

# NEPACS

England & Wales · Charity number 1088051

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [04216908](#)

**Registered** 2001-08-15

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 20  
Old Elvet  
Durham  
Co Durha

**Phone** 0191 375 7278

**Email** [info@nepacs.co.uk](mailto:info@nepacs.co.uk)

**Website** [www.nepacs.co.uk](http://www.nepacs.co.uk)

## Activities

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**Objects:** THE RELIEF OF POVERTY AND HARDSHIP AND THE ADVANCEMENT OF EDUCATION AND TRAINING OF PERSONS WHO ARE SUFFERING OR HAVE SUFFERED A LEGAL RESTRICTION ON THEIR LIBERTY IN ANY PENAL OR CORRECTIONAL ESTABLISHMENT OR THROUGH ANY MEANS WHATSOEVER AND OF THE FAMILIES OF SUCH PERSONS IN SUCH WAYS AS THE TRUSTEES THINK FIT, AND TO FURTHER AND PROMOTE THE STUDY OF AND RESEARCH INTO ALL ASPECTS AND METHODS OF THE PREVENTION OF CRIME AND DELINQUENCY AND TO OBTAIN AND MAKE RECORDS OF AND DISSEMINATE INFORMATION CONCERNING THE SAME, AND TO DO AND PROVIDE ALL SUCH OTHER THINGS AND SERVICES AS MAY BE REQUIRED TO ACHIEVE THE ABOVE OBJECTS.

**Activities:** Provision of facilities and support to prisoners and their families.

## Classification

- **How:** Makes Grants To Individuals, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Other Defined Groups

## Geography

- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,324,765	£2,241,918	£1,209,521	83
2024-03-31	£1,775,804	£1,770,753	£1,301,430	73
2023-03-31	£1,684,654	£1,730,030	£1,275,861	74
2022-03-31	£1,523,367	£1,478,653	£1,216,146	69
2021-03-31	£1,403,773	£1,426,657	£1,159,866	77

## Trustees

Name	Role	Appointed
<b>MARK WEEDING</b>	Chair	
Camila Horner		2025-07-14
Christopher Tague		2024-01-25
<b>DAVID ABRAHAMS</b>		2011-12-12
Elizabeth Thompson		2020-03-01
<b>JAMES BLACK</b>		
Jennifer Louise Mooney		2020-10-01
<b>MARGARET STOCKDALE</b>		
<b>REV KATE BROOKE</b>		2013-01-07
Richard Phelan		2024-01-25

**NEPACS**

England & Wales - Charity number 1088051

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# Accounts

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**Charity registration number 1088051 (England and Wales)**

**Company registration number 04216908**

**NEPACS**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2025**

# NEPACS

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	E Thompson D Abrahams J Black K M Brooke J L Mooney R Phelan S Seacroft M Stockdale C S Tague M C Weeding C Horner	(Appointed 14 July 2025)
<b>Secretary</b>	A J Lacey	
<b>Senior management</b>	A J Lacey D Gallant G Ismail C Young  Service Managers: P Bolan C Watson  J Coates	Chief executive Business and finance director Service manager Communications and development manager  Prison and safeguarding lead Circles, Resettle and Reboot projects, CRS wellbeing service  Children and young people, courts, helpline and care leaver projects
<b>Charity number (England and Wales)</b>	1088051	
<b>Company number</b>	04216908	
<b>Registered office</b>	20 Old Elvet Durham DH1 3HW	
<b>Auditor</b>	Sumer Auditco Limited Finchale House Belmont Business Park Durham DH1 1TW	
<b>Bankers</b>	Barclays Leicester Leicestershire LE87 2BB	
<b>Investment advisors</b>	Rathbones Investment Management Earl Grey House 75/85 Grey Street Newcastle upon Tyne NE1 6EF	

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# NEPACS

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# NEPACS

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

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The Trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

### **Objectives and activities**

It is Nepacs' vision that every person impacted by contact with the justice or social care systems should be heard and feel empowered to make positive change happen.

In order to help us move towards this, our mission is to support and enhance the lives of people as they navigate the justice or social care systems, ensuring they always have someone trusted by their side, aiding understanding, facilitating wellbeing and promoting positive choices. In so doing, we seek to include, to inform and to inspire.

In early 2024 Nepacs launched a comprehensive 3 year strategy mapped against these three clear intentions, designed to underpin our mission. This strategy outlines the current aims and priorities of the organisation:

### **Aims**

#### *Include:*

- Develop and extend our range of services to meet the diverse needs of those people who are impacted by contact with the justice or social care systems.
- Identify new types of services which serve the people we support and into which we can easily translate our knowledge, skills and experience for their benefit.
- Ensure all our services are trauma-informed and delivered by compassionate staff and volunteers, who work alongside individuals, families and friends so that no one feels alone.

#### *Inform:*

- Extend our presence both within and outside the justice and social care sectors, speaking up on behalf of our service users.
- Establish a strong reputation in the non-justice arena, growing as we reach out to more people who need our support.
- Find new ways of engaging with staff, volunteers, other organisations and service users (existing and potential), in order to raise the profile of our services and provide quality education and training to other individuals and agencies to help them meet the need.
- Develop our management systems to ensure information on our services can be used to improve future delivery.

#### *Inspire:*

- Adopt an asset-based approach in all our delivery, ensuring we focus on the opportunities and potential for growth available to every person we support.
- Deliver assessment, planning and delivery which is person-centred, taking into account the needs and choices of everyone, whatever their age or situation.
- Lead example, always adopting a 'can do' attitude and pushing ourselves to find new and better ways of delivering positive change for us and for others.

# NEPACS

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Public benefit

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

### Significant Activities

Our aims are achieved through a portfolio of services, offering support from the very start of an individual's or family's contact with the justice system, through to rehabilitation, with services offered in both community and custody settings. These include:

- Provision of support for families and children in seven visitors centres and play areas across the North East prisons.
- Supporting special extended family visits in the North East prisons.
- Delivery of a specialist youth project, known as Bee Yourself!, for children and young people across the region; this has been extended with the development of a new arm of the Bee Yourself! Programme, known as 'Bee Outside!', which provides outdoor, nature-related therapeutic interventions for young people.
- Delivery of an Independent Visitor service for young people living in care.
- Delivery of advice and support for families at Teesside Combined Courts, Durham Crown Court and Newcastle Crown Court.
- Delivery of specialist programmes for individuals in prison and their families during Early Days in Custody in order to improve wellbeing and reduce the likelihood of self-harm.
- Delivery of specialist women's services.
- Delivery of Departure Lounge services at the 'prison gate' for individuals and their families at the point of release.
- Delivery of community-based rehabilitative support for individuals and their families during the weeks and months after leaving prison, including our specialist Circles and Resettle programmes.
- Delivery of a tailored programme of support to people who have experienced care, delivered both in prison and on release into the wider community.
- Developing publications and attending public meetings which contribute to debate and research about criminal justice issues.
- Assessing, awarding and distributing small grants to prisoners/prisoners' families to relieve hardship and assist resettlement, delivered in association with grant-giving Trusts and Hardship Funds.
- Hosting an annual NEPACS Awards which recognise and encourage rehabilitative work in north east prisons and probation.

### Strategic Priorities

Nepacs has continued to work to its Three Year Strategy, launched in early 2024. This means focusing on:

- Doing more of what the charity already does well
- Putting Young People at the heart of what the charity does
- Consolidating the charity's presence in the Social Care Sector
- Recruitment and retention of staff and volunteers
- Reaching out to the most marginalized and vulnerable people, including those at risk of self-harm or suicide
- Extending the charity's Women's offer
- Alleviating hardship
- Ensuring the charity remains a resilient and financially sound organisation

# NEPACS

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### **Achievements and performance**

This year saw further expansion in the charity's reach and capability, as Nepacs extended the scale and scope of its delivery across prisons, courts, and community settings. With an increase in commissioned and grant-funded projects, the organisation invested in new systems, training, and staffing to meet the growing demand, ensuring continued delivery of trauma-informed, high-quality support in line with our 2024–2026 Strategy.

Increased complexity in funding arrangements has required improved monitoring, reporting and operational systems, and the charity has responded well to these pressures. We also embedded our new services including our NHS-funded self-harm prevention support during the early days of custody, and our Resettle and Departure Lounges projects offering release-day and post-custody support for individuals and families.

Our reputation continues to grow, supported by new partnerships, national engagement, and wide public recognition of our work. An end-of-year funding award to expand our court and arrest support services was particularly welcome, as was the attention given to our engagement activities across our digital channels, including widespread appreciation of our volunteer, youth and community-led initiatives.

#### *Visitors' Centres and Family Services*

Our largest area of delivery remains our visitors' centre and family support services, now active across seven North East prisons. In total, the charity supported over 80,000 prison visits this year, with our staff and volunteers offering emotional and practical support to families, including help navigating visiting processes, managing anxiety, and staying connected with loved ones in custody.

Nepacs also delivered 110 family visit days and over 40 parent–child events inside prison establishments. These sessions provided vital opportunities for relationship-building, especially for children maintaining contact with a parent in prison. Our teams provided additional support for first-time visitors, those navigating complex family dynamics, and those needing befriending or advocacy support.

#### *Family Support and Resettlement*

Our Family Support Workers provided over 1600 episodes of in-depth one-to-one casework, addressing issues such as visit planning, relationship breakdown, safeguarding, and resettlement. Support was available both in custody and in the community.

We continued to embed and expand our Resettle programme, supporting prison leavers and their families during the transition home. The programme includes goal-setting, and practical preparation for release, often involving close liaison with prisons, probation, and housing providers.

Additionally, Nepacs delivered support through the Circles of Support and Accountability model in three regions, North-east, North-west and Yorkshire and the Humber, for people who have caused sexual harm and who are returning to the community. Trained volunteers worked with individuals to reduce risk, support reintegration, and improve community safety.

#### *Youth Services: Bee Yourself! and Bee Outside!*

Our work with children and young people has remained a core focus. The Bee Yourself! programme, built around the Thrive approach, supported over 160 children and young people through group sessions, one-to-one support, residentials, and creative activities. These included school holiday projects, confidence-building events and direct emotional support for children with a parent in prison or with care experience. We also launched an extension of the programme – known as Bee Outside! This provides therapeutic interventions in a nature-based environment, teaching bushcraft and gardening skills and provides a unique way of engaging young people who may be disengaged from traditional interventions.

The Buddy and the Box book remained an important resource for younger children, helping them understand separation and create positive memories during difficult times.

# NEPACS

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### *Independent Visitors service*

Our Independent Visitor service delivered befriending support to young people living in care across six local authority areas. We supported over 50 children in care through regular one-to-one visits. Each child was carefully matched to a volunteer based on their interests, and all received consistent support, enabling them to develop meaningful relationships with a trusted adult outside of the care system. Several volunteers were recognised publicly during Student Volunteering Week and International Friendship Day, showcasing the emotional impact of these long-term friendships.

### *Court service*

Our Court service continued to offer immediate support to individuals and families involved in the court process - including those attending hearings, sentencing or awaiting remand. Support was provided through face-to-face and telephone contact and included emotional support, advocacy, and follow-up after sentencing. With new funding from national lottery awarded at the end of the year, we also began expanding provision into earlier stages of the justice process, including arrest and police custody; something we will develop further into the next financial year.

### *Early Days in Custody service*

The Early Days in Custody programme expanded to six of the seven prisons in the North-east and provided enhanced support during the first 14 days of custody - a period of heightened vulnerability. Staff delivered over 1,100 engagements during this period, with a new NHS-funded component focused on suicide prevention and emotional regulation. These services help individuals stabilise emotionally, maintain contact with their families, and access health and pastoral support at the most critical point of their sentence.

### *Departure Lounges*

Our Departure Lounge services operated across three prisons, providing over 1000 instances of release support. The service includes immediate practical help, including toiletries, food packages, travel assistance and onward referrals, as well as a friendly face and emotional reassurance. Families are offered information, helpline support, and connection to wider Nepacs services.

### *Support for Care-Experienced Individuals*

Work with people who have experienced the care system continued at HMYOI Deerbolt, where the Paving the Way programme supported young men through tailored release planning, life skills development, and arts-based emotional support. This was enhanced by a collaboration with Blue Cabin, delivering arts-based interventions to this group of individuals. Participants gained confidence, improved coping skills, and reconnected with important relationships and networks.

### *Grants and Emergency Assistance*

In response to rising hardship, Nepacs distributed over 450 grants to families and individuals in need, including provision of white goods, school uniforms, food, travel, energy support, and children's items. Demand continued to rise as statutory sources of funding fell short, and as individuals faced release into increasingly precarious living conditions. This grant-making was made possible by a new collaboration with Glasspool and support from Point North's Hardship Fund.

# NEPACS

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### **Financial review**

#### *Short-term Funding*

Securing funding for our delivery projects has remained somewhat of a challenge, with many funding streams being short-term (including for example our Suicide Prevention Funding and Resettle innovation Project). This has created uncertainty in terms of planning staff resources and makes recruitment and retention more difficult. Although the short-term funds have made a significant impact on our turnover, the fact they have a fixed expiry date and are not renewable continues to make creating a sustainable service challenging.

We have however been successful in securing some longer term funding for specific projects, including our expanded Courts offer as well as securing some repeat funding, including for our youth offer.

#### *Contract and Grant Funding from the Public Sector*

Nepacs holds a number of contracts and grants with MoJ/HMPPS, as well as with Local Authorities and, during this year, Department of Health and Social Care. Many of these contracts and grants have continued to see a move towards 'quarterly retrospective claims' payment mechanisms, in which expenditure can only be recouped at the end of a 3 month period, often upon supply of proof of expenditure. This has continued to impact on cash flow and creates additional administrative burden, although we have adapted systems to better navigate these issues.

Throughout the year we also experienced challenges with regard to call-off contracts, in which income is exclusively tied to numbers of referrals made into the charity, usually out of Nepacs' control. This has led to issues with resourcing, as the charity has been required to cover fixed costs, as well as staffing uncertainty. The charity worked with commissioners throughout the year to find a resolve this issue.

#### *Tea Bar Income*

Management of income from Tea Bar sales at the majority of our sites transferred to HMPPS in 2022 as part of the Family Services re-procurement, having previously been the responsibility of Nepacs. Funds that were previously available for reinvestment in family services at the discretion of Nepacs are now held by local prisons and subject to applications for release. This impacts on our capacity to respond to local needs. We continue to look for alternative, flexible means of funding service development and investment.

### **Reserves policy**

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

### **Investment policy and objectives**

The Charity continues to possess two principal investments:

A freehold property in Old Elvet, Durham, which was, until September 2023, rented out to a professional firm. Following the tenant's departure, the property has remained unoccupied throughout the year. The building requires some maintenance investment. Negotiations with the previous tenants regarding contracted dilapidations payments have now reached a mutually satisfactory agreement. The decision on the future of the property investment remains under regular review.

The Charity continued to retain its investment with Rathbone Investment Management Ltd. This continued to be invested on a low risk basis and remains easily accessible should the need arise. During the course of the year, further sums of money were invested in 6 month bonds generate some additional investment.

The issue of ethics has been discussed with Rathbones.

# NEPACS

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Structure, governance and management

The Charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E Thompson

D Abrahams

J Black

K M Brooke

J L Mooney

R Phelan

S Seacroft

M Stockdale

C S Tague

M C Weeding

S Nainby- Luxmoore

(Retired 11 November 2024)

C Horner

(Appointed 14 July 2025)

### Recruitment and appointment of trustees

As Nepacs has continued to grow and adapt to the current contracting landscape, we have continued to recruit trustees. Using trustee role profiles and dedicated Trustee adverts we continue to seek people to join us who bring specific skills such as HR, Business Development, Marketing and Communications.

The charity remains keen to recruit more people, including trustees with lived experience.

Trustees are elected for a period of three years after which they must be re-elected at the next AGM.

### Induction and training of new trustees

The majority of trustees appointed familiar with the work of Nepacs, having worked as volunteers in the society or been involved with the Probation Service, Local Authorities or with other related charitable bodies. They are issued with the Nepacs Code of Governance and other supporting materials, and encouraged to take part in Nepacs induction training.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

### Trade Creditors

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

# NEPACS

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Organisational Structure

NEPACS is led by a Chief Executive Officer who is responsible for the overall delivery, policies and forward planning of the charity in accordance with the organisation's governance and strategic documents and direction of the Board of trustees.

The CEO is supported by a Business and Finance Director who leads on Business Development and oversees the charity's non-operational functions.

A Senior Leadership Team, which comprised 8 members of staff throughout the year, including the CEO and Business and Finance Director, has overseen the running of the organisation on a daily basis. The team comprises both operational managers and non-operational specialists.

Team Managers lead on specific areas of operations.

A Business Support Manager has continued to oversee the required Business functions including HR supported by an outsourced arrangement with a HR legal advisory firm and an IT specialist organisation.

The outsourcing of our financial functions is now well-established and includes processing of management accounts, day-to-day book-keeping and payroll. There is regular detailed financial reporting available for trustees during – and between – trustee meetings.

### Risk management

In order to minimise the risk of error, or fraud, financial reporting by programme and activity is made to the Board at every meeting.

The Charity's previous long-term secure source of income from rent from the property at 19 Old Elvet in Durham City ceased in September 2023, although the asset remains held by the charity.

The other independent sources of income come from subscriptions, fund-raising events, charitable donations and legacies and small surpluses from charitable activities. These vary from year to year.

The principal sources of risk are as follows:

- Increases to employer costs, including changes to National Insurance contributions, is increasing underlying costs of recruitment and retention. With contract inflationary increases failing to keep pace with these rises and without the capacity to pass these rises onto customers with prices, as seen in the private sector, these changes undoubtedly will impact negatively on the charity's surplus-deficit position.
- The short-term nature of most grant funding sources makes planning and maintaining services over the medium to long term challenging. This impacts on financial planning and service users. It also creates uncertainty for staff and volunteers, impacting on recruitment and retention.
- The move to larger contracts with the public sector makes it more difficult for medium sized charities such as Nepacs to bid in their own right for substantial contracts, which offer financial stability. Although the new Procurement Act (2025) has been designed to offer some protections for the third sector, it is unclear at this stage what that will mean in practice.
- Ongoing uncertainty in national economic conditions and cost of living pressures could continue to affect charitable giving and fundraising, as well as volunteer recruitment.
- Complex contracting rules, including retrospective-claims payment mechanisms and detailed reporting requirements, mean that the administrative and planning burden is becoming increasingly difficult to navigate; this impacts on costs and capacity.
- Uncertainty about the future of 19 Old Elvet and its capacity to generate income given the need for investment in the property, following the departure of the previous tenants, continues to present a challenge.
- Retention of FSOS tea bar income by prisons continues to significantly reduced capacity within Nepacs to make flexible decisions about investment in family services.

# NEPACS

## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### **Related parties**

Nepacs is a member of infrastructure bodies CLINKS and VONNE and is an accredited member of Circles UK.

Nepacs sub-contracts to St Giles Wise, for the delivery of the Personal Wellbeing contract with Probation.

Nepacs is the lead provider to a sub-contractor for the delivery of one of our community rehabilitation programmes in Yorkshire and the Humber, Humbercare Limited.

NEPACS has several contracts and grants with the Ministry of Justice, HM Probation and Sodexo in relation to supporting people in prison, their families and significant others both in custody and in the community.

Throughout the year, Nepacs held a contract with six local authorities, coordinated by Newcastle City Council on behalf of each authority, for delivery of the Independent Visitor Service.

Throughout the year, Nepacs received additional grant funding from the Department of Health and Social Care for the delivery of its Suicide and Self-Harm Prevention service.

Nepacs receives funding from a variety of Charitable Trusts and Police and Crime Commissioners.

Nepacs also receives funds from Glasspool and from Point North, on whose behalf we distribute hardship grants to service users.

### **Statement of Trustees responsibilities**

The Trustees, who are also the directors of NEPACS for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Auditor**

In accordance with the company's articles, a resolution proposing that Sumer Auditco Limited be reappointed as auditor of the company will be put at a General Meeting.

# NEPACS

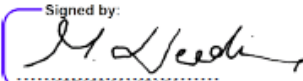
## TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees report was approved by the Board of Trustees.

Signed by:  
  
.....Y3FE97D63A6F403.....  
M C Weeding  
Trustee

9 December 2025

# NEPACS

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NEPACS

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### Opinion

We have audited the financial statements of NEPACS (the 'Charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the Trustees report has been prepared in accordance with applicable legal requirements.

# NEPACS

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NEPACS

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### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees report and from the requirement to prepare a strategic report.

### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# NEPACS

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NEPACS

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### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the group and the parent company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the parent company's and the group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the parent company and the group for fraud. The laws and regulations we considered in this context for the UK operations were General Data Protection Regulation (GDPR), taxation legislation, and employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors' and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within judgement and estimates, and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Council about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

# NEPACS

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF NEPACS

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Signed by:

**David Holloway**

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**David Holloway BA FCA DChA (Senior Statutory Auditor)**  
**For and on behalf of Sumer Auditco Limited, Statutory Auditor**  
**Accountants**  
**Finchale House**  
**Belmont Business Park**  
**Durham**  
**DH1 1TW**

9 December 2025

# NEPACS

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Current financial year		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
	Notes				
<b>Income and endowments from:</b>					
Donations and legacies	3	12,611	9,096	21,707	47,461
Charitable activities	4	1,439,720	794,006	2,233,726	1,705,223
Investments	5	14,332	-	14,332	23,120
Other income	6	55,000	-	55,000	-
<b>Total income</b>		<u>1,521,663</u>	<u>803,102</u>	<u>2,324,765</u>	<u>1,775,804</u>
<b>Expenditure on:</b>					
Raising funds	7	3,000	-	3,000	3,000
Charitable activities	8	1,447,801	791,117	2,238,918	1,767,753
<b>Total expenditure</b>		<u>1,450,801</u>	<u>791,117</u>	<u>2,241,918</u>	<u>1,770,753</u>
Net gains/(losses) on investments	14	<u>(174,756)</u>	<u>-</u>	<u>(174,756)</u>	<u>20,518</u>
<b>Net income/(expenditure) and movement in funds</b>		<u>(103,894)</u>	<u>11,985</u>	<u>(91,909)</u>	<u>25,569</u>
<b>Reconciliation of funds:</b>					
Fund balances at 1 April 2024		<u>1,230,240</u>	<u>71,190</u>	<u>1,301,430</u>	<u>1,275,861</u>
<b>Fund balances at 31 March 2025</b>		<u>1,126,346</u>	<u>83,175</u>	<u>1,209,521</u>	<u>1,301,430</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# NEPACS

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

Prior financial year		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes			
<b>Income and endowments from:</b>				
Donations and legacies	3	42,836	4,625	47,461
Charitable activities	4	1,247,901	457,322	1,705,223
Investments	5	23,120	-	23,120
<b>Total income</b>		<u>1,313,857</u>	<u>461,947</u>	<u>1,775,804</u>
<b>Expenditure on:</b>				
Raising funds	7	3,000	-	3,000
Charitable activities	8	1,376,996	390,757	1,767,753
<b>Total expenditure</b>		<u>1,379,996</u>	<u>390,757</u>	<u>1,770,753</u>
Net gains/(losses) on investments	14	20,518	-	20,518
<b>Net income/(expenditure) and movement in funds</b>		(45,621)	71,190	25,569
<b>Reconciliation of funds:</b>				
Fund balances at 1 April 2023		1,275,861	-	1,275,861
<b>Fund balances at 31 March 2024</b>		<u>1,230,240</u>	<u>71,190</u>	<u>1,301,430</u>

# NEPACS

## BALANCE SHEET

AS AT 31 MARCH 2025

		2025		2024	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	16		17,540		13,040
Investment property	17		225,000		395,000
Investments	18		1		1
			<u>242,541</u>		<u>408,041</u>
<b>Current assets</b>					
Stocks	20	4,602		3,558	
Debtors	21	378,512		239,634	
Investments	22	288,360		293,116	
Cash at bank and in hand		385,653		496,864	
		<u>1,057,127</u>		<u>1,033,172</u>	
<b>Creditors: amounts falling due within one year</b>	23	(90,147)		(139,783)	
<b>Net current assets</b>			<u>966,980</u>		<u>893,389</u>
<b>Total assets less current liabilities</b>			<u>1,209,521</u>		<u>1,301,430</u>
<b>The funds of the Charity</b>					
Restricted income funds	26		83,175		71,190
Unrestricted funds	27		1,126,346		1,230,240
			<u>1,209,521</u>		<u>1,301,430</u>

The financial statements were approved by the Trustees on 9 December 2025

Signed by:



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M C Weeding

Trustee

Company registration number 04216908 (England and Wales)

# NEPACS

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

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	Notes	2025 £	£	2024 £	£
<b>Cash flows from operating activities</b>					
Cash absorbed by operations	30		(112,823)		(154,545)
<b>Investing activities</b>					
Purchase of investments		(4,756)		(54,692)	
Purchase of tangible fixed assets		(9,720)		(13,773)	
Proceeds from disposal of investmetns		4,756		41,189	
Investment income received		14,332		12,831	
Portfolio management fees		(3,000)		(3,000)	
<b>Net cash generated from/(used in) investing activities</b>			1,612		(17,445)
<b>Net cash generated from financing activities</b>			-		-
<b>Net decrease in cash and cash equivalents</b>			(111,211)		(171,990)
Cash and cash equivalents at beginning of year			496,864		668,854
<b>Cash and cash equivalents at end of year</b>			385,653		496,864

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# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

##### Charity information

NEPACS is a charitable company limited by guarantee incorporated in England and Wales.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

The financial statements have been prepared on a going concern basis. The trustees have prepared financial forecasts for a period in excess of 12 months of the date of this report. The trustees are confident that those forecasts represent an achievable expectation of the future performance of the charity. They have therefore concluded that the charity will be able to meet its ongoing commitments from the resources which are available. The trustees do not consider there to be a material uncertainty related to events or conditions that may cast significant doubt upon the entity's ability to continue as a going concern.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Further information on each fund is further explained within the notes of the financial statement.

