*-*	*30,703*
Other income	*2,363*	*20*	*2,383*
Subtotal for Core Projects	*174,915*	*20*	*174,935*
Youth			
Grants			
GMCVO	*17,376*	*-*	*17,376*
Salford City Council	*-*	*44,751*	*44,751*
Trafford Housing Trust	*-*	*44,642*	*44,642*
Subtotal for YPS	*17,376*	*89,393*	*106,769*
Learning in Broughton			
Grants			
Little Pot of Health	*-*	*7,020*	*7,020*
Salford City Council	*42,440*	*-*	*42,440*
Salford CVS	*-*	*25,000*	*25,000*
Fees	*95,732*	*-*	*95,732*
Subtotal for Sustainable Communities	*138,172*	*32,020*	*170,192*
Total	*330,463*	*121,433*	*451,896*

5 Analysis of expenditure on charitable activities

Current Reporting Period	Core Projects £	YPS Project £	Learning in Broughton £	Total 2024 £
Staff costs	129,741	40,115	125,536	295,392
Direct events and activities	8,527	10,544	38,174	57,245
Administrative costs	54,979	1,957	13,353	70,289
Premises costs	10,186	2,716	9,733	22,635
Governance costs	11,016	3,494	8,736	23,246
Support costs	7,738	5,159	12,897	25,794
Total	222,187	63,985	208,429	494,601

	2024 £
Restricted expenditure	225,979
Unrestricted expenditure	268,622
	494,601

5 Analysis of expenditure on charitable activities (continued)

Previous Reporting Period	*Core Projects £*	*YPS Project £*	*Learning in Broughton £*	*Total 2023 £*
Staff costs	*158,126*	*45,015*	*114,205*	*317,346*
Direct events and activities	*27,772*	*6,756*	*47,014*	*81,542*
Administrative costs	*34,853*	*905*	*3,521*	*39,279*
Premises costs	*8,396*	*1,832*	*5,038*	*15,266*
Governance costs	*(8,093)*	*5,468*	*7,291*	*4,666*
Support costs	*(17,355)*	*7,440*	*9,915*	*-*
Total	*203,699*	*67,416*	*186,984*	*458,099*

	2023 £
Restricted expenditure	*99,705*
Unrestricted expenditure	*358,394*
	458,099

6 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2024 £
Core line management	staff	25,794	17,471	43,265
Premises costs	floor area	22,635	-	22,635
AGM Costs	Governance	-	147	147
Independent examination and accountancy	Governance	-	3,687	3,687
Legal and professional	Governance	-	1,941	1,941
		48,429	23,246	71,675

Previous reporting period	*Basis of apportionment*	*Support £*	*Governance £*	*Total 2023 £*
Core line management	*staff*	*24,789*	*18,228*	*43,017*
Premises costs	*floor area*	*15,266*	*-*	*15,266*
AGM Costs	*Governance*	*-*	*152*	*152*
Independent examination and accountancy	*Governance*	*-*	*2,535*	*2,535*
Legal and professional	*Governance*	*-*	*1,979*	*1,979*
		40,055	*22,894*	*62,949*

7 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2024 £	2023 £
Depreciation	6,034	7,656
Interest payable	1,300	1,300
Operating lease rentals:		
Property	100	100
Other	2,715	2,719
IE's remuneration - accountancy fees	2,200	2,095
Independent examiner's fee	462	440

8 Staff costs

Staff costs during the year were as follows:

	2024 £	2023 £
Wages and salaries	304,935	289,732
Social security costs	19,935	18,369
Pension costs	9,947	9,245
Payroll costs and other	3,840	-
	338,657	317,346
Allocated as follows:		
Charitable activities	295,392	274,329
Support costs	25,794	24,789
Governance costs	17,471	18,228
	338,657	317,346

No employees have employee benefits in excess of £60,000 (2023: Nil).

The average number of staff employed during the period was 15 (2023: 16).
The average full time equivalent number of staff employed during the period was 8.9 (2023: 11).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £76,142 (2023: £76,142).

9 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2023: Nil).

No (2023: Nil) members of the management committee received travel and subsistence expenses during the year of £nil (2023:£nil).

Aggregate donations from related parties were £nil (2023: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2023: nil).

Salix Homes have a representative on the Board, Jackie Crook. No remuneration was received from Salix Homes in the financial year (2023: £2,000) .

Onward Homes are corporate directors who have a representative on the Board. No remuneration was received from Onward Homes in the financial year (2023: £2,500).

Starcliff Limited have a representative on the Board, Bob Chorley, and £2,656 was received from Starcliff in the year for work undertaken on Starcliff accounts (2023: £1,954).

10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

11 Fixed assets: tangible assets

	Leasehold improvements	Office equipment	Computer equipment	Total
Cost	£	£	£	£
At 1 April 2023	103,946	8,764	6,563	119,273
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2024	103,946	8,764	6,563	119,273
Depreciation				
At 1 April 2023	43,806	7,564	6,563	57,933
Charge for the year	4,834	1,200	-	6,034
Disposals	-	-	-	-
At 31 March 2024	48,640	8,764	6,563	63,967
Net book value				
At 31 March 2024	55,306	-	-	55,306
At 31 March 2023	60,140	1,200	-	61,340

12 Debtors

	2024	*2023*
	£	*£*
Accrued Income	84,702	*63,942*
Trade debtors	2,000	*2,774*
Other debtors	3,327	*2,229*
Prepayments and accrued income	339	*1,866*
	90,368	*70,811*

13 Cash at bank and in hand

	2024 £	*2023 £*
Cash at bank and on hand	177,077	*171,065*
	177,077	*171,065*

14 Creditors: amounts falling due within one year

	2024 £	*2023 £*
Loans due in less than 1 year	53,000	*53,000*
Trade creditors	3,668	*13,564*
Short term compensated absences (holiday pay)	5,174	*2,864*
Accruals	34,911	*23,893*
Other creditors	2,551	*1,434*
Deferred income	-	*30,714*
Taxation and social security costs	5,128	*4,908*
	104,432	*130,377*

15 Creditors: amounts falling after more than one year

	2024 £	*2023 £*
Loan 1	4,118	*5,118*
	4,118	*5,118*
Repayable after more than 5 years by instalments	-	*118*
Repayable after more than 5 years other than by instalments	-	-

Loan 1 is from Salford City Council for £18,000 at zero interest repayable over 18 years. Approximately £nil of the loan is due after 5 years, the balance is due in less than 5 years.

16 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Core					
Big Lottery	-	43,720	(4,538)	-	39,182
GET HELP	3,678	-	(3,678)	-	-
Jobs not Prison	36,511	-	(36,511)	-	-
The Booth Charities	-	8,222	(8,222)	-	-
	40,189	51,942	(52,949)	-	39,182
Youth Projects					
Jobs Not Prison					
Greater Manchester Police	-	20,000	(20,000)	-	-
Trafford Housing Trust	4,766	44,861	(49,627)	-	-
Salford City Council	-	11,520	(11,520)	-	-
	4,766	76,381	(81,147)	-	-
Learning in Broughton					
Salford CVS - Albert Gubay	625	100,000	(91,883)	-	8,742
Workers' Educational Association	-	36,909	-	-	36,909
	625	136,909	(91,883)	-	45,651
Total	45,580	265,232	(225,979)	-	84,833

16 Analysis of movements in restricted funds (continued)

Previous reporting period	*Balance at 1 April 2022 £*	*Income £*	*Expenditure £*	*Transfers £*	*Balance at 31 March 2023 £*
Core					
GET HELP	*5,248*	*-*	*(1,570)*	*-*	*3,678*
Jobs not Prison	*12,432*	*44,751*	*(20,672)*	*-*	*36,511*
WEA/ESF Digital Skills	*3,954*	*-*	*(3,954)*	*-*	*-*
Salford Royal NHS	*1,695*	*20*	*(1,715)*	*-*	*-*
	23,329	*44,771*	*(27,911)*	*-*	*40,189*
Youth Projects					
GMCA	*1,330*	*-*	*-*	*(1,330)*	*-*
Trafford Housing Trust Jobs Not Prison	*-*	*44,642*	*(39,876)*	*-*	*4,766*
	1,330	*44,642*	*(39,876)*	*(1,330)*	*4,766*
Learning in Broughton					
Bridging the Gap	*13,522*	*-*	*-*	*(13,522)*	*-*
Little Pot of Health	*141*	*7,020*	*(7,543)*	*382*	*-*
Salford CVS - Albert Gubay	*-*	*25,000*	*(24,375)*	*-*	*625*
	13,663	*32,020*	*(31,918)*	*(13,140)*	*625*
Total	*38,322*	*121,433*	*(99,705)*	*(14,470)*	*45,580*

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Big Lottery	The project is to deliver training around independent advocacy.
Get Help	This is a project funded by the GMCA & Home Office to look closely at the effect knife crime is having on young people, families and communities within Salford. The project is made up of a one hour play based on a true incident followed up by workshops exploring the issue in further detail with people on the panel who have lived experiences. Its aim to start a conversation, raise awareness and educate.
Jobs not prison	This project is aimed at supporting young people and 18+ who based on Police and community intelligence maybe on the edge or involved in crime. A Key worker will provide intense work to progress them into employment.
Greater Manchester Police	The funding is to deliver the Jobs not Prison project. This project is aimed at young people 18+ who based on police and community intelligence maybe on the edge or involved in crime. The key worker will provide intense work to progress them into sustained and meaningful employment.
Trafford Housing Trust – Jobs not prison project	This project provides intensive, wrap-around support for those either coming out of jail or those that maybe on that pathway that are referred from within Trafford and Stretford. The support we offer ranges from getting someone ID to finding them employment.
Salford CVS - Albert Gubay	The funding is to offer financial support and back fill areas of needs aimed at 6 specific social groups for up to a 3 year period.
Workers' Educational Association	The aim of this project is to introduce 110 learners to that Adult Education Budget and remove barriers to potential employment (A.E.B)

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
WEA -ESF Digital skills	This is the second WEA project in using our newly refurbished Learning lab with bespoke digital equipment to support 30 individuals to develop appropriate digital skills.
Salford Royal NHS	The Broughton Neighborhood Leadership team (One Broughton) made up of Voluntary and statutory organisations are looking at ways to alleviate pressure on GP's and Acute Trust. We were asked to administer this pot of money for speed and ease of accessing for beneficiaries.
GMCA	A grant to support AEB providers with the capital costs associated with adhering to the latest government guidance for the wider re-opening of educational establishments. We purchased new tables, chairs, Laptops, digital equipment and refurbished the old industrial kitchen into a classroom.
Bridging the Gap	A 3 year Big Lottery funded project which is based on the learning team providing the Salford Community with Information Advice and Guidance around learning and employment and also the same targeted for youth plus Mentoring.
Little Pot of Health	This funding was received for the 1:1 project, supporting people to read and write.

17 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	105,871	275,849	(268,622)	16,270	129,368
Talent Match-Dean Hughes	6,613	-	-	(6,613)	-
Hidden	5,353	-	-	(5,353)	-
Homes for England Match funding	4,304	-	-	(4,304)	-
	122,141	275,849	(268,622)	-	129,368

Previous reporting period	*Balance at 1 April 2022 £*	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2023 £*
General fund	*124,719*	*318,291*	*(351,609)*	*14,470*	*105,871*
Talent Match-Dean Hughes	*6,613*	*-*	*-*	*-*	*6,613*
Hidden	*(5,238)*	*17,376*	*(6,785)*	*-*	*5,353*
Homes for England Match funding	*4,304*	*-*	*-*	*-*	*4,304*
	130,398	*335,667*	*(358,394)*	*14,470*	*122,141*

Name of unrestricted fund	**Description, nature and purposes of the fund**
General fund	The reserves of the charity
Talent Match	supporting young people aged 18-24 who have been out of employment, education or training for twelve months or more and who need extra support to help them along their pathway to work.
Hidden	The programme is an extension of the GMCVO Talent Match Programme but with changes to the eligibility. The criteria is now 18-25, N.E.E.T (not in education, employment or training) and not claiming any benefits. This is a two year programme and ended in March 2021.

Transfers have been made from designated funds, as their original purposes are no longer applicable, back to the general fund.

18 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	55,306	-	-	55,306
Net current assets/(liabilities)	78,180	-	84,833	163,013
Creditors of more than one year	(4,118)	-	-	(4,118)
Total	129,368	-	84,833	214,201

Previous reporting period	*General fund £*	*Designated funds £*	*Restricted funds £*	*Total £*
Tangible fixed assets	*61,340*	*-*	*-*	*61,340*
Net current assets/(liabilities)	*49,649*	*16,270*	*45,580*	*111,499*
Creditors of more than one year	*(5,118)*	*-*	*-*	*(5,118)*
Total	*105,871*	*16,270*	*45,580*	*167,721*

19 Financial instruments

Financial instruments measured at amortised cost comprise the loan financing provided by Salford City Council to the charity.

	2024 £	2023 £
Loan payable falling due within one year	53,000	53,000
Loan payable falling due in more than one year but in less than five years	4,118	5,000
Loan payable falling due after five years	-	118
	57,118	58,118

Descriptions of the individual loans are given in note 15.

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property		Equipment	
	2024	2023	2024	2023
	£	£	£	£
Less than one year	100	100	3,080	2,520
One to five years	400	400	7,514	7,560
Over five years	750	850	-	-
	1,250	1,350	10,594	10,080

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net income/(expenditure) for the year	46,480	(999)
Adjustments for:		
Depreciation charge	6,034	7,656
Decrease/(increase) in debtors	(19,557)	4,113
Increase/(decrease) in creditors	(25,945)	39,850
Net cash provided by/(used in) operating	7,012	50,620

22 Analysis of changes in net debt

	Balance at 1 April 2023 £	Cashflows £	Other non-cash changes £	As at 31 March 2024 £
Cash and cash equivalents				
Cash	171,065	6,012	-	177,077
	171,065	6,012	-	177,077
Borrowings				
Debt due within 1 year	(53,000)	-	-	(53,000)
Debt due more than 1 year	(5,118)	1,000	-	(4,118)
	(58,118)	1,000	-	(57,118)
Total	112,947	7,012	-	119,959

23 Prior year Statement of Financial Activities (including Income and Expenditure account)

	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income from:				
Donations and legacies	5,204	-	5,204	81,707
Charitable activities:	330,463	121,433	451,896	282,653
Total income	**335,667**	**121,433**	**457,100**	**364,360**
Expenditure on:				
Charitable activities:	358,394	99,705	458,099	432,623
Total expenditure	**358,394**	**99,705**	**458,099**	**432,623**
Net income/(expenditure) for the year	**(22,727)**	**21,728**	**(999)**	**(68,263)**
Transfer between funds	14,470	(14,470)	-	-
Net movement in funds for the year	**(8,257)**	**7,258**	**(999)**	**(68,263)**
Reconciliation of funds				
Total funds brought forward	130,398	38,322	168,720	236,983
Total funds carried forward	**122,141**	**45,580**	**167,721**	**168,720**

THE BROUGHTON TRUST

England & Wales - Charity number 1089038

Accounts

Company number: 3900840

Charity Number: 1089038

The Broughton Trust

Annual report and financial statements
For the year ended 31st March 2023

Proudly Salfordian

Helping to reduce poverty and increase life chances for all members of our communities

broughton trust

Impact Report 2022/23

We engaged with **1112** people supported across 3 projects in Salford

1000 people worked with

900 people improved their aspirations and wellbeing

160 young people engaged in a NEETS programme

145 positive outcomes

40 ex offenders engaged

24 entered employment

800 engaged in community based learning

180 progressed to accredited courses

525 staff volunteer hours

210 people entered employment

20 job applications supported

102 CVs created

197 people improved their financial circumstances

700 people reported increased confidence and general wellbeing

The Broughton Trust

Reference and administrative information

for the year ended 31st March 2023

Company number 3900840

Charity number 1089038

Registered office and operational address Humphrey Booth Centre, Heath Avenue, Salford, M7 1NY

Management Committee Management Committee, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Amanda Bickerton	Resident - Chair
Carole Sumner	Resident - Vice Chair
Ann Marie Pickup	Resident (resigned 31.12.2022)
John Walsh	Resident (appointed 19.09.2022)
Michael Smith	Resident
Roger Baldry	Resident
Rosemary Wedge	Resident
Craig Stone	Great Places Housing Group
Tara Logan	Irwell Valley Housing Association
Emma Needham	Onward Homes (replaced Charlotte Mullen 31.10.2022)
Jackie Crook	Salix Homes
Ruth Potts	University of Salford
Bob Chorley	Starcliff Limited

Company Secretary Diane Crowcroft

Key management personnel Mike Thorpe, Chief Officer
Diane Crowcroft, Deputy Chief Officer, HR and Finance.

Bankers Co-operative Bank plc
PO Box 250, Skelmersdale, Lancashire, WN8 6WT

Independent examiner Catherine Hall FCCA DChA, Slade & Cooper Limited
Beehive Mill, Jersey St, Ancoats, Manchester, M4 6JG

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2022

The management committee present their report and the unaudited financial statements for the year ended 31st March 2023. Included within the management committee' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

All projects are presented to the Board for discussion and to ensure that they are consistent with the Charities Objectives and the Charity Commissions guidance on public benefit. In planning the Trusts activities for the year senior management team work to the Charity Commissions guidance on public benefit. The work and projects of the Trust are delivered to promote and support clause 3 of the Trusts Memorandums and Articles:

Clause 3, Memorandums and Articles. (December 1999)

(a) The relief of poverty in such ways as may be thought fit.

(b) The relief of unemployment.

(c) The advancement of education, training, or retraining, particularly among unemployed people and providing work experience for the unemployed.

(d) The technical assistance, business advice or consultancy in order to provide training and employment opportunities for unemployed people in cases of financial or other charitable need through help in setting up their own business or to existing businesses.

(e) The creation of training and employment opportunities by the provision of workspace, buildings and/or land for use on favourable terms.

(f) To facilitate the improvement of housing in the public sector or in charitable ownership provided that such power shall not extend to relieving any local authorities or other bodies of statutory duty to provide or improve housing.

(g) The provision of facilities for recreational facilities for the public at large or those who by reason of their youth, age, infirmity or disablement, poverty or social or economic circumstances have need of such facilities.

(h) The provision of childcare.

(i) The promotion of public safety and prevention of crime; and such other means as may from time to time be determined subject to the prior consent of the Charity Commission.

Shorter term objectives are to survive in a hostile funding environment that concentrates our minds to be value for money and applying for small pots of money to tide us through.

Medium term is to consolidate all projects into a holistic programme to bring added value to each individual project through a root and branch approach to issues.

The trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that

it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements and performance

The charity's main activities and its beneficiary base are described below. All its charitable activities focus on public benefit and are undertaken to further The Broughton Trust's charitable purposes or the public benefit.

All its charitable activities focus on Community Education, Youth Development and Employment Opportunities. All three areas have performed well, against an increased demand. The future of all these projects will be determined by funding, which is not always sufficient or dependable.

All the Trust's projects are measured against funder's requirements. All outcomes were met for the year 2022/23.

Achievements:

- ✓ To have kept and maintained all our projects in a particularly hostile financial environment.
- ✓ This demonstrates the strength, importance, and commitment of all the staff at the Trust.
- ✓ A key strength and achievement are that this organisation maintains a connection with all its service users, supports and contributed to an increased resilience within those individuals, as opposed to much of the statutory provision being curtailed or withdrawn.
- ✓ Maintained its Matrix Accreditation.
- ✓ Increased its income from a low point to a more stable level.

(1) Projects delivered against the required outcomes, and all delivered above outcomes required, increased social and added value above anything required within the funding budgets.

(2) Maintained the employment support programme from within the Trust own resources.

(3) The senior management team have all responded positively to the pressures that the financial situation has put on the Trust and its beneficiaries.

Beneficiaries of our services:

Most of our residents/beneficiaries/clients are from the most deprived areas of our city and are for the most part both financially and in aspirational terms poor. They make up what is usually considered to be the "hard to reach" of our communities. We provide support for many abandoned individuals lacking funds and technical skills to access online learning. We tackle the challenges created for our beneficiaries as a direct result of absence of learning, employment and training opportunities and social interaction, staying at home in isolation. We nurture a learning environment across all three projects that reassures and keeps safe all our beneficiaries to create equality in opportunities. All of which has become increasingly more difficult during the past year.

It is our aim that all our beneficiaries/residents will be supported all the way through their time with the Trust, support will not only focus on academic, employment or social inclusion recovery but also address

personal growth. This will be echoed in the feedback process as everyone's views, reflections and progression will be recorded as part of the measuring process across all our projects (success/failure) and inform future development of the programme.

Amanda Bickerton Chair

Performance, projects:

One of the main strengths of the Trust is its ability to bring social value alive within each of its project and demonstrate the added value of it provision, which is often overlooked and not part of any funding criteria.

Within the third sector, i.e., "social organisations" social and added value are ways to quantify how different interventions affect people's lives – the overall impact on people's wellbeing, or their quality of life. It is a way of measuring the positive benefits your work has on both individuals and communities.

Understanding the different aways social and added value can be built into projects is the key to ensuring you can build into your plans a positive and tangible impact on individuals and the communities they are from.

The Trust's current projects listed below have at their core social and added value as they go above and beyond any funding requirements and impact directly on individuals and their communities, they change beneficiaries' lives, not through a tick box model but by meaningful and sustained interventions throughout a project's life and very often beyond, supporting areas of positive change.

Learning Team and its Provision: Managed by Marie Carroll

The Trust is the largest supplier of non-accredited adult education with Salford City College and is funded through their AEB. The programme is designed and delivered with the aim of re-engaging with adults that have, either no formal qualifications or adults wishing to return to learning, to re-enter the world of work or up skill. We engage with over seven hundred learners per year offering a wide range of learning opportunities, examples of which are:

- English (first steps, next steps)
- Maths (first steps, next steps)
- ESOL (area specific classes, Pre-Entry, Entry level **3**)
- Environmental Awareness.
- Healthy Eating
- Look Good Feel Good
- Confidence Building
- Mental Health Awareness
- Counselling skills
- Health and Social Care
- Employability Skills
- Childcare
- Volunteering
- Advocacy

All our courses have bespoke schemes of work, with a course overview. This is our funding requirement, engage with and deliver.

However we do not simply see learning as an academic offer over a brief period of time but see it as a life changer. Learning is a way of life and life is a way of learning. Beneficiaries are encouraged to take part in the development/planning of community learning provision. They are supported throughout the journey.

The social value that we bring to the AEB is far reaching, we empower individuals, improve their social and economic life individually and within families. This is achieved by creating a support mechanism developed to enhance and go beyond the funding criteria focussed on the individual. This is achieved by a supplementary offer not funded which include:

Interventions, identifying potential barriers to progression, befriending, mentoring, referring/signposting to other support organizations, utilizing our strong network of trusted partners such as health and wellbeing services, domestic violence support, housing, financial and employment support, being an advocate.

Youth and 18/24 Provision: Managed by Dave Mayers.

The "Future You" project is aimed at 18–24-year-olds and contractually covers the city of Salford although we have engaged and recruited young people from across Greater Manchester adding further value to the programme.

On this programme we have mentored **149** NEET young people set against our contractual target of **134**. Of the **149**, **108** have achieved a positive outcome set against our contractual target of sixty which is **180%** of our profile.

The social value of this programme is the positive change in people and the local communities by providing training and employment opportunities to young people, many of whom engaged with no other services prior to this programme therefore unable to access support, opportunities, and mentorship.

The added value is that participants become financially independent, a reduction in unemployment in those who were the furthest away from the employment market but are now much closer gaining sector-based qualifications such as CSCS cards which allow them to access construction opportunities which without a CSCS card they would have been unable to do. As a result of our commitment to social value

we re-invest a considerable proportion of our surplus from this programme back into the young people to pay for this training.

Many participants had no ID so were unable to claim benefits or even open bank accounts, many had given up trying. We supported all participants to overcome this barrier so were at the very least able to make a claim for universal credit and become more financially stable.

Further added value has been covering travel costs to interviews/work, purchasing PPE and other equipment where necessary.

This programme is ending and without further funding will result in three redundancies and an ever-increasing number of NEET individuals across GM. This programme is set to end in September 2023, with no further funding yet being announced.

Interventions, identifying potential barriers to progression, mentoring, referring/signposting to other support organizations, utilizing our strong network of trusted partners, supporting employment and advocacy.

Jobs not Prison: Managed by Graham Cooper.

This project cover two local authority areas, Salford, and Trafford its purpose is to engage with forty ex-offenders or people in danger of entering the criminal justice system. Often these clients come from deprived areas and are some of the most disenfranchised and disengaged groups due to distrust of authority. Of the forty clients that we have worked with thirty-two have been supported into work. We have worked with construction companies to be their social value deliverers when employing from this cohort. For example, Balfour Beatty, BAM, Seddon's, ISG and others.

The social value is the impact on the individuals, their families, and communities they live in. Changing and creating a sea change in their personal lives and their futures. The trust has many examples of the impact of social value via audio/media and testimonials, quantifying both social value and achievements to date. The value of the ex-offender work far exceeds the investments and therefore creates savings across the criminal justice system reliance on DWP and the taxpayer's purse.

The added value is that these people will become financially independent, and potential, nett contributors, re-offending rates have reduced and beneficiaries become potential role models within their own communities.

Apart from the engagement we provide a bespoke model that goes above and beyond any other provider offers, this is attested to by our success level that has been sustained over several years. Reports available if required.

We offer intensive support that consists of a 1:1 mentoring model, wherever that is needed, job brokerage, travel costs, equipment supplies, e.g. boots PPE, etc. Irrespective of our contract we go beyond its remit and challenge barriers to ensure that this cohort achieve their goals.

Interventions, identifying potential barriers to progression, befriending, mentoring, referring/signposting to other support organizations, utilizing our strong network of trusted partners such as health and employment support, being an advocate.

Examples of the range of interventions covered within each of our programmes:

Employment interventions, CV writing, Job Club/Job search, helping to fill in benefit and job application forms.

Employment Provision: The employment provision has continued to grow out of a need to support our beneficiaries beyond our projects "learning and youth". As a result last year, **210** people entered the World of work via the Broughton Trust, through its work club and training programmes and Jobs not Prison. Most employment outcomes came via the CSCS card provision, which is directed and delivered under the youth programme. This provision attracts some funding via Pro-Cure Plus, this funding varies each year based on available funds.

Case study 1: (JnP)

Mr X Was released from custody at the end of June 2022, after spending a considerable amount of time in prison. X had only ever worked "Cash in hand" as a welder's mate and this was very sporadic.

Apart from the challenge all ex-offenders face, fear of not being able to assimilate back into "normal life," lack of confidence, the danger of unemployment and a calling back to a life of crime as a way of life, all of which impacted on his well-being. Our biggest challenge was keeping X focused on his eventual HGV driving test.

For reasons outside his control two of his tests were cancelled and at one point X wanted to give up. Between us we sent the training provider an email asking for their help to arrange his test for ASAP and because twelve weeks had lapsed since his practical driving tests, we funded additional lessons in the week before his final test, this helped him focus, his confidence grew when the training company acknowledged his problems.

Having someone who listens and can navigate the "system" with similar lived experience enables mentors to motivate and make others believe in themselves, they feel our confidence and know we have succeeded to gain progress in our own lives. As a result of this programme his personal well-being is at a high and he is looking forward to a new life for himself and his family.

- **Interventions**: Supported X in making appropriate benefit claims, Worked in partnership with GMP Spotlight, Salford probation and Back2work to inform progress and stop duplication, Referred to Back2work for Class one HGV course, Developed a CV, Developed Confidence and routine, Paid for travel and refreshments whilst on the training course, Supported X with help on his theory test and course material, Lobbied test centre for an additional test after civil servant's strike left him unable to do his HGV test, Paid for additional HGV driving lessons to ones allocated on the course, Worked in partnership to arrange new test times and dates after strike action cancelled all tests, Applied for warehouse work in January 2023, Practised interview techniques, Started employment at Southern Broad Stocks (Agency), Purchased Safety boots and clothes, Transport to Job in Bolton and provided transport costs until first pay day, Passed his Class 1 HGV test.

The provision of a one-to-one mentor over the last six months has been very significant in creating belief in X and the confidence to enter employment.

This relationship is integral for success and for the client to have someone to talk and turn to. X has now moved into agency work whilst his HGV Class 1 licence comes through. He will then be supported by both the training provider and The Broughton Trust to find employment in Driving. He has had some setbacks along the way but with the support of his mentor he passed his HGV at the beginning of April 2023 and is now looking to gain employment as an HGV driver.

This programme leans heavily on partners and partnership working, involved within this provision is working with training providers, in this case Back2Work but other training providers are engaged in Health and Safety training and CSCS cards. We also collaborate with companies to create employment opportunities. There is also a strong partnership with Greater Manchester Police, Probation and Housing Associations.

Without bringing together partner agencies from private, statutory, and other third sector organisations it is unlikely that this project would enjoy the success it does.

"The support I've had from the Broughton Trust has been more than I could have asked for since coming out!

I couldn't believe that someone would turn up on a Saturday and help advise me about the different levels of training available.

It also helped so much having him take me to the job because at first, I wasn't confident about going into work. Having help with buying food and travel was great as the job centres could not help in this respect.

I was also helped to get a job which I love. Graham and Terry have been brilliant, and they are available anytime if I needed help! I'm thankful for the way I have been treated and shown that there is a different option to being in prison.

The support is the best I have ever had and even my probation officer was buzzing with how quickly I got a job whilst waiting to receive my HGV Class 1 License. It's the HVG that has made me and my family proud of what I have achieved and what is ahead for me and my future.

I know I can now get a really good wage for Driving HGV Class 1, and this is a new future for me and my family".

Case Study 2: Learning

The client who is in his late 20's, has mental health and chronic health conditions. He suffers with Asperger's, Autism, Epilepsy and Klinefelter Syndrome. All these conditions have a huge impact on his day-to-day life and result in not only physical problems but emotional and wellbeing issues.

When he first engaged with the project, he was very withdrawn, very shy and a little defensive when being spoken to. He was very insecure meeting new people as he had been let down on many occasions in the past.

He lives with his mother and younger brother and has been very dependent on his mother. The client has had issues in the past with gambling and as a result relies on his mother to budget his benefits accordingly.

After discussions with him, he agreed to undertake a weekly Understanding Maths class, as he recognised the need to improve his basic maths skills, to further employment opportunities in his chosen career of carpentry. He had recently discovered a flair for woodworking and thought that maths would help with calculations and measurements.

He faced many problems, health conditions preventing him from attending the sessions. We spoke with him and asked if he needed any additional support that would help him, because it was apparent when he missed any of the sessions it upset him, we wanted to know how we could help to make attending the sessions easier and we agreed to some online learning and additional one to one session. He only used the online learning on one occasion as just having the option made him feel more supported. We also addressed the environment in the areas of the building he would be using, the lighting in the rooms and a sensor that flashed was turned off to protect the client.

Lack of confidence, extreme shyness and being introverted made it very difficult for the client to form friendships, realise potential and achieve any of his goals in fact his mental health and his insecurities were crippling for him.

A dedicated worker was assigned to engage and support on a one-to-one basis and explore areas in his life that needed to be developed positively.

As a result of spending quality time with him, listening to and understanding the barriers he faced, an action plan was agreed. Through praise, encouragement, and motivation his confidence has grown he has started to focus on what he could do and is now talking about his future with excitement. He has decided that his disabilities are no longer going to hold him back, with a plan he is moving forward at a safe pace that will allow him to reach his full potential.

He was referred to one of our partners for a drop-in session including woodworking workshops, he is extremely excited about this as he is skilled, gifted and has a passion for woodworking and carpentry. He has also indicated that one day he would like to have his own carpentry business making bespoke pieces.

He has grown in confidence and has taken some positive steps to make changes in his life. Since engaging with him he has made enquiries about living in a supported housing scheme which will be a step towards living independently. This is a massive change for the client, as he has been so reliant and dependent on his mother all his life. Recognising that he is now an adult and that his mother may not always be able to support him has prompted him to plan his future. This has been so inspiring to watch and see the client not only grow in confidence, but to see him realise his self-worth and watch him working towards his ideal self has been remarkable.

He has been signposted on for further courses starting in September with budgeting and has been discussing qualifications and apprenticeships in carpentry.

He also recognised that outside of his family he has no friends, this has been a very difficult realisation for him, but he is very keen to start new friendships and make lasting connections, he has been referred to a local friendship group and is also hoping to join a local walking group to meet new people.

Having the opportunity to spend one to one time with this client has been invaluable, completing the pathway star has empowered him and allowed us to design a tailored plan to suit the client's needs, he embraced the opportunity to talk about things he wants to change in his life. He is positive, confident, and optimistic. He wants to be independent, happy, and successful.

Collaborating with our partners has led to more successful and positive outcomes for the client, partnership working has proven vital as it has allowed a wider range of support to be offered and several areas that needed developing to be addressed and resolved.

"Natalie helped me discover and find things that I need help with. She has made everything a lot easier as I would struggle otherwise.

I am more than ecstatic with the service she has provided, and I hold her in high regard because of it.

Other than the above comments I have nothing else to comment on, however I would like to say thank you."

Case Study 3: (hidden young person)

This Candidate is very motivated and confident and is always willing to learn and help others when he can, he came to the Trust as he wanted to gain a CSCS card and knew we could help. He has been in care since he was a young child and has had some hard and challenging times being in different care homes and different school. He now has his own flat and wants to find work in construction. As a result of Gubay funding we were able to give him the extra help he needed.

The challenge he faced was not getting full time work, he had only ever manged to get bits of work nothing that allowed him to plan for his future. He needed something more stable and permanent. His inability to find a full-time job affected him massively, not least in his ability to meet his financial commitments, food, rent services, gas, electric, all of which left him with very little to live on. Since being on our programme, supported by Gubay, we were able to finance his progression, allowing him to be booked on to a CSCS course.

Since being on the Gubay programme he started attending a CSCS course, he has gained his health and safety level 1 in construction and he has now passed the CSCS operative touchscreen test and has got a 5year CSCS card, this has really boosted his self-esteem, confidence and has motivated him to now see himself someone with a future.

As a result of the support he now has more options open to him in the employment market. As a result of the Gubay programme the extra support it affords individuals really made a difference to a person, Because of the extra support that difference manifests itself in the way the individual starts to trust the mentor to help them achieve their chosen outcome and goals, after many false starts.

The organisation's that we work in partnership with, to achieve the CSCS card, help us by being flexible and accommodating to some of our clients' needs, based on their past experiences. We work with lots of organisations and encourage all our beneficiaries to work with them. However, with this cohort it is not always what the person wants as they are suspicious of lots of organisations. This person worked with us and was happy not to engage with others that we thought may have benefited him. As it turns out this was not a hindrance to him as he has progressed and is now in work.

"This programme has really helped to make changes to my life. I am more confident about my future and my ability to be independent, and I really appreciate the help, thank you."

Financial review 22-23

The Broughton Trust Statement of Financial Activities (including Income and Expenditure account) for the year ended 31 March 2023

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Income From:				
Donations and Legacies	5,204		5,204	81,707
Charitable Activities	330,463	121,433	451,896	282,653
Other Income				
Total Income	**335,667**	**121,433**	**457,100**	**364,360**
Expenditure on:				
Charitable activities	358,394	99,705	458,099	432,623
Total expenditure	358,394	99,705	458,099	432,623
Net Income/ (expenditure) for the year	**(22,727)**	**21,728**	**(999)**	**(68,263)**
Transfer between funds	14,470	(14,470)	-	-
Net Movement in funds for the year	**(8,257)**	**7,258**	**(999)**	**(68,263)**
Reconciliation of funds				
Total Funds brought forward	130,398	38,322	168,720	236,983
Total funds carried forward	**122,141**	**45,580**	**167,721**	**168,720**

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

D Crowcroft September 2023

As you can see from the Financial Statement Trust income decreased on the previous year. However, there is still a lot of uncertainty within the third sector around long term funding and where the third sector sits as a provider arm. This position has been compounded by the pandemic and many uncoordinated and knee jerk reactions to dealing with it in a sustainable coherent manner, via funders. There is still concern as to how the Greater Manchester Combined Authority are going to engage meaningfully with the third sector and fund via it. On a more positive note, the Trust has weathered 2022/23 well and has managed to hold onto its staff and maintain its offers.

Reserves policy

It is the Trust's stated policy to have at least 3 months running costs. This includes any potential redundancy payments (circa **£50K**). The un-restricted reserves as at 31st March 2023 are **£122,141** of this amount fixed assets are **£61,340**.

Like many small/medium charities the Trust finds grant funding a cyclical challenge. The next year will be more challenging. We believe as a board that the management of the Trust, are up to that challenge and will navigate the organisation through another testing year.

Plans for the future:

I have no doubt the organisation's staff will meet the challenges that face the Trust over the next year and beyond, with the can-do attitude which is their culture. The Trust has seen again an increase in demand for its services and met them. The uncertainty around long term funding is still a major concern. If the Trust is to get back into a growth position, then it must attract either new funding streams, look to increasing its offer in other areas of delivery and find funding to develop a business arm to create income to cover the reductions in funding that we have experienced.

