

"Providing services that empower individuals to live their lives to the fullest".

Transparency - Person Centred - Integrity - Respect - Trust



Audited Annual Report & Financial Accounts

For the year ended 31st March 2025

2024 – 2025

REGISTERED COMPANY NUMBER: 04204432
(England & Wales)
REGISTERED CHARITY NUMBER: 1088623



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TRUSTEES' ANNUAL REPORT

Reference and Administrative Detail

Charity Number: 1088623

Company Number: 04204432

**Registered office and
Operational address:**

Marlene Reid Centre
85 Belvoir Road
Coalville
Leicestershire
LE67 3PH

Bankers:

CAF Bank PLC
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

Chair of Trustees:

Laura Crandley

Trustees:

Gary Anthoney - Retired Sept 24

Colin Edis – Appointed Sept 24
& Resigned Dec 24

Zoe Garnett – Appointed March 2025

Phoebe L Gibbons - Resigned Sept 24

Marcus G Hill - Appointed Dec 24

Martin Jeffery

Christine Killip

M Jervis Surtees – Retired Sept 24

Stuart Miller - Appointed June 24

Ray Mulvey - Retired March 25

Sharon Patmore

David Sellers

Liam Strong

Auditor:

Azets Audit Services
Thorpe House
93 Headlands
Kettering
NN15 6BL

Senior Leadership:

Liz Rickaby – Chief Executive Officer until March 25

Rob Ball – Chief Executive Officer from February 25

Amanda Coleman – Director of Corporate Services

Abbie Davies – Director of Operations

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live their lives to the fullest”.*

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Chair's Report



It is a privilege to be able to write this report after another year of fantastic achievements by the Enrych team, who are always inspiring in their passion and commitment to do their utmost for those we are here to serve – so thank you on behalf of the board of trustees and, more importantly, all those you work tirelessly to support.

As I mention inspiring, it is with a heavy heart that we say goodbye to Liz Rickaby as CEO. Her work over the past seven years has been amazing as she has brought her skills, expertise and empathy to develop the organisation. Her desire to support people – both clients and staff – has been instrumental in the charity's growth, including introducing apprenticeships internally for staff, designing and implementing our employability programme, as well as our approach to community activities.

I am also sad to say farewell to three long serving trustees in Miriam Jervis Surtees, Gary Anthoney and Ray Mulvey. Miriam was instrumental in our merger with Enrych Leicestershire and Derbyshire, Gary supported us to develop our new brand and Ray offered his knowledge and advice about people matters freely. Thank you also to Pheobe Gibbons – chair of Enrych Oxfordshire – who brought insight to the board and stood down to pursue new opportunities.

I am delighted to welcome Rob Ball as our new CEO – over his first few months, he has demonstrated the impact he will have in the years to come through the delivery of our new strategy. I am looking forward to seeing how he builds on the great platform which Liz has left and takes Enrych to ever new highs, including influencing change in the wider community through our work with partners to provide an equitable society for disabled people.

Laura Crandley

Chair of Trustees

Trustees' Annual Report:

The Board of Enrych (whose Trustees are also directors under company law) presents its report and the audited financial statements for the year ended 31st March 2025. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

Reference and administration information, set out on page 4, forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the United Kingdom and Republic of Ireland (FRS 102).

Objectives and Activities:

Our Articles of Association set out that we improve wellbeing and help people with disabilities to overcome disadvantage irrespective of their ethnic group, religion, gender, sexual orientation or state of health.

The Trustees and Leadership Team continue to focus on growing impact by working in partnership to provide person-centred services, listening and responding to the needs of our beneficiaries.

Our Vision:

A world without barriers linked to disabilities and health conditions

Our Mission Statement:

To achieve equity through empowerment and influence

Strategies and Activities:

The work to progress our strategic objectives has continued throughout the year. With the agreement of the Trustees, we have continued to invest where relevant to ensure we are achieving the great possible impact for those we serve. This has included seed funding new activities and investing in staff development. Our employability programme continues to deliver significant results for disabled job seekers, and we are focused on how we continue to deliver a quality service at an individual level whilst achieving greater impact at scale. With the many new initiatives and cost savings measures being introduced by the Government, we are also continuing to align our services with their objectives in order to maximise opportunities which may arise through commissioning. Our wellbeing activities, aiming to reduce loneliness and improve general wellbeing, continue to be enjoyed by many and we have been able to introduce new activities in new areas into our schedules.

Our key objectives are focused on:

- Increasing awareness of Enrych and growing our impact both at an individual and community level.
- Attracting, recruiting and developing initiatives to support retention of talent that enables us to grow our income and impact.
- growing our employability programme and community activities to support more individuals to reach their employment goals, build confidence, and create meaningful social connections;
- Diversifying our income streams and reducing reliance on local authority funding and maintaining strong reserves.
- Participating in national and regional conversations on disability issues in order to influence policy and commissioning and improve services for disabled people.
- Embracing change and innovation to support evolution, growth and continuous improvement.

Public Benefit:

The Board of Trustees confirms that it has due regard to the provisions of section 17 of the Charities Act 2011 and has referred to the guidance contained in the Charity Commission's general guidance on public benefit both when reviewing the aims and objectives of Enrych and also in planning activities. The Trustees undertake regular reviews of operational activities to ensure Enrych continues to work with its beneficiaries to achieve its objectives and goals. Enrych's work meets the public benefit requirement in all its activities, which include:

- Empowering adults with disabilities to live meaningful and independent lives.
- Improving wellbeing outcomes for adults with disabilities by reducing loneliness and isolation.
- Ensuring adults with disabilities have the same opportunities as their peers in life and work.



