

Charity registration number 1088051 (England and Wales)

Company registration number 04216908

NEPACS
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

NEPACS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	E Thompson D Abrahams J Black K M Brooke J L Mooney R Phelan S Seacroft M Stockdale C S Tague M C Weeding C Horner	(Appointed 14 July 2025)
Secretary	A J Lacey	
Senior management	A J Lacey D Gallant G Ismail C Young Service Managers: P Bolan C Watson J Coates	Chief executive Business and finance director Service manager Communications and development manager Prison and safeguarding lead Circles, Resettle and Reboot projects, CRS wellbeing service Children and young people, courts, helpline and care leaver projects
Charity number (England and Wales)	1088051	
Company number	04216908	
Registered office	20 Old Elvet Durham DH1 3HW	
Auditor	Sumer Auditco Limited Finchale House Belmont Business Park Durham DH1 1TW	
Bankers	Barclays Leicester Leicestershire LE87 2BB	
Investment advisors	Rathbones Investment Management Earl Grey House 75/85 Grey Street Newcastle upon Tyne NE1 6EF	

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

It is Nepacs' vision that every person impacted by contact with the justice or social care systems should be heard and feel empowered to make positive change happen.

In order to help us move towards this, our mission is to support and enhance the lives of people as they navigate the justice or social care systems, ensuring they always have someone trusted by their side, aiding understanding, facilitating wellbeing and promoting positive choices. In so doing, we seek to include, to inform and to inspire.

In early 2024 Nepacs launched a comprehensive 3 year strategy mapped against these three clear intentions, designed to underpin our mission. This strategy outlines the current aims and priorities of the organisation:

Aims

Include:

- Develop and extend our range of services to meet the diverse needs of those people who are impacted by contact with the justice or social care systems.
- Identify new types of services which serve the people we support and into which we can easily translate our knowledge, skills and experience for their benefit.
- Ensure all our services are trauma-informed and delivered by compassionate staff and volunteers, who work alongside individuals, families and friends so that no one feels alone.

Inform:

- Extend our presence both within and outside the justice and social care sectors, speaking up on behalf of our service users.
- Establish a strong reputation in the non-justice arena, growing as we reach out to more people who need our support.
- Find new ways of engaging with staff, volunteers, other organisations and service users (existing and potential), in order to raise the profile of our services and provide quality education and training to other individuals and agencies to help them meet the need.
- Develop our management systems to ensure information on our services can be used to improve future delivery.

Inspire:

- Adopt an asset-based approach in all our delivery, ensuring we focus on the opportunities and potential for growth available to every person we support.
- Deliver assessment, planning and delivery which is person-centred, taking into account the needs and choices of everyone, whatever their age or situation.
- Lead example, always adopting a 'can do' attitude and pushing ourselves to find new and better ways of delivering positive change for us and for others.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Public benefit

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Significant Activities

Our aims are achieved through a portfolio of services, offering support from the very start of an individual's or family's contact with the justice system, through to rehabilitation, with services offered in both community and custody settings. These include:

- Provision of support for families and children in seven visitors centres and play areas across the North East prisons.
- Supporting special extended family visits in the North East prisons.
- Delivery of a specialist youth project, known as Bee Yourself!, for children and young people across the region; this has been extended with the development of a new arm of the Bee Yourself! Programme, known as 'Bee Outside!', which provides outdoor, nature-related therapeutic interventions for young people.
- Delivery of an Independent Visitor service for young people living in care.
- Delivery of advice and support for families at Teesside Combined Courts, Durham Crown Court and Newcastle Crown Court.
- Delivery of specialist programmes for individuals in prison and their families during Early Days in Custody in order to improve wellbeing and reduce the likelihood of self-harm.
- Delivery of specialist women's services.
- Delivery of Departure Lounge services at the 'prison gate' for individuals and their families at the point of release.
- Delivery of community-based rehabilitative support for individuals and their families during the weeks and months after leaving prison, including our specialist Circles and Resettle programmes.
- Delivery of a tailored programme of support to people who have experienced care, delivered both in prison and on release into the wider community.
- Developing publications and attending public meetings which contribute to debate and research about criminal justice issues.
- Assessing, awarding and distributing small grants to prisoners/prisoners' families to relieve hardship and assist resettlement, delivered in association with grant-giving Trusts and Hardship Funds.
- Hosting an annual NEPACS Awards which recognise and encourage rehabilitative work in north east prisons and probation.