Options being reviewed are, joining the Greater Manchester Combined Authorities AEB framework, looking to be Ofsted registered and moving into directly commissioned work with some of the larger contract holders.

Attracting corporate donors or sponsors to alleviate the core costs of the Trust which are not funded but necessary for the running of the organisation, building and projects.

Overview:

The Trust has performed well this year given that there are still issues around confidence and engagement in communities. I believe the organisation has given excellent value for money to all its funders and service users. As you review the projects and what has been achieved/delivered it is apparent that the main assets of the Trust are its name, as an honest broker and the Staff that have created it. Their Commitment, Professionalism, Skills, and Knowledge have maintained the organisation and culture that is synonymous with quality, support, empathy, and commitment to deliver, in an atmosphere of incredible uncertainty. This attitude to engage and move people on is manifest throughout all the projects and has maintained the Trusts position as a forward-facing organisation that leads through results in all its areas of expertise.

M Thorpe Chief Officer July 2023

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2022

Structure, governance and management:

The organisation is a charitable company limited by guarantee, incorporated 7th September 2001. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The Management Committee are members of the charity, but this entitles them only to voting rights. The Management Committee have no beneficial interest in the charity. All Management Committee members give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note ten of the accounts.

Trustee Selection Methods: Members of the Trust elect the Management Committee at the AGM. There are two parts to the committee: places for eight members resident in the area, and places for seven member organisations operating in the area of benefit. Where an organisation is elected, they appoint a named individual as the trustee. Committee members may be elected for up to 2 years, and then may stand for re-election. The officers are elected annually from the Committee.

Induction and Training of Trustees: New trustees are given information about the duties and responsibilities of trustees and directors, Objectives and work of the Trust, its procedures, and structures. Trustees have accessed training offered through local providers.

Organisational Structure:

The committee meets four times each year and is the decision-making body for the Trust. There are currently four sub-committees appointed by the Management Committee which consider issues in depth and make recommendations to the Committee for decision. The first two subcommittees below (Finance and Strategy and Staffing) also meet four times a year. The other two (Governance and funding/sustainability) meet as and when required. Breakdown of sub committees below:

Finance and strategy sub-committee: the remit of this group is to: **(a)** Monitor accounts and approve budgets. **(b)** Approve spending within limits stated in the financial policy. **(c)** Award contracts, appoint consultants, approve list of suppliers, consider/agree of leases. Funding proposals. **(d)** Monitor reports to funders. Consider all proposals for development that will affect or influence the running of The Broughton Trust & its projects; make recommendations to the Board. **(e)** Initiate strategy for the organisation, covering finance and development.

Staffing sub-committee: the remit of this group is to **(a)** Monitor the Trust's employment policies and Procedure **(b)** Approve Job specifications for new posts & review job specifications for existing posts, **(c)** Review and consider the implications of changes in employment legislation and make recommendations to the Board on a necessary action, **(d)** Monitor the health & safety policies and procedures. To be the first point of contact for a disciplinary & grievance matter. To be involved in & oversee the recruitment & selection of staff. To initiate employment policies & procedures as appropriate.

Funding/Sustainability: the remit is to co-ordinate funding bids across the organisation; using the skills that exist within the Board and the project teams, source funding from as wide a funding source a Governance Sub-group: the remit of this group is to ensure that all governance policies, documentation are all up to date and available for view and includes. That a review mechanism is in place and the board is updated at regular intervals on any changes to any policies that may be needed by the organisation or required by legislation.

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2022

Management structure:

Chief Officer - **Mike Thorpe**

Deputy Chief Officer, HR and Finance/Company Secretary- **Diane Crowcroft**

Learning Manager - **Marie Carroll**

Youth Manager – **Dave Mayers**

Jobs not Prison Manager – **Graham Cooper**

Related parties and relationships with other organisations:

The Trust collaborated with numerous partners throughout the year to deliver or support projects:

Pro-Cure Plus, Salford CVS, Salford City College, Salford IAG Networking Group, Salford NEET Design Group, Helping Families initiative, Building Better Opportunities Project, GMCVO Registered Social Landlords, Local Employers, DWP, Environment Agency, Salford Credit Union, Salford CAB, Salford City Council, Careers connect (Connexions), Salford University, Albert's of Salford Youth Club, All Salford Junior Schools Greater Manchester police, Training Brokers, Salford work Club network, Salford Foundation, Loaves and Fishes, Ground Work and Mustard Tree.

Remuneration policy for key management personnel:

All management committee give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note ten to the accounts.

Remuneration policy for key management personnel: The finance sub-committee decide whether to increase the salaries of key management Personnel based on their performance during the year. When a decision has been made, it is then forwarded to the full board for discussion and agreed on or not.

Process: The Chief Officer proposes and submits an application for the deputy chief Officer to the finance and strategy subgroup. If agreed the paper is forwarded to the full board for ratification. The Chairperson proposes and submits an application for the Chief Officer's increase to the Finance and Strategy subgroup. If agreed the paper is forwarded to the full board for ratification. The Chairperson proposes and submits an application for the Chief Officer's increase to the Finance and Strategy sub group. If agreed the paper is forwarded to the full board for ratification.

Risk management:

If there are any issues/Governance issues, these are discussed within the project managers meetings (Monthly). The governance of the organisation is the responsibility of the Trustee's they receive an update of the projects and the finance projections at each Board meeting (quarterly) via the Deputy Chief Officer. In the event of any issues around governance a group of four members from the Board of Trustees is convened set against their skills set on a Skills Audit Matrix. If there are any changes to the employment Law or changes in requirements from Companies house or the Charity Commission, they are circulated to the board and discussed at the meetings.

Apart from the full board the Trust also has a Finance and Strategy Sub and Staffing Subgroup both of which meet prior to the board meeting and their minutes are circulated for discussion at the board meeting. All Trustees on joining the board are given a Trustee's Handbook which explains the structure of the Trust and roles and responsibilities therein. The Trusts works on a fiscal year and our accounts Major risks to the organisation are considered at each Board meeting. The Trustees/Directors are presented with an up-to-date balance sheet, updated on the projects and what bids we are submitting. It is not easy to manage risk in an organisation that exists on funding streams which are under ever increasing pressure. We believe that the processes and how we communicate across the organisation is sufficient to mitigate against major risks but sufficient to prevent financial collapse.

Funds held as custodian trustee on behalf of others:

We hold no monies on behalf of other organisations.

Statement of responsibilities of the trustees

The trustees (who are also directors of The Broughton Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each fiscal year which give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2022

Approved by the trustees on 04 / 09 /2023 and signed on their behalf by:

Amanda Bickerton (Chair)

ESOL Class

Talk English Café's

Christmas Jumper Day

at the

Broughton Trust

Core Staff	
Mike Thorpe	Chief Officer
Diane Crowcroft	Deputy Chief Officer/HR
Diane Riley	Finance Officer
Trevor Horton	Finance Officer
Elaine Jones	Customer Service and Quality Officer
Learning	
Marie Carroll	Manager
Jackie Roche	Learning and Development Officer
Anita Coward	Learning and Development Officer
Natalie Priestley	Learning and Development Officer
Kate Sacks	Administrator
Chantelle Curran	Administrator
Young People and NEETS	
Dave Mayers	Manager
Dean Hughes	Youth Mentor
Keri Muldoon	Youth Mentor
Jobs not Prison	
Graham Cooper	Manager
Terry Poyser	Mentor

Contact us on:

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Heath Avenue
Salford
M7 1NY

Telephone: 0161 831 9807

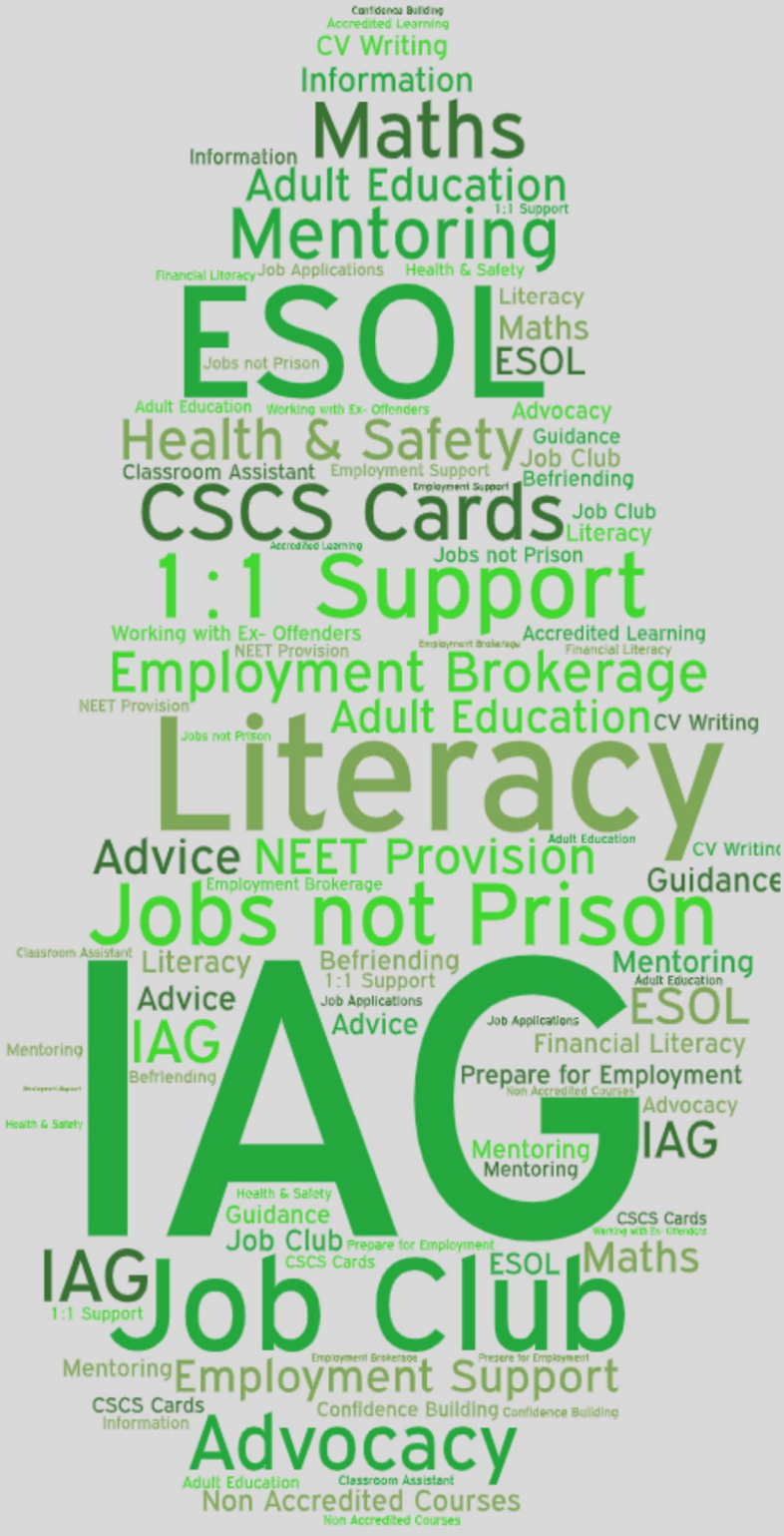
Email: office@thebroughtontrust.org.uk

Website: www.thebroughtontrust

Facebook: The Broughton Trust

broughton trust

How do we do it?



Company Limited by Guarantee, registered in England No. **3900840**
Registered Charity Number: **1089038**

www.thebroughtontrust.org.uk

Independent examiner's report

to the trustees of

The Broughton Trust

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2023 which are set out on pages 24 to 49.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall FCCA DChA

Slade & Cooper Limited
Beehive Lofts, Jersey Street
Manchester, M4 6JG
Date 20/09/2023

The Broughton Trust

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2023

	Note	Unrestricted funds £	Restricted funds £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	3	5,204	-	5,204	81,707
Charitable activities:	4	330,463	121,433	451,896	282,653
Total income		**335,667**	**121,433**	**457,100**	**364,360**
Expenditure on:					
Charitable activities:	5	358,394	99,705	458,099	432,623
Total expenditure		**358,394**	**99,705**	**458,099**	**432,623**
Net income/(expenditure) for the year	7	**(22,727)**	**21,728**	**(999)**	**(68,263)**
Transfer between funds		14,470	(14,470)	-	-
Net movement in funds for the year		**(8,257)**	**7,258**	**(999)**	**(68,263)**
Reconciliation of funds					
Total funds brought forward		130,398	38,322	168,720	236,983
Total funds carried forward		**122,141**	**45,580**	**167,721**	**168,720**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
Prior year SOFA is shown on the last page.

The Broughton Trust
Company number 3900840

Balance sheet as at 31 March 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	11		61,340		68,996
Total fixed assets			**61,340**		**68,996**
Current assets					
Debtors	12	70,811		74,924	
Cash at bank and in hand	13	171,065		121,445	
Total current assets		**241,876**		**196,369**	
Liabilities					
Creditors: amounts falling due in less than one year	14	(130,377)		(90,527)	
Net current assets			**111,499**		**105,842**
Total assets less current liabilities			172,839		174,838
Creditors: amounts falling due after more than one year	15		(5,118)		(6,118)
Net assets			**167,721**		**168,720**
The funds of the charity:					
Restricted income funds	16		45,580		38,322
Unrestricted income funds	17		122,141		130,398
Total charity funds			**167,721**		**168,720**

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.
Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 27 to 49 form part of these accounts.

Approved by the trustees on 04/09/2023 and signed on their behalf by:

Amanda Bickerton (Chair of Trustees)

The Broughton Trust

Statement of Cash Flows
for the year ending 31 March 2023

	Note	2023 £	2022 £
Cash provided by/(used in) operating activities	21	**50,620**	**(47,728)**
Cash flows from investing activities:			
Purchase of tangible fixed assets		-	-
Cash provided by/(used in) investing activities		**-**	**-**
Cash flows from financing activities:			
Repayment of borrowing		(1,000)	(1,000)
Cash inflows from new borrowing		-	-
Cash provided by/(used in) financing activities		**(1,000)**	**(1,000)**
Increase/(decrease) in cash and cash equivalents in the year		49,620	(48,728)
Cash and cash equivalents at the beginning of the year		121,445	170,173
Cash and cash equivalents at the end of the year		**171,065**	**121,445**

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Broughton Trust meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern as at 31st March 2023.
Although there were concerns earlier in the year further funding was secured and as such the projects are in themselves financially secure. There will a need to seek further funding for the NEETs programme from September 2023 going forward.

There is a concerted effort from the Trust board by creating a funding Strategy group for them to engage with the senior management team to develop a strategy around securing core funding which for most charities is a major problem. This will be centred on corporate sponsorship and donations.

The Trust as with many charitable organisations faced potential financial hardship over many years, However, like in the past we believe that coupled to our existing funding streams the Trust will not be in danger of not surviving this financial year. As a board we feel confident that the management team of the Trust are up for the challenge as is the board of Trustees

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Refurbishment	4%
Office fixtures and equipment	25%
Computer equipment	33%

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is unrestricted except that it should not exceed the monthly salary. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 7.

The money purchase plan is managed by Clerical Medical Plc and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 0.5% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions. There were no contributions outstanding at the year-end.

p Redundancy / termination payments

Redundancy payments are amounts payable as a result of a decision by the charity to terminate an employee's employment before the normal retirement date or an employee's decision to accept voluntary redundancy and are charged on an accruals basis when the charity is demonstrably committed to the termination of the employment of an employee or making an offer to encourage voluntary redundancy. There were no outstanding payments at year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2023 £
Donations	5,204	-	5,204
Total	5,204	-	5,204

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2022 £*
Government furlough grant	*81,707*	*-*	*81,707*
Total	*81,707*	*-*	*81,707*

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2023 £
Core Projects			
Grants			
INGEUS	130,025	-	130,025
Job Club	1,824	-	1,824
Seddon Contractors	5,000	-	5,000
Other core grants	5,000	-	5,000
Fees	30,703	-	30,703
Other income	2,363	20	2,383
Subtotal for Core Projects	174,915	20	174,935
Youth			
Grants			
GMCVO	17,376	-	17,376
Salford City Council	-	44,751	44,751
Trafford Housing Trust	-	44,642	44,642
Subtotal for YPS	17,376	89,393	106,769
Learning in Broughton			
Grants			
Little Pot of Health	-	7,020	7,020
Salford City Council	42,440	-	42,440
Salford CVS	-	25,000	25,000
Fees	95,732	-	95,732
Subtotal for Sustainable Communities	138,172	32,020	170,192
Total	330,463	121,433	451,896

4 Income from charitable activities (continued)

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2022 £*
Core Projects			
Grants			
Job Club	*10,000*	*-*	*10,000*
WEA/ESF	*-*	*13,015*	*13,015*
Seddon Contractors	*5,000*	*-*	*5,000*
INGEUS	*25,629*	*-*	*25,629*
Fees	*136,066*	*-*	*136,066*
Other income	*548*	*-*	*548*
Subtotal for Core Projects	*177,243*	*13,015*	*190,258*
Youth			
Grants			
Salford City Council	*-*	*22,000*	*22,000*
Salford CVS	*10,000*	*-*	*10,000*
GMCVO	*15,716*	*-*	*15,716*
Fees	*23,671*	*-*	*23,671*
Other income	*-*	*328*	*328*
Subtotal for Youth	*49,387*	*22,328*	*71,715*
Learning in Broughton			
Grants			
LCH	*-*	*3,000*	*3,000*
Little Pot of Health	*-*	*4,158*	*4,158*
The Training Brokers	*-*	*13,522*	*13,522*
Subtotal for Sustainable Communities	*-*	*20,680*	*20,680*
Total	*226,630*	*56,023*	*282,653*

5 Analysis of expenditure on charitable activities

Current Reporting Period	Core Projects £	YPS Project £	Learning in Broughton £	Total 2023 £
Staff costs	158,126	45,015	114,205	317,346
Direct events and activities	27,772	6,756	47,014	81,542
Administrative costs	34,853	905	3,521	39,279
Premises costs	8,396	1,832	5,038	15,266
Governance costs	(8,093)	5,468	7,291	4,666
Support costs	(17,355)	7,440	9,915	-
Total	203,699	67,416	186,984	458,099

	2023 £
Restricted expenditure	99,705
Unrestricted expenditure	358,394
	458,099

5 Analysis of expenditure on charitable activities (continued)

Previous Reporting Period	*Core Projects* £	*Learning in Broughton* £	*YPS Project* £	*Total 2022* £
Staff costs	*115,353*	*60,660*	*125,197*	*301,210*
Direct events and activities	*43,514*	*4,423*	*29,343*	*77,280*
Administrative costs	*28,999*	*2,231*	*6,935*	*38,165*
Premises costs	*4,985*	*3,115*	*4,362*	*12,462*
Governance costs	*(17,148)*	*8,233*	*12,421*	*3,506*
Support costs	*(24,970)*	*9,988*	*14,982*	*-*
Total	*150,733*	*88,650*	*193,240*	*432,623*

	2022 £
Restricted expenditure	*58,855*
Unrestricted expenditure	*373,769*
	432,624

6 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2023 £
Core line management	staff	24,789	18,228	43,017
Premises costs	floor area	15,266	-	15,266
AGM Costs	Governance	-	152	152
Independent examination and accountancy	Governance	-	2,535	2,535
Legal and professional	Governance	-	1,979	1,979
		40,055	22,894	62,949

Previous reporting period	*Basis of apportionment*	*Support £*	*Governance £*	*Total 2022 £*
Core line management	*staff*	*24,970*	*18,770*	*43,740*
Direct events and activities	*staff*	*600*	*-*	*600*
Premises costs	*floor area*	*12,462*	*-*	*12,462*
AGM Costs	*Governance*	*-*	*568*	*568*
Independent examination and accountancy	*Governance*	*-*	*2,898*	*2,898*
Legal and professional	*Governance*	*-*	*40*	*40*
		38,032	*22,276*	*60,308*

7 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2023 £	2022 £
Depreciation	7,656	7,655
Interest payable	1,300	1,300
Operating lease rentals:		
Property	100	100
Other	2,719	1,061
IE's remuneration - accountancy fees	2,095	1,995
Independent examiner's fee	440	420

8 Staff costs

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	289,732	274,540
Social security costs	18,369	17,784
Pension costs	9,245	8,886
	317,346	301,210
Allocated as follows:		
Charitable activities	274,329	257,470
Support costs	24,789	24,970
Governance costs	18,228	18,770
	317,346	301,210

No employees has employee benefits in excess of £60,000 (2022: Nil).