Achievements and Performance:

In this financial year we have:

PA Support Service

Our personalised one-to-one service is designed to support individuals in achieving their unique personal goals.

- We supported 236 people to achieve their personal goals and outcomes.
- We delivered 47,095 hours of support to our clients

Employability Service

Our employability service is dedicated to helping disabled individuals find meaningful employment by working closely with supportive employers.

- We supported 73 people to gain employment related skills, moving 40 (55%) of these into work or work-related activity.
- We developed 15 meaningful partnerships to ensure we are working collaboratively to deliver wider impact for disabled people.

Wellbeing Services

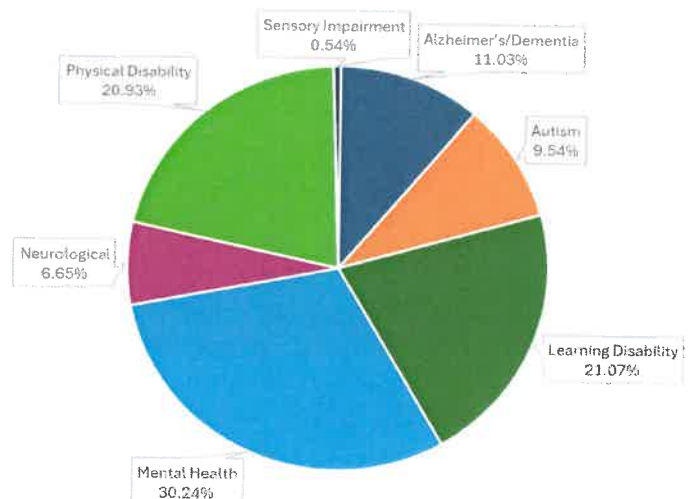
We offer two wellbeing activities: the Feel Good Café and Boccia, providing opportunities for social connection and exercise.

- We delivered 150 community-based activities across the year with 80 – 90 individuals attending each week.

Our People

- We supported 2 members of staff to achieve apprenticeships.
- We supported 1 member of staff to achieve leadership and management qualifications.
- We supported 2 members of staff to achieve role related qualifications.
- All of our office based team members have successfully qualified as MHFA England First Aiders.

Characteristics of those supported in 2024-25



A message from our CEO



This financial year has been one in which Enrych has continued to evolve to meet the needs of those it exists to serve. With the external environment fluctuating as the Government and commissioners respond to financial pressures, we have worked hard to maintain our income levels whilst continuing to adjust our modus operandi in response.

Once again, over the past year, we have continued to see the impact of the economic climate on both the work that we do and that which we need to consider doing as we shape our future plans. We have seen a clear link between the cost of living crisis and the numbers of people experiencing poor mental health or wanting to go to work to help boost income levels and general wellbeing. Against this increased need has been the backdrop of reducing funding levels and significant pressure on social care providers to deliver high quality, flexible services which help reduce pressure on other services, such as the NHS. We welcome the recent announcement that Baroness Casey will lead a review of social care. However, given that this is not due to be published until 2028, we hope that we can work with central and local government in the meantime to integrate the valuable services charities provide in a way which is both realistic and beneficial to all those who need our services and support.

Despite the economic challenges, I am proud to report that we have managed to maintain our commitment to the real living wage and staff turnover levels have remained relatively low. We have an incredible network of support workers who often give up their own time to ensure our clients remain safe and well. Our management and administrative team work incredibly hard to provide support quickly and consistently to help reduce pressure elsewhere, particularly on families who are providing care to loved ones. We have also been able to maintain our focus on prevention and wellbeing, something we believe to be so important in current times, increasing the number of activities we provide and the numbers of people benefiting from these. I am incredibly proud of our boccia groups which continue to provide an opportunity for social interaction whilst helping to maintain fitness and wellbeing. Our Feel Good Café, which we deliver in partnership with the Marlene Reid Centre, continues to attract many people from the local community, helping to reduce loneliness and improving wellbeing – a vital element of the work we do in helping to prevent more complex problems. The partnership we have with the Marlene Reid Centre has also gone from strength to strength since we relocated our offices there and we are grateful for their support in enabling us to respond proactively to the needs of those we serve. I have no doubt that the coming year will continue to provide more of the same in terms of challenges and opportunities and as outgoing CEO I feel confident that as incoming CEO, Rob will continue to deliver the Enrych vision for all adults with disabilities enabling them to live their lives with purpose and achieve their individual goals and aspirations.

I'd also like to thank our funders who continue to see the value of the work we do and invest in it and our Trustees, who happily respond to our calls on their time and support, whatever this may be, to help move Enrych forward and ensure we can respond to the needs of those we serve.

Liz Rickaby

Chief Executive



Since joining Enrych in February 2025, I have been deeply inspired by the passion, resilience, and commitment of our team, our partners, and most importantly, the individuals and families we support. I would like to begin by expressing my heartfelt thanks to Liz Rickaby, whose leadership over the past seven years has been instrumental in shaping Enrych into the impactful, values-driven organisation it is today. Liz's dedication to inclusion, wellbeing, and innovation has left a lasting legacy, and I am proud to be building on the strong foundation she has laid.

