



AHPN

African Health Policy Network

Improving Health and Wellbeing

Annual Report & Financial statements

For the year ended 31st March 2024

COMPANY REGISTRATION NUMBER 03979511

CHARITY NUMBER 1088641

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31 March 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name

African Health Policy Network

Charity registration number 1088641

Company registration number 03979511

Registered office Room 43, 107-109 The Grove, Stratford

London E15 1HP

Bankers Barclays Bank plc

Barclays Business Centre

1 North End, Croydon, Surrey



THE TRUSTEES

The trustees who served the charity during the period were as follows:

Chair: Mr Danmore Sithole

Treasurer: Ms Tendai Ndanga

Pastor David Owusu

Mr Mabule Tema

Chief Executive Officer: Deryck Browne

Independent Examiner: Mr Yaw Kusi, FCCA
Martin Morrison & Co., Chartered Certified
Accountants, Unit 43 The Coach House, St Mary's
Business Centre, 66/70 Bourne Road, Bexley,
Kent DA5 1LU

The Trustees present their report and the examined financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in notes to the financial statements and comply with the charity's governing document, the Charities Act 2011, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019. The Directors of the charitable company are its Trustees for the purposes of charity law. The Trustees who have served during the year are listed above.

STRUCTURE, GOVERNANCE, MANAGEMENT AND OBJECTIVES

1. Constitution, Policies and Objectives

The charitable company is a company limited by guarantee and was set up by a Memorandum of Association on 18th April 2000 and as charity on 27th September 2001.

The principal objects of the charitable company for the public benefit are:

1. To advance the health and wellbeing of African descent communities in the United Kingdom
2. To influence policy and practice relating to the health and well being of African descent communities in the United Kingdom
3. To influence policy and practice on wider determinants that impact on the health and well being of African descent communities in the United Kingdom
4. To influence, promote and provide training, support, research, campaigns, programmes and information for African descent Communities in the United Kingdom and the diaspora.

2. Method of appointment or election of board of Directors

The management of the charitable company is the responsibility of the board of directors who are appointed and co-opted under the terms of the Articles of Association. Currently the AHPN Board of Directors (Trustees) are appointed by open recruitment and by Co-option, based on skills and experience.

3. Policies adopted for the induction and training of board of trustees

Newly elected board members are encouraged to attend a series of training sessions led by the Chair of Trustee Board and the Chief Executive officer. These courses equip board members with the skills to carry out their duties as trustees. The training enables them to understand:

- 1) Their obligation as trustees
- 2) The importance of the main documents which set out the operational framework for the charity including the memorandum and Articles of association
- 3) The control of resources and current financial position using the management accounts
- 4) Their responsibility of the statutory accounts;
- 5) How to translate future plans and objectives into budgets and plans;
- 6) Use of budgetary control.

STRUCTURE, GOVERNANCE, MANAGEMENT AND OBJECTIVES

During induction, they meet key employees and other trustees. As part of the induction training, they are encouraged to attend appropriate external events where these will facilitate the undertaking of their role.

4. Organisational structure and decision making

AHPN has a Board of Directors (Trustees) who are appointed by open recruitment. The work of the Board is supported by sub-committees and task groups. The organisation has operational staff headed by a Chief Executive and other members of staff as well as interns. Volunteers support various projects within the organisation at both strategic and operational levels.

5. Risk Management

The Board of Trustees have assessed the major risks to which the charitable company is exposed. In particular those related to the operations and finances of the organisation and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

6. Public Benefit

AHPN has referred to the guidance in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular the trustees consider how planned activities will contribute to the public benefit and the aims and objectives they have set and cover all of these matters in the following detailed pages.