The average number of staff employed during the period was 16 (2022: 15).
The average full time equivalent number of staff employed during the period was 11 (2022: 11).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £76,142 (2022: £77,592).

9 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2022: Nil).

No (2022: Nil) members of the management committee received travel and subsistence expenses during the year of £Nil (2022:£nil).

Aggregate donations from related parties were £Nil (2022: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: nil).

Salix Homes have a representative on the Board, Jackie Crook. In March 2023, £2,000 received from Salix Homes Ltd - who are corporate directors - for community fund allocation on 16/12/2022 (2022: £4,824) .

Onward Homes are corporate directors who have a representative on the Board. During this year, this consisted of Charlotte Mullen until 31 December 2022 followed by Emma Needham. £2,500 was received on 25/01/2023 for community funding allocation (2022: £2,000).

Starcliff Limited have a representative on the Board, Bob Chorley, and £1,954 was received from Starcliff in the year for work undertaken on Starcliff accounts (2022: £nil).

10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

11 Fixed assets: tangible assets

	Leasehold improvements	Office equipment	Computer equipment	Total
Cost	£	£	£	£
At 1 April 2022	103,946	8,764	6,563	119,273
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2023	103,946	8,764	6,563	119,273
Depreciation				
At 1 April 2022	38,972	6,364	4,941	50,277
Charge for the year	4,834	1,200	1,622	7,656
Disposals	-	-	-	-
At 31 March 2023	43,806	7,564	6,563	57,933
Net book value				
At 31 March 2023	60,140	1,200	-	61,340
At 31 March 2022	64,974	2,400	1,622	68,996

12 Debtors

	2023	*2022*
	£	*£*
Accrued Income	63,942	*41,067*
Trade debtors	2,774	*29,285*
Other debtors	2,229	*1,367*
Prepayments and accrued income	1,866	*3,205*
	70,811	*74,924*

13 Cash at bank and in hand

	2023 £	*2022 £*
Cash at bank and on hand	171,065	*121,445*
	171,065	*121,445*

14 Creditors: amounts falling due within one year

	2023 £	*2022 £*
Loans due in less than 1 year	53,000	*53,000*
Trade creditors	13,564	*10,189*
Short term compensated absences (holiday pay)	2,864	-
Accruals	23,893	*20,460*
Other creditors	1,434	*563*
Deferred income	30,714	*824*
Taxation and social security costs	4,908	*5,491*
	130,377	*90,527*

15 Creditors: amounts falling after more than one year

	2023 £	*2022 £*
Loan 1	5,118	*6,118*
	5,118	*6,118*
Repayable after more than 5 years by instalments	118	*1,118*
Repayable after more than 5 years other than by instalments	-	-

Loan 1 is from Salford City Council for £18,000 at zero interest repayable over 18 years. Approximately £118 of the loan is due after 5 years, the balance is due in less than 5 years.

16 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Core					
GET HELP	5,248	-	(1,570)	-	3,678
Jobs not Prison	12,432	44,751	(20,672)	-	36,511
Big Lottery	-	-	-	-	-
WEA/ESF Digital Skills	3,954	-	(3,954)	-	-
Salford Royal NHS	1,695	20	(1,715)	-	-
	23,329	44,771	(27,911)	-	40,189
Youth Projects					
GMCA	1,330	-	-	(1,330)	-
Trafford Housing Trust Jobs Not Prison	-	44,642	(39,876)		4,766
	1,330	44,642	(39,876)	(1,330)	4,766
Learning in Broughton					
Bridging the Gap	13,522	-	-	(13,522)	-
LCH	-	-	-	-	-
Little Pot of Health	141	7,020	(7,543)	382	-
Salford CVS - Albert Gubay	-	25,000	(24,375)	-	625
	13,663	32,020	(31,918)	(13,140)	625
Total	38,322	121,433	(99,705)	(14,470)	45,580

16 Analysis of movements in restricted funds (continued)

Previous reporting period	*Balance at 1 April 2021 £*	*Income £*	*Expenditure £*	*Transfers £*	*Balance at 31 March 2022 £*
Core					
GET HELP	*17,162*	*-*	*(11,914)*	*-*	*5,248*
Jobs not Prison	*15,087*	*22,328*	*(24,983)*	*-*	*12,432*
Big Lottery	*17*	*-*	*-*	*(17)*	*-*
WEA/ESF Digital Skills	*-*	*13,015*	*(9,061)*	*-*	*3,954*
Salford Royal NHS	*1,895*	*-*	*(200)*	*-*	*1,695*
	34,161	*35,343*	*(46,158)*	*(17)*	*23,329*
Youth Projects					
GMCA	*9,972*	*-*	*(8,642)*	*-*	*1,330*
	9,972	*-*	*(8,642)*	*-*	*1,330*
Learning in Broughton					
Bridging the Gap	*-*	*13,522*	*-*	*-*	*13,522*
LCH	*6,722*	*3,000*	*-*	*(9,722)*	*-*
Little Pot of Health	*-*	*4,158*	*(4,017)*	*-*	*141*
Green Quality Mark	*8,269*	*-*	*(38)*	*(8,231)*	*-*
	14,991	*20,680*	*(4,055)*	*(17,953)*	*13,663*
Total	*59,124*	*56,023*	*(58,855)*	*(17,970)*	*38,322*

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Get Help	is a project funded by the GMCA & Home Office to look closely at the effect knife crime is having on young people, families and communities within Salford. The project is made up of a one hour play based on a true incident followed up by workshops exploring the issue in further detail with people on the panel who have lived experiences. Its aim to start a conversation, raise awareness and educate.
Jobs not prison	This project is aimed at supporting young people and 18+ who based on Police and community intelligence maybe on the edge or involved in crime. A Key worker will provide intense work to progress them into employment.
Big Lottery	Investing in Youth - the aim of this fund is to deliver an Investing in Youth Project that aims to train 120 adult volunteers over four years using NOCN level one and two, to give them improved understanding of and commitment to the needs of young people in the community and enhance their own employability and personal progression.
WEA -ESF Digital skills	This is the second WEA project in using our newly refurbished Learning lab with bespoke digital equipment to support 30 individuals to develop appropriate digital skills.
Salford Royal NHS	The Broughton Neighborhood Leadership team (One Broughton) made up of Voluntary and statutory organisations are looking at ways to alleviate pressure on GP's and Acute Trust. We were asked to administer this pot of money for speed and ease of accessing for beneficiaries.
GMCA	A grant to support AEB providers with the capital costs associated with adhering to the latest government guidance for the wider re-opening of educational establishments. We purchased new tables, chairs, Laptops, digital equipment and refurbished the old industrial kitchen into a classroom.
Trafford Housing Trust – Jobs not prison project	This project provides intensive, wrap-around support for those either coming out of jail or those that maybe on that pathway that are referred from within Trafford and Stretford. The support we offer ranges from getting someone ID to finding them employment.
Bridging the Gap	A 3 year Big Lottery funded project which is based on the learning team providing the Salford Community with Information Advice and Guidance around learning and employment and also the same targeted for youth plus Mentoring.
Big Lottery	This project is aimed at supporting families who have ben effected by COVID-19 pandemic. By introducing alternatives for services where demand is high and waiting lists are long. It will focus on wellbeing and learning and deliver online sessions and provide laptops to families & WiFi who are in need. Mentoring. Little pot of Health/ one to One – A coordinator trains volunteers to support adults in learning on a one to one basis how to read and write.

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
LCH	This project was/is to engage with parents at present disengaged with schools. To then encourage engagement through a third party (us) with a view to increasing participation with the school and their children's and their own personal development.
Salford CVS - Albert Gubay	The funding is to offer financial support and back fill areas of needs aimed at 6 specific social groups for up to a 3 year period.

17 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	124,719	318,291	(351,609)	14,470	105,871
Talent Match-Dean Hughes	6,613	-	-	-	6,613
Hidden	(5,238)	17,376	(6,785)	-	5,353
Homes for England Match funding	4,304	-	-	-	4,304
	130,398	335,667	(358,394)	14,470	122,141

Previous reporting period	*Balance at 1 April 2021 £*	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2022 £*
General fund	*171,329*	*300,337*	*(364,917)*	*17,970*	*124,719*
Talent Match-Dean Hughes	*6,613*	*-*	*-*	*-*	*6,613*
Hidden	*(4,387)*	*8,000*	*(8,851)*	*-*	*(5,238)*
Homes for England Match funding	*4,304*	*-*	*-*	*-*	*4,304*
	177,859	*308,337*	*(373,768)*	*17,970*	*130,398*

Name of unrestricted fund	**Description, nature and purposes of the fund**
General fund	The reserves of the charity
Talent Match	supporting young people aged 18-24 who have been out of employment, education or training for twelve months or more and who need extra support to help them along their pathway to work.
Hidden	The programme is an extension of the GMCVO Talent Match Programme but with changes to the eligibility. The criteria is now 18-25, N.E.E.T (not in education, employment or training) and not claiming any benefits. This is a two year programme and due to end in March 2021.

18 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	61,340	-	-	61,340
Net current assets/(liabilities)	49,649	16,270	45,580	111,499
Creditors of more than one year	(5,118)	-	-	(5,118)
Total	105,871	16,270	45,580	167,721

Previous reporting period	*General fund £*	*Designated funds £*	*Restricted funds £*	*Total £*
Tangible fixed assets	*68,996*	*-*	*-*	*68,996*
Net current assets/(liabilities)	*61,841*	*5,679*	*38,322*	*105,842*
Creditors of more than one year	*(6,118)*	*-*	*-*	*(6,118)*
Total	*124,719*	*5,679*	*38,322*	*168,720*

19 Financial instruments

Financial instruments measured at amortised cost comprise the loan financing provided by Salford City Council to the charity.

	2023 £	2022 £
Loan payable falling due within one year	53,000	53,000
Loan payable falling due in more than one year but in less than five years	5,000	10,200
Loan payable falling due after five years	118	2,118
	58,118	65,318

Descriptions of the individual loans are given in note 15.

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	Property		Equipment	
	2023	2022	2023	2022
	£	£	£	£
Less than one year	100	100	2,520	2,895
One to five years	400	400	7,560	8,400
Over five years	850	950	-	-
	1,350	1,450	10,080	11,295

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income/(expenditure) for the year	(999)	(68,263)
Adjustments for:		
Depreciation charge	7,656	7,655
Decrease/(increase) in debtors	4,113	8,747
Increase/(decrease) in creditors	39,850	4,133
Net cash provided by/(used in) operating	50,620	(47,728)

22 Analysis of changes in net debt

	Balance at 1 April 2022 £	Cashflows £	Other non-cash changes £	As at 31 March 2023 £
Cash and cash equivalents				
Cash	121,445	49,620	-	171,065
	121,445	49,620	-	171,065
Borrowings				
Debt due within 1 year	(53,000)	-	(6,200)	(59,200)
Debt due more than 1 year	(6,118)	-	-	(6,118)
	(59,118)	-	(6,200)	(65,318)
Total	62,327	49,620	(6,200)	105,747

The Broughton Trust

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	81,707	-	81,707	92,458
Charitable activities:	4	226,630	56,023	282,653	456,265
Total income		**308,337**	**56,023**	**364,360**	**548,723**
Expenditure on:					
Charitable activities:	5	373,768	58,855	432,623	467,355
Total expenditure		**373,768**	**58,855**	**432,623**	**467,355**
Net income/(expenditure) for the year	7	**(65,431)**	**(2,832)**	**(68,263)**	**81,368**
Transfer between funds		17,970	(17,970)	-	-
Net movement in funds for the year		**(47,461)**	**(20,802)**	**(68,263)**	**81,368**
Reconciliation of funds					
Total funds brought forward		177,859	59,124	236,983	155,615
Total funds carried forward		**130,398**	**38,322**	**168,720**	**236,983**

THE BROUGHTON TRUST

England & Wales - Charity number 1089038

Accounts

broughton trust

Company number: 3900840

Charity Number: 1089038

The Broughton Trust

Annual report and financial statements
For the year ended 31st March 2022

The Broughton Trust

Reference and administrative information

for the year ended 31st March 2022

Company number 3900840

Charity number 1089038

Registered office and operational address Humphrey Booth Centre, Heath Avenue, Salford, M7 1NY

Management Committee Management Committee, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Amanda Bickerton	Resident - Chair
Carole Sumner	Resident - Vice Chair
Ann Marie Pickup	Resident
Michael Smith	Resident
Rosemary Wedge	Resident
Craig Stone	Great Places Housing Group
Tara Logan	Irwell Valley Housing Association
Charlotte Mullen	replaced Janice Thompson Onward Homes 24.2.22
Jackie Crook	Salix Homes
Ruth Potts	University of Salford
Bob Chorley	Starcliff Limited
Roger Baldry	Resident 7.10.2021

Company Secretary Diane Crowcroft

Key management personnel Mike Thorpe, Chief Officer
Diane Crowcroft, Deputy Chief Officer, HR and Finance.

Bankers Co-operative Bank plc
PO Box 250, Skelmersdale Lancashire, WN8 6WT

Independent examiner Catherine Hall FCCA DChA, Slade & Cooper Limited
Beehive Mill, Jersey St, Ancoats, Manchester, M4 6JG

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2022

The management committee present their report and the unaudited financial statements for the year ended 31st March 2022. Included within the management committee' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

All projects are presented to the Board for discussion and to ensure that they are consistent with the Charities Objectives and the Charity Commissions guidance on public benefit. In planning the Trusts activities for the year senior management team work to the Charity Commissions guidance on public benefit. The work and projects of the Trust are delivered to promote and support clause 3 of the Trusts Memorandums and Articles:

Clause 3, Memorandums and Articles. (December 1999)

(a)The relief of poverty in such ways as may be thought fit;

(b)The relief of unemployment;

(c) The advancement of education, training, or retraining, particularly among unemployed people and providing work experience for the unemployed;

(d)The technical assistance, business advice or consultancy in order to provide training and employment opportunities for unemployed people in cases of financial or other charitable need through help in setting up their own business or to existing businesses;

(e)The creation of training and employment opportunities by the provision of workspace, buildings and/or land for use on favourable terms;

(f)To facilitate the improvement of housing in the public sector or in charitable ownership provided that such power shall not extend to relieving any local authorities or other bodies of statutory duty to provide or improve housing;

(g)The provision of facilities for recreational facilities for the public at large or those who by reason of their youth, age, infirmity or disablement, poverty or social or economic circumstances have need of such facilities;

(h)The provision of childcare;

(i)The promotion of public safety and prevention of crime; and such other means as may from time to time be determined subject to the prior consent of the Charity Commission.

Shorter term objectives are to survive in a hostile funding environment that concentrates our minds to be value for money and applying for small pots of money to tide us through.

Medium Term are to consolidate all projects into a holistic programme to bring added value to each individual project through a root and branch approach to issues.

During the financial year 21/22 the Trust had no volunteers working as a result of COVID

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2022

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements and performance

The charity's main activities and its beneficiary base are described in its "Objects and activities, above. All its charitable activities focus on public benefit and are undertaken to further Frs102 company charity's charitable purposes for the public benefit.

All its charitable activities focus on Community Education, Youth Development and Employment Opportunities. All three areas have performed well against a back drop of recovering from the COVID 19 Pandemic, reduced funding and increased demand, set against uncertain funding. All the Trust's projects are measured against funder's requirements for the most part all outcomes were met for the year 2021/22.

Achievements:

1. Projects delivered against the required outcomes, although some fell short of planned targets due to Government social restrictions and public uncertainty.

2. Maintained the employment support programme from within the Trust own resources.

3. The senior management team all responded positively to the pressures of the Pandemic and its aftermath.

4. Delivered over 200 CSCS cards throughout the Pandemic.

Maintained a blended learning model combining e-learning and traditional delivery, using 40 community laptops.
The charity's main activities and its beneficiary base are described below. All its charitable activities focus on public benefit and are undertaken to further Frs102 company charity's charitable purposes for the public benefit.

The Trust has made tangible and measurable improvements to the general wellbeing of our communities. There is no foreseeable end to the financial and social hardships that our Communities are enduring compounded reduced public expenditure and increased demands on funding streams.

It is an inescapable fact that the Pandemic has had a massive negative impact on our communities in the short and medium term and this is I believe a state of affairs that will continue for the foreseeable future. I expect there to be an increase in demand for the Trust's services The Trust's staff have with their usual can-do attitude risen once again to meet these challenges head-on. However, as I stated last year ***"without re-focusing and creating new resources, I do not believe this to be a sustainable situation in the long term".***

It is my absolute belief that this coming year will be our most difficult in relation to funding our learning provision due to lack of sufficient funding from the Skills Funding Agency and this may see the ending of this provision from within the Trust after 23 years.

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2022

I would like to extend my thanks and those of the rest of the board members to all the staff at the Trust for their continued commitment to the Trust and the Communities they serve.

