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## **Habonim Dror**

### **Trustees' Report and Unaudited Accounts**

**For the year ended 31 August 2023**

Charity number 1088803  
Company registration number 4273482

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## Habonim Dror

### Legal and administrative information

<b>Trustees/Directors:</b>	Anthony Ashworth-Steen Antony Berg Cassie Matus Gary Sakol Adam Wagner Hannah Weisfeld
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Charity number	1088803
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Company number	4273482
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Executive director	Adi Rothman Berman
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Principal address and registered office	Lady Ruth House Gabriel Mews Crewys Road London NW2 2GD
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Independent examiner:	Anthony Epton Goldwins Limited 75 Maygrove Road West Hampstead London NW6 2EG
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## **Habonim Dror**

### **Report of the Trustees**

#### **For the year ended 31 August 2023**

The Trustees are pleased to present their annual report and financial statements of Habonim Dror for the year ended 31 August 2023. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015.

#### **Structure, governance and management**

The Charity is a company limited by a guarantee. The Members of the Charity are the Trustees. In the event of the Charity being wound up the liability in respect of the guarantee is limited to £10 per Member.

The Trustees, who are also the directors for the purpose of company law and who served during the year were:

Anthony Ashworth-Steen

Antony Berg

Cassie Matus

Gary Sakol

Adam Wagner

Hannah Weisfeld

Trustees are recruited as and when necessary.

The Board are mindful of their requirements to undertake necessary and relevant training.

The management of the Charity is undertaken by the Trustees who meet regularly. The Trustees are mindful of the need to have adequate controls and procedures to identify and mitigate areas of potential risk. The Trustees delegate the day-to-day responsibilities to the Charity's employees.

#### **Objectives and activities**

The Charity's objectives are to educate Jewish young people especially, but not exclusively, through leisure time activities in the UK and abroad, so to develop their physical, mental, social and spiritual capacities that they may grow up to full maturity as individuals and members of society; to educate Jewish young people in the history, traditions, culture and faith of the Jewish people; and to provide, in the interest of social welfare, facilities for recreation and other leisure time occupation of young people. The policies adopted in furtherance of these objects are raising funds and receiving contributions by way of subscriptions, donations and grants. The Trustees are empowered to act as they see best for the furtherance of the Charity's objects and there has been no change in these during the year. The Charity aims to enhance the lives of Jewish youth across the entire United Kingdom through a process of informal Jewish education. Habonim Dror aims to strengthen the Jewish and Zionist identity of the participants, encourages them to take responsibility for social issues in British and Israeli society and educates them about the core values of leadership. Habonim Dror engages Jewish youth throughout the year on residential and non-residential activities to instil the aims of the movement within participants. The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake. The Charity is indebted to its long list of volunteers who help with all activities. Each year, there are over 100 volunteer leaders for summer camps and weekly activities. The monetary value of their efforts is difficult to calculate but would exceed £100,000. Without them the Charity would not exist.

## **Habonim Dror**

### **Report of the Trustees**

#### **For the year ended 31 August 2023**

##### **Activities and performance**

This Charity is pleased to be able to report a small surplus this year. The Charity continued to run high quality programming, despite financial difficulties due to the impact of post-covid and an increase in the cost of living, including a significant increase in supplier costs and reduced household income.

In response to the challenges of increased costs, the Charity closely monitored its financial management and worked hard to ensure that extra caution was taken in regard to all spending. The Charity would like to extend thanks to its office team and volunteers for the extra work that went in to ensuring this was the case.

The Charity ensured that it still ran its activities at a high-quality, allowing young people to have access to essential experiences throughout its programmes. A particular highlight is our residential summer activities. This includes our annual leadership training residential seminar, where we train over 80 leaders during ten intensive days, providing high quality leadership training and education. This included Safeguarding training (our leaders are also DBS checked), basic First aid and welfare, as well as intensive educational content relevant to the Camp themes. These skills were used by the leaders on our residential summer camp, bringing together young people from across the country for a fortnight of education, personal growth and friendship. The feedback from our Summer Camp was exceptionally strong and the Charity believes that as a result our engagement will continue to increase in the following year.