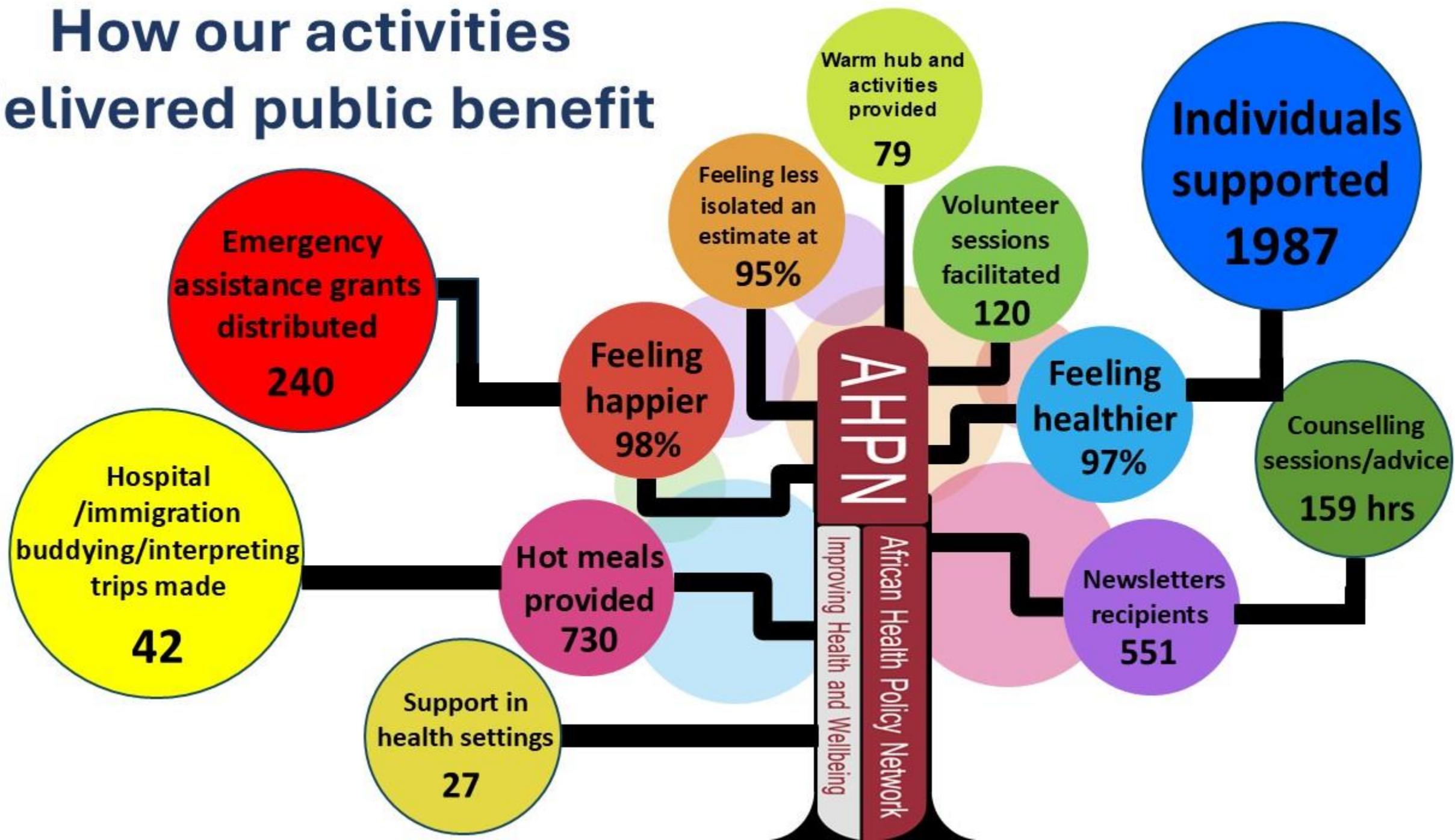
ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

2023 to 2024 has been a full and successful year for AHPN. The staff team have worked on a broad range of policy issues and continued to deliver numerous projects positively impacting on the wellbeing of African descent and Global Majority communities. We have particularly reached out to older members of our communities and assisted them in navigating the many issues raised by the cost-of-living situation, isolation and loneliness. This year has seen us develop and hone our fundraising strategy and we are beginning to see the benefits of this filter through in numbers of bids made and won. The Board of Trustees has worked closely with the staff team to ensure that the trajectory of AHPN is on the up and we look forward to continuing success as we continue to provide essential projects and services for our service users, members and volunteers.

