

DERBYSHIRE LGBT+
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
FOR
31 MARCH 2021

Company Registration Number 3873291
Charity Number 1088868

**DERBYSHIRE LGBT+
COMPANY LIMITED BY GUARANTEE**
FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

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DERBYSHIRE LGBT+
COMPANY LIMITED BY GUARANTEE
MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

The board of trustees/directors

A. Brown (Chair)
D. Merrison
J. Rand
D. Ashton
M. Carter
T. Jacobs
M. Morgan-Ford

Company secretary

J. Rand

Registered office

25 Curzon Street
Derby
DE1 1LH

Independent Examiner

Mark Newey ACMA
Derby Community Accountancy Service
Babington Lodge
128 Green Lane
Derby
DE1 1RY

DERBYSHIRE LGBT+ COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

The trustees, who are also Directors for the purposes of the Companies Act, have pleasure in presenting their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

OBJECTIVES AND ACTIVITIES

To relieve the mental and emotional crises suffered by persons who are gay, lesbian, bisexual, transgender or in doubt about their sexual identity or by those who may be affected by or involved with such persons. In particular, by giving of advice, counsel and help from members of the company working under direction who are selected and prepared to give such advice, counsel and help.

This is in accordance with the charity's governing document, the Memorandum and Articles of Association of 8 November 1999 as amended by special resolution dated 2nd September 2001, certificate of incorporation upon change of name, dated 19 July 2003 and special resolution dated 29 January 2005.

SUMMARY OF THE MAIN ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT IN RELATION TO THESE OBJECTIVES

In planning our activities for the year we kept in mind the Charity Commissions guidance on public benefit at our trustees meetings.

The aim of Derbyshire LGBT+ is to advise, assist, inform and support any person in doubt about their sexuality or gender identity or experiencing difficulty in their lives relating to their or another person's sexuality or gender identity. The charity also provides advice, assistance and support relating to sexual health.

Derbyshire LGBT+ is open to all individuals in line with the Equality Act 2010.

It operates principally within Derby and Derbyshire although it is becoming recognised as the leading LGBT+ provider throughout the East Midlands.

ACHIEVEMENTS AND PERFORMANCE

2020 – 2021 was a difficult year for Derbyshire LGBT+, we were not expecting or prepared for Covid 19. The effects were huge, as an organisation that's work is based on face to face interaction, we had to quickly find new ways to engage on line with clients.

This meant investment in new technology and training. However the team was amazing and we very quickly were re-engaged in providing our essential work with clients.

Another great achievement was our new centre in Derby on Curzon site, we signed up for it before COVID but had to continue to work with architects and trades people to have it refitted during the pandemic and then make the move from our previous centre on Bramble Street. This

DERBYSHIRE LGBT+ COMPANY LIMITED BY GUARANTEE

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Centre is much bigger and has better facilities for staff, clients and groups. We invested a huge amount of our reserves but now have a fantastic resource for the LGBT+ communities of Derby.

Financial Review

Reserves Policy

The Trustees and Management are working towards rebuilding our reserves over the next two years. This will allow us to use non ring-fenced money/grants to sustain the organisation in the short term should the funding climate become more difficult. We have a responsibility to have reserves in place to meet out statutory obligations and to run Derbyshire LGBT+ whilst further funding is sought.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Derbyshire LGBT+ is based at 7 Bramble Street, Derby, which is the company's registered office and the principal address of the charity. Derbyshire LGBT+ is a company limited by guarantee and not having a share capital (company registration No. 3873291) and Registered Charity (No. 1088868).

Trustee selection methods

The Board of Trustees has up to 12 Trustees that can be elected. All are elected on a yearly basis by the membership of Derbyshire LGBT+. New Trustees go through an induction process following their appointment or election. The Board meets on a monthly basis.

Risk management policy

The Trustees and the Management Committee have examined the key strategic, business and operational risks which Derbyshire LGBT+ faces and confirms that systems, policies and procedures have been established to enable regular reports and assessments to be produced so that all the necessary steps can be taken to lessen these and any potential risks. Derbyshire LGBT+ as part of its development work addresses risks (including Financial) to the viability of the organisation and is subject to six monthly review as per our governance arrangements. Risks have been identified both internally and externally and policies and procedures adopted to ameliorate any potential risks.