The Charity continues to benefit from the expertise and dedication of an outstanding team of Trustees who have provided the Charity with high-quality and sensitive oversight and direction and acted with care and skill throughout. Our President, Ruth, Lady Morris of Kenwood continues to take an active interest and provides wise counsel. The Trustees and Staff continue to review and develop our Safeguarding arrangements, risk management, financial management processes, confidentiality and privacy and management procedures. The Charity is extremely grateful for the commitment and support of all the Trustees as well as the staff, volunteers and our incredible Movement Workers.



# **Habonim Dror**

## **Report of the Trustees**

### **For the year ended 31 August 2023**

#### **Financial review**

The Charity pleased to report a small surplus for the year.

There were financial challenges due to the impact of post-covid and an increase in the cost of living, including a significant increase in supplier costs (some over 120%) and reduced household income. The Charity understands that significant effort was put in this year to ensure the year ended with a surplus. This was a result of hard work put in by the office team and volunteers to reduce costs across throughout the year.

The Charity remains financially secure and resilient. It is the policy of the Charity, that unrestricted funds, which have not been designated for a specific purpose, should be maintained at a level equivalent to a minimum of six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, additional funds may be raised. This level of reserves has been maintained as a minimum throughout the year. We remain committed to providing our Bursary Scheme to support those who might otherwise be less able to afford to participate in our activities. We currently hold funds from the sale of a property in Manchester and as a result continue to monitor and assess the opportunities in Manchester. In due course we will take a view on a replacement property or otherwise.

We are especially grateful to the many individual Donors, Trustees and Foundations who have been willing to provide financial support for our charity.

#### **Public Benefit**

The Trustees have complied with their duty under the Charities Act 2011 and have paid due regard to public benefit when preparing this report.

The benefit provided to the public is consistent with the charitable aims of Habonim Dror and is in due regard to the Charity Commission guidelines.

#### **Reserves**

The Board's reserves policy is to maintain a minimum level of operating costs consistent with the predominant risks to the organisation, specifically a fall in income. The Board has reviewed the current unrestricted reserves of the Charity and considers that the level is sufficient but not excessive. The Charity has unrestricted reserves to cover 12 months operation costs.

## **Habonim Dror**

### **Report of the Trustees**

#### **For the year ended 31 August 2023**

##### **Risk**

The Trustees have undertaken procedures in order to implement SORP 2015 as it is acknowledged best practice for charities. They have undertaken a risk management process, which outlines the key risks of the Charity, relevant control procedures, responsibilities and future actions to be taken. Future monitoring of risk is embedded within the overall agreed procedures of the Charity.

The Trustees are satisfied that all the major risks to which the Charity is exposed are being reviewed and systems of internal control are being established to manage those risks. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

The Charity has a comprehensive Trustee Indemnity Insurance Policy.

The Charity continues to work with its broker on the provision of appropriate insurance cover – the cover is reviewed annually or more often as required.

##### **Trustees' responsibilities in relation to the financial statements**

The Trustees are responsible for keeping accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors (who are also Trustees for the purposes of charity law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the charity Trustees to prepare financial statements for each year, which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

## **Habonim Dror**

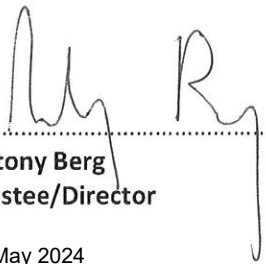
### **Report of the Trustees**

#### **For the year ended 31 August 2023**

##### **Trustees' responsibilities in relation to the financial statements (continued)**

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Trustees/Directors and signed on their behalf by:



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**Antony Berg**  
**Trustee/Director**

21 May 2024



## Independent Examiner's report to the Trustees of Habonim Dror

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2023.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

Since the Company's gross income exceeded £250,000, I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Anthony Epton*  
Anthony Epton BA FCA CTA FCIE  
Goldwins  
Chartered accountants  
75 Maygrove Road  
West Hampstead  
London NW6 2EG

23 May 2024

**Habonim Dror**
**Statement of financial activities (incorporating an income and expenditure account)**
**For the year ended 31 August 2023**