Strategic Priorities

Nepacs has continued to work to its Three Year Strategy, launched in early 2024. This means focusing on:

- Doing more of what the charity already does well
- Putting Young People at the heart of what the charity does
- Consolidating the charity's presence in the Social Care Sector
- Recruitment and retention of staff and volunteers
- Reaching out to the most marginalized and vulnerable people, including those at risk of self-harm or suicide
- Extending the charity's Women's offer
- Alleviating hardship
- Ensuring the charity remains a resilient and financially sound organisation

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

This year saw further expansion in the charity's reach and capability, as Nepacs extended the scale and scope of its delivery across prisons, courts, and community settings. With an increase in commissioned and grant-funded projects, the organisation invested in new systems, training, and staffing to meet the growing demand, ensuring continued delivery of trauma-informed, high-quality support in line with our 2024–2026 Strategy.

Increased complexity in funding arrangements has required improved monitoring, reporting and operational systems, and the charity has responded well to these pressures. We also embedded our new services including our NHS-funded self-harm prevention support during the early days of custody, and our Resettle and Departure Lounges projects offering release-day and post-custody support for individuals and families.

Our reputation continues to grow, supported by new partnerships, national engagement, and wide public recognition of our work. An end-of-year funding award to expand our court and arrest support services was particularly welcome, as was the attention given to our engagement activities across our digital channels, including widespread appreciation of our volunteer, youth and community-led initiatives.

Visitors' Centres and Family Services

Our largest area of delivery remains our visitors' centre and family support services, now active across seven North East prisons. In total, the charity supported over 80,000 prison visits this year, with our staff and volunteers offering emotional and practical support to families, including help navigating visiting processes, managing anxiety, and staying connected with loved ones in custody.

Nepacs also delivered 110 family visit days and over 40 parent–child events inside prison establishments. These sessions provided vital opportunities for relationship-building, especially for children maintaining contact with a parent in prison. Our teams provided additional support for first-time visitors, those navigating complex family dynamics, and those needing befriending or advocacy support.

Family Support and Resettlement

Our Family Support Workers provided over 1600 episodes of in-depth one-to-one casework, addressing issues such as visit planning, relationship breakdown, safeguarding, and resettlement. Support was available both in custody and in the community.

We continued to embed and expand our Resettle programme, supporting prison leavers and their families during the transition home. The programme includes goal-setting, and practical preparation for release, often involving close liaison with prisons, probation, and housing providers.

Additionally, Nepacs delivered support through the Circles of Support and Accountability model in three regions, North-east, North-west and Yorkshire and the Humber, for people who have caused sexual harm and who are returning to the community. Trained volunteers worked with individuals to reduce risk, support reintegration, and improve community safety.

Youth Services: Bee Yourself! and Bee Outside!

Our work with children and young people has remained a core focus. The Bee Yourself! programme, built around the Thrive approach, supported over 160 children and young people through group sessions, one-to-one support, residencies, and creative activities. These included school holiday projects, confidence-building events and direct emotional support for children with a parent in prison or with care experience. We also launched an extension of the programme – known as Bee Outside! This provides therapeutic interventions in a nature-based environment, teaching bushcraft and gardening skills and provides a unique way of engaging young people who may be disengaged from traditional interventions.

The Buddy and the Box book remained an important resource for younger children, helping them understand separation and create positive memories during difficult times.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Independent Visitors service

Our Independent Visitor service delivered befriending support to young people living in care across six local authority areas. We supported over 50 children in care through regular one-to-one visits. Each child was carefully matched to a volunteer based on their interests, and all received consistent support, enabling them to develop meaningful relationships with a trusted adult outside of the care system. Several volunteers were recognised publicly during Student Volunteering Week and International Friendship Day, showcasing the emotional impact of these long-term friendships.

Court service

Our Court service continued to offer immediate support to individuals and families involved in the court process - including those attending hearings, sentencing or awaiting remand. Support was provided through face-to-face and telephone contact and included emotional support, advocacy, and follow-up after sentencing. With new funding from national lottery awarded at the end of the year, we also began expanding provision into earlier stages of the justice process, including arrest and police custody; something we will develop further into the next financial year.

Early Days in Custody service

The Early Days in Custody programme expanded to six of the seven prisons in the North-east and provided enhanced support during the first 14 days of custody - a period of heightened vulnerability. Staff delivered over 1,100 engagements during this period, with a new NHS-funded component focused on suicide prevention and emotional regulation. These services help individuals stabilise emotionally, maintain contact with their families, and access health and pastoral support at the most critical point of their sentence.

Departure Lounges

Our Departure Lounge services operated across three prisons, providing over 1000 instances of release support. The service includes immediate practical help, including toiletries, food packages, travel assistance and onward referrals, as well as a friendly face and emotional reassurance. Families are offered information, helpline support, and connection to wider Nepacs services.

Support for Care-Experienced Individuals

Work with people who have experienced the care system continued at HMYOI Deerbolt, where the Paving the Way programme supported young men through tailored release planning, life skills development, and arts-based emotional support. This was enhanced by a collaboration with Blue Cabin, delivering arts-based interventions to this group of individuals. Participants gained confidence, improved coping skills, and reconnected with important relationships and networks.