***Amanda Bickerton,* Chair** *(13/04/2022)*

Beneficiaries of our services:

The vast majority of our residents/beneficiaries/clients are from the most deprived areas of our City and are for the most part both financially and in aspirational terms poor. They make up what is usually considered to be the "hard to reach" of our communities. We provide support for many abandoned individuals lacking funds and technical skills to access online learning. We tackle the challenges created for our beneficiaries as a direct result of absence of learning opportunities and social interaction, staying at home in isolation. We nurture a learning environment that reassures and keeps safe all our beneficiaries in an attempt to create equality in opportunities. All of which has become increasingly more difficult during the years 20/21, 21/22.

It is our aim that Learners/beneficiaries/residents will be supported all the way through their return to learning. Support will not only focus on academic recovery but also address personal growth. This will be echoed in the feedback process as each individuals' views, reflections and progression will be recorded as part of the measuring process (success/failure) and inform future development of programmes.

Financial review

As you can see from the Financial Statement Trust income decreased on the previous year. However, there is still a lot of uncertainty within the third sector around long term funding and where the third sector sits as a provider arm. This position has been compounded by the pandemic and many uncoordinated and knee jerk reactions to dealing with it in a sustainable coherent manner, via funders.

There is still concern as to how the Greater Manchester Combined Authority are going to engage meaningfully with the third sector and fund via it. On a more positive note, the Trust has weathered 2021/22 relatively well and has managed to hold onto its staff and maintain its offers.

Reserves policy:

It is the Trust's stated policy to have at least 3 months running costs. This includes any potential redundancy payments (circa **£50K)**. The un-restricted reserves as at 31st March 2022 are **£130,398**, of this amount fixed assets are **£68,996**.

Like many small/medium charities the Trust finds grant funding a cyclical challenge. The next year will be more challenging. We believe as a board that the management of the Trust are up to that challenge and will navigate the organisation through another testing year.

Plans for the future:

I have no doubt the organisation's staff will meet the challenges with the can-do attitude referred to by our Chair. The Trust has seen again an increase in demand for its services and for the most part met them. The uncertainty around long term funding is still a major concern. If the Trust is to get back into a growth position then it must attract either new funding streams, look to increasing its offer in other areas of delivery and find funding to develop a business arm to create income to cover the reductions in funding that we have experienced the last 3/4 years.

Options being reviewed are, joining the Greater Manchester Combined Authorities AEB framework. looking to be Ofsted registered and becoming a registered social landlord. And moving into directly commissioned work with some of the larger contract holders

M Thorpe Chief Officer August 2022

Structure, governance and management:

The organisation is a charitable company limited by guarantee, incorporated 7th September 2001. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The Management Committee are members of the charity but this entitles them only to voting rights. The Management Committee have no beneficial interest in the charity.

All Management Committee members give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 of the accounts.

Trustee Selection Methods: Members of the Trust elect the Management Committee at the AGM. There are 2 parts to the committee: places for 8 members resident in the area, and places for 7 member organisations operating in the area of benefit. Where an organisation is elected they appoint a named individual as the trustee. Committee members may be elected for up to 2 years, and then may stand for re-election. The officers are elected annually from the Committee.

Induction and Training of Trustees: New trustees are given information about the duties and responsibilities of trustees and directors, Objectives and work of the Trust, its procedures and structures. Trustees have accessed training offered through local providers.

Organisational Structure: The committee meets 4 times each year, and is the decision-making body for the Trust. There are currently 4 sub-committees appointed by the Management Committee which consider issues in depth and make recommendations to the Committee for decision. The first two subcommittees below (Finance and Strategy and Staffing) also meet 4 times a year. The other two (Governance and funding/sustainability) meet as and when required. Breakdown of sub committees below:

Finance and strategy sub-committee: the remit of this group is to: **(a)** Monitor accounts and approve budgets. **(b)** Approve spending within limits stated in the financial policy. **(c)** Award

contracts, appoint consultants, approve list of suppliers, consider/agree of leases. Funding proposals. **(d)** Monitor reports to funders. Consider all proposals for development that will affect or influence the running of The Broughton Trust & its projects; make recommendations to the Board. **(e)** Initiate strategy for the organisation, covering finance and development.

Staffing sub-committee: the remit of this group is to **(a)** Monitor the Trust's employment policies and Procedure **(b)** Approve Job specifications for new posts & review job specifications for existing posts, **(c)** Review and consider the implications of changes in employment legislation and make recommendations to the Board on a necessary action, **(d)** Monitor the health & safety policies and procedures. To be the first point of contact for a disciplinary & grievance matter. To be involved in & oversee the recruitment & selection of staff. To initiate employment policies & procedures as appropriate.

Funding/Sustainability: the remit is to co-ordinate funding bids across the organisation; using the skills that exist within the Board and the project teams, source funding from as wide a funding source a Governance Sub-group: the remit of this group is to ensure that all Governance Policies, documentation are all up to date and available for view and includes. That a review mechanism is in place and the board is updated at regular intervals on any changes to any policies that may be needed by the organisation or required by legislation.

Management structure:

Chief Officer - **Mike Thorpe**

Deputy Chief Officer, HR and Finance/Company Secretary- **Diane Crowcroft**

Learning Manager - **Marie Carroll**

Youth Manager (Development) - **Graham Cooper**

Youth Manager (Ingeus Project) **– Dave Mayers**

Related parties and relationships with other organisations:

The Trust worked with numerous partners throughout the year in order to deliver or support projects:

Pro-Cure Plus, Salford Adult and Community Learning Trust, Salford CVS, Salford City College, Salford IAG Networking Group, Salford NEET Design Group, Helping Families initiative, Building Better Opportunities Project, GMCVO Talent Match, Registered Social Landlords, Local Employers, DWP, Environment Agency, Salford Credit Union, Salford CAB, Salford City Council, Careers connect (Connexions), Salford University, Albert's of Salford Youth Club, New Park PRU and All Salford Secondary Schools School. Greater Manchester police, Training Brokers, Salford work Club network.

Remuneration policy for key management personnel:

All management committee give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

Remuneration policy for key management personnel: The finance sub-committee decide whether or not to increase the salaries of key management Personnel based on their performance during the year. When a decision has been made it is then forwarded to the full board for discussion and agreed on or not.

Process: The Chief Officer proposes and submits an application for the deputy chief Officer to the finance and strategy sub group. If agreed the paper is forwarded to the full board for ratification.

The Chairperson proposes and submits an application for the Chief Officer's increase to the Finance and Strategy sub group. If agreed the paper is forwarded to the full board for ratification.

Risk management:

Major risks to the organisation are considered at each Board meeting. The Trustees/Directors are presented with an up-to-date balance sheet, updated on the projects and what bids we are submitting. It is not easy to manage risk in an organisation that exists on funding streams which are under ever increasing pressure. We believe that the processes and how we communicate across the organisation is sufficient to mitigate against major risks but sufficient to prevent financial collapse as this is not within our power at the moment.

If there are any issues/Governance issues, these are discussed within the project managers meetings (Monthly). The governance of the organisation is ultimately the responsibility of the Trustee's they receive an update of the projects and the finance projections at each Board meeting (quarterly) via the Deputy Chief Officer. In the event of any issues around governance a group of 4 members from the Board of Trustees is convened set against their skills set on the IS09001 Skills Audit Matrix. If there are any changes to the employment Law or changes in requirements from Companies house or the Charity Commission they are circulated to the board and discussed at the meetings.

Apart from the full board the Trust also has a Finance and Strategy Sub and Staffing Sub group both of which meet prior to the board meeting and their minutes are circulated for discussion at the board meeting. All Trustees on joining the board are given a Trustee's Handbook which explains the structure of the Trust and roles and responsibilities therein. The Trusts works on a fiscal year and our accounts are either independently audited or examined.

The Trust also hold the quality kite mark ISO 9001 which requires the organisation to have robust and coherent risk policies.

Funds held as custodian trustee on behalf of others:

A small amount of monies has been and is held by the Trust on behalf of Salford Together, "one Broughton Fund" (£1,600).

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2022

Statement of responsibilities of the trustees

The trustees (who are also directors of The Broughton Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently

Observe the methods and principles in the Charities SORP

Make judgements and estimates that are reasonable and prudent

State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

Approved by the trustees on 19/09/2022 and signed on their behalf by:

Amanda Bickerton (Chair of Trustees)

27/10/2022

Independent examiner's report

to the trustees of

The Broughton Trust

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2022 which are set out on pages 10 to 36.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall FCCA DChA

Slade & Cooper Limited
Beehive Lofts, Jersey Street
Manchester, M4 6JG
Date 02/11/2022

The Broughton Trust

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	81,707	-	81,707	92,458
Charitable activities:	4	226,630	56,023	282,653	456,265
Total income		**308,337**	**56,023**	**364,360**	**548,723**
Expenditure on:					
Charitable activities:	5	373,768	58,855	432,623	467,355
Total expenditure		**373,768**	**58,855**	**432,623**	**467,355**
Net income/(expenditure) for the year	7	**(65,431)**	**(2,832)**	**(68,263)**	**81,368**
Transfer between funds		17,970	(17,970)	-	-
Net movement in funds for the year		**(47,461)**	**(20,802)**	**(68,263)**	**81,368**
Reconciliation of funds					
Total funds brought forward		177,859	59,124	236,983	155,615
Total funds carried forward		**130,398**	**38,322**	**168,720**	**236,983**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
Prior year SOFA is shown on the last page.

The Broughton Trust
Company number 3900840

Balance sheet as at 31 March 2022

	Note	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	11		68,996		76,651
Total fixed assets			**68,996**		**76,651**
Current assets					
Debtors	12	74,924		83,671	
Cash at bank and in hand	13	121,445		170,173	
Total current assets		**196,369**		**253,844**	
Liabilities					
Creditors: amounts falling due in less than one year	14	(90,527)		(81,194)	
Net current assets			**105,842**		**172,650**
Total assets less current liabilities			174,838		249,301
Creditors: amounts falling due after more than one year	15		(6,118)		(12,318)
Net assets			**168,720**		**236,983**
The funds of the charity:					
Restricted income funds	16		38,322		59,124
Unrestricted income funds	17		130,398		177,859
Total charity funds			**168,720**		**236,983**

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.
Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 12 to 36 form part of these accounts.

Approved by the trustees on 27/10/2022 and signed on their behalf by:

Amanda Bickerton (Chair of Trustees)

The Broughton Trust

Statement of Cash Flows
for the year ending 31 March 2022

	Note	2022 £	2021 £
Cash provided by/(used in) operating activities	21	**(47,728)**	**93,696**
Cash flows from investing activities:			
Purchase of tangible fixed assets		-	(32,206)
Cash provided by/(used in) investing activities		**-**	**(32,206)**
Cash flows from financing activities:			
Repayment of borrowing		(1,000)	(1,275)
Cash inflows from new borrowing		-	-
Cash provided by/(used in) financing activities		**(1,000)**	**(1,275)**
Increase/(decrease) in cash and cash equivalents in the year		(48,728)	60,215
Cash and cash equivalents at the beginning of the year		170,173	109,958
Cash and cash equivalents at the end of the year		**121,445**	**170,173**

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Broughton Trust meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern as at 31st March 2022.
Although at first glance the Trust finances look to be heading toward the Trust insolvency there are certain factors to allay fears of any such thing. The furlough scheme whilst having an effect within and on the Trust has helped out and strengthened the unrestricted finances going forward.

The City Council have committed to supporting some projects such as Suicide prevention along with the CCG. The GMP have supported and will maintain financial support for the intervention project: "Jobs not Prison". Plus Trafford and Stretford Housing Association have agreed to fund the same project being delivered in their area £89,503 (over 2 years). There is what is considered a large liability on the balance sheet, however we do not consider this to be the case and believe that it will be removed as a liability over the next two financial years.

The Trust has over many years faced similar financial problems and has always been able to avert what on paper has looked like a foregone conclusion. Although this year looks and will be more challenging we believe as a board that the management of the trust are up to that challenge and will bring the Trust safely into harbour. The above is based upon a contract worth a minimum 100k per year for 3 years. A belief that the Trust will be successful in achieving a place on the Greater Manchester Combined Authority to enable us to tender for projects and deliver accredited courses which attract a higher rate of revenue.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Refurbishment	4%
Office fixtures and equipment	25%
Computer equipment	33%

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is unrestricted except that it should not exceed the monthly salary. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 7.

The money purchase plan is managed by Clerical Medical Plc and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 0.5% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions. There were no contributions outstanding at the year-end.

p Redundancy / termination payments

Redundancy payments are amounts payable as a result of a decision by the charity to terminate an employee's employment before the normal retirement date or an employee's decision to accept voluntary redundancy and are charged on an accruals basis when the charity is demonstrably committed to the termination of the employment of an employee or making an offer to encourage voluntary redundancy. There were no outstanding payments at year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2022 £
Government furlough grant	81,707	-	81,707
Total	81,707	-	81,707

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2021 £*
Government furlough grant	*92,458*	-	*92,458*
Total	*92,458*	-	*92,458*

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2022 £
Core Projects			
Grants			
Job Club	10,000	-	10,000
WEA/ESF	-	13,015	13,015
Seddon Contractors	5,000	-	5,000
INGEUS	25,629	-	25,629
Fees	136,066	-	136,066
Other income	548	-	548
Subtotal for Core Projects	177,243	13,015	190,258
Youth			
Grants			
Salford City Council	-	22,000	22,000
Salford CVS	10,000	-	10,000
GMCVO	15,716	-	15,716
Fees	23,671	-	23,671
Other income	-	328	328
Subtotal for YPS	49,387	22,328	71,715
Learning in Broughton			
Grants			
LCH	-	3,000	3,000
Little Pot of Health	-	4,158	4,158
The Training Brokers	-	13,522	13,522
Subtotal for Sustainable Communities	-	20,680	20,680
Total	226,630	56,023	282,653

4 Income from charitable activities (continued)

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2021 £*
Core Projects			
Grants			
Big Lottery	-	*89,623*	*89,623*
Job Club	*6,000*	-	*6,000*
GMCA	-	*59,600*	*59,600*
WEA/ESF	-	*17,285*	*17,285*
Salford City Council	*10,000*	-	*10,000*
Fees	*96,526*	-	*96,526*
Other income	*28*	-	*28*
Subtotal for Core Projects	*112,554*	*166,508*	*279,062*
YPS			
Grants			
GMCVO	*77,297*	-	*77,297*
Fees	*9,750*	-	*9,750*
Other income	-	-	-
Subtotal for YPS	*87,047*	-	*87,047*
Learning in Broughton			
Grants			
Big Lottery	-	*42,230*	*42,230*
LCH	-	*22,000*	*22,000*
Little Pot of Health	-	*1,296*	*1,296*
The Training Brokers	-	*11,462*	*11,462*
Mantra	*13,168*	-	*13,168*
Subtotal for Sustainable Communities	*13,168*	*76,988*	*90,156*
Total	*212,769*	*243,496*	*456,265*

5 Analysis of expenditure on charitable activities

Current Reporting Period	Core Projects £	YPS Project £	Learning in Broughton £	Total 2022 £
Staff costs	115,353	60,660	125,197	301,210
Direct events and activities	43,514	4,423	29,343	77,280
Administrative costs	28,999	2,231	6,935	38,165
Premises costs	4,985	3,115	4,362	12,462
Governance costs	(17,148)	8,233	12,421	3,506
Support costs	(24,970)	9,988	14,982	-
Total	150,733	88,650	193,240	432,623

	2022 £
Restricted expenditure	58,855
Unrestricted expenditure	373,768
	432,623

5 Analysis of expenditure on charitable activities (continued)

Previous Reporting Period	*Core Projects* £	*Learning in Broughton* £	*YPS Project* £	*Total 2021* £
Staff costs	*177,250*	*57,873*	*81,988*	*317,111*
Direct events and activities	*69,541*	*10,495*	*10,983*	*91,019*
Administrative costs	*34,543*	*2,233*	*5,188*	*41,964*
Premises costs	*14,501*	*-*	*-*	*14,501*
Governance costs	*460*	*300*	*2,000*	*2,760*
Support costs	*(36,820)*	*10,920*	*25,900*	*-*
Total	*259,475*	*81,821*	*126,059*	*467,355*

	2021 £
Restricted expenditure	*299,801*
Unrestricted expenditure	*167,554*
	467,355

6 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2022 £
Core line management	staff	24,970	18,770	43,740
Direct events and activities	staff	600	-	600
Premises costs	floor area	12,462	-	12,462
Administrative costs		-	-	-
AGM Costs	Governance	-	568	568
Independent examination and accountancy	Governance	-	2,898	2,898
Legal and professional	Governance	-	40	40
		38,032	22,276	60,308

Previous reporting period	*Basis of apportionment*	*Support £*	*Governance £*	*Total 2021 £*
Core line management	*staff*	*21,061*	*-*	*21,061*
Premises costs	*floor area*	*17,860*	*-*	*17,860*
Independent examination and accountancy	*Governance*	*-*	*2,760*	*2,760*
		38,921	*2,760*	*41,681*

7 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2022 £	2021 £
Depreciation	7,655	7,655
Interest payable	1,300	1,300
Operating lease rentals:		
Property	100	100
Other	1,061	1,061
IE's remuneration - accountancy fees	1,995	1,900
Independent examiner's fee	420	400

8 Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	274,540	290,454
Social security costs	17,784	17,816
Pension costs	8,886	8,841
	301,210	317,111
Allocated as follows:		
Charitable activities	257,470	317,111
Support costs	24,970	-
Governance costs	18,770	-
	301,210	317,111

No employees has employee benefits in excess of £60,000 (2021: Nil).

The average number of staff employed during the period was 15 (2021: 16).
The average full time equivalent number of staff employed during the period was 11 (2021: 11).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer.
The total employee benefits of the key management personnel of the charity were £77,592 (2021: £67,990).

9 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2021: Nil).

No (2021: One) members of the management committee received travel and subsistence expenses during the year of £Nil (2021:£15).

Aggregate donations from related parties were £Nil (2021: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: nil).

Salix Homes have a representative on the Board, Jackie Crook. In March 2022, £4,000 received from Salix Homes Ltd for job club on 19/07/2021 who are corporate directors plus £823.50 towards wages April to June 2022 dated 29.03.2022 (not on The Trusts payroll) for wages. (2021: £4,000) .
Great Places have a representative on the Board, Graig Stone and £Nil was invoiced for the same as above (2021:£2,000) £2,000 received from onward homes towards Job Club paid 07.01.2022
Diane Crowcroft is a director of Caterpillar Corner). She receives no remuneration or benefit from this position.