The year was one of both challenge and opportunity. The economic pressures facing the social care sector continue to intensify, with rising demand for services set against a backdrop of constrained funding. Yet, as Liz highlighted, Enrych has remained steadfast in its mission—adapting, innovating, and delivering high-quality, person-centred support that empowers disabled people to live with purpose.

Looking ahead, our new strategy sets out a bold and ambitious vision for the future. At its heart is a commitment to breaking down barriers, closing the disability employment gap, and changing societal attitudes. We will continue to grow our services, expand our employability programmes, and deepen our community engagement—ensuring that more disabled people can access meaningful opportunities, build confidence, and achieve their personal goals.

We are also focused on strengthening our financial sustainability. We are actively diversifying our funding streams and seeking new partnerships that align with our mission. This includes exploring digital innovation, expanding our reach, and investing in the talent and wellbeing of our incredible staff and volunteers.

Our work is grounded in collaboration. We will continue to work closely with disabled people, their families, local authorities, the NHS, schools, employers, and fellow charities to co-produce services that are relevant, inclusive, and impactful. We are also committed to using our voice to influence policy and practice—championing the rights of disabled people and advocating for a more equitable society.

Enrych's values—transparency, person-centredness, respect, trust, and integrity—will guide every decision we make. We will continue to create pathways of opportunity, challenge inequality, and ensure that every individual we support has the chance to live a life of purpose and possibility.

Thank you to our funders, partners, and Trustees for your continued belief in our work. And thank you to every member of the Enrych community—your strength, courage, and determination are what drive us forward.

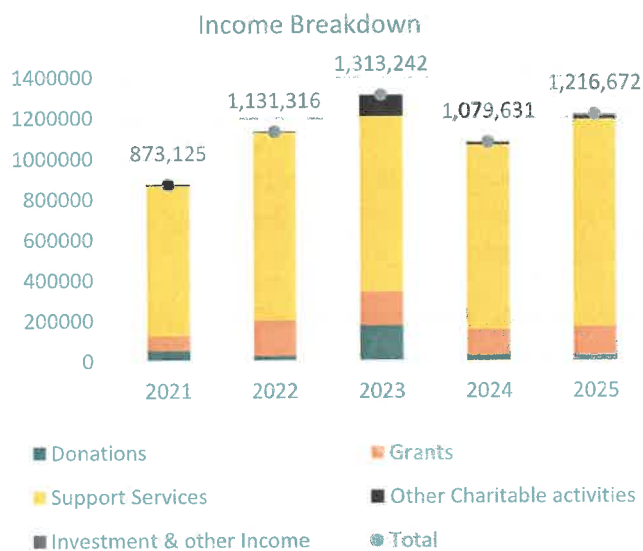
Rob Ball

Chief Executive

Financial Review:

This year Enrych, like many charities has faced challenges, both from on-going Local Authority funding changes and increased competition for Grant funding.

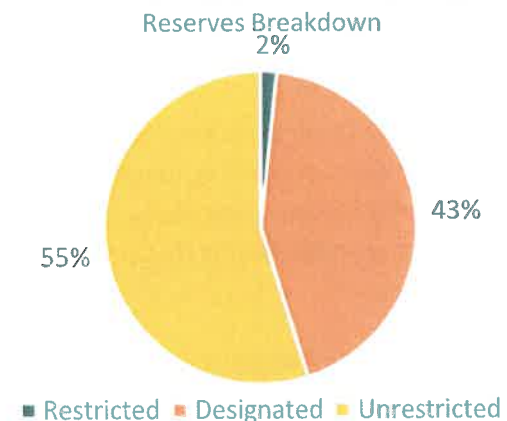
Demand for Enrych's services continues to grow but faced with the increasing cost of living Enrych is taking ongoing steps to reduce overheads, allowing for those increasing service demands to be met. Enrych reported a small loss for the year ending March 2025 of £13,106.



Total Income received this year £1,216,672, a 12.7% increase on 2024s total income of £1,079,631.

Total Expenditure this year was £1,229,742, a 7.5% increase on 2024s total expenditure of £1,143,651.

At the end of the year Enrych's total reserves stood at £326,195.



These reserves are broken down as follows:

- Restricted Reserves: £5,501
- Designated Reserves: £141,752
- Unrestricted Reserves: £178,942

Whilst issues in the wider economy continue to impact investment returns, reserves remain relatively strong, and the Trustees will continue to monitor the situation closely. Enrych is currently undertaking a strategic planning process for the next 5 years with a strong focus on sustainability. The Trustees agreed that the balance of the legacy received at the end of the 2022-23 financial year should remain as designated funds and held in a high-interest account. Any interest gained by these designated funds are to also be retained as designated funds. The Trustees have agreed that these funds can be used by for projects that increase impact and sustainability. Such projects are not limited to Enrych funds, but can also include projects developed by any of Enrych's affiliated charities, in which case the funds will be made available in the form of a grant.

Reserves Policy:

The charity aims to hold sufficient reserves to provide adequate financial stability and to meet its charitable objectives for the near future along with any possible costs in the unlikely event of closure (redundancy payments, lease liabilities, rent etc).