Derbyshire LGBT+ system of internal controls are designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- A strategic plan and an annual budget approved by the Trustees;
- Regular consideration by the Trustees of financial results, variance from budget, non-financial performance indicators and benchmarking reviews;
- Delegation of authority and segregation of duties;
- Identification and management of risks.

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TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2021

Independent Examiner

Mark Newey ACMA of Derby Community Accountancy Service will continue in office as independent examiner for the ensuing year.

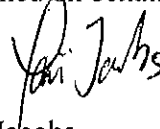
Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Registered office:

25 Curzon Street
Derby

Signed on behalf of the trustees



T. Jacobs
Treasurer

Date 30/11/21

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the Trustees of Derbyshire LGBT+

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 6 to 15.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act, as amended); and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 Which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M. Newey 17/11/2021

Name: Mark Newey ACMA

Address: Derby Community Accountancy Service, Babington Lodge, 128 Green Lane, Derby.

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STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Income from:					
Donations	3	6,426	-	6,426	24,475
Investment income	5	150	-	150	397
Grant receivable	4	25,830	239,448	265,278	231,960
Other income		10,833	-	10,833	16,370
Total incoming resources		43,239	239,448	282,687	273,202
<u>Expenditure on</u>					
Raising Funds		-	-	-	-
Charitable activities		6,397	227,603	234,000	261,993
Total resources expended	6	6,397	227,603	234,000	261,993
Net incoming/(outgoing) resources before transfers		36,842	11,845	48,687	11,209
Transfer between funds		-	-	-	-
Net movement in funds		36,842	11,845	48,687	11,209
Funds brought forward		115,231	26,835	142,066	130,857
Funds carried forward		152,073	38,680	190,753	142,066

The charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 8 to 15 form part of these financial statements.

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BALANCE SHEET

31 MARCH 2021

	Note	2021 £	2020 £
Current assets			
Debtors	10	5,112	10,623
Cash at bank and in hand		259,911	200,237
		<u>265,023</u>	<u>210,860</u>
Creditors: amounts falling due within one year	11	74,270	68,794
Net current assets		<u>190,753</u>	<u>142,066</u>
Total assets less current liabilities		<u>190,753</u>	<u>142,066</u>
Net assets		<u>190,753</u>	<u>142,066</u>
Funds			
Restricted	12	38,680	26,835
Unrestricted – general reserves	12	34,102	5,543
Unrestricted – designated reserves	12	117,971	109,688
TOTAL FUNDS		<u>190,753</u>	<u>142,066</u>

For the year ended 31 March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the members of the committee and are signed on their behalf by:

T. Jacobs
Treasurer



Date 30/11/21

Company Registration Number: 3873291

The notes on pages 8 to 15 form part of these financial statements.

**DERBYSHIRE LGBT+
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Company information

Derbyshire LGBT+ is a company limited by guarantee not having a share capital. The company's registered office is, 25 Curzon Street, Derby, DE1 1LH. At the end of the year there were 7 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in Sterling which is the functional currency of the company. Monetary amounts in these financial statements to the nearest £.

The accounts have been prepared on historical cost convention apart from freehold property that is carried at market value. The principal accounting policies adopted are set out below.

These are accounts for the year ended 31 March 2021 prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 April 2015.