10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

11 Fixed assets: tangible assets

	Leasehold improvements	Office equipment	Computer equipment	Total
Cost	£	£	£	£
At 1 April 2021	103,946	8,764	6,563	119,273
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 March 2022	103,946	8,764	6,563	119,273
Depreciation				
At 1 April 2021	34,138	5,164	3,320	42,622
Charge for the year	4,834	1,200	1,621	7,655
Disposals	-	-	-	-
At 31 March 2022	38,972	6,364	4,941	50,277
Net book value				
At 31 March 2022	64,974	2,400	1,622	68,996
At 31 March 2021	69,808	3,600	3,243	76,651

12 Debtors

	2022 £	*2021 £*
Accrued Income	41,067	*36,425*
Trade debtors	29,285	*29,032*
Other debtors	1,367	*15,721*
Prepayments and accrued income	3,205	*2,493*
	74,924	*83,671*

13 Cash at bank and in hand

	2022 £	*2021 £*
Cash at bank and on hand	121,445	*170,173*
	121,445	*170,173*

14 Creditors: amounts falling due within one year

	2022 £	*2021 £*
Loans due in less than 1 year	53,000	*47,800*
Trade creditors	10,189	*2,434*
Short term compensated absences (holiday pay)	-	*5,444*
Accruals	20,460	*17,775*
Other creditors	563	*2,291*
Deferred income	824	-
Taxation and social security costs	5,491	*5,450*
	90,527	*81,194*

15 Creditors: amounts falling after more than one year

	2022 £	*2021* *£*
Loan 1	6,118	*7,118*
Loan 2	-	*5,200*
	6,118	*12,318*
Repayable after more than 5 years by instalments	2,118	*2,118*
Repayable after more than 5 years other than by instalments	-	-

Loan 1 is from Salford City Council for £18,000 at zero interest repayable over 18 years. Approximately £1,118 of the loan is due after 5 years, the balance is due in less than 5 years.

Loan 2 is from Salford City Council for £52,000 at 2% above base rate repayable over 10 years. No amount of the loan is due after 5 years. It is all due in less than 5 years.

16 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Core					
GET HELP	17,162	-	(11,914)	-	5,248
Jobs not Prison	15,087	22,328	(24,983)	-	12,432
Big Lottery	17	-	-	(17)	-
WEA/ESF Digital Skills	-	13,015	(9,061)	-	3,954
Salford Royal NHS	1,895	-	(200)	-	1,695
	34,161	35,343	(46,158)	(17)	23,329
Youth Projects					
GMCA	9,972	-	(8,642)	-	1,330
	9,972	-	(8,642)	-	1,330
Learning in Broughton					
Bridging the Gap	-	13,522	-	-	13,522
LCH	6,722	3,000	-	(9,722)	-
Little Pot of Health	-	4,158	(4,017)	-	141
Green Quality Mark	8,269	-	(38)	(8,231)	-
	14,991	20,680	(4,055)	(17,953)	13,663
Total	59,124	56,023	(58,855)	(17,970)	38,322

16 Analysis of movements in restricted funds (continued)

Previous reporting period	*Balance at 1 April 2020 £*	*Income £*	*Expenditure £*	*Transfers £*	*Balance at 31 March 2021 £*
Core					
GET HELP	*23,710*	*-*	*(6,548)*	*-*	*17,162*
Jobs not Prison	*25,778*	*-*	*(10,691)*	*-*	*15,087*
Big Lottery	*-*	*89,623*	*(89,606)*	*-*	*17*
Salford Royal NHS	*2,000*	*-*	*-*	*(105)*	*1,895*
	51,488	*89,623*	*(106,845)*	*(105)*	*34,161*
Youth Projects					
WEA -ESF	*-*	*17,285*	*(17,697)*	*412*	*-*
GMCA	*-*	*59,600*	*(49,628)*	*-*	*9,972*
	-	*76,885*	*(67,325)*	*412*	*9,972*
Learning in Broughton					
Bridging the Gap	*-*	*53,692*	*(81,712)*	*28,020*	*-*
LCH	*-*	*22,000*	*(15,278)*	*-*	*6,722*
Little Pot of Health	*-*	*1,296*	*-*	*(1,296)*	*-*
Peel Park	*197*	*-*	*-*	*(197)*	*-*
Green Quality Mark	*10,691*	*-*	*(2,422)*	*-*	*8,269*
	10,888	*76,988*	*(99,412)*	*26,527*	*14,991*
Total	*62,376*	*243,496*	*(273,582)*	*26,834*	*59,124*

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Get Help	is a project funded by the GMCA & Home Office to look closely at the effect knife crime is having on young people, families and communities within Salford. The project is made up of a one hour play based on a true incident followed up by workshops exploring the issue in further detail with people on the panel who have lived experiences. Its aim to start a conversation, raise awareness and educate.
Salford Royal NHS	The Broughton Neighborhood Leadership team (One Broughton) made up of Voluntary and statutory organisations are looking at ways to alleviate pressure on GP's and Acute Trust. We were asked to administer this pot of money for speed and ease of accessing for beneficiaries.
Jobs not prison	This project is aimed at supporting young people and 18+ who based on Police and community intelligence maybe on the edge or involved in crime. A Key worker will provide intense work to progress them into
Big Lottery	Investing in Youth - the aim of this fund is to deliver an Investing in Youth Project that aims to train 120 adult volunteers over four years using NOCN level one and two, to give them improved understanding of and commitment to the needs of young people in the community and enhance their own employability and personal progression.
Bridging the Gap	A 3 year Big Lottery funded project which is based on the learning team providing the Salford Community with Information Advice and Guidance around learning and employment and also the same targeted for youth plus Mentoring.
GMCA	A grant to support AEB providers with the capital costs associated with adhering to the latest government guidance for the wider re-opening of educational establishments. We purchased new tables, chairs, Laptops, digital equipment and refurbished the old industrial kitchen into a classroom.

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Big Lottery	This project is aimed at supporting families who have ben effected by COVID-19 pandemic. By introducing alternatives for services where demand is high and waiting lists are long. It will focus on wellbeing and learning and deliver online sessions and provide laptops to families & WiFi who are in need. Mentoring. Little pot of Health/ one to One – A coordinator trains volunteers to support adults in learning on a one to one basis how to read and write.
LCH	This project was/is to engage with parents at present disengaged with schools. To then encourage engagement through a third party (us) with a view to increasing participation with the school and their children's and their own personal development.
WEA -ESF Digital skills	This is the second WEA project in using our newly refurbished Learning lab with bespoke digital equipment to support 30 individuals to develop appropriate digital skills.

17 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	171,329	300,337	(364,917)	17,970	124,719
Talent Match-Dean Hughes	6,613	-	-	-	6,613
Hidden	(4,387)	8,000	(8,851)	-	(5,238)
Homes for England Match funding	4,304	-	-	-	4,304
	177,859	308,337	(373,768)	17,970	130,398

Previous reporting period	*Balance at 1 April 2020 £*	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2021 £*
General fund	*67,904*	*250,976*	*(119,833)*	*(27,718)*	*171,329*
Talent Match-Dean Hughes	*-*	*20,125*	*(13,512)*	*-*	*6,613*
Hidden	*-*	*29,822*	*(34,209)*	*-*	*(4,387)*
Homes for England Match funding	*4,304*	*-*	*-*	*-*	*4,304*
	72,208	*300,923*	*(167,554)*	*(27,718)*	*177,859*

Name of unrestricted fund	**Description, nature and purposes of the fund**
General fund	The reserves of the charity
Talent Match	supporting young people aged 18-24 who have been out of employment, education or training for twelve months or more and who need extra support to help them along their pathway to work.
Hidden	The programme is an extension of the GMCVO Talent Match Programme but with changes to the eligibility. The criteria is now 18-25, N.E.E.T (not in education, employment or training) and not claiming any benefits. This is a two year programme and due to end in March 2021.

18 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	68,996	-	-	68,996
Net current assets/(liabilities)	61,841	5,679	38,322	105,842
Creditors of more than one year	(6,118)	-	-	(6,118)
Total	124,719	5,679	38,322	168,720

Previous reporting period	*General fund £*	*Designated funds £*	*Restricted funds £*	*Total £*
Tangible fixed assets	*76,651*	*-*	*-*	*76,651*
Net current assets/(liabilities)	*106,996*	*6,530*	*59,124*	*172,650*
Creditors of more than one year	*(12,318)*	*-*	*-*	*(12,318)*
Total	*171,329*	*6,530*	*59,124*	*236,983*

19 Financial instruments

Financial instruments measured at amortised cost comprise the loan financing provided by Salford City Council to the charity.

	2022 £	2021 £
Loan payable falling due within one year	53,000	47,800
Loan payable falling due in more than one year but in less than five years	10,200	10,200
Loan payable falling due after five years	2,118	2,118
	65,318	60,118

Descriptions of the individual loans are given in note 14.

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as

	Property		Equipment	
	2022	2021	2022	2021
	£	£	£	£
Less than one year	100	100	2,895	1,061
One to five years	400	400	8,400	795
Over five years	950	1,050	-	-
	1,450	1,550	11,295	1,856

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net income/(expenditure) for the year	(68,263)	81,368
Adjustments for:		
Depreciation charge	7,655	7,655
Decrease/(increase) in debtors	8,747	10,970
Increase/(decrease) in creditors	4,133	(6,297)
Net cash provided by/(used in) operating	(47,728)	93,696

22 Analysis of changes in net debt

	Balance at 1 April 2021 £	Cashflows £	Other non-cash changes £	As at 31 March 2022 £
Cash and cash equivalents				
Cash	170,173	(48,728)	-	121,445
	170,173	(48,728)	-	121,445
Borrowings				
Debt due within 1 year	(47,800)	1,000	(6,200)	(53,000)
Debt due more than 1 year	(12,318)	-	6,200	(6,118)
	(60,118)	1,000	-	(59,118)
Total	110,055	(47,728)	-	62,327

The Broughton Trust

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	92,458	-	92,458	6,454
Charitable activities:	4	212,769	243,496	456,265	580,511
Total income		**305,227**	**243,496**	**548,723**	**586,965**
Expenditure on:					
Charitable activities:	5	167,554	299,801	467,355	569,873
Total expenditure		**167,554**	**299,801**	**467,355**	**569,873**
Net income/(expenditure) for the year	7	**137,673**	**(56,305)**	**81,368**	**17,092**
Transfer between funds		(27,718)	27,718	-	-
Net movement in funds for the year		**109,955**	**(28,587)**	**81,368**	**17,092**
Reconciliation of funds					
Total funds brought forward		72,208	83,407	155,615	138,523
Total funds carried forward		**182,163**	**54,820**	**236,983**	**155,615**

THE BROUGHTON TRUST

England & Wales - Charity number 1089038

Accounts

broughton trust

Company number: 3900840

Charity Number: 1089038

The Broughton Trust

Annual report and financial statements
For the year ended 31st March 2021

The Broughton Trust

Reference and administrative information

for the year ended 31st March 2021

Company number 3900840

Charity number 1089038

Registered office and operational address Humphrey Booth Centre, Heath Avenue, Salford, M7 1NY

Management Committee Management Committee, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Amanda Bickerton	Resident - Chair
Carole Sumner	Resident - Vice Chair
Ann Marie Pickup	Resident
Michael Smith	Resident
Rosemary Wedge	Resident
Craig Stone	Great Places Housing Group
Tara Logan	Irwell Valley Housing Association
Janice Thompson	Onward Homes
Jackie Crook	Salix Homes
Ruth Potts	University of Salford
Bob Chorley	Starcliff Limited

Company Secretary Diane Crowcroft

Key management personnel Mike Thorpe, Chief Officer
Diane Crowcroft, Deputy Chief Officer, HR and Finance.

Bankers Co-operative Bank plc
PO Box 101, 1 Balloon Street, Manchester, M60 4EP

Independent examiner Catherine Hall FCCA DChA, Slade & Cooper Limited
Beehive Mill, Jersey St, Ancoats, Manchester, M4 6JG

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2021

The management committee present their report and the unaudited financial statements for the year ended 31st March 2021. Included within the management committee' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

All projects are presented to the Board for discussion and to ensure that they are consistent with the Charities Objectives and the Charity Commissions guidance on public benefit. In planning the Trusts activities for the year senior management team work to the Charity Commissions guidance on public benefit. The work and projects of the Trust are delivered to promote and support clause 3 of the Trusts Memorandums and Articles:

Clause 3, Memorandums and Articles. (December 1999)

(a)The relief of poverty in such ways as may be thought fit;

(b)The relief of unemployment;

(c) The advancement of education, training, or retraining, particularly among unemployed people and providing work experience for the unemployed;

(d)The technical assistance, business advice or consultancy in order to provide training and employment opportunities for unemployed people in cases of financial or other charitable need through help in setting up their own business or to existing businesses;

(e)The creation of training and employment opportunities by the provision of workspace, buildings and/or land for use on favourable terms;

(f)To facilitate the improvement of housing in the public sector or in charitable ownership provided that such power shall not extend to relieving any local authorities or other bodies of statutory duty to provide or improve housing;

(g)The provision of facilities for recreational facilities for the public at large or those who by reason of their youth, age, infirmity or disablement, poverty or social or economic circumstances have need of such facilities;

(h)The provision of childcare;

(i)The promotion of public safety and prevention of crime; and such other means as may from time to time be determined subject to the prior consent of the Charity Commission.

Shorter term objectives are to survive in a hostile funding environment that concentrates our minds to be value for money and applying for small pots of money to tide us through.

Medium Term are to consolidate all projects into a holistic programme to bring added value to each individual project through a root and branch approach to issues.

During the financial year 20/21 the Trust had no volunteers working as a result of COVID

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that

it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements and performance

The charity's main activities and its beneficiary base are described below. All its charitable activities focus on public benefit and are undertaken to further The Broughton Trust's charitable purposes for the public benefit.

All its charitable activities focus on Community Education, Youth Development and Employment Opportunities. All three areas have performed well against a back drop of the COVID 19 Pandemic, reduced funding and increased demand. The organisation had to review and change its way of working with some staff worked from home others centre-based which enabled the Trust to remain open throughout the Pandemic. The three areas have performed well set against uncertain funding and COVID restrictions. All the Trust's projects are measured against funder's requirements for the most part all outcomes were met for the year 2020/21.

Achievements:

a) The Trust responded to the Covid Pandemic flexibly and maintained most services throughout.

b) Projects delivered against the required outcomes, although some fell short of planned targets due to Government social restrictions and public uncertainty.

c) Maintained the employment support programme from within the Trust own resources.

d) The senior management team have all responded positively to the pressures of the Pandemic.

e) Maintained its Matrix quality award.

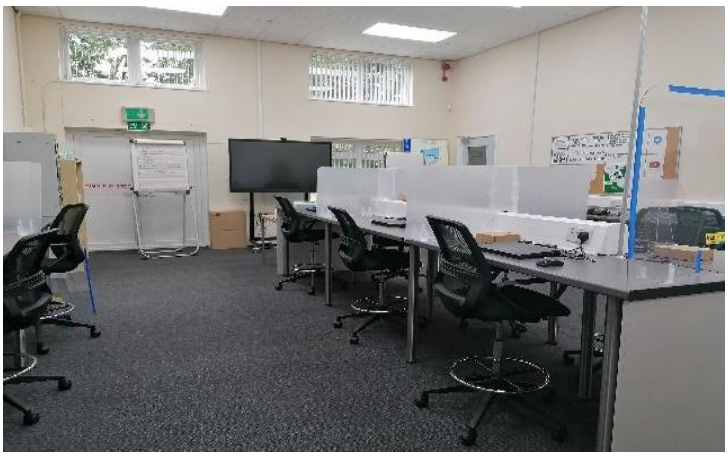
f) Delivered over 200 CSCS cards throughout the Pandemic.

g) Created a blended learning model combining e-learning and traditional delivery, using 40 community laptops

h) Re-vamped two learning rooms and up-graded furniture in a further 3 teaching rooms to accommodate Pandemic requirements and created a 1:1 safe interview area.

g) and **h)** were achieved via grants from: **HM Government** in Partnership with the **National Lottery**, "Corona-virus Community Support Fund" **£89,623.00** (funding split circa **40/60%** between capital expenditure and salaries for the RAR project (Recovery and Resolve)

And the **GMCA**, "Provider Capital Grant" **£40,000.00**



Learning Lab and Teaching Kitchen both created from the above funding. It is our aim to introduce IT courses and healthy eating in to our existing learning offer.

In a year that gave no forewarning of what was to come, The Trust has made tangible and measurable improvements to the general wellbeing of our communities. There is no foreseeable end to the financial and social hardships that our communities are enduring compounded by the prolonged COVID 19 Pandemic.

It is my belief that the Pandemic will have a negative impact on our communities in the short to medium term. I expect there to be an increase in demand for the Trust's services. The Trust's staff have with their usual can-do attitude risen once again to meet these challenges head-on. However, without re-focusing and creating new resources, I do not believe this to be a sustainable situation in the long term.

On a lighter note, I would like to extend my thanks and those of the rest of the board members to all the staff at the Trust for their continued commitment to the Trust and the Communities they serve.

Amanda Bickerton **Chair**

Covid: It's Impact

The whole of the Trust's 20/21 programme was conditioned by the Covid epidemic which had a dramatic impact across Salford. The Trust responded, adapted, innovated and achieved over 80% of its targets. Humphrey Booth Centre, as a community anchor, did not close one day because of C. Major adaptations were introduced to make the building Covid secure and to introduce a new form of 'blended' learning incorporating on-line and face-to-face contact with learners and job-seekers.

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2021

Performance, projects:

Learning Team and its Provision: Managed by Marie Carroll

Our learners are for the most part drawn from the most deprived wards in the City. The pandemic had a massive impact on the delivery of community-based learning during 20/21 and will continue to do so in to the short to medium term.

From April 20 to March 21 the project engaged and supported a growing number of isolated Learners experiencing multiple problematic issues, ranging from financial hardship, mental and physical abuse to general low level mental health problems. In total the Trust progressed over **400** learners through the Pandemic.

The learning team were able to access 40 laptops in order to create and deliver learning through a blended model (learners at home using the net to have lessons via Zoom).

The learning project is a developing, supporting and progressing project, providing Information, Advice and Guidance (IAG) and then enabling people to access learning in their Communities, increasing their confidence and then helping them on when ready. This is achieved by creating proactive partnerships and utilising City-wide provision (Pathways and Sign Posting) with other partner agencies. This was severally affected throughout 20/21 as many of the partner organisations stopped or reduced their delivery as a result of COVID.

The Trust was the largest delivery partner of the adult education budget administered and managed by Salford City College in 20/21. It delivered over **71%** of its targets despite the impact of the Pandemic.

The National Lottery funded project, supporting IAG, ended in August 2020 but was extended through the Lottery's Covid Response funding to February 2021.