Grants and Emergency Assistance

In response to rising hardship, Nepacs distributed over 450 grants to families and individuals in need, including provision of white goods, school uniforms, food, travel, energy support, and children's items. Demand continued to rise as statutory sources of funding fell short, and as individuals faced release into increasingly precarious living conditions. This grant-making was made possible by a new collaboration with Glasspool and support from Point North's Hardship Fund.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Financial review

Short-term Funding

Securing funding for our delivery projects has remained somewhat of a challenge, with many funding streams being short-term (including for example our Suicide Prevention Funding and Resettle innovation Project). This has created uncertainty in terms of planning staff resources and makes recruitment and retention more difficult. Although the short-term funds have made a significant impact on our turnover, the fact they have a fixed expiry date and are not renewable continues to make creating a sustainable service challenging.

We have however been successful in securing some longer term funding for specific projects, including our expanded Courts offer as well as securing some repeat funding, including for our youth offer.

Contract and Grant Funding from the Public Sector

Nepacs holds a number of contracts and grants with MoJ/HMPPS, as well as with Local Authorities and, during this year, Department of Health and Social Care. Many of these contracts and grants have continued to see a move towards 'quarterly retrospective claims' payment mechanisms, in which expenditure can only be recouped at the end of a 3 month period, often upon supply of proof of expenditure. This has continued to impact on cash flow and creates additional administrative burden, although we have adapted systems to better navigate these issues.

Throughout the year we also experienced challenges with regard to call-off contracts, in which income is exclusively tied to numbers of referrals made into the charity, usually out of Nepacs' control. This has led to issues with resourcing, as the charity has been required to cover fixed costs, as well as staffing uncertainty. The charity worked with commissioners throughout the year to find a resolve this issue.

Tea Bar Income

Management of income from Tea Bar sales at the majority of our sites transferred to HMPPS in 2022 as part of the Family Services re-procurement, having previously been the responsibility of Nepacs. Funds that were previously available for reinvestment in family services at the discretion of Nepacs are now held by local prisons and subject to applications for release. This impacts on our capacity to respond to local needs. We continue to look for alternative, flexible means of funding service development and investment.

Reserves policy

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

Investment policy and objectives

The Charity continues to possess two principal investments:

A freehold property in Old Elvet, Durham, which was, until September 2023, rented out to a professional firm. Following the tenant's departure, the property has remained unoccupied throughout the year. The building requires some maintenance investment. Negotiations with the previous tenants regarding contracted dilapidations payments have now reached a mutually satisfactory agreement. The decision on the future of the property investment remains under regular review.

The Charity continued to retain its investment with Rathbone Investment Management Ltd. This continued to be invested on a low risk basis and remains easily accessible should the need arise. During the course of the year, further sums of money were invested in 6 month bonds generate some additional investment.

The issue of ethics has been discussed with Rathbones.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E Thompson

D Abrahams

J Black

K M Brooke

J L Mooney

R Phelan

S Seacroft

M Stockdale

C S Tague

M C Weeding

S Nainby- Luxmoore

(Retired 11 November 2024)

C Horner

(Appointed 14 July 2025)

Recruitment and appointment of trustees

As Nepacs has continued to grow and adapt to the current contracting landscape, we have continued to recruit trustees. Using trustee role profiles and dedicated Trustee adverts we continue to seek people to join us who bring specific skills such as HR, Business Development, Marketing and Communications.

The charity remains keen to recruit more people, including trustees with lived experience.

Trustees are elected for a period of three years after which they must be re-elected at the next AGM.

Induction and training of new trustees

The majority of trustees appointed familiar with the work of Nepacs, having worked as volunteers in the society or been involved with the Probation Service, Local Authorities or with other related charitable bodies. They are issued with the Nepacs Code of Governance and other supporting materials, and encouraged to take part in Nepacs induction training.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trade Creditors

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Organisational Structure

NEPACS is led by a Chief Executive Officer who is responsible for the overall delivery, policies and forward planning of the charity in accordance with the organisation's governance and strategic documents and direction of the Board of trustees.

The CEO is supported by a Business and Finance Director who leads on Business Development and oversees the charity's non-operational functions.

A Senior Leadership Team, which comprised 8 members of staff throughout the year, including the CEO and Business and Finance Director, has overseen the running of the organisation on a daily basis. The team comprises both operational managers and non-operational specialists.

Team Managers lead on specific areas of operations.

A Business Support Manager has continued to oversee the required Business functions including HR supported by an outsourced arrangement with a HR legal advisory firm and an IT specialist organisation.