				<b>2023</b>	<b>2022</b>
	Note	Unrestricted Fund £	Endowment funds £	<b>Total Fund £</b>	<b>Total Fund £</b>
<b>Income from:</b>					
Donations and legacies	3	36,393	–	<b>36,393</b>	6,042
Charitable activities	4	628,891	–	<b>628,891</b>	698,556
Investments	5	43,625	–	<b>43,625</b>	37,832
Other		–	–	–	–
<b>Total income</b>		<b>708,909</b>	<b>–</b>	<b>708,909</b>	<b>742,430</b>
<b>Expenditure on:</b>					
Charitable activities	6	707,944	–	<b>707,944</b>	702,878
Other		–	–	–	–
<b>Total expenditure</b>		<b>707,944</b>	<b>–</b>	<b>707,944</b>	<b>702,878</b>
<b>Net income / (expenditure) for the year</b>	7	<b>965</b>	<b>–</b>	<b>965</b>	<b>39,552</b>
Transfers between funds		–	–	–	–
<b>Net income / (expenditure) before other recognised gains and losses</b>		<b>965</b>	<b>–</b>	<b>965</b>	<b>39,552</b>
<b>Net movement in funds</b>		<b>965</b>	<b>–</b>	<b>965</b>	<b>39,552</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		1,832,511	268,327	<b>2,100,838</b>	2,061,286
<b>Total funds carried forward</b>		<b>1,833,476</b>	<b>268,327</b>	<b>2,101,803</b>	<b>2,100,838</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Notes to the financial statements.

**Habonim Dror**  
**Balance sheet**

Company no. 4273482

**As at 31 August 2023**

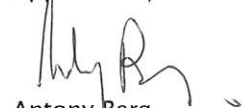
	Note	£	2023 £	£	2022 £
<b>Fixed assets:</b>					
Tangible assets	12		<u>1,287,054</u>		<u>1,287,054</u>
			<b>1,287,054</b>		<b>1,305,677</b>
<b>Current assets:</b>					
Debtors	14	150,201		52,033	
Cash at bank and in hand	19	<u>793,959</u>		<u>874,957</u>	
		<b>944,160</b>		<b>926,990</b>	
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	15	<u>(129,411)</u>		<u>(113,206)</u>	
<b>Net current assets</b>			<u><b>814,749</b></u>		<u><b>813,784</b></u>
<b>Total assets less current liabilities</b>			<u><b>2,101,803</b></u>		<u><b>2,100,838</b></u>
Creditors: amounts falling due after one year			<u>-</u>		<u>-</u>
<b>Total net assets</b>			<u><u><b>2,101,803</b></u></u>		<u><u><b>2,100,838</b></u></u>
<b>The funds of the charity:</b>	17				
Endowment funds			<u>268,327</u>		<u>268,327</u>
Unrestricted income funds:					
Revaluation reserve		117,005		117,005	
General funds		<u>1,716,471</u>		<u>1,715,506</u>	
Total unrestricted funds			<u><b>1,833,476</b></u>		<u><b>1,832,511</b></u>
<b>Total charity funds</b>			<u><u><b>2,101,803</b></u></u>		<u><u><b>2,100,838</b></u></u>

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 and members have not required the charitable company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and for preparing financial statements.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 – effective 1 January 2015).

Approved by the trustees on 21 May 2024 and signed on their behalf by

  
Antony Berg  
Trustee

Habonim Dror  
Statement of cash flows

For the year ended 31 August 2023

	Note	2023 £	£	2022 £	£
Cash flows from operating activities					
Net cash provided by / (used in) operating activities	18	(80,998)		83,681	
Net cash provided by / (used in) investing activities			-		-
Net cash provided by / (used in) financing activities			-		-
Change in cash and cash equivalents in the year		(80,998)		83,681	
Cash and cash equivalents at the beginning of the year		874,957		791,276	
Cash and cash equivalents at the end of the year	19	793,959		874,957	



**1 Accounting policies**

**a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 – effective 1 January 2015) – (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

**b) Going concern**

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**c) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

**d) Donations of gifts, services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**e) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.