#### 1.4 Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

(Continued)

##### 1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

##### Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in Note 10.

##### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on reducing balance
Computers	33% on cost and 33% on reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### 1.7 Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in market value is reported in the "gains and losses on investment assets" section of the Statement of Financial Activities and is carried forward in the surplus reserve in the balance sheet.

##### 1.8 Fixed asset investments

Investments are held at market value at the balance sheet date. Realised and unrealised gains or losses are accounted for in the relevant fund.

##### 1.9 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

##### 1.10 Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Net realisable value is the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 1 Accounting policies

(Continued)

##### 1.11 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.12 Financial instruments

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

##### 1.13 Taxation

The charity is exempt from corporation tax on its charitable activities.

##### 1.14 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

##### 1.15 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### 3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	10,948	-	10,948	39,712	-	39,712
Grants	-	-	-	1,600	250	1,850
Membership fees	1,323	-	1,323	1,030	-	1,030
Other	340	9,096	9,436	494	4,375	4,869
	<u>12,611</u>	<u>9,096</u>	<u>21,707</u>	<u>42,836</u>	<u>4,625</u>	<u>47,461</u>

#### 4 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>Prisoner Family Welfare</b>						
Tea bar and visitors centre	146,204	-	146,204	156,065	-	156,065
Service income	403,764	167,195	570,959	346,645	145,861	492,506
FSOS contracts	780,298	-	780,298	704,191	-	704,191
Grants	109,454	561,594	671,048	41,000	250,025	291,025
<b>Young People</b>						
Grants	-	65,217	65,217	-	61,436	61,436
	<u>1,439,720</u>	<u>794,006</u>	<u>2,233,726</u>	<u>1,247,901</u>	<u>457,322</u>	<u>1,705,223</u>

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 4 Income from charitable activities

(Continued)

#### Performance related grants analysis

	Prisoner Family Welfare	Young People	Total	Prisoner Family Welfare	Young People	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
SSCL National Offender Management Service	423,262	-	423,262	63,426	-	63,426
Glasspool frontline Flexible fund	60,000	-	60,000	50,000	-	50,000
Garfield Weston Foundation	45,000	-	45,000	31,711	-	31,711
Dulverton Trust	-	42,717	42,717	30,987	-	30,987
Ministry of Justice Charles Hayward Foundation	32,347	-	32,347	-	28,945	28,945
Charles Hayward Foundation	29,500	2,000	31,500	25,992	-	25,992
Charles Hayward Foundation	25,000	-	25,000	25,000	-	25,000
Blue Cabin	20,421	-	20,421	22,389	-	22,389
Masonic Charitable Foundation	-	20,000	20,000	20,021	-	20,021
North Yorkshire PCC Helpline	15,350	-	15,350	-	20,000	20,000
Other	20,168	500	20,668	21,499	12,491	33,990
	<u>671,048</u>	<u>65,217</u>	<u>736,265</u>	<u>291,025</u>	<u>61,436</u>	<u>352,461</u>

### 5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Rental income	-	10,289
Other income	4,862	5,897
Interest receivable	9,470	6,934
	<u>14,332</u>	<u>23,120</u>

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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### 6 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Dilapidations	55,000	-

### 7 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
<b>Fundraising and publicity</b>		
Portfolio management fee	3,000	3,000

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

8 Expenditure on charitable activities	Prisoner Family Welfare	2025	£	Young People	2025	£	Grants to Prisoners Families	2025	£	Total	2025	£	Prisoner Family Welfare	2024	£	Young People	2024	£	Grants to Prisoners Families	2024	£	Total	2024	£	
																									2025
<b>Direct costs</b>																									
Staff costs	1,470,265			60,406			-			1,530,671			1,043,515			68,815			-					1,112,330	
Prisoner family welfare	-			-			-			-			71			-			-					71	
Youth project materials	-			-			-			-			-			1,114			-					1,114	
Events costs	14,184			-			-			14,184			7,456			483			-					7,939	
Tea bar and visitors centre	103,217			-			-			103,217			101,407			-			-					101,407	
Young peoples activity	-			1,090			-			1,090			-			20,960			-					20,960	
Research expenses	14,400			-			-			14,400			-			-			-					-	
Subcontractors/ partners	56,742			-			-			56,742			34,155			-			-					34,155	
NEPACS awards	1,326			-			-			1,326			-			-			-					-	
	1,660,134			61,496			-			1,721,630			1,186,604			91,372			-					1,277,976	
Grant funding of activities (see note 9)	-			-			85,477			85,477			-			-			35,487					35,487	
<b>Share of support and governance costs (see note 10)</b>																									
Support	417,579			14,232			-			431,811			429,678			24,612			-					454,290	
	2,077,713			75,728			85,477			2,238,918			1,616,282			115,984			35,487					1,767,753	
<b>Analysis by fund</b>																									
Unrestricted funds	1,361,098			10,445			76,258			1,447,801			1,295,646			45,863			35,487					1,376,996	
Restricted funds	716,615			65,283			9,219			791,117			320,636			70,121			-					390,757	
	2,077,713			75,728			85,477			2,238,918			1,616,282			115,984			35,487					1,767,753	

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

<b>9</b>	<b>Grants payable</b>	<b>Grants to Prisoners Families 2025 £</b>	<b>Grants to Prisoners Families 2024 £</b>
	Grants to individuals	85,477	35,487
		<u>          </u>	<u>          </u>
<b>10</b>	<b>Support costs allocated to activities</b>	<b>2025 £</b>	<b>2024 £</b>
	Staff costs	195,457	203,323
	Depreciation	5,220	6,829
	Management	328	7,003
	Finance	1,262	1,528
	Administrative expenses	124,185	135,318
	Human resources	50,643	54,184
	Premises	44,810	38,041
	Governance costs	9,906	8,064
		<u>          </u>	<u>          </u>
		431,811	454,290
		<u>          </u>	<u>          </u>
	<b>Analysed between:</b>		
	Prisoner Family Welfare	417,579	429,678
	Young People	14,232	24,612
		<u>          </u>	<u>          </u>
		431,811	454,290
		<u>          </u>	<u>          </u>
		<b>2025</b>	<b>2024</b>
	<b>Governance costs comprise:</b>	<b>£</b>	<b>£</b>
	Audit fees	9,906	8,064
		<u>          </u>	<u>          </u>
		9,906	8,064
		<u>          </u>	<u>          </u>
<b>11</b>	<b>Net movement in funds</b>	<b>2025 £</b>	<b>2024 £</b>
	The net movement in funds is stated after charging/(crediting):		
	Auditors' remuneration for non audit work	3,921	3,969
	Auditors' remuneration	5,985	4,095
	Depreciation of owned tangible fixed assets	5,220	6,829
	Hire of plant and machinery	1,564	1,320
		<u>          </u>	<u>          </u>

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 12 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Charity during the year.

There were no expenses paid to trustees' during the year ended 31 March 2025 (2024: £403).

### 13 Employees

The average monthly number of employees during the year was 83 (2024: 73).

	<b>2025</b>	<b>2024</b>
	<b>Number</b>	<b>Number</b>
Charitable activities	78	68
Support	5	5
	<hr/>	<hr/>
Total	83	73
	<hr/> <hr/>	<hr/> <hr/>

#### Employment costs

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	1,541,131	1,181,791
Social security costs	119,806	85,402
Other pension costs	65,191	48,460
	<hr/>	<hr/>
	1,726,128	1,315,653
	<hr/> <hr/>	<hr/> <hr/>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	<b>2025</b>	<b>2024</b>
	<b>Number</b>	<b>Number</b>
£60,001 - £70,000	1	1
£70,001 - £80,000	1	1
	<hr/> <hr/>	<hr/> <hr/>

#### Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Aggregate compensation	372,907	337,728
	<hr/> <hr/>	<hr/> <hr/>

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 14 Gains and losses on investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Gains/(losses) arising on:		
Revaluation of investments	(4,756)	20,518
Net gains or losses through fair value adjustments	(170,000)	-
	<u>(174,756)</u>	<u>20,518</u>

### 15 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

### 16 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
<b>Cost</b>			
At 1 April 2024	3,564	34,754	38,318
Additions	-	9,720	9,720
Disposals	-	(18,238)	(18,238)
At 31 March 2025	<u>3,564</u>	<u>26,236</u>	<u>29,800</u>
<b>Depreciation and impairment</b>			
At 1 April 2024	2,469	22,809	25,278
Depreciation charged in the year	330	4,890	5,220
Eliminated in respect of disposals	-	(18,238)	(18,238)
At 31 March 2025	<u>2,799</u>	<u>9,461</u>	<u>12,260</u>
<b>Carrying amount</b>			
At 31 March 2025	<u>765</u>	<u>16,775</u>	<u>17,540</u>
At 31 March 2024	<u>1,096</u>	<u>11,944</u>	<u>13,040</u>

### 17 Investment property

	2025 £
<b>Fair value</b>	
At 1 April 2024	395,000
Net gains or losses through fair value adjustments	(170,000)
At 31 March 2025	<u>225,000</u>

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 17 Investment property

(Continued)

The investment property was valued at open market value by the Trustees on 31 March 2025. If the investment property had not been re-valued, it would have been included at the historical cost of £2,191.

### 18 Fixed asset investments

Unlisted  
investments  
£

#### Cost or valuation

At 1 April 2024 & 31 March 2025

1

#### Carrying amount

At 31 March 2025

1

At 31 March 2024

1

### 19 Financial instruments

2025

2024

£

£

#### Carrying amount of financial assets

Instruments measured at fair value through profit or loss

288,360

293,117

### 20 Stocks

2025

2024

£

£

Finished goods and goods for resale

4,602

3,558

### 21 Debtors

2025

2024

£

£

#### Amounts falling due within one year:

Trade debtors

303,059

219,292

Other debtors

481

703

Prepayments and accrued income

74,972

19,639

378,512

239,634

### 22 Current asset investments

2025

2024

£

£

Funds under management

288,360

293,116

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 23 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Deferred income	24	28,225	80,222
Trade creditors		34,484	35,951
Other creditors		12,743	7,997
Accruals		14,695	15,613
		<u>90,147</u>	<u>139,783</u>

### 24 Deferred income

	2025 £	2024 £
Other deferred income	<u>28,225</u>	<u>80,222</u>

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	<u>28,225</u>	<u>80,222</u>
Movements in the year:		
Deferred income at 1 April 2024	80,222	-
Released from previous periods	(80,222)	-
Resources deferred in the year	<u>28,225</u>	<u>80,222</u>
Deferred income at 31 March 2025	<u>28,225</u>	<u>80,222</u>

### 25 Retirement benefit schemes

	2025 £	2024 £
<b>Defined contribution schemes</b>		
Charge to profit or loss in respect of defined contribution schemes	<u>65,191</u>	<u>48,460</u>

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 26 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
Communications, Training & Development	172	8,957	(7,922)	1,207
Courts	2,083	25,000	(21,253)	5,830
Care Leavers Project	17,754	55,396	(54,582)	18,568
Garfield Weston Early Days in Custody	22,500	45,000	(25,578)	41,922
Helpline	5,541	15,350	(6,227)	14,664
PACT Family Engagement Fund	23,140	(13,283)	(9,857)	-
Department of Health Suicide Prevention	-	297,282	(297,282)	-
Northumberland Council Prison Release Fund	-	10,000	(9,405)	595
Youth Project	-	65,282	(65,282)	-
Womens Core	-	64,695	(64,695)	-
Circles	-	135,791	(135,791)	-
Innovation Grant Resettlement	-	93,632	(93,243)	389
	<u>71,190</u>	<u>803,102</u>	<u>(791,117)</u>	<u>83,175</u>
<b>Previous year:</b>	<b>At 1 April 2023 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>At 31 March 2024 £</b>
Youth Project	-	61,783	(61,783)	-
Communications, Training & Development	-	4,282	(4,110)	172
Courts	-	25,499	(23,416)	2,083
Care Leavers Project	-	86,641	(68,887)	17,754
Womens Core	-	63,424	(63,424)	-
Circles	-	110,951	(110,951)	-
Suicide Prevention	-	30,987	(30,987)	-
Garfield Weston Early Days in Custody	-	45,000	(22,500)	22,500
Helpline	-	7,389	(1,848)	5,541
PACT Family Engagement Fund	-	25,991	(2,851)	23,140
	<u>-</u>	<u>461,947</u>	<u>(390,757)</u>	<u>71,190</u>

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

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#### 26 Restricted funds

(Continued)

##### **Communications, Training & Development**

To provide training to benefit a wide range of people who work with children and families within the criminal justice, or care systems, or in the community.

##### **Courts**

The fund is used for a court based family intervention project for families in the criminal justice system.

##### **Care Leavers Project**

The fund is used to provide a care leaver support team at HMP Deerbolt which provides vital one on one sessions for care experienced prisoners including supporting them to access their entitlements from the local authority and to make and sustain links with significant others.

##### **Early Days in Custody**

This fund is used for a prison based crisis intervention providing trauma informed support to prisoners and family during the critical first two weeks of custody.

##### **PACT Family Engagement Fund**

This fund is to provide a family support worker in HMP Low Newton.

##### **Department of Health Suicide Prevention**

The project aims to improve the wellbeing of people in prison, newly arrived in an unfamiliar prison environment, and their families, with an aim to reduce the chances of self harm or suicide.

##### **Northumberland Council Prison Release Fund**

The fund is used to provide support to people for after they have left prison.

##### **Youth Project**

The children's and young peoples service works across the region to support young people living in care or impacted by imprisonment, offering them the chance to talk to someone they can trust during either an in person visit or in the community, and through trips or special projects where they have the opportunity to meet others in a similar situation.

##### **Women's Core**

The purpose of the Grant is to stabilise the financial position of women's community sector organisations in England and Wales to support the continued availability of community-based provision for female offenders. This provision is essential to successful delivery of the aims and objectives of the Government's Female Offender Strategy Delivery Plan, published in January 2023. The women's community sector has struggled financially for a number of years, leading to some closures, and other organisations at risk of closure and/or withdrawing services.

##### **Circles**

A project led by volunteers supporting those who have been previously convicted of sexual harm. The team of volunteers work with the service user to support them and integrate them back into the community by reducing isolation.

##### **Innovation Resettlement Grant**

Innovation grant with the Ministry of Justice to deliver a project focussed on breaking down isolation within the community and helping ex prisoners and their families to move on with their lives. The team will work with individuals who have been convicted of sexual harm and their loved ones for two weeks before they are released from HMP Northumberland and HMP Holme House. After their release individuals are given access to a telephone support helpline and a befriending service in the community.

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2025

#### 27 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 March 2025
	£	£	£	£	£	£
General	1,136,754	1,375,218	(1,315,116)	(395,000)	(4,756)	797,100
Tea Bar	96,465	141,113	(135,685)	-	-	101,893
Family Holidays	2,353	-	-	-	-	2,353
Early Days in Custody	(5,332)	5,332	-	-	-	-
Investment Property	-	-	-	395,000	-	395,000
General funds	-	-	-	-	(170,000)	(170,000)
	<u>1,230,240</u>	<u>1,521,663</u>	<u>(1,450,801)</u>	<u>-</u>	<u>(174,756)</u>	<u>1,126,346</u>
	<u><u>1,230,240</u></u>	<u><u>1,521,663</u></u>	<u><u>(1,450,801)</u></u>	<u><u>-</u></u>	<u><u>(174,756)</u></u>	<u><u>1,126,346</u></u>
<b>Previous year:</b>	<b>At 1 April 2023</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>	<b>Gains and losses</b>	<b>At 31 March 2024</b>
	£	£	£	£	£	£
General fund	1,205,101	1,162,283	(1,251,148)	-	20,518	1,136,754
Tea Bar	55,253	151,372	(110,160)	-	-	96,465
Family Holidays	3,700	-	(1,347)	-	-	2,353
Early Days in Custody	11,807	202	(17,341)	-	-	(5,332)
	<u>1,275,861</u>	<u>1,313,857</u>	<u>(1,379,996)</u>	<u>-</u>	<u>20,518</u>	<u>1,230,240</u>
	<u><u>1,275,861</u></u>	<u><u>1,313,857</u></u>	<u><u>(1,379,996)</u></u>	<u><u>-</u></u>	<u><u>20,518</u></u>	<u><u>1,230,240</u></u>

#### Tea Bar

Funds have been designated to be used for the provision of a tea bar at HMP Northumberland.

#### Family Holidays

Funds have been designated to allow the families of those who are in prison to go on holiday.

#### Youth Project

Funds have been designated for the children's and young peoples service which works across the region to support young people living in care or impacted by imprisonment, offering them the change to talk to someone they can trust during either an in person visit or in the community, and through trips or special projects where they have the opportunity to meet others in a similar situation.

#### Investment Property

Funds have been designated for the value of the investment property.

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

### 28 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
<b>At 31 March 2025:</b>			
Tangible assets	17,540	-	17,540
Investment properties	225,000	-	225,000
Investments	1	-	1
Current assets/(liabilities)	883,805	83,175	966,980
	<u>1,126,346</u>	<u>83,175</u>	<u>1,209,521</u>
	<u><u>1,126,346</u></u>	<u><u>83,175</u></u>	<u><u>1,209,521</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 March 2024:</b>			
Tangible assets	13,040	-	13,040
Investment properties	395,000	-	395,000
Investments	1	-	1
Current assets/(liabilities)	822,199	71,190	893,389
	<u>1,230,240</u>	<u>71,190</u>	<u>1,301,430</u>
	<u><u>1,230,240</u></u>	<u><u>71,190</u></u>	<u><u>1,301,430</u></u>

### 29 Related party transactions

NEPACS Trading Limited (Company Registration No. 07923538) is a wholly owned subsidiary of NEPACS.

During the year the company maintained an interest free loan from its subsidiary. At 31 March 2025 the balance on the loan was £1 (2024: £1).

# NEPACS

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

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<b>30 Cash absorbed by operations</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
(Deficit)/surplus for the year	(91,909)	25,569
<b>Adjustments for:</b>		
Investment income recognised in statement of financial activities	(14,332)	(12,831)
Fair value gains and losses on investment properties	170,000	-
Fair value gains and losses on investments	4,756	(20,518)
Depreciation and impairment of tangible fixed assets	5,220	6,829
Portfolio management fee	3,000	3,000
<b>Movements in working capital:</b>		
(Increase) in stocks	(1,044)	(1,772)
(Increase) in debtors	(138,878)	(146,420)
Increase/(decrease) in creditors	2,361	(88,624)
(Decrease)/increase in deferred income	(51,997)	80,222
<b>Cash absorbed by operations</b>	<b>(112,823)</b>	<b>(154,545)</b>

### 31 Analysis of changes in net funds

The Charity had no material debt during the year.

**NEPACS**

England & Wales - Charity number 1088051

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# Accounts

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**REGISTERED COMPANY NUMBER: 04216908 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1088051**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024  
FOR  
NEPACS**

Sumer Auditco Limited  
The Beehive Building  
Beehive Ring Road  
Crawley  
Gatwick  
RH6 0PA

**NEPACS**

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FOR THE YEAR ENDED 31 MARCH 2024**

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Our vision**

Every person impacted by contact with the justice or social care systems should be heard and feel empowered to make positive change happen.

**Our mission**

To support and enhance the lives of people as they navigate the justice or social care systems, ensuring they always have someone trusted by their side, aiding understanding, facilitating wellbeing and promoting positive choices.

**Objectives and aims**

- to support and assist families and friends of prisoners in their visits to the prison
- to ensure that children visiting the prison will feel welcome and find the experience as pleasant as is possible
- to relieve hardship due to the poverty of the people we support
- to support the training and education of offenders and other processes that may assist their rehabilitation
- to collect and publish information relating to criminal justice matters and to the prevention of crime
- to provide pastoral support to young people living in care and adults with care experience

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**OBJECTIVES AND ACTIVITIES**

**Significant activities**

The objectives are achieved through:

- Provision of support in visitors centres and play areas across the North East prisons
- Supporting special extended family visits in the North East prisons
- Delivery of a specialist youth project, known as Bee Yourself! for children and young people across the region
- Delivery of an Independent Visitor service for young people living in care
- Delivery of advice and support for families at Teesside Combined Courts, Durham Crown Court and Newcastle Crown Court
- Delivery of specialist programmes for offenders and their families during Early Days in Custody in order to improve wellbeing and reduce the likelihood of self-harm
- Delivery of Departure Lounge services at the 'prison gate' for individuals and their families at the point of release
- Delivery of community-based rehabilitative support for individuals and their families during the weeks and months after leaving prison
- Delivery of a tailored programme of support to people who have experienced care, delivered both in prison and on release into the wider community
- Developing publications and attending public meetings which contribute to debate and research about criminal justice issues
- Offering a family holiday scheme to those affected by someone's imprisonment
- Awarding small grants to prisoners/prisoners' families to relieve hardship and assist resettlement
- Hosting an annual NEPACS Awards which recognise and encourage rehabilitative work in north east prisons and probation

**Public benefit**

From 1 April 2008, section 4 the Charities Act 2006 requires all charities to meet the legal requirement that its aims are for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to the Charity Commission's general guidance on public benefit.

The Charity Commission states that there are two principles to be met in order to show that an organisations aims are for the public benefit: firstly there must be an identifiable benefit or benefits and secondly that the benefit must be to the public, or a section of the public.

**Charities (Protection and Social Investment) Act 2016**

The Trustees consider that NEPACS complies with the above legislation regarding fundraising standards.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**OBJECTIVES AND ACTIVITIES**

**Strategic Priorities**

Following a Strategic Review day held by the NEPACS Board of Trustees on 8th January 2023, a new three year strategy has been produced. The strategy was launched in January of 2024.