Danmore Sithole
Chair; Board of Trustees

Deryck Browne
CEO

How our activities delivered public benefit



During this financial year AHPN continued to develop and implement strategies aimed at addressing health disparities and effectively confronting the issues impacting the health and well-being of communities of African descent living in the UK. The teams within the organization have participated in various evolving projects and initiatives to support and advocate for the health needs of communities of African descent, as well as the larger Black and Global Majority community in the UK.

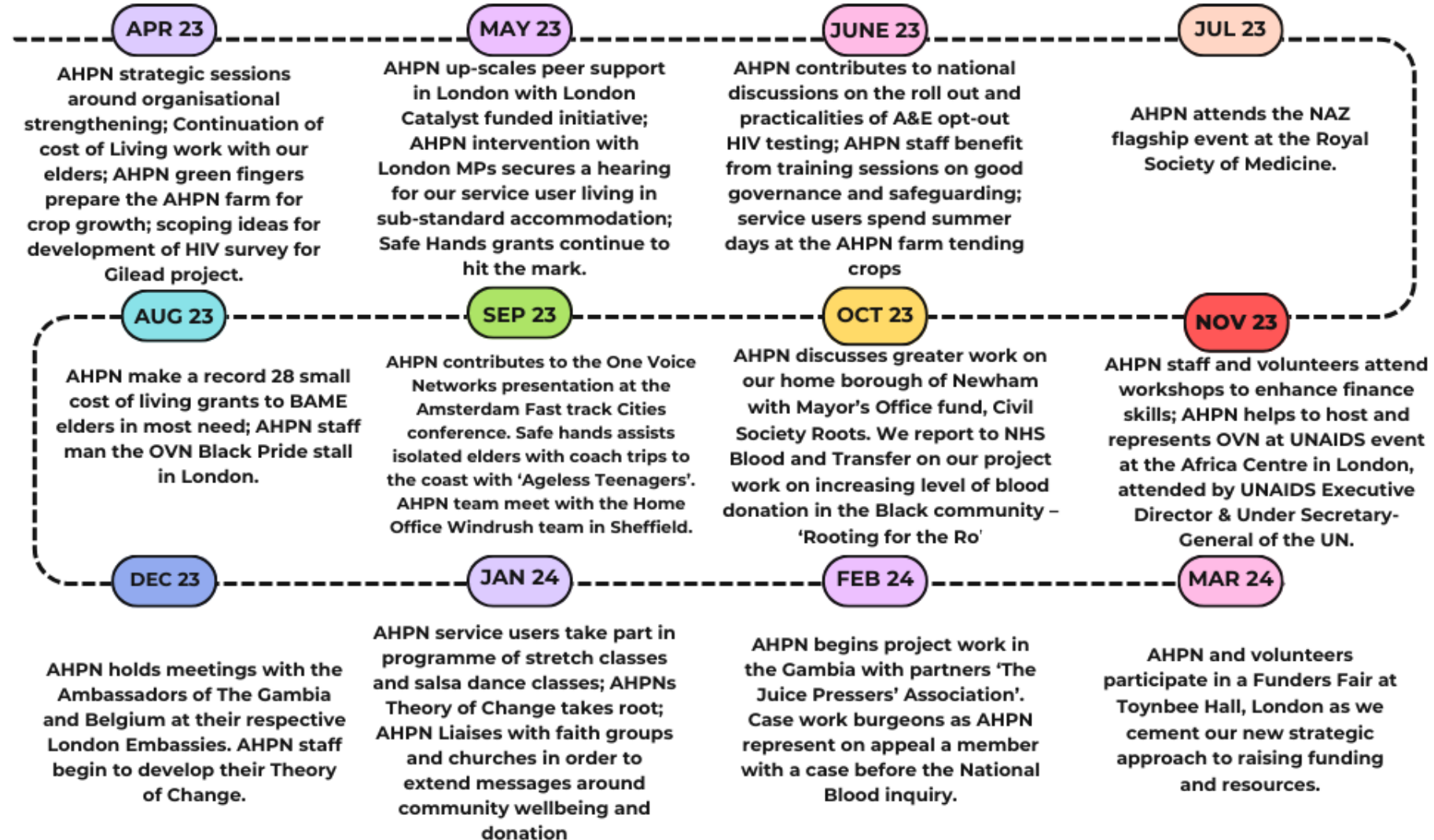
AHPN continued to provide assistance to those members of our communities who had been badly served and let down by Home Office policies, procedures and actions resulting in the Windrush Scandal. We discussed with the Home Office the need to give some focus to the many people from the West of Africa who had arrived in Britain during the period known as Windrush and the need to address the low numbers of these applying for or enquiring about compensation or documentation (in relation to the two existing schemes). AHPN devised the **African Windrush Project**, building on its successful project of previous years, 'The Windrush Navigation Project'. We utilised the expertise gained during the previous project and applied these in our efforts reaching and engaging our African descent communities – largely via Faith settings and encouraging discussion, awareness and application to both current Windrush schemes.