During this financial year, the trustees reconsidered the reserves policy, as it was felt that the policy to maintain sufficient funds to cover a minimum of three months' operating costs in their entirety, ideally as unrestricted funds, was not a realistic reflection of the reserve levels needed. The revised reserves policy considers both of the following factors, and uses the higher of the two calculations at any given time to indicate the reserves level for Unrestricted Reserves:

- Cost of closure: this considers current lease commitments and the cost of redundancy
Target at year end March 25: £169,533.
- Going Concern risk approach, this considers the fixed and variable costs of continuing to trade, using between one and three months costs to calculate a reserves figure depending on the nature of the expenditure. Target at year end March 2025 £165,443.

As demonstrated in the financial review above, the unrestricted reserves are above both the target figures, thus indicating that Enrych has sufficient unrestricted reserves to continue.

Investment Policy:

The Finance Committee, which is chaired by the Trustee appointed as Honorary Treasurer, and reports to the main Board of Trustees, monitors cash investments at least quarterly to ensure these are appropriate. The priority for cash investments is to ensure we use low to medium risk investment vehicles to achieve maximum possible income that is then available for the charity to continue to deliver its charitable objectives.

Risk Management:

As required by the charities SORP 2019, the Trustees set a framework to identify and respond to risk as well as provide effective arrangements to manage and report risk. The risks considered relate to the operational performance of the charity, the achievement of its aims and objectives and its continued reputation as an organisation that delivers high quality services for adults living with a disability. These are summarised as:

- Governance.
- Operational.
- Financial.
- External.
- Compliance.

As well as the Trustees establishing systems and procedures to manage and mitigate risk, the Senior Leadership Team has been strengthened to further ensure that risk is managed and mitigated.

The Trustees confirm that the risks to which they believe the charity is exposed have been reviewed and systems established to mitigate and informed by and relate to the following matters:

- The charity's objectives and strategies.
- The nature and scale of the charity's activities.
- External legislation and regulations.
- The operating structure of the charity; and

- Local authority commissioning and funding policies.

Future Plans:

In addition to continuing to deliver our personal assistant services which provide one to one support, we are also continuing our plans to develop new services and activities which promote inclusion and enable those we serve to live with purpose. We are diversifying our services based on feedback, increasing the amount of support we give to disabled adults to find work, with a particular focus on students with disabilities leaving education and wanting the same employment opportunities as their peers. We will also continue to find ways to embed technology in everything we do to improve accessibility and increase reach.

We want to showcase our Disability Confident Leader status to encourage businesses and employers to build diverse workforces and provide inclusive services. We will also build on the increased social media success we have achieved during the year to promote our messages and achieve our objective of being a national voice on disability matters.

Ensuring the sustainability of Enrych will be key against a backdrop of funding cuts, less grant funding being available and reduced charitable giving. We will work with businesses to achieve more sponsorship and partnership opportunities. We would like to have our own building from which we can deliver and will be looking for opportunities to achieve this.

We continue to work closely with our sister charities in Oxfordshire, Buckinghamshire and Berkshire to ensure we continue to work together to grow our impact with disabled adults as widely as possible. We will continue to seek opportunities to work with like-minded partners and establish formal partnerships to support delivery where possible.

Governance:

Legal Constitution

Enrych is a charitable company limited by guarantee, established under a Memorandum of Association and incorporated in April 2001.

The Trustees serving during the year are shown on page 4. Trustees equate to Directors in companies act terms and trustees in charities act terms.

Method of Recruitment and Appointment of Trustees

Trustees hold office for three years and can be re-appointed for two consecutive terms (i.e. up to 9 years in total). In the event of a vacancy, new Trustees are recruited through a number of routes and, following interview with the Chief Executive, Chair and at least one other Trustee are appointed at the AGM, held in September each year. New Trustees are nominated by the Chair and appointed following approval by the Board. The Articles of Association allow for up to 11 Trustees, including a Chair and Treasurer.

A Finance Committee, chaired by Trustee (and Treasurer) David Sellers, comprising of members of the Trustee Board, advises the Board on all financial matters.

Policies and Procedures Adopted for the Induction and Training of Trustees

New Trustees receive a Welcome Pack/Trustee Toolkit detailing their responsibilities and providing guidance on their role as Trustee of the charity. Trustee training provided by the Charity Commission can be accessed as required as well as the opportunity for a full induction and mentor arrangement.

Organisational Structure and Purpose

Enrych operates through a central hub and employs 6 full time, 7 part time members of staff and 76 part time support workers working throughout the community. Independent charities currently operate as branches of Enrych under the Enrych brand in Berkshire, Buckinghamshire and Oxfordshire. These affiliates operate as independent charities, with Enrych providing some support services (Financial, HR, Learning & Development). Each sister charity is managed by its own Board of Trustees, delivering services which reflect local needs. A Trustee from each sister charity, normally the Chair, serves as Trustee on the Board of Enrych to maintain strong links between the charities.

Enrych delivers its services to adults with all disabilities to enable them to retain their independence and wellbeing. Our aim is that adults with disabilities should be empowered to achieve their own goals and objectives and enjoy the same opportunities as their peers. Whilst Enrych works across all disability groups, the majority of those we serve have learning disabilities and mental health challenges, which has become more prevalent due to the ongoing impact of the pandemic and restriction measures.