For the year ended 31 August 2023

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**1 Accounting policies (continued)**

**f) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Endowment funds are specific funds provided to the charity following the disposal of a property several years ago.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

**g) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services, undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**h) Allocation of support costs**

Resources expended are allocated to the particular activity where the cost relates directly to that activity.

**i) Tangible fixed assets**

Tangible fixed assets other than freehold land are stated at cost or valuation less depreciation. Depreciation is provided at rates calculated to write off the cost of valuation less estimated residual value of each asset over its expected useful life.

The charity's freehold property comprises land and buildings including subsequent improvements to the property. Depreciation is not charged on the land element, which is instead subject to impairment review. No depreciation charge is made against the building and improvements as it is considered that the residual value of these is at least as great as the carrying value and not materially different to cost. The charity operates a rolling repairs and maintenance programme to prolong the useful life of the property and to ensure that the above policy continues to be appropriate.

**J) Fixed asset investments**

Property investments are initially recognised at cost and subsequently measured at fair value unless fair value cannot be measured reliably in which case they are measured at cost less impairment.

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between fair value at the year end and their carrying value.

**k) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

For the year ended 31 August 2023

1 Accounting policies (continued)

l) **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

m) **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) **Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o) **Pensions**

The charity operates a stakeholder pension scheme.

2 Detailed comparatives for the statement of financial activities

	Unrestricted £	Endowment £	2022 Total £
<b>Income from:</b>			
Donations and legacies	6,042	–	6,042
Charitable activities	698,556	–	698,556
Other trading activities	–	–	–
Investments	37,832	–	37,832
Other	–	–	–
<b>Total income</b>	<b>742,430</b>	<b>–</b>	<b>742,430</b>
<b>Expenditure on:</b>			
Raising funds	–	–	–
Charitable activities	702,878	–	702,878
<b>Total expenditure</b>	<b>702,878</b>	<b>–</b>	<b>702,878</b>
<b>Net income / expenditure before gains / (losses) on</b>	<b>39,552</b>	<b>–</b>	<b>39,552</b>
Net gains / (losses) on investments	–	–	–
<b>Net income / expenditure</b>	<b>39,552</b>	<b>–</b>	<b>39,552</b>
Transfers between funds	–	–	–
<b>Net movement in funds</b>	<b>39,552</b>	<b>–</b>	<b>39,552</b>
<b>Total funds brought forward</b>	<b>1,792,959</b>	<b>268,327</b>	<b>2,061,286</b>
<b>Total funds carried forward</b>	<b>1,832,511</b>	<b>268,327</b>	<b>2,100,838</b>

Habonim Dror  
Notes to the financial statements  
For the year ended 31 August 2023

**3 Income from donations and legacies**

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Donations	11,393	–	11,393	6,042
Legacies	25,000	–	25,000	–
	<u>36,393</u>	<u>–</u>	<u>36,393</u>	<u>6,042</u>

**4 Income from charitable activities**

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Grant income				
–Youth grants	80,500	–	80,500	63,500
Activity income	548,391	–	548,391	635,056
Total income from charitable activities	<u>628,891</u>	<u>–</u>	<u>628,891</u>	<u>698,556</u>

**5 Income from investments**

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Rental income	38,168	–	38,168	37,819
Investment income	5,457	–	5,457	13
	<u>43,625</u>	<u>–</u>	<u>43,625</u>	<u>37,832</u>



Habonim Dror  
Notes to the financial statements  
For the year ended 31 August 2023