The outsourcing of our financial functions is now well-established and includes processing of management accounts, day-to-day book-keeping and payroll. There is regular detailed financial reporting available for trustees during – and between – trustee meetings.

Risk management

In order to minimise the risk of error, or fraud, financial reporting by programme and activity is made to the Board at every meeting.

The Charity's previous long-term secure source of income from rent from the property at 19 Old Elvet in Durham City ceased in September 2023, although the asset remains held by the charity.

The other independent sources of income come from subscriptions, fund-raising events, charitable donations and legacies and small surpluses from charitable activities. These vary from year to year.

The principal sources of risk are as follows:

- Increases to employer costs, including changes to National Insurance contributions, is increasing underlying costs of recruitment and retention. With contract inflationary increases failing to keep pace with these rises and without the capacity to pass these rises onto customers with prices, as seen in the private sector, these changes undoubtedly will impact negatively on the charity's surplus-deficit position.
- The short-term nature of most grant funding sources makes planning and maintaining services over the medium to long term challenging. This impacts on financial planning and service users. It also creates uncertainty for staff and volunteers, impacting on recruitment and retention.
- The move to larger contracts with the public sector makes it more difficult for medium sized charities such as Nepacs to bid in their own right for substantial contracts, which offer financial stability. Although the new Procurement Act (2025) has been designed to offer some protections for the third sector, it is unclear at this stage what that will mean in practice.
- Ongoing uncertainty in national economic conditions and cost of living pressures could continue to affect charitable giving and fundraising, as well as volunteer recruitment.
- Complex contracting rules, including retrospective-claims payment mechanisms and detailed reporting requirements, mean that the administrative and planning burden is becoming increasingly difficult to navigate; this impacts on costs and capacity.
- Uncertainty about the future of 19 Old Elvet and its capacity to generate income given the need for investment in the property, following the departure of the previous tenants, continues to present a challenge.
- Retention of FSOS tea bar income by prisons continues to significantly reduced capacity within Nepacs to make flexible decisions about investment in family services.

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TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Related parties

Nepacs is a member of infrastructure bodies CLINKS and VONNE and is an accredited member of Circles UK.

Nepacs sub-contracts to St Giles Wise, for the delivery of the Personal Wellbeing contract with Probation.

Nepacs is the lead provider to a sub-contractor for the delivery of one of our community rehabilitation programmes in Yorkshire and the Humber, Humbercare Limited.

NEPACS has several contracts and grants with the Ministry of Justice, HM Probation and Sodexo in relation to supporting people in prison, their families and significant others both in custody and in the community.

Throughout the year, Nepacs held a contract with six local authorities , coordinated by Newcastle City Council on behalf of each authority, for delivery of the Independent Visitor Service.

Throughout the year, Nepacs received additional grant funding from the Department of Health and Social Care for the delivery of its Suicide and Self-Harm Prevention service.

Nepacs receives funding from a variety of Charitable Trusts and Police and Crime Commissioners.

Nepacs also receives funds from Glasspool and from Point North, on whose behalf we distribute hardship grants to service users.

Statement of Trustees responsibilities

The Trustees, who are also the directors of NEPACS for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that Sumer Auditco Limited be reappointed as auditor of the company will be put at a General Meeting.

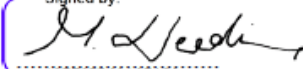
NEPACS

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees report was approved by the Board of Trustees.

Signed by:

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M C Weeding
Trustee

9 December 2025

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEPACS

Opinion

We have audited the financial statements of NEPACS (the 'Charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees report has been prepared in accordance with applicable legal requirements.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NEPACS

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NEPACS

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the group and the parent company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the parent company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the parent company and the group for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation (GDPR), taxation legislation, and employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors' and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within judgement and estimates, and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Council about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NEPACS

Signed by:

David Holloway

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David Holloway BA FCA DChA (Senior Statutory Auditor)
For and on behalf of Sumer Auditco Limited, Statutory Auditor
Accountants
Finchale House
Belmont Business Park
Durham
DH1 1TW

9 December 2025

NEPACS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes				
Income and endowments from:					
Donations and legacies	3	12,611	9,096	21,707	47,461
Charitable activities	4	1,439,720	794,006	2,233,726	1,705,223
Investments	5	14,332	-	14,332	23,120
Other income	6	55,000	-	55,000	-
Total income		1,521,663	803,102	2,324,765	1,775,804
Expenditure on:					
Raising funds	7	3,000	-	3,000	3,000
Charitable activities	8	1,447,801	791,117	2,238,918	1,767,753
Total expenditure		1,450,801	791,117	2,241,918	1,770,753
Net gains/(losses) on investments	14	(174,756)	-	(174,756)	20,518
Net income/(expenditure) and movement in funds		(103,894)	11,985	(91,909)	25,569
Reconciliation of funds:					
Fund balances at 1 April 2024		1,230,240	71,190	1,301,430	1,275,861
Fund balances at 31 March 2025		1,126,346	83,175	1,209,521	1,301,430