Three Year Strategy is focused on:

1. Doing more of what we do well
2. Putting Young People at the heart of what we do
3. Consolidating our presence in the Social Care Sector
4. Recruitment and retention of staff and volunteers
5. Reaching out to the most marginalized and vulnerable people, including those at risk of self harm
6. Extending our Women's offer
7. Alleviating hardship
8. Ensuring we remain a resilient and financially sound organisation

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**ACHIEVEMENT AND PERFORMANCE**

**Visitors Centres**

NEPACS' main priority continues to be to offer a warm welcome to visitors, including providing refreshments and play space along with emotional support to those visiting a loved one in prison. Our staff have continued to provide sound written and verbal advice on the visiting procedures in each of our establishments, and to support people through the 'first time' visit process, helping to relieve anxieties and answer questions.

The numbers of visitors has continued to grow.

**Family and Significant Other Services**

NEPACS continues to deliver a specialist family support services to people in prison and their families supporting with a range of issues, helping them to navigate the complexities of the justice system. We organise regular family days and father-child events in prisons, enabling families to maintain ties and undertake activities as a family unit.

**Family Support Programme**

NEPACS has continued to provide one-to-one family support through casework and delivery of our innovative Heading Home programme for prison leavers and their families. Heading Home has continued to be successful in preparing individuals for their release from prison, helping support them to reunite with their families, including provision of mediation support.

Family Support Workers have continued to be deployed in HMP Holme House, HMP Frankland, and HMP Northumberland as part of the FSOS contracts, with a further appointment at HMP Deerbolt coming at the end of the financial year. NEPACS has continued to increase face to face support, helping people to keep their family ties intact, and helping to reduce reoffending on release.

**Children and Youth Project**

At the heart of NEPACS' charitable work is our aim to provide excellent services for the children impacted by parental imprisonment and care experience. NEPACS has invested in our CYP offer and has continued to implement and evolve our new Bee Yourself! model which is underpinned by the Thrive approach. Work includes group and 1-2-1 activities, as well as activity days and residential. We have also established a Youth Board, made up of 8 young people, to inform the future direction of our young people's services.

Buddy, our organisational mascot, continues to be a key feature of NEPACS materials and was ready and waiting to welcome the CYP back. Buddy is now famous in our Buddy and the Box book, written by a volunteer and developed in 2022-23, helping young children to cope with having their father absent from the family home by creating their own memory box. We continue to distribute the book as a means of supporting some of our youngest service users.

**Independent Visitors Service**

NEPACS has continue to deliver its Independent Visitor (IV) service established in November 2022 and covering 6 (six) local authority areas in the North-east. The service offers befriending support for young people living in care in the form of regular visits from a dedicated volunteer, matched to the young person's interest. Participants in this programme also have access to the Bee Yourself! Service.

**Courts Project**

Courts services has continued to deliver support to individuals and families on the 'front line' of the justice system in courts. The project links closely with our helpline and Early Days in Custody services, ensuring support continues beyond the Court building.

**Early Days in Custody services**

NEPACS has expanded its Early Days in Custody provision across most of the region's prisons, offering intensive support to individuals and their families during the vulnerable first days in a new prison. Building on from our grant-funded work in Durham, where we have delivered practical and emotional support during the first 2 weeks of custody for several years, our Early Days provision now includes a new project funded by the NHS, with a focus on minimising the risk of self-harm.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**Departure Lounge services**

NEPACS has continued our delivery of support to individuals and families on the day of release, through our expanded Departure Lounge services across three prisons. Piloting new approaches to 'day of release' support, the service offers practical and emotional support as someone leaves the prison gate. This includes support with setting up appointments, providing toiletries and food packages, offering refreshments, accessing financial support and arranging transport. We also provide support to families including access to our helpline service.

**Rehabilitation services in the community**

NEPACS has established some new community-based projects supporting individuals and families during the weeks and months following release. This includes provision of accredited volunteer-led discussion groups to support people who wish to address previous offending behaviour, as well as programmes which support individuals and families to cope with practical issues following release, reestablishing relationships and readjust to life post-release.

**Care Leavers Project**

NEPACS has continued to be successful in attracting funding in order to support people who have 'experience within the care system'. Supporting some of the most vulnerable young men in HMYOI Deerbolt has helped them to build resilience, develop new life skills, reduce stigma and provide support to regain contact and secure networks and ties with people and communities to which they are returning. We run a number of projects, including our Paving the Way programme which helps people with care experience prepare for life outside prison and an arts based project to support emotional needs.

**Grants and holidays**

NEPACS has continued to make grants to individuals and families we support, including families with a member in prison, those recently released from prison and people using our Departure Lounge services. Following our criteria to ensure that grants are best used to meet the objectives of the Charity, we have continued to offer this much needed support to the most vulnerable. Our offer has been funded both from NEPACS resources and also has been supported by grant funding designed to help people cope with the cost of living crisis.

The demand for grants continues to rise as statutory sources of support for vulnerable people leaving prison become more restricted and the cost of living crisis has caused further impact on individual and family finances.

NEPACS has also offered a number of short respite caravan breaks to help families reconnect following the release of one of its members from prison.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**FINANCIAL REVIEW**

**Loss of tea bar income**

Following the re-procurement of the Family and Significant Other (FSOS) contracts in 2022, responsibility for all stock ordering, purchasing, sales and banking transferred to HMPPS (this excludes HMP Northumberland where the tea bar continues to run as before). This has continued to impact NEPACS, with any arising surpluses after costs remaining with HMPPS. This has removed our capacity to make decisions on reinvestment of any such surpluses and restricted income. As a result we have continued to seek new sources of funding to support delivery.

**Charitable Trust funding**

Finding funding for our delivery projects has remained somewhat of a challenge, with many funding streams being short-term (often for one year duration). This has created some uncertainty in terms of planning staff resources. However we have continued to be active in seeking new funds and reapplying for expired grants and have continued to invest in our services during periods between grants (e.g. Early Days provision and some youth services)

**Contract and grant funding from Ministry of Justice (MoJ)/ HM Prison and Probation Service (HMPPS)**

NEPACS holds a number of contracts and grants with MoJ/HMPPS, including our FSOS contract. Recent contracts and grants have seen a move towards 'quarterly retrospective claims' payment mechanisms, in which expenditure can only be recouped from MoJ/HMPPS at the end of a 3 month period and upon supply of proof of expenditure. This impacts on cashflow and creates additional administrative burden, which we continue to navigate.

Other contracts are offered on a call-off basis, depending on referrals made which are out of NEPACS' control, with no guarantee of income. Again, this has created uncertainty in terms of resource planning and forecasting, as well as causing further administrative burden in terms of managing the contracts which in turn reduces staff capacity to undertake business development work. We continue to liaise closely with MoJ/HMPPS to share concerns and navigate the grant/contract mechanisms.

**Investment policy and objectives**

The Charity possesses two principal investments:

(i) A freehold property in Old Elvet, Durham, which was, until September 2023, rented out to a professional firm. Following the decision of the tenant to move from the building, it has remained unoccupied and the building requires some maintenance investment. Negotiations with the previous tenants regarding contracted dilapidations payments are on-going. The Trustees have considered the alternative of selling the property but have decided to retain the property at the present time, considering it a valuable asset, although this decision remains under regular review.

(ii) Due to poor rates of return on cash reserves, the Charity placed £250,000 with Rathbone Investment Management Ltd. This is invested on a low risk basis and is easily accessible should the need arise. A further £100,000 has been invested with Rathbones in 6 month bonds to generate some additional investment income during a period of higher interest rates. The issue of ethics has been discussed with Rathbones.

**Reserves policy**

The Trustees have decided that £290,000 should be held as essential precautionary reserves (approximately 16.5% of forecast annual expenditure). There are still sufficient funds available in reserves to enable the Charity to consider promoting new developments by providing matched funding to encourage grant awarding bodies to support the Charity, or fund new developments directly from its resources in the hope that once the value of the work is demonstrated, funding bodies will enable the work to continue.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment and appointment of new trustees**

As NEPACS continues to grow, develop and diversify the need has arisen to recruit new trustees in a more formal way than word of mouth. Using Trustee role profiles and dedicated Trustee adverts we continue to seek people to join us who bring specific skills such as HR, Business Development, Marketing and Communications.

We are also keen to recruit more people, including Trustees with lived experience.

There are currently 11 (eleven) trustees elected for a period of three years after which they must be re-elected at the next AGM.

**Organisational structure**

NEPACS is led by a Chief Executive Officer who takes responsibility for the overall delivery, personnel policies and forward planning of the society via NEPACS' strategic and operational plans. Supported by a Business and Finance Director this arrangement has proven to be highly successful and effective, particularly in navigating the increasingly complex grant/contract management systems.

A Senior Leadership Team comprising 8 members of staff including the CEO and Business and Finance Director, oversee the running of the organization on a daily basis. The team comprises both operational managers and non-operational specialists.

Team Managers are now in place leading on specific areas of operations.

A Business Support Manager has continued to oversee the required Business functions including HR supported by an outsourced arrangement with a HR legal advisory firm.

We have continued to embed the outsourcing of financial functions, which took place in 2022; this includes management accounts, book-keeping and payroll. We have continued to make headway in improving the financial function and redistribution of financial responsibilities with regular detailed reporting available for trustees during - and between - trustee meetings.

**Induction and training of new trustees**

Most trustees are already familiar with the work of NEPACS, having worked as volunteers in the society or been involved with the Probation Service, Local Authorities or with other related charitable bodies. They are issued with the NEPACS Code of Governance and other supporting materials, and encouraged to take part in NEPACS induction training.

**Related parties**

NEPACS is a member of infrastructure bodies CLINKS and VONNE.

NEPACS sub-contracts to St Giles Wise, for the delivery of the Personal Wellbeing contract with Probation.

NEPACS is the lead provider to a sub-contractor for the delivery of one of our community rehabilitation programmes in Yorkshire and the Humber, Humbercare Limited.

NEPACS has several contracts and grants with the Ministry of Justice, HM Probation and Sodexo in relation to supporting people in prison, their families and significant others both in custody and in the community.

NEPACS has a contract with six local authorities, coordinated by Newcastle City Council on behalf of each authority, for delivery of the Independent Visitor Service.

NEPACS receives grant funding from the Department of Health and Social Care for the delivery of its Suicide and Self-Harm Prevention service, part of its Early Days in Custody offer.

NEPACS receives funding from a variety of Charitable Trusts and Police and Crime Commissioners.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

In order to minimise the risk of error, or fraud, financial reporting by programme and activity is made to the Board at every meeting.

The Charity's previous long-term secure source of income from rent from the property at 19 Old Elvet in Durham City ceased in September 2023, although the asset remains held by the charity. The other independent sources of income come from subscriptions, fund-raising events, charitable donations and legacies and small surpluses from charitable activities. These can vary from year to year.

The principal sources of risk are as follows:

- (a) On-going loss of surpluses from FSOS tea bars following the 2022 re-structuring of services means there is significantly reduced capacity within the organization to make flexible decisions about investment in family services, with most delivery now reliant on direct funding
- (b) Uncertain national economic conditions could affect charitable giving and fundraising.
- (c) The continued cost of living crisis may impact on recruitment of volunteers in the future.
- (d) Funding end dates on grants and contracts and sourcing new funding streams can be difficult and complex thus requiring use of reserves to fund service activities or contribute to other funding sources, to enable us to continue delivery.
- (e) Uncertainty about the future of 19 Old Elvet and its capacity to generate income given the need for investment in the property, following the departure of the previous tenants; this is accompanied by uncertainty about the level of dilapidation payment to be received.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

04216908 (England and Wales)

**Registered Charity number**

1088051

**Registered office**

20 Old Elvet  
Durham  
DH1 3HW

**Trustees**

J Black  
Mrs K Ogilvie (resigned 16/4/2023)  
Mrs S Seacroft  
Mrs M Stockdale  
M Weeding  
Mrs S A Nainby-Luxmoore  
D Abrahams  
Mrs L Lovell (resigned 14/5/2023)  
Rev K Brooke  
Ms M Smith (resigned 31/3/2024)  
E Thompson  
J L Mooney  
C S Tague (appointed 25/1/2024)  
R Phelan (appointed 25/1/2024)

**Company Secretary**

A J Lacey

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Senior Statutory Auditor**

David Holloway BA FCA DChA

**Auditors**

Sumer Auditco Limited  
The Beehive Building  
Beehive Ring Road  
Crawley  
Gatwick  
RH6 0PA

**Bankers**

Barclays Bank  
6 Market Place  
Durham City  
DH1 3ND

**President**

Professor Karen O'Brien, Vice Chancellor and Warden, Durham University

**Vice Presidents**

Mr Roger Statham

**Directors**

Officers who served during the year and up to the date of this report are:

Hon Chairman	Mark Weeding
Hon Treasurer	Sareth Nainby-Luxmoore
Chief Executive Officer	Amanda Lacey

Members of the Board, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out above.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up.

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of NEPACS for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Sumer Auditco Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 November 2024 and signed on its behalf by:



M Weeding - Trustee

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEPACS

### **Opinion**

We have audited the financial statements of NEPACS (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and from our knowledge and experience of this sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Acts, Companies Acts, tax legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation claims;
- reviewing correspondence with HMRC and the company's legal advisers.

Through these procedures, we did not become aware of actual or suspected non-compliance.

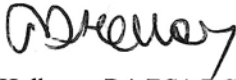
We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Holloway BA FCA DChA (Senior Statutory Auditor)  
for and on behalf of Sumer Auditco Limited  
The Beehive Building  
Beehive Ring Road  
Crawley  
Gatwick  
RH6 0PA

Date: ..... 11 November 2024

NEPACS

STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	42,836	4,625	47,461	87,902
<b>Charitable activities</b>					
Prisoner Family Welfare	4	1,247,901	395,886	1,643,787	1,499,303
Young People		-	61,436	61,436	70,222
Investment income	3	23,120	-	23,120	27,226
<b>Total</b>		<u>1,313,857</u>	<u>461,947</u>	<u>1,775,804</u>	<u>1,684,653</u>
<b>EXPENDITURE ON</b>					
Raising funds	5	3,000	-	3,000	3,000
<b>Charitable activities</b>					
Prisoner Family Welfare	6	1,295,646	320,637	1,616,283	1,614,743
Young People		45,863	70,120	115,983	65,624
Grants to Prisoners Families		35,487	-	35,487	46,662
<b>Total</b>		<u>1,379,996</u>	<u>390,757</u>	<u>1,770,753</u>	<u>1,730,029</u>
Net gains on investments		<u>20,518</u>	-	<u>20,518</u>	<u>105,091</u>
<b>NET INCOME/(EXPENDITURE)</b>		(45,621)	71,190	25,569	59,715
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>1,275,861</u>	-	<u>1,275,861</u>	<u>1,216,146</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>1,230,240</u></u>	<u><u>71,190</u></u>	<u><u>1,301,430</u></u>	<u><u>1,275,861</u></u>

The notes form part of these financial statements

**BALANCE SHEET**  
**31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	13,040	-	13,040	6,097
<b>Investments</b>					
Investments	14	1	-	1	1
Investment property	15	395,000	-	395,000	395,000
		<u>408,041</u>	<u>-</u>	<u>408,041</u>	<u>401,098</u>
<b>CURRENT ASSETS</b>					
Stocks	16	3,558	-	3,558	1,786
Debtors	17	239,634	-	239,634	93,214
Investments	18	293,116	-	293,116	259,095
Cash at bank and in hand		496,864	-	496,864	668,854
		<u>1,033,172</u>	<u>-</u>	<u>1,033,172</u>	<u>1,022,949</u>
<b>CREDITORS</b>					
Amounts falling due within one year	19	(210,978)	71,195	(139,783)	(148,186)
		<u>822,194</u>	<u>71,195</u>	<u>893,389</u>	<u>874,763</u>
<b>NET CURRENT ASSETS</b>					
		<u>822,194</u>	<u>71,195</u>	<u>893,389</u>	<u>874,763</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>1,230,235</u>	<u>71,195</u>	<u>1,301,430</u>	<u>1,275,861</u>
<b>NET ASSETS</b>					
		<u>1,230,235</u>	<u>71,195</u>	<u>1,301,430</u>	<u>1,275,861</u>
<b>FUNDS</b>					
	20				
Unrestricted funds				1,230,235	1,275,861
Restricted funds				71,195	-
<b>TOTAL FUNDS</b>					
				<u>1,301,430</u>	<u>1,275,861</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 November 2024 and were signed on its behalf by:



M Weeding - Trustee

NEPACS

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	(154,545)	55,650
Net cash (used in)/provided by operating activities		<u>(154,545)</u>	<u>55,650</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(13,773)	(1,662)
Purchase of current asset investments		(54,692)	(26,217)
Sale of current asset investments		41,189	34,697
Interest received		6,934	1,144
Dividends received		5,897	5,832
Portfolio management fees		(3,000)	(3,000)
Net cash (used in)/provided by investing activities		<u>(17,445)</u>	<u>10,794</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(171,990)</u>	<u>66,444</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>668,854</u>	<u>602,410</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>496,864</u></u>	<u><u>668,854</u></u>

The notes form part of these financial statements

NEPACS

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024	2023
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	25,569	59,715
<b>Adjustments for:</b>		
Depreciation charges	6,830	6,115
Gain on investments	(20,518)	(105,091)
Interest received	(6,934)	(1,144)
Dividends received	(5,897)	(5,832)
Portfolio management fees	3,000	3,000
(Increase)/decrease in stocks	(1,772)	1,632
(Increase)/decrease in debtors	(146,420)	37,706
(Decrease)/increase in creditors	(8,403)	59,549
	<u>          </u>	<u>          </u>
<b>Net cash (used in)/provided by operations</b>	<u>(154,545)</u>	<u>55,650</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	668,854	(171,990)	496,864
	<u>668,854</u>	<u>(171,990)</u>	<u>496,864</u>
<b>Liquid resources</b>			
Deposits included in cash	-	-	-
Current asset investments	259,095	34,021	293,116
	<u>259,095</u>	<u>34,021</u>	<u>293,116</u>
<b>Total</b>	<u>927,949</u>	<u>(137,969)</u>	<u>789,980</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Government grants**

Grants relating to revenue are recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

**Allocation and apportionment of costs**

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in Note 8.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Office equipment	- 33% on cost and 33% on reducing balance

**Investment property**

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in market value is reported in the "gains and losses on investment assets" section of the Statement of Financial Activities and is carried forward in the surplus reserve in the balance sheet.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Fixed asset investments**

Investments are held at market value at the balance sheet date. Realised and unrealised gains or losses are accounted for in the relevant fund.

**Financial instruments**

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**Classification of financial liabilities**

Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

**Basic financial liabilities**

Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**Current asset investments**

Current asset investments are shown at their market value at the balance sheet date.

**Going concern**

The financial statements have been prepared on a going concern basis.

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

**Current asset investments**

The trustees have prepared financial forecasts for a period in excess of 12 months of the date of this report. The trustees are confident that those forecasts represent an achievable expectation of the future performance of the charity. They have therefore concluded that the charity will be able to meet its ongoing commitments from the resources which are available. The trustees do not consider there to be a material uncertainty related to events of conditions that may cast significant doubt upon the entity's ability to continue as a going concern.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations and appeals	39,709	23,386
Grants	1,850	53,770
Subscriptions	1,030	1,092
Other income	4,872	9,654
	<u>47,461</u>	<u>87,902</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
AB Charitable Trust	-	15,000
29th May 1961 Charitable Trust	-	5,000
St John's Church, Neville's Cross	1,600	-
Ballinger Trust	-	10,000
Kickstart grants	-	23,770
Drapers' Charitable Fund	250	-
	<u>1,850</u>	<u>53,770</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Rents received	10,289	20,250
Deposit account interest	6,934	1,144
Dividends Received	5,897	5,832
	<u>23,120</u>	<u>27,226</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

4. INCOME FROM CHARITABLE ACTIVITIES

		2024	2023
	Activity	£	£
Tea bar and visitors centre	Prisoner Family Welfare	156,064	250,209
Service income	Prisoner Family Welfare	492,506	204,316
FSOS contracts	Prisoner Family Welfare	704,191	710,519
Grants	Prisoner Family Welfare	291,026	334,259
Grants	Young People	61,436	70,222
		<u>1,705,223</u>	<u>1,569,525</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Dulverton Trust	-	39,951
Noel Buxton Trust	4,000	-
Debtors Relief Fund	-	1,000
The Beatrice Laing Trust	5,000	5,000
The National Lottery Community Fund	-	55,000
Charles Hayward Foundation	25,000	25,000
Police & Crime Commissioner for Cleveland	1,491	-
PACT	25,992	-
The Garfield Weston Foundation	50,000	6,500
Community Foundation	22,389	10,242
Catherine Cookson Charitable Trust	500	-
HMPPS Innovation Fund	-	52,519
Hadrian Trust	1,000	-
Ballinger Trust	10,000	-
Northumbria PCC Supporting Victims Fund	-	22,778
Swire Trust	31,711	31,090
HMPPS Womens Community Sector	63,426	10,222
Local Leadership and Integration Fund	-	135,267
Masonic Foundation	20,000	-
Blue Cabin	20,021	9,912
Department of Health and Social Care	30,987	-
Power to Change	12,000	-
Community Organisation	28,945	-
	<u>352,462</u>	<u>404,481</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

5. RAISING FUNDS

Investment management costs

	2024	2023
	£	£
Portfolio management	<u>3,000</u>	<u>3,000</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 7) £	Support costs (see note 8) £	Totals £
Prisoner Family Welfare	1,186,605	-	429,678	1,616,283
Young People	91,371	-	24,612	115,983
Grants to Prisoners Families	-	35,487	-	35,487
	<u>1,277,976</u>	<u>35,487</u>	<u>454,290</u>	<u>1,767,753</u>

7. GRANTS PAYABLE

	2024	2023
	£	£
Grants to Prisoners Families	<u>35,487</u>	<u>46,662</u>

8. SUPPORT COSTS

	Management £	Finance £	Administrative expenses £	Human resources £
Prisoner Family Welfare	197,558	1,528	133,428	45,386
Young People	12,768	-	1,890	8,798
	<u>210,326</u>	<u>1,528</u>	<u>135,318</u>	<u>54,184</u>
	Premises £	Depreciation £	Governance costs £	Totals £
Prisoner Family Welfare	36,885	6,829	8,064	429,678
Young People	1,156	-	-	24,612
	<u>38,041</u>	<u>6,829</u>	<u>8,064</u>	<u>454,290</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

8. SUPPORT COSTS - continued

Activity	Basis of allocation
Management	Usage
Finance	Finance charges
Administrative expenses	Usage
Human resources	Usage
Premises	Usage
Depreciation	Usage

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' remuneration	4,095	3,900
Auditors' remuneration for non audit work	3,969	4,690
Depreciation - owned assets	6,830	6,115
Hire of plant and machinery	1,320	1,338
	<u>13,214</u>	<u>16,043</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were expenses paid to one Trustee in the year ended 31 March 2024 of £403, for travel costs (2023: nil). No balances remained outstanding as at year end.

11. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,181,791	1,059,920
Social security costs	85,402	77,545
Other pension costs	48,460	42,192
	<u>1,315,653</u>	<u>1,179,657</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable activities	68	69
Support	5	5
	<u>73</u>	<u>74</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	-	1
£70,001 - £80,000	1	-
	<u>1</u>	<u>1</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

11. STAFF COSTS - continued

Key management personnel remuneration for the period totalled £337,728 (2023: £190,232).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	87,902	-	87,902
<b>Charitable activities</b>			
Prisoner Family Welfare	1,499,303	-	1,499,303
Young People	70,222	-	70,222
Investment income	27,226	-	27,226
<b>Total</b>	<b>1,684,653</b>	<b>-</b>	<b>1,684,653</b>
<b>EXPENDITURE ON</b>			
Raising funds	3,000	-	3,000
<b>Charitable activities</b>			
Prisoner Family Welfare	1,396,262	218,481	1,614,743
Young People	65,624	-	65,624
Grants to Prisoners Families	46,662	-	46,662
<b>Total</b>	<b>1,511,548</b>	<b>218,481</b>	<b>1,730,029</b>
Net gains on investments	105,091	-	105,091
<b>NET INCOME/(EXPENDITURE)</b>	<b>278,196</b>	<b>(218,481)</b>	<b>59,715</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	997,665	218,481	1,216,146
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>1,275,861</b>	<b>-</b>	<b>1,275,861</b>

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**13. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Office equipment £	Totals £
<b>COST</b>			
At 1 April 2023	2,245	30,238	32,483
Additions	1,319	12,454	13,773
Disposals	-	(7,938)	(7,938)
	<hr/>	<hr/>	<hr/>
At 31 March 2024	3,564	34,754	38,318
<b>DEPRECIATION</b>			
At 1 April 2023	2,245	24,141	26,386
Charge for year	224	6,606	6,830
Eliminated on disposal	-	(7,938)	(7,938)
	<hr/>	<hr/>	<hr/>
At 31 March 2024	2,469	22,809	25,278
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u>1,095</u>	<u>11,945</u>	<u>13,040</u>
At 31 March 2023	<u>-</u>	<u>6,097</u>	<u>6,097</u>

**14. FIXED ASSET INVESTMENTS**

	Unlisted investments £
<b>MARKET VALUE</b>	
At 1 April 2023 and 31 March 2024	<u>1</u>
<b>NET BOOK VALUE</b>	
At 31 March 2024	<u>1</u>
At 31 March 2023	<u>1</u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**NEPACS Trading Limited**

Registered office: 20 Old Elvet, Durham, DH1 3HW

Nature of business: Dormant.

	%
Class of share:	holding
Ordinary	100

	2024 £	2023 £
Aggregate capital and reserves	1	1

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

15. INVESTMENT PROPERTY

	£
<b>FAIR VALUE</b>	
At 1 April 2023 and 31 March 2024	395,000
<b>NET BOOK VALUE</b>	
At 31 March 2024	<u>395,000</u>
At 31 March 2023	<u>395,000</u>

Fair value at 31 March 2024 is represented by:

	£
Valuation in 2024	<u>395,000</u>

The investment property was valued at open market value by the Trustees on 31 March 2024. If the investment property had not been re-valued, it would have been included at the historical cost of £2,191.

16. STOCKS

	2024	2023
	£	£
Visitor Centres	<u>3,558</u>	<u>1,786</u>

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	219,294	77,941
Other debtors	701	-
Prepayments and accrued income	19,639	15,273
	<u>239,634</u>	<u>93,214</u>

18. CURRENT ASSET INVESTMENTS

	2024	2023
	£	£
Funds under management	<u>293,116</u>	<u>259,095</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	35,950	23,363
Amounts owed to group undertakings	1	1
Other creditors	7,998	22,170
Accruals and deferred income	95,834	102,652
	<u>139,783</u>	<u>148,186</u>

20. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
<b>Unrestricted funds</b>			
General fund	1,205,101	(68,352)	1,136,749
Tea Bar	55,253	41,212	96,465
Family Holidays	3,700	(1,347)	2,353
Early Days in Custody	11,807	(17,139)	(5,332)
	<u>1,275,861</u>	<u>(45,626)</u>	<u>1,230,235</u>
<b>Restricted funds</b>			
Communications, Training & Development	-	177	177
Courts	-	2,083	2,083
Care Leavers Project	-	17,754	17,754
Garfield Weston Early Days in Custody	-	22,500	22,500
Helpline	-	5,541	5,541
PACT Family Engagement Fund	-	23,140	23,140
	<u>-</u>	<u>71,195</u>	<u>71,195</u>
<b>TOTAL FUNDS</b>	<u>1,275,861</u>	<u>25,569</u>	<u>1,301,430</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	1,162,282	(1,251,152)	20,518	(68,352)
Tea Bar	151,372	(110,160)	-	41,212
Family Holidays	-	(1,347)	-	(1,347)
Early Days in Custody	202	(17,341)	-	(17,139)
	<u>1,313,856</u>	<u>(1,380,000)</u>	<u>20,518</u>	<u>(45,626)</u>
<b>Restricted funds</b>				
Youth Project	61,783	(61,783)	-	-
Communications, Training & Development	4,282	(4,105)	-	177
Courts	25,499	(23,416)	-	2,083
Care Leavers Project	86,641	(68,887)	-	17,754
Womens	63,424	(63,424)	-	-
Circles	110,951	(110,951)	-	-
Suicide Prevention	30,987	(30,987)	-	-
Garfield Weston Early Days in Custody	45,000	(22,500)	-	22,500
Helpline	7,389	(1,848)	-	5,541
PACT Family Engagement Fund	25,992	(2,852)	-	23,140
	<u>461,948</u>	<u>(390,753)</u>	<u>-</u>	<u>71,195</u>
<b>TOTAL FUNDS</b>	<u>1,775,804</u>	<u>(1,770,753)</u>	<u>20,518</u>	<u>25,569</u>

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**20. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
<b>Unrestricted funds</b>			
General fund	905,875	299,226	1,205,101
Tea Bar	-	55,253	55,253
Family Holidays	3,700	-	3,700
Early Days in Custody	88,090	(76,283)	11,807
	<u>997,665</u>	<u>278,196</u>	<u>1,275,861</u>
<b>Restricted funds</b>			
Youth Project	38,005	(38,005)	-
Special Visits	16,309	(16,309)	-
Holme House Visitors Centre	3,754	(3,754)	-
Communications, Training & Development	21,971	(21,971)	-
Ann Chambers	1,917	(1,917)	-
Courts	5,161	(5,161)	-
Care Leavers Project	21,476	(21,476)	-
Befriending	28,705	(28,705)	-
SGW	29,544	(29,544)	-
Womens	44,250	(44,250)	-
Circles	7,389	(7,389)	-
	<u>218,481</u>	<u>(218,481)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u><u>1,216,146</u></u>	<u><u>59,715</u></u>	<u><u>1,275,861</u></u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	1,381,350	(1,187,215)	105,091	299,226
Tea Bar	248,303	(193,050)	-	55,253
Early Days in Custody	55,000	(131,283)	-	(76,283)
	<u>1,684,653</u>	<u>(1,511,548)</u>	<u>105,091</u>	<u>278,196</u>
<b>Restricted funds</b>				
Youth Project	-	(38,005)	-	(38,005)
Special Visits	-	(16,309)	-	(16,309)
Holme House Visitors Centre	-	(3,754)	-	(3,754)
Communications, Training & Development	-	(21,971)	-	(21,971)
Ann Chambers	-	(1,917)	-	(1,917)
Courts	-	(5,161)	-	(5,161)
Care Leavers Project	-	(21,476)	-	(21,476)
Befriending	-	(28,705)	-	(28,705)
SGW	-	(29,544)	-	(29,544)
Womens	-	(44,250)	-	(44,250)
Circles	-	(7,389)	-	(7,389)
	<u>-</u>	<u>(218,481)</u>	<u>-</u>	<u>(218,481)</u>
<b>TOTAL FUNDS</b>	<u><u>1,684,653</u></u>	<u><u>(1,730,029)</u></u>	<u><u>105,091</u></u>	<u><u>59,715</u></u>

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**20. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22	Net movement in funds	At 31.3.24
	£	£	£
<b>Unrestricted funds</b>			
General fund	905,875	230,874	1,136,749
Tea Bar	-	96,465	96,465
Family Holidays	3,700	(1,347)	2,353
Early Days in Custody	88,090	(93,422)	(5,332)
	<u>997,665</u>	<u>232,570</u>	<u>1,230,235</u>
<b>Restricted funds</b>			
Youth Project	38,005	(38,005)	-
Special Visits	16,309	(16,309)	-
Holme House Visitors Centre	3,754	(3,754)	-
Communications, Training & Development	21,971	(21,794)	177
Ann Chambers	1,917	(1,917)	-
Courts	5,161	(3,078)	2,083
Care Leavers Project	21,476	(3,722)	17,754
Befriending	28,705	(28,705)	-
SGW	29,544	(29,544)	-
Womens	44,250	(44,250)	-
Circles	7,389	(7,389)	-
Garfield Weston Early Days in Custody	-	22,500	22,500
Helpline	-	5,541	5,541
PACT Family Engagement Fund	-	23,140	23,140
	<u>218,481</u>	<u>(147,286)</u>	<u>71,195</u>
<b>TOTAL FUNDS</b>	<u><u>1,216,146</u></u>	<u><u>85,284</u></u>	<u><u>1,301,430</u></u>

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NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	2,543,632	(2,438,367)	125,609	230,874
Tea Bar	399,675	(303,210)	-	96,465
Family Holidays	-	(1,347)	-	(1,347)
Early Days in Custody	55,202	(148,624)	-	(93,422)
	<u>2,998,509</u>	<u>(2,891,548)</u>	<u>125,609</u>	<u>232,570</u>
<b>Restricted funds</b>				
Youth Project	61,783	(99,788)	-	(38,005)
Special Visits	-	(16,309)	-	(16,309)
Holme House Visitors Centre	-	(3,754)	-	(3,754)
Communications, Training & Development	4,282	(26,076)	-	(21,794)
Ann Chambers	-	(1,917)	-	(1,917)
Courts	25,499	(28,577)	-	(3,078)
Care Leavers Project	86,641	(90,363)	-	(3,722)
Befriending	-	(28,705)	-	(28,705)
SGW	-	(29,544)	-	(29,544)
Womens	63,424	(107,674)	-	(44,250)
Circles	110,951	(118,340)	-	(7,389)
Suicide Prevention	30,987	(30,987)	-	-
Garfield Weston Early Days in Custody	45,000	(22,500)	-	22,500
Helpline	7,389	(1,848)	-	5,541
PACT Family Engagement Fund	25,992	(2,852)	-	23,140
	<u>461,948</u>	<u>(609,234)</u>	<u>-</u>	<u>(147,286)</u>
<b>TOTAL FUNDS</b>	<u>3,460,457</u>	<u>(3,500,782)</u>	<u>125,609</u>	<u>85,284</u>

21. RELATED PARTY DISCLOSURES

NEPACS Trading Limited (Company Registration No. 07923538) is a wholly owned subsidiary of NEPACS.

During the year the company maintained an interest free loan from its subsidiary. At 31 March 2024 the balance on the loan was £1 (2023: £1).

22. ULTIMATE CONTROLLING PARTY

The charitable company is controlled by the board of trustees.

**NEPACS**

England & Wales - Charity number 1088051

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# Accounts

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**REGISTERED COMPANY NUMBER: 04216908 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1088051**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023  
FOR  
NEPACS**



Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

**NEPACS**

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FOR THE YEAR ENDED 31 MARCH 2023**

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**NEPACS (REGISTERED NUMBER: 04216908)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

- to support and assist families and friends of prisoners in their visits to the prison
- to ensure that children visiting the prison will feel welcome and find the experience as pleasant as is possible
- to relieve hardship due to the poverty of some offenders and their families
- to support the training and education of offenders and other processes that may assist their rehabilitation
- to collect and publish information relating to criminal justice matters and to the prevention of crime

**Significant activities**

The objectives are achieved through:

- Provision of support in visitors centres and play areas across the North East prisons
- Supporting special extended family visits in the North East prisons
- Our specialist youth project for children and young people across the region
- Delivery of the visits booking service at HMP Durham
- Offering a family holiday scheme to those affected by someone's imprisonment
- Providing a specialist family support work programme through Family Support staff
- Delivery of advice and support for families at Teesside Combined Courts, Durham Crown Court and Newcastle Crown Court
- Delivery of a tailored programme of support to people who have experienced care, delivered both in prison and on release into the wider community
- Developing publications and attending public meetings which contribute to debate and research about criminal justice issues
- Awarding small grants to prisoners/prisoners families to relieve hardship and assist resettlement
- Hosting an annual NEPACS Awards which recognise and encourage rehabilitative work in north east prisons and probation

**Public benefit**

From 1 April 2008, section 4 the Charities Act 2006 requires all charities to meet the legal requirement that its aims are for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to the Charity Commission's general guidance on public benefit.

The Charity Commission states that there are two principles to be met in order to show that an organisations aims are for the public benefit: firstly there must be an identifiable benefit or benefits and secondly that the benefit must be to the public, or a section of the public.

**Charities (Protection and Social Investment) Act 2016**

The Trustees consider that NEPACS complies with the above legislation regarding fundraising standards.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**OBJECTIVES AND ACTIVITIES**

**Strategic Priorities**

Following a Strategic Review day held by the NEPACS Board of Trustees on 8th January 2023, a new three year strategy is being produced, now the organisation has maintained a point of stability following the COVID-19 global pandemic and the procurement of our Family and Significant Other projects.

Three Year Strategy will include:

1. Do more of what we do well
2. Put Young People at the heart of what we do
3. Consolidate our presence in the Social Care Sector
4. Recruitment and retention of staff and volunteers
5. Reach out to the most marginalized people
6. Extend our Women's offer
7. Alleviate hardship
8. Ensure we remain a resilient and financially sound organisation

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**ACHIEVEMENT AND PERFORMANCE**

**Visitors Centres**

NEPACS' main priority continues to be to offer a warm welcome to visitors, including providing refreshments and play space along with emotional support to those visiting a loved one in prison. Our staff have continued to provide sound written and verbal advice on the visiting procedures in each of our establishments, and to support people through the 'first time' visit process, helping to relieve anxieties and answer questions.

After the impact of COVID-19 when visits were significantly reduced, we are now seeing families and loved ones returning to visits face to face. The number of visits has not yet reached pre-covid levels but we are seeing a steady increase month on month.

**Family and Significant Other Services**

In 2022 the organisation faced the largest procurement of all of the FSOS contracts. The procurement process was complex and difficult, with financial envelopes being squeezed and reduced by the Ministry of Justice. Through negotiation and a level of risk taking, we bid at the price it 'costs us' to deliver meaningful and successful FSOS contracts. We retained our presence in all of our existing North East prisons. And, took on Low Newton contract in its own right rather than being a sub-contractor. The significant change in the FSOS contracts is the teabar activity which is now ran by HMPPS and therefore we no longer have any control over the financial element of the contracts.

**Family Support Programme**

NEPACS has continued to provide one-to-one family support through casework and delivery of our innovative Heading Home programme for prison leavers and their families. Heading Home has continued to be successful in preparing individuals for their release from prison, helping support them to reunite with their families, including provision of mediation support.

Family Support Workers have continued to be deployed in HMP Holme House, HMP Frankland, and HMP Northumberland as part of the FSOS contracts. Since COVID-19, NEPACS has increased this support face to face helping people to keep their family ties intact, and helping to reduce reoffending on release.

**Children and Youth Project**

At the heart of NEPACS' charitable work is our aim to provide excellent services for the children impacted by parental imprisonment. NEPACS has invested in our CYP offer and have designed our new Bee Yourself model which is underpinned by the Thrive approach.

Buddy, our organisational mascot, continues to be a key feature of NEPACS materials and was ready and waiting to welcome the CYP back. Buddy is now famous in our new Buddy and the Box book, written by a volunteer, helping young children to cope with having their father absent from the family home by creating their own memory box.

**Courts Project**

Courts services have resumed and with the significant backlog accumulated during COVID-19 the need is greater than ever. Our priority has been to secure funding to enable us to continue to deliver this much needed service.

**Care Leavers Project**

NEPACS has continued to be successful in attracting funding in order to support people who have 'experience within the care system'. Supporting some of the most vulnerable young men in HMYOI Deerbolt has helped them to build resilience, develop new life skills, reduce stigma and provide support to regain contact and secure networks and ties with people and communities to which they are returning. NEPACS have been successful in our bid to the MOJ Local Leadership Innovation Fund which allows us to expand our support for young men who are care experienced from custody to release in to the community. The new project will provide wraparound support and a tailored package of care - following the young man on release anywhere across the country.

**Grants**

NEPACS has continued to make grants to people in prison, to those recently released, or to their families. Following our criteria to ensure that grants are best used to meet the objectives of the Charity, we have continued to offer this much needed support to the most vulnerable.

Priority is given to grants that indicate an investment with some potential pay-off in someone's life, such as education, or employment training. Help is also given to people with no family or friends, and consideration is given to the rehabilitative aspects of support and family welfare where children and their carers are involved.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

The demand for grants continues to rise as statutory sources of support for vulnerable people leaving prison become more restricted and the cost of living crisis has caused further impact on individual and family finances.

**FINANCIAL REVIEW**

**Loss of teabar income**

Following the reprocurement of the FSOS contracts, the major change to the contracts was the teabar activity. With HMPPS now responsible for all of the stock ordering, purchasing, sales, banking, Nepacs no longer receive any income associated with the teabar. Having gone through the COVID-19 pandemic where visits were suspended, we had already faced the challenge of the loss of income received from teabars and had adjusted our finances and planned accordingly. Achieving new business growth in order to offset this loss. This continues to be our focus to enable us to remain financially viable.

**Youth Funding**

Finding funding for our CYP projects was previously challenging, therefore we redesigned our CYP model - Bee Yourself - which is underpinned by evidence based Thrive Approach. Investing in the CYP team with a dedicated Team Manager we have been more successful in achieving the much needed funding to continue to deliver and expand this work.

**Investment policy and objectives**

The Charity possesses two principal investments:

(i) A freehold property in Old Elvet, Durham, which is currently rented out to a professional firm. This is the chief regular source of income and the Charity takes professional advice on the appropriate rent levels at the time of lease renewal to match current market rents and thus maximise the income generated. The Trustees have considered the alternative of selling the property with a view to generating higher returns but consider that this would be most unwise in the current financial climate. Moreover the rental income currently provides a return of over 7% on the capital value based on the current lease.

(ii) Due to poor rates of return on cash reserves, the Charity placed £250,000 with Rathbone Investment Management Ltd. This is invested on a low risk basis and is easily accessible should the need arise. Other cash reserves are invested to try to maximise the interest return. The issue of ethics has been discussed with Rathbones.

**Reserves policy**

The Trustees have decided that £290,000 should be held as essential precautionary reserves (approximately 16.5% of forecast annual expenditure). There are still sufficient funds available in reserves to enable the Charity to consider promoting new developments by providing matched funding to encourage grant awarding bodies to support the Charity, or fund new developments directly from its resources in the hope that once the value of the work is demonstrated, funding bodies will enable the work to continue.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Recruitment and appointment of new trustees**

As Nepacs continues to grow, develop and diversify the need has arisen to recruit new trustees in a more formal way than word of mouth. Using Trustee role profiles and dedicated Trustee adverts we are seeking people to join us who bring specific skills such as HR, Business Development, Marketing and Comms. We are also keen to recruit more people, including Trustees with lived experience.

There are currently 12 trustees elected for a period of three years after which they must be re-elected at the next AGM.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

NEPACS is led by a Chief Executive Officer who takes responsibility for the overall delivery, personnel policies and forward planning of the society via NEPACS' strategic and operational plans. Supported by a newly appointed Business and Finance Director this arrangement has proven to be highly successful and effective.

The Operations Direct role has now been removed from the structure and Team Managers are now in place leading on specific areas of operations.

We have replaced the Office Manager with a Business Support Manager who oversees all of the required Business functions including HR supported by an outsourced arrangement with a HR legal advisory firm.

A significant change for Nepacs was the outsourcing of the Financial functions, including management accounts, book-keeping and payroll. This has been a challenging time for the organisation but we continue to make headway in improving the financial function and redistribution of financial responsibilities.

The Senior Leadership Team therefore now includes the CEO, Business and Finance Director, Business Support Manager, Communications and Development Manager and Team Managers for each function - FSOS, Family Engagement, CYP. The team leaders and project co-ordinators have the responsibility for the day to day operation of the Centres and Projects, and the individual supervision of their staff and volunteers.

**Induction and training of new trustees**

Most trustees are already familiar with the work of Nepacs, having worked as volunteers in the society or been involved with the Probation Service, Local Authorities or with other related charitable bodies. They are issued with the Nepacs Code of Governance and other supporting materials, and encouraged to take part in Nepacs induction training.

**Related parties**

Nepacs is a member of infrastructure bodies CLINKS and VONNE.

Nepacs sub-contracts to St Giles Wise, for the delivery of the Personal Wellbeing contract with Probation.

NEPACS has contracts with the Ministry of Justice, HM Probation and Sodexo in relation to supporting people in prison, their families and significant others both in custody and in the community.

**Risk management**

In order to minimise the risk of error, or fraud, financial reporting by programme and activity is made to the Board at every meeting.

The Charity's only long-term secure source of income is the rent from the property at 19 Old Elvet in Durham City; the other independent sources of income come from subscriptions, fund-raising events, charitable donations and legacies and small surpluses from charitable activities. These can vary from year to year.

The principal sources of risk are as follows:

(a) The changes to the new FSOS contracts income and expenditure (including any surplus/deficit) is now managed by HMPPS. The impact of this is initially substantial. However, through careful financial management and planning, and developing growth opportunities and securing other contracts, this risk has reduced substantially.

(b) Uncertain national economic conditions could affect charitable giving and fundraising.

(c) The uncertainty generated by COVID-19 and the cost of living crisis may impact on recruitment of volunteers in the future.

(d) Funding end dates on contracts and sourcing new funding streams can be difficult and complex thus requiring use of reserves to fund service activities or contribute to other funding sources, to enable us to continue delivery.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

04216908 (England and Wales)

**NEPACS (REGISTERED NUMBER: 04216908)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**Registered Charity number**

1088051

**Registered office**

20 Old Elvet  
Durham  
DH1 3HW

**Trustees**

J Black  
Mrs K Ogilvie (resigned 16/4/2023)  
Mrs S Seacroft  
Mrs M Stockdale  
M Weeding  
Mrs S A Nainby-Luxmoore  
D Abrahams  
Mrs L Lovell (resigned 14/5/2023)  
Rev K Brooke  
Ms M Smith  
E Thompson  
J L Mooney

**Company Secretary**

Ms M Smith

**Senior Statutory Auditor**

David Holloway BA FCA DChA

**Auditors**

Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

**Bankers**

Barclays Bank  
6 Market Place  
Durham City  
DH1 3ND

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**President**

Professor Stuart Corbridge, Vice Chancellor and Warden, Durham University

**Vice Presidents**

Mr Roger Statham

Baroness Maeve Sherlock OBE

**Directors**

Officers who served during the year and up to the date of this report are:

Hon Chairman	Mark Weeding
Hon Treasurer	Sareth Nainby-Luxmoore

Chief Executive Officer	Amanda Lacey
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Members of the Board, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out above.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up.