Windrush Navigation Pack:

https://drive.google.com/file/d/1qGNduFnHckKH3SS_EO2-EmAaCftP2-N2/view?usp=share_link

AHPN Activities 2023/4



AHPN continued our **North London Gardening (Farm) Project**. Our Community and Engagement lead had secured an allotment where community members could attend and take part in gardening tasks and tending their own vegetable patches from the seedlings stage through to reaping and picking. This has proved an increasingly popular intervention with members and service users.

During the period AHPN registered 79 days/sessions of activity at the allotment involving in total 34 individuals and their families and volunteers.

In the warmer months some of the participants from various other AHPN projects and initiatives expressed an interest in attending at the Farm and some of the elders involved with the Independent Age sponsored ‘Safe Hands’ project came down and took part in light green-fingered activity.

Sound reporting triggered the second tranche of **Safe Hands** cost of living support funding from Independent Age and this supported greater activity from Autumn 2023 into the following year. This particular project provided:

- a. Small-scale emergency financial support
- b. Larger scale emergency financial support
- c. poverty impact reduction interventions to a total of approximately 900 BAME elders across the country living with long-term health conditions.

With this project we drew upon the assistance of our national AHPN Network of 111 trusted partners developed under our Comic Relief supported BAME Healthy Communities Programme. The Independent Age supported initiative was successfully reported on at the close of the funding period and adjudged a success.



“I'm home now and I have done my shopping. And very grateful indeed to AHPN for your support. It means a lot and has helped me get the things I need to survive well. Take care and lovely weekend”

Message from recipient of emergency shopping vouchers

AHPN

African Health Policy Network
Improving Health and Wellbeing



Rooting for the R.o.

During the period we completed our phase 1 **Rooting for the Ro project**, supported by NHS Blood and Transfer. AHPN partnered the NHS Blood and Transfer service in order to disseminate information and to raise the number of African descent people donating blood. This was in order to ensure that community members living with sickle cell anaemia received correctly matched blood samples in transfusion. We aimed to inform our communities, counter stereotypes and stigma, encourage and assist in relation to blood donation perception, hold discussion/learning events and encourage blood donation registration. We:

- Engaged and trained programme volunteers
- Developed an impactful social media campaign (Targeting 700 + Black organisations and individuals)
- Developed and distribute materials (both hard copy and virtual) with key messages and discussion points
- Engaged communities in forums to discuss and learn about aspects of the blood donor debate and the importance of Ro subtype for sickle cell patients
- Monitored and tested the impact of discussions
- Worked with volunteers and project 'Champions'
- Encouraged and followed through with community members through to registration, with additional encouragement to follow through to appointment making and blood donation

The aim here was also to build a project template and resources that might eventually become self sustaining as this was a perennial issue in need of constant attention and agitation.