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

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STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes			
Income and endowments from:				
Donations and legacies	3	42,836	4,625	47,461
Charitable activities	4	1,247,901	457,322	1,705,223
Investments	5	23,120	-	23,120
Total income		1,313,857	461,947	1,775,804
Expenditure on:				
Raising funds	7	3,000	-	3,000
Charitable activities	8	1,376,996	390,757	1,767,753
Total expenditure		1,379,996	390,757	1,770,753
Net gains/(losses) on investments	14	20,518	-	20,518
Net income/(expenditure) and movement in funds		(45,621)	71,190	25,569
Reconciliation of funds:				
Fund balances at 1 April 2023		1,275,861	-	1,275,861
Fund balances at 31 March 2024		1,230,240	71,190	1,301,430

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BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	16		17,540		13,040
Investment property	17		225,000		395,000
Investments	18		1		1
			<u>242,541</u>		<u>408,041</u>
Current assets					
Stocks	20	4,602		3,558	
Debtors	21	378,512		239,634	
Investments	22	288,360		293,116	
Cash at bank and in hand		385,653		496,864	
		<u>1,057,127</u>		<u>1,033,172</u>	
Creditors: amounts falling due within one year	23	<u>(90,147)</u>		<u>(139,783)</u>	
Net current assets			<u>966,980</u>		<u>893,389</u>
Total assets less current liabilities			<u>1,209,521</u>		<u>1,301,430</u>
The funds of the Charity					
Restricted income funds	26		83,175		71,190
Unrestricted funds	27		1,126,346		1,230,240
			<u>1,209,521</u>		<u>1,301,430</u>

The financial statements were approved by the Trustees on 9 December 2025

Signed by:



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M C Weeding
Trustee

Company registration number 04216908 (England and Wales)

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash absorbed by operations	30		(112,823)		(154,545)
Investing activities					
Purchase of investments		(4,756)		(54,692)	
Purchase of tangible fixed assets		(9,720)		(13,773)	
Proceeds from disposal of investmetns		4,756		41,189	
Investment income received		14,332		12,831	
Portfolio management fees		(3,000)		(3,000)	
Net cash generated from/(used in) investing activities			1,612		(17,445)
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(111,211)		(171,990)
Cash and cash equivalents at beginning of year			496,864		668,854
Cash and cash equivalents at end of year			385,653		496,864

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

NEPACS is a charitable company limited by guarantee incorporated in England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The financial statements have been prepared on a going concern basis. The trustees have prepared financial forecasts for a period in excess of 12 months of the date of this report. The trustees are confident that those forecasts represent an achievable expectation of the future performance of the charity. They have therefore concluded that the charity will be able to meet its ongoing commitments from the resources which are available. The trustees do not consider there to be a material uncertainty related to events or conditions that may cast significant doubt upon the entity's ability to continue as a going concern.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Further information on each fund is further explained within the notes of the financial statement.

1.4 Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in Note 10.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on reducing balance
Computers	33% on cost and 33% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in market value is reported in the "gains and losses on investment assets" section of the Statement of Financial Activities and is carried forward in the surplus reserve in the balance sheet.

1.8 Fixed asset investments

Investments are held at market value at the balance sheet date. Realised and unrealised gains or losses are accounted for in the relevant fund.

1.9 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.11 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.12 Financial instruments

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.13 Taxation

The charity is exempt from corporation tax on its charitable activities.

1.14 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.15 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	10,948	-	10,948	39,712	-	39,712
Grants	-	-	-	1,600	250	1,850
Membership fees	1,323	-	1,323	1,030	-	1,030
Other	340	9,096	9,436	494	4,375	4,869
	<u>12,611</u>	<u>9,096</u>	<u>21,707</u>	<u>42,836</u>	<u>4,625</u>	<u>47,461</u>

4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Prisoner Family Welfare						
Tea bar and visitors centre	146,204	-	146,204	156,065	-	156,065
Service income	403,764	167,195	570,959	346,645	145,861	492,506
FSOS contracts	780,298	-	780,298	704,191	-	704,191
Grants	109,454	561,594	671,048	41,000	250,025	291,025
Young People						
Grants	-	65,217	65,217	-	61,436	61,436
	<u>1,439,720</u>	<u>794,006</u>	<u>2,233,726</u>	<u>1,247,901</u>	<u>457,322</u>	<u>1,705,223</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

(Continued)