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of NEPACS for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Ribchesters Group Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**NEPACS (REGISTERED NUMBER: 04216908)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on .....13/11/2023..... and signed on its behalf by:

  
.....  
M Weeding - Trustee

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEPACS**

### **Opinion**

We have audited the financial statements of NEPACS (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEPACS

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and from our knowledge and experience of this sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Acts, Companies Acts, tax legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation claims;
- reviewing correspondence with HMRC and the company's legal advisers.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Holloway BA FCA DChA (Senior Statutory Auditor)  
for and on behalf of Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

Date: 27 November 2023

**NEPACS**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	87,903	-	87,903	110,167
<b>Charitable activities</b>					
Prisoner Family Welfare	4	1,499,303	-	1,499,303	1,206,144
Young People		70,222	-	70,222	53,182
Rehabilitative Support		-	-	-	40,567
Management and labour re-charge		-	-	-	88,582
Investment income	3	27,226	-	27,226	24,725
<b>Total</b>		<b>1,684,654</b>	<b>-</b>	<b>1,684,654</b>	<b>1,523,367</b>
<b>EXPENDITURE ON</b>					
Raising funds	5	3,000	-	3,000	3,000
<b>Charitable activities</b>					
Prisoner Family Welfare	6	1,396,263	218,481	1,614,744	1,257,784
Young People		65,624	-	65,624	110,508
Grants to Prisoners Families		46,662	-	46,662	39,396
Rehabilitative Support		-	-	-	67,965
<b>Total</b>		<b>1,511,549</b>	<b>218,481</b>	<b>1,730,030</b>	<b>1,478,653</b>
Net gains on investments		105,091	-	105,091	11,566
<b>NET INCOME/(EXPENDITURE)</b>		<b>278,196</b>	<b>(218,481)</b>	<b>59,715</b>	<b>56,280</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		997,665	218,481	1,216,146	1,159,866
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>1,275,861</b>	<b>-</b>	<b>1,275,861</b>	<b>1,216,146</b>

The notes form part of these financial statements

NEPACS (REGISTERED NUMBER: 04216908)

**BALANCE SHEET**  
**31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	6,097	-	6,097	10,550
<b>Investments</b>					
Investments	14	1	-	1	1
Investment property	15	395,000	-	395,000	275,000
		<u>401,098</u>	<u>-</u>	<u>401,098</u>	<u>285,551</u>
<b>CURRENT ASSETS</b>					
Stocks	16	1,786	-	1,786	3,418
Debtors	17	93,214	-	93,214	130,920
Investments	18	259,095	-	259,095	282,484
Cash at bank and in hand		668,852	-	668,852	602,410
		<u>1,022,947</u>	<u>-</u>	<u>1,022,947</u>	<u>1,019,232</u>
<b>CREDITORS</b>					
Amounts falling due within one year	19	(148,184)	-	(148,184)	(88,637)
		<u>874,763</u>	<u>-</u>	<u>874,763</u>	<u>930,595</u>
<b>NET CURRENT ASSETS</b>					
		<u>874,763</u>	<u>-</u>	<u>874,763</u>	<u>930,595</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>1,275,861</u>	<u>-</u>	<u>1,275,861</u>	<u>1,216,146</u>
<b>NET ASSETS</b>					
		<u>1,275,861</u>	<u>-</u>	<u>1,275,861</u>	<u>1,216,146</u>
<b>FUNDS</b>					
	21				
Unrestricted funds				1,275,861	997,665
Restricted funds				-	218,481
				<u>1,275,861</u>	<u>1,216,146</u>
<b>TOTAL FUNDS</b>					
				<u>1,275,861</u>	<u>1,216,146</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13/11/2023 and were signed on its behalf by:

  
M Weeding - Trustee

NEPACS

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	2022 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	52,648	74,019
Net cash provided by operating activities		<u>52,648</u>	<u>74,019</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(1,662)	(1,740)
Profit / loss on fixed asset investments		(14,909)	11,566
Interest received		6,976	4,475
Movement in managed investments		23,389	(7,061)
Net cash provided by investing activities		<u>13,794</u>	<u>7,240</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
		<u>66,442</u>	<u>81,259</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>602,410</u>	<u>521,151</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>668,852</u></u>	<u><u>602,410</u></u>

The notes form part of these financial statements

NEPACS

NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	59,715	56,280
<b>Adjustments for:</b>		
Depreciation charges	6,115	8,062
Gain on investments	(105,091)	(11,566)
Interest received	(6,976)	(4,475)
Decrease/(increase) in stocks	1,632	(3,418)
Decrease in debtors	37,706	29,320
Increase/(decrease) in creditors	59,547	(184)
<b>Net cash provided by operations</b>	<u>52,648</u>	<u>74,019</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	602,410	66,442	668,852
	<u>602,410</u>	<u>66,442</u>	<u>668,852</u>
<b>Liquid resources</b>			
Deposits included in cash	-	-	-
Current asset investments	282,484	(23,389)	259,095
	<u>282,484</u>	<u>(23,389)</u>	<u>259,095</u>
<b>Total</b>	<u>884,894</u>	<u>43,053</u>	<u>927,947</u>

The notes form part of these financial statements

## NEPACS

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The trustees do not consider there to be a material uncertainty related to events of conditions that may cast significant doubt upon the entity's ability to continue as a going concern. The accounts have therefore been prepared on a going concern basis.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

##### **Government grants**

Grants relating to revenue are recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

##### **Allocation and apportionment of costs**

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in Note 7.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Office equipment	- 33% on cost and 33% on reducing balance

##### **Investment property**

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in market value is reported in the "gains and losses on investment assets" section of the Statement of Financial Activities and is carried forward in the surplus reserve in the balance sheet.

##### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

## NEPACS

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

#### 1. ACCOUNTING POLICIES - continued

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Fixed asset investments**

Investments are held at market value at the balance sheet date. Realised and unrealised gains or losses are accounted for in the relevant fund.

##### **Financial instruments**

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Classification of financial liabilities**

Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Current asset investments**

Current asset investments are shown at their market value at the balance sheet date.

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations and appeals	23,387	17,427
Grants	53,770	70,294
Subscriptions	1,092	1,382
Other income	9,654	21,064
	<u>87,903</u>	<u>110,167</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
AB Charitable Trust	15,000	15,000
29th May 1961 Charitable Trust	5,000	5,000
Sir James Knott Trust	-	5,000
St John's Church, Neville's Cross	-	2,000
Ballinger Trust	10,000	10,000
Coronavirus Job Retention Scheme	-	18,294
Stamp It Out	-	5,000
Ecclesiastical	-	10,000
Kickstart grants	23,770	-
	<u>53,770</u>	<u>70,294</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Rents received	20,250	20,250
Deposit account interest	1,144	200
Dividends Received	5,832	4,275
	<u>27,226</u>	<u>24,725</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Tea bar and visitors centre	Prisoner Family Welfare	250,209	41,046
Service income	Prisoner Family Welfare	204,316	188,170
FSOS contracts	Prisoner Family Welfare	710,519	658,870
Grants	Prisoner Family Welfare	334,259	318,058
Grants	Young People	70,222	53,182
Service income	Rehabilitative Support	-	40,567
Management charges and re-charge of salaries	Management and labour re-charge	-	88,582
		<u>1,569,525</u>	<u>1,388,475</u>

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**4. INCOME FROM CHARITABLE ACTIVITIES - continued**

Grants received, included in the above, are as follows:

	2023	2022
	£	£
BBC Children in Need	-	20,294
Dulverton Trust	39,951	-
Debtors Relief Fund	1,000	-
The Beatrice Laing Trust	5,000	-
The National Lottery Community Fund	55,000	55,000
Charles Hayward Foundation	25,000	-
The Garfield Weston Foundation	6,500	-
Community Foundation	10,242	-
HMPPS Innovation Fund	52,519	55,108
Northumbria PCC Supporting Victims Fund	22,778	15,000
Youth Endowment Fund	-	17,888
Swire Trust	31,090	30,480
HMPPS Womens Community Sector	10,222	59,817
Local Leadership and Integration Fund	135,267	117,653
Blue Cabin	9,912	-
	<u>404,481</u>	<u>371,240</u>

**5. RAISING FUNDS**

**Investment management costs**

	2023	2022
	£	£
Portfolio management	3,000	3,000
	<u>3,000</u>	<u>3,000</u>

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Grant funding of activities (see note 7) £	Support costs (see note 8) £	Totals £
Prisoner Family Welfare	1,175,068	-	439,676	1,614,744
Young People	60,682	-	4,942	65,624
Grants to Prisoners Families	-	46,662	-	46,662
	<u>1,235,750</u>	<u>46,662</u>	<u>444,618</u>	<u>1,727,030</u>

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**7. GRANTS PAYABLE**

	2023	2022
	£	£
Grants to Prisoners Families	46,662	39,396
	<u>46,662</u>	<u>39,396</u>

**8. SUPPORT COSTS**

	Management	Finance	Administrative expenses	Human resources
	£	£	£	£
Prisoner Family Welfare	193,924	2,787	166,157	39,594
Young People	-	-	1,222	3,720
	<u>193,924</u>	<u>2,787</u>	<u>167,379</u>	<u>43,314</u>
			Governance costs	Totals
	Premises	Depreciation	£	£
	£	£	£	£
Prisoner Family Welfare	22,508	6,116	8,590	439,676
Young People	-	-	-	4,942
	<u>22,508</u>	<u>6,116</u>	<u>8,590</u>	<u>444,618</u>

Activity	Basis of allocation
Management	Usage
Finance	Finance charges
Administrative expenses	Usage
Human resources	Usage
Premises	Usage
Depreciation	Usage

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	3,900	3,000
Auditors' remuneration for non audit work	4,690	3,080
Depreciation - owned assets	6,115	8,063
	<u>6,115</u>	<u>8,063</u>

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

10. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

During the year no expenses were paid to trustees (2022: £Nil).

11. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	1,059,920	998,497
Social security costs	77,545	71,371
Other pension costs	42,192	42,381
	<u>1,179,657</u>	<u>1,112,249</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	69	62
Support	5	7
	<u>74</u>	<u>69</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	<u>1</u>	<u>-</u>

Key management personnel remuneration for the period totalled £156,756 (2022: £218,295).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	35,615	74,552	110,167
<b>Charitable activities</b>			
Prisoner Family Welfare	778,296	427,848	1,206,144
Young People	-	53,182	53,182
Rehabilitative Support	40,567	-	40,567
Management and labour re-charge	79,582	9,000	88,582
Investment income	24,725	-	24,725
<b>Total</b>	<u>958,785</u>	<u>564,582</u>	<u>1,523,367</u>
<b>EXPENDITURE ON</b>			
Raising funds	3,000	-	3,000
<b>Charitable activities</b>			
Prisoner Family Welfare	874,603	383,181	1,257,784
Young People	-	110,508	110,508
Grants to Prisoners Families	39,396	-	39,396
Rehabilitative Support	67,965	-	67,965

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

<b>12.</b>	<b>COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds £</b>
	<b>Total</b>	984,964	493,689	1,478,653
	Net gains on investments	11,566	-	11,566
	<b>NET INCOME/(EXPENDITURE)</b>	(14,613)	70,893	56,280
	<b>RECONCILIATION OF FUNDS</b>			
	Total funds brought forward	1,012,276	147,590	1,159,866
	<b>TOTAL FUNDS CARRIED FORWARD</b>	997,663	218,483	1,216,146
<b>13.</b>	<b>TANGIBLE FIXED ASSETS</b>	<b>Fixtures and fittings £</b>	<b>Office equipment £</b>	<b>Totals £</b>
	<b>COST</b>			
	At 1 April 2022	2,245	28,576	30,821
	Additions	-	1,662	1,662
	At 31 March 2023	2,245	30,238	32,483
	<b>DEPRECIATION</b>			
	At 1 April 2022	2,245	18,026	20,271
	Charge for year	-	6,115	6,115
	At 31 March 2023	2,245	24,141	26,386
	<b>NET BOOK VALUE</b>			
	At 31 March 2023	-	6,097	6,097
	At 31 March 2022	-	10,550	10,550
<b>14.</b>	<b>FIXED ASSET INVESTMENTS</b>			<b>Unlisted investments £</b>
	<b>MARKET VALUE</b>			
	At 1 April 2022 and 31 March 2023			1
	<b>NET BOOK VALUE</b>			
	At 31 March 2023			1
	At 31 March 2022			1

There were no investment assets outside the UK.

**NEPACS**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**14. FIXED ASSET INVESTMENTS - continued**

The company's investments at the balance sheet date in the share capital of companies include the following:

**NEPACS Trading Limited**

Registered office: 20 Old Elvet, Durham, DH1 3HW

Nature of business: Dormant.

	%			
Class of share:	holding		2023	2022
Ordinary	100		£	£
Aggregate capital and reserves			1	1

**15. INVESTMENT PROPERTY**

<b>FAIR VALUE</b>	£
At 1 April 2022	275,000
Revaluation	120,000
	<hr/>
At 31 March 2023	395,000
	<hr/>
<b>NET BOOK VALUE</b>	
At 31 March 2023	395,000
	<hr/>
At 31 March 2022	275,000
	<hr/> <hr/>
Fair value at 31 March 2023 is represented by:	
Valuation in 2023	£ 395,000
	<hr/> <hr/>

The investment property was valued at open market value by the Trustees on 31 March 2023. If the investment property had not been re-valued, it would have been included at the historical cost of £2,191.

**16. STOCKS**

	2023	2022
	£	£
Visitor Centres	1,786	3,418
	<hr/>	<hr/>

**17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Trade debtors	77,941	122,190
Other debtors	-	1,933
Prepayments and accrued income	15,273	6,797
	<hr/>	<hr/>
	93,214	130,920
	<hr/> <hr/>	<hr/> <hr/>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

18. CURRENT ASSET INVESTMENTS

	2023	2022
	£	£
Funds under management	259,095	282,484

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	23,361	31,952
Amounts owed to group undertakings	1	1
Social security and other taxes	-	16,391
Other creditors	22,170	12,810
Accruals and deferred income	102,652	27,483
	<u>148,184</u>	<u>88,637</u>

20. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	-	786

21. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
<b>Unrestricted funds</b>			
General fund	905,875	299,226	1,205,101
Tea Bar	-	55,253	55,253
Family Holidays	3,700	-	3,700
Early Days in Custody	88,090	(76,283)	11,807
	<u>997,665</u>	<u>278,196</u>	<u>1,275,861</u>
<b>Restricted funds</b>			
Youth Project	38,005	(38,005)	-
Special Visits	16,309	(16,309)	-
Holme House Visitors Centre	3,754	(3,754)	-
Communications, Training & Development	21,971	(21,971)	-
Ann Chambers	1,917	(1,917)	-
Courts	5,161	(5,161)	-
Care Leavers Project	21,476	(21,476)	-
Befriending	28,705	(28,705)	-
SGW	29,544	(29,544)	-
Womens	44,250	(44,250)	-
Circles	7,389	(7,389)	-
	<u>218,481</u>	<u>(218,481)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>1,216,146</u>	<u>59,715</u>	<u>1,275,861</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	1,381,351	(1,187,216)	105,091	299,226
Tea Bar	248,303	(193,050)	-	55,253
Early Days in Custody	55,000	(131,283)	-	(76,283)
	<u>1,684,654</u>	<u>(1,511,549)</u>	<u>105,091</u>	<u>278,196</u>
<b>Restricted funds</b>				
Youth Project	-	(38,005)	-	(38,005)
Special Visits	-	(16,309)	-	(16,309)
Holme House Visitors Centre	-	(3,754)	-	(3,754)
Communications, Training & Development	-	(21,971)	-	(21,971)
Ann Chambers	-	(1,917)	-	(1,917)
Courts	-	(5,161)	-	(5,161)
Care Leavers Project	-	(21,476)	-	(21,476)
Befriending	-	(28,705)	-	(28,705)
SGW	-	(29,544)	-	(29,544)
Womens	-	(44,250)	-	(44,250)
Circles	-	(7,389)	-	(7,389)
	<u>-</u>	<u>(218,481)</u>	<u>-</u>	<u>(218,481)</u>
<b>TOTAL FUNDS</b>	<u><u>1,684,654</u></u>	<u><u>(1,730,030)</u></u>	<u><u>105,091</u></u>	<u><u>59,715</u></u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

21. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	882,638	23,237	905,875
Family Holidays	3,700	-	3,700
Early Days in Custody	125,938	(37,848)	88,090
	<u>1,012,276</u>	<u>(14,611)</u>	<u>997,665</u>
<b>Restricted funds</b>			
Youth Project	67,760	(29,755)	38,005
Special Visits	17,322	(1,013)	16,309
Holme House Visitors Centre	3,754	-	3,754
Communications, Training & Development	14,275	7,696	21,971
Ann Chambers	1,917	-	1,917
Courts	26,980	(21,819)	5,161
Care Leavers Project	15,582	5,894	21,476
Befriending	-	28,705	28,705
SGW	-	29,544	29,544
Womens	-	44,250	44,250
Circles	-	7,389	7,389
	<u>147,590</u>	<u>70,891</u>	<u>218,481</u>
<b>TOTAL FUNDS</b>	<u>1,159,866</u>	<u>56,280</u>	<u>1,216,146</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	903,786	(892,115)	11,566	23,237
Early Days in Custody	54,999	(92,847)	-	(37,848)
	<u>958,785</u>	<u>(984,962)</u>	<u>11,566</u>	<u>(14,611)</u>
<b>Restricted funds</b>				
Youth Project	80,753	(110,508)	-	(29,755)
Special Visits	2,224	(3,237)	-	(1,013)
Communications, Training & Development	37,549	(29,853)	-	7,696
Courts	6,209	(28,028)	-	(21,819)
Care Leavers Project	65,483	(59,589)	-	5,894
Parental Rights	55,108	(55,108)	-	-
Befriending	31,501	(2,796)	-	28,705
SGW	98,285	(68,741)	-	29,544
LLIF	117,653	(117,653)	-	-
Womens	59,817	(15,567)	-	44,250
Circles	10,000	(2,611)	-	7,389
	<u>564,582</u>	<u>(493,691)</u>	<u>-</u>	<u>70,891</u>
<b>TOTAL FUNDS</b>	<u>1,523,367</u>	<u>(1,478,653)</u>	<u>11,566</u>	<u>56,280</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023

21. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	882,638	322,463	1,205,101
Tea Bar	-	55,253	55,253
Family Holidays	3,700	-	3,700
Early Days in Custody	125,938	(114,131)	11,807
	<u>1,012,276</u>	<u>263,585</u>	<u>1,275,861</u>
<b>Restricted funds</b>			
Youth Project	67,760	(67,760)	-
Special Visits	17,322	(17,322)	-
Holme House Visitors Centre	3,754	(3,754)	-
Communications; Training & Development	14,275	(14,275)	-
Ann Chambers	1,917	(1,917)	-
Courts	26,980	(26,980)	-
Care Leavers Project	15,582	(15,582)	-
	<u>147,590</u>	<u>(147,590)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u><u>1,159,866</u></u>	<u><u>115,995</u></u>	<u><u>1,275,861</u></u>

**NEPACS**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**21. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	2,285,137	(2,079,331)	116,657	322,463
Tea Bar	248,303	(193,050)	-	55,253
Early Days in Custody	109,999	(224,130)	-	(114,131)
	<u>2,643,439</u>	<u>(2,496,511)</u>	<u>116,657</u>	<u>263,585</u>
<b>Restricted funds</b>				
Youth Project	80,753	(148,513)	-	(67,760)
Special Visits	2,224	(19,546)	-	(17,322)
Holme House Visitors Centre	-	(3,754)	-	(3,754)
Communications, Training & Development	37,549	(51,824)	-	(14,275)
Ann Chambers	-	(1,917)	-	(1,917)
Courts	6,209	(33,189)	-	(26,980)
Care Leavers Project	65,483	(81,065)	-	(15,582)
Parental Rights	55,108	(55,108)	-	-
Befriending	31,501	(31,501)	-	-
SGW	98,285	(98,285)	-	-
LLIF	117,653	(117,653)	-	-
Womens	59,817	(59,817)	-	-
Circles	10,000	(10,000)	-	-
	<u>564,582</u>	<u>(712,172)</u>	<u>-</u>	<u>(147,590)</u>
<b>TOTAL FUNDS</b>	<u><u>3,208,021</u></u>	<u><u>(3,208,683)</u></u>	<u><u>116,657</u></u>	<u><u>115,995</u></u>

**22. RELATED PARTY DISCLOSURES**

NEPACS Trading Limited (Company Registration No. 07923538) is a wholly owned subsidiary of NEPACS.

During the year the company maintained an interest free loan from its subsidiary. At 31 March 2023 the balance on the loan was £1 (2022: £1).

**23. ULTIMATE CONTROLLING PARTY**

The charitable company is controlled by the board of trustees.

**NEPACS**

England & Wales - Charity number 1088051

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# Accounts

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**REGISTERED COMPANY NUMBER: 04216908 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1088051**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022  
FOR  
NEPACS**

Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

**NEPACS**

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FOR THE YEAR ENDED 31 MARCH 2022**

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## NEPACS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### OBJECTIVES AND ACTIVITIES

##### Objectives and aims

- to support and assist families and friends of prisoners in their visits to the prison
- to ensure that children visiting the prison will feel welcome and find the experience as pleasant as is possible
- to relieve hardship due to the poverty of some offenders and their families
- to support the training and education of offenders and other processes that may assist their rehabilitation
- to collect and publish information relating to criminal justice matters and to the prevention of crime

##### Significant activities

The objectives are achieved through:

- Provision of support in visitors centres and play areas across the North East prisons
- Supporting special extended family visits in the North East prisons
- Our specialist youth project for children and young people across the region
- Delivery of the visits booking service at HMP Durham
- Offering a family holiday scheme to those affected by someone's imprisonment
- Providing a specialist family support work programme through Family Support staff
- Delivery of advice and support for families at Teesside Combined Courts, Durham Crown Court and Newcastle Crown Court
- Delivery of a tailored programme of support to people who have experienced care, delivered both in prison and on release into the wider community
- Developing publications and attending public meetings which contribute to debate and research about criminal justice issues
- Awarding small grants to prisoners/prisoners families to relieve hardship and assist resettlement
- Hosting an annual NEPACS Awards which recognise and encourage rehabilitative work in north east prisons and probation

##### Public benefit

From 1 April 2008, section 4 the Charities Act 2006 requires all charities to meet the legal requirement that its aims are for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to the Charity Commission's general guidance on public benefit.

The Charity Commission states that there are two principles to be met in order to show that an organisations aims are for the public benefit: firstly there must be an identifiable benefit or benefits and secondly that the benefit must be to the public, or a section of the public.

##### Charities (Protection and Social Investment) Act 2016

The Trustees consider that NEPACS complies with the above legislation regarding fundraising standards.

## NEPACS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

#### OBJECTIVES AND ACTIVITIES

##### Strategic Priorities

Following a Strategic Review day held by the NEPACS Board of Trustees on 8th January 2022, a new three to five year strategy is being produced, which will include a twelve month Strategic Plan given the amount of uncertainty the charity faces with the aftermath of the COVID-19 global pandemic and the procurement of our Family and Significant Other projects.

Twelve month key priorities:

1. Retention of our Family and Significant Other projects across the North East region
2. Seek opportunities for growth
3. Retention of existing services
4. Seek opportunities outside of the North East to allow geographical growth
5. Review of the organisation's infrastructure

Three to Five year focus:

1. Maintain and stabilise
2. Value workforce
3. Geographical expansion
4. Financial stability
5. Digital / Data / Performance

## NEPACS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

#### ACHIEVEMENT AND PERFORMANCE

##### Visitors Centres

NEPACS' main priority continues to be to offer a warm welcome to visitors, including providing refreshments and play space along with emotional support to those visiting a loved one in prison. Our staff have continued to provide sound written and verbal advice on the visiting procedures in each of our establishments, and to support people through the 'first time' visit process, helping to relieve anxieties and answer questions.

As a result of COVID-19 and in response to the emergency lockdown provisions to curb the spread of the virus, all prison visit services were closed for a significant period of the year. New measures were put in place to provide an alternative service (including telephone helpline support; 1:1 family support; craft activities to promote family contact e.g. cards, photos, homework packs with encouraging messages from imprisoned parents). Other services were either adapted to deliver remotely through telephone support / meetings; continued with social distancing measures in place or staff were furloughed where it became impossible to continue.

We have worked closely with each of the prison establishments to plan effectively for the return of visits, and, have demonstrated an ability to remobilise at the soonest opportunity showing the flexible and responsive nature of NEPACS in order to achieve our charitable objectives and continue to support those in need.