As well as providing one to one support, Enrych delivers a wide range of social activities to enable adults with disabilities to engage and progress, including but not limited to Feel Good Cafes, multi sports activities, arts and crafts groups, wellbeing workshops and employability support.

Management:

The Board of Trustees meets four times a year, or when required. The Senior Leadership Team has responsibility for managing the charity, overarching responsibility for the day-to-day running of the charity being the responsibility of the Chief Executive, Rob Ball, who was appointed by the Board of Trustees. The charity has a strong and experienced Leadership Team which has been reviewed and strengthened to ensure that it has the skills and knowledge to lead the charity through its strategic plans. The Board of Trustees agrees with the strategic aims of the charity, authorises the budgets and provides robust governance which ensures aims, growth plans and budgets remain on track.

Remuneration of Key Management Personnel:

The pay of key management personnel is reviewed annually, and the Trustees approve changes based on cost of living adjustments and the performance of the charity.

Related Parties and other connected Charities and Organisations:

Enrych provides support to a network of sister charities utilising the Enrych brand. These independent charities operate as Enrych Berkshire, Enrych Buckinghamshire, and Enrych Oxfordshire. Enrych provides support with IT, HR and some financial matters (e.g. payroll). A representative from each charity (normally the Chair) acts as a Trustee to Enrych.

Fundraising:

During the course of this reporting period, fundraising has only been done through:

- Applications to Trusts and Foundations.
- Sponsorship of projects by local businesses.
- Collection of ongoing donations.

This year we have been undertaking fundraising at a community level to seed fund new activities and subsidise ongoing ones. A small charge is made for participating in any activity so as the levels grow, these do become self-funding and can therefore be sustained for more to enjoy.



Statement of Trustees' Responsibilities:

The Board of Trustees, who are also the directors of Enrych for the purposes of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In line with Charity and Company law, the Trustees oversee the preparation of financial statements for each financial year, which give a true and fair view of the charity's financial activities and its financial position at the end of the year. In preparing statements the Trustees will:

- Select and consistently apply suitable accounting policies.
- Make reasonable and prudent judgements.
- Observe the methods and principles in the Charities SORP.
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy and at any time the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law. They are also responsible for safeguarding the assets of the charity and taking all reasonable steps to ensure the prevention and detection of fraud and irregularities.

Disclosure of information to the Auditor:

As far as the Trustees are aware:

- There is no relevant information of which the charity's auditors are not aware.
- All steps have been taken by them to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 27th September 2025 and signed on its behalf by



.....
Laura Crandley – Chair

INDEPENDENT AUDITORS' REPORT

Independent Auditor's report to the Members of Enrych

OPINION

We have audited the financial statements of Enrych (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board of Trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Board of Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the

other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Board of Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF BOARD OF TRUSTEES

As explained more fully in the statement of trustees' responsibilities, the Board of Trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

EXTENT TO WHICH THE AUDIT WAS CONSIDERED CAPABLE OF DETECTING IRREGULARITIES INCLUDING FRAUD

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

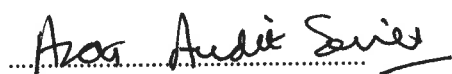
In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

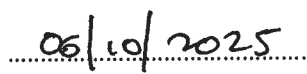
Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Paul Tyler (Senior Statutory Auditor)
for and on behalf of Azets Audit Services
Chartered Accountants
Statutory Auditor



Thorpe House
93 Headlands
Kettering
Northamptonshire
United Kingdom
NN15 6BL

FINANCIAL STATEMENTS

Statement of Financial Activities for the year ended 31st March 2025

Including Income and Expenditure Account

	Notes	Unrestricted Fund £	Designated Fund £	Restricted Funds £	2025 Total Funds £	2024 Total Funds £
INCOME AND ENDOWMENTS FROM						
Donations and Legacies	3	29,215	0	0	29,215	32,613
Government Grants	3	7,615	0	9,552	17,167	11,285
Grants	3	8,000	0	112,575	120,575	109,682
Charitable activities	5	1,032,561	0	0	1,032,561	917,914
Supporting other Branches	5	1,414	0	0	1,414	1,077
Investment Income	4	7,129	8,442	0	15,571	6,812
Other Income		169	0	0	169	248
Total Income		1,086,103	8,442	122,127	1,216,672	1,079,631
EXPENDITURE ON						
Raising funds	6	11,475	0	0	11,475	2,211
Charitable Activities	7 to 9	1,092,971	0	125,296	1,218,267	1,141,440
Total Expenditure		1,104,446	0	125,296	1,229,742	1,143,651
Net gains/ (losses on investments)		0	0	0	0	(4,169)
Transfer of Restricted funds		12,236	0	(12,236)	0	0
NET INCOME/(EXPENDITURE)		(6,107)	8,442	(15,405)	(13,070)	(68,189)
RECONCILIATION OF FUNDS						
Total funds brought forward		185,049	133,310	20,906	339,265	407,454
TOTAL FUNDS CARRIED FORWARD		178,942	141,752	5,501	326,195	339,265