The T Project

Our work during the period in the field of HIV was driven by the support of both Gilead and MSD pharmaceuticals.

The T Project in a dynamic way took testing, messages, advice and resources about positive developments and, using culturally appropriate and sensitive methods promoted them to African/BAME communities in 6 East London boroughs, normalising & driving up testing, challenging stigma & driving down late diagnosis.

Whereas the **Ffena Reach project** worked specifically with the female members of the service user group to empower and amplify their voices and drive down stigma. Both projects are yielding positive results.

Comic Relief Funding

The ongoing support of Comic Relief via the **Global Majority Fund** was felt during the whole of the period.

Support for organisational strengthening was realised in 2023 and this led to a programme of work which saw the team of staff, volunteers, Board of Trustees and some service users embark on a programme of training, up-skilling and empowerment. This work has fed into AHPNs high level aims as stated in our draft theory of change document which, in short, aim to see AHPN work towards being:

- More organisationally resilient
- Even more beneficiary centred
- More effective at challenging and dismantling systemic racism in health provision
- Centred as a trusted partner in the dispersal of funds to Global Majority led organisations and projects

And whereas AHPNs BAME Healthy Communities Programme, (which had successfully funded 111 grassroots BAME organisations and was now at a close), constituted phase 1 of our partnership with Comic Relief, further support in 2023-24 laid the foundations for GMF 3 and AHPNs continuing work as an Intermediary Technical Partner working to onward fund Black and Global majority projects and organisations working in innovative ways to challenge systemic racism and enhance the wellbeing of BGM communities.

FUNDED BY



Policy and Research

Health is an outcome, not an accident. That is the principle underpinning all of the work of the African Health Policy Network. AHPN is concerned with identifying, measuring and reducing health inequalities facing African descent people and communities in the UK, in order to promote good and equal health for all. Our work is based on the recognition that inequalities in health between different social groups are a product of wider inequity in society, and that promoting equity in health is therefore a question of social justice.

AHPN continues to prove that it is an organisation that demonstrably:

- Shapes the agenda on behalf of African descent people in the UK living with and affected by long-term health conditions
- Develops funded interventions and initiatives designed to alleviate these on a point of care basis
- Provides thought leadership on HIV and long-term conditions and has redefined itself as the 'go to' hub for relevant issues
- Grows its membership and keeps it by disseminating good quality information monthly
- Asserts authority as an independent voice, representative of African descent people in the UK living with and affected by long-term health conditions
- Explores other associated issues around HIV and long-term health within the context of health e.g. immigration, poverty, housing, racism, employment and criminal justice at the intersections

AHPN has been involved in discussions with policy-formers and policy-makers on issues as diverse as

- Opt-out HIV testing at Accident and Emergency departments
- Representation to the national enquiry on the infected blood scandal
- The better administration of the Windrush compensation and documentation schemes by the Home office
- Discussions with NHS on effective methods of encouraging blood and organ donation amongst BGM communities

AHPN has consistently made the argument to policy makers that the intersectionality of experience is the key to understanding the root causes of health inequalities between and within communities. The different factors that influence health, and that therefore generate or underlie health inequalities, include:

Structural: access to health services, access to appropriate information and advice

Social: immigration status, social capital, peer support

Economic: poverty, housing, employment

Cultural and beliefs: faith, beliefs about health, symptom recognition and comprehension

Individual: priorities, preferences, psychological factors, explanatory models [processes of understanding ill health.

Each of these factors influences health directly, in combination, and indirectly through the impact they have on the lifestyle choices individuals make. The lifestyle determinants of health (diet, exercise, alcohol and smoking) are root causes of both ill health and health inequalities. The lifestyle choices individuals make are a consequence of the wider intersecting identities and experiences of the individual. Understanding these causes of lifestyle choices is an essential first step to addressing the health inequalities they create.

Ffena

AHPNs Community and Engagements lead officer continues to develop and facilitate programmes to enhance organisational membership. Along with the AHPN Grants Officer they have been instrumental in developing networks that include over 100 BAME community-based organisations (CBOs) and the AHPN service user network (**Ffena**) with over seventy members nationally. Both networks receive regular newsletters and augment the work of AHPN with views, consultations, feedback and critique.