1.2 Going concern

At the time of approving the accounts, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.12 Depreciation

Individual fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a reducing balance basis as follows:-

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Asset category	Annual rate
Equipment	25%
Fixtures and Fittings	25%

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimated and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

3. Donations

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2021	Total Funds Year to 31 Mar 2020
	£	£	£	£
Donations and fundraising	6,426	-	6,426	24,475
	<u>6,426</u>	<u>-</u>	<u>6,426</u>	<u>24,475</u>

4. Incoming resources from the charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds Year to 31 Mar 2021	Total Funds Year to 31 Mar 2020
	£	£	£	£
National Lottery Community Fund	-	135,650	135,650	133,217
National Lottery Heritage Lottery	-	8,584	8,584	-
Derbyshire Police and Crime Commission	1,000	10,416	11,416	-
Peoples Health Trust	-	-	-	4,265
National Lottery COVID Fund	-	49,000	49,000	-
THT HPE	-	-	-	5,500
Derbyshire Community Health Service	23,080	-	23,080	17,360
Children in Need	-	11,093	11,093	41,488
Comic Relief	-	2,500	2,500	1,000
LGBT+ Consortium	-	9,124	9,124	-
Chesterfield Borough Council	-	8,500	8,500	-
Unique Improvements	250	-	250	-
HM Revenue and Customs	-	4,581	4,581	-
Local Giving	500	-	500	-
Western Power Distribution	1,000	-	1,000	-
University of Derby Charitable Trust	-	-	-	500
Derbyshire PCC	-	-	-	25,000
Foundation Derbyshire	-	-	-	2,000
Chesterfield Royal Mail	-	-	-	1,630
	<u>25,830</u>	<u>239,448</u>	<u>265,278</u>	<u>231,960</u>

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YEAR ENDED 31 MARCH 2021

5. Interest receivable

	Year to 31 Mar 2021 £	Year to 31 Mar 2020 £
Bank interest receivable (unrestricted)	<u>150</u>	<u>397</u>

6. Total resources expended

	Basis of allocation	Total Funds Year to 31 Mar 2021 £	Total Funds Year to 31 Mar 2020 £
Staff costs	Direct	145,450	131,870
Travel costs	Direct	1,729	7,629
Rent, rates & insurance	Direct	29,768	26,534
Heat and Light	Direct	7,899	6,367
Fees	Direct	6,758	22,322
Postage, stationery & telephone	Direct	3,813	4,029
Maintenance & renewals	Direct	23,946	2,951
Project costs	Direct	3,094	32,704
Office equipment	Direct	9,505	2,914
Hospitality	Direct	549	1,221
Training	Direct	95	1,080
Sundries	Direct	664	21,672
Fundraising	Direct	-	-
Accountancy fees	Direct	730	700
Returned grant	Direct	-	-
		<u>234,000</u>	<u>261,993</u>

Expenditure on charitable activities was £234,000 (2020: £261,993) of which £227,603 was restricted (2020 £213,708)

7. Net (expenditure)/income

Net (expenditure)/income for the year is stated after charging/(crediting):

	2021 £	2020 £
Independent Examiner's Fees	<u>730</u>	<u>700</u>

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8. Directors and key management personnel

During the year trustees did not receive remuneration. The key management personnel of the charity consist of the trustees, the Chief Executive Officer and other members of the senior management team. The total employment benefits of the key management personnel were £41,786 (2020: £39,859)

9. Employees

No employee earned more than £60,000 per annum. No trustees were reimbursed for expenditure.

The average number of staff employed by the charity during the financial year amounted to:

	Year to 31 Mar 2021 No	Year to 31 Mar 2020 No
Direct Charitable Staff	6	6
Governance	1	1
	<u>7</u>	<u>7</u>

The aggregate payroll costs were:

	Year to 31 Mar 2021 £	Year to 31 Mar 2020 £
Wages and salaries	129,940	118,511
Social security costs	11,175	9,232
Pension costs	4,335	4,127
	<u>145,450</u>	<u>131,870</u>

10. Debtors

	2021 £	2020 £
Terence Higgins Trust	-	2,200
Derbyshire County Council	1,183	2,079
Heanor Gate Science College	-	25
Allestree Woodlands School	25	-
Derbys Health Care Community Foundation Trust	-	1,400
Derbyshire Community Health Service	3,480	4,619
Derby Moor Academy	375	-
Sundry	49	300
	<u>5,112</u>	<u>10,623</u>

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

11. Creditors: Amounts falling due within one year

	2021 £	2020 £
Deferred income		
National Lottery Community Fund	69,283	66,367
Trade creditors	4,987	2,427
	<u>74,270</u>	<u>68,794</u>