Performance related grants analysis

	Prisoner Family Welfare	Young People	Total	Prisoner Family Welfare	Young People	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
SSCL National Offender Management Service	423,262	-	423,262	63,426	-	63,426
Glasspool frontline Flexible fund	60,000	-	60,000	50,000	-	50,000
Garfield Weston Foundation	45,000	-	45,000	31,711	-	31,711
Dulverton Trust	-	42,717	42,717	30,987	-	30,987
Ministry of Justice	32,347	-	32,347	-	28,945	28,945
Charles Hayward Foundation	29,500	2,000	31,500	25,992	-	25,992
Charles Hayward Foundation	25,000	-	25,000	25,000	-	25,000
Blue Cabin	20,421	-	20,421	22,389	-	22,389
Masonic Charitable Foundation	-	20,000	20,000	20,021	-	20,021
North Yorkshire PCC Helpline	15,350	-	15,350	-	20,000	20,000
Other	20,168	500	20,668	21,499	12,491	33,990
	<u>671,048</u>	<u>65,217</u>	<u>736,265</u>	<u>291,025</u>	<u>61,436</u>	<u>352,461</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Rental income	-	10,289
Other income	4,862	5,897
Interest receivable	9,470	6,934
	<u>14,332</u>	<u>23,120</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

6 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Dilapidations	55,000	-

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Portfolio management fee	3,000	3,000

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8 Expenditure on charitable activities

	Prisoner Family Welfare 2025 £	Young People 2025 £	Grants to Prisoners Families 2025 £	Total 2025 £	Prisoner Family Welfare 2024 £	Young People 2024 £	Grants to Prisoners Families 2024 £	Total 2024 £
Direct costs								
Staff costs	1,470,265	60,406	-	1,530,671	1,043,515	68,815	-	1,112,330
Prisoner family welfare	-	-	-	-	71	-	-	71
Youth project materials	-	-	-	-	-	1,114	-	1,114
Events costs	14,184	-	-	14,184	7,456	483	-	7,939
Tea bar and visitors centre	103,217	-	-	103,217	101,407	-	-	101,407
Young peoples activity	-	1,090	-	1,090	-	20,960	-	20,960
Research expenses	14,400	-	-	14,400	-	-	-	-
Subcontractors/ partners	56,742	-	-	56,742	34,155	-	-	34,155
NEPACS awards	1,326	-	-	1,326	-	-	-	-
	1,660,134	61,496	-	1,721,630	1,186,604	91,372	-	1,277,976
Grant funding of activities (see note 9)	-	-	85,477	85,477	-	-	35,487	35,487
Share of support and governance costs (see note 10)								
Support	417,579	14,232	-	431,811	429,678	24,612	-	454,290
	2,077,713	75,728	85,477	2,238,918	1,616,282	115,984	35,487	1,767,753
Analysis by fund								
Unrestricted funds	1,361,098	10,445	76,258	1,447,801	1,295,646	45,863	35,487	1,376,996
Restricted funds	716,615	65,283	9,219	791,117	320,636	70,121	-	390,757
	2,077,713	75,728	85,477	2,238,918	1,616,282	115,984	35,487	1,767,753

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

9 Grants payable

	Grants to Prisoners Families 2025 £	Grants to Prisoners Families 2024 £
Grants to individuals	85,477	35,487

10 Support costs allocated to activities

	2025 £	2024 £
Staff costs	195,457	203,323
Depreciation	5,220	6,829
Management	328	7,003
Finance	1,262	1,528
Administrative expenses	124,185	135,318
Human resources	50,643	54,184
Premises	44,810	38,041
Governance costs	9,906	8,064
	431,811	454,290
Analysed between:		
Prisoner Family Welfare	417,579	429,678
Young People	14,232	24,612
	431,811	454,290

	2025 £	2024 £
Governance costs comprise:		
Audit fees	9,906	8,064
	9,906	8,064

11 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Auditors' remuneration for non audit work	3,921	3,969
Auditors' remuneration	5,985	4,095
Depreciation of owned tangible fixed assets	5,220	6,829
Hire of plant and machinery	1,564	1,320

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

12 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

There were no expenses paid to trustees' during the year ended 31 March 2025 (2024: £403).

13 Employees

The average monthly number of employees during the year was 83 (2024: 73).