Balance Sheet At 31st March 2025

	Notes	Unrestricted Fund £	Designated Fund £	Restricted Fund £	2025 Total Funds £	2024 Total Funds £
FIXED ASSETS						
Tangible Assets	13	8,408	0	2,624	11,032	14,977
Investments	14	0	0	0	0	0
		8,408	0	2,624	11,032	14,977
CURRENT ASSETS						
Debtors	16	90,674	0	761	91,435	94,582
Cash at Bank	15	163,938	141,752	2,706	308,396	319,113
		254,612	141,752	3,467	399,831	413,695
CREDITORS						
Amount falling due within one year	15	84,078	0	590	84,668	89,407
NET CURRENT ASSETS/(LIABILITIES)		170,534	141,752	2,877	315,163	324,288
TOTAL ASSETS LESS CURRENT LIABILITIES		178,942	141,752	5,501	326,195	339,265
NET ASSETS		178,942	141,752	5,501	326,195	339,265
FUNDS						
Unrestricted Funds					178,942	185,049
Designated Funds					141,752	133,310
Restricted Funds					5,501	20,906
TOTAL FUNDS					326,195	339,265

The Trustees acknowledge their responsibilities for:

ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 27th September 2025 and were signed on its behalf by:



L Crandley – Chair and Trustee



D M Sellers - Trustee

Company Name: ENRYCH

Company registration number: 04204432

Charity registration number: 1088623

Cash Flow Statement for the year ended 31st March 2025

	2025	2024
	£	£
Cash flows from operating activities:		
Net Income/(Expenditure) for the reporting period (as per SOFA)	(13,070)	(68,189)
Adjustments for:		
Depreciation charges (as per notes 9 & 13)	3,708	5,072
Interest Received (as per SOFA)	(15,572)	(5,679)
Dividends Received (as per SOFA)	0	(1,133)
Change in Market Value of investments (revaluation per note 14)	0	4,169
Loss on sale of property, plant and equipment	449	9,075
Movement in debtors	3,147	107,731
Movement in creditors	(4,739)	(20,181)
Net cash provided by operating activities	(26,077)	30,865
Cash flows from investing activities:		
Proceeds from sale of property, plant and equipment	0	0
Payment for property, plant and equipment (as per note 14)	(212)	(10,871)
Proceeds from sale of investments	0	78,806
Payment for purchase of investments	0	(9,980)
Interest received (as per SOFA)	15,572	5,679
Dividends received (as per SOFA)	0	1,133
Net cash provided by (used in) investing activities	15,360	64,767
Change in cash and cash equivalents in the reporting period	(10,717)	95,632
Cash and cash equivalents at beginning of the period	319,113	223,481
Cash and cash equivalents at end of the period	308,396	319,113
Net change in cash for the reporting period	(10,717)	95,632

1. Statutory Information

Enrych is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Reference and Administrative Details page.

2. Accounting Policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FINANCIAL REPORTING STANDARD 102, have been prepared in accordance with Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019)', Financial Reporting Standard 102 'The financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements have been prepared under the historical cost convention with the exception of investments, which are included at market value, as modified by the revaluation of certain assets.

The financial statements are prepared in Sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

Going concern

At the time of approving the financial statements, the Board of Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Board of Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is recognised in the Statement of Financial Activities when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably. The following specific policies are applied to particular categories of income: -

- For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained, then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity, and it is probable that they will be fulfilled in the reporting period
- Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grant have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.
- Donated facilities and donated professional services recognised as income at their fair value when their economic benefit is probable, it can be measured reliably, and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity, for example the

amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

- No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further details given in the Trustees' Annual Report, where relevant.
- Investment Income is earned through holding assets for investment purposes such as term deposits.
- Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under activities that aggregate all costs related to any particular activity. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties; it is probable that the settlement will be required, and the amount of the obligation can be measured reliably. It is categorised under the following headings: -

- Costs of raising funds comprise costs incurred by the charity in the generation of donation and fundraising income
- Expenditure on charitable activities including those incurred by the charity in the delivery of its activities and services for its beneficiaries.
- All categories of costs include both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Depreciation is calculated at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures and Fittings - 25% on reducing balance
IT and Office Equipment - 25% on reducing balance

Fixed asset investments

Fixed asset investments are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication

exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

Financial instruments

The charity has elected to apply the provision of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FINANCIAL REPORTING STANDARD 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash at bank and in hand, are initially measured at the transaction price including any transaction costs and are subsequently carried at amortised cost using the effective interest rate method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade creditors, are initially recognised at the transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods and services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Taxation

The charity operates in such a way that it is exempt from corporation tax on its charitable activities.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds can be used where the trustees have designated the funds use for particular purposes in accordance with the charitable objectives. The Designated Fund currently includes legacy income, which the Trustees want to be ringfenced for future projects yet to be agreed upon.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Employee benefits

The cost of short-term employee benefits are recognised as a liability and an expense, unless the costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight-line basis over the term of the relevant lease.

Sister charities

The accounts do not include the charity's affiliates, as they are separate legal entities over which Enrych has no control.