12. Statement of funds

	At 1 April 2020 £	Incoming £	Outgoing £	Transfers £	At 31 March 2021 £
General reserve	5,543	43,239	(6,397)	(8,283)	34,102
Designated reserve	109,688	-	-	8,283	117,971
Total unrestricted funds	<u>115,231</u>	<u>43,239</u>	<u>(6,397)</u>	<u>-</u>	<u>152,073</u>
The National Lottery Community Fund – New Frontiers	(200)	135,650	(134,277)	-	1,173
Peoples Health Trust	2,032	-	(2,032)	-	-
Children in Need	11,051	11,093	(22,144)	-	-
Children in Need IT	-	2,500	(727)	-	1,773
National Heritage Lottery	(5,379)	8,584	(1,705)	-	1,500
Derbyshire PCC	17,556	10,416	(4,020)	-	23,952
Foundation Derbyshire	1,275	-	-	-	1,275
University of Derby	500	-	-	-	500
The National Lottery Community Fund – COVID	-	49,000	49,000	-	-
LGBT+ Consortium	-	9,124	9,117	-	7
Chesterfield Levy Grant	-	8,500	-	-	8,500
HMRC	-	4,581	4,581	-	-
Total restricted funds	<u>26,835</u>	<u>239,448</u>	<u>(227,603)</u>	<u>-</u>	<u>38,680</u>
Total funds	<u>142,066</u>	<u>282,687</u>	<u>(234,000)</u>	<u>-</u>	<u>190,753</u>

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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

Designated Funds	£
Derby Centre improvements	10,000
Chesterfield Centre Refurbishment	10,000
IT upgrade	9,624
DCHS	39,847
Contingency Reserve	<u>48,500</u>
TOTAL	<u>117,971</u>

Restricted Funds

The National Lottery Community Fund – New Frontiers- funding to extend our work into the whole of Derbyshire, by opening 3 new satellite centres, to offer more support to LGBT+ refugee and people who are asylum seekers and to do more work around Mental Health.

Peoples Health Trust – This funding has allowed us to set up and run 4 older peoples groups in Derbyshire

Children in Need – Core funding to run 4 youth groups across Derbyshire

The Children in Need IT money – To invest in new IT equipment to support online work with young people during Covid

National Heritage Lottery/Other Stories – This funding is used to research LGBT+ peoples stories from the past and the present and develop oral histories and exhibitions

Derbyshire PCC – The Police Commissioner Grant has allowed us to employ a Hate Crime Advocate to enable us to give more LGBT+ victims support, including reporting crimes.

Foundation Derbyshire - This grant was towards the rent of our Derby Centre.

University of Derby – Funding via OPCC was awarded to Derbyshire LGBT+ for a same sex hand holding campaign which uses photographs to celebrate LGBT+ friendships and support particularly following a hate incident/crime. The photos will be used to promote the OPCC's message of "No2Hate".

National Lottery COVID Fund – to support the loss of income due to the Covid Pandemic and support our running costs

LGBT Consortium + - Used for staffing costs to deliver our online support groups during Covid.

Chesterfield Levy Grant – This grant was used to pay towards the running of our Chesterfield Centre including rent, electricity & gas and general running cost

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YEAR ENDED 31 MARCH 2021

HMRC money was spent on the furlough job retention scheme

13. Analysis of net assets

	Tangible fixed assets	Other net assets	Total
	£	£	£
Unrestricted funds			
General reserve	-	34,102	34,102
Designated Funds		117,971	117,971
Restricted funds			
The National Lottery Community Fund –			
New Frontiers	-	1,173	1,173
Children in Need IT	-	1,773	1,773
National Heritage Lottery		1,500	1,500
Derbyshire PCC	-	23,952	23,952
Foundation Derbyshire	-	1,275	1,275
University of Derby	-	500	500
LGBT+ Consortium	-	7	7
Chesterfield Levy Grant	-	8,500	8,500
Total restricted funds	-	38,680	38,680
Total funds	-	190,753	190,753

14. Related party transactions

The charity had no related party transactions that required disclosure.