Youth and 18/24 Provision: Managed by Graham Cooper.

Youth Work: Very little in the way of "youth work" took place because of government restrictions.. We would also like to see a return to funding youth activities within communities in 21/22.

Jobs not Prison: (*full report available on request*)

The Broughton Trust's Jobs not Prison project began in February 2020, focusing on supporting young people and adults who were actively involved in crime and gangs, into employment. The target was to engage **30** people, progressing **20** into employment. The Pandemic had an impact on the outcomes of this project, as a purely face to face project. **21** participants were engaged, **11** on release from prison, the remainder being ex-offenders, Of the **21**, **18** are still engaged all have passed Construction health and safety qualification and **85%** have gained their CSCS card. **9** participants have entered employment.

GM Hidden Talent: (*full report available on request*)‼

We are in our second year of the Hidden Talent Programme which is managed by Dave Mayers. The programme started in March 2019 and was due to end in March 2021 but due to the disruption of COVID 19 it has been extended to the end of June 2021.

The qualifying criteria for the programme are **18-25 year old**s not in education, employment or training (NEET) and not claiming benefits. We are the only delivery organisation in Salford and have by far the largest case load and employment outcomes across the whole of Greater Manchester.

To date we have engaged with **68** hidden young people, provided intensive mentoring support to help remove any barriers to employment. **57** have completed formal accredited training and **38** have moved into sustained employment. The Trust is the single largest contributor to this project in employment outcomes which covers the ten Greater Manchester Authorities.

A mixed group of learners some "Hidden" young people and others who just needed to get work. Of the **16** in the class **10** went into work within two weeks of gaining their CSCS card.

Employment Provision: The employment provision has continued to grow out of a need to support our beneficiaries beyond our projects "learning and youth". As a result last year over **200** people entered the World of work via the Broughton Trust, through its work club and training programmes and Jobs not Prison. Most employment outcomes came via the CSCS card provision, which is directed and delivered under the youth programme. This provision attracts some funding via Pro-Cure Plus, this funding varies each year based on available funds.

Beneficiaries of our services:

The vast majority of our residents/beneficiaries/clients are from the most deprived areas of our City and are for the most part both financially and in aspirational terms poor. They make up what is usually considered to be the "hard to reach" of our communities. We provide support for many abandoned individuals lacking funds and technical skills to access online learning. We tackle the challenges created for our beneficiaries as a direct result of absence of learning opportunities and social interaction, staying at home in isolation. We nurture a learning environment that reassures and keeps safe all our beneficiaries in an attempt to create equality in opportunities. All of which has become increasingly more difficult during the year 20/21 but as you can see from the above project outlines the Trust has gone beyond what was or could have been expected for a small charity in what has been an incredibly difficult year. It is our aim that Learners/beneficiaries/residents will be supported all the way through their return to learning. Support will not only focus on academic recovery but also address personal growth. This will be echoed in the feedback process as each individuals' views, reflections and progression will be recorded as part of the measuring process (success/failure) and inform future development of programmes.

The young person had always struggled in a busy classroom environment – a feature of the CSCS course. We discussed this and he agreed that he needed to give the course a chance. On the first day I met the young person there. He was nervous, so we had a chat to settle his nerves before he went into class. He didn't stay in the class so a plan B was introduced where we worked with him on a 1:1 bases. We thought it important to do this, as the young person's barrier was simply the classroom environment – if we could 'do away' with that then this young person could get his qualification, I was confident he would move into work. The young person attended and passed the course.

We mentored him into employment. The team he was working with were sub-contractors for A&B, a ductwork company called Ventorex Ltd. After a few weeks they offered him a job and the opportunity to train to become a skilled worker. The young person has now completed training and is an IPAF (International Powered Access Federation) licensed engineer and is really enjoying his job. He recently won employee of the month!

This young man is still happily and meaningfully employed,

Dave Mayers (Hidden Talent Coach)

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2021

Quotes from Beneficiaries

"I lost my job at the start of lock down I worked in a restaurant had done for years but they couldn't help me, I have 4 children my wife became ill with worry I contacted the Broughton Trust to see if they could help me I was supported through the process of finding another job which was difficult as English is not my first language, I got a job as a delivery driver for Amazon I'm doing great"

"When my mental health is bad I was always able to get my mum to come and help me but because of COVID she has not been able to travel and I was on my own with my 2 children but then the Broughton Trust contacted me to check if I was ok as I had done some learning with them I was honest and told them I was not ok and they jumped into action, a laptop was dropped off to me I then had several one to one sessions where I was able to open up about how I was feeling and what help I needed I was refereed to other organisation who could also help me. I join weekly"

"Thank you for listening"

"Being able to continue learning even though it is online I still get a chance to see familiar faces"

"I don't want to talk about it

Maybe I will

"I can honestly say being able to talk and continue with some normality through the pandemic has saved my life I don't think I would be here now if it wasn't for you all"

"I was able to find help and get away from my abusive boyfriend, I still join the group on line every week even though the courses have finish it helps me stay positive"

"I was doing so well my mental health had improved and then all this happened I don't know what I would have done if you didn't ring me"

"Being contacted by The Broughton Trust and been given a laptop and helped to join the online sessions has been a life saver for me and my sister, we are in a women's centre in hiding from our abusive partners with no support from our families as they wanted us to stay saying it would get better when it was getting worst, we can do the online sessions together my sister and me without the video on this helps to keep us safe" XXX

"I got a certificate can't believe it during a pandemic my first ever the girls even posted it to me

I now want to join classes when we can to meet other students as I think I am one now thanks"

"Reflecting on his progress, the young person said: "Thanks to Dave and The Broughton Trust I have managed to secure and maintain my first job, whilst also passing the IPAF course and being awarded employee of the month within the first six months of being there. They have helped me come a very long way from where I first started, the support they have given me is amazing and I couldn't have done it without them."

Financial review

As you can see from the Financial Statement (page 16) Trust income decreased on the previous year. However, there is still a lot of uncertainty within the third sector around long term funding and where the third sector sits as a provider arm. This position has been compounded by the pandemic and many uncoordinated and knee jerk reactions to dealing with it in a sustainable coherent manner, via funders.

There is still concern as to how the Greater Manchester Combined Authority are going to engage meaningfully with the third sector and fund via it. On a more positive note, the Trust has weathered 2020/21 relatively well and has managed to hold onto its staff and maintain its offers.

Total Net current assets = **£172,650**

Restricted funds income = **£243,496**, Balance at 31.03.2021 = **£59,124**

Total unrestricted funds income = **£305,227**, Balance at 31.03.2021 = **£177,859**

The Financial impact of Covid was not detrimental to the income for Trust within this financial year, however, re-establishing projects and the associated face to face work will be difficult set against a backdrop of uncertainty within communities. We envisage this to be the case over the next one to two years.

Although the balance sheet this year has produced a larger surplus than the year before does not equate to a change in fortunes but to a set of circumstances. We believe that this could very well be the calm before the storm. The principle financial risks to the Trust are as always short term funding. This will be an even greater concern this coming year as there will be greater demand on funders and less funding available. The Trust is reviewing its offers in light of the changing financial landscape with a view to becoming a housing provider, being a member of the GMCA framework and becoming Ofsted approved, both the later will enable the trust to bid directly for funds and not be part of a supply chain where other's cream off the top.

Reserves policy:

It is the Trust's stated policy to have at least 3 months running costs. This includes any potential redundancy payments (circa **£50K)**. The un-restricted reserves as at 31st March 2021 are **£171,329**, of this amount fixed assets are **£76,651**.

Like many small/medium charities the Trust finds grant funding a cyclical challenge. The next year will be more challenging. We believe as a board that the management of the Trust are up to that challenge and will navigate the organisation through another testing year.

We are in the process of taking action to safeguard our funds by opening a second bank account with a different bank and we will ensure that our deposits are never greater than 85K.

Plans for the future:

I have no doubt the organisation's staff will meet the challenges with the can-do attitude referred to by our Chair. The Trust has seen again an increase in demand for its services and for the most part met them. The uncertainty around long term funding is still a major concern. If the Trust is to get back into a growth position, then it must attract either new funding streams, look to increasing its offer in other areas of delivery and find funding to develop a business arm to create income to cover the reductions in funding that we have experienced the last 3/4 years.

Options being reviewed are, joining the Greater Manchester Combined Authorities AEB framework. looking to be Ofsted registered and becoming a registered social landlord.

Broughton Trust Housing

Over the last year the Trust has joined with the City Council and ICT another third sector organisation to develop a housing programme, building **235 units**. The Trust has established Broughton Trust Housing, a company limited by guarantee, to become a registered social landlord by 2023

The Trust is planning to build **45** ***(21, 1&2 bedroom apartments, plus 3 studio flats for young people coming out of care and 21 2,3 and 4 bedroom houses)*** these units are to be built on an old school site (Cromwell Girls School) in the East Salford Community Committee area. It is hoped that all these units will be at social rent, however this is dependent upon Homes England and its funding formula. These homes should be completed in 2023.

The Trust has over the last year performed well in its areas of delivery set against the backdrop of COVID and the existing inequalities within the communities the Trust serves. I believe the organisation has given excellent value for money to all its funders and service users. As you review the projects and what has been achieved/delivered it is apparent that the main assets of the Trust are its name, as an honest broker and the Staff that have created it. Their Commitment, Professionalism, Skills and Knowledge have maintained the organisation and culture that is synonymous with support, empathy, quality and commitment to deliver, in an atmosphere of incredible uncertainty. This attitude to engage

and move people on is manifest throughout all the projects and has maintained the Trusts position as forward facing organisation that leads through results in its areas of expertise.

M Thorpe Chief Officer August 2021

Structure, governance and management:

The organisation is a charitable company limited by guarantee, incorporated 7th September 2001. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31st March 2021 was 138 (2020:157). The Management Committee are members of the charity but this entitles them only to voting rights. The Management Committee have no beneficial interest in the charity.

All Management Committee members give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 of the accounts.

Trustee Selection Methods: Members of the Trust elect the Management Committee at the AGM. There are 2 parts to the committee: places for 8 members resident in the area, and places for 7 member organisations operating in the area of benefit. Where an organisation is elected they appoint a named individual as the trustee. Committee members may be elected for up to 2 years, and then may stand for re-election. The officers are elected annually from the Committee.

Induction and Training of Trustees: New trustees are given information about the duties and responsibilities of trustees and directors, Objectives and work of the Trust, its procedures and structures. Trustees have accessed training offered through local providers.

Organisational Structure: The committee meets 4 times each year, and is the decision-making body for the Trust. There are currently 4 sub-committees appointed by the Management Committee which consider issues in depth and make recommendations to the Committee for decision. The first two subcommittees below (Finance and Strategy and Staffing) also meet 4 times a year. The other two (Governance and funding/sustainability) meet as and when required. Breakdown of sub committees below:

Finance and strategy sub-committee: the remit of this group is to: **(a)** Monitor accounts and approve budgets. **(b)** Approve spending within limits stated in the financial policy. **(c)** Award contracts, appoint consultants, approve list of suppliers, consider/agree of leases. Funding proposals. **(d)** Monitor reports to funders. Consider all proposals for development that will affect or influence the running of The Broughton Trust & its projects; make recommendations to the Board. **(e)** Initiate strategy for the organisation, covering finance and development.

Staffing sub-committee: the remit of this group is to **(a)** Monitor the Trust's employment policies and Procedure **(b)** Approve Job specifications for new posts & review job specifications for existing posts, **(c)** Review and consider the implications of changes in employment legislation and make recommendations to the Board on a necessary action, **(d)** Monitor the health & safety policies and procedures. To be the first point of contact for a disciplinary & grievance matter. To be involved in & oversee the recruitment & selection of staff. To initiate employment policies & procedures as appropriate.

Funding/Sustainability: the remit is to co-ordinate funding bids across the organisation; using the skills that exist within the Board and the project teams, source funding from as wide a funding source a Governance Sub-group: the remit of this group is to ensure that all Governance Policies, documentation are all up to date and available for view and includes. That a review mechanism is in place and the board is updated at regular intervals on any changes to any policies that may be needed by the organisation or required by legislation.

Management structure:

Chief Officer - **Mike Thorpe**

Deputy Chief Officer, HR and Finance/Company Secretary- **Diane Crowcroft**

Learning Manager - **Marie Carroll**

Youth Manager - **Graham Cooper**

Related parties and relationships with other organisations:

The Trust worked with numerous partners throughout the year in order to deliver or support projects:

Pro-Cure Plus, Salford Adult and Community Learning Trust, Salford CVS, Salford City College, Salford IAG Networking Group, Salford NEET Design Group, Helping Families initiative, Building Better Opportunities Project, GMCVO Talent Match, Registered Social Landlords, Local Employers, DWP, Environment Agency, Salford Credit Union, Salford CAB, Salford City Council, Careers connect (Connexions), Salford University, Albert's of Salford Youth Club, New Park PRU and All Salford Secondary Schools School. Greater Manchester police, Training Brokers, Salford work Club network.

Remuneration policy for key management personnel:

All management committee give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

Remuneration policy for key management personnel: The finance sub-committee decide whether or not to increase the salaries of key management Personnel based on their performance during the year. When a decision has been made it is then forwarded to the full board for discussion and agreed on or not.

Process: The Chief Officer proposes and submits an application for the deputy chief Officer to the finance and strategy sub group. If agreed the paper is forwarded to the full board for ratification.

The Chairperson proposes and submits an application for the Chief Officer's increase to the Finance and Strategy sub group. If agreed the paper is forwarded to the full board for ratification.

Risk management:

Major risks to the organisation are considered at each Board meeting. The Trustees/Directors are presented with an up-to-date balance sheet, updated on the projects and what bids we are submitting. It is not easy to manage risk in an organisation that exists on funding streams which are under ever increasing pressure. We believe that the processes and how we communicate across the organisation is sufficient to mitigate against major risks but sufficient to prevent financial collapse as this is not within our power at the moment.

If there are any issues/Governance issues, these are discussed within the project managers meetings (Monthly). The governance of the organisation is ultimately the responsibility of the Trustee's they receive an update of the projects and the finance projections at each Board meeting (quarterly) via the Deputy Chief Officer. In the event of any issues around governance a group of 4 members from the Board of Trustees is convened set against their skills set on the IS09001 Skills Audit Matrix. If there are any changes to the employment Law or changes in requirements from Companies house or the Charity Commission they are circulated to the board and discussed at the meetings.

Apart from the full board the Trust also has a Finance and Strategy Sub and Staffing Sub group both of which meet prior to the board meeting and their minutes are circulated for discussion at the board meeting. All Trustees on joining the board are given a Trustee's Handbook which explains the structure of the Trust and roles and responsibilities therein. The Trusts works on a fiscal year and our accounts are either independently audited or examined.

The Trust also hold the quality kite mark ISO 9001 which requires the organisation to have robust and coherent risk policies.

Funds held as custodian trustee on behalf of others:

A small amount of monies has been and is held by the Trust on behalf of Salford Together, "one Broughton Fund" (£1,600).

The Broughton Trust

Management committee's annual report

for the year ended 31st March 2021

Statement of responsibilities of the trustees

The trustees (who are also directors of The Broughton Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

Approved by the trustees on 20/09/2021 and signed on their behalf by:

Carole Sumner (Vice Chair)

C. Sumner

Independent examiner's report

to the trustees of

The Broughton Trust

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2021 which are set out on pages 16 to 41.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall

Catherine Hall FCCA DChA

Slade & Cooper Limited
Beehive Lofts, Jersey Street
Manchester, M4 6JG
Date 25/10/2021

The Broughton Trust

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	92,458	-	92,458	6,454
Charitable activities:	4	212,769	243,496	456,265	580,511
Total income		**305,227**	**243,496**	**548,723**	**586,965**
Expenditure on:					
Charitable activities:	5	167,554	299,801	467,355	569,873
Total expenditure		**167,554**	**299,801**	**467,355**	**569,873**
Net income/(expenditure) for the year	7	**137,673**	**(56,305)**	**81,368**	**17,092**
Transfer between funds		(27,718)	27,718	-	-
Net movement in funds for the year		**109,955**	**(28,587)**	**81,368**	**17,092**
Reconciliation of funds					
Total funds brought forward		72,208	83,407	155,615	138,523
Total funds carried forward		**182,163**	**54,820**	**236,983**	**155,615**

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The Broughton Trust
Company number 3900840

Balance sheet as at 31 March 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	11		76,651		52,100
Total fixed assets			**76,651**		**52,100**
Current assets					
Debtors	12	83,671		94,641	
Cash at bank and in hand	13	170,173		109,958	
Total current assets		**253,844**		**204,599**	
Liabilities					
Creditors: amounts falling due in less than one year	14	(81,194)		(82,291)	
Net current assets			**172,650**		**122,308**
Total assets less current liabilities			249,301		174,408
Creditors: amounts falling due after more than one year	15		(12,318)		(18,793)
Net assets			**236,983**		**155,615**
The funds of the charity:					
Restricted income funds	16		59,124		83,407
Unrestricted income funds	17		177,859		72,208
Total charity funds			**236,983**		**155,615**

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.
Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 19 to 41 form part of these accounts.

Approved by the trustees on 20/09/21 and signed on their behalf by:

Carole Sumner (Vice Chair)

C. Sumner

The Broughton Trust

Statement of Cash Flows
for the year ending 31 March 2021

	Note	2021 £	2020 £
Cash provided by/(used in) operating activities	21	**93,696**	**(9,298)**
Cash flows from financing activities:			
Repayment of borrowing		(1,275)	(725)
Cash inflows from new borrowing		-	-
Cash provided by/(used in) financing activities		**(1,275)**	**(725)**
Increase/(decrease) in cash and cash equivalents in the year		60,215	(10,023)
Cash and cash equivalents at the beginning of the year		109,958	119,981
Cash and cash equivalents at the end of the year		**170,173**	**109,958**

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The Broughton Trust meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.
Although at first glance the Trust finances look to be heading toward the Trust insolvency there are certain factors to allay fears of any such thing. The furlough scheme whilst having an effect within and on the Trust has helped out and strengthened the unrestricted finances going forward.

The City Council have committed to supporting some projects such as Suicide prevention along with the CCG. The GMP have supported and will maintain financial support for the intervention project: “Jobs not Prison”. There is what is considered a large liability on the balance sheet, however we do not consider this to be the case and believe that it will be removed as a liability over the next two financial years.

The Trust has over many years faced similar financial problems and has always been able to avert what on paper has looked like a foregone conclusion. Although this year looks and will be more challenging we believe as a board that the management of the trust are up to that challenge and will bring the Trust safely into harbour.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

d Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,000 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Refurbishment	4%
Office fixtures and equipment	25%
Computer equipment	33%

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is unrestricted except that it should not exceed the monthly salary. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and allocated to the funds of the charity using the methodology set out in note 7.