	2025 Number	2024 Number
Charitable activities	78	68
Support	5	5
Total	83	73

Employment costs

	2025 £	2024 £
Wages and salaries	1,541,131	1,181,791
Social security costs	119,806	85,402
Other pension costs	65,191	48,460
	1,726,128	1,315,653

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	1	1
£70,001 - £80,000	1	1

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	372,907	337,728

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

14 Gains and losses on investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	(4,756)	20,518
Net gains or losses through fair value adjustments	(170,000)	-
	<u>(174,756)</u>	<u>20,518</u>

15 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

16 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 April 2024	3,564	34,754	38,318
Additions	-	9,720	9,720
Disposals	-	(18,238)	(18,238)
At 31 March 2025	<u>3,564</u>	<u>26,236</u>	<u>29,800</u>
Depreciation and impairment			
At 1 April 2024	2,469	22,809	25,278
Depreciation charged in the year	330	4,890	5,220
Eliminated in respect of disposals	-	(18,238)	(18,238)
At 31 March 2025	<u>2,799</u>	<u>9,461</u>	<u>12,260</u>
Carrying amount			
At 31 March 2025	<u>765</u>	<u>16,775</u>	<u>17,540</u>
At 31 March 2024	<u>1,096</u>	<u>11,944</u>	<u>13,040</u>

17 Investment property

	2025 £
Fair value	
At 1 April 2024	395,000
Net gains or losses through fair value adjustments	(170,000)
At 31 March 2025	<u>225,000</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

17 Investment property

(Continued)

The investment property was valued at open market value by the Trustees on 31 March 2025. If the investment property had not been re-valued, it would have been included at the historical cost of £2,191.

18 Fixed asset investments

Unlisted
investments
£

Cost or valuation

At 1 April 2024 & 31 March 2025

1

Carrying amount

At 31 March 2025

1

At 31 March 2024

1

19 Financial instruments

2025

£

2024

£

Carrying amount of financial assets

Instruments measured at fair value through profit or loss

288,360

293,117

20 Stocks

2025

£

2024

£

Finished goods and goods for resale

4,602

3,558

21 Debtors

2025

£

2024

£

Amounts falling due within one year:

Trade debtors

303,059

219,292

Other debtors

481

703

Prepayments and accrued income

74,972

19,639

378,512

239,634

22 Current asset investments

2025

£

2024

£

Funds under management

288,360

293,116

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

23 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Deferred income	24	28,225	80,222
Trade creditors		34,484	35,951
Other creditors		12,743	7,997
Accruals		14,695	15,613
		<u>90,147</u>	<u>139,783</u>

24 Deferred income

	2025 £	2024 £
Other deferred income	<u>28,225</u>	<u>80,222</u>

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	<u>28,225</u>	<u>80,222</u>
Movements in the year:		
Deferred income at 1 April 2024	80,222	-
Released from previous periods	(80,222)	-
Resources deferred in the year	<u>28,225</u>	<u>80,222</u>
Deferred income at 31 March 2025	<u>28,225</u>	<u>80,222</u>

25 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	<u>65,191</u>	<u>48,460</u>

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

26 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
Communications, Training & Development	172	8,957	(7,922)	1,207
Courts	2,083	25,000	(21,253)	5,830
Care Leavers Project	17,754	55,396	(54,582)	18,568
Garfield Weston Early Days in Custody	22,500	45,000	(25,578)	41,922
Helpline	5,541	15,350	(6,227)	14,664
PACT Family Engagement Fund	23,140	(13,283)	(9,857)	-
Department of Health Suicide Prevention	-	297,282	(297,282)	-
Northumberland Council Prison Release Fund	-	10,000	(9,405)	595
Youth Project	-	65,282	(65,282)	-
Womens Core	-	64,695	(64,695)	-
Circles	-	135,791	(135,791)	-
Innovation Grant Resettlement	-	93,632	(93,243)	389
	<u>71,190</u>	<u>803,102</u>	<u>(791,117)</u>	<u>83,175</u>

Previous year:

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
Youth Project	-	61,783	(61,783)	-
Communications, Training & Development	-	4,282	(4,110)	172
Courts	-	25,499	(23,416)	2,083
Care Leavers Project	-	86,641	(68,887)	17,754
Womens Core	-	63,424	(63,424)	-
Circles	-	110,951	(110,951)	-
Suicide Prevention	-	30,987	(30,987)	-
Garfield Weston Early Days in Custody	-	45,000	(22,500)	22,500
Helpline	-	7,389	(1,848)	5,541
PACT Family Engagement Fund	-	25,991	(2,851)	23,140
	<u>-</u>	<u>461,947</u>	<u>(390,757)</u>	<u>71,190</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

26 Restricted funds

(Continued)

Communications, Training & Development

To provide training to benefit a wide range of people who work with children and families within the criminal justice, or care systems, or in the community.

Courts

The fund is used for a court based family intervention project for families in the criminal justice system.

Care Leavers Project

The fund is used to provide a care leaver support team at HMP Deerbolt which provides vital one on one sessions for care experienced prisoners including supporting them to access their entitlements from the local authority and to make and sustain links with significant others.

Early Days in Custody

This fund is used for a prison based crisis intervention providing trauma informed support to prisoners and family during the critical first two weeks of custody.

PACT Family Engagement Fund

This fund is to provide a family support worker in HMP Low Newton.