6 Analysis of expenditure

	Charitable activities £	Support costs £	2023 Total £	2022 Total £
<b>Staff costs (Note 8)</b>	83,147	43,330	<b>126,477</b>	120,681
<b>Direct cost</b>				
Activity expenses	486,875	–	<b>486,875</b>	520,207
Travelling and seminars	18,606	–	<b>18,606</b>	1,972
<b>Support costs</b>				
Rent and rates	–	6,109	<b>6,109</b>	9,670
Light and heat	–	2,459	<b>2,459</b>	1,556
Insurance	–	27,322	<b>27,322</b>	18,927
Repairs and renewals	–	2,770	<b>2,770</b>	4,083
Telephone	–	4,471	<b>4,471</b>	3,603
Computer & website	–	6,170	<b>6,170</b>	4,562
Printing, postage and stationery	–	489	<b>489</b>	394
Bank and credit card charges	–	4,813	<b>4,813</b>	4,693
General expenses	–	1,479	<b>1,479</b>	980
Independent examiner fees	–	3,000	<b>3,000</b>	2,820
Bookkeeping & accountancy	–	6,907	<b>6,907</b>	6,345
Subscription	–	630	<b>630</b>	27
Legal and professional fees	–	9,367	<b>9,367</b>	2,358
	588,628	119,316	<b>707,944</b>	702,878
Support costs	119,316	(119,316)	–	
<b>Total expenditure 2023</b>	<b>707,944</b>	<b>–</b>	<b>707,944</b>	
Total expenditure 2022	702,878	–	702,878	

The total expenditure £707,944 was unrestricted (2022: £702,878) and £Nil (2022: £Nil) was restricted.

Analysis of expenditure (prior year)

	Charitable activities £	Support costs £	2022 Total £
<b>Staff costs (Note 8)</b>	71,642	49,039	120,681
<b>Direct cost</b>			
Activity expenses	520,207	–	520,207
Travelling and seminars	1,972	–	1,972
<b>Support costs</b>			
Rent and rates	–	9,670	9,670
Light and heat	–	1,556	1,556
Insurance	–	18,927	18,927
Repairs and renewals	–	4,083	4,083
Telephone	–	3,603	3,603
Computer & website	–	4,562	4,562
Printing, postage and stationery	–	394	394
Bank and credit card charges	–	4,693	4,693
General expenses	–	980	980
Independent examiner fees	–	2,820	2,820
Bookkeeping & accountancy	–	6,345	6,345
Subscription	–	27	27
Legal and professional fees	–	2,358	2,358
	593,821	109,057	702,878
Support costs	109,057	(109,057)	–
Total expenditure 2022	702,878	–	702,878

**Habonim Dror**  
**Notes to the financial statements**

**For the year ended 31 August 2023**

**7 Net incoming resources for the year**

This is stated after charging / crediting:

	2023	2022
	£	£
Independent examiners' remuneration (excluding VAT):		
Independent examination	2,500	2,700
	<u>2,500</u>	<u>2,700</u>

**8 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel**

Staff costs were as follows:

	2023	2022
	£	£
Salaries and wages	119,867	113,249
Social security costs	4,085	4,283
Employer's contribution to defined pension schemes	2,465	3,149
Staff training and recruitment	60	-
	<u>126,477</u>	<u>120,681</u>

No employee earned more than £60,000 during the year (2022: nil).

The total employee benefits including pension and national insurance contributions of the key management personnel were £42,417 (2022: £54,233).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2022: nil) neither were they reimbursed expenses during the year (2022: nil). No charity trustee received payment for professional or other services supplied to the charity (2022: nil).

**9 Staff numbers**

The average number of employees during the year was as follows:

	2023	2022
	No.	No.
Activity workers	3.0	2.5
Administration and support	2.0	2.0
	<u>5.0</u>	<u>4.5</u>

**10 Related party transactions**

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.



## 11 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

## 12 Tangible fixed assets

	Freehold property £	Total £
<b>Cost</b>		
At the start of the year	1,287,054	<b>1,287,054</b>
Additions in year	–	–
Disposals in year	–	–
	<hr/>	<hr/>
At the end of the year	1,287,054	<b>1,287,054</b>
	<hr/>	<hr/>
<b>Net book value</b>		
At the end of the year	1,287,054	<b>1,287,054</b>
	<hr/>	<hr/>

The freehold property comprises land and buildings including subsequent improvements to the property. Depreciation is not charged on the land element, which is instead subject to impairment review. No depreciation charge is made against the building and improvements as it is considered that the residual value of these is at least as great as the carrying value and not materially different to cost.

All of the above assets are used for charitable purposes.

## 13 Cash at Bank and in hand

Included in the bank balance are the proceeds from the sale of the Manchester property which inflates the perceived working capital. We continue to monitor and assess the opportunities in Manchester and in due course will take a view on a replacement property or otherwise.