3. Donations, Grants and Legacies

	2025	2024
	£	£
Bequests and Legacies Received	286	0
Donations for App	10	0
Donations Received	1,608	4,676
Gift Aid	3,490	3,752
Individual Donors	15,205	16,459
Software charity discount Donation Value	8,616	7,726
	<u>29,215</u>	<u>32,613</u>

	2025	2024
	£	£
Government Grant Funding		
Access to Work Grant	9,552	5,938
Statutory Payments Refund (SMP, ShPP)	7,615	5,347
	<u>17,167</u>	<u>11,285</u>

	2025	2024
	£	£
Grant Funding		
Grant (restricted)	27,575	23,873
Grant (Unrestricted)	8,000	8,850
Restricted Grant Income - NHS Charities Together	0	9,586
Restricted Lottery Income	85,000	67,373
	<u>120,575</u>	<u>109,682</u>

4. Investment Income

	2025	2024
	£	£
Dividends	0	1,133
Bank Interest	15,571	5,679
	<u>15,571</u>	<u>6,812</u>

5. Income from Charitable Activities

	2025	2024
	£	£
Support Services Income	1,023,079	912,284
Supporting Branches	1,414	1,077
Community Activities	6,378	5,630
Fundraising Activities	3,104	0
	<u>1,033,975</u>	<u>918,991</u>

6. Raising Funds

	2025	2024
	£	£
Fundraising Costs	11,187	1,342
Investment and management fees	288	868
	<u>11,475</u>	<u>2,210</u>

7. Charitable Activities Costs

	2025	2024
	£	£
Direct Costs	989,580	860,478
Support Costs (see note 8)	228,687	280,962
Totals	<u>1,218,267</u>	<u>1,141,440</u>

8. Support Costs

	2025	2024
	£	£
Management	211,796	266,633
Finance	6,333	2,760
Governance	10,559	11,569
	<u>228,688</u>	<u>280,962</u>

9. Net income is stated after charging

	2025	2024
	£	£
Auditor's Remuneration	9,900	10,890
Depreciation - owned assets	3,708	5,072
Operating Lease Rentals	3,789	15,379

10. Trustees' Remuneration and Benefits

No Trustees received any remuneration during the year to 31 March 2025 or 31 March 2024.

	2025	2024
	£	£
Trustee Expenses	0	0
Trustee Expenses	<u>0</u>	<u>0</u>

11. Staff Costs

	2025	2024
	£	£
Wages and Salaries Office Staff	342,751	354,556
Social Security Costs Office Staff	25,200	30,197
Pension Costs Office Staff	6,130	6,704
Wages and Salaries Support Worker employees	658,657	543,789
Social Security Costs Support Worker employees	18,010	6,672
Pension Costs Support Worker employees	6,678	4,167
	<u>1,057,426</u>	<u>946,085</u>

The Average monthly number of employees during the year was as follows:

Year End March 2025: 89

Year End March 2024: 93

No employees received emoluments in excess of £60,000.

The key management personnel of the charity comprise the trustees and the senior leadership team as listed in the Reference and Administration Details (Page 4). The total amount of key management personnel employee benefits (including employer's pension contributions and employer's national Insurance contributions) received by key management personnel for their services to the charity was:

Year End March 2025: £164,807

Year End March 2024: £172,864

Redundancies:

During the financial year, Enrych had 1 (0, 2024) redundancy. The payments made to the employee in 2025 totalled as follows:

	2025	2024
	£	£
Redundancy Pay	9,982	0
Pay in Lieu of notice (PILON)	3,535	0
	<u>13,517</u>	<u>0</u>

12. Comparatives for Statement of Financial Activities

	Notes	Unrestricted Fund £	Designated Fund £	Restricted Funds £	2024 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and Legacies	3	32,613	0	0	32,613
Government Grants	3	5,347	0	5,938	11,285
Grants	3	8,850	0	100,832	109,682
Charitable activities	5	914,531	0	3,383	917,914
Supporting other Branches	5	1,077	0	0	1,077
Investment Income	4	6,812	0	0	6,812
Other Income		248	0	0	248
Total Income		969,478	0	110,153	1,079,631
EXPENDITURE ON					
Raising funds	6	2,211	0	0	2,211
Charitable Activities	7 to 9	1,000,058	0	141,382	1,141,440
Total Expenditure		1,002,269	0	141,382	1,143,651
Net gains/(losses) on investments		(4,169)	0	0	(4,169)
NET INCOME/(EXPENDITURE)		(36,960)	0	(31,229)	(68,189)
Transfer of Designated Fund		871	(871)	0	0
RECONCILIATION OF FUNDS					
Total funds brought forward		221,138	134,181	52,135	407,454
TOTAL FUNDS CARRIED FORWARD		185,049	133,310	20,906	339,265

13. Tangible Fixed Assets

Cost	Fixtures & Fittings		IT & Office Equipment		Total 2025		Total 2025
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	
At 1st April 2024	13,849	0	14,761	17,866	28,610	17,866	46,476
Additions	212	0	0	0	212	0	212
Disposals	(11,021)	0	(1,779)	0	(12,800)	0	(12,800)
Movement Between Reserves	0	0	7,391	(7,391)	7,391	(7,391)	0
At 31st March 2025	3,040	0	20,373	10,475	23,413	10,475	33,888
Depreciation							
At 1st April 2024	12,654	0	7,241	11,604	19,895	11,604	31,499
Charge for the year	342	0	1,796	1,570	2,138	1,570	3,708
Disposals	(11,021)	0	(1,330)	0	(12,351)	0	(12,351)
Movement Between Reserves	0	0	5,323	(5,323)	5,323	(5,323)	0
At 31st March 2025	1,975	0	13,030	7,851	15,005	7,851	22,856
Net Book Value							
At 31st March 2024	1,195	0	7,520	6,262	8,715	6,262	14,977
At 31st March 2025	1,065	0	7,343	2,624	8,408	2,624	11,032

14. Fixed Assets Investments

Listed investments and Cash Held by investment firm were withdrawn by November 2023 and accounts were closed.