Department of Health Suicide Prevention

The project aims to improve the wellbeing of people in prison, newly arrived in an unfamiliar prison environment, and their families, with an aim to reduce the chances of self harm or suicide.

Northumberland Council Prison Release Fund

The fund is used to provide support to people for after they have left prison.

Youth Project

The children's and young peoples service works across the region to support young people living in care or impacted by imprisonment, offering them the chance to talk to someone they can trust during either an in person visit or in the community, and through trips or special projects where they have the opportunity to meet others in a similar situation.

Women's Core

The purpose of the Grant is to stabilise the financial position of women's community sector organisations in England and Wales to support the continued availability of community-based provision for female offenders. This provision is essential to successful delivery of the aims and objectives of the Government's Female Offender Strategy Delivery Plan, published in January 2023. The women's community sector has struggled financially for a number of years, leading to some closures, and other organisations at risk of closure and/or withdrawing services.

Circles

A project led by volunteers supporting those who have been previously convicted of sexual harm. The team of volunteers work with the service user to support them and integrate them back into the community by reducing isolation.

Innovation Resettlement Grant

Innovation grant with the Ministry of Justice to deliver a project focussed on breaking down isolation within the community and helping ex prisoners and their families to move on with their lives. The team will work with individuals who have been convicted of sexual harm and their loved ones for two weeks before they are released from HMP Northumberland and HMP Holme House. After their release individuals are given access to a telephone support helpline and a befriending service in the community.

NEPACS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

27 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2025 £
General	1,136,754	1,375,218	(1,315,116)	(395,000)	(4,756)	797,100
Tea Bar	96,465	141,113	(135,685)	-	-	101,893
Family Holidays	2,353	-	-	-	-	2,353
Early Days in Custody	(5,332)	5,332	-	-	-	-
Investment Property	-	-	-	395,000	-	395,000
General funds	-	-	-	-	(170,000)	(170,000)
	<u>1,230,240</u>	<u>1,521,663</u>	<u>(1,450,801)</u>	<u>-</u>	<u>(174,756)</u>	<u>1,126,346</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Gains and losses £	At 31 March 2024 £
General fund	1,205,101	1,162,283	(1,251,148)	-	20,518	1,136,754
Tea Bar	55,253	151,372	(110,160)	-	-	96,465
Family Holidays	3,700	-	(1,347)	-	-	2,353
Early Days in Custody	11,807	202	(17,341)	-	-	(5,332)
	<u>1,275,861</u>	<u>1,313,857</u>	<u>(1,379,996)</u>	<u>-</u>	<u>20,518</u>	<u>1,230,240</u>

Tea Bar

Funds have been designated to be used for the provision of a tea bar at HMP Northumberland.

Family Holidays

Funds have been designated to allow the families of those who are in prison to go on holiday.

Youth Project

Funds have been designated for the children's and young peoples service which works across the region to support young people living in care or impacted by imprisonment, offering them the change to talk to someone they can trust during either an in person visit or in the community, and through trips or special projects where they have the opportunity to meet others in a similar situation.

Investment Property

Funds have been designated for the value of the investment property.

NEPACS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

28 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	17,540	-	17,540
Investment properties	225,000	-	225,000
Investments	1	-	1
Current assets/(liabilities)	883,805	83,175	966,980
	<u>1,126,346</u>	<u>83,175</u>	<u>1,209,521</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	13,040	-	13,040
Investment properties	395,000	-	395,000
Investments	1	-	1
Current assets/(liabilities)	822,199	71,190	893,389
	<u>1,230,240</u>	<u>71,190</u>	<u>1,301,430</u>

29 Related party transactions

NEPACS Trading Limited (Company Registration No. 07923538) is a wholly owned subsidiary of NEPACS.

During the year the company maintained an interest free loan from its subsidiary. At 31 March 2025 the balance on the loan was £1 (2024: £1).

NEPACS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

30	Cash absorbed by operations	2025 £	2024 £
	(Deficit)/surplus for the year	(91,909)	25,569
	Adjustments for:		
	Investment income recognised in statement of financial activities	(14,332)	(12,831)
	Fair value gains and losses on investment properties	170,000	-
	Fair value gains and losses on investments	4,756	(20,518)
	Depreciation and impairment of tangible fixed assets	5,220	6,829
	Portfolio management fee	3,000	3,000
	Movements in working capital:		
	(Increase) in stocks	(1,044)	(1,772)
	(Increase) in debtors	(138,878)	(146,420)
	Increase/(decrease) in creditors	2,361	(88,624)
	(Decrease)/increase in deferred income	(51,997)	80,222
	Cash absorbed by operations	(112,823)	(154,545)

31 Analysis of changes in net funds

The Charity had no material debt during the year.