Ffena, our dedicated service user Network, continues to grow and strengthen and has held several national events during the period. These have covered a range of wellbeing and health equity issues including the empowerment of women living with HIV, take up of Prep, late HIV diagnosis, HIV stigma and the role of U=U. Ffena has proved a great source of volunteers who have contributed to the work and development of AHPN.

The following contribution was penned by one of our key Ffena volunteer peer support leads:



Ffena has been very active during the year.

- We had breakfast mornings where service users took part in collaborative community surveys as they shared their experiences in the uptake of breast cancer screening, accessing services, prostate cancer etc.
- Breakfast mornings were the best attended, and it brought the community together and opened a free platform for members to share their thoughts without fear of being judged or discriminated. Community leadership was observed during these interventions.
- A group of our members had the privilege of engaging with nature in our garden project. We had 4 new members to this group who had immigration as well as housing issues. We tried to solve these issues and the outcome for both issues was positive. We had a bumper harvest and we shared as a family. Networks and bonds were established from the garden project.
- Our Monday Zoom meetings were so popular and productive. We had presenters sharing with our members and full participation was observed during our sessions.
- Our popular Salsa as well as stretching sessions are worth mentioning in this document.
- Ffena had the opportunity to share our experts on HIV / Refugees Community Conference in Germany.
- We shared impacted and empowered the community to stand against Health Racism.
- We collaboratively developed a booklet we presented to the Minister of Health in Germany.
- Ffena's volunteers need mentioning. They are the driving force of AHPN projects. They commit to making sure we deliver to the expected outcome.

AHPN recognises their unwavering commitment to making lives of their peers better. Buddying and outreach projects were highly recommended and appreciated with volunteers being compensated accordingly. It was a good year and we are looking forward to 2024 till 2025.

Migrant Communities Conference

AHPN took a lead role in the German Migrant Communities Conference, held in August 2023 in Hanover.

The key focus was on 'Ending Health Racism'. People Living with HIV are still stigmatised and discriminated in the health sector. Our sessions discussed ways of amplifying our voices to challenge bad practice in General practice, Antenatal Clinics and Dental Clinics. We set up a pathway to achieve this goal.

A second meeting was later held with parents and children. Many members present were unfortunately living under severe poverty levels, in camps facing deportation and with no access to ART treatment in Germany. We provided them the opportunity to share experiences and offered support to them on their journey. HIV doctors were also at the meeting sharing thoughts and views. Participants created a banner which was used in many prominent gatherings early this year.



Leadership in Action

AHPN's CEO represented both AHPN and the One Voice Network at the annual INTEREST conference on HIV held, this year, in Kampala, Uganda. Our presentation on the work of the OVN collaborative was well received and garnered a lot of international interest. Other policy sessions attended included:

- Impact of Covid on the HIV cascade (Malaysia)
- Adapting HIV research and training to HIV response (USA)
- Evolving Covid 19 variants, immune escape and implications for vaccination programme (South Africa)
- Addressing Covid 19 setbacks among women professionals; supporting gender sensitive resilient strategies (Uganda, South Africa)
- Differentiated Care Services including Mental Health for Adolescents (Zimbabwe)

Our trip extended to spending time with those delivering frontline services to those living with HIV in rural areas. As a result, AHPN now works in partnership with Gawem Missions, which provides meals and subsistence to HIV orphans in rural areas.

Again, on the international scene discussions took place between AHPN and the Gambian ambassador to the UK about mutual areas of interest and health and social issues relevant to both Gambians at home and in the UK. A follow up visit by AHPN to the region allowed us to partner a local collaborative working for the betterment and wellbeing of young men. This is ongoing and yielding positive results.