Since then, Enrych has used bank savings accounts for all cash holdings.

15. Bank Accounts

	Unrestricted	Designated	Restricted	2025	2024
	£	£	£	£	£
Bank Current Account 764	21,431	2,000	2,706	26,137	24,270
CAF Enrych Holding Gold Account	20,660	0	0	20,660	344
CAF Gold Account	16,467	0	0	16,467	32,574
Cash Receipts (Tin)	36	0	0	36	10
Community Directplus Account	0	0	0	0	0
Corporate Instant Deposit	11,768	0	0	11,768	35,858
GBP PayPal	5	0	0	5	0
Petty Cash (Tin)	49	0	0	49	61
CAF Deposit Platform (Flagstone)	93,522	139,752	0	233,274	225,996
	163,938	141,752	2,706	308,396	319,113

16. Debtors

	2025	2024
	£	£
Trade debtors	75,835	78,319
Prepayments	14,850	14,643
Rent Security Deposit	0	1,470
Loan to Staf Member	750	150
	<u>91,435</u>	<u>94,582</u>

17. Creditors

	2025	2024
	£	£
Accruals	66,446	56,973
Trade Creditors	3,489	603
Grants Received in Advance	0	20,575
Nest Pension Control	2,585	2,028
Taxation & Social Security	11,972	9,177
Attachment of Earnings	176	49
	<u>84,668</u>	<u>89,405</u>

18. Leasing Agreements

At the reporting date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025	2024
	£	£
Due within one Year	3,789	23,879
Between Two and Five Years	15,156	45,485
In over Five Years	1,263	0
	<u>20,208</u>	<u>69,364</u>

19. Other financial commitments

At the reporting date the charitable company had outstanding commitments for Legal Support Services, the payments for which fall due as follows:

	2025	2024
	£	£
Due within one Year	8,755	8,755
Between Two and Five Years	26,264	35,018
	<u>35,019</u>	<u>43,773</u>

20. Movements in funds

	At 01/04/2024	Net Movement in funds	At 31/03/2025
	£	£	£
Unrestricted funds	185,049	(6,107)	178,942
Designated Funds	133,310	8,442	141,752
Restricted funds	20,906	(15,405)	5,501
Total Funds	339,265	(13,070)	326,195

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains, losses & Transfers	Movement in funds
	£	£	£	£
Unrestricted funds	1,086,103	1,104,446	12,236	(6,107)
Designated Funds	8,442	0	0	8,442
Restricted funds	122,127	125,296	(12,236)	(15,405)
Total Funds	1,216,672	1,229,742	0	(13,070)

Comparatives for movement in funds

	At 01-04-2023	Net Movement in funds	At 31-03-2024
	£	£	£
Unrestricted funds	221,138	(36,089)	185,049
Designated funds	134,181	(871)	133,310
Restricted funds	52,135	(31,229)	20,906
Total Funds	407,454	(68,189)	339,265

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Gains, losses & Transfers	Movement in funds
	£	£	£	£
Unrestricted funds	969,478	1,002,269	(3,298)	(36,089)
Designated	0	0	(871)	(871)
Restricted funds	110,153	141,382	0	(31,229)
Total Funds	1,079,631	1,143,651	(4,169)	(68,189)

Designated Funds:

At the reporting date the designated funds consist of the following:

- The Funds received from a single legacy in April 2023, less the costs incurred by Enrych in securing those funds
- Interest earned on the monies that are ringfenced as Designated Reserves. The interest is earmarked as designated upon receipt of the interest income.

The movement in the Designated reserves is the total interest received against those funds in 2024-2025

The movement in the comparative, 2023-2024 was for expenditure incurred by Enrych in securing the Legacy Fund, which the Trustees agreed deduct from the Designated Reserves.

Restricted Reserves

At the reporting date the restricted funds consisted of the following:

National Lottery Community Fund (Digital and Employability Projects):

- Income: £85,000
- Expenditure: £85,000

LLR ICB Getting Help in Neighbourhoods Mental Health & Wellbeing Grant (GHIN project):

- Income: £20,575
- Expenditure: £20,575

Cash For Clubs

- Income: £2,000 received 18/03/2024
- Expenditure: £2,000 spent in the reporting year

LRCF Grant (Gilmour Family Fund) (Money Mates Project):

- Income: £3,000
- Expenditure: £3,000

Tescos Wellbeing Works Project:

- Income: £500
- Expenditure: £500

Sprot England, (Community multi-sport activities project):

- Income: £6,500
- Expenditure: £3,794
- Balance carried forward £2,706

21. Events after the reporting date

There have been no events after the reporting date

22. Related Party Disclosures

During the Financial year ending 31 March 2025, Enrych made payment at Market rate to Stuart Miller, a trustee from 24/06/2024, for the following professional services

- Delivery of Employability Coaching training from staff £80.00

During the financial year ending 31 March 2024, Enrych made payment at Market rate to Sharon Patmore, a Trustee for the following professional services:

- Delivery of Mental Health First Aid Training for staff and a partner organisation £792.50
- Included in this amount was £247.40 which was recharged to participants from the partner organisation