##### Family and Significant Other Services

The pending procurement of the FSOS Contracts commenced at the start of January 2022 and our tender responses were submitted just before the end of March 2022. We have bid for our existing contracts for prisons across the North East region, and also, Low Newton as a contract with NEPACS in its own right. The content of the contracts is similar to the existing contracts with the exception of the Tea Bar financial changes. The process itself has been cumbersome restricting the potential opportunity for wider growth opportunities.

##### Family Support Programme

NEPACS has continued to provide one-to-one family support through casework and delivery of our innovative Heading Home programme for prison leavers and their families. Heading Home has continued to be successful in preparing individuals for their release from prison, helping support them to reunite with their families, including provision of mediation support.

Family Support Workers have continued to be deployed in HMP Holme House, HMP Frankland, and HMP Northumberland as part of the FSOS contracts. Despite COVID-19, NEPACS has maintained this support through socially distanced measures, 1:1 support, telephone support and virtual delivery of group work where needed, helping people to keep their family ties intact, and helping to reduce reoffending on release.

##### Children and Youth Project

At the heart of NEPACS' charitable work is our aim to provide excellent services for the children impacted by parental imprisonment. NEPACS has been able to continue support throughout the pandemic by diversifying our delivery, providing virtual support and activity packs to 794 children and young people.

Buddy, our organisational mascot, continues to be a key feature of NEPACS materials appearing on the activity packs, and freshly painted murals in our visitors' centres, ready to welcome the children and young people back.

##### Courts Project

The lockdown restrictions brought about by the COVID-19 pandemic meant that Court activity was suspended for much of the year and the project put on hold. We have been able to carry forward funding so we could continue to deliver services when courts resumed. NEPACS now seeks future funding for the Courts project.

##### Care Leavers Project

NEPACS has continued to be successful in attracting funding in order to support people who have 'experience within the care system'. Supporting some of the most vulnerable young men in HMYOI Deerbolt has helped them to build resilience, develop new life skills, reduce stigma and provide support to regain contact and secure networks and ties with people and communities to which they are returning. NEPACS have been successful in our bid to the MOJ Local Leadership Innovation Fund which allows us to expand our support for young men who are care experienced from custody to release in to the community. The new project will provide wraparound support and a tailored package of care - following the young man on release anywhere across the country.

## NEPACS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

#### Grants

Despite the impact of COVID-19, NEPACS has continued to make grants to people in prison, to those recently released, or to their families. Following our criteria to ensure that grants are best used to meet the objectives of the Charity, we have continued to offer this much needed support to the most vulnerable.

Priority is given to grants that indicate an investment with some potential pay-off in someone's life, such as education, or employment training. Help is also given to people with no family or friends, and consideration is given to the rehabilitative aspects of support and family welfare where children and their carers are involved.

Individual grants totalling £39,396 (2020-21: £49,463) were awarded in the period. The demand for grants continues to rise as statutory sources of support for vulnerable people leaving prison become more restricted and COVID-19 has caused further impact on individual and family finances.

## NEPACS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

#### FINANCIAL REVIEW

##### Impact of COVID-19

One of the greatest impacts of the COVID-19 pandemic has been as a result of suspension of face-to-face prison visits. This resulted in suspension of trading in our Tea Bar facilities, where we provide refreshments for families. This resulted in a loss of over £700,000 of income in each of the years 2020/21 and 2021/22 compared to our annual income in 2019/20. HMPPS COVID grants have continued which has helped to offset some of the loss, our success in achieving business development growth and securing new contracts has enabled us to achieve a surplus at the end of the financial year, which is remarkable considering the impact.

The Tea Bars will continue to operate in a challenging environment in the coming months; even when visits restart, visitor numbers are likely to be significantly reduced in order to accommodate social distancing and therefore trading is likely to be at lower levels than pre-COVID. The new Family and Significant Other contracts will also bring about a new change whereby all income and expenditure in relation to the Tea Bars will be managed by HMPPS. Any future surpluses generated by the Tea Bar income will be utilised at local Governor discretion albeit with the intention of re-investing back into Family Services.

We now know that this income stream will never return in the same way pre-covid it is even more vital that we consider our infrastructure, opportunities for growth both geographically and in terms of service delivery and what we can offer, and ensure we going to achieve financial stability but also opportunities to replace a significant gap in income.

##### Youth Funding

Our Youth Funding is a priority for NEPACS, although we have had previous successes, we are finding it difficult to attract funding for this work. We are considering a new Children and Young People model to provide a framework from which we deliver our Youth Services.

##### Investment policy and objectives

The Charity possesses two principal investments:

(i) A freehold property in Old Elvet, Durham, which is currently rented out to a professional firm. This is the chief regular source of income and the Charity takes professional advice on the appropriate rent levels at the time of lease renewal to match current market rents and thus maximise the income generated. The Trustees have considered the alternative of selling the property with a view to generating higher returns but consider that this would be most unwise in the current financial climate. Moreover the rental income currently provides a return of over 7% on the capital value based on the current lease.

(ii) Due to poor rates of return on cash reserves, the Charity placed £250,000 with Rathbone Investment Management Ltd. This is invested on a low risk basis and is easily accessible should the need arise. Other cash reserves are invested to try to maximise the interest return. The issue of ethics has been discussed with Rathbones.

##### Reserves policy

The Trustees have decided that £290,000 should be held as essential precautionary reserves (approximately 19.5% of forecast annual expenditure). There are still sufficient funds available in reserves to enable the Charity to consider promoting new developments by providing matched funding to encourage grant awarding bodies to support the Charity, or fund new developments directly from its resources in the hope that once the value of the work is demonstrated, funding bodies will enable the work to continue.

##### Results

There has been an overall surplus of £56,280 this year (70,893 surplus on restricted funds and £14,613 deficit on unrestricted funds from spending funds we already held).

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### Recruitment and appointment of new trustees

Most trustees are appointed with regard to their skills and knowledge of the Criminal Justice System pertinent to working with offenders and their families. There are also those with business and management skills. Most trustees are appointed on personal recommendation. There are currently 12 trustees elected for a period of three years after which they must be re-elected at the next AGM.

## NEPACS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Organisational structure

NEPACS is led by a Chief Executive Officer who takes responsibility for the overall delivery, personnel policies and forward planning of the society via NEPACS' strategic and operational plans.

In July 2021 our Operations Director resigned from the post, taking up a CEO position with another charity. It was decided to hold the role vacant for a period to achieve savings to offset against the loss of income. The CEO who has retained oversight of operations has picked up the work initially.

The Office Manager also resigned shortly after and a temporary position was created for business support, which enabled a review of the role to be undertaken.

The Senior Management Team therefore now includes the CEO, Finance Manager, Business Support Manager and Communications and Development Manager. The centre managers and team leaders, youth project co-ordinator and courts project co-ordinator have the responsibility for the day to day operation of the Centres and Projects, and the individual supervision of their staff and volunteers.

NEPACS have bought in external business development support, which has proved extremely successful in the growth of the charity, in what has been a very challenging time.

##### Induction and training of new trustees

Most trustees are already familiar with the work of Nepacs, having worked as volunteers in the society or been involved with the Probation Service, Local Authorities or with other related charitable bodies. They are issued with the Nepacs Code of Governance and other supporting materials, and encouraged to take part in Nepacs induction training.

##### Related parties

Nepacs is a member of infrastructure bodies CLINKS and VONNE.

Nepacs sub-contracts to Pact (Prison Advice and Care Trust) to deliver families services at HMP&YOI Low Newton.

NEPACS has contracts with the Ministry of Justice, HM Probation and Sodexo in relation to supporting people in prison, their families and significant others both in custody and in the community

## NEPACS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Risk management

In order to minimise the risk of error, or fraud, financial reporting by programme and activity is made to the Board at every meeting. The level of free reserves held by the Charity was reviewed at a meeting on 13th September 2021. Free reserves currently stand at £620,324 in unrestricted funds after designating £91,790 for the Early Days in Custody project and family holidays and the contingency reserve, for sources of risk outlined above of £290,000 - approximately 19.5% of forecast annual expenditure. Levels of risk are to be reviewed at a Board Strategic review day in the future. There is also £218,481 held in restricted funds to support specific developments funded by grant awarding bodies.

The Charity's only long-term secure source of income is the rent from the property at 19 Old Elvet in Durham City; the other independent sources of income come from subscriptions, fund-raising events, charitable donations and legacies and small surpluses from charitable activities. These can vary from year to year.

The principal sources of risk are as follows:

- (a) The impact on Tea Bar and Visitor Centre income as a result of COVID-19 and further confirmation that in the new contracts the income and expenditure (including any surplus/deficit) will now be managed by HMPPS. The impact of this is initially substantial. However, through careful financial management and planning, and developing growth opportunities and securing other contracts, this risk has reduced substantially.
- (b) Uncertain national economic conditions could affect charitable giving and fundraising.
- (c) The competitive tendering process for visitor centres and other family services is now a live risk as the procurement process is underway. We have been active participants in any commissioner-led consultation activity, along with maintaining communication with all stakeholders to support our understanding of, and planning for, the future landscape.
- (d) The uncertainty generated by COVID-19 lockdown may impact on recruitment of volunteers in the future.
- (e) The contracts for the provision of services to provide support for prisoner family ties in the NE are intended to provide full cost recovery, but there have still been some delays in payments from the Ministry of Justice during which time staff and suppliers still have to be paid. Also, any variations to the new contracts require the services to be provided long before the funding is in place. Additionally, any shortfall in volunteer numbers means that paid staff must be employed to maintain continuity. These extra costs have to be met by the Charity.

#### REFERENCE AND ADMINISTRATIVE DETAILS

##### Registered Company number

04216908 (England and Wales)

##### Registered Charity number

1088051

##### Registered office

20 Old Elvet  
Durham  
DH1 3HW

## NEPACS

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

#### Trustees

J Black  
Mrs K Ogilvie  
Mrs S Seacroft  
Mrs M Stockdale  
M Weeding  
Mrs S A Nainby-Luxmoore  
D Abrahams  
Mrs L Lovell  
Rev K Brooke  
J R Bruce (resigned 12/10/2021)  
Ms M Smith  
E Thompson  
J L Mooney

#### Company Secretary

Ms M Smith

#### Senior Statutory Auditor

David Holloway BA FCA DChA

#### Auditors

Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

#### Bankers

Barclays Bank  
6 Market Place  
Durham City  
DH1 3ND

#### President

Professor Stuart Corbridge, Vice Chancellor and Warden, Durham University

#### Vice Presidents

Mr Roger Statham  
Baroness Maeve Sherlock OBE

#### Directors

Officers who served during the year and up to the date of this report are:

Hon Chairman	Mark Weeding
Hon Treasurer	Sareth Nainby-Luxmoore

Chief Executive Officer	Amanda Lacey
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Members of the Board, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out above.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up.

NEPACS

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of NEPACS for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

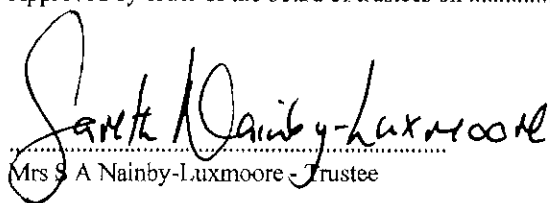
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

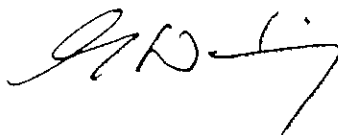
AUDITORS

The auditors, Ribchesters Group Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 10<sup>th</sup> October 2022 and signed on its behalf by:

  
.....  
Mrs S A Nainby-Luxmoore - Trustee

  
MR. H. WEEDING - CHAIR

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEPACS**

### **Opinion**

We have audited the financial statements of NEPACS (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEPACS

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with Trustees and other management and from our knowledge and experience of this sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Acts, Companies Acts, tax legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation claims;
- reviewing correspondence with HMRC and the company's legal advisers.

Through these procedures, we did not become aware of actual or suspected non-compliance.

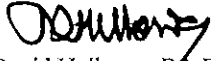
We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Holloway BA FCA DChA (Senior Statutory Auditor)  
for and on behalf of Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

Date: 2/11/22

NEPACS

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	35,615	74,552	110,167	153,096
<b>Charitable activities</b>					
Prisoner Family Welfare		778,296	427,848	1,206,144	853,987
Young People		-	53,182	53,182	89,127
Rehabilitative Support		40,567	-	40,567	252,785
Management and labour re-charge		79,582	9,000	88,582	29,980
Investment income	3	24,725	-	24,725	24,798
<b>Total</b>		<u>958,785</u>	<u>564,582</u>	<u>1,523,367</u>	<u>1,403,773</u>
<b>EXPENDITURE ON</b>					
Raising funds	5	3,000	-	3,000	3,000
<b>Charitable activities</b>					
Prisoner Family Welfare	6	874,603	383,181	1,257,784	1,033,855
Young People		-	110,508	110,508	83,481
Grants to Prisoners Families		39,396	-	39,396	49,463
Rehabilitative Support		67,965	-	67,965	256,858
<b>Total</b>		<u>984,964</u>	<u>493,689</u>	<u>1,478,653</u>	<u>1,426,657</u>
Net gains on investments		11,566	-	11,566	24,811
<b>NET INCOME/(EXPENDITURE)</b>		<b>(14,613)</b>	<b>70,893</b>	<b>56,280</b>	<b>1,927</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>1,012,276</u>	<u>147,590</u>	<u>1,159,866</u>	<u>1,157,939</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>997,663</u></u>	<u><u>218,483</u></u>	<u><u>1,216,146</u></u>	<u><u>1,159,866</u></u>

The notes form part of these financial statements

NEPACS (REGISTERED NUMBER: 04216908)

BALANCE SHEET  
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	10,550	-	10,550	16,873
<b>Investments</b>					
Investments	14	1	-	1	1
Investment property	15	275,000	-	275,000	275,000
		<u>285,551</u>	<u>-</u>	<u>285,551</u>	<u>291,874</u>
<b>CURRENT ASSETS</b>					
Stocks	16	3,418	-	3,418	-
Debtors	17	130,920	-	130,920	160,239
Investments	18	282,484	-	282,484	275,423
Cash at bank and in hand		383,929	218,481	602,410	521,151
		<u>800,751</u>	<u>218,481</u>	<u>1,019,232</u>	<u>956,813</u>
<b>CREDITORS</b>					
Amounts falling due within one year	19	(88,637)	-	(88,637)	(88,821)
		<u>712,114</u>	<u>218,481</u>	<u>930,595</u>	<u>867,992</u>
<b>NET CURRENT ASSETS</b>					
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>997,665</u>	<u>218,481</u>	<u>1,216,146</u>	<u>1,159,866</u>
<b>NET ASSETS</b>					
		<u>997,665</u>	<u>218,481</u>	<u>1,216,146</u>	<u>1,159,866</u>
<b>FUNDS</b>					
	21			997,665	1,012,276
Unrestricted funds				218,481	147,590
Restricted funds					
<b>TOTAL FUNDS</b>					
				<u>1,216,146</u>	<u>1,159,866</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 10<sup>th</sup> October 2022 and were signed on its behalf by:

*Sarah Nainby-Luxmoore*  
S A Nainby-Luxmoore - Trustee

*M. Weeding*  
M. WEEDING - CHAIR

The notes form part of these financial statements

NEPACS

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	74,019	27,247
Net cash provided by operating activities		<u>74,019</u>	<u>27,247</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(1,740)	(14,751)
Profit / loss on fixed asset investments		11,566	24,811
Interest received		4,475	4,548
Movement in managed investments		(7,061)	(42,197)
Net cash provided by/(used in) investing activities		<u>7,240</u>	<u>(27,589)</u>
<b>Change in cash and cash equivalents in the reporting period</b>			
Cash and cash equivalents at the beginning of the reporting period		521,151	521,493
Cash and cash equivalents at the end of the reporting period		<u>602,410</u>	<u>521,151</u>

The notes form part of these financial statements

NEPACS

NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	56,280	1,927
<b>Adjustments for:</b>		
Depreciation charges	8,062	4,638
Gain on investments	(11,566)	(24,811)
Loss on disposal of fixed assets	-	2,286
Interest received	(4,475)	(4,548)
(Increase)/decrease in stocks	(3,418)	11,710
Decrease in debtors	29,320	3,370
(Decrease)/increase in creditors	(184)	32,675
<b>Net cash provided by operations</b>	<u>74,019</u>	<u>27,247</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	521,151	81,259	602,410
	<u>521,151</u>	<u>81,259</u>	<u>602,410</u>
<b>Liquid resources</b>			
Deposits included in cash	-	-	-
Current asset investments	275,423	7,061	282,484
	<u>275,423</u>	<u>7,061</u>	<u>282,484</u>
<b>Total</b>	<u>796,574</u>	<u>88,320</u>	<u>884,894</u>

The notes form part of these financial statements

## NEPACS

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The trustees do not consider there to be a material uncertainty related to events or conditions that may cast significant doubt upon the entity's ability to continue as a going concern. The accounts have therefore been prepared on a going concern basis.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

##### **Government grants**

Grants relating to revenue are recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

##### **Allocation and apportionment of costs**

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in Note 7.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Office equipment	- 33% on cost and 33% on reducing balance

##### **Investment property**

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in market value is reported in the "gains and losses on investment assets" section of the Statement of Financial Activities and is carried forward in the surplus reserve in the balance sheet.

##### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

## NEPACS

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

#### 1. ACCOUNTING POLICIES - continued

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Fixed asset investments**

Investments are held at market value at the balance sheet date. Realised and unrealised gains or losses are accounted for in the relevant fund.

##### **Financial instruments**

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Classification of financial liabilities**

Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Current asset investments**

Current asset investments are shown at their market value at the balance sheet date.

**NEPACS**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**2. DONATIONS AND LEGACIES**

	2022	2021
	£	£
Donations and appeals	17,427	23,393
Grants	70,294	108,635
Subscriptions	1,382	1,465
Other income	21,064	19,603
	<u>110,167</u>	<u>153,096</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
AB Charitable Trust	15,000	15,000
29th May 1961 Charitable Trust	5,000	5,000
Sir James Knott Trust	5,000	5,000
Noel Buxton Trust	-	4,000
Debtors Relief Fund	-	2,000
St John's Church, Neville's Cross	2,000	2,250
Esmee Fairbairn Foundation	-	15,080
Allison Greenlees Continuation Fund	-	500
The National Lottery Community Fund	-	9,899
St Hilda's Trust	-	1,000
Ballinger Trust	10,000	-
Coronavirus Job Retention Scheme	18,294	48,906
Stamp It Out	5,000	-
Ecclesiastical	10,000	-
	<u>70,294</u>	<u>108,635</u>

**3. INVESTMENT INCOME**

	2022	2021
	£	£
Rents received	20,250	20,250
Deposit account interest	200	597
Dividends Received	4,275	3,951
	<u>24,725</u>	<u>24,798</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

4. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
	Activity	£	£
Tea bar and visitors centre	Prisoner Family Welfare	41,046	4,593
Service income	Prisoner Family Welfare	188,170	34,495
PSOS contracts	Prisoner Family Welfare	658,870	664,764
Grants	Prisoner Family Welfare	318,058	150,135
Service income	Young People	53,182	89,127
Management charges and re-charge of salaries	Rehabilitative Support	40,567	252,785
	Management and labour re-charge	88,582	29,980
		<u>1,388,475</u>	<u>1,225,879</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
BBC Children in Need	20,294	43,312
Durham Tees Valley CRC	-	12,500
The Beatrice Laing Trust	-	5,000
Esmee Fairbairn Foundation	-	30,462
The National Lottery Community Fund	55,000	55,000
High Sheriff Northumberland	-	750
HMPPS Innovation Fund	55,108	17,173
Clothworkers Foundation	-	3,840
Durham PCC Community Safety Fund	-	7,420
Northumbria PCC Supporting Victims Fund	15,000	15,000
Youth Endowment Fund	17,888	18,805
Swire Trust	30,480	30,000
HMPPS Womens Community Sector	59,817	-
Local Leadership and Integration Fund	117,653	-
	<u>371,240</u>	<u>239,262</u>

5. RAISING FUNDS

Investment management costs

	2022	2021
	£	£
Portfolio management	<u>3,000</u>	<u>3,000</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 7) £	Support costs (see note 8) £	Totals £
Prisoner Family Welfare	834,610	-	423,174	1,257,784
Young People	106,966	-	3,542	110,508
Grants to Prisoners Families	-	39,396	-	39,396
Rehabilitative Support	66,197	-	1,768	67,965
	<u>1,007,773</u>	<u>39,396</u>	<u>428,484</u>	<u>1,475,653</u>

7. GRANTS PAYABLE

	2022 £	2021 £
Grants to Prisoners Families	<u>39,396</u>	<u>49,463</u>

8. SUPPORT COSTS

	Management £	Finance £	Administrative expenses £	Human resources £
Prisoner Family Welfare	240,699	486	122,951	28,460
Young People	-	-	1,725	1,730
Rehabilitative Support	-	-	1,513	243
	<u>240,699</u>	<u>486</u>	<u>126,189</u>	<u>30,433</u>
	Premises £	Depreciation £	Governance costs £	Totals £
Prisoner Family Welfare	16,436	8,062	6,080	423,174
Young People	87	-	-	3,542
Rehabilitative Support	12	-	-	1,768
	<u>16,535</u>	<u>8,062</u>	<u>6,080</u>	<u>428,484</u>

Activity	Basis of allocation
Management	Usage
Finance	Finance charges
Administrative expenses	Usage
Human resources	Usage
Premises	Usage
Depreciation	Usage

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	3,000	3,000
Auditors' remuneration for non audit work	3,080	1,860
Depreciation - owned assets	8,063	4,639
Deficit on disposal of fixed assets	-	2,286
	<u>          </u>	<u>          </u>

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

During the year no expenses were paid to trustees (2021: £Nil).

**11. STAFF COSTS**

	2022	2021
	£	£
Wages and salaries	998,497	1,034,346
Social security costs	71,371	79,987
Other pension costs	42,381	47,385
	<u>          </u>	<u>          </u>
	<u>1,112,249</u>	<u>1,161,718</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	62	67
Support	7	10
	<u>          </u>	<u>          </u>
	<u>69</u>	<u>77</u>

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the period totalled £218,295 (2021: £205,108).

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	86,776	66,320	153,096
<b>Charitable activities</b>			
Prisoner Family Welfare	771,701	82,286	853,987
Young People	-	89,127	89,127
Rehabilitative Support	252,785	-	252,785
Management and labour re-charge	29,980	-	29,980
Investment income	24,798	-	24,798

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted funds £	Total funds £
<b>Total</b>	1,166,040	237,733	1,403,773
<b>EXPENDITURE ON</b>			
Raising funds	3,000	-	3,000
<b>Charitable activities</b>			
Prisoner Family Welfare	911,614	122,241	1,033,855
Young People	-	83,481	83,481
Grants to Prisoners Families	49,463	-	49,463
Rehabilitative Support	247,602	9,256	256,858
<b>Total</b>	1,211,679	214,978	1,426,657
Net gains on investments	24,811	-	24,811
<b>NET INCOME/(EXPENDITURE)</b>	(20,828)	22,755	1,927
<b>Transfers between funds</b>	8,734	(8,734)	-
<b>Net movement in funds</b>	(12,094)	14,021	1,927
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	1,024,370	133,569	1,157,939
<b>TOTAL FUNDS CARRIED FORWARD</b>	1,012,276	147,590	1,159,866
<b>13. TANGIBLE FIXED ASSETS</b>			
	Fixtures and fittings £	Office equipment £	Totals £
<b>COST</b>			
At 1 April 2021	2,245	26,836	29,081
Additions	-	1,740	1,740
At 31 March 2022	2,245	28,576	30,821
<b>DEPRECIATION</b>			
At 1 April 2021	2,245	9,963	12,208
Charge for year	-	8,063	8,063
At 31 March 2022	2,245	18,026	20,271
<b>NET BOOK VALUE</b>			
At 31 March 2022	-	10,550	10,550
At 31 March 2021	-	16,873	16,873

**NEPACS**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**14. FIXED ASSET INVESTMENTS**

	Unlisted investments £
<b>MARKET VALUE</b>	
At 1 April 2021 and 31 March 2022	1
<b>NET BOOK VALUE</b>	
At 31 March 2022	<u>1</u>
At 31 March 2021	<u>1</u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**NEPACS Trading Limited**

Registered office: 20 Old Elvet, Durham, DH1 3HW

Nature of business: Dormant.