AFRICAN HEALTH POLICY NETWORK
Annual Report & Financial statements
For the year ended 31st March 2024
COMPANY REGISTRATION NUMBER 03979511; CHARITY NUMBER 1088641

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2024

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
INCOMING RESOURCES				
Incoming resources from generating funds:				
Voluntary income	89,978	273,387	363,365	267,732
Investment income	404	–	404	–
TOTAL INCOMING RESOURCES	90,382	273,387	363,769	267,732
RESOURCES EXPENDED	54,720	163,486	218,206	(221,503)
Charitable activities				
TOTAL RESOURCES EXPENDED	54,720	163,486	218,206	(221,503)
NET INCOMING RESOURCES FOR THE YEAR/NET INCOME FOR THE YEAR RECONCILIATION OF FUNDS	35,662	109,901	145,563	46,229
Total funds brought forward	6,330	135,099	141,429	95,200
TOTAL FUNDS CARRIED FORWARD	41,992	245,000	286,992	141,429

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.
All of the above amounts relate to continuing activities.

AFRICAN HEALTH POLICY NETWORK			
BALANCE SHEET YEAR ENDED			
YEAR ENDED 31 MARCH 2024			
			2023
	£	£	£
FIXED ASSETS		1	1
Tangible assets			
CURRENT ASSETS			
Debtors -			
Cash at bank	366,365		229,623
	366,365		229,623
CREDITORS:	(79,374)		(88,194)
Amounts falling due within one year			
NET CURRENT ASSETS		286,991	141,429
TOTAL ASSETS LESS CURRENT ASSETS		286,992	141,430
NET ASSETS		286,992	141,430
FUNDS			
Restricted income funds		245,000	135,100
Unrestricted income funds		41,992	6,330
TOTAL FUNDS		286,992	141,430

AFRICAN HEALTH POLICY NETWORK

Report of the Management Committee For the Year Ended 31 March 2024

The Management Committee submits its annual report and independently examined accounts for the year ended 31 March 2024.

PRINCIPAL ACTIVITY

The principal activity of the Company in the year under review was:

- To advance the health and wellbeing of Africans living in the UK.
- To influence policy and practice relating to the health and wellbeing of Africans in the UK.
- To influence policy and practice on wider determinants that impact on the health and wellbeing of Africans in the UK.
- To influence, promote and provide training, support, research and information for African communities in the UK.

Management Committee

The committee comprised the following persons at 31st March 2024

Danmore Sithole - Chairperson

Tendai Marjorie Ndanga – Treasurer

Mabule Tema – Executive Member

David Owusu - Executive Member

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgement and estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

AFRICAN HEALTH POLICY NETWORK

Report of the Management Committee For the Year Ended 31 March 2024

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for safeguarding the assets of the company and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

ACCOUNTANTS

The accountants, Martin Morrison & Co., Ltd, Chartered Certified Accountants, will be proposed for re-appointment in accordance with the Companies Act 2006.

CORPORATE GOVERNANCE

The governing body is the Board of Management. The current membership of the Board is shown above. The members of the Board are non-executive and unpaid. The Board meets regularly and retains full and effective control over the organisation.

INTERNAL CONTROL AND RISK MANAGEMENT

The Board has overall responsibility for all systems of internal financial control applied African Health Policy Network. The systems employed are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Following guidance in the revised SORP, the Board set in train an exercise to review and assess its risk management procedures. Results are currently being assessed and the process will be updated at regular intervals.

RESERVES POLICY

It is the policy of the Board, taking account of the level of grant receivable from various funders, to seek each year to match income and expenditure so that African Health Policy Network is both able to continue its activities and can maintain reserves sufficient to meet any foreseeable contingencies in the future.

PAYMENT TO CREDITORS

African Health Policy Network aims to pay its creditors in accordance with terms agreed.

ON BEHALF OF THE BOARD OF MANAGEMENT COMMITTEE

TENDAI MARJORIE NDANGA Treasurer



21/12/2024

AFRICAN HEALTH POLICY NETWORK

Report of the Accountant's to the Members of AFRICAN HEALTH POLICY NETWORK

We report on the accounts of African Health Policy Network for the year ended 31 March 2024.