## 14 Debtors

	2023 £	2022 £
Activity debtors	86,113	10,323
Other debtors	15	795
Prepayments	36,018	27,248
Accrued income	28,055	13,667
	<hr/>	<hr/>
	150,201	52,033
	<hr/>	<hr/>

Habonim Dror  
Notes to the financial statements

For the year ended 31 August 2023

15 Creditors: amounts falling due within one year

	2023 £	2022 £
Activity creditors	24,795	12,380
Other creditors and accruals	68,860	55,499
Bounce back loan	35,756	45,327
	<b>129,411</b>	<b>113,206</b>

16 Analysis of net assets between funds

	General unrestricted £	Endowment £	Restricted £	Total funds £
Tangible fixed assets	1,052,054	235,000	–	1,287,054
Current assets	910,833	33,327	–	944,160
Creditors amounts falling due within	(129,411)	–	–	(129,411)
<b>Net assets at the end of the year</b>	<b>1,833,476</b>	<b>268,327</b>	<b>–</b>	<b>2,101,803</b>

17 Movements in funds

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
<b>Endowment funds:</b>	268,327	–	–	–	268,327
<b>Total Endowment funds</b>	<b>268,327</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>268,327</b>
<b>Unrestricted funds:</b>					
Revaluation reserve	117,005	–	–	–	117,005
General funds	1,715,506	708,909	(707,944)	–	1,716,471
<b>Total unrestricted</b>	<b>1,832,511</b>	<b>708,909</b>	<b>(707,944)</b>	<b>–</b>	<b>1,833,476</b>
<b>Total funds</b>	<b>2,100,838</b>	<b>708,909</b>	<b>(707,944)</b>	<b>–</b>	<b>2,101,803</b>

Endowment funds are specific funds provided to the charity following the disposal of a property several years ago.

**18 Reconciliation of net income / (expenditure) to net cash flow from operating activities**

	2023	2022
	£	£
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	965	39,552
(Increase)/decrease in debtors	(98,168)	58,748
Increase/(decrease) in creditors	16,205	(14,619)
Net cash provided by / (used in) operating activities	<u>(80,998)</u>	<u>83,681</u>

**19 Analysis of cash and cash equivalents**

	At 1 September 2022 £	Cash flows £	Other changes £	At 31 August 2023 £
Cash in hand	874,957	(80,998)	–	793,959
Total cash and cash equivalents	<u>874,957</u>	<u>(80,998)</u>	<u>–</u>	<u>793,959</u>

**20 Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

**21 Post balance sheet event**

As part of our governance processes the charity recently conducted a legal review of its employment contracts which identified a legacy technical breach of the minimum wage guidelines. The charity has settled all amounts due to those current and former employees impacted as well as any tax liabilities due to HMRC and is satisfied that this matter has been resolved satisfactorily in line with the minimum wage guidelines.

Summary analysis of previous reporting period

22 (a) Analysis of net assets between funds (2022)

	Unrestricted Funds £	Endowment Funds £	Total funds £
Tangible fixed assets	1,052,054	235,000	1,287,054
Current assets	893,663	33,327	926,990
Creditors amounts falling due within one year	(113,206)	-	(113,206)
Net assets at the end of the year	<u>1,832,511</u>	<u>268,327</u>	<u>2,100,838</u>
<b>Unrealised gains included in tangible fixed assets;</b>			
At the start of the year	<u>117,005</u>	<u>-</u>	<u>117,005</u>
At the end of the year	<u>117,005</u>	<u>-</u>	<u>117,005</u>

(b) Movements in funds (2022)

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
<b>Endowment funds:</b>	268,327	-	-	-	268,327
Total Endowment funds	<u>268,327</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>268,327</u>
<b>Unrestricted funds:</b>					
Revaluation reserve	117,005	-	-	-	117,005
General funds	1,675,954	742,430	(702,878)	-	1,715,506
<b>Total unrestricted funds</b>	<u>1,792,959</u>	<u>742,430</u>	<u>(702,878)</u>	<u>-</u>	<u>1,832,511</u>
<b>Total funds</b>	<u>2,061,286</u>	<u>742,430</u>	<u>(702,878)</u>	<u>-</u>	<u>2,100,838</u>