	%			
Class of share:	holding		2022	2021
Ordinary	100		£	£
Aggregate capital and reserves			1	1

**15. INVESTMENT PROPERTY**

	£
<b>FAIR VALUE</b>	
At 1 April 2021 and 31 March 2022	<u>275,000</u>
<b>NET BOOK VALUE</b>	
At 31 March 2022	<u>275,000</u>
At 31 March 2021	<u>275,000</u>

The investment property was valued at open market value on 17 May 2021 by Rook Matthews Sayer, Chartered Surveyors at £275,000. The trustees consider this to be the relevant value at 31 March 2022. If the investment property had not been re-valued, it would have been included at the historical cost of £2,191.

**16. STOCKS**

	2022	2021	
	£	£	
Visitor Centres	<u>3,418</u>	<u>-</u>	

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

<b>17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2022 £	2021 £
Trade debtors	122,190	142,382
Other debtors	1,933	-
Prepayments	6,797	17,857
	130,920	160,239
<b>18. CURRENT ASSET INVESTMENTS</b>	2022 £	2021 £
Funds under management	282,484	275,423
	282,484	275,423
<b>19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2022 £	2021 £
Trade creditors	31,952	10,024
Amounts owed to group undertakings	1	1
Social security and other taxes	16,391	17,371
Other creditors	12,810	12,720
Accrued expenses	27,483	48,705
	88,637	88,821
<b>20. LEASING AGREEMENTS</b>		
Minimum lease payments under non-cancellable operating leases fall due as follows:		
	2022 £	2021 £
Within one year	786	1,572
Between one and five years	-	786
	786	2,358

**Operating lease agreements where the Charity is lessor**

The charity holds an investment property, as disclosed in note 14, which is let out to a third party. This non-cancellable lease ran until October 2021.

Future minimum rentals receivable under non-cancellable operating leases are as follows:

	2022	2021
Within one year	-	11,813
Between one and five years	-	-
	-	11,813

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

21. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	882,638	23,237	905,875
Family Holidays	3,700	-	3,700
Early Days in Custody	125,938	(37,848)	88,090
	<u>1,012,276</u>	<u>(14,611)</u>	<u>997,665</u>
<b>Restricted funds</b>			
Youth Project	67,760	(29,755)	38,005
Special Visits	17,322	(1,013)	16,309
Holme House Visitors Centre	3,754	-	3,754
Communications, Training & Development	14,275	7,696	21,971
Ann Chambers	1,917	-	1,917
Courts	26,980	(21,819)	5,161
Care Leavers Project	15,582	5,894	21,476
Befriending	-	28,705	28,705
SGW	-	29,544	29,544
Womens	-	44,250	44,250
Circles	-	7,389	7,389
	<u>147,590</u>	<u>70,891</u>	<u>218,481</u>
<b>TOTAL FUNDS</b>	<u>1,159,866</u>	<u>56,280</u>	<u>1,216,146</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	903,786	(892,115)	11,566	23,237
Early Days in Custody	54,999	(92,847)	-	(37,848)
	<u>958,785</u>	<u>(984,962)</u>	<u>11,566</u>	<u>(14,611)</u>
<b>Restricted funds</b>				
Youth Project	80,753	(110,508)	-	(29,755)
Special Visits	2,224	(3,237)	-	(1,013)
Communications, Training & Development	37,549	(29,853)	-	7,696
Courts	6,209	(28,028)	-	(21,819)
Care Leavers Project	65,483	(59,589)	-	5,894
Parental Rights	55,108	(55,108)	-	-
Befriending	31,501	(2,796)	-	28,705
SGW	98,285	(68,741)	-	29,544
LLIF	117,653	(117,653)	-	-
Womens	59,817	(15,567)	-	44,250
Circles	10,000	(2,611)	-	7,389
	<u>564,582</u>	<u>(493,691)</u>	<u>-</u>	<u>70,891</u>
<b>TOTAL FUNDS</b>	<u>1,523,367</u>	<u>(1,478,653)</u>	<u>11,566</u>	<u>56,280</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

21. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	860,199	13,705	8,734	882,638
Family Holidays	3,700	-	-	3,700
Early Days in Custody	160,471	(34,533)	-	125,938
	<u>1,024,370</u>	<u>(20,828)</u>	<u>8,734</u>	<u>1,012,276</u>
<b>Restricted funds</b>				
Youth Project	50,776	17,644	(660)	67,760
Low Newton Play Scheme	2,375	-	(2,375)	-
Special Visits	16,514	808	-	17,322
Holme House Visitors Centre	16,379	-	(12,625)	3,754
Communications, Training & Development	33,323	(4,290)	(14,758)	14,275
Ann Chambers	1,917	-	-	1,917
Courts	11,988	14,992	-	26,980
Care Leavers Project	297	(7,231)	22,516	15,582
Parental Rights	-	832	(832)	-
	<u>133,569</u>	<u>22,755</u>	<u>(8,734)</u>	<u>147,590</u>
<b>TOTAL FUNDS</b>	<u>1,157,939</u>	<u>1,927</u>	<u>-</u>	<u>1,159,866</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	1,101,140	(1,112,246)	24,811	13,705
Early Days in Custody	64,900	(99,433)	-	(34,533)
	<u>1,166,040</u>	<u>(1,211,679)</u>	<u>24,811</u>	<u>(20,828)</u>
<b>Restricted funds</b>				
Youth Project	101,124	(83,480)	-	17,644
Special Visits	5,112	(4,304)	-	808
Communications, Training & Development	30,702	(34,992)	-	(4,290)
Courts	49,286	(34,294)	-	14,992
Care Leavers Project	41,677	(48,908)	-	(7,231)
Parental Rights	9,147	(8,315)	-	832
Befriending	685	(685)	-	-
	<u>237,733</u>	<u>(214,978)</u>	<u>-</u>	<u>22,755</u>
<b>TOTAL FUNDS</b>	<u>1,403,773</u>	<u>(1,426,657)</u>	<u>24,811</u>	<u>1,927</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

21. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	860,199	36,942	8,734	905,875
Family Holidays	3,700	-	-	3,700
Early Days in Custody	160,471	(72,381)	-	88,090
	<u>1,024,370</u>	<u>(35,439)</u>	<u>8,734</u>	<u>997,665</u>
<b>Restricted funds</b>				
Youth Project	50,776	(12,111)	(660)	38,005
Low Newton Play Scheme	2,375	-	(2,375)	-
Special Visits	16,514	(205)	-	16,309
Holme House Visitors Centre	16,379	-	(12,625)	3,754
Communications, Training & Development	33,323	3,406	(14,758)	21,971
Ann Chambers	1,917	-	-	1,917
Courts	11,988	(6,827)	-	5,161
Care Leavers Project	297	(1,337)	22,516	21,476
Parental Rights	-	832	(832)	-
Befriending	-	28,705	-	28,705
SGW	-	29,544	-	29,544
Womens	-	44,250	-	44,250
Circles	-	7,389	-	7,389
	<u>133,569</u>	<u>93,646</u>	<u>(8,734)</u>	<u>218,481</u>
<b>TOTAL FUNDS</b>	<u><u>1,157,939</u></u>	<u><u>58,207</u></u>	<u><u>-</u></u>	<u><u>1,216,146</u></u>

**NEPACS**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**21. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	2,004,926	(2,004,361)	36,377	36,942
Early Days in Custody	119,899	(192,280)	-	(72,381)
	<u>2,124,825</u>	<u>(2,196,641)</u>	<u>36,377</u>	<u>(35,439)</u>
<b>Restricted funds</b>				
Youth Project	181,877	(193,988)	-	(12,111)
Special Visits	7,336	(7,541)	-	(205)
Communications, Training & Development	68,251	(64,845)	-	3,406
Courts	55,495	(62,322)	-	(6,827)
Care Leavers Project	107,160	(108,497)	-	(1,337)
Parental Rights	64,255	(63,423)	-	832
Befriending	32,186	(3,481)	-	28,705
SGW	98,285	(68,741)	-	29,544
LLIF	117,653	(117,653)	-	-
Womens	59,817	(15,567)	-	44,250
Circles	10,000	(2,611)	-	7,389
	<u>802,315</u>	<u>(708,669)</u>	<u>-</u>	<u>93,646</u>
<b>TOTAL FUNDS</b>	<u><u>2,927,140</u></u>	<u><u>(2,905,310)</u></u>	<u><u>36,377</u></u>	<u><u>58,207</u></u>

**22. RELATED PARTY DISCLOSURES**

NEPACS Trading Limited (Company Registration No. 07923538) is a wholly owned subsidiary of NEPACS.

During the year the company maintained an interest free loan from its subsidiary. At 31 March 2022 the balance on the loan was £1 (2021: £1).

**23. ULTIMATE CONTROLLING PARTY**

The charitable company is controlled by the board of trustees.

**NEPACS**

England & Wales - Charity number 1088051

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# Accounts

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**REGISTERED COMPANY NUMBER: 04216908 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1088051**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021  
FOR  
NEPACS**

Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

NEPACS

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FOR THE YEAR ENDED 31 MARCH 2021**

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

- to support and assist families and friends of prisoners in their visits to the prison
- to ensure that children visiting the prison will feel welcome and find the experience as pleasant as is possible
- to relieve hardship due to the poverty of some offenders and their families
- to support the training and education of offenders and other processes that may assist their rehabilitation
- to collect and publish information relating to criminal justice matters and to the prevention of crime

**Significant activities**

The objectives are achieved through the provision of:

- visitors centres in six north eastern prisons

The objectives are achieved through:

- Provision of support in visitors centres and play areas across the North East prisons
- Supporting special extended family visits in the North East prisons
- Our specialist youth project for children and young people across the region
- Delivery of the visits booking service at HMP Durham
- Offering a family holiday scheme to those affected by someone's imprisonment
- Providing a specialist family support work programme through Family Support staff
- Delivery of advice and support for families at Teesside Combined Courts, Durham Crown Court and Newcastle Crown Court
- Delivery of a tailored programme of support to people who have experienced care, delivered both in prison and on release into the wider community
- Developing publications and attending public meetings which contribute to debate and research about criminal justice issues
- Awarding small grants to prisoners/prisoners families to relieve hardship and assist resettlement
- Hosting an annual NEPACS Awards which recognise and encourage rehabilitative work in north east prisons and probation

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**OBJECTIVES AND ACTIVITIES**

**Public benefit**

From 1 April 2008, section 4 the Charities Act 2006 requires all charities to meet the legal requirement that its aims are for the public benefit. The Trustees confirm that they have complied with the duty to have due regard to the Charity Commission's general guidance on public benefit.

The Charity Commission states that there are two principles to be met in order to show that an organisations aims are for the public benefit: firstly there must be an identifiable benefit or benefits and secondly that the benefit must be to the public, or a section of the public.

**Charities (Protection and Social Investment) Act 2016**

The Trustees consider that NEPACS complies with the above legislation regarding fundraising standards.

**Strategic Priorities**

Following a Strategic Review day held by the NEPACS Board of Trustees on 30 January 2021, a new twelve month Strategic Plan was agreed, taking into account the uncertainty caused by the COVID-19 global pandemic. As a result, the following key priorities were identified:

1. Retention of our Family and Significant Other projects across the North East region, and, exploration of the potential for wider success in this area of our expertise
2. Growth and expansion of our offer to Young People and Children - the hidden victims of parental imprisonment
3. Evolution of our support at Court offer planning in readiness for the return to working within the courts as soon as face-to-face activity recommences, ensuring we are involved at all stages of the Criminal Justice pathway
4. Delivery of our Parental Rights programme and expansion our offer in terms of advice, information, liaison and advocacy.
5. Expansion of our footprint and delivery offer in order to share our expertise and deliver support to more people who need us.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**ACHIEVEMENT AND PERFORMANCE**

**Visitors Centres**

NEPACS' main priority continues to be to offer a warm welcome to visitors, including providing refreshments and play space along with emotional support to those visiting a loved one in prison. Our staff have continued to provide sound written and verbal advice on the visiting procedures in each of our establishments, and to support people through the 'first time' visit process, helping to relieve anxieties and answer questions.

As a result of COVID-19 and in response to the emergency lockdown provisions to curb the spread of the virus, all prison visit services were closed for a significant period of the year. New measures were put in place to provide an alternative service (including telephone helpline support; 1:1 family support; craft activities to promote family contact e.g. cards, photos, homework packs with encouraging messages from imprisoned parents). Other services were either adapted to deliver remotely through telephone support / meetings; continued with social distancing measures in place or staff were furloughed where it became impossible to continue.

We have worked closely with each of the prison establishments to plan effectively for the return of visits, and, have demonstrated an ability to remobilise at the soonest opportunity showing the flexible and responsive nature of NEPACS in order to achieve our charitable objectives and continue to support those in need.

**Family and Significant Other Services**

The pending procurement of the FSOS Contracts has been placed on hold due to the COVID pandemic. As a result, our current contracts have been extended until September 2022. This allows space for NEPACS to return to a state of 'normality' (or as near to the pre-Covid reality as possible). It also allows us to consider some of the positive changes implemented through the pandemic and work closely with the Ministry of Justice to explore what is needed in new contracts going forward. Being instrumental in the shaping of contracts, to ensure services really do meet the needs of the people who use our services in the future, remains a priority for the organisation.

**Family Support Programme**

NEPACS has continued to provide one-to-one family support through casework and delivery of our innovative Heading Home programme for prison leavers and their families. Heading Home has continued to be successful in preparing individuals for their release from prison, helping support them to reunite with their families, including provision of mediation support.

Family Support Workers have continued to be deployed in HMP Holme House, HMP Frankland, and HMP Northumberland as part of the FSOS contracts. Despite COVID-19, NEPACS has maintained this support through socially distanced measures, 1:1 support, telephone support and virtual delivery of group work where needed, helping people to keep their family ties intact, and helping to reduce reoffending on release.

Through funding from Northumbria CRC our team of three Family and Parenting workers have provided 1:1 support for 269 individuals serving community sentences, or on licence, in the Northumbria area. They have also adapted parenting courses and other group work interventions to deliver individual packages. 466 People used the Departure Lounge on release and 44 received donated toiletries, clothing and other essentials.

Our Durham Tees Valley Enhanced Through the Gate provision is delivered across the North East region providing casework family support, delivering the Heading Home programme in preparation for prisoners' release and providing Departure Lounge services on the day of release. 380 People released from prison and their families were supported through the Re-Connect course and the Re-Settle interventions. 431 People attended our Departure Lounge on release and 183 had access to donated toiletries, clothing, food vouchers and other essentials.

**Children and Youth Project**

At the heart of NEPACS' charitable work is our aim to provide excellent services for the children impacted by parental imprisonment. NEPACS has been able to continue support throughout the pandemic by diversifying our delivery, providing virtual support and activity packs to 794 children and young people.

Buddy, our organisational mascot, continues to be a key feature of NEPACS materials appearing on the activity packs, and freshly painted murals in our visitors' centres, ready to welcome the children and young people back.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**Courts Project**

The lockdown restrictions brought about by the COVID-19 pandemic meant that Court activity was suspended for much of the year and the project put on hold. We have been informed that full funding will still be available once services resume in September 2021 NEPACS has continued to prepare for re-opening of the service by retaining contact with the PCC and Court Officials, and, also liaising with volunteers to establish their availability once services can resume.

**Care Leavers Project**

NEPACS has continued to be successful in attracting funding in order to support people who have 'experience within the care system'. Supporting some of the most vulnerable young men in HMYOI Deerbolt has helped them to build resilience, develop new life skills, reduce stigma and provide support to regain contact and secure networks and ties with people and communities to which they are returning.

**Grants**

Despite the impact of COVID-19, NEPACS has continued to make grants to people in prison, to those recently released, or to their families. Following our criteria to ensure that grants are best used to meet the objectives of the Charity, we have continued to offer this much needed support to the most vulnerable.

Priority is given to grants that indicate an investment with some potential pay-off in someone's life, such as education, or employment training. Help is also given to people with no family or friends, and consideration is given to the rehabilitative aspects of support and family welfare where children and their carers are involved.

Individual grants totalling £49,463 (2019-20: £53,420) were awarded in the period. The demand for grants continues to rise as statutory sources of support for vulnerable people leaving prison become more restricted and COVID-19 has caused further impact on individual and family finances.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**FINANCIAL REVIEW**

**Impact of COVID-19**

One of the greatest impacts of the COVID-19 pandemic has been as a result of suspension of face-to-face prison visits. This resulted in suspension of trading in our Tea Bar facilities, where we provide refreshments for families. This resulted in a loss of over £700,000 of income. Fortunately, this reduction has been mostly offset by receipt of government COVID grants and relief and the Job Retention Scheme totalling £181,373. This support has enabled us to achieve an almost break even position at the end of the financial year, which is remarkable considering the impact.

However, the Tea Bars will continue to operate in a challenging environment in the coming months; even when visits restart, visitor numbers are likely to be significantly reduced in order to accommodate social distancing and therefore trading is likely to be at lower levels than pre-COVID.

**Youth Funding**

Through the diversity of our delivery of services to young people and children impacted by parental imprisonment we were successful in attracting an increase of £45k funding to continue our work in this area through grants from the Youth Endowment Fund, Clothworkers, and Northumbria and Durham Police and Crime Commissioners.

**Investment policy and objectives**

The Charity possesses two principal investments:

(i) A freehold property in Old Elvet, Durham, which is currently rented out to a professional firm. This is the chief regular source of income and the Charity takes professional advice on the appropriate rent levels at the time of lease renewal to match current market rents and thus maximise the income generated. The Trustees have considered the alternative of selling the property with a view to generating higher returns but consider that this would be most unwise in the current financial climate. Moreover the rental income currently provides a return of over 7% on the capital value based on the current lease.

(ii) Due to poor rates of return on cash reserves, the Charity placed £250,000 with Rathbone Investment Management Ltd. This is invested on a low risk basis and is easily accessible should the need arise. Other cash reserves are invested to try to maximise the interest return. The issue of ethics has been discussed with Rathbones.

**Reserves policy**

The Trustees have decided that £290,000 should be held as essential precautionary reserves (approximately 19.5% of forecast annual expenditure). There are still sufficient funds available in reserves to enable the Charity to consider promoting new developments by providing matched funding to encourage grant awarding bodies to support the Charity, or fund new developments directly from its resources in the hope that once the value of the work is demonstrated, funding bodies will enable the work to continue.

**Results**

There has been an overall surplus of £1,927 this year (£22,755 surplus on restricted funds and £20,828 deficit on unrestricted funds from spending funds we already held).

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Recruitment and appointment of new trustees**

Most trustees are appointed with regard to their skills and knowledge of the Criminal Justice System pertinent to working with offenders and their families. There are also those with business and management skills. Most trustees are appointed on personal recommendation. There are currently 13 trustees elected for a period of three years after which they must be re-elected at the next AGM.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

NEPACS is led by a Chief Executive Officer who takes responsibility for the overall delivery, personnel policies and forward planning of the society via NEPACS' strategic and operational plans.

During 2019-20, an Operations Director post was created to ensure the sustainability of current work, provide oversight of human resources including volunteers and ensure consistency of quality across the organisation as our services expand. This role has continued to prove itself useful in ensuring services are effectively managed and supervised.

A Resettlement Services Manager post has been created to oversee family support services including the work with young care leavers in prison.

The Senior Management Team therefore now includes the CEO and Operations Director, together with a Finance Manager, Office Manager, Communications and Development Manager, Visitor Services Operations Manager and a Resettlement Services Manager. The centre managers and team leaders, youth project co-ordinator and courts project co-ordinator have the responsibility for the day to day operation of the Centres and Projects, and the individual supervision of their staff and volunteers.

**Induction and training of new trustees**

Most trustees are already familiar with the work of Nepacs, having worked as volunteers in the society or been involved with the Probation Service, Local Authorities or with other related charitable bodies. They are issued with the Nepacs Code of Governance and other supporting materials, and encouraged to take part in Nepacs induction training.

**Related parties**

Nepacs is a member of infrastructure bodies CLINKS and VONNE.

Nepacs sub-contracts to Pact (Prison Advice and Care Trust) to deliver families services at HMP&YOI Low Newton.

Nepacs has contracts with the Ministry of Justice and Sodexo in relation to the delivery of services to prisoners' families, and holds contracts with Durham Tees Valley and Northumbria Community Rehabilitation Companies as part of their Enhanced Through the Gate and community based Family and Parenting services (respectively).

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

In order to minimise the risk of error, or fraud, financial reporting by programme and activity is made to the Board at every meeting. The level of free reserves held by the Charity was reviewed at a meeting on 13th September 2021. Free reserves currently stand at £300,764 in unrestricted funds after designating £129,638 for the Early Days in Custody project and family holidays and the contingency reserve, for sources of risk outlined below of £290,000 - approximately 19.5% of forecast annual expenditure. Levels of risk are to be reviewed at a Board Strategic review day in November 2021. There is also £147,590 held in restricted funds to support specific developments funded by grant awarding bodies.

The Charity's only long-term secure source of income is the rent from the property at 19 Old Elvet in Durham City; the other independent sources of income come from subscriptions, fund-raising events, charitable donations and legacies and small surpluses from charitable activities. These can vary from year to year.

The principal sources of risk are as follows:

(a) The impact on Tea Bar and Visitor Centre income as a result of COVID-19 will continue to be substantial. At the time of publishing this report prison visits are only just beginning to resume, at significantly reduced numbers. Some of the Tea Bar staff continue to be placed on the Government 'furlough scheme' (which is due to end in September 2021). Subsequently a successful compensation claim for loss of income has cushioned this loss of income and resulted in money from the 'furlough scheme' being repaid. Whilst, at the time of writing, compensation has been extended until 'normal' activity resumes, this may take many months for visitor numbers to reach previous levels.

COVID-19 has also impacted on many of the Charities other projects and there is potential for this pandemic-related uncertainty to continue. Over the year, contract awards have not been made, the Courts Project has been mothballed; staff have been placed on "furlough"; and family holidays have not run. Whilst we are hopeful that some of these impacts will be reversed, there are no guarantees and we will continue to monitor the situation closely, adapting as appropriate.

(b) Uncertain national economic conditions could affect charitable giving and fundraising.

(c) The competitive tendering process for visitor centres and other family services is no longer an immediate risk as the contracts have been extended to September 2022. However, it is likely these contracts will be very different in the future procurement and competition is likely to be stronger than ever before. We will be active participants in any commissioner-led consultation activity, along with maintaining communication with all stakeholders to support our understanding of, and planning for, the future landscape.

(d) The uncertainty generated by COVID-19 lockdown may impact on recruitment of volunteers in the future.