Respective responsibilities of Management Committee and accountants

As the charity's trustees you are responsible for the preparation of the accounts.

Basis of Independent Examiners Report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any usual items or disclosures in the accounts, allied to the seeking from you as trustees' explanations concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with our examination, no matters have come to our attention:

- (1) which gives us reasonable cause to believe that in any material respect the requirements
 - (a) to keep accounting records in accordance with section 41 of the Act; and
 - (b) to prepare accounts which accord with the accounting records and comply with accounting requirements of the Act have not been met.

- (2) To which in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

___ December 2024

Accountants Martin Morrison & Co Limited

Unit 43, The Coach House St Mary's Business Centre 66/70 Bourne Road Bexley, Kent DA5 1LU

AFRICAN HEALTH POLICY NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR PERIOD 31 MARCH 2024

Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of fixed asset investments at market value, and in accordance with the Companies Act 2006 Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitled is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified.

The value of services provided by volunteers has not been included in these accounts.

(d) Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

AFRICAN HEALTH POLICY NETWORK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR PERIOD 31 MARCH 2024

Staff Costs and Numbers

The average number of employees during the period was 4 (2023 - 3). At 31st March 2024, 4 staff were employed.

	2024 £	2023 £
Salaries and Fees	66,238	63,999
Other on costs	7,311	7,168
	<u>73,549</u>	<u>71,167</u>

No employee received remuneration of more than £60,000 during the year (2023 - Nil)

Net Income for the period

This is stated after charging

	2024 £	2023 £
Trustees' Expenses	0	0
Accountants Remuneration Other on costs	950	750
For Other Services	950	750
Depreciation	0	0

Taxation

All income is applied for charitable purposes and therefore the charity is exempt from corporation

AFRICAN HEALTH POLICY NETWORK
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR PERIOD 31 MARCH 2024

Creditors: Amounts Falling Due Within One Year

	2024 £	2023 £
Other Creditors & Accruals	79,374	88,194
	----- <u>79,374</u>	----- <u>88,194</u>

Debtors

	2024 £	2023 £
Services Invoiced & Grants	0	0
Pre-Payments	0	0
	-- <u>0</u>	-- <u>0</u>

Tangible Fixed Assets

	£
Costs	
At 1/4/2023	42,195
Charge for the year	0
At 31/3/2024	----- <u>42,195</u>

AFRICAN HEALTH POLICY NETWORK
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR PERIOD 31 MARCH 2024

	£
Depreciation	
At 1/4/2023	42,194
Charge for the year	0
At 31/3/2024	----- <u>42,194</u>
Net book Value	
At 31/3/2024	<u>1</u>
At 31/3/2023	<u>1</u>

Contingent Liabilities

There were no contingent liabilities at the date of the report. (2023 - Nil)

Liability to Members

The charity is constituted as a company limited by guarantee. In the event of the charity being wound up members are required to contribute an amount not exceeding £1.

Trustee Remuneration & Related Party Transactions

No members of the management committee received any remuneration during the year. No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2023 - Nil)

AFRICAN HEALTH POLICY NETWORK				
MOVEMENT OF FUNDS				
Movement of Funds				
	At 1 April 2023	Incoming Resources	Outgoing Resources	At 3 March 2024
		£		£
Unrestricted funds	6,330	90,382	54,720	41,992
Restricted Funds				
Voice4Change England Windrush Grant BGC	0	0	0	
NHS Blood Transplant 2293409 BC	0	0	0	
Voice4Change England Windrush Grant BGC	0	0	0	
The Austin Hope A&H Pilkington TRS BG	0	0	0	
London Catalyst Gilead Sciences 01M5001714000 BGC	100	0	100	
Rubka T/A Independent IA GPY-00000325 BGC	0	20,000	20,000	
Home Office	0	8387	8387	
Comic Relief	135,000	245,000	135,000	245,000
	<u>135,100</u>	<u>273,387</u>	<u>163,487</u>	<u>245,000</u>
TOTALS	<u>141,430</u>	<u>363,769</u>	<u>218,207</u>	<u>286,992</u>