The money purchase plan is managed by Clerical Medical Plc and the plan invests the contributions made by the employee and employer in an investment fund to build up over the term of the plan a pension fund which is then converted into a pension upon the employee's normal retirement year age when eligible for a state pension. The total expense ratio of the plan is 0.5% and this is deducted from the investment fund annually. The trust has no liability beyond making its contributions and paying across the deductions for the employee's contributions. There were no contributions outstanding at the year-end.

p Redundancy / termination payments

Redundancy payments are amounts payable as a result of a decision by the charity to terminate an employee's employment before the normal retirement date or an employee's decision to accept voluntary redundancy and are charged on an accruals basis when the charity is demonstrably committed to the termination of the employment of an employee or making an offer to encourage voluntary redundancy. There were no outstanding payments at year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Donations	-	-	-
Government furlough grant	92,458	-	92,458
Total	92,458	-	92,458

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2020 £*
Donations	*4,986*	*-*	*4,986*
Government furlough grant	*1,468*	*-*	*1,468*
Total	*6,454*	*-*	*6,454*

4 Income from charitable activities

Current reporting period	Unrestricted £	Restricted £	Total 2021 £
Core Projects			
Grants			
Big Lottery	-	89,623	89,623
Job Club	6,000	-	6,000
GMCA	-	59,600	59,600
WEA/ESF	-	17,285	17,285
Salford City Council	10,000	-	10,000
Fees	96,526	-	96,526
Other income	28	-	28
Subtotal for Core Projects	112,554	166,508	279,062
Youth			
Grants			
GMCVO	77,297	-	77,297
Fees	9,750	-	9,750
Other income	-	-	-
Subtotal for YPS	87,047	-	87,047
Learning in Broughton			
Grants			
Big Lottery	-	42,230	42,230
LCH	-	22,000	22,000
Little Pot of Health	-	1,296	1,296
The Training Brokers	-	11,462	11,462
Mantra	13,168	-	13,168
Subtotal for Sustainable Communities	13,168	76,988	90,156
Total	212,769	243,496	456,265

4 Income from charitable activities (continued)

Previous reporting period	*Unrestricted £*	*Restricted £*	*Total 2020 £*
Core Projects			
Grants			
Ambition for Ageing	-	30,000	30,000
Job Club	10,000	-	10,000
Get Help	-	50,000	50,000
Homes For England	-	43,038	43,038
Salford Royal NHS	-	2,000	2,000
Fees	88,172	-	88,172
Other income	-	-	-
Subtotal for Core Projects	98,172	125,038	223,210
YPS			
Grants			
Big Lottery	-	-	-
GMCVO	5,000	-	5,000
Learn Konnect	-	-	-
Salford City Council	-	-	-
Hidden Young People	41,083	-	41,083
Jobs Not Prison	-	26,400	26,400
Irwell Valley	4,400	-	4,400
Fees	18,400	-	18,400
Other income	-	-	-
Subtotal for YPS	68,883	26,400	95,283
Learning in Broughton			
Grants			
Big Lottery	-	187,766	187,766
Little Pot of Health	-	9,484	9,484
Salford College	-	-	-
Fees	64,768	-	64,768
Subtotal for Sustainable Communities	64,768	197,250	262,018
Total	231,823	348,688	580,511

5 Analysis of expenditure on charitable activities

Current Reporting Period	Core Projects	YPS Project	Learning in Broughton	Total 2021
	£	£	£	£
Staff costs	177,250	57,873	81,988	317,111
Direct events and activities	69,541	10,495	10,983	91,019
Administrative costs	34,543	2,233	5,188	41,964
Premises costs	14,501	-	-	14,501
Other costs	-	-	-	-
Bad Debts	-	-	-	-
Governance costs	460	300	2,000	2,760
Support costs	(36,820)	10,920	25,900	-
Total	259,475	81,821	126,059	467,355

	2021
	£
Restricted expenditure	299,801
Unrestricted expenditure	167,554
	467,355

5 Analysis of expenditure on charitable activities (continued)

Previous Reporting Period	*Core Projects* £	*Learning in Broughton* £	*YPS Project* £	*Total 2020* £
Staff costs	*117,077*	*37,801*	*177,173*	*332,051*
Direct events and activities	*73,521*	*17,182*	*40,688*	*131,391*
Administrative costs	*61,544*	*6,754*	*8,030*	*76,328*
Premises costs	*17,895*	*543*	*1,149*	*19,587*
Other costs	*513*	*-*	*-*	*513*
Bad debts	*7,243*	*-*	*-*	*7,243*
Governance costs	*920*	*920*	*920*	*2,760*
Support costs	*(18,161)*	*898*	*17,263*	*-*
Total	*260,552*	*64,098*	*245,223*	*569,873*

	2020 £
Restricted expenditure	*312,163*
Unrestricted expenditure	*257,710*
	569,873

6 Analysis of governance and support costs

Current reporting period	Basis of apportionment	Support £	Governance £	Total 2021 £
Core line management	staff	21,061	-	21,061
Direct events and activities	staff	-	-	-
Premises costs	floor area	17,860	-	17,860
AGM Costs	Governance	-	-	-
Trustee expenses	Governance	-	-	-
Independent examination and accountancy	Governance	-	2,760	2,760
Legal and professional	Governance	-	-	-
		38,921	2,760	41,681

Previous reporting period	*Basis of apportionment*	*Support £*	*Governance £*	*Total 2020 £*
Core line management	*staff*	*18,037*	*-*	*18,037*
Direct events and activities	*staff*	*3,792*	*-*	*3,792*
Premises costs	*floor area*	*1,166*	*-*	*1,166*
AGM Costs	*Governance*	*-*	*181*	*181*
Trustee expenses	*Governance*	*-*	*4*	*4*
Independent examination and accountancy	*Governance*	*1,167*	*1,593*	*2,760*
Legal and professional	*Governance*	*4,800*	*-*	*4,800*
		28,962	*1,778*	*30,740*

7 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2021 £	2020 £
Depreciation	7,655	3,256
Loss/(profit) on disposal of fixed assets	-	-
Interest payable	1,300	1,300
Operating lease rentals:		
Property	100	100
Other	1,061	1,939
IE's remuneration - accountancy fees	1,900	1,900
Independent examiner's fee	400	400

8 Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	290,454	300,775
Social security costs	17,816	18,867
Pension costs	8,841	8,828
Staff travel	-	3,581
Payroll costs - other	-	-
	317,111	332,051
Allocated as follows:		
Charitable activities	317,111	332,051
Support costs	-	-
	317,111	332,051

No employees has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 16 (2020: 20).
The average full time equivalent number of staff employed during the period was 11 (2020: 13).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £67,990 (2020: £67,768).

9 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

One (2020: None) members of the management committee received travel and subsistence expenses during the year of £15 (2020:£Nil).

Aggregate donations from related parties were £Nil (2020: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

Salix Homes have a representative on the Board, Jackie Crook. In March 2021, £4,000 was invoiced for running the City Wide Job Club which includes wages for Philip Boardman (not on The Trusts payroll) for wages in 2020 to 2021 (2020: £10,000) .

Great Places have a representative on the Board, Graig Stone and £2,000 was invoiced for the same as above

Diane Crowcroft is a director of Caterpillar Corner, who paid the Trust £nil for payroll services (2020: £196 payroll services). She receives no remuneration or benefit from this position.

10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

11 Fixed assets: tangible assets

	Leasehold improvements	Office equipment	Computer equipment	Total
Cost	£	£	£	£
At 1 April 2020	81,404	3,964	1,699	87,067
Additions	22,542	4,800	4,864	32,206
Disposals	-	-	-	-
At 31 March 2021	103,946	8,764	6,563	119,273
Depreciation				
At 1 April 2020	29,304	3,964	1,699	34,967
Charge for the year	4,834	1,200	1,621	7,655
Disposals	-	-	-	-
At 31 March 2021	34,138	5,164	3,320	42,622
Net book value				
At 31 March 2021	69,808	3,600	3,243	76,651
At 31 March 2020	52,100	-	-	52,100

12 Debtors

	2021 £	2020 £
Accrued Income	36,425	14,056
Trade debtors	29,032	62,344
Other debtors	15,721	14,264
Prepayments and accrued income	2,493	3,977
	83,671	94,641

13 Cash at bank and in hand

	2021 £	2020 £
Cash at bank and on hand	170,173	109,958
	170,173	109,958

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Loans due in less than 1 year	47,800	42,600
Trade creditors	2,434	10,645
Short term compensated absences (holiday pay)	5,444	4,242
Accruals	17,775	13,667
Other creditors	2,291	4,975
Deferred income	-	-
Taxation and social security costs	5,450	6,162
	81,194	82,291

15 Creditors: amounts falling after more than one year

	2021 £	2020 £
Loan 1	7,118	8,393
Loan 2	5,200	10,400
	12,318	18,793
Repayable after more than 5 years by instalments	2,118	3,393
Repayable after more than 5 years other than by instalments	-	-

Loan 1 is from Salford City Council for £18,000 at zero interest repayable over 18 years. Approximately £2,118 of the loan is due after 5 years, the balance is due in less than 5 years.

Loan 2 is from Salford City Council for £52,000 at 2% above base rate repayable over 10 years. No amount of the loan is due after 5 years. It is all due in less than 5 years.

16 Analysis of movements in restricted funds

Current reporting period	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Core					
Ambition for Ageing	9,878	-	(9,860)	(18)	-
Homes For England	11,153	4,304	(16,359)	902	-
GET HELP	23,710	-	(6,548)	-	17,162
Jobs not Prison	25,778	-	(10,691)	-	15,087
Big Lottery	-	89,623	(89,606)	-	17
Salford Royal NHS	2,000	-	-	(105)	1,895
	72,519	93,927	(133,064)	779	34,161
Youth Projects					
WEA -ESF	-	17,285	(17,697)	412	-
GMCA	-	59,600	(49,628)	-	9,972
	-	76,885	(67,325)	412	9,972
Learning in Broughton					
Bridging the Gap	-	53,692	(81,712)	28,020	-
LCH	-	22,000	(15,278)	-	6,722
Little Pot of Health	-	1,296	-	(1,296)	-
Peel Park	197	-	-	(197)	-
Green Quality Mark	10,691	-	(2,422)	-	8,269
	10,888	76,988	(99,412)	26,527	14,991
Total	83,407	247,800	(299,801)	27,718	59,124

16 Analysis of movements in restricted funds (continued)

Previous reporting period	*Balance at 1 April 2019 £*	*Income £*	*Expenditure £*	*Transfers £*	*Balance at 31 March 2020 £*
Core					
Ambition for Ageing	*11,591*	*30,000*	*(31,713)*	*-*	*9,878*
LED	*15,256*	*-*	*(15,488)*	*232*	*-*
Homes For England	*-*	*43,038*	*(31,885)*	*-*	*11,153*
GET HELP	*-*	*50,000*	*(26,290)*	*-*	*23,710*
Jobs not Prison	*-*	*26,400*	*(622)*	*-*	*25,778*
WEA -ESF	*-*	*-*	*-*	*-*	*-*
Salford Royal NHS	*-*	*2,000*	*-*	*-*	*2,000*
	26,847	*151,438*	*(105,998)*	*232*	*72,519*
Learning in Broughton					
Peel Park	*1,742*	*-*	*(1,545)*	*-*	*197*
Sports England	*156*	*-*	*(156)*	*-*	*-*
Green Quality Mark	*10,691*	*-*	*-*	*-*	*10,691*
Little Hulton Big Local	*-*	*-*	*-*	*-*	*-*
Bridging the Gap	*-*	*187,766*	*(193,137)*	*5,371*	*-*
Little Pot of Health	*647*	*9,484*	*(11,327)*	*1,196*	*-*
	13,236	*197,250*	*(206,165)*	*6,567*	*10,888*
Total	*40,083*	*348,688*	*(312,163)*	*6,799*	*83,407*

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	Description, nature and purposes of the fund
Ambition for Ageing	Ambition for Ageing fund is to reduce isolation for the over 50's through engagement, being involved in telling stories and producing Community media.
Get Help	is a project funded by the GMCA & Home Office to look closely at the effect knife crime is having on young people, families and communities within Salford. The project is made up of a one hour play based on a true incident followed up by workshops exploring the issue in further detail with people on the panel who have lived experiences. Its aim to start a conversation, raise awareness and educate.
Homes England	The Trust was invited to partner Salford Council and another community org. in putting together a response to the Homes England Community-led Housing Fund. HE funded management to put in considerable time appraising sites and developing a modus operandi that ties the partners together in a cost-effective approach to planning and delivering a significant homes building programme over the next two years.
Salford Royal NHS	The Broughton Neighborhood Leadership team (One Broughton) made up of Voluntary and statutory organisations are looking at ways to alleviate pressure on GP's and Acute Trust. We were asked to administer this pot of money for speed and ease of accessing for beneficiaries.
Jobs not prison	This project is aimed at supporting young people and 18+ who based on Police and community intelligence maybe on the edge or involved in crime. A Key worker will provide intense work to progress them into
LED	Local Communities were given the opportunity to decided what to do with monies collected post the flood in 2015. The decision was to put up a community LED board which could be used to advertise community events and the EA to supersede control forr Alerts and Warning etc. The Sustainable Communities project put in £5,000.
Little Pot of Health	A coordinator trains volunteers to support adults in learning on a one to one basis how to read and write.
Big Lottery	Investing in Youth - the aim of this fund is to deliver an Investing in Youth Project that aims to train 120 adult volunteers over four years using NOCN level one and two, to give them improved understanding of and commitment to the needs of young people in the community and enhance their own employability and personal progression.
Sustainable Communities	engaging with communities to increase awareness of issues of flooding, fuel poverty, recycling growing your own resources
Bridging the Gap	A 3 year Big Lottery funded project which is based on the learning team providing the Salford Community with Information Advice and Guidance around learning and employment and also the same targeted for youth plus Mentoring
Sports England	Funds the project - Broughton Life, a local residents group (post flood 2015) to deliver sports in the area whilst engaging with new tenants in the area. Also the Trust delivered health walks and indoor sports with vulnerable people.
GMCA	A grant to support AEB providers with the capital costs associated with adhering to the latest government guidance for the wider re-opening of educational establishments. We purchased new tables, chairs, Laptops, digital equipment and refurbished the old industrial kitchen into a classroom.

16 Analysis of movements in restricted funds (continued)

Name of restricted fund	**Description, nature and purposes of the fund**
Big Lottery	This project is aimed at supporting families who have ben effected by COVID-19 pandemic. By introducing alternatives for services where demand is high and waiting lists are long. It will focus on wellbeing and learning and deliver online sessions and provide laptops to families & WiFi who are in need. Mentoring. Little pot of Health/ one to One – A coordinator trains volunteers to support adults in learning on a one to one basis how to read and write.
LCH	This project was/is to engage with parents at present disengaged with schools. To then encourage engagement through a third party (us) with a view to increasing participation with the school and their children's and their own personal development.
Little Hulton, Big Local	employing 8 local people to research assets and services in the Little Hulton area Salford.

The Open Societies Foundation balance has been transferred to unrestricted funds because it was agreed any surplus from the project would be transferred to general funds.

17 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General fund	67,904	250,976	(119,833)	(27,718)	171,329
Talent Match-Dean Hughes	-	20,125	(13,512)	-	6,613
Hidden	-	29,822	(34,209)	-	(4,387)
Homes for England Match funding	4,304	-	-	-	4,304
	72,208	300,923	(167,554)	(27,718)	177,859

Previous reporting period	*Balance at 1 April 2019 £*	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2020 £*
General fund	*87,902*	*233,277*	*(252,498)*	*(777)*	*67,904*
Talent Match 1	*(958)*	-	-	*958*	-
Talent Match 2	*58*	-	-	*(58)*	-
Talent Match-Dean Hughes	-	*5,000*	*(5,212)*	*212*	-
Hidden	*11,438*	-	-	*(11,438)*	-
Homes for England Match funding	-	-	-	*4,304*	*4,304*
	98,440	*238,277*	*(257,710)*	*(6,799)*	*72,208*

Name of unrestricted fund	**Description, nature and purposes of the fund**
General fund	The reserves of the charity
Talent Match	supporting young people aged 18-24 who have been out of employment, education or training for twelve months or more and who need extra support to help them along their pathway to work.
Hidden	The programme is an extension of the GMCVO Talent Match Programme but with changes to the eligibility. The criteria is now 18-25, N.E.E.T (not in education, employment or training) and not claiming any benefits. This is a two year programme and due to end in March 2021.

18 Analysis of net assets between funds

Current reporting period	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	76,651	-	-	76,651
Net current assets/(liabilities)	106,996	6,530	59,124	172,650
Creditors of more than one year	(12,318)	-	-	(12,318)
Total	171,329	6,530	59,124	236,983

Previous reporting period	*General fund £*	*Designated funds £*	*Restricted funds £*	*Total £*
Tangible fixed assets	*52,100*	*-*	*-*	*52,100*
Net current assets/(liabilities)	*34,597*	*4,304*	*83,407*	*122,308*
Creditors of more than one year	*(18,793)*	*-*	*-*	*(18,793)*
Total	*67,904*	*4,304*	*83,407*	*155,615*

19 Financial instruments

Financial instruments measured at amortised cost comprise the loan financing provided by Salford City Council to the charity.

	2021 £	2020 £
Loan payable falling due within one year	47,800	42,600
Loan payable falling due in more than one year but in less than five years	10,200	14,400
Loan payable falling due after five years	2,118	3,393
	60,118	60,393

Descriptions of the individual loans are given in note 14.

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as

	Property		Equipment	
	2021	2020	2021	2020
	£	£	£	£
Less than one year	100	100	1,061	1,061
One to five years	400	400	795	1,856
Over five years	1,050	1,150	-	-
	1,550	1,650	1,856	2,917

21 Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net income/(expenditure) for the year	81,368	17,092
Adjustments for:		
Depreciation charge	7,655	3,256
Decrease/(increase) in debtors	10,970	(28,401)
Increase/(decrease) in creditors	(6,297)	(1,245)
Net cash provided by/(used in) operating	93,696	(9,298)

22 Analysis of changes in net debt

	Balance at 1 April 2020 £	Cashflows £	Other non-cash changes £	As at 31 March 2021 £
Cash and cash equivalents				
Cash	109,958	60,215	-	170,173
	109,958	60,215	-	170,173
Borrowings				
Debt due within 1 year	(42,600)	1,275	(6,475)	(47,800)
Debt due more than 1 year	(18,793)	-	6,475	(12,318)
	(61,393)	1,275	-	(60,118)
Total	48,565	61,490	-	110,055