(e) The contracts for the provision of services to provide support for prisoner family ties in the NE are intended to provide full cost recovery, but there have still been some delays in payments from the Ministry of Justice during which time staff and suppliers still have to be paid. Also, any variations to the new contracts require the services to be provided long before the funding is in place. Additionally, any shortfall in volunteer numbers means that paid staff must be employed to maintain continuity. These extra costs have to be met by the Charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

04216908 (England and Wales)

**Registered Charity number**

1088051

**Registered office**

20 Old Elvet  
Durham  
DH1 3HW

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**Trustees**

J Black  
D Mackay (resigned 8/5/2020)  
Mrs K Ogilvie  
Mrs S Seacroft  
Mrs M Stockdale  
M Weeding  
Mrs S A Nainby-Luxmoore  
D Abrahams  
Mrs L Lovell  
Rev K Brooke  
J R Bruce  
Ms M Smith  
R J C Booth (resigned 5/11/2020)  
E Thompson  
J L Mooney (appointed 1/10/2020)

**Company Secretary**

Ms M Smith

**Senior Statutory Auditor**

David Holloway BA FCA DChA

**Auditors**

Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

**Bankers**

Barclays Bank  
6 Market Place  
Durham City  
DH1 3ND

**President**

Professor Stuart Corbridge, Vice Chancellor and Warden, Durham University

**Vice Presidents**

Mr Roger Statham  
Baroness Maeva Sherlock OBE

**Directors**

Officers who served during the year and up to the date of this report are:

Hon Chairman	Mark Weeding
Hon Treasurer	Sareth Nainby-Luxmoore

Chief Executive Officer	Helen Attewell resigned 30 June 2020 Amanda Lacey appointed 1 October 2020
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Members of the Board, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out above.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of NEPACS for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

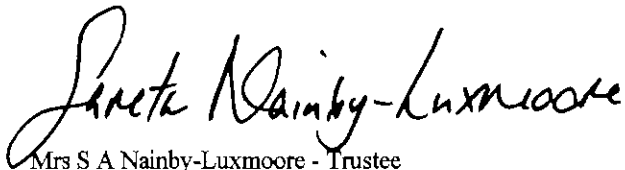
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Ribchesters Group Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 13 September 2021 and signed on its behalf by:



Mrs S A Nainby-Luxmoore - Trustee

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEPACS**

### **Opinion**

We have audited the financial statements of NEPACS (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEFACS

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Understanding the key legal and regulatory frameworks that are applicable to the Charitable Company. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.

We determined the most significant of these to be financial reporting legislation, taxation legislation, health and safety, and employment law.

- Enquiry of directors and management as to policies and procedures to ensure compliance and any known instances of non-compliance.

- Review of board minutes and correspondence with regulators.

- Enquiry of directors and management as to areas of the financial statements susceptible to fraud and how these risks are managed.

- Challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. These key areas of uncertainty are disclosed in the accounting policies.

- Identifying and testing unusual journal entries, with a particular focus on manual journal entries.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
NEPACS**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Holloway BA FCA DChA (Senior Statutory Auditor)  
for and on behalf of Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

Date: ..... 17<sup>th</sup> September 2021

NEPACS

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	86,776	66,320	153,096	71,835
<b>Charitable activities</b>					
Prisoner Family Welfare	4	771,701	82,286	853,987	1,510,421
Young People		-	89,127	89,127	50,258
Rehabilitative Support		252,785	-	252,785	252,817
Management and labour re-charge		29,980	-	29,980	49,979
Investment income	3	24,798	-	24,798	27,656
<b>Total</b>		<b>1,166,040</b>	<b>237,733</b>	<b>1,403,773</b>	<b>1,962,966</b>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Prisoner Family Welfare	5	914,614	122,241	1,036,855	1,553,307
Young People		-	83,481	83,481	61,543
Caravan Holidays		-	-	-	5,398
Grants to Prisoners Families		49,463	-	49,463	53,420
Rehabilitative Support		247,602	9,256	256,858	241,456
<b>Total</b>		<b>1,211,679</b>	<b>214,978</b>	<b>1,426,657</b>	<b>1,915,124</b>
Net gains/(losses) on investments		24,811	-	24,811	(12,821)
<b>NET INCOME/(EXPENDITURE)</b>		<b>(20,828)</b>	<b>22,755</b>	<b>1,927</b>	<b>35,021</b>
<b>Transfers between funds</b>	20	<b>8,734</b>	<b>(8,734)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>(12,094)</b>	<b>14,021</b>	<b>1,927</b>	<b>35,021</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>1,024,370</b>	<b>133,569</b>	<b>1,157,939</b>	<b>1,122,918</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>1,012,276</b>	<b>147,590</b>	<b>1,159,866</b>	<b>1,157,939</b>

The notes form part of these financial statements

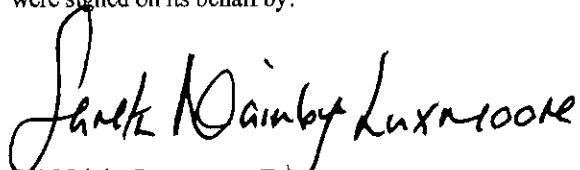
NEPACS (REGISTERED NUMBER: 04216908)

**BALANCE SHEET**  
**31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	16,873	-	16,873	9,046
<b>Investments</b>					
Investments	13	1	-	1	1
Investment property	14	275,000	-	275,000	275,000
		<u>291,874</u>	<u>-</u>	<u>291,874</u>	<u>284,047</u>
<b>CURRENT ASSETS</b>					
Stocks	15	-	-	-	11,710
Debtors	16	149,357	10,882	160,239	163,609
Investments	17	275,423	-	275,423	233,226
Cash at bank and in hand		384,443	136,708	521,151	521,493
		<u>809,223</u>	<u>147,590</u>	<u>956,813</u>	<u>930,038</u>
<b>CREDITORS</b>					
Amounts falling due within one year	18	(88,821)	-	(88,821)	(56,146)
		<u>720,402</u>	<u>147,590</u>	<u>867,992</u>	<u>873,892</u>
<b>NET CURRENT ASSETS</b>					
		<u>720,402</u>	<u>147,590</u>	<u>867,992</u>	<u>873,892</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>1,012,276</u>	<u>147,590</u>	<u>1,159,866</u>	<u>1,157,939</u>
<b>NET ASSETS</b>					
		<u>1,012,276</u>	<u>147,590</u>	<u>1,159,866</u>	<u>1,157,939</u>
<b>FUNDS</b>					
	20				
Unrestricted funds				1,012,276	1,024,370
Restricted funds				147,590	133,569
				<u>1,159,866</u>	<u>1,157,939</u>
<b>TOTAL FUNDS</b>					
				<u>1,159,866</u>	<u>1,157,939</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13 September 2021 and were signed on its behalf by:

  
S A Nainby-Luxmoore - Trustee

NEPACS

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	27,247	48,005
Net cash provided by operating activities		27,247	48,005
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(14,751)	(4,147)
Profit / loss on fixed asset investments		24,811	(12,821)
Interest received		4,548	7,406
Movement in managed investments		(42,197)	18,571
Net cash (used in)/provided by investing activities		(27,589)	9,009
<b>Change in cash and cash equivalents in the reporting period</b>			
		(342)	57,014
<b>Cash and cash equivalents at the beginning of the reporting period</b>		521,493	464,479
<b>Cash and cash equivalents at the end of the reporting period</b>		521,151	521,493

The notes form part of these financial statements

NEPACS

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2021**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2021	2020
	£	£
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	1,927	35,021
<b>Adjustments for:</b>		
Depreciation charges	4,638	2,630
(Gain)/losses on investments	(24,811)	12,821
Loss on disposal of fixed assets	2,286	-
Interest received	(4,548)	(7,406)
Decrease/(increase) in stocks	11,710	(2,294)
Decrease in debtors	3,370	38,142
Increase/(decrease) in creditors	32,675	(30,909)
<b>Net cash provided by operations</b>	<u>27,247</u>	<u>48,005</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20	Cash flow	At 31.3.21
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	521,493	(342)	521,151
	<u>521,493</u>	<u>(342)</u>	<u>521,151</u>
<b>Liquid resources</b>			
Deposits included in cash	-	-	-
Current asset investments	233,226	42,197	275,423
	<u>233,226</u>	<u>42,197</u>	<u>275,423</u>
<b>Total</b>	<u>754,719</u>	<u>41,855</u>	<u>796,574</u>

The notes form part of these financial statements

## NEPACS

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The trustees do not consider there to be a material uncertainty related to events of conditions that may cast significant doubt upon the entity's ability to continue as a going concern. The accounts have therefore been prepared on a going concern basis.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

##### **Government grants**

Grants relating to revenue are recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate.

##### **Allocation and apportionment of costs**

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in Note 7.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Office equipment	- 33% on cost and 33% on reducing balance

##### **Investment property**

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in market value is reported in the "gains and losses on investment assets" section of the Statement of Financial Activities and is carried forward in the surplus reserve in the balance sheet.

##### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

## NEPACS

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

#### 1. ACCOUNTING POLICIES - continued

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Fixed asset investments**

Investments are held at market value at the balance sheet date. Realised and unrealised gains or losses are accounted for in the relevant fund.

##### **Financial instruments**

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Classification of financial liabilities**

Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Current asset investments**

Current asset investments are shown at their market value at the balance sheet date.

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations and appeals	23,393	24,127
Grants	108,635	34,650
Subscriptions	1,465	1,437
Other income	19,603	11,621
	<u>153,096</u>	<u>71,835</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
AB Charitable Trust	15,000	15,000
29th May 1961 Charitable Trust	5,000	-
The Barbour Foundation	-	5,000
Hadrian Trust	-	1,000
Sir James Knott Trust	5,000	5,000
Noel Buxton Trust	4,000	-
Brother Jonathan Trust	-	2,000
Debtors Relief Fund	2,000	-
St John's Church, Neville's Cross	2,250	2,150
Esmee Fairbairn Foundation	15,080	-
Allison Greenlees Continuation Fund	500	500
The National Lottery Community Fund	9,899	-
The Odin Charitable Trust	-	3,000
St Hilda's Trust	1,000	1,000
Coronavirus Job Retention Scheme	48,906	-
	<u>108,635</u>	<u>34,650</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Rents received	20,250	20,250
Deposit account interest	597	1,464
Dividends Received	3,951	5,942
	<u>24,798</u>	<u>27,656</u>

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2021	2020
	Activity	£	£
Tea bar and visitors centre	Prisoner Family Welfare	4,593	765,788
Service income	Prisoner Family Welfare	34,495	-
FSOS contracts	Prisoner Family Welfare	664,764	516,197
Grants	Prisoner Family Welfare	150,135	228,436
Service income	Young People	89,127	50,258
Management charges and re-charge of salaries	Rehabilitative Support	252,785	252,817
	Management and labour re-charge	29,980	49,979
		<u>1,225,879</u>	<u>1,863,475</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
BBC Children in Need	43,312	30,082
Durham Tees Valley CRC	12,500	12,500
The Beatrice Laing Trust	5,000	5,000
Esmee Fairbairn Foundation	30,462	30,160
The National Lottery Community Fund	55,000	37,500
High Sheriff Northumberland	750	750
HMPPS Innovation Fund	17,173	123,276
Ballinger Trust	-	10,000
Clothworkers Foundation	3,840	20,000
Durham PCC Community Safety Fund	7,420	9,426
Northumbria PCC Supporting Victims Fund	15,000	-
Youth Endowment Fund	18,805	-
Swire Trust	30,000	-
	<u>239,262</u>	<u>278,694</u>

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs	Grant funding of activities (see note 6)	Support costs (see note 7)	Totals
	£	£	£	£
Prisoner Family Welfare	653,024	-	383,831	1,036,855
Young People	78,103	-	5,378	83,481
Grants to Prisoners Families	-	49,463	-	49,463
Rehabilitative Support	248,244	-	8,614	256,858
	<u>979,371</u>	<u>49,463</u>	<u>397,823</u>	<u>1,426,657</u>

NEPACS

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**6. GRANTS PAYABLE**

	2021	2020
	£	£
Grants to Prisoners Families	49,463	53,420
	<u>49,463</u>	<u>53,420</u>

**7. SUPPORT COSTS**

	Management	Finance	Administrative expenses	Human resources
	£	£	£	£
Prisoner Family Welfare	250,897	696	80,705	26,333
Young People	690	-	1,205	475
Rehabilitative Support	636	-	6,161	907
	<u>252,223</u>	<u>696</u>	<u>88,071</u>	<u>27,715</u>
			Governance costs	Totals
	Premises	Depreciation	£	£
	£	£	£	£
Prisoner Family Welfare	13,416	6,924	4,860	383,831
Young People	3,008	-	-	5,378
Rehabilitative Support	910	-	-	8,614
	<u>17,334</u>	<u>6,924</u>	<u>4,860</u>	<u>397,823</u>

Activity	Basis of allocation
Management	Usage
Finance	Finance charges
Administrative expenses	Usage
Human resources	Usage
Premises	Usage
Depreciation	Usage

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	4,260	3,600
Auditors' remuneration for non audit work	600	3,300
Depreciation - owned assets	4,639	2,629
Deficit on disposal of fixed assets	2,286	-
	<u>11,785</u>	<u>9,529</u>

NEPACS

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

During the year no expenses were paid to trustees (2020: £213).

10. STAFF COSTS

	2021 £	2020 £
Wages and salaries	1,034,346	1,024,051
Social security costs	79,987	65,486
Other pension costs	47,385	42,964
	<u>1,161,718</u>	<u>1,132,501</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	67	73
Support	10	10
	<u>77</u>	<u>83</u>

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the period totalled £205,108 (2020: £151,619).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	29,751	42,084	71,835
<b>Charitable activities</b>			
Prisoner Family Welfare	1,314,485	195,936	1,510,421
Young People	-	50,258	50,258
Rehabilitative Support	246,567	6,250	252,817
Management and labour re-charge	49,979	-	49,979
Investment income	27,656	-	27,656
<b>Total</b>	<u>1,668,438</u>	<u>294,528</u>	<u>1,962,966</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Prisoner Family Welfare	1,309,758	243,549	1,553,307
Young People	-	61,543	61,543
Caravan Holidays	5,398	-	5,398
Grants to Prisoners Families	53,420	-	53,420
Rehabilitative Support	241,456	-	241,456

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

<b>11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued</b>	Unrestricted funds £	Restricted funds £	Total funds £
<b>Total</b>	1,610,032	305,092	1,915,124
Net gains/(losses) on investments	(12,821)	-	(12,821)
<b>NET INCOME/(EXPENDITURE)</b>	45,585	(10,564)	35,021
 <b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	978,787	144,131	1,122,918
 <b>TOTAL FUNDS CARRIED FORWARD</b>	<u>1,024,372</u>	<u>133,567</u>	<u>1,157,939</u>
 <b>12. TANGIBLE FIXED ASSETS</b>			
	Fixtures and fittings £	Office equipment £	Totals £
<b>COST</b>			
At 1 April 2020	3,271	36,167	39,438
Additions	-	14,751	14,751
Disposals	(1,026)	(24,082)	(25,108)
At 31 March 2021	<u>2,245</u>	<u>26,836</u>	<u>29,081</u>
 <b>DEPRECIATION</b>			
At 1 April 2020	2,880	27,512	30,392
Charge for year	185	4,454	4,639
Eliminated on disposal	(820)	(22,003)	(22,823)
At 31 March 2021	<u>2,245</u>	<u>9,963</u>	<u>12,208</u>
 <b>NET BOOK VALUE</b>			
At 31 March 2021	<u>-</u>	<u>16,873</u>	<u>16,873</u>
At 31 March 2020	<u>391</u>	<u>8,655</u>	<u>9,046</u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**13. FIXED ASSET INVESTMENTS**

	Unlisted investments £
<b>MARKET VALUE</b>	
At 1 April 2020 and 31 March 2021	1
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u>1</u>
At 31 March 2020	<u>1</u>

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

**NEPACS Trading Limited**

Registered office: 20 Old Elvet, Durham, DH1 3HW

Nature of business: Dormant.

	%		
Class of share:	holding	2021	2020
Ordinary	100	£	£
Aggregate capital and reserves		1	1

**14. INVESTMENT PROPERTY**

**FAIR VALUE**

At 1 April 2020  
and 31 March 2021

£

275,000

**NET BOOK VALUE**

At 31 March 2021

275,000

At 31 March 2020

275,000

The investment property was valued at open market value on 17 May 2021 by Rook Matthews Sayer, Chartered Surveyors at £275,000. The trustees consider this to be the relevant value at 31 March 2021. If the investment property had not been re-valued, it would have been included at the historical cost of £2,191.

**15. STOCKS**

	2021	2020
	£	£
Visitor Centres	-	11,710
	<u>-</u>	<u>11,710</u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

<b>16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2021 £	2020 £
Trade debtors	142,382	120,323
Prepayments	17,857	43,286
	<u>160,239</u>	<u>163,609</u>
<b>17. CURRENT ASSET INVESTMENTS</b>	2021 £	2020 £
Funds under management	275,423	233,226
	<u>275,423</u>	<u>233,226</u>
<b>18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	2021 £	2020 £
Trade creditors	10,024	14,361
Amounts owed to group undertakings	1	1
Social security and other taxes	17,371	16,451
Other creditors	12,720	8,606
Accrued expenses	48,705	16,727
	<u>88,821</u>	<u>56,146</u>
<b>19. LEASING AGREEMENTS</b>		
Minimum lease payments under non-cancellable operating leases fall due as follows:		
	2021 £	2020 £
Within one year	2,232	4,212
Between one and five years	126	2,358
	<u>2,358</u>	<u>6,570</u>

**Operating lease agreements where the Charity is lessor**

The charity holds an investment property, as disclosed in note 14, which is let out to a third party. This non-cancellable lease runs until October 2021.

Future minimum rentals receivable under non-cancellable operating leases are as follows:

	2021	2020
Within one year	11,813	20,250
Between one and five years	-	11,813
	<u>11,813</u>	<u>32,063</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	860,199	13,705	8,734	882,638
Family Holidays	3,700	-	-	3,700
Early Days in Custody	160,471	(34,533)	-	125,938
	<u>1,024,370</u>	<u>(20,828)</u>	<u>8,734</u>	<u>1,012,276</u>
<b>Restricted funds</b>				
Youth Project	50,776	17,644	(660)	67,760
Low Newton Play Scheme	2,375	-	(2,375)	-
Special Visits	16,514	808	-	17,322
Holme House Visitors Centre	16,379	-	(12,625)	3,754
Communications, Training & Development	33,323	(4,290)	(14,758)	14,275
Ann Chambers	1,917	-	-	1,917
Courts	11,988	14,992	-	26,980
Care Leavers Project	297	(7,231)	22,516	15,582
Parental Rights	-	832	(832)	-
	<u>133,569</u>	<u>22,755</u>	<u>(8,734)</u>	<u>147,590</u>
<b>TOTAL FUNDS</b>	<u>1,157,939</u>	<u>1,927</u>	<u>-</u>	<u>1,159,866</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	1,101,140	(1,112,246)	24,811	13,705
Early Days in Custody	64,900	(99,433)	-	(34,533)
	<u>1,166,040</u>	<u>(1,211,679)</u>	<u>24,811</u>	<u>(20,828)</u>
<b>Restricted funds</b>				
Youth Project	101,124	(83,480)	-	17,644
Special Visits	5,112	(4,304)	-	808
Communications, Training & Development	30,702	(34,992)	-	(4,290)
Courts	49,286	(34,294)	-	14,992
Care Leavers Project	41,677	(48,908)	-	(7,231)
Parental Rights	9,147	(8,315)	-	832
Befriending	685	(685)	-	-
	<u>237,733</u>	<u>(214,978)</u>	<u>-</u>	<u>22,755</u>
<b>TOTAL FUNDS</b>	<u>1,403,773</u>	<u>(1,426,657)</u>	<u>24,811</u>	<u>1,927</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
<b>Unrestricted funds</b>			
General fund	810,711	49,488	860,199
Family Holidays	7,098	(3,398)	3,700
Early Days in Custody	160,978	(507)	160,471
	<u>978,787</u>	<u>45,583</u>	<u>1,024,370</u>
<b>Restricted funds</b>			
Youth Project	61,063	(10,287)	50,776
Low Newton Play Scheme	2,375	-	2,375
Special Visits	14,984	1,530	16,514
Holme House Visitors Centre	16,379	-	16,379
Communications, Training & Development	32,791	532	33,323
Ann Chambers	1,917	-	1,917
Durham Tees Valley CRC	272	(272)	-
Courts	14,350	(2,362)	11,988
Care Leavers Project	-	297	297
	<u>144,131</u>	<u>(10,562)</u>	<u>133,569</u>
<b>TOTAL FUNDS</b>	<u>1,122,918</u>	<u>35,021</u>	<u>1,157,939</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	1,666,438	(1,604,129)	(12,821)	49,488
Family Holidays	2,000	(5,398)	-	(3,398)
Early Days in Custody	-	(507)	-	(507)
	<u>1,668,438</u>	<u>(1,610,034)</u>	<u>(12,821)</u>	<u>45,583</u>
<b>Restricted funds</b>				
Youth Project	51,257	(61,544)	-	(10,287)
Special Visits	6,466	(4,936)	-	1,530
Big Lottery	34,749	(34,749)	-	-
Communications, Training & Development	30,074	(29,542)	-	532
Durham Tees Valley CRC	6,250	(6,522)	-	(272)
Courts	42,159	(44,521)	-	(2,362)
Care Leavers Project	123,573	(123,276)	-	297
	<u>294,528</u>	<u>(305,090)</u>	<u>-</u>	<u>(10,562)</u>
<b>TOTAL FUNDS</b>	<u>1,962,966</u>	<u>(1,915,124)</u>	<u>(12,821)</u>	<u>35,021</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021

20. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	810,711	63,193	8,734	882,638
Family Holidays	7,098	(3,398)	-	3,700
Early Days in Custody	160,978	(35,040)	-	125,938
	<u>978,787</u>	<u>24,755</u>	<u>8,734</u>	<u>1,012,276</u>
<b>Restricted funds</b>				
Youth Project	61,063	7,357	(660)	67,760
Low Newton Play Scheme	2,375	-	(2,375)	-
Special Visits	14,984	2,338	-	17,322
Holme House Visitors Centre	16,379	-	(12,625)	3,754
Communications, Training & Development	32,791	(3,758)	(14,758)	14,275
Ann Chambers	1,917	-	-	1,917
Durham Tees Valley CRC	272	(272)	-	-
Courts	14,350	12,630	-	26,980
Care Leavers Project	-	(6,934)	22,516	15,582
Parental Rights	-	832	(832)	-
	<u>144,131</u>	<u>12,193</u>	<u>(8,734)</u>	<u>147,590</u>
<b>TOTAL FUNDS</b>	<u>1,122,918</u>	<u>36,948</u>	<u>-</u>	<u>1,159,866</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	2,767,578	(2,716,375)	11,990	63,193
Family Holidays	2,000	(5,398)	-	(3,398)
Early Days in Custody	64,900	(99,940)	-	(35,040)
	<u>2,834,478</u>	<u>(2,821,713)</u>	<u>11,990</u>	<u>24,755</u>
<b>Restricted funds</b>				
Youth Project	152,381	(145,024)	-	7,357
Special Visits	11,578	(9,240)	-	2,338
Big Lottery	34,749	(34,749)	-	-
Communications, Training & Development	60,776	(64,534)	-	(3,758)
Durham Tees Valley CRC	6,250	(6,522)	-	(272)
Courts	91,445	(78,815)	-	12,630
Care Leavers Project	165,250	(172,184)	-	(6,934)
Parental Rights	9,147	(8,315)	-	832
Befriending	685	(685)	-	-
	<u>532,261</u>	<u>(520,068)</u>	<u>-</u>	<u>12,193</u>
<b>TOTAL FUNDS</b>	<u>3,366,739</u>	<u>(3,341,781)</u>	<u>11,990</u>	<u>36,948</u>

**NEPACS**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**21. RELATED PARTY DISCLOSURES**

NEPACS Trading Limited (Company Registration No. 07923538) is a wholly owned subsidiary of NEPACS.

During the year the company maintained an interest free loan from its subsidiary. At 31 March 2021 the balance on the loan was £1 (2020: £1).

**22. ULTIMATE CONTROLLING PARTY**

The charitable company is controlled by the board of trustees.